UBC Archives Serial

UBC Reports

The University of British Columbia
Vancouver, British Columbia
Volume 36, Number 7
April 5, 1990

Photo by Media Services

Students climb the four-metre wall in UBC's annual Storm-the-Wall competition, Canada's largest intramural event. Relay teams also sprint 400 metres, swim 300 metres, run one kilometre and cycle five kilometres.

Fundraising continues

Campaign passes goal

UBC's major fundraising campaign has pushed past its initial goal of $66-million in gifts from private and corporate donors, Campaign Chairman Robert Wyman announced at a recent dinner held to honor key campaign donors.

"With the additional $66-million in matching funds from the provincial government we have, a full year before the scheduled wrap-up of the campaign, reached our goal of $132-million," said Wyman. "I'm overwhelmed by the depth and breadth of support for UBC."

The campaign will continue, he added, as the university funds new projects that have emerged since the campaign began two years ago.

UBC President David Strangway said that although the original target has been exceeded, many key projects remain under-subscribed and other, new proposals consistent with the university's mission have been made by individual donors and in response to community needs.

The university has just begun to appeal to its 95,000 graduates and has yet to approach many corporations and foundations in the campaign, called A World of Opportunity.

"I've spoken many times about how UBC is key to the economic, social and cultural life of British Columbia. With the success of this campaign, we will be able to do more than ever," Strangway said.

Speaking at the dinner, Premier William Vander Zalm reaffirmed the pledge he made two years ago to match the $66-million UBC has raised. This is part of a $110-million matching funds program for the three B.C. universities.

Vander Zalm indicated that he will be encouraging his colleagues to continue to support the matching gift program. UBC has asked the province to match further donations over the next five years and is encouraging the province to establish a matching gift program for B.C.'s colleges as well as the three universities.

Also at the dinner, Honorary Campaign Chairman Cecil Green announced he would put UBC past its initial campaign goal by contributing

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Inside

NEW DEAN OF ARTS: Patricia Marchak has been named the new Dean of Arts. The head of UBC's Anthropology and Sociology Department will take up her six-year appointment on July 1. ***Page 3***

ENROLMENT INCREASE: The Faculty of Education is increasing its quotas on student enrolment in elementary and secondary teacher education programs for 1990/91 in response to a growing demand for schoolteachers. ***Page 6***

Green donates $7 million

Businessman and philanthropist Cecil Green is donating $7-million to UBC to build a residential college for graduate students.

Planning will begin immediately for the new facility which will cost more than $14-million. Dr. Green's gift is conditional on matching funds from the provincial government.

Co-founder of Texas Instruments, Green is a long-time benefactor and friend of the university, and honorary chairman of the UBC fundraising campaign.

The college will be named Green College, UBC, and will be the only one of its kind in Western Canada.

See **GREEN** on Page 2

Engineers face discipline over paper

By JO MOSS

The Engineering Undergraduate Society is facing disciplinary action from both the UBC administration and the student Alma Mater Society over the recent inflammatory EUS publication.

The March 14 newsletter was loudly condemned by individuals and groups on and off campus for its overtly sexist, homophobic and racist contents.

In a statement to UBC's Board of Governors March 27, newly elected EUS President Darren Saunders said engineers were committed to publicly apologizing for the newsletter through paid advertisements. Saunders also said the EUS would sponsor an educational conference, and in conjunction with Native Indian students, a potlatch, to address the issues of sexism, racism and homophobia on campus and in the community.

The board also heard a presentation from Jenny Jack, president of the Law Students Association, in which Jack asked the university to reverse its decision to withhold collection of $32,000 in engineering student fees, an act that would deprive the EUS of its entire budget. (The university suspended collection of all fees and halted publication of all EUS materials immediately after the newsletter came out). Jack recommended that the university continue to collect student fees, so that the EUS would have adequate funding to organize and sponsor the two events.

"We want to take this tragedy and turn it around to educate people," Jack said, adding that the potlatch would represent a formal apology to the campus. "Withdrawing all funds would mean the good things are gone too," she added, referring to community outreach events and other worthwhile causes the EUS undertakes throughout the year.

Jack also recommended the university implement required courses across all departments and disciplines to deal with issues of tolerance and stereotyping of culture and gender. "The changes have to come at the administrative level," she said.

Sid Mindess, faculty representative to the Board of Governors, told board members the Faculty of Applied Science already has plans to devote a significant part of one lecture course required of all first year engineering students to discrimination issues. The course currently addresses professional responsibilities and ethics.

The Department of Mechanical Engineering circulated a petition among students, staff and faculty strongly condemning the EUS newsletter and calling for a publication all engineers could be proud of. More than 150 people signed the petition, according to Mechanical Engineering professor Ian Gartshore.

Dean of Applied Science Axel Meisen has recommended disciplinary action to the university's student disciplinary committee, headed by Associate Vice-President Academic Albert McClean, against the students responsible for the newsletter.

The committee, which had not set a date to meet at the time UBC Reports went to press, will hear the students' case and recommend a course of action to UBC President David Strangway, who has the authority to implement it under the Universities Act.

The students could face suspension.

Meanwhile, UBC's Alma Mater Society is prosecuting the EUS in student court. UBC law students Alan Price and Daren Winegarden are calling for the EUS to be fined $16,000 and overseen by the AMS for one year.

At the time UBC Reports went to press, the trial was still in process.

AMS Vice-President Johanna Wickie said the AMS also plans to establish an editorial policy for all AMS publications. It also plans to hire a student to examine existing AMS policies and programs for discrimination.

APR 5 1990
UBC LIBRARY
BRITISH COLUMBIA

Group to study discrimination

UBC President David Strangway plans to establish a committee to investigate racial discrimination on campus.

"This task force will alsodevelop a policy on issues of racial harassment so that we have a clear mechanism to deal with these issues as they arise," Strangway said.

Strangway told UBC's Board of Governors that the university will be preparing a draft plan to deal with the issue of safety for women on campus. Strangway has been conducting a series of informal meetings with different campus groups over the last few months to identify safety concerns.

"The concern, worry and fear women have is very real," Strangway told the board. "There are a number of things we will be implementing to improve safety on campus." Those plans include recommendations such as improved lighting, better patrolling and more education programs for the campus community, he said.

UBC board gets new chairman

Kenneth Bagshaw, senior partner of Vancouver law firm Ladner Downs, is the new chairman of UBC's Board of Governors.

A UBC alumnus and a member of UBC's Board of Governors since 1987, Bagshaw chairs the board's employee relations committee. His term as chairman takes effect immediately and runs until Aug. 31, 1991.

Bagshaw replaces Peter Brown who was a board member for six years and served as chairman for the last two. Brown retired from the board when his term expired at the end of March.

UBC President David Strangway, who announced the appointment this week, expressed his appreciation to Brown for his dedicated service.

"I'm very grateful for his effective leadership in some of the difficult issues the board has dealt with over the years," Strangway said.

Photo by Media Services

Robin Round of UBC's Student Environment Centre built this waterfall with 250 mineral water bottles used to serve delegates at the recent Globe '90 conference on business and the environment.

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Green funds to build grad residential college

Continued from Page 1

Modelled on Green College, Oxford (also constructed with Green's help) and Massey College in Toronto, the centre will house 60 graduate student fellows and 20 senior fellows.

Built around an interdisciplinary theme, it will combine social interaction and a residential lifestyle with programs of debate and symposia to encourage students and faculty to work closely with colleagues from many disciplines.

It will strengthen the university's Faculty of Graduate Studies by helping UBC attract some of the world's finest students, researchers and academics, said UBC President David Strangway. Junior and senior fellows will live and learn in an atmosphere unlike any other in Western Canada.

"To be the best, we must attract the best, and to attract the best, we must have first class facilities, superior academic talent and solid funding," Green explained.

Strangway said the college will provide an important focus for students and faculty from a wide range of disciplines. "By producing an atmosphere conducive to superior research, Green College will help UBC continue to contribute to the economic and cultural development in Western Canada," he said.

Over the years, Green and his deceased wife Ida have promoted and supported education, exploration and collaboration at UBC — Green's alma mater — and other research centres and institutions world wide.

Green

The college will be located in the area of Cecil Green Park house and Graham house on the north end of the campus. The School of Social Work, which currently occupies Graham House, will be re-located. Construction is expected to begin on Green College by 1994 and plans call it to be completed in four years.

Education a priority

Family donates $1 million

By PAULA MARTIN

A Vancouver family has donated $1-million to UBC to establish an endowment fund which will finance five new scholarships and fellowships.

The Choi family made the donation through its company, Eason Enterprises Ltd., to establish the C.K. Choi Scholarship/Fellowship Endowment Fund. The fund honors their father, Cheungkok Choi, a self-made industrialist who brought the family from Hong Kong to Vancouver more than 20 years ago.

"One of our priorities is the educational field," said family spokesman A.W. Choi, who added that the family also wanted to support UBC's fundraising campaign.

Choi is a UBC graduate who holds a Bachelor of Science degree and a Doctor of Dental Medicine degree. He is completing his MBA and will graduate from UBC this Spring.

All of the Choi children are university graduates who have obtained about a dozen degrees among them, including four from UBC, Choi added.

"We are pleased that the Choi family is so supportive of the University of British Columbia," said President David Strangway.

"This donation will enhance scholarship in a wide range of teaching and research areas at the university."

The awards include an $11,500 fellowship in business administration for students enroled in a graduate program specializing in international business with an Asian focus.

Choi said the graduate fellowship in international business is being established with the aim of helping individuals learn about Asian business practices.

"This is one area where we would like to see a better understanding," he said.

A $5,000 general scholarship is also being funded through the endowment.

A $2,500 scholarship has been established for an outstanding student entering engineering from senior secondary school. As well, a $5,000 scholarship in secondary education has been established for an outstanding student entering the Bachelor of Education (Secondary) program.

A $500 prize in Buddhist Studies is also being funded by the family's endowment.

"For a lot of Chinese people, education is a particularly important aspect of their lives," Choi said.

"The donation is intended to award and encourage outstanding students in selected fields at the university who can become scholars capable of making significant contributions to society and the whole world."

Disability Centre now in campaign

Continued from Page 1

more than $7-million for the establishment of a residential graduate college.

Other new projects that have recently been included in the campaign are the Disability Centre, headed by Rick Hansen, the Occupational Hygiene Program funded by the Workers' Compensation Board and the First Nations Longhouse.

Special guests at the dinner included Justice Minister Kim Campbell, Vancouver Deputy Mayor Philip Owen, UBC Chancellor Leslie Peterson and University of Victoria Chancellor William Gibson.

UBC Reports publishing schedule

The Congregation issue of UBC Reports will be published on Tuesday, May 29 to coincide with the beginning of the ceremonies. Calendar deadline for that issue only will be noon, Thursday May 17. The advertising deadline is 4 p.m. May 17.

The Calendar will cover the period June 3 to June 16.

UBC Reports will appear once a month in June, July and August as follows: June 14, July 12 and Aug. 2.

Classified

Classified advertising can be purchased from Media Services. Phone 228-4775. Ads placed by faculty and staff cost $6 per insertion for 35 words. Others are charged $7. Monday, April 9 at 4 p.m. is the deadline for the next issue of UBC Reports which appears on Thursday, April 19. Deadline for the following edition on May 3 is 4 p.m. Monday, April 23. All ads must be paid in advance in cash, by cheque or internal requisition.

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VICTORIA REAL ESTATE: Experienced, knowledgeable realtor with faculty references will answer all queries and send information on retirement or investment opportunities. No cost or obligation. Call (604) 595-3200. Lois Dutton, REMAX Ports West, Victoria, B.C.

EDITING: Need that final polishing touch? Experienced English PhD Student will edit your MS, thesis, novel, etc for spelling grammar and general style, 536-5137.

NOTARY PUBLIC: for all your Notarial Services including Wills, Conveyancing and Mortgages, contact Pauline Matt, 4467 Dunbar St., (at 28th & Dunbar), Vancouver, B.C. Telephone (604) 222-9994.

Miscellaneous

IS YOUR BABY Between 2 and 24 months? Perhaps you'd be be interested in participating in research on language development at U.B.C. Just a one-time visit to our infant play room! Please contact Dr. Baldwin if you'd like more information: 228-6908.

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UBC Reports ad deadlines

UBC Reports is now distributed by the Vancouver Courier on the west side on alternate Sundays

Edition	Deadline 4 p.m.
April 19	April 6 (Easter)
May 3	April 23
May 17	May 7
May 29 (Congregation)	May 17
June 14	June 4
July 12	July 3
August 2	July 23

For more information, or to place an ad, phone 228-4775

Marchak appointed new Dean of Arts

By PAULA MARTIN

Patricia Marchak, head of UBC's Anthropology and Sociology Department, has been named the university's new Dean of Arts.

Marchak takes up her six-year appointment, recently approved by UBC's Board of Governors, on July 1.

"I'm really pleased to have a person who has her record of scholarship and her record of leadership as the new Dean of Arts," said President David Strangway.

A sociologist, Marchak was first appointed to UBC as an instructor in 1972 and was promoted to assistant professor the following year. She became an associate professor in 1975 and was named professor in 1980.

Marchak

Marchak, 53, has served as head of the Anthropology and Sociology Department since 1987. Her areas of special interest include the sociology of the forest and fishing industries.

"Patricia Marchak is an absolutely outstanding candidate who reflects the best in this university's traditions," said Daniel Birch, Vice-President, Academic, who chaired the search committee. "She has achieved international recognition for her work in sociology and it's quite special that her scholarship also relates to the forest industry of British Columbia."

Marchak completed both her undergraduate degree and PhD at UBC. She is also a former editor of UBC's student newspaper, the Ubyssey.

Birch and Strangway also expressed the university's gratitude to Acting Dean David Elkins, former head of the Political Science Department.

"He has given outstanding service as acting dean this past year and has worked diligently to advance the Faculty of Arts," Birch said.

Survey indicates confusion on employment equity

By CONNIE FILLETTI

Many UBC employees may be confusing the university's policy on employment equity with reverse discrimination and affirmative action, says Sharon Kahn, director of Employment Equity.

Kahn bases her findings on comments made by UBC faculty and staff on census questionnaires mailed out campus-wide in February.

She is concerned that the misconceptions may be responsible for some of the questionnaires not being returned.

Another mailing to those faculty and staff who did not respond initially, and to new hires, is currently under way.

The survey is designed to establish a profile of the university's workforce, and to determine the representation of women, native people, visible minorities and persons with disabilities among workers on campus.

"Although many faculty and staff support UBC's employment equity program, 10 per cent of the comments on the census questionnaire indicate employees' confusion over the policy," said Kahn.

Among the concerns expressed by some census respondents were that employment equity could result in increased prejudice and decreased standards, while others feared their jobs could be in jeopardy because they did not fit into one of the four target groups.

George McLaughlin, president of CUPE Local 116 and a member of the President's Advisory Committee on Employment Equity, explained that some UBC employees also had the impression that employment equity meant quotas if you belonged to one of the four target groups. However, no quotas exist under UBC's Employment Equity program, he said.

"We approve of the goals of employment equity and we look upon it as a positive program to eliminate systemic barriers to equal opportunity," said McLaughlin.

Kahn stressed that the UBC policy clearly states that the fundamental consideration for recruitment and retention of faculty and staff at the university is individual achievement and merit.

"The principles of employment equity promote full consideration for all qualified individuals," said Kahn. "I would like to urge everyone who has not already done so to participate in the survey."

Advisory committee established for Hampton Place development

A Hampton Place advisory committee has been established by the UBC Real Estate Corp. to provide more input into the housing development's planning process.

UBCREC struck the committee after numerous speakers at a public information meeting Feb. 8 requested some kind of consultative group be formed.

The committee, which met March 9 and 21, has a mandate to advise UBCREC President Mark Betteridge for three months.

Betteridge said the committee got off to "an excellent start," but cautioned it would be difficult to make major changes to development plans.

"It's not easy to change any one thing without affecting other things. Everything has an impact," he said.

Committee members are: Alan Artibise, director of the School of Community and Regional Planning; Tim Bird, student Board of Governors representative; Jason Brett, Alma Mater Society coordinator of external affairs; Janet Calder, executive assistant to the manager of the Greater Vancouver Regional District; Shelagh Lindsey, adjunct professor in Architecture representing the Faculty Association; Joan Sprague, chair of the University Endowment Lands Ratepayers Association; and Economics Professor Ken White.

About 800 units, including high rise towers and townhouses, are planned for the 28-acre Hampton Place site. Construction of the first phase of the development is scheduled to begin next fall.

Peterson re-elected Chancellor by alumni for a second term

Leslie Peterson has been re-elected Chancellor by UBC alumni for a second term effective June, 1990 to March, 1993.

First installed as Chancellor of the university in 1987, Peterson is a Vancouver lawyer and former provincial cabinet minister and attorney-general. He also served as Minister of Education and Minister of Labor during his 16 years in B.C. politics.

Peterson, a native of Viking, Alta., received his law degree from UBC in 1949.

In addition to his role as Chancellor, Peterson continues to serve on the Board of Governors of which he has been a member since 1978 and chaired from 1979 to 1983.

He also continues as a member of the Senate and Chair of the university's 75th anniversary.

Discover Summer at UBC

By RON BURKE

Many of us are probably just getting over Open House and now we're almost into the second major project of the 75th anniversary celebrations, the Discover Summer at UBC program. This will be a combination of enhanced existing programs and events, such as campus tours, summer stock theatre and music concerts, and new initiatives for the anniversary year, such as the Historical Fashion Show, the Super Sale and Food Services' catered campus picnics.

The Discover Summer program is designed to encourage the community to visit the campus during its most scenic season and enjoy the many publicly accessible facilities and events. Anyone who's been on campus during past summers knows that it's a marvellous time at UBC; the pace slows a little, noon is a time to listen to outdoor music performances or take a dip in the outdoor pool and the whole campus is in full, spectacular bloom.

HISTORICAL FASHION SHOW APRIL 29

Mara Gottler and crew in the Theatre Department will present an historical fashion show on Sunday, April 29 at 3 p.m. in the Frederic Wood Theatre. This gala fundraising event will feature fashions from the past 75 years with authentic clothing from private collections. The goal for the event is to raise $10,000 for the Design/Technical Master of Fine Arts scholarship fund. Tickets are $25 each. For more information call the Freddy Wood box office at 228-2678.

BOTANICAL GARDEN TOURS

It's that time of year when the scent of rhododendrons fills the air at the Botanical Garden. (Did you know there are seven theme gardens, including the David C. Lam Asian Garden, in the Botanical Garden?) Sunday tours (which offer tea in the garden) will start on April 29 and continue twice a month through September. The Botanical Garden is a world class facility and one tour is guaranteed to make you a fan and a repeat visitor. For more information call 228-4208.

WHEELCHAIR BASKETBALL

UBC will host the 1990 Quickie Roho National Wheelchair Basketball Championships for Men and Women May 4 to 6 at the War Memorial and Osborne gyms. This is a great sport for spectators to enjoy and another chance for the university to show off its campus by playing host to a national event. UBC's own **Rick Hansen** (a proud new parent, with wife **Amanda**, of daughter **Emma Kathleen**) will take time out from his busy schedule as Consultant to the President (Disabilities) to compete on the B.C. provincial team in the championships.

PACIFIC COAST MUSIC FESTIVAL

What do you do with 5,000 B.C. high school music students looking for a place to perform? Bring them to UBC May 11 and 12 to compete, share their talents and help celebrate the university's 75th anniversary. There will be concert band, concert choir, jazz choir and jazz band performances at four campus locations and all are open to the public. For more information call **Kerry Turner** at 859-4891 or **David Ennis** at 261-6391.

SPRING CLEANING

If your department is looking to unload some of the equipment, furniture or whatever it is piling up in the back room, the July 28 UBC Super (**Special University Program to Encourage Recycling**) Sale may be the perfect opportunity. Organizers **Vincent Grant** of SERF and **Norm Watt** of Extra-Sessional Studies are encouraging campus departments and clubs as well as alumni groups to get involved in the sale.

The event is on track to be the largest square-footage garage sale in the world and should be a lot of fun, too. Interested groups should contact Vincent Grant at 228-5552 by April 15.

Calendar

April 8 – April 21

MONDAY, APR. 9

Pathology Special Lecture

The Chincilla-Mottled (C^m) Mutation: A Model For Clonal Variation In Mice. Dr. S. Porter, Fox Chase Cancer Cntr. Philadelphia. Taylor/Fidler Lecture Theatre LSP 1, VGH from 9am-10. Call 875-4577.

Biochemistry Seminar

The Scheduling Of Lysis In Bacteriophage Infected Cells. Dr. Ry Young, Biochemistry, Texas A & M U. IRC #4 at 3:45pm. Call 228-5975.

Applied Mathematics Seminar

Stability Of Discretizations Of Absorbing Boundary Conditions. Dr. Rosemary Renaut, Math Arizona State U. Math 229 at 3:45pm. Call 228-4584.

UBC Bookstore Lecture

In sponsorship with KCTS Channel 9. Dr. Jane Goodall, noted anthropologist, at the Queen Elizabeth Theatre, 7:30pm. Tickets available from VTC. Call 228-4741.

TUESDAY, APR. 10

Medical Genetics Seminar

Basic Research In Multifactional Threshold Traits. Dr. Diana Juriloff. IRC #4 at 8am. Refreshments at 7:45. Call 228-5311.

Oceanography Seminar

What's All This Fuss About Bubbles In The Upper Ocean? Svein Vagle, Inst. of Ocean Sciences, Sidney, B.C. BioSciences 1465 at 3:30pm. Call 228-2317.

Chemical Engineering Special Seminar

Recent Developments Of Pigment Science In Japan. Dr. M. Mori, Chair, Fuji Pigment Co. Ltd., Japan. Chem. Engineering 206 at 3:30pm. Call 228-3601.

WEDNESDAY, APR. 11

Health Policy Research Unit Seminar

The Process Of Change In The Quebec Health Care System. Dr. Marc Renaud, Groupe De Recherche Sur Les Aspects Sociale De La Prevention. Universite de Montreal. Mather Bldg. 253 from 11am-12:30pm. Call 228-4969.

UBC Reports is the faculty and staff newspaper of the University of British Columbia. It is published every second Thursday by the UBC Community Relations Office, 6328 Memorial Rd., Vancouver, B.C., V6T 1W5.
Telephone 228-3131.
Advertising inquiries: 228-4775.
Director: Margaret Nevin
Editor: Howard Fluxgold
Contributors: Connie Filletti, Paula Martin, Jo Moss and Gavin Wilson.

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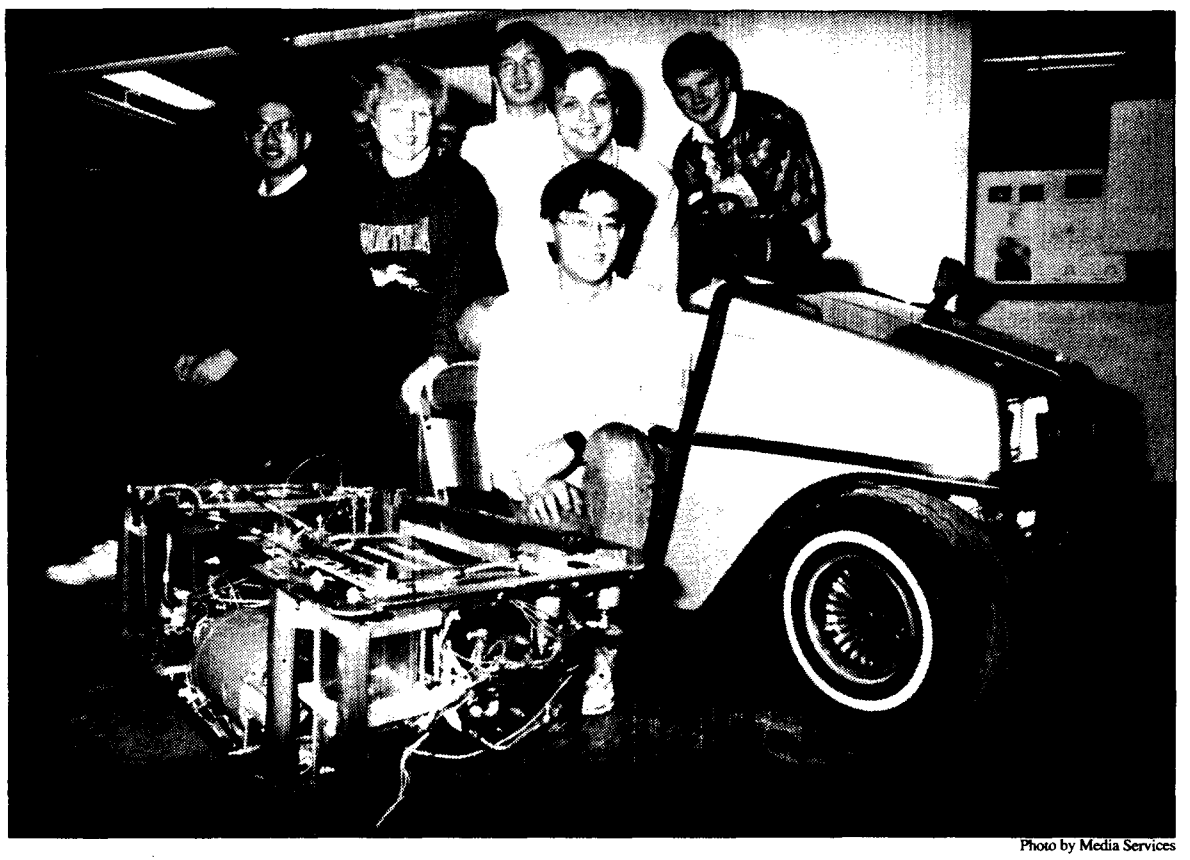

Photo by Media Services

This golf cart is the first in the world to be powered by hydrogen and oxygen, an environmentally clean fuel. Two local firms loaned the hydrogen fuel cell and cart and UBC engineering physics students did the rest.

CALENDAR DEADLINES

For events in the period April 22 to May 5 notices must be submitted by UBC faculty or staff on proper Calendar forms no later than noon on ***Friday, April 6*** *to the Community Relations Office, 6328 Memorial Rd., Room 207, Old Administration Building. For more information call 228-3131. Notices exceeding 35 words may be edited.* ***Please note deadline change due to Easter weekend.***

THURSDAY, APR. 12

Obstetrics/Gynecology Research Seminar

Perinatal Lipoprotein Receptors. Dr. N. Auestad, Paediatrics, UBC. Grace Hospital 2N35 at 1pm. Call 875-2334.

Psychiatry Academic Lecture Program

Clinical Significance Of Neuroendocrinology In Psychiatry. Dr. R. Nemeroff, Chief, Div. of Biological Psychia. Duke U., N. Carolina. B.C. Cancer Foundation Aud., from 8am-9am. Refreshments at 7:45. Call 228-7756.

MONDAY, APR. 16

UBC/Hong Kong Baptist Alumni Concert

Western Canada Chapter. Part of a North America West Coast Concert Tour. Conductor: Andrew Cheung. Free admission. Limited seating. Regent College Chapel Auditorium from 7:30-9pm. Call 228-3114.

TUESDAY, APR. 17

Medical Genetics Seminar

2001: Analysis Of A Genome. Dr. Ann Rose, Med. Gen., UBC. IRC #4 at 8am. Coffee at 7:45am. Call 228-5311.

Health Care/Epidemiology Seminar

The Importance Of Hearing When Nothing Else Much Works. Judith Johnston, Audiology/Speech Sciences, UBC. IRC boardroom, 4th floor, from 12:30-1:30pm. Call 228-2258.

WEDNESDAY, APR. 18

Microbiology Seminar

Ras-related Genes in Dictyostelium Discoideum. Steve Robbins, Grad. student, Microbiol., UBC. Wesbrook 201 from 12:30-1:30pm. Call 228-6648.

Orthopaedics Grand Rounds

Pigmented Vilonodular Synovitis Of The Foot. Chairman: Dr. R. J. Claridge. Eye Care Centre Auditorium at 7:30am. Call 875-4646.

THURSDAY, APR. 19

Biotechnology Laboratory Seminar

Combinational Associations Of Regulatory Proteins And The Control Of Cell Type In Yeast. Dr. George Sprague, Inst. Molecular Biology, U. of Oregon. IRC #5 at 4pm. Call Dr. L. Glass, 228-3155.

Psychiatry Academic Lecture Program

Journal Club. University Hospital, UBC site, 2NA/B, from 8-9am. Refreshments at 7:45am. Call 228-7325.

Centre For Continuing Education Lecture/Video Presentation

Menopause: What Can I Expect? Janine O'Leary Cobb, PhD, Sociologist, author and editor, Montreal, PQ; Dr. Jerilynn C. Prior, Medicine, UBC. Time has been allocated for questions/discussion. IRC #6 from 7:30-10pm. Call 222-5238.

FRIDAY, APR. 20

Chemical Engineering Weekly Seminar

Fine Particle Deposition In Turbulent Flow Through A Rectangular Channel. Dr. F. Vasak, Visiting Research Assoc., Chem. Eng., UBC. Chem. Engineering 206 at 3:30pm. Call 228-3238.

Biochemistry Seminar

Studies On Mechanisms Of Trans-splicing And Gene Regulation In Transgenic C. Elegans. Dr. Tom Blumenthal, Biology, Indiana U. IRC #4 at 12:30pm. Call 228-6297.

SATURDAY, APR. 21

Continuing Education In Social Work Workshop

Sibling Issues In Therapy. Dr. Ron Richardson, Exec. Director, North Shore Counselling Services. Fee: $75/$55 students. Preregistration required. School of Social Work Lecture Hall A from 9am-4pm. Call 228-2576.

NOTICES

Disabled Students Assistance

Students requiring assistance to access exam locations and/or anticipating special needs during this period, contact Jan del Valle, Co-ordinator of Services for Disabled Students, Student Counselling and Resources Centre, Brock 200. Call 228-4858.

Centre for Continuing Education Acupressure Massage

Series of three workshops on energy concepts. Includes directions of meridians and location of points. Dr. Danica Beggs. Fee: $110 per. Sat./Sun. Apr. 21/22, Carr Hall from 10am-6pm. Call 222-5238

English Language Institute Evening Courses

Speech: Fluency/pronounciation; advanced discussion; writing/grammar, TOEFL preparation. Classes twice weekly for 8 weeks. Start April 17 or 18. Duke Hall 300 from 7-9pm. Call 222-5208

Professional Development Series

For practicing language teachers. Topics from Teaching Literature In The ESL/EFL Classroom to Using The Language Lab. One/two evenings per week. Primarily, Tuesdays from 7-9pm through June. Call 222-5208.

Executive Programmes

One/two-day business seminars. Apr. 9-20 series includes New Manager Guidelines. Fee: $450. Executive's Computer. Fee: $550. Aggressive Pricing. Fee: $475. Time Management. Fee:$450. E.D. MacPhee Exec. Conference Centre. Call 224-8400.

UBC Speakers Bureau

More than 200 faculty and professional staff available to speak to your group, usually free of charge. Topics range from nutrition to neutrons. Open until April 30. Call 228-6167.

International House Reach Out Program

Local students correspond with international students accepted to UBC. Act as contact and provide useful information to incoming students while making global friends. Canadians and Internationals welcome. Call 228-5021.

Sun Damaged Skin Study

Volunteers 35-70 years. Able to attend 6 visits over 12 month period. Honorarium paid participants. Call Dermatology at 874-8138.

Sleep Disorders Study

Volunteers 18-45 years suffering from Chronic Insomnia needed for a study on sleep-promoting medication (hypnotics). Must be available to sleep overnight at a lab for 5 nights. Call Carmen Ramirez at 228-7927.

Psychology Study

Individuals 25 years and older required for a research project on colour vision changes during adulthood. Visual testing takes about 2 hours. Kenny Bldg. 3302. Call 228-6220.

Career Development Study

Research study on communication between parents and adolescents regarding career and educational choices. Adolescents aged 12-19 and one parent needed to participate in an interview. Call Dr. Richard Young at 228-6380.

Hypertension in Pregnancy Study

Pregnant women, concerned about their blood pressure, are invited to participate. The study compares relaxation training with standard medical treatment (own physician). Call Dr. Wolfgang Linden at 228-4156.

Daily Rhythms Study

Volunteers needed, aged 30-40 and living with a heterosexual partner, to keep a daily journal (average 5 min. daily) for 4 months, noting patterns in physical/social experiences. Call Jessica McFarlane at 228-5121.

Post Polio Study

Persons with polio needed for functional assessment and possible training programs. Elizabeth Dean, PhD, School of Rehabilitation Medicine. Call 228-7392.

Multiple Sclerosis Study

Persons with mild to moderately severe MS needed for study on exercise responses. Elizabeth Dean, PhD, School of Rehab. Medicine. Call 228-7392.

Back Pain Research

Volunteers needed for magnetic resonance imaging of healthy spines-men and

People

Enns named coach of the year

UBC's basketball coach **Bruce Enns** has won a top coaching award for the second time.

Enns, who coached UBC's team to a second place finish in Canada West conference play with 15 wins and five losses, was awarded the Stu Aberdeen Memorial Trophy, the Canadian Interuniversity Athletic Union's Coach of the Year award.

"It's recognition from your peers, and it's very much appreciated," said Enns who recently recorded his 100th career win at UBC.

He also won the award in 1978/79.

The Thunderbirds were upset in the Canada West semi-finals this year, losing to the University of Alberta. They recorded 26 wins and 9 losses in all games.

Internationally renowned ecologist and UBC professor emeritus **Vladimir Krajina** has won an award from the David Douglas Society of Western North America—the first such merit award the society has offered.

The society, a non-profit organization with members in Canada and the U.S. affiliated with forestry and botany, is honoring Krajina for his contributions to both fields.

The society was created to maintain the vision of David Douglas, a pioneering botanist of the 19th century who explored and categorized the forest fauna of the west coast of North America from California to Alaska.

Douglas and Krajina share several characteristics. Krajina developed an ecosystem classification for B.C. based on complex relationships of climate, soil and vegetation which set the groundwork for the application of ecologically sound forest management practices.

It is this data on which B.C. bases its forestry programs. Krajina was also influential in establishing B.C.'s more than 90 Ecological Reserves which preserve unique land areas and representative samples of varying ecosystems in the province for education and research purposes.

Kerekes

Richard Kerekes, Director of the Pulp and Paper Centre, has been named a Fellow of the Technical Association of the Pulp and Paper Industry (TAPPI), in recognition of his service to the association and the pulp and paper industry.

A worldwide professional organization with 27,000 members in 80 countries, TAPPI is dedicated to advancing technology in pulp and paper and associated industries.

Kerekes, who has served on TAPPI's fluid mechanics committee, played a key role in establishing the Pulp and Paper Centre on campus and initiated two collaborative post-graduate programs between the Pulp and Paper Research Institute of Canada (PAPRICAN) and UBC.

An honorary professor at UBC, he is principal research engineer of PAPRICAN.

Winkler

Philosophy Professor **Earl Winkler** has been appointed to the British Columbia Advisory Panel on Ethical Issues in Health Care.

The panel will advise the provincial government on ethical issues in the health-care field.

Winkler, who teaches biomedical ethics, is also a member of an advisory council to the Law Reform Commission of Canada.

Shah

Dr. Ravindra Shah, associate professor of Oral Biology, has been appointed Chair of the International Association for Dental Research Committee on Ethics in Dental Research.

The newly formed committee is responsible for establishing a code of ethics for the conduct and reporting of dental research, and with evaluating any charges of fraud, misconduct or conflict of interest related to the code and to members of the association.

Dr. Shah has also been appointed as Chair of the Constitution Committee of the International Association for Dental Research. Previously, he served on various committees of the American Cleft Palate Association and of the Canadian Association for Dental Research.

Currently, Dr. Shah is a member of the study section of the National Institute of Health, USA, and a council member of the Canadian Council on Animal Care.

The Royal Society of Chemistry (London) has awarded Associate Professor of Chemistry **Stephen Withers** the Corday-Morgan Medal and Prize.

The award is made to a chemist of British nationality who has published the most meritorious work in the past five years and is under the age of 37.

Withers was cited for his studies in bio-organic chemistry. His research is fundamental biological chemistry that has a number of applications in biotechnology, treatment of diabetes, food science and new wood preservatives.

Withers

Chemical Engineering Professor **Richard Branion** and graduate student **Vasudha Vipat** have won an environmental award from the Canadian Pulp and Paper Association (CPPA).

The two researchers received the Douglas Jones Award from the CCPA's Technical Section for their study which developed a simple, cheap test procedure for determining if pulp mill effluents could be treated anaerobically.

In this treatment process, micro-organisms break down the waste water in the absence of oxygen, thereby reducing the cost of aeration. The process also generates the fuel gas methane as a byproduct.

Branion's and Vipat's research was carried out at UBC's Pulp and Paper Centre.

Vipat is currently testing the method in a pilot plant project at MacMillan Bloedel's pulp and paper mill in Powell River. She received the award—which is given annually for the best paper on the environment presented at any of the association's conferences—on behalf of the team at the CPPA's annual meeting in Montreal earlier this year.

Calendar

April 8 – April 21

women aged 18-60, non-pregnant, no pacemakers, no intracranial clips and no metal fragments in the eye. University Hospital employees excluded. Call June 8am and 4pm, Monday-Thursday at 228-7720.

Psychology Study

Opinions of teenage girls and their parents on important issues surfacing in family life. Volunteers needed: 13-19 year old girls and one or both of their parents. Call Lori Taylor at 733-0711.

Sexual Harassment Office

Two advisors are available to discuss questions and concerns on the subject. They are prepared to help any member of the UBC community who is being sexually harassed to find a satisfactory resolution. Call Margaretha Hoek or Jon Shapiro at 228-6353.

Statistical Consulting and Research Laboratory

SCARL is operated by the Department of Statistics to provide statistical advice to faculty and graduate students working on research problems. Call 228-4037. Forms for appointments available in Room 210, Ponderosa Annex C.

Volunteering

To find an interesting and challenging volunteer job, get in touch with Volunteer Connections, Student Counselling and Resources Centre, Brock 200. Call 228-3811.

Narcotics Anonymous Meetings

Every Tuesday (including holidays) from 12:30-2pm, University Hospital, UBC site, Room 311 (through Lab Medicine from Main Entrance). Call 873-1018 (24-hour Help Line).

Walter Gage Toastmasters

Public Speaking Club Meetings. Speeches and tabletopics. Guests welcome. Wednesdays in SUB at 7:30pm. Call Sulan at 597-8754.

Fitness Appraisal

Physical Education and Recreation, through the John M. Buchanan Fitness and Research Centre, administers physical fitness assessments. Students, $25, others $30. Call 228-4356.

Neville Scarfe Children's Garden

Located west of the Education Building. Free admission. Open all year. Families interested in planting, weeding and watering in the garden, call Gary Pennington at 228-6386 or Jo-Anne Naslund at 434-1081.

Botanical Garden

Open every day from 10am-7pm. Free admission Wednesdays. Call 228-3928.

Nitobe Garden

Open every day from 10am-7pm. Free admission Wednesdays. Call 228-3928.

Summary of Comments on Employment Equity and Recommendations

Dear Colleague:

The following report was prepared for me by Sharon E. Kahn, the Director of Employment Equity. I found it useful reading and so may you. It appears there is a good deal of confusion and concern about UBC's employment equity program. For this reason, I suggested that the report be widely distributed in order to encourage discussion of the concerns of faculty and staff members, as well as to inform the campus community of possible initiatives for UBC's employment equity program.

I would like to take this opportunity to thank those employees who have responded to the census and to encourage faculty and staff who have not yet completed their employment equity census questionnaires to do so. I am committed to employment equity: the census is an important part of the University program to ensure fair and equitable treatment for all employees.

Yours sincerely,

David W. Strangway
President

Since the introduction of employment equity at UBC, I have received many questions about the program. To respond to these questions, the Office of Employment Equity produced and distributed materials on Canada's employment equity program and UBC's Policy on Employment Equity. In addition, as Director of Employment Equity, I have given several dozen presentations to faculties and departments. These published materials and presentations have both interested and irritated faculty and staff members, who hold a variety of views on UBC's employment equity goal of a workplace free of discrimination.

The comments and questions about employment equity have come from individuals who telephone, write, cr visit me, and from comments faculty and staff write on their census questionnaires. Because I hear from so many individuals and because these comments concern the future direction of UBC's employment equity program, this report summarizes responses I have heard over the past year and recommends actions that will help integrate new employment equity initiatives into the University structure.

A. Support for Employment Equity. Several groups on campus—such as the Status of Women Committee of the Faculty Association, the Academic Women's Association, and the President's Advisory Committee on Disability—express interest in employment equity initiatives. As well, employee groups and individual units and departments—such as the Faculty Association, CUPE 116, the Association of Administrative and Professional Staff, the University Computing Services, and Information Systems Management—endorse the employment equity census in written communications to their members.

Faculty and staff who support UBC's employment equity program remark that employment equity is an important initiative and that they are pleased to see UBC taking an active stand. These positive comments on the census questionnaires often make the point that a workplace free of discrimination will benefit everyone, boost employee morale, and integrate employment and education opportunities.

Recommendations

1. The Director of Employment Equity should continue to solicit and respond to comments and questions from faculty and staff.

2. The Director of Employment Equity should continue to work closely with existing groups on campus to provide support for employment equity initiatives, such as the Job Evaluation and Classification System Project directed by Personnel Services and the Non-sexist Language Proposal suggested by the Vice-President, Academic.

B. Discrimination on Campus. There are allegations that there is discrimination on the UBC campus. Some of the faculty and staff who check on the census questionnaire that they have a disability report that they suffer discrimination by colleagues and supervisors: they say they are ridiculed, denied access to promotion, or seriously misunderstood in terms of their abilities. Persons with disabilities mention the lack of physical access and facilities in UBC's older buildings. As well, the size of the campus means that some faculty members have to teach in classrooms assigned far from their offices. One individual with back problems finds it difficult to carry heavy books and papers between widely spaced classrooms.

Visible minority members and First Nations people also say that they are aware of discrimination, particularly in salary and promotion, both for themselves and for other minorities. Significantly, visible minority employees repeatedly report that they do not feel comfortable participating in the social life of their departments. They believe their competence goes unrecognized, and as evidence of this lack of recognition, they point out that they do not receive merit increases or promotions. Tangentially, several non-visible minority respondents on the census comment that UBC should provide increased opportunities for visible minority employees to learn English communication skills.

By far the largest group of comments about discrimination at UBC concern women: these comments, which come from both male and female faculty and staff, concern the belief that women have fewer opportunities for advancement at UBC than do men. Many people point out the absence or small numbers of women in tenure-track positions in certain departments, particularly the sciences and applied sciences. In addition, several individuals comment that in these departments, the number of women in faculty and technician positions is remarkably underrepresentative of the number of female students.

Female faculty members suggest that tracking female appointments and promotions is not enough: they complain of discrimination in committee composition and teaching assignments. This inequity in assignments is also a complaint of many sessionals, who express their frustration that they are in marginal faculty positions when they would like to have permanent employment with improved working conditions. In addition, men and women at all levels of faculty and staff indicate concerns about women's and men's comparative salaries and comparative maternity leave benefits across occupational groups, such as technical staff, union staff, and faculty.

Several employees comment that parenting responsibilities place both women and men at a disadvantage in terms of employment opportunities, and pregnancy is identified as a time when women experience specific discrimination on the job. One father describes the disadvantages that interfere with employment opportunities for parents, citing inadequate housing, lack of sleep, and social isolation. Another male remarks that men cannot afford to be full-time parents for even short periods of time without compromising their employment opportunities. It is clear from comments about employment equity that some faculty members would like parents to have options for flexible teaching schedules and reduced teaching loads at prorated salaries for both mothers and fathers during the early childrearing years.

Some faculty and staff also note a variety of characteristics other than gender, race, and disability that disadvantage employees. These include age, sexual orientation, religious beliefs, and ethnic background. A few census respondents claim that there is bias against female and

minority graduate students. Others cite discrimination against sessionals, part-time employees, union members, and certain professional faculties. In addition, census respondents cite a wide variety of causes for their discontent. Some sessionals want job security, increased benefits, and improved office space. Some union members desire regular review of their positions and more weight placed on ability and qualifications than seniority, and one census respondent suggests that regular job reviews would assist women, minorities, or any employees who are unaggressive. Some part-time employees want full-time, permanent employment status. Other men and women note that the basis for merit pay and promotion should be standardized, and similarly, in the views of many faculty members, the basis for promotion in professional faculties is unclear, and perhaps, unfair. In noting discrimination, some individuals identify employment practices that they view as discriminatory, including a lack of women and minorities recruited for positions and biased hiring decisions.

A small group of census respondents and people who contact me report that they have no knowledge of discrimination at UBC. They identify specific departments or their own personal experience as evidence that equity is currently practiced at the University.

Recommendations

1. The Vice-Presidents should encourage training and development in human rights practice and cross-cultural communication for individuals in management positions. These educational programs should be arranged in conjunction with related campus units, such as the Disability Centre, First Nations House of Learning, International Liaison, and the Centre for Continuing Education.

2. The Office of Campus Planning and Development should continue to improve persons' with disabilities physical access to the UBC campus.

3. The Vice-Presidents, Academic and Administration, in consultation with Deans, Heads, and Directors, should continue to address the perception of some employees that merit pay, promotion, and salaries are distributed inequitably.

4. Personnel Services and the Vice-President, Academic, should continue to work with staff and faculty groups to incorporate employment equity principles and practices into bargaining unit contracts and employment policies.

5. During the employment systems review, the President's Advisory Committee on Employment Equity should direct its attention particularly to whether inequities exist between male and female salaries in various job categories, possible inequities associated with part-time and full-time positions, and the provision of maternity benefits and daycare.

6. The Director of Employment Equity in conjunction with the President's Advisory Committee on Employment Equity, Personnel Services, and the Vice-President, Academic, should consider conducting a study of faculty and staff who resign from UBC to gather an understanding of how existing inequities may affect UBC employees.

7. The Director of Employment Equity, in conjunction with the President's Advisory Committee on Employment Equity, Personnel Services, and the Vice-President, Academic, should track applicants for positions at UBC to determine whether women, aboriginal people, visible minorities, and persons with disabilities are applying.

8. The role of the Director of Employment Equity is to address issues of systemic discrimination, specifically discrimination against the groups designated in Canada's Employment Equity Act of 1986. Therefore, the President, in consultation with Deans, Heads, and Directors, should clarify for faculty and staff what sources and processes of assistance currently are available to employees who believe they are encountering discrimination at UBC.

C. Pay Equity. Both male and female census respondents at all levels of faculty and staff responsibility comment that UBC does not offer equitable salaries to male and female faculty and staff, between CUPE groups, or between medical and science technicians. Female faculty and professional staff who suspect that they earn less than their male colleagues persistently ask the following question: "How do I know if I am being paid fairly?"

Recommendations

See B. 3 and 5 above.

D. UBC Policy on Employment Equity. Comments on the census questionnaires indicate employees' confusion over the UBC Policy on Employment Equity. They appear to confuse employment equity with affirmative action and reverse discrimination. Apparently, these individuals are not aware that the UBC Policy on Employment Equity states: "The fundamental consideration for recruitment and retention of faculty and staff at the University of British Columbia is individual achievement and merit."

It may be that many employees do not know what the current policy says or misunderstand employment equity, which promotes full consideration for all qualified individuals. Then, too, some faculty and staff may be cognizant of the policy and, nonetheless, fear that employment practices will result in reverse discrimination and the hiring of less-qualified persons. As one employee writes on the census questionnaire, "I am concerned that some individuals have an erroneous impression that employment equity is reverse discrimination and that the target groups are being given unmerited privilege." Another respondent asks that the program "stress that women and minorities often are more than qualified for the jobs they apply for and do." Most of the faculty and staff members who express concern that employment equity could result in increased prejudice and decreased standards either knowingly or unknowingly support employment equity as it is currently defined in UBC policy.

Occasionally, these faculty and staff members who are concerned about employment equity express their doubts in personal terms. One male writes, "Although I have an intellectual understanding of employment equity, I still have a vague 'gut-level' fear that my lack of a disability or minority status provides the potential for being discriminated against." Another states, "I'm in favour of employment equity in principle. As a non-tenured white male, however, I'm concerned about its implementation hurting my chances for permanent employment at UBC."

Recommendation

The Director of Employment Equity should continue to produce written materials and provide oral presentations to inform faculty and staff about UBC's Policy on Employment Equity and the development of the program.

E. Participation in the Census. Two months after distributing the initial census in February, 1990, the Office of Employment Equity sent a second form to all employees who had not responded to the first mailing as well as to employees hired since the end of January, 1990. Of those who comment and do not return their questionnaires, most say they approve of the goals of employment equity but object to the methods of the census. Some of these non-respondents ask why their employee numbers appear on the census forms. The answer to this question is simple: employment equity data must be maintained as flow data over time so that hirings, promotions, and departures can be tracked; it is not possible to use anonymous responses unless the University can justify the expense and effort of surveying all employees several times a year.

Several individuals express concern that answering the census honestly could jeopardize their jobs at UBC. Indeed, a memo from CUPE 2950 to its members warns that responses to the question on disability could be used to terminate an employee's job at UBC. In addition, some individuals express cynicism that anything good can come of the census data, and some individuals claim that they are either too busy or have more important things to do than to participate in an employment equity program.

Even among those who express support for the employment equity program, there are those who are impatient and irritated. These individuals comment that employment equity is long overdue and should have started years ago. A few comment that they do not believe anything will change at UBC: "I'm too jaded to hope the attempt at employment equity will really change anything"; "As a public institution, UBC should be setting the standard for fairness and equity rather than its current status of being renown as a bastion of male chauvinism and bigotry." A census respondent identifying himself as a visible minority male with a disability writes, "All we want is justice and fair treatment so that those of us who have the necessary qualifications and experience can aspire to higher and more responsible positions within the university."

A few people comment that in the effort to avoid discrimination, UBC is focusing on the phenomenon and thereby creating a condition of discrimination rather than eliminating it. Thus, on grounds of conscience, some object to classification by race regardless of the goals to be achieved, and choose not to respond. A faculty member sent out a memo discouraging his colleagues from participating in the census because it invades privacy. Some of the non-respondents question the definition of visible minorities as set down by the Employment Equity Act of 1986. Others comment that Asians are not a minority in many UBC departments.

Although the survey methodology or the census questions themselves receive only a small amount of criticism, several respondents believe the printed materials are too expensively produced. These people suggest that the money should be used to redress inequities in wages and benefits: "Less gloss, more action."

Recommendations

1. The Director of Employment Equity, in consultation with the President's Advisory Committee on Employment Equity, should analyze the census responses as soon as possible and report to the University community the numerical profile of women, aboriginal people, visible minorities, and persons with disabilities in the UBC workforce.

2. If an analysis of the census data reveals that UBC is not attracting women, aboriginal people, visible minorities, and persons with disabilities in proportion to qualified, potential applicant pools, several actions should be considered. These possible actions include active recruiting of qualified candidates in these four groups and auditing the hiring process in order to ensure active and fair consideration of female and minority candidates.

Sharon E. Kahn
Director, Employment Equity

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ANNIVERSARY

Education Faculty increases enrolment

By JO MOSS

The Faculty of Education is increasing its quotas on student enrolment in both elementary and secondary teacher education programs for 1990/91.

It will boost the number of places in the elementary program to 414, up from 290 this year, and to 330 in the secondary program, up from 220 this year.

"There is a projected teacher shortage overall and the Ministry of Education is encouraging all faculties of education to increase their enrolment," explained Murray Elliott, UBC's Associate Dean of Education in charge of the faculty's teacher education programs.

The faculty exceeded its enrolment quota in both programs for the 1989/90 school year in response to the ministry's request, he added.

Elliott said the shortage of French language teachers is especially serious.

B.C.'s Ministry of Education is predicting a shortfall of qualified French language teachers to support existing provincial immersion programs in elementary and secondary schools.

More than 200 French language teachers will be required each year, for the next 10 years, to meet those needs, it says.

The three B.C. universities graduate no more than 45 French language teachers a year.

"We actively recruit both at UBC and at French language universities across Canada, but so do other faculties of education," Elliott said. "There is a serious shortage of qualified applicants."

The faculty enroled only nine students in the elementary French language program this year.

Students planning to enrol in UBC's secondary program are required to complete a 12 month program following a degree in their chosen subject.

Those enroling in the elementary program—French or English—may take either a two year program following a minimum of three years of post secondary education, or a 12 month program following a four-year degree.

Increases in faculty enrolment quotas for the coming year will be dependent on supporting funds from the provincial government, Elliott said.

Lusztig to step down as Commerce dean

By JO MOSS

Peter Lusztig, dean of the Faculty of Commerce and Business Administration, will step down when his term expires in June, 1991.

He will have served as faculty dean for 14 years.

Under his leadership, the Commerce faculty developed a first-class reputation in the area of academic and professional research, forged close working partnerships with the business community and now offers the largest and best business PhD program in Canada.

Whoever fills the position will take on one of the plum deanships in North America, Lusztig said.

"The last 14 years have been a great privilege for me and very enjoyable," Lusztig said. "We did what we set out to do and it's time for someone else to take over."

He credits an excellent faculty and outstanding students with making his position as dean "a great privilege."

A UBC alumnus, Lusztig earned an MBA from the University of Western Ontario before joining UBC in 1957.

Lusztig

He earned his PhD from Stanford University and taught finance in the faculty before becoming dean in 1977.

Currently a trustee at Vancouver General Hospital, Lusztig is also a public governor for the Vancouver Stock Exchange and a member of the board of Canfor Corp.

He is in his final year as chair of the Asia Pacific advisory committee to the federal and provincial governments and was recently nominated to lead a provincial commission into B.C.'s languishing tree fruit industry.

Lusztig said he has no firm plans for the future after his term expires, but said he would enjoy returning to teaching and undertaking more community-related work.

Sheehan named Associate V-P for information technology

Bernard Sheehan, professor in the Faculty of Management at the University of Calgary, has been appointed to the newly established position of Associate Vice-President, Information and Computer Systems at UBC.

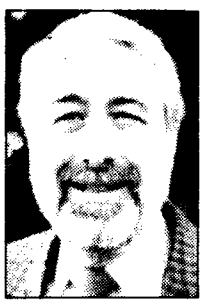
Reporting to the Vice-President for Student and Academic Services, Sheehan will be responsible for the integration of the university's various information technology activities.

The position was created in recognition of UBC's need to successfully implement a coherent and consistent strategic plan for information technology, responsive to the needs of the university community, explained President David Strangway.

"I am delighted to welcome an academic and administrator as distinguished as professor Sheehan to UBC," Strangway said.

Organizational units reporting to the Associate Vice-President, Information and Computer Systems are Central Computing Services, Information Systems Management and Telecommunications and Data Networking.

Sheehan started one of the early academic computer centres in Canada in 1959. During the past 23 years, he has held many senior positions at the University of Calgary including director of Institutional Research, Acting Dean of Fine Arts and Associate Vice-President and acting Vice-President, Priorities and Planning.



Sheehan

He has published extensively on the subject of information technology and planning, has been a consultant to governments, institutions and industry, and has served on national and international committees.

Sheehan was president of the international Association for Institutional Research (AIR), president of the Canadian Society for the Study of Higher Education (CSSHE) and a director of the Social Science Federation of Canada. AIR and CSSHE have named him a distinguished member. He assumes his new post on Aug. 1.

13 students designated Wesbrook Scholars

The university has named 13 outstanding undergraduate students as Wesbrook Scholars for 1989-90.

The honorary designation is awarded to students in their penultimate or final year of an undergraduate or professional program who stand in the top 10 per cent of the class and have demonstrated the ability to serve, work with and lead others. Winners of the Sherwood Lett Memorial Scholarship are automatically given the Wesbrook designation.

This year's Wesbrook Scholars are: John Anderson, third-year Law; Karen Black, third-year Arts; Keith Dawson, fourth-year Science; David Feldbloom, second-year Law; Sherry Grant, fourth-year Commerce; Jodi Hudson, fourth-year Arts; Irshad Manji, fourth-year Arts; Yuki Matsuno, fourth-year Arts; Eric Mueller, third-year Science; Derek Richardson, fourth-year Science; Rohan Spratley, fourth-year Arts; Robert Weir, fourth-year Arts; Kirby Wong-Moon, third-year Science.

Across the Nation

Business to donate $90 million

According to a survey of the Canadian corporate members of the Institute of Donations and Public Affairs Research (IDPAR), the corporate community plans to contribute close to $90- million across the country to various social causes.

During the next year about 58 per cent plan to increase their donations budget, another 13 per cent plan cuts and 29 per cent expect to make no changes.

Almost half of the companies surveyed—46 percent—plan to give more to higher education in 1990 than in 1989, while 18 per cent will give less and 36 per cent will make the same contributions as last year.

Part-time faculty in Quebec

There are too many temporary, part-time faculty teaching at Quebec universities, says a recent report by the Council of Universities of Quebec.

There are almost as many temporary part-time faculty as there are full-time professors.

Today, there are an estimated 7,820 part-time faculty employed at Quebec universities, compared to about 8,000 career professors, says the report. Part-time faculty are mainly concentrated in the social sciences, administration and education fields.

Student loans hit by cutbacks

The Canada Student Loans program faces changes as a result of the latest round of federal government spending cutbacks.

The cuts, announced by Treasury Board President Robert de Cotret in December, are expected to save the government $1.4-billion during the next three years.

Changes to the student loans program will save the government about $60-million a year beginning in 1991-92, it estimates.

The changes include the introduction of a three per cent administrative fee that students will have to pay for new loans and the contracting out to the private sector of the Ottawa operations of the Canada Student Loans program.

The government also intends to take steps to improve the collection of overdue payments of student loans.

Letters to the Editor

Plan 2000 criticized

Editor:

The criticisms (UBC Reports, Feb. 8) levelled at Plan 2000 by the Faculty of Education and the Faculty of Science refer to the probable effects of the new syllabuses for secondary schools: students completing them will not necessarily cover the work required for entry to the more demanding courses at university.

Dr. Nancy Sheehan (Education), while acknowledging the wisdom of trying to reduce the number of secondary school "drop-outs," warns, in a memorable phrase, that, "The last thing we need is a generation that can connect everything and discriminate nothing." One may add that attempts to make learning popular—the word at one time was relevant—by offering everyone a bit of everything is also to risk the danger of making it despised, for there is no certainty that disaffected students will be any more enthralled by non-rigorous generalist courses than they have hitherto been by the current offerings.

If we delve a little deeper, we may be able to detect underlying the ministry's plan a variant of the philosophy that has pervaded much of American public education, and is exemplified, in part, in New York State's *A Curriculum of Inclusion*. The gist of this curriculum is that nobody must be left out either as contributor or recipient, and everyone must be made "to feel good," even about "doing bad." As Charles Krauthammer writes in an essay (TIME, Feb. 5, 1990), "This is ideology masquerading as education and aspiring to psychotherapy." He later recognizes that this approach to education usually ends in intellectual dishonesty, diluted academic content, and in the classroom, in the crippling fear of offending anyone by awarding a failing grade. In such a setting, bright students may well ask cynically why they should bother to take part in a race in which everyone is given a medal.

Delve still deeper, and we may discover political motives which dictate that on no account must a government-sponsored education scheme appear to be elitist. This may be seen by some as an admirable democratic sentiment, as long as we ignore the historical fact that there has never been any progress in any field of endeavor without an elite in the van. Presumably, the ultimate aim of our governments is to ensure progress as well as happiness for everyone.

Dr. Sheehan and her colleagues have sounded the warning. We may hope that administrators and teachers will heed it for there is little chance that politicians, whose careers are potentially of never more than five consecutive years, will do so. The credits for having fought for education rarely win votes.

Eric Hampson
Graduate Studies