This issue: Special convention coverage

BCFL Convention
CAPSULES

CAPSULE READING TIME: ONLY TWO MINUTES

LABOR RELATIONS ACT — The Federation will continue to press for changes in the LRA, noting two specific examples that cropped up this year: protection is needed under the Act to safeguard the right of a union to refuse to cross a legitimate picket line (arising from the Port Alberni dispute), and changes are required to prevent a recurrence of the Evergreen affair, where the labor board certified a rival union that organized scabs behind the picket line.

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FULL TIME — A full-time minister of labor should be appointed in B.C. and a full-time Labor Relations Board should be set up that can hold on-site hearings throughout B.C., delegates said.

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WAGE CONFERENCES — Past conferences called by the Federation to co-ordinate and discuss bargaining policies have been held too late in the year, the convention agreed. Future conferences when called will be held during January or February.

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MERCHANT MARINE — Reiteration of its demand that the federal government launch an immediate program to build a Canadian merchant marine to provide work for Canadian shipyard workers and seamen.

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DEFENCE — Urged Ottawa to slash wasteful defence expenditures and use the savings for financing medicare, pension plans, scholarships, bursaries and other socially needed services.

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SOUTH AFRICA — A campaign to effectively boycott all South African goods on sale in Canada as labor's protest against apartheid policies. Noted was the South African government's rejection of an United Nations appeal to free political prisoners. The records show 80 political trials, 40 persons sentenced to death, six to life imprisonment and 740 others sentenced to total of 4,724 years in prison.

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GOVERNMENT WORKERS — Press for full collective bargaining rights for government employees and employees of Crown corporations.

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MINIMUM WAGES — The provincial department of labor has been urged to put more inspectors on the job, pointing out that in scores of unorganized businesses, minimum wage laws and hours of work are being violated.

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AUTOS — A move to help cut the rising death toll on highways by setting up compulsory motor vehicle testing stations throughout B.C. and a renewed demand for government-operated compulsory car insurance both won endorsement.

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COMPENSATION PENSIONS — Many pensions to widows set years ago, are inadequate and should be raised in line with today's living costs.

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DISCRIMINATION — Present legislation covering public accommodation practices does not cover roominghouses and this loophole permits discrimination on race and color. The Act should cover all accommodation, including dwellings, available to the public on a rental basis, the convention said.

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TELEPHONES — Another recommendation that telephone companies in B.C. should be taken over by the provincial government. Reasons cited: high profits, continued rate increases, poor service on party lines.

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AND RAILWAYS — The CPR should be nationalized to cut costs and put both major rail lines under one government commission.

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AUTONOMY — The convention passed to the CLC an old request: continue to press for full autonomy for Canadian members of international unions.

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INTEREST RATES — Labor will push for provincial legislation to set maximum interest rates on loans at six per cent and require that the total cost of interest on borrowed money be stated in the loan agreement.

(Continued on Page 7—See CAPSULES)

LABOR STATESMAN

OWNED BY THE VANCOUVER AND DISTRICT LABOUR COUNCIL

No. 756 — Vancouver, B.C., October, 1964 — Established 1924

Library, Dept. of Labor, Ottawa, Ont.

Councils lead way
Plan mapped for organizing drive

B.C. Federation of Labour has urged a militant, co-ordinated campaign to organize non-union operations in B.C. and to fight the growing efforts of employer groups to stymie union organization.

The Fed's organizing committee told the annual convention that a new militancy is developing among workers in B.C. and "this could be the key to successful organization if all unions will work together."

It pointed out that employer groups are using every technique possible to circumvent the terms of the Labor Relations Act and to stymie union organization.

"Key employees are fired, petitions are circulated, every delay possible is used by the companies. The effect on the morale of the employees is damaging, to say nothing of the financial burdens that local unions must face in lengthy litigation."

The report said the chance of winning legislation to benefit workers is extremely remote and "the only alternative is a determined and militant effort by unions to deal with these problems as directly as possible."

The committee said that each labor council, in co-operation with the Federation, should set up an organizing committee of staff persons from local unions.

These committees should conduct a survey and decide

(Continued on Page 6)

Retail drug outlet proposal studied

B.C. Federation is studying its next move in the proposal to set up a drug retailing outlet in the Lower Mainland area.

Lawyers have advised the Federation that there is no legal block to the plan outlined at the recent Federation convention. The proposal already has attracted wide interest across the country.

The aim of the labor-sponsored drug store is to provide prescription drugs at the lowest possible cost to union members, senior citizens and unemployed.

Continued high profits by brand-name drug manufacturers and the recent move by the B.C. Pharmaceutical Association to ban price advertising of prescription drugs prompted labor's study of the retail drug field.

Oldest local Victoria Typos celebrate 80th

VICTORIA — B.C.s oldest union has marked its eightieth anniversary here.

Local 201 of the International Typographical Union held a banquet to celebrate its big birthday. The local received its charter in 1884, the year that Victoria's evening newspaper, The Times, was founded.

Many Vancouver clothing firms unorganized

Unions in the clothing industry continue to have problems organizing in Vancouver.

The Federation convention was told that many city firms are not entitled to use the union label.

Included are these firms: Atlas Sportwear, Coast Sportwear, Dubbie Wear, Lancer, Symax, Townline, Alijean of Canada, Marjorie Hamilton and James Chambers.

AL STALEY of Victoria has been elected new president of B.C. Federation of Labour. See page 2.

Grim Reminder

MAKE-BELIEVE accident was prepared by employees at Rayonier sawmill in Vancouver to urge wearing of seat belts, and as a grim reminder that accidents such as this happen every day.

CONVENTION DECISIONS

New crackdown urged on wage, holiday violations

Employers should be fined for breaking wage and holiday laws in B.C.

This stand was reiterated by the B.C. Federation of Labour convention in the drive to cut down on the number of violations by unprincipled and unscrupulous employers.

The provincial department of labor's annual report for the year ending Dec. 31, 1963, showed a total of 2,708 violations of four Acts—an increase of 32 per cent over the previous year.

Acts involved were Annual Holiday Act, Female Minimum Wage Act, Male Minimum Wage Act and Payment of Wages Act.

A convention report said: "The obvious conclusion is that there is a serious lack of teeth in these statutes. Employers who are caught violating any of the laws are simply asked to pay the deficiency—no penalty is attached.

"It is, therefore, a good gamble on the employer's part as he has absolutely nothing to lose if caught and so he has no hesitation in repeating his violation, banking on the long odds that he will not be apprehended again and that even if he is, his name will not be published."

The report also noted that there were only 36 complaints involving 10 employers since the Equal Pay Act was proclaimed in 1953.

"We believe this remonstrates a common criticism of this type of law in that the aggrieved person has to stick his neck out and lay a complaint before the department will take action. The average person hesitates to do this because it could very well mean the end of his job."

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Firings condemned

Legislation will be urged to require companies to use grievance procedure before unilateral action can be taken on firing or suspending an employee.

This proposal—aimed at ending the growing list of unjust firings in the heat of anger — was made by Vancouver and District Labour Council and won full backing at the B.C. Federation of Labour convention.

Legislation providing for the "cooling off" period of grievance procedure would prevent unjust firings and eliminate many wildcat strikes, VLC maintains.

It pointed out that drawn-out arbitration often means that companies would face heavy reinstatement cost. This cost becomes one of the prime considerations of arbitration boards in ruling against the employee and means that many workers fail to win justice.

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Inspectors needed

Vancouver Island won convention support in their demand for more Workmen's Compensation inspectors.

Victoria shipyard workers want a full-time inspector for the Greater Victoria area. They said he should be capable of making gas tests because no equipment now exists for testing gaseous conditions in ship's tanks.

Carpenters said that construction on the Island has boomed and only one inspector is now assigned to the whole Island in this industry. They'll press for another inspector.

Unions also declared that WCB inspectors should call union safety representatives to accompany him when inspection tours are made in any place of business.

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Ability: education

The opportunity for education should be dependent on academic ability and not the ability to pay.

This stand for "free" education to all who can benefit was again endorsed by the B.C. Fed convention.

And it declared that the growing cost of education should be transferred to general revenues of provincial and federal governments, instead of remaining as a charge on the homeowner.

The resolution from Hospital Employees Union pointed out that educational costs beyond the high school level are becoming prohibitive for the average wage earner. It said the principle of "free education" should extend to academic, technical and vocational institutions.

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Hospital commission

Hospital Employees Union has won strong support for its campaign to have a special commission established to operate hospitals in B.C.

The B.C. Federation of Labour convention backed the proposal that a commission representing the public, the health professions and the government be set up.

The urgent need for the commission was spelled out by the hospital union: over the years, more and more controls dealing with the operation of acute voluntary hospitals have been centralized in the B.C. Hospital Insurance Service and the survival of the voluntary hospital system is being threatened.

It also pointed out that B.C. has slipped from its position of leadership in the hospital field in Canada.

Committee studies yard negotiations

A special B.C. Federation of Labour committee has been set up to study the joint negotiating problem that developed in shipyard negotiations this year.

The committee will attempt to find a method of bargaining that would prove more advantageous to all unions involved when a number of unions bargain with the same employer.

The resolution was a watered-down version of one submitted by Marine Workers and Boilermakers which suggested unions agree to a joint certification.

The dispute came when all unions with the exception of the Plumbers returned to work after the shipyard strike when the majority accepted a settlement offer.

Fed names Al Staley president

E. T. "Al" Staley of Victoria has been named president of the B.C. Federation of Labour.

Staley, 47, was elected by acclamation at the recent Federation convention. He is an international representative of Carpenters in B.C. and the Yukon.

He is a vice-president of Victoria Labour Council and formerly held executive posts both with his local in Victoria and the B.C. provincial council of carpenters.

Staley immediately announced that one of his first goals would be to get all eligible unions to join the federation.

Former President Russ St. Eloi of the Plumbers declined nomination because of pressure of work in his own local union.

Other officers elected were: Jack Moore, IWA, first vice-president; Ray Haynes, Retail Wholesale and Department Store Union, second vice-president; Lloyd Wishart, Firefighters, third vice-president; George Johnston, Amalgamated Meat Cutters, fourth vice-president.

Pat O'Neal was unopposed for re-election as secretary.

Elected to the executive council were: Bob Smeal, Airline Flight Attendants; A. H. Barker, Longshoremen; Don Crabbe, Canadian Union of Public Employees; Jack Holst, IWA; Wyman Trineer, IWA; Len Guy, ITU; F. C. Wood, Pulp and Sulphite; Bill Symington, Packinghouse Workers; Pen Baskin, Steelworkers; Charles Stewart, Amalgamated Transit Workers.

VICE-CHAIRMAN of the labor division of the United Appeal this year is Angus MacDonald of Electrical Workers Local 213. The Labor movement is reminded that its policy urges support of the one annual united fund drive for all voluntary welfare purposes.

Hunters note

Improper use of game tags by some hunters is causing concern to game management officials.

Dr. James Hatter, director of the Fish and Game Branch, said hunters must cancel the appropriate tags by cutting out the day and month as soon as an animal is taken. It is required that tags must be placed securely on the animal ensuring they cannot be pulled or torn off.

He said proper tagging is imperative if a successful wildlife management program is to be maintained.

CLC charters new federation in Charlottetown

CHARLETTETOWN, PEI — The Prince Edward Island Federation of Labor was born here this month — the tenth provincial labor group chartered by the Canadian Labour Congress.

Announcing the charter, CLC President Claude Jodoin said:

"Faced with the rapid development of automation and technological change, Canadian workers cannot permit themselves to be isolated within labor bodies, which, while preaching solidarity, practice segregation on religious or nationalistic grounds.

"The workers cannot afford inter-union conflicts that are launched by regional bodies which, under the guise of a narrow-minded nationalism, are pursuing selfish aims and which very often obtain for their members working conditions and wages far below the Canadian average."

New agreement at Baders bakery

A new 14-month agreement has been signed covering employees of Baders Dutch Bakeries, Vancouver, providing a $3 weekly boost from June 1, 1964, and a $1 boost from Aug. 1, 1964 for all employees except inexperienced packers.

Members of Bakery and Confectionery Workers Local 468 also won three weeks vacation after seven years service and four weeks after 20 years.

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Speedup, automation ignoring safety

Productivity race endangering workers, government urged to spearhad new probe

A five-point program to boost industrial safety and health programs was endorsed by the B.C. Federation of Labour convention which declared a new productivity race was threatening workers' safety.

The Fed safety committee charged that "the working men and women in B.C. are embroiled in a productivity race which has largely discarded human values with consequent damage to life, limb and health."

It also criticized the "cook's tour" type of Workmen's Compensation Board inspections.

The convention approved the report and its recommendations.

The productivity race can be brought under safe control through a halt to the speedup of machines and processes that are beyond safe and tolerable limits, safety training for new workers and retraining as technological changes show the need, the report said.

It also said there should be a new and clear definition of the responsibilities of union, management and government in accident prevention work.

There should be a return to the concept of joint safety programs based on mutual respect between unions and management in arriving at and implementing these programs, it said.

Some of the criticisms laid by the committee included:

- "The problem of the "cook's tour" type of WCB inspection of plants and businesses is still with us. Not only does the inspector in some instances not see the hazards in the plant but when he does see and note them, the employees are not in a position to ensure that his recommendations are carried out."
- Safety inspections have been split and WCB inspectors no longer handle inspections in mines and in transportation.
- Railways, docks and shipping appear to be a 'no man's land' on safety regulation and inspection with a conflict in jurisdiction.

The committee called for a five-point attack:

First, it said the minister of health should call a provincial conference with unions, industry, WCB and other interested parties represented to determine to what degree speedup and automation affect safety and health of workers.

Secondly, it said unions should demand the right to have union safety committee members accompany WCB inspectors and management on tours of plants and businesses.

It said the WCB should be pressed to amend regulations so that a copy of WCB inspection recommendations are given to the union.

Fourth, the committee said the federal government should investigate the conflict of federal-provincial jurisdiction on safety.

Finally, it said a study should be made on the proposal to set up separate departments in vocational schools to train permanently disabled workmen for re-entry into the work force.

Do you remember this day?

THIS IS NOT a picture of men off to the war but another in the series showing B.C. labor history, one of the black moments. This Provincial Archives photo shows a Maxim gun and army crew on a flat car at Nanaimo when troops were called during the coal mine strike in 1913. If you have any picturies or stories to tell about labor history in B.C., contact the office of the B.C. Federation of Labour which is compiling a history of labor in B.C.

B.C. strike fund proposal approved by Fed convention

Unions affiliated with the B.C. Federation of Labour have been urged to set up special strike funds that could be used to aid other unions in trouble.

The proposal won endorsation of delegates on the final day of the week-long ninth annual Federation convention in the Bayshore Inn.

The loosely-knit individual union funds would give labor in B.C. a pool of about $300,000 a year for strike aid.

The recommendation urges the 250 affiliated unions to set up the special fund and allocate 25 cents per member per month. The amount could be more or less than this amount, depending on the union's decision. The money would remain in the hands of each union.

It asks local unions to amend their bylaws to permit executive officers to immediately honor emergency strike appeals from the Federation.

The local-control strike fund was recommended over other forms of strike assistance that were studied.

The Federation executive council said it also has discussed a compulsory fund as a condition of affiliation to the Federation and a second proposal for a voluntary fund with fixed payments. In each case, the funds would have been administered by the Federation.

But both these ideas were discarded in favor of the local-control proposal.

The recommendation will be sent to all affiliated unions for their decision.

TO COMBAT UNEMPLOYMENT

Planning agency needed

B.C. labor will continue to press for a federal planning agency to determine national needs and resources and to increase job opportunities in Canada.

A Federation committee said unemployment remains one of the major problems in Canada today and that unless a greater degree of economic planning is used, hundreds of thousands of Canadians will remain in the unemployed ranks.

Said the committee:

"What we require in Canada, if we are to provide full employment and a sound economy geared to provide the highest possible standards of living, is to first recognize that we are not a collection of states and territories all flying our own special flag but one nation with common problems.

"The most important of these problems at this time is unemployment and this can only be solved by the establishment of a national policy of planning geared to the changes precipitated by automation and technological change — a problem aggravated by the floundering and faltering economic policies our various governments pursue."

The committee called on all unions to negotiate for shorter hours, longer vacations and earlier retirement.

Laundry pact

Improved holidays and an 18-cent wage package over three years are included in a new agreement between Laundry and Dry Cleaning Workers Local 292 and Canadian Linen Co.

The wage boost applies seven cents from May 15 this year, six cents on May 15, 1965 and another five cents on May 15, 1966. Three weeks holiday after five years start with next year's vacation periods.

Short walkout for settlement

A five-hour walkout at the Surrey Co-operative at Cloverdale ended with agreement on a first contract.

Negotiations resumed after the walkout and the new pact signed by Retail Wholesale and Department Store Union brings a 13-cent boost for truck drivers with a new rate of $2.25.

Board orders re-instatement

KELOWNA—The B.C. Labor Relations Board has ordered the Naramata Co-Operative Growers Exchange to reinstate a member of the Fruit and Vegetable Workers Union.

The board, after the appointment of a conciliation officer, said the growers exchange had failed to comply with the union agreement by providing the employee, W. D. Cairn-Duff with a written warning prior to his dismissal.

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Viewpoint

City's five-year plan lacks vigorous, dynamic touch

By C. P. (PADDY) NEALE
Secretary-Treasurer
Vancouver and District Labour Council

The Vancouver and District Labour Council and the Canadian Labour Congress have long advocated economic and social planning at all levels of government — federal, provincial and municipal.

For this reason, we welcome the basic idea of a planned medium-term program of civic development such as the five-year plan represents.

Unfortunately, we regret that upon examination, we find that the current proposals have many shortcomings, and are permeated with conservative and hesitant financial attitudes.

Our general impression of the recommendations is that their basic underlying premise is not to set out a program which would properly meet the needs of the people of Vancouver, and advance the city towards the forefront of North American cities, but to spread around the minimum possible amount of money in a careful and logical manner.

We would illustrate this by reference to several aspects which we must critize.

The recommendation of $3,875,000 for local streets, sidewalks and lanes, is based on a 40-year completion rate. We believe that this is totally inadequate, and will only retard the development of Vancouver, and leave our streets increasingly inadequate during the next 40 years.

If we are going to build a better city, we need a much more ambitious program — one, for instance, based on a 10-year completion rate.

Certainly the more this program is allowed to lag, the greater will be the eventual total cost of providing adequate local streets.

Lighting plan inadequate

Similarly, the objective of 80 percent adequate street-lighting in 20 years is, we believe, inadequate. We believe that the absolute maximum length of time that should be allowed for the achievement of this objective is 10 years.

Another proposal expresses readiness to accept the existing facilities of the Family and Children's Court. We believe that the services provided by this body are too important to be hampered by over-crowded and inadequate facilities.

Instead, it would seem a much more constructive approach to develop a plan for the creation of a large new social service centre which could accommodate, with modern facilities not only the Family and Children's Court, but also most of the other social services in the city.

We cannot accept the conclusion in the report to make no allocation for the necessary expansion of facilities at the Motor Vehicle Testing Station. While we agree with the suggestion that this service should cover the metropolitan area with a substantial part of the cost being borne by the provincial government, we do not believe that the manner can be left on that basis.

This is a vitally important safety service and, to be successful, must operate without major delays. Accordingly, pending any further agreement with the provincial government, we urge that the necessary allocation to expand facilities be included in the current five-year plan.

With respect to hospitals, we are in sympathy with the financial problems these present to municipal governments all over the province. It is our policy that all hospital costs, operating or capital, should be borne by senior governments. Accordingly, we would urge that continuous and unremitting pressure be put on the provincial government to assume full responsibility for all hospital costs.

On libraries, we are pleased that some of the necessary expansion of facilities has been provided for. We would urge, however, that the expansion of the Oakridge and Fraserview branches, and the necessary improvement of the Central library be included in the plan. For most of our people who are unable to afford their own personal libraries, adequate public libraries are a vital public service.

Museum should be built

We would submit that the refusal to provide for a new museum is a short-sighted approach. No North American or European city can properly consider itself a civilized urban community without such basic cultural facilities. Certainly the absence of such facilities would relegate Vancouver to the status of an under-developed community. Again we would urge that the necessary provision be included in the plan.

We note that no provision is made for expanded city hall office space. Presuming that none of the existing space is wasted on unnecessary frills, we would suggest that over-crowding must be dealt with. Certainly, neither city hall employees, nor any other employees, should be required to work in over-crowded offices.

Not only does over-crowding cause unnecessary strain and fatigue on the workers concerned, it also, inevitably, reduces their efficiency. We would therefore, urge that adequate working office space be ensured for all city hall employees.

With respect to public buildings, we would simply recommend that these be approached from the point of view of ensuring proper facilities . . . not from the point of view of delaying necessary construction as long as possible. The latter approach can only lead to inadequate public services, while the temporary saving in debt charges will be substantially offset by increased building costs at a later date.

Tax revenues would climb

We have not touched on the many proposals in the five-year plan with which we are in agreement. Such proposals as those included for adequate sewers, water works, etc., should certainly be commended.

Objection may be raised to many of our criticisms and proposals on the grounds that they would necessitate a substantial increase in the amount of money needed for the plan.

We would make no apology for this fact.

If the needs of the city of Vancouver are approached with a vigorous and dynamic program, armed at building a better city in every respect, property values — both residential and commercial — will increase with resulting increases in taxation revenues. There can be little doubt that increased tourist revenues would also accrue. Experience with other cities has proven time and time again, that a city adopting a bold and imaginative program of urban improvement ends up far more able to cope with its financial problems than a city which is allowed to stagnate.

Our proposals and criticisms will be incorporated into a brief for presentation to the city council.

Very serious music

Retiring B.C. Federation of Labour President Russ St. Eloi in his speech to the recent convention attempted to focus attention on two important issues facing every Canadian today: automation and poverty.

We hope his remarks, which gained fairly wide publicity, will sink home in the right places. Labor, as a major group in the economic and political life of Canada must keep harping and harping in the hope that wise ears eventually will respond.

St. Eloi said that during the last decade, many groups—including labor — have tried to warn the public of the danger inherent in unplanned introduction of automation. He said this:

"Automation is no longer an academic question to be tossed around by politicians, scholars and science fiction writers. Automated equipment has been installed in Canada and technological change is accelerating rapidly as management realizes its benefits to their profit picture. The prospects of profit may look rosy now but what's going to happen to them when the market disappears as the army of unempoyeld grows?"

An expanding labor force together with elimination of jobs through automation demands sensible planning. He said that education expansion and industrial expansion must go hand in hand — and the courtship must start immediately.

St. Eloi quoted figures—published several times in the Labor Statesman — to show that widespread poverty exists right here in B.C.

Victims of poverty, he said, are being handled by a feeble system of social welfare. But most is being left to private charity and non-profit agencies.

"Let us face the fact that in the latter half of the 20th century, we are still using 19th century methods — surely the fairest and most efficient method is to establish a comprehensive government-financed program to provide these services.

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C. P. NEALE, Secretary
R. COOK, Chairman, Public Relations Committee

. . . *from this angle*

James Reston, writing in the New York Times, takes a few light-hearted jabs—very serious between the lines—at the new trend in the U.S. presidential campaigning: wives of the candidates have taken to the whistle-stop route.

Said Reston: "It is hoped that the voters, when they see and hear the ladies, will conclude that there must be something good about the candidates if these women married and tolerated them all these years."

Woe is the political arena. Voters at times produce the strangest reasoning for supporting a candidate, without any new twist.

Surely we can hope that the ballot choice will never come down to a simple pick of which candidate's wife wears the cutest hat, has the warmest smile or cooks the prize apple pie.

The candidate's wife might have all the appeal in the world but she still can't make up for her husband's lack of qualifications or cover up for the policies he spouts from the platform.

* * *

For the first time in the history of the world-famous gambling center, Las Vegas, casino employees are threatening to unionize and the owners are scared stiff.

In previous years, attempts to organize the slot-machine mechanics, the card-dealers and the change girls were beaten back by the hotel owners, but recently the mechanics at the Mint Casino voted six to one for union representation. Two other elections are coming up and the American Federation of Casino Gaming Employees looks like a probable winner after having promised to negotiate a higher base pay to compensate for tips which have fallen off severely due to the recent scarcity of silver dollars.

Here's why the owners are frightened, according to the newspaper, *National Observer*: The casino owners' greatest concern is not the usual union-management battles over wages, hours and fringe benefits. It is control over hiring and firing. The owners feel they must be absolutely unencumbered on this because the workers seeking to organize have direct access to huge amounts of money.

"It's all too easy for a mechanic to rig a slot machine so that one of his friends will hit the jackpot. The same is true of a blackjack dealer who could let accomplices peek at one of his cards in order to rob his own employers. Some casinos have resorted to the use of lie detectors, checking employees monthly for fidelity. The ultimate fear is that the chap who operates the lie detector will team up with a dealer to fox the house.

"With a 'dealers union' the owners tremble over the thought that they would be forced to produce prima facie evidence of cheating in order to fire an employee. There are more than 3,000 full-time dealers, change girls and mechanics in Las Vegas, none affiliated with a union."

Union organizers will give you nine to five odds that all 3,000 will be organized by this time next year.

Labor and the Chest

PAT O'NEAL

Remarks made by Pat O'Neal at the recent B.C. Federation of Labour convention concerning voluntary charitable organizations created a stir and were misinterpreted. O'Neal made it clear he did not suggest that anyone should refuse to donate to the United Appeal or to any other legitimate charitable campaign. But he did say it is time we evaluate the method which we are using to provide for these important services.

CLAUDE JODOIN

B.C. Federation of Labour secretary Pat O'Neal was criticized for remarks he made during the recent Fed convention about voluntary charitable organizations. The convention backed up his position and offered to appear on either radio or TV to debate the question with Community Chest president Dr. Harry Purdy. O'Neal stressed that at no time did he suggest that anyone should refuse to donate to the United Appeal fund drive or to any other legitimate charitable campaign. Here is a statement he issued at the convention:

★ ★ ★

By E. P. O'NEAL

Some remarks I made at our convention appear to have been misinterpreted and their point lost. I want to make this very clear and specific. A great deal of the money poured into our charity appeals is wasted.

In the first place, we must face the fact that over a quarter of a million dollars of Community Chest money is wasted. I refer to the present situation with respect to the Children's Aid Society in Vancouver which is a disgrace to the dedicated efforts of thousands of volunteer supporters of the United Appeal.

Over a quarter of a million dollars in Community Chest funds goes annually to the Children's Aid Society to supplement funds provided by the provincial government in order to provide services which elsewhere in the province are provided completely by provincial government funds through provincial child welfare officers.

In other words, the citizens of Vancouver are voluntarily providing over a quarter of a million dollars to relieve the provincial government of this responsibility.

Not only that, but the unnecessary diversion of this money prevents all the worthwhile agencies from carrying out the kind of pioneering work on which their reputations were established.

Secondly, while all of the efforts are being put forth on behalf of the United Appeal campaign, the Legislative committee on social welfare has not met for the last five years. This disgraceful situation must be remedied immediately the House sits.

The Community Chest unfortunately has failed to put pressure on the provincial government and, in fact, has not submitted a brief on social welfare in five years.

We must have action. We call on the legislative committee on social welfare to draft a blue print for social welfare in B.C. without any further delay.

A further point is that we have many individual health agencies concerned with apilepsy, heart disease, arthritis, cancer and many other ailments. All of these are functioning separately.

This situation is as ridiculous as if we had separate hospitals for internal treatment and for broken bones and head injuries.

Obviously just as we have general hospitals attending to all medical problems so we need to have these various agencies unified under a comprehensive organization. We require centres providing generic service. Any one who is not aware of this fact should just consult leading social workers in this province.

The present patchwork operation is only serving to delay the day when we will provide comprehensive medical services and adequately financed social services to all of the people of the province.

It is time we demanded a shake-up of the present inadequate system and ensure that the working people of this province, through their tax dollar, pay a fair share towards social services and receive fair value for their money. We are not getting fair value now.

Only our industrialists and our giant corporations are benefitting from the present system under which they write off as tax deductions more than 50c out of every dollar they donate to fund raising campaigns.

Finally, I would like to elaborate on the question of edministrative costs.

We do not question the figures given by the Community Chest showing that the administrative cost of the United Appeal Campaign is only 4½ cents on the dollar.

In fact, the point which is overlooked is that, with the multiplicity of agencies covered by the United Appeal, there are the additional administrative costs of each of these agencies added on top of the administrative cost of the Community Chest. The result is that unnecessary administrative expenditures are piled one on top of the other.

It is also worth noting that the chief magistrate of the city of Vancouver, Mayor Rathie, is paid $5,000 per year less than some officials of the Community Chest. (Mayor Rathie's salary is $12,000 per year).

In conclusion, I would like to point out that at no time did I suggest, nor did any Officer of the Federation suggest, that anyone should refuse to donate to the United Appeal or to any other legitimate charitable campaign.

Our position is quite clear—that it is time that we evaluated the method which we are using to provide for this important services.

★ ★ ★

Unions' good record of Appeal support

Canadian Labour Congress President Claude Jodoin appeared at the Federation convention. Here is his statement on voluntary charitable organizations:

★ ★ ★

By CLAUDE JODOIN

The Canadian Labour Congress is committed to the concept of support for the joint solicitation of funds for private welfare and similar agencies through the United Appeal and Red Feather.

It believes that there are wide gaps in existing welfare fields in which private organizations can play a meaningful and valuable role.

This in no way detracts from the responsibilities of government to make adequate provision for the welfare needs of the community. In most areas, of welfare activity, legislative provision of service is the most effective method of achieving that goal.

Just as the labor movement believes in the concept of the United Appeal, rather than the multiplicity of appeals to which citizens have been subjected in the past so, too, it believes in closer co-ordination of activity among those agencies concerned with providing treatment and services in closely related fields.

The Canadian labor movement has a vital interest in voluntary giving. Members of CLC affiliated and chartered bodies across Canada contribute millions of dollars each year to such appeals—our record bears favorable comparison with any other segment of the community.

In many communities the labor representatives play a leading role in the organization and administration of appeals and the disbursement of their funds. At the national level, the CLC is active in the national co-ordination of such appeals through the Canadian Welfare Council.

These facts do not mean that the labor movement must not reserve the right to constructively question either the concept or operation of organized charitable giving.

Hot cargo rule hailed in U.S.

WASHINGTON — AFL-CIO Building and Construction Trades department has hailed a reversed decision of the U.S. National Labor Relations Board which states construction unions may lawfully use economic force to seek agreement with prime contractors that they will use only union sub-contractors on jobs.

Building trades lawyers say the ruling clarifies the legal right of unions to picket to obtain "hot cargo" clauses in their agreements with contractors.

The politician was nearing the the end of an address which had taken ninety minutes of shouting and table pounding. The audience was restless.

Finally the speaker said, "In conclusion, I should like to ask myself a question." A voice in the balcony shouted, "Brother will you get a lousy answer to that question."

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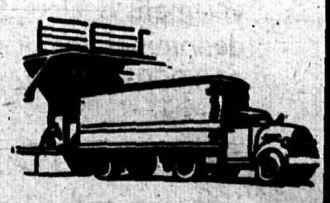

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Facists in dress shirts: a warning

It can, and is, happening here: right-wing radicals are very active in Canada today.

Politically, Canadians can be too smug for their own good, the B.C. Federation of Labour political action committee has warned. The same right-wing forces that are rallying behind the Goldwater banner in the U.S. are actively at work in Canada. Here is a partial text of the report:

★ ★ ★

While we as Canadians tends to look at the antics of Barry Goldwater and the radical right in the U.S. with smugness, we have nothing to be smug about.

The same factions that support Goldwater for the presidency of the U.S. also exist here in Canada.

"Dress-shirted Fascism" in Canada is well-fed and smiling. But behind that facade lies a danger every bit as great as that posed in pre-war Germany.

Right wing extremists in Canada are active and such anti-labor groups as the Christian Action Movement, aided and abetted by the Canadian Intelligence Service, require careful watching.

Recently, Robert Thompson, leader of the Social Credit Party, gave these people his blessing. He said: "I am personally very well acquainted with those individuals who are responsible for the movement . . . I am doing all that I can, not only to fight for the principles which are represented in the Christian Action Movement but to make sure that freedom of speech, freedom of assembly and freedom to make one's own choice are preserved . . ."

We (in labor) want nothing to do with any party whose members advocate the destruction of the union shop, the enactment of right-to-work legislation, who deal in anti-Semitism of the worst sort.

Mr. Thompson and his friends must be exposed for what they are. We feel that the premier of our province should publicly disassociate himself from this philosophy and should let the public of B.C. know exactly where he stands in relation to extremists.

★ ★ ★

The report urged continued support for the NDP. It said most of the enlightened political experts are predicting another federal election next spring or early summer.

"It is our responsibility to see that trade union members are aware of the real issues facing Canada today," the report went on.

"The problems of chronic unemployment, automation, portable pensions, comprehensive medicare are the real issues that are facing us and the only part in the House that has consistently tried to force these matters to debate on the floor has been the NDP.

"The Liberals and the Conservatives have been busy fighting petty battles and engaging in character assassination while the country suffers. They are not worthy of any working man's support."

Steel again on move in Quebec

TORONTO.—Employees of Canada's newest zinc refinery, Canadian Electrolytic Zinc, in Valleyfield, Quebec, have voted more than 6-1 to join United Steelworkers and junk their independent employees' association. Union representatives predicted the decisive win over the employees' association will mean a new Steelworkrs drive for bargaining rights at Noranda's Gaspe Copper subsidiary where the company smashed a Steelworkers strike in 1957 and a similar employees' association was set up.

...IN BRIEF

BOW OUT — Vancouver Policemen's Union has disaffiliated from the CLC and now is ineligible to remain affiliated to the Vancouver and District Labour Council. A long partnership thus ends.

LION LABEL — The programs distributed for the B.C. Lions football games now bear the Allied Printing Trades label. Last year labor had protested printing of the program by the struck plant of Mitchell Press.

SHOWING — Hotel and Restaurant Workers have negotiated a clause requiring that union buttons be worn by all members on the job. It's now easy to see whether you are dining in a union shop.

B.C. Fed affiliated membership during the year increased by 3,750 as 25 new local unions joined. There were no disaffiliations and total membership at August 31 stood at 103,000.

Commented the officers: "We trust the minister of labor will not take credit for this increase in membership."

Organizing plan

(Continued from Page 1)

in which areas union organization is both needed and is likely to be successful.

"Once these projects have been decided, should there be any conflict of jurisdiction, it should be resolved imediately through the procedure now available in the CLC."

Experienced staff people should decide which type of capaign is not likely to succeed and then push ahead.

"With this kind of effort, organization will move more quickly and the employer will have less chance to use the traditional anti-union tactics."

The Officers report also urged greater organizing efforts:

"Opportunities to organize and unionize must not be lost sight of. At no time in the past two decades has a greater opportunity existed for bringing the benefits of trade unionism to those not yet reached.

"The federation calls upon those unions who are desirous of joining this organizational crusade to pool resources and together let us move ahead to bring new hope to workers still unorganized.

"While our affiliates have been responsible through their efforts of securing millions of dollars in purchasing power as well as other benefits for our members, we cannot remain unmindful of our responsibilities and obligations to champion the cause of those less fortunate.

"We must be willing at all times to extend the bond of friendship and assistance to minority groups, senior citizens, unemployed, and all those in need of our aid and support."

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Everyone has something to save for

THIS MONTH'S pick for our union label gal is Linda Bennett, who poses prettily in the sun. The reminder is that shopping poses no problems for you if you pick union-label products.

PRIOR TO STRIKE

Mediation panel urged for co-ops

A special panel of mediators to help solve any labor dispute involving co-operatives and allied non-profit oriented organizations has been urged by a B.C. Federation of Labor committee.

The proposal would have unions and co-ops follow the normal course of bargaining and a member of the mediator panel would be called only after having exhausted mutual efforts and prior to the giving of strike or lock-out notice.

Said the committee: "Unions subscribing to the proposed procedure together with representatives of labor organizations (B.C. Fed, Vancouver Labour Council and the CLC) and the co-operatives should undertake an early study on methods of settling the terms of collective agreements between unions and co-operative organizations in a manner more compatible to the common interests of both.

"This procedure in no way abrogates the rights of either the unions or the co-operatives to strike action or arbitration procedures. It has merely been designed to try to eliminate the need for two parties whose interests should be basically common to one another entering into fights in the public arena."

Labor member idea rejected

Burnaby's Reeve Alan Emmott has opposed a bid for a labor representative on the special inter-municipal committee now studying ambulance services on the Lower Mainland.

Emmott said the committee is an official body involving the municipalities concerned and, for this reason, did not favor labor representation.

He said labor would be contacted and given an opportunity to appear before the committee.

TOUGH LUCK

"You look all in today, Bill. What is the trouble?"

Bill: "Well I didn't get home until after daylight, and I was just undressing, when my wife woke up and said: 'Aren't you getting up pretty early, Jim?' In order to save an argument, I put on my clothes and came down to the office."

BRUSH WORKERS

IWA Local 1-217 has been certified to bargain for employees of Brodie Brush Company as successor to the former Vancouver Brush Workers Federal Union.

Arbitration issue promises battle

B.C. labor will take "swift and positive" action to fight against any attempt to legislate compulsory arbitration of labor disputes.

The Federation convention empowered the executive "to take any steps deemed necessary to rally the entire B.C. labor movement against such legislation."

Convention capsules

(Continued from Page 1)

JURY DUTY — The boost to $10 a day (from the former $8) is termed entirely inadequate and labor will continue to push for $16 a day compensation for jury duty.

★ ★ ★

NATIVE INDIANS — Labor pledged to continue every effort to promote the democratic right of native Indians to obtain an equal standard of living with other citizens and has urged the federal government to give Indians representation on any commission set up to deal with Indian problems.

★ ★ ★

HUMAN RIGHTS — The provincial cabinet was strongly criticized for its refusal to hear a brief from the Federation's human rights committee this year. A report labelled the cabinet's action as hypocritic.

★ ★ ★

NUCLEAR ARMS — The convention condemned countries which have refused to sign and abide by the partial test ban treaty on nuclear bombs. And it urged the federal government to "give leadership to the world by banning nuclear arms on Canadian soil and withdrawing from any treaty, agreement or organization which promotes the spread of nuclear weapons."

★ ★ ★

MUNICIPAL — The Convention said the provincial government still holds back most of the revenue from cities and municipalities and this forces a continuing increase in taxes on homes. A greater share of provincial income must be paid directly to municipal governments to lower property charges and the cost of education must be removed from the property taxpayer.

★ ★ ★

FINANCES — The Federation finished up the year's operation to August 31, 1964, in the black. The financial statement showed a surplus of $2,441.16, about $500 more than the surplus a year ago.

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NAMES
. . . in the news

Old-time crooner **Bing Crosby** has been elected a life member of Musicians Local 47 in Hollywood. Commented the aging Bingle: "I will treasure the membership card and it will be a pleasant reminder of the many association I have had with the members of this local." . . . Office Workers international representative **Bill Lowe** is recuperating at home after a heart attack . . . **Bill Stewart** of Marine Workers was elected chairman of VLC's organization committee to replace **Chris Trower** who has left. Stewart beat **C. Oates** of Beverage Dispensers and **Bill Dunsmuir** of Bookbinders in a vote: 63-32-16.

★ ★ ★

Canadian labor lost one of its old-time leaders recently when **William Jenoves**, general vice-president of the CLC, president of the Toronto and District Labour Council and a business representative for Local 2 of Bricklayers in Toronto, died in a Toronto hospital. Jenoves' record of service in labor organizations was a standout. He was business agent for his local continually since 1921, he was president of the Toronto council for 23 years, he has been re-elected each year to the CLC post since the founding convention in April 1956. Commented the CLC magazine, **Canadian Labor**: "Bill Jenoves' accomplishments were legion. His small stature was in striking contrast to the immense energy and devotion he applied to the cause of organized labor which was so much his life."

New delegates to VLC meetings this month included: **J. H. Smith**, Office and Technical Employees Local 378; **J. Clark**, Painters Local 138; **H. Summers** and **W. Fontaine**, Pulp and Sulphite Workers Converters Local 433; **S. B. Gerrard**, Oil Workers Local 9-697; and **H. Oster**, Laundry Workers Local 292.

Vancouver carpenters' apprentice **Norman Tamboline** has won further honors against apprentices from from eight U.S. Western states, he topped the regional contest in Sun City, California, carted home trophies and a $200 bond to add to earlier wins in B.C. competitions. He's employed at Alfred Horie Construction and was sponsored by Local 452.

. . . Federal labor department's chief West Coast conciliator **George Currie** has retired and will be succeeded by **D. S. Tysoe**.

News digest

Lawyers reject union attack

MONTREAL — Resolutions directed against international trade unions operating in Canada — proposed by J. A. Clark of Vancouver and A. O. Ackroyd of Edmonton — were overwhelmingly voted down by the labor relations section of the Canadian Bar Association meeting here. Lawyer John Osler of Toronto said there were good and bad unions and this had nothing to do with whether they were based in the U.S. or Canada. "Let's not make ourselves ridiculous," he said.

Computers: monstrous gadgets

HONOLULU — ITU international President Elmer Brown told the 106th ITU convention that automation is "one of the greatest ogres facing us today." His main concern, he said, was the computer which he termed "monstrous gadgets . . . blowing their hot breath down our backs. We have not been overwhelmed by them, as yet, but there is a veritable army of robots in battle formation poised . . . ready to annihilate our jobs."

Labor advisory board is Pakistan

WEST PAKISTAN — A tripartite labor advisory board has been reconstituted by the government, adding 16 workers representatives to increase the number of board members to 48. The board will attempt to foster understanding between labor and employers and proposes methods for effective enforcement of labor laws. International Confederation of Free Trade Unions has complained about compulsory arbitration and failure to live up to ILO conventions on the right of workers to organize and freedom of association. It welcomed the new move as a step in the right direction.

Businessman raps phony laws

WASHINGTON — Abraham Savitt, executive director of Philadelphia Apparel Producers Association, has attacked so-called right-to-work laws as a threat to economic expansion and prosperity by retarding industrial expansion and lowering consumer purchasing power. He said collective bargaining, free of any legal handicaps, has proved the best and most democratic method to iron out labor-management problems.

Employment, education proposals

REGINA—The Saskatchewan Federation of Labour has proposed measures aimed at creation and spreading of employment and educational opportunities. In a brief to the government, the labor delegation called for an ease to the burden of local education costs and asked for acceleration of academic and vocational retraining and upgrading courses for both pre-employment students and adults with financial aid to trainees.

ITU publishes first volume of new history

COLORADA SPRINGS,—The first volume of a new history of the International Typographical Union has just been published.

It is called "A Study of the History of the International Typographical Union."

The ITU is 112 years old. The new history is not intended to be a sequel to the union's only other history, "History of the ITU," published in 1913.

The volume contains 411 pages. It may be ordered from ITU Headquarters, Colorado Springs, Colo., at $4.50 each, postage included.

NEW WAGE FLOOR

SACRAMENTO, Calif.—California has set a new $1.30 an hour minimum wage for women and minors, moving ahead of that U.S. federal wage floor. The protection covers virtually all non-farm occupations.

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FIRE FIGHTERS (Burnaby) Local 323 — Secretary, H. Brown, 7920 Rosewood Ave., Burnaby 1, LA. 2-4421.

FIRE FIGHTERS (Vancouver) Local 18 — President Gordon R. Anderson, 1386 East 61st Ave., FA. 7-3729; Secretary, R. N. Middleton, 1496 East 54th, FA. 7-7441.

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HOTEL AND RESTAURANT EMPLOYEES, Local 28 — Secretary, A. E. Morgan, Room 406, 402 W. Pender, MU. 4-8441.

INTERNATIONAL LADIES' GARMENT WORKERS, Locals 276 and 257—Business Agent, Harry Minuk, 119 W. Pender, MU. 4-5514.

IRONWORKERS' SHOPMEN'S, Local Union 712 — Business Agent, Benjamin D. Parry, Room 105, 307 W. Broadway, TR. 2-5515.

IRONWORKERS INTERNATIONAL UNION, Local 97 — President, J. D. Paterson, 319 Shelly Building, 119 West Pender, Vancouver 3, MU. 1-8628.

JEWELRY WORKERS' INTERNATIONAL, Local 42. Office, 339 W. Pender, MU. 1-5831. President, Frank Popowich, 1960 Quinton Ave., Coquitlam, WE. 9-3726.

KAMLOOPS AND DISTRICT LABOUR COUNCIL — Box 562, Kamloops, phone 372-5747. Secretary, Mrs. C. E. McInnes.

LABORERS CONSTRUCTION & GENERAL, Local 602 — Secretary, C. H. Savage, 3434 Fraser St., TR. 4-8233.

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LAUNDRY AND DRY CLEANING SALESMEN, Local 334 — J. A. Curry, Secretary-Treasurer, 2632 West Twelfth, RE. 8-8649.

MACHINISTS INTERNATIONAL ASSOCIATION, Lodge 692 — Business Representative, D. H. Chapman, Room 17, 2414 Main, TR. 4-0513, TR. 6-7035.

MARINE WORKERS & BOILERMAKERS' INDUSTRIAL UNION, Local 1 — President, Charles O. Wilson; Secretary, W. Stewart, 339 W. Pender St., MU. 1-9461.

MOULDERS' UNION, Local 281 — Acting Business Agent, Ben McDowell, 1507 Fulton, West Vancouver; 114 Labor Temple, TR. 6-8020.

MOTION PICTURE PROJECTIONISTS, Local 348 — President, A. E. McManus; Secretary, Frank M. Smith; Business Agent, D. A. Cooper, 1336 Seymour, MU. 4-7024.

MUSICIANS' UNION, Local 145 — Business Manager, Room 510, Dominion Bank Building, 207 West Hastings, MU. 4-1564.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 15—Room 1, 337 West Broadway, TR. 4-3515. President, Margaret Hannah; Secretary-Treasurer, Opal Skilling.

OFFICE EMPLOYEES' INTERNATIONAL UNION, Local 378 — Business Manager, William Swanson, 1116 Hornby, MU. 3-6134.

OIL CHEMICAL & ATOMIC WORKERS' INTERNATIONAL UNION, Local 9-601. President, F. G. Geddes, Fin. Corres. Secretary, T. T. Riley, 5550 E. Hastings, CY. 8-3940.

PAINTERS UNION, Local 138 — Business Agent, Jack W. Fradley, Asst. Business Agent, Tom Carson, Room 3, 2475 Manitoba, TR. 6-6033.

PAINT AND VARNISH WORKERS, Local 1550 — Secretary, M. Nielson, Room 4, 2475 Manitoba.

PATTERNMAKERS' ASSOCIATION — Secretary, H. Oliver, 93 Abercrombie, RR 1, Richmond, CR. 8-1590.

PILE DRIVERS AND WOODEN BRIDGEMEN, Local 2404 — Business Agent, S. Allen, Room 116, 307 West Broadway, TR. 4-7817.

PLASTERERS' UNION, No. 779 — Secretary, J. V. Chambers, 517 East Broadway, TR. 2-2122.

PLUMBERS & PIPEFITTERS, Local 170 — Business Manager, J. R. St. Eloi; Asst. Business Managers, W. T. Weir and J. L. Fisher, 115 Labor Temple, TR. 9-1428.

CANADIAN POSTAL EMPLOYEES ASSOCIATION (Vancouver Branch) — T. R. Monks, General Secretary-Treasurer, Box 2411, Vancouver 3. Office, 532 Homer. MU. 5-8724.

PRINCE GEORGE & DISTRICT LABOR COUNCIL — 909 5th Ave., Prince George, phone 191L2.

PRINTING PRESSMEN, Local 69—Steward, K. A. Glinz, 9526 - 73rd Ave., Edmonton, Alberta. Phone GE. 9-1752.

PRINTING SPECIALTIES & PAPER PRODUCTS UNION, Local No. 598 — Secretary-Treasurer, Bob Banninger, 2753 Horley Ave., Vancouver 16, B.C., HE. 1-8443.

PULP AND SULPHITE (Converters) **UNION**, Local 433 — Business Agent, 5608 Victoria Dr., 321-3471.

PULP, SULPHITE AND PAPER MILL WORKERS, Local 312, Ocean Falls, B.C. — Secretary, Drawer 190, Ocean Falls, B.C.

PULP, SULPHITE AND PAPER MILL WORKERS — International Office, Suite 203, 1089 West Broadway; S. G. Green, International Representative, RE. 6-7448.

REFRIGERATION WORKERS UNION, Local 516 — Secretary, L. R. Wintle, 137 W. 40th Ave., FA. 7-4409, FA. 1-8511.

SCHOOL BOARD EMPLOYEES' FEDERAL UNION (Burnaby), Local 379 — Secretary, W. E. Apps, 4965 Triumph St., Burnaby 2, B.C.

SHEET METAL WORKERS, Local 280 — Business Manager, Alex McGee, 207 Labor Temple, TR. 4-8020.

SHINGLE WEAVERS' UNION, Local No. 2602 — Business Agent and Financial Secretary, Harold P. Reilly, Room 116, 307 West Broadway, TR. 6-3744.

SIGN AND PICTORIAL PAINTERS, Local 726 — Secretary, J. A. Middleton, 6339 Kitchener, N. Burnaby; Room 4, 2475 Manitoba, TR. 4-7535.

THEATRE EMPLOYEES, Local B-72 — Secretary, Mrs. F. Foster, Ste. 1, 4506 Main, TR. 9-5453. Business Agent, D. Calladine, 6692 Laburnum, AM. 1-0078.

TILE SETTERS, Local No. 3 — Recording Secretary, D. P. Ewan, Room 208, Labor Temple, 307 West Broadway, TR. 9-1331.

TILE SETTERS HELPERS, Local 78 — Room 208, Labor Temple, 307 West Broadway, TR. 9-1331.

TUNNEL & ROCK WORKERS, Local 168 — 337 W. Broadway, Secretary, H. Croft, TR. 9-3231.

TYPOGRAPHICAL UNION, Local 226 — Secretary, Robert Jefferies, 517 E. Broadway, TR. 6-6810.

UNION LABEL TRADES COUNCIL — Secretary, Mrs. A. E. Hallock, day phone, TR. 4-0627; evenings, TR. 4-3748.

UNITED GARMENT WORKERS', Local 190 — Secretary, J. Klevercamp, 7827 - 14th Ave., Burnaby 3, B.C.

UPHOLSTERERS' INTERNATIONAL UNION, Local No. 1 — Business Agent, Karl Reich; office, 666 East Broadway, TR. 4-1727.

WATER AND SEWER BOARD EMPLOYEES, Local 393 — Secretary, Robt. T. Callahan, 5605 Yalta Place, Vancouver 5.

WOOD, WIRE & METAL LATHERS, Local 207 — President, A. Sonnenberg; Rec. Sec., D. Ricci; Financial Sec., W. R. Shields; Secretary and Business Representative, A. Allen, Room 4, 2475 Manitoba, TR. 4-7535.