

# UBC LIBRARY NEWS

New Series No. 42/ October 1996

## University Librarian To Step Down in 1997

Dr. Ruth Patrick announced at the end of May that she had decided against pursuing another term as University Librarian.

However, she will remain as head of the Library until June 30, 1997 in order to see the system through the completion of three significant projects:

- ◆ Transfer of high-use Main Library collections and services into the new Walter C. Koerner Library
- ◆ Agreement on a system-wide master space plan
- ◆ Changeover to the new DRA online computer operating system

From July 1, 1997 until June 30, 1998, Ruth plans to take administrative leave. She will then return to the Library, although it's too early to define what her new position will be.

It is probably true to say that no University Librarian in recent memory has had to deal with so many fundamental changes within a 7-year term.

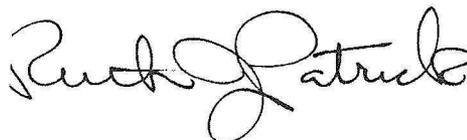
This issue of the *News* will highlight where we've been and where we're headed in 1996, with an outlook for the coming year.

## Message from the University Librarian

I hope you have been able to tour the first part of the Walter C. Koerner Library, completed this summer. The word that most people use to describe this wonderful new building is "Spectacular"! Delightful to the eye from the outside, it is also functionally pleasing to students, faculty and staff, who love the efficient, light-filled space and the people- and computer-friendly design. Problems arise from time to time, as can be expected from such a major change, but we're settling in. My thanks to all the users for their patience and understanding during this disruption to their Library services, and to all the Library staff for their mighty efforts to maintain business as usual.

I am looking forward to the completion of the second part of the Phase 1 Walter C. Koerner Library, and moving in the remaining services, staff and collections that will fill the new building. Please mark March 10th on your calendar, and plan to attend our Walter C. Koerner Library Official Opening Day Celebration. And until then, have a great Fall Term in the Library. Cheers.

Special Collections Division  
Main Library



### Search Committee Formed

Dr. Maria Klawe, UBC's Vice-President for Student and Academic Services, will chair the committee charged with selecting a new University Librarian.

At press time, the general makeup of the group had been determined, although not all names were known. Besides Dr. Klawe, the membership will be as follows:

- Dr. John Gilbert, *Health Sciences Coordinator; Chair, Senate Library Committee*
- Shirley Neuman, *Dean of Arts*
- Lica Chui, *Alma Mater Society*
- Gail Edwards, *Graduate Student Society*
- 2 faculty (to be appointed)
- Dan Heino, *Librarian*
- Joyce Friesen, *Librarian*
- Jane Shinn, *Library Staff*
- Peggy Ng, *Library Staff*

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# Moving Into Koerner: One Down, One To Go

At the end of June the Library accomplished the first in a series of two long-awaited moves into the new seven-storey Walter C. Koerner Library. This summer's shift of staff and collections saw the Sedgewick Undergraduate Library vacate its 23-year old underground space, transfer all people and contents to the adjoining Koerner tower, move in the PS (Canadian and American literature) collection from the Main Library, and remove any Sedgewick science, applied science, mathematics and fine arts materials back to Main.

Renovation crews are already hard at work stripping and refurbishing the former Sedgewick space. The next and final move — due over the 1996/97 Christmas break if schedules can be maintained — will result in two complementary libraries, Koerner and Main, each with a cluster of distinct resources and services.

Koerner will become the flagship humanities and social sciences resource library. Its larger role is as Phase I in a two-phase plan to rehouse the University's central

research library collections.

After the 1996/97 final move out, Main will concentrate on pure and applied sciences, some older humanities/social sciences collections, and specialized areas such as Maps and Fine Arts. This has the added advantage of spreading out loading in a building which is, to put it politely, well past its prime.

Where are we in this process? Here's a checklist of what's available now in each location, and what's planned:

## NOW

### SEDGEWICK/ KOERNER LIBRARY

- ◆ Former Sedgewick Library (undergraduate) humanities, social sciences, and supporting collections
- ◆ New home of PS (Canadian/American literature) collection from Main Stacks
- ◆ Wilson Recordings Collection
- ◆ ALL course reserve except Fine Arts, and film and video booking operations for both libraries
- ◆ New computer lab with 20 workstations and student e-mail access
- ◆ 150 wired study carrels
- ◆ Librarian's Office and related functions
- ◆ Sorry: no in-house eating facilities  
*(We're working on substitutes nearby)*

### MAIN LIBRARY

- ◆ Undergraduate science collection, all computer science materials, most graduate materials in arts/social sciences/sciences
- ◆ Still holds Fine Arts, Government Publications, Humanities/Social Sciences, Science & Engineering, Maps, Data, Special Collections, and other specialized reference divisions
- ◆ Study carrels in Main Stacks, plus more study space in above reference areas
- ◆ Supplementary computer teaching lab with 8-12 workstations
- ◆ Interlibrary loans

## COMING NEXT YEAR

### WALTER C. KOERNER LIBRARY

*All of the above (except Wilson Recordings Collection & course reserve for Science), plus*

- ◆ Complete runs of all active HSS serials
- ◆ Balance of highest-use HSS collection from Main
- ◆ HSS reference staff and collection
- ◆ Government Publications, Microforms, and Data Library staff and collections
- ◆ 900 state-of-the-art study carrels
- ◆ Teaching and Learning Centre, with 35 networked workstations
- ◆ Electronic Text and Multimedia Centre
- ◆ Landscaping and new trees to replace ailing Main Mall oaks

### MAIN LIBRARY

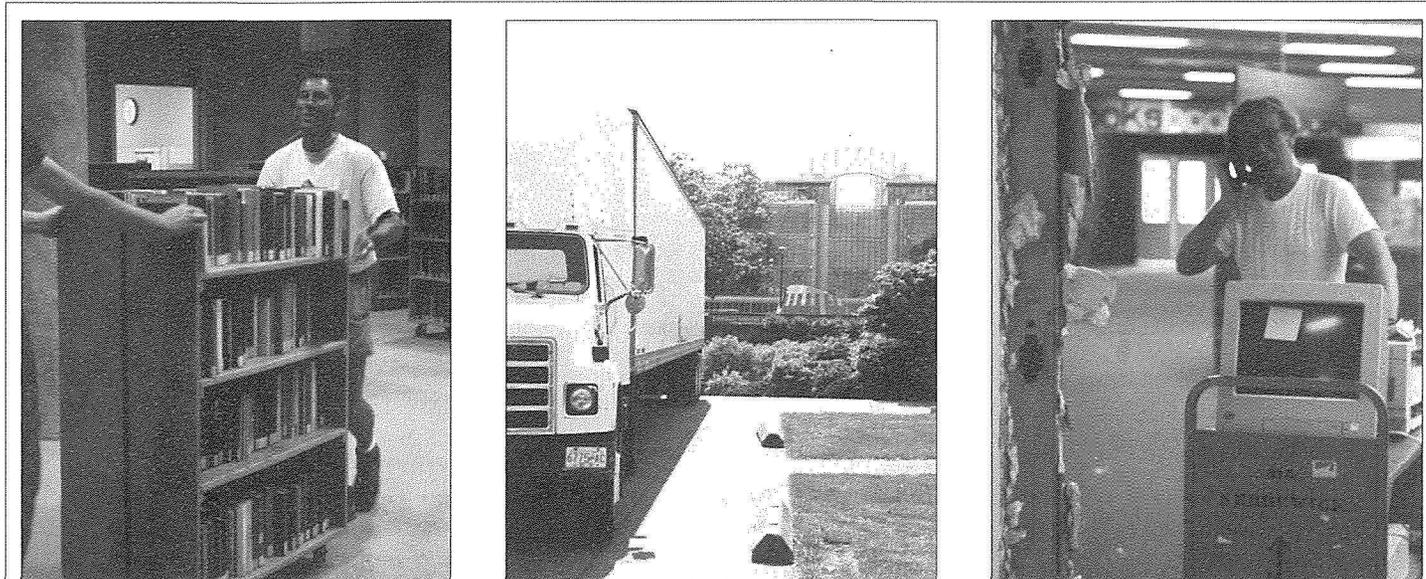
*Restricted to*

- ◆ Older research materials in humanities and social sciences
- ◆ All pure, applied and computer sciences books and journals, regardless of date
- ◆ Expanded study space
- ◆ Fine Arts, Maps, Special Collections, Archives, and Science & Engineering divisions
- ◆ Course reserve for Fine Arts and Science
- ◆ Wilson Recordings Collection
- ◆ Interlibrary loans
- ◆ Basic circulation support services

*cont'd ...*

## Moving Into Koerner, *cont'd*

It goes without saying that 1996/97 will call for some flexibility on the part of both patrons and staff as we prepare for the final move into Koerner. However, the last core library reorganization on this scale was in 1973, when UBC officially opened Sedgewick. In other words, our present Main/Sedgewick configuration has been going since before most of UBC's present undergraduates were born! It's time to offer all our users a contemporary research library, and to enlist their help in planning Phase II. Please bear with us during the transition.



*Scenes from June — the long-awaited move from Sedgewick Library into the new Walter C. Koerner tower.*

## Master Space Plan Update

Even when the completed Walter C. Koerner Library (Phase I) opens, it will only reshuffle a physical collection that by 1996/97 has filled existing library space to near-capacity.

Phase I will not be able to accept any more material than we move into it in the coming two or three years. Nor can the Main Library be used as expanded storage for less-used items from around the system.

Although it is rated as sturdy as 40% of Greater Vancouver buildings, none of its four sections is built to anywhere near existing codes. This means that while we can transfer high-use humanities and social sciences materials out of the Main Library to Koerner, we cannot use the vacated space to warehouse other UBC collections. If anything, we need to lighten the loading throughout the

building — some sections of which are 70 years old — and spread out the remaining holdings and services.

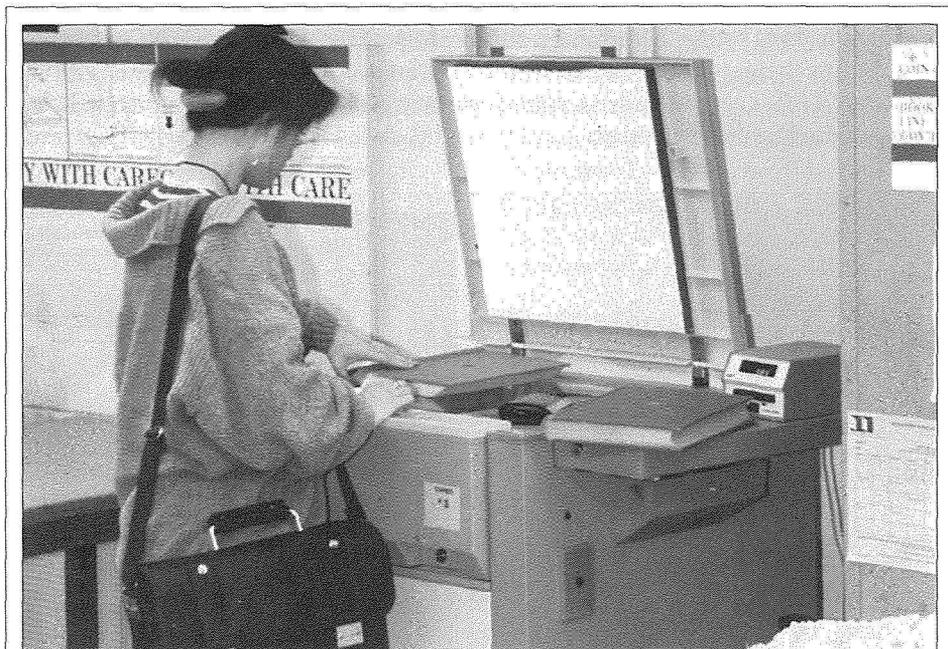
This makes it more urgent than ever to push forward with an overall space plan for the library system. After numerous consultations, a draft document is in circulation outlining issues and options. The Senate Library Committee will be reviewing this in the months to come. Some key points are:

- ◆ Wholesale conversion to a virtual electronic library is not yet possible. Much of the material considered fundamental to a graduate research library is not yet available in electronic format, nor is the on- and off-campus infrastructure capable of supporting UBC's huge data transfer requirements.

- ◆ Meanwhile, to meet user needs, the Library must continue to purchase essential current material at the rate of some 250,000 items a year. This displaces almost the same amount of material on steadily more overcrowded stack shelves. Closed storage space is at a premium or already full, and as has been noted, the Main Library is no longer a viable option for bulk shelving of older research collections.

The proposed Master Space Plan will need to balance these realities with others, such as funding uncertainties, technological advances versus costs, and user demands. However, the first set of choices will need to be made by the end of 1996, as they involve the nature and location of Main Library services after the final move to Koerner.

# Copyright '96: What's Legal, What's Not, and What's Changing



*While a patron may legally make a single copy of various types of material, it is not necessarily legal for a library to copy the same items on behalf of that patron.*

magazine within 12 months before the copy was made". Clearly, if doing this work on behalf of patrons requires formal copyright permission for each item, Canadian libraries are looking at a whole new situation.

The complexities don't end there. The Department of Canadian Heritage background document accompanying Bill C-32 explains that material in "a scientific, technical or scholarly journal" is not intended to be bound by the 12-month date restriction. However, the distinction between a "magazine" and a "journal" will be left up to regulations which have not yet been written. As the bill is already under attack from publishers' and creators' groups for exempting some educational and library copying, there is no assurance that academic journals will be excluded from the 12-month rule when the regulations are finally drawn up.

The bill has now passed second reading and been referred to the Commons Standing Committee on Canadian Heritage. Public hearings are about to begin, and will likely run until late November. Although numerous briefs in support of the present wording have been submitted by educational and library associations, it's likely that other stakeholders will attempt to weaken or eliminate some of the copying exemptions.

Those who would like to review the text of the legislation and the accompanying background paper can find them on the Web at <http://www.pch.gc.ca/main/whatsnew/whatsnew.htm> *Library News* readers who wish to get more involved are encouraged to write to the two Ministers responsible: The Honourable Sheila Copps, Minister, Department of Canadian Heritage and The Honourable John Manley, Minister, Industry Canada. Both mailing addresses are the same: House of Commons, Confederation Building, Ottawa, Ontario K1A 0M5.

After years of delay and discussion, the second half of Canada's revised copyright legislation was introduced into the House of Commons in April. Just to recap: the first set of revisions to the 1924 Copyright Act appeared in 1988. This set up the framework for copyright collectives such as CANCOPY, and established what the penalties would be for violation of the right to reproduce materials. However, it has taken eight years to reach some sort of consensus as to what levels of copying constitute reasonable access to information and which ones call for compensation to original creators.

While most of the press coverage has focused on reproduction of audio and video materials, the library provisions of Bill C-32 have wide-ranging implications. Key areas are sections 29 (copyright as it pertains to educational institutions) and 30 (libraries, archives and museums, including libraries in educational institutions). While many aspects of the bill seem to address the needs of both libraries and copyright holders in a balanced way, there are some new and potentially worrisome additions.

On the plus side, the "fair dealing" concept has been retained. This allows both individuals and libraries to make a single copy of many types of material for private use or review. In addition, libraries can reproduce material for the purpose of replacing lost, threatened or damaged items; the interlibrary loan function is recognized; and institutions apparently will not be held accountable for illegal copying done by patrons on public-use machines, provided that a suitable sign is posted advising of copyright restrictions.

However, we need to pay attention to potentially loaded new wording, being introduced for the first time. While a patron may legally make a single copy of various types of material, it is not necessarily legal for a library to copy the same items on behalf of that patron.

As the bill now stands, the single-copy provision would not allow a library to reproduce "a work of fiction or poetry or a dramatic or musical work" or "an article that was published in a newspaper or

## Copying Right – HIGHLIGHTS

Until Bill C-32 emerges from the committee hearings and passes its third and final reading, copying at UBC will continue to be governed by the agreement the University has signed with CANCOPY. A good outline of the main points can be found in the brochure *Copying Right*, which is available in most major campus libraries and departmental offices. Here are some highlights:

### ALLOWABLE COPYING

In return for an annual payment of \$2.50 per year per FTE UBC student, CANCOPY allows for fair dealing with any work for the purpose of private study and research, and for the making of one copy.

The extent of what is copied can be either 10% of the work or any of the following, whichever is greater:

- ◆ an entire single short story, play, poem, item of print music, reproduction of an art work, essay or article from a book or periodical issue containing other works
- ◆ an entire newspaper article or page
- ◆ an entire entry from an encyclopedia, dictionary or similar reference work
- ◆ an entire chapter if it is equal to less than 20% of the work

*Note: the above provisions do not permit systematic, cumulative copying from the same work so that the total exceeds the allowable percentage of the whole.*

### COPYING REQUIRING PERMISSION FROM COPYRIGHT HOLDER

- ◆ any copying outside these guidelines if the copyright holder is a member of CANCOPY.
- ◆ any copying beyond the "fair dealing" provisions of the Copyright Act if the copyright holder is not a CANCOPY member

### COPYING FOR RESALE

Any UBC student, faculty or staff member planning to sell copied material is urged to check the *Copying Right* guidelines first. CANCOPY requires that records be kept and royalties paid.

### MULTIPLE COPIES FOR COURSE RESERVE

Because most guidelines limit "fair dealing" to the making of a single copy for individual use, libraries treat multiple reserve copying with caution, and practices may differ. It's best to consult course reserve staff in your branch before finalizing plans for course readings.

## DRA Implementation Project Takes Shape

This scenario is sounding familiar: large research library forsakes well-worn but inadequate support system and announces move to new facilities in early 1997.

If you guessed that the initials of the library might be UBC, you're right. However, this is NOT another story on the Main Library move out to Koerner. It affects something almost more basic than that: our sturdy but ageing online catalogue system.

Within months of the move to Koerner, we will need to say goodbye to the integrated public and staff-use online products developed in-house over the past 30 years. While they worked well in their era,

they are much too dependant on computer operating systems that the campus is now phasing out.

The most visible change will be arriving next May, as the familiar UBCLIB public catalogue disappears and a product that uses popular workstation-based systems such as WWW makes its debut.

Out of several competitive systems, the Library has selected DRA, a commercial firm specializing in online computer support systems for large university libraries. DRA-based ordering, processing and public catalogue systems have been adopted by the University of Alberta, University of Toronto, and other

large North American research libraries, with University of Illinois about to come on-stream at the same time as UBC.

The Library is using the DRA implementation as an opportunity to also introduce a new Web-based interface to DRA and many of the online services and systems already available. Prior to the May implementation date, the DRA Public Services/Users Task Group will be providing several opportunities for the UBC community to preview DRA and the new Web interface and make suggestions and comments. Watch for more information on how you can participate later in the term.

# Term Paper Research Clinic Teaches Search Skills

“How can I find books on a topic? “I’m doing a paper and I don’t know where to start.” “Why can’t I find articles in the catalogue file on UBCLIB?”

Questions like these are asked and answered daily at reference desks around the Library, especially in the fall session. The Term Paper Research Clinic, offered to first and second year Arts students, provides individual help for students with assignments requiring library research while introducing them to research methods in general.

Students sign up for a brief initial appointment where they and a

librarian or library school (SLAIS) student clarify the research topic and agree on a time to meet again.

Between the two sessions, the library consultant selects and lists reference sources for the topic. These typically include appropriate indexes for journal articles and a list of productive subject headings for both these and the Library’s online catalogue.

At the second appointment, the student receives a step-by-step introduction to this tailored set of reference materials. Librarians and SLAIS students do not do research for the students: their role is to show students the most productive ways of doing it themselves. None of the

reference tools on the students’ lists will show up in their bibliographies, but the resulting books and articles will.

Faculty members who refer students to the Term Paper Research Clinic report that those who participate do measurably better research than those who don’t. Students agree, adding that the skills learned also provide a basis for library research in other subject areas.

Term Paper Research Clinic will be held in Sedgewick/Koerner Library from Oct. 10 to 18, 1996; 12:00 - 1:30. Students may sign up at the Sedgewick/Koerner Information Desk after September 30th.

## Pilot E-Clinic for Graduate Students

Master’s and doctoral students have research needs far beyond the Term Paper Research Clinic level, and these too are getting serious attention. This fall the Library will be introducing the Graduate Advisory Service for the Electronic Library, a pilot project initially aimed at students in four departments.

Demonstrations of electronic materials can be arranged through liaison librarians, and can be initiated by either teaching faculty or students.

The new service aims at helping graduate students:

- ◆ learn about appropriate electronic sources for a research topic and receive assistance working with them
- ◆ learn how to construct a current awareness profile and receive automatic updates listing newly-published material
- ◆ become familiar with document delivery options
- ◆ select and use bibliographic software packages such as *Reference Manager*

The four test departments and their Library contacts are: Education: Education Library Reference staff, 822-8680; Geology: Kevin Lindstrom, 822-4363; Urban Planning: Peggy McBride, 822-3943; Mechanical Engineering: Joy Kirchner, 822-4363.

*Note: While this is a pilot project funded by the Teaching & Learning Enhancement Fund, most libraries providing services to graduate students can give similar instruction. Please call your branch or reference division about options.*

## Information Skills Program On The Way

Thanks to a \$71,000 grant from the B.C. Innovation Fund, the Library has begun work on an integrated program for all UBC students called *Get IT — Information Technology Skills Now*.

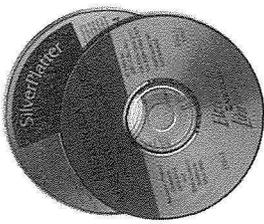
The planned curriculum includes both “foundation” and subject-specialized computer lab sessions, opportunities for self-directed learning, and a Web-based

interactive tutorial accessible by anyone on or off campus.

The first version of the Web-based tutorial is up for testing now. It can be found on the Library’s WWW home page by selecting the section “About UBC Library”, then following the links referring to library tutorial. The direct site address is <<http://unixg.ubc.ca:7001/0/tutorial/stars/start.html>>

The rest of the *Get IT* program is targeted for the spring term, after the final move into the Koerner Library. At that point we will have access to a fully-equipped Teaching and Learning Centre with thirty-five workstations.

For updates on the project, contact David Winter, Sheryl Adam, Larry Campbell or Joan Whitney, all in the Sedgewick/Koerner Library.



## SPINNING YOUR WAY: NEW CD-ROM DATABASES IN THE LIBRARY

Since the spring 1996 issue of the *News*, libraries around the system have continued mounting new or improved databases. Here's a survey of the latest additions.

### SilverNet

SilverNet, a dial-in service networking popular SilverPlatter databases, has recently added the *Bibliography of Native North Americans*, *Microcomputer Abstracts* (1989 - 1996), *Transport* (pre 1988 - 1996) and *TreeCD* (1939 - 1996). *TreeCD* is a particularly valuable resource, providing in-depth coverage of the international literature on forestry over an unusually long time period.

Other SilverNet databases are *Econlit* (1969 - 1996), *GEOBASE* (1980 - 1996), *Georef* (1785 - 1996), *Heracles* (1975 - 1994), *LLBA* (1993 - 1996), *MLA Bibliography* (1963 - 1996), *PAIS* (1972 - 1996), *Sociofile* (1974 - 1996), *SportDiscus* (1975 - 1996) and *Social Work Abstracts* (1977 - 1996). In addition to dial-in access, SilverNet can be used at workstations in the Humanities and Social Sciences Division and the Science and Engineering Division in the Main Library, and in the David Lam, Education, MacMillan and Woodward Libraries. SilverPlatter users can also join an online newsgroup. To subscribe, send an e-mail message to <majordomo@unixg.ubc.ca> saying "Subscribe silvernet-news".

### English Short Title Catalogue

The *English Short Title Catalogue* is now available for searching via UBCLIB. Choose either the UBC or REF option to access it from the Main Menu.

The *ESTC* contains over 400,000 records for works published in any language in Great Britain or its colonies, or in English anywhere else, from the beginning of printing until the end of the eighteenth century. Its coverage ranges from Shakespeare and the King James Bible to anonymous ballads and broadsides. Most of the material listed in the *ESTC* can be found at UBC either in print or within our large sets of microfilmed material. These include *Early English Books* (two sets, covering the period 1475 - 1700), the *Goldsmiths' Kress Library of Economic Literature*, and the *Eighteenth Century Library's Eighteenth Century Short Title Catalogue*.

### PsycBooks

The popular *PsycInfo* database on UBCLIB now has a companion, *PsycBooks*. Among the 42,000 entries are records for books and chapters covering roughly the last 10 years, along with helpful contents summaries. Keying DISPLAY HOLDINGS links users to the UBCLIB catalogue record if the book is in the Library's collection.



### Data Library

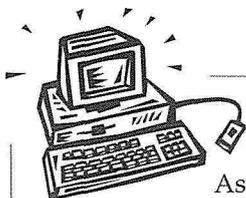
The Data Library has opened up World Wide Web access to several of its most-used numeric data files, including *CANSIM* (Canadian statistics on a vast range of topics), the 1991 Canadian census data, *IFS: International Financial Statistics*, and selected files from Statistics Canada's *Survey of Consumer Finances*. To view any of these, check the Data Library Web site at <<http://www.datalib.ubc.ca>>

### Journal Citation Reports

After a series of delays, the Library has finally acquired *Journal Citation Reports* on CD-ROM. This service gives the latest data on the popularity and impact of worldwide journals, based on the number of times they are cited by researchers. The CD-ROM covering the social sciences will be held in the Humanities and Social Sciences Reference Division. Woodward Library has the matching science version.

### E-mail Option

A late news flash: UBCLIB search results can now be e-mailed to any valid online address. Users should follow the normal instructions for saving data on whichever catalogue or article index they're using. At the prompt: "ENTER THE FILENAME", key "MAILTO [e-mail address]", e.g. "mailto:jsmith@unixg.ubc.ca".



## New Look for Netinfo

As most *News* readers know, Netinfo is the campus online service offering students free access to e-mail, newsgroups, the World Wide Web, and related Internet resources. This fall Netinfo has added three new features: ftp, telnet and (optional) SLIP/PPP. While the former Netinfo service was text-only, the SLIP/PPP connection supports graphical browsers like Netscape.

Students needing either a basic introduction to Netinfo or an overview of the new features should make a point of attending the tutorials offered three times a day in the Sedgewick/Koerner computer lab. Sessions are scheduled for 11:30 - 12:30, 2:30 - 3:30 and 4:30 - 5:30, Monday - Thursday until November 28.

# Full Agenda for Senate Library Committee

As the primary advisory body concerned with UBC Library affairs, this year's Senate Library Committee will address a full slate of issues. The monthly meeting agenda reads as follows:

## September

*Master Space Plan for the Library*

## October

*Report on Levels of Cataloguing*

## November

*Task Group on Document Delivery Restructuring*

## December

*Task Group on Order and Payment Processing*

## January

*Introduction to DRA Computer System*

## February

*AUCC/CARL Final Report on Future of Scholarly Publishing*

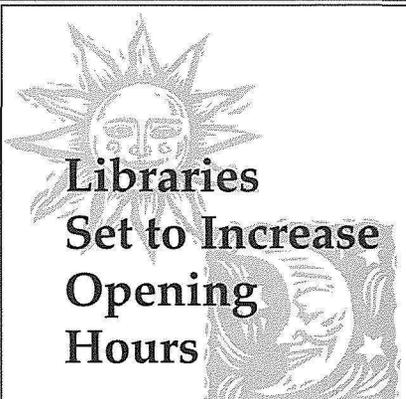
## March

*Library Performance Indicators and Benchmarking*

## April

*Review of Final Move into Koerner Library*

The Committee is chaired by Dr. John Gilbert, UBC's Health Sciences Coordinator. Other members are James Boritz (graduate student, Computer Science), Lica Chui (graduate student, Medicine), Chris Gorman (undergraduate student), Dr. Allen Hannam (Faculty of Dentistry), Dr. Ken Haycock (Director, School of Library, Archival and Information Studies), Dr. Mabo Robert Ito (Department of Electrical Engineering), Dr. Maria Klawe (Vice-President, Student and Academic Services), Mr. Timothy P. Lo (Convocation Senator), Dr. Donald Lyster (Division of Nuclear Medicine, Vancouver Hospital), Dean Shirley Neuman (Faculty of Arts), Dr. Ruth Patrick (University Librarian), Rev. Dr. W.J. Phillips (Vancouver School of Theology), Dr. Dale Rolfsen (Department of Mathematics), Dean Nancy Sheehan (Faculty of Education), Allen Soroka (reference librarian, Law Library).



## Libraries Set to Increase Opening Hours

Thanks to extra funding from the University, the library system will be offering expanded service hours in 1996/97. The locations and patterns of service will be based on results of a campus-wide survey carried out in August and September, and data on which departments and faculties have had an enrollment increase.

## AROUND THE LIBRARIES

### People

It's been a busy summer for staff transitions. Farewell parties were held for two retiring librarians who together contributed over 50 years of service: **Lore Brongers**, longtime head of the MacMillan Library, and **Diana Kent**, reference librarian extraordinaire at Woodward.

Appointments and extensions fill the rest of the list: **Norman Amor**, Preservation Microfilming and CIP Cataloguing Librarian (grant funded) until June 30, 1998 ... **Lee Ann Bryant**, Head, MacMillan Library until July 31, 1998 ... **Larry Campbell**, Information and Undergraduate Services Librarian, Sedgewick/Koerner Library, until June 30, 1997 ... **Hilde Colenbrander**, adding half-

time Distance Education Services until August 31, 1998 to her existing appointment as Data Librarian ... **Suzanne Dodson**, extended as Facilities and Preservation Manager until June 30, 1998 ... **Patrick Dunn**, Acting Head, Interlibrary Loans, extended until June 30, 1998 ... **Margaret Friesen**, Staff Development and Training Coordinator/ Collections Reorganization Coordinator, appointment extended to June 30, 1998 ... **Kathryn Hornby**, Reference Librarian, Woodward Library, starting July 1, 1996 ... **Jack McIntosh**, Science Reference Librarian and Slavic Bibliographer, acting Sci/Eng Bibliographer until June 30, 1997 ... **Brenda Peterson**, Head, Special Collections, University

Archives, Fine Arts and Maps, until July 1, 2001 ... **Margaret Price**, Head, Life Sciences Libraries, starting July 24, 1996 ... and **Kirsten Walsh**, Head, Music Library, until April 1, 1999.

Leaves and replacements: **Ann Doyle**, seconded on a 50% basis to the First Nations House of Learning Xwi7xwa Library until April 30, 1997 ... **Janice Kreider**, Coordinator of Collections, on leave until June 30, 1997 and replaced by **Tom Shorthouse**, Head, Law Library ... and **Tim Ross**, Head, Map Library, on leave until August 31, 1997 and replaced by **Fran Woodward** (acting Map Librarian) and part-time reference staff **Marcel Fortin**, **Peggy McBride** and **Pauline Willems**.

