SUPPORTED BY ONE HUNDRED AND FOUR LOCAL UNIONS

TO EACH UNION MEMBER THE POLITICAL PARTY OF HIS CHOICE

LABOR STATESMAN

OWNED BY THE VANCOUVER, NEW WESTMINSTER AND DISTRICT

TRADES & LABOR COUNCIL

BUILD STRONG UNIONS FOR SOCIAL SECURITY

Number 38 — VANCOUVER, CANADA, FEBRUARY, 1952 — Established 1924

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PROVINCIAL EXECUTIVE OF TRADES CONGRESS PRESENTS BRIEF TO B. C. CABINET

Request Amendments to Existing Legislation and More Action on Commission Reports

A DELEGATION COMPOSED OF the British Columbia Executive of the Trades and Labor Congress of Canada, and supported by other representatives of our trades union movement, met the members of the Provincial Cabinet last week and presented the following brief urging proposals for legislation on behalf of organized labor and other citizens whom the legislation will benefit.

The delegation was given a very fine hearing and they hope that some of the proposals, if not all, will receive the approval of the government during this session.

In presenting the Brief, R. K. Gervin, Chairman of the Executive said:

Gentlemen:

This delegation of representatives of the Trades and Labor Congress of Canada has requested this meeting for the purpose of laying before you proposals for legislation that are necessary for the protection and well being of the many thousands of citizens of the Province who are anxious that action be taken now to improve their standard of living and better their working conditions.

Such recommendations as we make, are put forward only after real consideration by delegates in annual meeting, delegates representing every trade and calling that might be followed in the Province. We are confident that favorable consideration of our proposals will assist in bringing about social improvement as well as economic and industrial stability. Labor's interests are the interest of the community as a whole, improved living standards of the people and the prosperity of British Columbia.

The Government, and particularly the Department of Labor, are to be commended for the co-operation and assistance extended throughout the year. We appreciate the courtesy in granting this interview and sincerely hope that our proposals will be embodied in the statutes of the Province at this session.

At the last session of the Legislature two committees were appointed, one to enquire into the Industrial, Conciliation and Arbitration Act, and one to enquire into the B.C. Hospital Insurance Act, while at a previous session the Honorable, Chief Justice Gordon Sloan was appointed Commissioner to enquire into the Workmen's Compensation Act. Labor organizations throughout the Province have had an opportunity of making representation to the two committees and the Commissioner. It is our opinion that definite action is necessary by your Government at this session if industrial peace and harmonious relations between employee and employer are to be maintained and we are to relieve the distress brought to our citizens by the outmoded sections of the Workmen's Compensation Act. With all these things in mind, we strongly urge your Government to do three things:

1. Have the three reports above mentioned brought down at this session.
2. Permit this Executive of the Trades and Labor Congress of Canada an opportunity to study the reports.
3. Act on the reports in accordance with Labor's requests at this session of the Legislature.

To wait longer to deal with the reports of the committees mentioned would be a terrible disappointment to the people, if not actually a breach of good faith. People on compensation are not receiving sufficient to live decently, while many others are suffering a hardship under the B.C. Hospital Insurance Act.

Amendments to the Industrial, Conciliation and Arbitration Act are of utmost importance to organized labor.

Annual Holidays Act

This Act should be amended to require the employer to contribute an amount equal to 4% of the employees wages to provide for two-weeks' annual holidays with pay. Farming, horticultural and domestic workers should no longer be excluded from this Act.

Hours of Work Act

This Act should be amended to provide for a maximum day of eight hours and a maximum week of forty hours.

Provincial Plumbing Code

We recommend the enactment of a British Columbia Plumbing Code to provide proper standards, maintenance and control of sanitary installations both for the unorganized areas and for those organized areas where the present regulations do not meet proper standards.

Automatic Sprinklers

We believe the time is overdue for the compulsory installation and use of automatic sprinkler systems in public and private schools, hospitals, institutions, and other buildings particularly where the public gathers.

Apprenticeship Act

This Act at present does not provide sufficient penalty against employers who persist in laying off apprentices while there is still work available.

We recommend that the Apprenticeship Inspector be empowered to proceed with prosecution for infractions and that the penalty be not less than Five Hundred Dollars where a person is found guilty.

Industrial Camps

We recommend that Sestion 9 of the Health Act be amended to provide:

(a) That all bunkhouses or sleeping quarters be divided into separate rooms wherein not more than two persons occupy such rooms, each occupant to have a separate bed, with partitions extending from floor to ceiling with proper doors; such room to contain lockers or closets for the keeping and protection of the occupant's personal effects.

(b) Heating units to be installed in each room so that individual occupants may control the heat.

(c) That the words "Construction Camps" be added to Section 2 of the regulations.

Automotive Mechanics

Mechanics carrying out repairs and adjustments to trucks and automobiles should be examined and certificated according to training ability.

We recommend legislation that will protect the public against poor workmanship and reduce accident hazard.

Education

We recommend that all school curricula include a study of the trade union movement, commencing with its inception in England and its subsequent development and spread in the United States and Canada.

Highways

We wish to commend your Government on its building program carried out in the last few years. We suggest that revenue derived from the tax on gasoline and license of automotive equipment be made available entirely for the building of roads.

Power Site

In many instances, publishing of notices for water rights have been in remote areas and many concerned as to the application have no known means of observing such notice without travelling to these remote areas.

We therefore recommend that it be compulsory when such application is made, to publish the notice in the daily paper of the Capital city of the Province for a prescribed number of days and that a public hearing be held when requested before such application is granted, such public hearing to be held at least ninety days after the publishing of the application.

Salmon Fishing

It is recommended that before any salmon-bearing streams are utilized for hydro-electric power all power sites which do not adversely affect the salmon fishing in B.C. must be utilized and further that a comprehensive research long range planning be developed under the joint auspices of the Federal and Provincial Department of Fisheries and the International Pacific Salmon Fisheries Commission with a view to protecting the salmon industry against injury when in future it may be considered necessary to utilize some of the salmon streams or watersheds for hydro-electric power after sites which do not affect fisheries have all been utilized.

Japanese Fisheries Treaty

This is a very important treaty in view of the fishermen of this Province. We request that you use your good offices and influence with the Federal Government to insist that no fisheries treaty be signed with Japan unless such treaty assures full and adequate protection of the fishery resources off the coast of our Province. We feel that the best method of providing such protection would be a treaty with Japan in which that country agrees to keep her vessels and nationals out of the offshore fisheries adjacent to B.C. waters in return for a guarantee that Canadian vessels and nationals will stay out of offshore fisheries adjacent to Japanese territorial waters.

Natural Resources

Much has been said regarding the natural resources of the Province; some claim waste, while others claim that resources are being exploited for the benefit of a few.

This Executive recommends that a three-man commission, on which Labor is represented, be appointed by your Government to make an enquiry into the whole situation surrounding natural resources, particularly as to extent and wastage and to make recommendations on ways and means of controlling same if such exists.

Government Contracts for Painting

It is recommened that when contracts are let that it be specifically stated as to whether paint work will be done by brush or spray and that spray work be confined to limited conditions such as water paint and on areas where the use of the spray will not be injurious to the health of the worker.

We are informed that at present specifications are not clearly defined and one contractor may estimate at a price that could be done by spray while another would estimate on a price that would be done by brush, thus creating unfair competition. Specifications should define the number of coats to be applied and the type and quality of paint, all paint work to be thoroughly inspected before being approved.

Fair Employment Practices

We urge the Government at this session to introduce a Bill providing for Fair Employment Practices that will guarantee to each worker the right to a job and promotion on the basis of their ability and not because of racial, political or religious qualifications.

Respectfully submitted,

R. K. GERVIN, Chairman
W. SANDS, Member
T. GOODERHAM, Member
R. E. GUTHRIE, Member
R. L. GARDINER, Member
Trades and Labor Congress of Canada
B. C. Provincial Executive,

BIRT SHOWLER, Vice-President,
Trades and Labor Congress of Canada

"Just think, if labor was getting the present-day profits, we'd have to use these things for wallets!"

New Move To Be Made On National Biscuit

Further efforts to settle the strike which has been under way at the National Biscuit Co. plant in Vancouver having failed, suggestions have been made that an attack should be made on the sale of this company's products in other parts of British Columbia.

This company's goods, which are being produced in other parts of Canada are being brought to British Columbia and are finding their way into construction, logging and fishing camps, and it has been suggested that unions operating in these camps be asked to refuse to use this company's products.

Brother Kemmis says that he has this suggestion under consideration and may ask for the co-operation of these trades to insist upon the elimination of National Biscut products from the many operations in British Columbia.

These goods can be replaced by the union-made products of Christie Brown & Co. (Christie biscuits, soda crackers), 1220 Homer St., Vancouver, or Dad's Cookies (plain cookies), 468 Kingsway.

At a meeting arranged by the Trades and Labor Council with the National Biscuit Co., an offer of 5c increase to females and 10c for men was the best that the company would offer, with an alleged threat to close down the plant if the offer was not accepted.

The Trades and Labor Council urges union men and women everywhere to take some kind of action on "Hot" products.

Wee Houses

Is the practice of cutting the cost of the house by reducing the size of it being carried too far? The Housing and Home Finance Agency thinks so. There's a limit to how small a home can be, it thinks, and builders should try every other economy possible before cutting the size.

Laundry Workers Negotiate New Wage

J. H. Irving, business agent of the Laundry Workers and Dry Cleaners Union, No. 292 reports that the agreements with the Uneeda Towel and Linen Supply Co., and Dobsin Cleaners have been renewed with wage increases and shorter hours.

The Uneeda, which is 100% union, granted a wage increase of 20c per hour and a 40-hour week.

Dobsin Cleaners also 100% union, granted a wage increase ranging from 23c to 35c per hour, and a 40-hour week.

In both instances the top rate is now $1.45.

Truck Drivers Get New Certifications

Business agents Atkinson, Lenfesty and Solem of General Truck Drivers and Warehousemen's Union Local No. 31 have obtained some new certifications and agreements during the past month.

Warehousemen employed in the H. J. Heinz Co. of Canada, Vancouver plant, have been certified and an agreement obtained from the company, providing for a wage of $1.30 per hour, pay for all statutory holidays and additional week's vacation.

Employees of the Vancouver News Agency have been certified and negotiations are proceeding satisfactorily.

Pony Express employees have also been certified and an agreement is almost consummated.

An agreement has been signed with Gosling-Ellis Truck Lines of Abbotsford with the employees obtaining wage increases ranging from 15 to 20c per hour and other improved conditions.

Fifteen bus drivers employed by the Abbotsford School Board have been certified and negotiations are under way for an agreement.

An agreement has been obtained from Schofield and Malpas Trucking Co. of Nanaimo with an increase of 15c per hour for the drivers.

Employees of Buster's Auto Towing Service of Vancouver have also been certified to Local 31 and negotiations for an agreement is under way.

Seagoing Firemen Get 40-Hour Week

The Seafarers' International Union has concluded an agreement with General Sea Transportation in Vancouver in which seagoing firemen get a wage boost of $91 a month.

Firemen employed by the company will now get $270 a month. Lower increases will go to other workers.

The contract also provides for a 40-hour week, which began December 15, union security, 14 days' annual leave, and half medical services plan.

The agreement will run until December 15, 1952.

A second contract signed by West-Ward Shipping provided for a $25 monthly wage increase and a 15c hourly boost in overtime rates, both retroactive to May 1.

The chief cook will now get $235 a month; messmen $175, AB's $185, and oilers $190.

The 42-hour week began for the workers January 1 and the 40-hour week will begin on May 1.

Eight hundred seamen employed on coast steamship vessels began the 40-hour week on January 1st. These are employed with Canadian National, Canadian Pacific and Union Steamships.

Home Service Markets Evade Negotiations

In December last year, five meat stores operated by the Home Service Meat Markets were certified to the Amalgamated Meat Cutters and Butcher Workmen's Union, Local 212 and George Johnston proceeded to arrange for the negotiation of an agreement on behalf of the employees of the stores.

After feigning illness for more than a month, and evading every effort made for a meeting, the manager stated that he had sold the stores to the respective managers of the stores, and these new owners were not bound by the certification. But the manager admited that he would do the purchasing for the stores and assist in other ways.

The matter has been taken up with the Labor Relations Board.

These Home Service Meat Markets are located at: 6486 Main St.; 1941 Cornwall; 3685 West Broadway; 1390 Kingsway and 2221 Main St.

Organized labor knows what to do in this case.

We Do Not Patronize Balmoral and Broadway

The Trades and Labor Council ordered that the Balmoral Taxi and the Broadway Taxi be placed on the "We Do Not Patronize" list of the Council. The recommendation was made by the Council's Grievance Committee after efforts to settle the dispute with the Taxi Drivers' Union, Local No. 151 proved futile.

Building Trades Sign Up Big Smelter Construction Job

BRITISH COLUMBIA BUILDING TRADES UNIONS have obtained an agreement with the Stone & Webster Canada Ltd. interests to embrace the huge sixty-three million dollar job which this contracting firm will undertake on behalf of the Consolidated Mining and Smelting Company.

The agreement calls for a closed shop agreement in which all tradesmen and laborers will be hired through their respective unions, at the rates of pay established from year to year with the various Associations doing business with each trade.

There will be a check-off of dues, five-day week and other conditions usually incorporated in the agreements of each trade.

The first project to be constructed in the huge program will be a ten million dollar fertilizer plant at Kimberly, B.C. Further work in the huge expansion project will be the construction of a smelter and auxiliary plants which may cover a period of probably fifteen years.

Eleven business agents of Vancouver unions went to Calgary to meet the Stone & Webster representatives and draft the agreement. The unions represented were: Bricklayers, Carpenters, Boilermakers, Ironworkers, Electrical Workers, Laborers, Operating Engineers, Painters, Pipefitters, Sheet Metal Workers and Teamsters.

The Stone & Webster firm is a union firm of long standing, operating mostly in the United States.

Electrical Workers In Softball League

ANGUS MacDONALD

Angus MacDonald, the recently appointed assistant business agent of Electrical Workers Union, Local No. 213, who takes care of the manufacturing section of the union, reports that an effort is being made to form a Manufacturers' Softball League which will be composed of the softball players in the various manufacturing plants coming under the jurisdiction of the union. This may later embrace other manufacturing trades.

George Gee, Business Manager of the union, is busy trying to work out a plan along with locals in Victoria, Vernon and Kamloops whereby all the employees of the B.C. Power Commission will come under one certification for the purpose of negotiating agreements. At the present time, although each local operates under the same kind of agreement with similar wage scales, the employees are segregated into districts. Negotiations, however, are under way at the present time for a wage increase of 65c per hour.

Negotiations are also under way for wage increases for electricians employed by the cities of Vancouver, New Westminster, Penticton and Revelstoke, and for Inside Wiremen employed by Electrical contractors in Vancouver, New Westminster and North and West Vancouver.

In **Lansing, Michigan,** CIO and AFL unionists (who are the state's most enthusiastic hunters) couldn't decide whether to laugh or take a firm pro-or-con position on proposed state legislation which would make it illegal for hunters to wound each other.

Trades and Labor Council Committees

The following delegates to the Trades and Labor Council have been appointed to the various committees by the respective chairmen and approved by the Executive and Council.

Organizing Committee

Delegate R. E. Guthrie, chairman of Organizing Committee; G. R. Bengough, Carpenters Local 452; J. H. Irving, Laundry Workers 292; A. Marshall, Garment Workers 276; Ed. Kennedy, Painters Local 138.

Legislative Committee

Delegate W. M. Black, chairman of Legislative Committee; S. L. Allan, Pile Drivers 2404; D. King, Truck Drivers 31; K. M. Armstrong, Street Railwaymen, Local 134; A. Halloran, Garment Workers, Local 232; C. J. Oates, Vancouver Secondary School Teachers' Association; E. P. O'Connor, Provincial Government Employees' Association; D. P. Morrison, Hotel and Restaurant Employees' Local 28; A. Cameron, Ironworkers' Local 712.

Press Committee

Delegate H. S. Bird, chairman of the Press Committee; C. Gower, Taxi Drivers 151; R. Osman, Machinists 692; A. Patterson, Hospital Employees' Local 180; R. Baker, Building Laborers 602; H. W. Watts, Electrical Workers 213; R. Gervin, Street Railwaymen Division 101.

Grievance Committee

Delegate E. King, chairman of the Grievance Committee; N. Musgrave, Amalgamated Meat Cutters 212; M. J. Kemmis, Bakery Workers' Local 468; C. E. Herrett, Barbers' Local 120; G. Webb, B.C. Auto Workers 1857.

Educational Committee

Delegate G. Purvis, chairman of the Educational Committee; F. A. Poole, Vancouver Secondary Teachers' Association; Norman Musgrave, Meat Cutters' Local 212; Dave Wade, Retail Grocery and Food Clerks' Local 1518; A. H. Drew, Milk Salesmen and Dairy Employees Local 464.

Laborers Union Keeps Expanding in B. C.

Building Laborers Union, Local No. 602 is looking forward to another big year of expansion. Old members and new workers are being sent to jobs all over Greater Vancouver and to out-of-town jobs. The union has five paid officials to take care of their work besides putting on an extra man now and again.

Len Millman has charge of the office, Bill Baskerville is business agent for Vancouver jobs, Dave Baynon is business agent for outside jobs and Stacy Warner looks after the Aluminum project now under way, and Jimmy Douglas is despatcher in the Labor Temple office. Jim Smillie, president, acts in a temporary capacity as business agent now and again.

Negotiations are under way for a wage increase for construction laborers, but during the past week negotiations have been confined to the tunnel workers' section of the union.

Machinists Certify Celtic Shipyards

Certification has been given to the Machinists Union, Local No. 692 for the employees of Celtic Shipyard in Vancouver, says Dick Osman, business agent of the union. The employees of Ezzy-Rest Maufacturing Company have also been certified and negotiations are under way for an agreement.

A wage increase of $40 per month has been obtained for the maintenance machinists employed in the Vancouver Hotel. This increase was obtained in conjunction with the Engineers' Union and the Pipefitters' Union whose members are employed under an agreement with the hotel.

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THE LABOR STATESMAN

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Vancouver, Canada, February, 1952

Labor Disturbance in the Offing

The Displaced Persons and other immigrants who have been encouraged to come to Canada during the past year are undoubtedly faring very badly during the winter and they are not very enthusiastic about the conditions they have been finding.

Most of these men were told in their own country that jobs were waiting for them in Canada, but although some of them have been placed in jobs, through pressure from government sources, there are many of them who have not yet located a job at their trade.

There are undoubtedly many good tradesmen among them, but they have had to pass up their trade and get into some factory where the owners have agreed to absorb them.

When these men land in some Canadian city some high-pressure official takes them in hand and tries to bull them into jobs where they cannot be absorbed, or where union agreements gives seniority to union members.

It appears that the government—or some government-sponsored organization—has supplied the fares for these persons, and priority is being demanded for them so that they can pay back the money, hence we find a desperate scramble being made to push these people into jobs that are being started up, or factories where seasonal work is, or may be, getting under way.

The government ought to know that these people cannot push union men and women out of jobs without creating hostility among trade unionists, and if there is any idea back of the scheme to build up a tremendous over-supply of labor in order to break down working conditions, then there is going to be a tremendous reaction from the organized labor movement.

While there may have been some shortages in skilled labor during the past year or two in some trades, it has not been serious enough to have warranted the tremendous number of immigrants that have flooded the country during the past year, and irrespective of the industrial growth taking place in Canada it cannot absorb the thousands of immigrants without drastically undermining the standard of living of those people who have been building up this country over a period of years.

As the situation is today, it behooves the government to give another look at the employment question in order that it might offset what might lead to a serious unemployed labor disorder in the very near future.

Fred Mills Retires As Business Agent

Beverage Dispensers Union, Local No. 676 lost an active business agent when Fred Mills declined to run again for office, when the bi-annual election of officers came before the meeting.

James Morrison, former vice-president, was elected to the office of president. Jim Bradshaw was elected vice-president. F. W. Mills, who was secretary-treasurer and business agent for the past five years, retired because of ill health and was replaced by Bob Beddome. Beddome is a former executive board member and has taken an active part in union affairs in general.

Other executive officers elected were: Wilf Jackson, chaplain; F. Fridell, recording secretary; "Duke" Hilbert, inner guard; Louis Logan, re-elected as outer guard; Mike McCarthy was re-elected by acclamation to the post of inspector; C. J. Hanafin and J. McInnis were elected as trustees.

Restaurant Union Signs Ten More Businesses

Local 28 reports three restaurants now on the "We Do Not Patronize" list of the Vancouver, New Westminster and District Trades and Labor Council. They are: The Empire Cafe, 160 West Hastings Street; The Golden Gate, 136 East Hastings Street; The Black Cat Coffee Shop, 1486 West Broadway.

The first two of these have recently been placed on the non-patronage list and the Black Cat some time ago. All are on the list because of their antagonism toward the union and their refusal to comply with union agreements and principles.

Local 28 asks for co-operation of all labor men and women in their efforts to bring these business places to terms. We ask you not to patronize these places and if possible let them know why.

Pulp Unions Support

In the meanwhile Local 28 has succeeded in reaching and signing an agreement with seven restaurants, one hotel and two lodges in Powell River and Westview area We want to acknowledge through the columns of The Statesman the splendid support and co-operation received during negotiations in that area from Pulp, Sulphite and Paper Makers', Local 76, Powell River. Their assistance was highly effective and without it our efforts to reach an agreement would have been much more difficult.

Such action on the part of any trade union toward another is the true essence of trade unionism and everything it stands for. We should always stand ready to help one another and always be prepared to assist another union that may be having difficulties in dealing with stubborn employers.

The Federal Department of Labor has conducted a vote of the employees of the Canadian Pacific Airlines Cafeteria at Sea Island Airbase, preparatory to dealing with our application for certification there. The vote was favorable to the Union and we hope that certification will be granted soon.

D. P. MORRISON,
Secretary-Business Agent.

In Lighter Vein

Statistics show that seven out of every ten women are knock-kneed. This doesn't prove anything particularly, except that statistical work doesn't necessarily have to be a dull occupation.

* * *

Flirting with a married dame
Oft can trouble brew;
She may even get divorced
And want to marry YOU!

* * *

"Ah is goin' to that fertilizer opera this evenin', boy," said Sambo. "You wants to come along?"

"Fertilizer opera?" asked Rastus. "What you talking about, man?"

"You just ain't cultured," said Sambo. "Ain't you ever heard of that opera 'Vigoro'?"

* * *

Neighbor Jones, who had a terrific hangover, explained it this way: "I got into bad company. I had a quart of whiskey and my three buddies didn't drink."

* * *

"I had a date with a soldier last night," said Gertie. "He's been overseas and this is his first liberty."

"You mean furlough," said Mazie. "Liberty is what a sailor takes. Soldiers never take liberties."

"Are you kidding?" asked Gertie incredulously.

* * *

"What's the matter, dearie?" inquired Martha. "You look all torn and dishevelled. Didn't you come home in that dumb new farm hand's flivver?"

"Well," answered Beth, "he may be a dumb new farm hand, but why didn't someone tell me he is the champion corn husker of this county?"

* * *

Three conventioneers went into a railroad station recently and, after checking schedules, decided they'd have a bite to eat. Finally, they leaped and ran, just in time for two of them to catch the train. The third fell flat on his face, then began laughing.

"What are you laughing about?" asked a bystander.

"Those two guys," said the conventioneer, "came down to see me off!"

* * *

Uncle Remus says that you could describe a hula dancer as a wild waist show.

* * *

She had been introduced to a radio newscaster. In parting, he advised her to be sure to listen to his radio program at breakfast time if she wanted to know what's behind the headlines.

"I already know what's behind the headlines at breakfast time," she told him. "My husband."

* * *

"The time will come," thundered the lady orator, "when women will get men's wages."

"Yeah," muttered the little man in a rear seat, "next Saturday night."

* * *

A doctor asked the woman patient her age.

"I never tell anyone my age," she answered coyly. "But, as a matter of fact, I've just reached twenty-one."

"Indeed," commented the doctor. "what detained you?"

"You anti-union guys have a one-track mind, but you'll never make the grade with your 'loco' motive!"

Trades Council Notes

Department, Specialty, and Variety Stores Employees Union, Local No. 1671 applied for affiliation with the Trades and Labor Council, and has been accepted.

Endorsation was given to the proposal of the Federal Minister of Labor to amend the Annuities Act, which would enable a person to have annuity payments increased between 65 and 70 years of age, before obtaining Old Age Pensions.

The stand of the Carpenters Union Local No. 1251 was endorsed by the Trades Council, in opposing the action of the Municipality of Burnaby using municipal employees to do carpentry work on a new fire hall.

Musicians' Union asked for the removal of Gordon Topham's Orchestra from the "We Do Not Patronize" list of the Council because they are now members of the union. Request granted.

Building Service Employees Union report that Arcadian Hall is now 100% union. A wage increase of $18 to $20 per month has been obtained for the service employees of the Richmond School Board.

Protect Canada's Pacific Fisheries

Endorsation was given by the Trades and Labor Council to a resolution presented by the United Fishermen and Allied Workers Union urging the government to refuse to ratify a proposed fisheries treaty with Japan.

This is an effort to protect Canada's Pacific fisheries as against the proposed "Draft International Convention for the High Seas Fisheries of the North Pacific Area" as initialled in Tokyo on December 14th, 1951 by representatives of the Governments of Japan, United States of American and Canada:

Be it resolved: That we call on the Canadian House of Commons in the interest of all our citizens to refuse to ratify the fisheries treaty drafted in Tokyo anl instead do the following:

1. Proclaim Canada's rights to regulate and control the off-shore fisheries of our Pacific coast which constitute the source of raw materials for the British Columbia fishing industry.

2. Proceed by immediate negotiation and discussion with the United States to define those zones in which Canada alone is responsible for regulation and control of fishing and those zones which Canada and the United States by treaty agreement jointly undertake to regulate.

3. Negotiate a simple bilateral treaty with Japan which bars Japanese vessels or nationals from the off-shore fisheries adjacent to our coast and bars Canadian vessels from the off-shore fisheries adjacent to Japanese territory.

"So Oscar had an accident?" inquired Al.

"Yep," said his pal. "He called on Sara and had his hand removed below the knee."

* * *

Neighbor Jones says that a family tree is a device for tracing yourself back to better folks than you are.

Drive Slowly and Save a Life

This space donated by

Bill Couper

724 Seymour Street

For GOODNESS Sake . . .

DAD'S

ORIGINAL

Oatmeal Cookies

The Most Delicious Health Biscuit Ever Made

When sending parcels overseas don't forget to include some Dad's Cookies. They will be greatly appreciated over there!

DAD'S COOKIE CO. (B.C.) LIMITED

468 Kingsway, Vancouver, B.C.

Two Active Trades Unionists Pass Away

ROBERT McCULLOCH

Vancouver and British Columbia lost two active trades unionists during the month through sudden heart attacks.

Jimmy Thomson, a member of the Pile Drivers, Dock Bridge and Wharf Builders Union, Local No. 2404 was the first to pass away and Robert McCulloch of the Milk Salesmen and Dairy Employees' Union followed later in the month.

Jimmy Thomson was Deputy Minister of Labor, a position which he has held for seventeen years.

He joined the union in 1922 and became the business agent within a couple of years and held down the job for 17 years. He was a delegate to the Trades and Labor Council and was president of the council for four years.

Robert McCulloch joined the Milk Salesmen and Dairy Employees Union, Local 464 in 1931, was president and business agent of the union for 15 years, and was vice-president of the Trades and Labor Council.

The trades union movement offers the condolences to the families of both brothers.

Another distinguished product of The BRITISH COLUMBIA DISTILLERY Co. Ltd.

BC RESERVE

Canadian Rye Whisky

The British Columbia Distillery Co. Ltd.
NEW WESTMINSTER, B.C.
BCD-1-07

This advertisement is not published or displayed by the Liquor Control Board or by the Government of British Columbia.

Jake: "Your wife used to be so nervous. Now she doesn't seem to show a sign of it. What did you do for her?"

George: "That was easy. The doctor simply told her nervousness was a sign of age."

VANCOUVER'S Leading Union Caterer

Under Agreement with Local No. 28

LET US DO THE CATERING FOR YOUR XMAS & OTHER PARTIES

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"JOHNNY" McKENZIE

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Trades Union Directory

LABOR TEMPLE, 307 BROADWAY WEST

Amalgamated Meat Cutters and B. W., Local 212—Representative, Geo. Johnston, 203 Labor Temple; FA. 9477.

Auto Workers' Union, Lodge No. 1857, I. A. of M.—Business Agent, Gordon Webb, 111 Labor Temple; FA. 9517.

Bakery Salesmen, Local 189, L. B. T. C. and H.—Business Agent, E. Holmes, 206 Labor Temple; FA. 8714.

Bakers' Union, Local 468 — Business Agent, Melvin Kemmis, No. 5. Labor Temple, 307 W. Broadway; FA. 4529.

Barbers — International Journeymen of America, No. 120 — Secretary, C. E. Herrett, 115 Labor Temple; FA. 8762.

Beverage Dispensers and Culinary Workers, No. 676—Business Manager, Robt. J. Beddome, 440 West Pender St. MArine 3923-4948.

Beverage Dispensers and Culinary Workers, No. 676—Business Manager, F. W. Mills, 68 West Hastings St.; MA. 4948.

Blacksmiths' Union, Local 151 — Secretary, P. Mitchell, 1703 Dublin St., New Westminster

Boilermakers' Union, No. 359 — Business Agent. James Downie, 529 Beatty St.; TAtlow 1047.

Bookbinders' Union, Local 105—Recording Secretary, F. Milne, 977 Broughton St.; TAtlow 4926.

Brick & Clay Workers' Union, No. 136—Secretary, E. F. Ayling, Clayburn, B. C.

Bricklayers' Union, Local No. 1—L. Padgett, Sr., 3393 W. 31st; KErr. 5293-R.

Building Laborers' Union, Local 602 — Secretary, L. J. Millman, 307 West Broadway. Phone FAir. 9122.

Building Laborers' Union (New Westminster) No. 1070 — Secretary, T. Porter, 1505 Sixth St.; phone N.W. 3179-R.

Building Material and Fuel Truck Drivers' Union, Local 213—Business Agent, H. Bonnell, 206 Labor Temple; phone FA. 8714.

Building Service Employees, Local 244—Business Agent, Ben Morley, Room 206, 144 West Hastings, MArine 9452.

Building Trades Council — Secretary, Lou C. R. Souter, 102 Labor Temple; phone FA. 4343.

Carpenters' Union, No. 452—Recording Secretary, H. P. Hamilton; Fin. Sec., J. G. Smith; Business Agents: J. Stevenson and R. E. Worthington, Labor Temple, FAirmont 2396.

Carpenters' Union (Chilliwack), No. 1243 — Secretary, J. E. Towes, Box 482, Chilliwack, B.C.

Carpenters' Union (Courtenay), **No. 1638** Rec. Sec., C. Iverson, R. R. No. 2, Courtenay, B. C.

Carpenters, Local 1251 (New Westminster)—Business Agent, Robt. Groves, 727 - 5th Ave. New Westminster. Phone N.W. 1556Y.

Carpenters (Nanaimo), Local No. 527—Secretary, R. M. Strachan, 315B Elizabeth St., Nanaimo, B.C.

Carpenters' Union No. 513 (Port Alberni)—Secretary, R. Stubb, Box 908, Port Alberni, B. C.

Cement Finishers (Section of Local No. 602)—Business Agent, W. J. Baskerville, 105 Labor Temple; FA. 9122.

City Hall Employees, Local 59—Business Agent, W. M. Black, 116 Labor Temple; FAirmont 9233.

Civic Employees' Union (Burnaby), No. 23—Secretary, J. P. Simpson, 955 18th Ave., New Westminster.

Civic Employees' Union, Local 407—Business Agent, Sam Lindsay, Room 220, Labor Temple; Phone FAirmont 2941.

Club and Cabaret, Culinary and Service Employees' Union, Local 740, Room 3, 440 West Pender Street. W. McDermont, Secretary. PAcific 7933.

Commercial Telegraphers' Union, C.P.R. Division No. 1—W. Pye, Box 432, Vancouver.

Distillery Workers, Local No. 69—Secretary, H. F. Redman, 460 Campbell St.; New Westminster, B. C.

Distillery Workers' Union, No. 92—(U.D.L.)—Secretary, L. W. Tinderland, 1045 Bridgeport Rd., Lulu Island.

Electrical Workers' Union, Local 213—Business Manager, George Gee, 111 Dunsmuir St.; PAcific 7381-2.

Elevator Constructors, Local 82—Secretary, H. C. MacKichan, 4633 Elmwood Street, Burnaby, B. C.

Engineers, Hoisting and Portable, Local 115—Business Agent, A. W. Scott, 111 Dunsmuir St.; MArine 2849.

Engineers, School and Caretakers, Local 963—Secretary, George Zallo, 380 East 15th Avenue.

Engineers' Union (Stationary Operating), Local No. 882—Business Agent, Harry Berger, 111 Dunsmuir St.; MA. 2849.

Film Exchange Employees, Local 871—Secretary, Geo. Hislop, 2549 Charles Avenue.

Fire Fighters, No. 18—Business Agent, Hugh Bird, 3196 West 14th; CH. 5688.

Fire Fighters (Burnaby), Local 323—W. F. Collum, Lochdale P. O., B. C.

Fire Fighters, New Westminster, Local 256—Secretary, F. Olund, No. 1 Fire Hall, New Westminster.

Firemen and Oilers, Local No. 124—Secretary, S. E. A. Schofield, 3248 Grant Street.

Floorlayers' Union, U. B. of C. J., Local No. 1541—Business Agent, R. V. Nash, 2803 East 18th Ave.; DExter 2439-L.

Furniture Workers, U. B. C., Local No. 2533—Secretary, Hazel Hart, 4031 St. Catherines.

Furniture & Mill Workers, (New Westminster), Local No. 2534—Secretary, E. W. Ziola, 127 4th Ave., New Westminster.

Glaziers and Glass Workers', Local No. 1527—Secretary, W. G. Cairney, 2036 W 14th. Phone CHerry 2403.

Gas Workers' Union, Local No. 225 — Secretary, J. Cody, 330 East 12th Ave.

Granite Cutters' Union—Secretary. R. B. Swanson, 265 East 24th Avenue.

Hospital Employees' Union, No. 180—Business Agent, W. M. Black, 116 Labor Temple; FAirmont 9233.

Hotel and Restaurant Employees, Local 28—Business Agent, D. P. Morrison, 440 West Pender; Phone PAcific 7933.

International Ladies' Garment Workers, Locals 276 and 297—Business Agent, Anne Marshall, 119 West Pender, phone TA. 5513; Home, HA. 5916-M.

International Longshoremen's Association, Local No. 38/163 — Secretary, James Darwood, 2049 Kitchener St., HAstings 3154-M.

Ironworkers, Local 97—Business Agent, E. G. Cook, 110 Labor Temple; phone FA. 9126.

Ironworkers (Shopmen) Union, Local No. 772—Secretary, V. E. Steers, 559 West 19th Avenue.

Jewelry Workers' Union, No. 42—Secretary, F. Hunter, 3420 Buckingham.

Knitwear Local No. 257, I.L.G.W.—Secretary, Mrs. A. Marshall, 119 West Pender Street.

Lathers (New Westminster) Local No. 356—Secretary, Wilf. Walls, 1752 Edmonds St.; New West. 2303-R3.

Lathers' Union, Local 207 — Secretary, M. Finlayson, 4848 Dumfries St.; FA. 0279-Y.

Laundry Workers, No. 292 — Business Agent, J. H. Irving, 112 Labor Temple; FAirmont 9612.

Lumber and Sawmill Workers, U.B.C., Local No. 2968 — Secretary, Mrs. Ada Duthie, 101 Labor Temple; FA 9712.

Machinists, No. 182 — Secretary, R. H. Graham, 2674 E. 45th Ave.

Machinists, Local 692—Business Agent, Dick Osman, 111 Labor Temple; phone FA. 9517.

Machinists' Lodge, No. 151—Secretary, A. K. Lord, No. 3, 605 13th Avenue, New Westminster.

Mailers Union, No. 70 — Secretary, Donald Durno, 3624 West 14th Ave..

Maintenance-of-Way Employees, Local 31—Secretary, G. R. Mills, Copper Creek, via Savona, B. C.

Marine Engineers, National Association of, Council No. 7—Secretary, H. B. McKie, 319 West Pender Street. Phone: PAcific 8549.

Millworkers (Sash, Door and Fixture) Local No. 1928 — Secretary Sidney Allison, 101 Labor Temple. Phone FA 9712.

Milk Salesmen and Dairy Employees, Local 464 — Secretary, Birt Showler, 200 Labor Temple; FA. 8716.

Molders' Union, Local 281 — Business Agent, Louis Herzeg, 101 Labor Temple; FAirmont 9712.

Motion Picture Projectionists, Local 348, Business Manager, F. G. Graham; Secretary, J. A. Baldwin, P. O. Box 345; Phone MArine 3043.

Musicians' Union, Local 145 — Business Manager, Geo. E. Leach, 402 West Pender, Room 808; PAcific 7842.

Office Employees' Int. Union, Local No. 15—Secretary, Miss G. M. Springett, 307 W. Broadway; FAirmont 9517.

Painters, Local 138—Business Manager, Jack Eaves, 117 Labor Temple; phone FA. 9771.

Paint & Varnish Workers' Union, Local No. 1550—Secretary, Roy Elmer, 1106 River Road, Vancouver.

Paper Makers' International Brotherhood, (Ocean Falls) Local No. 360 — Secretary, W. P. Martin, Ocean Falls.

Papermakers' Int. Brotherhood, Local No. 456 (New Westminster) — Secretary, Helen Ganton, 227 6th Street, New Westminster.

Patternmakers, Local No. 1260—Secretary, E. Westmoreland, 4295 Dunbar Street. Vancouver.

Pile Drivers and Wooden Bridgemen, Local 2404—Business Agent, S. Allen, 111 Dunsmuir St.; PAcific 4046.

Photo Engravers, Local 54—E. J. Mathias, 5751 Balsam. Phone Kerrisdale 1670M.

Plasterers' Union, No. 778 — Secretary, H. West, 3419 West 23rd, CHerry 5059.

Plumbers and Pipefitters, Local 170—Business Agent, Frank Carlisle, 109 Labor Temple; FA. 9766.

Printing Pressmen and Assistants' Union, No. 69 — Secretary, Thos. S. Ezart, 5407 Commercial, FRaser 1348.

Pulp and Sulphite (Converters) Union, Local 433—Secretary, F. Mackinnon, Business Agent, O. Braaten, 339 W. Pender. TAtlow 1642.

Pulp and Sulphite Workers, Local 312, Ocean Falls, B. C.—J. W. Terry, Secretary, Drawer 190, Ocean Falls, B. C.

Pulp, Sulphite and Paper Mill Workers—Int. Off. Reps.: H. L. Hansen, S. G. Green, 440 West Pender, Room 9, TAtlow 3858.

Pursers and Chief Stewards, Local 130—Secretary, R. Stover, 1451 Woodland Drive.

Railway Carmen (Fort Mann), Lodge No. 280—Secretary, W. Jackson, 1266 13th Street, New Westminster.

Railway and Steamship Clerks, No. 630—Secretary, T. W. Kirby, 7241 Kitchener Street.

Railway and Steamship Clerks, No. 628—Secretary, A. Padgham, 5013 Payne St., DExter 1275-L.

Refrigeration Workers, No. 516, U. A. J. F. S. F.—Secretary, L. R. Wintle, 137 West 40th, Vancouver; FRas. 4409.

Resilient Floorlayers (Section of Local No. 1541) — Secretary, C. Bressler, 101 Labor Temple. Phone FA 9712.

Retail Grocery and Food Clerks, Local No. 1518 — Secretary, D. A. Wade. 203 Labor Temple; FA. 8242.

Secondary School Teachers' Association—Secretary, Wm. Alsbury, 2604 East Sixth, HAstings 2072-R.

Sheet Metal Workers, Local 280—Business Manager, James Walker, 207 Labor Temple; FA. 7636.

Sheet Metal Workers (Railroad), Local 314—Secretary, T. Owen, 920 East 55th Avenue, Vancouver.

Shinglers' and Roofers' Union, No. 2346—Secretary, A. Tyckoson, 4244 Prince Albert. FA. 3773-R.

Shingle Weavers' Union, Local No. 2809—Secretary, L. Cummings, 101 Labor Temple, FAir. 9712.

Shipwrights, Boatbuilders, Joiners and Caulkers, Local No. 506 — Business Agent, J. Evans, 49 West Hastings. Phone TA. 3725.

Shoreworkers' Local of the U. F. & A. W. U. — Business Agent, Alex Gordon, 138 E. Cordova; Phone TAt. 3255.

Seafarers' Int. Union of North America—Secretary, D. Bremner, 565 Hamilton St.; PAcific 7824.

Sign and Pictorial Painters, Local 726—Secretary, J. Middleton, 5381 Dundas St.; phone, GLen. 1326-Y.

Street Railway Employees, Division 101—Business Agent, A. Jennings, Street Rly. Building, 125 E. 8th; FAir. 4262.

Street Railwaymen's Union, No. 134—Business Agent, K. M. Armstrong, 36 Lorne Street, New Westminster.

Taxi Drivers, Local 151 — Secretary, C. Gower, 204 Labor Temple; FA. 8716.

Terrazzo Mechanics, No. 4 — President J. Stradeski, 2341 E. 41st, DE 2905-R.

Textile Workers' Local, No. 13—Secretary, A. J. Laity, 80 East Second Ave.

Theatrical Stage Employees, Local 118—Secretary, Walter Blake, P. O. Box 711.

Tile Setters, Local No. 3—Secretary S. J. Cook, 7735 Ontario.

Tile Setters' Helpers, Local No. 78—Secretary, K. S. Kennedy, 570 Rupert Street.

Truck Drivers' Union, Local No. 31—Business Agent, Reg. Lenfesty, 208 Labor Temple; FA. 8714.

Typographical Union, Local 226—Secretary, Harry Neelands, 212 Labor Temple; FA. 2608.

Union Label Trades Council—Secretary, Ed Smith, 307 W. Broadway. Phone FA. 8145-L.

United Garment Workers' Union, No. 232—Secretary, Miss Eileen Scheelar, 1322 Beach Avenue.

United Garment Workers' Union, No. 190—Secretary, Walter W. Shaw, 3435 West 6th Avenue.

United Fishermen and Allied Workers' Union — Secretary, Wm. Rigby, 138 East Cordova; TAtlow 3255.

University of British Columbia Employees' Union, No. 116—W. T. Erwood, 4654 West 14th Avenue.

UNION LABEL CORNER

News items in the last issue of The Labor Stateman give much room for thought by union members of the present conditions of our movement and how they effect us individually, not forgetting the old adage that many can help one while one cannot help many. That your co-operative action must be given to bring about the necessary changes for the elimination of those things causing hardships and hinder the progress and advance for the betterment of all workers.

One news item stated: "Printing Pressmen, Local 90, reports old age pensioner discharged from hospital too soon, with broken bones, after being knocked down by a car." Do you help in any way to make the lot of these old member pioneers of our greatmovement easier to face. If you are over 45 jobs are not plentiful, more so if you are sick. Do you do your part on the sick committee and visit them as you should. Don't let George do it all, or the "click" who are generally the active few.

Support Strikers

Another news item stated: "Committee To Assist National Biscuit Strikers." Those who have experienced the hardships of a strike know the answers. In all strikes there are some who think that they and their families are suffering far more than the other fellow, from shortage of food and the necesities of life, bills, sickness, etc., hoping for the much needed few dollars, to relieve some of the many worries, from some unexpected source. You cannot quickly forget these hardships. These Biscuit Strikers, many striking for the first time, like you, have been fighting for better wages and conditions for several weeks now. You know the score, if you and every member of the A.F. of L. unions would give the small amount of "ONE HOUR'S PAY" to help them, this would inspire them to carry on. An army fights better on a full stomach; all labor would benefit from their VICTORY at this time, so why not start now—Give an Hour's Pay or Even a Day's Pay.

Add to this committee, representatives of our various Councils and let it be a permanent one, so that locals on strike could get co-operation. The committee could try to create a permanent strike fund, voluntary, or one hour per week basis. This committee could fill a long need and could counsel the lower wage groups in obtaining wages in keeping with those who have higher standards.

Remember Weakest Link

Several Headlines show that some locals have only succeeded in getting raises of 9c, 10c, and 15c per hour; the larger and stronger locals have received two and three times this amount. It is a fact that in numbers there is strength, and the strong should help the weak, for we are only as strong as our weakest link, therefore to benefit all we must give greater co-operation. We co-operate with our Governments, Industry and Organizations who promote various funds for the relief of the sick and needy, which is a credit to our members, but we should remember that charity first begins at home, and we have many who need our attention. Think it over, a permanent committee is the remedy.

Another item stated: "Restaurant Field Deplorable for Union." Does this mean anything to you? Local 28, Hotel and Restaurant Employees has a Union Shopcard that is generally shown in the window of all union cafes, and for many years their Local and our Council have given much publicity of this, requesting that all our members patronize only cafes displaying their card. As long as one worker is being exploited by the unfair boss with low wages, your own security is in danger. You will not prevent strikes as long as you are a pal of their unfair bosses, and keep eating in his non-union joint. If you want their members to be out of a job keep this up. Don't look for their Union Shopcard. YOU are not playing ball if you do this and still expect them to buy your union-made products, and patronize your Union services. If you want their co-operation it is up to you to co-operate with them and only patronize a cafe displaying their Union Shopcard, and endeavour to get your families and friends to do likewise. Remember their craft is one so different to many because inexperienced workers, in order to eat, get jobs in restaurants and allow themselves to be exploited. Most of them only last a very short time at work, as hiring and firing is continual. Why not co-operate and enjoy the pleasure of having real union service?

Your Purchasing Power

The remedy for most of the above is in your hands, fellow members. The greatest weapon that the Union Label Trades Council has requested you use for many years—your purchasng power. Your dollars spent right is the solution, and only when you become conscious enough to buy only Union Made Products, and patronize all Union Services, spending your Union-earned dollars only with fair firms, is the surest and quickest way to eliminate the unfair employer, prevent strikes, and better agreements will result.

The Press Committee of the T.L.C. Labor Statesman (YOUR own paper) is another group that, down through the years, in spite of many criticisms and lack of co-operation by many of our locals and members, issued an edition every month for 27 years. The sincerity and effort of their members and the time given voluntarily is not deserving of the general apathy shown by the movement. There is no stronger medium for our cause than a real live Labor paper and The Statesman is the best issued anywhere in Canada. Most every union member make it a must to subscribe to one or more of our daily papers while they know that to get all the true facts regarding the doings, wages, agreements and our grievances arising from time to time on matters most vital to us all can only be read in our labor press. As your existence depends on your knowing what's doing among your fellow trade unionists it should be a MUST that you subscribe to your own paper. More supporters of any paper means a better and more interesting newspaper. Again it is in your hands to co-operate. Why not do so and let us have a paper in keeping with great advances being made by our movement in B.C. Some locals subscribe for each of their members; others obtain a bundle for their meetings or out-of-town jobs. Some send in copy of interesting doing of their locals, and advise their employers to advertise in its columns and by so doing help create more jobs for our fair firms. In helping the boss you help yourselves and your fellow member. Co-operate along these lines: get behind your Press Committee and your paper and also help the many young and new members to become real union members. Start now and it will not be long before you will find The Statesman in every union home.

"THERS IS A STATESMAN FOR YOU IN 1952." BE UNION—BUY UNION.

NOTICE — Union Label Trades Council meeting changed to Friday, February 29th, owing to holiday for King's Funeral.

ED. SMITH, Secretary.

Jewelry Firms With Union Agreements

Brother F. M. Hunter, Recording Secretary of the International Jewelry Workers Union No. 42, reports that the following Vancouver firms are under agreement with the union and all employees are union members.

Trayling & Waters Ltd., 576 Seymour St.

E. Percy Engraving, 576 Seymour Street.

E. J. Trayling, 509 Richards St.

Jacoby Bros. Ltd., 423 Hamilton Street.

Grimson & Sons Ltd., 163 West Hastings St.

Flagg & Company, 89 W. Pender Street.

Hawken & Co., 144 W. Hastings Street.

Zuker Jewellery Co. Ltd., 193 E. Hastings St.

Superior Stamp & Stencil Co., 73 Alexander St.

Smith Marking Devices Ltd., 622 Homer St.

Sun Life Assurance Pay Out All-Time High

New life insurance business amounting to $461,700,000 was sold by the Sun Life Assurance Company of Canada during 1951, the largest amount reported by any Canadian life company. Benefits paid by Sun Life during the period stand at an all-time high, amounting to $125 million, the equivalent of $490,000 for each working day. Total benefits paid since the first Sun Life policy was issued in 1871 now stand at $2,486 million. George W. Bourke, President, in the 81st Annual Report, also announced a further increase in policy holders' dividends arising out of improved interest earnings on the Company's invested assets —in 1951 3.70%, compared to 3.61% in 1950, 3.48% in 1949, and 3.30% in 1948.

Highlights of the Report include an increase in total life insurance in force of $340 million during the year, bringing the total to $4,801 million. Group insurance included in this figure amounts to $1,245 million, an increase of $168 million, or 15.5% over the amount in force at the end of the previous year. Annuities to individuals or through Group pension plans provide for immediate or future payments of $104 million per annum. The proportion of insurance and annuities in force in the various countries where the Company operates is as follows: Canada 42%; United States 37%; Great Britain 12%, and 9% elsewhere throughout the world.

Assets of the Sun Life increased in 1951 by $68 million, total assets now standing at $1,666 million. Of this increase, the greater portion has been invested in industrial bonds and mortgages, the latter mainly home building.

SAN FRANCISCO GOES AHEAD

The San Francisco Housing Authority is proposing to double its housing provision for low income families during the next three years. Six new projects to house 1705 families are planned. Only families with incomes below $3000 per year are eligible for such projects, rents of which range from $15 to $55 per month, depending on family income and size.

Auto Workers Union Negotiating New Wage

Negotiations for wage increases, forty hour week and changes in other conditions are under way between B.C. Auto Workers Union, Local No. 1857 and various associations such as Vancouver Motor Dealers Association, Vancouver Tire Dealers' Association and the New Westminster Motor Dealers Association.

Gordon Webb, business agent of the union reports that the negotiations are proceeding very amicably to date.

A grandmother was asked why she called her little granddaughter "Diploma," and she replied:

"Well, I send my daughter away to one of these hifalutin colleges, and that's all she brought back."

Painting Trades in New Wage Efforts

Jack Eaves, representative of the Painters' Union in Vancouver reports that Local No. 138 Painters and Decorators Union has applied for a conciliation board in efforts to obtain a 55c per hour wage increase.

The Glaziers and Glass Workers Union, Local No 1527 has a conciliation officer taking up their request for a 50c per hour increase.

The Sign and Pictorial Painters Union, Local No. 726 is negotiating for a wage increase and a rearrangement of classifications with a top increase of 50c per hour.

Did you hear about the fellow who had Tarzan eyes? They swing from limb to limb.

Sun Life of Canada Cuts Cost of Insurance by Policy Dividend Increase

Also Holds 1951 Canadian Company Record With $461 Million New Business

The announcement of a further increase in policyholders' dividends, reducing insurance costs; an all-time high in benefits paid; the largest volume of new life insurance issued by any Canadian company in 1951—over $461 million; and a new record in volume of total assets which now stand at $1,666 million, are among the highlights of the 81st Annual Report of the Sun Life Assurance Company of Canada just released by George W. Bourke, President.

In commenting on the continuing favourable trend in policyholders' dividends, Mr. Bourke said that any permanent improvement in interest earnings on the Company's assets brings about a reduction in the cost of insurance. The interest rate earned during 1951 was 3.70% as compared with 3.61% in 1950, 3.48% in 1949 and 3.30% in 1948.

The 1951 Report of Canada's leading life company reveals that over the twelve month period more than $1,800,000 of new business was received for each working day, the final total being an increase of more than $20 million over the previous year.

A SOCIAL INSTITUTION

Mr. Bourke described the Company as a social institution in its function of distributing payments to beneficiaries in the form of death benefits, or to living policyholders in the form of retirement benefits and annuities. In 1951, a total of $125 million was paid out for these purposes, including $35 million to beneficiaries of deceased policyholders, $16 million under annuity contracts, $36 million for maturing endowments, and the balance in dividends to policyholders, disability benefits, etc.

Since the first Sun Life policy was issued in 1871, total benefits paid to policyholders and beneficiaries having amounted to $2,486 million.

INSURANCE IN FORCE

The total Sun Life insurance in force at the close of 1951 was $4,801,000,000, an increase during the year of $340 million. Annuities now in force provide immediate or future payments to individuals or through Sun Life Group Pension plans to the amount of $104 million per annum. In discussing the continued progress of the Company, Mr. Bourke referred particularly to the ever-expanding services of its Group business, pointing out that the Sun Life was the first Canadian company to write Group insurance. He stressed the increasing importance attached to this form of collective protection by employers and employees alike, men and women in all walks of life, many of whom would not otherwise enjoy the benefits and security which life insurance provides.

Total Sun Life Group insurance in force now stands at $1,254 million, an increase of $168 million during 1951.

The assets of the Company increased over the twelve month period by $68 million, to reach a year-end total of $1,666 million, an all-time high figure.

NEED FOR LIFE INSURANCE

Mr. Bourke mentioned the advancement of medical science and its effect on improving the mortality rate but he emphasized the necessity for life insurance by pointing out that, in all companies, 30% of the death claims are paid on policies in force less than ten years, and 5% on policies less than one year in force. More than 50% of all deaths among Sun Life policyholders are due to heart disease, which is not necessarily a disease of old age. It kills and cripples thousands of children and tens of thousands of the young and middle-aged.

The key message of life insurance, said Mr. Bourke, is thrift. Life insurance combines protection with saving. Without the spirit of thrift and of self-reliance which life insurance has fostered over many decades, it would be difficult to imagine what the present state of our national economy would be.

A copy of the Sun Life's complete 1951 Annual Report to Policyholders, including the President's review of the year, will be sent to each policyholder or may be obtained from A. L. Wright, C.L.U., Provincial Manager, Royal Bank Bldg., Vancouver.

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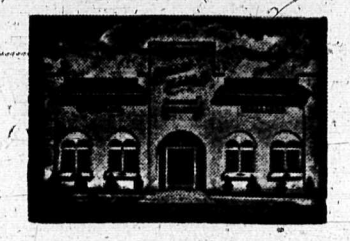

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News of the Month

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

By GEO. R. BENGOUGH

Municipal Employees Building Firehall

BURNABY MUNICIPALITY HAS PUT ITS OWN employees in a position where they have to do the carpenters' work on the new fire hall. This trespassing by municipal workers on new construction work is the fault of municipal authorities being penny wise and pound foolish.

Over the years municipal employees have attended to the maintenance carpenter work and at no time has there been serious objection as to whose work it is; but when it comes to the erection of new buildings, then it is the work of the Building Trades Unions.

Burnaby Civic Employees Union No. 23, in an official letter to the United Brotherhood of Carpenters and Joiners, have taken a neutral position, outlining that—"this is a matter between the Municipal Council and your organization, rather than a responsibility of this Union."

In other Municipalities on the Lower Mainland, there has been good co-operation between civic employee unions and building trade unions when there has been a question of civic workers being told to do new construction work. At such times, in the past, both civic and building trade unions have joined hands and put up a battle to acquaint the city fathers of the error of using civic workers on new construction of buildings.

TRADES COUNCIL'S SUPPORTS

Burnaby Civic Employees Union No. 23 indicated in their letter they were neutral but their delegates to the Trades and Labor Council meeting on Tuesday, Feb. 19th, were anything but neutral.

Nevertheless the Trades Council voted to support the carpenters on this question of new construction work being the work of building trade unions.

At the present time the picket established at Burnaby's new fire hall by Local 1251 New Westminster Carpenters is now replaced by a picket of the Vancouver, New Westminster and District Building Trades Council.

MUST CHANGE POLICY

This policy of having Burnaby municipal workers build fire halls has got to be changed. In our opinion Reeve Beamish of Burnaby Municipality is not bringing any credit to those that put him in office, by upholding such a policy.

A strong delegation appeared before the Burnaby Municipal Council on February 25th. This delegation, composed of representatives of the Building Trades Unions most directly concerned, expressed their views of having this policy of municipal employees on new construction changed, to one of employing only members of Building Trades Unions on such work.

BOSSES CONTRACT

Printed below is a copy of a contract that an employer has had each individual worker sign before he was shipped to the job.

We wish to advise our members never to sign any individual contract; you will notice that if after once having signed, the boss wants to be tough he can readily go to town on the poor worker who has signed such a contract of employment.

EMPLOYMENT AGREEMENT made this ..... day of ..... A.D. 1951

BETWEEN

....., hereinafter called "The Employer" (No personal liability)

and

....., hereinafter called "The Employee."

WITNESSETH that in consideration of the mutual covenants herein contained, the parties agree as follows:

1. GENERAL:

The employee will serve the employer in the capacity of "carpenter" or in such other capacity as the employer shall from time to time direct in the employer's business at or near ....., and will diligently, honestly and faithfully perform all such services as he shall be required or directed to perform by its officers and will obey all rules and regulations of the employer applicable to his employment, and will not, except with the permission of the employer, during the period of his employment, engage or be concerned or interested in any trade or employment whatsoever, except for the benefit of the employer and according to its orders.

2. WAGE RATE:

The employee's starting wages shall be at the rate of ..... per hour to be computed from the date when the employee commences work at ..... The employer shall be subject to promotion or demotion dependent on personal work merit at the discretion of the employer. In the event that the employee cannot perform the assigned duties in a manner satisfactory to the employer, the employee agrees to accept reclassification of employment and wage rate.

3. TRANSPORTATION:

The employer will advance to the employee transportation from Vancouver to ....., and it is agreed that the said advance will be deducted from the pay of the employee, and the number of such deductions will be solely at the discretion of the employer.

4. CONDITIONS OF EMPLOYMENT

A. The employer agrees to supply board and lodging to the employee while gainfully employed in the employer's service, subject to the following terms and conditions, namely:

1) The employee agrees that the employer may make deductions from his pay for such board and lodging at the current rate of $2.25 per day or at such other rate as may be set from time to time by the company.

(2) Gainful employment shall include normal working days, regularly assigned seventh day, off-duty, statutory holidays, and holiday allowances, sickness as covered by a doctor's certificate, absence from work due to a compensatable accident and temporary plant shut-downs, but shall not include absence caused by dunkenness, venereal disease, termination of employment or refusal to work.

B. The employee agrees that the employer may deduct from his pay the sum of three dollars monthly or such lesser sum as may from time to time be decided upon, toward a hospitalization scheme providing free hospitalization for the employee.

C. The employee agrees that the employer may deduct from his pay the sum of one dollar monthly or such amount as may from time to time be set by the insurance company, toward a group insurance plan providing one thousand dollars life insurance and $20 per week sickness benefits.

D. Under the Yukon Holiday Ordinance, the employer agrees to pay to the employee such holiday pay as is provided for therein, amounting approximately to two weeks per annum.

E. The employee agrees that the employer may make deductions from his pay for such other charges as may be authorized or required in accordance with the employer's regulations.

5. TERMINATION OF EMPLOYMENT:

The employee's employment may be terminated at any time by the employer as follows:

(a) By giving the employee seven days' previous notice in writing to that effect or at the employer's option, by paying to the employee in addition to any remuneration then due to him, remuneration for seven days in lieu of notice, and upon the expiration of such notice or upon such payment being made by the employer, the employer will, if requested, provide transporation for the employee to Vancouver but will be required to pay the employee only the remuneration due to him at the date of the notice of termination plus the remuneration for seven days but no further.

(b) Without any notice or payment in lieu of notice or provision of transportation to Vancouver for incompetency or for any act of disobedience, insubordination, incivility, insobriety, dishonesty or other misconduct, or neglect of duty of which the employer will be the judge, or for the breach of any of the stipulations of this contract on the part of the employee, and in such case the employee shall not be entitled to any notice or to any remuneration after termination of employment or to any transportation.

(c) In the event of a plant shutdown of permanent or lengthy duration.

(d) For the purpose of this clause, the notice, payment, or dismissal may be given by the officer of the employer have the charge or control of the branch of the employment or business in which the employee shall for the time being be employed, and notice, payment or dismissal by such officer shall be deemed to be notice, payment or dismissal by the employer.

(e) Any breach of employment of over thirty days without the express, prior, written permission of the employer shall constitute a termination of employment.

6. The parties hereto mutually covenant and agree as follows:

(a) Refund of Transportation:

The employer will pay to the employee the cost of transporation deducted pursuant to para. 3 hereof when the employee has worked 250 shifts. The employer will also provide the employee with free transportation from ..... to Vancouver when the employee has worked 350 shifts or on completion of work. The employee agrees to accept such free transportation within seven days of the termination of employment, and if the employee fails to accept such free transportation within the said period of seven days, his right to the same shall be forfeited forthwith.

(b) Three Year Service:

The employer will provide transportation from Vancouver to ..... without any deduction from the employee's pay after the employee has completed three periods of employment (1050 shifts), but, if the employee then works less than 250 shifts as above calculated, and leaves the employ of the employer, the employer may deduct the cost of transportation from the pay of the employee.

(c) General Transportation:

The employer shall have the right to stipulate the mode of transportation and the route. Baggage will be carried subject to the regulations of the carrier. The employer will not be responsible for any excess baggage charges.

(d) All tradesmen must furnish their own tools and will not otherwise be paid tradesman's rate. The company will authorize the transportation of tradesmen's tools not to exceed one hundred pounds by air, the cost of such transportation to be deducted and refunded on the same basis as personal fares.

(e) Assignment for Transportation:

If the employee ceases to serve the employer before payment in full to the employer for transportation advanced, the employee agrees to assign to the employer out of wages subsequently earned in the employ of any other employer, the unpaid balance of transportation, and as evidence of the indebtedness to the employer for transportation, the employee agrees to execute a promissory note endorsed hereon.

WITNESS:

Employer .....

Employee .....

We Do Not Patronize Empire and Golden Gate

At the request of the Hotel and Restaurant Employees' Union, the Grievance Committee of the Trades and Labor Council endeavored to get a meeting with the managers of the Empire Cafe and the Golden Gate Cafe in order to obtain a settlement between the union and these firms, but Delegate King, the chairman of the committee, informed the Council that the efforts ofthe committee were ignored, so he recommended that these two cafes be placed on the "We Do Not Patronize" list and this was so ordered by the Council.

Banquet of Building Trades Council Feb. 29

The Building Trades Council Annual Banquet will be held in the Georgia Hotel Friday, February 29th starting at 6:30 p.m.

There will be a number of invited guests among whom will be officers of the General Contractors' Association, Building and Constructrion Industries Exchange, and Federal and Provincial Government officials and employees of various departments.

Refreshments will be served at dinner which will be followed by a popular floor show.

Sud Taylor left the party at about 2 a.m. saying he had to attend a lecture. When I asked who in heck would be giving a lecture at that hour of the night, Spud grinned and said: "My wife."

ANIMAL LOVERS ATTENTION!
Behind the closed doors of medical research laboratories appalling tortures are inflicted upon animals allegedly in the name of science. The practice is known as vivisection, and includes maiming, blinding, freezing, burning and beating of dogs, cats and other animals. Further details of these atrocities can be obtained from medical journals. Join an Anti-Vivisection Society and help stamp out these horrors. Write us for further information.
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