THE UNIVERSITY OF BRITISH COLUMBIA

UBC REPORTS

Volume 41, Number 11 June 15, 1995

Belkin Art Gallery opening features Salish artist's work

by Charles Ker

Staff writer

Former UBC President Norman "Larry" MacKenzie dreamed of one day having a fine arts precinct at the north end of campus with three anchors: a music building, a theatre and a fine arts gallery. He articulated this vision often and, in 1965, the area around the Frederic Wood Theatre was dedicated as the Norman MacKenzie Centre for Fine Arts.

Today, passers-by joke that MacKenzie's bust in the fine arts courtyard has acquired a distinct smile since construction began on the third and final anchor.

The Morris and Helen Belkin Art Gallery opens its doors to the general public June 17 with an exhibition by Lawrence Paul Yuxweluptun. The Salish artist carries on an established gallery tradition of providing young local talent (which has included Jeff Wall, Ian Wallace, Liz Magor and Joey Morgan) with a venue for their first major showings.

"Lawrence's paintings make a claim about culture and landscape and the identity of this place we call B.C.," said gallery Director Scott Watson. "They fall into the tradition of Emily Carr and Jack Shadbolt which is our West Coast tradition in art."

Watson added that the choice of Yuxweluptun adds further continuity given that Shadbolt was the last artist to show in the basement of the Main Library, the gallery's home since 1948.

It was in that same basement where Helen Belkin was introduced to MacKenzie in 1944, the first of his 18 years as UBC president. At the new gallery's official opening ceremony earlier this week, Belkin, who once worked as MacKenzie's secretary, said the new gallery celebrates the vision which her late husband and MacKenzie shared.

Said Belkin: "The mission of the gallery is to promote discussion and understanding of contemporary art ... where students and the public may not only see works of art, but understand the functions and mechanics of a major gallery."

Despite its cramped quarters for most of the last half century, Watson said UBC's Fine Arts Gallery remained on the leading edge of contemporary art in Canada. Since Watson's arrival in 1989,

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Charles Ker photo

Gallery Director Scott Watson says the opening of the Morris and Helen Belkin Art Gallery will have a major impact on the Vancouver arts scene.

Dave Thomson photo

The Bard Is Back

Rebecca Lee (left) and Marya Delver rehearse a scene from Horatio's Notebook which opens June 15 at the Frederic Wood Theatre. This innovative interpretation of Hamlet celebrates the 30th anniversary of UBC Summerstock theatre productions. Call 822-2678 for ticket information.

New tuition fee policy to deal with federal cuts

by Gavin Wilson

Staff writer

UBC's Board of Governors has approved a new tuition fee policy that will give the university flexibility to deal with anticipated cuts in federal government transfer funds and provincial support for higher education.

The federal government has served notice it will cut transfer payments to the provinces for post-secondary education, health care and social services in its 1996 budget.

The new policy allows the university to offset any subsequent reductions in the provincial grant with increased fees.

"We must keep the integrity of our institution intact and maintain the high quality of education we now offer," said UBC President David Strangway.

The new tuition policy will allow the university to maintain its resources at current levels of funding — in constant dollars per weighted full-time equivalent student, indexed to inflation — with no decrease in enrolment levels.

Meanwhile, the board ratified a 5.9 per cent increase in tuition fees for the 1995-96 academic year, bringing fees for most undergraduate students to $2,320 per year.

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Kieffer wins prestigious MacArthur Fellowship

by Gavin Wilson

Staff writer

Geological Sciences Prof. Susan Kieffer is the winner of a 1995 MacArthur Fellowship worth $416,000 ($315,000 US).

Kieffer is one of 24 MacArthur fellows, and the only one residing in Canada, named June 12 by the John D. and Catherine T. MacArthur Foundation, one of the largest private philanthropic foundations in the United States.

Kieffer is a geologist and planetary scientist who is an authority on the mechanisms of geysers and volcanic eruptions. Her work has significantly advanced understanding of the complex processes that take place in impact-shocked porous rocks.

A leader in modelling the thermodynamic properties of minerals, Kieffer was the first to describe the physics and chemistry involved in the eruptions on Jupiter's moon Io.

Kieffer said that, on the advice of a friend who had previously won a

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Susan Kieffer

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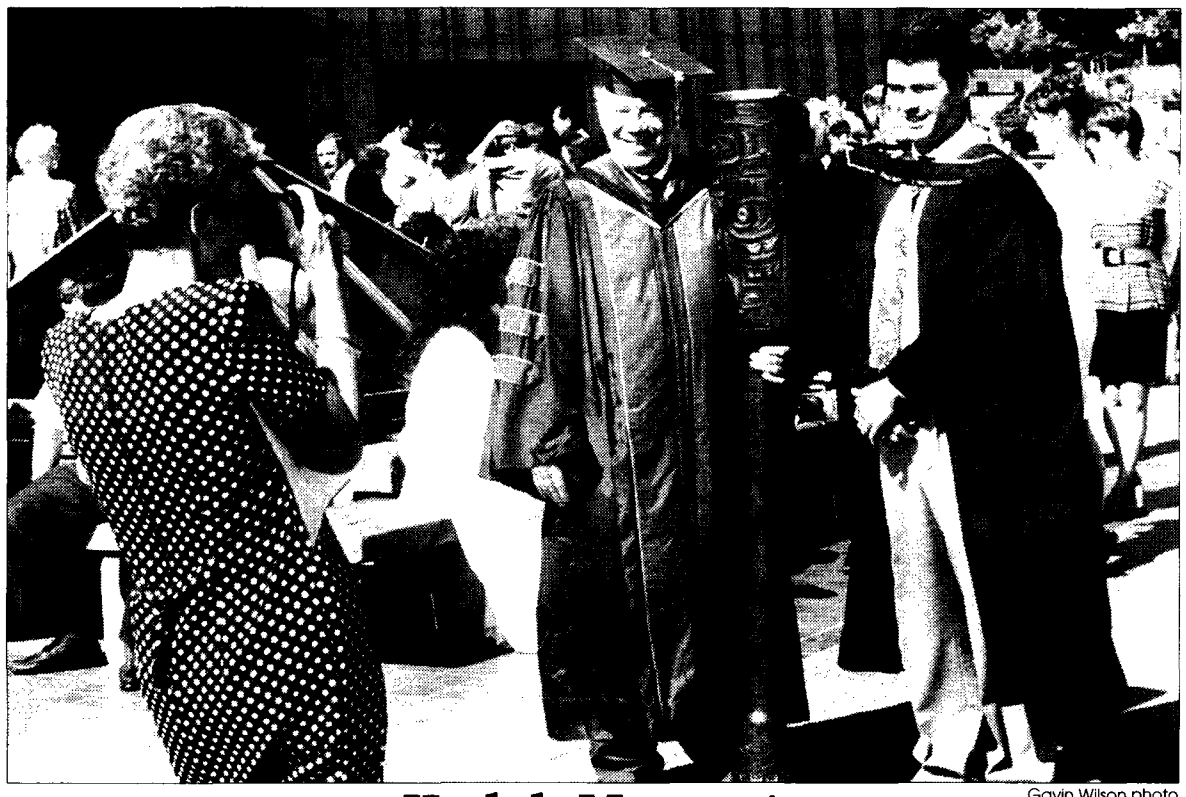

Gavin Wilson photo

Kodak Moment

A visitor snaps a shot of a graduating student with mace-bearer Afton Cayford, associate professor emeritus, at the spring Congregation ceremonies held May 30 through June 2. The mace was designed by George Norris and First Nations artist Bill Reid and carved by Norris. It symbolizes authority and is placed on stage during graduation ceremonies.

Tuition

Continued from Page 1

The hike was set by an earlier tuition policy based on the Vancouver consumer price index, increases in university costs above the CPI and increments for the Teaching and Learning Enhancement Fund and the Student Aid Fund.

Before fees are raised in coming years, however, the new policy states the university will explore every avenue of potential revenue, from government and all other sources, so that tuition increases can be kept as small as possible.

The policy also ensures that the university will be run as efficiently and effectively as possible, with operational cost increases kept very close to the consumer price index.

The policy reinforces the university's obligation to establish scholarships and bursary programs that, along with provincial and national financial aid programs, ensure that no student who would otherwise be eligible for admission to UBC is excluded for personal financial reasons.

Future tuition fee increases will provide an additional allocation equal to one-third of the basic annual increase to fund bursaries for those in greatest need. The university will also seek work opportunities for students, both on and off campus.

In the meantime, Strangway said UBC will continue to give government the message that funding for post-secondary education is an excellent investment that benefits all of society.

Strangway said the tuition fee policy has been under development for the past year and was reached after wide consultation during the year with members of the campus community, including the Alma Mater Society and the Senate budget committee.

Earlier drafts of the policy were circulated and published as inserts in *UBC Reports* for comment from the wider campus community.

Strangway said the philosophical question underlying much of the discussion is who should pay what share of the cost of higher education: the individual who benefits personally from post-secondary education, or taxpayers, who have a responsibility to fund educational opportunities.

Gallery

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the gallery has branched out into publishing with the production of 15 catalogues of gallery exhibitions and research on Canada's contemporary art scene.

However, with its two-metre-high ceilings, the library basement could not have held the 85-piece Yuxweluptun exhibit which features acrylic canvases up to three metres tall. The Belkin gallery, designed specifically to showcase contemporary art, allows for more ambitious and professional exhibitions and provides a proper home for the university's art collection.

Watson pointed out that the stature of the building itself, having garnered two major architectural awards, also lends prestige to the university's investment in contemporary art.

The firm of Peter Cardew Architects was recently cited in the 42nd annual Progressive Architecture awards presented by the U.S.-based magazine, Progressive Architecture. Judges praised the building for its flexibility and the way its form closely reflects its structure.

The 1,350-square-metre gallery is divided equally among three functions: exhibition space, exhibition handling and holding, and public programming and administration. Gallery spaces are connected to offices and program areas by a two-storey skylighted spine that runs the length of the building.

"It's a major exhibition space in a city which is home to some of the world's most important contemporary artists," said Watson. "The building is rich inside yet outside it has a crisp industrial look which says 'we mean business, we're working.'"

UBC's 1,200-piece art collection, ranging from Renaissance etchings to photo works by Vancouver artists, will be moved from the library basement into the gallery later this month.

Kieffer

Continued from Page 1

MacArthur fellowship, she is "going to take some time to think about what I'm going to do with the fellowship. I certainly feel a responsibility to do something creative with it."

Among those named as fellows are individuals in fields ranging from human rights and fiction writing to biology and neuroscience.

Recipients, who are all U.S. citizens, are free to use the awards as they wish. Payment is made in installments over five years.

People cannot apply for MacArthur fellowships. Names are proposed to the foundation by a group of more than 100 designated nominators in a variety of professions.

The foundation believes in "seeking lasting solutions to critical problems throughout the world by investing in creative people and ideas."

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Suggestions flood in for Faculty Club site

by Gavin Wilson

Staff writer

The UBC Real Estate Corporation has received 83 expressions of interest from parties who say they want to make proposals for future use of the former Faculty Club.

"It's a large number," said Noel O'Connor, a member of the project team at UBCREC which is managing the proposals process.

The future of the site was thrown into question when the Faculty Club went into receivership last year. A university advisory committee, aided by the UBCREC project team, is now looking into compatible uses for the site.

The committee has also received advice from experts in the hospitality industry on which options are most viable for the property, given potential markets.

The next step for the UBCREC project team will be to send a request for qualifications to the 83 interested parties.

"Basically, we'll be asking them who they are, what they've done in the past and what general idea they have for the site," O'Connor said.

The qualifications are due back by June 26. The management team will short list the applicants and present them to the advisory committee at its June 29 meeting.

The committee will then issue a call for more detailed proposals which they will examine before making a recommendation to President David Strangway.

The committee has already outlined criteria for proposals. For example, the university will act only as a landlord for any new facility and will not manage or take on financial liability for its operations.

The new facility must also include a gathering place for members of the university community.

Faculty Association members vote to accept two-year deal

Members of UBC's Faculty Association have voted overwhelmingly in favour of accepting a new agreement with the university, said association President Tony Sheppard.

The settlement, reached through negotiation, is a two-year deal that does not provide for any general salary increase, except for sessional lecturers, who get general increases of 1.2 per cent in each year of the agreement.

Most faculty members, however, will be eligible for incremental pay increases through a career progress plan that relates to years of service and rank.

The tentative deal allows for a three-per-cent career progress increase phased in over two installments in the first year. There will be another one-and-a-half per cent increase in the second year of the agreement.

Sheppard said that much of the cost of the career progress increases will be recovered from the salaries of retiring faculty members.

The agreement covers the period from July 1, 1994 to June 30, 1996. The Board of Governors will vote on the agreement at its July 17 meeting.

Offbeat

by staff writers

A UBC administrator has discovered that the way to his staff's hearts is through their stomachs.

Culinary skills were among the reasons Richard Spratley, director of the Office of Research Services, was nominated by his staff for an award as best boss.

Spratley was one of 10 winners across Canada in a recent Best Boss in the World contest sponsored by Modern Woman magazine and the International Bloembollen Centrum in the Netherlands. He won a tulip bouquet.

Spratley was nominated by Lynn Macdonald, secretary for the Animal Care Committee in Research Services.

"He deserves the recognition, we all appreciate him," she said. "He cooks and bakes for us."

Spratley takes part in a Monday morning tradition and takes his turn baking treats for everyone in the office to share.

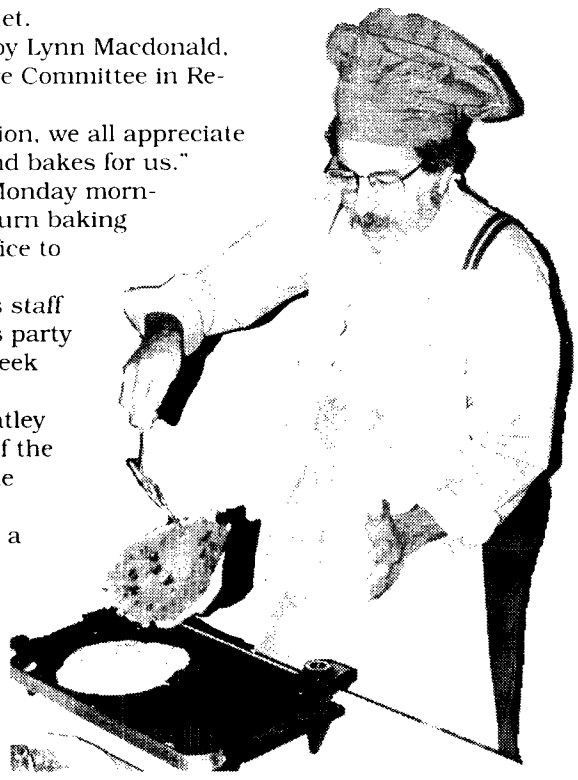
He has also invited all his staff to his house for a Christmas party and served a four-course Greek dinner.

Macdonald said that Spratley is also very understanding of the needs of parents for a flexible work schedule.

"He's very easy-going and a pleasure to work for," she said.

How did the office celebrate his win?

"He took us out for lunch," Macdonald laughs, "and he shared his bouquet with everybody. We all had tulips on our desks."



Richard Spratley in action

Gavin Wilson photo

UBC President David Strangway shoots some hoop as the university and the Vancouver Grizzlies basketball club launch a community partnership program for young Canadians.

UBC, Grizzlies to support sport, education in B.C.

It's a slam dunk for Canada's young people.

UBC and the Vancouver Grizzlies basketball club have joined forces to launch Grizzlies Futures, an innovative community partnership designed to drive a five-year, $2-million endowment fund promoting opportunities in education and sports for young Canadians.

The mission of Grizzlies Futures is to support programs which stimulate both access and achievement in education and sport, and to raise funds and awareness for these programs.

"In education, Grizzlies Futures will touch everything from the promotion of the Stay in School program to the recognition of outstanding high school students through scholarship," said UBC President David Strangway.

"In sport, Grizzlies Futures will help shape an equally wide range of important causes, from programs increasing access to team and individual activities for those who otherwise would not have the opportunity to enjoy sports, to scholarships for promising athletes."

UBC and the Grizzlies will co-operate on all aspects of Grizzlies Futures, which will be administered by a joint management committee comprising representatives from both organizations. An advisory council made up of community leaders in education and sport will be formed this year.

"We believe this community partnership will have an impact on the futures of thousands of Canadian young people," said Stu Jackson, vice-president of basketball operations and general manager of the Vancouver Grizzlies, the city's NBA expansion franchise.

Funds will be raised in several ways. Special community events and programs will allow for individual contributions. Corporations will be invited to lend their support through direct contributions or sponsorship of special events. As well, funds will be stimulated by the purchase of full and partial Grizzlies season tickets by UBC alumni, faculty, staff and students.

"UBC and the Grizzlies will strive to raise more than $400,000 between us in the first year alone," said Bob Philip, UBC's director of Athletics and Sport Services.

"But equally important to both of our organizations is the potential for Grizzlies Futures to underscore and promote the tremendous synergy between education and sport and how important both are in building a better future for our young people."

Worst-case scenario unfolds as UBC water main ruptures

The 24-inch main that supplies UBC with all of its domestic and fire protection water broke earlier this month causing water shortages and pressure problems across campus.

Washrooms in all buildings two-storeys tall or more became unusable and lab experiments were interrupted as water either shut off or turned murky.

Marty Cole, associate director of Plant Operations, said workers noticed water bubbling to the surface at the intersection of Main Mall and Agricultural Road. The source of the leak was pinpointed shortly after waterlines in the area were isolated.

"After shutting all the other valves off we realized that the only one left was the main supply line," said Cole. "Basically, it was a worst-case scenario."

Access to alternate water supplies restored service to the remainder of campus on a limited basis within 24 hours.

The main line was repaired after late-night excavations pinpointed a two-inch hole in an elbow of the 20-year-old steel pipe.

Canada Goose Daycare photo

Milk And Cookies Break

May was Child Care Month and UBC President David Strangway marked the occasion by visiting the Canada Goose Daycare, which last year "adopted" him in a program that saw each of the campus's 12 daycares adopt a member of the Board of Governors. During his visit, Strangway met with children, parents and staff members to see first-hand the value of quality childcare. Shown here with Strangway are, clockwise from bottom left, Duncan, staff member Evelina Nowarre, Sammy, Julia, UBC Child Care administrator Darcelle Cottons, parent and PhD student Karen Guttieri, Tessa, and Montana.

Top spectroscopist named to Dept. of Chemistry chair

by Gavin Wilson

Staff writer

UBC has named Prof. Donald Douglas to a new industrial chair in scientific instrumentation in the Dept. of Chemistry.

The position will be funded by the Natural Sciences and Engineering Research Council (NSERC) and SCIEX, a division of MDS Health Group, Canada's largest technology-based health and life sciences company.

The chair was created for long-range research into new methods and instrumentation for mass spectrometry - a highly specific and sensitive technique for detecting a given trace substance in the presence of many others.

Mass spectrometers have applications in many different areas: making food products safer for consumers, detecting explosives for anti-terrorist security and speeding the development of new pharmaceutical products.

"Establishing the NSERC-SCIEX Chair allowed us to recruit an outstanding research scientist and to strengthen the link between fundamental science and its practical application," said UBC Science Dean Barry McBride. "We are grateful to SCIEX and NSERC for their contribution and their faith in the UBC Dept. of Chemistry."

Douglas, one of the outstanding mass spectroscopists in the country, has a PhD in physical chemistry from the University of Toronto, where he studied with Nobel Laureate John Polanyi. He did a postdoctoral fellowship at the University of California, Berkeley.

In 1988 he won the Barringer Research Award, which is presented annually to Canadian scientists who have made a significant contribution to applied spectroscopy. Most recently he was principal research scientist at SCIEX.

During his tenure at SCIEX, Douglas designed and built the first prototype Inductively Coupled Plasma Mass Spectrometry (ICP-MS) system, an instrument that can detect up to 70 elements per minute at parts per trillion detection limits.

Donald Douglas

The major areas to be investigated by the NSERC-SCIEX industrial chair include new approaches to mass spectrometry, new methods for producing ions efficiently from very small samples and new methods for studying the sizes and structures of ions - particularly protein ions - observed in mass spectrometry.

"A major attraction of a university chair such as this is the enormous depth of knowledge and expertise available within the university," said Douglas, who will collaborate with five other UBC professors in various aspects of mass spectroscopy.

"There is a growing demand for highly qualified individuals to take charge of the instrumentation for analytical spectroscopy," said Peter Morand, president of NSERC, Canada's largest research granting agency and sponsor of 130 industrial research chairs at Canadian universities. "The new chair will provide much-needed expertise and training."

The five-year program will receive more than $2 million in funding from NSERC and SCIEX for a total of $205,320 from each sponsor annually. SCIEX will also have an option to continue funding the chair for a second five-year term.

Sponsorship of the industrial chair also provides funding for infrastructure, equipment and general expenses.

"We see the establishment of this new chair as an opportunity for SCIEX, the university and for Canada," said Bill Garriock, president of SCIEX.

"We anticipate that our investment will help foster research and will provide future commercialization opportunities, which can create knowledge-based jobs, spawn new service industries, and contribute to building a critical mass of industry for Canada."

Obituary

Wood products scientist returned to UBC as prof

Paul Steiner, a professor in the Dept. of Wood Science, died on May 11 at the age of 50.

Steiner, who received all his academic degrees -- BSc, MSc and PhD -- from UBC, worked as a research scientist with the Canadian Forestry Service and Forintek Canada Corp. before joining UBC in 1989.

His research concentrated on wood composite materials and wood adhesive systems, areas that have application in the production of panel products such as waferboard, veneer and plywood.

He is survived by his wife Louisa and three children.

News Digest

Senate has approved a diploma program in Management of Aquaculture Systems to be offered by UBC's Faculty of Agricultural Sciences in conjunction with the Faculty of Science and Technology at Malaspina University-College.

The program allows Canadian and foreign public or private personnel to fill gaps in their previous training and experience in aquaculture and obtain relevant job skills, says the proposed calendar statement.

Admission to the program requires a bachelor's degree in an area pertinent to the management of aquaculture systems or a minimum of two years allied post-secondary education plus at least three years applicable work experience in aquaculture.

• • • •

A merger of UBC's Westwater Research Centre and the Resource Management and Environmental Studies graduate program also received the go-ahead at last month's Senate meeting.

Discussions began in 1993 regarding the possible amalgamations of units within the Faculty of Graduate Studies involved with subjects broadly related to the environment and natural resources.

The formal name of the merged units will be Resource Management and Environmental Studies. Arrangements for the integration of resources, a common advisory committee and other details will be finalized during the next few months.

• • • •

A motion in Senate was carried to re-name the Centre for South Asian Research to the Centre for India and South Asia Research.

Mark Fruin, director of the Institute of Asian Research, said that members of the academic community and the Asian community thought it was appropriate to include specific reference to India in naming the centre.

The name change will become effective upon approval from the Board of Governors which meets on July 20.

• • • •

About 150 golfers representing corporate pharmacy organizations, the pharmaceutical industry and the university community participated in the Sixth Annual Bernie Riedel Golf Tournament, held June 5 at the University Golf Club.

Event organizers hope the fund-raiser will net about $40,000 slated for pharmaceutical education and research, with special emphasis on pharmacy management, pharmacy economics and pharmacy practice.

The tournament is named in honour of Bernie Riedel who served as dean of the Faculty of Pharmaceutical Sciences between 1967 and 1984.

Next year's event will be held in conjunction with the faculty's 50th anniversary celebrations.

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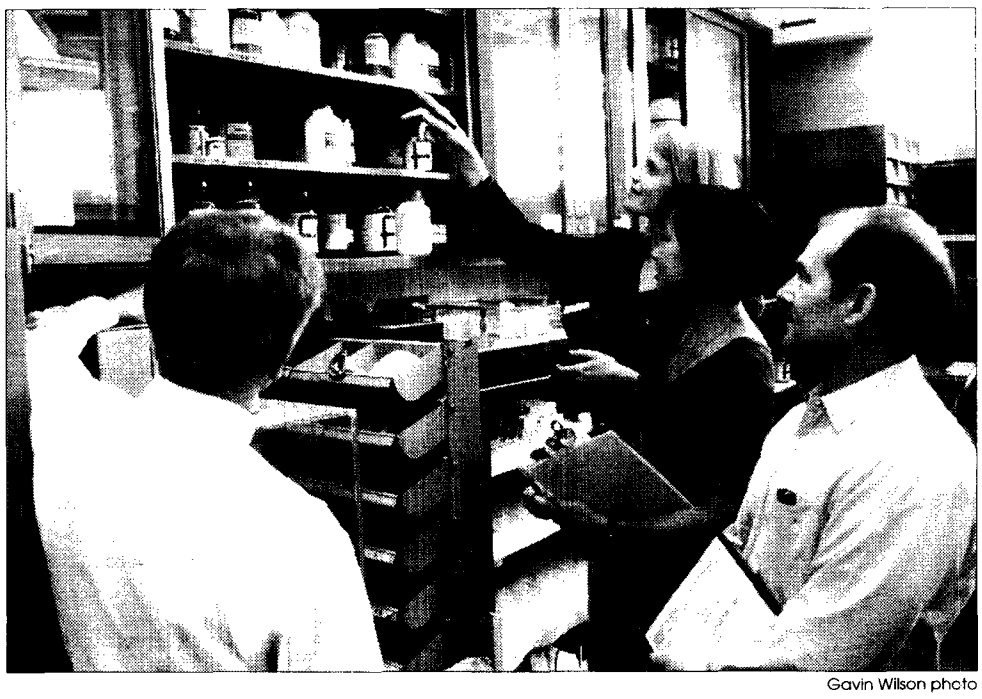


Gavin Wilson photo

Examining chemicals stored in a Wood Science Dept. lab during a recent environmental audit are (l-r) Prof. John Ruddick, chair of the Wood Science safety committee, Dorit Mason of Health, Safety and Environment, Diana Hastings, senior technician, and Bob Myronuk, technical services supervisor.

Audits to keep tabs on hazardous waste

by Gavin Wilson

Staff writer

A pilot program is underway to help departments at the university ensure they are observing environmental guidelines and regulations such as those dealing with storage and disposal of hazardous waste.

The environmental audits are being conducted by the Health, Safety and Environment Dept. as part of the university's ongoing commitment to environmental protection.

Eventually all areas and activities under UBC's control will be audited, but the program is now being developed in a pilot phase.

To date, the Dept. of Wood Science in the Faculty of Forestry and the Surplus Equipment Recycling Facility (SERF) in the Purchasing Dept. have been audited. Some areas of Plant Operations will be next.

"So far the results have been very good," said Dorit Mason, environmental and emergency planning officer. "We haven't found any environmental hazards and all the required programs are in place. Wood Science, in particular, has excellent procedures."

An audit is a way of verifying that all government regulations, procedures and university guidelines for environmental, health, occupational hygiene, safety and emergency preparedness standards are being followed.

The audits include an evaluation of waste, emissions, hazardous materials, emergency response procedures, the adequacy of training of students, faculty and staff and identification of potential environmental risks.

First, a questionnaire is completed giving information on the material used on site and different activities performed within the department. Then representatives of Health, Safety and Environment and the audited department perform a site inspection.

Health, Safety and Environment prepares a report for the audited department, which has the responsibility of addressing any areas of non-compliance.

If you want more information or are interested in being involved in the pilot audit program, contact Dorit Mason at 822-8762.

Alumni Association executive has history of service to UBC

by Gavin Wilson

Staff writer

The UBC Alumni Association's new president is Al Poettcker, BCom '69, a Vancouver property developer.

Poettcker, president of Redekop Properties Inc., has previously held positions as president of Bentall Development Inc. and Barbican Properties Inc., senior vice-president of Daon Development Corp. and executive vice-president of Laing Property Corp.

A member of the dean's advisory committee in the Faculty of Commerce and Business Administration, Poettcker has taught in the faculty's executive and real estate diploma programs. He is also a director of the UBC Real Estate Corp.

Tricia Smith, BA '80, LLB '85, was elected as the Alumni Association's senior vice-president and will become its 1996-97 president.

A Vancouver lawyer with the firm Barnes Craig and Associates, Smith spent 13 years on Canada's rowing team. During her outstanding career she received more international medals, including an Olympic silver medal, than any other Canadian athlete. Smith is a member of B.C.'s Sports Hall of Fame and is the new chair of Sport B.C.

Tricia Smith

Dickson Wong, BCom '88, was re-elected treasurer for a second term.

Wong, a chartered accountant, is a partner with Michael Adams and Associates.

Debra Browning, LLB '80, becomes past-president, an active position on the board. Browning is a partner with the Vancouver law firm Ladner Downs.

Members-at-large elected for the term 1995-97 are Donald McConachie, BSA '63, MBA '65, Dana (O'Rourke) Merritt, BCom '88, and Grace Wong, BEd '74, MBA '83.

Members at large elected for the term 1994-96 are Louanne Twaites, BSc (Pharm) '53; Chris Bendl, BSc '91; and Pamela Friedrich, BA '67.

Suspicions prove true as employee nabs thief

by Connie Filletti

Staff writer

Quick thinking by a UBC employee averted the theft of an office computer from UBC's Centre for Health Services and Policy Research (CHSPR) last month.

Patrick Wong Fung, a programmer analyst at the centre, was taking the stairs to his office on the fourth floor of the Instructional Resources Centre when he encountered a man with a computer under his arm.

"I thought it odd that someone would carry a computer down the stairs rather than using the elevator," Wong Fung said. "But nevertheless, I opened the door to assist him."

Suspicious, Wong Fung asked the office staff to check and see if any computers were missing. That's when Allyson MacDonald, a research assistant, discovered the theft from a secretary's desk located in the front office.

After telling MacDonald to call Parking and Security Services, Wong Fung ran back down the stairs in pursuit of the suspect.

"I noticed him exiting from the east side of the building, ran after him and grabbed him by the scruff of his neck," he said.

UBC security personnel arrived shortly after, followed by members of the RCMP university detachment who took the suspect, a known felon, into custody.

"A trained 'quick response' team could not have reacted with greater dispatch," said CHSPR Director Morris Barer.

"The centre was blessed on this occasion by a remarkable combination of good fortune, quick wits and good, old-fashioned intrepidity."

Wong Fung realized after the fact that he had placed himself in a vulnerable position. He feels fortunate that the man engaged in nothing other than a verbal exchange until authorities arrived.

"There is no best thing to do because each situation is different," said RCMP Cpl. Terry Miles.

"Obviously in this case the action taken was successful. But if there is any concern at all for physical safety, which is paramount, do nothing other than take the suspect's description and call police," he added.

Campus security has published a brochure called Challenging Strangers with tips on why, when and how to safely confront unwelcome persons such as vagrants and trespassers.

"The brochure has been a great success," said John Smithman, director of Parking and Security Services. "Other universities are copying it for use on their campuses."

Smithman invites members of the campus community to call 822- 2222 for a copy of the pamphlet which is available free of charge.

He also encourages people to call John Naylor, Secure Access Manager, at 822-6623 for information about alarm installations and security systems, and Patrol Manager Rita Aitken at 822-3509 with concerns about personal security.

Spirit of adventure, learning washes over Open House '95

by Connie Filletti

Staff writer

It's tsunami-ous. A stylized, open-ended wave will splash across everything from t-shirts to building cranes promoting UBC's Open House '95: An Odyssey.

"Coming up with a logo has been an odyssey in itself," said UBC Marketing Manager Debora Sweeney.

"The Open House faculty committee chose the odyssey theme to convey learning and education as a long, adventurous journey, but it was difficult turning that concept into a symbol that represented all facets of the university," she explained.

"Of the 25 different logos submitted for consideration, most of them could be interpreted as illustrating certain disciplines only."

The continuous wave, designed by Palmer Jarvis Advertising, also symbolizes learning as a lifelong process, Sweeney said.

She stressed that the final logo was chosen by the faculty committee with the support of several other Open House committees representing various campus groups, including staff and students.

"Open House '95 belongs to everyone. We wanted as much input as we could get about the image of UBC we would be portraying to the public."

Sweeney welcomes wide use of the logo which is already scheduled to appear on United Way campus campaign material, promotional brochures available at UBC's information kiosks and on building cranes at various construction sites on campus.

For information about Open House '95: An Odyssey, or to obtain a copy of the logo, call 822-1995.

Faculty Association re-elects '94/'95 executive committee

UBC's Faculty Association has re-elected last year's executive committee to serve another one-year term.

Remaining in the positions they held last year, members of the executive for 1995-96 are: Tony Sheppard, Law, president; Robert Blake, Zoology, vice-president; Joanne Emerman, Anatomy, treasurer; and Billie Housego, Educational Psychology and Special Education, secretary.

Tony Sheppard

Members-at-large are: Mary Mitchell, Law Library; Ross Labrie, English; Ann Dusing, Classics; George Spiegleman, Microbiology; David Walker, Chemistry; and Claire Young, Law.

Serving as ex-officio members are: Mary Russell, Social Work, chair, personnel services committee; and Norma Wieland, Germanic Studies, chair, committee on salaries and economic benefits. A vacancy exists for a chair, status of women committee.

Calendar

June 18 through July 15

Sunday, June 18

Mini Art Show
Photographs by June West and Anne Cartshore. UBC Botanical Garden from 10am-4pm. Tea from 11am-4pm. Friends of the Garden. Call 822-9666.

UBC Summerstock '95
Horatio's Notebook. Opens June 15 and closes July 15. Frederic Wood Theatre "Stage." Curtain at 8pm. Call 822-2678.

Monday, June 19

IHEAR Seminar
Potential Job Discrimination Against People With Hearing Impairment. Dr. Chantal LaRoche, U. of Ottawa. Mather Portable Annex classroom #2 at 4pm. Call 822-3956.

Thursday, June 22

Continuing Studies Summer Programs
Discovery Lecture and Field Trip to Burns Bog. Lecture June 22; field trip July 24. Karen Needham, curator of UBC Spencer Entomological Museum; Wilf Schofield, professor emeritus, Botany. $65 includes day trip to Burns Bog. Call 822-1450.

Friday, June 23

Pediatrics Grand Rounds
Blood Transfusion: Important Issues For 1995. Dr. Louis D. Wadsworth, program director Hematopathology/Transfusion Medicine, BCCH. GF Strong auditorium at 9am. Call 875-2307.

Health Care/Epidemiology Rounds
Presentation Of The George Elliot Prize For Lifetime Achievement. Dr. Ted Allen, recipient of award. Mather 253 from 9:30-10am. Paid parking available in B-lot. Call 822-2772.

Tuesday, June 27

MOST Workshop
Employee Relations Skills For Managers. Tom McNeice, coordinator Employee Relations, Human Resources; Margaret Ostrom, Employee Relations Officer. Brock Hall 0017 two-day workshop. Call 822-9644.

Electrical Engineering/ Electronics Seminar
Process Tomography. Prof. Maurice Beck, U. of Manchester Inst. of Science & Technology. MacLeod 402 at 1:30pm. Call 822-2872.

Artist Talk
Talks by West African Artists Emmanuel Tanka and Chidi Okoye. MOA theatre gallery at 7:30pm. Free admission. Call 822-5087.

Monday, July 3

Regent College Public Lecture
Principalities, Powers, And Gender Relations. Mary Stewart Van Leeuwen. Regent Chapel at 7:30pm. Call 224-3245.

Tuesday, July 4

Continuing Studies Language Programs/Services
Three-week intensive conversation programs in French, Spanish, Japanese, Mandarin, Cantonese, German and Italian begin today in Buchanan D, 3rd floor. For course times and registration, call 822-0800.

Wednesday, July 5

Regent College Public Lecture
Preaching For Revival From Jonathan Edwards to Billy Graham. Stuart Piggin. Regent Chapel at 7:30pm. Call 224-3245.

Monday, July 10

Continuing Studies/Applied Science
Continues to July 14. Machining And Automation Course For Manufacturing Engineers. Dr. Y. Altintas; Dr. I. Yellowley. Laboratory Annex 410, Mech Engineering from 8:30am-5:30pm. Call 822-3347 for registration/cost.

Regent College Public Lecture
Suffered Under Pontius Pilate: The Incarnation As History. Stephen Evans. Regent Chapel at 7:30pm. Call 224-3245.

Wednesday, July 12

Regent College Public Lecture
The Search For Adventure - Reflections On C.S. Lewis. Regent Chapel at 7:30pm. Call 224-3245.

Notices

Student Housing
A service offered by the AMS has been established to provide a housing listing service for both student and landlords. This service utilizes a computer voice messaging system. Students call 822-9844. Landlords call 1-900-451-5585 (touch tone calling) or for assistance call 822-0888.

Friday Morning Campus Tour
School/College Liaison tours provide prospective UBC students with an overview of campus activities, facilities and services. Brock Hall 204 from 9:30-11am. Reservations one week in advance. Call 822-4319.

Summer Sports Camp
For all ages. Soccer, computer, gymnastics, fencing and much more. For information please call Community Sports Services at 822-3688.

English Language Institute Homestay
English-speaking families needed to host international students participating in ELI programs for periods of two to six weeks. Remuneration is $22 per day. Call 822-1537.

Grad Centre Activities
Home of Koerner's Pub. Movies, various events weekly in the Penthouse. Call the hotline 822-0999.

Counselling Psychology Study
Midlife Daughters/Daughters-In-Law. Daughters, who are caring for a parent in a care facility, are needed for a study on stress and coping. Involves one evening small group discussion with women similar to yourself. Call Allison at 822-9199.

Statistical Consulting/ Research Laboratory
SCARL is operated by the Department of Statistics to provide statistical advice to faculty/graduate students working on research problems. Call 822-4037.

Cognition and Emotion Study
Seeking participants. Participation involves three 60-90 minute sessions. Honorarium of $30. Kenny 1708 (time to be arranged.) Call 822-2022.

Study of Coping Skills
Needed for UBC study of coping: Any parent of a person with schizophrenia. Respond at your convenience to written confidential questionnaire. Study conclusions available. Please share your experience so others may learn. Call Rose at 822-5672/266-8792.

Clinical Research Support Group
Under the auspices of Health Care/Epidemiology. Provides methodological, biostatistical, computational and analytical support for health researchers. Call 822-4530.

Disability Resource Centre
The centre provides consultation and information for faculty members with students with disabilities. Guidebooks/services for students and faculty available. Call 822- 5844.

Equity Office
Advisers are available to discuss questions or concerns. We are prepared to help any UBC student, or member of staff or faculty who is experiencing discrimination or harassment, including sexual harassment, find a satisfactory resolution. Call 822-6353.

Continuing Studies Writing Centre
Writing 098: Preparation for University Writing And The LPI. Summer session: June 27-July 27, Tues., Thurs., 7-10pm. Call 822-9564.

Health Professionals Research Study
How Parents And Adolescents Discuss And Understand Health From Their Perspective. If you sometimes think that the professionals do not really know what health issues are important to you and why, we invite you to consider participating in our research project. Volunteers please call 822-7442/ 822-7476.

Diabetes Study
Volunteers required who have Type II Diabetes; ages 19-70 yrs; stable blood glucose levels; normal blood lipid levels. Required to consume a liquid nutritional supplement for 28 days. Honorarium paid. Call 822-6869.

Nitobe Memorial Garden/ Botanical Garden
Summer hours effective to Oct. 15. Open from 10am-6pm daily, including weekends. Call 822-9666 for garden information.

Botanical Garden Tours
Wednesdays/Saturdays until October. UBC Botanical Garden at 1pm. Available with the price of admission. Call 822-9666.

UBC REPORTS

CALENDAR POLICY AND DEADLINES

The *UBC Reports* Calendar lists university-related or university-sponsored events on campus and off campus within the Lower Mainland.

Calendar items must be submitted on forms available from the UBC Public Affairs Office, 207-6328 Memorial Road, Vancouver, B.C. V6T 1Z2. Phone: 822-3131. Fax: 822-2684. Please limit to 35 words. Submissions for the Calendar's Notices section may be limited due to space.

Deadline for the July 13 issue of UBC Reports — which covers the period July 16 to August 19 — is noon, July 4.

Sopron School of Forestry members fled Hungary for fresh start at UBC

by Gavin Wilson

Staff writer

Nearly 40 years after fleeing their homeland, members of the Sopron School of Forestry gathered on campus recently to unveil a plaque commemorating their arrival at UBC.

In 1956 the entire Sopron School of Forestry — faculty, staff, students and their families, a total of about 300 people — fled Hungary fearing Soviet reprisals during the Hungarian Revolution.

At UBC's invitation, they came to Canada where they were "adopted" by the Faculty of Forestry.

In 1957 Sopron Dean Kalman Roller and UBC Forestry Dean George Allen planted a European oak tree on East Mall, opposite what is now the UBC Bookstore, in honour of their arrival.

The plaque, located at the base of the oak tree, was unveiled at a small ceremony on May 26 by Forestry Dean Clark Binkley and Les Jozsa, president of the Sopron Alumni.

A verse written by Hungarian poet Levay Jozsef is on the plaque and reads in translation:

"A lonely oak, I am battered by lightning and mighty storms, but at least I can breathe the fresh air of my freedom."

Many of the Sopron foresters found jobs in B.C.'s forestry industry. Others — Tony Kozak, Oscar Sziklai, Laszlo Paszner and Laszlo Adamovich — joined the faculty at UBC.

"I'm quite proud to be a part of that group," said Sopron alumni and event organizer John Palkovics.

Martin Dee photo

Unveiling a plaque at the base of the oak tree planted by members of the Sopron School of Forestry nearly 40 years ago, are UBC Forestry Dean Clark Binkley, right, and Les Jozsa, president of the Sopron Alumni.

Graduation

The world needs your dreams

Vancouver Island writer Jack Hodgins recalls the "deceptive nature of education."

by Jack Hodgins

Jack Hodgins, Vancouver Island author and professor of creative writing at the University of Victoria, received an honorary degree from UBC, his alma mater, on June 1. This is his acceptance speech.

Readers often assume that writers must be just like the people they write about. Sometimes they even act upon this assumption. I have been invited to parties where I was told to bring my power saw, since naturally when the party got going I'd want to help carve up the walls of the house. I was kidnapped, once, by an enthusiastic reader who'd decided I would rather go wolf-hunting with him than show up at the next library reading he was supposed to be driving me to.

So you may understand that when I learned the UBC Senate had decided to offer me an honorary degree, I imagine resistance. "Are you crazy?" someone must surely have cried. "Haven't you read his books? His weddings all become brawls and his funerals deteriorate into bizarre road-chases; he's never once treated a serious event with dignity. Whatever you do, don't let him near the microphone!"

I am glad the authorities decided not to deny me the microphone, for I am eager to express my gratitude for this wonderful honour. To the 17-year-old who arrived at the University of British Columbia in 1956, this moment was as unimaginable as a spaceship excursion to Mars. In fact, a holiday in space was the more likely event, since I had no reason to believe I'd survive a month in a university. The advice of friends had prepared me for certain failure:

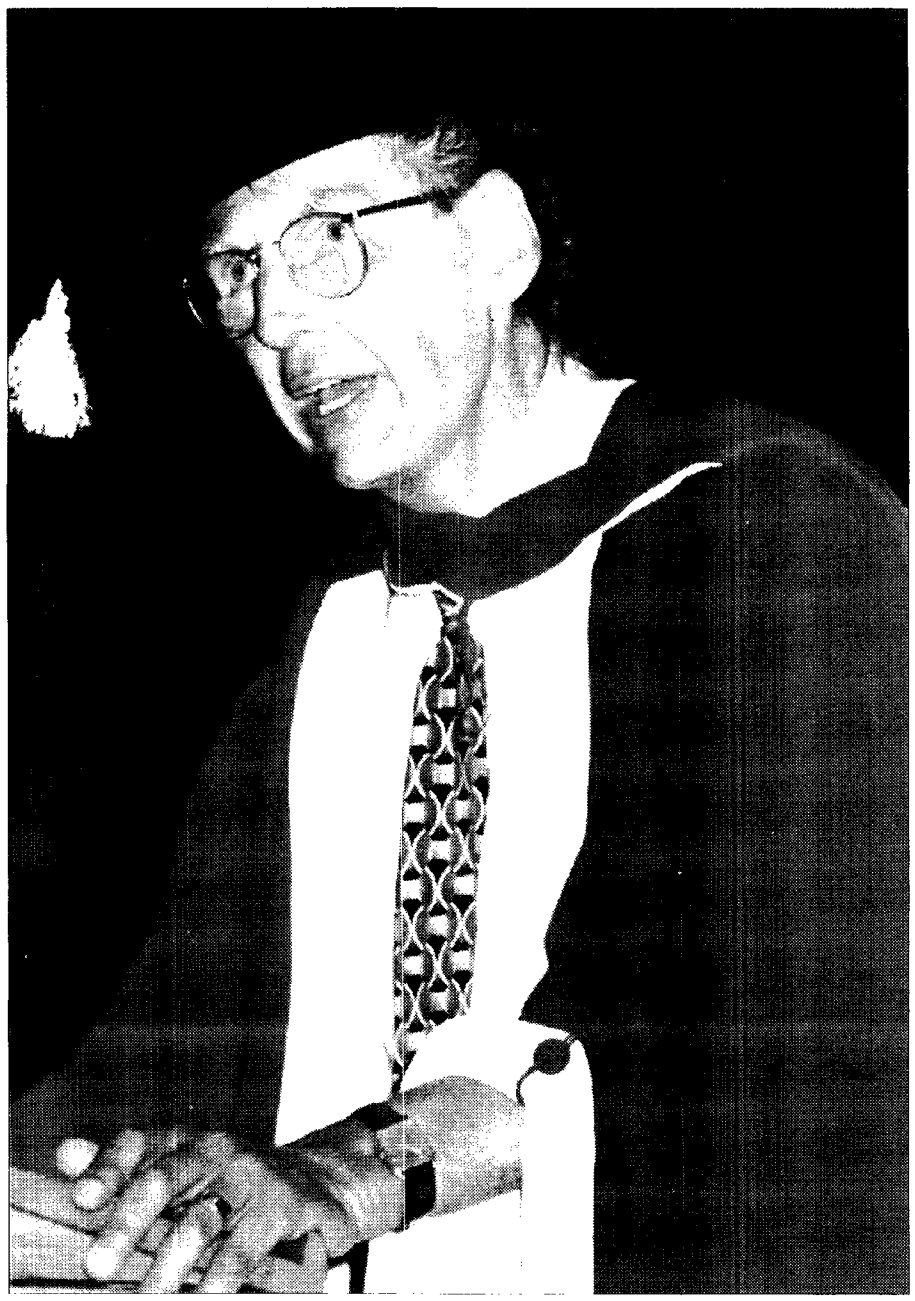
"Don't even open your mouth," they said. "They'll guess right away you're a hick."

"Take everything they tell you with a grain of salt, it's their job to mess up your brain."

"Whatever you do, sit in the back row, so they won't notice when you're asleep."

That my preconceptions proved to be wrong should not have surprised me. I'd learned about the deceptive nature of education before I ever set foot in a school. When I was a small child, my parents bought an old farmhouse that had been lived in by renters. There was a trap door in the kitchen ceiling and a ladder that took me up to an attic where the previous inhabitants had left old newspapers, including stacks of coloured comics. I spent so much time poring over these comics that eventually I was able to read the words in the balloons. Maggie and Jiggs, the Katzenjammer Kids, Mandrake the Magician — I knew what they said. When my parents told me it was time to start school, I said that I didn't need to go, I already knew how to read. I explained what had been going on in the attic. Well, what a waste, my parents said, because the people who'd lived in the house before us had been Finns, and all those comics were in Finnish. I'd gone to all that trouble only to learn how to read the wrong language!

This sort of unintended education has become a theme in my life. I can't say that comic book Finnish has been all that useful, but the process of staring at faces and body language until I understood what people must be saying and even thinking was certainly an important skill I would later need as a writer of fiction.



John Chong photo

Author, professor and UBC alumnus Jack Hodgins was among 10 distinguished individuals to receive honorary degrees from UBC during the spring Congregation ceremonies.

I came to UBC to learn how to be a teacher with a regular salary, though writing stories was what I'd always wanted to do with my life. I preferred to eat while I wrote. But by the time I had that diploma and that job, I'd spent five years in the company of people whose knowledge and dedication sent me away with habits of thought that made it possible for my life to be enriched by both the teaching I was trained for and the writing I was yet to learn through years of practice. I'm thinking now of the insights I was given by Earle Birney, the wealth of experience shared by Owen Thomas, the practical advice given by Mollie Cottingham, the love of literature demonstrated by Elliot Gose and Clinton Burhans Jr., and the love of both teaching and of humanity expressed every day by the unforgettable Walter Gage. These mentors, and others, though they may barely have noticed that I existed, left something in me I have been feeding off ever since. Like those Finnish comics, they opened my eyes to different views of the world.

I was fortunate that my education helped to prepare me for both my work and my employment at a time when a right to a job was taken for granted. Today the right to a job is not taken for granted at all, and too many people are not finding the kind of work they'd prepared for. As new graduates, you could get the idea that the world out there doesn't need you.

Well, the world does need you, but it may require you to broaden your idea of employment a little, to see employment in any opportunity for converting good ideas into activities that benefit others as well as yourself. You, too, have probably been educated in ways far broader than you'd intended.

We need you to dream new ways to write stories about what it's like to be us, here on this ragged green edge of the earth. We need you to make paintings and sculptures and symphonies that expand our understanding of the hidden world, and to discover means for saving the environment without destroying the livelihood of people who depend upon it, and to come up with new ideas for using our libraries and our classrooms to foster literacy and the love of reading. And we need you to make films set in our unique places before all our towns and coastline mountains end up in foreign movies pretending to be Oregon or Maine.

Of course we may not pay you well for this. The reward may have to be in the pleasure of doing something that enriches your own life as it enriches others'. It is a risk we need you to take, if our country and our culture are to survive, at least in any form we may have chosen. Even if every one of you does get a high-paying job.

Though the job my father did through most of his working life was in logging, his real life was in improving his little farm — clearing and planting new fields, thinning the timber, sawing up his own lumber on his home-made mill. "I've got to be clearing land," he said. Improving the world was his theme — tidying it up for beasts and humans alike. Much of my mother's work was done in the home but her activities expanded outward to illustrate her main theme: "You've got to be helping people, for heaven's sake, or what good are you!" For 35 years I've been blessed with a wife who, in every way, embodies a similar commitment to the enabling power of love. Much of the humility I feel today in the face of this honour comes from knowing that whatever I've done is of value only so far as it can be put without shame beside the quieter accomplishments of these remarkable people in their shining lives.

To tell you the truth, I have been slightly wary of honours since the time I won a literary prize given by a distillery, several years ago. They invited me to be their guest of honour at a four-day literary conference in a distant city. They didn't tell me until I arrived that for those four days I was to be the bartender in their hospitality room; so I didn't tell them I knew absolutely nothing about mixing drinks. I did a good deal of guessing. In general, I decided that to err on the side of "too much" rather than "too little." As a result I had to bear the responsibility for several complaints about Harvey Wallbangers that tasted of rum, much unseemly flirting from tipsy great-grandmothers, and a series of disastrous furniture-breaking fights amongst the other guests. By the time they finally gave me the award, I'd done so much damage that I vowed to think twice before accepting any more honours.

But I have no such hesitation today. In expressing my gratitude to those who have bestowed this honour, let me suggest that it will be a welcome reminder to me that I may not have been wrong to employ my time in doing what I love best in a way that allows others to take some pleasure from it too. I wish every one of you such riches in your waiting lives.

Thank you.

THE UNIVERSITY OF BRITISH COLUMBIA

Policy on Research Grants During Periods Other Than Study Leave - Initial Draft for Discussion

THE UNIVERSITY OF BRITISH COLUMBIA

June 15, 1995

Dear Colleagues:

During negotiations in 1993 with the Faculty Association, the University undertook to implement a research grant program for periods other than study leave, provided that the University was satisfied that the program could and would comply with Revenue Canada regulations.

This research grant program is one that permits, under certain conditions, a researcher to receive a research grant in lieu of salary, through a mechanism which includes peer review. The grant may be used for all purposes of a grant-in-aid of research, except for the salary of the principal investigator. As per Revenue Canada guidelines, the program covers only research activities and is not intended to cover projects directed at teaching or the development of teaching-related skills.

Consultation to date has been extensive. The Director of Research Services and the Faculty Association have both made valuable contributions to the initial draft. Input has been received from Associate Vice Presidents McClean and Webber, the Deans and Administrative Heads of Unit. Your comments will be appreciated now, before the Board of Governors is asked to give its approval. Please direct any suggestions to Vice Provost Libby Nason

Yours sincerely,

David W. Strangway
President

RESPONSIBLE:
Vice President Academic & Provost
Vice President Research

PURPOSE:
To set out the terms and conditions under which scholars at UBC may receive a research grant in lieu of salary during periods other than study leave.

POLICY:
The research grant during periods other than study leave program permits scholars to receive a research grant in lieu of salary through a mechanism involving peer review, under certain conditions as established by Revenue Canada. To be eligible, the purpose and objectives of the expenditures proposed must be warranted in the context of the research outlined. The grant may be used for all purposes of a Grant-In-Aid of research, but not to supplement income. In accordance with Revenue Canada guidelines, this program covers only research activities — those involving critical or scientific inquiry aimed at the discovery of new interpretations or applications — and is not intended to cover projects directed at teaching or the development of teaching- or research-related skills. When the research grant has been established, the funds are no longer considered to be a salary, but constitute a research grant.

Grants awarded under this program are regarded as taxable income. However, the grant payment is treated as T4A income for tax purposes and accordingly, no income tax is deducted at source by the University. The award recipient is responsible for reporting the income to Revenue Canada and declaring eligible expenditures against it.

PROCEDURES:
General Revenue Canada Requirements
The type of research undertaken in the program must be of a type which is separate and apart from research work ordinarily expected under the researcher's terms of employment. Also, the non-specific research component of the researcher's normal duties of employment is to be reduced by a level reasonably corresponding to the value of the award. The signatures of the applicant, the Administrative Head of Unit and the Dean (or equivalent) on the application form attest to these requirements. See Tax Information below.

Eligibility
The Research Grant During Periods Other than Study Leave Program (RGnoSL) is available to individuals, both full- and part-time, whose terms of employment at UBC include the requirement to do independent research.

Application Procedures
Application forms for the RGnoSL are available from the Office of Research Services (Phone 822-6155 or 822-8584 or e-mail sat@orsil.ubc.ca)

In completing the application, researchers describe the specific research activity in sufficient detail to allow adjudication of the request by qualified assessors, and to justify fully the budget request in the context of the activity.

All applications must be approved by the Administrative Head of Unit (Department Head, or Dean in a non-departmentalized faculty, or University Librarian). Approval is for both the prospective research and the agreement to a reduction in non-specific research corresponding to the amount of the grant award, but not for responsibility or liability regarding tax issues.

Application Deadlines
Applications must be received in the Office of Research Services by April 1 or October 1. Awards take effect the following July 1 or January 1 respectively and are for a maximum of twelve months from the start date. Requests for successive awards are submitted annually. Applications received for each deadline date will be reviewed by a panel established by the Executive Committee for Research.

Adjudication
The panel established by the Executive Committee for Research will assess an application on the basis of the quality of the proposal, its description and justification, the justification of budget in relation to the proposal and the applicant's past research record. The panel may consult with the Head, Dean, Vice President Research or Provost on eligibility and other matters.

Grant Payment
The researcher and Administrative Head of Unit are informed by letter of the result of the deliberation.

If an award is made, Research Services initiates payment. The amount of the research grant is reflected as a reduction in the researcher's salary and is reported on an income tax T4A slip. Thus, under this program, the researcher's total income is divided into two components: salary and research grant (income tax is not withheld from the research grant portion). Although the researcher's salary is reduced by the amount of the research grant, the University will continue to pay benefits on the full regular salary.

Expenses
According to Revenue Canada regulations, research grant-related expenses must be incurred in the same calendar year in which the research grant is received in order to be deductible from the grant. In some cases, research expenses may be incurred in the year immediately preceding or immediately after the year in which the grant is received. Please refer to Canada Taxation Bulletin IT-75R3, available from the Office of Research Services.

Travel costs are allowed for purposes essential to the research outlines. Policy #83 (Travel and Related Expenses) and Policy #84 (Entertainment) apply. According to Revenue Canada guidelines, researchers may claim only their own expenses for travel between home and the place at which they sojourn (temporarily reside) while engaged in research work, provided such travel is essential to the research. Traveling expenses for spouses and children may not be claimed. Researchers are not permitted to claim their own personal and living expenses, including meals and lodgings, which temporarily residing in a place while engaged in research. However, researchers are entitled to claim expenses for meals and lodgings while on brief trips in connection with their research.

Grantees who employ assistants must act as employers with all the responsibilities that entails. In particular, grantees are cautioned that statutory deductions for UIC and CPP must be taken and remitted along with the employer contributions when paying a salary for an assistant or other research personnel. Such employer contributions may be charged to the grant.

Leaving the University
If at any time during the term of a RGnoSL the grantee ceases to be employed by the University or his/her salary ceases, the grant arrangement terminates.

Tax Information
Please note that, although the University approves a RGnoSL:

- The question of the deductibility of expenses for income tax purposes must be in accordance with Revenue Canada regulations and such deductions should be claimed with the researcher files his or her personal income tax return.
- Any questions with respect to the eligibility of expense deductions must be resolved between the researcher and Revenue Canada. The researcher is solely responsible for any additional income taxes which may become payable.
- The researcher is not required to submit an accounting for these funds to the University, but since it is the responsibility of the researcher to support claims for deductions to Revenue Canada, researchers are advised to keep detailed records of research expenditures.
- The University is not in a position to offer any more detailed tax information than that which is contained in Revenue Canada Interpretation Bulletin IT-75R3, nor will the University assist the faculty member in the presentation for T4A income or any research deductions to Revenue Canada.
- Any questions about taxation regulations should be referred directly to Revenue Canada or to an external (personal) tax advisor.
- When a researcher's non-salary income exceeds $30,000 there may be liability for Good and Services Tax (G.S.T.). Researchers should seek independent tax advice.

Draft Revision of Policy #48 Reduced Workload/Appointment Responsibility - Faculty

THE UNIVERSITY OF BRITISH COLUMBIA

June 15, 1995

Dear Colleagues:

The Committee of Deans has been considering a policy change with respect to tenured or tenure-track faculty members working on a less than full-time basis.

Please review the draft policy carefully and send in any suggestions or comments to Vice Provost Libby Nason

Sincerely yours,

David W. Strangway
President

Continued next page

THE UNIVERSITY OF BRITISH COLUMBIA

Draft Revision of Policy #48
Reduced Workload/Appointment Responsibility - Faculty

SUGGESTED NEW POLICY TITLE:

PART-TIME TENURED AND TENURE-TRACK FACULTY APPOINTMENTS

RESPONSIBLE:
Vice President Academic & Provost

PURPOSE:
To describe the circumstances under which the University considers the part-time employment of a tenured or tenure-track faculty member and the terms and conditions of the resulting appointment.

POLICY:
The University recognizes the value of the professoriate that gives its full-time commitment to the University for teaching, scholarly activity and service. It also recognizes that to insist on a full-time commitment on the part of each and every faculty member may impose hardships on particular individuals, even to the extent where a person with superb qualifications might have to refuse an offer of employment or resign, to the detriment of UBC's students and research enterprise. In addition, the University's economic circumstances, teaching and scholarly requirements, and other operational concerns may make it wise for the University to engage certain faculty members on a part-time basis.

Therefore, where it is to the advantage of the University, a part-time appointment may be offered to a faculty member, on either a continuing (until retirement) basis or for an agreed term. The duration and nature of the part-time commitment, once agreed, are not changed without the agreement of both the faculty member and the University. In the absence of such an agreement, faculty members do not have a claim on or right of expectation to any other full- or part-time position at the University beyond the current appointment.

PROCEDURES:
•Allocation of responsibilities
Responsibilities of a faculty member will normally involve all three areas (teaching, scholarly activity and service to the University and the community). If the President so recommends, a part-time appointment may be granted by the Board of Governors. The precise allocation is approved by the Vice President Academic & Provost on the recommendation of the Dean after discussion between the faculty member and the head of the academic unit. Details of the reason for the part-time appointment and the benefits to UBC of the arrangement are set out in writing and are included in the personnel file of the faculty member concerned once approved. Details of the duties to be performed and the time in which they will be performed are subject to annual review by the Dean and Head/Director.

Types of part-time arrangements range from full workload for part of the year in combination with no assigned duties in the balance, to partial workload for all or part of the year. In no case is the part-time appointment to fall below 50% of full-time.

If part-time status is granted on a term basis, the position held for the faculty member to return to full-time service cannot be filled (that is, committed on a recurring basis beyond the termination date of the part-time appointment).

•Salary
A part-time faculty member is assigned a "base salary rate", computed as if he/she were full-time. The faculty member receives an "actual salary", pro-rated from the base salary rate in direct relation to the approved reduction in duties from a full-time appointment. This pro-ration, based upon agreed responsibilities and time commitments is subject to approval by the Vice President Academic & Provost. If the faculty member has been holding a full-time appointment, the pro-ration is the appropriate percentage of his/her full-time salary.

Salary adjustments are governed by collective agreements between UBC and the Faculty Association. When considered for salary increments, merit awards and performance salary adjustments, a part-time tenure-track or tenured faculty member is assessed on his/her actual assignments. Any increase is pro-rated according to the percentage time of the appointment.

•Benefits
Part-time faculty members are entitled to participate in the following benefit plans:

Pension Plan: Contributions by the individual and UBC are based on actual salary paid.
Long Term Disability Benefit: Premiums and benefits are based on actual salary paid.
Group Life Insurance: Contributions and benefits are based on actual salary paid.
Optional Group Life Insurance: Available
M.S.A., Extended Health, Dental Plans and Employee and Family Assistance Program: Mandatory, with the same contributions/deductions made/taken as for full-time faculty members.
Sick Leave: Salary received on sick live is based on actual salary received prior to the sick leave commencing.
Canada Pension, Unemployment Insurance, Workers' Compensation: These benefits are available according to the applicable government regulations.
Dependent Tuition Waiver: Not available.

•Leave
Part-time faculty members are eligible to apply for study leave on the same basis of calendar years of service as full-time faculty members. Salary during study leave reflects the actual salary described in the appointment.

•Performance Assessment, Tenure and Promotion
As with full-time faculty, an annual report of activities is required.

The pre-tenure period for part-time faculty members is the same as it is for full-time faculty members (that is, a maximum of seven years). The granting of tenure to part-time faculty members is on the basis of the part-time appointment only.

For the purpose of performance assessment for tenure and promotion, the criteria are the same as for full-time appointments, but take into account the part-time nature of the appointment.

•Transferring to full-time
The duration and nature of the part-time commitment, once agreed, cannot be changed without the agreement of both the faculty member and, on recommendation of the President, the Board of Governors of the University. If a transfer to full-time employment is agreed, tenure and rank in such an appointment is transferable.

•Faculty Association Representation
Part-time faculty members are represented by the Faculty Association.

Policy and Regulations Regarding the Posting of Notices, Posters, Signs, etc., in and around University Facilities - Working Draft #2 for Discussion

THE UNIVERSITY OF BRITISH COLUMBIA

June 15, 1995

Dear Colleagues:

Several of you have written to me in the past year asking that we address the problem of posting of notices on UBC buildings, trees, benches, and walkways.

Thanks are due to the small working group (Roger Morris, Campus Planning & Development; Don Paterson, Arts; Denis Pianarosa, Graduate Student Society; Grant Rhodes, Alma Mater Society; Chuck Rooney, Plant Operations; Chuck Slonecker, University Relations) that assisted Vice Provost Nason in drafting the policy below.

For this policy to work will require the cooperation of all individuals and groups on campus, as well as a system of outdoor notice boards that are both functional and attractive. I am pleased to announce that prototype notice boards will be constructed over the summer for campus community comment in the early fall.

In the meantime, your participation by sending suggestions for improvements in this policy to Vice Provost Libby Nason will be appreciated.

Yours sincerely,

David W. Strangway

General
In order to enhance the beauty and environment quality of the UBC Campus, promote campus communications through a systematic notice posting approach, and avoid unnecessary maintenance costs, safety hazards, and visual pollution caused by the indiscriminate posting of notices, posters, banners, and like material, the following regulations will apply to the affixing of such material in and around University facilities. Separate regulations for such activities are in effect for the Student Union Building and facilities under the control of the Department of Housing and Conferences. Under no conditions may posters or unauthorized signs be attached to walls of corridors, classrooms, or public spaces or attached to equipment.

Building Interiors
Any posters, notices or signs which constitute a safety hazard such as those posted on fire doors or covering fire-hose cabinets or fire extinguishers will be removed and the offender fined $500.

1. It is the policy of the University to provide sufficient notice boards throughout its buildings to provide a reasonable amount of space for the posting of notices required for the official purposes of academic, non-academic, and student activities. These notice boards must meet building and fire code standards. For more information, contact Campus Planning and Development.

2. Building notice boards are under the control of the department or other unit in whose area they are located.

3. Notices and other material may be posted only on the notice boards provided and only when approved by the controlling Department or other unit. Posting and removal guidelines are established by the department or unit.

Building Exteriors
1. Notices, posters, bills, or like materials will not be attached to building exteriors.

2. In very special circumstances and only with approval of the Department of Plant Operations, banners may be hung on University facilities. In that event, the size, method of attachment, and duration of exhibition must be discussed and agreed upon with the Department of Plant Operations prior to installation.

University Grounds
1. Limited notice board space will be available on campus grounds for posters and signs. Material may be placed on the notice boards as space is available. These notice boards will be monitored by the Department of Plant Operations which will periodically remove material that is duplicated, has had exposure for a reasonable time or whose expiry date is past.

2. No material shall be attached to trees, lamp standards, grounds furniture or statuary, traffic controls, building signs, directional signs, warning signs or other fixtures.

3. No notices, flyers, bills, or such materials are to be placed on vehicles parked on University grounds, or in parking lots or parkades. Exceptions to this regulation must be discussed with and approved by the Parking & Security Services Department. Cost of clean-up associated with such distribution will be charged to the person or organization responsible.

4. In accordance with Policy #98, signs from commercial enterprises are not permitted without the prior approval of the Vice President responsible for the area.

5. Temporary traffic directional signs (e.g. concerts, "Storm the Wall") are authorized through parking and Security Services.
6. Permanent signage is authorized through the Department of Campus Planning and Development.

The Department of Plant Operations has been instructed to remove all posters, signs, notices, and similar material that have not been placed in accordance with these regulations. Any costs incurred for their removal or for the repair of damage caused by unauthorized placement will be charged to the persons or organizations responsible.

VANPOOL RIDER WANTED

for Ladner to UBC route
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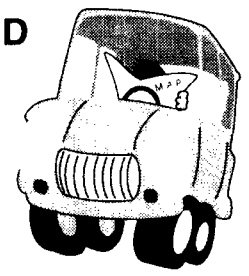
Arriving for an 8:30 start

Call Susan at 822-2984



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3432 W. Broadway 732-4240

Classified

The classified advertising rate is $15.75 for 35 words or less. Each additional word is 50 cents. Rate includes GST. Ads must be submitted in writing 10 days before publication date to the UBC Public Affairs Office, 207-6328 Memorial Road, Vancouver, B.C., V6T 1Z2, accompanied by payment in cash, cheque (made out to *UBC Reports*) or internal requisition. Advertising enquiries: 822-3131.

The deadline for the July 13, 1995 issue of *UBC Reports* is noon, July 4.

Accommodation

POINT GREY GUEST HOUSE A perfect spot to reserve accommodation for guest lecturers or other university members who visit throughout the year. Close to UBC and other Vancouver attractions, a tasteful representation of our city and of UBC. 4103 W. 10th Ave. Vancouver, B.C. V6R 2H2. Phone or fax (604) 222-4104.

GREEN COLLEGE GUEST HOUSE Located near the Museum of Anthropology, this is an ideal spot for visiting scholars to UBC. Guests dine with residents and enjoy college life. Daily rate $50.00, plus $13/day for meals Sun.-Thurs. Call 822-8660 for more information and availability.

TINA'S GUEST HOUSE Elegant accommodation in Pt. Grey area. Minutes to UBC. On main bus routes. Close to shops and restaurants. Incl. TV, tea and coffee making, private phone and fridge. Weekly rates available. Tel: 222-3461. Fax: 222-9279.

SUMMER SUBLET 2-3 bedrm furn. home on Balaclava Park in upper Dunbar area near UBC. Avail. July 1 to Sept. 8. $1,200/mo. Phone Garry 731-4023.

FOR RENT Furn. 2 floors of house, overlooking park in Dunbar. Quiet, 6 rms, spacious deck, piano, fax/ans. machine, auto. garage. Incl: gardener, cleaning lady twice/mo., cable, util. 1 block to bus, community centre, 2 blocks to shops. Close to UBC. Ideal for visiting professor/professional couple. Avail July 16/95. N/S, N/P. Refs. $1,775. Tel/fax (604) 987-3546.

FOR RENT Vancouver, comfortable child-friendly, furn. 4/5 bedrm, 2 bath house, nice area near Oak and 25th, close to BC Hospital, Women's Hospital, Children's Hospital. Several good schools within walking distance. Incl: d/w, w/d, fireplace, piano. Avail. Sept. 1/95 - Aug. 31/96 with some flexibility. $1,500 plus util. Reduced rent for looking after dog. Robin or Bob, 874-1985.

SHORT-TERM Kerrisdale rental. View home. Fully furn. 3 bedrm, 2.5 baths, architecturally designed, spacious home. All amenities, walk to shopping. N/P, N/S. Flexible term starting June. $150/day includes everything. 266-4078.

UBC FURNISHED Townhouse. Avail. immediately until Aug./96. 2 bedrms/den. 2.5 baths, private garage, exercise rm, sauna, swimming pool in complex. N/S, mature tenants with refs. $2,000/mo. Call 222-0769.

CONDOMINIUM SUITE in hotel. Downtown Yaletown area, near new library. Fully furn. Swimming pool, sauna, etc. $1,000/mo. inclusive. Perfect for single person, couple on sabbatical, visiting profs, mature students for summer or longer. 730-0098.

Accommodation

GAGE COURT COMPLEX offers summer accommodation in one bedroom suites with kitchenettes. Ideal for visiting professors and seminar groups. Daily rate $56 - $95. Single rooms with shared washrooms $32 per night. Bed and Breakfast packages available at Totem Park Residence May through August $24 per night. For reservations call (604) 822-1010.

JERICHO BEACH GUEST HOUSE Ideal accommodation for UBC visitors, close to UBC, reasonable rates. 3780 W. 3rd Ave. Call hosts Ken and Carla Rich at 224-1180.

COZY CEDAR GUEST COTTAGE UBC endowment lands/Spanish Banks Beach. Offers a peaceful alternative for Vancouver visitors. Furnished with charm, equipped kitchen, linens, laundry, 2 bedrms. On beautiful one-acre natural forest setting. N/S. Weekly/monthly. 222-0060.

UBC HAMPTON PLACE 1 bedrm and den apartment condo., swimming pool, jacuzzi, exercise rm, fully furn. Avail immediately, $1,000/mo. 222-0769.

POINT GREY Large, fully furn. 1 bedrm suite in well-maintained buiding 4 blocks from UBC Gates. Secure, quiet and sunny. Clean, excellent condition. Laundry/bicycle facilities in building. Avail. Sept./95 to May or June/96 to single visiting faculty member or couple. $975/mo. 224-9137.

TWO BEDROOM adult-oriented furn. house to rent. Close to UBC. Cat in residence. Small garden to tend. Avail. Sept. and Oct./95. Refs. required. $950/mo. (604) 228-9977.

SABBATICAL HOUSING, Dunbar, unfurn. main floor, 2 bedrm, fireplace, w/d. Avail. Aug. 1. $1,200/mo. plus util. Refs. N/S, Cats OK. 736-4464.

House Exchange

TORONTO Professional couple will exchange 3 bedrm house in central Toronto (Beaches area) for similar in Vancouver, mid-July to mid-Aug./95, dates flexible. 1.5 baths, driveway, close to downtown, lake. Prefer n/s. Call (416) 691-5759.

For Sale

FOR SALE 212-2890 Point Grey Rd. Large 1 bedrm view suite in Killarney Manor. Reduced to $199,000. Adjacent to beach and parks, 10 min. to UBC and downtown. Manager on premises. Secured parking. Open House Sat/Sun. 1:30-4. Bill Fry, Sutton. 671-9295.

House Sitters

HOUSE SITTING Summer vacation. Good, loving care to your house, plants, pets and garden while you're away from home. Responsible and reliable, references available. Phone Chantal. 730-8553.

Employment Wanted

RESEARCH TECHNICIAN in Micro/molecular biology immediately seeks employment. 8 years experience. Self-motivated and enthusiastic. Will work on spec or open to any research projects. Excellent references. Call Geoff at 1-604-642-7373.

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PIANO LESSONS by graduate of Juilliard School of Music. Studio in Oakridge area. 321-4809.

Events

SCULPTURE WORKSHOP 5th International Sculpt-2000 Workshop will be held at UBC Aug. 21-26/95. Discover the unique carving qualities of Sahara foam with sculptor Jean-Guy Dallaire and the opportunity of having works cast in bronze. For info call J.-G. Dallaire (604) 738-6134.

UBC
OPEN HOUSE

AN ODYSSEY

OCTOBER 13, 14, 15, 1995

Rock Solid Support

A stone cairn adorns the site of UBC's Medical Student and Alumni Centre, located at W. 12th Ave. and Heather St., scheduled for completion in 1996. The new cairn, a smaller replica of the cairn on the university's Main Mall, was unveiled last month in recognition of donors who supported the $1.25 million drive to finance the centre's second phase of construction. Both cairns were made from stones carried by more than 1,000 students in the Great Trek of 1922. The march, from Vancouver General Hospital to UBC, was an attempt by the students to convince the provincial government to resume construction of the Point Grey campus which had been interrupted by the First World War. From left to right: Mel Gamble, Ministry of Health; Dr. Stephen Tredwell, president of the UBC Medical Alumni Association; Dr. William Webber, co-ordinator of Health Sciences; Dr. Martin Hollenberg, dean of Medicine; Dr. David McLean, assistant dean, Research, Vancouver Hospital; Iain Dickey, Medical Undergraduate Society representative; Dr. David Hardwick, associate dean, Research and Planning, Faculty of Medicine; and Prof. Emeritus William Chase, representing donors from the UBC medical alumni.

Dr. Philip Narod photo

Kroller takes reins as editor of Canadian Literature journal

Prof. Eva-Marie Kroller will take over as editor of Canadian Literature, the foremost journal devoted to Canadian writing, on July 1. She replaces Prof. William New, who held the post for 18 years. Kroller has been associate editor for nine years.

Eva-Marie Kroller

Kroller will step down as chair of UBC's Comparative Literature Program at the end of June, to be replaced by Thomas Salumets from the Dept. of Germanic Studies. Author of books on Canadian travel writing and the country's alternative arts scene in the 1960s, Kroller's goal is to maintain the journal's relevance to as broad a readership as possible.

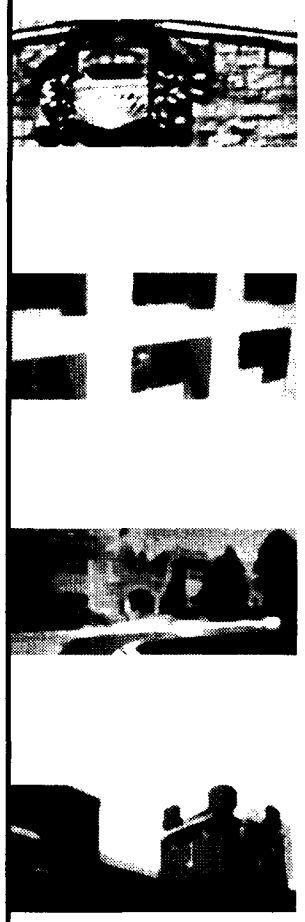
New has accepted an offer to become the second holder of the Brenda and David McLean Chair in Canadian Studies, a position currently held by Political Science Prof. Alan Cairns. Like Kroller, New starts his two-year term on Canada Day.

New has been editor of the major journal of literary criticism in the country since 1977 when he took over from noted Canadian author and founder, the late George Woodcock.

First published in 1959, Woodcock decided that the journal's mandate was to keep readers informed about what was happening from year to year in the Canadian literary world.

"That first year he had the ambitious idea to review every book which came out," said Kroller, the journal's review editor since 1986. "Incredibly, he more or less did it."

UBC DEVELOPMENT APPLICATIONS



The following development projects are currently being considered:

PERMIT REVIEWS IN PROGRESS

- *Chemical Bio-Resources Engineering Building*
- *Donor Plaza* - Main Mall and Memorial Road
- *Earth Sciences Building* - Phase I
- *Forest Sciences - Advanced Wood Processing Lab*
- *Urban Activity Structure* - David Lam Building
- *War Memorial Gym Addition*

FOR MORE INFORMATION ON ANY OF THESE PROJECTS please contact KATHLEEN LAIRD-BURNS AT 822-8228, laird@unixg.ubc.ca or visit our Campus Planning & Development Home Page on the Internet at http://www.cpd.ubc.ca/cpdhome/cpdhmpg.htm

Information supplied by:
Regulatory Services, a division of
Campus Planning & Development,
2210 West Mall, Vancouver,
BC, V6T 1Z4,
822-8228 (ph),
822-6119 (fax).

campus planning & development

People

by staff writers

Physics Prof. **William Unruh** ie winner of the 1995 Canadian Association of Physicists (CAP) Medal of Achievement, the association's top honour.

Unruh

Unruh was recognized for his research in theoretical gravitational physics and cosmology, the study of the universe, specifically for his pioneering work on quantum field theory as applied to black holes, black hole evaporation and acceleration-radiation.

Unruh is a fellow and director of the Cosmology Program of the Canadian Institute of Advanced Research. In 1990, he received the B.C. Science and Engineering Gold Medal in the natural sciences.

In previous years he has won the Herzberg Medal, given by CAP to researchers under 40 years of age, the Rutherford Medal from the Royal Society of Canada and the Steacie Prize from the National Research Council. He is also a fellow of the Royal Society of Canada. Unruh will receive his award at the June congress of CAP at Laval University.

• • • •

Professor Emeritus of Ophthalmology, Dr. **Stephen Drance**, has been awarded an honorary degree from Dalhousie University.

Drance earned his MD at the University of Edinburgh and received his ophthalmological training at Oxford.

A principal founder of UBC's Eye Care Centre, he joined the university in 1963 and served as chair of the Dept. of Ophthalmology from 1973 to 1990.

Last year Drance was honoured with the Science Council of B.C.'s prestigious Chairman's Award for Career Achievement.

He is internationally acclaimed for developing new techniques for the early detection of glaucoma.

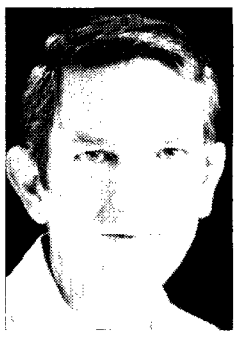
Drance was conferred with an honorary Doctor of Laws at Dalhousie's May 26 graduation ceremony at which he delivered the convocation address.

• • • •

Ron Dumouchelle, director of UBC's Development Office, has been appointed acting vice-president, External Affairs, while VP Peter Ufford is on leave from the university. Also in the Development Office, **Alan Marchant** has been promoted to associate director, External Affairs Advancement Services, responsible for finance, administration and systems.

• • • •

Michael Healey, director of the Westwater Research Centre, has been awarded a Fullbright Fellowship for study at the University of Rhode Island during 1995-96.



Healey

At Rhode Island, Healey will collaborate with colleagues in the Political Science Dept. and the Coastal Resource Center on a study of the role of science in the development and evolution of resource management policy in the United States and Canada.

The research builds on an earlier collaboration between Healey and his colleagues on an emerging theoretical framework for the role of science in public policy development.

Specific areas of study include the collapse of Atlantic groundfish stocks and, on the west coast, water management crises such as the Nechako River controversy. Healey will step down as Westwater director in July and begin his fellowship in September.

• • • •

Following a review of UBC's internal and external communications programs, the university's Community Relations Office has been renamed the Public Affairs Office. **Steve Crombie**, formerly UBC's manager of Media Relations, has been appointed associate director, University Relations, overseeing the Public Affairs Office and related areas. **Paula Martin** is the new manager of the Public Affairs Office responsible for the university's media relations program and *UBC Reports*.

• • • •

The Alumni Association has a new associate executive director. **Leslie Konantz**, formerly program manager with the Alumni Association, assumed her new position on May 1.

• • • •

Sue Rideout, a senior news producer in Vancouver, will use a four-month study leave fellowship to study the ethics of news decision-making at UBC's Centre for Applied Ethics.

Sponsored by the Michener Awards Foundation, the $20,000 fellowship is one of two awarded annually to advance education in the field of journalism.

Rideout says that with close to 50,000 newcomers settling each year in the Lower Mainland, journalists are faced with the question of how to represent the interests and concerns of these people. She plans to use her fellowship to examine the ethics of news gathering at a time when immigration is drastically altering B.C.'s population mix. The fellowship is named after former Gov. Gen. Roland Michener.

Profile

Dr. Donald Studney and his twin engine Seneca.

Stephen Forgacs photo

The Sky's the Limit

by Connie Filletti

Staff writer

Stand by. It's a phrase that comes naturally to Donald Studney when he puts a telephone caller on hold. An unusual parlance perhaps for a doctor who specializes in internal medicine, but not for a pilot.

Studney, an associate professor in the Faculty of Medicine, earned his wings in 1963, the same year he graduated with a BASc in electrical engineering from the University of Toronto.

A book called Eight Hours to Solo, which he read as a schoolboy, ignited his passion for flight.

Looking off into the distance, Studney fondly recollects the story, about a youngster who takes flying lessons and the thrill of piloting an airplane.

"The thought of flying solo after eight hours of instruction was quite electrifying," Studney says. "I retained the desire to learn to fly all through high school and university. When I was able to take lessons and solo, the experience was just as I had imagined."

The book is so fixed in his mind that more than 40 years after reading it, he is still trying to find a copy.

Apart from flying bush planes as a hobby, Studney used his piloting skills in the early days of his practice, travelling to outlying areas of the province such as Smithers, Prince Rupert and Port Hardy to conduct medical clinics.

"Many of these communities in the late 1970s and early 1980s had no specialists, so a visiting internist was very welcome and would be booked dawn to dusk for several days," he says.

"We also took medical residents up with us and they were able to see a far greater variety of interesting and serious cases than we were able to provide in our Vancouver outpatient teaching clinics."

These days, you'll find him in the cockpit of a twin engine Seneca he and a surgeon recently acquired, which Studney will fly to Atlanta this month to attend an annual diabetes conference.

In between working at his alma mater in both the departments of electrical engineering and physiology, and taking a year to work in the Medical Research Council's laboratory in Surrey, England, Studney completed an MASc in Electrical Engineering in 1967 and an MD three years later, both at U of T.

His decision to study medicine was made while he was at the university's Institute of Bio-Medical Electronics earning his master's degree.

"The person doing the most interesting research at the institute was both a medical doctor and an engineer," Studney says. "That encouraged me to pursue an MD instead of a PhD."

Finding interesting things to do has never been a problem for Studney. In 1973, intrigued by the dawning of computer technology, he pursued a fellowship in internal medicine and computer science at the Laboratory of Computer Science at Harvard Medical School.

The only one of its kind at the time, the laboratory provided post-graduate training to MDs interested in using computerized medical records for practice and research.

Studney, whose major research interests include diabetes and diabetes-related nerve damage called neuropathy, has computerized records for each of his patients suffering from these illnesses.

"It's a powerful tool which allows me to identify two or three hundred patients in B.C. who may be candidates for clinical trials," Studney says.

In September, he'll embark on his fifth study since beginning his neuropathy research more than a decade ago.

Studney will test Zopolrestat, an investigational drug that may help reverse or stop the progression of the painful disease that usually affects the legs and occurs approximately 10 years after a person has been diagnosed with diabetes.

Another study he hopes to pursue later this year is the effect of blood sugar levels on a pilot's instrument flying skills — research that has never been done before.

"Instrument flying is a multi-dimensional, intensely cognitive activity and probably the first one to degrade," Studney says.

"We know the effects of alcohol and recreational drugs which have been tested in simulators, but we don't have the data to show the relationship between diabetic stability, control and risks to flying."

That lack of information is what makes aviation regulations concerning diabetic pilots irksome to Studney, who has seen first hand the personal devastation caused by rules which he describes as strictly arbitrary.

Several years ago he treated a pilot who, within five years of retirement, developed adult diabetes.

"He spent his career flying bush planes and had just been transferred to jets, enabling him to fly some good routes," Studney recalls.

"He was told that he could fly only if he didn't take medication for the diabetes. He lost his licence, got it back then lost it again. It was terribly unfair."

It was Studney's intervention in the case, and continued dialogue with officials at Transport Canada, that helped loosen up some of their rigid thinking about diabetes.

"More individual consideration is given to pilots now and a reasonable set of standards has been developed," he says.

Studney hopes his blood sugar study will complement a recent initiative launched by the U.S. Federal Aviation Authority (FAA) to reassess its regulations concerning diabetic pilots.

FAA proposals include allowing diabetic pilots to fly even though they may require pills and insulin for their illness.

"I never thought that I would see an aviation authority solicit opinions on how to change its regulations," Studney says.

He hastens to add, however, that there is concern among physicians about the FAA's proposals because of the lack of precise data.

"As much as it is very humane to be thinking about, we don't have a degree of predictability," Studney cautions.

"How will we prevent arbitrary rulings and safeguard freedom from them and maintain a safety net?"

It's just one of the questions he hopes his new research project will help answer.

When he isn't racking up nearly 100 hours of flight time a year, Studney devotes a great portion of his leisure time to cooking.

Although he claims no relationship between this hobby and what he knows as a diabetes specialist — that diet is key to controlling the disease — he is a health-conscious cook.

"I cook as if my patients were watching me."

That means broiling, poaching, delicate sauces and a lot of fish on the menu in Studney's home.

His fascination with the fruits of the sea began when he was an intern in Montreal. Waldman's, reputed to be Canada's largest fish market, was just a few blocks away from his apartment.

A native of Winnipeg, Studney grew up on the prairies and didn't know most of the varieties Waldman's sold.

Never deterred by a challenge, he bought a cookbook and kept it in his bicycle carrier for quick reference as he went through the market.

"If I had a recipe for a particular kind of fish, I'd try it. I like to experiment with cooking. It's chemistry set stuff."