

LIBRARY HOURS

The library system will remain open all this week during the following hours:

Monday to Thursday: 9 a.m. to 10 p.m. for Main, Sedgewick and Woodward libraries.

Friday: 9 a.m. to 6 p.m. for Main, Sedgewick and Woodward libraries.

Saturday: 10 a.m. to 5 p.m. for Main and Woodward libraries; 9 a.m. to 5 p.m. for Sedgewick.

Sunday: 12 noon to 6 p.m. for Main and Woodward libraries; 12 noon to 5 p.m. for Sedgewick.

For operating hours of other branch libraries, call 228-2077.

WAGE OFFER

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the federal Anti-Inflation Review Board for exemption from the guidelines. But to increase the offer now that the guidelines have been introduced would just be an invitation to the board to reject the contract."

Mr. Connaghan said the two sides are close together on salaries in most classifications. (See table, Pages 2 and 3.)

He said the difference is as little as \$7 a month in a number of classifications for nine months of the contract's life. "For example we have offered to pay a Secretary I or a Steno I \$820 a month effective Jan. 1. The union wants \$827, effective Oct. 1."

He said that \$7 difference also applied in the case of a trainee computer operator, theatre assistant and several other classifications, where the offer is \$980 a month and the union wants \$987.

He said that even at the bottom of the wage scale, the University offer represents a good rate of pay. He said that a person joining the staff straight out of high school, with no experience at all, would receive \$760 a month as a Clerk I, effective Jan. 1. The rate for a Clerk I now is \$633 a month.

He emphasized that the University's offer is a sincere one and said it is as generous as it possibly can be in view of the financial restraints placed on UBC.

Mr. Connaghan urged members of the union to look at the offer in detail, to examine it seriously.

He said that despite the union vote Sunday night, talks will resume this afternoon.



Chief Librarian Basil Stuart-Stubbs checks out library books.

Mail ready for pickup

Inter-departmental mail is now available for pickup in the campus mail room in the General Services Administration Building at Westbrook and University Boulevard. But delivery service is not available.

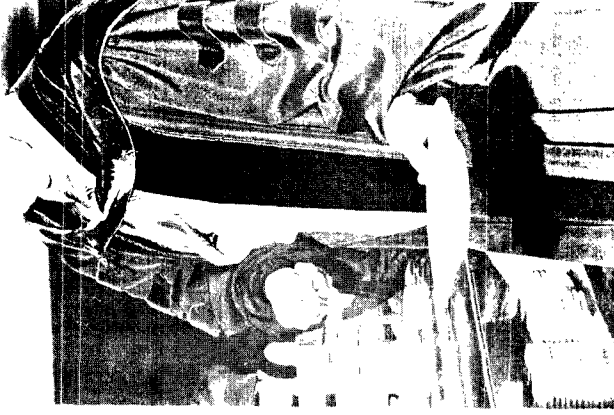
Mail for about 30 departments, from the U.S. or routed through the U.S., is being held by the Purchasing Department and can be picked up there. Purchasing is on the second floor of the old administration building on Main Mall. Call Local 2686 for information.

Regular mail now being handled once again by the Canada Post Office is not being delivered to the campus.

Senate holds regular meeting

Neither heat, nor snow, nor dark of night ... nor AUCE's current strike ... can prevent UBC's Senate from holding its regular monthly meeting on Wednesday (Dec. 10).

UBC's academic parliament will meet to consider such matters as a proposal to change the name of the Department of German to the Department of Germanic Studies, and to receive the 1974-75 report of the Centre for Continuing Education.



Classics professor Malcolm McGregor donned academic cap and gown to serve Faculty Club patrons.

UBC REPORTS

Vol. 21, No. 16 Dec. 8, 1975 Vancouver

UBC REPORTS SPECIAL EDITION

This edition of UBC Reports has been produced by Information Services for the benefit of students, faculty and others seeking information on the AUCE strike and how it might affect the operation of the University.

Wage offer rejected; exams go as planned

"I am extremely disappointed by the union decision to continue the strike, but the exams will go forward as planned."

This was the reaction early today of C.J. (Chuck) Connaghan, UBC's vice-president of administrative services, when he learned that the striking Association of University and College Employees had rejected the University's latest wage offer and had voted to continue the strike that began last Wednesday.

"I think it is unfortunate that the offer was rejected," Mr. Connaghan said. "The University made a genuine offer to meet the position of the union

both on the restructuring of job classifications and on the union's demands for a 10-per-cent pay increase on top of the increases provided by restructuring.

"But this is a university. Our first concern must be the students and our first obligation must be to the students. The Christmas exams must go forward.

"The University can continue to function throughout the examination period without, so far as we can see, any major difficulties," he said.

He added that no student who feels unable, by reason of conscience, to cross the picket line will be penalized academically. Arrangements will be made for any such student to write exams at a later date, or some alternative means of judging his or her achievement will be used.

Despite the union's rejection of UBC's offer, the two sides are not too far apart on salaries.

Mr. Connaghan said that in a number of instances, the difference between UBC's offer and the union's demand is only \$174 over the entire 12-month life of the contract.

He said some of those on strike have already lost this much or more since they went off the payroll at midnight last Tuesday.

The Sunday night vote by the AUCE membership came after a week-end of negotiations.

Talks had resumed on Friday afternoon and the negotiators for both sides met again Saturday and Sunday before breaking off a few hours before Sunday night's AUCE membership meeting.

Mr. Connaghan said the University had gone a long way toward meeting AUCE requests for a restructuring of the 17 job and salary classifications, agreeing to cut the number to 9. The union wants just 7 classifications.

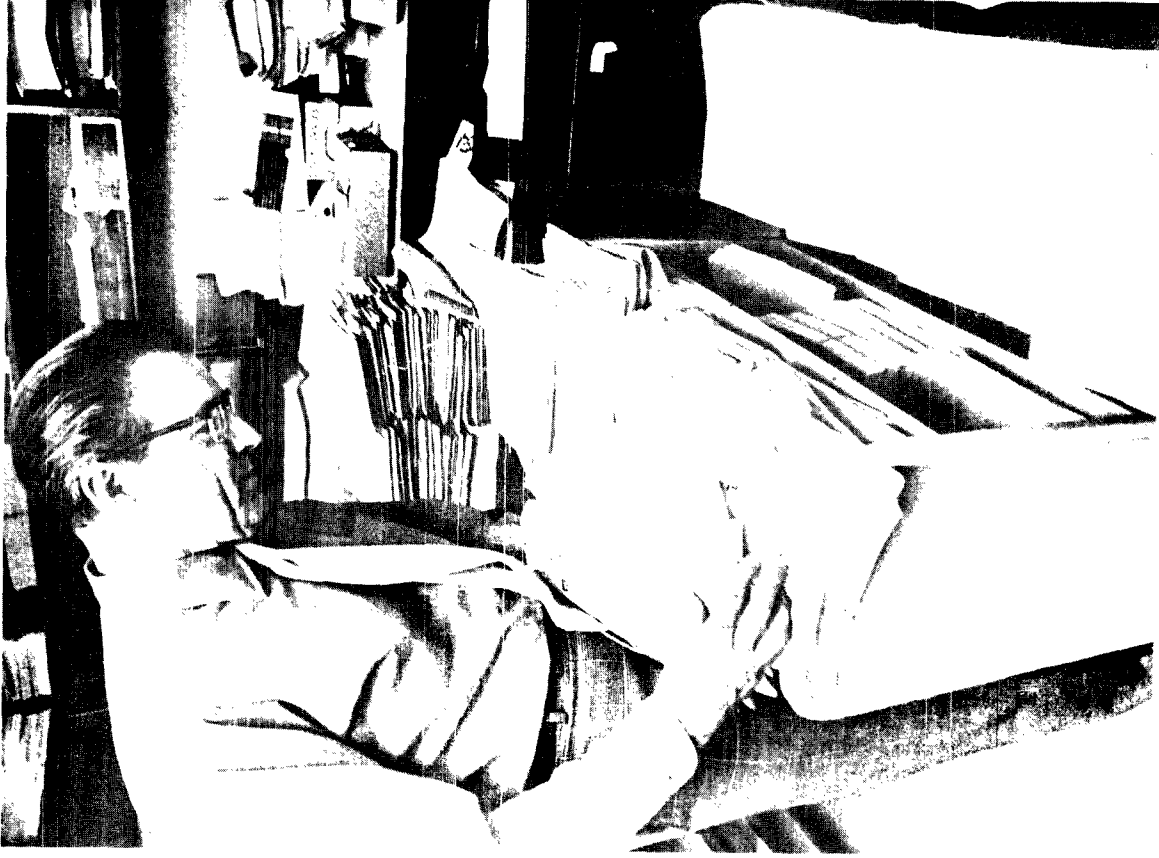
On money, Mr. Connaghan said UBC had adjusted salary scales to make the University offer more attractive, but he added that on total dollars the University could not go beyond what it had offered before the strike started.

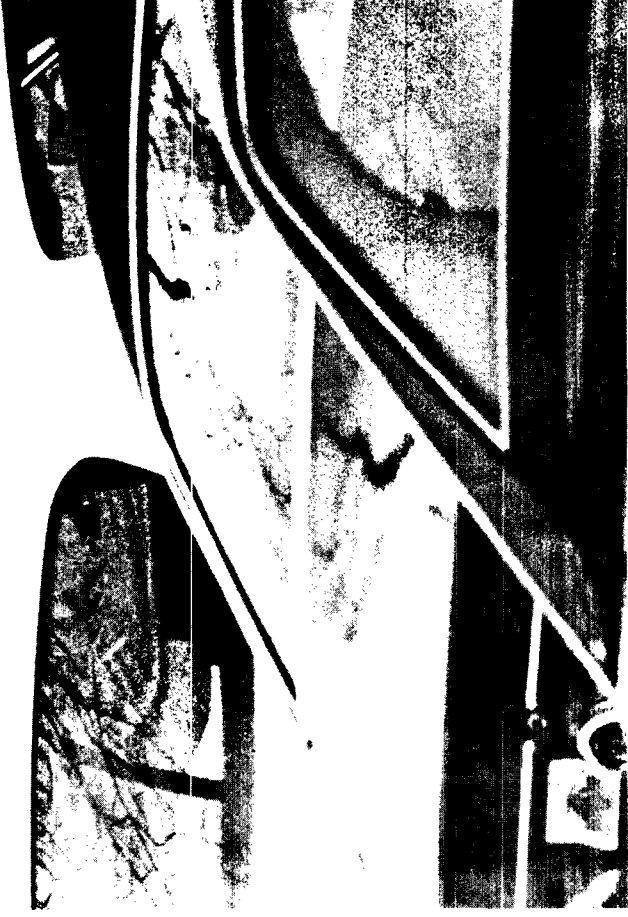
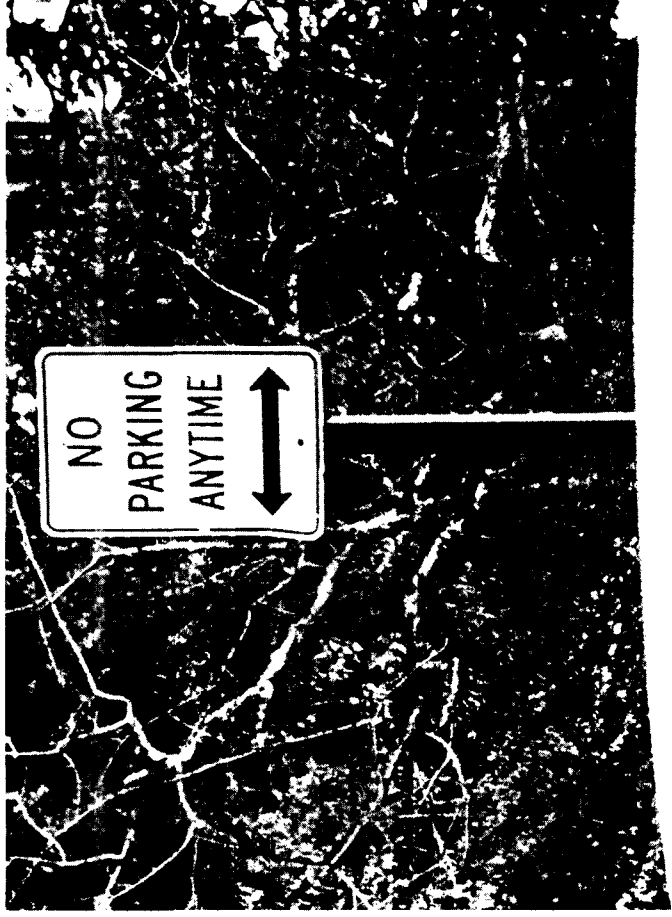
"Although our offer is considerably above the ceiling imposed by the wage guidelines introduced by the federal government in October, we have taken the stand that the offer was on the table before the guidelines were announced and that we made the offer in good faith," he said.

"If the offer is eventually accepted by the union, UBC is prepared to make joint representation with the union to

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See WAGE OFFER

UBC Registrar Jack Parnall reads exam papers.





Illegal parking threatens to block campus emergency vehicles. Traffic head appeals to illegal parkers

Illegal parking, now so popular on campus, could mean that fire trucks and ambulances are unable to reach the scene of an emergency.

Hugh Kelly, director of UBC's traffic and security department, has appealed to motorists to use campus parking lots and not to block roads and driveways.

The department is concentrating on security during the strike, Mr. Kelly said, and is ignoring traffic violations.

Two patrol vehicles, each manned by two men, circulate on the campus

from 3 p.m. to 7 a.m. daily.

Mr. Kelly said patrol activities are primarily directed to providing security for people using the campus at night.

"It's impossible for us to answer all types of calls," he said, "and we can't respond if someone has forgotten his keys and wants to get into a building."

Patrolmen are members of the Canadian Union of Public Employees, Local 116, which has approved patrol activity on the campus.

WHAT UBC NOW PAYS		WHAT IT OFFERS				WHAT AUCE WANTS		
Present UBC Job Classifications	Present Base Salary	New Pay Grades	Retroactive to Oct. 1/75	Effective Jan. 1/76	Per cent Increase	New Pay Grades	Retroactive to Oct. 1/75	Per cent Increase
G3 Clerk I	\$ 633	1	\$ 730	\$ 760	20	1	\$ 827	31
G5 Library Assistant I	643	1	730	760	18	1	827	29
G5 Data Control Clerk I	643	1	730	760	18	1	827	29
G7 Steno I	671	2	790	820	22	1	827	23
G7 Secretary I	671	2	790	820	22	1	827	23
- Keypunch Operator Trainee	-	-	-	-	-	1	827	-
G9 Clerk II	694	2	790	820	18	2	907	31
G10 Library Assistant II	707	2	790	820	16	2	907	28
G11 Data Control Clerk II	727	3	850	880	21	2	907	25
G11 Keypunch Operator I	727	3	850	880	21	2	907	25
- Equipment Operator	-	3	850	880	21	2	907	25
G13 Secretary II	741	3	850	880	19	2	907	22
G13 Steno II	741	3	850	880	19	2	907	22
G13 Junior Theatre Asst.	-	3	850	880	19	2	907	22
G15 Keypunch Operator II	748	3	850	880	18	2	907	21
G15 Sr. Data Control Clerk	748	4	910	940	26	3	987	32
G15 Clerk III	748	4	910	940	26	3	987	32
G17 Secretary III	778	4	910	940	21	3	987	27
G17 Stack Attendant	778	4	910	940	21	3	987	27
G19 Senior Keypunch Operator	792	4	910	940	19	3	987	25
G19 Computer Operator Trainee	792	5	950	980	24	3	987	25
G19 Theatre Assistant	792	5	950	980	24	3	987	25
G19 Senior Equipment Operator	792	5	950	980	24	3	987	25
G21 Library Assistant III	797	5	950	980	23	3	987	24
G23 Stack Supervisor	860	5	950	980	14	4	1,067	24
G23 Senior Theatre Assistant	-	6	1,010	1,040	21	4	1,067	24
G23 Secretary IV	860	6	1,010	1,040	21	4	1,067	24
G23 Program Assistant	860	6	1,010	1,040	21	4	1,067	24
G25 Library Assistant IV	888	6	1,010	1,040	17	4	1,067	20
G27 Clerk IV	894	7	1,070	1,100	23	4	1,067	19
G27 Buyer	-	7	1,070	1,100	23	-	-	-
G29 Library Assistant V	932	7	1,070	1,100	18	5	1,152	24
G29 Assistant Programmer	932	7	1,070	1,100	18	5	1,152	24
G29 Computer Operator	932	7	1,070	1,100	18	5	1,152	24
G31 Senior Computer Operator	1,035	8	1,156	1,188	15	6	1,240	20
G31 Senior Buyer	1,035	8	1,156	1,188	15	6	1,240	20
G33 Chief Computer Operator	1,098	9	1,220	1,254	14	7	1,328	21
G33 Assistant Supervisor of Ops.	1,098	9	1,220	1,254	14	7	1,328	21