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DECEMBER, 1965

# THE LABOUR STATESMAN

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## THEY LED IN NINE DAYS THAT SHOOK CANADA

O'NEIL JOHNSTON

GEDDES

### GRANT MacNEIL

Organized labour in B.C. rang down the curtain Nov. 24 on the most dramatic episode in its history.

After nine days of feverish organization and public clamour, the trade union movement was poised to bring the wheels of B.C. industry to a halt for 48 hours.

The Oil Workers' deadline for a full-scale strike had been set earlier for Nov. 15. Until then, they had limited strike action to the British-American Oil Company, hoping to gain a settlement without wider involvement.

However, the law placed a ninety day limit on their legal right to strike the other oil companies also disputing their demands.

This posed a crucial problem for the B.C. Federation of Labour. Its affiliates had all given generous support to the B-A strike. The protracted negotiations with B-A gave every evidence that the powerful oil companies were in league to smash the Oil Workers Union.

Local unions across the province were in no mood to work with "hot gas;" they had already succeeded in switching industrial accounts away from B-A.

Sporadic attempts by crews in isolated operations to boycott "scab" gasoline and diesel fuel would produce a rash of disconnected work stoppages with chaotic consequences.

On Nov. 15, as the first deadline drew near, the Federation summoned a conference of local union representatives. The assembled delegates reasoned, "rather than get picked off one by one, we'd better act together."

The delegates induced the Oil Workers Union to postpone their general strike deadline until Nov. 24. This enabled the announcement that at 11:59 p.m. Nov. 24, without a settlement of the Oil Workers' strike, all unionists would be asked to quit work for forty-eight hours and take a four-day holiday weekend.

Within a few hours, trade union leaders realized that they had a tiger by the tail. Press, radio and TV labelled the proposed walkout as a general strike, and revived memories of previous general strikes, the Winnipeg general strike in 1919, and the San Francisco strike of 1934.

As the Federation's Executive Council sat through the night of Nov. 23, an almost complete work stoppage in primary and manufacturing industries as well as in transportation and communications appeared to be certain. Labour was evincing almost complete solidarity.

Mid-morning Nov. 24, Premier Bennett summoned labour leaders, oil company executives, and the press to a conference.

He demanded immediate acceptance of a settlement formula presented by Labour Minister Peterson. This formula was good enough for the Oil Workers to accept — they did.

Immediately, the Federation cancelled the work stoppage call.

For the first time, the executives of the several large oil companies were brought together, and faced with their bargaining responsibilities regarding accelerating automation in their industry.

The settlement formula required:

(a) Six months' advance notice of technological change involving job displacement;

(b) Severance pay of one week for every year of service, up to twenty-six weeks, for those displaced;

(c) Continuous review of problems relating to automation by a joint union-management committee permitting finalization of adjustments by mutual agreement between broad negotiations;

(d) Participation by management and the government in training and retraining of employees where required;

(e) A wage increase of 35 cents an hour over two years, with other fringe benefits.

Restrictive labour laws and corporation arrogance had provoked widespread labour unrest, which in turn created a climate exceptionally favourable for a mass protest. Corporation which had accepted union bargaining in some areas were obviously determined to "contain" union activity in other areas.

Labour had learned that victory in modern strikes demands a thoroughly co-ordinated effort on the part of all affiliates.

Improved labour solidarity is one of the most important results of the recent confrontation with the oil companies. Job Stewards report an awakened interest in trade unionism.

On all sides, men on the job are expressing their pleasure because the urgently-required manpower adjustment to automation has been dramatized. They regard the settlement secured for the Oil Workers as a major breakthrough for the trade unions on the issues surrounding automation.

A precedent has been established which commits both management and government to redoubled action in training and retraining.

One reservation must be made in any prediction as to labour's future course of action in British Columbia. If the employers succeed in persuading the provincial government to enact still more restrictive labour legislation, they will invite an industrial upheaval.

It is now certain that labour can meet any such challenge with a re-invigorated spirit.

## FRONT PAGE NOTES

VANCOUVER — Owner-electors are being urged to support the Vancouver School Board referendum to provide additional educational facilities here.

C. P. Neale, secretary-treasurer, Vancouver and District Labour Council, said voters "should remember the future generation" when they cast their ballot in the civic elections Dec. 8.

He pointed out that a 60 percent majority is needed to allow the school board to proceed with the urgently required expansion program.

He said schools here are already crowded and the school population will increase by thousands in the next three years.

If voters approve, the board will provide seven primary annexes, 12 elementary school additions, 10 portable classrooms, and other improvements to meet the school boom.

★ ★ ★

MONTREAL — A luncheon honoring John Humphrey, director of the UN Human Rights Division, will be held here Dec. 10.

★ ★ ★

BONN (DK) — The people of the little town of Steinheim made such a row and so many jokes about a statue of the writer Gerhart Hauptmann that the town council has had to consign it to the scrapheap.

The "work of art" which was only recently set up in the little town cost 10,000 marks.

The statue, by Prof. Willi Humpert, was a nude study.

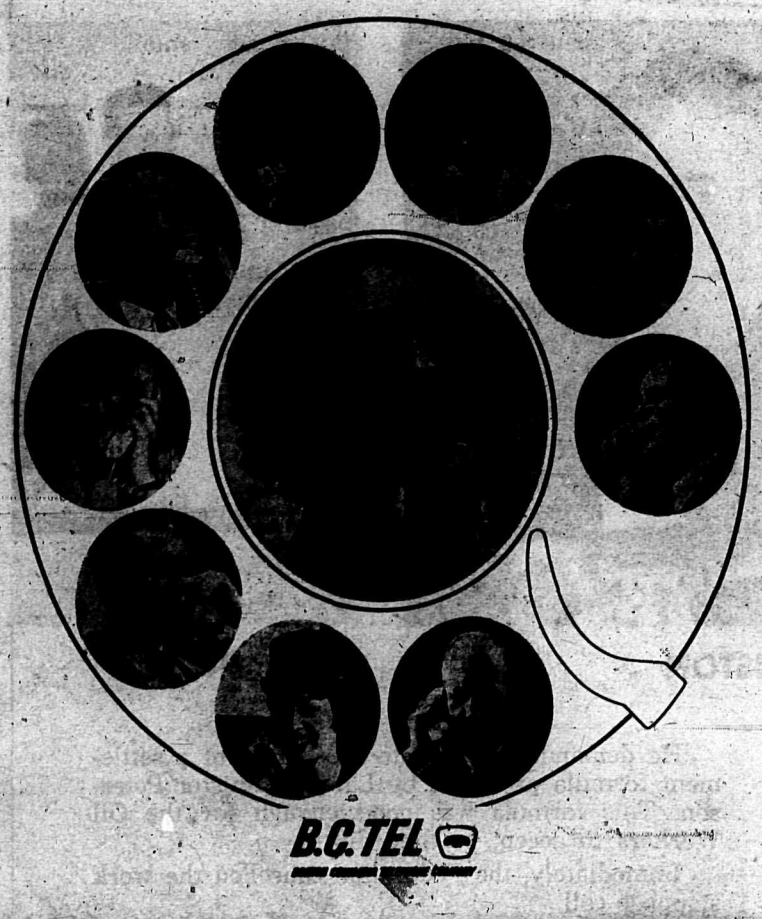
★ ★ ★

PERTH AMBOY, N.J. — A man suspected of strikebreaking was temporarily jailed here under New Jersey anti-strikebreaking laws.

Dave Lee, whose activities in the Perth Amboy News lockout are being investigated, was arrested and then released under bond.

New Jersey authorities also last month took steps to issue warrants against both Lee and John Burk, Perth Amboy News business manager, charging them with importing strikebreakers in violation of the state's Citizens' Job Protection Law.

# . . . AND EACH RING MEANS MILLIONS AND MILLIONS $$$




## FRANK PAYNE

That ringing in your ears comes from the sound of profits being rung up by the B.C. Telephone Co.

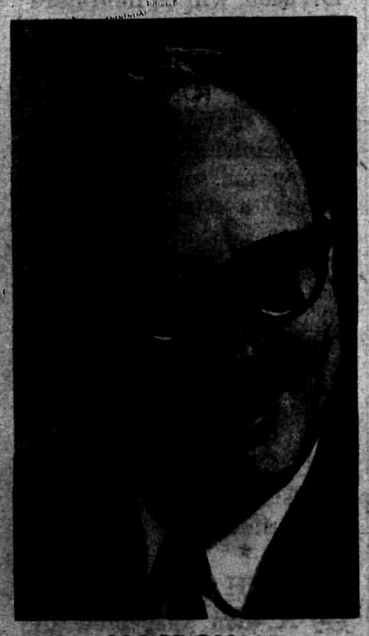
The enormous undisputed profits of B.C. Tel was about all that came out of a Board of Transport Commissioners hearing into the company's operations.

The hearing took two weeks in October and November but like so many of these hearings, which generate a lot of space at the time, it is now forgotten.

Nothing will come of it though some of the facts which were brought to light are truly startling. It was the first public examination of B.C. Tel's performance since 1958 when it won a much disputed rate increase.

Rates, however, did not come within the scope of the recent hearing.

Alex Macdonald, counsel for the B.C. Federation of Labour, said at the outset that the terms of reference



MACDONALD

should be enlarged to include the all-important question of individual phone rates.

The commission said it would study Macdonald's request but later decided that rates would not be included. A lot can be learned, however, by inference.

For instance, there is the fact that B.C. Tel's profits soared by $1 million between 1963 and 1964. Keep that in mind as we review the proceedings.

Mr. Macdonald kicked the thing off with a charge that phone rates have been excessive.

He said that since 1958 B.C. Tel's net profits have increased from $4.1 million to $10.9 million. This is a vaulting leap of 161 percent.

"Further in this period," Mr. Macdonald continued, "the percentage of total revenue of the company applied to meet operating expenses, including payroll, has been dropping with increasing automation."

The company didn't even try to answer. Instead it said it had prepared a case on the terms set by the Board of Transport Commissioners "and these exempt the rate question."

The federal election was in full swing at the time and Robert Strachan, leader of B.C.'s official NDP opposition, gave the Board and the company something to think about in a speech in Ladysmith.

He said flatly that a NDP government would take over privately-owned telephone companies, thereby bringing about an immediate 25 percent rate reduction.

Strachan would like to do this in British Columbia if his party forms the next government. He faces one slight complication, however, in that B.C. Tel holds a federal charter.

Thus he urges federal action, possibly a federal agency to supply equipment and material to the provincially-owned companies at prices close to cost.

"We know that the private subsidiaries of the telephone companies who now supply telephone equipment are used to hide some of the profits derived from exorbitant telephone charges," Strachan said.

Meanwhile at the hearing itself Macdonald was to later bring up the octopus-like links between all the phone companies which he found passing strange to say the least.

He wondered, for example, about the "coincidence" that the prices charged for telephones are all the same.

So he asked, with disarming innocence, if B.C. Tel had ever complained to the Combines Investigation Branch about this because it indicated that poor B.C. Tel might be the victim of price-fixing.

"No," the company answered in effect with the same innocence, "the company hadn't complained about the possibility of price fixing despite the truly fantastic similarity of prices."

Incidentally, B.C. Tel buys its phones from Automatic Electric (Canada). And who is Automatic Electric?

Why, Automatic Electric is a close relation of B.C. Tel with a common parentage in the U.S., that's who!

Not only in Canada were people wondering about telephone companies. In Washington, the FCC ordered an investigation of telephone rates charged by the great-grandaddy of telephone service American Telephone-Telegraph Co.

It was on that very day that the Transport Commissioners decided not to enlarge the hearing to include the question of rates.

It was obvious that this hearing just wasn't something being thrashed out in a remote Canadian province. For when one company witness took the stand he was flanked by a battery of financial advisers, some from as far away as Washington, D.C.

After all, who owns B.C. Tel anyway?

But it is rates rather than corporate structure that interest most people. So, apparently despite the ruling of the Board, Robert Strachan came back to the rate problem.

"B.C. Tel subscribers must not become milch cows to provide higher profits for the company's parent, affiliates of subsidiaries," he told the hearing.

"It can be shown," he said, "that the B.C. Telephone Co. operates on a non-competitive, cost-plus basis and such an arrangement invites loading operating costs with all the traffic will bear."

Mr. Strachan declared that phone users in B.C. Tel area pay the highest long-distance charges in Canada and local rates are among the highest.

He said rates in prairie provinces where the companies are publicly owned are considerably lower than in B.C.

Maybe because attack is the best defence B.C. Tel came back with the straight-faced plea that despite the profit-sheet its earnings are in fact TOO LOW!

Or as one official stated it "these earnings are at the lower end of the zone of reasonableness."

In the last week of the hearing the B.C. Federation of Labour submitted its brief. In the absence of E. P. O'Neal, federation secretary-treasurer, the brief was entered as an exhibit.

It charged that except for some minor decreases in long-distance charges and an extension of toll-free areas, the public has received no real benefits from automation of B.C. Tel.

The brief revealed the startling similarity in the cost of telephones which earlier made some wonder about price-fixing.:

| | Automatic Electric | Northern Electric |
|---|---|---|
| Standard black set | $18.90 | $18.30 |
| Colored desk phone | 19.45 | 19.45 |
| Black wall phone | 17.90 | 17.90 |
| Hall colored | 19.05 | 19.05 |
| Starlight | 30.45 | 30.44 |

The Federation asked the Board to lay the question of

STRACHAN

apparent price-fixing before the Restrictive Trades Practices Commission.

Noting the block to examination of rates the Federation declared that "the holding company has arranged its corporate structure so as to take the profits of these companies away from the scrutiny of the board."

As the hearing drew to a close, counsel for the B.C. government felt constrained to say that a reduction in phone rates will be justified if B.C. Tel continues to make the same level of profits.

Meanwhile, back where the real decisions are made the great-grandaddy of telephone service, AT-T in New York, asked the FCC to call off the proposed investigation.

Why we bother with all these hearings and investibations is a mystery. These companies are governments unto themselves, moreover they are bigger than Ottawa or Washington.

## ONE BIG HAPPY FAMILY?

Those who want to see what a corporate structure looks like in print turn to Page 9.

B.C. Tel is part of an almost unbelieveable business octopus which takes 21 inches of solid type to list.

See for yourself.

# MERRY CHRISTMAS (IT WILL COST $400 MILLION)

*(The following article is republished from* THE FINANCIAL POST *published in Toronto.)*

A road-race game that pits James Bond, Secret Agent 007, against an unknown sniper in a zigzagging mountain top chase may be the largest single toy item sold in Canada this Christmas.

"We anticipate doing about $250,000 worth of business on this item in the next two months alone," James W. Button, president Simpson-Sears Ltd. told FP.

Its price: $39.99.

And that, retailers say, is indicative of the way consumers in all parts of Canada are gearing themselves

for what is expected to be their biggest spending spree ever.

With production plants working close to capacity, unemployment down to 2.5% (latest unadjusted figure) and salaries and wages soaring, retail sales are jumping steadily upward.

In the next two months about $4,000 million will be spent on consumer goods and services.

By year end retailers believe their total sales will be between 7% and 8% ahead of the $19,919 million recorded last year.

It has been a tremendous growth from 1955 when sales totalled $13,000 million. In constant dollars the 1955-64 gain was 38%.

The upward sales sweep has been reflected in the way that both retail firms' stock prices and earnings per share ratios have risen.

But this growth has not been an even one. The perfomance of food retailers has far outmatched that of most general stores.

The national election and a mild fall delayed the big buildup of consumer spending so far this year.

"We expect the big rush to come during the latter part of November and December," one retailer told FP.

But already a number of significant factors are becoming apparent.

• There has been a swing-back to downtown shopping. One major store group attributes this to larger merchandise selections available in city centres compared with suburban shopping plazas.

• Youth - orientated merchandise is outselling all other categories.

• Prices are still rising. The consumer price index is now increasing at between 2½%-3% annually, compared with about 2% a year ago. In September the consumer price index stood at 139.1 (1949=100). In Sept. 1954 it was 116.8.

• Credit facilities have not yet tightened for store transactions, but if money gets tighter store executives say they may have to clamp down even if it means risking lost Christmas sales.

Where's the money going to go?

• **Toys.** Demand is growing for wooden and well-constructed metal ones with a swing away from those made of cheaper plastic. "People now buy 99c toys all year round. At Christmas they want something more expensive and better constructed," a buyer says. Interest in construction kits and educational toys is growing, he says.

• **Orders for guitars** are stronger than expected although the rock 'n roll craze is now in its third year.

• **Home furnishings** will be about 12% above last year's sales due to growth of new houses and renovations. But, buyers say, the peak for this market has almost been reached.

• **Gift items and jewelry,** particularly in the medium-to-higher price ranges are expected to sell well. "Shoppers for presents are turning away from clothes which they regarded as necessities in the past to luxury items," a retailer told F.P.

Jewelry gifts have moved from an average $12-$15 five years ago to a current average $25-35, one jeweler says.

"There are also more middle-level executives buying $1,000-$1,500 gem braclets and necklaces for their wives now than ever before."

• **Liquors and wines** will appear on and around more festive boards. Sales of wines will be up by about 3% and liquor by 7%-8% over last year. The rise in liquor sales should be sufficient to more than offset distillers' losses in last winter's Quebec liquor strike.

Beer sales, however, are only increasing on an annual basis of 1%-1½%.

• **Auto sales** for the new car year are off to a fast start. In certain areas sales are running about 10% ahead of comparable 1964 figures. The industry expects to sell 700,000 units in the current year.

• **Distributors of Christmas lights** forecast a 10% increase in sales over 1964. Extra demand for outdoor lights, which are moving slightly faster than indoor ones, is attributed to growth of new single-story houses.

• **Sellers of both artificial and natural Christmas trees** report bigger orders from distributors. Already many major growers have hoisted "sold out" notices.

# GIRLS PUSH OUT IN UNIONS

NORTH BATTLEFORD (CPA—Of all the changes that have taken place in the last 60 years, perhaps none is greater than the change in the role of women, said Miss Marion V. Royce, director of the Women's Bureau, federal department of labor, Ottawa.

The change that has taken place in the lives of women is part of the whole change that has taken place in our society, she said.

Miss Royce was addressing some 300 delegates and guests attending the Saskatchewan Federation of Labor convention banquet at the North Battleford Civic Centre.

She went on to trace the growth of women in the labour force. Women are now employed in great numbers in the service industries, she said, and there has been an enormous increase in the number employed in personal services and in government services.

During the period from 1931 to 1961 the female labour force has grown much faster than the male labour fore. During that period men added to the labour force amounted to 652,000 workers, while women accounted for 700,000. More striking still, she said, was the number of married women working, which had increased five times.

Miss Royce said there was still some prejudice against women in certain lines of work, but this was gradually lessening. Barriers that used to be erected to block their admission into business now seem to be erected a little further along to hinder their progress, she said.

# HELPFUL WIVES NEEDED

SUDBURY, Ont.: Jim Dowell of Ottawa, education director for the Canadian Union of Public Employees (CLC), says union officers and shop stewards need sympathetic wives.

"Many a potential labor leader has fallen by the wayside because he didn't have understanding at home," he said last month at the annual shop stewards' banquet organized by CUPE's Sudbury District Council.

His audience was made up mostly of shop stewards and their wives.

Said Mr. Dowell:

"It isn't easy for a wife to be at home night after night when her husband is out learning more about the trade union or visiting a sick member of the local.

"It's not always easy for a wife to understand that sometimes it is necessary for strike action to take place in order to settle an injustice once and for all."

Mr. Dowell said if a strike came an understanding union wife would help out in the women's auxiliary, at strike headquarters or on the picket line whenever she could.

The banquet was at the International Hotel in Sudbury.

## EDITOR'S PILLAR

The typists in the Time/Life building also work in an office but these offices are totally unlike the room in which we work.

Our's is a grey wallboard cubicle hard by a noisy printing department.

In this there is a large desk, a multi-tiered file for publications from around the world, a telephone (four lines), several chairs and a wastepaper basket.

Here the staff of the *Labour Statesman* foregathers once a month to thrash out the presentation of each issue.

Actual printing is done 10 blocks away and the paper's staff is constantly moving between the place of conception and the delivery room.

Yet we seldom grumble. Journalists are notoriously sloppy and any lack of opulence is outweighed by the fact that we are producing "Canada's Best Labour Paper."

This is the comment we receive from coast to coast which seems to be borne out by the number of similar publications which are attempting to imitate our style and content.

Incidentally, since we redesigned the paper eight issues ago circulation has nearly tripled.

But we aren't satisfied, neither with ourselves, nor with the product. Like any publication, we are goof-prone.

In the last issue, for example, we found a dozen typographical errors, one of which was in Susan Dufresne's critical examination of another publication.

We also omitted Len Guy's name from the list of the B.C. Federation of Labour's executive council. Mr. Guy was re-elected to the council so we will have another chance next year.

Then within minutes of coming off the press an Electoral Officer phoned to complain about a front page misinterpretation of the Elections Act.

We have punished the person responsible by sending him to Coventry where he must take his 10 a.m. coffee break alone.

W.M.M.

# ASH IN THE MOUTH, EGG ON THE FACE

Labour's victory in the November crisis is not without bitter aftermath, ironically less among the companies involved than among those professional spectators who covertly worked to undermine labour's cause.

A journalist has the right to be neutral on any side he chooses. Or the one of greatest advantage to him.

But this journal reserves the right to fair comment on what appears to be special pleading by a handful of men in the popular media under the guise of objective journalism.

Not all journalists could be put in the same class as Jack Wasserman of *The Sun*. Indeed, there are perhaps few who would wish to be classed with a man whose chief contribution to his paper is his regular droppings of gossip and innuendo.

He took personal exception, feigned or genuine, to a straight-forward "thank you" ad placed by the B.C. Federation of Labour. But he did so with an intemperate frenzy that has rarely been equalled since the Nazis crushed the German labour movement as a prelude to the extermination of the Jews.

Each reader must decide for himself whether or not Wasserman, in his comments during and after the recent crisis, was abusing his privileged position in a free press in a free society.

But for the most part Canadian reporters, even when not entirely sympathetic, reported the facts without personal bias.

Another irony is that the anti-labour *Vancouver Province* gave the most factual and intelligent report of labour's gains. Head on reporter Jack Clarke's story said: "Oil Pact Sets Pattern For Nation."

"A major breakthrough in the automation problem," reported Clarke, which is, of course, the truth.

Compare this with *The Sun's* story by John Olding. "The B.C. Federation of Labour today called off plans for a general strike after officials of the oil workers' union accepted a face-saving (sic) formula proposed by the provincial government."

To characterize a victory as "face saving" is to practice a technique of distortion that is more at home in the pages of Pravda than in a free press.

From outset the Oil Workers and labour generally insisted that huge international oil monopolies must assume some public responsibility in the growing automation crisis.

The oil companies refused and the battle lines were drawn. It was a showdown and labour meant (forgive the term) business.

The companies knew it. The community knew it. The government knew it.

The eyes of the entire country were on B.C. There were never any illusions on either side of the importance of the battle.

Battles and fair ladies are not won by faint hearts. And unfortunately a few union executives, those who didn't allow memberships to vote, turned chicken when they saw the flash of big guns on the horizon.

But for the most part labour was united and ready to fight. This fact, and this fact alone, won the day and resulted in a peaceful solution that will ultimately benefit all Canadians.

Labour's cause in the dispute was also questioned by monosyllabic hotliners as well as the saloon reporter who can confidently swish his attention from night club singers to the complex problems of labour-management economics.

Editorial writers intoned solemn warnings about labour's responsibilities, raising every suburban shibboleth that came to mind.

But not once did they mention that their own union (ANG) had only weeks before struck *The New York Times* over the same question of automation.

It seems that we must live with the paradox that labour's successes buy an awful lot of hypocrisy.

There is a belief abroad that the quiet enjoyment of middle-class respectability came about quite naturally. It just happened. It was always that way.

No unionist ever fought, ever ducked bullets of hired assassins. No union family was ever starved or terrorized.

So the bemused call the radio hotlines and wonder what labour is up to. "I'm all right, Jack," the caller whines.

"I'm with you," comes the gibbon-like response.

Understandably then labour's victory is like ashes in their mouths. But they are less gracious, less intelligent about it than their bosses.

## LETTERS

Sir:

During our strike in 1961, we found that although the Teamsters were in the main not crossing our picket lines, they were handling all Taylor, Pearson & Carson products in Teamster warehouses.

When we complained to the Teamster officials, they made it very clear that their only policy was to not cross picket lines as anything else would be a violation of their contract.

Believe me, the Oil Workers would have been waiting a long, time for anything more if it hadn't been for the B.C. Federation of Labour backing the Teamsters into a box.

T. Stanyer,
Employee,
Taylor, Pearson & Carson.

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Sir:

May I suggest that with the oil strike now settled and people somewhat tired of the Jack Wasserman gossip column that your paper introduce a new section entitled "Ed Lawserman."

In this way, we can enjoy the worst of Jack Wasserman and the worst of Ed Lawson in one reading.

D. Thompson,
Vancouver.

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Sir:

I would like to take this opportunity to express my appreciation to all those men and women in the labour movement for the invaluable assistance they contributed to the success of the Douglas 30-year testimonial dinner.

Without the cooperation of organized labour the dinner would assuredly not have been the triumph it was.

Mark Rose,
Chairman of Dinner Committee, Coquitlam.

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Sir:

I recently saw the October issue of your publication. I thought that it was outstanding in terms of the type used and the general layout.

It had a sharpness and a clarity that was most refreshing.

Tom Saunders,
New Westminster

THE LABOUR STATESMAN

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WILLIAM McCARTHY — Managing Editor
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# SOMETIMES NUDES DON'T KNOW REASON THEY POSE

HOWARD JUNKER

*(The following article is republished from* THE NATION *published in New York.)*

The days of book burning, alas, may be over. The new smut hunters, having learned that nothing incites the liberal, literate backlash like vigilante technique, are now vigorously working by the side of the law.

Moreover, Citizens for Decent Literature, Inc., the foremost independent (though predominately Roman Catholic) group of anti-dirty bookmen, insists that it deplores fanaticism and opposes censorship.

"Wild - eyed crusaders," warns CDL's Procedures Handbook, "fanatics, and zealots can destroy our public image, and do great harm to our cause. We are responsible citizens . . ."

CDL does want to elert the public to the problem, but it also wants to stimulate the authorities to do their job, which is to arrest, prosecute and convict. CDL wants to muster nonflagrant support for the law.

"We would have a resurgence of book burning," says CDL's Director of Public Relations, Thomas Blee, "the citizenry would be revulsed and bluenose groups would rise again, if there were no organizations like CDL fighting pornography."

Shortly after this not too preposterous statement, made to me at the fourth biannual CDL convention held October 22-23 at the Waldorf-Astoria in New York, Blee showed me a small sampling of smut CDL had assembled and was keeping under padlock in a room adjoining CDL's press room.

First, Blee demonstrated a nudist magazine, carefully leafing through the pages so that I could get a good look at the problem we're up against.

Then Blee went through two cardboard boxes full of paperbacks, pointing out the somewhat old-fashioned (by today's standards) promiscuity titles as well as the more hip Lesbian, homosexual, fetishistic and so on kind of books.

Included in the collection was the 1964 yearbook, *Keyhole*, from the Ben Davis High School, which contained a snapshot of a group of boys reading *Playboy* with obvious pleasure. And there was one paperbook, *Youth Against Obsenity*, which bore this blurb on the cover:

*In the crowded auditorium they preached and screamed about obscenity in magazines, but on secluded beaches and privite bedrooms they enjoyed their sex in about every imaginable way . . .*

A we left the *camera segreta* to return to the convention proper, Blee said to an associate: "Keep your eye on the room." And as we walked to the elevator, Blee explained that it is essential to screen people who want to join CDL.

Preferably, "they should be at least 25, with a family and with church affiliation. People who can handle such material over an extended period without being adversely affected."

Blee, who is amazed at the filth in *Playboy* whenever he reads it, which is regularly, is no prude. He is a 35-year-old adman in Fort Wayne, the father of four, clean-cut and forthright.

Nor is Charles H. Keating, Jr., a Cincinnati lawyer who founded CDL in 1956, conspicuously strait-laced. Keating has been a fighter pilot —"with a flip of the switch I could trigger death from six 50's in the wing" — has a handsome wife and six children, including two high-school daughters who dined at The Four Seasons on the Friday night of the convention.

Blee, Keating and the rest of CDL resent the implication that they regard the examination of pornography as anything other than a painful duty.

Such an implication, said Keating, appeared in *The Nation's* story of July 5 ("The Anonymous Smut Hunters," by Norman Mark) which quoted a national magazine publisher's observation of the audience at a CDL film: "hundreds of little old ladies in gym shoes have gotten their first sexual kicks in years from this film."

At the convention I saw *Printed Poison*, which cost about $45,000 to produce and contains a lengthy, though rapid, montage of lurid material, with black masks on the faces and genitals—for the protection of the performers, claimed one CDLer, explaining that models, especially nudists, do not always know what they are posing for.

SEASON'S GREETINGS from
SYD FREEDMAN AND STAFF

Starts Dec. 24th —

MARCELLO MASTROIANNI, VIRNA LISI, in
"CASANOVA 70"

Studio
MU 3-1511

Late feature
every evening at 10 p.m.



DOLLARS AND SENSE:

VANCOUVER: 562 Burrard, Hastings & Richards, Main & Pender, 6373 Fraser, 1299 Kingsway. And in Victoria, Kelowna, Kamloops, Prince George.



*"At Christmas play & make good cheer, For Christmas comes but once a year . . ."*

Greetings & Best Wishes for the New Year

*from*

*All of us at*

C.U. & C. Health Services Society

Rm. 21, 96 East Broadway - Vancouver 10, B.C.

Telephone: 879-5711

## NANAIMO

NANAIMO — Before the recent settlement Council heard representatives from the O.A.C.W. discussing new strategy for reinforcements to strengthen picket lines in areas which would provide the most effective results.

Council delegates responded by giving assurance to the O.A.C.W. that picket lines would be doubled, and voted $300 subsidy for publicity purposes, should this sum of money be required.

Otherwise this council has been pre-occupied with elections, with the emphasis on the civic field, since it was a foregone conclusion that the labour supported federal (NDP Colin Cameron) was going to be elected anway.

Our choice for the Civic elections is Archie Simpson past president of Local 695 Pulp and Sulphite, Harmac. Mr. Simpson is well known in the district, being past president of the Canadian Legion and quite an enthusiast in the field of recreation.

Speaking of elections the following has come to light while hummaging through some old files. I could never trace the name of the author, but the sentiments expressed reminds one of election material during the Hungary Thirties.

This phamphlet is entitled Psalm 1936, and ends with a prayer possibly by some disillusioned Social Crediter:

*Our Father who art in Edmonton*
*Aberhart be thy name*
*Thy Kingdom Come*
*Thy will be done in Canada*
*As it is in Alberta*
*GIVE US THIS DAY OUR DIVIDENDS*
*And forgive us our impatience*
*And we will forgive those who elected you*
*Lead us not into the hands of the bosses*
*But deliver us from exploitation*
*For thine is the kingdom, the power and the glory*
*Until the next election.*

**Alistair MacLeod**

## NELSON

NELSON — Patrick D. Walls of Kelowna, whose family has been active in labor affairs for many years, received a $250* bursary from Jack Munro, Business Agent of International Agent of International Woodworkers of America, (Local 1-405) and President of the Nelson Labor Council.

Pat Walls, 20, is a second-year arts student at Notre Dame University majoring in English. He hopes to take a law course and break into the field of labor management relations. Born in Trail, he is the son of Mr. and Mrs. J. C. Walls of Kelowna.

The B.C. Federation of Labour annual bursary is awarded to a student of a trade unionist whose unions are affiliated with the B.C. Labor organization and who resides in the Interior. J. C. Walls is assistant director organization for Western Canada, IWA.

"Mr. Walls had made a terrific contribution to the labour movement building it up," Mr. Munro said. Munro worked under Walls when the latter was director of the southern interior.

Pat Walls has also won a $500 grant from the Vancouver Foundation and a $250 scholarship from the Diocese of Nelson.

## PRINCE RUPERT

PRINCE RUPERT — Returning delegates from the B.C. Federation of Labour convention expressed strong dissatisfaction because two resolutions submitted by the Prince Rupert Labour Council were not allowed to come up for discussion on the convention floor.

These resolutions, numbers 52 and 93, dealt with the question of whether political discrimination was justified in organized labour.

The delegates, Ed Pilfold, Tom Freitas, and Conrad Hadland had gone to the convention expecting to hear and take part in open discussion on this question.

But the resolutions committee saw fit to refer these resolutions to the incoming executive for consideration.

The strike of Amalgamated Transit Local 101 with Rupert Bus Lines continues with no immediate hope for settlement.

Both sides in the dispute seem inclined to wait until a bid for federal certification by Amalgamated Transit for the entire Canadian Coach-[illegible] (of which Rupert Bus Lines is a part) has been decided by the federal Department of Labour.

Two large unaffiliated unions, Local 4 of the Pulp and Paper Workers of Canada and the United Fishermen and Allied Workers Union agreed to support the 48-hour general work stoppage proposed by the B.C. Federation of Labour to back up the Oil Workers in their dispute with the oil companies before settlement was reached.

**Conrad Hadland**

## KITIMAT

KITIMAT — The annual weekend Labour Seminar sponsored by the Kitimat-Terrace and District Labour Council was held Nov. 13 and 14.

Courses, including the history of unionism, shop stewards training and negotiating procedure were conducted by instructors from the CLC, B.C. Region; IWA and Steelworkers, respectively.

A banquet and dance in conjunction with the seminar was held the evening prior to the commencement of classes.

The dance portion of the evening's entertainment was sponsored jointly by the Kitimat-Terrace & District Labour Council and the New Democratic Party Club.

Campaigning for the federal election went along at a smooth pace. There were two all-candidate meetings held in the immediate vicinity, one in Kitimat, the other in Terrace.

The meeting in Kitimat had something new added: it was sponsored jointly by the Labour Council and the Chamber of Commerce.

Northern Dock negotiations have been broken off and referred to a conciliation officer. The members of this local are adamant in their demands.

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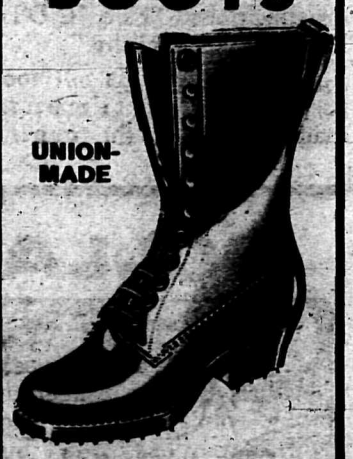
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*We'll keep our Christmas merry still."*
—WALTER SCOTT.

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# 7 CONVENTION FACES

The Bayshore Inn in Vancouver last month took on the appearance of a labour parliament when the B.C. Federation of Labour met for its 10th annual convention.

But it wasn't all politicing and speechifying, though there was enough of that to be sure.

Visitors in the Bayshore Inn lobby wondered what was going on in the huge main floor auditorium. When a "coolie" dressed bellhop said it was a labour convention some in the lobby were surprised.

"But they are so well behaved," sniffed one corseted matron wrinkling her nose over her pince-nez.

A young woman who sells jewellery in a shop near the lobby wondered "when they will leave? They don't buy jewellery."

The bar, at least the day shift, was disappointed that business was just about the same as if the 450 labour delegates were not in town.

Officers elected for 1965-66 were:

E. T. Staley, president; J. Moore, 1st vice-president; R. Haynes, 2nd vice-president; L. Wisheart, 3rd vice-president; G. Johnston, 4th vice-president.

Council members: B. Barker; P. Baskin; D. Crabbe; L. Guy; R. Smeal; W. Symington; W. Apps; W. Trineer; R. Schlosser; and G. Wichhorn.


*"My good wishes for your merry Christmases and your happy New Years, your long lives and your true prosperities. Worth twenty pound good if they are delivered as I send them. . . . Remember! Here's a final prescription added, 'to be taken for life'."*

—CHARLES DICKENS.

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LOCAL 178

JOHN ZASTRVE
*Business Agent*

TR. 9-3031

"Greetings"

*from the*

Meat Cutters & Butcher Workmen
of North America
Local 212

The Season's Greetings

*. . . to all Trade Unionists and their families and may the New Year carry us all forward to a United Trade Union Movement.*

Amalgamated Transit Union
Division 101

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"THE FASTEST-GROWING WHITE COLLAR ORGANIZATION"

*. . . whose Executive have laboured hard but pleasurably during the past year in the knowledge that its membership will consider the result their best Christmas present.*

# JUST SUPPOSE 'SHE' IS YOUR BOSS

ELSE SCHULTER

BERLIN (DK) — Some elegant women met in Berlin's plush Hotel Bristol Kempinsky for three days in a setting of flowers, candles and sparkling crystals to discuss their problems — as heads of business firms.

This is a rather new undertaking in West Germany, probably practised only by these women leading more or less important companies. They are following the example of the international meetings called in several countries by their international federation, "Les Femmes Chefs d'Entreprises Mondiales."

After the war, female business leaders formed similar groupings almost everywhere: in France in 1945, then in Belgium, Holland, and Great Britain.

West Germany followed in 1955, Canada in 1957. Later came Italy and Austria. Their next meeting will be held at Montreal, Canada.

Women in top positions of the economy have found appreciation everywhere, and have established many links of friendship across frontiers. Why did these representatives of firms of different size and business join together?

Because they have the same problems and interests, because even today they have to fight prejudices, because they like to discuss their problems and are glad to escape the daily demands of business. At their Berlin meeting, professors were partners of discussion, and lectured on topical subjects.

The men delivered theories, and the ladies chuckled.

When one of the economists proposed that the female chief of a firm should not just inform the male members of the board about a decision but convince them as well, the owner of a large cigar-making factory said: "The members of the board? I have to convince every single one in the company right down to the last man or woman in the ranks."

Another said she never issued an order, but always made a proposal, asking if any of the men had a better one. If this happened, she would accept it not only out of diplomacy, but of conviction.

This indicates two assets of female employers: their relationship to the employees, which is more personal than that of a man, and their yes to teamwork. They also care less for representation in general. They run the business, even when it is large and equipped with the whole modern apparatus of scientific evaluation and consultation, as if it were just a kind of enlarged home.

That, too, is an asset. But the fact that they are almost continuously overburdened works against them, since most of them have a family to care for, as well. Also, their position sometimes requires better nerves and greater hardness than most women naturally possess.

However, this meeting of female entrepreneurs showed that they are not becoming "masculine." On the contrary, almost all are mothers, who are concerned about the qualification and education of their children for taking over the business later.

Do men like successful women? An American survey showed that according to the men questioned, women should not lack success, but should not have too much of it either. Women with only "modest" business success are viewed best. And what woman would not care for the opinion of men?

In one of the Berlin reports, three age groups of female business leaders were singled out: women born until 1920, i.e. those now 45 and older, were generally brought up "with ideals" — meaning that they feel responsible, care for others, subordinate themselves to a common aspiration.

They have resigned themselves to accepting the established social norms under which women still rank behind men, but have no inner conflicts because of this. The women between 30 and 45 belong to the "sceptical generation": they are not always content, but not always convinced either that they can change the situation.

They remain passively waiting for an improvement of their social acceptance standards. The younger ones, those under 30, are as yet insecure, but already demanding. They hardly remember the bad times, and were raised in comparative abundance, especially those who are daughters of business families themselves.

Their feeling of responsibility has yet to be awakened.

So far the male theory. In practice, the situation seems somewhat different; the young ladies, who came here with their mothers and did not hesitate to take part in the discussions, left the impression that they were well aware of their responsibilities.

## PUT UP, LET DOWN

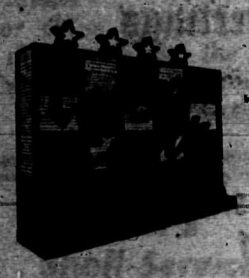
You can let your hair down (or have to done up) by patronizing the beauty shops unionized in Vancouver.

They are: Michael's House of Flare; Shannon Beauty Shop; Raoul's Beauty Shop; Granville Hairstyling; New Look Beauty Shop; Oak Lane Bauty Shop; Adrianes Beauty Shop; Metcalfe's Beauty Shop.

## SUPPORT TEACHERS

OSHAWA, Ont. — Jim Dowell of Ottawa, education director for the Canadian Union of Public Employees (CLC), says the union's members should support the Canadian Teachers' Federation in its efforts towards having the country's classroom staffed with better qualified teachers.

"The Federation would like to see all Canadian teachers hold a university degree," he said. "As union members we can endorse this principle."

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# SO THEY GOT UP AND MARCHED

WINDSOR (CPA) — A chanting and cheering throng of trade unionsts from across the province marched through the streets of this city in a display of labour solidarity.

More than 800 delegates to the ninth annual convention of the Ontario Federation of Labour formed an impromptu picket line around the offices of Union Gas Ltd. here, defying local bylaws and a court injunction.

The protest march was in support of some 200 Oil, Chemical and Atomic Workers Union employees of Union Gas who have been on strike for a new contract since the beginning of the month.

Picketing at the Union Gas building has been restricted by a court injunction.

The protest march by the convention delegates, who represent a large number of trade unions in Ontario, was sparked by strong calls for collective action on the part of the 500,000-member provincial labour body.

For years now the OFL has unsuccessfully tried to convince the government that it should change the injunction laws which are frequently applied in labour disputes to prohibit or restrict picketing.

Ex-parte injunctions can be obtained at the evidence of one party on allegations of violence or incidence on the picket line.

During a debate on the topic of injunctions the almost 1,000 delegates decided to demonstrate right then and there labour's dissatisfaction with the law by forming one of the largest picket lines in recent history.

Heading the parade were David Archer, president of the OFL and most of the other executive members.

The line covered the length of three city blocks and wound its way from the Cleary Auditorium, where the convention was held, to the Union Gas premises on Chatham Street.

Although no marching permit had been obtained by the OFL, police did not try to stop the singing, sign-toting unionists, men as well as women, who stopped traffic when moving into the downtown area.

Singing old labour battle hymns like "Solidarity Forever" and on the spot improvisations such as "Robarts is a horse thief, we shall not be moved" the union parade ignored stoplights, necessitating police motorcycle escort.

At the convention, the OFL delegates decided to again petition the Ontario government to provide that no injunction shall be granted without a trial.

# (. . . ARE YOU STILL LOOKING?)

Competition is the soul of free enterprise. But wait! —are all those companies really competing or are they just one big happy family.

Below is the family tree of which B.C. Tel is one twig and General Telephone and Electronics Corp. (U.S.) is the trunk.

It shows whole or part ownership of no less than 43 phone companies, and 35 manufacturing, sales and research firms. Examine the list to see free enterprise in all its pristine beauty.

(An excellent game to settle your nerves during the hectic Christmas season is to try to find your very own telephone company in the list).

Here is the list of telephone companies held by General Telephone:

California Water & Telephone Co., 100; Deleware Valley Telephone Co., 100; General Telephone Co. of Alabame, 100; General Telephone Co. of Alaska, 100; General Telephone Co. of California, 97.13; General Telephone Co. of Florida, 100; General Telephone Co. of Georgia, 100; General Telephone Co. of Illinois, 91.34; General Telephone Co. of Indiana, Inc. 99.85; General Telephone Co. of Iowa, 100; General Telephone Co. of Kentucky, 99.81; General Telephone Co. of Michigan 100.

General Telephone Co. of Missouri, 99.99; General Telephone Co. of Nebraska, 100; Bertrand Telephone Co. 100; General Telephone Co. of North Carolina, 100; Genereal Telephone Co. of the Northwest, 100; General Telephone Co. of Ohio, 100; General Telephone Co. of Pennsylvania, 99.99; General Telephone Co. of the Southeast 100; General Telephone Co. of Upstate New York, Inc., 100, 100; General Telephone Co. of Vermont, Inc., 100; General Telephone Co. of Wsconsin, 100; General Telephone Directory Co., 100; Orange County Telephone Co. 55.36.

Princeton Telephone Co., 100; Sullivan Telephone Co. Inc., 100; Eastern Indiana Telephone Co. Inc., 100; Southwestern States Telephone Co., 100; Four States Telephone Co., 100; West Coast Telephone Co., 100; West Coast Telephone Co. of California, 100; Beaver State Telephone Co., 100; Western California Telephone Co., 99.99; York 99.77.

Anglo - Canadian Telephone Co., 82.09; British Columbia Telephone and Telegraph Co., Telephone Co. Canadian Telephone and Supplies Ltd., 100; Campania Dominicana de Telefonos, 100; Dominion Directory Co. Ltd., 100; West Indies Telephone Co., 100; Phillippine Long Distance Telephone Co.

This is the secondary list:

General Telephone & Electronics Laboratories Inc., 100; General Telephone Credit Co., Inc., 100; GT&E Communications, Inc., 100; GT&E Service Co., 100; Automatic Electric Co., 100; Automatic Electric Laboratories Inc., 100; Lenkurt Electric Co., Inc., 100.

Sylvania Electric Products Inc., 100; Sylvania Commercial Electronics Corp., 100; Sylvania Entertainment Products Corp., 100; u-Test-M, Inc., 100;General Telephone & Electronics International Inc., 100; Automatic Electric (Canada) Ltd., 100; Automatic Electric de Brasil S.A., 100; Automatic Electric Sales (Canada) Ltd., 100; General Telephone & Electronics de Venezuela C.A., 100.

General Telephone & Electronics Export Corp., 100; General Telephone & Electronics Industries Inc., (Phillippines) 100; General Telephone & Electronics International S.A. de C. V. (Mexico) 100; General Telephone & Electronics S. A. (Deleware) 100; General Telephone & Electronics International S. A. (Switzerland) 100; Lenkurt Electrica Ltda., (Brasil ( 100; Lenkurt Electric Co. of Canada Ltd., 100.

Sociedad Electrotecnica Argentina, S.A. 99.16; Societa Generale de Telefonia ed Elettronica (Italy) 100; Sylvania Argentina S.A. 80; Sylvania Electric (Canada) Ltd., 100; Powerlite Devices Ltd., 100; Wabash Electronics of Canada Ltd., 100; Sylvamex Electronica S.A (Mexico); Sylvania France Eclairage et Television (France) 100; Sylvania Lichttechnik und Electronik (Germany) 100; Sylvania Produtos Electricos, Ltda. (Brasil) 100; Sylvania Vakummtechnik (Germany) 100.

RED DEER, Alta. — A main topic of discussion of the Red Deer Labour Council was representation at the Alberta Federation of Labour convention.

Harry Shuttleworth, president, Red Deer Labour Council, was elected as delegate to the convention.

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## GOIN' BE SOME CHANGES MADE

OTTAWA (CPA) — Now that the Canadian electors have spoken — but not too clearly — Ottawa is bracing itself for another few years of minority government. But all observers seem to agree that the next parliament will be far different from the last.

Even after the service vote and recounts Prime Minister Pearson must carry on with much the same strength he had prior to the spending of millions of dollars on the six-week campaign. But there has been drastic changes in attitude.

There is no doubt about the increased strength of the New Democratic Party in the new parliament. Although the NDP didn't win as many seats as it hoped—it emerged from the election with 21—it clearly strengthened its position while the Social Credit groups dropped off. Give or take a few seats, the Progressive Conservatives are basically in the same position that they were.

With a 50 percent increase in popular vote to strengthen his hand, Mr. Douglas is likely to wield strength far beyond his seats when parliament resumes. As a result, many observers think that the NDP will be able to exert influence on government economic policies to a much greater degree than any other party.

Mr. Douglas said at the end of campaign that his party is willing "to sit down with whichever party is most amenable to implement our program . . . in exchange for voting support."

The Liberals now clearly need that voting support.

Should the government indicate its willingness to talk business with the NDP on the question of economic policy, here are a few of the demands they will meet:

The NDP wants, among other things, a responsible economic planning body with management, labour, agriculture and consumer representatives to set realistic goals for the entire economy.

It wants a national industrial development commission in which private citizens, provincial governments, mortgage companies and insurance firms, would be asked to invest to help development in underdeveloped regions of the country.

It also seeks a prices board to prevent unjustified increases in the prices of goods and services. This would include laws to prevent dishonest packaging.

On financial matters, the NDP wants a 50 percent increase in the basic personal income tax exemptions, a reduction to three percent from 6½ percent in Housing Act interest rates, and compulsory disclosure of true interest rates on instalment buying.

This is just a start, but it would keep a new parliament occupied for many months.

It is generally believed around Ottawa that the Liberals, with the biggest bloc of seats, emerged from the election as the biggest losers. They created the issue of majority government, fought the election on that issue, and apparently lost. The Conservatives, who had no real hopes of forming a government, are elated over their success in preventing a Liberal majority.

So long as Mr. Pearson and Conservative Leader Diefenbaker are in the same Commons, there is little chance of an alliance between the Tories and the Liberals.

Mr. Douglas, it seems, effectively holds the balance of power.

## NDP FORCED WCB INCREASES

VICTORIA — Opposition Leader Robert Strachan has welcomed the recent increases in workmen's compensation pensions saying the royal commission's recommendations vindicated the New Democratic Party's long campaign for increases.

He said that the New Democrats could also fairly claim credit for the fact that many of the increases were to be made retroactive to January of 1965 because it was only after bitter legislative debate, led by the New Democrats' Leo Nimsick, that the government finally gave in and agreed to make this provision.

"I am extremely disappointed," said Mr. Strachan, "that two categories of pensioner will NOT receive retroactive increases, and I think it is significant that the Minister of Labour did not see fit to point this out."

He said he referred to persons receiving life pensions for permanent or partial disability under Sections 21 and 22 of the Workmen's Compensation Act above the minimum limit of $30 per month.

Mr. Strachan said that while the increases alleviated some of the problems of those receiving pensions, the key to compensation justice must come by way of a proper 'independent, impartial appeal tribunal system," completely divorced from the Board, so that the Board can no longer reject valid claims.

Increases do not help those who can not establish a claim, he concluded.

## FOR YOUR CIVIC VOTE

Slates of various municipal candidates has been examined by the Vancouver and District Labour Council and a list of candidates approved by the Council has been released:

**VANCOUVER**

**Aldermen:** Halford Wilson, Hary Rankin, George Wainborn and Edward Sweeney.

**School Board:** Betty McDonald and Roy Bell.

**Park Board:** Andy Livingstone.

**BURNABY**

**Reeve:** Alan Emmott.

**Councillors:** James Dailly, Andy Blair, Russ Hicks and George McLean.

**School Board:** J. W. Daly and Mrs. B. Starkey.

**NEW WESTMINSTER**

**Councillors:** Steve Cribb, Doug Stout and Jack Allison.

**SURREY**

**Reeve:** Ed McKitka.

**Councillors:** Len Shepherd, Jack Smith, Harry Ball, Floyd Hamilton and Dick Miller.

**School Board:** Robert McLaren and John Pedersen.


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**Merry Christmas**

*The publishers and staff of the Labour Statesman sincerely wish all a Very Merry Christmas.*

*Christmas is a time for showing our love for our friends and our enemies, for our families and all of mankind.*

*At this Christmas time we look around the world and pray that the spirit of Christmas will grip men's hearts everywhere.*

*Once again . . . A Joyous Christmas to all.*

**B.C. Federation of Labour, and Vancouver & District Labour Council**

## 'STOP CUTTING YOUR OWN THROAT'

WINDSOR (CPA)—One of Canada's top labour leaders bluntly told trade unions to "stop cutting each other's throat" and to start building up the labour movement.

William Dodge, executive vice-president of the Canadian Labour Congress said vigorous and intelligent organizing programs could add half a million members to Canadian unions within the next three years.

"But in order to do this our affiliates should no longer be too short-sighted to co-operate and share the organizing task," he stated.

Addressing the annual convention of the Ontario Federation of Labour here, Mr. Dodge claimed that during the past few years the CLC had been forced to stand by helplessly while its affiliates systematically massacred each other.

"Abortive attempts were made by those affiliates to organize the same group of workers. As a result they not only lost the campaigns, but they wasted energy and money and gave the labour movement a black eye at the same time," he charged.

For that reason, he said, thousands of workers today remain outside the movement.

Mr. Dodge continued that a new procedure to deal with jurisdictional disputes between unions introduced at the last CLC convention has helped to reduce the problem.

"But still too much time and membership dues are being wasted on internal problems," he maintained.

The CLC executive said that after a period of losing ground the tide for unions had turned.

Union membership in Canada, he said, is at an all-time high now with 1,589,000 registered union members.

Listing the unorganized that should be drawn into the trade union movement, Mr. Dodge said there were 18,000 unorganized workers in the logging industry, 27,000 in mining, 125,000 in construction, 180,000 in transportation, 25,000 utility workers and 230,000 in finance, insurance nad real estate.

In retail, he continued, more than 800,000 workers are unorganized, in manufacturing about 900,000 and in the service industries more than 1,250,000.

In Ontario alone, he estimated, the number of unorganized easily reached a figure of 1,500,000.

## OFFICE WORKERS STAND UP

SOREL (CPA)—Spurred by the three successful white collar campaigns in Ontario, the office and laboratory employees in the Sorel plant of Canadian Celanese Co., have entered TWUA ranks.

This is the union's first white collar victory in the province of Quebec, and raises to 238 the number of office and technical employees in four companies, who have joined our union in the past eight months.

According to Bert Demers, TWUA's Quebec director, the Quebec Labour Relations Board granted TWUA bargaining rights for the Sorel office and laboratory group on October 21, 1965, after a hearing revealed a majority as TWUA members in good standing.

The granting of certification rights culminated an organizing drive in the office unit that was originally launched during January, 1964.

## WINTER WORKS

OTTAWA (CPA) — This year's municipal winter works incentive program promises to be most effective on record reports Labor Minister Allan MacEachen.

By November 1st projects providing 3,617,000 man-days of work for about 63,000 men had been approved.

At the same time last year the corresponding figures were 4,764 and 2,665,000. The program lasted six months. The cost of projects approved so far is about $144,736,000 of which $54,554,000 will be payroll costs. The federal government will pay $29,180,000 of the payroll expenses.

## YIPES! STILL MORE LAWYERS

OTTAWA—Public service organizations in five continents report two common trends—a move toward fewer and larger unions and an increasing use by management of lawyers in collective bargaining.

But there are also many differences in developments in various parts of the world, R. P. Rintoul of Ottawa, national secretary-treasurer of the Canadian Union of Public Employees (CLC), said last month.

He was interviewed in Ottawa on his return from meetings in Berlin of the governing bodies of the 60-country Public Service International — the executive committee Oct. 25-26 and the general concil Oct. 27-29.

"Countries in the various regions have differing problems," he said. "Outside North America they are usually more closely involved with government and undertake much more political activity."

But a common situation almost everywhere was more involvement of lawyers in collective bargaining. Delegates from several countries said they were "dragging out procedures as usual."

He said larger and fewer unions are the developing pattern in most European countries. West Germany's big public-service union, OFV, now had almost 1,000,000 members.

## BEARD BACK

HAMILTON—David William Patchett of Hamilton has won his battle with Steel of Co. of Canada Ltd. to keep his beard.

A board of arbitration has decided that Mr. Patchett, a 23-year-old mechanical department worker at Stelco, can keep the beard, does not need to wear a special guard over it and should be paid for two days he lost in disputing the issue.

The matter arose when a foreman in Mr. Patchett's section said the beard was a fire hazard and told him to shave it off.

When Mr. Patchett refused, he was told the beard must be covered by a special leather guard when he was on the job.

The grievance committee of Local 1005 of the United Steelworkers of America argued that the issue was caused by the foreman's dislike of the beard and did not involve job safety.

Mr. Patchett's wife, Pauline, stood behind her husband in the battle to keep his beard, which she described as "Bill's manliness, character and virility."

THE COMPLIMENTS OF THE SEASON
(not forgetting a Happy New Year!)
from the
DISTILLERY RECTIFYING & WINE WORKERS
INTERNATIONAL UNION OF AMERICA
LOCAL 69 New Westminster

THE GOVERNMENT OF
THE PROVINCE OF BRITISH COLUMBIA
Season's Greetings
May the Joys and Blessings
of this Christmas Time
be on you and yours now
and throughout the coming year.
BRITISH COLUMBIA
Department of Labour
W. H. SANDS
Deputy Minister of Labour
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Minister of Labour

"SEASON'S GREETINGS"
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# CLASSIFIED

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YOU CAN'T SEEM TO ESCAPE advertising. It's part and parcel of 20th century living. Some say it is a necessary evil. But good or bad if you have something to sell or want to buy something you have to advertise in some way. One of the best ways of reaching trade union people throughout western Canada is to place a classified ad in The Labour Statesman. Six lines for a dollar.

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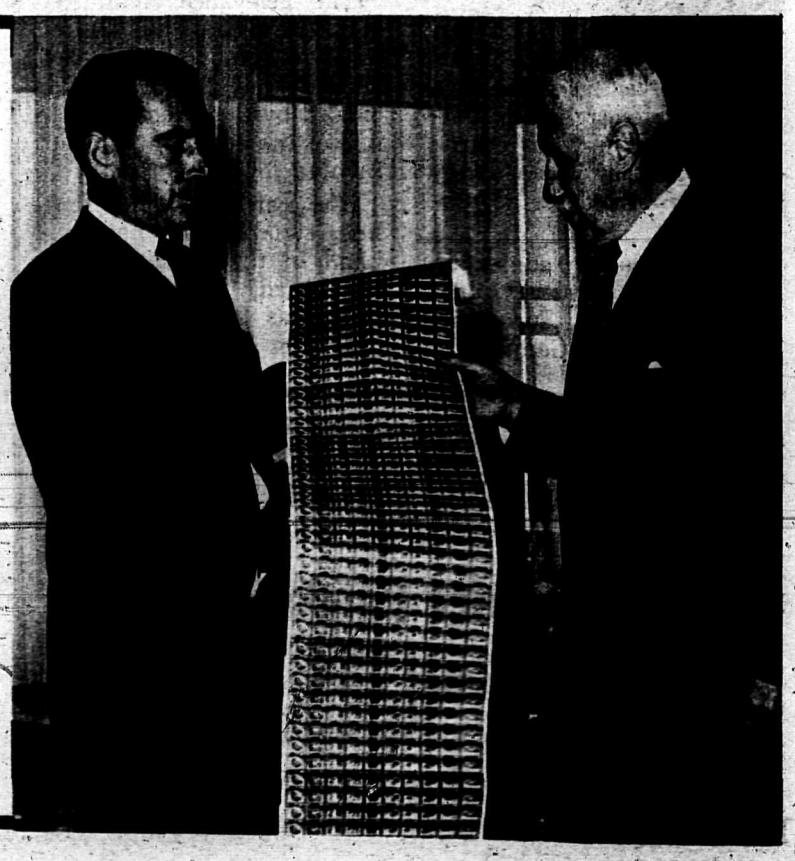
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