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Department of Labour
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At the convention

ONE OF THE MOST SUCCESSFUL conventions in B.C. Federation of Labour history was held in Vancouver when more than 350 delegates came from all parts of B.C. to work out labor's legislative policy. This picture shows a section of the convention delegates.

Council outlines new program to strengthen unity

A five-point program has been recommended by Vancouver and District Labour Council executive to streamline the conduct of council meetings and overcome problems raised by several unions which recently disaffiliated.

Two points in the plan have been adopted by council delegates and the remainder—requiring notice of motion to amend the constitution and bylaws—go before the council meeting on Dec. 5.

The program was drawn up by the council executive at a recent special meeting and the procedures recommended have won wide support.

The program will: create a metropolitan municipal advisory committee, amend the bylaws to delete the stipulation that one-cent of the per capita be used for political education purposes, establish municipal advisory committees and an international affairs committee and rotate council meetings on a trial basis between locations in Burnaby, New Westminster and Vancouver.

Detailed recommendations are:

- To set up a central Metropolitan Advisory Committee and Municipal Advisory Committees in all major municipalities within the jurisdiction of the council. The central "metro" committee would co-ordinate the activities of the municipal committees and "shall consider all municipal matters brought before it and bring recommendations to the executive board on municipal matters."
- Amend the constitution and bylaws of council to delete the reference that one-cent of the per capita tax be used for political education purposes.
- The Municipal Advisory Committees would have five members, one picked as chairman.
- Establish a five-member International Affairs Committee of council to deal with issues in the international field and to make recommendations—similar to operation of other council standing committees.
- Meetings of the Vancouver and District Labour Council be alternated between Vancouver, Burnaby and/or New Westminster on a six-month trial basis, providing that adequate accommodation can be obtained.
- In future elections at council meetings, tabulating committees be instructed to retire to tabulate all ballots and the business of the council be continued while the count is being made.

Council officers have explained council policy in answering some of the reasons given by unions when they disaffiliated.

Among the reasons advanced by unions were: the discussion of sending a delegation to Cuba, too much time at council meetings is consumed in debating international affairs, there has not been enough service to unions in other municipalities, discussion of politics and the al-

(Continued on Page 8)

PRESIDENT ED SIMS
. . . streamlining moves

...IN BRIEF

NIGHT COURT — Labor's campaign to win a night traffic court in Vancouver—to permit workers to appear and plead their cases without the penalty of loss of pay as is the case with day appearance — once more has been rejected by city council. Aldermen turned down a proposal to try for six months a night sitting for traffic cases.

* * *

ON THE INSIDE — B.C. Government Employees' convention has urged the government to boost the in-service promotion and training poli-

(Continued on Page 2)

Ice plant settlement

A last-minute settlement has won gains for employees of B. C. Ice and Cold Storage Co. who had voted to strike.

Members of Amalgamated Meat Cutters Local 212 won an immediate pay increase of 12 cents an hour with another three cents next May 15. They also won a $75 lump settlement covering retroactive pay.

Employees had voted to strike after long negotiations stretching back to last May failed to produce a satisfactory settlement.

Non-ops demands

MONTREAL — The non-op railway unions are reading new demands including a 7½-cent hourly pay boost, severance pay, improved health benefits and an extra paid holiday.

CONVENTION DECISION

United action parley planned

B.C. Federation of Labour will call a winter policy conference to co-ordinate labor's attack on problems arising from unemployment and to co-ordinate union bargaining policy next year.

This was one of the major decisions of the 356 delegates attending the Federation convention in Vancouver in late October.

The convention said that unions should put greater emphasis on a shorter work week in the drive to create more employment.

The policy conference will be held in Vancouver on Feb. 2 and 3.

The federation convention —described as one of the most successful in recent years — mobilized labor's resources for its continuing campaign against anti-labor legislation, the employers' hold the line wage policy and victimization of workers by profiteering interests.

The convention waded through resolutions from 150 local unions, dozens of reports from standing and special committees and came out with policies for united action against the major threats to the welfare of B.C. workers.

On the major issue of unemployment, the convention demanded an immediate "work and wages" program with more public investments by all levels of government in "social capital"—projects for the public welfare that are badly needed today, including such things as roads, hospitals, schools, public institutions, public housing, etc.

The convention declared that the experience of other countries proved that sensible economic planning can reduce unemployment to a bare minimum and said the proposed winter works program was wholly inadequate.

Winter works deals only partially with seasonal out-of-work while the Canadian unemployment problem is aggravated by structural changes in industry, the trend towards automation and shifts in consumer demand, the convention said.

The Canadian labor force is growing more rapidly than job opportunities and estimates on unemployment this winter go as high as 800,000—with B.C.'s

Continued on Page 4)

Delegates urged attend MSA meet

Annual meeting of the Medical Services Association will be held Monday, Dec. 11 at 8 p.m.

Delegates and members of local unions covered by MSA have been urged to attend this meeting.

OTTAWA FIGURES

Hard-core unemployment up

Unemployment in Canada increased from 308,000 to 313,000 between September and October, according to the latest figures released by the Dominion Bureau of Statistics.

In British Columbia, the unemployment total increased from 31,000 to 34,000.

Both totals are down from the picture of 1960 but one disturbing factor continued to show: the number of workers who have been out of work for seven months is substantially higher than a year ago.

Labor officials have expressed deep concern over this "hard core" of unemployed.

In October, 1960, 368,000 persons were listed as unemployed and of this total 49,000 hadn't had a job in over six months—13 per cent of the total unemployed. But in October this year the percentage out of work for over six months rose to 19 per cent.

CITY HALL MARCH

Jobless council bids for action

Vancouver and District Unemployed Council will stage a "march to City Hall" on Dec. 5 to present a brief on unemployment problems urging city support and action.

The march was approved by the annual meeting of the unemployed council. A rally of unemployed persons will be held in the Pender Auditorium at 1 p.m. on the day of the march.

The annual meeting also approved a plan of action it will present to other levels of government. The plan includes these immediate aims: 20 per cent increase in social assistance allowances and a moratorium on mortgages of unemployed persons.

It proposes that Canada should aid the building of manufacturing plants to process natural resources now exported as a means of building up the job total and will press for the 35-hour week.

Eric Waugh was re-elected chairman. Other officers elected were: R. Hawken, vice-chairman; J. McCuish, direct action chairman; C. Shane, secretary of direct action; H. Ross, publicity and S. Worobetz, secretary of publicity.

Principal speakers at the annual meeting were Jack Moore of the B.C. Federation of Labour and IWA, and Paddy Neale, secretary of Vancouver and District Labour Council.

In his report of the year, chairman Waugh outlined the demonstrations that were held and the grievances that had been taken up on behalf of unemployed workers.

Grievances — about 200 in all—dealt with evictions, seizures, cutting off of light and fuel, UIC benefits, compensation, welfare and deportations. He said most were successfully processed.

He said that although the parades were successful in achieving the desired publicity, there had been little success in forcing government bodies to do anything to rectify "the deplorable condition of the unemployed."

Waugh said that much more effort had to be made to bring the unemployed worker into active participation in the struggle for jobs.

"The worker who still has a job must also play a greater role for although it is his neighbor that is unemployed today, it can well be him tomorrow," Waugh said.

The unemployed council gave recognition for the assistance of the Vancouver and District Labour Council and the B.C. Federation of Labour.

IN BRIEF

(Continued from Page 1)

cy. This move, said the convention, would increase morale and efficiency and "eliminate any suggestion of patronage and pre-determination."

* * *

DENIED — Dr. J. Roby Kidd, secretary of the Humanities and Social Science Research Councils of Canada, has disassociated himself from statements attributed to him in an article in The Province. The article was headed: "Unionists' Community Spirit Criticized". Not so, said Dr. Kidd. He intended no criticism of the representatives of labor on any organization, in fact, he said, his association with labor representatives has proved labor people to be the strongest and most able members on any committe.

* * *

FACES—Delegates obligated at VLC meetings this month included: **J. M. Smith**, Burnaby Firefighters; **J. M. Craig**, Painters 138; **L. Wood**, Ladies' Garment Workers; **E. J. F. O'Connor** and **D. Bell**, Cement, Lime and Gypsum Workers, and **Don Dunphy**, United Steelworkers. **Reginald Romero**, Boilermakers Local 359; **Mrs. Kay Filgiano**, United Garment Workers; **Ian J. Dalgleish**, Office Employees Local 378; **David Laird**, Building Service Employees.

* * *

SIXTH TIME — Members of Painters Local 138 working at C. H. Brawn have chalked up their sixth straight Fair Share Award in donations to the United Red Feather Appeal this year. The award is for "outstanding giving."

* * *

SO TRUE—We like the note by the Better Business Bureau about the local merchant who headed up his advertising with two words in large type reading "Fantastic, Fabulous," referring to prices claimed to be less than half regular prices. The BBB notes that other similar stores sell regularly the same merchandise at even lower prices. But looking to the dictionary, BBB found that fantastic means "absurd, imaginative, ridiculous" and that fabulous is "exaggerated, untrue." And no one could say this merchant did not truly describe his prices — absurd ridiculous, exaggerated and untrue.

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Labor urges strong 'yes' vote for $10 million school bylaw

Labor is urging a "yes" vote in the $10 million school referendum in the Vancouver December 13 civic election.

Vancouver and District Labour Council has voted support fo rthe School Board referendum and is urging other unions to get behind it to ensure that it passes.

VLC executive member and school trustee Jack Henderson told the last council meeting that the $10 million building program will cover the next three years and that only items shareable with the provincial government (government pays half the cost) have been included in the program.

Henderson said there were three main reasons for the program:

- The Chant report puts Grade 7 back into elementary and this requires many additional new class rooms.
- The school population has been growing at an accelerated rate and the growth rate in the next three years is expected to be even greater.
- Expansion of kindergartens within the school structure has created a need for additions and extensions to present schools.

JACK HENDERSON

The funds will be used specifically to provide 11 new school sites, build eight new primary annexes and one new elementary school, replace the school board workshop, make additions to three primary annexes, an addition to the Oakridge school for retarded children, conversion of Point Grey Junior High to a full secondary school, provisions of more vocational shops, and enlargement of a number of elementary school playgrounds.

"The need for education is greater now than ever before in our history due to automation and the change of skills required in industry," Henderson said.

If children of the future are to be properly prepared to take their place in the world, more interest must be given to education, he said. And this will mean greater and greater expenditures to provide the facilities for education.

SUCCESSFUL FOUNDING CONVENTION

Labor a partner in NDP

The B. C. New Democratic Party was born at the party's founding convention in Vancouver in late October and labor gained its first direct route for political expression.

The convention put together its constitution and policy aims in an atmosphere of harmony and unanimously elected Robert Strachan, former CCF leader, as provincial leader of the NDP.

Organized labor may now act independently on economic questions through the B.C. Federation of Labor and express its political aims through a parallel organization in which it shares direction of policy in a major degree.

Labor has joined with other organized groups dedicated to the cause of social justice in a re-alignment of the political forces in this province.

A large number of delegates from trade unions in B .C. helped write labor's legislative objectives into the NDP program, including measures to combat unemployment, to repeal Bills 43 and 42, to improve industrial relations and to overhaul many statues dealing with labor matters.

One commentator reveiwed the convention in these words:

"Although labor's representation slightly exceeded that claimed by CCF delegates, trade unionists made no attempt to dominate the political convention. They mingled with CCF delegates on terms of utmost cordiality and quickly found common ground in planning the basis of a democratic provincial political

(Continued on Page 8)

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STRIKE FRONT

Provincial trucks hit lines

The B.C. Federation of Labor has charged that government trucks are crossing picket lines and doing business with firms on strike.

The Federation said the action amounts to strike breaking and in a Nov. 29 letter asked the premier to state government policy in the matter.

Secretary Pat O'Neal said restrictive labor legislation in B. C. makes picketing in any effective form extremely difficult and "corporations and companies which have been struck have resorted to every conceivable device in order to defeat the strikers.

"One of the heart-breaking aspects of these strikes has been the attitude of your various government departments which have continued to do business with these companies and to send their trucks across the picket lines," he told the premier.

He said the federation has photos of the government trucks to prove the charge.

O'Neal's letter to the premier went on:

"Our Federation is asking no special favors in our fight with these corporations for an honest and honorable settlement of the dispute but we find it hard to believe that the people of B. C. are desirous of subsidizing what in point of fact amounts to strike-breaking by various government departments.

"We believe that a forthright statement enunciating the policy of our provincial government in respect to this matter would do much to clear the air and would indicate exactly the position of the provincial government in labor disputes."

* * *

Three lengthy strikes continued this month with no sign of any break.

Members of Retail, Wholesale and Department Store Union are striking Taylor, Pearson & Carson, United Steelworkers are on strike at Westeel Produits and Retail Food and Drug Clerks are picketing Woolworth stores in the Lower Mainland in support of the strike of employees at the Woolworth Port Alberni store.

Bud Hodgins of Retail Wholesale reported that Taylor Pearson this month sought an injunction to restrict all picketing and in court stated that a number of acts by pickets were illegal.

"Their intent was to use a number of small mischievous acts committed over a period of 16 weeks and combine these in an attempt to convince the court they were of a serious nature. They attempted to use the courts to break the strike."

The court ruled against the company but restricted the number of pickets the union could use on each picket line.

Pen Baskin of the Steelworkers reported that some union members had attempted to walk through Westeel picket lines and pickets on duty had to explain why they shouldn't cross.

"A trade unionist confronted with a picket line should not need any explanation," he said. "He should automatically refuse to walk across it."

In the Woolworth strike, there is no break after more than four months. Clerks on strike in Port Alberni were working for rates of 85 cents an hour and the only offer has been a 2½ cent increase — no satutory holidays, no vacations, no union security.

NEW LOOK Santa is this lovely lady, our choice this month for our union label gal — a reminder to keep an eye out always for goods with union labels.

'Old Doc' is friend of trade unions

Dr. R. Llewellyn Douglas — affectionally known to most as "Old Doc" — has been a friend and supporter of Labor for many years.

Back in 1902 he started out as a trainman out of New Westminster and was a member of the Brotherhood of Trainmen. And since that time, after switching his career to dentistry, he has been a strong supporter of trade unions and their members.

He is probably best known in sponsoring IWA broadcasts and helping the IWA launch its first boat to organize coast camps.

He has a worthy record of labor support, something unusual in the business and professional field. This is a reminder that Old Doc has now received a special licence to make dental plates.

Government wage talks

B.C. Government Employees Association opens talks with the Civil Service Commission in Victoria on Dec. 7 on wage increases for government workers. The association claims civil service wages run from five to 20 per cent below parity with wages paid for similar jobs in private industry.

Challenge Ban

KANSAS CITY—Street Railway Employees have challenged in federal court the constitutionality of Missouri's King-Thompson Act which has been used to force 800 Kansas City bus drivers back to work without a contract.

The union's request has been granted for a three-judge federal court to hear the challenge to the 1947 state law which permits the governor to seize utilities and ban strikes.

SWEATSHOPS IN VANCOUVER A

Needle trades council asks government probe

The Needle Trades Council has urged Labor Minister Peterson to establish a board of inquiry or a royal commission to examine all aspects of the unorganized shops in the garment industry in Greater Vancouver.

The bid for a check into the "garment jungle" in this area came after Peterson had rejected the needle council's charge that wages are being paid below the minimum scale of 60 cents an hour. The minister said the council must prove its charges before he would accept them.

On November 29 the needle council expressed deep concern over the minister's "sensitivity and hostility."

In a letter to the minister, the council secretary questioned if Peterson's comments were "intended to assist in eliminating the deplorable conditions which exist in unorganized shops in the garment industry or to cloud the issue completely."

"Since we are engaged in a sincere attempt to rectify the depressing conditions which presently exist in some sections of the garment industry by bringing them before all segments of the public, we do expect a little more from our minister of labor than the comments to our president, John McNiven.

(The minister had said he deeply resented remarks by McNiven).

"At no time was it our intention to interject politics into this particular issue," the needle council said. "In our opinion, it is less than honest to make a political football of human misery and sufferings."

* * *

To most people in B. C., sweatshops in the garment industry are a thing of the past, something that went out of existence many years ago.

Sweatshops, however, have not gone out of existence and are flourishing in unorganized clothing manufacturers' plants in Vancouver. There are men and women working in the needle trades in unorganized plants for a wage lower than most workers pay their baby sitters.

The needle council said some garment manufacturers are evading the minimum wage law by paying apprentice wages of 45, 50 and 55 cents an hour or paying experienced workers on a piece-work basis.

The needle council said that wages are not the only problem, and cited these cases:

A girl who works 52 hours in a week at the employers' insistence and on piece-work rates earned the magnificent sum of $27.

Or the girl who worked four years for one company at 70 cents an hour and then was laid off because her job was automated, with no chance to learn a new job in the industry.

The council said these conditions exist for various reasons: unemployment, new Canadians not familiar with the laws, etc.

"Employers use the minimum wage for protection and use the threat of dismissal as a weapon to keep wages down and can force people to work for 60 cents an hour.

"The combination of these factors or any one of them are used by the employers to keep sweatshop conditions in existence," the council said.

Five-point attack in garment probe

The Needle Trades Council —unions in the clothing manufacturing field in this area — have launched a campaign to combat "sweatshop" conditions in the unorganized garment industry.

Part of the campaign is aimed at the Christmas shopping season. Union members are asked to make special note of union labels when shopping for Christmas gifts this year.

A five-point program sponsored by the needle trades won support of the Vancouver and District Labour council this month:

1. A publicity campaign to acquaint trade unionists and the general public of the conditions under which people in the garment industry are forced to work.

2. A drive among union members and the buying public to buy only goods with a union label when doing their Christmas shopping.

3. Urging fair-minded retailers to stock only union-produced goods.

4. A combined drive through the B.C. Federation of Labour, the CLC and the Vancouver and District Labour Council to approach manufacturers not using the union label, pointing out the label is the best assurance in attracting the union members' dollar.

5. Special meetings in the first two weeks of December called by the CLC and the Federation through labor councils to tell affiliates about the low-wage and other problems of the needle trades industry and to seek all-out support before Christmas.

These shops are not entitled to use the union label: Townline Sportswear, Alican Sportswear, Marjorie Hamilton, Atlas Sportswear, Lancer Shirts, Hankin & Struck Upholstery, James Chambers, Stork Togs and Tami Fashions.

City council criticized for parochial attitude

City council has been criticized by Labor for its parochial attitude in taking no action on the Lower Mainland Regional Planning Board's report "land for leisure."

The report outlines the need for planning and some measures to acquire parks and recreational area in the lower mainland area.

Street Railwayman's Union Div. 101 won backing from Vancouver and District Labour Council in protesting city council's lack of approval of the report.

"The brush-off attitude given this report by the city council is all too indicative of their attitude to matters of public importance that in the interest of all citizens," SRU said.

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A five-percent alibi

Thousands of workers without jobs will be happy to learn that in the view of an Alberta Social Credit cabinet minister, the hardship they are suffering indicates nothing more than a healthy state of economic affairs.

The Alberta provincial treasurer, E. W. Heinman, has been quoted as saying that it is not undesirable to have five per cent of the Canadian working forceunemployed. He also insinuated that many of those now without jobs don't really want to work.

This is unadulterated nonsense. We could guess at what prompted the Socred minister's remarks but we say firmly that this type of leadership in government today should be very quickly disposed of.

* * * *

An attack of this kind on many citizens who can't find jobs simply because there are not enough jobs to go around today is shameful. It is the shallow-type of thinking that is cropping up in too many government circles in an attempt to cover up the seriousness of our growing unemployment problem. Aud it's a pretty lame alibi.

This is the line espoused by some employers who take advantage of unemployment to create a false competition for jobs with their profit-eye on lower wages.

Sound thinking politicians and most economists today realize that unemployment, far from being a healthy sign in an economy, is a very definite sign of economic ill-health. They know that people out of work represent a drag on the general well-being of our country because every person out of work is a lost customer in the market place.

Sensible economic planning has been advocated by Labor for so many years that we've lost count. It is the route to more employment and Labor is not alone in this belief. The recent Senate Committee on manpower and employment has pointed out that unemployment as it now exists is a national disgrace and warned that some sort of economic planning is essential.

Facts have shown that Canada has averaged the worst unemployment record among nations of the Western world. While five-percenters like Mr. Heinman shrug off the problem, other Western nations have shown the way to develop programs for full employment.

* * * *

The reaction to the Socred cabinet minister's remarks—that many Canadians without jobs have no desire to work—can only be one of disgust. And we can do without the defeatism he supports in accepting as normal the fact that a big chunk of our labor force won't be allowed to contribute to national production and must accept a meagre existence.

VIEWPOINT

Today's industrial trends demand a new approach to job problem

By C. P. (Paddy) Neale
General Secretary
Vancouver Labour Council

Canadian industry is undergoing many far-reaching changes in its basic nature and structure.

These changes are created by man, and since they have a profound effect on many, they should remain under his control.

Progress in industrial technology is rapid—but progress in replanning the occupational and employment factors, is slow.

It is unfortunate that the focusing of attention on our problems of social and economic change must be brought about by an unemployment crisis. The constant changes in our industrial job opportunities is partly responsible for the chronic unemployment problem of the past years.

★ ★ ★

An excellent illustration of this progression is provided by the fact that in 1900, over 40 percent of Canada's labour force was engaged in agriculture, while today this figure is a mere 11 per cent.

This drastic reduction of employment opportunities in agriculture shows that in 1946, 1,200,000 were employed on farms in Canada, while in 1960 this had dropped to 675,000. In spite of much larger production, well over half a million jobs had disappeared.

During the period from 1900 to the present, the number of workers engaged in manufacturing and production remained constant around 26 percent of the total labour force. However, the number of "white collar" or office workers has increased from 15 percent to 40 percent of all workers since 1900.

These trends can reasonably be expected to continue, or even increase in the immediate future.

The group of unemployed workers in our society who face the darkest future, are those who are affected by changing conditions within the structure of industry as a whole.

These workers are victims of "structural unemployment" not only by actually putting workers out, but also by reducing opportunities for employment in such industries.

Other structural changes are the result of changes in the pattern of overseas trade, and trade between Canada and the U.S.

A look at the forces active in today's business world, provides a picture of the real push creating greater need to take advantage of technological innovations.

Two major areas of pressure compel industry to seek the opportunities presented by increased mechanization.

Included in the first area are active everyday business forces such as rising overhead costs, the need for higher quality and uniformity, increased manufacturing competition, and growing business volume and complexity.

The second area includes forces of a broad and international nature, such as international technological competition, demand for higher living standards, pressure of population increase, and expanding horizons of scientific knowledge.

While the long run record of technological growth has been one of increasing job opportunities, the record is clouded by evidence that mechanized industries often experienced great overall expansion anyway.

However, there is ample evidence to show a decline in employment in many industries, due primarily to mechanization.

Farms and railroads are prime examples of industries with declining employment due to technological changes—also the oil and gas, pulp and sulphite, and baking industries.

Organized Labor sumits that it is a serious misdemeanor to under estimate the impact of automation and mechanization on the individual.

The individual workers who lose their jobs because of mechanization, find very litttle comfort in the economist's argument that over a 25 year period there is no such thing as technological unemployment. For an unemployed worker, there is no long-run self-adjusting labor market which eventually absorbs structurally unemployed men. Labor displacement causes unemployment—and unemployment causes hardships on the worker and his family.

★ ★ ★

Meanwhile, efforts are frequently being made to saddle workers, and particularly trade union members, with the responsibility for our present economic difficulties. "Increased productivity" is a favourite plea made in many sectors of our community.

No mention is made of the fact that in many industries, more and more goods are being turned out with no change in the labor requirements, or even lower labor requirements.

The challenge of technological change and ensuing structural unemployment require a new approach by government, labor, and management.

Research and education could help us to meet this challenge — but this alone is not enough. We must take positive action to create jobs.

The challenge faces all sectors of our society—but until management loses some of its complacency, the repeated suggestions by Labor for closer cooperation cannot materialize in tangible benefits to society as a whole

LETTER TO EDITOR

Citizens should have a right to vote on Sunday movie issue

Dear Sir:

May I, through the medium of your paper, thank the many unions who supported our application for a plebiscite in the matter of Sunday movies.

As everyone is now well aware, our application was twice rejected by the Vancouver City Council, even though at the time of the second hearing it was supported by the Labor Council, many individual unions, the tourist bureau, and a petition containing some 56,000 names. I believe it is also worthy of note that not one organization except the Lord's Day Alliance, church groups, and their affiliates, opposed the plebiscite.

We contend that each individual should have the right to decide in what manner he wishes to spend his Sundays, and should not be dictated to by narrow-minded and bigoted groups who have always opposed every form of recreation on Sunday.

It is our contention that the theatre industry from which we make our livelihood, should have the right to compete on an equal footing with other forms of entertainment for the amusement dollar. The welfare of many hundreds of union people are closely allied with the welfare of this industry and should it fail, due to being put in an unfair position, great hardships will result for these employees.

I wish to again stress that all that was asked of the City Council was that they present a plebiscite to the people so that they might have a democratic right to decide whether they wished to have Sunday movies or not.

Only two valid arguments, if they were valid arguments, were advanced by the opponents of this plebiscite. The first time the matter came up they claimed there was not sufficient public interest shown to warrant the holding of a plebiscite. However, as aforementioned, at the second hearing there was decidedly sufficient evidence of public interest.

The second argument advanced was the basic principle of Fascism, and this was the argument of two members of the clergy, both of whom said, in effect, that in matters of moral significance, the will of the majority should not be considered. We believe people who preach this in order to try and win their point, would have no scruples as to what procedure they followed to gain their ends.

It is the intention of our organization to continue to press for a plebiscite, and when such a plebiscite is held, and it will be, to do everything in our power to support the opening of motion picture theatres on Sundays.

In closing, may I point out that a referendum is being held in Delta Municipality on the subject of Sunday movies, cultural events, professional sports, etc.

Undoubtedly, the Lord's Alliance and church groups will be working very hard to defeat this plebiscite. I should like to urge every union member living in that area to get out and vote, and I hope vote for this plebiscite, so that the various councils of the municipalities of the lower mainland will know that Labor does have an important vote and they may in future not be so willing to bow to the wishes of the church groups.

A. E. McMANUS,
President,
B.C. Projectionists' Union

Continued from Page 1

Policy conference recommended by Fed

portion a possible 100,000.

The Federation's campaign against unemployment will point out that the job security of those now working is threatened and that unemployment in its present proportions puts a brake on business activity that hits at every section of the community.

Other convention decisions included:

- A renewed campaign for repeal of Bills 42 and 43. The convention was given concrete evidence of how anti-labor legislation has hampered the legitimate activities of men and women on strike.
- Jurisdictional raiding will be denounced by the Federation.
- The campaign for increased social assistance with full medical coverage, increased old age pensions and national medical care plan will continue.
- Improvements will be sought in workmen's compensation, unemployment insurance and hours of work. Legislation will be pressed to protect wage claims of works in the case of defaulting employers.
- Vancouver Labour Council's campaign against high interest rates and dealings in mortgages won full support and the convention demanded greater protection for workers against investment swindlers and against eviction due to unemployment.
- Organization and education programs will be expanded.
- Moonlighting was condemned and unionists urged to curb this practice.
- In international affairs, the convention stood firmly behind the United Nations as the machinery for settlement of disputes threatening world peace, supported a policy of complete and controlled multi-lateral disarmament under the UN and protested the resumption of nuclear tests.
- On political action, local unions will be encouraged to affiliate with the New Democratic Party. The Federation will maintain a close liaison with the NDP.

Case against a NW labor council

'The need today is not for fragmentation but for unity and constructive integration'

Vancouver and District Labour Council has released its brief presented earlier this year to the Canadian Labour Congress in opposing establishment of a separate labor council in New Westminster.

Several unions in the Royal City applied for a charter for a new council, but VLC said, "this separation is undesirable by and criterion."

The brief, submitted by President Ed Sims and Secretary Paddy Neale, said:

"We submit that the unjustified, and perhaps impetuous action taken towards the creation of a New Westminster labor council can only result in harm to and deterioration of organized labor in B.C.

"The need today is not for disunity and destruction fragmentation but for unity and constructive integration within the labor movement. This essential achievement cannot be carried out under the proposed separate labor council at New Westminster."

The urgent need for unity, cohesion and co-operation within the structure of organized labor was never more pressing than it is today and "only by collectively joining our efforts to meet the challenge can we survive," the brief said.

It said the effects of a separate labor council at New Westminster would be "defeat of our goals, loss of our strength and loss of many hard won gains and advantages.

"We must not permit such retrogression, especially at a time when there is an increasing pressure to expand our economic, social and community activities."

Travelling time

Delegates cannot be expected to travel unreasonable distances to attend meetings, it said. But 25 miles has been defined as reasonable and the distance between downtown Vancouver and downtown New Westminster is only 12 miles, well within the criterion. It also is proposed to rotate VLC meeting places in Burnaby, New Westminster and Vancouver.

The brief said that jurisdiction of a council is limited only by the territory which can be more logically served by another labor council.

It was pointed out that planning experts have recommended a metro area because districts in the Greater Vancouver area are inter-dependent both economically and socially.

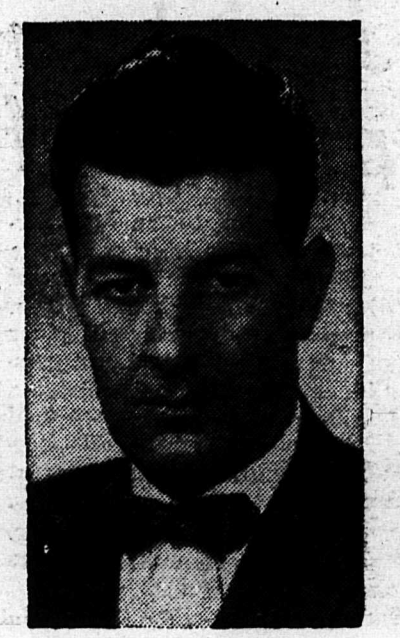
"It is felt that this same principle should be the governing factor for trade unions in this area," the brief said, emphasizing that most local unions have jurisdictional rights covering each of the local municipalities and most of them extend farther east and south.

Local unions in Vancouver have members working under collective agreements in plants scattered throughout the entire metro area and "it would be illogical and impractical to attempt to divide this district into several labor councils."

Many years ago there was a labor council in New Westminster and it was at the request of the unions in that city that their council merge with Vancouver in order to strengthen and consodidate their economic and bargaining positions.

The brief said that if it is logical to create another labor council in New Westminster, then it is equally logical to do likewise for Burnaby, North Vancouver, Surrey, etc.

"The Machiavellian principle of divide and conquer is often applied to the labor movement by corporate interets. Therefore, it is imperative



PADDY NEALE
. . . reasons outlined

that Labor avoids inflicting this devastating concept upon itself."

The brief went on:

"It is our considered opinion that strict mechanical approach to the problem of local labor council jurisdiction is untenable. Labor councils are not debating societies.

"Their very existence is predicated upon the assumption that a central body is better fitted to achieve certain ends than are a multitude of unco-ordinated trade unionists.

"In other words, the controlling factor in issues such as the one under consideration must be the effectiveness of these bodies in advancing the interests of organized labor.

"The only question to be answered is whether organized labor would be more effective if a local labor council was formed in New Westminster. It would NOT prove more effective.

"Nothing is more certain than the fact that the influence of the present council would be greatly reduced without compensating benefits if additional labor councils were created in this area.

"We must emphasize again that the Greater Vancouver area is an inter-dependent system of municipalities. The trend of the present and the future is integration, rather than decentralization.

"The disadvantages that would accrue from fragmentation of the present council are enormous," the brief said, outlining the extensive range of activities undertaken by the Vancouver council — including preparation of submissions regarding certifications; preparation of briefs on various subjects relative to matters of importance to labor and the general public; radio and TV scripts on labor affairs; assistance to unions and members in fields of health, welfare and social assistance; studies, recommendations and concrete action on problems of unemployment; extensive programs and promotions in public relations; studies in problems of education; and many others.

"The basis of the proper functioning of any labor council has proved to be adequate financial resources.

"Contemporary problems which local labor councils are confronted with often demand specialized knowledge. Accordingly, a labor council must be in possession of sufficient finances either to engage a full-time research staff, or to pay for such studies and advice as may be required."

The brief said that with loss of membership over the past few years the Vancouver council has shown a deficit in its annual financial operation of about $4,000 over the past two years. If a charter were granted to a New Westminster council, some of the local unions presently affiliated would be involved.

"A New Westminster council could not possibly hope to obtain more than 15,000 members, and past experience has shown that the cost of administration and services for a council of this size would necessitate a per capita tax of at least 10 cents a month, and probably 12 cents."

Many large and small unions constantly look to the Vancouver council for technical assistance, assistance that cannot be obtained elsewhere in this area except, perhaps, at prohibitive costs.

The council is called upon to supply to affiliated unions such things as statistical data for collective bargaining, drafting of collective agreement clauses and preparation and presentation of submissions to conciliation and arbitration boards.

Clark elected by BCGEA

A.L.B. Clark was elected president at the annual convention of the B.C. Government Employees' Association.

Other officers named: N. J. McAskill, treasurer, D. Lyttle and J. G. Ritchie, vice-presidents. Executive members — A. Bent, G. Boyd, R. Bryson, C. A. S. DeVitt, Mrs. M. Galbraith, J. H. Guest, J. Gowan, J. Hay, R. B. Hilton, A. A. Hindley, Miss J. Nicholson, H. W. Phillips and D. M. Smith.

Lighter Side

"What's this item marked 'Strike Fund' in your household budget?"

"Of course I know the value of a dollar, Pop. That's why I need five instead of one."

"This isn't a boycott. We're girls!"

Lunchbox News

SAUTEED CARROTS AND APPLES

Twelve medium-sized fresh carrots, 2 large cooking apples, 3 tablespoons butter or substitute, 1 teaspoon sugar, ¼ teaspoon salt.

Wash and scrape carrots and cut into thin crosswise slices. Core unpeeled apples and cut into ¼ inch crosswise slices. Melt shortening in a large skillet. Add apple slices and then brown on one side. Turn, add carrots and sprinkle with sugar and salt. Cover and cook until tender. Yield: 6 servings.

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LABOR STATESMAN FEATURES PAGE

IN MEDICAL PLANS

Chose carefully

By EDWARD BURNHAM

Until a comprehensive medical plan is available for everyone, what should an individual look for in selecting a medical plan? This article will help you to answer a few of the questions.

You may belong to a group plan (MSA, CU&C) without giving proper thought to its permanence. But will you always have this medical coverage? You may be laid off, change jobs or become self-employed. Any of these possibilities may arise.

Personal circumstances differ, so no one medical plan will suit everyone.

If you are man and wife with no dependents, or unemployed with dependents, the plan that gives only in-hospital care or emergency treatment, but which excludes house calls or office visits is recommended.

This type of coverage is very inexpensive, usually $3-$4 per month and although it leaves much to be desired it will pay your major medical expenses. An example of this type of coverage is MSIC.

If you are a man with children, especially if under the age of 10, a plan that gives complete coverage would be better. This is the type of medical plan that pays for house visits, office calls, x-rays, specialist, etc. This type of medical coverage usually costs between $10-$15 per month. A good example of this type of coverage is Fraser Valley Medical or CU&C.

Caution should be used in selecting any type of medical plan. Hidden clauses are often overlooked and can be very important.

Most medical plans available to the individual have time clauses regarding surgery e.g. one must be a member of a plan for six months before any surgery will be paid for.

Another clause includes pre-existing conditions This covers a very wide field (varicose veins, ulcers, etc.) and should be clearly understood.

Most medical plans available to the individual exclude chronic conditions, e.g. asthma, diabetes, etc. Make sure that if at some time in the future this type of illness should develop, it is not excluded from your plan.

You should ask if the plan is approved by the B. C. Division of the Canadian Medical Association. This may not appear very important but it has definite bearing on the fees that a doctor may charge.

If the plan is not BCCMA approved, the doctor can refuse to complete the required forms and may charge any fee for his services.

If you have difficulty in selecting the proper plan, your doctor's opinion can be very helpful.

In conclusion, it is most important that you read very carefully and understand completely, the contract of your medical plan.

It is this writer's opinion that the plans not approved by the B. C. Division Canadian Medical Association find themselves in this status for good reason and therefore should be avoided in the best interests of the potential patient.

Know your Union Labels –

This is the official label of the Retail, Wholesale and Department Store Union

RWDSU AFL-CIO CLC

Jurist says unions protect freedoms

A prominent Canadian jurist has stoutly defended trade unions. And the remarks of Mr. Justice Joseph T. Thorsen, president of the Exchequer Court of Canada and past president of the World Commission of Jurists, should be good food for thought for those who freely swipe at organized labor at every given chance.

At a Winnipeg meeting, Mr. Justice Thorsen had this to say:

"I am glad to say something about trade unions and their importance. I have been interested for a number of years in an organization called the International Commission of Jurists. I was its international president until January of 1959 when I gave up that office.

"That organization is charged with the duty of advancing the rule of law throughout the world—the rule of law that is based on the freedom of the individual and justice to every member of society.

"We held a conference two years ago at New Delhi at which we had 195 participants, judges, law teachers and practicing lawyers from some 53 different countries in the world and we formulated what I have described as a new concept of the rule of law, and it is this:

"The prime purpose of the rule of law in a free and orderly society is the maintenance of the dignity of man as an individual.

"This is an ideal we have not yet achieved but it is an ideal towards which we must work and we cannot achieve that ideal unless we maintain certain essential freedoms.

"There are three of these freedoms: freedom of speech, which is a discussion of public affairs, either by word of mouth or by the press; freedom of assembly and freedom of association.

"This is where the trade union comes in. I think I can say this to you: that the right of freedom of association is of comparative recent origin. It is not so very long ago that trade unions were illegal organizations as being in restraint of trade.

"But trade unions now constitute one of the institutions for the maintenance of freedom. If we did not have the trade union the workers of the world would have been serfs.

"Trade unions have been the liberators of men and their maintenance is essential to the achievement of this orderly free society that man is seeking to accomplish."

Ottawa Report

Congress executive decisions

OTTAWA— Executive council of the Canadian Labour Congress has advanced proposals for action to meet import competition from countries maintaining low wages and unfair labor standards, has urged more support for a Canadian merchant marine, sounded support for Sudbury miners and went on record supporting a 12-mile fishing limit.

★ ★ ★

The recommendation on trade proposed a new role for the General Agreement on Tariffs and Trade.

Under the plan, GATT would institute an annual review procedure requiring each member nation to file an annual report showing what had been done to improve wages and working conditions in industries in which tariff concessions had been granted by importing countries and in which increased export trade had taken place.

The plan also would provide for a specific complaint procedure in GATT, available to both industry and labor acting through the member governments.

If a union or a firm believed the domestic industry was faced with unfair competition based on unfair labor standards, it could request the government to take its complaint directly to GATT. GATT, with the assistance of the International Labour Organization, could recommend corrective steps to be taken.

Congress also asked for a new inquiry into the rubber footwear industry in Canada—an industry that has almost disappeared — and urged the federal government "the necessity of taking all possible steps to safeguard, maintain and expand a healthy, efficient textile industry capable of doing its share to maintain full employment."

★ ★ ★

On a merchant marine, the CLC proposed several measures, including a request to the government to provide subsidies to enable the Canadian merchant marine to compete on an equal basis with Commonwealth and foreign-owned and operated ships.

The subsidies would be contingent on the companies building, repairing and maintaining their ships in Canadian yards.

Congress has endorsed the government's proposal for a six-mile territorial sea and an additional six-mile exclusive fishing zone. It said effective conservation of valuable Canadian fisheries could not be maintained when fishermen from other countries were allowed to operate within three miles of Canadian shores.

★ ★ ★

Full support and assistance was pledged to Sudbury and Port Colborne miners, smeltermen and refinery workers in their opposition to the Mine Mill and Smelter Workers Union.

President Jodoin said the CLC supports a resolution commending "the laudable determination of these workers to throw off the yoke of Communist domination and create a strong effective union to defend and advance their best interests."

CROSS SECTION

Unionist good bond risk

Hard-boiled bonding companies have produced more facts to refute the campaign aimed at discrediting trade union officials.

A U.S. congressman, Fred Schwengel, this month turned up figures which show that bonding companies consider union officials to be the safest risks for policies paying losses caused by dishonesty.

Said the congressman: "In recent months, newspapers and magazines have been filled with criticism and condemnation of labor unions. I am happy to report this very favorable and enviable record."

He said the American Surety Association, comprising all the companies in the bonding field, has just completed a survey of its bonding rates with respect to honesty fidelity bonds.

"The survey concluded that the trade union movement has the best bonding experience in America — and that includes all business, banks, and fraternal organizations"

At the same time, aother note from the U.S.: the American Bankers' Association reports that bank embezzlements are runniing at a higher rate than last year's record total. For the first six months of 1961, bank officers and employees in the U.S. were guilty of thefts totalling more than $8.5 million.

No union, so big pay cut

Want a reminder of the value of belonging to a union?

Take this one: The Allis Chalmers Corp. in 1960 made a neat profit of $8 million. In 1961, the company reported its profit had dropped to only $5 million in the first half of the year, and this worried the Board of Directors, so they looked, and found, a way to boost the profits.

ALL white collar workers in the firm, including supervisors, have been notified that their salaries will be CUT five to 25 per cent, depending on the amount of their salary.

And the money will go to maintain profit levels and dividends to the shareholders!

The board of directors also wanted to cut the wage rates of hourly-paid workers but found they could not do it because hourly earners were smart enough to be union members and hold a contract.

But too late the office workers realized they should have joined the union.

Allis Chalmers office workers in 11 cities will take a pay cut because they were not in a union, they had no protection and it has cost them money to remain unorganized.

Dog troubles in Ohio, too

Vancouver is not the only spot with dog trouble on the picket line.

While protests were lodged here earlier this year with city council over the presence of police dogs at picket lines, in Cincinnati, Ohio, a similar canine squabble was in progress.

The Ohio city AFL-CIO council has strongly objected to the use of police dogs in a recent dispute at a chain of restaurants.

Said the council: "There has been good co-operation between the police department and organized labor in the past, without the aid of a canine corps. In the interest of maintaining future harmony, we feel certain the police chief will agree when we say to him, 'Call off the dogs'."

THEY SAY:

Labor's battle against the massive unresolved problem of growing technological unemployment must be fought and won in legislative halls as well as at the bargaining table—**Walter Reuther, president United Auto Workers at the Industrial Union Dept. convention.**

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Bank Employees still organizing; firing of union president contested

Bank Employees Association Local 387 has "gone underground" in its continuing campaign to organize bank employees in B.C. with its aim of improving working conditions and benefits for employees.

Meetings of the local, chartered by the Office Employees International and affiliated with the CLC, are being held in secret.

President Marsh Bluck, fired from his post at the Bank of Montreal last month, said the time and place of meetings would have to be kept secret until legal action against the Bank of Montreal clears the air.

Legal action was launched following Buck's dismissal.

"We don't like to have to meet secretly but until it is established that the terms of the Industrial Relations and Disputes Investigation Act are enforceable in a court of law, we dare not risk further intimidation of our members," Bluck said.

Bluck has been trying to organize bank workers since 1956 but fear of reprisals made it necessary for a silent campaign to be waged.

When the Bank Employees Association opened its public campaign in March, 1960, Bluck was immediately transferred to the bank's head office in Montreal on a "special assignment".

In the renewed drive to organize banks, the local charter for BEA was presented and offers were elected last month.

Senior bank officials kept a watch outside the union office but enough members ran the gauntlet to enable the meeting to be held.

MARSH BLUCK

Said Bluck: "An employee organization is needed to combat low salaries, lack of grievance procedure, no pension rights for women, discrimination, favoritism for stool pigeons, unfair pension plans, limitation on women's salaries and the use of unfair methods to obtain the resignation of anyone who opposes the system.

"My decision to bring this need into the open has cost me my job. But fear of management must be overcome before this association can progress."

Bluck said that if his faith in the federal Industrial Relations and Disputes Investigation Act is not misplaced and the pending court action is successful, "my reinstatement in the Bank of Montreal will remove the fear that has shackled bank employees for the past 100 years."

Bluck had been with the bank for 27 years.

The B.C. Federation of Labour has rallied behind the organizing drive and has asked all union members who have relatives or friends working in banks to encourage them to resist intimidation and to tell them of the benefits to be gained by organization.

Bank workers are urged to write confidentially to M. W. Bluck, president, Bank Employees Association, c-o CLC Regional Office, 2475 Manitoba, Vancouver 10, or phone TR 9-2478.

Labor in Burnaby campaign

Four candidates for Burnaby municipal council in December's civic election have won endorsation of Vancouver and District Labour Council.

Endorsed were:
JIM DAILLY — ARNE HANSEN — JAMES GORDON — JOHN HIGMAN.

In their campaign literature, the four labor men have outlined these points in their platform:

- Endorse the parks and recreation by-law being presented in Burnaby.
- Support a public works program and all possible measures to alleviate unemployment.
- Advocate construction of chronic and convalescent hospitals. Emergency service at the Burnaby General Hospital on a 24-hour basis.
- Oppose civil defence preparation for nuclear war; money should be used instead for socially useful and constructive purposes.
- Mobilize public opinion to put pressure on the senior governments for a better allocation of tax revenues to municipalities.
- Speak out against the misuse of public funds.
- Urge that the federal government contribute substantially to education. This can be done by diverting some of the funds presently used for what is alleged to be "defence" to this purpose.
- Support contracts to firms under union contract.

Dailly is a fireman, president of Capitol Hill Ratepayers and a member of the New Democratic Party.

Hansen is secretary of a steelworkers local, is president of Lozelles CCF-NDP club and vice-president of the Lozelles Ratepayers.

Higman is a member of the Street Railwaymen's Union and is president of the Burnaby CCF-NDP association.

Gordon is a carpenter, is an officer of Valleyview Ratepayers, Burnaby Ratepayers Council and the metropolitan council.

PURCHASE GIFTS THAT BEAR THE UNION LABEL

AT THE BARGAINING TABLE

The 14-week strike of members of Retail, Wholesale and Department Store Union against B. F. Goodrich Canada has been settled. The settlement, worked out earlier this month, gives a retroactive wage increase of $10 a month back to April 1 and an additional $10 a month effective last Sept. 1 for the warehouse workers.

★ ★ ★

National Association of Marine Engineers and Canadian Pacific Steamships — two-year agreement with 7½ per cent wage boost. The increase brings wage increases of between $28 and $40 a month.

★ ★ ★

Nanaimo Typographical Union Local 337 and Cowichan Leader, Duncan — One year agreement, hourly boost of seven cents an hour, two extra paid holidays and other gains.

★ ★ ★

Beverage Dispensers Local 513 and 13 hotels and restaurants — three cents hourly increase in 1961 and four cents in 1962. Extended coverage of health and welfare plan.

Federation reaffirms power export position

B.C. Federation of Labour has reaffirmed its opposition to the export of hydro-electric power from B.C. to the United States as the power controversy continued to boil this month.

In a wire to Justice Minister Davie Fulton in Ottawa, Federation President R. R. Smeal and secretary E. P. O'Neal urged the Canadian government to reject pressures aimed at changing the federal no-export stand.

The wire stated:

"A power export policy will only lead to the further industrial development of the U.S. Pacific northwest and is tantamount to exporting jobs and industrial opportunities which under normal and proper development of the Columbia project would be provided for Canadians.

"We strongly urge the Canadian government under no circumstances to succumb to the pressures now being exerted by the Canadian Chamber of Commerce, the B.C. Social Credit government and U.S. politicians for a reversal of the federal government's long standing policy on the question of power export."

SOCRED'S HYSTERICS SHOW 'LITTLE REGARD FOR TRUTH'

The hysterical statement of the national leader of the Social Credit Party, Robert Thompson, about "union gangsters" indicates that he has "very little regard for the truth," B.C. Federation of Labour president Robert Smeal said this month.

Thompson's statement suggested that "trade union gangsters will control the New Democratic Party." His remarks were made at the B.C. Socred convention in Vancouver.

Replied Smeal: "The Canadian Labour Congress and its affiliated federations have not and will not tolerate any element of gangsterism within their ranks.

"The statement is unworthy of consideration by the Canadian people. Rather it is a serious reflection on the man himself and the Social Credit party which he represents."

No Canadian trade unionist has been convicted or even charged with any offence such as Thompson suggested. But look at the record in other ranks of society — including lawyers, real estate people, bankers, brokers and business people.

Top men returned by Fed

Top officers were returned to office at the sixth annual convention of the B.C. Federation of Labour.

President Robert Smeal and secretary Pat O'Neal were re-elected by acclamation.

Others elected: vice - presidents Jack Moore (IWA), Russ St. Eloi (Plumbers), Mel Kemmis (Bakery Workers), and Ray Haynes (Retail, Wholesale).

Executive council members: E. T. Staley (Carpenters), Stan Parker (IWA), Chris Crombie (Newspaper Guild), Pen Baskin (Steelworkers), Lloyd Wishart (Firefighters), R. Bryce (Pulp & Sulphite), Jacob Holst (IWA), Bill Symington (Packinghouse Workers), J. Curtis (Oil Workers), and E. Meadows (Merchant Service Guild).

Meany says 'look for yourself'

MIAMI BEACH — The AFL-CIO convention opens here on Dec. 7 and President Kennedy will be among the guest speakers attending the huge rally.

AFL-CIO President George Meany also has announced that an invitation has been sent to six of the U.S.'s top industrialists, members of the President's labor - management advisory committee, to be guests during the convention.

"Labor-management relations would be considerably improved if more representatives of management knew more about the labor movement," he said.

And one way to start the process of learning would be to "attend a labor convention and observe the character of its deliberations and determinations," he said.

More dangerous on dark streets

Take care on the streets.

Last December, five pedestrians were killed on city streets.

Vancouver Traffic and Safety Council makes this pointed reminder: The last three months of the year is the worst period for pedestrian accidents with longer nights and shorter daylight hours.

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INDEXED Discrimination in Employment, Canada 1961 p. 8.

CLC hits religious, race bans

OTTAWA — The human rights committee of the Canadian Labour Congress has told the federal labor minister that a large percentage of business firms still practice racial and religious restrictions and has demanded active measures to implement federal anti-discrimination policies.

Frank Hall, CLC committee chairman, urged Labor Minister Starr to appoint a citizens' advisory committee to review the operation of the Canada Fair Employment Practices Act in a critical fashion.

The Act outlaws racial and religious discrimination in employment or in trade unions in industries under federal jurisdiction.

The CLC submission said the labor department should be given power to initiate fair practices investigations and complaints to cope with large-scale patterns of employment discrimination.

The labor department was criticised for "declining" to do basic research into problems of discrimination although provincial governments and labor groups with far less resources, had already conducted pioneering surveys on racial restrictions in employment, housing and public accommodation.

PROGRAM

(Continued from Page 1)

location of part of the per capita tax for political education.

Regarding the Cuban issue —when correspondence comes to the council from an affiliated union, the correspondence must be dealt with on the floor of the council and there is no choice but to allow free and open discussion. In debate, many of the opinions expressed by delegates are personal views.

In the debate on whether a fact-finding delegation should be sent to Cuba, delegates' decision was in effect substantiating a decision that had been made earlier by a B.C. Federation of Labour convention. The council resolution asked Federation action and at no time did council consider sending anyone or putting up any money for such a trip.

On international affairs, the same procedure has been followed in presenting correspondence from affiliates to the council meeting. Under the new program—setting up an international affairs committee—it is hoped that a more efficient procedural method has been found. It will enable more research and more study into issues and thus more considered recommendations to delegates than in the past.

It is also pointed out that by its very nature, a labor council made up of delegates from many unions contains many shades of political opinion. It has always been the case and probably always will be.

But council officers have pointed out that while it is Canadian Labour Congress policy urging unions to affiliate to the New Democratic Party, labor councils as such do not affiliate. This is the position in Vancouver and district — the labor council will not affiliate to the NDP, nor will it spend per capita in party politics. This is prohibited under Bill 42.

The labor council has not been spending money on any political party but, in the past, political education funds have been used for non-partisan civic politics and civic issues. An example of this was the position the labor council took in opposing the sale of the airport.

It is considered that the amendment to the constitution —removing the stipulation that one-cent of the per capita paid by affiliates be allocated to political education—will resolve the problem of some unions which are forbidden by their own constitution to take part in politics.

But in outlining the council executive's position re political education, Secretary Neale denied a report that the recommended change would stop the council from nominating, supporting or endorsing any candidate.

"It should be pointed out that Bill 42 was solely responsible for the previous council decision not to participate actively in civic or municipal elections, Neale said.

Nevertheless, the council reserves the right to endorse and support candidates for civic or municipal office.

"The council also reserves the right to expend money on any political issue that may arise, providing that a majority of the delegates at a council meeting ratifies a decision in accordance with the council's constitution and bylaws."

Lyons dies

ST. LOUIS—John H. Lyons, general president of the International Union of Ironworkers, has died here.

NDP CONVENTION

(Continued from Page 2)

party.

"The political structure now effectively bridges the gap which existed between organized labor and other organized groups dedicated to the cause of social justice.

"Labor forged links between its economic and political action (although these matters remain separate through parallel organizations) which has created a new political potential and a re-alignment of political forces in the province."

Here are some of the major decisions from the trade union point of view:

● A constitution was adopted which ensures "grass roots" control of the NDP's administration and policy-making. Provision was made for the affiliation of local unions at the provincial and constituency levels.

Direct representation from clubs will be permitted, thus allowing members of local unions which are reluctant to affiliate immediately to voluntarily organize to support the NDP and secure representation at all levels.

There will be two types of membership, individual and affiliated.

Affiliated trade unionists will have the right to participate in policy making and the nomination of candidates. Affiliated members may easily become individual members by payment of the difference between the affiliation fees paid and the individual membership fee.

● An annual provincial convention will be the governing body of the party. Between conventions, a 61-member provincial council will govern. The council will be made up of the provincial executive and one member from each of the 42 provincial constituencies.

● Delegates from affiliated unions, if not individual members, will be required to declare they will support the principles and aims of the party and that they are not members or supporters of any other political party.

Candidates for office in the party or for public office must be full members of the party.

● A manifesto was approved incorporating labor's legislative aims, pledging a NDP government in B.C. to:

Use the full resources of the province to end unemployment; end monopoly exploitation of industry and increase the pace of industrial investment. Public ownership be extended to oil, gas, telephone and transportation services.

Institute a fully-integrated public ownership of power resources, including generation and distribution. The Columbia as the source of the cheapest power would be developed first and no firm or long-term contracts would be made for the export of power or downstream benefits.

Provide for a strong farm economy designed to raise farm income and provide the farmer with the same opportunities and facilities as now available to urban people.

Provide equality of opportunity for all in education.

Institute a comprehensive province-wide medical care plan for all citizens.

Build a society in which all workers will enjoy job security, dignity and freedom. The labor plank includes a pledge to repeal Bills 43 and 42, amendments to the Workmen's Compensation Act, to raise minimum wages, reduce hours of work and introduce portable pensions.

B.C. TRADE UNION DIRECTORY

List your union here for quick reference of others

AMALGAMATED CLOTHING WORKERS OF AMERICA, Local 178—Room 5—2475 Manitoba, Vancoveur 10. J. A. McNiven, Business Agent, TR 9-3031.

AMALGAMATED MEAT CUTTERS AND B.W., Local 212—Representative, Geo. Johnston, 203 Labor Temple; TR 6-5735

AUTOMOTIVE LODGE No. 1857, I. A. of M.—Business Agents, Jack Chapman, Brian Trodden, Room 17, 2414 Main, TR 6-4104-5.

BAKERY AND CONFECTIONERY WORKERS, Local 468—Secretary, Melvin J. Kemmis, 337 W. Broadway; TR 2-5205.

BARBERS — INTERNATIONAL JOURNEYMEN OF AMERICA, No. 120—109 Labor Temple; TR 6-0641; sec't., Allan Coleman.

BEVERAGE DISPENSERS' UNION No. 676—President, Haold Courson; Business Agent, Jack Galloway, 440 W. Pender St.; MU 3-3923 and MU 3-4948.

BREWERY WORKERS, UNION Local 300—Secretary, Stan G. Tapping, 7742 Elford, E. Burnaby, LA 2-3432.

BEVERAGE DISPENSERS (New Westminster) Local 835 — Business Agent, Jack Tomson, 59 Alexander, New Westminster; phone LA 2-7410.

BOILERMAKERS, IRON SHIPBUILDERS, BLACKSMITHS, DROP FORGERS AND HELPERS, Local 359—Financial Secretay, M. H. Hadley, 111 Dunsmuir, MU 4-1047.

BRICKLAYERS & MASONS INTERNATIONAL UNION, Local No. 1—Secretary, D. C. Fraser, 5594 Lincoln, HE 3-8617.

BUILDING SERVICE EMPLOYEES INTERNATIONAL, Local 244 — Business Agent and Secretary, Ben A. R. Morley, Room 216, 603 W. Hastings MU 5-9452.

BUILDING TRADES COUNCIL—Secretary, Harold Taft, 110 Labor Temple, TR 9-1210.

CARPENTERS' UNION, No. 452—Business Agents; Lorne Robson, Larry Anderson, Bill Cameron; Financial sec't., Carl A. Erickson, Labor Temple; TR 4-2720 or TR 6-1212.

CARPENTERS (New Westminster) Local 1215—Business Agents, Ray West and K. McDermid, office 732 Royal Ave., New Westminster; phone LA 1-0525.

CARPENTERS' UNION (Courtenay), No. 1638—President Irwin Gutensohn; Sec. and Business Agent, Lorne Paisley; Box 515, Courtenay.

CEMENT MASONS, Local 919, O.P. & C.M.—517 E. Broadway, TR 2-2221. Business Agent, Frank Stevens

CIVIC EMPLOYEES UNION, Local 407—President Richard Coelio, 2567 E. 5th Ave., Vancouver 12.

CLUB CABARET, CONSTRUCTION CAMP CULINARY AND SERVICE EMPLOYEES, Local 740—Business Agent, Charles Oates, 402 W. Pender; MU 5-9828.

DENTAL TECHNICIANS, Local No. 1543—Secretary George Hygh, 4007 Dunbar.

DISTILLERY WORKERS, Local 69—President Carl Rowbotham, 993 S.E. Marine, New Westminster, LA 2-2021; Fin. Sec. Treas.; R. Cyr, 1890 2nd St., New Westminster, LA 2-5011.

ELECTRICAL WORKERS' UNION Local 213 — Business Manager A. O'Keeffe, 111 Dunsmuir Street, MU 1-7381-2.

ELEVATOR CONSTRUCTORS, Local 82—Sec., H. C. MacKichan, 3755 Elmwood St., Burnaby; HE 4-7651.

FIRE FIGHTERS (Burnaby) Local 323—Sec't., John Marley, 550 Holdom, North Burnaby.

FIRE FIGHTERS (Vancouver) Local 18—President, Gordon R. Anderson, 1386 East 61st. FA 7-3729. Sect., R. N. Middleton, 1496 East 54th, FA 7-7441

FLOORLAYERS' UNION, U.B. of C.J., Local No. 1541—Room No. 108, Labo Temple, TR 6-5920. Business Agent, Bruce Robson, 3238 E. 29th; HE 1-0702.

GLAZIERS AND GLASSWORKERS, Local 1527—Recording Secretary, A. Allen, Room 210, 307 West Broadway, phone TR 4-7525.

GOVERNMENT EMPLOYEES' ASSOCIATION (B.C.)—E. P. O'Connor, Gen. Sec. 2090 West 4th; RE 1-5361-62-63.

GRAIN WORKERS UNION, Local 333 — Recording Secretary R. G. Millar, P.O. Box 194, North Vancouver. Pres R. W. Ferguson, 3930 East Pender, N. Bby., CY 9-6193; Sect.-teas. M St. John Adams, 2541 Turner, AL 5-1572.

HOSPITAL EMPLOYEES' UNION, No. 180—Business Manager, W. M. Black, 335 W. Broadway; TR 6-5822.

HOTEL AND RESTAURANT EMPLOYEES, Local 28—Sec., A. E. Morgan, Room 406, 402 W. Pender.

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS, AND ASBESTOS WORKERS Room 5, 307 West Broadway, phone TR 6-6814.

INTERNATIONAL LADIES' GARENT WORKERS, Locals 276 and 287 — Business Agent, Anne Marshall, 119 W. Pender; MU 4-5514; home, HA 5961M.

IRONWORKERS SHOPMENS', Local Union 712—Business Agent, Benjamin D. Parry, Room 105, 307 W. Broadway, TR 2-5515.

IRONWORKERS, Local 97 — President, Vic Morell, Fin. Sec. and Business Agent, S. Stewart, Room 206, 307 West Broadway, TR 2-7541.

JEWELRY WORKERS' INTERNATIONAL, Local 42. Office, 339 West Pender, MU 1-5831. President, Frank Popowich, 1705 Napier, HA 2465R.

KAMLOOPS AND DISTRICT LABOUR COUNCIL—Box 562, Kamloops, phone 372-5747. Secretary, Mrs. C. E. McInnes.

LABORERS CONSTRUCTION AND GENERAL, Local 602 — Secretary, C. H. Savage, 3434 Fraser St.; TR 4-9233.

LAUNDRY WORKERS, No. 292 — Business agent, Mrs. Catherine Browne, Suite 1, 224 East Broadway; TR 6-4543.

LAUNDRY AND DRY CLEANING SALESMEN, Local 334 — J. A. Currie, Secretary - Treasurer, 2632 West Twelfth, RE 8-9649.

MACHINISTS INTERNATIONAL ASSOCIATION, Lodge 692 — Business repesentatives, D. H. Chapman. Room 17, 2414 Main; TR 4-0512, TR 6-7035.

MARINE WORKERS & BOILERMAKERS' INDUSTRIAL UNION, Local 1—President, A. Livingstone Secretary, W. Stewart, 339 W. Pender St., MU 1-9481.

MOLDERS' UNION, Local 281—Business Agent, M. Bjornson, 114 Labor Temple; TR 6-5920.

MOTION PICTURE PROJECTIONISTS, Local 348—President A. E. McManus, Secty., E. Stanley Scanlon; Business Agent, D. A. Cooper, 1356 Seymour, MU 4-7024.

MUSICIANS' UNION, Local 145 — Business Manager, 402 W. Pender, Room 315; MU 4-1564.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 15—Room 1, 337 West Broadway; TR 4-3515. Pat Landsley, Business Agent and Pesident; Edna Karliner, Sec't.-treasurer.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 378—Business Manager, Wm. Swanson, 1116 Hornby; phone MU 3-6134.

OIL CHEMICAL & ATOMIC WORKERS' INTERNATIONAL UNION, Local 16-601. President, J. L. LeBourdais; Fin. Corr. Secretary, M. DeFeyter, 5550 E. Hastings, CY 8-3940.

PAINTERS UNION, Local 138—Business Agent, Jack W. Fradley; Ass't. Bus. Agent, Tom Carson; Rec. Sec. W. E. Eaton, 337 W. Broadway; TR 6-6033.

PAINT AND VARNISH WORKERS, Local 1550—Secretary, C. Erickson, Room 210, 307 West Broadway.

PATTERNMAKERS' ASSOCIATION —Secretary H. Oliver, 93 Abercrombie, RR1, Richmond, CR 8-1590.

PILE DRIVERS AND WOODEN BRIDGEMEN, Local 2404 — Business Agent, S. Allen, Room 116, 307 West Broadway; TR 4-7817.

PLASTERERS' UNION, No. 779 — Secretary, J. V. Chambers, 517 East Broadway, TR 2-2122.

PLUMBERS & PIPEFITTERS, Local 170—Bus. Mgr., J. R. St. Eloi; Asst. Bus. Mgrs., James Barton and J. L. Fisher, 115 Labor Temple; TR 9-1428..

CANADIAN POSTAL EMPLOYEES ASSOCIATION (Vancouver Branch) —O. N. Johnson, general secretary-treasurer, Box 2411, Vancouver 3, Office, 532 Homer, MUtual 5-8724.

PRINCE GEORGE AND DISTRICT LABOR COUNCIL — 909, 5th Ave., Prince George, phone 191L2.

PRINTING PRESSMEN, Local 69—Secretary, L. Ainsworth, 3849 Cambridge, Vancouver; CY 8-5405.

PULP AND SULPHITE (Converters) UNION, Local 433 — Business Agent, O. Braaten, 525 W. Pender, Suite 1; MU 3-8284.

PULP, SULPHITE AND PAPER MILL WORKERS, Local 312, Ocean Falls, B.C. — Secretary, Drawer 190, Ocean Falls, B.C.

PULP, SULPHITE AND PAPERMILL WORKERS — International office, 315-316 Crown Bldg. H. L. Hansen, International rep.; MU 4-3858.

REFRIGERATION WORKERS UNION, Local 516—Sec. L. R. Whittle, 137 W. 40th; FA 7-4409, FA 1-8511.

RETAIL GROCERY AND FOOD CLERKS, Local No. 1518—Sec. W. W. Wells, 337 West Broadway; TR 6-3348.

SCHOOL BOARD EMPLOYEES' FEDERAL UNION (Burnaby), Local 379—Secretary, G. J. McCrea, 4292 Winifred, S. Burnaby.

SHEET METAL WORKERS, Local 280 — Bus. Manager, Alex McGee, 207 Labor Temple; TR 4-8020.

SHINGLE WEAVERS' UNION, Local No. 2802—Business agent and financial sec., Harold P. Reilly, Rm. 116, 307 West Broadway, TR 6-3744.

SIGN AND PICTORIAL PAINTERS, Local 726—Sec., J. A. Middleton, 6339 Kitchener, N. Burnaby; Room 210, 307 West Broadway, TR 4-7535.

STREET RAILWAYMEN'S UNION, Div 101—Business Agent, C. Stewart, Street Rlwy. Bldg., 125 East 8th, TR 4-2010

STREET RAILWAYMEN'S UNION, No. 134—Bus. Agent, R. C. Lawrence, Room 22, 774 Columbia, New Westminster. Phone LA 1-7330.

THEATRE EMPLOYEES, Local B-72 —Secretary, Mrs. F. Foster, Ste. 1, 4508 Main; TR 9-5453. Business Agent, D. Calladine, 6692 Laburnum AM 1-0078.

TILE SETTERS, Local No. 3 — Recording Secretary, D. P. Ewan; 4030 Dominion S. Burnaby.

TUNNEL & ROCK WORKERS, Local 168—337 W. Broadway, Secretary, H. Croft; phone TR 9-3231.

TYPOGRAPHICAL UNION, Local 226 — Secretary, P. Campbell, 517 E. Broadway; TR 6-6810

UNION LABEL TRADES COUNCIL —Secretary, Mrs. A. E. Hallock, day phone TR 4-0827; evenings TR 4-3748

UNITED GARMENT WORKERS' UNION, No. 232—Secretary, Elsie Hawrylechko, 1846 Nelson, MU 1-4802.

UNITED GARMENT WORKERS' Local 190 — Recording Secretary, Mrs. E Couturier, 4232 Atlee Ave., North Burnaby, B.C.

UNITED STEELWORKERS OF AMERICA, Local 5688—Sec., Wm. Giesbrecht, 2384 West Broadway.

UNITED STEELWORKERS, Local 2655—Recoding Sect. Arne Hansen, 3510 Phillips, North Burnaby, CY 9-4264.

UPHOLSTERERS' INTERNATIONAL UNION, LOCAL NO. 1 — President, Fred Richards; Business Agent, Karl Reich; Office, Room 102, Ford Building, 193 East Hastings St., MU 3-8818.

VANCOUVER PRINTING SPECIALTIES & PAPER PRODUCTS UNION, LOCAL NO. 598, Sec. Treas., Bob Banninger, 2753 Horley Avenue, Vancouver 16, B.C., HE 1-8443.

WATER AND SEWER BOARD EMPLOYEES, Local 393 — Secretary Robt. T. Callahan, 5605 Yalta Place, Vancouver 8.

WOOD, WIRE & METAL LATHERS Local 207 — Pres R. Buttle; Sec., O. A Garrison; Organizer, A. H. Burton. Office, Room 210, 307 W. Brodaway, TR 6-1223.