

President Kenny explains faculty salary settlement

Here is the text of a letter, dated March 24, to the editor of The Vancouver Sun from UBC's president, Dr. Douglas Kenny.

Dear Sir:

A recent article by Douglas Collins and a *Vancouver Sun* editorial have levelled serious criticism at The University of British Columbia administration and Faculty Association regarding the 1977-78 salary settlement negotiated last summer.

I believe the public is entitled to a clearer explanation of circumstances surrounding this settlement than was presented by either the Collins article or the editorial.

Last summer, the University negotiated the terms of a one-year agreement with the faculty, covering the period from July 1, 1977, to June 30, 1978. This was, in effect, a tentative agreement, reached under broad terms of reference clearly defined under a three-year arrangement agreed upon two years ago when a rather different economic and governmental environment prevailed in British Columbia. It should be noted that budget lead time at the University is almost a full year.

I am constrained by the fact that the 1977-78 collective agreement with the Faculty Association is currently being renegotiated and I hesitate to communicate anything publicly that might seem to interfere with the bargaining process.

However, I take strong exception to the implication that The University of British Columbia displays, in the words of the editorial writer, "an elitist arrogance that says to hell with the community, to hell with the province, to hell with what's happening in the rest of the country, we'll do as we please."

Nothing could be farther from the truth.

Whatever one may think about the level of compensation for university faculty in Canada today, one point stands out irrefutably. UBC is not out-of-step with other Canadian universities, including the other two B.C. universities.

Our average salaries are comparable with those paid elsewhere, slightly

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Canadian studies experts win Master Teacher awards

Two experts in Canadian studies have won the University of British Columbia's Master Teacher awards for 1976-77.

Prof. J. Lewis Robinson of the Department of Geography and Prof. Donald Stephens of the Department of English are the 16th and 17th members of the UBC faculty to receive the Master Teacher award.

The award recognizes UBC's

outstanding teachers of undergraduates and is accompanied by a cash prize of \$2,500 each.

Four other faculty members have been awarded Certificates of Merit in the competition and will each receive a cash prize of \$500.

They are:

Prof. Rudolph Haering of the Department of Physics;

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Canadian studies specialists Prof. J. Lewis Robinson, left, and Prof. Donald Stephens are the 1976-77 winners of UBC's Master Teacher Award. Prof. Robinson edited the map of Canada in background.

—Jim Banham photo

Master Teachers named

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Prof. John Helliwell of the Department of Economics;

Dr. John S. Murray, associate professor in the Faculty of Education; and

Mr. French Tickner, associate professor in the Department of Music.

Both Prof. Robinson and Prof. Stephens had won Certificates of Merit for their teaching in previous years.

Dr. Robinson was one of the first professional geographers in Canada and the first to be employed by the federal government. He was educated at the Universities of Western Ontario and Syracuse, and Clark University in Massachusetts. He joined the UBC faculty in 1946 and served as head of Geography for 22 years. He stepped down as head of the department in 1968 to devote more time to teaching and writing.

Dr. Robinson's main interest has been the geography of Canada, which he teaches to undergraduate students. He also teaches an introductory geography course and a course in the philosophy of geography.

He has received numerous awards from professional associations, including the top award in 1976 from the Canadian Association of Geographers for "exceptional service to the profession of geography."

"However," he said, "I'd rather have this award than any of the others. I enjoy teaching. I've been all over Canada and I think I know what I'm talking about. And that helps."

Prof. Donald Stephens has been teaching Canadian poetry and literature since shortly after joining the faculty of UBC in 1958. He was educated at the Universities of New

Brunswick and Edinburgh and is the author of three books and many articles on Canadian literature. He is associate editor of *Canadian Literature*, a quarterly magazine published by UBC.

Canadian literature is finally being recognized as literature in its own right and not a passing fad, he says. Four undergraduate courses in the subject as well as some graduate courses are now offered at UBC. Dr. Stephens credits his success as a teacher to his students' interest in and enthusiasm for Canadian literature. "I've had the opportunity to spread the word," he said.

A total of 27 candidates were considered this year by a screening committee chaired by Dr. Ruth White of the French department and drawn from the UBC faculty, Board of Governors, student body and UBC alumni.

Nominees sought

Nominations have been called for the 1977 Prof. Jacob Biely Research Prize, awarded annually to a UBC faculty member for distinguished research recently accomplished and published. The prize, named for the former head of UBC's Department of Poultry Science and one of Canada's most distinguished agriculturists, carries with it a cash award of \$1,000.

Details on eligibility and method of nominating candidates are available from Dr. Richard Spratley, UBC's research administrator, local 3652.

Closing date for nominations is April 1. The winner will be named by an inter-faculty committee.

UBC authorized to borrow funds for two campus buildings

UBC has been authorized by the provincial government to borrow temporarily a total of \$3,680,500 for construction of two campus buildings.

The temporary borrowings by the University will later be funded by the B.C. Educational Institutions Capital Financing Authority established last year by the provincial government to raise funds for capital projects at post-secondary institutions.

The provincial government will advise the universities annually of the amount of money to be requested in their operating budgets to retire the borrowed funds. The sum of these amounts will appear in the estimates

of the provincial Department of Education.

UBC will temporarily borrow \$2,680,500 to build a new Library Processing Centre and \$1,000,000 to aid construction of the new Aquatic Centre.

The UBC projects and three other projects at the University of Victoria and Simon Fraser University were recommended to the government by the Universities Council of B.C.

UBC's Library Processing Centre will be built on a site immediately west of the Woodward Biomedical Library at the north end of Parking

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Variety ke Summer Ses

If you're wondering how to fill in a gap in your spring and summer schedule you'll probably find the answer in the calendar of courses issued by UBC's Office of Extra-Sessional Studies and Centre for Continuing Education.

Between May 2 and the end of August UBC will offer more than 400 credit and non-credit courses and programs during its Spring Session (formerly called Intersession) and Summer Session. Last year more than 6,000 students enrolled in courses in these sessions.

A total of 97 credit courses will be offered during the 1977 Spring Session, which runs from May 2 to July 29, and 289 credit courses will be offered during the 1977 Summer Session from July 4 to August 12. About 470 instructors will teach the courses, some of which have more than one section.

Most credit courses will be offered by four UBC faculties — Arts, Science, Education and Commerce and Business Administration. The offerings range from first-year courses in biology, chemistry, accounting, computer science, economics, English, fine arts, geography, history, music, mathematics, philosophy, physics and psychology to advanced study in those fields as well as anthropology, biochemistry, classical studies, creative writing, geological sciences, geophysics and astronomy, home economics, linguistics, marine science, microbiology, physical education,



UBC's top male and female athletes for 1976-77 are Preston Wiley, left, winner of the Robert Gaul Memorial Trophy, and Anne Mackie-Morelli, winner of the Sparling Trophy. Wiley, a four-time Big Block winner, is a key member of the UBC Thunderbird rugby team. Ms. Mackie-Morelli was chosen for her top performances in international track events. Other distaff award winners were Louisa Zerbe, who received the Barbara Schrodtt Trophy for performance, administrative leadership and service; and the Thunderette volleyball team, winners of the Canadian collegiate title this year and the Duvivier Trophy as Team of the Year. Pictures by Jim Banham.

y to Spring, ssion courses

political science, sociology, Slavonic studies, theatre and librarianship.

If you're interested in languages, you can take basic and advanced courses in Chinese, French, German, Hindi, Italian, Japanese, Latin, Russian and Spanish.

UBC's Centre for Continuing Education offers a variety of diploma programs and credit and non-credit courses in the creative arts; criminology; early childhood education; reading, writing and study skills; adult education; as well as a language institute for the study of French and English as second languages.

The centre also offers credit and non-credit courses involving study abroad. Non-credit courses in the field of education include visits to the United Kingdom, the U.S.S.R., Japan and Cuba; a horticultural tour of Holland, England and Scotland; art tours to Greece, Italy, Paris and London; and lecture-discussion tours of the B.C. coast, Atlantic Canada, the Canadian Arctic, Vancouver Island and The Queen Charlotte Islands.

The centre also offers four credit courses involving study abroad in the fields of education, fine art and English literature.

Detailed information on Centre for Continuing Education programs and courses is available by calling 228-2181.

A calendar listing all credit and non-credit programs is available from the Registrar's Office.

Construction

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Lot H. The building will house the 150-member staff of the Library's technical processing and systems division, now housed in substandard space in the Main Library.

The division orders, receives, catalogues and shelves everything that is available for public use in the UBC library system, including books, periodicals, maps and microforms.

Construction of the processing centre has been held up for several years because of a lack of capital funds. Architect's plans for the building are complete and library officials said construction can begin as soon as plans have been approved by internal UBC committees and the Board of Governors.

The new Aquatic Centre is currently under construction adjacent to the Student Union Building. The total cost of the centre, scheduled for completion early in 1978, is estimated at \$5,700,000.

Funds for the project have come from a variety of sources and fund drives. The Alma Mater Society has contributed \$925,000 and other grants have come from the University, the federal and provincial governments, UBC alumni and members of the community.

In February, the UBC Alumni Association launched a special campaign to raise funds to aid completion of the John M. Buchanan Research and Fitness Area in the centre. A total of \$350,000 is required to complete the area. The late Dr. Buchanan was a former president of the UBC Alumni Association and chancellor of the University.

The area will be used for interdisciplinary work in rehabilitation medicine, physical education and recreation, medicine and education.

Faculty settlement

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higher in some categories, slightly lower in others.

Significantly, our average increase of 8.65 per cent, reached via arbitration in the 1976-77 year, ending June 30, was substantially below the percentage increases negotiated by faculties at most other Canadian universities (University of Toronto, 11.5; Queen's, 11.71; University of Alberta, 13; and University of Victoria, 9.5, as examples).

It was within this context that the University agreed to include in its operating estimates a provision for salary increases of 11.7 per cent, plus a fund of \$250,000 to correct inequities and anomalies.

Moreover, the University and Faculty Association reached agreement in full awareness that the terms were subject to renegotiation should sufficient financial support from the provincial government not be forthcoming as, indeed, turned out to be the case.

In summary:

- The 1977-78 increase of 11.7 per cent was reached within the context of a negotiating framework laid down two years earlier which left the settlement subject to renegotiation. It was always subject to Anti-Inflation Board approval, of course.

- It came on the heels of a settlement the previous year that was substantially below the increases obtained by faculty at other Canadian universities.

- Faculty salaries at UBC currently are comparable with those at other leading Canadian universities. UBC can maintain its high academic standards only if it can continue to compete favourably for top-grade faculty.

- Far from being arrogant, the University considers itself simply realistic in its efforts to attract and retain high quality educators — always with the primary objective of maintaining the enviable reputation that UBC has attained both nationally and internationally.

We at UBC do not create the economic and political environment, but we acknowledge a responsibility to operate within the parameters of that environment. I firmly believe we have lived up to that responsibility, Doug Collins and the *Sun* editorial writer notwithstanding.

Cordially yours,
Douglas T. Kenny,
President.

NEXT WEEK AT UBC

Notices must reach Information Services, Main Mall North Admin. Bldg., by mail, by 5 p.m. Thursday of week preceding publication of notice.

MUSIC LIBRARY

A display of facsimile editions of Beethoven's works in commemoration of the 150th year since his death in Vienna on March 26, 1827, continues until April 15.

FINE ARTS GALLERY

An exhibition entitled **Frederick Arthur Verner, Paintings, Watercolors, Drawings** is on display until April 16. Tuesday to Saturday, 10:30 a.m.-5:00 p.m. Fine Arts Gallery, Basement, Main Library.

MUSEUM OF ANTHROPOLOGY

Two exhibits are on display this week: **Ontario Prehistory**, which continues until April 30, and **The Art of Ancient Peru**, which opens Tuesday, April 5, and continues until May 15. 6393 N.W. Marine Dr.

SUNDAY, APRIL 3

3:00 p.m. **MUSEUM OF ANTHROPOLOGY.** Judith Marcuse, Ballet Rambert, London; and Richard Marcuse, Anthropology, University of California at Berkeley, discuss **Anthropology of the Ballet**. 6393 N.W. Marine Dr.

MONDAY, APRIL 4

12:30 p.m. **HYDROLOGY SEMINAR.** Prof. E. Watt, Queen's University, Kingston, on **Urban Hydrology**. Room 233, Geography Building.

CANCER RESEARCH SEMINAR. Gedy Gudauskas, Cancer Control Agency of B.C., on **Pharmacokinetics in Cancer Chemotherapy**. Library, Block B, Medical Sciences Building.

2:30 p.m. **MUSIC LECTURE.** Irving Lowens, internationally distinguished musicologist and music critic for *The Washington* (D.C.) *Star*, speaks on **The Art and Role of the Music Critic**. Choral Room, Music Building.

3:30 p.m. **MANAGEMENT SCIENCE SEMINAR.** Prof. T. Lowe, Commerce and Business Administration, UBC, on **An Educational Structure for Managing Dynamic Systems**. Room 321, Angus Building.

TUESDAY, APRIL 5

10:30 a.m. **CHEMISTRY SEMINAR.** Dr. O. Gropen, Chemistry, University of Alberta, on **SCF Model Potential Calculations on Molecules**. Room 225, Chemistry Building.

12:30 p.m. **BOTANY SEMINAR.** Dr. B. A. Bohm, Botany, UBC, on **Biology and Chemistry of *Chrysozplenium* (Saxifragaceae)**. Room 3219, Biological Sciences Building.

2:30 p.m. **BOARD OF GOVERNORS OPEN MEETING.** Board and Senate Room, Old Administration Building.

4:00 p.m. **BASIC SCIENCES COURSE.** Dr. J. H. Dirks, Medicine, UBC, discusses **Mechanisms of Acute Renal Failure**. Lecture Hall A, Faculty of Medicine Building, Vancouver General Hospital, 10th and Heather St.

6:00 p.m. **FACULTY WOMEN'S CLUB** dinner meeting with speaker Elsie Armstrong. Faculty Club. Tickets \$10.50. For reservations, call Mrs. Pacheco, 263-8106, or Mrs. Ahlborn, 224-6419.

WEDNESDAY, APRIL 6

4:30 p.m. **ASIAN RESEARCH LECTURE.** T'ang Chien-Juan Hong Kong, discusses **The Music and Philosophy of the Ch'In - Chinese Seven String Zither**. Room 209, Mechanical Engineering Annex A.

6:00 p.m. **TUMOR BIOLOGY STUDY GROUP.** Dr. J. H. Goldie, Medicine, UBC, and medical oncologist, Cancer Control Agency of B.C., on **What is the Real Biological Basis for Drug Resistance?**; and Ray Allen, Cancer Control Agency of B.C., on **Facial Reconstruction by Prosthetic Methods**. Conference room, Cancer Control Agency of B.C., 2656 Heather St. Fee, \$3.50, includes buffet dinner and refreshment.

THURSDAY, APRIL 7

9:00 a.m. **MEDICAL GRAND ROUNDS.** Dean David Bates, Medicine, UBC, on **Environmental and Occupational Diseases**. Lecture Hall B, Faculty of Medicine Building, Vancouver General Hospital.

12 noon **DENTISTRY SEMINAR.** Dr. Alan S. Richardson, Restorative Dentistry, UBC, on **Tissue Sealants and Caries Control**. Room 388, Macdonald Building.

12:15 p.m. **BIOMEDICAL COMMUNICATIONS** media show. The last in this series are *Day on the Activation Unit* and *Brenda*. Room B8, Woodward Instructional Resources Centre.

1:00 p.m. **MUSEUM OF ANTHROPOLOGY.** A film, *The Ancient Art of Peru*, will be shown in conjunction with an exhibit currently on display at the museum. 6393 N.W. Marine Dr.

8:00 p.m. **FACULTY RECITAL.** Barbara Butler, trumpet; and Roger Cole, oboe; assisted by faculty, perform **A Program of Baroque Music**. Recital Hall, Music Building.

FRIDAY, APRIL 8

GOOD FRIDAY. University closed. University also closed for Easter Monday, April 11.

FOOD SERVICE CLOSING DATES FOR APRIL 1977

Place Vanier Commons	Open
Totem Dining Room	Open
Student Union Building Snack Bar	Open regular hours
Barn Coffee Shop	Open regular hours; after April 1, 9:00 a.m. - 3:30 p.m.
Bus Stop Coffee Bar	Open regular hours
War Memorial Gymnasium Coffee Bar	Closed April 4
Buchanan Snack Bar	Closed April 18 until Summer Session
Auditorium Cafeteria	Open regular hours; after April 11, 9:30 a.m. - 2:00 p.m.
Ponderosa	Closed April 4 until September
Student Union Building Cafeteria	Closed April 22 after lunch
Woodward Instructional Resources Centre	Open
Pizza Parlor	Closed April 16

EASTER WEEKEND

ALL CAMPUS UNITS CLOSED EXCEPT

STUDENT UNION BUILDING SNACK BAR

Friday, April 8	9:00 a.m. - 7:00 p.m.
Saturday, April 9	9:00 a.m. - 4:30 p.m.
Sunday, April 10	11:00 a.m. - 6:30 p.m.
Monday, April 11	9:00 a.m. - 7:00 p.m.