LABOR STATESMAN

OWNED BY THE VANCOUVER AND DISTRICT LABOUR COUNCIL

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"It asks how come we're using paper without a union label."

GET ON THE BANDWAGON

Union Buying Week set for Sept. 7-12

One of the most important public relations drives of the year gets underway shortly—Union Buying Week.

And the Vancouver and District Union Label Trades Council is urging you to get on the bandwagon.

Union Buying Week, Sept. 7-12, tied in with Labor Day, is the trade unionist's biggest push of the year to win public support.

All over Canada there is renewed interest in the importance of union symbols — the union label, shop card and service button.

These symbols are the emblems of fair wages and decent working conditions and, gradually, there is a growing support as public demand for union products and services grows.

The union label began as a simple device by which union men and union work could be identified so that people of good will would know whom to support in the battle against exploitation of workers.

It is still a powerful weapon today to direct attention to products that are made under fair working conditions as opposed to those which capitalize on low wages and reflect inferior workmanship.

The Union Buying Week campaign is aimed at convincing every union member to become an ardent supporter of union-made goods, to imbed in the public mind the idea that a label is as important as a brand-named product and to convince employers that the use of labels can mean an increased volume of sales.

One of the best-known slogans for the union label is: "As good as gold, as powerful as TNT."

You're urged to get on the union-made bandwagon. Union-made products and services stand for quality, that's why they're good as gold.

The power lies within the hands of union members and others in their shopping habits. By insisting on union-made products, you weild a potent economic weapon.

One booth not to miss

Make Booth No. 45 in the Showmart Building one of your stopping places at the PNE.

It's the booth of the Vancouver and District Union Label Council which this year is promoting the theme of Canadian labor at work and at play.

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NEWS DIGEST

Barry bashed

. . . AFL-CIO council raps Republicans

CHICAGO — The AFL-CIO executive council has branded the Republican platform adopted at the recent San Francisco convention an insult to the intelligence of the voters. The unanimously adopted statement by the summer meeting of the council also sharply assailed the Republican party's handling of the issues of political extremism and presidential control of atomic weapons.

President George Meany, on the views of Republican presidential candidate Senator Barry Goldwater, said: "I think he feels the country would be better off if we didn't have trade unions. His program would jeopardize all the things the trade union movement has fought and worked and hoped for."

Spain again

. . . ICFTU protests union leader's arrest

BRUSSELS — International Confederation of Free Trade Unions has lodged a new complaint with the International Labor Office against the Spanish government for violation of trade union rights. The complaint specifically urges the release of Jose Maria Rodriguez Manzano who was arrested in May on charges dating back to a strike in 1962.

Enormous profits

. . . Auto workers say: share the wealth

DETROIT — Profits of the U.S.'s three top auto manufacturers are so enormous that there is no further excuse for denying their workers and customers a fair share in the "unbelievable profitability" of the industry, the United Auto Workers declared here. General Motors reported profits of $1.1 billion after taxes for the first six months this year, Ford $324 million and Chysler $114 million—new highs for all. U.A.W. contracts with the big three expire Aug. 31.

Age discrimination

. . . Legislation may come in Ontario

TORONTO—Ontario' human rights code will eventually include legislation prohibiting job discrimination on the basis of age, Labor Minister Rowntree told the Legislature recently. (Most complaints of discrimination on the basis of age are made by workers over 45 and the national human rights committee of the Canadian Labor Congress is expected to make recommendations for dealing with it.) Rowntree, replying to a question, said such measures were planned "for the future."

Union clinic

. . . $250,000 centre opened in NY

NEW YORK—A health clinic, completed at a cost of more than $250,000, has been opened for the use of 125,000 women and 1,000 men who clean this city's skyscrapers. The new health and diagnostic clinic is a fruit of bargaining by Local 32-J of Building Service Employees—made possible by the union, the employers and the welfare fund under the local's contract.

Emphatic Oregon

. . . Right-to-work idea clobbered

PORTLAND—Oregon voters have clobbered an attempt to put a so-called right-to-work law on the ballot in this state. The rejection was the most emphatic on record—with less than 1,000 voting citizens signing their names to an initiative petition for a law which would cripple labor-management collective bargaining freedom.

PAT O'NEAL
. . . one of mediators

CLC names jurisdiction mediators

OTTAWA — The Canadian Labour Congress has appointed four B.C. union leaders as mediators for jurisdictional disputes in the province of B.C. under the terms of the amended CLC constitution.

Named were: Pen Baskin, area supervisor of United Steelworkers: Bill Black, business manager of Hospital Employees Union and CLC vice-president; Pat O'Neal, secretary of the B.C. Federation of Labour; and Ed Sims, Vancouver Labour Council president and CLC vice-president.

An amendment to the CLC constitution at its national convention set up new machinery to handle Canadian jurisdictional disputes in Canada.

H. Carl Goldenberg, QC, well-known Montreal lawyer and labor-relations expert, has been named permanent impartial umpire of disputes for the CLC.

Support by farmers

OTTAWA—In a submission to the Special Joint Committee of the Senate and House of Commons on consumer credit, the Canadian Federation of Agriculture strongly supported federal enactment of finance charges disclosure legislation, and the closure legislation, and the limitation of interest rates charged by finance companies to reasonable levels.

Convention set

TORONTO — The 450,000-member Ontario Federation of Labor will hold its eighth annual convention in North Bay on Oct. 5 to 7. Between 800 and 900 delegates are expected to attend.

'UNION AND LABOUR SPEAKERS' HANDBOOK'
by E. Vowels, a Bala Press publication. This comprehensive book is a "must" for union and political speakers, particiularly those who are interested in more pay, better conditions, and full employment. Send two dollars to: Bala Press, Bala, N. Wales for your copy. (Bound copies $2.50).

TWO MONTH BATTLE

Vulcan strike ends, big wage boosts

The two-month strike of 36 workers at Vulcan Containers plant in Surrey has ended—with employees winning substantial wage boosts.

Recommendations made by UBC's Dr. Neil Perry, acting as an industrial inquiry commissions, paved the way for settlement.

Wage boosts range from 64 to 69 cents an hour over a 40-month contract for members of United Steelworkers who struck the plant for their first contract.

Wages before the strike were only $1.16 to $1.21 for women and $1.60 to $1.65 for men.

The workers also get a profit sharing scheme similar to one in the company's eastern Canada plant, nine paid statutory holidays and an extra holiday for each employee on their birthday.

The wage boost applies this way: 19 to 24 cents retroactive to August 1, and 15 cents in three stages in each of the three remaining years of the contract. Back pay will be paid at the rate of five cents an hour for Jan. 1 to June 9 this year.

Steelworkers were certified at the plant in June.

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Blueprint for more jobs

CLC executive council calls for shorter hours, longer vacations and other measures to aid employment

OTTAWA (Special) — Canadian labor has laid down its policies aimed at cutting unemployment.

The CLC's executive council, winding up decisions on resolutions referred to it by the earlier national convention in Montreal, set out a blueprint to include:

* Progressive shortening of working hours.
* A drive for longer vacations.
* Minimum wage of $1.50 an hour.
* Legislation to prevent companies from contracting work out to escape from provisions of collective agreements.
* National policy of location of industries in high unemployment areas.

On the matter of hours, the CLC proposed "progressive reduction of the work-week, consistent with growth in productivity and as a means of alleviating the problem of unemployment."

The proposal included "appropriate adjustments in hourly rates to maintain the same take-home pay."

Provincial federations of labor will be asked to seek changes in provincial legislation and regulations to firmly establish the eight-hour day, five-day week by law.

At the same time the CLC urged the federal government to take immediate steps "to fulfill the promise of full employment made during the last electoral campaign."

It was also suggested that the winter works incentive program be established on a permanent basis to allow municipalities to enter into long-range planning.

The CLC re-affirmed its strong opposition to compulsory arbitration in both public and private sectors of the economy and condemned the use of court injunctions in labor disputes.

Proposals were advanced for:

* Vacation minimums of two weeks after one year's service, three weeks after three years, and four weeks after ten years; with a minimum of nine paid statutory holidays.

Other proposals bearing on the general employment situation included support for measures for the development of secondary industry in Canada, particularly to provide for the processing of Canadian raw materials.

The CLC also asked for an expansion of world trade with a view to strengthening the Canadian economy and reducing unemployment.

It was suggested that a national policy be adopted "influencing the retention and location of industries in areas of high unemployment and underdevelopment."

This program would provide for cooperation with provincial governments "in public scrutiny of the needs and causes of plant relocation to bring to bear the full weight of government and public influences where the necessity for relocation cannot be legitimately established."

A series of resolutions on consumer matters proposed the establishment of a consumer division by the federal government to provide information and establish standards on quality and packaging. The CLC also favored the enactment of legislation suppressing trading stamps and the use of similar practices.

It was suggested that provincial federations of labor use their influence toward the introduction of compulsory inspection of all slaughter houses and meat packing plants.

Consumer credit legislation was asked, requiring finance and loan companies to state clearly, simply and in detail all charges on financial transactions and credit purchases.

It was suggested that assistance be given to students through income tax allowances for transportation costs of students in outlying areas and for the cost of text books and other educational material not provided without charge.

On housing the CLC proposed:

* A stepped-up program of public housing for lower income groups and senior citizens, with subsidies if necessary.
* Control of land costs and reduction of interest rates.
* Increased activity by union groups in housing problems and closer cooperation with other groups in promoting public housing, slum clearance, urban rehabilitation and redevelopment and community planning.

The executive group also urged the re-establishment of a Canadian merchant marine with an operating subsidy, the appointment of a royal commission to revise and modernize the Canada Shipping Act, and legislation providing for the use of Canadian ships in the movement of cargoes between Canadian ports.

ED SIMS (top) and BILL BLACK, B.C. regional vice-presidents on CLC council . . . policies laid down.

More Congress news on Page 9

Bargain fees for courses at Institute

B.C.'s new Institute of Technology in Burnaby will provide badly needed training courses — at bargain prices.

Institute principal Cecil Roper told the Vancouver and District Labour Council that the average cost per year for a student will be $150. Most courses run for three years.

Compared with fees presently being charged at U.B.C., it's easy to see the bargain that students will get at B.C.I.T., he said.

The Institute will fill a big educational gap being the first offering technological training, he said.

But it won't only cater to younger students. Many tradesmen who are constantly in need of retraining and upgrading will benefit.

He said that the B.C.I.T.'s executive has been drawn from all walks of life in order to ensure that all views would be considered when arriving at a curriculum that would fill the education gap.

Canadian grants aid ILO institute

GENEVA — The Canadian government will contribute $30,000 a year for the next five years to the I.L.O. international institute for labor studies.

The government also announced it will pay $20,000 a year for five years for grants to Canadian scholars to work at the institute.

Labor asked aid children find homes

The Children's Aid Society has called on the labor movement to assist in finding both foster and adoptive homes for parentless children.

Local unions have been urged to spread this word to their members.

For further details, contact the society's executive director, Stanley H. Pinkerton, at 1675 West Tenth, Vancouver 9. The telephone number is RE 3-8111.

Hotel union wins Blenheim agreement

A new two-year agreement with wage boosts ranging from 14 to 20 cents an hour depending on classification is included in the first contract between Blenheim Estates and Hotel and Restaurant Employees Local 28.

Three weeks vacation after five years and double time for work on nine statutory holidays also are included in the pact.

ORGANIZE PLANTS

Office Employees International Local 15 have organized and won certification for office workers in the RCA Victor plant at Rupert and Grandview.

The union also has won bargaining rights for office workers at the Fletcher's Ltd. meat plant at 8385 Fraser.

Labor-management, economic committees established by CLC

OTTAWA — The Canadian Labour Congress has announced steps it is taking to fulfill its advisory role in the Economic Council of Canada and in various similar provincial bodies.

At the same time the CLC said it will conduct further explorations in the possibilities of developing a greater degree of co-operation with management.

A special committee on labor-management relations and economic planning has been established by the CLC's Executive Council to work in both these areas. Labor delegates on the economic advisory bodies will also have the assistance of a permanent secretariat.

Dealing with other economic matters, the CLC's Executive Council proposed the establishment of a Development Bank of Canada which would mobilize savings now under the control of insurance companies, investment houses and other financial institutions.

The bank would be charged with the responsibility of directing these funds into the development of the Canadian economy, co-operating with provincial agencies. Market shares would also be issued, available to individuals with small amounts to invest.

Dealing with taxation, the CLC recommended revision of a personal income tax schedule "to make it more progressive and to reduce the tax burden on lower income groups." Such action, it was suggested, would release a surge of consumer demand and so contribute to employment.

Public ownership and control of major national utilities was favored. This would include hydro, gas resources, railways, telegraph and telephone. Trans-Canada Pipe Lines Ltd. was singled out as a proper corporation for nationalization.

It was suggested that trade union groups be urged to give greater support to co-operatives.

At the same time the CLC recorded its strong opposition to discriminatory taxation and to attacks on co-operatives.

Radio, TV union affiliates CLC

OTTAWA — The 2,500-member Association of Radio and Television Employees of Canada has been accepted as an affiliate of the Canadian Labour Congress.

Affiliation approval was given by the C.L.C. executive council. A.R.T.E.C. will become a member of the C.L.C.'s council of broadcast unions and will work in co-operation with other C.L.C. unions in the broadcast field.

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VIEWPOINT

Struggle of U.S. Negro backwashes into Canada

By C. P. (Paddy) NEALE
GENERAL SECRETARY
VANCOUVER AND DISTRICT LABOUR COUNCIL

In recent years, and with greater urgency in the last few months and weeks, the struggle for the emancipation of the Negro in North America has gained momentum.

First there was Little Rock. Then the restaurant sit-ins and the freedom riders—and last summer the mass march on Washington. President Johnson signed the Civil Rights Bill this summer, a great forward step (if it is not too late) for people have died in the riots of Harlem and Rochester.

Most people in Canada, if they consider the Negro battle at all, look on it with sympathy, but find little reason to relate it to themselves, for we are still predominantly, and overwhelmingly, a white nation. Although in the East the Negro population is growing rapidly, the general public is still not aware of it.

But the Negro revolution in the United States has far more social significance than the matter of inter racial relationships. A new dynamic force has come into being which, if it is successful, can make profound changes in American social concepts.

And for once it is fortunate that we in Canada are always caught in the backwash of American life, for we may be able to share in this renewed vitality.

* * * *

The immediate effects which the struggle in America can produce were clearly outlined by Bayard Rustin, Deputy Director of the March on Washington, and one of the leaders of the civil rights movement, in a recent speech to the United Packinghouse Workers Convention:

"What I know is that by Negroes going into the streets in America, we have anticipated the Pope — we have made an Ecumenical movement here.

"Protestants, Catholics, and Jews, for the first time in American history are moving together to Washington around the Civil Rights Bill—more Protestants, Catholics, and Jewish religious leaders than labor leaders.

"The fact that the Negro movement has put them in motion means that, if there ever came an assault on labor in this country, they are now prepared, by the habit of moving, to go out to defend labor and the poor.

"Here sits Michael Harrington who wrote the book which started President Johnson's war on poverty. That is not what I say, that is a quote from the New York Times. But how did Mike get interested in the poor?

"I can tell you, for we have been friends for many years. By walking the streets of Harlem and seeing what poverty does to people. That is what caused him to write that book. I take credit that it is the Negro condition, for the white poor are not in movement—it is the movement of the Negro poor who have begun what I hope will be, a great and mighty war on poverty.

"In 1960, when McCarthyism was so tight that not a student on the American campus dared to have a political debate, when the Negro students in North Carolina started sit-ins, by the power of their deeds and personalities, they forced white students in almost every college to organize politically on the campus.

"Therefore, I say that the Negro movement saved the American campus from the death of McCarthyism.

"You hear of the rent strikes in New York. I am all for the rent strike, but history is not going to prove that the rent strike was important because some Negroes got miserable property fixed up for which they were paying twice as much as they ought.

"Do you know the true meaning of the rent strike? The Negro movement through the rent strike is forcing the courts of this country to put into law that human rights are superior to property rights.

"I mention one other thing, my friends. We are living with a 19th century school system in which most of your children are not being educated to live in an age of automation.

"The Negro people interested in integration have moved—but they discovered when they moved that they could not move merely for integration. They had to move for quality schools.

"If, and when we get quality schools in this nation —20th century schools which are training young people for an age of automation, you may thank the Negro movement in the streets for making your problem clear."

* * *

We, here in Canada, are faced by the same problems—the same social inequities—the same exploitations and the same lack of preparation of the people for the future.

The Negro revolution in the States is forcing the leaders of that country into action, and bringing new leaders into the fore. I hope that it will not be too long before that vital force seeps across our border and rouses us out of the apathy which allows us to be a mediocre nation in a land of plenty.

The fight against racial bigotryhas revived a powerful communal force not felt in North America since the early militant days of the trade union movement.

This time we must not let that force abate when the first victories are won. Instead, we must use that force as a continuing tool of social progress.

We must preserve the unity of the people in their fight for social, economic, and political justice.

. . . from this angle

During the (now-settled) strike of C.B.R.T. seamen at Northland Shipping, there was some attempt to swing public criticism against the union because the tieup was leaving some up-coast communities without transportation and supplies. Little publicity was given to the union's offer: It said it was ready and willing to man a ship with a volunteer crew, without pay, to service these communities—provided the company was prepared to run the ship on a non-profit basis.

* * *

In Ottawa near the end of July, Alberta Tory MP F.J. Biggs (Athabaska) had a field day in attacking trade unions, deploring unions in the civil service. He went on to add a few remarks such as:

"I do not believe that we need labor unions at all."

On Canadian society: "This is still a jungle and the labor bosses are the biggest apes in the jungle."

Winding up his enlightening attack, Biggs, an M.P. since 1958, said: "Let us earn our $18,000 a year. I am just getting mad enough now, that I am going to start doing it."

We hope his constituents heard that one. What has he been drawing his M.P.'s pay for during the last six years?

* * *

In Washington, U.S. Labor Secretary Willard Witz told the U.S. Congress that shorter work weeks negotiated by unions have increased employment and slowed the loss of jobs to automation.

And he argued that legislation raising the penalty pay for overtime work to double time would have a similar impact.

However, he told a labour subcommittee that the government is willing to drop its controversial proposal for tripartite boards to determine if overtime rates should be raised in a particular industry—a proposal criticized by the AFL-CIO.

He suggested as an alternative that employers might be allowed two or three hours of overtime a week at time-and-one-half rates to meet "emergency" situations with doubletime required for additional hours.

Most observers feel this duckout clause on emergency work might deflate part of the campaign to spread jobs, but at least the overall proposal was in the right vein.

However, Wirtz took a strong stand on the value of the overtime penalty in putting more people to work, something that has had little government backing in this country.

He pointed out, for instance that the average employee on overtime in the U.S. works nine hours beyond his regular workweek. Spread out over new staff, this would cut sizeably into jobless ranks.

Said Wirtz: "More overtime hours were worked in U.S. manufacturing during June 1964 than in any June in the last decade; yet the seasonally adjusted unemployment rate was 5.3 percent. It doesn't make sense to have 4.7 million men and women unable to find work at the same time as extensive overtime is being worked."

EDITORIAL

Preserve the right

In the past few decades, labor participation and general public interest in municipal government has declined. Municipal affairs do not have the glamour, or the far-reaching scope of the provincial and federal fields.

However, our local government officials, and their representatives, have a much greater effect on us in our day-to-day lives — providing and controlling so many of the public services which we take for granted.

We often hear complaints about City Hall—but what do we do about it? As is the case with any democratically - elected government, the ultimate responsibility lies with the electors for the people they choose to represent them.

Labor has many interests in the municipal field which must be promoted both for the benefit of the labor movement and the general welfare.

To do this we must elect candidates who are pledged to support labor's program—and this requires the electoral backing of every trade union member in the municipality.

Every member must be registered—and prepared to vote!

Many past elections have demonstrated that the trade union local is the most effective group for carrying out a registration campaign.

And if people register after being urged to do so by someone who shows an interest in their welfare, they are almost certain to vote.

Union officials have the duty to ensure that members do not lose their right to vote through failure to register. Particularly in some municipal elections, where door-to-door registration is scanty, or non - existent, the need for a Union Registration Drive is of ever greater importance.

The outline for an effective registration drive for local unions is outlined in this issue of The Statesman.

Too often, municipal elections are completely controlled by real estate owners, for their names are automatically registered. The workers have won the right to vote—but it is up to their leaders to preserve it for them.

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In our land of plenty —plenty of poverty

Federal government income figures reveal that nearly one-fifth of all wage-earner families are living in poverty, earning less than $3,000 a year. B.C., fortunately, is better-off than most.

By RUSSELL IRVINE

Low income equals poverty. In Canada, with its feeble social security structure, this equation is still valid.

What is the poverty level of income? There is no consensus about where the line should be drawn. Personally, I believe that any family forced to live on a total annual income of less than $4,000 is living in a state of poverty.

But lest I be accused of selecting an unreasonably high figure, let me draw the poverty line at an annual income of less than $3,000 for a multiple-person family. This is the figure currently in use in most of the U.S. studies and I see no reason for selecting a lower one for Canada.

Next, I propose that any family with an income of more than $3,000 but less than $4,000, while they may not be submerged in poverty, are just managing to keep afloat. They are living in a condition of deprivation, so far as the "north American standard" is concerned.

At the bottom, in utter destitution, I would place those families with an income of less than $2,000.

One-fifth

It would be very interesting if we could find out exactly how many Canadians fall into each of these income groups. Unfortunately, data covering the whole population are not readily available in this form. However, the most recent census does provide us with income breakdowns for wage and salary-earner families. (Hereafter in this article I will refer to them simply as wage-earner families to avoid the use of a rather cumbersome term.) These figures are based on the year 1961 but there is no reason to suppose that they have changed significantly since then.

If we stick to $3,000 as the poverty line, the census tells us that more than half a million wage-earner families are living in poverty—nearly one-fifth of all wage-earner families.

In the $3,000 to $3,999 group —which I have suggested are being deprived of a modestly comfortable standard of living —we find almost another half-million wage-earner families.

At the bottom, we find an incredible 239,546 families struggling along on an annual income of less than $2,000.

Adding together the poor and the deprived, there are more than a million wage and salary earner families (36.8 per cent of all such families) living below $4,000 per year. Since the average Canadian family, according to the census, consists of 3.9 people, this means that nearly four million working men and women and their children are enduring lives of poverty or deprivation.

It should be noted that these calculations are based on family incomes, not the incomes of individuals. To attain even these inadequate levels, it is necessary in a great many cases for the wife or a teenage son or daughter to join the labor force and supplement the income of the family head.

When we consider the income of only the family head, we find that nearly 50 percent earned less than $4000 and more than a quarter earned less than $3,000.

Poverty strikes much more cruelly in some regions of Canada than in others. Taking the percentage of wage-earner families earning less than $3,000, the figure varies from a low of 13.9 per cent in British Columbia to a high of 45.6 per cent in Prince Edward Island. There is a striking gap between the Atlantic provinces and the rest of Canada. Next to P.E.I. comes Newfoundland with 41.4, New Brunswick with 37.2 and Nova Scotia with 32.8. Indeed, these provinces have large numbers of people living on destitution incomes. In Newfoundland and Prince Edward Island about a quarter of all wage-earner families "live" on less than $2,000 per year, and in New Brunswick about a fifth live in these circumstances.

It should be remembered that all these figures relate to wage and salary-earners only. They tell us nothing about those outside of the labor force —such as pensioners—who are often the worst poverty cases. As striking as the findings on wage earners may be, the data for the population as a whole would reveal a still more remarkable degree of poverty in Canada.

The persistence of a large substratum of underprivileged families, in the midst of apparent affluence, arouses suspicion that the national income must be very inequitably distributed. Statistics published by the Department of National Revenue confirm this suspicion.

The latest Department of Revenue figures (based on 1961) reveal that about 30 per cent of the labor force—more than two million people—do not earn even enough to pay income taxes. While some of these may, by their own choice, be only part-time participants in the labor force (such as students), many others are endeavoring to maintain themselves and their families on incomes like these.

Inequitable

The distribution of income among those who do not earn enough to pay taxes can be calculated from the statistics, and it is seen to be highly inequitable.

* The richest 5 per cent of taxpayers received about 17 per cent of the nation's total personal income before taxes; the poorest 5 per cent of taxpayers received less than 1.5 per cent.

These, of course are before-tax figures and it might be argued that these are not valid in view of the redistribution effects of a progressive income tax. But an examination of the after-tax figures reveals that the tax accomplishes only a slight redistribution.

* The richest 5 per cent of taxpayers receive about 15 per cent of the total after-tax income; the poorest 5 per cent receive slightly more than 1.5 per cent of the after-tax income.

* The richest 25 per cent of

(Continued on Page 16)

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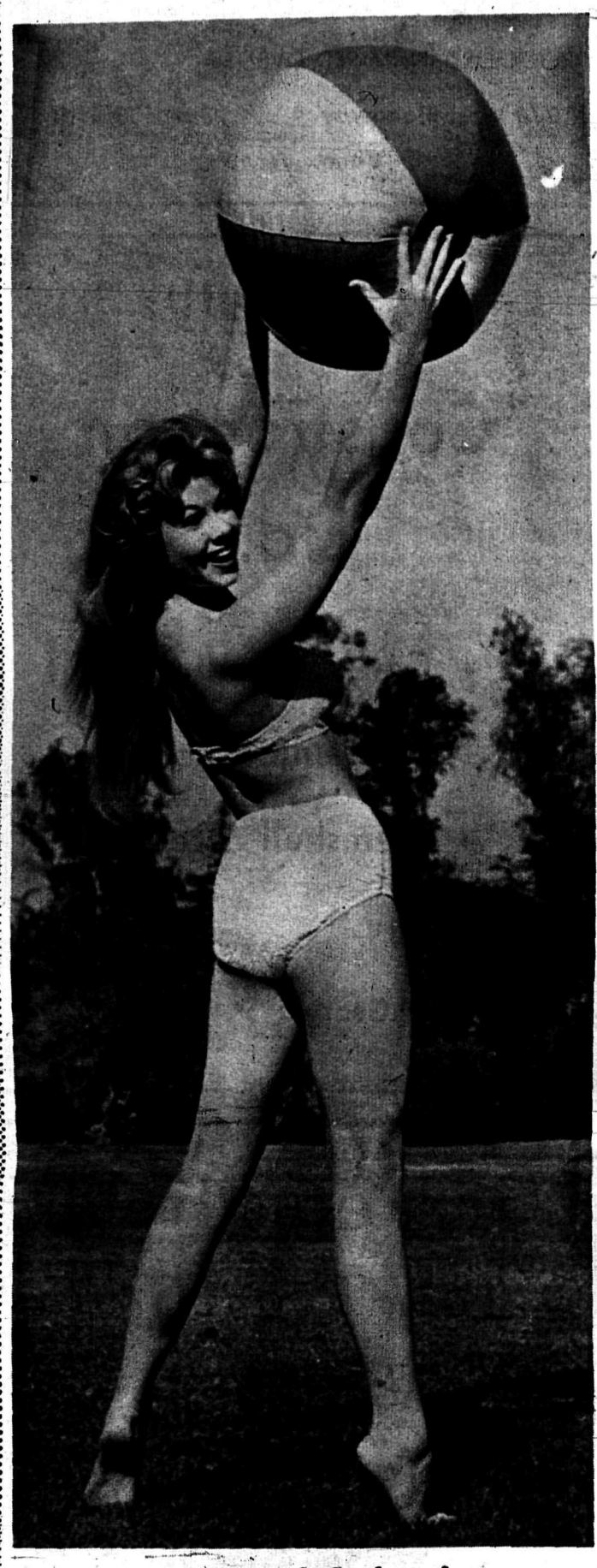


Union label gal

ON HER TOES is film beauty Sue Ane Langdon, of Universal International's "The Great Imposter", an easy choice for this month's union label gal. Be on your toes when the ball is tossed to you in the drive to support union-made goods and services, especially during this time of the year when "Union Buying Week" promotion is going full swing.

DOCTOR'S ADVICE

A few timely tips for summer comfort

Sawyer

By DR. WILLIAM A. SAWYER
Medical Consultant
International Association of Machinists

Although the summer is half over, there is still some warm weather ahead. Some people never feel their best in hot weather.

They lack the energy they have in cooler weather. Perhaps the following suggestions may help you to maintain your usual well being.

FOODS: Eating large heavy meals in hot weather causes your body temperature to rise. More frequent small meals are better. If smaller meals leave you hungry, try eating fresh fruit and vegetables as snacks. They are rich in vitamins and minerals and help to prevent constipation. Always remember that well balanced meals throughout the year are necessary to sound health. However, summer is a good time to cut down on the total intake of food in order to lose a few pounds. Excess weight increases discomfort in hot weather. Vegetables and cereals are good hot weather foods because they provide energy without giving off much waste heat. Protein foods must be included also, even if they provide some excess heat.

FLUIDS: The amount of fluid intake in the summer time should be regulated by the amount of heat to which one is exposed. Higher temperatures cause greater loss of fluids through perspiration and the person who perspires freely will need more water or other liquids to make up the loss. One or two glasses of fruit juice during the day can be cooling or refreshing and supply energy as well. Don't forget that alcohol beverages may make you feel warmer rather than cooler. Water is the best thirst quencher.

SALT: Perspiration contains salt as well as water. Salt that is lost from the body in this manner should be replaced, but the amount one needs depends upon how much one perspires. Most people do not need extra salt during the summer. It depends upon one's job and the temperature.

CLOTHING: Loose fitting, light weight clothing is best for summer. Light colored clothing reflects heat and makes for greater comfort. Body temperature is kept at normal level chiefly by evaporation of perspiration.

EXERCISE: It should be taken if weather is not excessively hot. It should be regulated by one's strength, general health, and the weather. Swimming is good exercise because it does not overheat the body and it is refreshing. Avoid fatigue or chilling. Violent exercise should never be taken immediately after a meal.

BATHS: Extra baths in summer not only cool one but cleanse the body of wastes. A clean skin helps prevent skin infections.

SLEEP: Restful sleep during a hot spell makes the next day's heat less oppressive. An oscillating electric fan on the floor contributes to a good night's rest and will avoid a direct draft. Air conditioning is a life saver for many.

SUN BATHING is both pleasant and beneficial to the body if not overdone. Limit first exposure to 15 minutes, then increase the amount 5 or 10 minutes each day depending upon one's susceptibility.

People differ in their reactions to hot weather and sunshine. Avoid over-exertion or over-exposure. Play it safe for health and safety.

NEW BOOKS

The industrial relations centre of Queen's University, Kingston, Ontario, has announced its new publications series on industrial relations and labor economics.

The listing includes these:

"Contracting Out of Work: Canadian and USA Industrial Relations Experience" — F. John Young ($5, $6.50 hard cover). 150 pages.

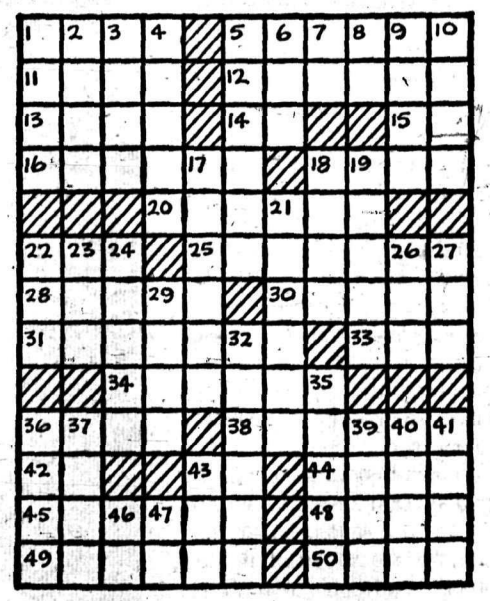
"Labor Arbitration in the Courts"—C. H. Curtis ($2). Deals with one procedure whereby labor arbitration decisions can be brought before the courts for review and shows how that procedure has been used. Cites relevant court cases. 19 pages.

"Occupational Trends and Their Implications"—W. Donald Wood ($1). A brief presented to the special committee of the Senate on Manpower and Employment, together with the proceedings. 35 pages.

"Enforcement of the Collective Bargaining Agreement"—C. H. Curtis. ($1). Traces development of labor legislation related to the enforcement of collective agreements. Compares Canadian and American approaches. 15 pages.

"Adjusting to Technological Change: Some New Labor-Management Approaches" — F. John Young ($1). Examines some of the new approaches to technological change which have been introduced in North American industry. 8 pages.

AUGUST PUZZLER



ACROSS
1. Lily-like flower
5. Announcements on book jackets
11. Farm animals
12. Antenna
13. Anti-tank gun
14. Negative
15. Chinese mile
16. Narrow waterway
18. Retain
20. Like better
22. Ship's call for aid
25. So. American river
28. Novelist —— Chekhov
30. Extinct birds
31. Non-through street (2 wds.)
33. Goddess of dawn
34. Distinguished action awards
36. Pinches
38. Condiment
42. Merchant's notice
43. Man's nickname
44. Wash
45. Writer's name (Journ.)
48. Frozen desserts
49. Slopes
50. Canvas shelter

DOWN
1. Takes up, as water
2. Egress
3. Equipment
4. Ready for action (colloq.)
5. Teasing conversation
6. Sign of zodiac
7. Biblical city
8. New England state (abbr.)
9. Large bundle
10. Slide
17. Pressed
18. Game like lotto
19. Eat away
21. Stringed instrument
22. Unhappy
23. Single unit
24. Post office commodity
26. Bird cry
27. Office of Strategic Services (abbr.)
29. Poems
32. Italian city
35. To rend
36. Seizes
37. Pastoral poem
39. Walk back and forth
40. Level
41. Remainder
43. Summer pest
46. Music note
47. At home

(Answers on Page 16)

From the LUNCHBOX

BLACKBERRY CAKE

1 cup butter
1½ cups sugar
2 cups blackberries
2 eggs
3 cups flour
½ teaspoon salt
1 teaspoon cinnamon
1 teaspoon baking soda
1 teaspoon nutmeg
1 teaspoon allspice

Cream butter and sugar, adding blackberries and beat in eggs. Sift the dry ingredients and add gradually. Bake in a tube pan in a moderate oven at 350 degrees for 30 minutes. When cool cover with blackberry icing.

Combine one cup blackberry juice and one cup of sugar in a double boiler and cook until thick. Beat one egg white until stiff. Pour egg white into thickened syrup, gradually, and continue beating while pouring in the syrup. Beat until thick. Spread over the cake.

ANCIENT

Waiter: "I'm sorry, sir. Did you want these eggs turned over?"

Customer: "Yes, to the Smithsonian Institution."

Don't forget that your wife still likes candy and flowers. Let her know that you remember—speak of them occasionally.

Misers are not much fun to live with but they make wonderful ancestors.

* * *

"Hello, Mr. Brown, this is Harry's Garage and I thought I'd better tell you that your wife has just driven in to have the car repaired and . . . ."

"That's all right," interrupted the husband with a sigh. "Go ahead and fix the car. I'll pay for it!"

"Yeah, that's okay, but who's going to fix my garage."

The personnel manager, cheking the job reference of a furloughed switchman, asked the man's former yardmaster if he was a steady worker.

"Steady," came the reply. "Why he was practically motionless."

* * *

An applicant, a young lady, sought work as a stenographer.

Employer: How do you spell Mississippi?"

Applicant (undaunted): The river or the state?

BACKGROUND REPORT

Ambulance service

Ambulance employees finally win cut in former 84-hour work week — subsidy now needed for this essential community service. Here's why:

Historically and somewhat irrationally, rather than being regarded as an integral part of our hospital facilities, ambulance services have grown up as private enterprises.

This article will not press the strong case for public ownership at this time. However, attention must be called to the immediate steps which will have to be taken if these vital public services are to remain in existence.

* * *

Ambulance services have become a highly competetitive field with relatively high operating costs and a refusal to participate in integrated dispatch services on the part of some of the more unscrupulous operators. This ill-co-ordinated competition has forced all operators to cut costs wherever possible.

The easiest way to achieve this was, of course, to keep wages at a minimal level. Whenever raises were urged, the operators truthfully pointed out that in the present unregulated state of the industry, an increase would force them out of business.

However, the Ambulance Employees Union and the B.C. Federation of Labour failed to see why this public service should be subsidized by the labors of the drivers and attendants, whose agreements provided for work weeks in excess of 84 hours at rates ranging from 87¢ to a maximum of $1.07 per hour.

Accordingly, in March, they presented a brief to the Board of Industrial Relations.

As a result, ambulance drivers and attendants now receive a minimum of $1.50 per hour with an eight and one-half hour day.

This regulation has been in effect since June 29 and if the contentions of the responsible operators are true, they must now be facing extreme financial hardship caused by the inadequate competitive prices for their services.

The Ambulance Employees Union realized that remedial action must be taken immediately and in May they presented a brief to all local governments in the Lower Mainland area. The Union warned them of the approaching crisis and outlined the only feasible method whereby the increasing costs could be met, as follows:

"We respectfully submit that it would be wrong to attempt to meet the resultant increase in the cost of ambulance service by increasing existing rates charged to ambulance patients.

"It is our contention that the appropriate and equitable source of revenue for the purpose of financing what is, in fact, a para-medical service, is through the Provincial Hospital Insurance Service. Wherever the economic responsibility rests, it is clear that if an adequate level of service is to be maintained in this area, some degree of financial support is inevitable.

"We do not propose to present argument here as to the desirability of either public or private ownership of ambulance service. However, it is our contention that the service should be brought under some form of effective public regulation, such as the Public Utilities Commission, and that ambulance rates be uniformly controlled throughout the Lower Mainland area.

"The existing rate structure is inconsistent and inequitable; the burden of maintaining an essential public service being pushed on to those less able to support it."

The union also charged that the lack of regulations governing ambulance services had led to needless suffering and actual loss of life through the licensing of irresponsible, speculative operators. The simple step of establishing a co-ordinated central dispatch system using a single telephone number has done much to remedy this situation.

We hope that the ambulance services, with the backing of our local governments, will have as much success in obtaining the necessary provincial subsidies and regulation if they are to continue to fulfill their vital role in the community.

FROM LONDON

Continuing education up to 18 recommended in British report

Proposal wins support from Trade Union Congress

by BEATRIX HAMMARLING

LONDON—All young people up to the age of 18 should be enabled to continue their education on at least a part-time basis. A national target aimed at securing the release of at least another 250,000 young people for study during working hours should be set.

These are two of the major recommendations in a recent report of a committee set up by Britain's minister of education to consider what steps should be taken to bring about the maximum practicable increase in the grant of release from employment to enable persons under the age of 18 to attend technical and other courses of further education.

The recommendations have been particularly welcomed by trade union chiefs. Last year, in evidence of the committee, they urged emphatically that there should be a specific target for day releases.

Like the committee, they have long felt that a rapid expansion of day release facilities is vitally important for the future well-being of the nation, including its industrial prosperity.

Britain's Trades Union Congress also endorses the committee's view that the objectives stated in the report are well within attainable limits and shared the confidence that the employment of the necessary resources will be fully justified.

It supports the recommendation that the ministry of education, in consultation with the local education authorities, should authorize the necessary provision of additional accommodation and ensure that the additional teachers are recruited.

TUC chiefs especially welcome the committee's recommendations that there should courses—a development which they feel encourages employers to give practical consideration to the needs of all their employees, girls no less than boys, for further education.

Trade unionists have always felt that continued general education should play a leading part in all day-release courses, including those which are primarily of a vocational nature.

* * *

At its annual conference at Blackpool, the National and Local Government Officers' Association moved a step nearer solution of its age-old problem—whether or not to affiliate to the Trades Union Congress.

NALGO and the National Union of Teachers are the two biggest unions not affiliated to the TUC. The teachers also have the matter under discussion.

By a two-thirds majority NALGO decided to ballot its membership on the question of affiliation. On this ballot, the result of which will not be known until towards the end of the year, a simple majority will decide.

In 1962, a ballot decided against but during a 90-minute debate this year there were signs that more support had been gained for affiliation.

What They're Saying

"It is clear that the outstanding issue of our time is the struggle against world poverty," International Labor Organization director David A. Morse, speaking Geneva.

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Union shop common survey shows

A Vancouver Board of Trade survey of more than 1200 labor agreements has disclosed that the union shop is the most common form of union security in the area.

The survey covered 154,200 employees and found 43% of them work in union shops, 17.5% in closed shops, 3% in open shops and the balance in other types of union agreements.

Five hundred and eighty-three firms employing 66,369 employees require that all employees must join the union and maintain such membership as a condition of employment, usually within a time limit imposed after employment.

Three hundred and nineteen firms, 26,995 employees or 17% require union membership as a condition of employment where the company usually recruits new employees from the union.

The Rand formula is in effect for 52 firms, 14,432 employees or 9.4% requiring payment of union dues by employees whether or not they are members of a union. A variation of this formula is the Sloan plan which gives non-members a voice in the selection of union officers.

Less than one per cent of the firms surveyed have agreed upon maintenance of membership.

The Rand formula plus maintenance of membership is in effect in 141 firms or 14,378 employees.

Only 26 firms employing 4,750 persons or 3% of the number surveyed report the open shop or no specific requirement with respect to union membership.

GARMENT WORKERS

International Ladies Garment Workers have won bargaining authority for clothing manufacturing employees at Farilan Fashions, Vancouver.

Wage boosts from 10 to 15 cents an hour from July 1 with a further boost of 10 cents next year were won by United Packinghouse Workers in a first agreement at Western Peat Moss of Delta.

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CLC executive council proposes fixed Canadian election date

FOCUS ON OTTAWA

OTTAWA — Shorten those speeches in Parliament. Organize the business of the House to avoid waste of time.

Overhaul the Canada Elections Act to fix campaign expenditures. Establish a fixed election date, declare a general holiday for election day.

These were some of the proposals made by the Executive Council of the Canadian Labour Congress here.

Policy position on the conduct of Parliament and elections was laid out by the council in dealing with resolutions referred to it by the spring national convention.

As far as parliament was concerned, the C.L.C. urged "more effective use of the time of parliament through the shortening of speeches and the organization of business to avoid waste of time.

Other suggestions included:

* Creation of a permanent speakership for the House of Commons.
* Establishment of an office of parliamentary commissioner or ombudsman.
* Radio and television broadcast of some debates.
* More adequate consideration of private members' bills.
* Amendment of the Canada Elections Act to give greater publicity to campaign contributions and expenditures within fixed limits and an increase in free radio and television time facilities to candidates.

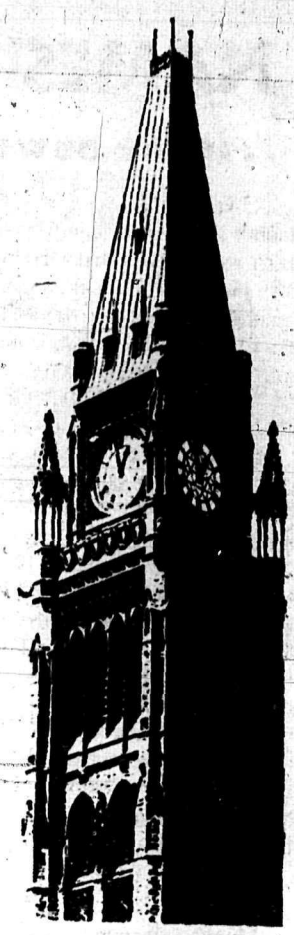
There were also some suggestions with regard to the holding of elections.

These included the establishment of fixed election days every four years, except in instances in which the government suffered defeat. Elections would be held on a previously established date, which would be a Monday, and which would be declared a general holiday.

The C.L.C. said the principle of representation by population should be more firmly established with greater recognition in representation to urban areas.

It was decided to urge local labor groups to take a more active part in municipal politics with a view to advancing labor's social and political aims.

Legislation was proposed giving employees the right to be candidates for office.



Nuclear test ban, UN support reaffirmed

Re-affirming its positio n on various aspects of international affairs, the CLC went on record as advocating:

* A total ban on nuclear tests under a system of effective international control.
* Adherence of all nations to the existing test-ban treaty.
* Settlement of all disputes by peaceful negotiations without threats of war.
* Establishment by treaty of a non-nuclear club.
* Regulation and control of outerspace travel and effective international control against surprise attack.
* General disarmament of all nuclear, chemical, bacteriological and conventional weapons by a treaty of all states.

Strong support was voiced for the United Nations and its agencies as well as for the creation of a permanent international police force under UN authority. Pending the establishment of such a force it was proposed that a sizeable Canadian military unit be placed at the disposal of the UN.

On Canada's own defence policy the CLC recommended abandonment of the nuclear role and removal of nuclear arms from Canada, elimination of "frills and waste" from the defence establishment, a critical examination of commitments to regional alliances, and a comprehensive national plan for the gradual channeling of defence expenditures into constructive peace projects.

The porposal for Canadian membership in the Organization of American States was endorsed.

Renewing its plea for expansion of the Canadian aid program, the CLC again suggested that a minimum of one per cent of the country's gross national product should be directed to this purpose.

National railway pact

THE BATTLE by "non-operating" rail unions for a wage increase and other improvements had just ended with the signing of a new agreement when this photo was snapped. Standing, left to right, are Frank H. Hall and George Pawson, chairman and secretary, respectively, of the joint negotiating committee of the unions. Seated, left to right: Vice President W. T. Wilson of the Canadian National and Vice President D. I. McNeill of the Canadian Pacific.

CLC urges campaign Anglo-French equality

OTTAWA — The Canadian Labour Congress has proposed the holding of a constitutional conference on Confederation. The proposal was part of a four-point program adopted by the C.L.C.'s executive council at a session here.

The program called for:

1. Recognition of the right of all French-speaking and English-speaking Canadians in all provinces to have access to their language and culture.
2. Equality of opportunity for all French-speaking and English-speaking Canadians within the federal civil service.
3. The convening of a constitutional conference to modernize the constitution, division of tax revenues and political practices of Canada.
4. A campaign by Canadian union members within both cultures to bring about equality of opportunity and income for all Canadians without regard for regional, language or cultural differences.

The preamble to the resolution adopted by the C.L.C. expressed the belief that the welfare of Canada lay in "a federal system designed to produce a united Canada strong in all its parts." The resolution also said it had "become necessary for Canada to modify the federal-provincial relationships and political practies in the light of present-day Canadian realities."

Boss: "There is $10 gone from my cash drawer, Johnny; you and I were the only people who had keys to that drawer."

Office Boy: "Well, s'pose we each pay $5 and say no more about it."

Pension policies outlined

OTTAWA—Proposals for adequate pension programs were adopted by Canadian Labor Congress in resolutions passed by the labor group's executive council at its meeting here.

Specifications were advanced for both the Canada pension plan and the old age security pensions.

The Canada pension plan should provide, the CLC said:

* Universal and compulsory coverage of all wage and salary earners as well as the self-employed;
* Wage-related benefits in the case of employees, based on best earnings prior to retirement;
* Full portability regardless of changes of employment or place of residence;
* Inclusion of survivors' benefits;
* Eligibility for full benefits at age 65, provision for earlier retirement due to total or permanent disability without reduction in benefits and provision for earlier retirement on a voluntary basis with reduced benefits;
* Protection of benefits against loss of purchasing power due to inflation, and enhancement of pensions in keeping with improvements in the general living standards;
* Provision of a minimum pension to assure all pensioners a health and decency standard on retirement;

(Continued on Page 10)

FIFTEENTH ANNUAL

UNION BUYING WEEK
(BEGINS LABOUR DAY)

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JOSEPHINE HALLOCK, Secretary-Treasurer
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Union Label Trades Department, Ottawa

NAMES
. . . in the news

Provincial government this month announced members of B.C. committees that will plan for the 1967 Canadian centennial celebrations. Named to the Labor Activities Committee are: PEN BASKIN, Steelworkers; ROBERT COOK, Marine Engineers; TED JAMIESON, Musicians; GEORGE JOHNSTON, Meat Cutters; ANGUS MACDONALD, Electrical Workers; JACK MOORE, I.W.A.; BEN MORLEY, Building Service Employees; ED O'CONNOR, Government Employees; DAN RADFORD, C.L.C. representative; HAROLD TAFT, Building Trades Council; LLOYD WHALEN, Teamsters; MRS. M.D. WHALEN, Office Employees; and PADDY NEALE, Labor Council.

* * *

Recently named International Longshoremen's Union Canadian area president is A. H. BARKER. . . . AFL-CIO vice-president PHILIP RANDOLPH of Sleeping Car Porters and president emeritus of United Mine Workers JOHN L. LEWIS were among 30 Americans honored with highest U.S. civilian honor, the Presidential Medal of Freedom. . . . VLC president ED SIMS has been appointed to the recently established Port of Vancouver Development Committee.

PHILIP RANDOLPH
. . . top honors

* * *

Canadian deputy labor minister GEORGE HAYTHORNE has been named chairman of the governing body of the International Labor Organization for 1964-65. . . CLIFF SCOTTON, editor of the C.L.C.'s monthly magazine, has moved into the shoes of TOM WARD in Ottawa, following Ward's appointment to the Unemployment Insurance Commission. Scotton becomes secretary-treasurer of the union labor department and liason man between the C.L.C. and federations and labor councils.

Oil settlements

DENVER — Oil Chemical and Atomic Workers have reached contract agreements with nearly all major oil firms on the basis of a benefit package of about 4.5 per cent, the union has reported.

"Are you the man who cut my hair last time?"

"Guess not. I've been here only a year."

* * *

Actually there is only a slight difference between keeping your chin up and sticking out your neck, but it's worth knowing.

Trade unionists urged to list rooms available for students

Vancouver Labour Committee for Human Rights has asked trade union members in Vancouver to contact UBC officials if they can offer accommodation to students attending UBC this fall.

Committee executive secretary Bill Giesbrecht said off-campus accommodation is needed for about 1,000 single men, 750 single women and 500 couples.

Giesbrecht said he contacted UBC officials after noticing that several universities in Eastern Canada strike landlords off their housing list if there is any expression of racial discrimination.

He said an open letter circulated by the UBC Alma Mater Society to prospective landlords states in part: "The AMS, the students' association at the UBC, is pleased to offer a new listing service to landlords who have accommodations available for single or married students, regardless of race, color or creed."

Giesbrecht said he felt many trade union members in the Vancouver area could provide non-discriminatory accommodation.

Further details can be obtained from Dean Feltham, director of off-campus student housing, Alma Mater Society, Brock Hall, UBC. Phone is CA 4-3242.

Office union names lawyer for board

Office Employees Union has named lawyer Henry Hutcheon as their member of an arbitration board that will settle outstanding issues from their strike against MacMillan, Bloedel and Powell River company at Port Alberni.

The company named lawyer John Bourne and a chairman is yet to be chosen.

The seven-week strike ended on July 9 with the union winning union security, the major issue. Other outstanding points in the first contract, including pay boosts, were referred to arbitration.

PENSIONS

(Continued from Page 9)

* Contributory provisions applying to employers, employees, the self-employed and the government on an equitable basis.

For the old age security plan now in effect, the CLC proposed:

* Establishment of a benefit of $75 a month payable at 65 years;

* Incorporation of an escalator clause to provide automatic protection against price increases;

* A periodic review by Parliament of changes in living standards with a view to adjustment of benefits.

IWA millworkers vote to strike

Millworkers of IWA have voted 80 per cent in favor of strike action at 12 Lower Mainland sash and door plants.

As The Statesman went to press, further talks were expected. Strike notice has been served on the employers.

The 200 workers involved have accepted a majority conciliation board report calling for pay boosts of 24 to 40 cents an hour in a two-year pact. The companies rejected the award.

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Labor council outlines plan to ensure registration for

Municipal elections

An effective plan to ensure registration of voters for this year's municipal and civic elections has been outlined by the Vancouver and District Labor Council
Labour Council.

Council secretary Paddy Neale said local unions have a responsibility to ensure that their members are registered.

Five easy steps for effective registration planning were listed:

Step 1

First, if the local union does not already have a Political Education Committee, one should be formed immediately. This committee should be responsible not only for setting up of election campaigns, but also for keeping members up-to-date in all current trends in the political arena.

Step 2

The Committee should take a complete local membership list to the voter registration office (before August 21st in Vancouver — and before September 30th in other municipalities) and check all those names which appear on the voters list. (There is no need to get into an argument about seeing the list. As a citizen, you are entitled to access to this public record.)

Step 3

With the aid of union records and shop stewards, check all those names which do not appear on the voters list to see if they meet voter qualifications. (In Vancouver a person must be a Canadian citizen, 21 years of age, and be either an owner of property as of June 15, or a tenant or resident of Vancouver between January 1 and May 15).

In other municipalities, a person must be 21 years of age, a Canadian citizen, and an owner of property at the time of registration — or a tenant or resident in the municipality at least six months prior to registration.)

Step 4

The committee will then contact all those who are eligible to vote, urging them, and their families, to register. Members should be requested to report back when they have done so.

Step 5

The committee's efforts should then be backed up by further appeals at union meetings to get out and register, by placing registration posters on bulletin boards and in union halls, and by distributing handbills. (Perhaps an agreement can be made with the employer for a slight extension of the lunch hour for those wishing to register).

And of course once your registration drive is completed, make sure your members take full advantage of it by starting an effective voting campaign.

Any locals wishing to have a copy of this registration plan should contact the Vancouver and District Labour Council.

Gov't. workers meet in Oct.

The twenty-first annual convention of the B.C. Government Employees Association will be held in Vancouver Oct. 2 and 3.

The convention will be held at the Ramada Inn, 1130 Howe.

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Eskimo miners

FIRST of a group of native Eskimos being placed in mine employment are Anthony Amarock and Dennis Kalaserk, Rankin Inlet. They are employed at mining operations in Manitoba, are members of United Steelworkers.

US civil rights bill praised by ICFTU

BRUSSELS — The International Confederation of Free Trade Unions has praised the U.S. government for its forthright stand on civil rights with the signing by President Johnson of the new civil rights law.

I.C.F.T.U. general secretary sent the following wire to the White House:

"On behalf of the international free trade union movement, which is fighting against all kinds of discrimination and other encroachment of human rights in the entire world, we welcome with profound satisfaction the enactment of the Civil Rights Bill.

"This historic action reflects the firm determination of the American people to remove all obstacles to the implementation of the ideals of its Constitution by banning any discrimination against any citizens.

"Through you, we appeal to all citizens in the United States to ensure that the new law will become a living reality."

ORGANIZED

Maintenance employees at the Beach Grove Gold Club, Ladner, have been organized by Building Service Employees Local 244.

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FRASERVIEW PAINTING

Protest launched on CMHC contract

Trade union members living in the Fraserview housing project have been urged to refuse to permit non-union painters to paint their homes.

This action was taken after Painters Local 138 complained that Central Mortgage and Housing Corporation, the government agency that owns the homes, had let a contract for repainting of 450 homes to a non-union contractor, Arli Contracting Ltd.

The union alleged that the contractor paid rates below union scale.

Meantime, in Ottawa, Arnold Webster (M.P. Vancouver Kingsway) asked Labor Minister MacEachen about the contract.

MacEachen replied: "Our chief industrial relations officer was in touch with the contractor concerned to draw his attention to the labor conditions of the contract (fair wages clause, etc)... inspections will be made from time to time by officials of the department to verify that the labor conditions are being observed."

Inco profits lead Canada

TORONTO — International Nickel Company holds the distinction of being number one profit maker, heading the list of Canada's 20 largest corporations.

It holds fourth position in the roster in net worth, that being $654,297,000 last year. Its net profits in 1963 were $106,311,000.

The second mining firm listed in the nation's top 20 companies is Consolidated Mining and Smelting Company whose net profits in 1963 were $28,823,000 and net worth $188,568,000.

The Canadian Pacific Railway with net worth of $1,211,695,671 heads the Big Twenty. Its net profits were $40,126,111.

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Picketing at Northland Navigation during strike

Northland strike ends — $28 hike

Seamen have won a $28 monthly wage boost in a settlement of their strike at Northland Navigation.

Members of Local 400 Canadian Brotherhood of Rail, Transport and General Workers will get the increase over a 20 month period.

The strike of 40 members started July 14.

Seamen's basic wage of $320 a month will be boosted $10 retroactive to January 1 with further boosts of $10 and $8 during the contract.

Settlement came after several mediation efforts.

Tax rise beats pay

In the last nine years, Vancouver city taxes have shot up by 63.9 percent — while salaries and wages generally have only risen by 42 percent.

These figures were given by city hall finance officials in a report to city council.

The salary and wage statistics apply only to persons employed and do not include pensioners and others on fixed incomes. The report indicated the tough problem faced by low income families, expecially the fixed income group, in meeting the growing tax load — and is a good argument why some formula should be devised to lighten the burden.

"I want a box of cigars, please," said the customer.

"You want strong cigars?" asked the clerk.

"Oh, yes," replied the woman, "my husband bites them terribly."

...IN BRIEF

FINANCES — Notices of motion got their second reading, and final approval, from VLC delegates to pay: $1,000 to the Alberni Valley strike assistance fund and $300 for the Union Label Council's 1964 promotion drive, the union buying week campaign.

* * *

STILL ON — The strike of Bookbinders at Mitchell Press is now over two years old with still no sign of a settlement.

* * *

HISTORY — Past records of minutes of the Vancouver and District Labor Council and past editions of the Labor Statesman will be kept at the Boag Foundation Library at UBC — historical safekeeping.

* * *

FACES — New delegates accepted to VLC recently included: Beatrice Kryciak and John Zastre, Journeyman Tailors Local 178; T. B. Harris, Boilermakers Lodge 359; H. E. Wadham, Burnaby School Board Employees Local 378; Cliff Worthington and Nick Podovinnikoff, Carpenters Local 452; D. W. Thompson, Retail Wholesale Union Local 580; C. H. Nuyten and S. B. Gerrard, Oil Workers Local 9-697; John Arden and James Simms, United Steelworkers Local 3495.

* * *

HELP ASKED — 1964 United Red Feather - Red Cross Appeal campaign vice-chairman John McMahon has asked for full-time loaned personnel from unions in this area for this year's drive. Unions willing to donate personnel are asked to contact VLC office or McMahon at MU 4-0484.

* * *

THANK YOU — President of the recent city-wide Operation Doorstp TB checkup campaign has thanked VLC and labor in general for its interest and support. It was a worthy cause and well worth supporting.

* * *

ADAMANT — Plumbers Union Local 170 has advised the B.C. Federation of Labor that it recently voted unanimously in favor of a general strike in the event the provincial government brings in legislation embodying compulsory arbitration.

Glove workers win wage increases

Journeymen Tailors' Local 178 have signed a new three-year agreement with Treen Glove company including two per cent wage increases in each year of the contract.

The boosts are effective from July 15, on May 1, 1965, and May 1, 1966. Three statutory holidays will be granted each year to make a total of nine in the third year.

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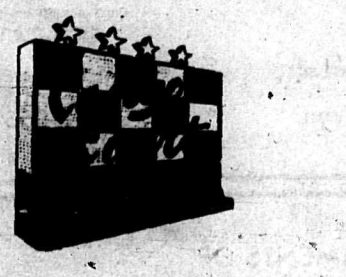

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The problem of double-job holders

Moonlighting

Is the practice of moonlighting — holding more than one job at a time — greatly affecting unemployment in Canada? A federal survey seems to indicate that it doesn't.

The Dominion Bureau of Statistics and the federal department of labor recently released a joint report on a problem which has been a matter of concern for the labor movement ever since the last World War—the practice of moonlighting.

The report, which is based on statistics compiled from 1960 and '61, indicates that moonlighting is not as extensive in Canada as most believe.

For instance, our rate is only half that of the United States.

During the period covered, it was found that 158,000 people, representing 2.6 per cent of all employed persons in Canada, held two or more jobs at the same time.

However, this does not mean that they were keeping 158,000 of our huge unemployed labor force from working.

The report said: "Nearly three-fourths of all multiple jobholders worked full time (35 hours or more) on their regular or primary jobs during the survey weeks—of these only an insignificant number were reported at two full-time jobs. About one-quarter worked part-time on both jobs. Less than 30 per cent of all multiple jobholders worked 15 hours or more on their secondary jobs—and a great majority of these worked less than 25 hours."

Thus, it can be seen that although moonlighting has some effect on unemployment, it is doubtful whether any steps to prevent it would significantly reduce the vast army of unemployed.

The report also shows that moonlighters are not likely to be people who are trying to get rich quick. Many of them have found it necessary, when faced by growing family responsibilities, to eke out the inadequate incomes derived from their primary jobs.

Quoting from the report again: "About three-fourths of multiple job holders were married men, indicating that a good deal of multiple jobholding is associated with financial responsibilities. Further, one-half of all multiple jobholders were between 25 and 44 years of age, and another one-third were between 45 and 64 years."

Another significant factor is that one, out of every six moonlighters is an agricultural worker, although they form less than one-tenth of the labor force.

It is also significant that close to 40 per cent of agricultural workers work more than 55 hours a week.

The tie-in between moonlighting and inadequate income levels is self-evident. Further proof of this was given by a regional comparison contained in the report:

"The rate of multiple job holding was highest, (3.6 per cent) in the agriculturally-dominated prairies, closely followed by the Atlantic provinces with 3.4 per cent. Industrially advanced Ontario, though it had the greatest absolute number of multiple jobholders, had a rate of 2.5 per cent—about the same as the national average."

Moonlighting is not as widespread as some may believe—but even so, it cannot be deniedthat it is causing some unemployment.

What is the solution? Should moonlighting be banned?

Labor leaders believe a careful study of the report's finding will provide the true solution.

If adequate salaries were provided for men with family obligations, and for our grossly underpaid agricultural workers, who are not subject to minimum wage laws, the practice of moonlighting, which is now an economic necessity to many, would virtually disappear.

The answer is not to legislate moonlighting out of existence, but rather to remedy its cause—to prevent the economic hardship resulting from a minimal income level, said Paddy Neale, secretary of Vancouver Labor Council.

"There is, however, one area in which a ban on moonlighting is needed," he said. "The report included no statistics on the armed forces—a group notorious for moonlighting—which is perhaps a reflection on the amount of useful work they do during the day.

"The armed forces probably form only about two per cent of the labor force, but any moonlighting on their part can have a disproportionate importance. Most of them are concentrated in large military installations such as the naval base in Esquimalt—or the huge air force and army stations in Ontario.

"Large scale military moonlighting can have disastrous effects on the unemployment situation in the neighboring communities."

The Canadian Labour Congress, at the request of the B.C. Federation of Labour, brought this matter to the attention of Labor Minister MacEachen.

He has promised to consider this with Paul Hellyer, Minister of National Defence. Said Neale: "We hope that their study will provide some positive results in the near future."

SOFT DRINK MEMBERS

KELOWNA — Brewery, Soft Drink and Distillery Workers Local 300 has been certified to bargain for employees here of Seven Up, Kelowna.

MORE PROFITS

B.C. Telephone Co. recorded a tidy net income of $3,666,012 for the first six months of this year. The company said $904,092 also was taken into retained earnings.

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Evergreen LRB vote protested

A strong protest has been lodged with the Labor Relations Board for permitting strike-breakers to vote during a legal strike at Evergreen Press.

Vancouver and District Labour Council delegates scored the LRB for calling a vote to determine whether International Typographical Union or Amalgamated Lithographers should represent workers at the big printing plant.

The ITU has been on strike at Evergreen for five years.

ALA recently won a representation vote at the plant but so far the labor board has not awarded bargaining certification.

VLC secretary Paddy Neale described the LRB action as the most serious development on the labor scene in recent years.

The ITU has had the backing of the labor council and the B.C. Federation of Labor in the fight against the ALA at the plant.

Canadian job picture brighter

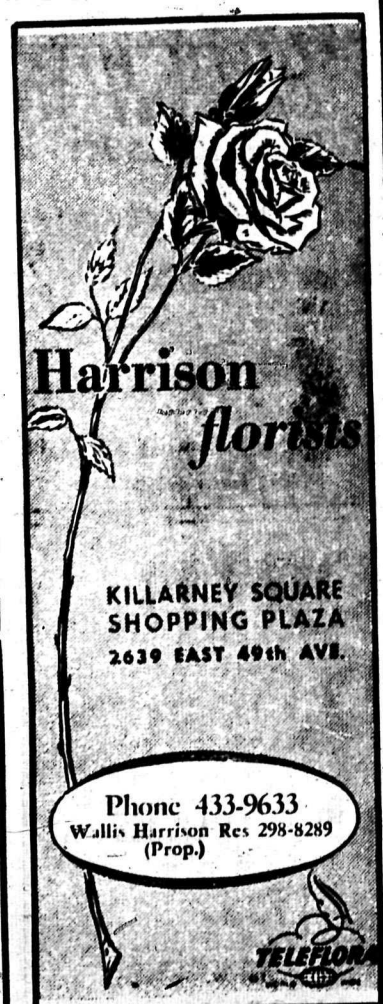
OTTAWA — Unemployment during July decreased by 17,000 across Canada.

Figures released by the dominion bureau of statistics said that at July 18, total unemployment was 265,000. The July estimate was 28,000 lower than at the same time in 1963.

B.C.'s unemployed total stood at 29,000—down 4,000 from June —4.3 per cent of the work force. The highest rate is in Quebec with 5.1 per cent.

CERTIFIED

Steelworkers Local 3495 have been certified for employees of Truckweld Equipment Ltd., Burnaby.



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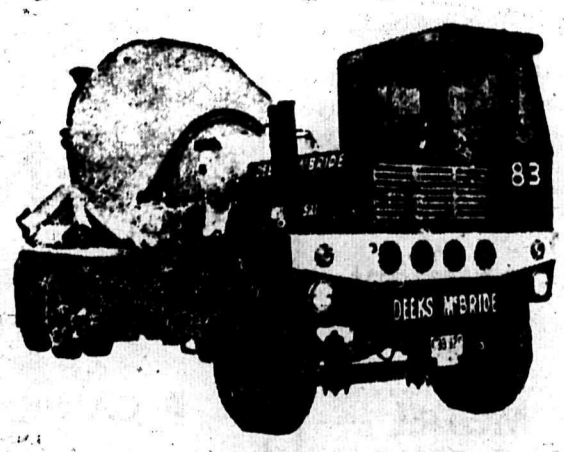

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Electricians win 37½-hour week, industry 'first'

Electricians have established the first 37½-hour work week in the construction industry here.

A new four-year agreement settled by the Wiremen's section of Local 213 International Brotherhood of Electrical Workers established the reduced work week effective April 1, 1967.

The pact also includes a 99-cent wage boost over the four-year period—an average yearly boost of 28.1 cents an hour.

The journeyman rate jumps from the present $3.53 to $4.52 in the final year. The increase applies: 27 cents from July 15 this year; 17 cents next April 1; 10 cents on Oct. 1, 1965; 17 cents on April 1, 1966; 10 cents on Oct. 1, 1966; and a final 18 cents on April 1, 1967.

Other improvements in the contract include boost in vacation pay to six per cent and statutory holiday pay increased to four per cent, both effective April 1, 1967.

Art O'Keeffe, Local 213 business manager, said the shorter week is a major breakthrough in the construction industry.

"The time is long overdue to substantially reduce working hours," he said. "Labor cannot stand idly by and accept the appalling conditions of unemployment with all its attending hardships.

"Shorter hours in these changing times of rapidly advancing automated society is not only a top priority responsibility of labor, but certainly a responsibility of management, the government and society in general to permanently eliminate unemployment wherever it exists."

Rickshaw pact

NORTH SURREY — Beverage Dispensers Local 835 have won a new two-year pact at Richshaw Whalley Ltd. bringing two five-cent increases — one retroactive to March 1, 1964, the second effective March 1, 1965. One additional statutory holiday has also been making a total of nine.

Job picture best in years

Carpenters Local 452 report the best employment picture in years.

The union's monthly bulletin reported that all members in the Vancouver area who have signed the unemployed register are being dispatched to jobs immediately—and there still are many jobs available.

Pulp workers oppose hours exemption bid

International Brotherhood of Pulp and Sulphite Workers and Electrical Workers have opposed the application of the employers in the pulp and paper industry for an exemption from the B.C. Hours of Work Act.

The unions submitted briefs at a hearing of the Board of Industrial Relations.

For a number of years the unions had made a joint application with the industry for an exemption. But Pulp and Sulphite international vice-president Stan Green told the board:

"We decided that the time has come when a stop must be made to this past practice because of the serious unemployment that existed."

He pointed out that the overtime figures for the first six months this year amounted to about 270,000 man hours which could supply employment to a considerable number of people.

B.C. winter works policies protested, many jobs fading

Premier Bennett's edict that limits persons who can be employed on winter works programs already is showing harmful effects.

Vancouver city has announced that this winter's program will be drastically cut back because of the provincial restrictions.

Bennett said the province would only share in cost of projects that employ men who have been drawing welfare payments for three months or more.

The Union of B.C. Municipalities and many individual areas have criticized the provincial edict.

Vancouver is proposing a program of $2.6 million which will employ about 325 men—compared to last winter when $4.2 million was spent and 670 persons were provided with work.

Similar cutbacks are expected in many areas and far fewer men are expected to be employed in B.C. this winter.

Labor cost on winter works is shared equally by provincial and federal governments.

Asked in the House by NDP leader T. C. Douglas about B.C.'s restriction, federal Labor Minister MacEachen said he found the B.C. statement ambiguous. He said the federal government had made no changes in its program.

Douglas then asked if this would hold true "even if the provinces were to impose impossible conditions." MacEachen replied: "That is something we would have to consider."

The B.C. regulation means that persons out of work and drawing unemployment insurance would get no consideration in winter works jobs.

It appears that the provincial government is interested only in cutting down on its welfare payments and is ignoring the basic idea of the winter works program —to put as many unemployed people to work as possible.

Merger talks held here

Mr. Justice Victor Dryer, chairman of the board of marine union trustees, met with officials of the Canadian Merchant Service Guild and Local 425 of the CBRT in Vancouver this week.

No announcement was made following the meeting but it was reported that discussions took place on the possible merger of ship officers and engineers into one single union in Canada.

The Norris report investigating the labor trouble on the Great Lakes had recommended that marine workers be represented by two unions—one for licensed personnel and one for unlicensed personnel.

It is understood that further meetings on a possible merger of maritime unions will be held.

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POVERTY

(Continued from Page 5)

taxpayers recieve nearly 45 per cent of the total after-tax income; the poorest 25 per cent receive less than 12 per cent of the total after-tax income.

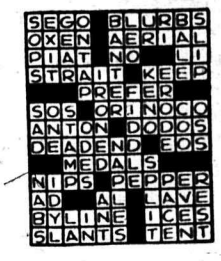
This pattern of income distribution is bad not only from the point of view of social ethics but also of economics. To have such a low percentage of the national income going to such a large proportion of the population is to depress consumer demand. Buoyant consumer demand is necessary to keep our economy producing at full capaicty. When demand is inadequate, unemployment and sluggish growth rates are likely either to be present or soon forthcoming. To quote Leon Keyserling (who was chief economic advisor to President Truman): "The best kind of attack on poverty is full employment and economic growth. The only way to get full employment and economic growth is to make a massive attack on poverty. There is no distinction between the two problems." T. C. Douglas, leader of the New Democratic Party, developed the same theme early this year in the House of Commons: "In such a war (on poverty) we will find that our economic interests and our humanitarian instincts coincide."

In many countries, income would be a very inadequate measure of poverty. Throughout northern and western Europe, many of the most costly needs of the citizens are provided through pre-paid public plans financed mainly by a progressive income tax —such as health insurance, pensions. family allowances, assistance to worker mobility, free university education, and so on. In this environment a personal income that might seem low by Canadian standards would often be sufficient, in combination with these public services, to provide a comfortable and secure standard of life. In these countries any study of poverty would have to examine a great many factors besides income.

In Canada this is not true to nearly the same extent. An ILO study in 1959 revealed that Canada stood 17th on a list of 32 countries in terms of the proportion of national income used to provide social security. There have been improvements since that time but social security in Canada is still in its infancy. Until such time as it reaches European standards, we may measure poverty in Canada largely in terms of income. And by that measure there is enough poverty and deprivation in Canada even in the comparative affluence of the 1960's to warrant a massive assault by government, labor, industry and the general public. But the main responsibility in this gigantic task rests with the government.

CROSSWORD PUZZLE

ANSWERS



Winnipeg plumbers

WINNIPEG—Local 254 of the Plumbers and Steamfitters, and the Canadian Plumbing and Mechanical Contractors' Association have come to agreement on wages and working conditions affecting about 700 plumbers and helpers in Greater Winnipeg. The pact provides for an increase of 90 cents an hour, spread over a five-year period.

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