

# Strike at UBC enters sixth week

RCMP are investigating a Saturday night incident inside the UBC power plant, during which a supervisor was attacked by three men. He was beaten about the head and back and his glasses were broken.

Supervisor Walter Busch, 51, told police the incident began after a section of plywood used to cover a broken window at the power house had been battered down from outside. He said it was replaced once and was being battered down again when he opened the northwest door of the power plant to investigate.

He said a man rushed down the stairs and tried to grab him. They

moved back inside the power house while scuffling and his assailant was joined by two other men.

Busch said he was pummeled about the head and back before two other supervisors could come to his assistance. He said the three intruders ran back outside and up the stairs when his fellow supervisors appeared.

A police spokesman said the incident is being investigated.

Local 882 of the International Union of Operating Engineers has been on strike at the University since Feb. 21. The engineers operate the power plant and maintain the

mechanical systems in campus buildings. This work has been handled by supervisory personnel since the strike began.

The dispute is over a new labor contract to replace one that expired Dec. 31, 1977.

"A sure way out of this impasse would be to take the whole dispute to arbitration, since an arbiter's decision would be binding on both parties," said Bob Grant, director of employee relations at UBC. "But the union says it is willing to submit only selected parts of the dispute to arbitration."

Grant said the Saturday night incident and investigation is a police matter and he could not comment on it.

He did say, however, that harassment of supervisors working in the power plant had passed the "mischief stage" some time ago.

"We've kept quiet about this, in the hope of reaching an amicable settlement with the operating engineers," he said, "but things are really getting out of hand. The time has come to let the University community know what has been happening."

Grant said the harassment of supervisors has been going on since the first day of the strike. Initially, he said, it was annoying but not dangerous.

"Doors and walls of the heating plant were pounded with metal pipes, windows were broken, excrement was thrown in through the broken windows, air was let out of tires, fluorescent light tubes were thrown in to explode as they hit the floor, middle-of-the-night telephone calls to supervisors' homes — all juvenile stuff, but not really a threat to safety."

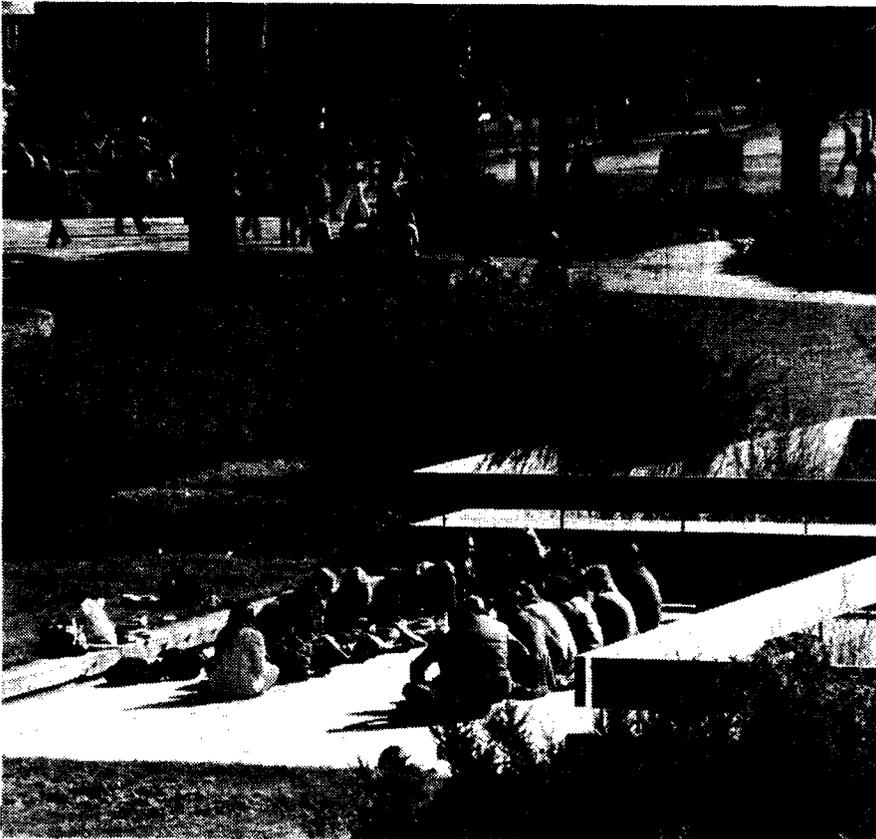
More recent incidents, he said, have gone well beyond the "prank" category:

- A noxious liquid was sprayed into areas of the power house through a broken window. The lunch room remained unuseable even after fumigation.

- Supervisors have been physically assaulted as they attempted to enter or leave the power house. Grant said the RCMP now are on

## ubc reports

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Enjoying last week's sunshine, class takes to the outdoors to get in those last few hours of lectures before final exams. Classes for most faculties end April 7 and the exam period runs until April 28.

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# Strike

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duty at shift change-over time to prevent violence.

- A safety switch on one of the boilers was tripped, causing a second boiler to become overloaded and to shut down automatically. Full pressure and heat was restored after about four hours.

- Doors to the power house have been jammed closed with wedges and lengths of lumber.

"These are serious incidents," Grant said. "Several of them are being investigated by the RCMP, in addition to the Saturday night incident."

He said reports of hidden cameras and TV scanners used to spy on the pickets are without foundation.

"There are no such cameras and never have been," he said. There are TV monitors inside the power house and they are there to scan gauges and dials because of the reduced workforce. They cannot be used for any other purpose.

University president Doug Kenny said the administration's main concern is for students and for the 300 senior citizens who are patients in the extended care hospital on campus.

"Although heat is becoming less and less important to students as we move further into spring, it is absolutely essential that we keep heat flowing to the hospitals," he said.

Local 882's contract with the University expired on Dec. 31. The University originally offered a wage increase of 4 per cent, in a one-year contract, in accordance with third-year Anti-Inflation Board guidelines.

This was rejected by the operating engineers, who asked that their wages be related to those of UBC tradesmen who belong to the Canadian Union of Public Employees (CUPE). Specifically, they asked that a maintenance engineer I receive the same monthly pay as a CUPE plumber.

In an offer on Jan. 10, the University agreed to maintenance engineer/plumber parity, on an hourly wage basis, provided the operating engineers would accept a 15-month contract, to expire March 31, 1979.

Specifically, the University offered the operating engineers an increase of 3.48 per cent retroactive to Jan. 1, with an additional increase on April 1

equal to whatever CUPE received. Guaranteed minimum for the April 1 increase was 4 per cent — for an over-all guaranteed minimum increase of 7.48 per cent.

Hourly wages for the 25 operating engineers, as of April 1, would range from a low of \$9.59 to a high of \$12.55, with yearly salaries ranging from \$17,746 to \$23,490. Increases for the year 1978 would range from \$1,085 to \$1,437.

"This offer still stands," President Kenny said, "and it is a good offer. Although the University's original 4 per cent offer is at the upper limits of the AIB guidelines, the University would be prepared to support the operating engineers in their bid to have the Jan. 10 offer approved, since the proposed 15-month contract would run three months beyond the end of 1978, which is when AIB control ends."

Grant said there have been no formal negotiating sessions since the strike began, but said there have been a number of unofficial exploratory talks at which the University has attempted to find a basis for settlement.

"But nothing has been accomplished," he said. "The operating engineers at UBC already receive higher wages than a majority of their counterparts in outside industry. The University's offer to them is more than fair. This is a strike against the AIB."

After picketing only the power plant for the first month of the strike, the operating engineers last week said they would picket other University buildings as well, on a selective basis.

The Faculty Club was picketed first, last Monday and Tuesday, but remained open during the busy lunch-hour period. On Saturday morning, pickets appeared at the Traffic and Security building on Wesbrook, and on Tuesday pickets appeared outside the old administration building, which houses the offices of the president and vice-presidents.

There has been no picketing of the main entrances to the University and the strike has had no effect on classes.

"With our students writing final exams, April is the most important month of the University year," said President Kenny, "and the University will remain open, pickets or no pickets."

# Senate rou

Senate has approved a motion calling for "annual systematic, objective and cumulative evaluations" of faculty members and instructors, and of all undergraduate courses where it is practical to do so.

A second motion approved at the March 22 Senate meeting calls for the annual evaluations to include teaching evaluation and for teaching evaluation to be considered in reappointment, promotion and tenure decisions.

UBC faculties and departments will have the power to develop and administer appropriate evaluation instruments and to decide on the timing for their administration as the result of other motions approved by Senate.

Recommendations on teaching evaluation were made by a Senate committee chaired by Prof. Ben Moys, of the Department of Mathematics, who said that evaluations of teaching and courses could be obtained from students, other UBC teachers and graduates of the University.

Senate voted to delete two recommendations from the committee report calling for establishment of a permanent committee to receive and monitor faculty reports on teaching evaluation.

A motion calling for faculties to submit to Senate a statement on methods used for evaluation was withdrawn when it was pointed out by Prof. Moys that there was already in existence a president's committee which was collecting information from the faculties on procedures being used for teaching evaluation.

President Douglas Kenny, who chairs Senate, said he would submit to Senate in the future a report along the lines suggested in the motion.

## T.A. supervision questioned

UBC's Senate has passed two recommendations made by a committee established "to investigate the present practice of giving teaching assistants the full responsibility for the teaching of certain courses or sections of courses."

The committee, which has met for almost a year, said in its report that a questionnaire completed by faculty

deans revealed that in no case is a T.A. solely responsible for course content or for the determination of final course grades.

"Nevertheless," the committee reported, "the evidence before the committee suggests that supervision, particularly classroom supervision, could be improved."

The first motion approved by Senate states that "The final responsibility for credit courses shall rest with appointed faculty at the University."

The second motion calls on deans of faculties to ensure that provisions exist for the adequate supervision of T.A.s in the performance of their duties.

Student senator Arnold Hedstrom was unsuccessful in having added to the second motion an amendment that would require each University department to prepare a departmental training program appropriate to the teaching expected of the appointee. The requirement is already part of a 1973 Faculty of Graduate Studies statement of policy on graduate student appointments.

### In case of disruption

UBC's Senate received for information at its March 22 meeting a set of procedures for chairmen of campus meetings that are threatened with serious disruption.

The procedures were drawn up by a president's ad hoc Committee on Academic Freedom of Lectures and Audiences established by President Douglas Kenny at the request of Senate following the disruption in October, 1976, of three lectures given by South African speaker Harry Schwartz.

In December, 1977, Senate approved, for inclusion in the UBC Calendar, a statement on academic freedom prepared by the president's committee. The statement was reproduced in the Jan. 11, 1978, issue of *UBC Reports*.

The procedures for chairmen of campus meetings received for information by Senate at its March meeting are as follows:

### PROCEDURES FOR CHAIRMEN OF MEETINGS

1. The chairman has full control of the meeting. He must be prepared to exercise that control when necessary.

2. If, in the course of a meeting, the actions of members of the audience seriously disrupt the proceedings, the chairman shall request an end to the disruption, calling the disruptors' attention to their denial of the rights of free speech and of the audience to listen. If appropriate the chairman may inform the audience that:

(i) opportunity will be provided at the end of the address for questions, written or oral; or

(ii) opportunity will be provided at the end of the address for rebuttal of the speaker's opinions.

3. Should the disturbance continue, the chairman shall adjourn the meeting for not less than fifteen (15) minutes nor more than one hour. He shall inform the disruptors that they are now in official violation of University principles, and that he will use the interval to summon the University Patrol and to notify the Office of the President. He shall further state that if the disruption resumes following the adjournment the Uni-

versity Patrol will establish the identity of the disruptors by means of I.D., photographs or testimony.

**N.B.** If violence is threatened at any time, the chairman must immediately adjourn the meeting and summon the University Patrol and the RCMP.

4. Upon resumption of the meeting, any person who engages in disruptive activity shall be identified by the University Patrol and informed by the chairman that unless he leaves the meeting immediately he will be subject to such remedies as may be available to the University at law.

5. If the foregoing procedures are not effective, the chairman shall, with the assistance of the University Patrol, request the Office of the President to summon the RCMP.

### New faces April 1

UBC faculty have elected 10 members to represent them on the Senate. The new senators will take office April 1 and will serve for three years.

Elected were: Charles Bourne, Law; Katherine Brearley, French; John Dennison, Education; Penny Gouldstone, Education; Harold Knutson, French; Roy Nodwell, Physics; Robert Scagel, Botany; Geoffrey Scudder, Zoology; John Stager, Geography; and Marilyn Willman, Nursing.

The newly-elected Convocation members will also begin their three-year terms April 1.

Elected were: William Birmingham, Mary Bishop, William Burch, Patricia Fulton, William Keenlyside, Elaine McAndrew, James McWilliams, Michael Ryan, Gordon Thom, Joan Wallace and Charlotte Warren.

## NEXT WEEK AT UBC

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### FRIDAY, APRIL 7

- 12:30 p.m. **ASIAN RESEARCH LECTURE.** John R. Maybec, High Commissioner for Canada in India 1974-77, on *Canada's Policies in Asia*. Room 315, Buchanan Building.
- 1:00 p.m. **GENETIC SEMINAR.** Prof. H. Harris, Human Genetics, University of Pennsylvania, on *The Human Alkaline Phosphatase Loci*. CARS, 895 W. 10th Ave.
- 2:30 p.m. **APPLIED MATHEMATICS SEMINAR.** Prof. Jack D. Cowan, Biophysics and Theoretical Biology, University of Chicago, on *Recent Studies in the Theoretical Biology of Development*, Room 105, Mathematics Building.
- 3:30 p.m. **LINGUISTICS COLLOQUIUM.** Prof. Ron Beaumont, Germanic Studies, UBC, on *Causation and Control in Sechelt*. Room 2225, Buchanan Building.

4:00 p.m.

**CHEMICAL ENGINEERING SEMINAR.** T. C. Chan on *Self-Diffusion*. Room 206, Chemical Engineering Building.

**GEOPHYSICS AND ASTRONOMY SEMINAR.** Prof. Hugh J. Greenwood, Geological Sciences, UBC, on *Estimating Pressures and Temperatures in Metamorphic Rocks*. Room 260, Geophysics and Astronomy Building.

**UNIVERSITY CHORAL UNION**, directed by James Schell, performs *Dettingen Te Deum* by Handel. Recital Hall, Music Building.

8:00 p.m.

### MUSEUM OF ANTHROPOLOGY

An exhibition of the collected works of **Joe David**, a contemporary West Coast artist, continues until May 31. An exhibition titled **Encounter 1778**: Drawings, watercolors and sketches by John Webber at Nootka Sound, opens Tuesday, March 28, and continues until June 30, 6393 N.W. Marine Dr.

# NEXT WEEK AT UBC

The last *UBC Reports* of this winter session will appear on Thursday, April 6, and will include the last regular "Next Week at UBC" until summer session.

Notices for coming events in April and May should reach Information Services by Friday, March 31.

## SUNDAY, APRIL 2

- 11:00 a.m. **ORIENTEERING IN THE ENDOWMENT LANDS.** Beginners, intermediate and advanced orienteers should register between 10 and 11 a.m. for this event at University Hill Elementary School. Instruction will be available. For more information, call Helen Atkinson, 266-4687.
- 3:00 p.m. **MUSEUM OF ANTHROPOLOGY.** John Webber, Captain Cook's artist, and his drawings and engravings of Nootka Sound and the Northwest Coast will be discussed by Douglas Cole, Simon Fraser historian. This talk follows the opening of the special exhibition of original Webber drawings and watercolors in the Theatre Gallery, 6393 N.W. Marine Dr.

## MONDAY, APRIL 3

- 12 noon **PHYSIOLOGY SEMINAR.** Dr. Thomas Perry, Pharmacology, UBC, on **Dominant Human Inherited Cerebellar Disorders and Cerebellar Neurotransmitters.** Room 100A, Block A, Medical Sciences Building.
- 12:15 p.m. **BEHAVIORAL SCIENCE SEMINAR.** A panel from the Association of Values Education and Research, Education, UBC, on **The Child as a Person: Children's Rights.** Seminar rooms G53-55, Woodward Instructional Resources Centre.
- 12:30 p.m. **FACULTY RECITAL.** Carol Jutte, piano, performs **Music of Brahms and Stravinsky.** Recital Hall, Music Building.
- 12:30 p.m. **CANCER RESEARCH SEMINAR.** Dr. Brenda Morrison, Health Care and Epidemiology, UBC, on **Screening for Breast Cancer in Canada.** Library, Block C, Medical Sciences Building.
- 3:30 p.m. **MECHANICAL ENGINEERING SEMINAR.** Richard Malek, Mechanical Engineering graduate student, UBC, on **A New Type of Smart Wind Tunnel.** Room 1215, Civil and Mechanical Engineering Building.
- PHYSICAL EDUCATION AND RECREATION SEMINAR.** Dr. Alfred Reed, Human Kinetics and Leisure Studies, University of Ottawa, on **Muscle Fiber Types Related to Athletic Performance.** Room 32, War Memorial Gymnasium.
- 3:45 p.m. **MANAGEMENT SCIENCE SEMINAR.** Prof. E. L. Porteous, Stanford University, Calif., on **Temporal Resolution of Uncertainty and Dynamic Choice Theory.** Room 312, Angus Building.
- 4:00 p.m. **BIOCHEMICAL SEMINAR.** Dr. Michael Smith, Biochemistry, UBC, on **Position-Specific Mutations Using Oligonucleotides as Mutagens.** Lecture Hall 3, Woodward Instructional Resources Centre.
- 4:30 p.m. **ZOOLOGY/PHYSIOLOGY SEMINAR.** Dr. Donald Reis, Cornell University Medical College, New York, on **Central Nervous Mechanisms for the Control of Arterial Pressure.** Room 2449, Biological Sciences Building.

## TUESDAY, APRIL 4

- 12 noon **ARCHITECTURE RESEARCH SEMINAR.** Dr. Richard W. Seaton, Architecture, UBC, on **Street Patterns and Jubilee Parties.** Room 101, Lasserre Building.
- 12:30 p.m. **SIGMA XI LECTURE.** Prof. Rudolph R. Haering, Physics, UBC, on **Recent Developments in Electrical Energy Storage.** Room 126, Chemistry Building.
- 3:30 p.m. **OCEANOGRAPHY SEMINAR.** Jim Syvitski, Geological Sciences, UBC, on **Investigation into the Interplay of Zooplankton and Suspended Sediments.** Room 1465, Biological Sciences Building.

## TUESDAY, APRIL 4 continued

- 4:00 p.m. **HEALTH CARE AND EPIDEMIOLOGY SEMINAR.** Dr. Michel Vernier, Health Care and Epidemiology, UBC, on **Prevalence Study of Multiple Sclerosis.** Room 146, Mather Building.
- 4:30 p.m. **CHEMISTRY SEMINAR.** Dr. L. D. Hall, Chemistry, UBC, on **Spin-Labeling of Naturally Occurring Carbohydrates.** Room 250, Chemistry Building.
- 6:30 p.m. **FACULTY WOMEN'S CLUB Dinner Meeting.** Guest speaker will be Dr. Peter Hochachka, Zoology, UBC, Royal Vancouver Yacht Club. Tickets, \$11; guests welcome. For reservations, call Mrs. E. Ahlborn, 224-6419.
- 9:00 p.m. **UBC PUBLIC AFFAIRS** presented by the Centre for Continuing Education, UBC. This week's program is on **Who Controls the Police?** Guest speaker is Dr. John Hogarth, Law, UBC, and former chairman, B.C. Police Commission. Host, Gerald Savory, Channel 10, Vancouver Cablevision.

## WEDNESDAY, APRIL 5

- 12 noon **PHARMACOLOGY SEMINAR.** Dr. Donald E. Brooks, Pathology and Chemistry, UBC, on **Studies on Red Cell Aggregation.** Room 114, Block C, Medical Sciences Building.
- DEVELOPMENTAL MEDICINE SEMINAR.** Dr. J. Frohlich, Pathology, UBC, on **Immunoglobulins, Structure and Function.** 811 W. 10th Ave.
- 12:30 p.m. **CHRISTIAN OUTREACH** small group bible study with Peter David, pastor, Shiloh Youth Revival Centres, Room 200, Scarfe Building.
- NOON-HOUR CONCERT.** Recital Hall, Music Building.
- 3:30 p.m. **COMPARATIVE LITERATURE LECTURE.** Peter Petro, Slavonic Studies, UBC, on **Hasek and Voinovich: Two Satires.** Penthouse, Buchanan Building.
- STATISTICS WORKSHOP.** Jim Zidek, Mathematics, UBC, on **Some Recent Developments in Regression Analysis.** Room 412, Angus Building.
- 4:30 p.m. **ANIMAL RESOURCE ECOLOGY SEMINAR.** Dr. M. Keenleyside, University of Western Ontario, on **Male-Female Roles in the Parental Behavior of Cichlid Fishes.** Room 2449, Biological Sciences Building.

## THURSDAY, APRIL 6

- 12:30 p.m. **UNIVERSITY CHORAL UNION,** directed by James Schell, performs **Dettingen Te Deum by Handel.** Recital Hall, Music Building.
- 2:30 p.m. **PHYSICS SEMINAR.** David Williams, UBC, on **The Charge-Density Wave State in VSe<sub>2</sub>.** Room 318, Hennings Building.
- 3:30 p.m. **ASIAN RESEARCH SEMINAR.** John R. Maybee, High Commissioner for Canada in India 1974-77, on **The Canada-India Nuclear Relationship.** Penthouse, Buchanan Building.
- 3:45 p.m. **APPLIED MATH AND STATISTICS COLLOQUIUM.** Prof. Jack D. Cowan, Biophysics and Theoretical Biology, University of Chicago, on **Co-operative Phenomena in Neuronal Nets (With Special Reference to Vision).** Room 2449, Biological Sciences Building.
- 4:00 p.m. **BIOCHEMICAL SEMINAR.** Prof. Harry Harris, F.R.S., Human Genetics, University of Pennsylvania, on **Multilocus Enzymes in Man.** Lecture Hall 3, Woodward Instructional Resources Centre.
- PHYSICS COLLOQUIUM.** K. Kuchar, Physics, University of Utah, on **Dynamics of Geometry and Geometry of Dynamics.** Room 201, Hennings Building.
- 8:00 p.m. **FACULTY CONCERT.** Phyllis Schuldt and Cohorts perform **Music of Brahms, Beethoven and Dahl.** Recital Hall, Music Building.

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