THE LABOUR STATESMAN

Vol. 43, No. 9 VANCOUVER, B.C., September, 1967 PRICE 10 CENTS

STAMP OUT INJUNCTIONS

L. C. Edgar, a part Indian, and his wife were evicted last June from an apartment in North Vancouver because the landlords don't want "coloured" tenants. Read the story on P. 7.

Statesman Goes Big

On Oct. 1, 1967, the Labour Statesman will publish 60,000 copies; during the following months, the paid circulation will increase steadily as more and more affiliated unions will join the subscribers.

On Aug. 25, the Executive Council of the B.C. Federation of Labour approved this unique move to make The Labour Statesman available to every affiliated member.

Campaign Off to Good Start

The campaign against the use of injunctions in labour disputes has gone off to an impressive start. The campaign is spearheaded and organized by the B.C. Federation of Labour.

The Executive Council of the Federation decided on Aug. 25 to authorize $25,000 to be spent on the initial part of a publicity campaign against the use of injunctions.

This decision was based on the enthusiastic response to date to the appeal for Dollars for COPE (Committee On Political Education). This means that every union is requested to donate $1 for each member to COPE.

A number of unions have already forwarded the full amount for their locals.

In B.C.'s Interior:

IWA Fights for Parity

In the 1967 negotiations for renewal of two master agreements in the Northern and Southern Interior of B.C., the IWA is making an all-out effort to secure the same wages and working conditions as were established in the coastal area following the 1966 settlement recommended by Mr. Justice N. T. Nemetz.

Four local unions, representing 8,000 woodworkers in the area at their wages and contract conference in May, accepted the coast agreement as a satisfactory substitute for the two existing Interior master agreements.

ONE AGREEMENT

Acceptance by the employers would result in one standard agreement throughout the lumber industry in B.C.

Interior woodworkers point out that their base rate ($2.26 an hour) is 50 cents an hour less than the Coast rate of $2.76 an hour. They perform comparable work, and produce as much per man-hour. Interior living costs, as determined by recent surveys, average as least 10 per cent more than at the Coast. Interior lumber production closely approximates Coast production.

OPPOSE DEMANDS

The employers, represented in the Northern Interior by the Northern Interior Lumbermen's Association and in the Southern Interior by the Interior Forest Labour Relations Association, have stubbornly opposed the union's demand alleging that parity would jeopardize survival of the industry. They rest their argument on the claims that the harvesting of different species of timber under difficult conditions with smaller operations and a lesser degree of integration constitutes an entirely separate and more marginal industry than at the Coast.

They brush aside the union's claim that developments of recent years have enabled nine large corporations to acquire the small operations of former years and control the bulk of Interior production. The majority of these huge corporations now pay their coast employees the higher rates.

OFFERS REJECTED

The Northern Interior employers offered an increase of 20 cents an hour over two years. The Southern Interior group, who had formerly offered 34 cents an hour, came up with a final offer of 26 cents an hour over two years. Both offers were rejected by the union.

The conciliation officer failed to break the deadlock and recommended only that no conciliation board be appointed. As customary, following such recommendation, the union proceeded with a membership referendum to secure authorization for strike action, failing a satisfactory settlement.

BATTLE ENSUED

A full-scale propaganda battle ensued. When the smoke cleared, the union had won a 97.5 per cent majority authorizing strike action to back the demand for parity.

More stories on the IWA fight for parity in the Interior on pages 2, 3 and 4.

The union had every right to expect mediation procedures similar to those conducted by Mr. Justice Nemetz to achieve the 1966 Coast settlement. Instead the outlook has been clouded by political manoeuvring tending to exacerbate the already tense situation.

IGNORED BALLOT

As permitted by the law, the employers ignored the union strike ballot to demand government-supervised votes. The union's request that those be conducted on Aug. 14 has been ignored and inexplicably delayed by Labour Minister Peterson.

When Premier Bennett an-

(Turn to P. 2)

Positive Program

"I believe that the way to counteract the anti-labour campaign is by a positive programme of policies and activities which emphasize labour's concern for the whole community . . . Political action is one of labour's major responsibilities. The role of government, and therefore of politics, is bound to expand immensely in the new scientific age. The problems created by the computer and by increasing automation cannot possibly be left to private hands.

"Education, research, training, retraining, the provision of opportunities for useful leisure activities, treatment of the increasing mental health problems of children and adults, created by modern pressures; the development and redevelopment of urban communities; the fight against air and water pollution; the development of disadvantaged regions; the pacing of investment and the provision of full employment . . . all these and many other issues can only be dealt with collectively through and by our parliaments and our governments. The organized labour movement has recognized it; your union has recognized it. Hence the establishment of the New Democratic Party. Hence the affiliation of other national and international unions to this party . . ."

—DAVID LEWIS
NDP-MP

At Hiroshima Rally

Lip Service Only?

Why Were So Few Unionists There?

JOHN HESTON

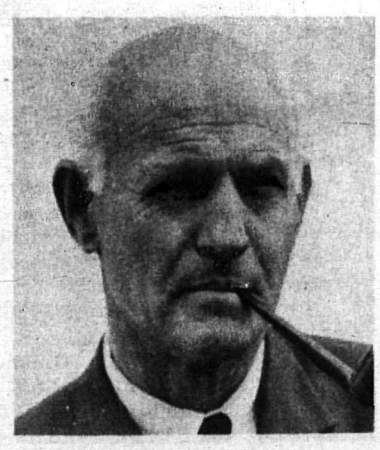
PEACE ARCH PARK—Except for a handful of extreme left-wing labour leaders, trade union members or leaders were conspicuously absent at the Canadian-American rally to commemorate Hiroshima on Aug. 6.

The absence of such unionists was all the more conspicuous because the B.C. Federation of Labour was first on a list of 12 Canadian and 10 American sponsors. The Hiroshima anniversary meeting at the International Peace Arch Park was chaired by Ray Haynes, secretary-treasurer of the Federation.

OF ALL AGES

Although the ralley was attended by members of all age groups — with the 40 to 70 age range tipping the scales — it was the professionals and the Quakers that dominated the scene. Many brought along their families. Thus the so-called working class — with notable exceptions — as a whole relegated its responsibility to the white collar class, the intellectuals; this is the very group of persons workers often distrust.

The general mood was one of constructive protest against the folly of nuclear warfare, against the futility of the Vietnam war, and for a sane and rational approach to international conflict.



PHIL DRATH
. . . Quaker

RAY HAYNES
. . . chairman

REV. RAY HORD
. . . minister

EMOTIONAL STRAIN

The atmosphere was heavy with emotional strain; it was the kind of emotion that asks "why war — why not peace?" These weren't hawks for peace, they preferred to remain doves for peace.

The absence of B.C. labour leaders and of rank-and-file trade unionists proves there is a wide credibility gap between militant statements by labour leaders and their lack of action to support such statements.

LOST A CHANCE

Those trade unionists who profess they belong to the "responsible" and "moderate" wing of the labour movement forwent every chance of being taken seriously when they decided that golf, or camping, or sitting at a beach, or staying at home was preferable to taking part in a demonstration for peace.

As it was, the Trotskyists and the Maoists turned out as well, with other political adolescents. They were almost inconspicuous in the rally, with their little hate-literature stands, with their Vietcong flags, with their tight and fanatical faces.

LUNATIC FRINGE

However, despite the fact they are a vociferous minority, it's these groups of the lunatic fringe that give peace rallies a bad name. If only 10, nay 5, per cent of the affiliated members of the Federation had attended, those malcontents would have been totally overlooked.

Attendance at the rally was estimated by an RCMP officer as between 1,800 and 2,400. Five per cent of a membership of 130,000 would have brought 6,500 trade unionists out. But obviously they felt that it wasn't worth bothering about a peace rally.

LESSON TO LEARN

Is there a lesson to be learned from the Hiroshima peace rally?

Were the labour leaders and other trade unionists absent because of apathy?

Were they absent because they did not want to be associated with what some people consider an unpopular cause?

Or could it be that they just didn't give a damn and are content to pay lip service to peace at conventions?

'Bad' Strikes An Old View

DUDLEY MAGNUS

When Ivan C. Rand, former justice of the Supreme Court, said recently he thought strikes were against the public interest, he voiced an old view which has been aired by management supporters for many years.

Mr. Rand is commissioner inquiring into Ontario labour problems — and he is so right about strikes hurting the public.

However, there are some who believe that in a democracy a lot of things that are considered against the public interest are better kept that way than suppressed. I am one of these people.

Then, again, what is the public?

WILL ARGUE

Many unionists will argue that with about 1½ million trade union members in Canada, plus their families, organized labour can justly refer to itself as being a very large slice of that public which people in high places are so anxious to nurse.

Of course Mr. Rand is right. But the only way to prevent legal strikes is to ban them, stop picketing and sit on the lid of the boiling kettles. Jail anyone who pushes the lid upwards when it is boiling time. But as we all know, a kettle on the boil has to let out steam. And banning strikes and picketing simply makes strikes and picketing illegal—it doesn't prevent them occurring.

Mr. Rand will have discovered this aspect when he visited Australia where strikes have been called for years despite a compulsory arbitration law.

NOT NECESSARY

Mr. Rand indicated recently that it seemed unnecessary to have pickets at a closed-down operation, such as at a total railway strike, or at a shut-down mine operation. Mr. Rand doesn't appear to realize that often the only reason the operation is closed down is because the employer knows that if he tries to operate during a strike the picketers would, with that ghastly word "scab," deter many from entering the project.

Furthermore, the picket is like a flying standard that flutters in the breeze saying "we are here" to the public. There may not be a lot of work that can go on with a struck mine, but without pickets, many in harder, depressed times, might be tempted to assume it was all right to work since they didn't have to cross a picket line. It is a "mark of the beast" for all time to cross a picket line if you are a unionist.

KNOW THIS

Management heads know this, and would like to do away with picketing, and sometimes do so with injunctions, or at least cut the numbers down with a court order. As Allan Heritage, a representative of the International Typographical Union, told Mr. Rand, picket lines are also used to win the public and public support for the union cause.

The only way to deal with unions when in battle with their employers is to leave them as much as possible alone. Cut out all the restrictive legislation copied from the United States. Get the lawyers away from the labour boards and bargaining tables and, like in Great Britain, bring in an atmosphere of "let 'em fight."

MET PEOPLE

My impression when I met people who know about the U.K. labour situation last October in London, was that the courts would not encourage their sacred premises to become cockpits for labour disputes, or for part of the bargaining. For this reason, and for the sake of the most harmonious relations rows remain very much a labour-management affair in Britain.

My hope is that Mr. Rands' decision and recommendations don't add restrictions and complications to an already complicated set of laws in various provinces that don't seem to help much now.

—From Canadian Churchman

Seventeen trade unionists jailed in one year! The battle against the use of injunctions in labour disputes has only just started. Watch for advertisements in the big dailies during September and October.

Federation Now Sole Publisher

Starting with this Labour Day issue The Labour Statesman is published solely by the B.C. Federation of Labour. Following a recommendation by its executive earlier, the Vancouver and District Labour Council decided to relinquish its responsibility of co-publishing The Labour Statesman.

The Labour Statesman is now in its 43rd year of continuous publication. It has undergone many changes in content, format and publication frequency. Its editorial policy is to present news and comments to the affiliated members of the B.C. Federation of Labour, and to present labour's views to the public.

The elected officers of the Federation also constitute The Labour Statesman's editorial board.

Beatle Hair a Hazard

An American export shipping firm fired an office employee for maintaining a general appearance and mode of attire contrary to the accepted norm of the commercial business world by wearing boots and tight pants and sporting a Beatle haircut. The case was treated as a grievance by the employee's union and was finally submitted to arbitration.

The arbitrator's award ran in part:

"There was just cause under the collective bargaining agreement of the parties for the imposition of a disciplinary penalty upon the grievant office employee for maintaining a general appearance and mode of attire during working hours, and contact with customers of the employer in the performance of his job duties wholly alien to the accepted norm of the commercial business world generally, and that of the employer in particular—i.e., the transportation of ocean-borne freight; to wit, by wearing boots, tight clinging orange-brown pants (with a wide oversized belt and buckle) and a flowing, hirsute cranial adornment characteristic of the Beatles and sundry other avant-garde devotees of 'mod' in the world of art and 'music' with which the public generally, and a fair segment of teen-age parents especially, are all too familiar (albeit no uninitiate squares) in this 'way out' dynamic era on the very verge of lunar visitation and extra-terrestrial exploration."

GOOD WORD

The arbitrator, however, went on to say a good word for the employee, a young man of 20 years of age who, it appeared, had shown himself a satisfactory clerk apart from his tastes in the matter of dress and appearance.

"To the utter astonishment of the employer, grievant appeared at the arbitration hearing sans his flowing locks, and presenting the very epitome of the more mundane accepted norm befitting a manifest dispatching clerk in the shipping industry —establishing beyond cavil that the encountered separation from the business world and his pay envelope had succeeded in delivering 'a message' which had theretofore eluded the well-intended efforts (talks, exhortations and warnings) of a patient and forebearing management prior to resorting to discharge. The prime purpose of discipline—which it demonstrably appears has now been achieved.

"Accordingly, effective as of . . . the grievant is reinstated to employment with the company, without back pay and without loss of seniority, but nonetheless under the following terms and conditions upon which said reinstatement is conditioned . . . "

Briefly, the conditions upon which this repentant and reformed young man was to be reinstated in his job were that he should "refrain and desist from his former mode and manner of attire, hair styling and general appearance during working hours . . . Failure of the grievant to abide by the terms and conditions aforesaid shall constitute a valid basis for his termination."

IWA Fights for Parity

(From P. 1)

nounced the appointment of Mr. Justice F. Craig Munroe as an industrial inquiry commissioner, he added that this was not the year to demand "a pound of flesh." Ray Williston, the B.C. minister for lands, forests and water resources, openly sided with the employers' position even while his colleague Peterson was attempting mediation.

INQUIRY OPENS

As the commissioner opened his inquiry on Aug. 22, his recommended settlement terms were not available when the present contract expired on Aug. 31. The union has been denied the opportunity to comply with the requirements of the Labour Relations Act which would legalize strike action.

For reasons which may yet be shown to relate to an antiquated formula for setting stumpage rates, the Social Credit government is acting in a manner that creates the suspicion it is in collusion with the employers to stall or defeat mediation and provoke Interior woodworkers into an illegal strike which will invoke heavy monetary penalties. The IWA in the Interior of the province faces a life and death struggle to maintain its present bargaining strength.

Strikes In Progress

RWDSU at Dominion Vancouver Motors.

Vancouver Printing Specialists and Paper Products Union at Valentine Ink.

IBEW, Local 213, at B.C. District Telegraph Co. Ltd.

Pity the Poor!

	Profits Before Taxes 1966
B.C. Forest Products Ltd.	$ 12,600,000
—Alexandra Forest Industries	
Celanese Corporation	117,400,000
—Celgar, Ltd., Castlegar, B.C.	
—Celgar, Ltd., Nakusp, B.C.	
—Celgar, Ltd., Sidmouth, B.C.	
Crestbrook Forest Industries Ltd.	1,911,000
—With new Japanese capital $4,875,000 for new $35,000,000 pulp mill — Skookumchuck.	
—4 sawmills	
—4 planing mills and number of logging camps. Controls annual cut of 64,000,000 bd. ft.	
Crow's Nest Industries Ltd.	2,069,000
—6 operation in East Kootenay	
Crown Zellerbach	82,300,000
—Lumby Timber Co., Lumby, B.C.	
—S. & K. Ltd., Kelowna, B.C.	
—Trautman-Garraway, Peachland, B.C.	
—S. M. Simpson Ltd., Kelowna, B.C.	
Cyprus Mines Corporation	23,982,000
—Kicking Horse Forest Products Ltd.	
Noranda Mines	66,300,000
—Cooke Lumber Co., Greenwood, B.C.	
—Eagle Lake Sawmills Ltd., Prince George, B.C.	
—Oliver Sawmills, Oliver, B.C.	
—Penticton Sawmills Ltd., Penticton, B.C.	
—Sinclair Spruce Mills, Prince George, B.C.	
—Shelley Sawmills, Prince George, B.C.	
—Upper Fraser Spruce Mills, Prince George, B.C.	
—Western Pines Lumber, Princeton, B.C.	
—Hansard Lumber Co., Hansard, B.C.	
Revelstoke Building Materials Ltd.	2,973,000
—Kamloops Lumber Co.	
—Revelstoke Sawmills (Radium) formerly Wilder Bros. Lumber Co. L & Q Lumber Co.	
—Interest in Kamloops Pulp & Paper Co.	
Weyerhaeuser	106,300,000
—Kamloops Pulp & Paper, Avola, B.C.	
—Kamloops Pulp & Paper, Merritt, B.C.	
—Kamloops Pulp & Paper, Lumby, B.C.	

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Wage Parity with Coast... ...And Training Principles

The IWA Demands for the Interior

Here, point by point, are the IWA demands that resulted from the wages and contract conference at Kelowna, May 12 to 13, 1967:

- That the Southern Interior agreement be replaced by the 1966-1967 Coast master agreement, including all supplements;
- That an evaluation program be negotiated to cover all categories in the manufacturing section of the industry that are not at present covered by plywood evaluation;
- That training principles and apprenticeship programs negotiated between Forest Industrial Relations Limited and Regional Council No. 1, IWA, become part of this agreement;
- That all logging categories be revised in line with the coastal area.

These demands were submitted to Northern Interior employers on June 16, 1967, and to Southern Interior employers on June 15, 1967; to Celgar Ltd. (Southern Interior) on June 16, 1967.

Northern Interior (NILA) employers offered 20 cents over two years. Southern Interior employers offered 26 cents over two years. (They had previously offered 34 cents but withdrew their offer.

After that, the talks deadlocked. A conciliation officer was appointed on June 27, 1967.

In both the Northern and the Southern Interior the conciliation officer recommended only that no conciliation board be appointed. The IWA conducted its own strike ballot during the week starting Aug. 1.

The results: 97.5 per cent of the membership voted by secret ballot, authorizing strike action if necessary.

HAD PARITY

The Interior had parity with the Coast in 1961. The differential has since increased until Interior woodworker's base rate was 50 cents an hour less than the rate in effect on the Coast. Other rates are correspondingly lower. The Coast base rate $2.76, the Interior rate is $2.26.

Interior woodworkers perform comparable work and produce as much per man-hour. Interior living costs are more than 10 per cent higher than living costs on the Coast.

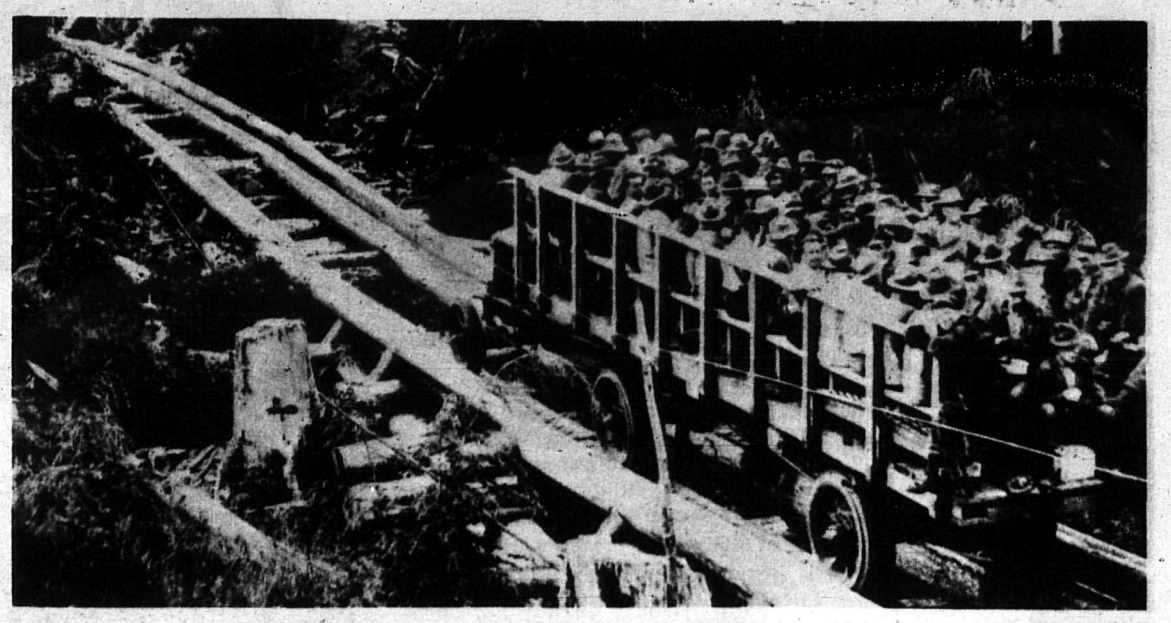
INDEX ROSE

The consumer price index has risen about 10 per cent since the present contract was signed. Other industries in the Interior — notably construction and pulp and paper — pay Coast rates. Coast production in 1966 was 3,682 million board feet; Interior production in 1966 was 3,307 million board feet, increased from 2,602 million board feet in 1959.

CONTROL PRODUCTION

Nine large corporations now acquiring extensive holdings in the Interior already control the bulk of the production.

The present corporate structure is indicated in the box on Page 2. Some of these companies are also established in the coastal area, where they pay a $2.76 base rate.



Is the government taking the IWA for a crummy ride?

Letter to Peterson Asks Vote be Held

The Honourable,
The Minister of Labour,
Mr. Leslie R. Peterson,
Parliament Buildings,
Victoria, B.C.

Dear Sir:

RE: NORTHERN AND SOUTHERN INTERIOR LUMBER INDUSTRY NEGOTIATIONS

On July 28 you requested that I meet with you in your office to discuss procedure in the negotiations in the interior of the province. At that time the union was about to commence taking a strike ballot and the employers in the norther interior had demanded a government-supervised vote.

We, on the other hand, had requested that if the employers demanded a government-supervised vote that such a vote should, in our opinion, be held on August 14, which would give time for a mediator to make recommendations or for the union and management, in direct negotiations, to come to some settlement prior to Sept. 1.

WAS WILLING

At our meeting of the 28th you pointed out that you would be willing, in order to ensure industrial peace in the province, to appoint an industrial inquiry commissioner, as was done in our Coast negotiations in 1966, and that such commissioner should be appointed as soon as possible to allow him sufficient time to bring down recommendations for our consideration.

You also pointed out that it would be unfair and unwise to conduct a government-supervised strike ballot while the commissioner was meeting with both sides.

TOO LITTLE TIME

To date no commissioner has been appointed (Mr. Justice Craig Munroe has since been appointed), and it now becomes impossible, in my estimation, for a commissioner to have sufficient time to bring down recommendations for voting upon by both sides to the dispute prior to Sept. 1, 1967.

This will, of course, mean that on Sept. 1, 1967, the provisions of the Labour Relations Act as it pertains to government-supervised strike ballots will not have been adhered to, and that any action by members of the IWA would, of course, be illegal.

MAKING PLANS

It has come to my attention that certain employers in the Interior of B.C. are making plans to provoke spontaneous walkouts on the part of their crews when the contract expires on Sept. 1.

If this is allowed to happen we would, through no fault of our own, be in a position of striking illegally and would be subject to the penalties under the act as well as to damage suits by the employers, and the possibility of a fair and equitable settlement would become remote.

ILLEGAL MANNER

As president of the International Woodworkers of America I cannot allow a situation to develop in which members of our union would find themselves acting in an illegal manner; and since the law requires the taking of a government - supervised strike vote, if requested, and since the employers have requested such a vote, I must respectfully ask that such a vote be taken as soon as possible, but in no case to be held up until our agreement has expired.

Respectfully yours,
J. A. MOORE,
President.

No Vote Taken, Says Peterson

Labour Minister Peterson has told the IWA that there will be no government supervised strike vote until after the inquiry is completed and the report has been made.

FAIR PLAY, MR. BENNETT...

The following is the text of a letter addressed to Hon. W. A. C. Bennett, Premier of British Columbia, by IWA Regional President Jack Moore.

"Dear Sir:

"First, on behalf of our organization, I should like to thank your government for appointing such an able man as Mr. Justice Craig Munroe to act as a Mediator in the dispute between our Union and the lumber employers in the interior of the province.

"However, just prior to your announcement of this appointment one of your Ministers, without hearing any of the facts possessed by our Research Department on the state of the industry, publicly sided with the employers: that woodworkers doing the same work in one part of the province could not be paid as much as those working in another section of the province.

"The section of the province this Minister was referring to (the Interior) also happens to have a higher cost of living than the coastal area, and his advocacy of maintaining lower wages in an area with a higher cost of living simply means that he is advocating that people in one part of this bountiful and wealthy province should have lower standards than people living in other parts.

"I am certain that the Honourable Mr. Williston was speaking for himself and on behalf of those of his constituents who control the forest area in northern British Columbia rather than making a policy statement on behalf of the government of this province, for it is inconceivable to me that any government would deliberately adopt a policy denying proper living standards for groups of its people only because of the location of their homes.

"On behalf of the IWA we would request that your government ensure that no further inflammatory outbursts are made by any Minister of the Crown until after Mr. Justice Munroe has been able to ascertain the facts from all the evidence he will be presented by both sides to the dispute.

"For Ministers of the Crown to publicly put themselves on the side of either the union or management in any kind of dispute before or during hearings to be held by a Mediator might leave the inference in the minds of some that political pressure was being exerted on an impartial umpire in a dispute — a situation which is eminently unfair to the man who has taken on the onerous task of mediating a dispute — and extremely unfair to the party against whom such a Minister may have spoken."

Yours respectfully,

J. A. Moore

President.

LET THE FACTS SPEAK!

THE LABOUR STATESMAN

PUBLISHED BY THE B.C. FEDERATION OF LABOUR

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Authorized as second class mail, Post Office Department, Ottawa, and for payment of postage in cash.

EDITORIAL

JURGEN HESSE

Be content with your wages. (St. Luke iii.14).
Give her the wages of going on, and not to die.
(Alfred, Lord Tennyson).

Whom shall we believe — the Bible or Lord Tennyson? If we believe the Bible's terse admonition, the IWA's fight for wage parity in the Interior if British Columbia is doomed for reasons of religious ethics. But we must bear in mind in what spirit the Bible was written, almost 2,000 years ago. Wage parity had not been a current issue in those days.

★ ★ ★

Lord Tennyson's little sentence, on the other hand, seems all right on the surface. Certainly, if we look at the wages paid Interior IWA members in the light of his aphorism, they earn enough to go on "and not to die." But since trade unions have made their impression on the modern industrial society, it is no longer, and should be no longer, a question of making enough wages merely to survive "and not to die."

★ ★ ★

What does parity mean? According to the dictionary it is "equality as of condition, rank, value, etc.; also, a like state or degree." What concerns the IWA members in the Interior is equality of conditions, i.e., wages and fringe benefits. Not only do they not receive the same wages as their brothers on the Coast, they also face higher prices of everyday commodities. The IWA members in the Interior are living under a double handicap — higher prices and lower wages.

★ ★ ★

Enter The Honourable Ray Williston, minister of lands, forests and water resources. He said recently that if IWA members in the Interior were to achieve parity with their brothers on the Coast, the additional cost would ruin many lumber operations in the Interior. Mr. Williston's remark is inexcusable.

One of Shapespeare's most memorable lines were these two from his play Julius Caesar: "For Brutus is an honourable man; so are they all, all honourable men." And as we well know, Brutus was the chap who assassinated his good friend Julius Caesar. May The Honourable Ray Williston take comfort from the immortal bard. May he take comfort from the knowledge that he, as a minister of the crown, has prejudiced Mr. Justice Craig Munroe, the industrial inquiry commissioner appointed by the Socred government.

★ ★ ★

How can the commissioner in his role as mediator function properly when he is told by an honourable minister that wage partity for the IWA in the Interior is unattainable because it would bankrupt many lumber operators? If the Socred government lived the kind of ethics it so sanctimoniously proclaims The Honourable Ray Williston would have to resign forthwith.

The case of the Interior IWA demanding wage parity must be seen in a wider context than that of wage demands. Here are members of a large union in the Interior working for less wages than their brothers on the Coast. Why should they hold still and be content with less? Why is it that the employers demand sacrifices and expect what they call common sense from union members only? Why should it always be the union that must show restraint? Why don't the employers ever say: "Our profits this year were so high that we decided to share them with our employees"?

★ ★ ★

The British Columbia economy is doing better than the gloomy forecasts earlier this year would have us believe. The IWA has proved that wage parity will not put lumber operators out of business. And, after all, the money that is earned by IWA members, including the increases that would create wage parity, will go straight back into the economy.

No, the parity demand by the IWA is a moral issue, not an economic issue. Why are lumber operators so miserly when it comes to wages paid their employees? They are never miserly when their executives negotiate their salaries. No self-respecting lumber company executive would dream of saying to his employer: "I think your profits this year are going to be down from last year; therefore, why don't you cut my salary by one-third to help you out?"

★ ★ ★

Matthew Arnold (1822-1888), when he wrote Culture and Anarchy, touched a sore spot on the conscience of his contemporaries when he said: "The men of culture are the true apostles of equality."

No one has ever accused the men in the Socred government, or the men behind the large teakwood desks in lumber company executive offices, of being men of culture. When it comes to their pocketbooks and their cherished profit-schemes, they transform from glib politicians and from smooth businessmen into vultures without moral scruples.

The IWA must have parity.

Letters to the Editor

The Labour Statesman receives many letters that are not signed or do not bear the writer's address. These letters will not be published for obvious reasons. If a writer has special reason to believe the publication of his name would be detrimental to his employment, the editor will consider a nom de plume. As a policy, however, **The Labour Statesman** believes that anyone writing a letter to the editor should have the courage of his convictions and let his name and address be published.

THE EDITOR

Jodoin Shows Progress

Dear Sir and Brother:

We know that people at all levels of the labour movement are concerned with the health of President Claude Jodoin, and we are all hoping for a speedy recovery. This is being written to inform you that President Jodoin is showing slow but steady progress, and has now been moved from the Ottawa Civic Hospital to St. Vincent's Hospital, Ottawa, where he will be undergoing rehabilitative treatment.

DONALD MacDONALD,
Secretary Treasurer

Dear Sir and Brother:

This is to advise that the strike between Local 1-206 IWA and General Coachworks of Canada Limited, Fort Macleod, Alberta, has now been concluded to the satisfaction of the membership involved. The total elapsed time of the strike was five weeks.

The union has been successful in gaining full union shop and, most important of all, job posting and seniority protection.

Only the determination of the employees, including our Indian brothers, convinced the employer that they had to return to the bargaining table, as well as the knowledge that the trade union movement across Canada was rallying behind the strikers in this operation.

May I then take this opportunity on behalf of Regional Council No. 1, International Woodworkers of America, and particularly Local 1-206, to express our most sincere appreciation for your cooperation and assistance in bringing this strike to a successful conclusion.

J. MacKENZIE
1st Vice-President
Regional Council IWA.

★ ★ ★

Dear Sir:

Canada seems destined to assume a prominent part in helping to promote a peaceful world and values the respect of many nations. Centennial year with Expo has helped but the inevitable fade-out of this important exposition need not dim prospects ahead.

Apparently we will have a legacy of many of the national pavilions on Expo site and believe this is a glorious opportunity to convert them into a permanent extablishment for peace and a centre for knowledge, recreation and the promotion and enjoyment for international friendships. The vision which brought about Expo's triumph was the result of the enterprising free spirit of Canadians. The same spirit can formulate plans enabling such a centre for peace to arise from the smouldering ashes of Expo. The prospect is gigantic and very exciting.

It is understood that Montreal city council has endorsed a suggestion for such a centre. Its manifold appeal, it is hoped, will gain nationwide support and many individuals, clubs and organizations may like to show their approval by sending in opinions and ideas to Vancouver Civic Unity Association, 119 West Broadway, Vancouver 10.

The opportunity is custom-made, and planning the work-out could be a challenge to the nation. What an optimistic note on which to sound off our second century.!

HARRY DUKER,
President,
Vancouver Civic
Unity Association

★ ★ ★

Dear Sir:

On behalf of the Children's Jubilee Summer Camp Association, may we thank your paper, as well as other press media, for helping us with publicity this summer, which helped towards making this one of our most successful years.

We are please to let you know that all Sessions were filled — which means that close to 400 boys and girls enjoyed an outdoor holiday up at Orlomah Beach this summer. We have made every effort to assure that these sessions were pleasant and eventful, and hope that this was realized.

We would also like to thank trade unions, and other organizations, as well as individuals, for helping us in work parties and donations in making improvements to our facilities, which will add to the health and well-being of our young guests.

In the event that any group would like to use our facilities for moonlight cruises, picnics, seminars, or other functions, before and after the children's sessions are held, we hope they will contact us at P.O. Box 3144, Vancouver 3.

In this centennial year — which is the 31st year of the operation of Camp Jubilee — we would like to thank you one and all for your help and support once again, and we can all share in the joy of knowing that many children have been made aware of the beauties of nature away from the city this summer, and we look forward to more of this next year.

CARL ERICKSON
Publicity Chairman

John Heston's Poison Pen

HAMILTON — Senator Wallace McCutcheon, a candidate for the leadership of the federal Progressive Conservative Party, told a press conference here yesterday that he is a member of the Canadian establishment who wants to stop the drift toward socialism.

Stop the world — Wally wants to get off!

★ ★ ★

JAKARTA (Reuters) — Central Java's governor, Brig. Gen. Moenadi, says the best way to help Indonesia's vital birth control program is to organize mass entertainment for villagers so they do not go to bed too early.

There was a young lass from Java
Whose blood ran as hot as lava;
But by dancing all night
Her volcano just died,
And young men no longer would have her.

★ ★ ★

MONTREAL — Trade and Commerce Minister Robert Winters said yesterday that nothing uncovered so far by his department or by any independent research shows that foreign ownership in itself acts against Canada's national interest.

I agree — but in conjunction with U.S. politics it certainly does act against our interests.

★ ★ ★

ATHENS — Greece's military regime declared yesterday that three ancient tragedies had been eliminated from Greek theatre festivals this summer because of background music composed by a Greek Communist.

ATHENS — Greece's military regime has ordered all doves killed because Picasso once drew a peace dove . . .

★ ★ ★

I think LSD has great potential for saving the world.
— Singer Judy Collins

WASHINGTON — Testifying before the House Un-American Activities Committee, Miss Collins said she had meant pounds, shillings, and pence.

★ ★ ★

NEW YORK — After all that Twiggy emaciation, curves are curling back into fashion.

Let's forget Oxfam and let's feed Twiggy!

★ ★ ★

GENEVA — Speaking for 1,600 leading lawyers who will gather here today, Charles S. Rhyne promised yesterday that "we will put all the law in the world on one computer right here in Geneva."

"Law is a bottomless pit." From the History of John Bull by John Arbuthnot.

★ ★ ★

OTTAWA — Yesterday's $175 million Government of Canada bond issue was completely sold within minutes of the opening of the market.

Bennett and "his" Bank of B.C. are green with envy.

★ ★ ★

NEW YORK — The New York Stock Exchange is finding it hard to get used to prosperity. Its latest income and expense survey on the commission business done by member firms in 1966, a year of booming trading volume, implies that the exchange may have to press for higher commissions on purchases and sales of stock in order to protect profits.

"In all labour there is profit." (Bible) Even the Bible can err.

★ ★ ★

WASHINGTON (AP) — The Internal Revenue Service acknowledged yesterday that it used wiretaps, electronic bugs and other eavesdropping devices more than 1,000 times during an eight-year period ending in mid-1965.

VANCOUVER — Retired county court judge R. A. Sargent has offered his services to the U.S. administration . . .

BOSTON (AP) — Two civil rights investigators just back from a 1,700-mile tour of the Mississippi Delta, supported testimony yesterday from six doctors in Washington that Mississippi is trying to drive or starve out its Negroes.

What else is new?

★ ★ ★

CAIRO (AP) — The four most belligerent Arab nations yesterday opened a summit conference in Cairo to discuss means to erase the consequences of last month's war with Israel.

An eraser that big has still to be invented.

★ ★ ★

MONTREAL (CP) — An assault on the naked statue of a famed Finnish Olympic runner has brought strong protests from Finland and the Canadian Olympic Association against an alleged lack of adequate security measures at part of the World's Fair.

MONTREAL — "All I wanted to do is to attach a fig leaf," explained a 78-year-old widow in court here . . .

★ ★ ★

NEW YORK (AP) — Greece's military dictatorship snatched away actress Melina Mercouri's citizenship and Greek property yesterday, charging her with "anti-national" activities. "I was born Greek; I will die Greek," Miss Mercouri responded.

I'm willing to bet she will outlive the fascist dictators.

★ ★ ★

SAIGON (Reuters) — The United States has offered a reward of 50 taels of gold to North Vietnamese peasants who help American pilots shot down in North Vietnam to escape. A U.S. spokesman said Saturday the gold would be worth about $1,760.

How about paying them 30 pieces of silver?

★ ★ ★

MONTREAL — In an outspoken move for an organization sponsored by private enterprise, Montreal's Better Business Bureau has warned Canadian businessmen to improve their ethics and integrity. The bureau, faced by a growing barrage of consumer complaints, charged at its recent annual meeting that dishonesty is increasing in the Canadian business community.

And all the time I was led to believe that only unions were dishonest.

★ ★ ★

TORONTO — Corporate and public relations is expanding in a new field — that of moviemaking. And it is giving the company president a new role — that of movie producer.

TORONTO — A mysterious purchasing agent has ordered 1,748 Murphy beds, to be delivered to the downtown business district . . .

★ ★ ★

MARZABOTTO, Italy (AP) — Survivors of the worst Nazi massacre in Italy voted yesterday not to forgive or free the German officer whose troops slaughtered nearly 1,800 persons in reprisal killings during the second world war. Two hundred and eighty-eight residents cast ballots in the town theatre. All but six voted "no."

MUNICH—Adolf von Thadden, chairman of the neo-fascist NDP, said today he could not understand the cruel vote against an officer who "had only followed orders."

★ ★ ★

WASHINGTON (AP) — The unknown owners of about 9,000 color television sets were told by the U.S. government yesterday to disconnect them immediately pending a check on possible radioactivity.

They become dropouts from television fallout.

★ ★ ★

CHURCHILL FALLS — Premier Joseph Smallwood of Newfoundland threatened yesterday to take legislative action against workers on the $800 million Churchill Falls power project if they cause trouble. Mr. Smallwood also announced that the government will establish a labour trouble-shooting bureau on the Labrador site.

Mr. Smallwood corrected himself later: "What I meant was, we will establish a 'Shooting Trouble-making Labour Bureau'."

★ ★ ★

STEELE GLACIER, Y.T. (CP) — The vast silence in the Steele Glacier area of the St. Ellias Range was broken on Thursday with a loud yodel by an alpinist from the 9,500-foot summit of a peak near Mount Steele. The alpinist, in boots and parka on the snowy peak, was Secretary of State Judy LaMarsh.

STEELE GLACIER, Y.T. — Search parties are still looking for Miss LaMarsh, whose yodel loosened a huge avalanche. . .

★ ★ ★

TORONTO — Premier E. C. Manning of Alberta has called on Progressive Conservatives to reorganize their party to embrace his Social Crediters and other "social conservatives" in a new alignment of the Canadian right.

This kind of bear hug could turn out to be fatal for the Tories.

★ ★ ★

TORONTO—Dr. Morton Shulman's secretary told the Parker Royal Commission yesterday she listened in on a telephone conversation in which an official of the Attorney-General's department told the former Metro chief coroner to stop causing trouble for a Toronto surgeon.

Will there ever be an end to the persecution of our poor doctors?

★ ★ ★

MONTREAL — A woman's suit against her landlord in the death of her 3-year-old son was declared invalid in Quebec Superior Court yesterday, because the child was illegitimate. Mr. Justice Bernard Bourgeois, in rejecting the woman's $21.988 action, said, "The court is obliged to apply the law, despite its harshness."

The law is not only "a ass," it is a despicable ass.

WASHINGTON — President Lyndon Johnson announced last night that he had named a special advisory commission to investigate the epidemic of racial disorders and to recommend remedial measures to him, Congress, state governors and mayors.

WASHINGTON — "If I had only known that most of our Negroes lived in destitution," a disconsolate President said yesterday at his press conference, wiping away a solitary tear . . .

★ ★ ★

MOSCOW (AP) — It's the greatest East-West confrontation since Glassboro: miniskirts versus Muscovites. And the Russians are taking the hard line. One old woman in Gorky Park took a switch to an American girl and lashed the backs of her bare knees.

MONTGOMERY, Ala. — Governor Lurleen Wallace ordered a female Russian tourist here horsewhipped in reprisal . . .

★ ★ ★

KLUANE LAKE, Y.T. (CP)— Four women mountaineers were reported Sunday to have failed in an attempt to climb the unscaled Mount Saskatchewan near the Alaska-Yukon border.

Secretary Judy LaMarsh, one of the four, said later the name of the mountain had drained every last ounce of strength from her limbs.

★ ★ ★

NEW YORK — President Lyndon Johnson's policies in Vietnam have divided the Democratic Party more deeply than any issue since the Southern revolt against the Truman administration's civil rights proposals almost 20 years ago. Unless Mr. Johnson can narrow that division, the Democrats may well lose the next election.

Maybe we wouldn't do too badly under a Republican President Charles Percy or John Lindsay.

★ ★ ★

NEW YORK (AP)—The three U.S. television networks are planning more than 300 hours of entertainment specials this coming season. This sudden splurge of specials has come about, the networks say, because of a big new audience appetite for cultural programming.

NEW YORK — The first special, it was disclosed, will be a performance of Peyton Place whose actors are dressed in Shakespearean costumes . . .

★ ★ ★

NEW DELHI — Drastic measures leading to compulsory birth control seem to be on the way in India.

NEW DELHI — The government of India has retained as advisor a German specialist on sterilization who gained his experience in concentration camps . . .

★ ★ ★

VICTORIA (CP) — Premier W. A. C. Bennett has described the Carter report on taxation as a dead issue. He said that following meetings in Ottawa last week with provincial premiers and federal ministers, he came to the conclusion the report will never be implemented in Canada.

Occasionally, Wacky is a pretty good prophet.

★ ★ ★

OTTAWA—President Charles de Gaulle may find himself stretched pretty thin when he arrives in Canada on July 23 for a five-day visit.

How's that again?

★ ★ ★

MONTREAL — President Charles de Gaulle galvanized a separatist - dominated audience here last night as he shouted out one of the slogans of the Quebec independence movement from the balcony of city hall. About half the crowd burst into delirious cheers as General de Gaulle cried: "Vive le Québec libre." (Long live free Quebec).

And we love you too, Charlemagne!

LABOUR'S CENTENNIAL PROJECT

The B.C. Federation of Labour (CLC) proudly presents to the public the centennial contribution of the B.C. labour movement.

No Power Greater

A Century of Labour in British Columbia

By Paul Phillips, Ph.D.

Research Director of the B.C. Fed.

Available at the Federation Office
517 East Broadway, Vancouver 10, B.C.

Price: $1.50

This group of boys enjoyed their sports period on parents' visiting day up at Camp Jubilee. Photo: Carl Erickson.

First History of B.C. Labour Published by Federation Today

Starting today, British Columbians can buy and read the first history of the province's labour movement from its inception. The book is the B.C. Federation of Labour's centennial project and its proud contribution to the 100th anniversary of a country that was shaped to a large degree by its trade unions.

The book, No Power Greater, A Century of Labour in B.C., was written by the Federation's research director, Dr. Paul Phillips. The book retails for $1.50 and can be ordered —individually or in bulk — from the Federation office (517 E. Broadway, Vancouver 10, B.C., telephone 879-3568).

EXCITING READING

No Power Greater makes exciting reading for students of the labour movement, for trade union members who want to read all about the struggles of their fathers and grandfathers, for citizens who want to learn how tough it was for workers in "the old days," and for all those who like to believe that for organized workers, life was a bed of roses. This last category of people will find out that it was more thorn than sweet smell.

LENT SUPPORT

The Boag Foundation lent its support to the difficult task, both in deed and in spirit. The Federation underwrote the rest of the cost, a large part of which went to the tedious and often tiring job of researching the facts.

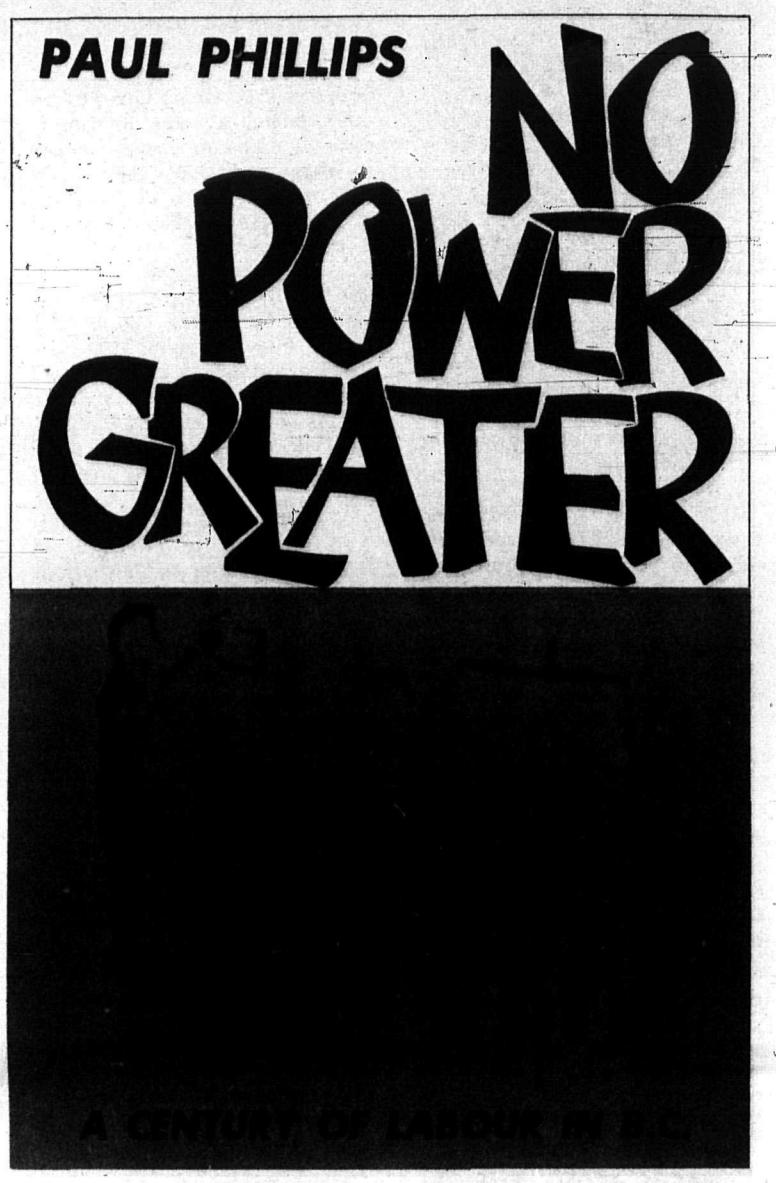
No one had aver bothered to gather all the facts and factors that pertained to those 100 years of labour getting organized against overwhelming odds. The officers of the B.C. Federation of Labour commissioned the book in conjunction with the officers of the Boag Foundation in 1966.

TOOK SABBATICAL

The task to write this history fell to the then newly appointed research director of the Federation, Paul Phillips. After Mr. Phillips had written the book he took a sabbatical at the University of London where he got his Ph.D. in economics, in specific, labour economics.

In its October issue, The Labour Statesman will report on a press conference which was attended by oldtime labour stalwarts such as Grant McNeil, Ben Blockberger, Arthur Turner, Dan Radford and many more.

(No Power Greater is well illustrated and includes labour and work songs.)



'No More Lawyers'

TORONTO — Mankind will probably destroy the life-supporting capacity of the earth before the end of the century, Robert Theobald, British socio-economist and author, said recently.

But if the world does survive, cybernetically controlled automatic factories will soon turn out such an abundance of goods that many occupations will become obsolete. Machines will take over a variety of professional tasks, including those of many engineers and lawyers, Mr. Theobald said.

Mr. Theobald, who has lived for 10 years in New York City, is the world's best-known advocate of a universal guaranteed annual income.

FACED BY CHOICE

He said society will soon be faced by a choice: either employ millions of persons through government agencies to do meaningless makework jobs, or pay everyone a guaranteed annual income.

He said the guaranteed income idea — first advanced by Edward Bellamy in 1887 and endorsed recently in his own book Free Men and Free Markets—has moved in less than five years from the realm of radical proposals to conventional acceptability.

Psychologists and other scholars are now challenging the old view that men work only because of money or the danger of starvation—the whip and the carrot—Mr. Theobald said.

He said modern psychological theory sees man as willing to strive for self-realization if his basic needs are met. In the reorganized, cybernated world, a job will be a privilege. Less creative persons will be free to sit and drink beer if they wish —rather than being employed at make-work jobs.

But modern welfare thinking is still based on the whip-or-carrot theory. It is based on "poor-law thinking which tries to force the individual to earn his living through making his condition so unpleasant that toil will appear more attractive."

FREEING MEN

With the freeing of men from wage-slavery will come the end of assembly-line education. Mr. Theobald said. Individual-style education "implies the end of large classes, the end of teaching by disciplines, the end of authoritarianism, and its replacement by people-centred education between equals around problems of immediate concern in dialogue situations . . . This implies the end of separation by ages. It also requires the end of grading and its replacement by direct observation of development."

He and several associates have developed in New York a model for an educational community in which all citizens — not only those formally enrolled in school—will be able to debate current issues by way of television.

VANCOUVER SCHOOL BOARD

PRESIDENTS OF UNIONS

Please Inform Your Members of This

OFFER

The Vancouver School Board is prepared to cooperate with your Union in putting on courses for members as a group. Arrangements can be made through Dr. B. E. Wales, Director, Adult Education Department. Phone 731-1131.

Also please inform your members that regular night school classes start soon. School subjects and English for New Canadians start the week of September 11. Vocational, technical, business and general interest courses start week of October 2.

The School Board operates day and night schools for adults all year-round. For further information, call the Adult Education Department.

Vancouver School Board

THE GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

1917 **1967**

The year 1967 marks 50 years of service by the British Columbia Department of Labour to the people of British Columbia.

The Department is proud of its record and pledges to continue its efforts so that the working men and women of the province shall have a better way of life and a higher standard of living.

B.C. DEPARTMENT OF LABOUR

W. H. SANDS
Deputy Minister of Labour

L. R. PETERSON, Q.C.
Minister of Labour

'No Coloured Tenants'

Landlord Lowered Boom

Indian Evicted on Race Grounds

We in Canada tend to think racial discrimination has no place in our society. We look to the United States and its problems of discrimination against Negroes and of urban rioting, and we say: "Tut, tut — isn't that too bad. How lucky we are that it cannot happen here."

Well, it is happening here, right here in British Columbia, right here in Vancouver. It's happening all the time, a case here, a case there. An Indian nurse in Salmon Arm is refused an apartment; an East Indian teaching business administration at the B.C. Institute of Technology is refused an apartment in West Vancouver after written consent was given; neighbours in Surrey objec to an East Indian family that wants to buy a house.

BLOND INDIAN

Less than three months ago Lawrence Charles Edgar, a part Indian with blond hair and blue eyes, moved into the York Apartment building at 111 East 1st Street in North Vancouver. Mr. Edgar, a carpenter, and his wife were visited by relatives more obviously of Indian descent.

The landlords, Mr. and Mrs. W. F. Carr, swiftly lowered the boom. They told the Edgars

DONALD LANSKAIL

that Indians are not allowed in their apartment building. In a CBC radio interview, Mr. Edgar said:

CAME TO VISIT

"Well, my sister and my niece came up to visit me, and my niece is a little darker than the rest of the family. They were walking up the stairs and she (Mrs. Carr) looked at them like they were some kind of scum.

"She said, 'We don't allow any Indians at all in this building.' I told her I had some Indian in me and that I was proud of having it in me. We had my cousin and his wife up for supper, and to make it so that the fellow I was inviting up didn't feel that I was too good for him, or that I didn't want him in my apartment, I got a statement from them (the Carrs) in handwriting that it was Mr. and Mrs. Carr that did not allow Indians in their block."

WRITTEN NOTICE

The notice telling the Edgars to vacate reads: "Please be advised that the policy of the above block has always been that coloured people are not permitted as tenants in the block. Consequently, as your nationality (sic) is Indian, we unfortunately cannot accept you and your wife as tenants, and this constitutes a month (sic) notice. (Signed) W. F. Carr, June 15, 1967."

Mr. Edgar moved out and went to see a lawyer to swear out an affidavit. What is Mr. Edgar's aim in doing so? Does he hope to sue the Carrs for money?

HEADS HIGH

"I just want the Indians around here to go around with their heads up," Mr. Edgar said. Meanwhile the Edgars, who have no children, have moved into a basement suite in North Vancouver. They pay less rent there for a friendlier place to live.

Can the lawyer they contacted obtain consent to prosecute under existing legislation? It doesn't appear likely. Here, in the words of Tom Berger, lawyer and New Democratic MLA, is why:

"The Fair Accommodation Practices Act of this province applies (only) to restaurants and hotels; the act does not apply to an apartment house."

SIMILAR CASES

Mr. Berger said he would like to see a Human Rights Code for B.C. that covers cases similar to the Edgar case. "You have difficulty enforcing any law relating to such questions as discrimination.

"I don't think we can pass laws that would make people love one another, but I do think we can pass laws that make it an offence to refuse to provide someone with a service, lodging, accommodation and a job because you don't like his skin colour or his religious affiliation," Mr. Berger said.

SKIN COLOUR

"If you start there and admit that people are entitled to refuse service etc. to other people because of the colour of their skin or their religious affiliation, pretty soon you're going to say, well, these people shouldn't have the right to vote. And from there maybe you'll decide — as Hitler and his cohorts did in Germany — that they should all be put away in ovens because they don't deserve to live.

"I think there is a wicked tendency inherent in the kind of discriminatory conduct that we see from time to time in this province, and I think it is a good idea to try to stamp it out. Passing a law (against discrimination) is an expression of society's condemnation of that kind of conduct." Mr. Berger said.

Mr. and Mrs. Lawrence Charles Edgar.

FOUND ALLY

The B.C. Federation of Labour — which in the past has repeatedly asked the government for such a law, and has taken up Mr. Edgar's case as well — found an ally in a man who at bargaining time is on the other side of the fence: Donald Lanskail of Forest Industrial Relations Ltd., who is also a lawyer and a councillor in West Vancouver.

About seven months ago the West Vancouver council requested Attorney-General Robert Bonner to allow West Vancouver to enact a bylaw prohibiting racial discrimination. (The Municipal Act stipulates that such bylaws must be permitted by the B.C. government.) To date, Mr. Bonner has not replied.

DRAFTED RESOLUTION

Mr. Lanskail was instrumental in drafting a resolution to the convention of the Union of B.C. Municipalities which will meet in Prince George on Sept. 20. The resolution is based on the existing human rights codes in Saskatchewan and Ontario. It reads:

"Therefore be it resolved that the provincial government be asked to give immediate consideration to legislation, in addition to the present B.C. Public Accommodation Practices Act, similar to that enacted in other provinces such as Ontario and Saskatchewan, to control adequately discrimination in respect to the race, religion, colour, nationality, ancestry or place of origin of any person and particularly in the matter of the sale, lease or rental of residential property."

SIMILAR BYLAW

(Following a case of racial discrimination in housing, the city of Vancouver enacted a similar bylaw with special permission of the government.)

It is now up to the UBCM convention to provide the kind of leadership against discrimination that the Socred government has not seen fit to give.

The quotes in the story of the Edgars were transcribed from a taped radio documentary (Spectrum: Discrimination in Housing) compiled and narrated for the Canadian Broadcasting Corporation by J. J. Hesse, the editor of The Labour Statesman. The half-hour documentary was broadcast throughout British Columbia on Aug. 20, 1967.

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A Message for Labour Day 1967

By DONALD MacDONALD
Secretary-Treasurer
Canadian Labour Congress

As we celebrate this Labour Day the Canadian labour movement stands at one of the most important stages of its history. Many significant events have taken place in the past year, and we are now at a point where we face decisions which may well have a marked bearing on the whole future of our movement. While, as Canadians, we have been celebrating the centenary of our country, we have also been able to look back on a period of labour history which pre-dates confederation and which has made a great contribution to the growth and welfare of Canada.

Now trade unions stand at an all-time high in point of membership, and the prospects for continued growth are exceedingly good. The membership of the Canadian Labour Congress, which represents the overwhelming majority of organized workers in Canada, is crowding the million-and-a-half mark. Many of our affiliated organizations are finding their personnel resources taxed in meeting requests for information and organization.

SURGE OF INTEREST

Outside the established trade union movement there has been an enormous surge of interest in collective bargaining among many professional and semi-professional groups. The practice of bargaining collectively, which has always formed the basis of the trade union movement, is now being widely accepted. The significance of this development is one of the important situations now confronting the trade union movement.

These circumstances clearly prove the fallacy of those who, only a short time ago, were predicting the demise of the labour movement. It is now quite obvious that not only is our movement going to remain, and continue to increase in numbers and strength, but it is going to play a more important role in the society of the future.

GOT ATTENTION

The collective bargaining activities of many of the organizations affiliated with the Canadian Labour Congress attracted considerable attention during the past year. In a number of instances long-overdue increases were won and other improvements gained. The opposition which this trend met from some quarters is to be expected. Without exception, every gain won by labour in the past years has been subject to the same type of criticism and has been accompanied by the same forecasts of disaster; but the economy has flourished and the working people of Canada and their families have benefited from a better life.

Suggestions that working people are getting too large a slice of the economic pie are contradicted by the figures. While there have been some fluctuations in the share of the gross national product going to salaries, wages and supplementary income, these have not been of major proportions.

FIGURE ROSE

As far back as 1947 these items accounted for 48.6 per cent of the GNP. By 1961 this figure had risen to 50.7 per cent. The latest available figure is 50.8 per cent. While there have been some movements between these years, they have been very largely within the range of one per cent.

But despite the marked advances made by labour on both the organizational and economic fronts, progress in the field of legislation has been slow. And, while labour has continued to press for much-needed improvements in various forms of social legislation, we have been confronted with intensive drives to introduce legislation of a type which would seriously damage the collective bargaining process and hamper workers in the exercise of their right to have efficiently functioning organizations.

MEDICARE DELAY

The delay with regard to the introduction of medicare is indicative of the slow pace at which we move in improving measures designed for the good of all the people. There is a great need in Canada for a broad look at our social legislation as a whole and the implementation of a much greater degree of co-ordination.

Our record with regard to housing continues to be deplorable. Despite the various figures that have been used in an effort to bolster rosy forecasts, there is obviously no ground for complacency in the Canadian housing outlook. It is highly unlikely that the government's predictions of 160,000 new homes this year will be achieved; and even this falls short of the 170,000 which the Economic Council of Canada says are required.

SERIOUS CONCERN

As far as the general employment situation is concerned, there are some factors which give cause for serious concern. The completion of many major centennial projects across the country, as well as Expo, means the end of undertakings which have provided a great deal of work in construction and allied industries. The possibilities of trade revisions having a major impact on some Canadian industries may easily be reflected in employment conditions. The great challenges of technological change are still not being met adequately.

It is therefore obvious that in these, and in many other areas, great challenges confront the labour movement and the Canadian people as a whole. A strong and united labour movement is now more necessary than ever. This Labour Day should be an occasion to build on the great traditions and accomplishments which are our heritage.

GREETINGS ON LABOUR DAY *from*
The Office & Technical Employees Union Local 15

Fraternal Greetings!
Ambulance Employees Union Local 873
New Westminster

LABOUR DAY GREETINGS!
Bakery & Confectionery Workers Local 468

Labour Day Greetings from the Officers and Members of the
Vancouver Typographical Union Local 226

Labour Day Greetings to One and All from
The United Packinghouse, Food & Allied Workers Joint Council

Labour Day Greetings to All from the
Barbers International Journeymen of America
Local 120

LABOUR DAY GREETINGS *from the*
Building Service Employees Union
(Local 224)
ED DETINA, President
JACK HENDERSON, Vice-President
THOMAS B. HYDE, Business Representative
VIC GAILBRAITH, Business Representative
BEN A. R. MORLEY, Secretary and Business Manager
359 Homer Street Vancouver 3, B.C. Telephone 685-5251
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Labour Day Greetings from the
Distillery, Rectifying & Wine Workers International Union of America
Local 69
New Westminster, B.C.

Labour Day Greetings from the
International Brotherhood of Pulp, Sulphite & Paper Mill Workers

Labour Day Greetings
from the
Members of the Canadian Union of Postal Workers
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Yes, Say Uninformed

Is Labour too Big?

JURGEN HESSE

People outside the labour movement have been belaboured by clever public relations men and by comments in a generally anti-labour press that in 1967 it was time the labour movement faded out of the employment picture. Here, in short, are some of the arguments used against a strong and united labour force:

- "Oh, I know labour's done away with child labour and the exploitation of immigrants, and that it has brought wages to a decent level — but now it's done these jobs we don't need labour any more."
- "Well, now, labour's got too big for its own good. It was time they were told to behave responsibly."
- "Don't you think labour's demands for higher wages and shorter working hours are just a ruse? They don't need these things because the economy cannot afford higher wages. Furthermore, unless a union leader makes outrageous demands, he's booted out by the rank and file."
- "Why should I join a union? Wages are high anyway, and I don't want to be forced to join a union — I want to have my freedom."
- "Labour and its leaders are out of touch with the demands of modern times—they're anachronistic."

It is surprising to hear many educated people hold such views. Except for cases of people who speak with an ulterior motive, such slanted opinions are the byproduct of misinformation or ignorance.

For instance, management has waged a cunning campaign to brainwash an unsuspecting public that high prices are solely the result of unreasonable demands by greedy union officials. Not so, and labour economists, supported by Economic Council of Canada figures, have proved time and again that wage increases constitute only an average of 17 per cent of price increases.

DOESN'T HOLD

The argument that labour's role is obsolescent does not hold water. There are still too many employers — in fact the vast majority — who would not hesitate to sharply reduce wages and fringe benefits (and to increase the hours of work) if the unions in their plants or offices were to disband. We see this happen whenever a shop or plant manages to get a union decertified.

No, on the contrary, labour has to fulfill and maintain its constant function as a watchdog over employment benefits and conditions. The capitalist system is too intent on making a buck at all costs — the costs being, in this case, human welfare — for labour to abandon its guardian mission.

WHY TOO BIG?

Why is it that people think labour is too big for its own boots? Where is there a threat in sheer size alone? Does labour bully management? Management says yes, it does. To my mind, any so-called bully tactic on the part of labour is only an understandable reaction against reactionary and regressive manoeuvres by management.

Labour unions and their officials do not claim to be saintly, lily-white and pure. Sure there are rough diamonds among the gravel and the precious stones within the trade union movement. But are not these bad apples (to change the metaphor) those who receive adverse publicity and are they not in the minority?

BLOOD AND GORE

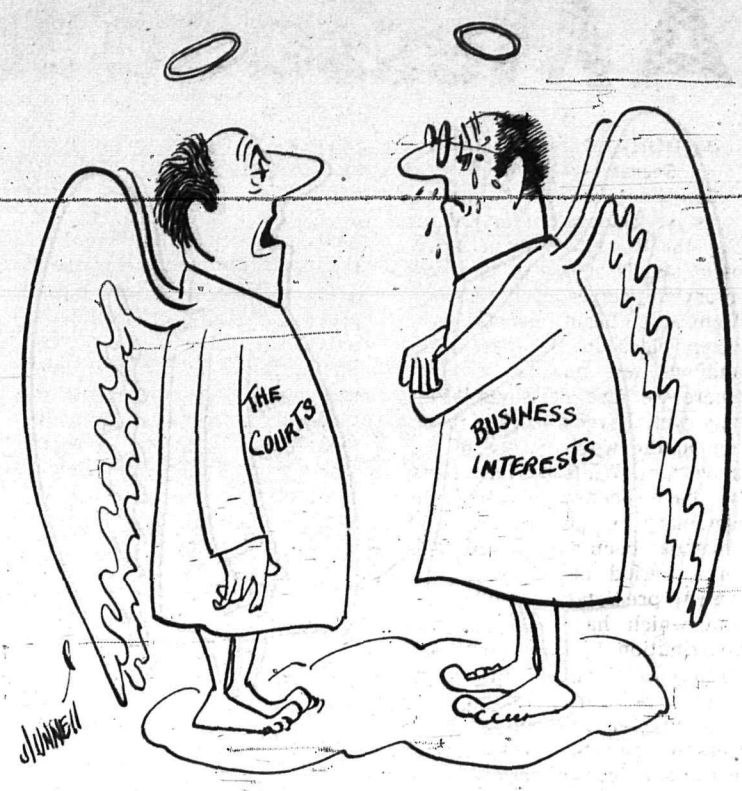
Labour reporters at daily papers are — by reason of today's newspaper philosophy to publish news with blood, gore and strife value — on the lookout for the strike action, for violence on the picket line, for disunity among unions.

Rarely do we hear or read about the rotten eggs in management. The reasons are clear. They belong to the Establishment, and many daily papers hold them to be sacrosanct. But let a union leader err and he is roasted over the coals of so-called public opinion.

CLOSELY KNIT

Management and the Establishment are far more closely knit, and therefore able to keep their dissent and strife out of

(Turn to P. 10)



"What do you mean there are no injunctions up here? I thought you said this was heaven?"

Labour's Achievements

INDUSTRIAL WAGES:
Around 1900, industrial workers earned $2.50 to $3 a day, less room and board.

HOURS OF WORK:
Around 1890, labour councils fought for the nine-hour day and the six-day week. Today it is the seven to eight-hour day and the five-day week. Before the second world war annual vacations were virtually unknown. Today workers have paid vacations from two to four weeks, even five weeks.

FRINGE BENEFITS:
Pension plans, medical plans, sick leave or weekly indemnity, group life insurance, seniority, etc., are part of collective agreements mainly since 1945. Since 1960, automation clauses protect the workers from layoffs due to technological changes.

INDIVIDUAL SECURITY
Collective agreements today include seniority, grievance procedures and union security, which protect workers against layoff without cause, and against discrimination (political, union, religious) from the employers.

SAFETY REGULATIONS:
Unions have demanded and obtained better safety regulations and conditions on the job.

WORKMEN'S COMPENSATION:
The first act was introduced around 1900; it dealt with employers' liability. The first Workmen's Compensation Act was passed in 1917.

WOMEN'S SUFFRAGE:
In 1917 labour campaigned to extend the voting right to women. Labour also demanded widows' pensions.

UNEMPLOYMENT INSURANCE, NATIONAL EMPLOYMENT SERVICE:
B.C. labour — provincially and in collaboration with the Canadian labour movement—fought for, and obtained in 1940, both insurance and the service.

MEDICAL INSURANCE:
Labour has demanded medical insurance since almost 1900. After labour increased its pressure, it was introduced in the mid-1930s but never implemented.

MINIMUM WAGES:
Legislation was pressured through by the labour members of the Legislature in the late 1920s. In recent years the fight for upgraded minimum wages has been led by organized labour in yearly submissions to the industrial relations board.

OTHER AREAS:
The labour movement in British Columbia has consistently asked for such benefits as pension, social legislation, welfare legislation, school legislation, a coal mines regulation act, a mines regulation act, and many more.

BOOK NEWS

The Vertical Mosaic
An Analysis of Social Class and Power in Canada. By John Porter. Paperback, $4.50.

The Trade Union Movement of Canada
(1827-1959). By Charles Lipton. (To be published soon). Clothbound, $8.50.

Tough Timber
The Story of B.C. Loggers. By Myrtle Bergren. Paperback, $3.00; Cloth, $5.00.

Grass Beyond the Mountain
By R. P. Hobson, Jr. Paperback, 75c.

How to Stay Alive in the Woods
By Bradford Angier. Paperback, 95c.

Parliamentary Law at a Glance
By E. C. Utter. Based on Robert's Rules of Order. Pocket size, hardcover, $2.10.

Era of Man or Robot
By G. Volkov. Paperback, 85c. (The sociological problems of the technical revolution.)

I.W.W. Song Book
Pocket size, paperback, 45c. (Lyrics to 55 labour songs.)

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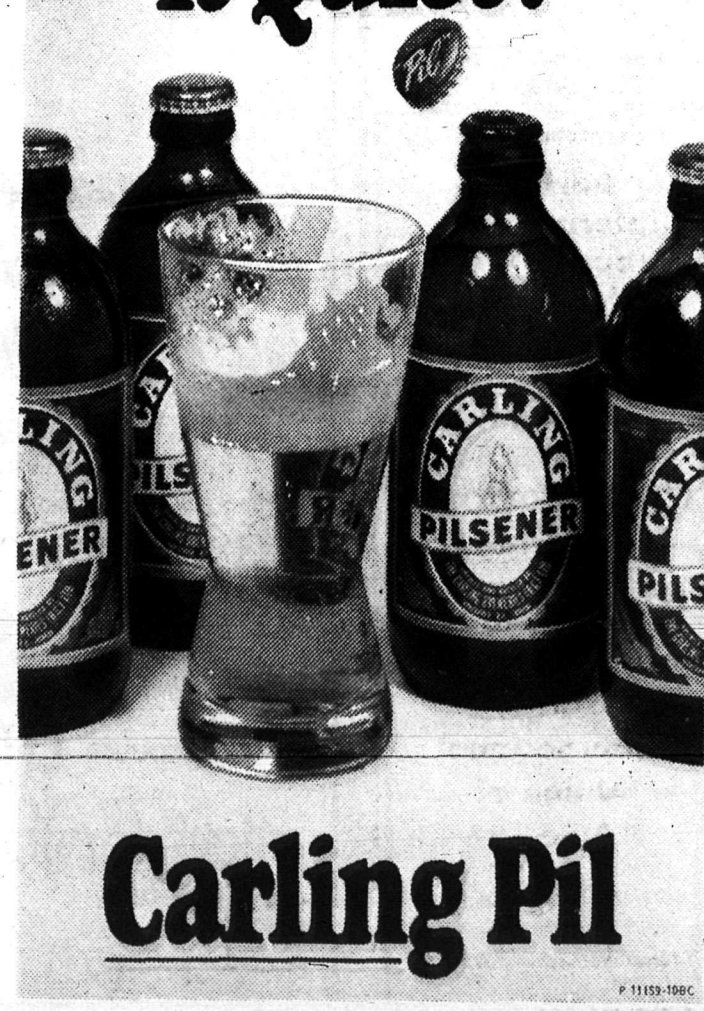

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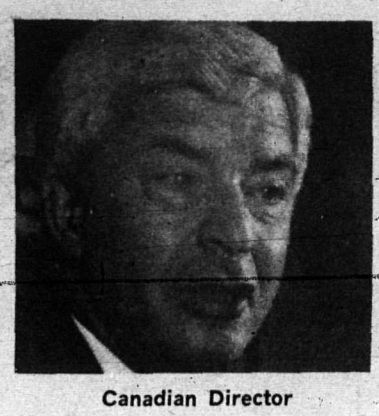

Canadian Director

ILO Offers Jobs In Foreign Lands

While the American Peace Corps and, to a lesser extent, the Company of Young Canadians, are making many headlines in the world, the International Labour Office is sending hundreds of well paid instructors into developing countries to help train the labour force. The ILO works without fanfare.

Less than a month ago, the Canadian director of the ILO was in Vancouver to stir up interest among professionals, university teachers and well qualified masters of their craft. Kalmen Kaplansky's offer was and is: Would some of them like to take a paid holiday for six months to two years?

48 YEARS OLD

The ILO is 48 years old, and its technical assistance program goes back to 1919. Last year, ILO sent 933 missions of experts and advisors to all parts of the world, employing 873 professionals of 60 nationalities.

But, as Mr. Kaplansky pointed out in his appearances on television, radio and before labour leaders in Vancouver, last year France's ILO contributed 231 experts, and the U.K. 187 experts. Canada, he said, lagged behind with only 12 experts.

MORE INTEREST

Mr. Kaplansky's mission to Vancouver was to arouse more interest and to get potential experts and advisers to apply to his Ottawa office for assignments abroad (ILO, Canada Branch, 178 Queen Street, Ottawa 4, Ontario). The ILO's offer is attractive.

Anybody who feels qualified to teach the people in the emerging countries special skills in the fields of management and vocational training should apply to Mr. Kaplansky's ILO office.

TRIPARTITE JOB

The ILO is a tripartite organization, part of the United Nations family of agencies (similar to UNESCO or the World Health Organiaztion, or UNICEF). Mr. Kaplansky, a printer by trade and still a member of the ITU, works together with government and management in the ILO.

ILO is universal, and the ILO mystique commends itself to the loyalties of trade union and management; to industrialized and developing countries; to open and closed societies, and to free market economies and communist states. In this, the ILO organization is truly unique.

As a world forum, Mr. Kaplansky told labour leaders in Vancouver, and as a world platform on labour and social problems, ILO is an annual meeting place to exchange ideas; to look for new ideas; to renew old contacts, and to make new contacts. Its method of organization is inter-governmental.

The ILO, as Mr. Kaplansky said, is a world marketplace for ideas in the fields of industrial relations, social security and labour legislation; it is a world workshop for the evolvement of the best methods to achieve orderly and gradual and social betterment.

RESEARCH CENTRE

But, Mr. Kaplansky pointed out, the ILO is also a world centre of research, the largest of its kind, on a variety of subjects within its competence; it is also a large publishing house.

The ILO has set, throughout its 48-year-old history, international standards in living and working conditions. The ILO is without a doubt the strongest factor and influence on labour and social legislation in the world — and that includes Canada and the United States.

SIXTY PERSONS

This year, Mr. Kaplansky said, the ILO has room for 60 persons to go abroad under its technical assistance program. He is waiting to hear from people with an interest in travelling, working abroad and, while giving knowledge to students, learning themselves about life and work in foreign countries.

Is Labour too Big?

(From P. 9)

the news. The labour movement is a democratic institution, thoroughly democratic, and it airs its views coram publico, for better or for worse.

Let me assure you that management has enough of an arsenal to strike back against "big-union" toughness. For one, the laws are mostly on management's side (just consider injunction legislation). But I am sure I need not spell out the rest of the weapons in management's arsenal, they are well known to the informed.

JOIN OR NOT?

What's this about "freedom to join or not to join?" What it generally means is that some people just resent paying union dues, and they don't want to go to those "dreary" union meetings. They are not only abrogating any right they have to shape the destiny of a union, they are doing something far more vicious: They are reaping the wage and fringe benefits attained for organized workers by organized workers.

NOT AROUND

They weren't around when the going was tough, when going on strike meant often to be beaten up by company goons or—worse still — company-paid police or government troops.

No, I believe that every blue and white collar worker owes it to the memory of his organized fathers and grandfathers to join a union. After all, he eats, lives and sleeps well because of their blood, sweat and tears in earlier decades.

OUT OF TOUCH?

Finally — is labour really out of touch with modern times? No one ever hears, or bothers to inform himself, of labour's efforts to provide the unfortunate poor third of our country with better housing, working and living conditions. Right now, labour in all of Canada is engaged in a vast effort to establish a co-operative housing system.

Labour has consistently worked at enlightening the general public about the wrongs of racial and social discrimination. Labour has set general standards of work that did not exist before. It has insisted on proper apprenticeship and journeyman training. It has demanded retraining for those workers whose jobs become obsolete through automation and cybernation.

NEVER SAID NO

Labour has never said no to the computer. All labour wants is a part in the planning with computers, and rightly so, because union members are the first affected.

Labour leaders have grown with the times, and are in tune with the demands of a modern economy. Trade unions have hired and are employing more and more professionals — economists, writers, editors, researchers to name a few — so the unions are well informed and can talk on the same level with management.

CAP IN HAND

If the general public expects labour leaders to meet management cap in hand they are mistaken. Labour has discarded the shackles of the unjust class system. Labour leaders, these days, dress well, speak well and hold their heads high — not with arrogance but with the quiet self-confidence that comes with authority and responsibility.

It is not labour's fault that management rejects and resents confident labour leaders. Management has finally met its match, and management is still fighting a losing battle in an attempt to turn back the screw.

SEX, FOOTBALL

True, many trade unionists today are content with talking "sex, football and affluence," to paraphrase Clancy Sigal in his book, Going Away. But isn't that human nature? No one can expect trade unionists not to be affected by the constant barrage of materialistic jargon in the news media and in advertising.

But at the same time these trade unionists have delegated their authority to their leaders. They expect their labour leaders to do most of the advanced thinking, planning and executing of ideas for them.

AS IS SOCIETY

Labour today is in a transitional period, just as is society. It is learning through its mistakes, and through the mistakes of management, the Establishment, and the rest of society. No one can accuse labour — without exposing himself to ridicule — of wanting to stand still.

STAY STAGNANT

Without labour's insistence on change, this society will remain stagnant. Without labour's contribution to its more progressive aims, this society will become retrogressive. Without labour's response and leadership to new concepts, this society will be unable to become a just and equitable society.

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Beautiful People Talking

Eye and ear-witness account of a mid-July conversation between two men — members of what NDP-MLA Tom Berger disdainfully calls "the beautiful people."

The scene: An uptown delicatessen-cum-restaurant. The cast: A handsome blond man in his early twenties; gold wristwatch; gold cuff links; dark-blue suit and vest to match (at 73 degrees), and a slightly less dapper man in his late twenties — both apparently aspiring pillars of the financial community. The dialogue:

Less Dapper: I went scuba diving . . .

Handsome: Pahhdon?

LD: I went scuba diving.

H: I see.

LD: They caught 3,000 pounds of fish.

H: Salmon?

LD: No, cod.

H: How much do you get for a pound of uncleaned cod these days?

LD: Oh, 10 to 20 cents I guess.

H: You mean they only got $33 for how many hours of fishing?

LD: Four.

H: How many sportsfishers were there?

LD: About 400.

H: Hardly worth it, is it?

(Both nibbled on their executive sandwiches and sipped from their executive milk).

H: I wonder, should I take a secretary?

LD: Could be a good idea.

H: Pahhdon?

LD: Be good idea.

H: I know a really cute little blonde about 18. Took the secretarial course, the whole bit. Really cool.

LD: Might have some merit.

H: Pahhdon?

LD: Could be okay.

H: It would add prestige to our operation.

LD: Could work.

H: Pahhdon?

LD: I said it could work.

H: Yes, this would really work. Cindy could take letters and receive visitors. She's good, you know. Cute.

LD: Yes.

H: Pahhdon?

LD: I said yes.

H: Or do you think it would detract, er . . . subtract?

LD: Detract.

H: Pahhdon?

LD: I said detract.

H: Yes.

(Nibble, nibble, sip, sip.)

H: So we'll meet tonight at 1900 hours.

LD: Yes.

Exit two beautiful people.

New Westminster ILWU president Don Garcia (right) and Mrs. Garcia decorated Mad Hat, winner of the Longshoremen's Feature Race recently at Paterson Park Harnessway. Driver is Ford Wiggins, whose wife Doreen holds horse. Occasion was Longshoremen's Night at the races and was big success.

Photo by Don Luke

Patient-Care not Affected In Hospital Strikes: Brief

The recent dispute between stationary engineers and the board at the Royal Columbia Hospital in New Westminster was settled after a four-day strike. Once again, all the pros and cons of hospital strikes were aired, and feelings ran high.

In this connection part of the brief to the Royal Commission Inquiry into Labour Disputes in Ontario — the so-called Rand commission — by the Ontario Division of the Canadian Union of Public Employees has significant bearing:

NOT AFFECTED

"At no time has there been a case in Ontario where patient-care was adversely affected or threatened by strike action, yet the government decided that legislation was needed to deny hospital workers this basic freedom.

"Yet, even the government-appointed chairman of the Royal Commission on the Feasibility and Desirability of Applying Compulsory Arbitration . . . to Hospitals and their Employees (1964), realizing the nature of such legislation, recommended that compulsory arbitration be imposed only if patient-care was adversely affected or seriously threatened.

ARE ESSENTIAL

"We agree that hospitals are essential to the well-being of the community, nevertheless, the well-being of the community is also dependent on the rights of its citizens to exercise their democratic right to withhold their labour on the same basis as other workers.

"When hospital workers pay their rents and grocery bills no one passes legislation ordering the landlords to freeze their rents or ordering stores to give them food at a lower price than the rest of the community.

WHY NOT?

"If hospital workers are so essential — why are they not one of the highest paid groups in society instead of the lowest and why do they not have the shortest work-week?

"They are responsible and valuable citizens and therefore are entitled to the same freedoms as other citizens. The right to free collective bargaining for them is not synonymous with a strike every day of the week and patients left dangling from their beds. Furthermore, if other members of the community strike, the inconvenience which hits the general public also affects employees of hospitals, for they, too, are part of the general public.

DON'T CRY OUT

"Yet hospital workers don't cry out: 'Oh, you can't go on strike and you can't have free collective bargaining because we find it too inconvenient'."

"Everyone should be willing to put up with some inconvenience in the interests of democracy because it is still preferable to totalitarianism. The degree of this inconvenience should be lessened by improvement in working conditions and good bargaining — not through dictatorial and discriminating legislation."

ACHTUNG!

Alles Lookenpeepers

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Union News From: B.C. – Washington Ontario - Ottawa

Settlement

Office and Technical Employees Union Local 15 has reached settlement with Uniroyal (1966) Limited in Vancouver (tire company), after prolonged negotiations. Salary increases retroactive to June 1, 1967 range from 60 per cent and 72 per cent increases for lower-range jobs, to 37 per cent increases for top-range jobs, over a two-year contract.

A group 4 order desk clerk, formerly earning $275 monthly, before the union was certified, has been up-graded to $400 monthly. By December 1, 1968, through six-month increments, the salary for this position will be $480 monthly—an increase of $205 a month over the former non-union rate. A group 1 mail clerk goes from $200 to $255 a month immediately and by December 1, 1968, the rate will be $320 a month.

TENTH HOLIDAY

Another highlight of the settlement was agreement that Easter Monday became a 10th statutory holiday, a first in Canada's rubber industry for either office or production personnel.

Amendments Dangerous

OTTAWA (CPA) — The Canadian Labour Congress has warned that legislation set for introduction in the House of Commons this fall will create a serious new divisive force in Canada and jeopardize the established wage rates and working conditions of thousands of workers.

The stringently worded CLC statement from Joseph Morris, executive vice-president of the central labour body, followed an announcement by Labour Minister J. R. Nicholson that the government planned amendments to the Industrial Relations and Disputes Investigation Act.

DEFINE ACT

The amendments, Nicholson said, would affect the Canada Labour Relations Board and would be designed to define more clearly the provisions of the act relating to the appropriateness of bargaining units to reinforce the principle of equitable consideration of all unions appealing before the board.

The CLC said the announcement can only be interpreted as action to appease the Quebec-based Confederation of National Trade Unions. For the past year the CNTU has been conducting a campaign aimed at splitting of Quebec segments of long-established national bargaining units.

Union Songs on CBC-TV

A Century of Song is a public affairs show with a difference: It's a half-hour of songs associated with the Canadian labour movement over the past century, interspersed with commentary and film. The numbers are performed by The Travellers before an audience of strikers and their wives at CBC studio 7, Toronto.

The special colorcast will be seen at 10 p.m. on Sunday, Sept. 3 — Labour Day eve — on the CBC television network.

NO STRANGER HE

Executive producer and writer of the special program is Richard Nielsen, no stranger to the labour scene: He was researcher and information director for the Canadian Brotherhood of Railway Transport and General Workers before joining the CBC in 1961.

Producer-director is Jim Shaw. Both Nielsen and Shaw are with the Public Eye production unit in CBC public affairs, Toronto.

AMONG SONGS

Among the songs sung by the popular Canadian folk group The Travellers are: Where the Fraser River Flows, a tribute to striking railway construction workers who built the Canadian Northern Fraser Canyon; the composer was the legendary Swedish-American, Joe Hill, who died before a firing squad in Utah in 1917.

A medley of three trade union songs—We Shall Not Be Moved, You Got to Go Down, and There Is Power in the Union — all borrowed freely from religious music. A humorous reflection on automation by Joe Glazer, a singing representative of the United Rubber Workers.

MINE DISASTER

Ballad of Springhill, a tribute to the courage of workers involved in the mine disaster at Springhill, N.S. in 1958. Les Medinettes, dedicated to the glory of work and the garment factory women of Montreal. And the famous Solidarity Forever, sung to the music of Battle Hymn of the Republic.

Reports OK

OTTAWA—The Canadian Labour Congress said recently it welcomed reports of plans to increase unemployment insurance benefits and the possible extension of coverage.

"The Canadian Labour Congress has repeatedly asked the government to increase benefits to bring them more in line with today's conditions," Joe Morris, CLC Executive Vice-President, said. "The present maximum benefit of $36 a week is far from realistic in terms of present living costs and wage levels. The position taken by our Congress, as a result of consideration at our conventions, is that the rate of benefits should be increased to not less than two-thirds of previous earnings.

"We hope that the reports of pending government action are accurate and that changes will be implemented with as little delay as possible."

Has Right

WASHINGTON—A union has the right to fine a member who crosses a picket line, the U.S. Supreme Court has ruled. "The employee may disagree with many of the union decisions, but he is bound by them." Justice William Brennan wrote in the majority decision.

The court, in a 5 to 4 division, overruled a lower court and vindicated two United Auto Workers locals at plants of Allis Chalmers Manufacturing Company. The locals had fined members who crossed picket lines during strikes in 1959 and 1962.

Prove Point IWA Says

IWA Regional President Jack Moore has challenged the Northern and Southern Interior lumber operators to substantiate their published statements claiming financial inability to provide coast wages and conditions for their employees.

The following telegram has been sent to the employers' spokesmen:

"DESPITE THE GENERALIZING PUBLIC STATEMENTS OF INTERIOR LUMBER OPERATORS, THE IWA REMAINS CONVINCED THAT EVIDENCE IN HAND PROVES THEY CAN PROVIDE COAST WAGES AND CONDITIONS FOR THEIR EMPLOYEES.

"IF ALL COMPANIES INVOLVED IN CURRENT NEGOTIATIONS WILL SUBMIT ALL BOOKS AND FINANCIAL RECORDS TO REPUTABLE FIRM OF CHARTERED ACCOUNTANTS OF OUR CHOOSING AND IF IT CAN BE PROVEN THAT ANY COMPANY IS FINANCIALLY UNABLE TO MEET THE UNION'S PARITY DEMAND. THE IWA WILL AGREE TO THE EXCLUSION OF SUCH COMPANY FROM GENERAL NEGOTIATIONS TO ENABLE SPECIAL CONSIDERATION WARRANTED BY THE CIRCUMSTANCES."

Organized

ST. CATHERINES (CPA) — The Ontario section of Canada's biggest construction union has organized itself for political action, in support of the New Democratic Party. The move was supported by an overwhelming majority of more than 100 delegates attending the 55th annual convention of the Ontario Provincial Council, United Brotherhood of Carpenters and Joiners of America, held July 31 to Aug. 3.

Campaign Organized by CUPE

OTTAWA—A campaign to organize 1,700 CBC production employees has been launched by the Canadian Union of Public Employees.

In a letter sent to the production employees yesterday, CUPE national president Stanley Little said: "The Canadian Union of Public Employees believes it has the solution to bring effective union representation to CBC production employees and stabilize the industrial relations scene."

Representation for the production employees has been confused by a series of applications to the Canada Labour Relations Board for a certification to represent these employees.

The last campaign was an attempt by the Quebec-based Confederation of National Trade Unions to split the system-wide bargaining unit and take over bargaining for the Quebec Division only. That application was rejected by the labour board.

BOARD NOTED

In its decision on the CNTU application the labour board noted that the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada (IATSE) no longer has the support of the production employees even though it is the official bargaining agent.

Mr. Little said CUPE plans to establish a radio and television division to represent CBC employees. "As a truly Canada-wide union with representatives in every major Canadian city CUPE feels it is in a position to best service CBC production employees," Mr. Little said.

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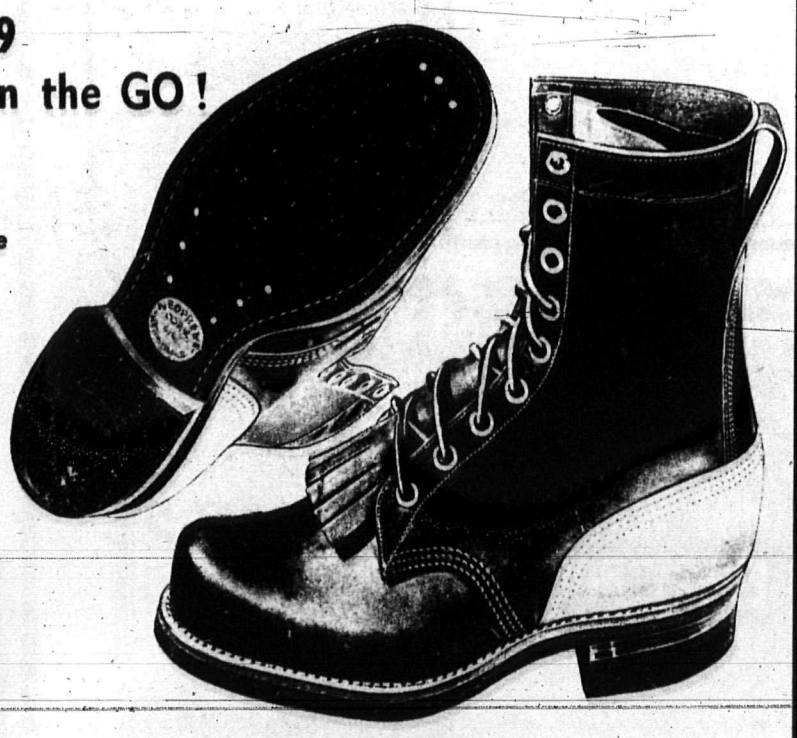
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The Labor Revolution

McMillan Company of Canada, Toronto—$8.00

By GUS TYLER

Reviewed by

DR. PAUL PHILLIPS

"At one time labour unions were necessary. But things are so much better now, we don't need unions anymore." How many times has this or something similar been heard recently? How many people have ever stopped to ask, in fact, what unions do for their members and for society? Probably very few. For those who ask seriously such questions a reading of The Labor Revolution by Gus Tyler, Assistant President of the International Ladies Garment Workers Union, should be given high priority.

This is equally true for unionists who would like to equip themselves with the facts and arguments of labour's case which are clearly presented in this highly readable book.

RATHER FIGHT

Did you know that the AFL-CIO gave up the opportunity to have the more objectionable parts of the Taft-Hartley Act repealed rather than give up the fight for civil rights in the U.S.? Would you like to know what kind of automation provision American unions are writing into their contracts? This kind of information is included in the book but the most interesting part is Tyler's appraisal of what he calls the present revolution in labour.

"Basically, the unions are responding to a new economy that is creating a new kind of work force." What is this new kind of work force? — (It is) "bigger, younger and more feminine. It will wear a white collar, be better schooled, and work in a service trade. Its muscles will have shrunk and its brain will have grown."

MAJOR THEME

Tyler's major theme is that the labour movement grows through a series of plateaus. Early craft union organization up to the depression involved around 10 per cent of the labour force. The organization of the semi-skilled and unskilled in the following period brought labour organization to a new plateau with approximately 30 per cent organized.

The United States is now, he says, moving into a third stage of union growth based on the organization of white collar workers and of the Negro.

GIVES EVIDENCE

Evidence for this contention is given in the rapid growth of the white collar unions — the retail clerks and retail-wholesale together doubling their membership to more than half a million since the war; the hotel and restaurant workers increasing their membership by 400 per cent since 1935; the building service workers by more than 900 per cent in the same period; the American Newspaper Guild by 200 per cent since 1941; and the American Federation of Teachers, the municipal, civil service, firefighters and actors unions with similar spectacular gains.

DISPROVES BELIEF

Tyler also disproves the belief that women are hard to organize. "In trades where unionism lags among women, unionism also lags among men. And visa versa, where unionism is strong among men, it is strong among women." As the service trades become more unionized the labour movement will become more feminine. "The newly burgeoning unions in government and teaching with the female battalions, suggests that no sector of the economy immunizes women against unionism."

U.S. PROBLEMS

Several of the chapters in the book deal specifically with American problems. If you really wonder about why the Watts, Detroit, Newark and other riots happened the chapter on the new Negro is rewarding. They weren't just race riots — they were uprisings of the have-nots against the haves. The Negroes are the have-nots. Unemployment among Negroes is double the rate among whites and the disparity is growing.

Facing poorer education and training opportunities the Negro is condemned to unskilled, low paying jobs with little opportunity for improvement. Will Negro militancy and dissatisfaction turn to union organization? Tyler thinks so but the labour movement has a great deal to do cleaning its own house despite the longstanding anti-discrimination position of AFL-CIO leaders.

LABOUR POLITICS

Perhaps the most interesting chapter, even if it is sometimes baffling to Canadians, is the one dealing with labour in politics. "American labor is entering an era of political unionism. To many, labor will appear in coming decades to be more a political party than a bargaining agent . . ."

The combination of labour's economic program, the development of the welfare state, and continuing adverse labour legislation is forcing American labour to become more political.

END RESULT

Tyler sees the end result as a coalition of liberals, labour and the Negroes in the Democratic Party facing a realigned Republican big business party. With the record of the present Democratic Party on Viet Nam, civil rights and labour legislation, Tyler may be deluding himself, at least in the short run.

Labour reformers ever since Roosevelt have been forecasting such a realignment. As it becomes increasingly difficult for anyone but a millionaire to become president of the United States, the possibilities of a left-of-centre coalition do not appear bright.

CANNOT ORDER

Tyler is certainly right, however, when he says, "workers cannot be ordered to vote and to vote right . . . The unions must teach new habits and undo old ones, converting apathy into action. The chief means is education in the politics of economics, the dollars-and-cents rationale for voting." This is why the COPE dollar is so important, as much in B.C. as in Washington or New York.

The Labor Revolution is good reading for all trade unionists, even if it is primarily aimed at American readers. Let us hope, however, that before long a study of equal quality will be available, dealing with the Canadian labour movement.

Bill Smalley, president of Local 742, IBPS&PMW Campbell River, hands cheque for COPE fund to Ray Haynes, secretary-treasurer of the Federation. Cheque represents donation of $1 per member.

Second Lot Printed

Unionism in British Columbia, a booklet designed especially for grade 11 students, has gone into its second printing. Fewer than 100 copies are left of the original 10,000 and orders are beginning to come in for the new school term.

Authored by Dr. Paul Phillips and published by the Federation, the booklet covers, in capsule form, the history of the labour movement in British Columbia, the reasons and the aims of organized labour and details about the structure of unions, federations and the Canadian Labour Congress.

The booklet was produced at the urging of many secondary school teachers who complained that the standard history texts left large gaps where unionism was concerned, and were inclined to be obviously biased when the subject was covered.

The enthusiasm of both teachers and students for the book has necessitated this additional printing.

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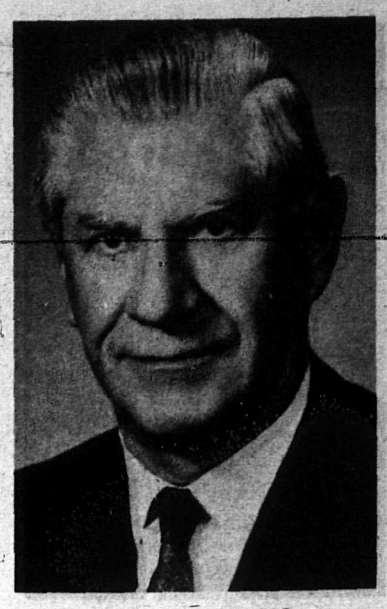
Mr. Baetz suggests integrating the Unemployment Insurance Commission "which is now adrift in midstream," with the Department of National Health and Welfare. The whole place of the unemployment insurance program within the social security framework needs to be examined, he said.

The serious gaps in our social insurance program are the lack of a public cash benefit plan for short-term illness, and a program of maternity benefits to assist the working mother, who is rapidly becoming an increasing part of the labour force. Of the former, he said: "We have insured against involuntary unemployment for virtually every reason except the most common one — short-term illness."

DEVELOP BALANCE

In all this, Mr. Baetz concluded, there is the ever-present need to develop a balance between the roles of the federal and provincial governments. "One of the principal characteristics of the modern state is its role as the great redistributor of income among all its citizens in a manner that is deemed fair and acceptable by the great majority. All citizens participate in this redistribution of wealth; they see it as a major evidence of citizenship. It is probably therefore no accident that one of the central issues between the federal government and the province of Quebec should revolve around the respective roles of the two governments in the provision of social security measures."



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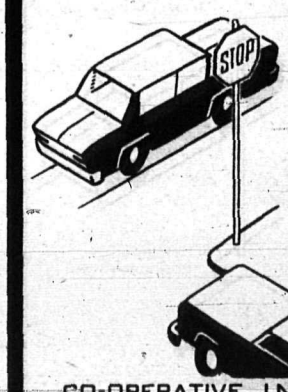

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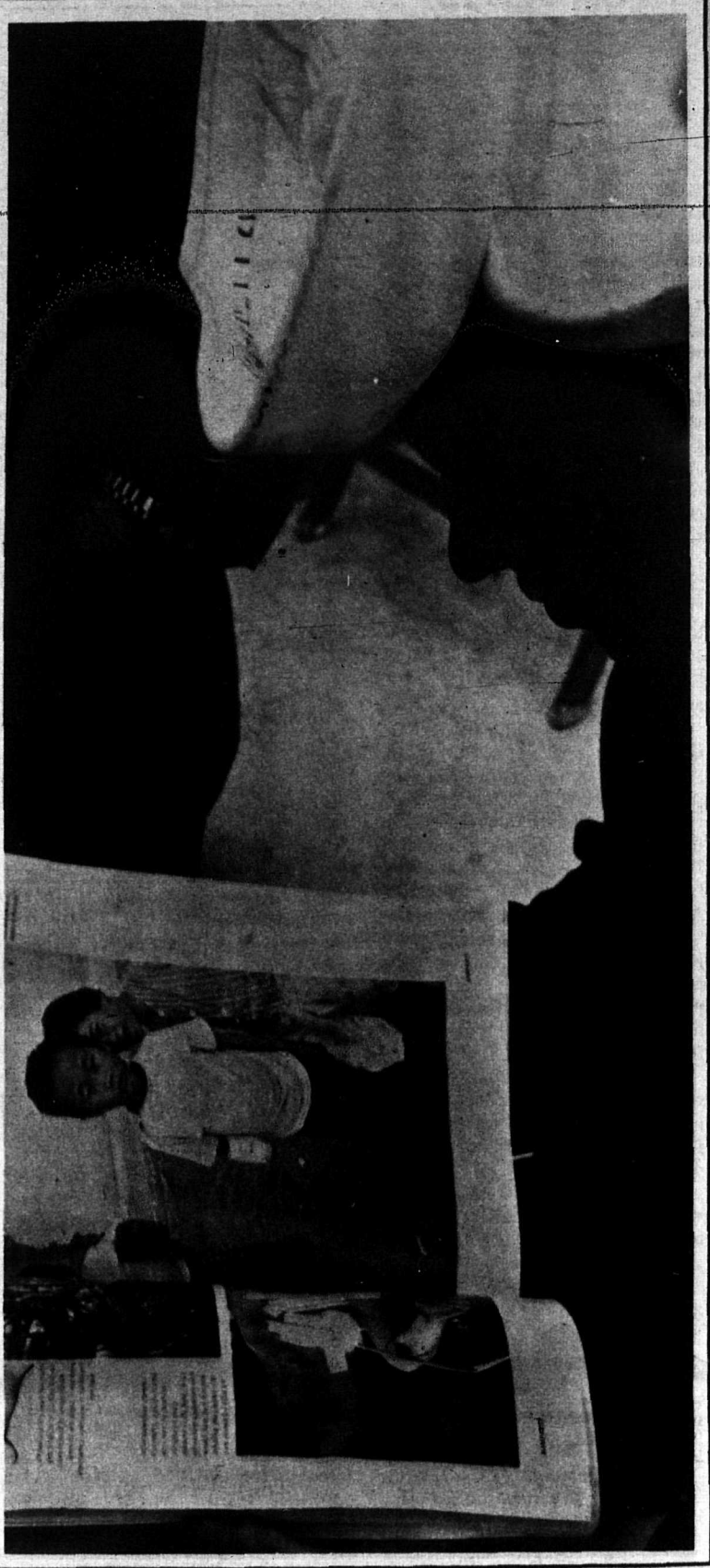

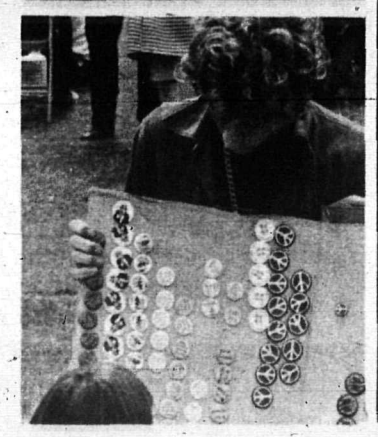

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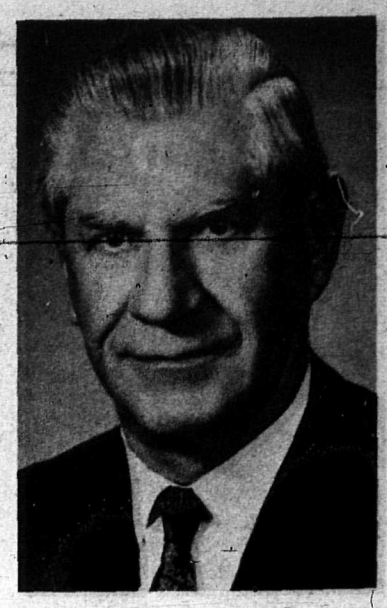

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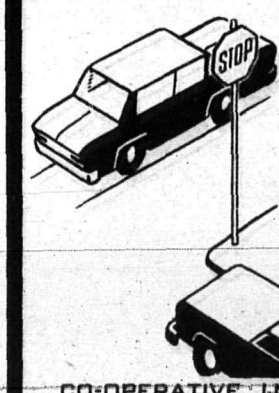

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Military Call-up in Israel Found Labour Force Ready

The sudden call-up of manpower for military service in the hours before the momentous day of June 5 found Israel's labour force ready to assume responsibility on the economic fronts without regard to established policies and procedures. With Histadrut authorization, manpower was freely shifted to high priority defence jobs, overtime work was not linked to overtime pay rates, and production norms were exceeded despite less manpower and longer shifts. The smooth functioning of the nation, the availability of food and other essentials in all areas, was assured by fullest cooperation of government agencies and Histradut's cooperative enterprises, as well as the private sector.

Among the national unions waiving overtime pay were the civil service workers and the building trade workers. The Haifa Labour Council announced that its members would not ask for overtime pay in essential services. Observant workers agreed to work on the Sabbath on condition that they would not be paid and that they could sleep overnight at the factories, so that they would not have to travel on the Sabbath.

Histadrut is the Israeli General Federation of Labour—Ed.

On June 8, a delegation of Histadrut leaders, headed by Secretary General Aharon Becker, called on President Zalman Shazar in Jerusalem, to extend greetings on the liberation of the Old City. Mr. Becker declared that the Histadrut, the "Israel Labour Force," would stand firmly at the side of the Israel defence forces in achieving a strong and secure nation.

—From Histadrut Foto News

Labour On The Air

Every Sunday at 10:20 p.m. The B.C. Federation of Labour presents its viewpoint on current developments on Labour Forum, radio station CKWX, dial 1130.

ARBITRATION DECISIONS

Lack of formality in filing grievances will not result in dismissal, Arbitrator Peter Seitz held. In this proceeding, the arbitrator found that the employer and the union had recognized little formality in filing grievances in the past and had never insisted upon filing written grievances as provided for in the bargaining agreement. The procedures for handling grievances in the past had ranged from the casual to the chaotic, he stated. The employer never insisted upon formality. Furthermore, the contract provided that grievances should be stated in writing on forms provided by the company, but the employer had provided no forms.

The arbitrator stated that he was strongly influenced by the fact that the employer did not object to the absence of a written grievance until the case reached arbitration. The employer's motion to dismiss on the ground that the grievance procedure provisions of the contract had not been followed is denied. (48 LA 636).

★ ★ ★

Employer did not have right, over employee's objection, to reduce wage of employee to correct an alleged clerical error. The employer had authorized an increase of 10 cents an hour, although he later contended that the employee was only entitled to a five-cent raise. Arbitrator Samuel S. Kates held that contract's language did not preclude the larger increase, and employee is entitled to the raise and to be reimbursed for the money lost when the raise was reduced to five cents. (Northern Ohio Telephone Co., 48 LA 773).

—From Retail Clerks Advocate

CLASSIFIED ADS

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ALBERTA FEDERATION OF LABOUR, F. C. Bodie, Executive Secretary-Treasurer; Room 201, 10026 105th Street, Edmonton, Alberta.

B.C. UNION DIRECTORY

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AMALGAMATED MEAT CUTTERS AND B.W., Local 212 — Representative Geo. Johnston, 203 Labor Temple; TR. 6-5735.

AMALGAMATED TRANSIT UNION, Div. 101 — Business Agent, C. Stewart, Street Railway Bldg., 125 East 8th, TR. 4-2010.

AMALGAMATED TRANSIT UNION, No. 134 — Bus. Agent, D. L. Bryce, Room 22, 774 Columbia, New Westminster, LA. 1-7330.

AMBULANCE EMPLOYEES UNION, Local 873, CUPE — Secretary, R. D. Beckett, 530 Fenwick Wynd, New Westminster. Phone 936-4967.

AUTOMOTIVE LODGE No. 1857, I. A. of M. — Business Agents, Jack Chapman, Brian Trodden, Room 17, 2414 Main. TR. 6-4104-5.

BAKERY AND CONFECTIONERY WORKERS, Local 468 — 337 W. Broadway, TR. 2-5205.

BARBERS — INTERNATIONAL JOURNEYMEN OF AMERICA, No. 120 — 421 West Broadway, TR. 6-0641; Secretary, Allan Coleman.

BEVERAGE DISPENSERS' UNION, No. 676 — President-Business Agent, James Morrison; Secretary - Treasurer - Business Agent, H. D. Courson, 440 West Pender, 688-1391.

BEVERAGE DISPENSERS (New Westminster) Local 835 — Business Agent, Jack Tomson, 601 Royal Ave., New Westminster, 681-3759.

BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS, Lodge 359 — R. M. MacIntosh, International Representative, C. W. Rowa, Business Manager, E. R. Lee, R. C. McElroy, T. B. Harris, Assistants, 113 Shelly Building, 119 West Pender Street, Vancouver 3. 682-7564.

BOOKBINDERS UNION Local 105—No. 8, 199 East 8th Ave., Vancouver 10, B.C.; phone 872-1013; President, Frank S. Allen; Union Representative, William Dunsmuir.

BREWERY AND SOFT DRINK WORKERS Local 300 — Business Agent, Joseph Madden, Room 1, 4857 Kingsway, Burnaby 1, B.C. Phone 434-5755.

BRICKLAYERS & MASONS INTERNATIONAL UNION, Local No. 1. Secretary, B. Fleming, 423 West Broadway, Vancouver 10. 879-1331.

B.C. FEDERATION OF LABOUR — R. C. Haynes, Secretary-Treasurer, Rm. 210, 517 E. Broadway, Vancouver 10, B.C. TR. 9-3568.

B.C. INTERIOR FRUIT & VEGETABLE Workers' Local 1572. Presidente: C. B. Hankins. Business Agent: Jim Currie, 212 Main St., Penticton, B.C. Phone 492-6013.

B.C. PROJECTIONISTS, Local 348 — President, A. E. McManus; Secretary, James Porter; Business Agent Hank Kabbin. Office, 1356 Seymour, Vancouver. MU. 4-7024.

BUILDING SERVICE EMPLOYEES INTERNATIONAL, Local 244 — Business Agent and Secretary, Ben A. R. Morley, 359 Homer. Phone 685-5251.

BUILDING TRADES COUNCIL — Secretary, D. C. Fraser, 108 Labor Temple, TR. 9-1210.

C.U.P.E. Local 707 (Kitimat Municipal Employees), P.O. Box 1170, Phone 1154, Kitimat, B.C. President, R. Grieve, Box 333 N.P.O., Kitimat, B.C. Phone 1043-L; Secretary-Treasurer: Victor F. Peppar, Box 5086, Kitimat, B.C. Phone 1154.

CANADIAN BROTHERHOOD OF RAILWAY EMPLOYEES AND OTHER TRANSPORT WORKERS, Royal City Division 226 — Mr. L. Pudney, Recording Secretary, 494 E. 18th Ave., Vancouver.

CARPENTERS (New Westminster) Local 1215 — Business Agents, Ray West and Harold Hanson, office, 732 Royal Ave., New Westminster. 521-0525.

CARPENTERS (Vancouver) Local 452 — Business Agents, Larry Anderson, Lorne Robson, Bob Smith; Financial Secretary, Carl Erickson; office, Rm. 103, 307 West Broadway, Vancouver. TR. 6-1212, 879-5371.

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CEMENT MASONS' Local 919 — Business Agent, Frank Stevens, Rm. 202, 2520 Ontario St., Vancouver 10, B.C.; phone 872-2221.

CIVIC EMPLOYEES UNION, Local 407 — President T. W. Sikstrom, FA. 7-4688.

DENTAL TECHNICIANS — Local No. 1543—Secretary George Hygh, 4007 Dunbar.

DISTILLERY WORKERS, Local 69 —President, Roy Cairns, 734 - 10th St., New Westminster, 521-7946; Recording Secretary, Harry Nevard, 118 Regina St., New Westminster, LA. 1-7672.

ELECTRICAL WORKERS' UNION, Local 213 — Business Manager, J. Kinnaird, 111 Dunsmuir Street, MU. 1-7381-2.

ELEVATOR CONSTRUCTORS, Local 82—Sec., H. C. MacKichan, 3755 Elmwood St., S. Burnaby, HE. 4-7651.

FIRE FIGHTERS (Burnaby) Local 323 — Secretary, H. Brown, 2011 Cliff Avenue, Burnaby 2, B.C.

FIRE FIGHTERS (VANCOUVER) Local 18 — President Gordon R. Anderson, 1386 East 61st Ave., FA. 7-3729; Secretary, J. E. Bunyan, 7810 Thornhill Drive, 321-8443.

FLOORLAYERS UNION, U.B. of C.J., Local No. 1541 — Room No. 208, Labor Temple, 876-2423; Business Agents, Bruce Robson, William Kessel.

GLAZIERS AND GLASS WORKERS, Local 1527 — Recording Secretary, A. Allen, Room 4, 2475 Manitoba, TR. 4-7535.

GOVERNMENT EMPLOYEES' ASSOCIATION (B.C.) — E. P. O'Connor, Gen. Sec., 2090 West 4th, RE. 1-5361-62-63.

GRAIN WORKERS UNION, Local 333 — Recording Secretary, D. J. Phillips, 203 - 3890 Sunset St., S. Burnaby; President, B. Chapman, 3033 Graveley, Vancouver; Sec.-Treas., H. Ramsey, 501 E. 13th St., North Vancouver.

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HEAT AND FROST INSULATORS No. 118, Room 112, 307 West Broadway. Telephone 876-6814.

HOSPITAL EMPLOYEES' UNION, No. 180 — Business Manager, W. M. Black, 335 W. Broadway, TR. 6-5822.

HOTEL AND RESTAURANT EMPLOYEES, Local 28 — Secretary, A. E. Morgan, Room 406, 402 W. Pender. MU. 4-8441.

INTERNATIONAL LADIES' GARMENT WORKERS, Locals 276 and 287—Business Agent, Harry Minuk, 119 W. Pender. MU. 4-5514.

INTERNATIONAL ASSOCIATION OF MACHINISTS, Lodge 456 — Union Centre, Quadra St., Victoria, B.C.; President, S. G. Gardner, phone 656-2610; Recording Secretary, E. Cherkas, 1325 Denman St., Victoria; Business Agent, H. B. Wydert, 2371 Lansdowne Rr., Victoria; phone EV. 3-7735.

INTERNATIONAL WOODWORKERS of America, Local 1-423. President William F. Schumaker. Financial Secretary-Business Agent: Samuel A. "Bill" Muir, 1139 Ellis Street, Kelowna, B.C. Phone 762-2801.

INTERNATIONAL UNION OF OPERATING ENGINEERS, Local 115 — 5804 Fraser St., Vancouver 15, B.C. Phone 327-6395. Business Manager, M. L. Parr. President, Jim Malange. Secretary, Fred Randall.

IRONWORKERS INTERNATIONAL UNION, Local 97 — President, J. D. Paterson, 319 Shelly Building, 119 West Pender, Vancouver 3, phone 681-8628.

IRONWORKERS' SHOPMEN'S, Local Union 712 — Business Agent, Benjamin D. Parry, Room 210, 307 W. Broadway, TR. 2-5515.

JEWELRY WORKERS' INTERNATIONAL, Local 42. Office, 339 W. Pender, MU. 1-5831. President, Roy Stark, 1144 E. 12th Avenue, Vancouver 12.

KAMLOOPS AND DISTRICT LABOUR COUNCIL — Box 562, Kamloops, phone 374-1747. Secretary, Mrs. C. E. McInnes.

LABORERS CONSTRUCTION & GENERAL, Local 602 — Secretary, C. H. Savage, 5 E. 8th Ave., 879-4591.

LAUNDRY AND DRY CLEANING SALESMEN, Local 334 — J. A. Curry, Secretary-Treasurer, 2632 West Twelfth, RE. 8-9649.

LAUNDRY WORKERS, No. 292 — Business Agent, Mrs. Catherine Browne, Suite 1, 224 East Broadway, TR. 6-4543.

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MACHINISTS INTERNATIONAL ASSOCIATION, Lodge 692 — Business Representatives: R. G. Carr, R. Taylor, Rm. 17, 2414 Main, TR 4-0513, TR. 6-7035.

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MOULDERS UNION Local 281 — Representative, C. Pitman, 3604 Oxford St., Vancouver 6, B.C.; phone 299-3608.

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PAINT AND VARNISH WORKERS, Local 1550 — Secretary, Ed Dueck, Room 4, 2475 Manitoba.

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