TO EACH UNION MEMBER THE POLITICAL PARTY OF HIS CHOICE

Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

BUILD STRONG UNIONS FOR SOCIAL SECURITY

SUPPORTED BY EIGHTY-FOUR LOCAL UNIONS

NUMBER 548. VANCOUVER, CANADA, AUGUST, 1944. Established 1924.

The Declaration of Philadelphia

EMPLOYERS, LABOR, GOVERNMENTS, STATE WORLD I.L.O. POLICY

DECLARATION CONCERNING THE AIMS AND PURPOSES OF THE INTERNATIONAL LABOUR ORGANIZATION

THIS GREAT DOCUMENT, drawn up by Labor, Government and Employers' delegates to the 26th Session of the International Labor Conference, held in May of this year, marks a tremendously progressive step in labor's long fight for economic security. It should be cut out and preserved by every member of Organized Labor.

The General Conference of the International Labour Organization, meeting in its Twenty-sixth Session in Philadelphia, hereby adopts, this tenth day of May in the year nineteen hundred and forty-four, the present Declaration of the aims and purposes of the International Labour Organization and of the principles which should inspire the policy of its Members.

I

The Conference reaffirms the fundamental principles on which the Organization is based and, in particular, that:

(a) labour is not a commodity;

(b) freedom of expression and of association are essential to sustained progress;

(c) poverty anywhere constitutes a danger to prosperity everywhere;

(d) the war against want requires to be carried on with unrelenting vigour within each nation, and by continuous and concerted international effort in which the representatives of workers and employers, enjoying equal status with those of Governments, join with them in free discussion and democratic decision with a view to the promotion of the common welfare.

II

Believing that experience has fully demonstrated the truth of the statement in the Constitution of the International Labour Organisaion that lasting peace can be established only if it is based on social justice, the Conference affirms that:

(a) all human beings, irrespective of race, creed or sex, have the right to pursue both their material well-being and their spiritual development in conditions of freedom and dignity, of economic security and equal opportunity;

(b) the attainment of the conditions in which this shall be possible must constitute the central aim of national and international policy;

(c) all national and international policies and measures, in particular those of an economic and financial character, should be judged in this light and accepted only in so far as they may be held to promote and not to hinder the achievement of this fundamental objective;

(d) it is a responsibility of the International Labour Organization to examine and consider all international economic and financial policies and measures in the light of this fundamental objective;

(e) in discharging the tasks entrusted to it the International Labour Organization, having considered all relevant economic and financial factors, may include in its decisions and recommendations any provisions which it considers appropriate.

III

The Conference recognizes the solemn obligation of the International Labour Organization to further among the nations of the world programmes which will achieve:

(a) full employment and the raising of standards of living;

(b) the employment of workers in the occupations in which they can have the satisfaction of giving the fullest measure of their skill and attainments and make their greatest contribution to the common well-being;

(c) the provision, as a means to the attainment of this end and under adequate guarantees for all concerned, of facilities for training and the transfer of labour, including migration for employment and settlement;

(d) policies in regard to wages and earnings, hours and other conditions of work calculated to ensure a just share of the fruits of progress to all, and a minimum living wage to all employed and in need of such protection;

(e) the effective recognition of the right of collective bargaining, the co-operation of management and labour in the continuous improvement of productive efficiency, and the collaboration of workers and employers in the preparation and application of social and economic measures;

(f) the extension of social security measures to provide a basic income to all in need of such protection and comprehensive medical care;

(g) adequate protection for the life and health of workers in all occupations;

(h) provision for child welfare and maternity protection;

(i) the provision of adequate nutrition, housing and facilties for recreation and culture;

(j) the assurance of equality of educational and vocational opportunity.

IV

Confident that the fuller and broader utilisation of the world's productive resources necessary for the achievement of the objectives set forth in this Declaration can be secured by effective international and national action,including measures to expand production and consumption, to avoid severe economic fluctuations, to promote the economic and social advancement of the less developed regions of the world, to assure greater stability in world prices of primary products, and to promote a high and steady volume of international trade, the Conference pledges the full co-operation of the International Labour Organisation with such international bodies as may be entrusted with a share of the responsibility for this great task and for the promotion of the health, education and well-being of all peoples.

V

The Conference affirms that the principles set forth in this Declaration are fully applicable to all peoples everywhere and that, while the manner of their application must be determined with due regard to the stage of social and economic development reached by each people, their progressive application to peoples who are still dependent, as well as to those who have already achieved self-government, is a matter of concern to the whole civilized world. —International Labour Office.

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LABOR DAY — EDITION, 1944

Diamond Jubilee Convention

(Trades and Labor Congress Journal)

The Annual Convention of the Trades and Labor Congress of Canada will convene in Toronto on Monday, October 23, 1944. It is later in the year than Congress conventions are usually held, but that is unavoidable. In pre-war days it was possible to pick our own time, but now we have to make our arrangements to suit the hotel accommodation.

There are some features about our coming Convention which are worthy of note. The Trades and Labor Congress of Canada was brought into existence in the City of Toronto 60 years ago and it is fitting that we should hold our Diamond Jubilee Convention in the birthplace of our Congress.

There are not many organizations in Canada either in or outside the Trade Union Movement which have had an unbroken and successful existence for 60 years. We should endeavor to make it a big event.

While old in years and experience, the Trades and Labor Congress of Canada has kept up with the times and we hope will always be prepared to adapt itself to meet changing conditions with up-to-date methods in the best interests of is affiliaed membership.

The reason that the Congress has lived so long and successfully is not because any individuals wanted to keep it alive—it has lived just for the reason that i thas functioned in the interests of its membership to whom it belongs. It has demonstrated itself as a social necessity. No one invented it or owns it.

Our Congress has always been entirely in the possession of the membership that comprise it. The officers have always been elected by a majority vote of the delegates, and its policies have been made in the same manner. It is a truly democratic organization and undoubtedly worthy of the pride and support of all the International, National, Provincial, Civic and Local organizations which it represents.

The best way to celebrate our Diamond Jubilee Convention is to make it the biggest we ever held. It is up to all affiliated unions to send a full quota of delegates. We have important issues before us. Our first objective is complete Victory over the forces of aggression and a determination that never again will the workers of Canada go unemployed and hungry in this land of plenty!

Brigadier Murphy in Italy Sends Thanks to Vancouver

Brigadier W. C. Murphy, who is in command of a Canadian Brigade in Italy, sends the following message to the Vancouver, New Westminster and District Trades and Labor Council, in appreciation of our resolution to keep the armed services supplied with all the necessities of war. He writes:

"I noted in the last Orders of Canadian Corps H. Q. the resolution passed by your Council, in the name of your affiliated membership, undertaking to see that the Services are kept supplied with all the necessities of war until final victory. As a Vancouver man I was extremely pleased to see such a resolution and it occurred to me that it might in some small respect be heartening to your membership to hear from the front line that your resolution had been received and was appreciated.

"I can assure you that the materials we have received we consider first class, both in design and workmanship, and we are inclined to believe that the enemy is of the same opinion.

"It is now close to five years since many of us left home on this job and we know of the tremendous efforts that must have been made at home to change what we had in 1939 to what we have today.

"The Brigade which I have the honor to command has now seen more action than any other formation in the Canadian Army. During this period of service it has put the material and weapons you have supplied us to excellent use, though I say it who possibly shouldn't.

"Of late we have taken part in the breaking of the Gustav Line, the Adolph Hitler Line, the Trasimeno Line, and a few other such interesting items. We are sure we are on the march home, and, believe me, we shall be glad when the end of the journey comes, so long as our task here has been fully completed.

"I trust you will pass to your members the thanks of this small segment of the Canadian Army, and that you will assure them that we consider such successes as we have had to date, and the success we are sure we will have in the future, are based on teamwork of the working men and women at home and the fighting soldier over here.

"Good luck to you! We are going full out to get the job finished and we are sure you will also find that last ounce of energy that will materially assist us in finishing the job as quickly as possible.

"Yours sincerely,

(Signed) "WILLIAM MURPHY, Brigadier."

Compensation Board Handles 68,635 Claims

Claims made to the Workmen's Compensation Board in 1943 totalled 68,635, of which 256 were for fatalities, according to the annual report.

In 1943 there were 979 awards to persons suffering permanent partial or total impairment.

At the end of the year there were 1185 widows, 749 dependent children, 1611 dependent mothers, 41 dependent fathers, and 11 other dependents in receipt of regular pension allowances by reason of industrial fatalities in past years.

MEETING FOR POST-WAR CONSTRUCTION PROGRAM

A group of construction contractors and Building Trades officials are touring Canada to stimulate interest in a post-war construction program. They will be in Vancouver on September 19th. and a meeting is being arranged with contractors in this district and officers of the Building Trades.

Post-war Plans Must Include Shorter Work Day and Week

Organized Labor has witnessed previous efforts to cope with unemployment situations and it is now determined that measures other than Unemployment Insurance, City Relief and soup kitchens will have to be put into operation.

In the ordinary course of events depressions hit us every so often, but with the technological improvements during this war, there is going to be plenty of labor power to take care of the ordinary needs of the people, even though there be an extraordinary demand for the many things that war work has deprived people of.

With war work and plants being turned over to peace-time work and commodities of various kinds, there will be a slowing down of the work effort, thus reducing the number of workers needed for peace-time jobs, who were war workers. This will undoubtedly run into many hundreds of thousands.

Jobs will have to be found for most of the members of the armed forces within a very short time of their discharge. This will add another two or three hundred thousand to those who will be seeking peace-time jobs.

The Vancouver, New Westminster and District Trades and Labor Council is of the opinion that legislation must be enacted by the Federal Government to provide for a shorter work day and week, with no reduction in the weekly pay. This question is to be taken up at the convention of the Trades and Labor Congress of Canada, at the October meeting.

It is also being suggested that unions should include this in their agreements when they are opening them for negotiation. Some unions have already taken this action and others propose to negotiate for the shorter work day and week, without waiting for any legislation.

Just prior to the war the six-hour day was beginning to operate in many trades in the United States, and it was becoming popular with those who were working under it. The need of longer hours for war work put an end to it. but those unions who were working on that basis have already planned to revert back to it just as soon as conditions warrant.

The matter will be given a thorough debate at the convention.

CHRIS PRITCHARD
Labor Member of Workmen's Compensation Board; Member, Plumbers' and Steamfitters' Union, No. 170.

W. D. WILSON
American Federation of Labor Organizer for British Columbia; Member of Carpenters Union No. 452

Restaurant Workers Get Shipyard Pact

May Ansell, Business Agent of the Hotel and Restaurant Employees' Union, Local No. 28, reports that the North Burrard Shipyard canteens has signed an agreement covering the waitresses in the yard. Members of other unions are urged to ask the waitresses in any city cafe to show their union button. Some are careless about it.

Jerry Builders Should Have Licenses Cancelled

Support was given by the Trades and Labor Council to the request of the Building Trades Council to urge the City Council to amend its Building By-law so that contractors who do inferior work or use poor material may have their licenses cancelled. Many complaints have been made in respect to this but there appears to be no redress to people who buy houses under these conditions.

Old Age Pensions and Increase School Age

Suggestions for coping with the unemployment situation which looms ahead were made by Trades and Labor Council delegates at the last meeting of the council. Many delegates were of the opinion that the old age pension should be increased; that the age should be reduced to 60 years of age and to even 55.

Some delegates were of the opinion that the school age should be made compulsory to eighteen.

Both these measures would undoubtedly take care of a lot of people who would otherwise be job holders or job seekers.

Coupled with the shorter work day and week these matters are to be placed before other Trades Councils in Canada and the United States as well as the Trades and Labor Congress of Canada.

Honorably discharged veterans will be admitted into local unions of the Brotherhood of Painters, Decorators and Paperhangers without having to pay any initiation fees.

Three trade union officers were "caught with the goods" when they visited the Gordon House, along with other officers in a "Know Why" tour sponsored by the Community Chest. This is a convenient centre where mothers—who for various reasons cannot look after their babies—can leave them in the best of care. Reading from left to right they are James McMillan, J. H. Irving and Evelo Holmes.

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Business Agent, Beverage Dispensers' Union No. 676.

Labor's Box Score In the War

(Extracts from an Official W.P.B. Compilation)

In the four years since July, 1940, American industry and American workmen have produced more than 130 billion dollars worth of planes, tanks, guns, ships, ammunition and accouterments.

This gigantic feat was accomplished at the same time that our armed forces were expanded 9½ million fighting men.

This total mobilization was accomplished by bringing into the armed forces and into civilian employment 15,500,000 persons who were not employed in 1940. Between 1940 and 1943 women workers increased by more than 4,000,000; many older workers, part-time workers, and young people were added to the labor force.

Millions of persons left jobs, businesses or farms and migrated from their homes into war production centers to meet the vast production needs of a successful war. More than 10,000,000 persons were trained in various public vocational training courses. The length of the work week was extended to increase production.

The average output per war worker has risen steadily, and in April, 1944, was thirty to thirty-five per cent higher per worker than in December, 1942. Mass production methods, better utilization of labor, and co-operation combined to accomplish such reductions as these:

Flying Fortress (B-17), Boeing Seattle plant, reduced from 35,400 man hours to 18,700.

Liberators (B-24), Consolidated Vultee, San Diego, reduced from 24,800 man hours to 15,400.

Liberty Ship, Oregon Shipyard, Portland, Oregon, reduced from 1,146,511 man hours to 294,133.

2100-ton Navy Destroyers, Bath Iron Works, Bath, Maine, reduced from 1,675,000 man hours to 925,000.

Motor Torpedo Boats, Electric Boat Company, Groton, Connecticut, reduced from 65,000 man hours to 35,000; Higgins Industries, Inc., New Orleans, to 25,000.

In West Coast airplane plants, taken as a whole, the vaerage output per worker has risen 514 per cent in the past three years, according to a Congressional Committee report.

Don't Hide Your Light Under a Bushel

The Catering Industry Employee has on its exchange list some 100 or more weekly and monthly labor publications. Most of the weekly labor papers on our exchange list are being published in the interest of the local labor movement in the town or city where they appear, and a very large number of them carry the endorsement of their respective central bodies.

Many of these papers provide space for reports from local unions, or where local union officers and members are permitted to express their views concerning problems of organized labor. It is encouraging to know that officers of a considerable number of local unions affiliated with our International are taking advantage of this privilege for constructive union publicity. In this manner we often manage to keep more regularly informed about the problems and affairs of our local unions in other towns and cities than casual direct correspondence with local union officers would make possible.

Yet there are localities that boast of splendid local labor papers in which nevertheless our own local unions but rarely receive any mention. The fault in such cases does not lie with the papers' editors for they are in most cases eager for news from local unions. The explanation is to be sought in the indifference of local union officers. Perhaps they fail to fully appreciate the building value of publicity among local trade unionists in the interest of the local unions presented by them. Local unions that are successful should not hide their light under the bushel. On the other hand, local unions engaged in a struggle to conquer obstacles that have been barring their way to progress should not hesitate to enlist the sympathy and help of organized labor in the district by giving their problems publicity through the local labor press.—From the Catering Industry Employee.

Stop That Snoring

The great majority of people who snore have entirely normal noses and throats. A flag fluttering in the breeze produces sound in much the same way as does the relaxed soft palate and related structures of a snoring person. This clue led Dr. J. F. Strauss, Chicago specialist, to devise his new treatment for snoring.

Dr. Strauss reasoned that since the pitch of the sound is governed mostly by the elasticity of the moving parts, if the soft palate could be hardened, the snores might be reduced to inaudible levels. After experimenting successfully on animals, Dr. Strauss began his injection treatments on people. Only a few drops of the toughening injection can be used at one sitting. A drop or two for the soft palate and another couple of drops into the uvula and into the tissues that enfold the tonsils. The treatments are usually necessary at weekly intervals for at least five or six weeks.

As yet there have been no complications. Conditions in the throat are back to normal within 24 hours of treatment. Of seven cases reported by Dr. Strauss, satisfactory results were obtained in four. In one, snoring has completely ceased and in three it has diminished considerably. —Science Digest.

She: Do you love me with all your heart and soul?
He: Uh huh.
She: Do you think I'm the most beautiful girl in all the world?
He: Yeah.
She: Do you think my lips are like rose petals, my eyes like limpid pools, my hair like silk?
He: Yep.
She: Oh, you say the most beautiful things.—Bombardier.

CHIPS OFF THE OLD BLOCK

The lady of the house suspected that one of her two sons had been dating the maid. Anxious to find out which one, she said: "Nora, if you had the opportunity of going to the movies with one of my sons, which one would you choose?"

"Oh, it's hard to say, ma'am. I've had grand times with both of them. But for a real rollicking spree, give me the master."

Not Recommended Here

In the little town of Waller, Texas, is a store unlike any other in the world. Though anything can be bought there, from tomatoes to teapots, you wait on yourself. There aren't any clerks.

When you've located what you want, you'll find no price tag on it; instead, just a notation of what the goods cost the shopkeeper. Ready to leave with your purchase, you stop at the counter near the door and wrap your own package. Satisfied, you turn to the owner and hand him a five dollar bill.

"How much change, please?" he asks, without querying the yardage or weight.

Whatever amount you answer is given to you promptly.

And on this basis A. D. Purvis' store has been doing business for 22 years. The idea evolved when Mr. Purvis, a small Texas farm owner, became concerned over the plight of his neighbors, poor share croppers, who were constantly in debt to the big plantation commissaries for their supplies. One day he decided to go to the nearest town and establish a store where prices were fair and reasonable. Together with his wife and two small children, he trekked to near-by Waller and with the money from the sale of his farm, he built a small shack. This was the beginning of the store, the only successful enterprise in the world in which the customer decides on the storekeeper's profit.—Parade.

IT WORKED

A parson, walking down the street of an English village, was attracted by some very strong and colorful language close by. Turning, he observed a man having difficulty in slipping the rim of his spare tire on the wheel.

"My good man, that kind of language won't help you," he said. "When you are in trouble you should ask the Lord to help you."

"Well," replied the angry driver, "I've tried everything else, I might as well try that."

So saying, he bowed his head for a moment, then raised up, took the rim and slid it smoothly and easily onto the wheel. The parson looked, scratched his head, and "Well, I'll be ——," he said.

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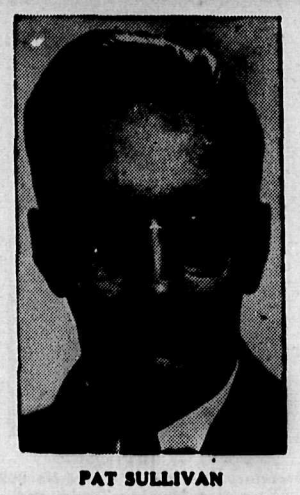

PAT SULLIVAN

Secretary of the Trades and Labor Congress of Canada; President of the Canadian Seamen's Union

Labor Day Message

From Hon. Humphrey Mitchell, M.P., Minister of Labor

For just 50 years the laws of Canada have provided that the first Monday of September, called Labor Day, shall be a public holiday throughout this country. When earlier in the war the Dominion Government found it necessary in the interests of war production to ask the public to reduce the number of public holidays for the duration, significantly enough Labor Day was not one of the holidays that was temporarily eliminated.

In the early 1890's the Parliament of Canada was already impressed with the importance of Labor in the community, and took the action indicated to dedicate one day in the year to Labor. Not only has the significance of the day deepened since first established, but Labor itself has taken on a new significance, and has earned a much broader understanding.

As Canada has become increasingly industrialized, the number of wage earners has increased substantially. As in other fields of endeavor human beings continue to progress toward their ideals, so in the case of labor. But in the case of labor progress demands the formation of a strong trade union movement. A marked contrast exists between the numerically strong movement of today, and the small beginnings of that movement which was only just able to make its voice heard in its request to have Labor Day set aside by Parliament in the 1890's.

What Labor has accomplished in organizing itself in the past 50 years what it has accomplished by the *impelling force of its organization*, should even yet prove to be only a beginning toward greater achievements in the future. The work of the Labor movement is only well begun, and as we become more familiar with this industrial machine, still fairly novel to us, the workers will find time to expand and perfect their organization for their economic and social development, and in fact for the good of all citizens.

Due to the war, Labor has taken on a new significance. Even many of those who took Labor for granted in the days of peace have begun to realize the degree to which our whole national security rests on the production of those who work with their hands. I repeat once more what I have said previously, that Labor has performed miracles on the production line since September, 1939. Not only is this important in gaining victory, but it indicates what we really can do in the way of peace-time production for the welfare of our population.

Modern war necessitates restrictions of our peace-time liberties, and the strength of our Canadian democracy has not been demonstrated quite so well in any other direction as by the manner in which restrictions that would be unthinkable in peace-times, have been accepted without murmur.

To no class of the community is the regulation of the cost-of-living more important than to the workers. Inflation has always meant hardship and suffering for wage earners. Our people have accepted with about as good grace as could be expected, the inconveniences in other directions necessary to win the battle against inflation with its constantly rising living costs.

The war, speeding as it does our thinking in many ways, has not been without its gains from the viewpoint of the worker. Unemployment insurance and a national employment service have been among the outstanding gains since the war started. The legalization of the right to organize and collective bargaining, in so far as Dominion authority reaches, has been another important accomplishment. Family allowances will assist in providing the rising generation with the economic opportunities *they did not otherwise have.* Labor-management committees promise closer partnership in industry.

Of great importance are the studies now being made by Government agencies in relation to post-war conditions. Canadian determination that the *unemployment of the* past should be unknown in the future cannot help but succeed. In this and in other matters the workers will be able to help themselves mightily, through their trade unions. No one class in the community can provide the desired full employment: the co-operation of all will be needed, and Labor above all should be prepared to make its voice heard through a contribution of thoughtful and sound suggestions for the advancement of the national welfare—after the cannon sounds no more.

Lady of the House: "Why don't you go to work? Don't you know that a rolling stone gathers no moss?"

Tramp: "Madam, not to evade your question at all, but merely to obtain information, may I ask what practical utility is moss to a man like me?"

British Columbia Projectionists' Society

LOCAL No. 348, I. A. T. S. E. and M. P. M. O.

(Organized March 30, 1908)

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VANCOUVER AND NEW WESTMINSTER TRADES AND LABOR COUNCIL

JAMES THOMSON

Chief Conciliation Officer of B. C. Department of Labor; Supervisor, Vancouver Branch Office of the Department of Labor; Member of Pile Drivers' Union, No. 2404.

Freedom of The Press

The Atlantic Monthly has selected, as prize winner in its contest on the "Freedom of the Press", Robert Lasch's "For a Free Press." Lasch is a young editorial writer on the Chicago Sun. Three other papers on the press, all by newspaper men, are to follow.

It is significant that the rejuvenated Atlantic Monthly ever held this contest. Every labor man knows that it was needed. Every labor man knows how far short the daily press falls below performing its Constitutional function. Every labor man has felt the force of manufactured opinion in the press moving against him.

Here are some of Mr. Lasch's comments on the press:

"His (the publisher's) cronies are the bankers, the manufacturers, the utility operators, the department store tycoons. His habitat is the chamber of commerce, the well-stocked clubs, and the suburban estates of the rich. The ideas he absorbs and the attitudes he reflects are those of the well-heeled upper-crust."

"The press became free not as a favor to those who happened to own it, but because men hoped by means of a free press to attain a desirable social end."

"It is precisely this foundation of a free press that the modern economic development of journalism in America has undermined."

"Instead of reflecting a variety of opinion thrown out by underlying forces, it (the press) turned to throwing out opinions of its own, as one of those forces."

"People buy poisoned news, not because they have a real taste for news distortion, but because it comes wrapped in a palatable capsule of comics and features."

"What is required of ownership is the abandonment of its claims to the prerequisites of absolute monarchy."

Mr. Lasch's solution? He wants the publishers to reform themselves. We wonder. — Electrical Workers' Journal.

When the Boss Was The Real Thief

If employers expect their employees to "go straight," they must pay them decent wages. That's the meaning of a decision made by Judge Michael L. Igoe in Federal court in Chicago recently.

Edward F. Musik had been found guilty of purloining, over a period of 10 years, $41,000 from the Cicero State Bank.

"I am not going to send this man to jail," said the judge. "He was getting $100 a month as a teller. If banks are paying this kind of money, they and the insurance companies must take the consequences. If Musik had been paid more he might not have taken this money."

We are opposed to stealing, too, but we approve Judge Igoe's findings. In this instance, the banker was the real thief. He robbed his employee of the right to a wage sufficient to maintain a decent standard of living for his family and himself.

Judge: "Do you challenge any of the jury?"

Defendant: "Well, I think I can lick that little guy on the end."

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"Anything."

"Well, be specific. Can you dress a chicken?"

"Not on three dollars a week," said the boy.

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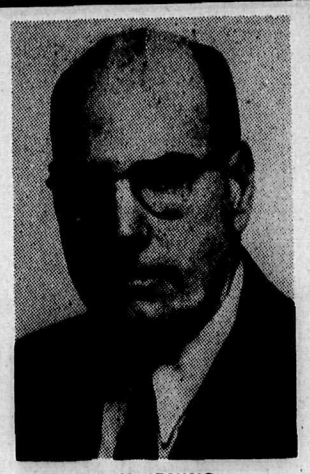

J. H. IRVING
Secretary, Machinists' Lodge No. 692, Executive Member Trades and Labor Council.

Nazi Defeat Will Reduce Production 40 Per Cent

Washington, D. C.—War Production Board Chairman Donald M. Nelson estimated that the collapse of Nazi Germany would bring a 40 per cent slash in war production, making possible a 30 per cent increase in production of civilian goods—up to the level of 1939, which was "a very good year."

Nelson cautioned a press conference that only simple items will be produced immediately, as a result of his order permitting civilian production where manpower, materials and facilities are available.

However, as the labor picture eases, more production will be made possible, he said.

The slash in war production after the defeat of Germany will bring a period of unemployment while industry is being reconverted, Nelson said, but the length of the period of idleness will depend on the thoroughness with which WPB, other government agencies, and private industry plan for the changeover.

Nelson expressed confidence that the War Manpower Commission would not place undue obstacles in the path of reconversion and cited a statement he issued jointly with Paul V. McNutt, chairman of the War Manpower Commission, as evidence that the two agencies were working together. War Mobilizer James F. Byrnes, in a recent directive, authorized the War Manpower Commission to veto any proposals for a new civilian production if the manpower required was needed elsewhere.

The McNutt-Nelson statement emphasized that "war production has first claim on the nation's manpower," but added:

"That there should be the maximum resumption of civilian production consistent with war production needs; thatt herefore, wherever labor and materials are available which are not needed in, or cannot be made available for, war production, they should be employed in civilian production."

Electronics Not All

After investigation and long deliberation, the I. B. E. W. has decided to establish a national school of electronics. The International Executive Council has sanctioned this step. It is no grandstand play, but a sober effort to meet an exacting and acute situation. It should meet instant approval and receive the backing of local unions. From informal conferences with local union heads, the International officers believe such co-operation will be forthcoming.

Let's look at the situation which has produced this proposal. The global war—as are all modern wars—is a technological enterprise. Its success depends upon many things, morale, natural resources, inventive genius, military genius—and machines. In consequence, every nation has established laboratories, mobilized engineers and inventors, and hastened night and day to extract devices out of the blueprint stage into the production stage. The wholesale and colossal destruction of machines, with a constant improvement upon each new model, has telescoped 30 to 50 years of invention and production into three to five years. The United States, ever in the lead in this field, has not fallen behind now, and in consequence, during this war, we have had the birth and young maturity of a new industry—the electronics industry.

The electronics industry derives from the photo-electric cell and vacuum tube. It is estimated that there are over 700 electronic tubes now in use, in machines derived from them. The electronics industry has reached proportions already quite beyond that of other sections of the electrical industry. It may outstrip all others. There is already a shortage of mechanics at home to man this new industry. But thousands of young men have been trained by the Army and Navy to man those in use on the battlefronts. These young men, in the hurly burly of the economic world, become potential competition to the union. Or, if you wish to put it on a co-operative basis, these men trained in the Army and Navy will wish to return to that union, in civil life, which makes a places for them.

Under these conditions the I. B. E. W. has no choice but to seek to train 20 to 25 thousand men to man the new electronics industry. One may say the union has to do this to meet its responsibilities. Or one may say the union has to do this to preserve its economic position, or one may say the union has to do this to live. The union has to.

But larger even than meeting the demands of new conditions, is the test as to whether a labor union of 350,000 members, stretched over a continent, can develop enough teamplay in a short time to make quick, necessary adjustment to a changing world.

Believe It or Not

Bugs are good to eat and—what's more—they're nourishing. Bear that in mind if you run short on ration points. Or a landing in the desert may teach you to like lizards, and beetles.

These dietary hints come from a new pocket-size manual entitled Survival, issued by the Air Lines War Training Institute at Washington. It contains information for aircraft crews forced down in any isolated spot and tells how to live off the land, build shelter, travel, guard against disease, injury and death.

"If you're not choosy (says Survival) you can nibble away all day long on bugs. They won't hurt you. Some of them taste very good, like nuts. Grasshoppers, locusts, and crickets all provide nourishment.

"The white grubs that rustle around in rotten logs are considered quite a treat by oldtimers. Just pop them into your mouth.

"Termites are also a delicacy. They live in big, cone-shaped houses, sometimes hard as rock. Hack them open, eat both termites and eggs."
—Aviation News.

Sherman Is Occasionally Wrong

A lovely WAC came to a limpid pool surrounded by trees. She saw no one around and decided to take off her clothing and have a refreshing swim. As she came out, much refreshed, she was horrified to see a young male lieutenant coming toward her. She grabbed her clothes and scurried behind a tree. Just then the lieutenant shouted: "Camouflage Company, dismissed!" and all of the trees walked away.—L. & N. Employees' Magazine.

Green Outlines Plan For World Labor Co-operation

Washington, D. C.—In a special message to be broadcast throughout Latin America on Labor Day by the Office of Inter-American Affairs, A. F. of L. President William Green called for hemisphere labor co-operation to establish lasting peace and banish poverty when the war ends.

Outlining the Federation's views, Mr. Green said:

"Through our own efforts and through the operations of the International Labor Organization, of which the labor organizations of Latin America form a leading part, we intend to promote these world-wide objectives:

"1—Opportunity of useful and steady employment to all persons who want work at fair wages and under decent conditions.

"2—Establishment of humane working standards to prevent exploitation of workers, to maintain purchasing power and to abolish economic peonage.

"3—Careful provision for child welfare.

"4—Raising standards of living to provide adequate nutrition, clothing, housing, medical care and education.

"5—Establishment of social security by providing insurance benefits to all workers whose employment is interrupted by sickness, injury, old age or lack of employment opportunities.

"These are the basic essentials of the programme American labor will follow in the post-war years. To assure its success we invite the close co-operation of the trade unions of Latin America. By working side by side for mutually advantageous objectives we can truly learn to be good neighbors."

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The function of the Department is to administer and enforce labour laws of the Province, relating to Minimum Wages, Hours of Work, and Conditions of Labour.
Information may be obtained by employers and employees upon written or personal application.
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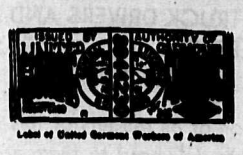

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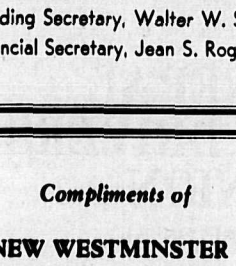

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ALMOST PERFECT

A Professor was asked to give his definition of woman. After clearing his throat, he began in a leisurely way: "Woman is, geenrally speaking—"

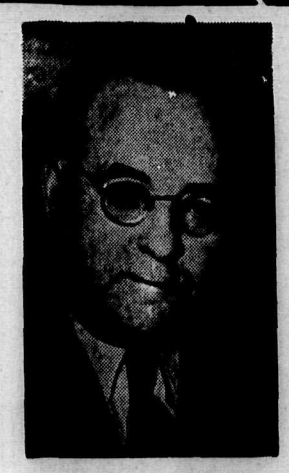
"Stop rightt here, professor," interrupted a masculine listener. "You will never get any nearer to it than that."

A NEW SCIENCE

"I'm the camp optician now," wrote one of the boys in the Army, much to the *surprise of* his friends, who never knew he had any knowledge of the science. Then he went on to explain:

"I overstayed my furlough, and for the next seven days I'll be taking care of the eyes of potatoes."

C. E. HERRETT
Business Agent, Barbers' Union; Executive Member of Trades and Labor Council.



EDWARD A. JAMIESON
Business Manager, Musicians' Union.

Union Trousers Will Never Let You Down

Roy and Edna were enjoying their coffee. The dinner had been excellent. Edna was a good cook.

Roy felt satisfied. Everything was going right. Conditions in the shop were O.K. since the union came in. The inner man was satisfied. His sixth Victory Bond was paid for—the United Nations were on the offensive—things were looking better. Leave it to Edna to sense that Roy was in a good mood.

"What I want to know," she demanded, "is just how long that new paper for the hall ceiling is going to stay in the attic? You say you're a capable paperhanger, so how about it?"

Roy gulped. He had been dodging the hall ceiling issue for the past two months with a cunning born of long practice, but now he couldn't think of any adequate excuse for postponing it any longer.

"All right, honey," he said. "I was just planning to start on it. You go to your First Aid class this evening, and when you get back the job will be done."

An hour later, the hall was a scene of orderly confusion. Balanced precariously on a plank resting on the back of two kitchen chairs, Roy wielded brush, paper and paste with many grunts and some dexterity. "Another five minutes," he thought, "and I'll be finished. I hope I can *reach that corner, without moving* these chairs again."

He picked up a strip of paper carefully and prepared for what he fondly hoped would be that last supreme effort, when things began to happen. His braces broke with a resounding snap, and the front door *opened to admit Mrs. Harris who was* returning a borrowed egg-beater. Roy stood there trying to decide whether to drop the brush and paper in favor of holding up his trousers, when he suddenly remembered . . . .

It was certainly a perfect set-up for a very embarrassing situation,—that is, under ordinary circumstances it would have been. But not this time. Roy calmly said, "Good evening, Mrs. Harris," and just as calmly put the finishing touches on the hall ceiling.

He had remembered that he was wearing pants made in a union shop and he knew that pants with the United Garment Workers' Union Label will never let you down.

Why A Union?

What does a worker want in return for his labor? He wants food, shelter, clothing and opportunity to enjoy the good things of life.

He wants to go to movies, educate his kids, provide medical attention for his family, if that should become necessary.

A worker wants to know that his job is his, today and tomorrow, as long as there is work and as long as he can perform his assigned task. This is called "job security" and this is the most important desire of any worker.

With job security a worker can plan the future for both his family and himself. He can budget his income, so that his earnings can provide for every necessity and any emergency.

Every poll taken of workers' desires shows that job security was most wanted and that it was more important than wages or working conditions.

That security, upon which his life's planning is based, cannot be achieved by any individual worker.

As an individual, he must depend on many factors for his security. First he must hope that no other worker equally skilled will take his job for less money. Secondly, he must pray that the demand continues for the product he is helping to make.

All any individual worker can do is to hope and pray, and while he is hoping and praying, he must also be careful not to offend the boss, for if he does, he is without a job.

Through the union, the worker plans for his future security, for his union can, by using its collective power, both economic and political, call upon industry and the government to participate with it in planning to provide full employment.

Through his union a worker receives the benefit of grievance machinery and seniority, so that neither the anger nor the whim of his employer can deprive him of his job.

All a worker wants is a decent life. This he cannot have without security. He cannot obtain security by himself. He must have a union for this. He must join it himself. He must get his fellow workers to join. The greater the security for his fellow workers, the greater, then, becomes his own security.

Union-made Garments For All the Ladies

This year with the workers of the Jantzen Knitting Mills, the International Ladies' Garment Workers' Union, Local 276, has doubled its membership and that means more items of women's clothing being made by union labor. It is possible for Vancouverites now to buy ladies' outer apparell, sportswear and outer knitwear all made in union shops.

We have just recently renewed our union agreement with the Cloak Manufacturers for another two years, and for the first time members of Local 276 received holidays with pay.

In the last Victory Bond drive the Union and the membership bought over $19,000 worth of bonds. Plans have been made to organize a bowling league to bring the members together socially during the fall and winter months.

Union Label Notes

The Union Label is the symbol of collective bargaining. There is no substitute for it. Demand it.

Every member of organized labor should keep this slogan in mind and respond to it. By buying union label goods and patronizing union service you help to strengthen the whole union structure. To protect your own local you must support the other fellows; in co-operation there is unity and strength.

All unions should be affiliated with the Union Label Trades Council because consistency is necessary for progress. It is your duty to help educate those new members, in your local, to purchase union services and union label goods only. When labor sincerely patronizes union labor we will all find it easier to secure ideal conditions with no trouble to get worth while agreements and keep them.

During the past year the above council has put on campaigns of a week's duration to help boost and get members for many of the locals, including the Barbers, Bakers, Retail Clerks, Stenographers, Ladies' Garment Workers, Hotel and Restaurant Workers. In all cases great progress was made; many thousands of handbills were distributed, and our speakers addressed over 100 meetings in British Columbia. We are satisfied in knowing that our educational effort brought results.

At the present time it is hard to secure any variety of union-made goods, but after the manufacturers get back to normal there will be a greater number of articles bearing the label than ever before, so DEMAND THE UNION LABEL AT ALL TIMES.

Notice To Delegates

The next meeting of the council will be held in Labor Headquarters, Friday, September 15th.

Preventing Delinquency In Wartime

Although it has always been somewhat generally recognized that there has been a positive relationship between the lack of proper schooling and the incidence of delinquency, the intensification of this relationship by the introduction of war into the formula is likely to be overlooked. If war increases the problem of delinquency, the efforts of the schools and other agencies to hold the delinquency rate constant, or to decrease it, must be intensified.

England experienced an increase of approximately 50 per cent in the rate of juvenile delinquency during its first two years of war. Studies these reported among the causes for the wartime increase, first the disruption of home life, second the disruption of school programmes, and *third, the abnormal juvenile employ*ment resulting in too much money in the hands of juveniles spent under too little supervision.

It has been generally recognized that better schools will help prevent delinquency. As early as 1848 Horace Mann believed that more money spent in public schools meant less spent in reformatories. To obtain better schools there must be an increase of the social services within the school—more physical care, better health education, psychiatric and phychological services, more functional education, in short, more of many of these things which have been frequently looked upon among the short-sighted as "fads" and "frills".

However, the school cannot meet the full responsibility. After all the community itself must be held responsible for those conditions which make juvenile delinquency increase. Poor housing, lack of recreational facilities, meagre programmes in churches and a general failure to recognise the problems of youth are among the items that need community attention. In general we have a sufficient number of laws on the statute books to protect youth, but laws are only as effective as is the public concern in their enforcement. Leaders in communities should work together in examining the life of youth within their own neighborhoods and on the basis of what they learn promote a positive programme that shall help prevent delinquency. All good citizens should help create public sentiment for increasing the facilities of schools, churches, and other community agencies for caring for their youth in these troublesome times.

The schools in any form of government are the first line of defense. This has become axiomatic in the totalitarian states. In America we have long looked upon the idea of education as the panacea for all our ills. The idea is still good; the exact formula must be changed to meet the changing conditions of our national life.—Chicago Union Teacher.

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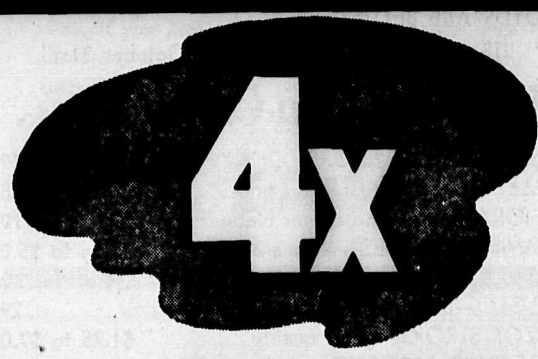

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Parliament's Notable Session Ended; Was Long and Costly

Ottawa.—A $7,000,000,000 session of the Canadian Parliament has been wound up after one of the longest sittings in the history of this country.

Outside of a war appropriation bill for this year, amounting to $3,650,000,000 and mutual aid totaling $800,000,000, the vast bulk of the other billions approved or authorized for expenditure are for post-war social security and rehabilitation.

After a series of clashes, in which the heat wave helped to raise the tempers of the tired-out legislators who have been in session since last January, Parliament adjourned until January 31, but made provision for a hurried re-assembling if a war emergency should arise in the interim.

The date of the next Dominion general election—the coming fall or early next year—remains unsettled. Attempts of the opposition groups to draw out Prime Minister Mackenzie King on this point only brought from him the repetition that the election will not be held until Germany is defeated.

Plans for Human Welfare

Human welfare keynoted most of the seven months' sitting. What made the session the most important in the nation's history, aside from the war votes, were the prodigious schemes approved for the transition and post-war periods.

Some of these schemes will be actually operative in the current fiscal year and will, therefore, make a call upon the Federal Treasury.

The last-minute proceedings saw royal assent given to the family allowances legislation and the $275,000,000 bill to promote the construction of new houses, the repair and modernizing of existing houses, the improvement of housing and living conditions, and the expansion of employment in the post-war period.

Assistance for Veterans

A $750,000,000 war gratuities bill for veterans of this war became law. Bills for the support of the prices of agricultural products, during the transition from war to peace, and for the support of the prices of fisheries products after hostilities were given the stamp of royal approval.

An act to encourage the provision of intermediate term and short term credit to farmers for the improvement and development of farms and for the improvement of living conditions on them was enacted.

So also in the dying moments of the session bills were adopted to promote the revival of trade under a system of government guarantees and to incorporate an industrial bank to assist "small business" to expand.

Record Spending

The session was an all-time record in authorising the spending of $7,000,000,000 by a nation of 11,500,000 people. Many other social security bills were approved earlier this year. All told, it represents the biggest spending "spree" Canada has ever embarked upon.

Of the government's legislative programme, as announced in the speech from the throne in January, the only bill not enacted was the one for a scheme of national health insurance.

This measure was to be the subject of a conference between the Dominion and the provinces in the comparatively near future. But Premier King, in the House of Commons as the members closed their desks to return once again to their homes, sprung a surprise.

Conference After Election

The conference will not be held until the Federal general election takes place.

Mr. King said he saw no reason to believe the conference would succeed at an earlier date in view of a speech a few days ago by Premier George Drew of Ontario.

Drew announced his province would fight the "baby bonus" bill to the last ditch on the grounds that the Dominion Parliament acted outside its constitutional rights in passing it and that it robbed Ontario, a province of small families, to benefit Quebec, a province of large families.

The war gratuities bill, which gives better pension treatment to soldiers of this war and their dependents than was accorded after the First World War, goes into operation on October 1.

This date was decided upon because about 150,000 army, navy and airmen have already been discharged.

Similarly, an export credit plan of credits to impoverished and war-torn nations so that they may buy Canadian-produced goods will be operative before the end of the fiscal year.

Aid for Home Owners

However, the aggregate maximum of Canadian backing, fixed at $3,500,000,000, will in practice be a revolving fund and it is not likely to involve any important demand on Canadian funds for another year.

The government expects the $275,000,000 national housing scheme will be used considerably before next spring. This sum of Federal encouragement to the building of houses for prospective home owners, to the construction of low-cost rental units and to the general job of slum clearance, will also in reality be a revolving fund.

The Industrial Development Bank and the provision of intermediate and short-term credits to farmers and fishermen, as well as the floor price scheme for the same primary producers, will not get going until the transition. This is roughly estimated at three years following the end of the fighting in Europe.

Fate of Health Insurance

What happens at the Dominion-Provincial Conference, when it is held, will determine the fate of the $250,000,000 national health insurance plan.

There are hints that some of the provinces may oppose this plan unless the Dominion is prepared to tell them how soon and how completely it can restore to them the revenues and the taxing powers they surrendered for war purposes.

But, generally speaking, there is extreme confidence any obstacles will be overcome and the provinces satisfied, so as to bring national health insurance into force next year.—Tom Green in "Labor".

Community Services Need Your Help

The Community Chest of Greater Vancouver, formerly the Vancouver Welfare Federation, isn't a relief department and never was. It's a group of community services set up to meet all kinds of community problems in Vancouver under a three-way financing plan. Those who are able, pay for these services at cost; those who can't, get them free because it safeguards all of us to have our community problems cleared up. That 'sn't charity, that's common sense.

For Instance:

What's the problem:

Overcrowding caused by housing shortage—kids with no place to play while war workers sleep—older boys and girls with no place to have fun but the street—grown-ups with no place to be quiet or see their friends.

What's the answer:

Neighborhood houses, play schools, day nurseries—and we need more of them all.

What's the problem:

Older boys and girls earning money they don't know how to handle—'teen-agers with all kinds of energy who don't know what to do with it—Dad away at war and Mother trying to carry the whole load.

What's the answer:

Solve it the co-operative way—it's too much problem for any one family. Neighborhood houses, boys' clubs, Y. M. C. A., Y. W. C. A., youth leadership and recreation programmes, Boy Scouts and Girl Guides.

What's the problem:

Mother sick and no one to take care of the kids while Dad is at work—four little children trying to look after each other because Mother isn't there—Mother so lonely and worried with her husband away fighting and the debts piling up that she is taking it out on the kids.

What's the answer:

The Family Welfare Bureau with its visiting home-makers and skilled workers who know how to straighten things out—the Children's Aid Societies with their foster homes which can be used for long or short periods.

What's the problem:

Johnny can't play with the other boys—his feet don't work; Betty will fight T.B. for years if she isn't cared for now; old Mr. A. is alone and sick with no money for the hospital; Bill could come home if there was someone to change his dressings every day.

What's the answer:

The Crippled Children's Hospital—the Preventorium—and the Victorian Order of Nurses with their many kinds of home nursing care.

Let's keep working for a world in which some of these problems will be eliminated forever. But in the meantime, sick babies and crippled children and the chronically ill old people can't wait; boys and girls must grow up to be the kind of citizens we can build on; families are an asset to the community—broken homes aren't.

The Combined Community Chest Appeal needs $550,000 this year for jobs that can't wait.

If we get down to new ideas we have only a new plan. But with a new spirit we have a new answer.

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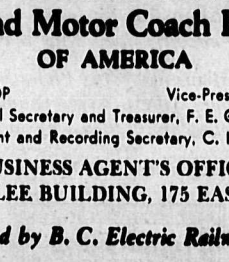

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Aircraft Lodge No. 1749—Secretary, Ora L. Percy, 1719 London Street, New Westminster.

Bakery Salesmen, Local 189, I. B. T. C. and H.—Business Agent, E. Holmes, 531 Beatty Street; PAcific 6546.

Bakers' Union, Local 468—Business Agent, A. E. Jackson, 18 East Hastings St. Phone PAcific 4741.

Barbers—International Journeymen of America, Local 120—Secretary, C. E. Herrett, 531 Beatty St.; PAcific 4924.

B. C. Seamen's Union—Secretary, H. Murphy, 340 Cambie St.; PAcific 7824.

Beverage Dispensers' Union, Local 676—Business Manager, J. F. Mohan, 307 W. Pender; MArine 4948.

Beverage Dispensers and Culinary Workers, No. 835—Secretary, W. Morton, 601 Campbell Ave., New Westminster.

Blacksmiths' Union, Local 151—Secretary, A. Buckingham, 1329 Stride Ave., New Westminster.

Boilermakers' Union, Local 194—Secretary, C. A. Bailey, 634 Thirteenth Ave., New Westminster.

Bookbinders' Union, Local 105—Recording Secretary, Flora MacDonald, 2325 E. 40th Avenue.

Brewery Workers' Union, Local 300—Secretary, Ed. Sims, 5392 Clarendon St.

Bricklayers' Union, Local No. 1—L. Padgett, Sr., 2066 W. Eighth; BAy. 1558-R.

Building Laborers' Union, Local 602—Secretary, W. James, 531 Beatty St.; Phone PAcific 6557.

Building Service Employees, Local 244—Secretary, E. J. Ross, 1704 East First.

Building Trades Council—Secretary, H. W. Watts, 531 Beatty St.; Phone PAcific 6557.

Carpenters, Local Union 452—Secretary, J. Stevenson, 531 Beatty St.; PA. 6557.

Carpenters, Local 1251 (New Westminster)—Business Agent, H. Peden, 4028 Smith Street; Phone DEx. 1724-R.

Carpenters (Nanaimo), Local No. 527—Secretary, Wm. Little, 317 Irwin St., Nanaimo, B. C.

Carpenters' Union (Chilliwack), No. 1843—Secretary, S. A. Borrell, 590 R. R. 1, Chilliwack, B. C.

City Hall Employees, Local 59—Secretary, J. Tarbuck, 3917 West Eleventh, Elliott 944-L.

Civic Employees' Union (Burnaby), No. 23—Secretary, J. Grover, 3812 Myrtle Ave., New Westminster.

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C.N.R. Constables and Special Agents, Local No. 15—Secretary, S. F. Bush, 1162 Rose Street.

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Machinists, Local 182—Secretary, J. H. Wallace, 3271 West 15th; BAy. 1293-L.

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Maintenance of Way Employees, Local 31—Secretary, R. McLure, 1756 East 34th Avenue.

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Railway and Steamship Clerks, No. 626—Secretary, J. E. Fitzgerald, 2046 Stainsbury Avenue.

Refrigeration Workers, No. 516, U. A. J. P. S. F.—Secretary, L. R. Wintle, 137 West 40th, Vancouver; FRas. 4409.

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Sheet Metal Workers, Local 280—Business Manager, James Walker, 531 Beatty St.; PAcific 4740.

Sheet Metal Workers (Railroad) Local 314—Secretary, George Watson, 1909 East 19th.

Shinglers' Union, No. 2346, U. B. of C. J. of A.—Secretary, J. A. Gildermeester, 3885 W. 36th; KErr. 0437-R.

Shingle Weavers' Local No. 2828—Secretary, G. F. Moul, 2667 West Third.

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Tile Setters, Local No. 8—Secretary, W. Richards, 5326 Spencer St.; CA. 1964L.

Tile Setters' Helpers, Local No. 78—Secretary, D. F. Snow, 802 Richards St.; Phone MArine 4905.

Truck Drivers' Union, Local No. 31—Business Agent, Reg. Atkinson, 531 Beatty St.; Phone PAcific 6546.

Typographical Union, Local 226—Secretary, Harry Neelands, 531 Beatty St.; MArine 5842.

United Garment Workers' Union, Local 190—Secretary, Walter W. Shaw, 3435 West Sixth.

United Fishermen's Union of B. C., Local No. 44—Secretary, Geo. Miller, 138 East Cordova; MArine 4046.

Upholsterers' International Union, Local 306—Secretary, D. Garside, 531 Beatty St.; residence phone High. 1008-M.

University of British Columbia Employees' Union, No. 116—John Carruthers, 4569 West Fifth.

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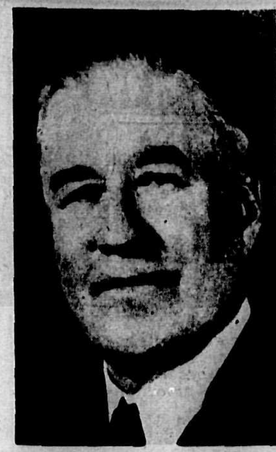

MICHAEL McGEOUGH
Chief Executive Officer, Regional War Labor Board.

WILLIAM McKINSTRY
Regional Superintendent, Unemployment Insurance Commission

Traffic Jams In the Air

Already many engineers of electrical and instrument companies are working on devices for flight and traffic control to avoid collisions and traffic jams in the air as well as delayed landings. With war-sponsored developments in radio three-dimensional indicators and visualizers, it is quite probable that future air navigation and traffic control will be almost wholly visual on the part of both pilots and ground traffic-control personnel.

Long-distance air traffic which is not yet a part of any airport pattern will be held to its courses by a system of "fix" stations and beams, possibly automatically keeping the plane on course by their signals, entirely devoid of human assistance. These beams will be held true in direction and volume by monitor devices.—C. B. Colby.

The way to lasting peace—find something to fight for so big it leaves nothing to fight about.

Job Insurance Fund Not Being Diverted

Ottawa.—Flat denial that unemployment insurance funds are being used to pay administration costs of National Selective Service is made by Louis J. Trottier, *chief commissioner* of the Unemployment Insurance Commission. He says:

"Any suggestion that the Unemployment Insurance Fund, contributed to by employers, employees and the Dominion government, is being used to pay either National Selective Service or Unemployment Insurance administrative costs is absolutely without foundation."

Sergeant Charles E. (Commando) Kelly, Pittsburgh war hero, was to be initiated into Local 249, International Brotherhood of Teamsters, upon his return to his home city from a war plant and bond tour.

WORDS OF WISDOM

Man is the only animal that blushes. Or needs to.

We're troubled with a serious lack of Vitamin M, commonly called manpower. Canada needs a lot of our men, and many are joining the colors. Meanwhile, we are training women and some new men. It's a big task.

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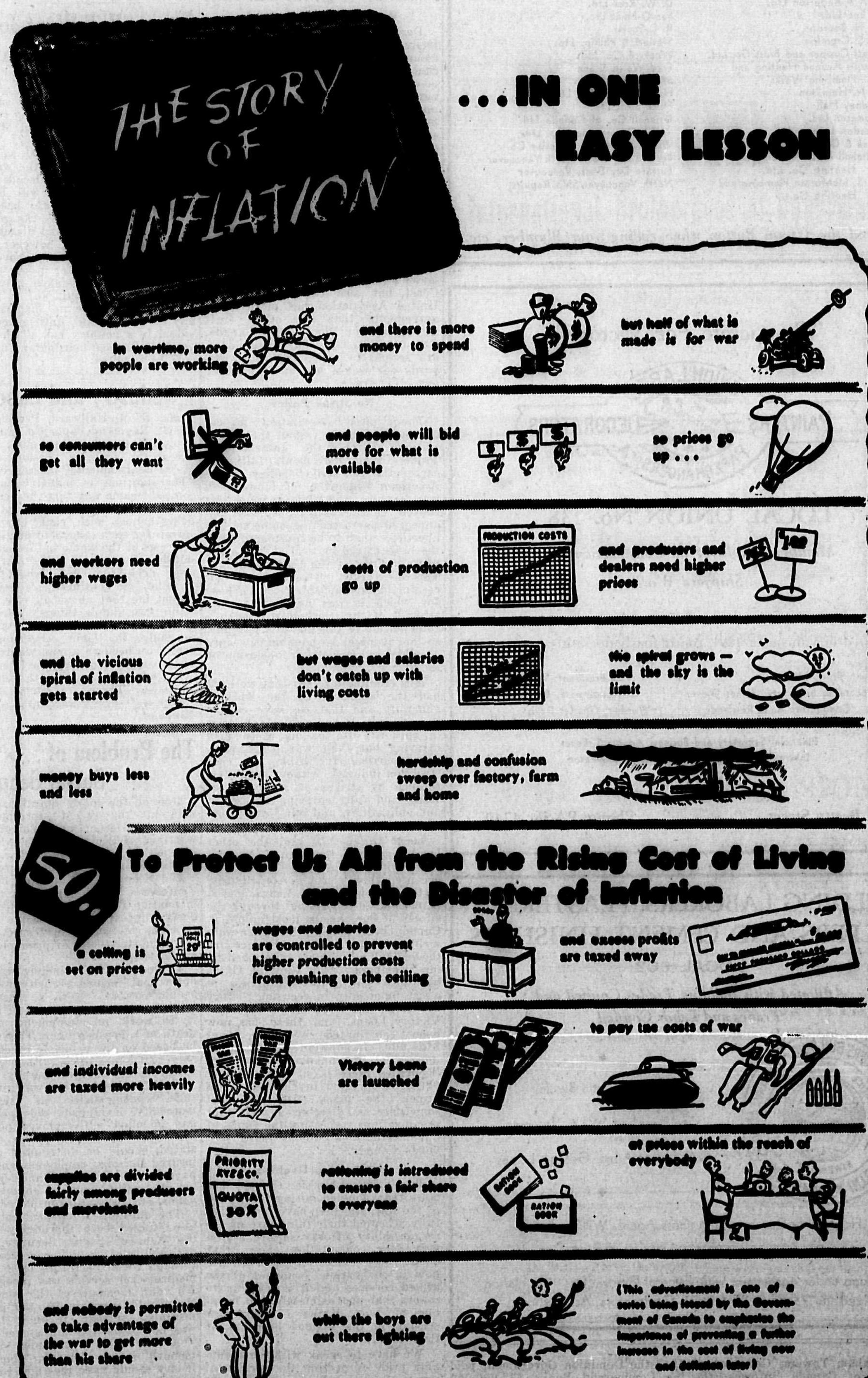

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Progress Made by Local 170 Plumbers and Steamfitters

As we approach another milestone on Labor Day, Local Union 170 of the United Association of Plumbers and Steamfitters of the United States and Canada look back with pride on the accomplishments of the past, having established wages and working conditions by co-operation with our employers that any group of workers would be proud of.

We therefore look forward with confidence to the possibilities of the future, knowing full well the tremendous responsibilities that will rest upon the Trade Union movement in the post-war period, and we are prepared to do our share so that success will come to all our efforts to improve the general conditions.

Local Union 170 has made considerable progress during the last few years, under the guidance of its officers, and commands the respect and admiration of all those within the International Labor movement as a militant and progressive local union.

Agreements Maintained

Despite the many restrictions controlling our activities by order-in-council, adopted as a war measure by the Federal Government, with the co-operation of the employers our agreements have been maintained and our splendid relationships have been instrumental in maintaining a satisfactory degree of progress. Now consideration is being given to the possibilities of the establishment of a plan for holidays with pay for our members employed in the construction industry.

We can speak with commendable pride on the operations of our organization within the shipbuilding industry, not only of the agreements that we have been able to establish under union conditions on this Pacific Coast, but also the fact that our United Association has more union agreements than any other craft throughout the Dominion of Canada. The conditions we have established are second to none, and in several yards our wages are in advance of any other trade.

No-Strike Policy

The United Association in co-operation with the rest of the organizations within the International Trade Union movement, fully accepted the "no strike" policy of the American Federation of Labor as a war measure, and while at times this caused considerable confusion and appeared as restricting some of our liberties, it had to be considered upon the basis of the general effect on the war activities of the United Nations. This has worked out exceedingly successful in accomplishing the purpose for which it was adopted, in the attempt of the workers to make a contribution to this gigantic struggle, so that it might be possible to secure an early and successful conclusion of the war.

It is creditable to say that we have had the approval of the workers generally and that we have earned the admiration and respect of those in authority for having assisted in carrying out their war programme, more particularly within the construction industry, without any interference by strikes or stoppages of work, and fully carrying out all of our obligations, and our loyalty and our patriotism cannot be challenged.

Local Union 170 and the other local unions of the United Association within this area have fully accepted their share in contributing to the various Victory Loans, and it is pleasing to report that through the efforts of our various local unions in Canada over $50,000 has been subscribed, without taking into account the individual amounts subscribed by our members. Our General Office has also shown its willingness to assist financially in securing victory by subscribing to all of the Canadian Victory Loans, and there has now been contributed by them over $125,000. In addition with our other investments in Canadian Government Securities there is a sum of over $200,000 invested in Canada. This dispels the many criticisms that sometimes is directed against our organizations respecting the funds of our international unions being sent out of Canada.

Membership Doubled

The membership in Canada has more than doubled during the period of the war, and they have in addition fully accepted their fair share of the responsibility of war service and a very fair computation shows that about 7 per cent of our members are now in the various branches of the armed services and it is pleasing to report that approximately 100 members of Local Union 170 are now serving in the various branches of the services.

We have to speak with commendable pride respecting the service of many of our International Officers who are rendering valuable assistance by acting on the various committees and commissions that have been created by the Governments of the United States and Canada in advancing the war effort, and their services give an added credit to our organization and the international labor movement.

Local Union 170 therefore wishes at this time to express its appreciation to all of our officers and members who have given time and service in protecting our interests during the trying period through which we are passing, and we look forward with confidence to the future that the spirit of Trade Unionism that has been developed by our membership during the crisis will be maintained, and that in co-operation with the workers of the rest of the international labor movement we will work with the objective in mind of attempting, as the price of our sacrifice, to secure a better world for the future.

Troops Will Want Jobs As Right; Not Charity!

Ottawa.—Allied soldiers fighting in this war will 'claim jobs as their right" and will never be satisfied with charity work, according to Hon. Walter Nash, New Zealand Minister to the United States.

In an address here, Nash said that the first ten years after the war will be the most dangerous decade in all history, and 1945-55 will be the toughest road the world has ever trod, and they will have the greatest possibility for chaos and disaster.

At the same time, however, Nash said those years would have the greatest possibility for progress. But he warned that mistakes may take 100 years to wipe out.

There should be no surpluses for any one, Nash said, until every individual in a country has all the food and clothing and housing and medical care he requires.

Industry and Labor

Mr. B. M. Hallward, President of the St. Raymond Paper Co., and well known Montreal industrialist, speaking at the opening session of the Moral Rearmament Conference, said: "The solutions in industry have to come the same way that they come in a family, by management and labor being honest with each other and caring for each other and putting the interests of the whole before our own selfish interests. I have learned a great deal from these labor friends of mind," he continued. "They have taught me that above all else, labor wants two simple things. First, security—and everybody wants that. Secondly, the labor movement has grown up because a man wants to be a man—free to do what he likes, free to say what he likes, free to join what he likes. These are simple fundamentals of society and nothing to be afraid of."

The Problem of Social Security

One of the many questions dealt with at the recent International Labor Conference at Philadelphia was that of Social Security which is of special interest to Labor. The whole report of the committee on Social Security was adopted by the Conference in the form of a recommendation to the member-states. It dealt in great detail with the entire problem of social insurance, both from the standpoint of principles and applications.

In general, the principle was laid down that income security schemes should restore, up to a reasonable level, income lost by reason of inability to work, unemployment, or the death of a bread-winner. This should be based on the principle of compulsory social insurance, with provision for needs not covered thereby.

Special consideration was given to such contingencies as sickness, maternity, invalidism, old age, etc., and included self-employed persons. The cost of benefits, the report stated, should be distributed among insured persons, employers and taxpayers; and social assistance, including the maintenance of children, invalids, etc., was also considered.

The question of medical care was also studied very thoroughly under the item of Social Security. The desirability of providing medical care through social insurance or a public medical care service was recognized. All adult members of the communities should be required to pay into an insurance scheme, if their income was not below the subsistence level.

Among other principles recommended, it was felt that the beneficiary should have the right to make an initial choice of the doctor by whom he wishes to be attended in a permanent capacity.

Mr. Graham Towers, Governor of the Bank of Canada, informed the House of Commons Banking Committee, June 22, 1944, that during 1943 the Dominion Government paid the Commercial Banks $32,000,000 interest charges on Government securities.

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Post Time 3.30 p.m.
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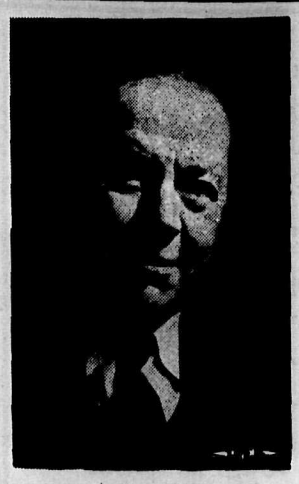

PERCY R. BENGOUGH
President, Trades and Labor Congress of Canada.

ROBERT STEVENSON
International Representative, Painters and Decorators' Union.

LABOR DAY 1944

Practical Plenty or Artificial Poverty?

By Percy R. Bengough, President,
The Trades and Labor Congress of Canada.

It is not impossible, in fact it is reasonably probable, that this Labor Day is the last Labor Day of this global war. With such reasonable expectations, however, we must see that there is no easing up on the job of winning this war until the defeat of Hitler and all that he represents is an accomplished fact. To do otherwise could, in spite of the great military and naval successes that have been achieved, bring disaster.

The Nazis and Fascists have proved themselves implacable and ingenious foes. They still have schools of scientists devoting their thinking to the invention of machines for destruction and the longer this war lasts the more time will be spent in such thinking and greater and more fearful machines will be designed and produced for the destruction of human life and habitation. It naturally follows that the sooner we can celebrate the day of Victory, the earlier we will all get back to saner thinking when our scientists and others can devote their time to figuring and planning for the conservation and improvement of human life.

Imagine the great advancement that could have been attained, and sufferings eliminated for the masses of the people in this world if one half of the effort and ingenuity that has been expended in this war for destructive purposes could have been devoted to constructive purposes for the benefit of all. It is the first duty of the workers on this Labor Day to again dedicate themselves to do all possible to bring Victory in the shortest possible time. We must not forget our great obligations to all those in the Allied Countries, —yes, and the underground movements in Fascist controlled countries, who have fought and died that we can continue as free men and women.

The people of this world must realize and profit from the knowledge gained during this war period and keep in mind the enormous productive capacity that has been developed as a result of the war effort. It has been proved conclusively that there is no such thing as scarcity. We have an abundance of materials. We have the knowledge and ability to fashion these materials to every human need and requirement and unquestionably we can grow and produce in abundance all that we require. In this world of plenty we still have many who think in terms of scarcity. This kind of thinking causes poverty, undernourished children, miserable handouts of charity to relieve distress, and bags of peanuts, like twenty dollars a month, to the aged if they can prove they are on the verge of starvation. Such thoughts and the conditions resulting from thinking in scarcity do not fit in with our modern scientific world and must be put on the junk heap if justice is to be done to those who have fought and worked to save this democracy.

The blood and sweat expended to save our way of life was not expended to maintain systems of city relief, and artificial depressions with want and misery where there are no famines. It was expended to save a democracy that will operate for the good of all people in a world of plenty, a democracy that will allow our people to live a larger life with a buying power in balance with our advanced productive ability. The workers and all sane thinking citizens must insist on a system of life in the post-war period that will guarantee to every citizen, able and willing to work, an adequate income sufficient to provide a good home and comfortable living for himself and his family; that will free all from fear of want for the whole of their lives, with efficient treatment during illness, and full protection in old age. We have proved under the exigencies of war that anything that is physically possible is financially possible. Such aims are not visionary. They are practicable and long overdue. On this 1944 Labor Day our objective must be "Victory, and forward to a larger life."

THE CHURCH IS CHALLENGED

Of necessity the Trade Union has been a pressure organization, securing concessions from employers and governments alike. What part can the Church play in Trade Unions? Well, we should remember that five Methodist ministers in Dorset started the Trade Unions as we now know them. The Church today is challenged to recognize the part that economic conditions play in determining the mental, physical, and spiritual growth of the individual. Unless we, as a nation, provide the best standard of living we can possibly achieve, we will not reach our fullest growth, mentally, spiritually or physically.—The United Church Observer.

Labor Day Messages

Hon. Angus L. Macdonald, Minister of National Defence for Naval Services

"The workers of Canada in co-operation with management, have created a magnificent naval shipbuilding and ship repair industry in this country in support of the great contribution made to the war effort by our fighting forces. It is a tribute to their industry, intelligence and patriotism that this has been achieved under the heaviest of pressure and during five years of war. Canadian workers can be relied upon to continue to the end of this struggle installing equipment, making repairs, maintaining and continuing to build whatever is necessary to see the war brought to a successful conclusion."

Col. J. L. Ralston, Minister of National Defence

"For the Canadian Army I extend Labor Day greetings to Canadian Labor, both men and women. Canadian workers have great reason to be proud of their achievements in this war. The equipment and munitions they have turned out is on duty on every battle front. In quality and performance the war supplies made in Canadian plants by Canadian workmen and workwomen are second to none anywhere.

"Canada can certainly depend on the men and women of the Canadian Army to make valiant use of these reliable tools of war on the battle lines; and I am sure that the good work of Canadian labor will continue to make its powerful contribution to victory."

Hon. C. G. Power, Minister of National Defence for Air

"In 1939 we were plunged into total war with little behind us other than conviction of the righteousness of our causes and the courage to uphold that cause.

"We faced a powerful and wholly-armed enemy with inadequate weapons. We had to start practically from scratch. We were feeble in the air compared to the gigantic strength of the Luftwaffe, and soon we came to the realization that without aerial power we must lose.

"Thus we launched the British Commonwealth Air Training Plan, the results of which are now known. The Luftwaffe has been practically driven from the skies and we are flying triumphantly toward victory.

"No one, especially the men of our armed forces, can help but know that such a feat would not be possible without the machines for training and for battle. No one can help but realize that without the support of labor we should never have succeeded. On this Labor Day, 1944, may I with great sincerity and admiration, salute the men and women of Labor in Canada, who no less than any man or woman in uniform have been soldiers, marching side by side with our Navy, Army and Air Force, toward the obliteration of tyranny."

A Thought For Post-war Planning

Mass employment should be considered before profits during the post-war period, suggests Henry J. Kaiser, great United States shipbuilder and contractor, as he publicly urges all sections of the housing industry to get together on plans for a country-wide building programme. The Labor Digest feels that his observations are worthy of favorable consideration by Canadian authorities planning housing accommodation in this country.

Mr. Kaiser is on record as saying: "Housing is one of the major prospects for employment. Present requirements, accummulations and expressed desires could keep millions employed for years."

Asserting that everything is propitious for an unparalleled revival of building activity after the war, Mr. Kaiser said the task would be accomplished in some part by individual initiative, "but the undertaking is so vast that there must be a joint effort in which the Federal Government, the States, municipalities, banks, labor unions, insurance companies and industry take an active part."

"Out of the shambles of war in England, Russia and Europe," he continued, "there are certain to arise new cities—modern, safe, efficient and beautiful. Can we afford to be laggards in such a march of progress?"

"Many of us," he went on, "are aware that the extent to which we fail this challenge will be a direct invitation to the Federal Government to take over the job, which is fundamentally our own."

ARMY GETS 40,000 DECKS OF CARDS FROM BOOKBINDERS

Washington, D.C.—Forty thousand decks of playing cards, donated by the International Brotherhood of Bookbinders, were received with enthusiasm and appreciation in Army station hospitals throughout the United States, on Army hospital ships and in overseas Army installations, an avalanche of letters to the union's offices here show.

Inscribed on the back with the name and seal of the union, the cards were sent by John B. Haggerty, union president and originator of the idea. They were purchased through voluntary individual contributions from the union's membership. A quantity of the cards were sent to the Canadian Red Cross Society for distribution to Canadian service men.

Letters from commanding officers and from Red Cross personnel on duty in Army hospitals indicate that distribution of the cards was largely delegated to the Red Cross.

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No. 226

Chartered by the International Typographical Union
February, 1888

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Secretary-Treasurer, International Typographical Union No. 226; Executive member of Trades and Labor Council.

Canada Population Shows Two-year Gain

Canada's population is estimated to have increased by 305,000 during the past two years, with Ontario still at the top of the list. Only two provinces, New Brunswick and Saskatchewan, showed decreases in 1943.

The 1943 estimates were as follows, by provinces, figures for 1942 being in parenthesis: Ontario, 3,917,000 (3,884,000); Quebec, 3,457,000 (3,390,000); British Columbia, 900,000 (870,000); Saskatchewan, 842,000 (848,000); Alberta, 792,000 (776,000); Manitoba, 726,000 (724,000); Nova Scotia, 607,000 (591,000); New Brunswick, 463,000 (464,000); Prince Edward Island, 91,000 (90,000).

I.T.U. Affiliated With A.F.L.

Washington, D.C.—A. F. of L. President William Green announced that the International Typographical Union has completed the process of re-affiliation with the American Federation of Labor.

The membership of the I. T. U. in a referendum vote taken May 17 decided by a substantial majority to rejoin the Federation. The officers of the union have now paid per capita tax on the membership for the month of August, entitling the union to representation at the November convention of the A. F. of L.

"We welcome the membership of the International Typographical Union into affiliation with the American Federation of Labor," Mr. Green said in a letter sent to State Federations of Labor and city central labor unions. "We will gladly co-operate with them, assist them and help them in every way possible. In like manner, I am sure State Federations of Labor and City Central Bodies will extend a hearty welcome to the local unions of the International Typographical Union which make application for affiliation with them."

International Labor Office Holds Great Role in Future

Washington, D. C.—In a nation-wide radio programme marking the tenth anniversary of United States participation in the International Labor Organization, A. F. of L. President William Green declared the past accomplishments of the I. L. O. have been merely a period of preparation for the great promise of the future. He said:

"Until now the I. L. O. has been forced to function in an international atmosphere of suspicion, distrust and hesitancy. Our own country has traditionally been reluctant to make any binding international ties. The evil outgrowth of fascism in Germany, Italy and other countries made it increasingly difficult for the democracies to further the ends of economic progress through the I. L. O.

"But the experiences of the world in this war and the now inevitable victory of the United Nations in the great conflict against the forces of hate and oppression have changed the former picture entirely.

"We can now look forward with confidence to a period of unexampled international co-operation when this war ends—sincere co-operation by nations of good will to prevent and outlaw the outbreak of future wars.

"Anyone who has studied history knows that the causes of war are not only political but economic. The I. L. O. said in its Philadelphia Charter that 'poverty anywhere constitutes a danger to prosperity everywhere.' By the same token, we must appreciate the fact that poverty anywhere eventually constitutes a threat to the security of peace everywhere.

"Therefore, in the post-war world the I. L. O's. chief function will be to abolish poverty wherever it exists on earth so that peoples of all nations and all races will be able to live and grow in a more peaceful, a more secure and a more prosperous world. The labor movement of the United States and the International Labor Organization are dedicated to the achievement of this objective."

Others who spoke on the same programme were Secretary of Labor Perkins and Henry I. Harriman, former President of the United States Chamber of Commerce.

Correspondence

NUISANCE LEGISLATION

Editor, Labor Statesman:

The four freedoms the civilized nations are sacrificing the youth of our generations for are sometimes overlooked; the goal towards which we should all be fighting is often obscured by selfish interests, the greed of big business, the corruption in politics and the narrow viewpoint of labor.

The recent convention in Toronto of the Canadian Manufacturers' Association adopted a resolution calling on the government to radically reduce or abolish altogether the excess profits tax and the corporation tax. This was done in a flag-draped convention hall, to the echoes of "God Save the King—and our investments." No doubt the covering letter that accompanies this request or demand will contain the usual amount of patriotic language and the implication that to oppose this resolution will stamp one as a saboteur, a Red and a man without a country. Much more could be said about this subject but I leave it with the hope that its odor will keep our legislators away from it.

Speaking of the four freedoms and legislators, a fifth could be added, freedom from "nuisance legislation." When a country is governed by order-in-council it is very easy to form boards and commissions to control the lives and habits of the people.

Controls and rationing of people and materials are a necessary inconvenience to a country at war but, in too many cases these commissions enforce restrictions just to justify their existence, without regard to their need. One month you can't get pants with cuffs on, the next you can have a coat that drops to your ankles, the following decree decides you can't have pants at all.

—W. H. D.

OIL PROFITS JUMP

A lot of sympathy recently voiced for the "poor" oil industry seems to have been wasted, in the light of a report by the Sinclair Oil Corporation. During the first half of the year, it revealed, the company's profits, net profits, increased to $15,354,205, from $9,536,952 last year, or more than 60 per cent.

Local 23259, Office Employees' Union, Providence, R. I., has won collective bargaining rights for the office and clerical workers employed at the Walsh-Kaiser shipyard.

We extend our best wishes for an auspicious celebration of

LABOR DAY, 1944

to the

Vancouver Trades and Labor Council

and its official publication

The Labor Statesman

As an industry which has for many years maintained cordial relations with Vancouver Typographical Union, No. 226, Amalgamated Lithographers, No. 44, and Printing Pressmen, No. 69, (three of the eighty-two local labor units).

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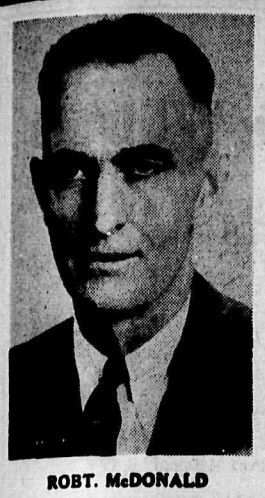

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Business Agent, Ironworkers' Union No. 97; President of Building Trades Council.

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International Representative, United Brotherhood of Carpenters and Joiners of America; member of Carpenters' Union, No. 452.

Building Trades Council Has Splendid Progress to Report

The Building Trades Council, with its twenty affiliated unions, continues to make splendid progress. These affiliates work under more closed shop agreements and union conditions than at any time in its history.

All the government construction work in and around Vancouver, as well as other parts of British Columbia, have been done by the members of these unions, and they are now manning the school and hospital jobs which are under way, as well as the ever increasing private industrial jobs.

When the house building jobs got under way last year, the affiliates went to work on the large blocks of houses, as well as groups and single houses, and are still busily engaged on them.

All the remodelling work undertaken in this district by the National Housing Administration has been done by our members as well as all the blocks of houses erected by Wartime Housing Limited.

Relationship with the general contractors and sub-contractors have been of the most amicable kind, and what few grievances have occurred were straightened out without a single strike. The Council and the unions are working in closer relationship with the contractors, and plans are under way for further improvement.

The Council now publishes a book—issued quarterly—which contains the names of all the firms doing business with our unions. Each union comes under a separate heading, with the name, address and phone number of the union and a list of the firms employing its members under agreement. A list of the union wage scales is also in the book.

A large number of building contractors have signed agreements with the Building Trades Council and these are included in the book. Each firm listed in the entire book are supplied with a copy every quarter.

Labor Day Picnic In Stanley Park

Organized Labor will celebrate Labor Day in Vancouver in a mass picnic and sports meet. Members of all unions, their families and friends, will congregate at Lumberman's Arch for a basket picnic on Monday, September 4th. The meet is sponsored jointly by the Vancouver Trades and Labor Council, A. F. of L., and Vancouver Labor Council, C. C. L. There is no admission charge of any kind. In the afternoon a fine sports programme has been arranged for the kiddies and grown-ups. Unions are asked to send entries for tug-of-war, and ladies' fastball teams to the Secretary of either council.

Cash prizes for sports. Treats for the kiddies.

Painters' Union Has Working Agreements

Local Union No. 138, under charter from the International Brotherhood of Painters, Decorators and Paperhangers of America, has been in existence over 50 years in the city of Vancouver, continuously representing the painters in this district.

We are now in a better financial position and numerical strength than ever before, with a membership of over 600 and a large proportion of our funds invested in war bonds, says Business Agent Jack Eaves.

We hold all the closed shop agreements for painters in the shipyards and we have signed agreements with all the principle painting and decorating contractors operating under our jurisdiction.

The employers are co-operating with the union and we have a committee representing the employers, the paint manufacturers and the local union working together to further the stabilization of the painting industry.

Plumbers' Union Now Displays Union Card

The Plumbers' and Steamfitters' Union, Local No. 170, has had a union shop card made, which is being displayed in the buildings of the many union shops which now employ members of the union under agreement. The card has a blue background with the union insignia and the words, Journeymen Plumbers and Steamfitters, in black and gold. The words, Union Shop, is printed at the top of the card, and "Guarantee of Efficiency" at the bottom of the card in red letters on a white background.

The union has made tremendous progress during the past three years, its members being employed in all the shipyards and construction work in Vancouver and the rest of the territory under its jurisdiction.

Homes To Be Built For Returning Soldiers

The following resolution drawn up and endorsed by the Plumbers' and Steamfitters' Union, Local No. 170, in an effort to prompt the City Council into action to provide homes for returning soldiers, has been instrumental in getting that action started, says Archie Mathieson, secretary of the union.

The resolution reads:

"That the City of Vancouver make available (at a nominal rental) 250 lots on which the Federal Government through its Crown Company, Wartime Housing Ltd., shall erect durable modern homes of a value of $3000 each. These homes to be erected immediately and be for the express purpose of providing homes for returning soldiers and their families.

"That on the completion of the 250-unit proposed, an additional 250 or more homes be built if mutually agreed upon.

"That these homes rent at from $22, in the case of 4-room houses, and $30 in case of 6-room houses.

"That the city be given, after an agreed period, the option to purchase the homes."

Research Shows Wages Inadequate

Two cost-of-living studies which most economists accept as reflecting the minimum needs of American families have been compiled—one by the U. S. Bureau of Labor Statistics and another by the Heller Committee for Research in Social Sciences at the University of California.

They differ slightly in their approach to the problem. The Bureau of Labor Statistics' budget provides a "bare subsistence living standard" for a family of four—father, mother, two children—while the University of California budget is more liberal and provides a "minimum health and efficiency" standard for the same number of persons.

To Keep Family Alive

According to the Bureau of Labor Statistics, at present prices, an annual income of $1740 is needed to keep the family alive. To maintain the family in health and efficiency, the University of California budget declared $2645 a year is required.

Figured on a wage basis, this means that the family breadwinner, under the B. L. S. budget, must earn 86 cents an hour or $34.40 a week, and under the University of California budget, $1.27 an hour or $50.80 a week.

Two Business Agents are employed by the union, Archie Mathieson and Frank Carlisle, as well as two more of an office staff.

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Low Wage Rates Affects All India

(By Malcolm MacEwen)

London, Eng.—Mr. S. A. Dange, president of the All-India Trades Union Congress, has come to Britain to tell the people of this country the truth about India, and on his return to give India a true picture of Britain.

He left India as a delegate to the World Trade Union Conference. When he heard at Port Said that it was postponed he decided to come to Britain to fulfil his mission, he told me in an interview.

The India TUC, he said, had intended to bring to the attention of the World Trade Union Conference the serious production position in India.

As an example of this he told me that coal production is down by a third, because 20,000 miners have left the pits for lack of food and clothing.

It is to meet this situation that the Government is trying to make women work underground.

Mr. Dange's main object is to ask the British Trade Union Congress to intervene and to insist upon the need for a minimum wage in India and the recognition of the trade unions. Miners' wages, he said, are 22s. 6d. (about $4.50) a month.

Fear Famine

Mr. Dange stresses that it is vital to correct the belief that the Indian famine is over. On the contrary, he fears that a famine even worse than last year's may occur.

This is because there is no rationing to speak of—in Bengal it is confined to part of Calcutta — and although there has been a good crop, the Government has failed to buy it or control it, and it has already passed into the hands of the hoarders and speculators.

A serious struggle, he said, is being waged against the famine by the Communist Party, which has insisted that it must not be made the plaything of political parties. The result has been that Moslem-Congress cooperation in the People's Food Committees is a fact, although Moslem-Congress unity in the provincial government is not yet achieved.

He intends to correct the false picture of the "industrialization" of India. There is, he said, still only one steel plant, no machine building, and no locomotives, automobiles or aircraft are being manufactured.

Heroic Figure

Mr. Dange has spent 13 of the last 24 years in jail. Organizer of the Bombay transport workers when he was a student in 1920, he became their delegate to the first India TUC.

A founder of the Communist Party of India in 1928 and assistant secretary of the TUC, he was one of the accused in the historic Meerut "conspiracy" trial, which lasted from March, 1929, to January, 1933.

Two facts illustrate the universal respect in which Mr. Dange is held in India. He was elected president of the TUC by a unanimous vote, and he is a member of the Government's Textile Control Board, on which he represents the workers' inteerats.

Intellectuals May Get Points From Unions

Professor Albert Einstein, famous scientist, is supposed to have one of the greatest brains in the world. Nevertheless, he conceded recently that he, and other intellectuals, can learn something from union working men.

He issued a call to "the intellectual workers of the United States and other free countries" to organize and fight for "protection against fresh wars of aggression". That, however, is only part of the programme.

Einstein declared the establishment of such a union is also "urgently necessary to protect intellectual workers' economic status and to secure their influence in the political field". He added this significant comment:

"On the economic side, the working class serves as a model. They have succeeded, at least to some extent, in protecting their economic interests. We can learn from them, too, how this problem can be solved by the method of organization."

The professor insisted that to economic power must also be added intelligent, effective action at the ballot box.

Einstein contended modern business methods make it "inevitable" that "the economic and political struggle will become more and more closely interwoven".

Because intellectual workers are unorganized, he emphasized, they are less well protected against exploitation than any other group. Therefore, to put it in a sentence: They should follow the example of other workers and organize into unions.—"Labor."

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TRUE STORIES OF CANADIAN WAR HEROES

By
GORDON SINCLAIR
Internationally-famous journalist and author of several best-selling books on war and travel.

SALUTE — TO A JUNGLE-GOING CANADIAN

ONE of the few Canadians to fight with Wingate's Raiders in the leech-filled jungles of Burma, Neil Turnbull . . . a corporal in the Royal Canadian Signals . . . fought off a Jap bayonet charge two hours after he first hit the front line.

In palm, teakwood and banyan, where soldiers can't see their buddies within 40 feet, radio is vital . . . like bullets.

Army ants hungrily ate insulation from radios of Wingate's Raiders, and mildew ruined exposed wiring. Ant-proof radio had to be flown to the battle zone at grave risk, and Turnbull, who had never been in a plane, volunteered to go.

Reaching base above the airfield Turnbull's group of four came under fierce fire with Japs using explosive bullets, mortars and howitzers.

Turnbull took refuge in a foxhole near his gear, but under increased fury of fire was ordered to abandon the precious radio, and retire.

After dark, in creepy light, the Japs charged with bayonetted rifles, knives and swords. Turnbull and his three men fought off that charge with Tommy guns, then raced forward.

They killed a dozen Japs, drove others to retreat, retrieved the vital radio intact, then joined the British in fighting off a second Jap charge with great loss to the enemy, none to themselves.

For such gallantry in his first battle, a salute to a jungle-going Canadian signaller.

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ERNIE HOLMES

Business Agent, Bakery Salesmen's Union No. 180; Executive Member of Trades and Labor Council.

MAY ANSELL

Business Agent, Hotel and Restaurant Employees' Union, No. 28.

Report of Council's Organization Committee

The Organization Committee of Vancouver, New Westminster and District Trades and Labor Council, composed of C. E. Herreett (chairman), R. K. Gervin, A. J. Wybrew, R. McCulloch, A. E. Jamieson, Frank Carlisle, Geo. Bengough, C. M. Stewart, J. Stevenson, and assisted by W. Wilson, A. F. of L. organizer, takes this opportunity to present the following reports of activities during the past few months.

Your committee does not wish at this time to give a detailed report on each meeting held, but to report that on the average three organization meetings per week have been held for various groups. This work has been carried on by most of the members of the committee in addition to their regular work.

We find a great desire on the part of some groups for organization and they are willing to get out and work to better their conditions. However, we are sorry to say there are others who are apathetic and have very little desire to better their lot in life although they are working under deplorable conditions and starvation wages. We have found hundreds of people working in Vancouver for 34c per hour and less. How do these people live, with no raise in pay since the war started, and the rise in the cost of living, deductions, etc.?

It is also evident that the I. C. A. Act and the new Federal Labor Code has assisted the low wage workers, more so as time goes on and they become more familiar with it. Fear of being discriminated against by the employer is becoming less, and the employers as a whole are beginning to realize the fact that the time is now here when they must recognize the right of the employees to organize and bargain collectively.

It will readily be understood that the work of your committee is only nicely started when the charter for any new group is installed; then the real work begins of educating the new officers, setting up committees, drafting proposed agreements, meeting employers, making application for certification, putting case before Regional War Labor Board, and providing a satisfactory agreement is not reached, the case must be taken to Arbitration. In some cases the members think this procedure is too slow, forgetting the fact that they have been unorganized for years. When a new member joins the union and is an old member of two months standing and the union does not get him a raise in pay, he does not attend any more meetings and stops paying dues until the union gets more action and does something for him.

Employees Organized

Following is a list of those groups for whom Charter has been installed:

Undertakers and Embalmers; still negotiating with employers.

First Air Attendants (industrial), agreement reached at North Van Ship Repairs.

Canadian National Police, negotiating agreement.

Building Service Employees, one agreement signed, others pending.

C. P. R. Police, organization work proceeding.

Laundry Workers, negotiating agreements in three laundries, organization work to continue.

Jantzen Knitting Mills, employees organized 100 per cent and brought into Ladies' Garment Workers' Union with signed agreement and raise in pay.

Paper Box and Bag Workers, brought into Pulp and Sulphite Workers' Union, organization work still proceeding.

Automotive Repair Men and Helpers being brought into Machinists' organization, meetings being held and organization under way.

Radio Station Employees' charter has been applied for and organization work is proceeding.

In addition your committee reports as follows:

Rose Lawn Cenetery Workers brought into Building Laborers' Union.

Office Equipment Repair Men brought into Machinists' Union.

Over 100 Office Workers brought into Office Employees' Union.

Over 80 Shipyard Canteen Workers brought into Hotel and Restaurant Workers' Union.

Your committee has other groups in mind and some under way.

The committee has also assisted in getting nineteen unions to affiliate and reaffiliate with the Trades and Labor Council, bringing total number of unions now affiliated with the Council to ninety-three.

Any group desiring to organize and wishing assistance should contact C. E. Herrett, Chairman of the Organizing Committee, or R. Gervin Secretary of the Vancouver, New Westminster and District Trades and Labor Council, Labor Headquarters 315 Beatty Street, Vancouver, B. C.

Purchase of war bonds aggregating $5,656,000 is announced by the International Printing Pressmen and Assistants' Union.

Shaw's Suggested Income Is Sound

George Bernard Shaw, well past 80, with plenty of this world's goods, says that civilization as we know it is headed for a crack-up on the "rocks of inequality." To avert this catastrophe, he suggests a basic income of $3200 for everyone — "more for geniuses."

We are not so much concerned about geniuses. We never saw such an animal, but perhaps it can be found in some remote part of the world. So far as ordinary human beings are concerned, Shaw's statement is absolutely sound.

To put it another way, in countries like the United States, Canada and Great Britain we must tremendously increase the buying power of the individual or we will drift from one depression to another—and civilization will not be able to stand many more depressions like the last one.—Labor.

Courtship is whe na man pursues a woman until she catches him.

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President, Trades and Labor Council; Secretary, Milk Salesmen's Union and Teamsters' Joint Council.

R. K. GERVIN
General Secretary-Organizer, Trades and Labor Council; Vice-President St. Railwaymen's Union, Div. 101.

LABOR DAY, 1944

By BIRT SHOWLER, President Vancouver, New Westminster and District Trades and Labor Council

The war clouds that have darkened the last four Labor Days are rapidly disappearing and Labor Day, 1944, shows signs of a brighter new day dawning when the sun will come up in all its glory to shed its radiance on the peoples who have put up such a wonderful fight to stop the would-be Dictators taking all the world over and bringing back the old days of slavery and all its attendant miseries.

The coming year will be full of problems, the greatest of which will be the menace of Fascism, and this alone will require the ever watchful eyes of Organized Labor, so that in the end the victorious people will not be enveloped by a greater menace. The war-weary countries of Europe will look to the Americas for material and food supplies as well as guidance in the coming days. We, on this continent, must assist in the reconstruction of the war-torn countries of our allies, which will also assure the people of this country full employment, enabling them to enjoy the many good things of life with which we are surrounded.

These things can only come about by complete co-operation between our Governments and Organized Labor. Labor will undoubtedly be represented at the Peace Conference when it will be the duty of those present to see that Labor all over the world is united, so that those that come after will find this a better world in which to live.

Labor's first objective — Victory. Let us now throw in that extra ounce of energy so that Labor Day, 1944, will be the last Labor Day spent with our country at war.

By R. K. GERVIN, Gen'l. Secretary Vancouver, New Westminster and District Trades and Labor Council

As Labor Day approaches, one's thoughts naturally turn to the struggles that organized labor has successfully put forward in its fight for a better standard of living for the masses. We cannot, however, rest on our past accomplishments. To progress, we must continue the struggle and it is with full knowledge of this that the Trades Council has launched a drive for a shorter work day and a shorter work week, as soon as practical, after the successful conclusion of the war.

When one stops to consider the increase in production of the necessities of life due to war-time expediency, the production of war materials in the shortest possible time, together with the introduction of women into industry which reduces the necessity of long hours, there is no argument left against shorter working hours.

We suggest that the Government should make a shorter work day and a shorter work week compulsory by law, not in this province or any other province, but from the Atlantic to the Pacific and from boundary to boundary. Naturally, there can be no reduction in wages when this is done. If a man earns eight dollars for an eight-hour day, he must be paid eight dollars or better for a six-hour day.

Long Hours Effect Health

During World War I, England had some interesting experiences with long hours in industry. The Government found production decreasing and appointed a Royal Commission who found that due to the long working hours the health of the worker was impaired and a lower reduction in output resulted. They recommended reducing the working hours, and this was done. In this war there has been a tendency to lengthen the hours of work. But it has been proven beyond a doubt that this does not make for increased production.

A study made by the New York Department of Labor in August, 1943, showed that where the 5 and 5½-day week prevailed fewer absences were found and especially was this so among women. In the shorter week they were absent only every 15th day while in the 6 and 7-day week it was found they were absent every 9th or 10th day.

Jobs For Returned Men

It should be clear that Organized Labor is not selfish in its demand for shorter hours but has in mind the necessity of employment for the thousands of young Canadian men and women who we hope will soon be returning from the Armed Forces seeking peace-time occupation as well as the health and well being of all our citizens.

In the Government's programme for rehabilitation of these men and women the first and most logical matter to consider is the shorter work day and the shorter work week. Although a number of committees have been set up to deal with rehabilitation, concrete plans for taking care of these young men and women are sadly lacking.

Dominion-wide Plan

Trade union committees have made some excellent reports on this subject and are looking after returning members very well, but this is a national matter and some Dominion-wide plan should be inaugurated immediately to take care of our returning men and women.

There is no question but that labor in Canada will follow the lead of the Vancouver, New Westminster and District Trades and Labor Council and go all out for shorter hours as soon as possible. We must bear in mind that while the war is progressing very favorably for the United Nations we cannot yet permit any relaxation in our all-out effort, but must continue to exert every effort until victory is final and complete. Labor's first objective—Victory; Labor's second objective—A Shorter Work Day and a Shorter Work Week.

Post-war Planning

With 600,000 war workers already "cutback" and another million threatened with loss of jobs through cancellation of war contracts in the near future, the Chicago Federation of Labor adopted a 4-pronged programme which has been submitted to the A. F. of L. for approval. It provides that:

1. All major cutback committees has labor representation.
2. At least four weeks' notice be given workers before cutbacks.
3. Four weeks' dismissal wage be given workers who are cutback.
4. Regional manpower commissions have labor representatives to help workers gain jobs quickly in other war industries.

If the nation's resources, developed in wartime, are harnessed to the needs of the people in peacetime, the United States can maintain a post-war employment level of 55 million and a gross national income of $165 billion, Vice-President Dave Beck of International Brotherhood of Teamsters (A. F. of L.) said in New York.

The west coast labor leader's views on post-war America, aired at the 28th annual meeting of the National Industrial Conference Board, were substantially indorsed by the industry spokesman at the session—President Ralph E. Flanders of the Jones & Lamson Machine Co. The two men differed, however, on the immediate programme needed to achieve a post-war economy of full employment and full production.

"It is now certain," Beck told the assembled industrialists, "that our productive capacity can provide better homes, better food, more adequate clothing and medical care, finer communities and richer educational and cultural opportunities for all. Certainly there is no lack of demand for such improvements and certainly it would take the employment of every able-bodied individual to fulfill all such demands."

To assure immediate post-war full employment, Beck proposed creation of a single federal reconversion agency with authority similar to that of the War Production Board, an adequate demobilization and educational programme for veterans and a vast public works project.

STILL BE FRIENDS

"When all the battles cease
Then, if we've learned by mutual endurance,
By dangers shared, by fighting side by side,
To understand each other, then we'll forge a pride
Not in ourselves, but in our joint assurance
To the whole world, when all the carnage ends,
That men can still be free and still be friends."

—Noel Coward.

War Labor Board Extends Time for Appeal

Ottawa.—Amendments to its regulations in connection with applications and appeals to the Board are announced by the National Wartime Labor Relations Board. In future, parties appealing to the Board against decisions of provincial boards will have 30 days after the provincial board decision to request leave to appeal. A similar period will be allowed to appear before the national board to present the appeal. Previously, only 15 days were allowed.

Vancouver, New Westminster and District Trades and Labor Council

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Affiliated with
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Vancouver Civic Federation

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Trades and Labor Congress of Canada

AFFILIATED WITH

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FEWER WORKERS MAKING MORE WAR MATERIAL

New York City.—A survey by the Wall Street Journal among the nation's leading industrialists shows that manpower shortages are being licked by amazing increases in the productivity of their workers.

"Almost everywhere the answer was the same," the conservative financial paper reported. "Production per employee is on the rise. In many cases output is running ahead of a year ago even where the number of workers is less."

HERB FLESHER
International Organizer, Int. Union of Operating Engineers; Member of Local 11.5

No More Hokus Pokus

Local No. 28 of the Civic Employees' Union urges its delegates to the Trades and Labor Council to go all out for a five-day week and a six-hour day.

Any business agent worth his salt can write resolutions garnished with whereases and resolves, and then "be it further resolved".

The time has passed for sending bundles of resolutions to the Trades and Labor Congress conventions. We must serve notice that we mean action. Why? For years we have said we are not going to have a return of post office riots, museum sit-downs, and clubbing and throwing from tops of boxcars. Do we mean it?

There will be no need of friction between returned men and those of us who did not go overseas, if we tell the Cartellites: "We are all going to work or none of us will work." There is just one way to do it.

Shorten the work week and day. There is no need to feel the task is too great. World War 2 has proven that there is scarcely any more impossible feats. Providing the will is there, science, logistics and statistics will do the rest. This is the age of the bulldozer and electronics.

Surely we are not going to destroy bulldozers in order that our illustrious airmen be given the opportunity of digging sewers by hand.

If our free enterprisers wish to retain their profit system, they surely have to be prepared to make some worth while changes. Those of us who keep the idlers in luxury must serve notice on profiteer and politician that we intend to use at least as much intelligence as monkeys, and they refuse to starve where there are nuts.

Much fuss was made about the Atlantic Charter and its four freedoms. Let us make a Pacific Charter and not be too pacific about it. Let us as workers put forth in understandable language what we mean.

Our masters can arrange lavishly prepared schemes to further their ends: note the free publications we are getting forced upon us right and left these days. If we swallow all that is in them we have a right to be left. Workers cannot very well act like the masters in the manner just referred to. We don't want any small committee, whether they be international presidents, business agents, or a combination of both, to draft some scheme and then hope that in some subtle way we shall bring it about.

We must decide to straighten our backs, take our nose off the grindstone. C. C. L-ite and A. F. of L-ite, look each other square in the eye and say definitely, "No more hocus pocus. This is my affair." Airmen, Sailors, Soldiers, Wacs and Waves, this, too, is your affair. We can do big things by simply getting down to business and showing war-mongers and profiteers that we are wide awake enough to understand; that if we want a thing done we must do it ourselves, and we mean to do just that. Definitely institute a five-day week and a six-hour day.

There is only one label for speakers who try to dissuade us from our objective—"Quisling".

Churchill said something about being prepared to fight on the beaches, in the streets, in the homes, etc. In that spirit, workers of Canada, let us be prepared to win our objective—a 30-hour week as soon as war conditions permit.

It can be done; it will be done. What say you?

—DAVE REES.

Schools Must Help Strengthen Democracy

As labor people we want a system of education which will help to establish and develop an effective economic and social democracy and to make much-needed improvement in our political democracy. The facts prove that labor unions have done more to emancipate the human mind than has the vast and ponderous machinery of American education. In a democracy the school must provide the kind of education and training which the people need to equip themselves for life and living. We don't want the schools to convert the youth to the beliefs of labor unions. Neither do we want them to be propaganda agencies for those who are as horrified about labor unions as the old aristocracy was terrified at the rumblings of the proletariat. The schools must strengthen the growth of democracy in economic as well as political life.

Private Jones had been in the army a week when the sergeant asked: "What do you think of the army so far?"

"I may like it after a while," replied Jones, "but just now I think there's too much drilling and fussing about between meals."

Some men grow under responsibility. Others just swell.

"Democracy in Action"

Representative Trade Unionists Assist National Effort

Throughout five long and critical war years, the Government of Canada has been aided in a very real way by the advice and assistance of organized Labour in solving the manpower, labour relations and production problems of our wartime economy.

During this period of economic upheaval, Canadian Labour has played an integral part in the program that has won for the Dominion an enviable position among the United Nations. Here, in Canada, Government and Labour have worked side by side toward a common goal—freedom for the individual. Here is democracy in action.

The Government is grateful for Labour's loyal and wholehearted cooperation in making our war effort such a success. An outstanding example is seen in the work done by 350 leading trade unionists who serve on 129 boards and committees connected with the Department of Labour. Through this representation, organized labour has given assistance in every important branch of the Department's work.

NATIONAL BODIES WITH TRADE UNIONISTS SERVING ON THEM, INCLUDE:—

The National Selective Service Advisory Board.
The National War Labour Board
The National War Labour Board Advisory Committee
The Wartime Labour Relations Board (National)
The Industrial Production Cooperation Board Advisory Committee
The Vocational Training Advisory Council
The Unemployment Insurance Commission
The Unemployment Insurance Advisory Committee
The National Employment Committee (under the Unemployment Insurance Act)

LABOUR REPRESENTATIVES ALSO SERVE ON THESE REGIONAL COMMITTEES:—

The 9 Regional War Labour Boards
The 4 National Selective Service Regional Advisory Boards
The Western Labour Board
The 5 Regional Employment Advisory Committees
The 6 Wartime Labour Relations Boards (Regional)

LABOUR IS ALSO REPRESENTED ON LOCAL COMMITTEES, AS FOLLOWS:—

The 44 Local Employment Advisory Committees
The 51 Courts of Referees under the Unemployment Insurance Act (these Courts also pass on appeals taken under National Selective Service Civilian Regulations).

This is tangible evidence of trade union cooperation with the Dominion Department of Labour—but it does not tell the whole story of cooperation with the Government in wartime. Organized labour is represented, as well, on a number of boards and committees related to other departments of the Dominion Government, and there also is rendering valuable service.

Cooperation between Government and Labour has developed since war began, with advantages to each. Now, as we enter the sixth—and, we hope, final—year of conflict, it is reassuring to feel that cooperation will continue until Victory has been won.

This note of appreciation to Labour is published by authority of the

DEPARTMENT OF LABOUR

HUMPHREY MITCHELL, *Minister of Labour*
A. MACNAMARA, *Deputy Minister*

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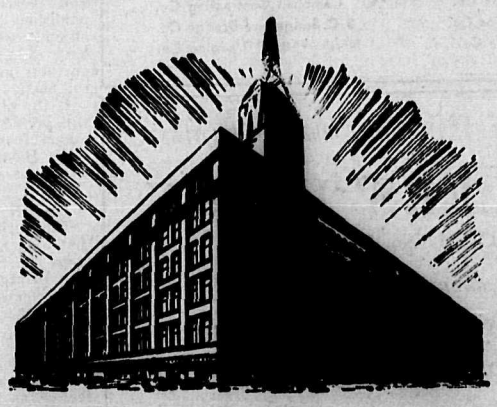

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COSTOMERS FREE PARKING IN MODERN FIREPROOF GARAGE

After more than 20 years under the iron heel of fascism, Italian railway workers once more are united in a free labor union—the Italian Railway Workers' Union (S. F. I.). Its first national congress was held at Bari in Italy, January 9-10.

Slums do not breed more crime and immorality than wages which fall below decent standards. The two are twin evils that are always found together.

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Victoria Pile Driving Co.
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JACK STEVENSON
Business Agent, Carpenters' Union No. 452; Executive member Trades and Labor Council.

Carpenters' Unions Are Still Making Headway

Unions chartered by the United Brotherhood of Carpenters and Joiners of America are among the most active groups in this district. The members are employed by all the large contractors, and also by a large number of smaller contractors. Over fifteen hundred members are despatched out of the office of Local No. 452 for jobs in Vancouver and many outlying places, and the unions in New Westminster and Chilliwack cover that part of the mainland. Other unions of the Brotherhood include the Pile Drivers, Bridge and Dock Builders Union 2404, who do most of that kind of work for the larger contractors; the Shinglers' Union, and the Floorlayers' Union.

Local No. 452 has recently obtained certification for all of the carpenters employed by the members of the General Contractors' Association, and also for the Vancouver School Board and other large employers of carpenters. A wage increase of 10 cents per hour was obtained last year through the efforts of the union officers, which now brings the basic wage to $1.12 per hour.

Union Shop Card For Sheet Metal Firms

The Sheet Metal Workers' Union Local No. 280 still continues to make progress, and covering all the sheet metal work in the construction industry.

The union, says Jimmie Walker, Business Agent of the union, maintains harmonious relations with all the sheet metal firms in the district, and its closed shop agreements cover all the largest of these firms as well as smaller shops.

Recently the union has had a union shop card made which will be displayed in the windows of the firms employing members under agreement. The card is on a white background with a gold border, in the center of which is a picture (in blue) of the famous Rocket Plane, which was built several years ago by the Sheet Metal Workers and took first prize in a Vancouver Exhibition parade. Printed across the card are the words "This certifies that this is a UNION SHOP (in red ink) employing members of this union. Sheet Metal Workers Union, Local No. 280." The union seal is also printed on the card.

Get Photos of Union Officials In Paper

Arrangements can be made to publish the photos of the officials of any union who desires them. It is suggested that some of the presidents and secretaries of unions may be published in future editions. Those officials who appear in this edition have either paid for their own cuts or their unions have agreed to pay the cost.

If the photos are supplied the cost will be $3.55. A photo can be obtained from the King Studio, 311 West Hastings Street, for $1.00 if no photos are available.

UNION LABEL WITHDRAWN

The Lithographers' Union reports that they have withdrawn their label from the Sun Publishing Co. This firm prints the beer labels for the breweries and the matter is being taken up with the Brewery Workers' Union.

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"Did she! Why she was on my feet in an instant."

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When men and women join the British forces they are taught not only how to handle their particular weapons, how to drive a tank or pilot a plane, repair a balloon or man a boat. They can also learn a trade or profession while they train to fight.

Card in Florida paper: "Thursday I lost a gold watch I valued very highly. Immediately I inserted an 'ad' in your lost-and-found column and waited. Yesterday I went home and found the watch in the pocket of another suit. God bless your paper."

Professor: "I want you to explain this examination paper. Why do you have all your answers in quotation marks?"

Freshman: "Just a bit of courtesy to the man seated at my left, sir."