TO EACH UNION MEMBER THE POLITICAL PARTY OF HIS CHOICE

Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

SUPPORTED BY SEVENTY-TWO LOCAL UNIONS

BUILD STRONG UNIONS FOR SOCIAL SECURITY

NUMBER 504. VANCOUVER, CANADA, DECEMBER, 1940. Price, 5 Cents

Citrine Warns Nazism Seeks Destruction of Democracy

New Orleans, La.—Scathing denunciation of Nazism as a menace to democracy throughout the world, the determination of the British people to seriously resist the Nazi attempt to destroy them, and the appreciation of Britain for the important assistance given by America in the struggle against totalitarianism, featured the address of Sir Walter Citrine, general secretary of the British Trades Union Congress, to the annual convention of the American Federationa of Labor.

The highlights of Sir Walter's address follow:

"Only a month ago in our Congress at home we passed with the complete support of the delegates a resolution pledging our determination to carry on the struggle until victory is won.

"We understand what it means if dictatorship prevails. We know that the basic principle upon which the dictatorship rests is that there can be no other form of organization within the community that will challenge the power of the dictatorship.

"In Germany every vestige of organized religion, organized politics, organized trade unionism was crushed with a ruthlessness that belongs to the Middle Ages. When the dictators marched into Holland and Norway and Denmark and found labor organization, they immediately disbanded the organizations and confiscated the funds.

Organized Labor Abolished Under Dictatorship

"Can anybody doubt that if Hitlerism and Fascism becomes triumphant that our movement can survive? When I say our movement I mean our movement. Our movement is not some soulless organization, it is a movement of a band of people trying to express themselves in some organized form to raise the standard of life of the community as a whole. Thousands of our people have sacrificed in order to make this movement function. I ask what will be the fate of that movement if the dictators triumph.

Trade Unionism Is Built on Democracy

"Trade unionism is both a cause and a product of democracy. It can only function in an atmosphere of free expression. It can not function in secret or behind closed doors. It must impress the public mind and it must be given facilities to do that. Trade unionism basically is the assertion of the rights of the common man, of the principle that it is not ordained by God that any community should be ruled by aristocracies, whether these aristocracies are of birth or wealth. In pursuit of that principle of voluntary organization you will find they have developed until they are in every corner of the land meeting to promote some laudable purpose.

Heavy War Taxes in Britain

"In our country we have used the instrument of taxation to effect a very extensive redistribution of the wealth of the country. We have succeeded in putting the burdens on the backs of those the broadest to bear them. Out of every five dollars of income of the richest people of our country $17 is taken in taxation.

"Another restriction we put upon the employer was this. We said that this was a war to defend democracy, it was not going to be a war to create a plutocracy. Employers are not going to make extensive profits out of this war. And so we induced the government to impose a 100 per cent excess profits tax so that no employer now can make greater profit out of the war than he did in the years preceding it.

All Are Subject to Rationing

"We then insisted upon a system of rationing, and I do hope that you will observe that these proposals originated with us and not with the government. We are the people who ask for this system and we must take the responsibility for their consequences. Nowadays everybody is rationed in our country, no matter who they may be, and although there are substitute commodities which people may have, every class of the community is on the same level so far as basic commodities are concerned.

Labor Aids in Shaping Policies

"I want to make it plain to you that the trade union congress is represented on every form of administration which deals with these problems. The democratic machinery, in other words, from a trade union point of view, is fully in operation.

"Our principal claim, that we should be consulted in every form of activity, has been accepted by both of the governments that have so far participated in this war. We are helping by this means to shape policies. We are trying to take some of the square pegs out of the round holes, because we find that once these men of great reputation, these marvelous business organizers, get into a different environment in government service, they sometimes act with a stupidity that is incomprehensible.

Britain Stands Between Nazism and Civilization

"The future rests upon the outcome of the war. Britain is supposed to be a barrier, and I believe she is that barrier between our civilization and democracy and the invading forces of the Nazi hordes. We have a tremendous task in front of us. Indeed, I think someone here, some very eminent statesman has willingly said that the British Navy was the first line of defense of American democracy.

British Morale Is Bomb Proof

"Hitler is seeking to crush the morale of our people, to destroy their homes, to put their factories in ruins. Day after day and night after night we are exposed to bombs from the air, some tiny speck in the sky so small as to scarcely be seen, only identified by a wisp of smoke behind it. It may come out of the blue, drop its bombs, and before any plane can get near it, disappear. You or I or any other person may be near that bomb when it falls. It may fall upon a humble cottage or upon a government building. Night, night after night our people from dusk to dawn are experiencing agonies which we have not as yet found the answer to.

"Thousands of our people are sleeping under the staircases of their homes, their only protection in case the house collapses over them. Others are sleeping under the pianos in their dining rooms, the more fortunate ones in a small shelter about six feet long maximum and four feet wide, with men and women lying head to foot, two people to a camp bed on each side of the shelter. I myself am sleeping in my own made shelter that I made before the war, with four other adults, and our shelter is only 9x6-3, by six feet high.

Multitudes Killed and Injured by Air Raids

"This is the life of the British people day in and day out, every night, and yet one sees no indications of a slackening of the national will, one sees no indication even now, despite the loss of life, of the people's readiness to sacrifice that which they have obtained. Five thousand of our people have already been slaughtered in these raids. Nearly 30,000 of them have been maimed or injured in a most serious fashion, and there is still worse to come.

Abundance of Planes Needed

"We want planes, planes and more planes. Our need is urgent but extreme. It may be true that the first line of defense of American democracy is the British Navy. I want you to make the first line of defense of American democracy the American work shop. This battle may be fought out in the work shop. Depending upon the resources, the capacity, the expedition with which you can produce munitions, depending upon that will be dependent the fate of the whole of Europe, including the British Isles.

Appreciates American Assistance

"I want to repeat how grateful we are for the generous help we have received from you. I want you to realize that speed is the essence, now as never before, that the bombing is getting so intent.

"When I came into this room I looked at the emblem here and I saw the words, 'Labor Omnia Vincit—Labor All Conquers,' and I said to myself why, American labor can conquer the Nazis without firing a shot if necessary.

"You have a great opportunity. Not only our people but the people of the world are looking to you with anxiety, almost with desperation. When a great nation of yours was engaged in a struggle to establish its right to self government your Patrick Henry, in an historic utterance said something which has rung down the ages to us:

"'Is life so dear or peace so sweet as to be purchased at the price of chains or slavery? Forbid it, Almighty God! I know not what course others may take, but, as for me, give me liberty or give me death.'

Liberty Will Sweep Away Dictatorships

"Those words were destined to become the rallying cry of your nation. It is by that sentiment is implanted in the souls of millions of people. The people of half of Europe, writhing under the Fascist and Nazi tyranny, are praying it in their prayers. It rises from the hamlets and villages and cities of the stricken British Isles. It goes over the mountains and across the seas to the of your neighbor Canada. It comes in increasing volume from the people of the whole British commonwealth of nations. One day that cry will rise with the roar of Niagara, sweeping away in its path all the obstruction with tyranny that characterizes dictatorship, and sweep it forever from the pathway of mankind. Men and women of the American labor movement, the power to hasten that day lies in no small measure with you."

Plumbers' Union Seeks Old Rate of Wages

Plumbers Union, Local 170, held a very successful and enjoyable Banquet and Dance in the Georgia Hotel in which old acquaintances were again renewed among the women folk of the members.

The Union is nearing the close of another successful year and is looking forward to the restoration, at a very early date, of the old 1929 rate of pay, which they lost during the depression. Negotiations are under way for that at the present time, with the contractors.

All the big responsible contractors in this district employ members of Local 170, under an agreement.

Members in the shipyards are looking forward to the 2½ cents increase in their pay envelope, which is retroactive to the first of October. The order for this increase only awaits the government's instructions for the payment.

Painters' Union Ends Successful Year

Painters Union, Local 138 of Vancouver and vicinity reports having a fairly successful year. Quite a number of new members have been enrolled, and fairly good employment during the period.

The membership are employed by all the large contractors in the district and all the big jobs have been manned by members of the Union.

Work in the shipyards has increased this year, the Burrard Dry Dock Company and the North Vancouver Shipyards, Ltd., employing Local 138 men exclusively. Considerable work has also been done around the Airports.

Prospects look good for the coming year.

The Union extends fraternal greetings for a Merry Christmas and a prosperous year to its members and all Organized Labor.

CONGRESS SEEKS EXTRA PAY FOR MILITARY TRAINING

Replying to a communication from the Vancouver Trades Council in respect to a resolution from Division 101 of the Street Railwaymen's Union, asking that the Congress make every effort to get the Federal Government to have employers make up the difference between wages and army pay for men who have to undergo military training, President Moore states that the Congress has already adopted resolutions along these lines and that the matter is being taken care of by the Executive Council.

Carpenters Are Making Good Progress

Local 452, United Brotherhood of Carpenters and Joiners of America continues to register progress. The year 1940 has seen a considerable increase in membership, over 300 new members having been enrolled during the year.

On All Big Jobs

The principle jobs in Vancouver and vicinity are manned by members of the United Brotherhood. Such jobs as the Shaughnessy Hospital, Y. M. C. A., Vogue Theatre, Safeway Stores (16), Dr. Worthington's block at Homer, alterations to Beer Parlors, Boeing Factory at Sea Island and several others are 100 per cent International and the prospects for building and maintaining these conditions are very good.

The Local is still maintaining good relations with the employers and there is reason to believe that the inefficient method of trying to get satisfactory work done with two organizations on the job, is at last beginning to be realized by most of the employers.

It has been many years since the conditions were as favorable as at present in respect to employment, and prospects are that unemployment will be reduced to a minimum for an indefinite period.

Progress in Province

The United Brotherhood is proving now, as in the past that it is the only organization capable of welding the carpenters of the Province into an organization able to obtain results. Its growth in other parts of the Province bears this out. We can cite the growth of the Victoria Local which has taken in 150 new members this year; a newly organized Local in Nanaimo took in over 200 new members last month; New Westminster Local has doubled its membership and so has Prince Rupert. Other Locals in the Province are also meeting with success.

BUILDING LABORERS OF PRINCE RUPERT ORGANIZE

Word has been received from J. S. Black, Secretary of the Carpenters' Union in Prince Rupert, that Building Laborers in that city have been organized and a charter applied for from the International Hod Carriers, Building and Common Laborers' Union of America.

The Union Label, Shop Card and Button are the emblems that designate workers' progress.

Christmas Greetings!

FROM THE EXECUTIVE COMMITTEE OF THE VANCOUVER, NEW WESTMINSTER AND DISTRICT TRADES AND LABOR COUNCIL

THE most pleasing feature associated with the Christmas season is the exchange, between friends, of kindly greetings of goodwill and cheer.

Throughout the length and breadth of Christendom, this happy custom prevails, and, in common with others, it is our sincere desire to take this opportunity of extending to all our friends and associates the season's most cordial greetings and good wishes.

It is timely on this festive occasion to remember that the same lowly Nazarene, who inspired that greatest of all commands, "Peace on earth, goodwill toward men", was also responsible for the equally inspiring injunction that reads: "Be ye not weary in well-doing". The thought of these words comes uppermost in our minds in inditing this message.

The Labor movement is a humanitarian movement. It seeks to protect the weak and to help the needy. It is a movement of men and women banded together, not for personal and individual gain, but rather for the attainment of justice for all mankind.

May our message therefore inspire you with greater faith, hope and courage, conscious in the righteousness of our mutual endeavors and convinced of the ultimate achievement, and may your efforts during the coming year be filled with the desire for greater accomplishment in the task of uplifting humanity.

E. A. JAMIESON, President.
P. R. BENGOUGH, Secretary-Treasurer
BIRT SHOWLER, Vice-President.
DAN MACPHERSON, Executive Member
R. H. NEELANDS, Executive Member.
C. E. HERRETT, Executive Member
EDWIN SMITH, Executive Member.
GEORGE GERRARD, Executive Member
W. P. COUPER, Executive Member.

Eight-hour Day Must Not Be Scrapped

Government proposals to scrap the eight-hour day and to abolish overtime rates of pay were outlined "in the House of Commons by Hon. Norman McLarty, federal Minister of Labour. Canadian workers cannot fail to recognize in this policy a determination to use the war as an excuse for breaking down hard-won trades union standards in this country.

British workers, carrying on under enemy fire, have not been asked by their Government to give up overtime rates which are 50 per cent higher for usual overtime and 100 per cent higher for Sundays. Canada is probably the only member of the British Commonwealth whose Government plans to win the war by forcing down the living standards of its own people.

The Government seems to be taking advantage of Labor's determination to do its utmost to win the war. Mr. McLarty instanced two union locals, one in Toronto, the other in Regina, who had voluntarily agreed to accept longer hours and lower pay rates for the duration of the war. On the strength of such willingness to sacrifice, the Government, apparently, is considering taking away the 48-hour week and the overtime rates. Mr. McLarty referred to the latter as "punitive" and stated that war conditions had practically eliminated the reasons which necessitated their introduction.

The Minister emphasized that these hard-won rights would be set aside only temporarily, but when Angus MacInnis (Vancouver East) asked if the Government intended to safeguard this decision by definite legislation, Mr. McLarty replied that so far as he knew the Government had no such intention.

Is There Necessity for Longer Hours?

Why the hours of labor should be lengthened at this juncture it is hard to say. The Minister said that the margin of reserve of skilled and semi-skilled workers is growing steadily less.

On the other hand, he referred to the "strange phenomenon" of 52,500 employables still receiving relief. And there have always been thousands of unemployed still receiving relief. To insist on proper training for these people would appear to be one way to keep labor standards up.

Building Laborers To Celebrate Progress

Building Laborers and Plasterers Helpers' Union, Local No. 602, is winding up a very successful year with a Smoker in Labor Headquarters (tonight) Friday, December 20. All members and former members are invited. Tickets 25 cents, which includes refreshments, eats, smokes and a drawing.

Bill James has been elected Business Agent for the next year on a full time basis, membership and funds having increased sufficiently to provide for this.

Plasterers' Helpers are being assured of the $6.00 wage scale commencing January 1 and Building Laborers are seeking 60 cents per hour commencing April 1, and an adjustment of overtime rates from January 1.

Officers elected for the first six months of 1941 are: President, R. L. Mason; Vice-President, S. Burnley; Recording Secretary, J. Chesley; Financial Secretary and Business Agent, W. James (Fraser 1510R); Sergeant at Arms, Vic. Swartz; Executive, Joe Johnson, Arthur Lacroix, H. W. Watts; Delegates to Building Trades Council, W. James, S. Burnley; Delegates to Trades and Labor Council, R. L. Mason, J. F. O'Brien.

Another Union Buys Non-Interest Bonds

Another B. C. Union has purchased non-interest bearing Dominion of Canada Bonds. This time it is the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 312 of Ocean Falls. This union's purchase was for one thousand dollars.

No union in Canada has duplicated the amount subscribed by the Vancouver Local of the International Brotherhood of Electrical Workers, Local 213, whose subscription was for $10,000 of Non-interest Bearing Bonds.

CANADIAN INSTITUTE FOR SOCIAL SECURITY INSURANCE

Warning has been sent out by the Trades and Labor Congress of Canada to the effect that the recent convention of the Congress held in Vancouver, non-concurred in a resolution endorsing the Canadian Social Security organization. The convention agreed that it had no control over the policies of such an organization and that the Congress has its own policies and machinery for social legislation.

Trades union organizations are advised to refrain from making any contribution or endorsation of such an organization.

Wage Abuses Checkmated By Govt.

The following communication has been received by the Vancouver, New Westminster and District Trades and Labor Council, from Ernest Ingles, Canadian representative of the International Brotherhood of Electrical Workers, who in his capacity as secretary of the Association of International Trade Union Representatives, has obtained this legislation from the government. The letter says:

In the operation of the Dominion Fair Wages and Hours Act, whenever it was definitely determined that an employer in the execution of Government work was paying or had paid to any of his employees a rate of wages lower than prescribed by the Fair Wages Schedule for the job, then the employer had to pay to the worker so underpaid the difference. However, the employer paid the employee direct and, in many cases, this was abused. The employer could secure in cases a return of the cheque and in other cases employees had left the service of the employer and, of course, could not be located and the amount due the workman remained in the coffers of the employer.

The Organized Labor Movement has urged that this situation be changed so that such abuses could not occur. We have urged that in such cases the employer pay to the Receiver General for Canada an amount equal to the aggregate sum of the shortage and the Department of Labor be charged with the responsibility of paying the underpaid employees and in the case of employees who could not be found, the money due them would remain the property of the Government.

Our efforts in this direction have now been crowned with success and an Order-in-Council has recently been passed correcting this situation. It is quite possible that there will still be abuses although it will be more difficult.

Your co-operation is needed to make this Order-in-Council fully effective. A copy of the order is here enclosed for the guidance of your Council and it will be greatly appreciated if, when a violation is noted to forward the details to the undersigned.

Thanking you for your co-operation, I am,

Fraternally yours,
E. INGLES, Secretary.

NEW REGULATIONS

The new Order-in-Council, No. 6801, made to Section 6 of the Fair Wages and Hours of Labor Act, provides in part for the following regulations:

1. The Deputy Minister of Labour shall be responsible for the investigation of all claims for the payment of wages at the rates set out in the fair wage schedule embodied in Government contracts and in any case where the actual rates have been less than the rates so set out in the fair wage schedule he shall ascertain the difference between the amounts actually paid to employees and the amounts which they would have received had they been paid at the rates set out in the fair wage schedule.

2. The contractor shall deliver to the Deputy Minister of Labour a cheque payable to the Receiver General of Canada for the total amount of differences ascertained under Regulation No. 1, or if settlement has not yet been made with the contractor concerned, then the Department of Government concerned with the contractor shall withhold payment of such amount from the contractor and shall deliver to the Deputy Minister of Labour a cheque in the required amount payable to the Receiver General of Canada.

3. The amounts so collected or deducted from contractors and/or other Departments of Government shall be paid to the Receiver General of Canada to be deposited in an account, known as the Fair Wages Suspense Account. In settlement of all claims of individual workers the Deputy Minister of Labour shall authorize the issue of cheques in the appropriate amount in the name of the worker concerned, these cheques to be charged to the Fair Wages Suspense Account.

4. The Deputy Minister of Labour shall endeavor to ensure the safe delivery of these cheques to the workers concerned.

5. In cases where departments other than that of Labour have occasion, through default by the contractor, to seize his security and pay off claims direct for wages, then any unclaimed cheques for payment of such wages shall be delivered to the Deputy Minister of Labour with all relevant information concerning each case to be deposited in the Fair Wages Suspense Account.

6. It shall be the responsibility of the Deputy Minister of Labour to maintain adequate records of receipts and disbursements connected with both funds referred to above.

A. D. P. HEENEY,
Clerk of the Privy Council.

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Personal sacrifice must match this national effort.

Yours is the duty of providing the dollars so vital to Canada's war needs. Yours is the duty to **save** . . . that you may be ready and able to lend your money to the nation when the call for money comes.

Money, no less than men and machines, is a decisive factor in this war. Thrift is a national necessity.

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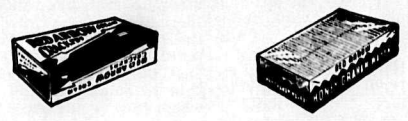

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"Serenity"

Calmness of mind is one of the beautiful jewels of Wisdom. It is the result of long and patient effort in self-control. Its presence is an indication of ripened experience, and of more than ordinary knowledge of the Laws and operations of Thought.

A man becomes calm in the measure that he understands himself as a thought-evolved being; for such knowledge necessitates the understanding of others as the result of thought; and as he develops a right understanding and sees more and more clearly the internal relations of things by the action of Cause and Effect, he ceases to fuss and fume and worry and grieve but remains poised, steadfast and serene.

The calm man, having learned how to govern himself, knows how to adapt himself to others; and they in turn reverence his spiritual strength and feel that they can learn of him and rely upon him. The more tranquil a man becomes, the greater is his success, his influence, his power for good. Even the ordinary trader will find his business prosperity increase as he develops a greater self-control and equanimity, for people will always prefer to deal with a man whose demeanour is strongly equable.

The strong man is always loved and revered. He is like a shade-giving-tree in a thirsty land, or a sheltering rock in a storm, Who does not love a tranquil heart, a sweet-tempered balanced life? It does not matter whether it rains or shines, or what changes come to those possessing these blessings, for they are always sweet, calm and serene. That exquisite poise of character which we call serenity is the last lesson of culture—it is the flowering of life—the fruitage of the soul—it is as precious as Wisdom, more to be desired than gold. How insignificant mere money-seeking looks in comparison with a serene life—a life that dwells in the ocean of TRUTH, beneath the waves, beyond the reach of the tempests—in the ETERNAL CALM.

How many people we know who sour their lives, who ruin all that is sweet and beautiful by explosive tempers, who destroy their poise of character and make bad blood. It is a question whether the majority of people do not ruin their lives and mar their happiness by lack of self control and lack of Truth. How few people we meet in life are really well balanced and who have that exquisite poise which is characteristic of the finished character!

Yes, humanity surges with uncontrolled passion, is tumultous with ungoverned grief, is blown about by anxiety and doubt. Only the wise man—only he whose thoughts are controlled and purified, makes the winds and the storms of the soul obey him.

Tempest-tossed souls, wherever ye may be, under whatever condition ye may live—KNOW THIS—in the ocean of life the isles of blessedness are smiling, and the sunny shore of your ideal awaits your coming. Keep your hand firmly upon the helm of Thought. In the bark of your soul reclines the commanding Master—He does not sleep. Wake him.

Self-control is strength; Right Thought is mastery; Calmness is power.

Say unto your heart—"PEACE BE STILL."—Kabalarian Mirror.

Serenity, Health, Material Progress, Self Advancement can be obtained through the "Wisdom" as taught by the Kabalarian Philosophy, under the leadership of Professor Alfred J. Parker, 1376 West 11th, Phone BAyview 4500-R.

HELPFUL HINTS FOR THE HOUSEWIFE

Do not patch a hole in a blanket. Darn with a thick matching wool, then brush with a teazle brush, when the darn will almost disappear.

If a little water is boiled in the saucepan before boiling milk, it will not burn.

Parsley, mint and herbs remain fresh much longer if placed in an air-tight jar than if put in water.

To clean a vacuum flask, fill it three-quarters full of warm water, drop in a half teaspoon of baking soda, and shake the corked flask well for a few minutes.

Lace curtains will iron up like new and will be sufficiently stiff to hang nicely if a generous supply of borax is added to the last rinsing water.

A little flawed oatmeal is a nourishing substitute for flour for thickening soups and stews.

When washing silver, stand it in a jug of very hot water to which a little ammonia has been added, and it will remain bright much longer.

Wring out your polishing cloth in a pint of whitening, about the size of a walnut, has been dissolved. Use when dry. This gives a splendid polish to mirrors, brass, chromium.

Burn a little sulphur in the garbage tin, and flies will not look at it.

HAM SHANK WITH BEANS

Ham shank, 1 pound navy beans, ½ teaspoon mustard, ½ cup brown sugar, ½ cup maple syrup. Salt and pepper.

Soak the beans in water overnight. Drain. Put in heavy kettle with sugar, mustard, syrup, salt and pepper. Place the meat on top of this. Cover with water. Cook in a moderate oven until the meat is tender, adding water when necessary.

NOTE FOR HERR GOEBBELS

If a lot of Nazi leaders had to eat their promises they'd die of indigestion.

Oh, yes, and Mister Goering might just jot down in his memorandum book that when thieves fall out it's time for honest men to fall in.

Lights of Christmas

Father Christmas is lighting his candles again. They begin to gleam along the horizons of the mind and to illumine the heart. Candles that symbolize the ancient Christmas joy will flame on altars and shine through storied windows, staining with ruby and gold and purple the drifted snow outside. Candles of eager expectancy, dancing and sparkling in the eyes of little children. And love's own candles of sweetly solemn memory for those it knew in Christmases long gone. He is very courteous, Father Christmas — with friendly hand leading us all, young and old, the hurt and the gay, into the warm and glowing circle of his genial hospitality.

But the greatest Christmas light of all is a song. Heard first by shepherds who watched their flocks by night, it has been called the Angel's Song. It is more than that, for "suddenly there was with the angel a multitude of heavenly soldiers . . . saying Glory to God in the highest and on earth, peace, good will toward men."

"Peace on earth to men of good will." Who can have peace save men of good will? How can nations have peace except as good will makes good neighbors? Ill will, whenever harbored, destroys the peace of those who hold it. And so, in one version the song would seem to say that, as heaven is the abode of glory, earth will become the abode of peace when humankind becomes the abode of good will.

Vapors veil our vision and vex our souls, but time was when these vapors were thick clouds, sullen with thunder and terrible with lightnings; see them now, attenuated to a translucent mist. Something is dissolving them, something is shining through. The universal Christmas is nearer than we think. Its nearness accents every contrast, as light makes darkness visible.

The Lights of Christmas!—morning stars of a dawn before which even now the shadows flee away.

Increasing Hours of Work Is Uneconomical

Dr. J. C. Bridge, H.M. Senior Medical Inspector of Factories, in an article in the January, 1940, issue of "Industrial Welfare and Personnel Management," referring to the extension of hours of labour and the consequent effect on output, stated that: "I would, however, make the point very emphatically that this measure of fatigue by output will not be immediate apparent. Output will undoubtedly be increased, to begin with, by longer hours, but as time goes on fatigue will manifest itself in the course of time by an output even below the figure of that of the shorter hours of work." He further stated: "It is often, I fear, thought, when considering hours of work, that this almost entirely concerns women and young persons between the ages of 16 and 18. Let there be no mistake about it, men are just as much affected by over-long hours, and I say without hesitation that it is as uneconomical to overwork a man as it is a woman. Personally, I see no difference, granting that the woman is employed upon work she is physically capable of undertaking.

GROCERY CLERKS WIN WAGE-BOOST STRIKE

Washington, D. C.—A week's strike of nearly 1,000 clerks and managers employed by the Sanitary Grocery Company in 225 stores in the Washington area was settled through an agreement between company representatives and officials of Local 639-A, Retail Clerks International Protective Association, A. F. of L. affiliate.

The provisions of the agreement carried a wage raise of $1 a week for many clerks; one additional holiday —Washington's birthday; a two-year experience rating recognition for clerks employed after service with another company.

All of the 225 stores were closed during the strike. More than 500 members of the Meat Cutters and Butcher Workmen's Union refused to walk through the picket lines.

THE MAN WHO'S SQUARE

There is something in the twinkle
Of an honest fellow's eye
That can never be mistaken
And can never be passed by!
Be his station high or lowly
There's that dauntless upright air
That convinces all beholders,
That the man they see is "square."
Heaven gives such men influence
Over those they daily meet;
If they see a fallen Brother
They will help him on his feet.
Make the "sneaks" a bit uneasy,
Make the "false" act kind of fair,
For the greatest rogue on record
Will respect the man who's "square."

LABOR TO GIVE BEDS TO RED CROSS HOSPITAL

Discussing the proposal of the Red Cross to build a convalescent hospital in Winnipeg, the Trades and Labor Council recently decided to assist in equipping the proposed institution by donating a number of beds.

IGNORANCE WAS BLISS

Uncle Henpeck: "You boys of today want too much money. Do you know what I was getting when I married your aunt?"

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AMBIGUOUS, WHAT?

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GLACE BAY RAILWAY MACHINISTS ORGANIZE

Following a plebiscite taken among railway machinists in Glace Bay, Nova Scotia, a new local of the International Association of Machinists has been organized by George E. Murphy, Montreal grand lodge representative of the Association. The new Union will become a part of Division No. 4 of the railway employees' department of the American Federation of Labor.

TORONTO LABOR ASKS FOR 40-HOUR

Toronto.—The Toronto Trades Labor Council recently adopted resolution for a 40-hour week for labor in Canada. Copies of the resolution were sent to Prime Minister Mackenzie King and Labor Minister McLarty.

At Ottawa, official spokesmen indicated the 40-hour week proposal would not receive government approval at this time.

WISHING ALL OUR FRIENDS A VERY MERRY CHRISTMAS!

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See your 4X grocer or deliveryman today- Order early to avoid disappointment.

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SAVE AT FRITH'S STORES!

MEN'S SCARVES 25c, 50c, $1.00 MEN'S TIES 25c, 50c, 75c
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N. Y. Electric Union Wins Pay-Boost Strike

New York, N. Y.—Fifteen hundred workers, employed by 120 electrical supply concerns in greater New York, who were on strike a week, are back at work as the result of a settlement, it was announced by Samuel Dobbins, business representative of the International Brotherhood of Electrical Workers, Local 3.

The walkout affected clerks, managers, salesmen and buyers in ninety-five per cent of wholesale and jobbing concerns which supply retail stores with electrical equipment and appliances.

The terms of the contract agreed upon were hailed by Mr. Dobbins as a clear-cut victory for the union and include an average ten per cent increase for all employees, a forty hour week with time and a half for overtime, one week's vacation with pay, seven holidays with pay and a union shop. The new contract will be in effect for two years and will expire on November 30, 1942. However after it has been in effect for one year, wages will be subject to an upward adjustment.

Philip Morris Co. Helps Union Cause

Philip Morris & Co., well known manufacturers of cigarettes and pipe tobacco, has withdrawn its advertising from the two non-union sports magazines known as National Sportsman and Hunting & Fishing. The company has requested the Organization Committee of Chicago Printing Trades Unions to advise the labor press of the country of its action.

National Sportsman and Hunting & Fishing magazines are printed by the notoriously anti-union printing concern of R. R. Donnelley & Sons Company (Lakeside Press), Chicago.

The Good Union Man

Well meaning men sometimes have a very wrong idea of what constitutes a good union man. A good union man is not the one who always boasts of his undying hatred of all employers and that he has sacrificed many good positions through his hatred.

He is not the jealous individual who rails against the union, threatening to pull away and smash it to pieces and have no more to do with it because So-and-so made a better suggestion in the meeting, which was adopted instead of his.

He is not the one who goes around abusing everybody and everything and saying by his every act that there is no good in anything or anybody but himself and his own doings.

He is not the selfish man who wants to keep others out of the union lest they might get his job, hold their jobs on their merits as workmen. He also willfully mistreats his employer, expecting to be reinstated by force of the union when discharged, imposes on the usefulness of the union and is not a good union man.

He is not one who acqaints his employer with all the private affairs of the union.

He is not one who tries to obtain another's job by any false or unfair means.

He is not one who absents himself from meetings of his local and criticises those who do not attend for what they do.

He is not one who is always behind with his dues.

He is not one who promotes disorder at the meetings of the union and who persists in showing disrespects to the presiding officers and others who address the meeting.

The good union man is he who, while insisting on just wages and working conditions, also has respect for the right of his employer and does not regard him necessarily in the light of an enemy.

He who is charitably disposed toward the faults of others and tries to live up to the true conception of a true union man.

He is not so selfish but that he can give due credit to the conscientious work and utterances of others.

He who recognizes that the union is for all workers who avail themselves of no benefits.

He who has the good sense to know that the success of the union depends upon getting others to join it.

He who does not devulge the business of the union to outsiders.

He who loves peace, preferring not to fight employer, yet who is sensitive to unjust treatment and who is no coward.

He who is not afraid to go to his employer and in a straightforward manner point out injustice and insist upon having same righted.

He who opposes strikes and consents to them only when all other means of righting wrongs have utterly failed.

He who when he goes out on a strike and stays out until the wrong is righted.

He whose card is always clear.

He who is not a knocker, but by force of logic opposes all foolish motions and insists upon the passage of all good ones.

He who is mentally broad enough to admit that there are others besides himself.—EXCHANGE.

According to a German radio newscast, Mr. Hitler promises that some terrible things will happen to the British Navy before the Yuletide bells ring out. Just a few more shocking days to Christmas, so to speak.

650,000 Back Wages Paid Lumber Workers

Washington, D. C.—At the completion of the first four months campaign of the Wage and Hour Division of the U. S. Department of Labor to enforce the Fair Labor Standards Act of 1938 in logging camps, sawmills, lumber manufacturing plants, and associated establishments, Colonel Philip B. Fleming, Wage and Hour Administrator, announced that in 965 concerns back wages totaling $650,097 were found due employees to bring their wages or overtime compensation up to the figure required by the law.

Benefiting by this amount, a large part of which has already been paid, were 20,051. Many of these had been receiving wages averaging about 10 cents per hour and some were getting as low as a nickel. Colonel Fleming said that in addition to the restitution already paid or computed, additional thousands of dollars are payable under investigations still under way.

N. Y. Painters Get Three-Year Agreement

New York, N.Y.—Mayor La Guardia appointed Louis S. Posner, as impartial chairman for the painting industry to serve under a three-year agreement, covering painters and decorators in Manhattan and the Bronx, signed by the Brotherhood of Painters, Decorators and Paperhangers, Council 9, A. F. of L. affiliate, and the Association of Master Painters and Decorators.

The agreement which ended a recent strike provides a wage increase of ten cents an hour for painting work, includes a provision that all disputes be submitted to arbitration and prohibits strikes during the life of the contract.

Secretary-Treasurer Louis Weinstock of the painters union said his membership of 12,000 was grateful for arbitration machinery to handle their grievances. He exressed the hope that the new arrangement would eliminate the evils of "kickback, underpayment of wages and unemployment."

Humanitarian Science

The world of tomorrow will, after all, contain people whose happiness and welfare constitute the sole intelligible criterion of progress. This point seems often to be lost sight of in the books on the wonders of science, humanity being almost or wholly obscured by the gadgets, equations, diagrams, chemical substances and other scientific apparatus. Dr. Wendt, in his new book, is constantly pre-occupied by humanity, the ways in which science in its present state affects people and can improve the lot of man.

He regards the use of human intelligence to improve the environment ("this is science") as the aspect of social evolution in which progress is clear; and he is not unduly impressed either by the recurrent barbarism of war on the one hand or by the rosy utopias of mere social re-organization on the other. The totalitarian states bestow freedom from economic responsibility upon the individual and recognize the modern fact of economic interdependence, but tragically ignore or deny the increase in personal freedom made possible when co-operative and scientific production removed the pioneer necessity of each man's working all day long to make a bare living. The democracies have erred in the opposite direction, fostering this personal freedom but often ignoring the matter of fundamental economic interdependence and losing some of science's benefits in the effort to maintain complete or "rugged" individualism.

It is a strange anomaly, that in spite of our prodigal use of science we still look on life and our problems with the eyes of yesterday. To change this it is not necessary to wrestle with technicalities; it is necessary only to appreciate the creative power of man (using science) and to understand that science is a social force of prime importance.

Proverbs

"There was never but one man who never committed a fault."

Comfort for those who are making an effort to accomplish something worthwhile and make mistakes.

"Three helping one another will do as much as six men single."

No greater argument can be advanced for the value of co-operation than this old proverb. It is through its application that the union movement records its progress.

"To him that wills, ways are not wanting."

If members are sufficiently interested in the future of their union which should mean, in their own future betterment, they can and will prepare themselves to bring in additional members.

"To preach well you must first practice what you teach others."

This means that if we can hope to make good unionists out of those taken into our unions, its leaders must be good union members themselves.

Nevertheless, it cannot be denied, there's one thing that Germany is scheduled soon to discover and that is that you can learn more from defeat than victory.

LUCKY LAGER

Your guests will enjoy this golden brew. Sparkling, invigorating . . . a beer of distinctive quality and taste —sold at the same price as ordinary beers.

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100 per cent Union help!

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Equally good and economical results in furnace or grate.

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[illegible]
Dr. W. A. [illegible], [illegible] Hastings West.

The Labor Statesman

Published third Thursday in each month at Labor Headquarters, Vancouver, B. C.

Owned by the Vancouver, New Westminster a..d District Trades and Labor Council.

H. W. WATTS, Man. Editor.

Subscription Rates: $1.00 per Year; to Unions, 4c per member per month.

Phone: Seymour 6879

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Vancouver, Canada, December, 1940

"ON EARTH, PEACE, GOODWILL TOWARD MEN"

Oh, when the day shall break
O'er realms unlearned in warfare's cruel arts,
And all their millions wake,
To peaceful tasks performed
with loving hearts,
On such a blessed morn,
Well may the nations say that
Christ is born.

—Bryant.

THE NEW ORDER-IN-COUNCIL

The Order-in-Council just passed by the Government relative to the adjustment of wages in war industries is not altogether unwelcome in the ranks of organized labor. Some of us may feel that we are going to be restricted in our efforts to increase wage scales, but we should try to visualize the demands that would be made upon the Government by employers' associations to peg wages, and to even reduce wages, should we obtain enough power to demand unreasonable wages.

The Government has taken action on profits and on rents, and will undoubtedly take action on prices of commodities should any of these become prohibitive. In this respect, however, wage scales are protected in the new Order-in-Council by a cost-of-living adjustment clause. Prices of commodities cannot be controlled very easily, because, in most cases, the finished article, or the raw material, comes from countries outside of Canada.

The 1926-29 wage levels are high enough, in most cases, to be acceptable so far as organized labor is concerned. Trades that were not organized at that time and are not organized now, will probably not be so well off, but this should be an incentive for them to get organized.

Representatives of organized labor have been consulted by the Government in connection with this Order-in-Council, and have been able to avert what could have been a more drastic measure on the subject. As it now stands, wages are not pegged, and the hours of labor and other working conditions are still applicable to adjustments through conciliation boards.

AS YE HAVE SOWN

Because of world war conditions the "Merry Christmas and Happy New Year" salutation is not given as enthusiastically as it otherwise would be given. "Peace on Earth and Goodwill toward all men" becomes just a hackneyed phrase, while war is going on all around us, and we and our neighbors are feverously engaged in making munitions and engines of war.

But after all we are just reaping what we have sown, and until we all learn to sow seeds of truth, justice, brotherhood and goodwill, we will ever be reaping war, intolerance, chaos and disease. Our governments, our schools and our churches, not only in this country but in every country, have been sowing seeds of discontent, of frenzied competition, of profit grabbing economy, of misinterpreted religion, and we are reaping the harvest of war, poverty and disease.

Perhaps, as this war drags on year after year, we will strive to find the remedy for preventing the recurrence of this catastrophe. There are already moves being made in this direction, but most of our present-day institutions of learning and religion will have to undergo a complete change, and our form of government will have to be based on an entirely new principle.

The present conflict is too drastic, too complicated and too ferocious to expect an early settlement. As a matter of fact, it will undoubtedly grow in intensity and will become so chaotic that neither side will be able to say with certainty that they are winning. Neither prayers nor resolutions will end it nor even weaken it, for, like all other things on this planet, it must continue through its cycle of chaos until it has harvested the conditions which were sown years ago. Then the world may have come to realize that if war and pestilence, poverty and sickness are to be avoided in the future, it must completely change its distribution of wealth; its institutions of learning must undergo a complete change, and its citadels of religion must be places of science, of Kabalarian philosophy, instead of tombs of superstition and misinformation.

Talk of increasing the hours of labor in Canada at the present time by government officials, is not very good for the morale of the workers, which the government should be encouraging. While some industrialists back East may be talking about labor shortages in order to short change the workers, we find plenty of labor available in the West. There is plenty of room for extension of factories on this coast and there seems to be plenty of idle hands to man these factories. And what is also very noticeable is the large number of people who are working on short time, a phase of industrial life which is undoubtedly duplicated in Eastern provinces. Put these men to work on full time, before talking about increasing the hours of labor.

—*"Best Wishes Everybody"*—

Trades Council Notes

Upon request the Department of National Health at Ottawa will supply copies of a pamphlet dealing with the dangers of benzol, as information for employers and employees in lines of industry using the product.

The Council endorsed a recommendation of the Executive to donate an electric floor polisher to the Vancouver Preventorium in appreciation of the valuable work being done by the Prevetorium.

Aeronautical Union expressed appreciation for the action taken by the Council in protesting the lay-off of employees at the Boeing Aircraft factory and the publicity given the matter by the Council secretary. The men have since been put back to work.

Sign Painters' Union reported that the David Hall Sign Company and the Signcraft Company are non-union concerns.

Protest by the Street Railwaymen's Union on the floor of the Trades Council against the lay-off of 30 extra men and nine track men, and the newspaper publicity given to the subject, resulted in the company making an adjustment of the condition.

The Secretary of the Council was instructed to forward a communication to the City Council deploring the delay in the restoration of salaries for employees of the City.

Burns & Company have been removed from the "We Do Not Patronize" list of the Trades and Labor Council. This, however, does not mean that they should have any preferential treatment.

Bartlett Appointed To Rentals Committee

W. J. Bartlett, a former president and still an active member of the Vancouver, New Westminster and District Trades and Labor Council, has been appointed a member of Vancouver's Rental Committee. The appointment was made by Mr. Justice W. M. Martin of the Saskatchewan Court of Appeals, who is now Canada's Rental Administrator.

All applications from landlords for permission to increase rents above the level of last January 2 and complaints by tenants against increases must be lodged by December 31.

Freezing of rents at last January's level in a number of Canadian cities has been ordered by the Wartime Prices and Trade Board, under whose authority the local committee is set up.

The Vancouver committee will start sittings as soon as the necessary forms arrive from Ottawa. It will have authority over rentals in the city of Vancouver and the city of North Vancouver. The district municipality of North Vancouver and the municipalities of West Vancouver and Burnaby have not yet been declared pegged-rental zones.

McLarty Is Against Labor Regimentation

Disclosing that pressure is being exerted on the Government to adopt drastic regulation of hours and wages of labor, Labor Minister Norman McLarty declared on the floor of Parliament that organized labor had co-operated cheerfully in the war effort.

"There might be conceived some circumstances in which the government might be required to take such action," McLarty said, but he added that "those circumstances do not exist today."

"What Labor is looking for is not regimentation, but direction. It has made that abundantly clear. Dealing as we are with a co-operative body, why should such action be necessary? That is the wrong way."

Programme To Help Speed War Production

A suggested program to obtain the maximum production in war industry was outlined in Parliament by Labor Minister Norman McLarty. The proposals are:

Transfer of available workers to points where they can be placed in war industries.

Lengthening the standard working week from 44 to 48 hours or higher as a new basis for calculating when overtime rates shall be payable.

Determination of the number of employees in "the scarce trades" not attached to non-essential or depressed industries who can be drawn into war work.

Control of Workers

Setting up of a list of non-essential industries which employ labor in scarce trades. McLarty said it may be necessary to deny such industries the right to hire additional workers and to transfer some of their present employees to war work.

Recruiting of women for industry and for war auxiliary services. The suggestion is they might be used to replace skilled men who would be freed from non-essential industries for war work.

Trade Unions are being asked to furnish the National Labor Supply Council with lists of members in the scarce trades who are unemployed, partially employed or at work in non-essential industries.

Warehousemen Win Increase In Pay

ABERDEEN.—Pay raises of from $3 to $5.40 per week have been negotiated for warehousemen employed by Sears, Roebuck, according to Secretary William Bonallo of Teamsters' Union No. 699.

Through these negotiations, wages have also been raised $3 weekly by Aberdeen furniture houses.

MERRY CHRISTMAS!

Good friends, wherever you may be
And be it east or west,
Upon the plain, beside the sea,
Whatever place the place may be,
Some place you love the best,
Across the silence let us call
To each of you, and wish you all
A MERRY CHRISTMAS!

HOSPITALITY TIME IS PILSENER TIME

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Outstanding Unsurpassed

PILSENER LAGER BEER — BREWED AND BOTTLED BY VANCOUVER BREWERIES LTD. VANCOUVER, B.C. CANADA

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Call and see our HANDICRAFT DISPLAY, which includes TEA TRAYS, SEWING BASKETS, FERNERIES, LEATHER GOODS, AND MANY OTHER ATTRACTIVE CHRISTMAS GIFTS.

When you are buying **Corn Brooms**

Look for the LABEL! **"BLINDCRAFT" BRAND** Made by the BLIND!

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Canadian National Institute For the Blind

PHONE: BAyview 8841 1101 WEST BROADWAY

LAUNDRY WAGON DRIVERS GET WAGE AGREEMENT

The General Truck Drivers' Union of Vancouver reports having obtained of 10 per cent increase in wages and one week's holiday with pay for the Laundry Wagon Drivers of the Imperial Laundry Co. of Nanaimo. The employees are members of the General Truck Drivers' Union, Local No. 31, of Vancouver and vicinity.

—*"Best Wishes Everybody"*—

MONEY TO LOAN ON MODERN HOMES

Easy Terms of Repayment

Canada Permanent Mortgage Corporation

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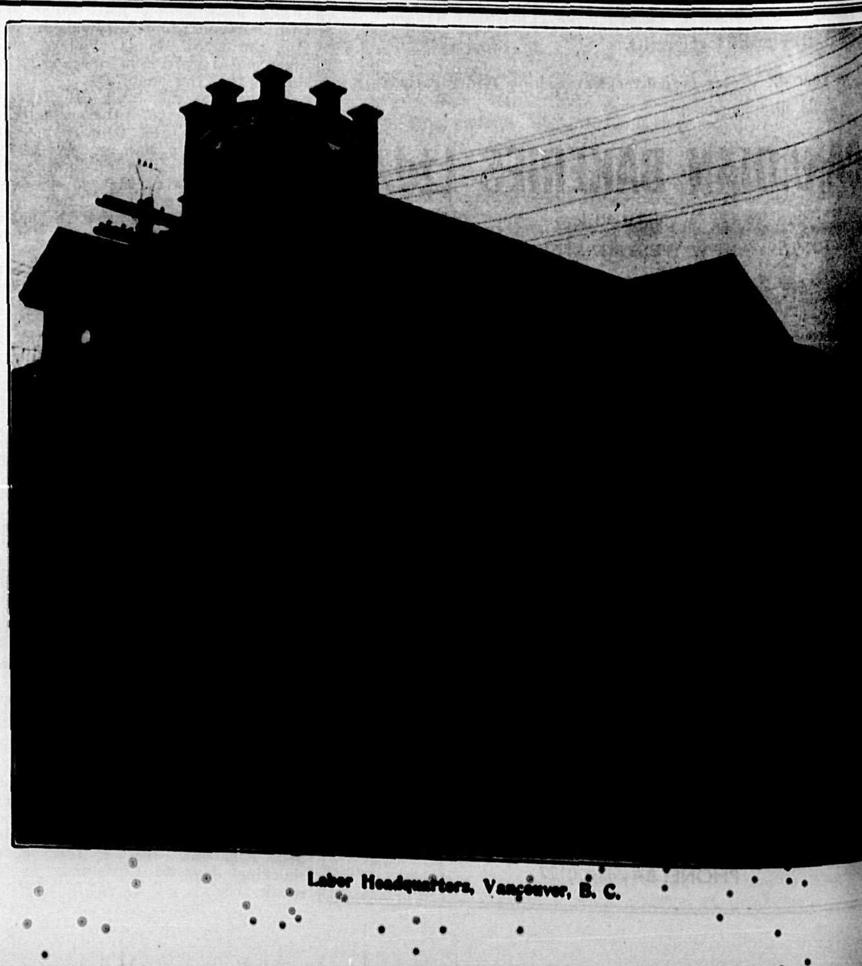

Labor Headquarters, Vancouver, B. C.

Bevan Urges Arms and Money To Aid In Britain's Fighting

NEW YORK.—Appealing to those "who are equally determined with us to maintain the great principles of liberty of thought and action," Ernest Bevin, British Minister of Labor and Secretary of the Transport and General Workers' Union, addressed a message to "all who accept these principles as their way of life" to "rally to the fullest possible extent in support of those who are actually in the battle-line," in a communication to Matthew Woll, President of the League for Human Rights, Freedom and Democracy.

His message expressed the firm determination of the British people to continue their struggle in the face of their terrible sufferings. It reads as follows:

"Present struggle for the maintenance of democracy and the right to use reason as against force in the conduct of human affairs should not have to be borne by one nation or commonwealth. It involves the fundamental rights and liberties of the human being, and all who accept these principles as their way of life should rally to the fullest possible extent in support of those who are actually in the battle-line.

"The future progress of labor absolutely depends upon the success of British arms. We are willingly standing up to the terror of the ruthless aggression of our enemy who seeks to break the democratic spirit within us by the murder of our women and children. It is a matter for those not in the fighting lines but who are equally determined with us to maintain the great principles of liberty of thought and action to determine how best they can help, and they must satisfy their consciences as to whether they are withholding anything in money, material, or sympathy.

"At the moment of this great crisis my message would be therefore to every lover of liberty throughout the world: Pour in your arms, your money, your effort to support those who willingly risk their lives to preserve the soul of mankind."

Longer Work Week Looms For Workers in Canada

Lengthening of the standard work- week from 44 to 48 hours "or even higher" now must be considered in Canada since wartime industrial production has reached the point where a general labor shortage approaches, the Labor Minister, Hon. A. McLarty, told the House of Commons at Ottawa.

"We have reached the point at which, instead of planning to spread the work, we are actually seeking workers to man our rapidly-expanding war industries," he said.

"With the distressing news concerning havoc wrought by the enemy in such centres as Coventry, Birmingham, Bristol and Southampton still ringing in our ears and with the British) Minister of Shipping admitting that sinkings are going on at a faster rate than replacements, I suggest that this is no time for us to be thinking of maintaining standards which do not take into account the urgency of the situation."

"Must Win the War"

He said the only excuse for asking the temporary relinquishing of certain standards which labor established over the years was that "we must win the war—and sacrifice is unavoidable." He promised that undue increase in the cost of living would be prevented.

Employers had their sacrificing to do, too, despite a popular belief that a wartime contractor made fabulous sums—"belief fostered by experience in the last war."

"He (the employer) has no protection against the risk but plenty of control on profits," the Minister said. "If an Ontario manufacturer makes $1 a year more profit than in peacetime, he is only allowed to keep 15½ per cent of it; the balance is taken from him by taxation.

It had been urged upon the government that it should order labor to do certain things in the matter of wages or hours.

"There might be conceived some circumstances in which the government might be required to take such action," Mr. McLarty said. "But those circumstances did not exist today. What labor is looking for is not regimentation but direction. It has made that abundantly clear."

The fact that there were still unemployed in Canada did not mean that the future could be faced with complacency, he continued. The degree of employability of the employable on relief "must be seriously questioned."

"While the shortage of labor generally is not yet acute, a shortage of tool and die makers and mechanics generally is imminent, if not already at hand in some occupations," he said.

Government and industry were both acting to insure the maximum use of available labor and the training of additional skilled labor.

He reviewed what had been and was being done in this regard, through the youth training plan, use of technical schools and training in industry itself.

A survey was being made of plant facilities for training in the required occupations, instructors available and how their number could be increased.

The extent to which women might be substituted for men in war industries, should the need arise, was also being studied, with a view to provision for their training, he added.

UDL

RYE Whiskies

UNSURPASSED THE WORLD OVER

	13-oz.	25-oz.	40-oz.
5 STAR THOROUGHBRED	$1.25	$2.30	$3.50
	16-oz.	25-oz.	40-oz.
UDL SPECIAL	$1.65	$2.00	$4.00
JOCKEY CAP	$1.80	$2.75	$4.25

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Japanese Federation Of Labor Dissolved

TOKIO, Japan.—As always when it is necessary to remove the last remaining bulwark of democracy, freedom and liberty, the Japanese Federation of Labor, the largest and oldest labor organization in Japan, has been ordered dissolved, according to latest advices from Japanese labor officials.

By order of the highest authority in order to better facilitate the totalitarian form of government operation, the Central Executive Committee of the Japanese Federation of Labor meeting in extraordinary session terminated the operations of the organization in preparation for the participation by its members in the national movement for industrial service to the state.

Hailed by Japanese military as another step by the Japanese people to assist the government in pushing the China incident to a successful conclusion, the dissolution of the federation which was established in 1911 was pointed to by American Federation of Labor officials as similar to the destruction of the labor movement in Russia, Germany and France, thus removing the last vestiges of freedom and individual rights, not alone of the workers but of the entire people as a whole.

In Lighter Vein

The Bad Egg from Burnaby just dropped in to tell us that a career for a woman is any kind of a job that doesn't require being married to the boss.

He's wrong, old top, he's wrong. No, woman ever was married to the BOSS.—*Wally, the Incurable bach.*

ISN'T IT THE TRUTH

Love-sickness can be cured by marriage.

A hick town is one where every man is a leading citizen.

Some gals are the picture of health, and by golly, they know how to paint the picture.

London woman told the magistrate that her husband struck her in the eye with a plate because his supper was cold. Just practicing a "blackout" we suppose.

Even at Christmas time down on the farm the whey of the transgressor is sour.

Crusty Bill rises to remark that he doesn't care what kind of a car you own, you can't have a blow-out unless you have something to blow in.

HOLLY-DAY THOUGHT

A kiss under the mistletoe isn't always the berries.

In spite of the war a lot of people go on living peacefully, but out in Hollywood they continue to get married and divorced.

GET BUSY, FOLKS

If you didn't do your Christmas shopping early, now is the time to read the advertisements in this issue of "The Labor Statesman" and get busy.

WHY TEACHERS GET GREY

"Halo is what you say when you meet someone."

Boy, quick, gimme a sentence using the word antidote. Uncle doesn't like Christmas turkey, but antidotes on it.

LOGIC

Discovering yet another mistake in his letters, the Boston employer summoned his new typist.

"You came here with good testimonials, Miss Smith," he shouted, "and do you mean to tell me you don't know the King's English?"

"Of course, I know it," she replied indignantly. "Otherwise he wouldn't be on the throne!"

WASTING NO TIME

Billy—Uncle, a Scotsman fell overboard into the Black Sea, and when they found him, what do you think he was doing?

Uncle—I don't know.

Billy—Filling his fountain pen.

AS USUAL

Mr. Black—I never knew Green had twins!

Mrs. Black—My dear, he married a telephone girl, and, of course, she gave him the wrong number.

Labor Supports the Sirois Recommendations

Organized Labor in Canada is strongly behind the move to implement the recommendations in the Sirois Report. The Trades and Labor Congress of Canada has sought for a readjustment of government jurisdiction over labor legislation.

The report is contained in three volumes, but the following summarization of two of the recommendations, closely affecting organized labor, are published for information.

I.—Social Services

1. Unemployment relief—i.e. relief or aid to the unemployed employables—should be a Dominion function, but provinces to remain responsible for other welfare services.

(a) The Dominion to define employability for purposes of administering relief.

(b) The Dominion to have full control of aministration of unemployment aid.

(c) National employment service to be established, without prejudice to rights of provinces to have service of their own.

(d) Dominion be empowered to establish system of compulsory unemployment insurance.

(e) Local branch boards on rulings of Dominion service as to employability of individuals.

2. Relief to primary industries: where whole area involved in economic disaster—e.g. the wheat industry—situation to be met by Dominion emergency grants.

3. Poor relief, widows' pensions, mothers' allowances and child welfare to remain provincial.

4. Health services; need co-operation between Dominion, province and municipality, much as at present.

5. Old age pensions; non-contributory, as at present. Dominion pays 75 per cent, provinces administer.

6. Social insurance: Dominion jurisdiction: contributory old age pensions, unemployment insurance. Provincial jurisdiction: health insurance, workmen's compensation.

II.—Labor Legislation

1. Dominion to have jurisdiction to establish: basic minimum wages, basic maximum hours, minimum age of employment; the provinces being free to do better, but not worse.

2. Provinces empowered to delegate jurisdiction over categories of industrial disputes to Dominion.

3. Dominion to have power to enact conventions of International Labor Organization (other treaties outside commission's terms of reference).

4. Frequent conferences between Dominion and provincial departments of labor.

D. C. MEAT CUTTERS GAIN PAY INCREASES

WASHINGTON, D. C.—The Amalgamated Meat Cutters and Butcher Workmen of America, A. F. of L. affiliate, signed an agreement with the Sanitary Grocery Company, large chain store concern in this area, raised the wages of journeymen butchers from $32.50 to $35 a week, apprentices with less than one year's experience from $21 to $22 and apprentices with less than three years from $28 to $30. The contract also includes time and one-half paid for overtime work, a week's vacation with pay and full holidays on Washington's Birthday and Armistice Day.

VICTORIA UNION NOTES

Carpenters' Union reports 149 new applications for membership received during the year.

Electrical Workers' Union reports 20 new members and further applications being received.

Molders' Union reports organization almost 100 per cent in Victoria.

Painters' Union seeking adjustment of wages and working conditions through the Board of Industrial Relations.

A dual Labor Council having been formed in Victoria by the C.I.O., the Victoria Trades and Labor Council decided to inform unions chartered by the C.I.O. that they could no longer have seats on the Council.

POINTED WARNING

A city chap was crossing a pasture. "Say, there," he shouted to the farmer, "is this bull safe?"

"Well," answered the farmer, "I reckon he's a lot safer than you are just now."

NO PAYMENT.. *Until Next Year*

... TAKE ADVANTAGE OF THIS CONVENIENCE

Buy Your Christmas Gift

ON CREDIT

NO FUSS—NO RED TAPE—NO INTEREST—NO CARRYING CHARGES—JUST COME IN AND SELECT YOUR GIFTS AND WE'LL CHARGE THEM AND YOU CAN PAY NEXT YEAR!

HOSIERY
She never has too many! Sheers and pure silk. All daintily boxed.
69c to $1.15

LINGERIE
Give her lingerie. It is always a welcome gift. We have an exciting collection in every price.

PANTIES
59c to $1.59

SLIPS
$1.00 to $1.98

DANCE SETS
$1.00 to $1.98

PYJAMAS — GOWNS
$1.29 to $2.98

HOUSECOATS
Glamor housecoats . . . just what she wants for Christmas! . . . Luxurious! Perfect!
$2.95 to $12.95

PLAIN *or* FURRED Coats
Plain tailored and luxuriantly furred coats. Expertly designed in the newest silhouettes.
$15.95 to $59.50

DRESSES
Stunning dresses from the most casual to glamorous "dressy styles".
$2.95 to $25.00

BLOUSES
Gift Blouses from
$1.95

SKIRTS
In a large variety
$2.95

SWEATERS
Wide choice of newest colors from
$1.95

JACKETS
Smart sport models from
$4.95

Sweet Sixteen

(UNION FACTORY)
927 GRANVILLE STREET

137 WEST HASTINGS STREET
(Next to Woodward's)
2542 MAIN STREET
2438 EAST HASTINGS

A Toast to You... And Yours

To all our Friends—To you and you—from all of us—We wish all the joys and happiness that can possibly be conveyed in these age-old words

A Merry Christmas and a Healthful, Prosperous New Year

FROM YOUR GENIAL HOSTS

ERNIE CLARK ANDY GILLIS

— AND STAFF —

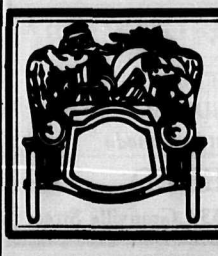
Grand Union Hotel

74 WEST HASTINGS STREET

THE HUB LTD.

Season's Greetings to the Laborers of British Columbia

45 East Hastings Street The Store that Sells Union-made Merchandise



"WILD ROSE"

USE THE BEST FOR

Christmas Baking

"COMPLIMENTS OF THE SEASON" TO OUR UNION FRIENDS AND PATRONS!

Richmond Milk Producers Ltd.

Phone HIghland 0062 *1508 East Hastings Street*

HAPPY NEW YEAR!

FROM THE EXECUTIVE COUNCIL OF THE TRADES AND LABOR CONGRESS OF CANADA

TO WISH You a Merry Christmas and a Happy New Year—no more kindly thought was ever uttered than this age-old greeting handed down through the generations. It still retains its humane appeal, unchanged by the vagaries of time and unspoilt by the materialism of the modern skeptic. It remains, as of yore, the sincere expression of good fellowship and goodwill among mankind on this festive occasion.

We know of no occasion that lends itself more than this to the practical demonstration of the principles upon which our movement is founded, the commemoration of the birth of the lowly carpenter of Nazareth, the prophet and preacher of the brotherhood of man.

Living as we do in an age when social inequalities and consequent injustices predominate, it is safe to say that no occasion gives rise to greater rejoicing, while, paradoxically, no day gives cause for more poignant sorrow and regret.

It is to the elimination of social injustice that our movement is dedicated. It is to this task that our members are pledged. Ours is the duty of protecting the fatherless, strengthening the weak and helping the needy. Ours the obligation of making that grand old message, "A Merry Christmas and a Happy New Year" something more than mere words.

TOM MOORE, President.
ARTHUR D'AOUST, Secretary-Treasurer.
PERCY R. BENBOUGH, Vice-President.
E. W. SINFIELD, Vice-President.
J. A. WHITBOURNE, Vice-President.

Women who buy collectively lend a helping hand to workers who bargain collectively.

Union Label buying power will keep our Prosperity motor in high speed! Step on the gas!

B.C. Electric

"The telephone brings pleasure to our home"

"I often wonder how we'd get along without our telephone", said Mrs. Drainey. "Besides being so handy for shopping and other errands, it keeps us in touch with our friends. Most of our invitations come by telephone and when we want someone in for bridge, a telephone call usually finds some willing opponents. Although the telephone brings pleasure and companionship I realize that its most important asset is its value in case of an emergency. For I know that the quickest way to get help in a hurry is by telephone".

B. C. TELEPHONE CO.

Wishing All Labor Unions the Compliments of the Season!

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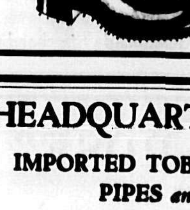

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LOGGERS, MINERS, CRUISERS and PROSPECTORS.

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58 Cordova Street West

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Season's Greetings . . .

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Now pretty Miss Hopeful of Paxon,
With complexion as fair as a Saxon;
Although she's no saint
She's quit lipstick and paint
Since the government has put a tax on.

"The Need of The Hour"

Talk over the C.B.C. National Network in the Series "The Need of the Hour," delivered by Tom Moore, President, Trades and Labor Congress of Canada.

Labor has an important part to play in this titanic struggle Canada and Great Britain and the rest of the Commonwealth are engaged in. I suppose that's why the joint committee of the Senate, which arranges these broadcasts, asked me to take part.

And so the purpose will be best served if I confine my observations to the subject I know most about. Roughly it might be described as this: the need for sound industrial relations if we are to fulfill our duty to provide an uninterrupted flow of munitions and supplies to those now so gallantly defending our liberties against the barbaric attacks of the Nazi and Fascist forces.

The Chief of the General Staff, Major General Crerar, stressed the importance of this flow of munitions and supplies when he spoke to the Ottawa Canadian Club just over a week ago.

He directed attention several times to the importance of obtaining from the industry of this nation, the military machines and weapons essential to the future success of the fighting forces in battle.

And he went on—"I speak for the army when I say that we recognize that the provision of adequate manpower for industry is essential if we are to make that army fully effective."

In these words the highest authority in the military councils of Canada makes clear that the civilian producers on the 'home front' cannot, in a mechanized war such as this is, be considered as separate and unconnected with our uniformed fighting forces.

Just As Important

This being so, it is just as important to maintain the health and morale of the industrial worker as that of the army.

The need to keep an army well fed and contented has long been recognized, and human nature being what it is,—the same consideration is essential for industrial workers if production is to be raised to its highest point.

There are two ways of approaching this question. One, the old paternalistic and often autocratic method of telling the workers what they must do and what is good for them, and the other, the sounder and more British method, of seeking to attain the same ends by voluntary cooperation. Where opportunity for voluntary cooperation is offered, there need be no doubt as to a willing and enthusiastic response on the part of the workers.

In fact, failure to adopt this voluntary method remains one of the most common causes of labor unrest.

We of the Labor Movement know only too well what has befallen the workers of countries overrun by the Nazi hordes, and therefore we have no illusions as to our fate if victory over them is not complete. Slavery would take the place of freedom and all we have accomplished in the past would be ruthlessly wiped out. Our existence as independent, liberty-loving citizens would be brought to an end.

This conflict—this total war, is one in which our whole civilization as we have come to know it, is at stake. Therefore there can be no spectators on the side lines. If democracy is to survive, everyone must play their part to the fullest extent of their ability.

In the determination to achieve victory, Canada is a united nation and must remain so. Of course it is inevitable that there should be differences of opinion as to the methods to be pursued.

No doubt, it was a recognition of this fact, especially so far as industrial relations were concerned, that caused the Government of Canada last June to issue, by Order in Council, a declaration of principles for the regulation of labor conditions during the war. Their acceptance to quote the Order, "by employers and work people, would make for avoidance of industrial strife and the utmost acceptance possible in the production which is so essential in present circumstances."

Industrial Harmony Is Imperative

One of our needs now is that all concerned,—workers, employers and Government alike, should refresh their memories and seek to give practical effect to both the letter and spirit of the principles enunciated in the Order I refer to. Failure to do this only makes the task of those seeking to maintain industrial harmony more difficult. If there were time, it would be worthwhile to read the complete text of this important Government order, but I can refer only briefly to a few of the things it says.

First it says that fair and reasonable standards of wages and working conditions should be recognized. How opposite this is to the policy of those who keep insisting that wages workers were forced to accept during the past ten years of depression should be accepted without change for the duration of the war! It is not lack of patriotism if workers seek by lawful means to establish wages and conditions which will enable them to maintain a decent standard of living for themselves and their dependents; and, wages that will allow of their making a contribution to Canada's war effort through the purchase of War Savings Certificates and Bonds; and wages that make it possible for them to participate in the various appeals made from time to time for community and auxiliary war services.

As Ernie Bevin said in a public address shortly after he became Minister of Labor in Great Britain: "The war will not be won by mucking about with the workers' pennies." This has remained the guide to British policy *on wage questions to this day.*

Excessive Fatigue and Reduced Output

Now next, the Order says that hours of work should not be unduly extended, but, so far as practical, increased output should be obtained by the adoption of additional shifts. And the Order adds the significant statement that experience throughout the last war showed that undue lengthening of hours results in excessive fatigue and reduced output.

Because of the truth of this, every effort should be made to find a place in productive industry for all employable unemployed workers. Lengthening of hour should only be resorted to when and where an actual labor shortage exists, and then only for the period of emergency.

Recently there has been a gratifying reduction in unemployment figures and considerable has been done in fitting workers for jobs through youth training and similar schemes. But still we have it on authority of the Minister of Labor, the Honourable Mr. McLarty, that what is being done is not yet sufficient if the labor requirements of war industries rapidly approaching production stage are to be met.

So there is a pressing need for more training facilities not only for youth but also for those older men who only require refresher courses to restore their skill partially lost through long years of unemployment.

Here is another point. The Order declares that any suspension of labor conditions established by law, agreement, or usage, requisite to the speeding up of war time production, should be brought about by mutual agreement, and should be understood as applying only for the period of emergency.

Free From Control of Employers

To facilitate the carrying out of these principles, the Order states that employees should be free to organize in trade unions—free from any control of employers or their agents, and that employees, through such organziations, should be free to negotiate with employers concerning rates of pay, hours of labor, and other working conditions, with a view to the conclusiion of a collective agreement.

It further provides that where differences arise that cannot be settled by negotiations between the parties, the assistance of Government conciliation should be sought. To this end organized labor suggested, and the Government readily accepted the proposal, that the provisions of the Industrial Disputes Investigation Act be extended to all war industries. This gives an aditional means of avoiding interruption in productive or distributive operations on account of strikes or lockouts.

While all these things are important as the basis for sound industrial relations, the outstanding need is for the more effective national mobilization of our present and potential labor forces. To meet this challenge, the National Labor Supply Council has been created. The Chairman of the Council is Mr. A. J. Hills, for many years Chief of Personnel of the Canadian National Railways. Its members are drawn equally from the major organizations of employers and trade unions who have unreservedly placed their industrial knowledge and experience at the service of the Government.

The functions of this body as set out in the Order in Council under which it was established, are "to advise on any matters touching labor supply for industry which may be referred to it by the Minister of Labor."

Aided by a reorganized employment service under Federal Government administration, and the information now being compiled from the recent National Registration, there is every reason for confidence that this Council can fulfill the duties assigned to it and the objective of a proper co-ordination of labor for war industries can be achieved.

Recognize Equality of Partnership

In short, there already exists in Canada adequate machinery for dealing with the important phases of Canada's war effort to which I have referred, through the democratic procedure of recognizing equality of partnership between employer and employee in industrial activities.

The need of the hour is to persist with tolerance and patience to get smooth teamwork between organized labor, employers and government so that all can pull the load equally.

Another need, even in time of war, is to give thought and attention to conditions under which the transference back from war time to peace time economy can be carried out. Unless some arrangements for this are planned ahead, after winning the war we might yet lose the peace.

While the Prime Minister's proposal to set up a special Parliamentary Committee was withdrawn at the last session of Parliament, it is to be hoped that the matter wil be taken up when Parliament meets again. Such a step can in no way be considered as detracting from our war effort. Quite the opposite.

The knowledge that steps are being taken to prevent the sacrifices of war from being in vain, will serve only to strengthen the conviction that *Democracy is worth fighting for.*

Times like these provide a happy hunting ground for theorists and would-be leaders, and discontent—the fertile soil in which subversive elements can sow their seeds of disunity. To offset such activities, the need of the hour is to have faith and strengthen our confidence that Democracy is not only good in times of peace, but that it is superior to dictatorships and totalitarian forms of government even in times of war.

—Canadian Congress Journal.

Move To Ban Strikes Spiked By Roosevelt

Washington, D. C.—President Roosevelt spiked the guns of anti-labor employers and reactionary Congressmen clamoring for restrictive legislation against defense workers when he declared emphatically at a press conference that he will oppose any move to place labor in a "straight-jacket."

The President's statement was followed by a strong declaration from the Labor Policy Advisory Committee of the National Defense Commission exposing the falsity of the anti-labor propaganda. The committee, which includes six American Federation of Labor representatives, said:

"In this time of world crisis American labor is awake to the crucial need for a strong national defense program. Labor recognizes fully that if the democratic way of life is to be preserved and enlarged our country must prepare itself for total defense—morally and materially.

"Labor knows that it is the first to be trampled under the march of dictatorship. Labor know that if workers are to remain free men and keep their free choices democracy—as a living faith, as a living reality—must be equipped to meet the threat of totalitariannism within and without. Labor has been—and is—cooperating wholeheartedly throughout the entire defense effort.

"Until very recently no single serious interruption of production in defense industries had occurred; and then only two such work-stoppages took place—the first lasting six working days and the second four days.

"This record is ample evidence that labor recognizes the importance of continuous production to meet defense needs. Labor again reaffirms its assurance of cooperation with the national defense program and further *pledges itself to take no action* which may in any way impede production before all conciliation facilities of the Federal government for resolving any existing controversy have been exhausted."

Most of the crackpot suggestions from anti-labor spokesmen were aimed at depriving labor of the right to strike. A prompt survey by the American Federation of Labor's legislative bureau showed that such a proposal could command only a handful of votes in Congress and that sentiment was overwhelmingly against it.

Administration leaders emphasized that it would be folly to sacrifice the democratic rights of labor as the first step in a program designed to safeguard American democracy.

Nine Million Homes Needed by U. S. Poor

Low Cost Building Impeded By High Interest Rates, Report Finds

Washington, D. C.—Urgent need for vast extension of low-cost housing construction was stressed in a report by economists and housing experts on the staff of Senator Joseph C. O'Mahoney's Monopoly Investigating Committee.

More than 9,000,000 American families with incomes below $1,500 a year need new homes, the report declared. If these homes were built, the depression would be cured to a "surprising" extent by "getting idle men back to work" and "finding an outlet for idle investment funds," it was found.

The report is a reminder that the national defense program is not the only way to put men, money and machines to work, because this can be done by clearing slums and providing decent homes for the American people.

"The difficulty, however," the report says, "is that under the present set-up the housing industry is geared to provide homes primarily for families earning $2,000 or more per year.

"We build largely for this limited group because the home-building industry has followed traditional practices and failed to keep up with progressive methods that have enabled other industries to extend their markets to low-income groups. Moreover, many of the raw materials of the building industry are concentrated in a few hands, with a controlled and inflexible pricing system."

It points out that construction costs are highest in some cities where building trades wage rates are lowest, and lowest where labor costs are highest. Other important facts disclosed at the O'Mahoney committee's hearings are cited to explode the idea that "high wages" are the cause of the high cost of housing.

On the other hand, the report explains that high interest rates are a real obstacle to home construction, and that "rental housing for the lower half of the middle income group ($1,000 to $2,000) might well be stimulated" by reducing the rate of interest charged on the money invested.

4,000 PAINTERS SETTLE IN NEW YORK STRIKE

New York, N.Y.—Two hundred agreements with individual contractors made it possible for 3,500 to 4,000 of the 12,000 striking painters to return to work, it was announced by Louis Weinstock, secretary-treasurer of District Council 9 of the Painters' Union. The strike is now in its fourth week.

Mr. Weinstock explained that the agreements with individual contractors provided for a wage rate of $1.60 an hour, a seven-hour day and the right of the union to control 25 per cent. of all hiring. Furthermore, the agreements, in an effort to stimulate employment, provide that no painter may work more than three days weekly in the slack period from December through March.

PUNISHMENT FITS CRIME

Modern Miss: "Mother, did you ever flirt when you were young?"

Mother: "Yes, dear, I'm afraid I did."

Modern Miss: "And were you punished for it?"

Mother: "Yes, dear, I married your father."

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Order your next suit or coat from a Vancouver firm that

is 100 percent Union

Your clothes tailored on the premises by SKILLED UNION TAILORS from fine imported materials, styled and cut to fit you perfectly.

2-days Service if Required

POPULAR PRICES
You will be satisfied!

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"BUILD B. C. PAYROLLS"

A Can of Milk a Day!

A CAN of Pacific Milk a day for eleven years, and some days more than a can.

This is the record of Mr. H., who is the picture of health. He speaks in highest praise of Pacific Milk. A splendid food, as his health shows.

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No. 1—Damp Wash.

No. 2—"Thrifty" Flat.

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Phone: BAy. 2488

Complete Laundry Service

1460 West 7th at Granville

Don't Let the Barometer be Your Dictator

AFRAID OF SKIDS?

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WARY OF BLOWOUTS ON ICY PAVEMENTS?

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LET US TAKE THE CARE OUT OF S-CARE

Have your tires thoroughly checked and renewed

"EVERYTHING IN TIRES" at

GORDON'S TIRE SERVICE

2636 E. Hastings High.

Wishing the members of Organized Labor

A Merry Christmas and A Prosperous New Year

ARMY & NAVY

Department Stores

Vancouver and New Westminster

BUY A BOX OF . . .

CIGARS for XMAS

LOCAL UNION-MADE

Boxes of 25 and up for $1.00

Wrapped for Christmas

EL PERMO and EL-RO-SAN

Trades Union Directory

LABOR HEADQUARTERS, 529-531 BEATTY STREET

...tional (I. A. M.), Lodge 756—...retary, A. F. Buck, 463 East 23rd; ...r. 5117-Y.

...y Salesmen, Local 189, I. B. T. C. ...—Secretary, Birt Showler, 531 ...tty Street, Seymour 7495.

... Union, Local 468—Business ...t, J. Humphreys, 16 East Hast... St. Phone Trinity 1013.

...—International Journeymen of ...rica, Local 120—Secretary, C. E. ...rett, 531 Beatty St.; SEy. 3349.

...Seamen's Union—Secretary, H. ...phy, 340 Cambie St.; TRin. 2351.

...Dispensers' Union, Local 676 ...siness Manager, W. G. Couper, ...W. Pender; MArine 4948.

...Union, Local 151—Secre... G. H. Davis, 1455 West Eighth ...nue.

...Union, Local 194—Secre... B. Featherstone, 305 Shelly Bldg.

...Union, Local 105—Record... Secretary, Flora MacDonald, 2325 ...th Avenue.

...Workers' Union, Local 300—...retary, Ed. Sims, 3346 Price St.

...Union, Local No. 1—W. S. ...ll, 4005 Perry St.

...and Clay Workers' Union, No. 136 ...retary, T. E. Holtsbaum, Abbots... B.C.

... Structural, Ornamental and ...Ironworkers, Local 97—...ness Agent, Robt. McDonald, 531 ...ty St.; SEy. 7495.

...Laborers' Union, Local 602—...tary, H. W. Watts, 531 Beatty ...Phones Sey. 6379, Trin. 4335.

... Trades Council—Secretary, ...McGuffie, 539 Beatty St.; Phones: ...ity 4335 and SEy. 7874.

...and Mill Workers, Local 31—...tary, T. Umezuki, 544 Powell St., ...land 2189.

..., Local Union 452—Secretary, ...evenson, 531 Beatty St.; TR. 4335.

..., Local 1251 (New Westmin...—Secretary, E. J. Barrett, 3342 ...le St., New Westminster.

... (Nanaimo), Local No. 527—...tary, Fred W. Piper, 646 Mach... St., Nanaimo, B. C.

... Finishers, Local 779—Secretary, ...Wilson. Office phone: Trin. 4335; ...ence phone: Fair. 4046-Y.

...Employees, Local 59—Secre... J. Tarbuck, 3917 West Eleventh, ...944-L.

...Employees' Union (Burnaby), No. ...Secretary, R. J. Smith, 2537 ...Ave., New Westminster.

...Employees' Union, Local 28—Busi... Agent, W. J. Scribbins, 195 East ...; Phone Douglas 5591.

...and Dye-House Workers, Local ...—Secretary, Fred Pratt, 2166 ...45th; Phone KErr. 1593-L.

...Workers' Union, Local 213—...ness Manager, Jack Ross, 531 ...ty St., Seymour 3510.

...Constructors, Local 82—Secre... R. Holmes, 531 Beatty Street, ...our 7495.

..., Hoisting and Portable, Local ...Secretary, J. Flynn, 531 Beatty ...; Trinity 4335.

..., Stationary, Local 882—Busi... Agent, J. Flynn, 531 Beatty St., ...ty 4335.

..., School and Caretakers, Local ...Secretary, J. L. Enefer, 525 East ...Ave.

...hange Employees, Local B-71—...tary, Geo. Hislop, 2549 Charles

...ghters, City, Local 818—Secre... Chas. A. Watson, 1626 E. 13th.

...ghters, New Westminster, Local ...Secretary, V. Insley, No. 1 Fire ...New Westminster.

...ghters (Burnaby), Local 323—...tary, F. Blake, 4456 Pandora.

...Workers, No. 1025, U. B. of C. ...tary, Walter Loch, 2229 East ...th; High. 2907-L.

...Truck Drivers' Union, Local 31 ...retary, Birt Showler, 531 Beatty ...Phone SEy. 7495.

...Workers, Local 954—International ...rhood of Painters, Paperhang... Decorators of America. Secretary, ...n J. Bajus, 4055 West 39th.

...Workers' International Union, ...No. 104—Secretary G. Derrick. ...Manor St., New Westminster.

...Restaurant Employees, Local ...cretary, W. Gateman, 732 Sey...

...Workers' Union—Secretary, G. ...gton, 377 East Eighth Avenue; ...FAir. 0177-L.

...Garment Workers' International ...Local 276—Secretary, R. Jack... Porter St.; High. 3223-L.

Lathers' Union, Local 207—Secretary, M. G. Finlayson, 116 W. Hastings; Phone SEy. 0795-L.

Laundry Workers' International Union, Local 223 (New Westminster)—Secretary, Thelma Brownley, 1118 Fifth Ave., New Westminster.

Lithographers, No. 44—Secretary, D. V. Robinson, 3129 Renfrew.

Machinists, Local 692—Business Agent, G. Sangster, Room 303, 531 Beatty St.; Phone SEy. 7495.

Machinists, Local 183—Secretary, J. H. Wallace, 3271 West 15th; BAy. 1293-L.

Machinists' Lodge, No. 151—Secretary, H. Walsh, 1143 Douglas Road, New Westminster.

Mailers' Union, No. 70—Secretary, H. Fader, 2735 Eton Street.

Maintenance of Way Employees, Local 31—Secretary, R. McLure, 4269 Victoria Drive.

Meat Cutters' and Packing House Employees' Union, Local 95—Secretary, P. T. Christie, 531 Beatty Street.

Meat Cutters' Union, Local 94—Secretary, S. S. Hughes, 127 Gray Street, New Westminster.

Metal Trades Council—D. Macpherson, Secretary, 531 Beatty Street; phone SEymour 6379.

Milk Salesmen and Dairy Employees, Local 464—Business Manager, Birt Showler, 531 Beatty Street, Sey. 7495.

Molders' Union, Local 281—Secretary, John Browne, 638 W. Broadway, Suite 1; Phone Fair. 5573-L.

Motion Picture Projectionists, Local 348. Business Manager, J. R. Foster. Secretary, J. H. Leslie, P.O. Box 345, Phone MArine 3043.

Musicians' Union, Local 145—Business Manager, E. A. Jamieson, Suite 31 553 Granville St.; Phone TRin. 2290.

Paint Makers, Local 566 (P. D. & P. of A.)—Secretary, Gil Noran, 3453 Garden Dr.

Painters, Local 138—Business Manager, T. Giddens, 531 Beatty St., SEy. 7495; Res.: FAir. 4574-R.

Pile Drivers and Wooden Bridgemen, Local 2404—Business Agent, J. McGuffie, 144 W. Hastings; SEy. 7874.

Plumbers and Steamfitters, Local 170—Secretary, C. Pritchard, 529 Beatty Street, Kerrisdale 105-L.

Plumbers and Steamfitters (Railroad)—Local 571—Secretary, T. H. Poulton, 725 Second St., New Westminster.

Photo Engravers, Local 54—Joseph A. Hinke, 3776 W. 35th; KErr. 2554-L.

Printing Pressmen and Assistants' Union No. 69—Secretary, Thos. S. Ezart, 1807 East 38th; FRas. 0841-F.

Pursers and Chief Stewards, Local 130—Secretary, H. M. Crompton, 5949 Elm Street.

Railway Carmen, Local No. 58—Secretary, S. Shearer, 3651 East Pender.

Retail Clerks' International, Local 279—Secretary, D. Maxwell, Room 404, 16 Hastings St. E.; Phone TRin. 0067.

Sheet Metal Workers, Local 280—Business Manager, Dan Macpherson, 531 Beatty Street, Seymour 7495.

Sheet Metal Workers (Railroad) Local 314—Secretary, Geo. Watson, 1909 East 19th.

Shingle Weavers' Local No. 2825—Secretary, H. Hamper, 3530 Osler St.

Sign and Pictorial Painters, Local 726—Secretary, W. O. Clarkson, 5802 Larch; KErr. 0295-Y.

Stenographers, Typists and Bookkeepers, Local 18177—Secretary, J. M. Sutherland, 529 Beatty St.; Phone SEy. 7495.

Street Railway Employees, Division 101—Business Agent, R. Gervin, Lee Building, 175 E. Broadway; FAir. 4262.

Taxi Drivers, Local 151—Secretary, C. McIvor, 727 W. 20th Ave.

Textile Workers' Local No. 12—Secretary, Mrs. N. Bell, 4337 Cade Street, New Westminster.

Theatrical Stage Employees, Local 118—Secretary, Walter Blake, P. O. Box 711.

Tile Setters, Local No. 3—Secretary, W. Hamm, 2646 Trinity, Highland 3120-L.

Typographical Union, Local 226—Secretary, Harry Neelands, 531 Beatty St., Seymour 6231.

Union Label Trades Council, Vancouver and District—Secretary, Ed. Smith 529 Beatty St; SEy. 7495.

United Garment Workers' Union, Local 190—Secretary, S. E. Cropper, 1024 E. Twentieth Avenue.

United Fishermen's Union of B. C., Local No. 44—Secretary, Geo. Miller, P.O. Box 264.

Upholsterers' International Union, Local 306—Secretary, D. Garside, 531 Beatty St.; residence phone HIgh. 1693-M.

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AFL Union Drive In Airplane Plants Nets 30,000 Members

Washington, D. C.—Record progress in signing up workers and negotiating agreements in the fast-growing aircraft industry was reported by the International Association of Machinists.

I. A. M. membership in factories making planes and aircraft parts has passed the 30,000 mark. Contracts have been won at most of the key plants, and wages and working conditions in these establishments are among the highest in the industry, union officials pointed out.

However, the union isn't resting with these gains. It has launched a huge organizing drive in the aircraft field throughout the United States and Canada. Five Grand Lodge representatives, plus many local business agents, have been assigned to the membership campaign on the coast. Many others are on the job in aircraft centres elsewhere.

This drive will have far-reaching consequences, because the aircraft industry, while sharing in profitable government contracts, has been one of the lowest-wage industries in the nation. The Machinists are out to correct that condition.

One of the best contracts in the industry is in effect at Boeing Aircraft in Seattle, it was point out. There the Machinists have won a 62½-cent-an-hour minimum starting wage for production workers, with the rate rising to $1.15 an hour for skilled mechanics. The union has 8,000 members at Boeing, all working under a "closed shop."

Another remarkable agreement has been negotiated with the Lockheed and Vega plants in Burbank, Calif., both of which are under a single ownership. There Aeronautical Mechanics' Lodge No. 727 of the Machinists has enrolled 7,000 members and won exclusive bargaining rights.

Its pact with the company establishes minimum starting pay at 51 cents, but this mounts to 70 cents after 90 days, with scales for skilled workers going up to $1.23 an hour.

At Consolidated Aircraft in San Diego, the Machinists have had bargaining rights, under written agreement, since 1937, and membership has now climbed to 6,000.

Pay rates for skilled help run as high at $1.57½ an hour at the Mitchell Camera Company of Hollywood, which makes airplane parts and is under a closed shop agreement with the Machinists.

A contract is also being negotiated at the Hammond Aircraft Company in San Francisco, and lodges have been set up at North American Aircraft in Inglewood, Calif.; Douglas Aircraft in Santa Monica, Calif., and at a number of other plane centres.

Among plants elsewhere under contract with the Machinists are the Vultee unit in Nashville, Tenn.; Curtiss-Wright in St. Louis; Beach Aircraft in Wichita, Kan., and scores of parts factories.

Organiizng drives are also under way at Pratt & Whitney in East Hartford, Conn.; Wright Aeronautical Corporation in Paterson, Caldwell and Clifton, N. J.; Brewster Aeronautical Corporation in Newark, N.J.; Sikorsky, at Bridgeport, Conn., and many others, both in the United States and Canada.

Chain Grocery Strike Won by Retail Clerks

Philadelphia, Pa.—Fifteen hundred chain grocery stores, affecting 6,000 employees, in Pennsylvania, New Jersey and Delaware, closed since October 15, reopened here when members of the Retail Clerks International Protective Association, A. F. of L. affiliate, voted to accept the agreement negotiated by union officials with the Great Atlantic and Pacific Tea Company and the American Stores Company.

The clerks walked out when the Philadelphia locals of the Amalgamated Meat Cutters and Butcher Workmen of North America struck for higher wages. The butchers negotiated a new contract shortly after the strike carrying a minimum of $32 a week and managers of "super-markets" $40, but refused to cross the clerks picket line until that union also secured an agreement.

The new contract, to expire June 1, 1942, provides for general wage increases of $1 to $2 weekly, a closed shop, re-employment of clerk-draftees without loss of seniority or sick benefits, time-and-a-half for overtime to be paid in cash rather than time off, the right of the union to provide all new help, and the right of an employee to refuse to pass a picket line established by another union.

LABOR SUPPLY COUNCIL

When the National Labor Supply Council was created, three of its members and three alternates were appointed on the recommendation of the Trades and Labor Congress of Canada in co-operation with the Dominion Joint Legislative Committee of the Railway Transportation Brotherhoods. One of these was R. J. Tallon, who, having relinquished his official position in the Congress in order to devote his entire time to the duties of Commissioner of the Unemployment Insurance Act, has resigned from the Council. To fill this vacancy, J. A. D'Aoust, Secretary-Treasurer of the Congress, and one of the alternate members of the National Labor Supply Council, has been made a member, and William L. Best, Dominion Legislative Vice-President of the Brotherhood of Locomotive Firemen and Enginemen, appointed to replace Mr. D'Aoust as alternate.

In filling these positions, the Government followed the same procedure as when the Council was first established and made the appointments on the nomination of the Trades and Labor Congress of Canada.

FRENCH LABOR GROUP ABOLISHED BY PETAIN

Vichy, France.—The French Government of Marshal Henri Philippe Pettain issued a degree suppressing the Confederation Generale du Travail, the chief labor union of France. Other labor organizations dissolved by the same degree were the Confederation Francaise des Travailleurs Chretiennes and the Confederation des Syndicats Professioneles Francais. At the same time the government suppressed the Confederation Generale du Patronat (the national employers asociation) and various employer groups in the oil and steel industries. Committees appointed by the government will operate the industries affected under government supervision.

WINNIPEG MACHINISTS MARK 50th BIRTHDAY

Celebrating the 50th anniversary of the chartering of the organization, Winnipeg Lodge No. 122, International Association of Machinists held a banquet in a local hotel during the past month. The event was well attended and was presided over by H. G. Smith, local president.

TORONTO PAINTERS' WAGE INCREASE

As a result of negotiations conducted during the past month, Toronto painters will receive five cents beginning December 1st., and an additional hourly wage increase of five cents effective March 1st, 1941, bringing the rates to eighty and eighty-five cents as from the respective dates. Those engaged in spray painting will receive ten cents more than the above rates.

The agreement reached with the employers covers more than 600 members of the Brotherhood of Painters, Decorators and Paperhangers of America and was reached after the men threatened to strike to enforce their demands for a higher wage. In the negotiations, the union committee was assisted by Organizer Fred. Molineux, Hamilton, representative of the Brotherhood in Canada.

PAPER MILL EMPLOYEES SIGN AGREEMENT WITH BATHHURST COMPANY

Culminating negotiations which began early in July last, an agreement was recently signed by the Bathhurst Power and Paper Company covering its employees, members of the following organizations: International Brotherhood of Paper Makers; International Brotherhood of Pulp, Sulphite and Paper Mill Workers; International Brotherhood of Electrical Workers; International Association of Machinists; United Association of Plumbers and Steamfitters, and the International Union of Operating Engineers.

The new pact provides for adjustments in wages ranging from 4 to 16 cents per hour and various improvements in working conditions, including holidays and general mill rules.

OTTAWA PAINTERS CELEBRATE 50th ANNIVERSARY

Organizing under charter from the Brotherhood of Painters, Decorators and Paperhangers of America only three years after the parent body itself was established, Ottawa Local No. 200 fittingly celebrated its 50th anniversary last month when members and guests gathered around the festive board in a local hotel. The Ottawa local was granted its charter by the Brotherhood on October 9th, 1890 and has functioned without a break ever since that time.

SASKATOON TRADES COUNCIL MOVES TO NEW QUARTERS

Trade unionists who have occasion to visit the City of Saskatoon in future, will find the Trades and Labor Council located in more spacious quarters than formerly. For almost twenty years the Council met in its own Labor Temple. This was torn down, however, about eight years ago, when the Broadway Bridge was built, and since then meetings have been held in the Stratford Building. The Council has now leased premises in the Empire Hotel.

N. B. BUSH WORKERS GET WAGE INCREASES

By order of the New Brunswick Forest Operations Commission, the average wage scale for lumbermen working the woods is increased from $40.00 to $50.00 per month, while the minimum scale is boosted from $36.00 to $45.00. The new rates are retroactive from October 1st.

INCREASE AT SHIPYARDS

Galveston, Texas.—Over 1200 workers at the Galveston-Todd Dry Docks, Inc., won wage increases as a result of negotiations conducted by A. F. of L. union chiefs.

Mechanics' scales were boosted 5 cents an hour and those of helpers, apprentices and laborers by 3 cents. The gains will enlarge the annual payroll by more than $100,000 a year.

Teamster's Joint Council No.36

The following companies have signed agreements with Local Unions of the International Brotherhood of Teamsters, etc., located in Vancouver, New Westminster, North and West Vancouver and Nanaimo.

General Cartage and Furniture Moving

Aetna Cartage Co. Ltd. MArine 8871

Arrow Transfer Co. Ltd. MArine 0535

Bekins Moving and Storage Co. TRinity 0886

B. C. District Telegraph and Delivery Co. Ltd. SEymour 9184

Burke & Wood Ltd. SEymour 1601

Burrard Cartage Co. Ltd. HIghland 1836

Broadway Messenger Service TRinity 5467

Bryce Cartage and Storage Co. SEymour 7816

Campbell's Storage Ltd. MArine 4441

Comet Delivery & Cartage Co. SEymour 1832

Crone Storage Co. Ltd. MArine 1821

Crown Cartage Co. MArine 4121

Consolidated Freight Lines

B. C. Rapid Transit Ltd.

Fraser Valley Freight Lines

Chapman's Motor Cartage Ltd. SEymour 7821

Eagle Time Delivery System MArine 2111

Fraser Transfer SEymour 6907

C. W. Fussell FAirmont 2060

Ideal Messengers MArine 4373

Holmes & Wilson Trucking Co. BAyview 0098

Howard Morris Transfer Co. MArine 7010

Johnston National Storage Co. TRinity 1301

Junior Moving Ltd. FAirmont 0738

King's Motor Cartage Ltd. TRinity 6313

Mainland Transfer Co. Ltd. SEymour 2820

Merchants Cartage Co. Ltd. MArine 3271

National Transfer Co. MArine 4827

North West Messenger Service SEymour 9241

Ryan's Messengers Phone: MArine 3321

Service Messenger Co. Ltd. TRinity 3491

Snappy Service Transfer MArine 8907

Terminal Cartage Ltd. SEymour 6844

Wells Cartage Ltd. HIghland 4501

White Transport Co. TRinity 0512

FUEL

Coal, Wood, Fuel Oil

Leslie Coal Company SEymour 6481

Sawdust

Buchanan & Reid FRaser 0589-R

Wholesale Warehouses

MacDonalds Consolidated Ltd. Wholesale Grocers MArine 4611

UNION DAIRIES

VANCOUVER

Associated Dairies, Ltd. FAirmont 1000

Empress Dairy Ltd. TRinity 0844

Gibson's Dairy Produce Ltd. (Wholesale Only) MArine 0642

Glenburn Dairy HIghland 6110

Valley Dairy, Limited BAyview 0583

Royal Dairy, Limited FAirmont 1000

Turner's Dairy Ltd. (Independent) FAirmont 2800

Vancouver Heights Dairy GLenburn 0180

Steve's Dairy BAyview 2192

Twigg Island Dairy (Independent) FAirmont 5882

Richmond Milk Producers Ltd. HIghland 0062

National Dairies Ltd. HIghland 0300

NEW WESTMINSTER

Associated Dairies, Ltd. New Westminster 1445

NORTH VANCOUVER

Associated Dairies, Ltd. NOrth 122

Turner's Dairy Ltd. NOrth 271

Twigg Island Dairy WEst 456

Glenburn Dairy HIghland 6110 Collect

UNION-MADE BREAD, CAKES

McGavin's Ltd. BAyview 4674

Cowan-Dodson Bakeries Ltd. FAirmont 0636

Robertson's Bakeries Ltd. DExter 1212

Canadian Bakeries Ltd. FAirmont 0044

Brown Bros. Bakeries HIghland 0084

Montreal Bakery HIghland 6067

Mother Hubbard Bakery Ltd. BAyview 2067

NEW WESTMINSTER

McGavin's Ltd. Phone N.W. 2704

Canadian Bakeries Ltd. New Westminster 14

NANAIMO, B.C.

Canadian Bakeries Ltd.

McGavin's Ltd.

Wilson's Scotch Bakers

UNION TAXIS

Yellow Cabs SEymour 7141

Star Cabs Limited MArine 2121

Terminal City Cabs SEymour 7181

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FREIGHT HANDLERS GET WAGE INCREASE

Ottawa.—Findings of a conciliation board in a dispute between freight handlers and checkers on the Montreal Wharf and the Canadian Pacific and Canadian National Railways were made public recently by Labor Minister Norman McLarty.

The majority report recommended an increase of 4 cents per hour for both freight handlers and checkers.

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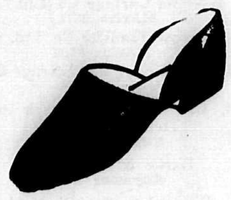

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OPERA SLIPPERS—Pair $2.95
PACKARD SOFT SOLE $2.25
SPATS .... $.125 - $2.50

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HAIR BRUSHES—Pure bristle .... $1.00 to $3.00
MILITARY BRUSHES—Single or Sets .... $1.00 to $8.00
GILLETTE RAZOR SETS .... 49c, 98c, $1.50 and $5.00
ROLLS RAZOR SETS .... $6.95 and $8.95
HUNTING KNIVES—Good selection .... $1.00 to $3.00
BILLFOLDS—Finest leather .... $1.00 to $3.00
SHAVING SETS—Colgate's, Pinaud's, Williams', Yardley's .... 60c to $5.00

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Merry Christmas

THE LABOR STATESMAN feels deeply grateful for the consideration so kindly extended in the past year, and takes this opportunity of wishing all firms and patrons a Very Merry Christmas!

1941 A. F. L. CONVENTION TO MEET IN SEATTLE

NEW ORLEANS, La.—The delegates to the sixtieth convention of the American Federation of Labor here selected Seattle, Wash., as the city in which the 1941 convention of the Federation will be held. In citing the advantages of Seattle, Delegate James A. Taylor of the Washington State Federation of Labor said:

"We invite you to come to our State, and to a city where the building trades have had a six-hour day and a five-day week for over six years, and many of our organizations have brought about that short hour day; a city where the movement knows how to co-operate and where every organization in our industries works together and brings about a condition for the entire industry. We ask you to come out and look at the greatest project in the world where 10,500,000 cubic feet of concrete has been placed in the Coulee Dam and where we signed a contract three years ago whereby every organization on that dam has been organized under the American Federation of Labor."

The Vancouver Trades and Labor Council and the Vancouver Building Trades Council also wired the Convention, supporting Seattle's bid for the convention.

Employers Warned Unions Here To Stay

CHICAGO. — "Management must succeed in winning the co-operation of labor, or government will assume control of industrial relations."

That opinion was voiced here recently by Harold B. Bergan of McKinsey & Co., management consultants, before more than 500 industrial relations experts at the seventh annual Mid-west conference on industrial relations held at the University of Chicago.

Bergen told employers that they must plan their employee relations as carefully as they plan sales, production and finance programs. The biggest error they can commit, he said, is to wait to solve labor problems by "emergency repair methods" after they arise.

"The most difficult problem today," Bergen added, "is to educate the boss to 'get religion' relative to sound employee relations.

'In anticipating the labor problem of the impending national emergency, we must be realistic and admit that unionization and collective bargaining are here to stay, whether we like them or not.

"If this is a safe assumption to make, what is the policy to pursue in respect to union relations?

"May I suggest that the best thing to do is to try to make a constructive force out of a union with whom the company has a collective agreement. Problems of national defense require that management and labor work together and avoid conflicts. The leadership of this co-operation, however, must come from management."

Security Now Is Ernest Bevin's Aim

Britain's Labor Minister, Ernest Bevin, told a gathering of London Rotarians that his aim is social security.

"Things can never he as they were. The old age has passed. A new age has to be built."

At the end of this war, "and indeed during it," asserted Bevin in the first declaration on war aims yet made by any cabinet minister, "social security should be the main motive of our national life."

"Begin now," he urged. "That doesn't mean that all profit and surpluses must be wiped out, but it means that the whole ecomonic life shall be devoted to give security, not to a small middle class but to the community as a whole."

Discussing social implications of the war he said the greatest "is the drive for an effort to get rid of that horrible queue outside the labor exchange." One of the biggest contributing factors to the war, he declared, was the failure after the last one to erect an economic structure based on humanity.

He told of one unemployment exchange where the largest room was devoted to paying out the dole while the smallest one was for finding jobs. This must be stopped, he said, or the entire education system would be halted because "it is better to leave the masses untaught than to give them double appetite, both of the stomach and head and then not satisfy either."

He feared that unless the importance of action at the end of this war was realized the country would witness the same story of unemployment which followed the last and said a solution would not be found by merely adding a few shillings to the dole.

"A new foundation must be built. It is no use Britain speaking to millions in Europe and other parts of the world in terms of Gladstone liberty. They must be offered a new feeling of hope."

Dump Truck Drivers Get Pay Increases

Los Angeles.—Over 700 teamster members of the Building Material and Dump Truck Drivers' Local 420 of this city will receive increases varying from 5 cents to 15 cents per hour, 5 cents of which is to take effect December 1st and the balance on March 1, 1941, as a result of negotiations between employers in the rock, sand and gravel industry and Burt B. Currigan, secretary-treasurer of Local 420.

You can still be courteous and demand the Union Label—it's your money earned under union conditions that you are spending.

AFL Bomber To Britain As Christmas Present

BURBANK, Cal. — "The British are responsible for many of us working," said 20,000 aircraft machinists here, "and we think a Christmas gift would be a fine thing."

The men gathered in their lunch hours at the Lockheed and Vega plants here, trying to think of something appropriate to give the R. A. F. boys for Christmas. Out of the casual noon-time conversations came the brilliant thought that they are now working on—of giving the R. A. F. a $100,000 Hudson bomber, donating the time from the recreation periods to make it.

Company Enthusiastic

So through their recreation organizations in the two plants, the men approached the company with the idea that if they furnished the work, the company might furnish the material and the equipment for the construction of the bomber. The company, union spokesmen said, received the proposal "enthusiastically" and promised plant facilities and parts, while the men have each promised two hours' work on the ship.

Both Lockheed and Vega are under 100 per cent union contracts with Machinists' Local 727, A. F. L.

Easy Christmas Cakes

CHRISTMAS SULTANA CAKE

1 cup sugar.
1 tablespoon butter.
1 tablespoon dripping.
2 eggs.
1 cup plain flour.
1¼ cups wholemeal s.r. flour.
¼ teaspoon baking powder.
½ cup milk.
¼ lb. sultanas.

Beat together sugar, butter, dripping, then drop in eggs and beat well; sift plain flour, wholemeal self-raising flour, and baking powder; add to other ingredients. Stir well with milk; lastly add sultanas. Bake for two hours in a tin lined with paper.

GOOD CHRISTMAS CAKE

½ lb. butter.
½ lb. dark sugar.
5 eggs.
3 cups of plain flour.
1 teaspoon cream of tartar.
½ lb. carrots.
½ lb. sultanas.
¼ lb. chopped mixed peel.
½ teaspoon cinnamon.
2 oz. blanched almonds.
1 teaspoon carb. soda.

Beat the butter to a cream with the dark sugar; beat the eggs, and add to butter and sugar. Then add the plain flour, cream of tartar, currants, sultanas, mixed peel, cinnamon and almonds. Add the carb. soda mixed in a little hot water. Beat all together for 10 minutes. Takes about two hours in moderate oven. Ice top with plain icing, then add crystallised cherries.

INEXPENSIVE CHRISTMAS CAKE
(Light or Dark Mixture)

½ lb. butter.
½ lb. sugar (white or brown).
3 eggs.
½ lb. seeded raisins.
½ lb. currants.
½ lb sultanas.
1 cup milk.
¼ lb. candied peel.
1 lb. flour with 1 level teaspoon carbonate of soda or
¼ lb. plain flour with ½ lb. self-raising flour.
Pinch of salt.
½ teaspoon mixed spice (optional).

Wash and thoroughly dry frnit in sun. Remove sugar from the candied peel, and chop. Line a cake pan 7 inches square or 8 inches in diameter, with two layers of brown and one layer of white buttered paper. Sift the flour, soda, salt and spice for a dark mixture, but if a light-colored cake is required, omit the soda and substitute baking powder, or use half plain and half self-raising flour. Cream the butter and sugar (white crystal or castor sugar for a light-colored mixture, brown for a dark cake), and gradually add the beaten eggs, beating the mixture thoroughly between each addition. Stir in the prepared fruits, peel, sifted ingredients, mixing evenly, and put into prepared cake pan, smoothing the surface evenly. Place in a hot oven, reducing the heat after the first ten or fifteen minutes, and bake slowly for 2½ to 3 hours. When quite cold, store in an air-tight tin for one week before cutting.

Make a tour of the shops that display the Union Label, Shop Card and Button. Don't detour!

Household Hints

Rinse water from milk bottles is a help to the house plants.

To remove egg stains from cloth, rinse the articles in cold water and wash it thoroughly with hot water and soap.

If a bit of egg yolk gets into egg white, remove it by moistening the tip of a clean cloth and touching the yolk with it. The yolk will adhere to the cloth.

For furniture dents in rugs, cover dented area with damp cloth, then press with hot iron. Unless dent is too deep the moist heat will make the nap come back. After rug is thoroughly dry, brush it.

For old pine woodwork that you desire to give a walnut finish try walnut oil stains which give a rich brown tone. Then after you have stained your woodwork you can varnish it or give it a wax polish.

When washing flannels or woolies, a tablespoonful of olive oil should be added to the final rinsing water. It helps to keep them delightfully soft.

Cranberry sauce can be used for tarts, pastry rolls or for filling in a two-crue pie.

A little fresh mint, minced is a tasty addition to buttered carrots or peas.

If a chicken is rubbed inside and out with a cut of lemon before it is cooked the meat will be white, juicy and tender.

When boiling cauliflower place in kettle with head downward. Scum rising to the top of a kettle will not then settle on flowers and discolor them.

Tweezers are very convenient for removing pin feathers. Or you can "singe" them off by holding the fowl over a flame, turning it quickly to avoid scorching.

Add a dash of cinnamon and a little brown sugar to the whipped cream topping of your pumpkin pie. Another good topping is made with half a cup of white cream sauce to two cups of whipped cream.

Teamster Unions Make Considerable Progress

With the elections over, the various Unions comprising the Teamsters Joint Council are looking forward to an active and profitable New Year, and take this opportunity to wish all their members and friends the best of everything during the festive season and the coming year.

In retrospect this year has not treated us unkindly; our organization is bigger and better than ever; if we have not accomplished all we wished, we have at least shown considerable progress and gained some noteworthy advances, not the least of these being holidays with pay and the $1000 Death Benefit Fund.

In looking over our elections, and the results, it is apparent that the membership have been well satisfied with the actions of their elected officers during the past year, as evidenced by the ten offices filled by acclamation out of sixteen, and the re-election of both the former office holders in the contested seats. Both the vacancies as Trustees caused by the resignation of former officers has opened the way for two new office holders. The election results are as follows:

Milk Salesmen

Local 464, Milk Salesmen and Dairy Employees: President, R. McCulloch; Vice-President, J. Thomson; Recording Secretary, J. Carson (acc.); Financial Secretary, B. Showler (acc.); Trustee, T. Marsden; Business Representative, J. Hay.

Truck Drivers

Local 31, General Truck Drivers: President, H. Ashbee (acc.); Vice-President, W. Carson; Recording Secretary, F. Drury (acc.); Financial Secretary, B. Showler (acc.); Trustee, L. Gibson; Business Representative, R. Atkinson.

Bread Salesmen

Local 189, Bread Salesmen: President, H. Janes (acc.); Vice-President, W. Harrison (acc.); Recording Secretary, R. Bowcott (acc.); Financial Secretary, B. Showler (acc.); Trustee, L. Westcott; Business Representative, E. Holmes.

The returns are not yet to hand for the elections of the Warehouse Men or the Taxi Drivers.

Gratification was expressed by all the officers to the membership for the splendid meetings which have taken place in the past year, for the confidence expressed in them through the elections and for the marvelous co-operation evident in all the activities of the Joint Council.

Dairies Agree To Daylight Delivery

San Jose, Cal.—Teamsters' Union, Local 287, A.F.L., won a notable victory recently when the major dairies of the San Jose area capitulated at the last minute and signed a new contract guaranteeing daylight delivery and one additional day off each calendar month for employees under the jurisdiction of the local.

This victory is more than a victory for union labor. Daylight delivery has been tried and proven to be the modern method of milk distribution and affords milk deliverymen the chance to live as normal citizens. The additional day off gives the men five days per month or slightly more than the equivalent of Sundays and holidays, a minimum condition in nearly every industry. Therefore we look upon this as a triumph of progress and justice.

TRADE SECRET

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Waitress—Made, sir? 'Ash ain't made—it accumulates.

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