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LABOR STATESMAN

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NO. 749 — 50 — VANCOUVER, B.C., MARCH, 1964 — Established 1924

Fleet picket

STRIKING member of Retail Clerks in Philadelphia, James Miller, took time out from the picket line to pursue and catch a bandit who had grabbed $3,700 in a holdup at the Food Fair store where he was picketing and later (above) he was rewarded with $300 from the store manager. The smiles were only temporary, however, as the company a short time later sought an injunction to order seven Retail Clerks locals back to work.

AT PNE GROUNDS

VLC sparks attack on racetrack lease

Vancouver labor will join with other civic groups in protesting the lease of racetrack facilities at the PNE for 30 years.

Vancouver Labour Council will join the campaign of ratepayer groups who oppose the lease. A labor council earlier urged city council to move horseracing outside the city limits.

The brief warned that it was unwise to tie up the choice racetrack property at the PNE grounds for another 30 years through a new lease.

The PNE sought lease changes to permit a long lease to the B.C. Jockey Club which plans a $1.3 million rebuilding program at Exhibition Park track at the PNE. City council has in effect approved the proposition.

Labor council secretary Paddy Neale told aldermen that Vancouver should follow the lead of most other North American cities and move "this type of sport or entertainment" outside city limits.

Neale argued that the PNE location leads to reduced property values for privately-owned dwellings in the area, that the stabling of horses in the city is a potential health hazard and that there is too much traffic congestion in the PNE area, especially when the races, PNE and football games coincide.

"We do not think it wise or advisable to tie up this choice property for 30 years for the benefit of a business enterprise," Neale said. "There can be no doubt that the proposal is a very good one as far as the Jockey Club is concerned but we fail to see any benefit to either the city of the PNE."

He pointed out that the Lansdowne track in Richmond is longer, has a better sub-surface and is more centrally located in the Lower Mainland.

Protests lodged on police action

Strong complaints will be laid with the mayor following a demonstration at the strike-bound Mitchell Press plant.

Labor spokesman have charged that a police sergeant manhandled a woman and bumped a man who was taking part in a citizens' picketline.

Also questioned is the right of police officers to declare an unlawful assembly when there is no evidence of unlawful action.

About 75 persons took part in the picketing and the company immediately applied for and won en ex-parte injunction limiting the picket line to two persons which was to be challenged as the Statesman went to press.

Bookbinders have been on strike at the plant since mid-1962 when the company refused to sign a standard agreement that was negotiated and approved by other firms here.

The independent Lithographers union also is on strike at the plant.

A police inspector who arrived at the plant made the declaration of an unlawful assembly —which requires persons to disperse or face a charge. The declaration can be made when three or more persons are gathered and, in the police opinion, an unlawful act is about to be committed.

Carpenters Local 452 lodged the complaint that a police sergeant had manhandled a woman.

Earlier, the B.C. Federation of Labor accused the Mitchell Press of being a training ground for strikebreakers for use in the San Francisco area where a number of printing plants are on strike.

Three persons who had been working behind the picket line at the Mitchell plant were to go to jobs at a struck plant in San Francisco and were provided with

(Continued on Page 2)

Big wage increases will balance economy

Unions should demand large wage increases this year and refuse to settle for less.

This is the advice given by B.C. Federation of Labour secretary Pat O'Neal as the answer to the widening gap between profits and wages.

He told a meeting of Anglican clergymen that wages have not kept pace with the soaring profits of Canadian companies and that economists see a danger in this widening gap.

"The situation is reminiscent of the artificial boom days of the late 1920s before the bottom fell out of the economy according to the economists," he said.

The only way to correct the imbalance is to boost the purchasing powers of the lower income families — through a wage increase.

It is up to unions to set the wage standards and demands for large increases are not only justified but are essential, he said.

(See page 5)

...IN BRIEF

TRIBUTE—Long-time fighter for better things for all people and veteran trade unionist, Angus MacInnis died this month in Vancouver. Delegates to VLC observed one minute's silence in tribute.

* * *

SUPPORT—Solid backing for a national portable pension plan continues to build up among trade unions. Recent support was voiced by Building Service Employees Local 244.

* * *

FORGOTTEN?—What's happened to the campaign for a common voters' list for all three levels of government? The idea of a single list that is continually kept up to date and used for all

(Continued on Page 10)

CONGRESS COMMENT

Budget rated little bit of nothing

OTTAWA—The Canadian Labour Congress has termed Finance Minister Gordon's budget a "lack-lustre" document.

CLC secretary Donald MacDonald said the budget failed to advance any new proposals to strengthen the Canadian economy and apparently accepts 5.5 per cent unemployment as a normal level.

(A 5.5 per cent unemployment total means that 370,000 Canadians are without jobs.)

MacDonald said the government appears obsessed about balancing the budget, and that under present conditions it is far too early to start tightening the fiscal belt.

"The attempt to pare the deficit by 40 per cent in one year is dangerous while unemployment is still so high and while growth rates, though satisfactory at the moment, are uncertain for the future," he said.

DONALD MacDONALD
. . . lack-lustre budget

"A balanced budget contributes nothing to the government's two main aims — high employment and sustained economic growth.

"It is hazardous to assume, as the government apparently does, that we are entering into a long-run period of prosperity," MacDonald said.

"The growth that we have recently experienced has been due largely to fortuitous circumstances which did not arise from government policy. In order to sustain growth positive policies must be adopted by the government. These are not present in this budget."

(Continued on page 2)

NAMES ... in the news

City social service administrator TED HILL has added his voice to those who refute the claim that welfare rolls are filled with malingerers. Only a minority on social assistance look on it as a preferable way of life, he said recently . . . ARTHUR H. BROWN, former federal deputy labor minister and the current director of the ILO Canadian office in COttawa, has been named new chairman of the Canada Labor Relations Board . . . A federal physicist, DR. P. M. BIRD, gave good word on fallout to a convention of radiologists here: Fallout, he said, is still well within the safety level in Canada. And while news stories stressed that Dr. Bird looked down his nose at alarmists, he made it clear that the government is concerned about nuclear radiation and will keep a close check on it.

* * *

Union Label Trades Department of the Canadian Labour Congress will hold its fourth convention on April 18, in Montreal, prior to the opening of the Congress convention. VLC President ED SIMS, Secretary PADDY NEALE and MRS. JOSEPHINE HALLOCK will be council delegates to the label convention. Sims and Neale earlier were named to attend the CLC convention . . . G. V. SPENCER, delegate of Postal Employees, said his union has complained to the federal government about the political void that Canadian civil servants are forced to live in, pointing out that postal workers in the U.S. have full rights to take part in what ever political action they wish.

* * *

A woman ordered deported from Canada in November, 1962, MRS. MIRIAM STEVENSON, has won a special permit to remain in Canada until Mar. 2, 1965, when her case will be reviewed again. Mrs. Stevenson, who was deported from the U.S. and came to Canada in 1960, has been charged with being a member of the Communist Party for a short time 27 years ago . . . Federal Labor Minister ALLAN MACEACHEN said he will go ahead with legislation establishing a minimum wage, normal work week, vacations with pay and statutory holidays for the 550,000 workers in industries under federal jurisdiction. He gave no hints but remember what the Liberals promised during election campaigning?—a $1.25 minimum, a 40-hour week, two weeks after one year on a job for holidays and seven paid statutory holidays.

* * *

In Washington, AFL-CIO legislative director ANDREW BIEMILLER told a U.S. House labor committee that a higher overtime penalty rate would open up as many as a million full-time job opportuni-

(Continued on Page 2)

Around The World

Married women

. . . More and more going back to work

OTTAWA—More and more married women are going back to work in Canada according to figures on the labor force in the last three months of 1963. The bureau of statistics said 1,881,000 women were at work, a 7.4 per-cent jump over the same period a year earlier and the second highest increase in the post-war period. Women accounted for 60 per cent of the gain in the total labor force — and of the 127,000 women who entered the labor market in the last quarter of 1963, an estimated 88,000 were married.

* * *

Seductive myth

. . . That automation won't affect jobs

WASHINGTON—The chairman of a firm that manufactures automation equipment told the U.S. Congress that technology is a major factor in eliminating more than 40,000 jobs a week in the U.S. John I. Snyder, president of U.S. Industries, said the claim that automation is not going to eliminate many jobs was "the most seductive of myths" about automation. He also said it was a myth that automation would create jobs not only in running the machines but in maintaining and building them.

* * *

Finding jobs

. . . Kenya sets out to create 50,000

NAIROBI, Kenya — An agreement between the Kenya Federation of Labour and the Kenya government will tackle the national emergency on unemployment by finding jobs for between 40,000 and 50,000 jobless. Under the agreement, the government labor forces will be increased by 15 per cent and the numbers employed privately by 10 per cent while trade unions have agreed to forego all wage claims for one year.

The chief aim of the agreement is to create a breathing space during which a long-term plan can be established.

* * *

Russian wheat

. . . U.S. unions win their shipping fight

WASHINGTON—U.S. maritime unions have won their fight over grain shipments to Russia — the previous assurance that at least half of the shipments to Russia would be carried in U.S. ships will be carried out. President Johnson has given the assurance after three unions, Longshoremen, Seafarers and National Maritime Union started a boycott because the promise had not been put into practice.

* * *

Pig in a poke

. . . Investors are treated as simpletons

TORONTO — A Toronto study indicates that many investors are ready to "buy a pig in a poke." The Toronto Society of Financial Analysts studied the financial reports of the 108 large-sized companies whose stocks made up the Toronto Stock Exchange Composite Index. They found that only 46 gave their shareholders adequate information. One - third did not give year-to-year financial comparisons. One-half did not tell where their money came from. One-fifth did not even report their sales or gross revenues. Commented a Toronto Globe and Mail editorial: "In short, they treated their investors as simpletons."

* * *

More profit

. . . The big money pace goes on this year

WASHINGTON — A substantial gain in profits in auto, steel and many other U.S. industries is expected to pace an overall earnings increase in the first three months of 1964, the Wall Street Journal reported. The 1964 first quarter profit jump is anticipated on the heels of an eight per cent increase the final three months of 1963 over the same period a year earlier.

* * *

South Africa

. . . ILO sets proposals against apartheid

GENEVA — The governing body of the International Labor Organization—with the full support from the international free trade union movement—has approved a series of proposals designed to intensify the action of the ILO against South Africa's apartheid policy. The ILO is a world organization with representatives from governments, industry and labor.

Strikers vote on shipyard offer

(See also Page 9)

Members of 22 unions on strike at B.C.'s major shipyards will vote immediately on a new offer from the companies it was announced as the Statesman went to press. The union negotiating committee will not make any recommendation on the offer.

The company proposal is for a four-year contract with a 10-cent hourly wage boost each year. On vacations, it offers three weeks after 10 years instead of 12 years.

The unions' original demand was for a 40-cent hourly raise in a two-year contract.

The new offer was made to the union committee at a meeting in Vancouver at the labour department offices.

The union committee said the vote among strikers would be by secret ballot. Result of the vote is expected by Thursday, March 26.

Tailors ask LRA change

The Amalgamated Clothing Workers, Tailors Local 178, wants to change the definition of a bargaining unit under the Labor Relations Act to permit certification of one person as a unit.

At present the Act stipulates a unit is a group of employees — more than one.

ACW representative Chris Trower said the present definition excludes many one-man tailor units in the city.

"There are more than 200 tailors in this city and our union intends to do everything possible to bring them the full benefits of unionization," he said.

"Unless the present legislation is amended, however, many of these skilled craftsmen will be denied even the opportunity to seek these benefits."

Haney garage strike threat brings pact

HANEY—A mediator has settled a threatened strike at Hubb Motors here.

The new agreement by Machinists Automotive Lodge 1857 includes $93 weekly wage from February 10 and another $5 on August 10. An insurance and weekly indemnity formula has been agreed on.

MITCHELL

CONTINUED FROM PAGE 1

free transportation by the U.S. firm.

It is understood that the visas of the persons involved have been lifted by immigration authorities after the complaints were lodged by labor. The AFL-CIO, the California Federation of Labour and the San Francisco Labour Council had been informed of the situation.

NAMES IN THE NEWS

(Continued from Page 1)

ties. The AFL-CIO is seeking double time for all overtime. . . A smile of thanks came from AL MILLER, secretary of the Children's Jubilee Summer Camp Association at the $100 donation from the labor council . . . Labor has swung its support behind campaigning ALEX CLARK who wants an amendment to the Gasoline Tax Act to permit refunds to paraplegic car owners and drivers.

* * *

Office employees at Yarrows shipyards in Victoria who have respected the picket line, have applied for but been refused unemployment insurance, reports TOM ROBERTS of Office Employees Local 15. He said his small local union is not in a position to aid these people financially . . . During the now-settled strike at B.C. Radio Cabs, the striking Vancouver Taxi Cab Drivers Union charged that other cab companies had blacklisted drivers who appeared on the picket line. Even though the strike is settled, union president GEORGE HOTRA says the ban is still in effect and other firms won't hire anyone who took picket duty . . . CHARLIE STEWART of Amalgamated Transit Union (the old SRU) had this advice for municipal authorities: stop playing hide-and-seek with B.C. Hydro over the bus issue. There's only one thing to do, he said. Simply tell Hydro that when they took over the gas and electicity they also took over transit which must be subsidized from the profits of gas and hydro.

Labor board rejects bid

VICTORIA — Labor Relations board has rejected applications for certification at R. M. Lebans Sawmill and Johnson's Spruce Mills, both of Valemount, by the Valemount Woodworkers Union Society, ruling the applicant was not a trade union.

BUDGET

(Continued from page 1)

Immediate benefit could have been obtained by repealing the sales tax on building materials, the CLC secretary said.

"There are many worthwhile programs requiring federal expenditure which should be undertaken, such as large-scale investment in schools, hospitals and other forms of social capital.

"Both these measures would have helped sustain good growth rates by raising demand and providing jobs."

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Canadian unions growing

OTTAWA — The Federal labor department reports that a survey of union membership in Canada shows trade union strength increased slightly in seven of the 10 provinces during 1963.

The survey said that Ontario still leads the nation with a total of 553,000 union members. The total increased 14,200 over the 1962 figures. Quebec is second with 360,200 members, an increase of 6,100 and B.C. runs third with 188,600, up 3,600 over the previous year.

Totals in other provinces (with increase or decrease from 1962 in brackets) were: Alberta, 63,000 (up 2,600); Manitoba, 62,400 (down 2,000); Saskatchewan 43,400 (up 1,000); Nova Scotia, 41,100 (down 1,200); New Brunswick, 27,400 (up 1,400); Newfoundland, 20,300 (up 3,600); and Prince Edward Island 1,600 (down 200).

The figures are straight totals and increases or decreases do not reflect any comparison with the increase in the labor force.

Education plays bigger job role

A social welfare official has warned that education will play an increasing part in the ability of an individual to get a job.

Ted Hill, city social service administrator, said that the core of 1,500 to 2,000 men on social assistance have very limited skills and little education.

They are unlikely to find permanent employment again, he said. The average age of single men on assistance is 43.3 years with Grade 6 education, he said.

"If one job came up, 50 men would have better qualifications than they."

Polling switch in B.C. areas

VICTORIA—An amendment to the Municipal Act will switch polling day in all B.C. municipalities, towns and cities, other than Vancouver. Instead of the present regulations requiring votes on a Thursday following nomination day, the new regulations will require balloting on Saturday in the week following nominations.

New Westminster firemen have won a 2.3 per cent wage increase for this year and their weekly working hours will be reduced from 48 to 42 hours next year.

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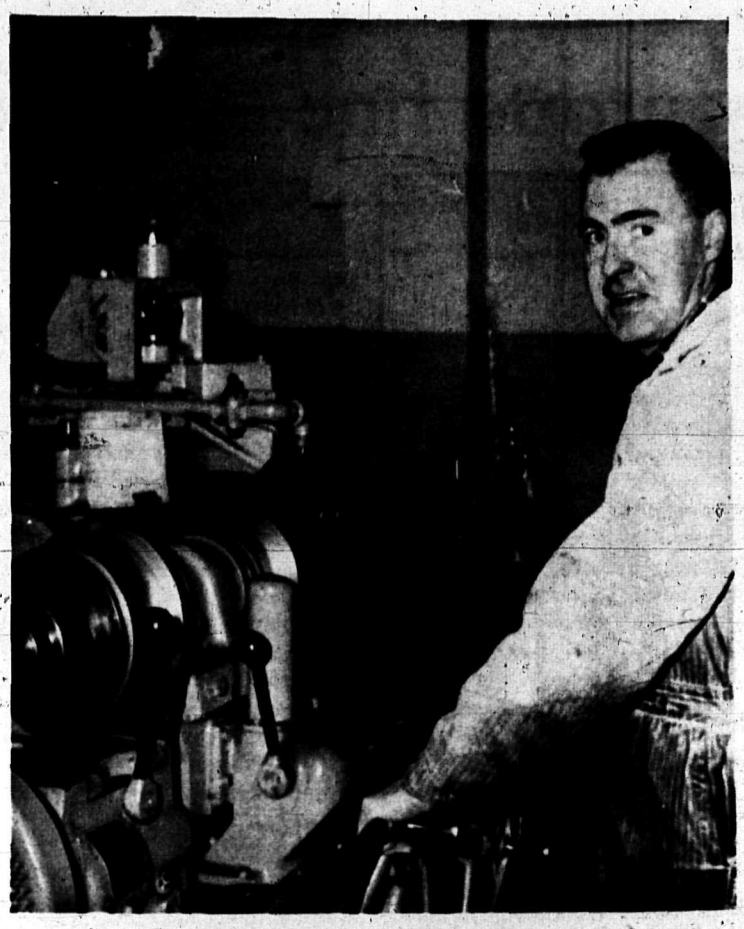

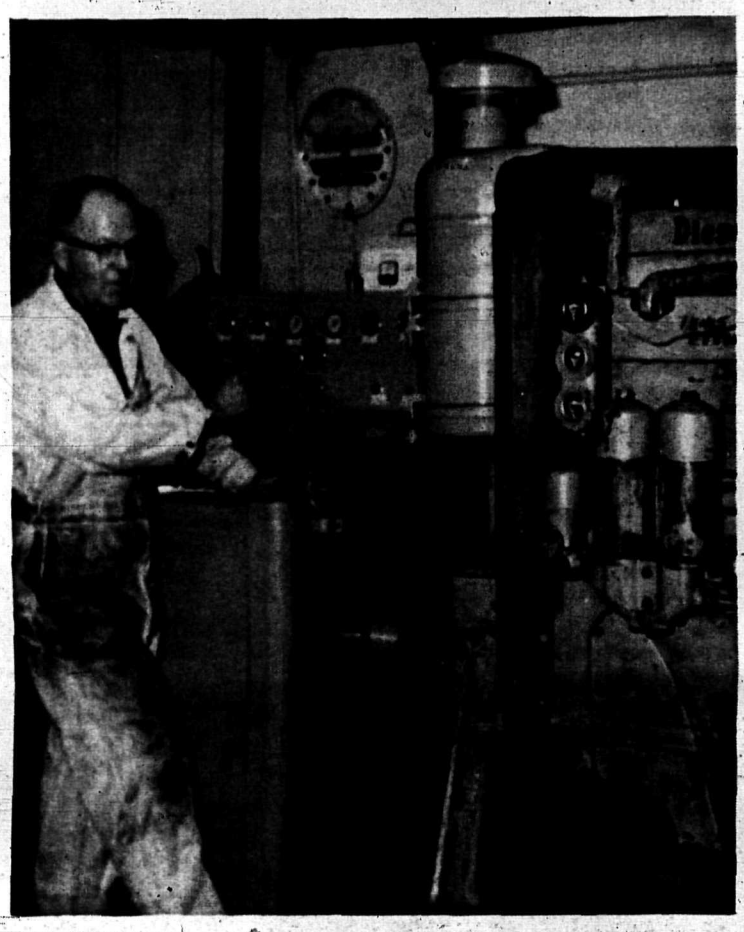

Trade unionists at work

HARD AT THEIR JOB at the heavyduty shop of Taylor Pearson and Carson, 120 West Fourth in Vancouver, are these two members of Automotive Lodge 1857 of the International Association of Machinists, the latest in Carl Erickson's series of trade unionists at work. Top pcture shows Harold Berge at work on a cam grinder while below, Ed Thompson was working at the run-in stand and dynamometer where he was testing a heavy diesel engine.

MAINTENANCE WORKERS

Housing pact settled

Building Service Employees Local 244 have finally won an agreement covering maintenance workers employed by the Vancouver Housing Authority in the Skeena low-rental project.

The negotiations ended with the setting of a rate of $290.00 a month which will be increased to $294.70 next January.

The 22-month contract also provides a five-day week, nine paid statutory holidays, overtime at time and one-half and double time and MSA medical coverage.

Union Business agent Ben Morley said present wages are about $220 to $240 a month.

The employees voted to strike some time ago and the Authority had fired some of the workers during the drawn-out tussle for a first contract.

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Rental housing supply dwindles as need climbs

The supply of low and moderate rental housing accommodation in the Greater Vancouver area is dwindling at a time when the need is increasing.

This state of affairs is pinpointed by the Vancouver Housing Association which is urging the city to start planning in earnest for the growing need.

The association also proposed a new idea in low-rental housing for the city— it said projects should be smaller in size and has proposed that individual houses be bought and renovated where appropriate.

The state of urgency in housing was made clear in figures presented by the association which showed:

* The Vancouver Housing Authority (operators of low-rental housing projects in the city) has applications on file from about 450 families (including many broken families) and 600 single elderly persons, many of these people are now very poorly housed.

* The enforcement of zoning and health bylaws and demolitions under the redevelopment program will continue to reduce the supply of low and moderate rental accommodation. Over 1,000 units were closed through code enforcement alone during the last two years.

* Population statistics indicate that the rate of family formation will very soon start to rise sharply. It is estimated that not less than 500 public housing family units and 200 single units for elderly people should be built every year in Vancouver.

The association said that it has been shown that the increase in taxes derived from public housing projects more than pays for the municipality's share of the cost of services and subsidy for these low-rental projects.

It is said that far-sighted planning is essential if the housing is to be ready for occupancy when it is needed, pointing out that there is usually a three-to-four year lapse between initiation and completion of a public housing project.

Four existing projects in Vancouver contain 786 units and there are no vacancies.

Anti-TB campaign starts adult survey

The second phase of Operation Doorstep — x-ray and skin tests on all adults in Vancouver and skin tests for pre-school age children over six months — is continuing. The big drive is aimed at rooting out TB cases.

And results from a test of adults attending the Vancouver Vocational Institute and King Edward showed the higher positivity rate among adults. There was a 14.7 per cent positive reaction, showing the presence of TB germs—but this does not mean they have TB.

Deputy city health officer Dr. George Mott said that only 2.1 percent of children in primary and secondary schools who completed their skin tests were positive.

"We will find our highest percentage in the over-50 age group and among those who were born outside of Canada, "Dr. Mott said. "We earnestly recommend that everyone and especially those over 50 or foreign born to take advantage of the free tests of Operation Doorstep."

The mass survey of school children rounded up 16 children who are now being treated for TB. the survey indirectly also found two adults and two preschool children with TB.

Carpenters negotiations go to board

Negotiations of Carpenters for their contract renewal with major construction firms are going before a conciliation board.

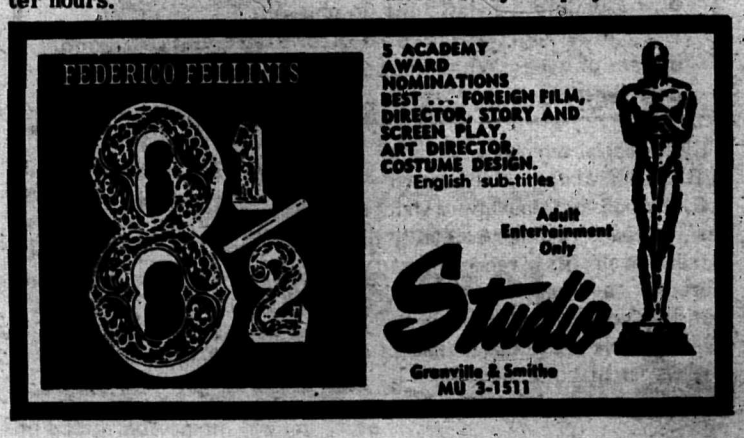
VLC delegates were told that the carpenters are pushing for a two-year agreement instead of the longer-term contract signed by some of the other unions in construction.

Other demands of the carpenters include: a 46-cent hourly wage boost, health and welfare plan, nine paid statutory holidays, full room and board throughout the province, protection for job stewards, union hiring, and shorter hours.

New contract

Upholsterers International Local 1 has renewed its agreement with Canadian Bedding Co. (Sealy) Mattress and Grange Mattress Co., both of Vancouver, with a new three-year agreement including an 18-cent wage package.

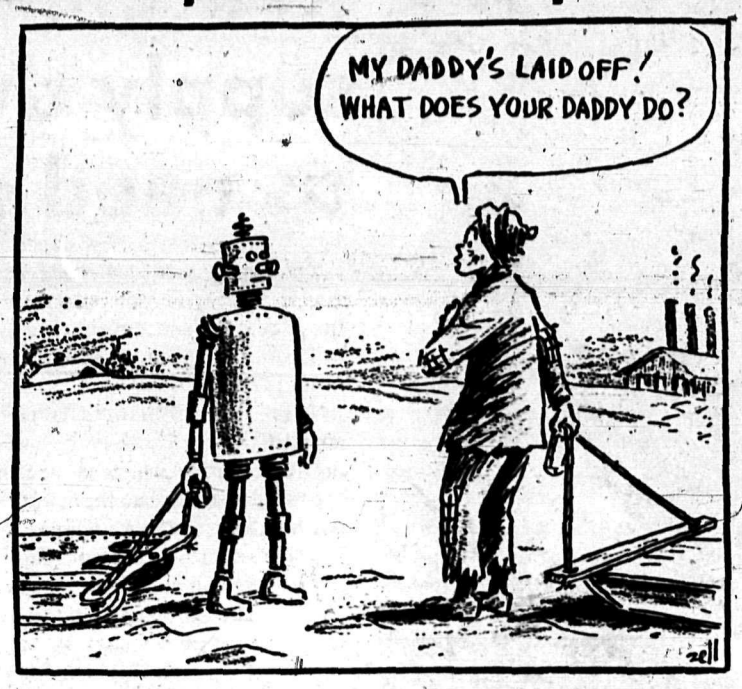
Six-cent increases will be paid on August 1 of each year, the first starting last August 1. The agreement includes a group insurance plan for all employees after 90 days employment.



A VIEWPOINT BY PADDY NEALE

Machines vs jobs: Europe finds some answers

C. P. (Paddy) NEALE
General Secretary-Treasurer
Vancouver and District Labor Council



We have frequently called for government action to protect workers against the disaster which befalls them when technological change eliminates their jobs.

In our country, little or nothing has been done. Not so in Europe where the problem has been tackled in various ways.

In BELGIUM, works councils have been mandatory since 1948 and employers are obliged to consult with the works council in the plant before discharging workers as redundant.

Notice must be given according to the following formula:

For manual workers with less than ten years' seniority—2 weeks' notice; with more than twenty years' seniority—8 weeks' notice. For white collar workers, at least three months' notice must be given for each five years of service up to a maximum of two years' notice. During the notice period, two half-days off work must be granted each week to seek other employment. In addition, special severance allowances ranging from $100 to $300 must be paid to all workers with five years' seniority.

In FRANCE, in most industries, permission to dismiss employees must be obtained from the regional manpower service. Permission will normally be granted for the discharge of individual workers; however, large-scale dismissals due to automation will not be permitted if there is an unemployment problem in the region.

Works committees in the plants must also be consulted. Dismissed workers will usually receive full salary from the government while being retrained.

For all workers with six months' service with a company, a minimum of one month's notice must be given, as well as time off during the notice period to look for other employment. Generous unemployment allowances are provided as well as payment of all costs of re-settlement for a worker who moves to another locality to take a job.

* * *

ITALY has many similar provisions including a "seniority indemnity" which is a severance allowance related to length of service. Building industry workers, for example, receive nine days' pay for each year of service, while clerical and salaried workers receive a full month's pay for each year of service.

* * *

In the NETHERLANDS, notice is required related to seniority up to thirteen weeks. No severance pay is required, but unemployment insurance, which commences immediately, is based on 80% or more of the worker's regular wage.

In SWEDEN, the provisions for notice, etc. are not too extensive, as the Swedish policy is based on a dynamic economy, maintenance of full employment and re-training of redundant workers. Over 100 re-training centres are functioning with courses ranging from twelve weeks to two years in length.

Approximately 15,000 persons received training each year and receive an adequate living allowance while being trained, as well as full payment of re-settlement expenses if moving to a new locality to take a job.

* * *

These examples should serve as ample evidence that Canada is a backward country with respect to looking after her people. With automation increasing rapidly, and more and more jobs becoming obsolete, we are going to have to face facts as our European neighbors have done.

A combination of the Swedish, French and Belgian approach would serve Canadian wage earners well.

Adequate notice and severance pay for workers who have become redundant, proceded by consultation with the union committee concerned, and followed by a comprehensive re-training program, with allowances to maintain decent living standards during re-training would, combined with a dynamic program to provide a high level of employment, ensure the economic well-being of all of our people and would guarantee a steady and expanding economy.

Instead of lagging behind our European neighbors, we could, with our resources, lead the world. The time for action is now.

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Another lap

In today's rush for city lands, parks are losing out. That's why ratepayer groups and citizens in general get their ire up when they notice that a long-term lease is being approved by city council to permit the rebuilding of the racerack at the PNE.

If city council would bother to dig back into the records, it would find that the PNE grounds were set aside as a park. It was intended for the use and recreation of our citizens.

Unfortunately, over the years, the exhibition park area has become one big commercial enterprise. It is providing recreation, all right. But in doing so, all the open, green parkland has disappeared.

The Town Planning Commission suggested that instead of rebuilding the race track, the area might better be converted back into a park. One commission member suggested that it was a question of land use and race track might not be the most appropriate use.

* * *

Shaughnessy was lost as a park. There is fear that Langara golf course may suffer the same fate because of the cost involved. In other words, the last of large sites available for parks are being gobbled up for more tax-productive development.

A long-term lease for the racetrack will mean that any hope of ridding the area of the track, its busy crowds and its unsightly horse barns are pretty well gone forever.

Merchants in the Hastings East area benefit little from the location of the track in their area. Residents would be, to put it mildly, overjoyed if the horses would pack their feedbags and move to Lansdowne in Richmond.

Just about everyone would welcome the move — and yet city council made only a play at delaying the lease proposal before giving it the go-ahead.

Aldermen have taken a second look at dozens and dozens of issues. Why not open this one up again and take a closer look.

High cost of telephone service in B.C. under the privately-owned B.C. Telephone Company—which has been reaping steadily increasing profits in recent years—brought a renewed demand that the government take over the telephone service and create a public utility. Alex Macdonald, MLA Vancouver East, said that a Vancouver resident pays $6.25 a month for his phone while in Edmonton the cost was $3.75 under a publicly-owned system. The business phone comparison was $17.10 in Vancouver and $10 in Edmonton.

SPHINX-LIKE SILENCE ON WELFARE

Black takes this one hands down

The award of the sphinx during the current session of the Legislature goes, without question, to Welfare Minister Wesley Black. He was in a class all by himself.

All through the controversy about conditions in his department which had led to a string of resignations and complaints, he remained as silent as the Great Sphinx of Gisa. He neither defended nor disputed — and the silence was interpreted by the opposition benches — as a sure indicator that he had no defence.

A stream of resignations of key welfare officials does not just happen. It's not a coincidence. There must be a common dissatisfaction of frustration that led to the resignations.

Here is a partial list:

1958—R. Talbot, regional administrator, Vancouver. (Now the director of welfare in Saskatchewan).

1959—Amy Leigh, assistant director of Welfare, Victoria.

1960—Ruby McKay, superintendent of child welfare, Victoria.

1962—Mary Riddell, assistant director of welfare, Victoria.

In 1963 of course, there was the resignation of Mrs. Bridget Moran in Prince George and, early this year, the resignation of DuTemple in Fort St. John.

Opposition attempts to have the regular business of the House suspended for a full debate on the social welfare problem was ruled out by the Speaker. He didn't think the situation warranted the serious concern.

The opposition benches said there had been a steady decline in social welfare service for 10 years and the government had been adequately warned.

They noted there had been a huge expenditure of public funds—over $31 million — in welfare services that brought about no relief to the problem.

They said there was a direct threat to all welfare staff that they must not think or speak for themselves on social welfare — in view of the suspensions and firings at Prince George and Ft. St. John.

And they said there was need for the public to have their elected representatives examine the whole problem through a house committee.

The procedure had one idea in mind — to try and find the relief to B.C.'s social welfare headaches.

And through it all, the welfare minister sat, like a sphinx.

A LOOK AT FIRE INSURANCE

Very few companies home-owned

By ALEX MACDONALD, MLA

Every homeowner buys fire insurance. How much money is involved? Where does the money go? And how much comes back in fire losses? These are important questions.

Here is the breakdown of your fire insurance dollar, based upon average figures from 1953 - 1962:

From each fire insurance dollar collected, 58 cents comes back in fire losses while 42 cents goes for administration and profits. This is away out of kilter, people are paying far too much.

* * *

Last year over $20 million was collected in fire insurance premiums in British Columbia. If the fire insurance companies were B.C. companies, or even Canadian companies, it wouldn't be so bad — but they are mostly United States companies.

What They're Saying

"There is a real urgency for a program now to reduce hours of work. Whether this is done on a daily, weekly or yearly basis, matters very little to the overall picture as long as it is done. Consideration should also be given to increasing the school age for students and reducing the retirement age of workers." (B.C. Federation of Labor secretary Pat O'Neal commenting on problems of automation).

Of the 375 fire and casualty companies doing business in Canada only 48 are Canadian companies.

* * *

If we had the option to buy public insurance, what would be the benefits? Rates would come down. Rates of the private companies would come down too, in order to compete and, most important of all, B.C. fire insurance dollars would stay in B.C. and be invested here.

* * *

Here's what K. R. McGregor, our federal superintendent of insurance, had to say: "It's doubtful whether there is any major country in the world, other than Canada, where such a large proportion of fire and casualty insurance is transacted by companies from alien countries.

INDEXED Profit 1964 p5

The wage and profit picture today

Profits make tremendous gains and economists see a danger in the widening gap created with wages. That's why wages must be boosted.

Unions are receiving a great deal of gratuitous advice from management spokesmen on the urgency of keeping wage demands to a minimum.

"If this is not done, the economy will suffer", say the proponents of this line of thought.

What is the situation insofar as the economy and corporate profits are concerned?

Well, in the United States, the situation was like this:

Profits last year topped all records in American corporate history, says the ordinarily restrained New York Times in an analysis of the nation's economic record. It even added: "They appear to be headed still higher in 1964".

That record, which drew from its headline writer the word "astound", exceeded all expectation for the year.

Profit after taxes for the year are expected to hit the $26.5 billion mark. The former record was $24.6 billion, set in 1962. Thus, over the year, profits shot up ten per cent and may do even better when all the returns are in.

Why the tremendous surge in profits during the past three years?

On the surface, economists point to these factors:

1. An important decline in unit labour costs, growing out of sharp increases in productivity, plus relative stability in wage costs. During the past three years, for example, productivity has gone up an average of 3½ percent a year—in some instances a good deal higher — while wages and fringe benefits went up at a lower rate.

2. An increase in volume of sales. This was particularly true in the automobile and steel industries. With increased volume there was a further decline in unit costs as overhead went down."

And in Canada, anyone reading financial pages of our leading newspapers is staggered by the huge profits amassed by most companies and corporations in 1963. Overall profits were up 10 percent over 1962, which had been a considerably more profitable year than 1961.

Says the Toronto Globe and Mail: "Corporations are reporting earnings higher than ever before."

And the Financial Times boasts that "Canada's 1963 expansion has put more money than ever in most corporate tills."

It is equally true—but not as widely publicized—that wage increases have not kept pace with the soaring profit figures. In fact, wages in most industries have fallen behind rather badly, while the unemployment picture remains as gloomy as ever.

Economists see a great danger in this widening gap between profits and wages. The situation, they say, is uncomfortably reminiscent of the artificial boom days of the late 1920's, just before the bottom fell out of the economy.

"We are raising our ability to produce," said one economist, "without our ability to consume. If this imbalance is not soon corrected, a serious economic collapse is inevitable."

The only way to "correct this imbalance", of course, is to raise the purchasing power of the millions of low income families in this country. In short, there must be a large general increase in wages.

The responsibility for obtaining such an increase rests solely upon the unions. The employers will never raise wages voluntarily, no matter how large their profits. Governments will do nothing to encourage the needed pay boosts, nor will any other section of society. The unorganized workers, of course, are helpless and must depend on their unionized fellows to set wage standards.

In the circumstances, there is only one course for unions to follow in this year's round of bargaining—and that is to demand large wage increases, and refuse to settle for less.

Such demands are not only justifiable, they are essential. They will benefit more than the workers concerned; they will provide the additional purchasing power needed to counter-balance huge corporate profits and keep our economy on an even keel.

Welcome change: an industrialist gives credit where credit due

PAGE FIVE

The following "press release" was issued on behalf of W.D. Whitaker, president of O'Keefe Brewing Company. It arrived on our desk recently—and is very interesting, to say the least.

Here's what it said:

"Labor unions and credit unions are playing a big role in maintaining mass buying power in Canada, a brewing company president pointed out March 5.

"The labor unions and the credit unions have been a most effective partnership to assure strong buying power for the great mass of our population.

"Industry, which is dependent upon that buying power must appreciate this function of labor and credit unions," W. D. Whitaker, President of the O'Keefe Brewing Company said at Toronto. He was addressing the annual meeting of the Ontario Credit Union League.

"Organized labor has assured the rise of incomes in dollar terms," he said, while credit unions had increased the buying power of each dollar for the middle income families. Only one in eight Canadian families had incomes in the $5,000 to $10,000 a year bracket a dozen years ago. By 1961 nearly two of every five families (37%) were in this income range.

"Certainly modern technology and managerial efficiency have played a part in creating this prosperous condition," Mr. Whitaker continued.

"But it would be hypocritical for an industrialist to deny the role of organized labor in spreading that wealth to an ever-broadening section of the population."

"While organized labor was assuring a spread of money incomes through a broad segment of the population, credit unions were helping the majority of Canadian families to use their incomes effectively. Credit unions had cut the cost of credit, but had also improved buying power through the guidance it gave its members."

"When an O'Keefe man finances his $1,000 car purchase through our credit union, he spends just $85 in a year to get the loan. If he goes to the used car dealer for credit, he pays $305 in a year for it. You don't have to be a mathematician to appreciate that the credit union has left this man $220 more to spend on other consumer purchases," Mr. Whitaker observed.

"At the same time credit union officials were explaining the fine print to their fellow workers—pointing out the difference between saving and safely investing hard-earned money, rather than plunging it on some speculative high risk venture. They are quietly guiding fellow employees into wiser buying.

"When we fritter away our incomes on goods at exhorbitant prices, on high cost credit, on things that won't do what the seller claims they will do, we are just not getting a fair shake for our labor earnings. The credit union is helping the worker get maximum satisfaction from the wages of each hour's labor."

From management's viewpoint credit unions provide other benefits to industry as well, said the O'Keefe president.

"Modern industry can become a pretty impersonal place to work if we let it, but men and women are not built to operate in a vacuum like transistor tubes. They must have communication with fellow workers. Credit unions provide that sort of human cohesiveness—the co-ordinating glue that binds a group of employees together without sticking them in their tracks."

Citing examples from O'Keefe Employees Credit Union—which embraces 98 per cent of O'Keefe personnel, and has loaned $4 millions to our employees over a dozen years, Mr. Whitaker said

(Continued on Page 8)

Insurance companies foreign control up

OTTAWA—Nineteen Canadian insurance companies have fallen under foreign control in the last 10 years.

This information was disclosed in answer to a question in the House of Commons. The names given were only those under the supervision of the federal department of insurance.

The list includes both life insurance and fire and casualty companies, and the year they fell under foreign control.

The life insurance firms were:

Continental Life Insurance Co., 1955; Western Life Assurance C., 1956; Commercial Life Assurance, 1956; Dominion Life Assurance Co., 1957; Fidelity Life Insurance Co., 1957; Excelsior Insurance Co., 1960; National Life Assurance Co., 1960.

Fire and casualty companies:

Stanstead & Sherbrooke Insurance C., 1955; Protective Association of Canada, 1958; Halifax Insurance Co., 1959; British American Assurance Co., 1961; Western Assurance Co., 1961; British Canadian Insurance Co., 1961; British Empire Assurance Co., 1961; Imperial Guarantee & Accident Insurance Company of Canada, 1961; Consolidated Fire & Casualty Insurance Co., 1961; Wellington Fire Insurance Co., 1961; Dominion Insurance Corporation, 1961.

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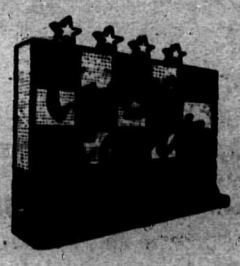

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FLUORIDATION

Every year it's postponed thousands of children suffer

Almost every child in Vancouver suffers from tooth decay. By the time these children reach voting age, many of them will have experienced tooth loss.

Uncontrolled dental caries result in undue suffering and unnecessary loss of teeth. This has an adverse effect on the general appearance and health of the individual, and involves considerable expense for the required dental treatment.

It has been definitely proved that fluoride is essential for the formation of healthy decay - resistant teeth. The addition of fluorine to communal water supplies has been proved the most effective method of preventing tooth decay.

A reduction of 60 per cent in tooth decay can be realized through the fluoridation of communal water supplies. Every year that fluoridation is postponed, many thousands of children will be deprived of the dental benefits they might otherwise have obtained.

Other areas have benefitted —here's what has happened

The Greater Winnipeg Water District began enriching their water supply with the optimum amount of fluorine for health on December 28, 1956.

The oldest children who were born and raised since the addition of fluorides are now seven. Dental examinations of these children show a 60 percent reduction in permanent teeth affected by dental caries as compared to a similar group examined in 1958.

This figure is consistent with the reduction for children born and raised in other fluoride areas.

It was estimated that this reduction in dental caries in the seven-year-old population born and raised in Greater Winnipeg represents a minimum saving of $32,000 in dental bills.

The operational cost of the fluoridation program is approximately $17,000. This means an estimated cash value of savings for seven-year-old children in the Metropolitan Winnipeg area, as a result of the fluoridation program, covers the cost of providing benefits for the entire population.

Sixteen years after starting their fluoridation program, the City of Brantford reports that 16 per cent of 14 and 15-year-olds raised there have caries-free permanent teeth.

In Stratford where fluorine occurs naturally in the water, 15.5 per cent of 14 and 15-year-olds are caries free.

In Sarnia where there is no fluorine, the number of 14 and 15-year-olds with no dental decay is only one per cent.

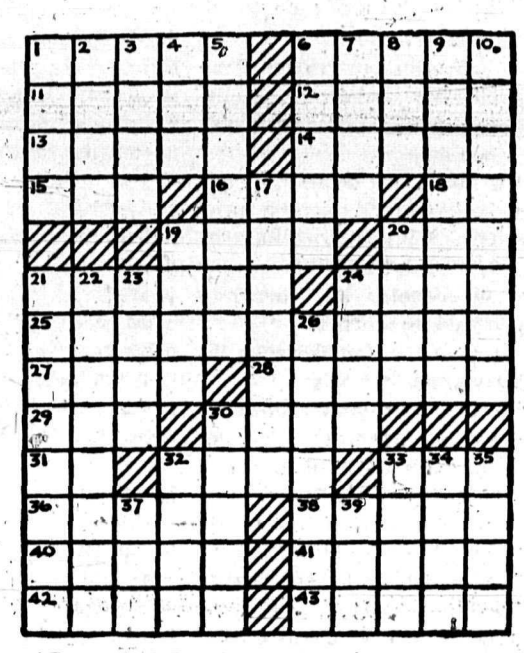
Last year the citizens of Metropolitan Toronto voted to have their drinking water fluoridated. With this public health measure now in effect, Torontonians are looking forward to the dental health measure now in effect, Torontonians are looking forward to the dental health benefits and financial savings enjoyed by Brantford, Stratford and Winnipeg.

Vancouver and other B.C. municipalities too can decrease dental decay by two-thirds by fluoridating community water supplies. In order to do this, the municipality must hold a plebiscite and this plebiscite must receive a sixty per cent majority.

"Do you say your prayers before eating? the minister asked the little boy.

"No, sir, I don't need to," replied the child. "My mother's a good cook."

CROSSWORD PUZZLE



ACROSS

1. Spear handle
6. Degrade
11. Bereaved woman
12. Alone (L.)
13. Kind of potato
14. Cleansing agents
15. Hebrew letter
16. Fraud
18. Water god (Babyl.)
19. Remain
20. Snoop
21. Great regard
24. "La Boheme" heroine
25. Stake races
27. European coal basin
28. Gift
29. Letter
30. Animal's skin
31. Net ton (abbr.)
32. Labor
33. Mischief (colloq.)
36. Havana product
38. Silly
40. Piecing out
41. Peers
42. Like the beach
43. Fluctuates

DOWN

1. Move through water
2. Conceal
3. Cain's father
4. Exclamation (var.)
5. Ballroom dance
6. Examine, as ore
7. Loud noise
8. Wing
9. Persons of extraordinary powers
10. Emerson, for one
17. Boy's pet
19. Prophet
20. Peaked mountain
21. Perfumes
22. Nazi symbol
23. Afternoon receptions
24. Steeped barley
26. Sound movies (colloq.)
30. "——— and Bess"
32. Magician's stick
33. Biblical name
34. Sole
35. Mrs. Truman
37. Card game
39. No (dial. var.)

(Crossword Puzzle answers on page 8)

POET'S CORNER

...but divided they vote

By ELLIS O. JONES

The whistle has blown, and each
man takes his place,
To toil for the world at a death-
dealing pace,
Each movement is skilful,
each brain is alert,
While they patiently work in the
factory dirt;
Just look at that picture, and
then make a note,
That united they sweat,
but divided they vote!

The machines and the belts and
the shafting are still.
And not a wheel turns—there's
a strike at the mill.
A strike! Every workman
has solemnly vowed
To stand by his mates till their
claims are allowed.
'Tis a brave thing to do, but
don't fail to note
That united they strike,
but divided they vote!

The sun brightly shines as there
passes along,
In holiday raiment, the Labour
Day throng,
Each man is decked out in his
Labour Day best—
LABOUR OMNIA VINCIT the
banners attest.
Yes, Labour may conquer,
but never, please note,
While united they march,
but divided they vote.

(From the New Zealand Federation of Labour bulletin).

Charlie: "Did you hear about the girl who didn't know the difference between vaseline and putty?"

Jim: "No, what happened?"

Charlie: "All her window panes fell out."

LUNCHBOX NEWS

Lazy Daisy Meat Balls

(Hint: Make two portions and freeze one. Then you're all set for a really lazy day.)

1 lb ground beef
1 tsp. salt
1/8 tsp. each of pepper, celery salt, garlic salt or nutmeg, if desired
½ cup dry bread or cracker crumbs
½ cup water
2 tbsp. grated onion
10½-oz. can cream of mushroom soup
¼ soup can of water
gravy couoring, if desired

Mix meat, seasonings, bread crumbs, water and onion. Form into 24 small balls. Roll in flour brown in hot fat. Mix soup, water gravy coloring; pour over meat balls. Cover and simmer about 30 min. Serves 6.

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LABOR MINISTER ADMITS

Section 55 okays strike breakers

Strike breakers are considered as employees in voting on any settlement offer that is submitted by the minister of labor under section 55 of the Labor Relations Act.

This shocking disclosure was made in a meeting of B.C. Federation of Labor officials with the deputy labor minister.

The Federation immediately called for a campaign to protest the use of Section 55 and for its repeal.

Pat O'Neal, Federation secretary, said "it now appears abundantly clear that our worst fears regarding this insidious section of the LRA are confirmed."

Under Section 55, it appears that employees who are members of the union can participate in a strike vote and are considered employees under all other sections of the Act. But these same employees may not be employees when the monister puts a vote under this section if they have been fired by the employer during the 48-hour notice which is mandatory for the union to give the company.

O'Neal said it also appears that strikebreakers who are not employees under any other section of the Act become employees when the minister of labor uses his disdretionary powers and takes a vote on an offer at the request of the employer.

"No matter how the minister of labor attempts to apologize or rationalize his use of this infamous procedure, it is regarded as strikebreaking by the labor movement," O'Neal said.

Urging a fight for deletion of Section 55 from the Act, O'Neal said "as long as it remains, collective bargaining becomes a farce, election of bargaining committees a mockery and industrial relations a sham."

Section 55 was recently used in Victoria where Amalgamated Meat Cutters have been on strike against the Alberta Meat Market for more than 10 months.

Employees voted to strike after efforts to win a settlement failed. The employer fired five of the eight employees who had voted to strike. The picket line has been maintained by six of the original eight workers who voted to strike.

A vote was taken under Section 55 by the minister and four scabs who are behind the picket line and only two of three left on the picket line who had not been fired were permitted to vote.

George Johnston, Meat Cutters secretary-manager warned: "This Section should cause grave concern to the whole labor movement for, if successful, it would mean that all an employer has to do is to fire a majority of his employees immediately after a strike vote is taken and they no longer are 'affected employees' under the Act."

The strike at Alberta Meat Market in Victoria is still going on and union members are maintaining the picket line, the first strike in the 26-year history of the union in B.C.

Gearmatic strikers hold firm

Steelworkers Local 2952 are prepared to dig in on the picket line at Gearmatic Company, North Surrey, for a long strike if necessary.

The union said the company has refused to pay rates in line with settlements in the area.

Labour council delegates have been informed that the firm had been Canadian-owned until last September when it sold to Pacific Car and Foundry which owns Kenworth Trucks. This is a U.S. firm.

The U. S. negotiators offered 20 cents over three years on the trade rate of $2.65 and 16 cents over the same period for the base rate of $2.20. The union said area settlements in the industry were about 30 cents on the top rate and 24 cents on the base rate.

Older workers

OTTAWA — About 500 older workers had been placed in jobs to the end of January in the federal incentive plan to hire older workers.

"Some people are funny," the man at the bar mused. "I know a man who hasn't kissed his wife for 10 years. Then he goes and shoots a fellow who did."

Committee members are named

Vancouver and District Labour Council has approved members of its standing committees for 1964.

Chairmen of committees announced their lineups this month. They are:

LEGISLATION

Chairman: Jack Henderson, Bldg. Service Empl; Members: Miss E. Quinnell, Packinghouse 162; Mrs. C. Browne, Laundry Workers 292; Charlie Stewart, Pioneer Division ATU; B. Parry, Ironworkers 712; J. P. Doyle, Postal Employees; T. C. Atherton, Plumbers 170; F. Tomkinson, Railway Carmen; A. Avercrombie, Electrical Workers 213; W. Dunsmuir, Bookbinders 105.

EDUCATION

Chairman: J. Hayward, Pioneer Division ATU; Members: N. Uphill, Plumbers 170; R. Butler, Railroad Trainmen; W. Chalmers, Steelworkers 3229; A. T. Branch, Pioneer Division ATU.

CREDENTIALS

Chairman: Jack Lawrence, Packinghouse 180; Members: Mrs. O. Skilling, Office Employees' 15; B. Johnston, B.C. Govt. Empl.; W. Chalmers, Steelworkers 3229; W. Strachan, Packinghouse 180.

MUNICIPAL ADVISORY

Chairman: Frank Kennedy, Longshoremen 509; North Vancouver: Frank Marcino, Pioneer Division 101, ATU; Burnaby: Arne Hansen, Steelworkers 2655; New Westminster: Brian Johnston, B.C. Govt. Empl. Essondale; Vancouver: Len Vroon, IWA, Local 1-217.

GRIEVANCE

Chairman: J. LeBourdais, Oil Workers; Members: T. Clarke, IWA 1-217; J. Anatooshkin, Carpenters 452; Mrs. Y. Hadvick, BCGEA (Woodlands); H. Kancs, Grain Workers 333.

ORGANIZATION

Chairman: C. Trower, Tailors Union 178; Members: R. Krickan, Retail Clerks 1518; G. Connolly, Dental Technicians 1543; S. Moorehouse, Brewery Workers 300; N. Musgrave, Meat Cutters 212.

PUBLIC RELATIONS

Chairman: R. Cook, CBRT & GW 425; Members: C. Wilson, Marine Workers; H. Poirier, IWA 1-217; B. Kneller, CBRT & GW 275; R. Calder, Brewery Workers 300.

READER WRITES

Fraserview dispute

Editor: We would like to point out to your readers a remarkable statement by Honourable Arthur Laing in a public meeting in Vancouver: "The real reason for the proposed increase in rents (of Fraserview rental homes) was to force the sale of the houses."

This unqualified statement is at direct variance with the reason given officially up until this time, that increased cost of maintenance was the reason. Since there was no maintenance done for upwards of ten years, we of course knew something smelled somewhere.

Hence our vigorous opposition to the deal was generated and still gains momentum. Let us repeat, we do not intend to leave this matter drop, until all sides are thoroughly aired.

S. Vint, Secretary,
Fraserview Veterans' Homeowners and Tenants Association.

Eli Whitney's last words: "Keep your cotton pickin hands off my gin."

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B.C. judge rail dispute chairman

OTTAWA—Mr. Justice F. Craig Munroe of the B.C. Supreme Court has been named chairman of the conciliation board established to deal with the contract dispute of major railways and the non-operating railway unions.

He was appointed by Labor Minister MacEachen after union nominee David Lewis of Toronto and company nominee A. C. Cooper of Halifax failed to agree on a chairman.

Mr. Justice Munroe was chairman of a conciliation board for the same parties in 1962.

BREWING

(Continued from Page 5)

industry also benefitted because the credit union relieved workers of financial worries which frequently cut their working ability.

Credit unions were encouraging Canadians to save and might play an increasing role in getting Canadians to invest in their own industries.

The O'Keefe Employees Credit Union, for example, holds debentures of Canadian Breweries Limited."

It was a forthright statement, giving credit where credit is due. We wish other industrialists in this country would do the same.

The club bore was boasting of his ability to distinguish between different beverages. Finally one of the listeners took a flask from his pocket and asked the connoisseur to taste it and tell him what it was. The man tasted a mouthful and promptly spit it out. "Great Scott!" he cried, "that's gasoline."

"I know," came the bland reply, "but what brand?"

MOST EVERYONE will recogize shapely movie star Jayne Mansfield, this month's pick for our union label gal. This is a reminder to you always to keep an eye trained for union labels and union products when you do your shopping.

Hearing

Another hearing before the Board of Industrial Relations concerning the establishing of a minimum wage and working conditions for ambulance drivers and attendants will be held in Vancouver on March 24 at 10 a.m.

CROSSWORD PUZZLE

ANSWERS

S	H	A	F	T		A	B	A	S	E
W	I	D	O	W		S	O	L	U	S
I	D	A	H	O		S	O	A	P	S
M	E	M		S	H	A	M		E	A
			S	T	A	Y		P	R	Y
E	S	T	E	E	M		M	I	M	I
S	W	E	E	P	S	T	A	K	E	S
S	A	A	R		T	A	L	E	N	T
E	S	S		P	E	L	T			
N	T		W	O	R	K		H	O	B
C	I	G	A	R		I	N	A	N	E
E	K	I	N	G		E	A	R	L	S
S	A	N	D	Y		S	W	A	Y	S

Unloading of transit opposed

Both Vancouver and Victoria Labour Councils have voiced opposition to cities or municipalities taking over operation of the B.C. Hydro transit system.

The Victoria council has written to Mayor Wilson of Victoria urging that no agreement be made with the provincial government on an individual city or municipal basis for ownership or operation of the bus system.

The Vancouver council reaffirmed its previous position — that it is opposed to the provincial government "unloading the transit system on the municipalities." It has called on the B.C. Federation of Labour to study the problem.

Neither the government nor B.C. Hydro has made any move as yet to open talks with cities and municipalities about the transit future.

But the premier has hinted so often that he would like the crown B.C. Hydro to get out of the transit business. Labor feels that profits from hydro and gas should help finance losses in the transit operation.

GREETINGS
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THE PROFIT TREND

UP ..... UP ..... UP ..... UP!

The records being set by corporation profits continue to pile up.

A glance at financial pages this month shows the trend to big money-making by big firms:

International Nickel Co. of Canada had record net earnings of $106 million, up from $94 million in the previous year.

Noranda Mines showed net earnings of $20.7 million, a 21 per cent increase over the year before.

Canadian Pacific Railway showed a 1963 net profit of $40 million.

International Utilities Corp. had $7.8 million profit; Dominion Foundaries showed $19.7 million net profit, up $16 million; Anglo-Canadian Telephone had a $12 million profit; Simpsons Ltd. a net profit of $6 million.

Strike solid in shipyards

Unions seek round of talks with top company officials

The 22 striking shipyard unions are united in their determination to win a good contract — despite press reports suggesting a split. A spokesman for the joint union committee said the union's are "speaking with one voice and there definitely is no split."

* * *

Shpyard unions have made several bids to settle the seven-week-old strike at Victoria and Vancouver shipyards but so far company officials have rejected all moves.

As the Statesman went to press, union representatives had urged North Shore municipal representatives to attempt to arrange a meeting between the unions and top company officials.

The unions want to deal with officials who can make decisions and not junior officials who have no real authority.

A meeting was held with Reeve Alex Forst of West Vancouver and Peter Faminow, councillor for the District of North Vancouver but there was no announcement whether the municipal representatives would make any immediate move.

Meantime, supported by labor in the Lower Mainland and Vancouver Island, striking unions charged that the companies are stalling and had made no serious effort either to avoid the strike or to settle it.

The B.C. Federation of Labour backed up shipyard workers, stating that companies "have not negotiated in good faith and are now sending to the negotiating table as their tepresentatives, junior officials who have no real authority to make a final decision.

"The companies obviously have little concern for the effect the strike may be having on the shipbuilding industry or on the community at large," the Federation said. "They apparently think that if they delay long enough, the workers will again be forced to subsidize their high profits and the taxpayer forced to pay the subsidies."

The shipyard unions are attempting to bring wages and fringe benefits in the shipbuilding industry into line with those in the construction industry.

They need a 40-cent wage boost as well as substantial improvements in vacations, holiday pa, and other benefits to accomplish this. Shipyard rates and benefits have fallen behind in recent years.

In the period from 1960-62 the profit of Burrard Drydock (which also owns Yarrows in Victoria) went up 275 percent while wage rates of journeymen during the same period advanced only 5.2 percent.

Before the strike started, employees who were laid off for lack of work were prevented from drawing unemployment insurance because the company—in its desire to intimidate the employees — put on their termination notice: "Lay-off due to company's inability to undertake new work because of threatened strike action by unions."

A union spokesman also said the company was attempting to intimidate strikers by stating they will lose millions of dollars of contracts because of the strike.

"The fact is, the companies are sitting on $27 million government work which will be held for them until such time as the yards reopen," he said.

Inspector hits unsafe practices

A Workmen's Compensation Board inspector has charged that construction supervisors on some jobs in the Vancouver area not only condone unsafe work practices but encourage them.

The inspector, Jim Paton, told a workshop at the B.C. Safety Conference in New Westminster that shoddy safety practices have caused a heavy toll in deaths and injuries and in cost to companies.

He told the meeting dealing with scaffolding hazards that 10 workmen died and scores were permanently injured in falls and that WCB paid out more than $1 million in claims as a direct cost to industry.

"What a horrible price to pay for shoddy workmanship, what a price to pay for shoddy supervision," Paton said.

He showed the workshop some pictures he had taken on job sites in the Vancouver area to back up his claims that almost every rule in the compensation safety book was being broken.

The sweet truth

NEVER UNDERESTIMATE the wrath of a woman may have been the lesson this month when a group of Greater Vancouver women backed up an earlier drive by women at Quesnel and set out to lead a public protest over inflated sugar prices. Mrs. Elaine Podovinnikoff, chairman of the local committee (left) and Mrs. Margaret Erickson were on the spot handing out leaflets at the Labor Temple, shown here giving one to Brian Johnston as he attended a labor council meeting. Delegates at the council meeting voted to back the campaign.

Taxi union gets tax aid

Vancouver and District Labour Council has wiped out the per capita tax charge against the Taxi Cab Drivers and Dispatchers Union from February 1 to December 31, 1963.

The union spent the year fighting for recognition in the taxi industry here after breaking away from the Teamsters and only recently won a 42-day strike for its first agreement.

The union said that at present there is only one union cab company in the city—B.C. Radio Cabs where the strike settlement was reached last month.

U.S. UNION MAG.

City gets big plug

Vancouver — and B.C. — got a healthy plug in a current issue of the Retail Clerks monthly mag, the Advocate, published in Washington, D.C.

The article, with a five-photo spread showing views of the city, described B.C. as "one of the richest pieces of real estate in North America, if not the world . . . It's wealth includes fisheries, forests, minerals, oil and gas . . . Thirty-foot snows melt into year-round torrents rushing from 10,000-foot-deep mountain peaks to the sea, producing a nearly unlimited potential of hydroelectric power."

Vancouver, it said, has a setting few cities can equal. And the description went on to tell of its attractions to the tourist.

This is a good example of how local unions here are helping to boost their city and their province to the thousands and thousands of potential tourists in the U.S. and other parts of Canada. Magazines, like the Advocate, have a good-sized circulation, especially throughout the U.S.

New agreement set at Regent Tailors

Regent Tailors at 324 West Hastings, has renewed its agreement with Journeymen Tailors Local 178.

Garment trade pact in Toronto

TORONTO—Eighteen hundred members of the Ladies' Garment Workers will receive seven percent wage increases under a new 30-month contract with the Toronto Sportswear Manufacturers' Association, which represents 20 employers.

The contract provides pay boosts of 4 to 8 percent for piece workers and $3 to $5 a week for houly-paid employees. Retirement benefits were increased from $50 to $60 a month and weekly sick benefits from $20 to $24.

Sales boosted

The B.C. Cooperative Wholesale Society had sales nearing $7 million during the last year, the group's twenty-fourth annual meeting was told in Burnaby.

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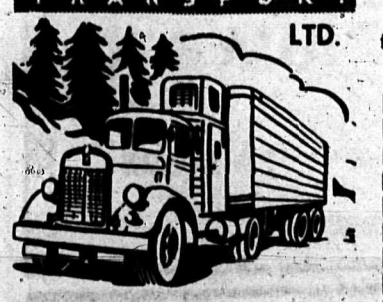

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LABOR COUNCIL SAYS

Ban on use of mails for 'hate literature'

Vancouver labor has swung support behind a Bill that would outlaw the use of the mails to organizations preaching racial and religious hatred.

Vancouver Labor Council delegates joined the mounting lists of organizations and individuals who have expressed shock at some of the pamphlets that have been sent out.

Council voted to support a bill introduced in the House of Commens by MP David Orlikow of Winnipeg The bill would strengthen the Post Office Act to deny the use of the mail to any groups distributing "hate literature."

Quite a number of different Nazi-type pamphlets have appeared in B.C., but labor officials said there had been no large flood. B.C. Federation of Labor was given photostat copies of some of the literature that turned up on Vancouver Island.

The Vancouver Labor committee to combat racial discrimination immediately urged a strong protest to Ottawa. The Post Office already has taken some restrictive measures on this type of literature.

* * *

OTTAWA—The Canadian Labor Congress has asked the Canadian government to use its influence at the UN and elsewhere to "vigorously protest official Soviet anti-semitism."

At the same time, the CLC asked the government to take steps in Canada to improve the lot of Canadians of Indian, Metis and Eskimo extraction.

The resolution on anti-semitism accused the Soviet of engaging over a long period in "the most vicious form of discrimination against Jewish community life through the suppression of Jewish religious and cultural institutions."

Dealing with the problem of certain groups in Canada, the Congress cited its objective of equality of opportunity for all citizens to live an abundant life and said that Canadians of Indian, Eskimo and Metis extraction did not now enjoy such opportunities.

The federal government was asked to co-operate with provincial governments in improving this situation Specific proposals advanced by the CLC included:

* Support for a maximum program of research in fields of education, employment, health, housing and government;

* Provision for increased participation by these groups in the management of their own affairs and in the procedures by which they might be encouraged to move with complete freedom in Canadian society;

* Retaining and making better known the heritage of culture and tradition as one of Canada's richest resources.

A student nurse had just broken her engagement to a recently graduated doctor. One day when she was talking about it, a friend was agrast. "You mean," the girl asked, "he actually asked you to give back all his presents?"

"Not only that," said the nurse indignantly, "but he sent me a bill for 36 visits!"

College start urged

An immediate start on the Vancouver District College has been urged by Vancouver and District Labour Council.

Council delegates reaffirmed their stand that the school board should follow up the plebiscite vote by ratepayers last December and "act with immediate dispatch in the construction of the college."

Opponents of the college have argued that because the plebiscite vote was fairly close, no action should be taken without a further vote by Vancouver citizens.

The salesman was getting disgusted with his relationship to the front office, so he sent the following telegram to his boss.

"Must have raise at office or count me out."

He received the following reply.

"One, two, three, four, five, six, seven, eight, nine, ten."

...IN BRIEF

(Continued from Page 1)

elections has been popping up for dozens of years—and each time it dies until another election rolls around and it is again too late to do anything.

* * *

NEW—Delegates to Vancouver Labour Council meetings recently included these newly-credentialled: K. A. Stewart, J. Barker, R. C. Hamilton and R. Andrus, of Federated Association of Letter Carriers, Local 12; Frank Rains and Jim Campbell, Retail Wholesale Local 517.

William Krupnik, Mailers Local 70; Donald O'Rielly, C. B. Keely, Ironworkers Local 97, Robert Creech and Ernie Rilling, Musicians Local 145; Peter Turner, Beverage Dispensers Local 767; Alfred Allenstein, Textile Workers Local 1484.

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Why is our labor force not as efficient as it should be?

Education, job training fall behind

"We are faced with the paradox of an increasing number of workers unable to find jobs, while an increasing number of jobs requiring high degrees of technical education and new skills are unfilled"

This problem was posed at the fifteenth annual B.C Natural Resources Conference in Victoria by Pat O'Neal, secretary of the B.C. Federation of Labour And he went on to outline labor's proposals

One of the unpleasant facts which we must face is that in spite of the expansion in construction and development which is predicted for British Columbia this year and for the next few years, we are still going to see an alarming number of workers unemployed.

At the same time we can expect to see a great deal of overtime worked and many workers brought in from outside the province. This will continue the pattern of recent years in which our resource development has failed to produce full employment and has, in fact, left thousands of British Columbians in a state of poverty and degradation.

There are three main factors causing this situation. The first is the lack of integrated and coordinated programs of resource development. As a result, we have not had a constant or even demand for labor and have been particularly subject to the 'boom and bust' cycle. This inevitably means wasted manpower and has an adverse affect on our people.

There is no reason why this cannot be rectified. Organized planned development of our resources on the basis of a long term program would ensure stability and efficient use of our labor force. Surely this fact must be obvious to management as well as to labor.

Many pockets of depressed areas

Secondly, geographic factors add to the problem. Even during a period of construction and development in B.C., we find depressed areas, pockets of exceptionally high unemployment and poverty.

We now have modern "ghost towns". In many cases, it is not practicable for working men in these areas, with everything they own tied up in homes with little resale value, to move to expanding areas. We must, therefore, have some government initiative to develop local industry in these areas. In some cases, publicly owned industry would probably be advantageous; in other cases, private industry could be encouraged.

The final factor is the structural nature of our unemployment. We have overtime being worked and workers brought into the province, while many thousands remain unemployed. The lack of adequate training in this age of automation means that thousands of our people lacking any skills or having skills which are becoming obsolete, are doomed to suffer chronic unemployment.

Vocational grants not taken up

We are then faced with the paradox of an increasing number of workers unable to find jobs, while an increasing number of jobs requiring high degrees of technical education and new skills are unfilled.

Some important questions develop in this respect.

Why, for instance, has the provincial government only utilized $18 million out of the $72 million allotted by the federal government for vocational and technical training?

Why has no study been made of the needs in terms of skills that our workers will be called upon to possess over the next decade? Where does the responsibility lie for making this assessment?

This situation will continue unless significant changes are made.

During the last few years, the unemployment rate for unskilled workers has been close to three times as great as the national average. One out of every five or six unskilled workers in the province is now unemployed.

Every analysis of the effects of automation indicates that approximately one-third of the jobs for unskilled workers will be eliminated in the next 20 years. On this basis, unless we undertake a comprehensive program of technical training, we can expect to have about one-half of our unskilled workers unemployed within 20 years time.

Stop for a moment and consider the disastrous implications of such a situation.

Not only would we be burdening the economy with supporting hundreds of thousands of chronically unemployed men and women, we would also be condemning these fellow citizens to a bleak and demoralizing existence.

I do not think that any of us can accept this prospect. The inescapable conclusion is that we must embark on a massive program of technical training for our young people and an equally intensive program of training and re-training for older workers.

Nor can we simply expand existing programs. Our vocational schools have been doing the best possible job with the resources available to them.

Unfortunately, in many cases, our vocational schools and our apprenticeship programs have been training thousands of young people in skills for which there is, and will continue to be, a diminishing demand. A man trained in skills which are becoming obsolete is no better off in the long run than an unskilled worker.

Hard to predict required skills

I cite the classic example of the highly skilled carriage makers who, with the advent of the automobile, were thrown on the scrap heap.

Similarly, if future developments in plastics or other synthetics are going to result in a diminished demand for sheet metal workers, then it is foolish and irresponsible for us to train hundreds of our young people in the latter trade. We are wasting public time and money and we are wasting the individual's time and money, as well as jeopardizing his future.

Who can accurately predict which skills will be necessary in 10 or 20 years time?

This points up the first necessity of dealing with this problem. We must have a thorough program of research to determine, as accurately as possible, the job skills which will be required in 10 and 20 years time and the number of trained people who we can expect to employ in these various occupations.

Such a research program is absolutely essential. It must, therefore, be initiated and carried out by provincial and federal governments, in co-operation and consultation with management and labor, and must utilize the knowledge of the best technical and scientific experts in the country.

Existing trends and already available information indicate, for example, that opportunities will diminish rapidly in the following occupations: bank clerks, bookkeepers, automobile assembly workers, coal miners, farm workers, elevator operators, retail clerks, painters, loggers, longshoremen, mail clerks, plasterers, packinghouse workers, steel workers, watch makers, service station attendants and various railroad trades.

Obviously, a comprehensive study could determine the extent of reduction of the occupational opportunities in these and other fields.

On the other hand, the fields of electronics, computer operations, industrial engineering and other highly technical areas, will offer increased opportunities. Again, a study could determine the approximate number of opportunities in these fields and the nature of the skills and education required.

Following completion of such a study, we would be in a position to develop a proper system of technical education and apprentice training.

Broadly-based program needed

The first important characteristic of a proper technical training program in a society confronted with automation is that it provides a good general educational background, particularly in the sciences.

Modern technology demands much more than a grade 9 or 10 education in highly skilled occupations. Secondly, it must be broadly based.

Unfortunately, many apprentices in recent years have been taught only one specific job rather than the basic techniques of the trade. They are then severely limited in the jobs they can fill and are particularly vulnerable to automation.

The young person who has learned all of the basic techniques of a trade, on the other hand, is much more adaptable to various specific jobs and therefore, more readily employed.

Obviously, if we are going to encourage a better general education and broader technical training, the result is going to be a higher age level at which training is completed. We cannot continue, therefore, to provide only token remuneration for young men in apprenticeships. They must receive a decent living wage while they are being trained.

In summary, we must create a training and educational program with uniform standards across Canada.

We cannot establish this program in isolation.

We cannot establish this program without considering the total employment situation.

Bold action needed to solve problem

To simply consider apprenticeship and technological training is not good enough

We need an approach that will ensure that every young person entering the labor force does so with a good general technical background and a range of skills in trades that are going to be required in the years to come.

This alone is not enough.

Not only for the older workers now in industry but also for our young people, we must develop a program to provide retraining for all workers who become redundant due to automation. We have to recognize the fact that automation will create a continuing process of job elimination.

It is not sufficient to leave retraining to haphazard programs in individual industries. A much more comprehensive program is necessary, one which will ensure intra-industry mobility of labor. Again, governmental acceptance of responsibility is imperative if we are to deal effectively with this problem.

Retraining programs must also ensure adequate living wages for workers during their retraining. Management and labor must be closely involved in retraining to ensure that the worker is properly equipped to continue his productive role.

At present we are falling far short of providing adequate education and job training. Before many thousands more workers join the ranks of the chronically unemployed, we must have bold action to deal with the most pressing and complex problems facing our country — that of providing jobs for our rapidly expanding work force.

Most unions in UK donate political funds

Figures released by the United Kingdom's chief registrar of friendly societies show that 119 unions of the 182 affiliated to the British Trades Union Congress were collecting contributions for political funds during 1962.

Average contribution per member was 25 cents, expenditures from political funds totalled nearly $2 million and the political funds on hand at the end of 1962 amounted to $5.25 million, the report said.

Registration of political funds is compulsory.

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Co-op meet warned old solidarity lacking

The B.C. Co-operative Union seems to have lost much of the solidarity of its earlier years, the monthly B.C. Co-operator has warned.

In commenting on the twentieth annual meeting of the co-operative union, the paper said there was a less-confident look back and an even more cautious look forward.

"The past year was a financially good one for the organization and was the year when almost all of B.C.'s co-ops rallied to support the union's effort to combat false charges of tax discrimination for co-ops made by private business's pressure groups.

"Even so, the executive secretary and the new co-op board must approach the coming year with some uneasiness," the article said.

"Perhaps more than ever before, the two central co-operative bodies (B.C. Co-op Union and the B.C. Co-operative Wholesale Society) need behind them the unity of B.C.'s hundred thousand co-op members. It is only with continued and more such support that they will indeed be able to live up to the command: keep pace with change."

Strike vote taken again

An earlier strike vote taken at Black Top Cabs has been thrown out and another will be conducted by the Labor Relations Board.

George Hotra, president of the Vancouver and District Taxi Cab Drivers and Dispatchers Local 1599, said the taxi company had raised a technical point and the second vote will be held up until this point is ironed out.

Hotra urged members to patronize B.C. Radio Cabs, the only firm the CLC union has under agreement.

Council gives $100 to camp

The Children's Jubilee summer camp has been given $100 by Vancouver Labor Council in this year's drive for funds.

The camp provides summer vacation funds for children at its Orlamah beach campsite. Fees are kept low so that many kiddies from lower income families are able to attend.

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AMALGAMATED MEAT CUTTERS AND B.W., Local 212 — Representative Geo. Johnston, 203 Labor Temple; TR 6-5735.

AMBLANCE EMPLOYEES UNION, Local 873, NUPE—Secretary, Charles Redhead, 1123 Eighth Ave., New Westminster. Phone 526-6008.

AUTOMOTIVE LODGE No. 1857, I. A. of M.—Business Agents, Jack Chapman, Brian Trodden, Room 17, 2414 Main, TR 6-4104-5

BAKERY AND CONFECTIONERY WORKERS, Local 468 — Secretary, Melvin J. Kemmis, 337 W. Broadway, TR 2-5205.

BANK EMPLOYEES' ASSOCIATION, Local 387, Office Employees' International Union — President Marsh W. Bluck, FCBA, 337 West Broadway, TR 4-3515.

BARBERS — INTERNATIONAL JOURNEYMEN OF AMERICA, No. 120—109 Labor Temple, TR 6-0641; Secretary, Allan Coleman.

BEVERAGE DISPENSERS' UNION, No 676 — Secretary-Business Agent, Jack Galloway, 440 W. Pender St.; MU 3-3923.

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BUILDING SERVICE EMPLOYEES INTERNATIONAL, Local 244—Business Agent and Secretary, Ben A. R. Morley, 359 Homer. Phone 685-5251.

BUILDING TRADES COUNCIL —Secretary, Harold Taft, 110 Labor Temple; TR 9-1210.

CARPENTERS' UNION, No. 452—Business Agents: Lorne Robson, Larry Anderson, Bill Cameron; Financial Secretary, Carl A. Erickson, Labor Temple; TR 4-2720 or TR 6-1212.

CARPTENERS (New Westminster) Local 1215 — Business Agents, Ray West and K. McDermid, office 732 Royal Ave.; New Westminster, phone LA 1-0525.

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CIVIC EMPLOYEES UNION, Local 407 — President T. W. Sikstrom, FA 7-4688.

DENTAL TECHNICIANS, Local No. 1543 — Secretary George Hygh, 4007 Dunbar.

DISTILLERY WORKERS, Local 69—President Carl Rowbotham, 993 S.E. Marine, New Westminster, LA 2-2021; Fin. Sec. Treas., R. Cyr, 1890 2nd St., New Westminster, LA 2-5011.

ELECTRICAL WORKERS' UNION, Local 213—Business Manager, A. O'Keeffe, 111 Dunsmuir Street, MU 1-7381-2.

ELEVATOR CONSTRUCTORS, Local 82—Sec., H. C. MacKichan, 3755 Elmwood St., S. Burnaby, HE 4-7651.

FIRE FIGHTERS (Burnaby), Local 323—Secretary, H. Brown, 7920 Rosewood Ave., Burnaby 1 - LA 2-4421.

FIRE FIGHTERS (Vancouver) Local 18—President Gordon R. Anderson, 1386 East 61st, FA 7-3729; Secretary, R. N. Middleton, 1496 East 54th, FA 7-7441.

FLOORLAYERS' UNION, U.B. of C.J., Local No. 1541—Room No. 108, Labor Temple, TR 6-5920; Business Agent, Bruce Robson, 3238 E. 29th, HE 1-0702.

GLAZIERS AND GLASS WORKERS, Local 1527 — Recording Secretary, A. Allen, Room 4, 2475 Manitoba, TR 4-7535.

GOVERNMENT EMPLOYEES' ASSOCIATION (B.C.) — E. P. O'Connor, Gen. Sec., 2090 West 4th, RE 1-5361-62-63; TR 6-1223

GRAIN WORKERS UNION, Local 333 — Recording Secretary, R. G. Millar, P.O. Box 194, North Vancouver; Pres., R. W. Ferguson, 3930 East Pender, N. Bby, CY 9-6193; Sect.-Treas., F. Cooper, 683 Schoolhouse Rd., Coquitlam, New Westminster, phone WE 9-3586.

HOSPITAL EMPLOYEES' UNION, No. 180—Business Manager, W. M. Black, 335 W. Broadway; TR 6-5822.

HOTEL AND RESTAURANT EMPLOYEES, Local 28 — Sec., A. E. Morgan, Room 406, 402 W. Pender.

INTERNATIONAL LADIES' GARMENT WORKERS, Locals 276 and 287—Business Agent, Harry Minuk, 119 W. Pender, MU 4-5514.

IRONWORKERS' SHOPMENS', Local Union 712 — Business Agent, Benjamin D. Parry, Room 105, 307 W. Broadway, TR 2-5515

IRONWORKERS, Local 97 — President, J. D. Paterson, Room 206, 307 West Broadway, TR 2-7541.

JEWELRY WORKERS' INTERNATIONAL, Local 42. Office, 339 West Pender, MU 1-5831. President, Frank Popowich, 1960 Quinton Ave., Coquitlam, WE 9-3726.

KAMLOOPS AND DISTRICT LABOUR COUNCIL — Box 562, Kamloops, phone 372-5747. Secretary, Mrs. C. E. McInnes.

LABORERS CONSTRUCTION & GENERAL, Local 602 — Secretary, C. H. Savage, 3434 Fraser St., TR 4-9233.

LAUNDRY WORKERS, No. 292—Business agent, Mrs. Catherine Browne, Suite 1, 224 East Broadway TR 6-4543.

LAUNDRY AND DRY CLEANING SALESMEN, Local 334 — J. A. Currie, Secretary - Treasurer 2632 West Twelfth, RE 8-9649.

MACHINISTS INTERNATIONAL ASSOCIATION, Lodge 692 — Business representative, D. H. Chapman, Room 17, 2414 Main, TR 4-0513. TR 6-7035.

MARINE WORKERS & BOILERMAKERS' INDUSTRIAL UNION Local 1—President, Charles O. Wilson, Secretary, W. Stewart, 339 W. Pender St., MU 1-9481.

MOULDERS' UNION, Local 281—Acting business agent, Ben McDowell, 1507 Fulton, West Vancouver; 114 Labor Temple, TR 6-5920.

MOTION PICTURE PROJECTIONISTS Local 348 — President, A. E. McManus; Secretary Frank M. Smith; Business Agent, D. A. Cooper, 1356 Seymour, MU 4-7024.

MUSICIANS' UNION, Local 145—Business Manager, Room 510, Dominion Bank Building, 207 West Hastings, MU 4-1564.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 15—Room 1, 337 West Broadway, TR 4-3515. President Margaret Hannah; Secretary - Treasurer Opal Skilling.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 378—Business Manager, William Swanson, 1116 Hornby, MU 3-6134.

OIL CHEMICAL & ATOMIC WORKERS' INTERNATIONAL UNION, Local 9-601. President, F. G. Geddes, Fin. Corresp. Sec., T. T. Riley, 5550 E. Hastings, CY 8-3940.

PAINTERS UNION, Local 138 — Business Agent, Jack W. Fradley; Ass't Bus. Agent, Tom Carson; Rec. Sec., W E. Eaton, Room 3, 2475 Manitoba, TR 6-6033.

PAINT AND VARNISH WORKERS, Local 1550—Secretary, M. Nielson, Room 4, 2475 Manitoba.

PATTERNMAKERS' ASSOCIATION—Secretary, H. Oliver, 93 Abercrombie, RR1, Richmond, CR 8-1590.

PILE DRIVERS AND WOODEN BRIDGEMEN, Local 2404 — Business Agent, S. Allen, Room 116, 307 West Broadway, TR 4-7817.

PLASTERERS' UNION, No. 779—Secretary, J. V. Chambers, 517 East Broadway, TR 2-2122.

PLUMBERS & PIPEFITTERS, Local 170—Bus. Mgr., J. R. St. Eloi; Asst. Bus. Mgrs., James Barton and J. L. Fisher, 115 Labor Temple, TR 9-1428.

CANADIAN POSTAL EMPLOYEES ASSOCIATION (Vancouver Branch)—T. R. Monks, general secretary-treasurer, Box 2411, Vancouver 3. Office, 532 Homer, MU 5-8724.

PRINCE GEORGE & DISTRICT LABOR COUNCIL — 909, 5th Ave., Prince George, phone 191L2.

PRINTING PRESSMEN, Local 69 Steward, K. A. Glinz, 9526 - 73rd Ave., Edmonton, Alberta. Phone GE 9-1752.

PRINTING SPECIALTIES & PAPER PRODUCTS UNION, Local No. 598 — Sec't.-Treas., Bob Banninger, 2753 Horley Avenue, Vancouver 16, B.C., HE 1-8443.

PULP AND SULPHITE (Converters) UNION, Local 433 — Business Agent, 5608 Victoria Dr., 321-3471.

PULP, SULPHITE AND PAPER MILL WORKERS, Local 312, Ocean Falls, B.C. — Secretary Drawer 190, Ocean Falls, B.C.

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REFRIGERATION WORKERS UNION, Local 516 — Sec., L. R. Wintle, 137 W. 40th, FA 7-4409, FA 1-8511.

SCHOOL BOARD EMPLOYEES' FEDERAL UNION (Burnaby), Local 379—Secretary, W. E. Apps, 4865 Triumph St., Burnaby 2, B.C.

SHEET METAL WORKERS, Local 280 — Bus. Manager, Alex McGee, 207 Labor Temple, TR 4-8020.

SHINGLE WEAVERS' UNION, Local No. 2802 — Business agent and financial sec., Harold P. Reilly, Room 116, 307 West Broadway, TR 6-3744.

SIGN AND PICTORIAL PAINTERS, Local 726—Sec. J. A. Middleton, 6339 Kitchener, N. Burnaby; Room 4, 2475 Manitoba, TR 4-7535.

STREET RAILWAYMEN'S UNION, Div. 101—Business Agent, C. Stewart, Street Rlwy. Bldg., 125 East 8th, TR 4-2010.

STREET RAILWAYMEN'S UNION, No. 134—Bus. Agent, D. L. Bryce, Room 22, 774 Columbia, New Westminster, phone LA 1-7330.

THEATRE EMPLOYEES, Local B-72—Secretary, Mrs. F. Foster, Ste. 1, 4508 Main, TR 9-5453. Business Agent, D. Calladine, 6692 Laburnum, AM 1-0078.

TILE SETTERS, Local No. 3 — Recording Secretary, D. P. Ewan, 4030 Dominion, S. Burnaby.

TUNNEL & ROCK WORKERS, Local 168 — 337 W. Broadway, Secretary, H. Croft, phone TR 9-3231.

TYPOGRAPHICAL UNION, Local 226—Secretary, Robert Jefferies, 517 E. Broadway, TR 6-6810.

UNION LABEL TRADES COUNCIL—Secretary, Mrs. A. E. Hallock, day phone TR 4-0627; evenings TR 4-3748.

UNITED GARMENT WORKERS' Local 190—Secretary, J. Klevercamp, 7827 - 14th Ave., Burnaby 3, B.C.

UPHOLSTERERS' INTERNATIONAL UNION, Local No. 1—Business Agent, Karl Reich; Office, 666 East Broadway, TR 4-1727.

WATER AND SEWER BOARD EMPLOYEES, Local 393 — Secretary, Robt. T. Callahan, 5605 Yalta Place, Vancouver 8.

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