TO EACH UNION MEMBER THE POLITICAL PARTY OF HIS CHOICE

Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

BUILD STRONG UNIONS FOR SOCIAL SECURITY

SUPPORTED BY SEVENTY-TWO LOCAL UNIONS

NUMBER 505. VANCOUVER, CANADA, JANUARY, 1941. Price, 5 Cents

DEPARTMENT JAN 30 1941 RECEIVED Labour Intelligence Br.

$100,000,000 Shipyard Plant Under Way in California

Richmond, Cal.—A huge hundred million dollar shipyards construction job was under way here this week, A. F. of L. men handling the work on the project under a 100 per cent union contract.

Yards of the Todd Shipbuilding Company will be constructed by A. F. of L. building and construction trades unions, under contract with the Henry Kaiser Construction Company, and metal tradesmen employed by the Todd Company in the building of ships, after completion of the yards, will be covered by a pact signed by the Metal Trades Council.

Fine Agreement

Officials said that the agreement obtained is one of the finest in this area, as well as the largest, since over 7000 men will be employed in the construction of the yards alone. The pact calls for prevailing union wage scales for both building trades and metal workers, double time for overtime, including Saturadys, Sundays and holidays, and standard union conditions.

Twenty-four international union officers represented their men in the signing of this contract.

Largest Job

Vital construction job in the national defense program, the Todd yards will be rushed to completion by skilled A. F. of L. workmen, under the safeguards of the master union contract. The agreement covers the largest single construction job ever attempted in the East Bay District.

—Labor Citizen.

Note: The Todd Shipbuilding Co. has a $300,000,000 shipbuilding order from the British Government.

Projectionists' School Endangers Employment

Endorsation of a request from the B. C. Projectionists Union was given by the Trades and Labor Council in an effort to register a strong protest against the action of the Ontario Government in its open attack on the Projectionists' of Ontario. The council will also ask the Trades and Labor Congress of Canada to take the matter up with the government.

It appears that the Ontario Government has put into operation a "School for Projectionists" in which they propose to turn men out at the rate of 120 per year. The union points out that this field of employment is limited to the number of theatres operating and can only be increased by the construction of new theatres. (In Vancouver District there has been five new theatres built in ten years).

In several provinces in Canada, the employment of Projectionists has been lessened by the modification of Provincial regulations, permitting one-man operation of Theatres of certain seating capacity where previously two men had been employed. This applied particularly to Ontario. Furthermore, in all Provinces the supply of Projectionists greatly exceeds the demand.

The union is of the opinion that if the school is allowed to continue that it will ultimately effect the projectionists in all other provinces, by flooding the market with unemployable projectionists.

Building Laborers To Get Extra 5c Bonus

The Building Laborers Union, Local No. 602 application for a wage increase of 10c per hour, commencing April 1st has been dealt with by the General Contractors Association, and a recommendation has been made that all members of the Association pay laborers an extra 5c per hour, as a cost of living bonus making the wage 55c.

Any members of the union who have worked on wooden shipbuilding are asked to turn in their names to Business Agent W. James, at FRaser 1510-R or report to him in Room 311 Labor Headquarters between 10 a.m. and 10.30 a.m. any day with the exception of Wednesdays.

250,000 More Workers In Aircraft Industry

Washington, D. C. — Employment in the aircraft industry on contracts already placed will call for 252,000 additional workers in the next ten months, according to A. F. Hinrichs, assistant commissioner of the Bureau of Labor Statistics.

By the fall of 1941, Hinrichs told representatives of the War and Navy Departments, the Defense Commission and agencies associated with it, the aircraft industry will require a total of 555,000 men, possibly 700,000 to handle construction of 24,000 more army bombers.

Old Age Pension Resolution by MacInnis

The following proposed resolution was introduced in the House of Commons recently by Angus MacInnes, Member for Vancouver East:

"Whereas it is becoming difficult for persons in the age group of 60 to 70 years to hold employment, and next to impossible for such persons to regain employment once they have lost it;

"And whereas the present amount of the old age pension is much below what is necessary for a decent standard of living;

"And whereas the increase in the cost of living since the outbreak of war has further depressed the standard of living of old age pensioners;

"Therefore be it resolved, that, in the opinion of this House, the Government should give immediate consideration to the lowering of the present pensionable age and the increasing of the amount of the pension."

Plasterers' Helpers Ask For Conciliator

Efforts of Plasterers' Helpers, members of Local No. 602, to obtain a wage increase of $1 per day from the Plastering Contractors' Association have not been accepted by the Association, although some members of the Asociation have agreed to pay the increase. The other members members have been given until January 28th to agree to the increase, after which date the union will apply for a Conciliator and Arbitration Board.

Secretary James reports that he is now in a position to supply members of the union with a specially made and treated hod, which will not leak and to which the mud will not stick. Members desiring such hods are to get in touch with him for further details, at FRas 1510-R, or at Room 311, Labor Headquarters, between 10 and 10:30 a.m. any day excepting Wednesday.

Action of Merchant Marine Is Protested

Tom Moore, President of the Trades and Labor Congress of Canada will be asked by the Vancouver Trades Council to take up with the Federal Government the question of sending sailors from the East Coast to man a vessel in Vancouver which was to be taken back to the East Coast.

The British Columbia Seamen's Union contends that this action breaks down working conditions and keeps B. C. Seamen unemployed. The Union states that the "Canadian Government Merchant Marine" sent 28 seamen from Halifax, Nova Scotia to man the Deck and Stewards Departments on the Motor Vessel "Van couver Island" (former German ship Weser) at wage rates considerably lower than the rates prevailing in at this Port.

In a letter to Mr. Norman McLarty, Minister of Labor, the union condemned the action of the "Canadian National Steamships Ltd." in their attempt to break down the rates of pay as are established in this Port, and of bringing men from an East Coast Port, to man a vessel on this coast, when there are many unemployed seamen available for work of this kind."

Star Cab Drivers Get Wage Increase

The Taxi Drivers union report that the Star Cab Company have given the drivers a 7% increase in wages and a guarantee to make further increases to take care of increases in the cost of living.

The union reports that the Union Card in the cabs has helped considerably in increasing business for union taxi cabs.

Barbers' Union Reports Business Improvement

The following have been elected as officers of the Barbers' Union, Local 120, for 1941:

President, R. J. Guthrie; Vice-President, J. Murray; Secretary-Treasurer, C. E. Herrett; Recorder, W. A. Parkin; Guide, T. Henderson; Guardian, Fred Gust.

The following have been elected as delegates to the Trades and Labor Council for 1941:

R. J. Guthrie, C. E. Herrett, Fred. Gust, Chas. Milmon, Ernest Potts, A. N. Cairnduff.

Brother Fred. Vandecasteyen, a member of our local, has been elected to the school board in Ladysmith.

The Journeymen Barbers' International Union of America has purchased $40,000 of Canadian War Bonds.

Marsh & Sons Barber Shop at 722 Pender Street West, has been organized and a union card is now displayed in the shop.

There are less unemployed barbers now than at any time for a number of years.

Union labeled shoes are the best shoes for union men and women.

Further Assistance To Hospital Employees

A request by Hospital Employees' Union, Local No. 42, to have the Trades and Labor Council place the St. Paul's Hospital on its "We Do Not Patronize" list, created considerable debate on the floor of the council, and resulted in a vote of 54 to 28 in favor of the following recommendation by the Executive.

It was felt that because of the services which hospitals have to render to the sick and injured, that "Non-patronage" could not be effectively enforced and that it would be better to give more financial assistance to the union. With that end in view, further financial assistance is being asked for the union, and further efforts will be made to aid the union in its attempt to obtain recognition.

The Executive report reads:

A meeting of the Executive was held on Monday, January 20, 1941, with the Executive of the Hospital Employees' Local 42, to consider the position of this council in regard to the dispute at St. Paul's Hospital.

The present position in this case is that Local 42 has commenced action against the Hospital authorities through the Civic Courts on a conspiracy charge for damages on behalf of members wrongly dismissed from employment. In the opinion of your Executive, following a complete revision of all that has transpired together with the correspondence on the Council files, there is no shadow of doubt in our minds that the Hospital authorities used their influence to defeat the legitimate aims of the employees Union Local 42. That the Management assisted in the formation of what is known as the "Employees' Club." That the Bursar of the hospital acted in a manner hardly creditable to one filling such a position as she occupies.

We have also considered very seriously the position that this institution occupies in this community, and that while the hospital is unquestionably a business institution, it also engages in a great deal of charity work that cannot be overlooked.

We have also had to consider that it is very inadivsable to allow questions of a religious character to come into the Council and the impossibility in this particular case of removing this issue from the minds of many of our members and friends.

We recommend that on the question of placing this institution on the "We Do Not Patronize List" of this Council, "THAT NO ACTION BE TAKEN".

Trades Council Notes

Delegates Birt Showler and C. E. Herrett have been selected to act on a Rehabilitation Committee set up by the Co-ordinating Council for War Work and Civilian Services.

The Council endorsed a resolution from the Old Age Pensioners Corporation favoring the reduction of the age limit of Old Age Pensioners to 65 and increasing the pension to $1 per day.

The Council donated $5 to the Greek War Relief Fund, B. C. Division and recommended the appeal to affiliated unions.

Organization Committee reported fairly good progress being made in the work of organizing glove workers.

Beverage Dispensers reported a donation of $500.00 to the Red Cross for war work.

International Garment Workers reported that the union was making substantial contributions to the making of garments for war raid victims in Great Britain. The union also reported a general increase in wages of 5%.

Organization Committee reported favorably upon application of Port Alberni Carpenters Union affiliation and application of Bakery and Canfectionery Workers Union for re-affiliation.

Del Bartlett reported that the War Savings Committee was launching a new campaign in Vancouver in February. Speakers will address theatre audiences, Service Clubs, Unions and other organizations.

Del. Ed. Smith reminded delegates that the Union Label Council meets every third Friday in the month.

City Hall Employees Re-elect Officers

The entire executive of City Hall Employees' Asociation was returned to office Wednesday night at the organization's annual meeting.

Officers who received this vote of confidence are William Black, president for the third term; Thomas Lewis, vice-president; James Tarbuck, secretary, and Walter Scribbins, business agent and treasurer.

W. S. Welton is warden of the association and A. Moore, Robert Skinner and E. Crookall, trustees. The new conductor is J. Proud.

A fishing rod and reel was presented to Joseph Gibbs, warden of the association for 15 years, who has been superannuated.

Sir Walter Boasts Fine Labor Record

British labor's long struggle for recognition in the two-fold sphere of industry and politics has brought to the top men of outstanding ability.

Few among them can equal the record of Sir Walter McLennan Citrine, K.B.E., general secretary of the British Trades Union Congress.

Sir Walter's gifts as a writer and speaker, as well as his abilities as a trade union organizer and administrator, picked him out long ago for distinction. At 53 he has held so many important positions that it is doubtful whether he could enumerate them offhand.

Modest Beginning

Born in Liverpool he had only an elementary school education before entering his apprenticeship as an electrician. During the Great War he was secretary of the Electrical Trades Union for the Mersey district; in 1915 was elected member of the Liverpool Trades Council; and in 1917-18 was president for the Mersey district of the Federation of Engineering and Shipbuilding Trades.

An unsuccessful Labor candidate in the elections of 1918, he became assistant secretary of the Trades Union Congress. Since 1926 he has occupied the position of general secretary.

He was a member of the economic advisory council to the British Government from 1930 to 1933, and today sits on the general advisory council of the B.B.C.; the Council of the National Institute of Industrial Psychology; vice-president of the National Safety First Association; chairman of the World Non-sectarian Anti-Nazi Council to Champion Human Rights.

Social Security In U. S. Aids 52,000,000

Washington, D. C.—Arthur T. Altmeyer, chairman of the Social Security Board, stated that "more than 52,000,000 men and women employed in industry and commerce now have social security accounts". Pointing out that the Social Security programme, now in its sixth year, has proved a vital factor in conserving the morale of employees and their dependents, Mr. Altmeyer said:

"Through this insurance system workers throughout the entire country are building up protection for themselves and their families. Approximately 1000 benefit claims for retired wage earners and their aged wives and for widows, orphans and dependent parents of workers who have died are now being approved daily.

"While this insurance protects workers' families if old age or death cuts off earnings, unemployment compensation is providing similar insurance to help workers bridge the gaps between jobs. More than 28,000,000 workers now have this protection under state laws operating in all the States. But it is significant to note that the total amount of benefis actually paid is declining. In July of this year, unemployment benefits totaled almost $56,000,000. In November, the last month for which figures are available, the total was approximately $29,600,000. Total benefits for 1940 come to about $520,000,000.

"The increase in employment is also shown by the number of workers securing jobs through the United States Employment Service. In October alone more than 400,000 placements were made, an all-time high. In November, the figure reached 365,000, reducing the number of active jobseekers registered to 4,500,000, less than half as many as were once registered. Placements during 1940 were well over 3,500,000 and the total for the last seven years is now close to 32,000,000".

City Council Seeks More War Contracts

Chris Pritchard, President of the Metal Trades Council, and Business Agent of the Plumbers and Steamfitters Union, has been appointed by the Vancouver Trades and Labor Council to act as its representative on a committee being organized by the City Council, to obtain more war contracts for Vancouver.

The committees being organized by the City Council will be representative of Industry, Labor, City Council and members of the Federal House. In its communication to the Trades and Labor Council, the City Council says that "many think Vancouver can contribute more to the prosecution of the war than is now the case, by using the city's industrial plants to the limit and by establishing other plants for which the raw materials are available here".

"A concentrated effort by this committee will bring our claims for war contracts more fully to the notice of those in charge of awarding this work at Ottawa, than is now the case".

Mayor J. W. Cornett informs the Trades Council he understands that "we have still many skilled workmen available in Vancouver, and it is to the best interests of everyone to get them into gainful employment without delay".

A.F.L. Unions Propose Plan To Halt Defense Work Strikes

Chiefs of 25 American Federation of Labor international unions representing over 2,000,000 skilled workers in metal and building industries, took far-reaching steps recently to assure industrial peace for the sake of speedy national defense production.

At one conference, held in Washington by the Federation's Metal Trades Department, the heads of 13 unions offered an iron-clad "no strike" guarantee wherever employers agree to sign collective bargaining contracts and submit disputes to arbitration. That puts the question squarely up to employers.

Several days later, at a meeting called by the A. F. of L. Building Trades Departments, the leaders of 19 affiliated unions—seven of which are also in the Metal Trades section—pledged that "there will be no strikes for any reason whatever" on any national defense construction projects.

In each instance, it was made clear that the unions are not sacrificing any fundamental principles, but are simply revising procedure.

Action of the two departments was announced by their chiefs—President John P. Frey and Secretary Treasurer Joseph S. McDonagh of the Metal Trades, and President John P. Coyne and Secretary Herbert Rivers of the Building Trades.

So important did the metal union chiefs consider their document that they sent copies to President Roosevelt, members of his cabinet, the National defense Advisory Commission, members of Congress and all A. F. of L. affiliates.

Their conrete proposition for ending strikes was described as an answer to schemes pushed by various interests, including some government agencies, for compulsory suppression of the right to strike and arbitrary fixing of wages.

Efforts will be made to apply the program first to the shipbuilding industry, and to seek region-wide agreements for the Atlantic, Gulf, Great Lakes and Pacific Coast areas.

Machinery to Settle Disputes

President Coyne of the Building Trades Department explained the "no strike" assurance by the department's affiliates is made possible because in all agreements with contractors on defense work provision is made for arbitration of disputes.

Machinery has also been tightened for settlement of jurisdictional controversies, so that none of these will lead to walkouts, he explained.

Coyne pointed out that the unions have been able to provide, without delay, the huge army of skilled craftsmen needed for defense projects, and this co-operation has brought praise from the army, navy and other government agencies. Such co-operation will be continued in even greater measure, he said.

Coyne also revealed that the union chiefs have agreed to put a drastic limitation on initiation fees which their locals may charge to new members on defense jobs. The Building Laborers' Union, first to take action along this line, fixed the "ceiling" on fees at $15. Other unions will establish their top figures shortly.

Protests Contract To Non-Union Dairy

The Milk Salesmen's and Dairy Employee's Union has sent in a protest to the Federal Government against the granting of a milk contract to a non-union dairy and the use of the Army Service Corps for the delivery of this milk to army units.

The complaint was against Hoy's Crescent Dairy Ltd. Union firms were in a position to deliver the milk to the army units in the various districts, but Hoy's Dairy not having a license to deliver in North Vancouver and New Westminster, the Army Service Corps had to be used to make the deliveries, thereby doing these communities out of the license fees.

The union claims that this dairy pays its employees an average of $1 a day less than union dairies, and now the Army Service Corps is doing the work of union milk drivers. All the major milk companies in Vancouver and district are organized and besides paying the union wage scale give the employees holidays with pay.

Carpenters Ask For Fed. Arbitration Board

A cost of living bonus of 6½ per hour has been offered the United Brotherhood of Carpenters and Joiners, by the General Contractors Association in place of the ten cent increase asked for by the unions involved.

At a special meeting called by the unions to consider this offer, it was turned down by 98% of the membership says Business Agent J. Stevenson and the officers were instructed to apply for a Federal Board of Arbitration and Percy R. Bengough, Secretary of the Trades and Labor Council, was asked to act as arbitrator on behalf of the Carpenters.

The union feels that the 10c increase is long overdue, and with the steadily increasing cost of living is more necessary now than ever.

Defense Payrolls Climb In S. F. Bay Area

San Francisco.—An era of prosperity due to employment payrolls was indicated in figures released recently by the San Francisco Chamber of Commerce.

The group reported that national defense contracts and British war orders in the San Francisco Bay Area are now in excess of $600,000,000.

It is estimated that the work contracted for here through this activity will insure continuous employment for five years for from 20,000 to 25,000 persons.

Expansion

The chamber also reported the locating of twelve new industries in San Francisco, bringing the eleven-month total up to 183. Also the report says there were eighteen industrial expansions swelling that up to 226. In this respect, due to a further expected expansion of the defense program, it is expected that there will be a further appreciable gain.

Local 447, United Automobile Workers, A. F. of L., has been designated as the sole collective bargaining agent for stock department employees of Chrysler Motor Parts Corporation in Kansas City.

Activities of Joint Council of Teamsters

The Teamsters' Joint Council Turkey Draw proved, through the good work of the members and their friends and the splendid patronage of our customers, a huge success again this year. Seventy-five birds were drawn for and many expressions have been received at our office of appreciation, from the fortunate winners, on the fine quality of the prizes and the promptness of the delivery which was capably handled by a Union cartage company.

By economies, in minimizing the overhead cost to the finest point, we were able, in spite of high prices, to distribute the finest quality of birds obtainable and still show a little surplus over expenses, which was naturally a most acceptable addition to the Joint Council funds.

At the last meeting of Local 31A, held on Wednesday, January 8th, the Warehousemen held their election of officers. Bro. J. Woods was elected as president; W. McKenzie, vice-president (acclamation); J. Trewe, recording secretary (acclamation); B. Showler, financial secretary (acclamation); W. McKay, three-year trustee, and S. Hadley, one-year trustee. Owing to the large percentage of the Warehousemen who are drilling with the N. P. M. it has been very difficult to find a meeting night suitable to the majority; however, the third Wednesday of the month has been decided upon and will continue unless special notification is sent out.

Our meeting slate now reads:

Local 31, General Truck Drivers, second Tuesday.

Local 189, Bread Salesmen, second Thursday.

Local 464, Dairy Employees, second Friday.

Local 31A, Warehousemen, third Wednesday.

Joint Council 36, third Thursday.

DAYLIGHT DELIVERY

Having established the week's holiday with pay the Dairy Employees are concentrating on their drive for daylight delivery the year round.

Experience has proved since it has been in effect that milk sales from the retail wagons increase on the later delivery. Per capita consumption of fresh milk in Greater Vancouver is far below the necessary amount for normal health needs. With an opportunity to meet their customers our salesmen would have a chance to increase their sales, especially during the summer months, and assist in protecting the health of the children. The later delivery would also prevent those painful interruptions to sleep which prove such a drawback to nervous people. All of us have experienced the shock of the arrival of a noisy wagon or truck in the "wee sma' hoors" and know the devastating effect it can have on our rest and temper. It is foolish, unnecessary and costly as regards the health and efficiency of the public and the sooner the change is made the better.

Write a letter to Mayor Cornett, Alderman George Miller, Chairman of the Social Service Committee, or any of the aldermen, expressing your endorsation of the proposal. With your approval and help, it may be possible to achieve this most necessary improvement. Don't delay, write today; you will feel better and sleep better when it comes.

Local 20311, Envelope Workers, has gained an increase in wages in a contract with the International Envelope Company, Dayton, Ohio.

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—R. G. Ingersoll

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ALLIED PRINTING TRADES UNION LABEL COUNCIL VANCOUVER, B.C. 14

Vancouver Canada, January, 1941

TOO MUCH OPPOSITION

Despite the efforts of many people to make Vancouver an industrial city, it seems that there is still enough influence around to keep it in the pleasure resort stage. The present squabble over the location of a shipbuilding plant reminds us of the influences that were used several months ago to prevent the building of another large shipbuilding plant, that was contemplated by American interests who were willing to pay the American scale of wages under agreement.

In the present instance J. Coughlan & Sons want to build a plant that is easy to be reached by workers, but the Mother Grundy's want it located in some out of the way place where it will take the workers an hour or so to get there and back, besides street car and ferry fares.

In the meantime millions of dollars worth of orders for British ships are going to shipbuilding plants on the Pacific Coast of the United States. Hundreds of millions of dollars in shipbuilding contracts are now being worked on in these Pacific Coast yards, with mechanics wages in most instances 15c an hour more and in some instances 25c more than is being paid in Vancouver.

Every shipyard on the Pacific Coast—south of the 49th Parallel—has been greatly enlarged to handle the millions of dollars worth of orders from British and American governments, while our yards here have hardly been touched, and opposition to more yards appears to be given every consideration. The attitude of the Manufacturers' Association to decent and higher wages is keeping Vancouver in the pleasure resort category, and then some of our retail merchants and the smaller business element are wondering why Vancouver cannot grow like other cities on this coast.

REMOVE THE OBSTRUCTIONS

The British Columbia delegation to the Dominion-Provincial Conference appears to have expressed their own individual views at the conference, instead of that of the general public and the legislature. All shades of public opinion seem to be strongly opposed to the action of Premier Pattullo in taking what appears to have been a leading part in scuttling the conference.

It seems very unstatesmanlike upon the part of our Premier to frustrate the work of a Commission whose findings were based upon the views and desires of public bodies, organizations and government officials in every province in Canada.

Organized labor gave strong support to the findings of the Commission because it embodied many of the suggestions put forth by organized labor in every province. Governments have been passing the buck from one to the other upon legislation asked for by Organized Labor, and here was an opportunity to at least place certain pieces of legislation squarely upon the doorstep of a central government. Labor was of the opinion that the Federal government would have augmented more favorable labor legislation once it had been removed from the opposition of provincial politics.

It is to be hoped that the actions of Premiers Hepburn and Pattullo will be corrected by a provincial electorate, and that the mandate will open the way for the reopening of the conference.

Victoria Trades and Labor Council Notes

At a meeting of union painters and Painting Contractors an agreement was reached favoring the establishment of a Minimum Wage rate of 75c per hour, and the Trades Council requested to make application through the Board of Industrial Relations to have this Minimum Wage established for March 1st, 1941.

Electrical Workers reported seven new members taken into the union and more applications on file. Meetings are being well attended.

Allied Printing Trades Council will hold a dance in the Crystal Garden on February 14th.

Carpenters report five new members admitted at last meeting.

The Council is planning to have an electric sign erected on the Labor Hall.

JEWELRY WORKERS TO HAVE WHIST AND DANCE

Jewelry Workers' Union, Local No. 42 has arranged for a Whist Drive and Dance to be held in the Fairmont Academy, Friday January 24th at 8.30 p.m.

Refreshments will be served and valuable prizes will be given away. Barney's Union Orchestra will provide the music. Tickets 50 cents each and proceeds will be used to assist in organizing the watchmakers of this city.

William Schoenberg, president of the United Cement, Lime and Gypsum Workers' International Union, reports that the union now comprises 125 locals and that it has 150 plants organized. Mr. Schoenberg reports that the organization's monthly publication has been of inestimable value.

Sir Walter Citrine Welcomed in Vancouver

Confidence of British People Was Never Stronger Says Secretary of British Trades Union Congress

ANY attempted invasion of Britain will result in a major military setback for Germany, Sir Walter Citrine told an audience of 2500 attending a public meeting in the Exhibition Garden at Hastings Park recently, under the auspices of the Vancouver, New Westminster and District Trades and Labor Council.

As general secretary of the British Trades Union Congress, Sir Walter brought first-hand information concerning Britain's advanced defense plans. He told how every foot of coastline, every point of possible invasion is heavily fortified and guarded day and night.

"I can think of nothing that would encourage the British people more than to see an invasion attempted," he said. "Our defense system is now in full and efficient operation. The sooner an invasion is attempted the better."

Sir Walter, speaking from a platform crowded with civic and provincial dignitaries, confessed that he had been "somewhat alarmed" by tales of devastation in Britain printed in American newspapers.

"The destruction is great and widespread but it is not as bad as one would gather from the American press. There is, unfortunately, a tendency to exaggerate."

Admittedly, Britain has not found a completely effective remedy for night raids. But thanks to the bravery and efficiency of a comparatively small Royal Air Force, mass air raids had been stopped.

"Considerably more fighters are being sent up every night to deal with this menace and they are succeeding in combating the enemy without searchlights. Their valor and bravery are an inspiration to our people as well as to English-speaking peoples overseas."

Loud and sustained applause greeted this tribute, though at the outset Sir Walter requested his listeners not to interrupt his line of thought with applause.

He spoke of the cheerfulness of Britain's civilians under fire, the remarkable absence of any bitterness among them as they huddled in air raid shelters, cellars and underground railways.

"Most of us feel inwardly," he said, "that the crack will come as soon as the Hitler legend has been exploded. The Mussolini legend must be a little fly-blown already. The Greeks, who were held to be a decadent race, have proved themselves singularly virile."

Sir Walter took a liberal view of the war. He declared the German people are not "entirely to blame" for what happened under boss rule. He believed millions of Germans hate the Nazi regime, but they are powerless to do anything until some major national catastrophe occurs. Any attempt at rebellion would be put down ruthlessly by the Nazi bosses.

He went on to tell how Communists in Britain had changed their policy on instructions from abroad.

Believing one of the conditions of peace must be "good faith," the British Government would never make a treaty with Hitler or any of his like. Any settlement would have to be an international settlement.

"I do not want to see a punitive peace or any vengeance, as there was vengeance in the Treaty of Versailles. I believe there is sufficient inventive genius, perseverance and common sense in the world to attain international goodwill once the forces of tyranny have been removed."

Addressing his first public meeting in Canada, Sir Walter contrasted the brightly-lit streets of Vancouver with the "sombre darkness" of Britain's thoroughfares.

He told how the British labor movement had tried "politically and industrially to develop a consciousness among our people that basically the problems of the workers of the world were similar.

"We tried to develop a sense of patriotism that transcended international boundaries. We argued that even if our government went to war they would not necessarily be right in doing so.

"But the possibilities of peaceful settlement were taken away from us, notably by withdrawal of Germany from the League of Nations, and labor realized as far back as 1933 that German totalitarianism would ultimately lead us into war."

Showing that British labor is now wholeheartedly behind the government, Sir Walter pointed out that every city in the country today is represented in the trade union movement.

He believed there were deeper class divisions in the United States than in Britain where 40 per cent of the seats at Cambridge University and 50 per cent at Oxford were held by people who came from elementary state schools.

"We are trying to make it possible for boys and girls from the working classes whose brains are equal to the ordeal to have access to the highest places in the land," he said. We are hoping a day will come when the children of the working classes will be able to receive the highest possible forms of education."

On the other hand, Nazism and Fascism, and Communism, as practiced in Russia, had no such "forward outlook." They imposed on the twentieth century a discredited form of dictatorship that existed 500 years ago and denied the right of the workers to achieve human betterment or self-expression.

One example of freedom under British rule was the consideration shown to conscientious objectors in Britain even in wartime.

"Great Britain recognizes that there is such a thing as conscience that may prevent people from taking human life, and with this in mind has set up tribunals to investigate the cases of all conscientious objectors.

"The only stipulation they make is that pacifists shall not undermine the will of the nation to defend itself from danger and oppression."

Although he did not agree personally with pacifism in dealing with a force like Naziism, Sir Walter did not accept the right of any government to compel people to take life against their convictions.

He ended his 90-minute address on a note of optimism. Some Americans prophesied Britain would be defeated in 90 days from the time the Nazi onslaught from the air began. Those 90 days had gone by but Germany was no closer to victory.

"Our faith, our hope and our confidence were never stronger," he declared.

E. A. Jamieson, president of Vancouver Trades and Labor Council, welcomed Sir Walter as a "distinguished" labor leader. Mayor J. W. Cornett welcomed him on behalf of the city; Hon. W. J. Asseltine, minister of mines and resources, for the Provincial Government; Senator J. W. deB. Farris, for the Dominion Government; Percy R. Bengough for the Trades and Labor Congress of Canada.

A telegram was received from Hon. Norman McLarty, minister of labor, regretting inability to attend.

Citrine Declares Restrictions On Labor Willingly Accepted

British labor has willingly accepted certain civil restrictions as vital to Britain's fight for democracy, Sir Walter Citrine told a crowded luncheon meeting of Vancouver Canadian Club.

"The government in time of war has to take exceptional powers", he said, "because democracy must make its decisions quickly and effectively. We do not regard that as a sacrifice, because we know this power rests basically with Parliament and can be withdrawn if it is misused".

He showed how labor was co-operating vigilantly to prevent mis-use of these extraordinary powers now being used with discretion and with full consultation with British labor.

Question of Duty

"Irrespective of what government is in power we feel it our duty to maintain a co-operative relationship with that government—the more continuous the better," Sir Walter declared.

"We have tried to carry that policy into this war. We have two chief aims: (1) Prosecution of our indexible resolution to win the war; (2) safe-guarding the rights and standards of our members".

By a system of consultation and co-operation labor now works in closer harmony with the government than at any other time in history—much more than in 1914.

At the outbreak of war the attitude of the government was "indefinite". Consultations were "scrappy". But since October 16, 1939, regular consultations of all types have taken place between labor leaders and government heads.

Consultations centred around the supply of munitions, as well as strictly labor questions, and even the matter of financial policy.

"Responding to the need for maximum production, we have tried to eliminate all factors that would impede war industries", he continued.

"Disputes have been very few indeed because of the complete machinery we have for collective bargaining. The result of joint recommendations between us and employers have evolved an efficient system or arbitration and mutual agreements covering all sections of industry".

In conclusion, Sir Walter stressed the need for getting rid of class antagonism during war time, and he referred hopefully to the enormous resources of Canada and the United States as a paramount factor in the winning of the war.

BURNABY CIVIC EMPLOYEES ELECT FOR NEW TERM

The Burnaby Civic Employees' Union, Local No. 23, has elected the following officers for the ensuing term: President, S. Gummer; Vice-President, C. Dennis; Secretary, J. Grover; Secretary-Treasurer, R. Stephens; Delegates to Trades and Labor Council: Wm. Buckley and W. Hawkins.

Local 689, Amalgamated Association of Street and Electric Railway Employees, has signed an agreement with the Capital Transit Company of Washington, D. C., providing for an increase in wages and a reduction in the average length of the work day for 3000 employees. The wage increases, which are retroactive to last July, are expected to total $380,000 a year.

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A. F. of L. Endorses Lease-Lend Measure

Washington, D. C.—President William Green of the American Federation of Labor endorsed the lease-lend bill now pending in Congress and urged its enactment.

Mr. Green made known the position of the American Federation of Labor in a telegram to Rep. Hamilton Fish in which he refused the Congressman's invitation to testify against the bill. The telegram follows:

"I am in disagreement with you and your associates in opposition to the general principles of the lease-lend bill now pending in Congress. While some details of the bill should be amended it is my opinion that the general principles of this measure should be enacted into law. I regret for this reason I cannot join with you and your associates in opposition to this measure as set forth in your telegram received today."

Wholesale Drivers Get Wage Increase

Los Angeles.—As the result of over nine months of negotiation between representatives of the wholesale grocery industry in this area and officials of the Wholesale Grocery Drivers' and Helpers' Union, Local 848, a union agreement was signed late last week between the two groups which will directly affect over 350 A. F. of L. union workers, according to Thomas Pitts, secretary-treasurer of Local 848.

Pitts declared that there would be an immediate increase of 5 cents an hour for all classifications ranging from riding helpers, who at the present time receive from 70 cents an hour to a top of $1.05 per hour for drivers working an eight-hour day.

A contract has been negotiated by Local 660, United Automobile Workers, A. F. of L., with the Kozy Coach Company of Kalamazoo, Mich., which includes a closed shop clause and an hourly wage increase of 10 cents.

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REMEDY

Some gals use a pill to get rid of a headache, but others use a headache to get rid of a pill.

A man that hoards up riches and enjoys them not, is like an ass that carries gold and eats thistles.

Trades Union Directory

LABOR HEADQUARTERS, 529-531 BEATTY STREET

Aeronautical (I. A. M.), Lodge 756—Secretary, A. F. Buck, 463 East 23rd; FAir. 5117-Y.

Bakery Salesmen, Local 189, I. B. T. C. and H.—Secretary, Birt Showler, 531 Beatty Street, Seymour 7495.

Bakers' Union, Local 468—Business Agent, J. Humphreys, 16 East Hastings St. Phone Trinity 1013.

Barbers—International Journeymen of America, Local 120—Secretary, C. E. Herrett, 531 Beatty St.; SEy. 3349.

B. C. Seamen's Union—Secretary, H. Murphy, 340 Cambie St.; TRin. 2251.

Beverage Dispensers' Union, Local 676—Business Manager, W. G. Couper, 307 W. Pender; MAr. 4948.

Blacksmiths' Union, Local 151—Secretary, G. H. Davis, 1456 West Eighth Avenue.

Boilermakers' Union, Local 194—Secretary, B. Featherstone, 305 Shelly Bldg.

Bookbinders' Union, Local 105—Recording Secretary, Flora MacDonald, 2325 E. 40th Avenue.

Brewery Workers' Union, Local 300—Secretary, Ed. Sims, 3346 Price St.

Bricklayers' Union, Local No. 1—W. S. Dagnall, 4005 Perry St.

Brick and Clay Workers' Union, No. 136—Secretary, T. E. Holtsbaum, Abbotsford, B. C.

Bridge, Structural, Ornamental and Reinforced Ironworkers, Local 97—Business Agent, Robt. McDonald, 531 Beatty St.; SEy. 7495.

Building Laborers' and Plasterers' Union, Local 602—Secretary, W. James, 4603 45th Ave.; Phone FRas. 1510-R.

Building Trades Council—Secretary, J. McGuffie, 529 Beatty St.; Phones: TRinity 4335 and SEy. 7874.

Camp and Mill Workers, Local 31—Secretary, T. Umezuki, 544 Powell St., Highland 2189.

Carpenters, Local Union 452—Secretary, J. Stevenson, 531 Beatty St.; TR. 4335.

Carpenters, Local 1251 (New Westminster)—Secretary, E. J. Barrett, 2342 Neville St., New Westminster.

Carpenters (Nanaimo), Local No. 527—Secretary, Fred W. Piper, 646 Machliary St., Nanaimo, B. C.

Cement Finishers, Local 779—Secretary, A. Wilson. Office phone: Trin. 4335; residence phone: Fair. 4046-Y.

City Hall Employees, Local 59—Secretary, J. Tarbuck, 3917 West Eleventh, Elliott 944-L.

Civic Employees' Union (Burnaby), No. 25—Secretary, J. Grover, 3812 Myrtle Ave., New Westminster.

Civic Employees' Union, Local 28—Business Agent, W. J. Scribbins, 195 East Pender; Phone Douglas 5591.

Cleaners and Dye-House Workers, Local No. 132—Secretary, Fred Pratt, 2166 West 45th; Phone KErr. 1593-L.

Electrical Workers' Union, Local 213—Business Manager, Jack Ross, 531 Beatty St., Seymour 3510.

Elevator Constructors, Local 82—Secretary, R. Holmes, 531 Beatty Street, Seymour 7495.

Engineers, Hoisting and Portable, Local 115—Secretary, J. Flynn, 531 Beatty Street; Trinity 4335.

Engineers, Stationary, Local 882—Business Agent, J. Flynn, 531 Beatty St., Trinity 4335.

Engineers, School and Caretakers, Local 963—Secretary, J. L. Enefer, 525 East 45th Ave.

Film Exchange Employees, Local B-71—Secretary, Geo. Hislop, 2549 Charles Street.

Fire Fighters, City, Local 18—Secretary, Chas. A. Watson, 1626 E. 13th.

Fire Fighters, New Westminster, Local 256—Secretary, V. Insley, No. 1 Fire Hall, New Westminster.

Fire Fighters (Burnaby), Local 323—Secretary, F. Blake, 4456 Pandora.

Furniture Workers, No. 1025, U. B. of C.—Secretary, Walter Loch, 2229 East Eleventh; High. 2907-L.

General Truck Drivers' Union, Local 31—Secretary, Birt Showler, 531 Beatty Street; Phone SEy. 7495.

Glass Workers, Local 954—International Brotherhood of Painters, Paperhangers, Decorators of America. Secretary, Norman J. Bajus, 4055 West 39th.

Glove Workers' International Union, Local No. 104—Secretary G. Derrick, 3905 Manor St., New Westminster.

Hotel and Restaurant Employees, Local 28—Secretary, W. Gateman, 732 Seymour St.

Jewelry Workers' Union—Secretary, G. Farrington, 377 East Eighth Avenue; Phone, FAir. 0177-L.

Ladies' Garment Workers' International Union, Local 276—Secretary, R. Jackson, 3336 Porter St.; High. 3223-L.

Lathers' Union, Local 207—Secretary, M. G. Finlayson, 116 W. Hastings; Phone SEy. 0795-L.

Laundry Workers' International Union, Local 223 (New Westminster)—Secretary, Thelma Brownley, 1113 Fifth Ave., New Westminster.

Lithographers, No. 44—Secretary, D. V. Robinson, 3129 Renfrew.

Machinists, Local 692—Business Agent, G. Sangster, Room 303, 531 Beatty St.; Phone SEy. 7495.

Machinists, Local 182—Secretary, J. H. Wallace, 3271 West 15th; BAy. 1293-L.

Machinists' Lodge, No. 151—Secretary, H. Walsh, 1143 Douglas Road, New Westminster.

Mailers' Union, No. 70—Secretary, H. Fader, 2725 Eton Street.

Maintenance of Way Employees, Local 31—Secretary, R. McLure, 4269 Victoria Drive.

Meat Cutters' and Packing House Employees' Union, Local 95—Secretary, P. T. Christie, 531 Beatty Street.

Meat Cutters' Union, Local 94—Secretary, S. S. Hughes, 127 Gray Street, New Westminster.

Metal Trades Council—D. Macpherson, Secretary, 531 Beatty Street; phone SEymour 6279.

Milk Salesmen and Dairy Employees, Local 464—Business Manager, Birt Showler, 531 Beatty Street, Sey. 7495.

Molders' Union, Local 281—Secretary, John Browne, 638 W. Broadway, Suite 1; Phone Fair. 5573-L.

Motion Picture Projectionists, Local 348, Business Manager, J. R. Foster. Secretary, J. H. Leslie, P.O. Box 345, Phone MAr. 3043.

Musicians' Union, Local 145—Business Manager, E. A. Jamieson, Suite 31 553 Granville St.; Phone TRin. 2290.

Paint Makers, Local 566 (P. D. & P. of A.)—Secretary, Gil Noran, 3453 Garden Dr.

Painters, Local 138—Business Manager, T. Giddens, 531 Beatty St., SEy. 7495; Res.: FAir. 4574-R.

Pile Drivers and Wooden Bridgemen, Local 2404—Business Agent, J. McGuffie, 144 W. Hastings; SEy. 7874.

Plumbers and Steamfitters, Local 170—Secretary, C. Pritchard, 529 Beatty Street, Kerrisdale 105-L.

Plumbers and Steamfitters (Railroad)—Local 571—Secretary, T. H. Poulton, 725 Second St., New Westminster.

Photo Engravers, Local 54—Joseph A. Hinke, 3776 W. 35th; KErr. 2554-L.

Printing Pressmen and Assistants' Union No. 69—Secretary, Thos. S. Ezart, 1807 East 38th; FRas. 0841-F.

Pursers and Chief Stewards, Local 130—Secretary. H. M. Crompton, 5949 Elm Street.

Railway Carmen, Local No. 58—Secretary, S. Shearer, 3651 East Pender.

Retail Clerks' International, Local 279—Secretary, D. Maxwell, Room 404, 16 Hastings St. E.; Phone TRin. 0067.

Sheet Metal Workers, Local 280—Business Manager, Dan Macpherson, 531 Beatty Street, Seymour 7495.

Sheet Metal Workers (Railroad) Local 314—Secretary, Geo. Watson, 1909 East 19th.

Shingle Weavers' Local No. 2625—Secretary, H. Hamper, 5530 Osler St.

Sign and Pictorial Painters, Local 726—Secretary, W. O. Clarkson, 5802 Larch; KErr. 0295-Y.

Stenographers, Typists and Bookkeepers, Local 18177—Secretary, J. M. Sutherland, 529 Beatty St.; Phone SEy. 7495.

Street Railway Employees, Division 101—Business Agent, R. Gervin, Lee Building, 175 E. Broadway; FAir. 4262.

Taxi Drivers, Local 151—Secretary, C. McIvor, 727 W. 20th Ave.

Textile Workers' Local No. 12—Secretary, Mrs. N. Bell, 4337 Cade Street, New Westminster.

Theatrical Stage Employees, Local 118—Secretary, Walter Blake, P. O. Box 711.

Tile Setters, Local No. 3—Secretary, W. Hamm, 2646 Trinity, Highland 3120-L.

Typographical Union, Local 226—Secretary, Harry Neelands, 531 Beatty St., Seymour 6231.

Union Label Trades Council, Vancouver and District—Secretary, Ed. Smith 529 Beatty St; SEy. 7495.

United Garment Workers' Union, Local 190—Secretary, S. E. Cropper, 1024 E. Twentieth Avenue.

United Fishermen's Union of B. C., Local No. 44—Secretary, Geo. Miller, P. O. Box 264.

Upholsterers' International Union, Local 306—Secretary, D. Garside, 531 Beatty St.; residence phone HIgh. 1693-M.

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PACKING HOUSE DRIVERS' RECEIVE PAY BOOST

Spokane—Drivers employed by the Carstens Packing Company have received wage increases of 13½ cents per hour under the provisions of a new contract signed with the company by Teamsters' Union No. 690, Secretary A. J. Ruhl reported.

The drivers are now receiving 82½ cents an hour. Previously, they received 69 cents.

Wage increases ranging up to $386 a year have been won by members of the Building Service Employees' Union at San Jose, Calif., with the signing of a contract with the First National Bank of that city. All union building service employees in San Jose are now working under contracts, a spokesman for the local reports.

A new contract has been signed between Local 44, Building Service Employees, and San Francisco employers. Under the agreement the workers receive a boost in wages, pay for five holidays and overtime.

The International Photo-Engravers Union reports that its St. Louis local has consummated a two-year agreement with the newspapers of that city. An outstanding provision of the agreement is the granting of vacations with pay.

Facing the Facts

With PHILIP PEARL

Who's Yehudi in the CIO?

Is Phil Murray acting as his "own man", or is he merely a puppet President?

Does Sidney Hillman have anything to say about CIO policies or has he been crowded out of the picture?

Has Hillman's position in the national defense setup cramped the style of the Fifth Column microbes in the CIO?

We propose to answer these questions fully and frankly to the best of our knowledge and ability.

First of all, Phil Murray is no more his own man than is Charlie McCarthy. We don't see or hear much of the ex-President of the CIO these days, it is true. Apparently he retired into the silences when he retired from the CIO Presidency to the accompaniment of copious tears and a brass band. But, take it from us, he's still in there pulling the strings to which Murray automatically responds.

For the fact is unmistakable that Murray is tied to the apron strings of his predecessor. He has been for more than twenty years. He is now. As CIO President Murray receives no salary. As Vice-President of the United Mine Workers he receives $18,000 a year. John L. Lewis is still President of the United Mine Workers. The constitution of that union gives him the right to remove any officer for "insubordination" or practically any other cause. There is the tie-up. Murray is completely dependent on his boss.

What Has Happened to Murray's Principles?

We have laid off Murray since his election for the deliberate purpose of giving him a chance to assert his leadership, if any, along constructive lines. He has failed to do so.

Show us a single step taken by Murray to promote labor peace. He has taken none. On the contrary, he has repeatedly stated he has no intention of furthering labor peace. Yet before his election Murray was regarded as one of the sincere advocates of labor peace in the CIO. What's happened to his principles?

Show us a single step taken by Murray to purge the Reds from the CIO? He has taken none. On the contrary he recently appointed a whole flock of known Communists to the CIO standing committees. Yet before his election to the CIO Presidency, Murray was regarded as a foe of Communism. What has happened to his principles?

The answer, of course, is that Murray is a puppet President.

Now let's see about Sidney Hillman. After the CIO convention numerous stories were published to the effect that Hillman had won a great victory by the retirement of Lewis. We understand that Hillman thought so himself.

But where is the victory?

So far as we can see, Hillman has lost any shred of influence over the CIO that he ever possessed. The powers that be are ignoring him entirely. In fact, they're doing everything possible to embarras him privately and publicly in national defence matters. They seem to take an unholy delight in giving him a kick in the pants at any and every opportunity.

Does that spell victory?

Where Is Hillman's Influence?

Leading the bunch in the CIO that have been ganging up on Hillman are none other than the Communist Fifth Columnists. While Hillman, as associate director of the Office of Production Management, is trying to sell labor on the necessity of pitching in to help the national defense program, at least two CIO international union Presidents have been decrying President Roosevelt as a "war-monger" and smearing his defence policy as a "war policy".

In no single way that we can discover has the wretched and disgusting style of the Red Fifth Columnists in the CIO been cramped by either Murray or Hillman. Far from it. The Communists actually seem to have increased their power and expanded their sphere of influence. We find the names of CIO officials and employees prominently listed on the letterheads of every "appeasement" organization in America. We find them giving expression to statements and policies which are directly traceable to Moscow. There is no question about it.

This is an extremely serious situation. There is now considerable pressure—and perhaps there will be more as time passes—for destruction of labor's safeguards and for restriction of labor's rights. The American Federation of Labor has made it clear in its 1941 legislatve programme that it will fight to the finish against any such attempts in Congress. The friends of the American Federation of Labor in Congress know it is a patriotic organization and that it supports whole-heartedly the national defense program. But the question arises, how can the American Federation of Labor carry the load of the CIO? How can it defend labor against the enmity which is certain to be engendered by rash and irresponsible acts of CIO Communists?

Certainly the leaders of the CIO—and that goes for Murray and Hillman—are contributing nothing to the solution of these grave problems or to the disciplining of their anti-American followers. The very fact that the CIO official legislative program received a hearty endorsement from the Daily Worker shows that the Reds are still shaping the policies of the CIO.

BELIEVE IT OR NOT

Word has just been received from the Old Country that after an Italian aviator had been shot down, it was found that he was wearing a white coat and white apron. Upon being questioned as to why he was wearing these things, he stated that he expected to make a safe landing in Britain and intended to go into the ice cream business. (Italians do most of the ice cream vending in Great Britain).

No Labor Shortage In Coast Shipbuilding

Los Angeles.—Ralph E. Allen, business representative of International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Welders and Helpers of America, Local 92, A. F. of L., early this week declared in response to rumors of a shortage of skilled shipbuilding labor on the East Coast that "the American Federation of Labor has on file in this area thousands of applications by skilled shipbuilders for jobs here. We can furnish capable workmen in all lines of shipbuilding activity at once."

Allen's declaration was made in refutation of a grapevine leakout that skilled shipbuilding labor shortage in the East might possibly be reflected in a new government policy of building vast new yards on the West Coast in order to construct the 200 cargo vessels now in their blueprint stage for the American Mercantile Marine.

Capacity Loads

At the present time Allen pointed out all shipbuilding yards not only in this area but up and down the Pacific Coast were working under capacity loads and any further attempt to tax the output of the West Coast yards would necessarily be doomed to failure.

Allen then explained that the only possible way of handling the situation would be to construct more shipbuilding yards and facilities on the West Coast.

Federal dispatches indicated that President Roosevelt was anxious that the 200 ships be constructed within the year in order to bolster up heavy losses to British shipping recently which has been endangering British food supply from outside areas.

Allen further declared that all West Coast ship yards from San Diego to the Canadian border were under exclusive contracts with the American Federation of Labor.

—Labor Citizen.

Union Asks Employers For Proper Management

New York, N.Y.—Julius Hochman, general manager of the Dress Joint Board of the International Ladies Grament Workers Union, A. F. of L. affiliate, told the representatives of five employer associations that the principle that workers in a dress factory have the right to demand efficient maagement as a condition of employment should be written into the collective agreement covering 85,000 unionized dress makers here.

Pointing out that the earnings of workers paid on a piece-rate basis were kept low by faulty plant organization, inadequate equipment, and manifestations of inefficient management, Mr. Hochman said the union would insist on inclusion in the new contract of a clause giving workers the right to file charges with the impartial chairman of the dress industry against employers whom they deemed inefficient. It was said the acceptance of Mr. Hochman's proposal would make this the first industry in which inefficiency by management would be a contract violation.

To eliminate the outmoded production practices that the union holds responsible for the many ills of the local maufacturers, the garment workers offered to supervise the establishment of a school of management at which experts in various specialized fields would tell the employers how to reorganize their businesses along more efficient lines.

"This should give no offense to any production man or contractor in the industry," Mr. Hochman said, "since we have found from experience that the more able the man the more ready he is to learn new methods and absorb information from any reliable source."

ALMOST SARCASTIC

Old Gentleman—Here's a penny, my man. How did you become so poor?

Tramp—I was like you, sir giving away huge sums to the needy.

The following firms are on the

"We Do Not Patronize"

list of the VANCOUVER, NEW WESTMINSTER and DISTRICT TRADES AND LABOR COUNCIL:

AIRLINES
United Airlines.

BARBER SHOPS
Hotel Vancouver Barber Shop.
Taxi Barber Shop.

BAKERIES
National Bakery.
Woman's Bakery.
Montreal Bakery.

DAIRIES
Melrose Dairy.
Crystal Dairy,
Jersey Farms Dairy,

FUEL
Reliance Fuel and Heating Co.

PLUMBING and HEATING
Mitchell Bros.,

RESTAURANTS
Eden Cafe,
Peter Pan Cafe,
White Lunches.
Trocadero Cafe.

TAXICABS
McLure's Taxi Company.

SHOE MANUFACTURERS
J. Leckie Co. Ltd.

SIGNS AND PAINTERS
Victor David Neon Signs.
David Decorators Ltd.
Chas. David.

SHEET METAL SHOPS
Alex Gair.
Mitchell Bros.

Teamster's Joint Council No. 36

The following companies have signed agreements with Local Unions of the International Brotherhood of Teamsters, etc., located in Vancouver, New Westminster, North and West Vancouver and Nanaimo.

General Cartage and Furniture Moving

Aetna Cartage Co. Ltd. MArine 8271
Arrow Transfer Co. Ltd. MArine 0535
Bekins Moving and Storage Co. TRinity 6256
B. C. District Telegraph and Delivery Co. Ltd. SEymour 8184
Burke & Wood Ltd. SEymour 1691
Burrard Cartage Co. Ltd. HIghland 1236
Broadway Messenger Service TRinity 5467
Bryce Cartage and Storage Co. SEymour 7216
Campbell's Storage Ltd. MArine 4441
Comet Delivery & Cartage Co. SEymour 1832
Crone Storage Co. Ltd. MArine 1231
Crown Cartage Co. MArine 4121
Consolidated Freight Lines
B. C. Rapid Transit Ltd.
Fraser Valley Freight Lines
Chapman's Motor Cartage Ltd. SEymour 7221
Eagle Time Delivery System MArine 2111
Fraser Transfer SEymour 6907
C. W. Fussell FAirmont 2060
Ideal Messengers MArine 4373
Holmes & Wilson Trucking Co. BAyview 0098
Howard Morris Transfer Co. MArine 7010
Johnston National Storage Co. TRinity 1301
Junior Moving Ltd. FAirmont 0738
King's Motor Cartage Ltd. TRinity 6313
Mainland Transfer Co. Ltd. SEymour 2820
Merchants Cartage Co. Ltd. MArine 3271
National Transfer Co. MArine 4827
North West Messenger Service SEymour 9241
Ryan's Messengers Phone: MArine 3321
Service Messenger Co. Ltd. TRinity 3491
Snappy Service Transfer MArine 8907
Terminal Cartage Ltd. SEymour 6844
Wells Cartage Ltd. HIghland 4501
White Transport Co. TRinity 0512

FUEL

Coal, Wood, Fuel Oil
Leslie Coal Company SEymour 6421
Sawdust
Buchanan & Reid FRaser 0589-E

Wholesale Warehouses

MacDonalds Consolidated Ltd. Wholesale Grocers MArine 4511

UNION DAIRIES

VANCOUVER
Associated Dairies, Ltd. FAirmont 1000
Empress Dairy Ltd. TRinity 6344
Gibson's Dairy Produce Ltd. (Wholesale Only) MArine 0642
Glenburn Dairy HIghland 6110
Valley Dairy, Limited BAyview 0553
Royal Dairy, Limited FAirmont 1000
Turner's Dairy Ltd. (Independent) FAirmont 2800
Vancouver Heights Dairy GLenburn 0159
Steve's Dairy BAyview 2192
Twigg Island Dairy (Independent) FAirmont 5282
Richmond Milk Producers Ltd. HIghland 0062
National Dairies Ltd. HIghland 0309

NEW WESTMINSTER
Associated Dairies, Ltd. New Westminster 1445

NORTH VANCOUVER
Associated Dairies, Ltd. NOrth 122
Turner's Dairy Ltd. NOrth 271
Twigg Island Dairy WEst 456
Glenburn Dairy HIghland 6110 Collect

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T.V.A. Workers Gain Big Wage Increase

Wages were boosted by $1,000,000 a year for 10,000 workers of the Tennessee Valley Authority, under an agreement negotiated with the management this week by 16 A. F. of L. unions, representing the employees.

This increase was won after nearly two months of round-table conferences. It brought pay scales on the project to the highest point in its seven-year history.

Unions were able to justify the raises by showing that rates for skilled workers in the surrounding area, which were originally brought up as a result of T. V. A. standards, had during the past year outstripped these standards, because of an industrial boom and many new defense undertakings.

Labor relations on the T. V. A. have been praised as the finest anywhere in the nation. Under a pact entered into last year, unions were given a voice in management, and both sides are now in harmony to develop the great power enterprise.

$76,258 IN BACK WAGES FOR ELECTRICAL WORKERS

As a result of a fight put up by Local B-266 of the International Brotherhood of Electrical Workers, over 500 employees of the power department of the Salt River Valley Water Users' Association in Arizona this week received back pay checks totalling $76,258.

The refunds covered overtime pay due employees for hours worked in excess of the limits fixed by the Wage-Hour Act.

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