Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

SUPPORTED BY SEVENTY-ONE LOCAL UNIONS

483. VANCOUVER, CANADA, CHRISTMAS, 1938 Jan 1939 PRICE: 5 CENTS

RGE CONSTRUCTION JOBS CONTEMPLATED FOR THE NEW YEAR

cts Already Let for Several Million Dollars Worth of Work —Building Trades Council Plans Organization Drive —United States Building Notes

W OF THE AMOUNT of construction work, which is being mplated for the new year, the Vancouver, New Westminster rict Building Trades Council intends to launch an organiza- e at the end of January, and is asking the assistance of the Trades Department of the A. F. of L.

the past year, construction not been very plentiful, but the unions have not only to hold their membership, added considerably to their ow, however, there appears eral million dollars worth of ion work in sight, and the Trades Council plans to ntage of this and organize the jobs that will be going er parts of the province as Vancouver and district.

ity Council To Help

uilding Trades Council has ken the matter up with the ncil, of having construction *ceeded with at the earliest* date, and the City Council d to the effect that they this matter to the serious tion of next year's Council also draw this to the atten- her associations.

uilding Trades Council sug- at the action of the City in taking the lead in this ill inspire confidence among nen, and much construction t is held in abeyance for easons, will soon be under r city to the general bene- the citizens.

Several Big Jobs

work is already contem- ch as the Sea Island Airport plane Factory, Exhibition School Buildings, Y. M. dings, University Buildings, y Hospital, Woodwards, tminster Post Office, as well smaller construction jobs already estimated at sev- ns of dollars.

s also work to be done in ts of the province, which the $2,500,000 Kootenay b, the Queen Charlotte angers for sea and land d the Prince Rupert jobs. from these, the Federal nt will probably add further contemplated construction

uilding Trades Council will uilding Trades Department F. of L. to assist in getting nal organizers into the field elp in a general organiza- aign.

Across the Line

tional Organizers Charlie the Sheet Metal Workers' d Nick Carter of the Oper- ineers, have just come from e line and attended the eeting of Building Trades gents. They described the in the construction indus- the line, which is in a very dition, although the cold slowing it up a little. One they reported—the Grand am — employs 7000 men wages range from 75c per laborers to $1.75 for . The job is a closed shop, of the trades maintain gents on the job.

re other big jobs such as dam and the Shasta dam as well as a start being made on the Fort Lewis airport which will probably be the largest in the country.

Smaller construction jobs are going on in many cities but there is still a large number of unemployed in every trade and calling.

Upholstery Frame Makers Organized

Following their success of obtaining agreements with eight of the largest wholesale upholstery firms and, since then, a retail upholstery firm, the Dominion Furniture Co., Upholsterers' Union, Local No. 306, set about the task of organizing the frame-makers, over whom they claim jurisdiction.

Secretary Hankin has again met with success in this line and has the frame-makers lined up 100 per cent in the union and has started negotiations with the three largest firms in Vancouver for a signed union agreement covering wages and working conditions.

Building Trades Notes

Welders are back to work on the Point Grey pipe line job, awaiting the decision of the Department of Labor, regarding the payment of the proper boilermakers' union scale.

Alteration jobs at the Manitoba and West hotels have been finished, all the work being done by International Union labor.

Work on the Ambassador Hotel and the Rae-Son shoe store is being done under union conditions.

A union delegation which interviewed the management of the Cave Cabaret on Hornby Street could not get any satisfaction in trying to make it a union job.

WHY NOT BE POLITE?

Jud Tunkins says politeness compels you to wish a man Merry Christmas even in cases where you may not honestly believe he deserves it.

1939 Officers of Teamsters' Unions

The various Locals comprising the Teamsters' Joint Council held their election of officers in December. The following will carry on the work for the coming year:

Milk Salesmen

Local 464, Milk Salesmen and Dairy Employees: President R. McCullough, re-elected by acclamation; Vice-President, H. Murray, re-elected; Financial Secretary, Birt Showler, and Recording Secretary, J. Carson, re-elected by acclamation; Trustees—J. Mitchell, H. A. Smith, O. J. Bennett; Business Representative, J. K. Hay, re-elected by acclamation; Warden, J. Thomson; Conductor, L. Cook; Country Recording Secretary, W. Boden.

Truck Drivers

Local 31, General Truck Drivers: President, H. J. Ashbee; Vice-President, H. J. Nicholson; Secretary, Birt Showler; Recording Secretary, J. S. Davidson, re-elected by acclamation; Trustees, H. E. Workman; M. L. Gibson, E. Palmer; Business Representative, R. Atkinson; Warden, F. Drury; Conductor, W. M. Brown.

Bakery Salesmen

Local 189, Bakery Salesmen: President, B. Janes, re-elected by acclamation; Vice-President, W. J. Harrison, acclamation; Financial Secretary, Birt Showler; Recording Secretary, R. A. Bowcott, re-elected by acclamation; Trustees, H. Allsop; J. U. White, A. K. Courtney; Business Representative, E. Holmes, acclamation; Warden, E. Booton; Conductor, J. C. Watson.

"F. D." SAYS:

On his way to Warm Springs, Georgia, President Roosevelt stopped in Chattanooga to view the Chickamauga Dam, across the Tennessee River, part of the T. V. A. development.

Addressing 2,000 workmen, the President said: "I thank you for the contribution you are making to our American civilization.

"We are not merely putting an obstruction across a river just to make a few kilowatts of electricity. We are doing a much bigger job than that.

"We are not only improving navigation, but stopping floods. We are not only making highways across the tops of these structures; we are not only helping to reforest cut-over land and conserve soil, but, taking it by and large, we are doing something constructive, which will affect the lives of our grandchildren in the United States."

Ticket No. 282 Wins Carpenters' Tools

Ticket No. 282 won the box of tools belonging to the late Brother John Thompson as the result of a draw conducted by Local 452, United *Brotherhood of Carpenters, on behalf* of Mrs. J. Thompson, 4152 Wellwyn Street, widow of our late brother.

The drawing was held at a regular meeting of Local 452, Carpenters, in Labor Headquarters last night, the lucky number drawn being 282, held by Mr. E. Rhodes, 319 Twentieth Street West, North Vancouver. Pro*ceeds of the sale of tickets*, $74.25, has been turned over to Mrs. Thompson, who joins with Local 452 in thanking purchasers of tickets for their support.

$634,354,372 In Contracts To Fair Firms

Washington, D. C.—The tremendously important benefits secured for working men and women through constructive legislation promoted by the American Federation of Labor are strikingly revealed in the announcement of Secretary of Labor Frances Perkins that Government agencies awarded contracts under the Walsh-Healey Public Contracts Act. Since the Act went into effect, September 28, 1936, "10,792 contracts valued at $634,354,372 have been awarded to firms throughout the United States and its territories which have agreed to comply with its stipulations".

The Walsh-Healey Act was bitterly opposed by reactionary employers during two sessions of the United States Congress, but the vigorous action of the American Federation of Labor overcame the opposition and secured its passage during the closing days of the second session of the 74th Congress, in 1936.

The Act requires that all contracts for $10,000 or more for supplies for the Federal Government coming under the jurisdiction of the measure shall contain provisions that the pre*vailing rate of wages, determined by* the Secretary of Labor, shall be paid, that employees must not work more than eight hours in any day or forty hours in any week, and that boys under 16 years of age and girls under 18 years of age or convict labor must not be employed. Sweatshops and homework are banned.

Contracts can be cancelled if any of the provisions of the Act are violated. Payment on contracts can be withheld when contractors engage in "kick-back" practices or other violations. Such payments are made to the Secretary of Labor, who returns them to the defrauded workers.

Patronize Our Advertisers!

Aeronautical Mechanics Organize

A special meeting of Aeronautical Mechanics' Lodge, No. 756, was held in Labor Headquarters for the purpose of installing the charter and officers of the new union.

This union is destined to be one of the largest unions in the city as there will be many hundreds of men working in the new plant which is to be built on Sea Island. The union is practically confined at the present time to the employees of the Boeing Aircraft Company, and if it has the success that the American locals have had it will not only be a strong union but the membership will be fairly well paid and the working conditions will be of the best.

Business Representative I. A. Sandvigen of Local 79, Seattle, assisted in the installation of the Charter and officers, and gave a very interesting review of conditions across the line.

Organizer Harry Arbuckle has put in a lot of hard work for this organization and hopes the membership will successfully carry on the good work that has been started.

Painters' Union Hold Successful Smoker

One hundred and fifty members of Painters' and Decorators' Union, Local 138, participated in a very pleasant smoker, held in Labor Headquarters on Thursday night.

There was some splendid talent, most of whom were called upon time and time again to give encores. Among these were Bill Mason, Maxie Reid, Danny Wright, Bill Thyer and Bill Newton, Jack Dolan, Bobby Hines, Johnny Hines, Bill Isota, Jackie Parker, Dick Gardner. Jimmy Bell of Local 145 Musicians did a splendid job at the piano.

Ed. Smith, the union's business agent, acted as chairman, and the committee composed of J. Gamble, J. Eaves, C. Jorgenson, F. Bishop, Al. Eaves, A. Proudfoot and T. Sharples were given a hearty vote of thanks for the arrangements.

Tommy Baines of Beverage Dispensers' Union, No. 676, was in charge of the refreshments, and the General Paint Company, Austin Hotel, Metropole Hotel and Grand Union Hotel contributed to the success of the evening.

Winners of the turkey draw were C. Scobie and A. Proudfoot.

Nanaimo Truckmen Join Teamsters' Union

A delegation from the General Truck Drivers' Union of Vancouver, Local 31, went to Nanaimo on Thurs*day evening and completed the work* of organizing the truck drivers in Nanaimo, covering all the large firms.

The delegation, composed of Birt Showler, Reg. Atkinson and Bob McCullough, held a successful meeting with the Nanaimo Truckmen's Association and arranged for the unionization of the truck drivers of that city.

The drivers will become members of the Vancouver Union, No. 31, and C. N. Dawkin will act as chairman and A. R. Lane as secretary of meetings which will be held in Nanaimo to carry on the work of the union.

The union has had co-operation from the United Mine Workers' Union, and with further promised co-operation may have the town 100 per cent organized in the very near future.

"Mama, isn't Santa Claus a saint?"
"Yes, dear".
"I knew I was right. Johnny said that Santa was only your father and I told him I knew that Santa wasn't daddy 'cause he's no saint".

Merry Christmas

AND A

Happy New Year

Greetings From Manufacturing Firms

UPHOLSTERERS' INTERNATIONAL UNION, LOCAL 306, VANCOUVER, would like all our Trades Union friends, when in the market for CHESTERFIELDS and UPHOLSTERED FURNITURE, to patronize the retail stores selling upholstered furniture made by the following wholesale firms:

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With over four score local unions organized, the National Council of Cement Workers (A. F. of L.) is functioning successfully and higher wages and improved work conditions have been secured in practically all of the cement plants in the United States.

Christmas Waves

Old Mr. Saddler had the most unique and delightful ideas. Unquestionably he was the happiest man in town, though he hadn't much money, and lived in quite a modest way, in quite the smallest house. People loved to drop in for a chat. Old men came for a smoke by his fireside. Women brought their children to spend the afternoon when they were busy. Mr. Saddler welcomed everyone as if he were a king in a palace.

One snowy day when every footstep creaked underfoot, and the whole world looked buried under white wool, several people on their way here and there dropped in to see Mr. Saddler. A bright fire crackled on the hearth. A green wreath hung above the mantelpiece. There was a distinct smell of a rich pudding having been recently cooked.

"This place has more Christmas about it", declared one guest, "than any place I've seen. How do you do it? After all, there's only one green wreath".

"Well, I hardly know how to tell you", said the host. "I guess it's just that I feel Christmassy . . . and maybe it sort of fills the room like steam from a pudding. I know", he smiled at them, "you think me peculiar at times, but it's what goes on in your heart that makes the outside you live in, pleasant. And here's another thing. Laugh if you like, I shan't mind. I like to think that all the happy chimes of church bells at Christmas keep traveling around the world until it's time to ring them again. Why not? And the fine songs and anthems and all the joyous laughter of children. We speak of planets being so many 'light-years' away from the earth . . . and sound taking thus and thus a time to reach a certain place. Well, then", he smiled at them. "I guess I just sort of hear those things. Maybe I have a good receiving-set in my head. And perhaps I sort of", he waved a hand around, "broadcast my happiness here in this room".

The guests nodded. "Maybe you do", they said. "Anyhow we feel chock-full of Christmas".

N. S. DEPARTMENT OF LABOR USES UNION LABEL ON STATIONERY

The newly appointed Nova Scotia Deputy Minister of Labor, R. H. MacKay, has set a precedent by using the printing trades union label on the official stationery of the Department. This action is hailed with satisfaction, not only by members of the printing trades unions, but also by organized labor generally in the maritime province it being recognized as a distinct step towards insuring that work performed for the government should be executed in conformity with fair standards.

WAGE INCREASE IS WON BY N. Y. DRAFTSMEN

New York.—The material benefits gained for workers by efficient organization in unions affiliated with the American Federation of Labor is again illustrated in the success of the Architectural and Engineering Guild, Local 66, of the International Federation of Technical Engineers, Architects and Draftsmen's Unions, in securing a salary increase of from $5 to $10 per week and a reduction of the work week to 39 hours for the draftsmen in the office of J. M. Felson, well known architect here.

The draftsmen had been 100 per cent organized. They were receiving vacations, sick leave, holidays with pay, overtime pay and other benefits, but realized the necessity of belonging to a union.

ORGANIZED GOVERNMENT EMPLOYEES TO CELEBRATE

Washington, D. C. — Preparations for National Civil Service Week, to be observed January 15 to 21, 1939, will be more extensive than ever before, and the week will take on added significance because of the prospective great additions to the list of civil service positions in the governmental establishment two weeks later, according to the American Federation of Labor Government Employees' Council, composed of representatives of the nearly 300,000 government workers affiliated with organized labor.

The accessions to the civil service system will come about on February 1st as a result of the two executive orders issued by President Roosevelt on June 24th. It is the present estimate that about 80,000 positions will be added to those in the competitive civil service as a result of these orders.

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alth Insurance, New Zealand

ington, N.Z.—Dr. D. G. Mc- the government member for West, speaking in the House resentatives recently, gave a y exposition of the govern- Social Security proposals, ex- how they would operate both the health services and the nuation and pension benefits, parted to the House and the of New Zealand a consider- nount of new information.

nentioned that it was just 56 go since the Hon. H. Atkin- posed a comprehensive social ce scheme for New Zealand, thing had been done since til the present year.

lew Zealand today, he said, erage citizen spent approxi- 4 per cent. of his income in expenses. In other words, imately 9d. in the £ was spent th services.

Of course every individual person did not spend that amount every year. If he did, there would not be nearly so much hardship in meeting medical costs.

Health and Sickness

"The important points," he added, "is that it is the few people who get ill that have to meet all the costs. That is why there is a need for Health Insurance, just as there is a need for fire insurance.

..In a group of 1,000,000 people, it will be found that 470,000 will suffer no illness in 12 months; 320,000 will be sick once; 140,000 will be sick twice; 50,000 will be sick three times; and 20,000 will be sick four or more times."

That is the position that is recurring year after year, and not one of us is able to say into which group we are going to fall.

Group Insurance

"The only way of meeting such an unpredictable and such an uncertain risk as that is by the principle of group insurance, by the individual accepting the average cost in return for protection against the unexpected cost.

"The best results can only be obtained from the point of view of the health of the community when all the health services are organized, co-ordinated, and controlled as an administrative entity.

..Ill-organized, spasmodic, uncontrolled, guerilla war against disease can no longer meet the needs of modern health maintenance."

Spreading the Cost

One of the chief aims of Health Insurance, he said, was to spread the cost of medical service equitably over all the community. That was even more important than providing for the medical needs of the poor only, and it was because of that wider conception of the meaning of Health Insurance that contributions were fixed proportionately to incomes.

If the contributions were fixed absolutely at a uniform amount, the amount of the contribution would be determined by the ability of the poorest man to pay, and in that event the State could not collect contributions sufficiently high to provide a full service or to pay adequately those who rendered the service.

By fixing contributions in proportions to income, an average contribution could be obtained which would permit of the provision of a full service and also adequate remuneration to those who were rendering the service.

Four Main Objects

"Health Insurance," he continued, "has four main objects:

"Firstly, to remove the financial barrier that stands between doctor and patient;

"Secondly, to spread the cost of medical service equitably over all groups of people and periods of time;

"Thirdly, to maintain and improve the standard of the service by efficient organization and co-operation, and by making post-graduate study more accessible to the practitioner;

"Fourthly, to raise the productive capacity and increase the happiness and improve the health of the people by the cure and prevention of disease."

Importance of Health

"Surely," said Dr. McMillan, "the preservation of health and life itself is as important or more important that preservation of culture and the training of the mind. Health service should be just as freely available as educational service."

Social Security Program

The proposals placed before the Parliamentary Social Security Committee were:

1. Universal general practioner service.
2. Free hospital and sanatorium treatment.
3. Free medicines.
4. Free maternity service.
5. Grant to assist needy mothers in the purchase of a layette.
6. Free anaesthetic service.
7. Free laboratory and radiology service.
8. Free specialist and consultant service.
9. Free massage and physiotherapy.
10. Free transport to and from the hospital.
11. Free dental service.
12. Optical benefit.
13. Home nursing and domestic service.
14. Health education.

"The first five proposals," said Dr. McMillan, "will be established at the inception of the scheme and the other nine as soon as the administrative machinery and technical staff can be organised."

NOTICE!

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CREDIT TERMS ARRANGED

Tremendous Gains By Electricians

Tremendous organizing progress in new fields — in electric light and power, rural electrification, radio broadcasting, neon lighting and other industries — were reported recently by the International Brotherhood of Electrical Workers.

Officials revealed new agreements have rolled up in snowball fashion in all parts of the country. President Dan W. Tracy made a cursory review of gains in the past year and revealed these high spots:

Electric light and power industry, about 100 more agreements in effect now than a year ago.

Rural electrification, nearly 100 per cent. union construction of rural transmission lines wherever they are being built with the aid of the Rural Electrification Administration.

Headway in New Fields

Radio broadcasting, over 50 agreements in effect and more coming in daily.

Neon and other electrical signs, large number of new agreements in this field and marked improvement in all agreements that have been renewed.

Distilleries and breweries, over 100 additional contracts in the past year for electrical maintenance departments of these plants.

Southern paper mills, great advance in union agreements for electric maintenance forces of mills using Southern pine.

Electrical and radio equipment manufacturing, thousands of new members and many new agreements.

Tracy and his staff have been too busy directing organizing campaigns to make a minute count of all the new contracts coming in, and emphasized that the above summary gave merely an indication of the progress made.

Awakening Among Workers

"Everywhere we find a great awakening of the workers and a strong desire to join unions and improve their lot," Tracy said.

Progress in bettering working conditions for electricians was demonstrated by an increasing number of cities in which the union is obtaining reduction of working hours to 30 or 35 a week.

Spokesmen of the union cited a Department of Labor survey which showed the 30-hour week has recently been won by inside wiring men in New York, Madison, Wis., and Seattle, Wash., and the 35-hour week in Denver, Spokane and Toledo. Further progress toward a shorter week is anticipated during the coming year.

BIG WAGE INCREASE WON BY NEW YORK DRAFTSMEN

New York, N.Y. — The tangible benefits which workers gain by organization in unions affiliated with the American Federation of Labor is revealed in the wage increases for electrical and mechanical draftsmen on the Red Hook Housing Project secured by the Architectural and Engineering Guild, Local 66 of the International Federation of Technical Engineers, Architects and Draftsmen's Unions, an A.F. of L. affiliate.

The Guild, which had been certified as sole bargaining agent for the draftsmen, negotiated wage increases ranging from $10 to $30 per week, an average of $15 per week, with back pay for the difference between the new and the old salaries. The increases were retroactive to April 21, 1938, and included time and one-half for overtime. The amount of back pay ranged from $200 to $595.

Howard W. Spellman, a member of the New York City Council and general counsel for the Guild, assisted the union in the negotiations which resulted in the wage increases.

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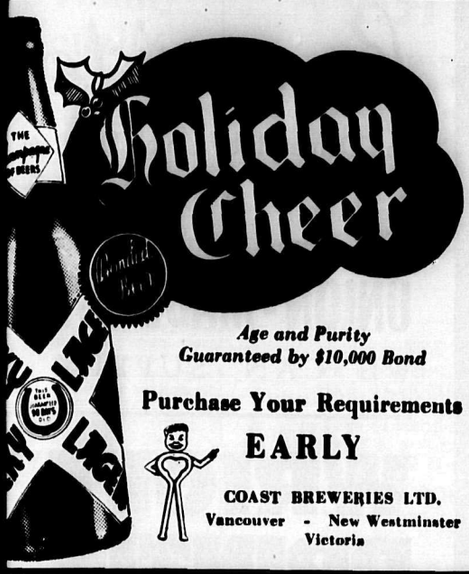

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Ingersoll's Vision of The Future

The following, clipped from an old copy of "The Labor Call", has been forwarded by a reader who has retained the cutting for many years. The glorious sentences flowed from the soul of Ingersoll, and they will live. The first portion is Ingersoll's vision of the war, and the second, of the future.

"The past rises before me like a dream. . . . We hear the sound of preparation, the music of boisterous drums—the silver voices of the *heroic bugles. We see thousands of* assemblages, and hear the appeals of orators; we see the pale cheeks of women, and the flushed faces of men, and in those assemblages we see all the dead whose dust we have covered with flowers. We lost sight of them no more. . . .

"We see them part with those they love. Some are walking for the last time with maidens they adore. We hear the whispering and the sweet vows of eternal love as they lingeringly part forever. Others are bending over cradles, kissing the babes that are asleep. Some are receiving *the blessings of old men. Some are* parting with mothers who hold them and press them to their hearts again and again, and say nothing. Kisses and tears, kisses and tears—the divine mingling of agony and love!

"And some are talking with wives, and endeavoring with brave words, spoken in the old tones, to drive from their hearts the awful fear. We see them part. We see the wife standing in the sunlight, sobbing. At the turn of the road a hand waves—and she answers by holding high in her loving arms the child. He is gone, and forever . . .

"We *go with them, one and all.* We are by their side on all the gory fields—in all the hospitals of pain—on all the weary marches. We stand guard with them in the wild storm and under the quiet stars. We are with them in ravines running with blood—in the furrows of old fields.

"We see them pierced by balls and torn with shell in the trenches, by the forts, and in the whirlwind of the charge. . . . We are at home when the news comes that they are dead.

"We see the maiden in the shadow of her first sorrow. We see the silvered head of the old man bowed *with the last grief. . . . They sleep* beneath the shadows of the clouds, careless alike of sunshine or storm, each in the windowless Palace of Rest. . . ."

Visions of The Future

"A vision of the future rises. . . . I see a world where thrones have crumbled and where kings are dust. The aristocracy of idleness has perished from the earth. I see a world without a slave. Man at last is free. Nature's forces have by science been enslaved.

"Lightning and light, wind and wave, frost and flame, and all the secret, subtle powers of the earth and air are the tireless workers for the human race.

"I see a world at peace, adorned with every form of art, with music's myriad voices thrilled while lips are rich with words of love and truth; a world in which no exile sighs, no prisoner mourns; a world on which the gibbet's shadow does not fall, a world where labor reaps its full reward, where work and worth go hand in hand; where the poor girl, trying to win bread with a needle—the needle that has been called the sap for the breast of the poor—is not driven to the desperate choice of crime or death, of suicide or shame.

"I see a world without the beggar's outstretched palm, the miser's heartless, stony stare, the piteous wail of want, the livil lips of lies, the cruel eyes of scorn. I see a race without disease of flesh or brain—shapely and fair—married harmony or form and function, and, as I look, life *lengthens, joy deepens, love pano*plies the earth, and over all in the great dome shines the eternal star of human hope.

TASTY CHRISTMAS GIFTS

Small jars of jellies, preserves, relishes or jams make individual Christmas gifts. Arrange several in a small basket, and tie with Christmas wrappings.

Tom: Has your wife done all her Christmas shopping yet?

Dick: Oh, yes; last month. Now she's started to buy a few things.

Miscellaneous Hotel and Restaurant Employees, Chicago, has increased membership from 400 to 4,000. Eight-hour day with dishwashers *getting $15 a week.*

KEEPING TREE FRESH

If a Christmas tree is set in water when it first comes into the house and is kept in water while it is part of the Christmas decoration, it will remain fresh and green for at least a week longer. Water should be replaced as it evaporates. If the base of a Christmas tree is trimmed with a sharp knife just before it is mounted, the pores will be left open, allowing water to rise in the stem to the living cells which are still trying to provide the tree with food and moisture. Spruce and fir retain their needles longer than most other Christmas trees.

RUMOR OTTAWA PLANNING PUBLIC WORKS PROGRAM

Ottawa.—It was rumored here recently that the federal government is considering a public works program calling for the expenditure of approximately $100,000,000.

The plan will involve many departments of the government, it was said, and will in part replace relief.

UNION TAXI COMPANIES

ard Cabs; Sey. 7131 — Yellow Cabs; Sey. 7141

inal City Limousines Seymour 7131 — Star Cabs Limited Seymour 9151

tings . . . Flo. Allen, 26 years a member and late President of Hotel and Restaurant Employees' Union, Local 28, requests, when New Year Resolutions, to include a visit to

FLO ALLEN'S CAFE
408 HOMER STREET (NEAR HASTINGS)

Straight Course

olden Gate Cafe

get the BEST MEALS AT FAIR PRICES

nes Sey. 345-4954

ST HASTINGS STREET ANCOUVER, B.C.

LD B.C. PAYROLLS"

of Pacific Milk a day eleven years and some more than a can. is the record of Mr. R., the picture of health. He highest praise of Pacific splendid food, as his hows.

cific Milk

radiated of Course

cent. British Columbia med and Controlled

NT AT ABBOTSFORD

"The Home away from Home" for the best and quickest service, at reasonable rates.

PROVINCE CAFE

736 Main Street

Telephone: Sey. 162

•

OPEN DAY AND NIGHT

•

All meat and fruit kept cool in our Refrigerator Plant

For the Most Enjoyable Meals in the City

QUALITY FOODS MOST REASONABLE PRICES

GOOD SERVICE

Dine at Vancouver's

Two Leading Downtown Union Restaurants

Pall Mall Cafe

338 West Hastings Street

Corner Hastings and Homer

Mayfair Cafe

29 West Hastings Street

Opp. Beacon Theatre

YOU'LL ENJOY . . .

It costs no more to Dine at the Smartest Cafe in Vancouver.

The INTIMACY
The COMFORT
The GENUINE HOSPITALITY
of OUR RESTAURANT

SCOTT'S CAFE

722 Granville Street VANCOUVER, B.C.

PHONE: SEYMOUR 2621

New Palace Cafe
938 Granville Street

Palace Cafe
47 Cordova Street West

BEST QUALITY FOODS — REASONABLE PRICES

A Satisfied Customer is Our Best Advertisement!

CLARENCE DRICOS, Proprietor

SEASON'S GREETINGS TO ALL!

WHEN YOU WANT FISH---TRY

YE OLDE ENGLISH FISH RESTAURANT

44 AND 46 WEST HASTINGS

WE SELL MORE FISH THAN ANY RESTAURANT IN CANADA

IN NEW WESTMINSTER . . . J. E. Morgan, Prop.

THE FRASER CAFE

is the most central, the most reasonable in price, and an eating place noted for courtesy, comfort and cleanliness.

738 COLUMBIA STREET (JUST ABOVE B.C.E.) PHONE 1866

Open Day and Night

Trades Union Directory

LABOR HEADQUARTERS, 529-531 BEATTY STREET

AFFILIATED WITH THE VANCOUVER, NEW WESTMINSTER AND DISTRICT TRADES AND LABOR COUNCIL

Auto Mechanics, Lodge No. 1382, I. A. of M.—Secretary, V. G. Spencer, 804 Burrard Street.

Auto Painters, No. 1208—Recording Secretary, F. J. McRitchie, 531 Beatty Street.

Bakery Salesmen, Local 189, I. B. T. C. and H.—Secretary, Birt Showler, 531 Beatty Street, Seymour 7495.

Bakers' Union, Local 468—Business Agent, J. Humphreys, 702 Dunsmuir St., Phone Trin. 1706.

Barbers—International Journeymen of America, Local 120—Secretary and Business Manager, C. E. Herrett, 531 Beatty Street, Seymour 3349.

Beverage Dispensers' Union, Local 676—Business Manager, T. J. Hanafin, 402 Homer Street, Seymour 4783.

Blacksmiths' Union, Local 151—Secretary, A. Arman, 2048 West Second Avenue, Bayview 1567-L.

Boilermakers' Union, Local 194—Secretary, A. Fraser, 5079 Ross Street, Fraser 501-Y.

Bookbinders' Union, Local 105 — Rec. Secretary, Miss F. MacDonald, 2325 East 40th Ave.

Boot and Shoe Workers' Union, No. 505—Secretary, T. Kennedy, 337 Carrall Street; Seymour 8217-R.

Brewery Workers' Union, Local 300—Secretary, A. Bowers, 1207 Cameron Ave., New Westminster.

Bricklayers' Union, Local No. 1—W. S. Dagnall, 4005 Perry St.

Brick and Clay Workers' Union, No. 136—Secretary, T. E. Holtsbaum, Abbotsford, B. C.

Bridge, Structural, Ornamental and Reinforced Ironworkers, Local 97—Business Agent, J. P. Rankins, 531 Beatty St., Seymour 7495.

Building Laborers' Union, Local 602—Secretary, H. W. Watts, 531 Beatty St.; Phones Sey. 6279, Trin. 4335.

Building Trades Council—Secretary, William Page, 539 Beatty St.; Phone Trinity 4335.

Camp and Mill Workers, Local 31—Secretary, T. Umezuki, 544 Powell St., Highland 2189.

Cannery Workers, Jam, Fruit and Vegetable Local No. 105—Secretary, V. B. Jackson, 126 Powell St.

Carpenters, Local Union 452—Secretary, R. W. Hatley, 531 Beatty St., Trinity 4335.

Carpenters, Local 1251 (New Westminster)—Secreary, A. E. Corbett, 1564 Inverness St., New Westminster.

Cement Finishers, Local 779—Secretary, A. Wilson. Office phone: Trin. 4335; residence phone: Fair. 4046-Y.

City Mail Employees, Local 59—Secretary, J. Tarbuck, 3917 West Eleventh, Elliott 944-L.

Civic Employees' Union (Burnaby), No. 25—Secretary, R. J. Smith, 2537 Sussex Ave., New Westminster.

Civic Employees' Union, Local 22—Business Agent, W. J. Scribbins, 195 East Pender; Phone Douglas 5591.

Domestic Workers' Union, No. 91—Secretary, Mildred F. Dougan, 3147 East Georgia. High. 5998 R.

Electrical Workers' Union, Local 213—Business Manager, E. H. Morrison, 531 Beatty Street, Seymour 3510.

Elevator Constructors, Local 82—Secretary, R. Holmes, 531 Beatty Street, Seymour 7495.

Engineers, Hoisting and Portable, Local 115—Secretary, J. Flynn, 531 Beatty Street; Trinity 4335.

Engineers, Stationary, Local 882—Business Agent, J. Flynn, 531 Beatty St., Trinity 4335.

Engineers, School and Caretakers, Local 963—Secretary, J. L. Enefer, 525 East 45th Ave.

Film Exchange Employees, Local B-71—Secretary, D. W. Findlay, 811 West Tenth Avenue.

Fire Fighters, City, Local 818—Secretary, Chas. A. Watson, 1626 E. 13th.

Fire Fighters, New Westminster, Local 256—Secretary, K. Highsted, No. 1 Fire Hall, New Westminster.

Fire Fighters (Burnaby), Local 323—Secretary, L. C. Auvache, 1995 Inverness St.

Furniture Workers, No. 1025, U. B. of C.—Secretary, Wm. Ion, 2215 Carolina Street.

General Truck Drivers' Union, Local 31—President, R. Atkinson; Secretary, Birt Showler.

Glass Workers, Local 954—International Brotherhood of Painters, Paperhangers, Decorators of America. Secretary, Norman J. Bajus, 4055 West 39th.

Hotel and Restaurant Employees, Local 28—Secretary, W. Stewart; 702 Dunsmuir Street, Trinity 1706.

Inland Boatmen's Union of the Pacific, I. S. U. of A. (B. C. Division)—Secretary, James Maskell, 164 E. Hastings.

International Longshoremen's Association, No. 38/126—Secretary, L. J. Hillier, 233 Main St., Seymour 9449.

Jewelry Workers' Union—Secretary, W. Richardson, 4825 Lanark St.

Ladies' Garment Workers' International Union, Local 276—Secretary, R. Jackson, 3336 Porter St.; High. 3223-L.

Laundry Workers' International Union, Local 223 (New Westminster)—Secretary, Mary Mills, 714 Fourth Avenue, New Westminster.

Lathers' Union, Local 207—Secretary, W. H. Crane, 2488 East 29th; Phone Carlton 1760-R.

Lithographers, No. 44—Secretary, J. A. M. Addie, 467 East 15th Ave.

Lumber and Sawmill Workers' Union, Local 2782 (Lake Cowichan)—Secretary, J. C. Bailey, Box 51, Lake Cowichan, B. C.

Lumber Workers, District Council of the I.W.A.—130 West Hastings St. Phone Trin. 4464.

Machinists, Local 692—Secretary, P. R. Bengough, 531 Beatty St., Sey. 6279.

Machinists, Local 182—Secretary, J. G. Keefe, 4514 West 11th, Pt. Grey 847-L.

Machinists' Lodge, No. 151—Secretary, H. Walsh, 1143 Douglas Road, New Westminster.

Mailers' Union, No. 70—Secretary, H. Fader, 2725 Eton Street.

Meat Cutters and Packing House Employees' Union, Local 95—Secretary, H. Douglas, 217 Dawson Building; Trin. 2171.

Meat Cutters' Union, Local 94—Secretary, S. S. Hughes, 57 Elliott Strete, New Westminster.

Milk Salesmen and Dairy Employees, Local 464—Business Manager, Birt Showler, 531 Beatty Street, Sey. 7495.

Molders' Union, Local 281—Secretary, John Browne, 638 W. Broadway, Suite 1; Phone Fair. 5573-L.

Motion Picture Projectionists, Local 348 Business Agent, F. G. Graham, 245 W. Twelfth; Business Phone: Trin. 5708.

Musicians' Union, Local 145—Business Manager, E. A. Jamieson, 732 Seymour St.; Phone: Doug. 2290.

Painters, Paperhangers and Decorators, Local 138—Business Manager, Ed. Smith, 531 Beatty Street, Sey. 7495. Res.: Bayview 2598-Y.

Pile Drivers and Wooden Bridgemen, Local 2404—Business Manager, J. McGuffie, 144 W. Hastings; Sey. 7874.

Plasterers, Local 89—Secretary, W. Page, 531 Beatty St., Seymour 7495.

Plumbers and Steamfitters, Local 170—Secretary, C. Pritchard, 529 Beatty Street, Kerrisdale 105-L.

Plumbers and Steamfitters (Railroad)—Local 571—Secretary, T. H. Poulton, 725 Second St., New Westminster.

Photo Engravers, Local 54—I. V. Murphy, 3321 West 29th, Bayview 2892-Y.

Pursers and Chief Stewards, Local 120—Secretary, J. S. Hale, 531 Beatty Street; Phone Fraser 1353-L.

Railway Carmen, Local No. 52—Secretary C. Williams, 3036 Kitchener St.

Railway Carmen, Lodge No. 230 (Port Mann Shops)—Secretary, R. Mitchell, 716 Gloucester St., New Westminster.

Retail Clerks' International, Local 279—Secretary, D. Maxwell, Room 404, 16 Hastings St. E.; Phone Trin. 67.

Salmon Purse Seiners' Union, Local 141—Secretary, Geo. Miller, 164 East Hastings Street.

Sheet Metal Workers, Local 280—Business Manager, Dan Macpherson, 531 Beatty Street, Seymour 7495.

Sheet Metal Workers (Railroad) Local 314—Secretary, Geo. Watson, 1909 East 19th.

Shipyard Laborers, Federal Union, No. 126—Secretary, K. Kennedy, 308 East Esplanade, North Vancouver.

Sign and Pictorial Painters, Local 726—Secretary, Jas. B. Collin, 4459 James St.; Fair. 4269-L.

Stenographers, Typists and Bookkeepers, Local 18177—Secretary, Anne MacDonald, 531 Beatty St., Sey. 7495.

Stone Cutters, Journeymen of North America—Secretary, Frank Hall, 2931 East 42nd; Carlton 243-R.

Stereotypers and Electrotypers, Local 88—Secretary, R. M. Myles, 3559 West 19th Avenue.

Street Railway Employees, Division 101—Business Manager, Fred Griffin, Prior Street Car Barns, Trinity 4630.

Tailors, Journeymen, Local 178—Secretary, Geo. Turnbull, 304 East 28th Ave. Phone Fair. 4964-L.

Taxi Drivers, Local 151—Secretary, C. McIvor, 727 W. 20th Ave.

Theatrical Stage Employees, Local 113—Secretary, H. Pearson, Orpheum Theatre.

Tile Setters, Local No. 3—Secretary, W. Hamm, 2646 Trinity, Highland 3120-L.

Typographical Union, Local 226—Secretary, Harry Neelands, 531 Beatty St., Seymour 6231.

United Garment Workers Union, Local 190—Secretary, W. R. Harrison, 3046 West Second.

United Fishermen's Union of B. C., Local No. 44—Secretary, M. E. Guest, 164 East Hastings St.; Seymour 7015.

Upholsterers International Union, Local 306—Secretary, B. C. Hankin, 531 Beatty St., Sey. 7495; Residence phone Bay. 1052-L.

Warehousemen's Union, Local 873, I.B. of T.C.S. & H.—Secretary, H. Seed 2411 East 12th Avenue; Phone High. 4354-R.

Ontario Carpenters Hold 26th Convention

The 26th annual convention of the Ontario Provincial Council of the United Brotherhood of Carpenters and Joiners of America was held in the Labor Temple, Hamilton, with representatives present from all parts of the province.

The Officers' Report which was submitted by President Barnett, reviewed in detail the various activities carried on since the last convention.

During the sessions a number of resolutions of a general character were dealt with in addition to several relating to questions directly affecting the trade. The latter were referred to the Executive for action.

The election of officers resulted as follows: President, Robert J. Barnett, Ottawa; Vice-Presidents, William Dunn, Toronto, Fred Wright, St. Catharines, F. Anglin, Kingston; Secretary-Treasurer, Douglas Bradfield, St. Catharines.

Correspondence

Tacoma, Wash., Dec. 13.

Editor, The Labor Statesman:

Dear Sir,—In reading your Labor Statesman of December, 1938, I noticed an article on page 4 column 4 which is headed "Upholsterers Join Building Trades Department", and also carries the explanation that one A. J. Masoero was an International Representative.

I wish to state to you that this information is not correct as far as the Upholsterers are concerned. The section of our International who joined the Building Trades was the Carpet and Linoleum Layers. They are now affiliated with the Painters' International.

I would appreciate it very much if by some means you could rectify the impression that was left with the article that I refer to. At present our organization in your city is endeavouring to organize workers under our jurisdiction and with the heading as printed over this article it leaves the impression that the Upholsterers are a section of the Building Trades. We have our own Internation which is affiliated with the American Federation of Labor.

Also I wish to inform you that the person referred to as an International representative, this A. J. Masoero, is no longer such, since he has been suspended from our International for aiding and abetting a dual union here in the city of Seattle. The Upholsterers' Union, No. 6, in Seattle held an election in which this Masoero was **not** re-elected as Business Representative. Immediately a dual movement was started, and this Masoero is now taking an active part in this secession movement. Therefore he has been suspended from the Upholsterers' International Union.

Hoping this matter can be clarified so as to not have any misunderstandings, I remain,

Fraternally yours,
AL GORD,
U. F. C. L. & A. W.,
District Director.

MEANING OF CHRISTMAS

The first meaning of Christmas is that of generosity, inspired by the great gift of consciousness to mankind. The selfish sway of the world is broken at least for a time, and the Christ spirit is born in our hearts. Sometimes the exchange of presents is carried too far and becomes a burden instead of a pleasure; but anything that makes the world unselfish is beautiful and good.

The following firms have signed

Union Agreements

with Upholsterers' Union, Local No. 306:

WHOLESALE FIRMS

Hibbert and Birch, Ltd.
A. P. Madsen & Co.
Paramount Furniture Co. Ltd.
Restmore Manufacturing Co. Ltd.
Restwell Furniture Co. Ltd.
Small & Boyes Ltd.
Struck's Upholstery Co.
H. E. Tynan Furniture Co. Ltd.

RETAIL FIRMS

Dominion Furniture Co.

ASK YOUR DEALER FOR UNION-MADE GOODS

Pender Shoe Renew
520 W. Pender St. (Union Shop)
First Class Repairing while you wait. Shoes made to order.
Louie Mancuso B. T. Rogers

Boot & Shoe Workers No. 170, Milwaukee has 2,500 members, with union shop agreement with all employers but three.

Be consisten
and Demand the Union Label on
your printed matter and use o
UNION-MADE PAPE
WE CAN SUPPLY

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PRINTING
COMPANY LIMITE
Seymour at Dunsmuir Sey. 37

No Time To Bake This Ye
4X CHRISTMA
CAKES
AND PUDD
. . . Will Solve Your Probl
ONLY a few days to Christmas and no baking done! worry—4X will see you through! Our bakers are w hours to keep pace with the demand for 4X Christmas C Puddings—but if you hurry with your order you may st delivery before Christmas. Needless to say, these Christma contain only the very choicest ingredients—fresh butter a choice fruits, rich spices, peels and nuts. Packed in gay C wrappings, they make lovely gifts!
SPECIAL:
3½ LBS. (approximately) DARK (LIGHT) FRUIT CA baked in genuine Pyrex Casserole, DECORATED—C value $2; Casserole value $1.
Christmas Special, BOTH for $2.6
3 lbs. (approximately) as above, but PLAIN
CHRISTMAS PUDDING:
Rich and dark, baked in bowl.
2 lbs. (approximately). Each $1.0
Please Order At Once!
See your 4X grocer or deliveryman today! He has a list of Christmas Cakes and Puddings, besides those m tioned above. Place your order at once, to avoid appointment.
CANADIAN BAKERIES,
VANCOUVER, B. C.
VICTORIA NEW WESTMINSTER N

RED STAR DRUG STO
"The Mail Order Druggist"
We Make a Special Effort to Get Goods Out by First Mail A of Your Order.
CORNER CORDOVA AND CARRALL VANCO

00 Income er Family Annually

ington, D. C.—United action Government and industry to our productive machinery at capacity and distribute the on equitably would make an income of $4000 or more for every family in the States with "higher incomes e in responsible positions", erican Federation of Labor in its "Monthly Survey of ".

g that the $4000 annual in- uld be achieved through the of mass markets capable of ng the output of mass pro- the Federation suggested blishment of a Federal com- to make a "thoroughgoing f the nation's consuming nd the necessary methods of on and distribution to realize 0 goal.

ation in Midst of Plenty

terse but strong indictment ortsighted policy applied by who own and operate the r the production and distri- f wealth under our present l set-up the Federation de-

captains of industry created duction, but they could not a mass market able to ab- production of high powered plants. Therefore, our never been used to capacity ave the spectacle of millions ation incomes in the midst ible plenty".

4000 Plan Explained

g to the method by which 0 minimum annual income achieved, the Federation

35-36, we fell short of max- duction by 40 per cent, and hs of our population lived nes of less than $3000 a he Survey of Business de- "Maximum production right- buted means an income of r every family, with higher for those in more responsible

American economy can $4000 income for every ut there is no get-rich-quick oing this. Nor is there any cea that will accomplish it. are a number of steps ll bring us nearer the goal. already embarked on the : Trade union organization ut industry and a steady d increase in wages".

ductivity Wages" Urged

eed to follow this by a new n of wages: Wages based cing power with machines. old conception of wages human skills and energy totally inadequate. Workers not receiving the wages by their power to produce. ity wages can be established collective bargaining by (1) ages according to increases tivity in an industry and by (2) some form of partnership wage which shares excess income equitably between management, workers and investors.

Co-operatives Recommended

"Secondly, we need to think of ourselves as consumers.

"The consumer is the key man of the power age. His buying power is the gold mine out of which resources for industrial growth must come, eight out of every ten consumers derive their buying power from wages or small salaries. Therefore the trades union has a responsibility as spokesman for more than three-quarters of all consumers.

"As consumers, however, our concern is not only for income, but also for the lowest possible price and the best possible quality in the goods we buy.

"Consumers' co-operatives are already performing an essential function in controlling quality and price for farmers and for some union members. Their growth is a second measure for increasing buying power.

Commission on Production and Distribution Suggested

"Neither of these two measures alone, however, can in the near future break the jam which prevents the free flow of production and consumption.

"It has been suggested that a thoroughgoing study of the nation's consuming needs, followed by a program under democratic methods to get the ececsary goods produced, would give private business an opportunity to raise production rapidly with assurance of reasonable profit.

"Such a program, developed by a commission composed of representatives of owners, management and labor concerned in production and distribution, consumers and government representatives, and served by technicians, would conserve the interests of all groups and thus make possible sustained mass production with higher standards of living for all.

"No large industrial concern would approach a year's work without a plan of action; yet our effort as a nation to produce for our people is haphazard and subject to the whims of millions.

"The power age has driven European countries to programs for production, and they have adopted Fascism and Communism. We need to establish a plan of action under democracy before unending depression drives us to un-American methods".

POPCORN BALL DECORATIONS

Popcorn balls, wrapped in red and green tissue paper, silver paper or glistening cellophane, and piled in a decorated basket, make attractive centerpieces for Christmas dinner or party tables. A small favor may be placed in each ball, to add interest at a party. Hung on the Christmas tree, these balls make pretty ornaments for the strong lower branches that always seem to be neglected when the tree is decorated.

Patronize Our Advertisers!

ALL FRISCO FRAME SHOPS SIGN UNION AGREEMENTS

San Francisco, Calif. — Furniture Workers' Union Local No. 1541 reported that agreements have been signed with all frame shops here providing for the union shop, 40-hour week, wage increases, seniority rights, apprenticeship regulations, and an arbitration board to settle disputes arising under the terms of the contracts.

The agreement runs until December 31, 1939, and continues from year to year unless either party gives forty-five days' notice.

FIRST CHOICE SINCE 1904

—and you can pay your guests no finer compliment than to serve any of the choice varieties listed below—there is both variety and economy, all are perfectly aged, mellow products—and here is the sensible answer to the gift problem. *CLIP THIS LIST FOR REFERENCE!*

LIQUEUR WHISKY

"CALEDONIA"
16 oz. $1.35; 26 oz. $2.20; 40 oz. $3.25
"GOLD BOND"
26 oz. ..... $2.50 40 oz. $3.50
"FIVE SCOTS"
26 oz. $2.40
"SPEYSIDE"
26 oz. $2.75

RYE WHISKY

"B. C. 3 STAR"—7 Years Old
13 oz. $1.00; 25 oz. $1.80; 40 oz. $2.75
"B. C. SPECIAL"—9 Years Old
16 oz. $1.35; 25 oz. $2.10; 40 oz. $3.25
"B. C. D. D."—12 Years Old
16 oz. $1.75; 25 oz. $2.75; 40 oz. $4.00

LONDON DRY GIN

"MONOGRAM"
12 oz. 90¢; 25 oz. $1.75; 40 oz. $2.00
"STERLING"
12 oz. $1.00; 25 oz. $2.00; 40 oz. $2.75
"PIPERS"
12 oz. ..... $1.10 25 oz. $2.15

RUM

"RHUM NEGRITA"
Bottle ..... $3.00 ½ Bottle $1.60

COCKTAILS

"SILK HAT"
Martini and Manhattan, Dry and Extra Dry $2.00

LIQUEURS

"BARDINET"
12 Varieties ..... $2.90 and $3.00
Apricot Brandy, Creme de Menthe
Creme de Cacao, Etc.

LOOK FOR THIS SEAL ON ALL BRANDS

B.C.D. 4-39

The British Columbia Distillery Co., Ltd. **New Westminster, Canada**

This advertisement is not published or displayed by the Liquor Control Board or by the Government of British Columbia

SHORT WAVE TREATMENTS

Authentic equipment is necessary to proper treatment, but more essential is an ACCURATE and HONEST diagnosis.

Only when the cause is determined may the proper application of any form of treatment be applied. This office is equipped with the most modern physiotherapy equipment and a thorough check-up is made before any treatment is begun.

Respiratory troubles, Arthritis, Rheumatism, Tonsilitis and other chronic complaints benefit by this form of treatment

Special Attention Given to Children

DR. J. M. CAMBPELL

NATUROPATHIC PHYSICIAN

(Formerly at 601 Medical Arts Building)

227-8 VANCOUVER BUILDING 736 GRANVILLE STREET

PHONE: SEYMOUR 3908

and...

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ORIGINAL

ATMEAL COOKIES

Cookie Simply Delicious!

OOKIE COMPANY (B. C.) LIMITED

gway, Vancouver, B. C.

n-Made Shoes

ORNETT BROS.

ST HASTINGS STREET

ORSHEIM — SLATER

Men's and Youth's

ssified Ads.

BATHS

astings Steam Baths

vate, 40c and 50c; Public, 25c

Hastings Street East.

DENTISTS

Rutledge, 108 Hastings West.

PRINTERS

esman, Labor Headquarters.

Greetings From Union Beverage Parlors

WISHING ALL OUR FRIENDS A VERY MERRY CHRISTMAS!

"This house is 100 per cent. Union. Newly re-furnished throughout".

Opposite B. C. Electric

Hotel Pennsylvania

Kenneth Campbell and Son, New Props.

412 CARRALL ST. VANCOUVER, B. C.

OLD FRIENDSHIP ROAD
(By Tessa Sweazy Webb)

The journey that leads on the
Old Friendship Road
Is pleasant, no matter how
heavy the load;
There's gladness and joy in the
smiles that we wear,
And the songs that we sing
bring happiness there.
Along this old pathway the radiance is bright,
Which makes life worth living,
a joy and delight.
No spot can be found where
rich pleasures descend
Like the old trodden road between friend and friend.

Announcement!

Mr. James Churchill has sold out the Metropole Hotel to Mr. and Mrs. W. C. Dawson, who have been in the hotel business in Vancouver for the past ten years. Mr. Churchill wishes to thank his many patrons for their past favors and hopes they will give Mr. and Mrs. Dawson their continued support. The entire staff of the hotel has been retained and will continue to give their reliable service under the new management. The Hotel Management takes this opportunity to extend to its many friends a MERRY CHRISTMAS and HAPPY NEW YEAR!

Metropole Hotel

320 Abbott Street, Vancouver, B.C. *Phone: Sey.*

Compliments of . . .

THE MANITOBA HOTEL

NEW MODERN PARLORS

150 ROOMS — HOT AND COLD WATER
ELEVATOR SERVICE AND PHONES

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50 Cordova St. W. **Phone: Sey. 8580**

Ralph Rosse, Manager

..VAN DUYNE CANDY FACTORY.. ORGANIZED

A. E. Paulson, business agent of Candy Workers' Union No. 371, announces that he has signed a closed shop contract with the Van Duyne Candy Co., operating five retail stores in Seattle. The contract covers all the factory workers. All of the Seattle factories are now union.

SAVE YOUR WORRY FOR SOMETHING BIG

"Don't worry too much today", "things may be worse tomorrow and then you can worry twice as hard".

And speaking of that, we take the liberty of quoting:

Don't worry if your job is small
And your rewards are few;
Remember that the mighty oak
Was once a nut like you.

PROOF

A lady became interested in a gang of workmen making street repairs in front of her house.

"Which one is the foreman?" she asked.

"I am", stated a broad-shouldered Irishman, with a proud smile.

"Really, are you?"

"Am I?" he asked. "I'll prove it to ye, ma'am". He glanced about, singling out the nearest workman. "Dugan", he barked, "ye're fired!"

Phones: Seymour 9401-9402

COMPLIMENTS OF THE SEASON!

HOTEL WEST

F. G. Marchese, Manager

The Hotel with Over 100 Rooms, Every One Outside, With Hot and Cold Water and Telephone.

VERY MODERATE RATES

444 CARRALL STREET VANCOUVER,

LOTUS HOTEL PARLOR

CORNER OF PENDER AND ABBOTT

Finish the Night Right—Come with the Bunch After the Meeting!

400 feet from Headquarters (Manager, W. H. Clancy)

Denver, Colo. — A joint union agreement recently negotiated with the great Western Sugar Company by five affected A. F. of L. Federal Labor Unions, has brought notable advances for workers of this company employed in five scattered communities, including Gering, Lyman, Minatare and Mitchel, Nebraska, and Wheatland, Wyoming.

FLORISTS' UNION PACT PROVIDES 8-HOUR DAY

Seattle, Wash.—Greenhouses whose employees are organized into a bona fide labor union are getting maximum production at fair rates of pay and elimination of labor troubles, due to orderly processes established by union contract.

This has been proven again by Greenhouse and Florist Union No. 20975, A. F. of L., members of which are employed by the Beall Greenhouse, Inc., located outside of Seattle, and are working under a union contract.

Compliments of the Season

from

Columbia Hotel

Vancouver, B. C.

J. Nadalin - C. Penway

Hotel Angelus

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Dunsmuir at Howe Street

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Fully Licensed

Norman G. Thomas, Owner, Manager

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MODERATE RATES

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Vancouver, B.C.

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Always Friendly Organized Lab

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624 HASTINGS ST. (Near Granvill

The most centrally hotel in the city

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Merry Christmas

Dairy Employees' Uni of Chicago, report fine w ditions with two weeks with pay. Of the members, 150 are wom

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North 122

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LTD.
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No. 189
rs Union, No. 468

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THE VALIANT FEW

The Valiant Few
Who thrust the spearhead through
Nor reck the cost nor care so long as they
Have rent in some small way the Stygian gloom of ignorance and fear
To light the world in some small way with peace and joy
That we, careless as cows or sheep might browse, nor ask nor even care
Who does these things.

The Valiant Few
Who rise like drones, eager in nuptial flight
To heights undreamed of by the swarming hordes below
Busy with their small labors. Even despised by them.
To give their lives and gladly for that one brief moment of delirious rapture.
To impregnate an age with life, what matter death?
They know that through their act perchance a million
Million souls may know, a better fuller life,
A happier fate. —A. B.

Compliments of

NORTHERN CONSTRUCTION COMPANY

and

J. W. Stewart, Limited

Engineers and Contractors

MONTREAL, QUE. VANCOUVER, B. C.

Low-cost Housing Will Provide Jobs For 300,000 In the U. S.

Houston, Texas. — The important contribution which the $800,000,000 low-cost housing and slum clearance program authorized by the Congress of the United States will make to the relief of unemployment was emphasized by Nathan Straus, Administrator of the United States Housing Authority, in an address before the annual convention of the American Federation of Labor. He said in the neighborhood of one-third of a million jobs would be provided by the various projects.

He also paid a tribute to the Building and Construction Trades Department of the American Federation of Labor for its co-operation in stabilizing work conditions on the projects administered by the Housing Authority.

"Of the $800,000,000 in the present program, at least $600,000,000 will go directly into construction—into pay envelopes of men working on the sites", Mr. Straus said.

"In addition this wave of re-employment will spread to all the industries which employ men in the production or the manufacture or the transportation of things that go into the building of a home. These will all be real jobs under normal private employment conditions.

"The money now available under the U.S.H.A. Act will provide work for 300,000 men for one year".

Co-operation of Building Trades Department

"I want to express, as I have many times before, my sense of appreciation for the action of the Executive Council of the Building and Construction Trades Department of the American Federation of Labor when, in a fine spirit of co-operation with Mr. Walter V. Price, the U.S.H.A. Director of Labor Relations, they adopted two epoch-making resolutions.

"As you know, these resolutions provide that wage rates at the time work is commenced on a U.S.H.A. project shall remain constant until the project is completed, and that work on U.S.H.A. projects shall not be stopped because of jurisdictional disputes.

"The Executive Council at the same time recommended to all local building trades councils that they take similar action. So far nearly 100 local building trades councils and 275 local unions have adopted these resolutions. That is a record of which we all can be proud".

Prevailing Wage Rates Mandatory

"You know that when the United States Housing Act of 1937 was passed, Congress wrote into that Act a section for the protection of labor standards. That section provides for the payment of prevailing wage rates.

"In determining prevailing wage rates, the U.S.H.A. and the local housing authorities are giving every onsideration to the wage rates your building trades unions have won through collective bargaining.

"We have made it a condition of every loan contract with a local authority that all employees of a contractor shall have the rights of organization and collective bargaining; that standards of safety shall be observed on all work; that hours of work shall not be lengthened; that overtime payment shall be made; that complaints shall be investigated and handled promptly, so that in every way possible, labor shall be protected".

HOLIDAY RATES FOR LONG-DISTANCE CALLS

The low rates ordinarily in effect on long-distance telephone calls to Canadian and American points at night and on Sundays will apply throughout the following periods:

Christmas Week-end: From 7 p.m., Saturday, December 24, to 4:30 a.m., Tuesday, December 27. New Year's Week-end: From 7 p.m., Saturday, December 31, to 4:30 a.m., Tuesday, January 3.

Call "Long Distance" for special rates on trans-oceanic calls and on radio-telephone calls in British Columbia.

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Greetings To All Organized Labor

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DOMINION'S prices are lower! You can purchase an extra chair with what you save on any one of DOMINION'S beautiful chesterfield suites

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AND MUSICAL INSTRUMENTS

On Sale at LEWIS' — This Week Only!

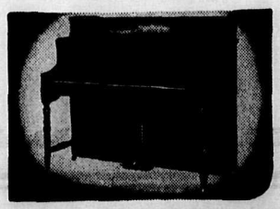
NO PAYMENTS UNTIL JANUARY

Money-saving Specials in Every Department.

Undoubtedly You Save at Lewis'

OPEN EVENINGS UNTIL CHRISTMAS

VERY EASY TERMS ARRANGED!



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200 Firms Sign With Union In One Week

The machinists have been hanging up new records, off and on, during the last two years. However, the latest ranks with the best.

Within a single week this union negotiated agreements covering nearly 200 employers throughout the nation, won wage boosts ranging as high as $13.60 a week, got working hours shortened by as much as 12 weekly, and established paid vacations as a feature of most of the contracts.

To top off the agreements with private employers, the union put through one with the Minnesota State Highway Department which sets up a basic seven-hour day and 35-hour week; and provides two weeks vacation with pay after six months service and 15 days sick leave yearly.

Some Scale of Wages

And look at the pay scale: Equipment inspectors, $215 monthly; chief mechanics, $205; field mechanics, $185; auto mechanics, specialists and machinists' welders, $170; helpers, $150.

Many of the contracts reported by the union for the week were with entire associations, each taking in scores of individual employers.

Chief among these was one with the Labor Advisory Committee of the Cleveland Automotive Trade Association, reached after a three-months' victorious strike against wage cuts. The contract restores original pay scales and adds new gains. In the same week, the I. A. of M. also signed agreements with the California Metal Trades Association and the Metropolitan Distributors of New York City.

Hours Cut From 60 to 48

Working standards down in Shreveport, La., were materially bettered under a contract negotiated with Darby and Perkins, Inc. It called for a pruning of the work week from 60 to 48 hours and pay increases of $13.60 weekly.

Another 60-hour schedule was also slashed to 48 at the nation's capital, in an agreement with the Holbrook Farms Dairy, which also advanced wages by 30 cents an hour. A second agreement in Washington, with the Gunther Brewing Company, pushed up wages by 34 cents hourly.

30 PITTSBURGH BOWLING ALLEYS SIGN A.F.L. PACT

Pittsburgh, Pa.—Approximately 75 per cent of all bowling alley establishments in the Pittsburgh area have been organized and are now operating under agreements with the United Bowling Alley, Billiard and Recreation Workers' Union, No. 21440.

The union now has signed 28 agreements, covering 30 establishments and approximately 400 employees. The agreements provide for a minimum wage increase of 12½ per cent, seniority rights, overtime rates and conditions of employment never before existing in bowling alleys, and a closed shop, with the employers hiring through the union and a check-off system of dues collection.

GROCERY WAREHOUSEMEN STANDARDIZE PAY RATE

Pittsburgh, Pa.—Wages, hours and conditions of employment for grocery warehouse employees are rapidly becoming standardized in the city of Pittsburgh, through the efforts of United Grocery Employees' Union, No. 20541, affiliated with the American Federation of Labor. The union members have utilized the methods of mediation and arbitration to bring about a standard scale for each classification of work in warehouses.

The following rates of pay now apply in all local warehouses:

Shippers, 77½c per hour; checkers, order selectors and stockmen, 67½ cents per hour; warehouse labor and car men, 57½ cents per hour.

A 44-hour week prevails, with payment for six national holidays and a one-week vacation with pay for all employes. Seniority rules are in effect, and the warehouses hire all men through the offices of the union.

THANK YOU?

Lady: "I wonder if you would be so kind as to weigh this package for me?"

Butcher: "Why certainly; it weighs exactly three and a quarter pounds".

Lady: "Thank you—it contains the bones you sent me in that four-pound roast yesterday".

Compliments of the Season!

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