

University Of British Columbia Library Bulletin

No. 84

JULY 6, 1972

VANCOUVER, B.C.

THE SHORT WORK WEEK:

"are you in favour of reinvestigating the possibilities of a voluntary short work week for U.B.C. Library?"

The results of the recent survey in the May 26, 1972 issue of the Library Bulletin indicate that the majority of U.B.C. Library staff members are very much in favour.

TOTAL REPLIES RECEIVED	IN FAVOUR	NOT IN FAVOUR	VOLUNTEERS FOR TASK FORCE
144	132	12	35

The 35 volunteers will be asked to attend an organizational meeting. Once the Task Force is in operation both the Librarians' Salaries Committee and the Committee on Salaries and Benefits of Supporting Staff will be apprised of developments as they occur.

If anyone did not receive a copy of the Library Bulletin and would like to express an opinion on the issue, please contact Claudia Kerr at 2304.

SALARY SCALES 1972-1973:

The Personnel Office has announced that the merit system introduced last year has been discontinued because of employee complaints, and that a return to the service merit system of previous years is now in effect. The salary policy is being applied in the following way, effective July 1, 1972.

1. Persons whose service is unsatisfactory receive no increase.
2. Persons whose service is satisfactory receive the basic increase only.
3. Persons whose service is above average receive the basic increase plus one step on the scale.
4. Persons with less than six months service receive the basic increase only.
5. Persons who complete six months satisfactory service at the bottom step of the scale for each classification are eligible upon recommendation for an increase to the second step.

If you have any questions about salaries, please see Erik de Bruijn, Librarian's Office or call 4555.

SALARY SCALES 1972/73 - LIBRARY SUPPORTING STAFF

EFFECTIVE July 1, 1972

Clerk I	338	348	358	368	378	388
Library Assistant I	353	363	373	383	393	403
Secretary I	381	392	403	414	425	436
Clerk II	404	415	426	437	448	459
Library Assistant II	417	428	439	450	461	472
Keypunch Operator I	437	449	461	473	485	497
Secretary II	451	464	477	491	506	521
Clerk III	458	471	484	498	513	529
Asst. Library Mail Cl.	458	471	484	498	513	529
Secretary III	488	502	516	532	548	566
Stack Attendant	488	502	516	532	548	566
Senior Key Punch Op.	502	516	531	546	562	579
Library Assistant III	507	521	536	551	567	584
Stack Supervisor	568	584	601	619	639	659
Mail Clerk	568	584	601	619	639	659
Library Assistant IV	593	609	627	645	665	687
Keypunch Supervisor	599	615	633	653	673	695
Administrative Asst.	599	615	633	653	673	695
Clerk IV	634	651	669	689	711	733
Library Assistant V	634	651	669	689	711	733
						755