University Of British Columbia Library Bulletin

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PROCESSING SPACE:

At its last meeting, the Board of Governors established a President's Planning Coordinating Committee "to identify the needs of the Processing Section in the Main Library." This is the first step toward the provision of new space for the Processing Divisions, the Systems Division, the Bibliography Division and possibly the Prebindery and Bindery. The Committee, which will be chaired by the Librarian, is composed of the following persons:

W. Armstrong, Deputy President
R. Seaton, Academic Planning
I. McT. Cowan, Dean, Graduate Studies
N. Smith, Director, Physical Plant
R. Stokes, School of Librarianship
R. MacDonald, Library
W. Watson, Library

At its first meeting on April 19th, a User's Committee was established; this Committee will be chaired by Mr. Watson.

The User's Committee, which consists of the heads of all units included in the building plus representatives from Academic Planning and Physical Plant, will have the responsibility of drawing up a detailed functional programme for the desired space. When this programme is approved by the Planning Coordinating Committee and the Board of Governors, a budget will be established and an architect appointed. Every effort will be made to proceed quickly, in order to provide new space at the earliest possible date. Progress reports will appear in the Bulletin.

CLASSIFICATION REVISION (BUDDHISM):

The Library of Congress has abandoned BL 1400 as a classification for materials on Buddhism and established a new schedule in the until now unused letters BQ.

New material classified at the Library of Congress will now begin appearing on the shelf at that number. In a few weeks time when our copies of the BQ schedule will have arrived and been bound, we will begin reclassifying the 1100 titles now in the BL 1400 numbers. Approximately a third of these are in the Asian Studies Library. The reclassification is expected to take about seven months.

ADMINISTRATIVE RESOURCES COMMITTEE:

As many are aware, there has been considerable discussion recently about inequities suffered by women employees on campus. As a result of a suggestion originating with the Committee on Salaries and Benefits of Supporting Staff, the Administrative Resources Committee has held joint meetings with COSBOSS, a Library women's action group and other interested staff to hear their views on the problems of, and opportunities for, women employees within the Library. After lengthly deliberations, the ARC decided that most of the issues could be handled by existing committee, such as COSBOSS, the Librarians' Salaries Committee, Ombudsman Committee and the Continuing Education Committee. Accordingly, ARC is contacting these committees to ask them to

give due consideration to the concerns of women employees in all matters within each committee's terms of reference. Staff should feel free to contact any of these committees concerning matters of inequities.

One idea which had been discussed and which might have been assigned to a task force was the gathering of data on the composition of the present staff. This was of particular interest to some of the staff who had heard of the investigation into librarians' personnel files. It must be recognized, however, that this investigation was limited to inequities in salaries which conceivably could occur because there is no fixed scale for librarians' salaries. Since supporting staff are on salary scales, with everyone of the same rank on the same scale, there could not be the same kind of inequity in supporting staff salaries, so there would be no point in having a similar investigation of supporting staff personnel files. It should also be noted that inequities in pay scales falls directly within the terms of reference of COSBOSS.

A similar suggestion was that the personnel files could be searched to determine whether hiring and promotions reflect any inequities, but the personnel files do not contain all of the necessary data on this. After serious consideration it was decided that gathering statistics on all applicants competing for vacancies, while interesting, would not necessarily lead to any particular course of action.

Rather than engage in any of these time-consuming projects, the ARC decided to recommend to the University Librarian that all job descriptions and postings of vacancies should carry a standard notation that the position is open to both male and female applicants, except where there is a compelling reason to limit a position to one sex or the other, in which case the limitation will be stated. As you might have noticed, this recommendation has already been accepted and put into practice.

The ARC also recommended to the University Librarian that the Library administration notify the Personnel Office of its policy of equal opportunity. This recommendation also has been accepted and acted upon.

PERIODICALS HOLDINGS:

The library required the following to complete its holdings:

Library Association of Canada. Bulletin. Vol. 2, no. 4 (April 1971).

Anyone who can supply it should contact Graham Elliston at local 2304.

FACULTY & STAFF ACCIDENTS & ILLNESS:

Emergency care at the Student Health Service, Room 114, Wesbrook Building (or the Health Service Hospital, 3rd Floor, Wesbrook Building on evenings, nights and weekends) is available for persons injured or suddenly ill, while on Campus. Phone 228-2525, or 228-2151.

Necessary transportation may be arranged by phoning the above numbers.

Persons with non-emergent conditions or those needing follow-up care should be seen by their family physician or, if they have no family physician, at the Community Health Centre, Fairview Crescent, phone 228-5431.

X-rays and Laboratory tests may be done at the Student Health Service at the request of the family doctor. The patient should phone 228-2151 for an appointment and bring a written order from his doctor - the test results will be sent to the doctor's office.

EMERGENCY 228-2525 or 228-2151	Students Health Service (weekdays) Room 114, Wesbrook Building Student Health Service Hospital (weekends) 3rd Floor, Wesbrook Building
NON-EMERGENCY	Appropriate private physician or Community Health Centre Fairview Crescent,