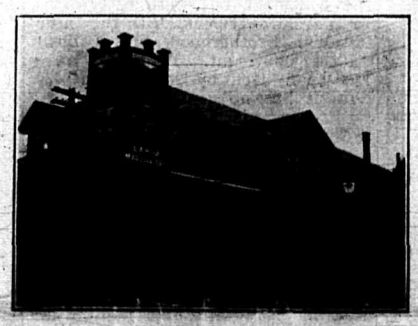
Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

Supported by Sixty-two Local Unions

No. 434. VANCOUVER, CANADA, DECEMBER, 1934 PRICE: 5 CENTS

Union Label, Shop Card and Union Button Edition



Labor Headquarters

VANCOUVER AND WESTMINSTER
Oct., Nov., Dec., '34
TRADES AND LABOR COUNCIL

Working Button for Fourth Quarter of 1934; Color, Orange.

Brotherhood of Painters, Decorators and Paperhangers' Union Label

Union Label of Tobacco Workers

Union Label of Carpenters and Joiners

Upholsterers' International Union of North America — UNION MADE

Upholsterers' International Union of North America Union Label

United Leather Workers Union Label

Coopers' Union Label

Upholsterers' Label used on Awnings

Plumbers and Gasfitters' Union Label

A. F. of L. Label

Molders' Union Label

Store Card of Retail Clerks

Photo Printers and Die Stampers' Union Label

International Photo-Engravers' Union Label

Union Label of Bill Posters and Billers' Alliance

Emblem of Amalgamated Association of Street & Electric Ry. Employees of America

Local Firemen's Union Label

Allied Printing Trades Label

Union Label of Sheet Metal Workers

Local Typographical Union Label

Emblem of Stage Employees and Moving Picture Machine Operators

Store Card of Meat Cutters & Butcher Workers

Union Labels of Electrical Workers

Emblem of American Federation of Musicians

Shop Card of Journeymen Barbers' Union

Label of United Garment Workers of America

United Brewery, Flour, Cereal and Soft Drink Workers' Union Labels

International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America — Union Made — Registered

Union Label of Bakers and Confectioners

Boot & Shoe Workers Union — Union Stamp — Factory

Boot and Shoe Workers' Union Stamp

Union Label of Store Mechanics

United Hatters of North America Label

Stockholders' Union Label

Jewelry Workers Union Label

Textile Workers' Union Label

Glove Workers Union Label

Iron, Steel, Tin Workers' Union Label

Emblem of Teamsters, Chauffeurs, Stablemen and Helpers of America

Cloth Hat, Cap, and Millinery Workers' Label

Union Label of Metal Polishers' Union

Wire Weavers' Union Label

Cigarmakers' Union Label

Label of Int'l Metal Engravers' Union

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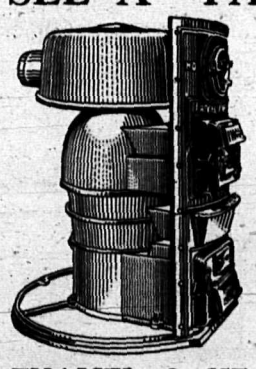

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150 CORDOVA STREET EAST, VANCOUVER, B. C.

Trades Council Organized 45 Years Ago

Efforts of Trades Council and Organized Labor Has Been of Great Material Benefit to Citizens of Greater Vancouver and Vicinity

Very few people realize the tremendous influence that has been given to the welfare of men, women and children, as well as civic enterprise and legislative activity. The story is a long one, but it is partly covered in the following, which was broadcast over CKWX by Percy R. Bengough, General Secretary of the Trades and Labor Council.

PERCY R. BENGOUGH
General Secretary-Organizer, Vancouver, New Westminster and District Trades and Labor Council

Forty-five years ago today the first organizing meeting was called for the purpose of forming this Vancouver Trades and Labor Council. This meeting was held on the evening of November 21st, 1889, in what was known at the time as Sullivan's Hall, Cordova Street, Vancouver.

There were present at that meeting representatives of the following unions, which had already been established even at that early date: Brotherhood of Carpenters, Plasterers, Printers, Painters, the Knights of Labor, and the Amalgamated Society of Carpenters. The Knights of Labor was an organization that accepted all crafts into membership under the one banner, and disbanded a few years afterwards. The Amalgamated Society of Carpenters was a branch of the British organization, which had a number of branches on the continent but were afterwards, by mutual agreement with the International Brotherhood, closed down on this continent. While the name has been used by some since that date it has no connection with the British organization.

The minutes of this organizing meeting that was held on November 21st, 1889, contain the following resolution:

Sought 9-Hour Day

"That the representatives of the different labor societies now assembled in meeting believe it to be in the best interests of all classes of working men that nine hours shall constitute a working day for all classes of labor and are of the opinion that the best means to accomplish the same would be all classes of working men being thoroughly organized during the coming winter. It is therefore resolved that the Secretary of this meeting do request all labor societies of the city to elect delegates to a meeting to be held on December 5th for the purpose of forming a Trades and Labor Council for the city of Vancouver, to take into consideration the 9-hour movement and other matters pertaining to the welfare of working men."

The Vancouver Trades and Labor Council is therefore one of Vancouver's oldest institutions. The few unions that were established here 45 years ago believed that if there was merit in men becoming organized with their fellows in the first instance, that there was also merit in the unions themselves becoming affiliated in a council which would give voice to their aims and aspirations on the various matters affecting labor. It was started and has continued as a philosophical organization, taking human nature as it is and not as some would like it to be. For forty-five years this council has continued to represent the views of organized labor in this city. The people who have been affiliated with it have played the most important part in building up this community. The craftsmanship of our artizans went into the construction of practically all of our buildings.

Aided Civic Improvements

The council has always taken an active interest in questions of public improvements such as the right to the foreshore at English Bay for the benefit of the people for all time. It is very doubtful if the people of Vancouver would have had publicly owned beaches if it had not been for the campaign carried on by this council. The reclaiming and development of False Creek was another project in which this council took a very active part. The University of British Columbia was another. These are only a few of the many things that this council has actively assisted in bringing about for the benefit of all the people. It has continued to function from the time that it was formed until the present time, not because certain people have wished to keep it alive, but solely because of the fact that it was a social necessity for the people who first formed it and for those who have continued its existence.

Our elected representatives have annually attended the Provincial Governments of the day, requesting and offering suggestions for the enactment of legislation for the betterment of social and labor conditions. The bulk of the social and labor legislation which is in effect in British Columbia today had its inception in the meetings of this council and it has continued to be the driving force behind these various measures until they became placed on the statutes.

Obtained Social Legislation

It has played a great part in getting such legislation as the Workmen's Compensation Act, Mothers' Pensions Act, Minimum Wage Acts for men and women, Old Age Pensions, and such acts which have proved of benefit to thousands of British Columbians.

Many of British Columbia's most prominent citizens received their early training in the meetings of the Trades and Labor Council. Members of this council have been elected to municipal, civic, provincial and the Dominion parliaments, as well as the Senate.

In 1920 an amalgamation took place between the Vancouver Trades and Labor Council and the New Westminster Trades and Labor Council, since which time the two councils in amalgamation have been known as the Vancouver, New Westminster and District Trades and Labor Council.

Sixty-four Unions Affiliated

Today this council is comprised of 64 local unions in affiliation. The council owns and controls the publication known as The Labor Statesman, and maintains its offices in Labor Headquarters Limited, 529 Beatty Street. The building is owned entirely by the council, its affiliated unions and members.

During the whole of the period that this council has been organized it has always stressed the improvements that can be brought about by purchasers insisting on purchasing Union Label products. We have continually pointed out to our own membership that when they buy non-union goods they are directly employing non-union labor and, in many cases, are encouraging employers who believe in minimum wages and maximum profits.

Union Label Month

Next month (December) we are sponsoring a campaign to boost Union Label goods and we are seeking the support of the public in this direction. It is necessary to have goods that are manufactured under fair conditions of employment marked in some way so that those buying them can recognize them. The United States realized this when they used the "Blue Eagle" on goods manufactured by firms living up to the codes as set. The Trade Unions recognized this fact many years ago and for that reason used the Union Label.

The Commission on Mass Buying and Price Spreads has done a great deal of good in bringing to the notice of many thousands of people, the long hours of work and the miserable wages that some industries will put into operation in order to reap enormous profits.

Organized Labor has for many years been advocating to the public that they should ask for the Union Label when doing their shopping. It is impossible to have improved conditions even if there is a pick-up in business if thousands of our people have to toil long hours for small wages. We know that changes are necessary and we believe that the great bulk of our citizens wish to do away with such conditions of employment as have been brought to light by the Price Spreads Committee.

The Union Label signifies the application in industrial life of those rules which every good citizen applies in individual life, cleanliness, morality, honesty and protection against child labor. The Union Label accomplishes by peaceful means with absolute certainty and at little cost that which strikes and picketing seek to accomplish at great cost and sacrifice. The workers who strike in protesting against their wrongs may be defeated but the public protest, registered in a demand for Union Label goods, is invincible.

Women's Purchasing Power

I think it is safe to say that most of the purchasing is done by the women and we solicit their support in requesting goods manufactured under fair conditions of employment, and the only guarantee that she can have that the goods are made under such conditions is the Union Label. To the women of the Trade Unionist's household the Union Label affords a guarantee that the wages earned under union conditions are expended upon union products and for the maintenance of union conditions, to return with interest in improved conditions for all. By demanding the Union Label the wife of the Trade Unionist has a powerful influence, more perhaps than her husband in the workshop.

Fair Employers of Labor

It has been said that the child who demands the Union Label wields more influence than the man or woman who strikes. The striker's place may be filled, but there is no substitute for the Union Label. The Union Label Shop Card or Button is the unmistakable sign of practical co-operation between employer and employee. The very use of it signifies that the company using the label believes in fair conditions of employment, otherwise the union would not grant the label. The label or shop card is the property of the union and can at any time, if conditions change, be taken away from the manufacturer or shop.

We fully realize that there is an urgent desire, particularly as a result of the depression, for people to look for bargains. Reduced incomes almost compel people to look for cheaper products. However, you must ask yourself at times, what has made such a cheap article possible and if you have a right to benefit by the misery of others.

Almost everyone will condemn employment of child labor and employment of men and women for wages as low as $2 and $3 per week for 10, 12 and longer hours per day, but must realize that the only thing that makes the employment of such people, under such conditions possible, is the fact that they are purchasing those particular types of articles. Those who purchase such articles are almost as guilty as the chiselling employer, and while securing an immediate advantage by buying something cheap, in the long run they are actually breaking down their own conditions and making their own plight worse. It is a vicious circle and soon completes itself. It is with this idea in mind that the Trades and Labor Council is putting on the campaign to boost the purchase of Union-made goods and the patronage of establishments displaying the Union shop card. We are soliciting the support of all to do the utmost they can to assist us in bringing about a better state of affairs. It is one way that many people can help and we hope to have their assistance.

These broadcasts are given over CKWX every Wednesday evening from 7:30 p.m.

Your Vote and Influence

respectfully solicited for

WALTER J. SCRIBBINS

for

PARKS COMMISSIONER

Resident of City for 20 Years.
Member of the City Council for the Years 1921-22-23.

As Business Agent of the Civic Employees' Union and Delegate from that body to the Trades and Labor Council his support and influence is needed on the Parks Board to oppose the carrying out of work on city parks on a relief pay basis. He contends that the introduction of relief labor on this work can be a forerunner for other employers to hire workmen on the same basis.

Member of Typographical Union

FOR SANE, PROGRESSIVE CIVIC ADMINISTRATION

VOTE FOR

James Habkirk

FOR ALDERMAN, WARD 10

Your VOTE and INFLUENCE

is respectfully requested for

Annie Bruce Jamieson

for re-election as

SCHOOL TRUSTEE

Tune in to CJOR Thursday, Dec. 6
7:30 to 7:45 p.m.

Sign Painters' Union Benefit To the Art

The Sign and Pictorial Painters' Union was organized in July, 1929, and showed an enrollment of 60 members, which, at that time, constituted a full quota of those engaged in the art of sign painting.

Since that time our membership has remained very firm, although during the past hard years, we have lost members from this local who have gone to greener pastures, so that at the present time we can show a membership of 40, a large number of whom enrolled in 1929.

Our aim and object has been, and still is, to maintain a high standard of workmanship among its members, and we can say without contradiction that the formation of this union has benefitted both workers and employers. Better working conditions have been realized and a better co-operation among sign men with each other.

We trust in the future much good will be done to the sign craft as a whole, which, being one of the oldest creative crafts left and of greater value each succeeding year, can and will remain in its high plane.

President: A. Swanson.
Secretary: Wm. Clarkson.

Elevator Union Has Standard Agreement

Local No. 82, International Union of Elevator Constructors is affiliated with the International Union of Elevator Constructors, Operators and Starters, which was organized on July 18th, 1901, under charter from the American Federation of Labor.

An organization was first established in Vancouver in 1910. During the war period the local, like many building trades unions, disbanded until February, 1927, when the present organization, Local No. 82, came into being. The immediate effect of organization was the improvement of working conditions along with substantial wage increases for the employees in the industry. In the peak year of construction, the wage rate of the elevator mechanics was established at $1.25 per hour. The past several years of depression have taken their toll in unemployment and reduced wages, which are now adjusted at the rate of $1.04 per hour for the mechanic.

The International Union of Elevator Constructors operate under a standard agreement, covering the United States and Canada. It is signed every five-year period between an organization representing all elevator manufacturers of any importance in Canada and the United States (at present numbering some 115 separate companies), and the International Union of Elevator Constructors. The standard agreement has proven a boon to both parties concerned, and recently the employers have set up machinery under which its provisions can be enforced to the letter. The late Samuel Gompers termed the standard agreement "the greatest labor document he had ever read", and more recently on the occasion of the submission of codes to NRA officials, the latter eulogized the standard agreement as the best received.

In Vancouver the following elevator firms operate under the standard agreement and are therefore fair to organized labor:

The Otis-Fensom Elevator Company, the Turnbull Elevator Company, and the Peterson & Cowan Elevator Company.

The main difficulty is unfair competition from firms who employ cheap and unorganized labor. However, the elevator constructor is hopeful that if it is possible for the non-union employer to grow in knowledge and understanding he will eventually become convinced that cheap labor does not pay. In the meantime, let us boost our fair firms.

President: James Martin.
Vice-President: George Ross.
Recording Secretary: R. Holmes.
Financial Secretary - Treasurer: W. A. Varney.

Phone North 310 Res. North 1368

E. HAMMERSMARK

Electrical Contractor, Wiring, Alterations, Repairs

52 Lonsdale Ave., North Vancouver

WILLIAM PAGE
Secretary, Vancouver Building Trades Council; Secretary, Carpenters' Union; Secretary, District Council of Carpenters.

Union Builders Active Since 1903

The record of the Vancouver International Building Trades Council is an enviable one, and one of which the Labor Movement is proud. Organized during 1903, when the first real building activity was evident in Vancouver. It grew until within the space of one year Union building trades mechanics were able to establish the 44-hour week in Vancouver, thus leading the whole of Canada and most of the United States in gaining at that time this desirable shorter work week.

Three Walking Delegates

The council continued its activities as a local council until 1909, when they applied for and were granted a charter from the Building Trades Department of the American Federation of Labor, same being one of the first charters issued by the department, who were set up by the American Federation of Labor at the convention held in November, 1908, to take care of the needs of the growing and active building trades craft unions. The council at this time had three walking delegates, who took care of the interests of all affiliated locals, who were then working under practically closed shop conditions. Many wage increases and improvements in working conditions were gained through the co-operative work of the council and its affiliated locals. The council was especially active during the boom years of 1910, 1911 and 1912, and continued operations until 1917, when, on account of the World War, building construction had to give way to ship construction, which drafted all available mechanics who had not enlisted in the army, many of whom were building craftsmen. In addition to this change of occupation by the council members and the fact that large numbers enlisted in the army, the council felt it advisable to give way to the Metal Trades Council, who were at that time taking care of the interests of the mechanics, and suspend operations until such time as building construction should again be started.

Following the Armistice and the return of many of the active members of the building crafts unions, a desire for co-operation among the building trades locals was again expressed, and in 1922 a Building Trades Committee of the Trades and Labor Council was formed. This committee operated until May, 1924, when it was decided to apply to the Building Trades Department for a charter, which was granted almost immediately by the department at the request of eight of the largest locals in the building trades.

Five-day Week Campaign

During 1925, Local 89, Operative Plasterers, Local 602, Plasterers' Helpers, and Local 170, Plumbers and Steamfitters, established the 5-day 40-hour week for their members. In May, 1926, the council put on a full-time representative and an intensive campaign was started, the object in view being the 5-day week for all building construction workers. Effective work has been done by the council from 1924 to the present time, and the fact that the 5-day 40-hour week is now being enjoyed by all of its 17 affiliated locals is a record to be proud of.

The council meets every second and fourth Tuesday in the Labor Temple, 531 Beatty Street, and now maintains club rooms there for the use of its members, through an auxiliary association the Building Trades Social Club, who were formed in 1926 to provide for the social need of members.

President: E. H. Morrison.
Secretary: W. Page.

The
Vancouver, New Westminster and District
Building Trades Council
with its 17 Affiliated Locals

Takes this opportunity of congratulating the Vancouver, New Westminster and District Trades and Labour Council on their Forty-fifth Birthday.

The Council also wishes the Label Trades success in their Anniversary Campaign to make the Union Label popular.

When needing Building Craftsmen, telephone the Council Office, 531 Beatty Street—Seymour 7495—who are glad to supply you competent mechanics of all building trades.

President: E. H. Morrison Secretary: W. Page

"DEMAND THE BUTTON"

Have a '726' Man Do Your Signs

HE REPRESENTS THE SKILL OF THE SIGN CRAFT!

A man wearing this button is your guarantee of first class workmanship at fair prices. They are employed in the best shops in town. "DEMAND THE BUTTON"

UNION LABEL — PAINTERS DECORATORS — PAPERHANGERS OF A. — THE BROTHERHOOD OF — REGISTERED

Local 138 organized in Vancouver 1894; continusuoly operating for forty years.

Wishes Success to All Organized Labor. Ed. Smith, Business Agent

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS
Local No. 82
congratulates the Vancouver and District Trades and Labor Council on the attainment of its Forty-first Anniversary.

Compliments of
SHEET METAL WORKERS
INTERNATIONAL ASSOCIATION, LOCAL No. 280
INSIST ON UNION MEN ON YOUR SHEET METAL WORK

International Union of Operating Engineers
LOCAL 115
OPERATORS, ERECTORS and REPAIRERS of Hoisting and Portable Engines on Building and Construction Work, Street Paving, Excavating and Sewer Work.
OFFICE: 531 BEATTY STREET PHONE: SEY. 7495

United Brotherhood of Carpenters and Joiners of America
Local 452, with 46 years of activity in Vancouver, wish the Label Trades success in their campaign to popularize the Union Label.
When requiring Competent Carpenters, Phone Sey. 7495

Plumbing Department
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ACME PLUMBING AND HEATING SERVICE

PHONE: SEY. 3315 — ALL WORK GUARANTEED

395 West Georgia Street Vancouver, B. C.

Musicians' Mutual Protective Union

319 West Pender Street

Telephone: Douglas 2290

LOCAL 145

Music is of the Greatest Importance for the success of your dance or other function.

THE MUSICIANS' UNION, LOCAL 145, was organized in 1901. For thirty-three years we have been co-operating with other unions affiliated with the Trades and Labor Council.

Remember this and use your influence when musicians are being engaged for your dance and entertainment

Union Steamships

Link the Coast Communities of British Columbia

REGULAR PASSENGER AND FREIGHT SERVICE FROM VANCOUVER TO ALL NORTHERN BRITISH COLUMBIA PORTS, CANNERIES, LOGGING CAMPS AND MINING CENTRES.

SAILINGS TO SQUAMISH (CONNECTING WITH P. G. E. RAILWAY), WEST HOWE SOUND, SECHELT, POWELL RIVER, LOUGHBOROUGH INLET, CAMPBELL RIVER, ALERT BAY, ENGLEWOOD, OCEAN FALLS, PRINCE RUPERT, ANYOX AND STEWART (FOR HYDER, ALASKA).

SPECIAL LOW CHRISTMAS AND NEW YEAR EXCURSION FARES

Reservations, Tickets and All Information at

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Photo Engravers' Union

LOCAL 54

I.P.E.U.

LOOK FOR THE ABOVE LABEL ON ALL PHOTO ENGRAVINGS

COMPLIMENTS OF

International Stereotypers and Electrotypers Union

LOCAL 88

VANCOUVER AND VICTORIA

Edward A. Jamieson

Business Manager of Musicians' Union; Vice-President of Trades Council.

Musicians Still Strong in Union

The Musicians' Mutual Protective Union was organized and received its charter from the American Federation of Musicians, May 25, 1901, and during practically all of that period it has been affiliated with Trades and Labor Council of Vancouver.

The present officers are: Joshua Bowyer, President; Will Edmuns, Vice-President; Edward A. Jamieson, General Secretary; and F. Mulgrew, E. A. Anderson, H. Stocker, W. G. Bremner, Executive Board Members, with Fred Fletcher, Sergeant-at-Arms.

Like most other labor unions, the musicians have suffered during these last few years, but not to the same extent. In 1928, which was the peak year for musicians, the membership was approximately 650, while at the present time it is about 400, notwithstanding the loss of employment of musicians through the introduction of "canned" music in the theatres.

Many Union Orchestras

Among the musical organizations which are composed of members of the Musicians' Union are the Vancouver Symphony Orchestra, the B. C. Electric Broadcast Orchestra, the Home Gas Orchestra and Band, and all of the military bands. First class dance bands of Vancouver are all members of the Musicians' Union, as well as most of the radio musicians of any repute. Theatre musicians have suffered more than others but signs of restoration of living music in those places is exemplified in the courageous efforts being made at the Beacon Theatre with the innovation of stage shows, where members of the Musicians' Union are employed.

The Musicians' Union, in conjunction with its subsidiary organization, the Musicians' Benevolent Society, in addition to owning its own property on the corner of Burrard and Nelson Streets, maintains an Emergency Relief Fund and also a Death Benefit Fund. During the past several years many thousands of dollars have been given members for relief, and the amount of benefits paid to beneficiaries of deceased members during the last ten years is $16,671.41. All of this has been financed either by assessments or through money raised entirely by the efforts of the Union, as the parent body does not maintain any benefit privileges.

"All-Canadian" Has Passed Out

Several efforts have been made to organize a dual musicians' union under the guise of patriotism, but after a few skirmishes, Local 145, has been successful in defending itself from such inroads. At present there are no signs of the recent "All-Canadian" union in any activity whatsoever.

Angelus Hotel Work by Union Men

Extensive alterations and renovations are being done at the Angelus Hotel, and we are pleased to inform Organized Labor that the work which has been going on there for several weeks is all being done by members of the international unions. Mr. Thomas, the manager, has made it an emphatic point that this is the class of labor to be employed on that work.

Don't support sweatshop goods or firms. Be sure by looking for Union Card or Label.

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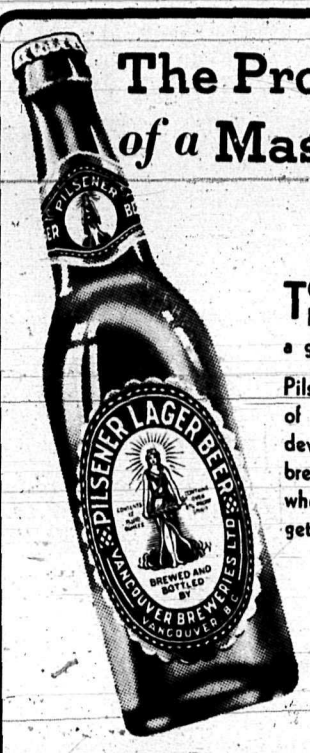

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TO serve beer to your guests is hospitality, to serve Pilsener is a gracious refreshing compliment.

Pilsener beer is the proud product of masters . . . men who have devoted a lifetime to the art of brewing fine beer. You are assured, when you specify Pilsener, you are getting the best beer obtainable.

Call Seymour 3277 any day before 4 p.m. for delivery of Pilsener that day.

VANCOUVER BREWERIES LIMITED

PILSENER Beer

ON DRAUGHT IN BOTTLES

This advertisement is not published or displayed by the Liquor Control Board or by the Government of British Columbia.

EXPERIENCE!

has kept Vancouver free of labor disputes; has enabled the City to pay relief costs out of revenue; has helped to restore confidence!

Mayor Louis D. Taylor

HAS THE EXPERIENCE THAT THE FUTURE NEEDS!

HEAR HIM ON . . .

Dec. 4th—Laura Second School, 2100 East Broadway.
Dec. 5th—General Gordon School, Sixth Avenue and Bayswater St.
Dec. 6th—General Brock School, 4800 Main Street, and at Britannia High School, Parker Street and Cotton Drive.
Dec. 7th—Point Grey Junior High School, 37th and East Boulevard.
Dec. 10th—Hotel Vancouver.

ALL MEETINGS AT EIGHT O'CLOCK

Compliments of

JOURNEYMEN TAILORS' UNION OF AMERICA

Organized in Vancouver and District December, 1897.

SUCCESS TO THE UNION LABEL DRIVE!

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Compliments of "Service to Please"

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ELECTROTYPES, STEREOTYPES, AND MATS.

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Compliments of Local Union No. 44

Amalgamated Lithographers OF AMERICA

AMALGAMATED UNION LABEL VANCOUVER, B.C. REGISTERED

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How Do You Stand ON THIS Union Label Question?

ASK TO SEE . . .

G.W.G. "RED STRAP" Overalls.

The snagproof "IRONMAN" Pants.

The wide range of G.W.G. Work and Outing Shirts for all purposes.

G.W.G. "GRAHAM" fine Broadcloth Shirts.

Newspapers are full of the scandalous working conditions revealed by the Stevens inquiry—but you'll never hear the name of "Great Western" mentioned among those who ruin the lives of workers by ramming down wages.

For five years of the depression "G.W.G." has maintained the UNION SCALE in a completely unionized factory, in the face of murderous competition by chiselers operating non-union plants in all parts of Canada. It's been hard going at times, but G.W.G. has come through with flying colors, the biggest volume in its history—and we have been glad to maintain DECENT wages and still remain in competition against the chiselers.

—And our success has been due to G.W.G. quality and value—THE WORLD'S HIGHEST—and SUPPORT from labor.

—By the way—how do you stand on this UNION LABEL question? All we can say is "let your union principles be your guide".

Wear G.W.G. GARMENTS with the UNION LABEL. For the names of stores that sell them—

Write or phone

GREAT WESTERN GARMENT CO. LTD., 119 W. PENDER STREET, VANCOUVER SEYMOUR 3887

The Store which stayed behind the Union Label.

THE HUB LTD.

45 EAST HASTINGS

PHONE: SEY. 8664

LARGEST MEN'S STORE IN VANCOUVER!

E. J. Smardon's

Store for Union Men! 62 Cordova Street West

HEADQUARTERS FOR G.W.G. UNION-MADE SHIRTS OVERALLS, PANTS, MACKINAWS

Ask to see G.W.G. Union Label Dress Shirts.

E. V. McKEE

Brotherhood Overalls G.W.G. Work Clothes

THE WORKING MAN'S STORE

6 Cordova Street West, Vancouver, B. C. Phone: Seymour 4989

WHITE'S MEN'S WEAR

G.W.G. WORK SHIRTS, IRON MAN PANTS, G.W.G. DRESS SHIRTS, OVERALLS, SMOCKS. OUR STOCK IS COMPLETE.

A Man's Store where Union Men Shop. Mail Orders shipped the day received.

Phone: Fair. 635 WHIT'S MEN'S WEAR Broadway at Main

GREAT WEST GARMENTS

W. B. Brummitt

20 East Cordova Street

Men's Furnishings from Head to Feet!

David Spencer LTD.

OFFERS TO THE PUBLIC THE FOLLOWING OVERALLS AND WORK SHIRTS, WHICH ARE UNION-MADE, AND MANUFACTURED BY THE FIRMS LISTED BELOW:

GREAT WEST GARMENT CO.
WESTERN KING MFG. CO.
KITCHENER SHIRT AND OVERALL CO.
CARHARTT MFG. CO.
and
Union-made Engineers' Caps Manufactured by Kromer Cap Company

Re-elect Ald. W. W. Smith

FOR WARD 6

That Ald. W. W. Smith still holds the confidence of the people of Ward 6 has been amply demonstrated by the reception accorded him at the meetings at which he has spoken during the present civic campaign.

Containing no extravagant promises his program, which appears below, has been accepted with enthusiasm by the electors.

(1) A rearrangement of the city's debt on better terms, at lower rates of interest.

(The time has surely arrived when this should be gone after in an energetic manner).

(2) Fairer distribution of the powers of taxation between the Federal, Provincial and Municipal governments.

(The land and home owner cannot continue under the present system of municipal taxation).

(3) A better system of licensing and business taxes.
(The taxes should be collected where the business is done and the profits made).

(4) A further improvement in the system of administration of Relief and Social services constituted as they affect both the assisted and the taxpayer.

(The City should be responsible for these costs to the extent it is called upon at present).

(5) A scheme of consolidation of taxes that will prevent the home owner, if unemployed, from losing his home.

(This is both fair to the taxpayer and economical to the City).

(6) The development of the Eastern section of the City on a fair basis.

(These parts of the City have been slighted in the past).

(7) Obedience to the result of plebiscites as expressed by the people at all times.

(The Alderman should surely be a servant of those who elected him).

IN OTHER WORDS, JUST A COMMON-SENSE, ENERGETIC AND HONEST ADMINISTRATION

Projectionists On Technical Work

Twenty-six years ago, while the moving picture industry was still in its infancy, a small group of moving picture operators (now termed Projectionists), realizing the advantage and the protection of organization, formed a union known as Branch 10 of the International Alliance of Theatrical Stage Employees.

Wages $12 Per Week

In those days, Projectionists were required to crank by hand, the now obsolete projection machines, from 6 to 8 hours a day. The projection rooms were small poorly ventilated and mostly lined with sheet metal. They were well termed sweat boxes. The wages paid were as low as $12 per week.

During the following ten years the moving picture industry advanced very rapidly. The small 200-seat theatre became a thing of the past. Larger and finer theatres were built. Provincial government regulations came into effect giving a little thought for the Projectionists by calling for larger and more sanitary projection rooms. Old machines were replaced with modern and complicated equipment.

Wages Raised to $55 Per Week

As a measure of public safety, all Projectionists were compelled to pass a rigid examination for efficiency before being granted a license to project moving pictures.

Our membership grew in number and, with the splendid co-operation of our International executive, the Vancouver Theatrical Federation, coupled with the assistance of the Trades and Labor Council, our wages increased until, during the years 1927-28, a peak was reached for silent pictures. The organization was successful in negotiating a scale of wages ranging from $40 to $55 per week, depending on the size of the theatre.

Increased Responsibility

In 1929, when the talking picture first made its appearance in Vancouver, new fields were opened to the Projectionists. The addition of sound and the installation of new and costly equipment meant increased responsibility. The use of the high-intensity arc lamp increased the fire hazard. Projectionists found it necessary to acquire a thorough knowledge of sound amplification and reproducing equipment.

The many added duties made it necessary to employ two Projectionists on duty at all times. Our membership almost doubled. With the advent of sound we were successful in reaching a top scale of $75 per week.

To Move Forward Again

We enjoyed these conditions until the present depression overtook us. We have been forced to concede reductions, and in some cases as great as 35 per cent. With theatre business on the increase we hope in the near future, with the help of organized labor, to again advance our wages. Optimism is prevalent within our ranks.

The Union Label is a symbol of good goods efficiently made. It is the sign of expert workmanship, of honest endeavor to make the best possible product. It is the guarantee that workman is being paid an honest wage.

Your Vote and Support is respectfully asked for

ALD. HARRY J. DeGRAVES for Alderman, Ward 4

HIS SLOGAN: "A square deal for all; privileges for none."

HIS RECORD: 31 years a resident in Vancouver; 28 years a member of Organized Labor in Vancouver, and still carries his card; 20 years a taxpayer in the Ward he has represented since Amalgamation.

FOR WARD SEVEN — RE-ELECT

Alderman Walter Deptford

LET US SUBMIT DESIGNS AND QUOTATIONS BEFORE DOING YOUR

NEON ADVERTISING

Walburn Neon Limited

1420 HOWE STREET, VANCOUVER, B. C. PHONE: TRIN. 1023

The Union Card must not be abandoned at any time by loyal trades unionists. It must be demanded at all times. To do so is to demonstrate both loyalty, common sense and good judgment. Support the movement which has given you a wage on which you can live.

HAZELWOOD ICE CREAM

THE ONLY

UNION-MADE ICE CREAM

IN BRITISH COLUMBIA

MADE BY THE

Hazelwood Creamery, Ltd.

E. S. WELLER, MANAGER

PHONE: SEYMOUR 2090

351-355 KEEFER STREET, VANCOUVER, B. C.

British Columbia Projectionists' Society

Organized March 20th, 1908

Theatres that DO NOT Employ Our Members:

Stanley
Royal
Olympia
Music Box
Princess
Fairview
Central Park

T S E I A 348

P. O. BOX 345
Business Manager:
TRINITY 5708

Theatres that DO Employ Our Members:

Famous Players Canadian Corp. Circuit of 23 Theatres, including

Orpheum — Capitol
Strand — Dominion

INDEPENDENT THEATRES:

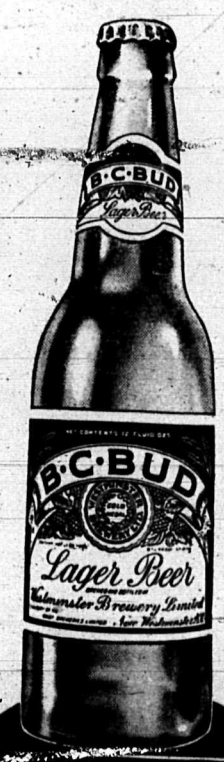
Beacon — Fraser
Rex — Lonsdale
Colonial — Carlton
Globe — Marpole
Maple Leaf — Star

AFFILIATIONS:

Dominion Trades Congress
American Federation of Labor
Vancouver Trades Council
Canadian Theatrical Federation

Made in Union Breweries

HOW TO JUDGE GOOD BEER..



Colour

ALL beers are not alike. Colour is an important guide to experts.

Perfectly brewed and fully-matured lager beer—like B.C. Bud—should have a clear, sparkling and transparent amber colour. It should be neither too light nor too dark, and free from any cloudiness caused by free yeast, excessive starch, hop resins and other faulty brewing factors.

B.C. Bud is Obtainable at Government Liquor Stores and at Licensed Premises.

B.C. BUD IS PURE and HEALTHFUL

COAST BREWERIES LTD.

Vancouver New Westminster Victoria

Owned by nearly 2000 British Columbia shareholders

This advertisement is not published or displayed by the Liquor Control Board or by the Government of British Columbia.

C. E. FITZGERALD
Executive Member of Trades Council; Delegate from Musicians' Union.

Unemployment Policies of Council

Delegate Watson, chairman of the Legislative Committee of the Trades Council, reported at the last meeting of the council that a meeting had been held and the question of the resolution submitted to the Council for endorsation by the British Columbia Joint Committee on Unemployment was considered at length.

Dealing with direct relief, our movement has emphatically declared and been on record continually that no man, woman or child in the Dominion of Canada should be permitted to suffer because of inability to obtain employment. We have stated that where direct relief has to be administered it should be at least on the minimum cost of living as based in the Labor Gazette.

The policies of our movement on the question of unemployment are clearly defined. We urge the provision of employment by reducing the hours of labor, maintenance of buying power, provision of public works at union rates of pay, unemployment insurance, administered by the Dominion Government.

A Dominion Responsibility

The first paragraph in the resolution is a request to the Provincial Government to administer all relief in the province. We cannot agree. First, because the municipalities have in most cases taken care of their destitute citizens as well as and better than the Provincial Governments. Again, our contention has at all times been that it is a Dominion Government responsibility—has to be to have uniformity and on account of Dominion control of immigration. It would be inadvisable for us to endorse a resolution tending to shift the responsibility.

The second paragraph of the resolution sets out amounts of direct relief. We have at all times avoided being on record for stipulated amounts that are less than amounts necessary to maintain a decent standard of living.

Not Enough in a World of Plenty

For instance, we cannot endorse that $1.75 per week per person is a proper allowance for room allowance—certainly not for people unemployed through no fault of their own in a world of plenty.

The position of some being compelled to leave their homes and live in unemployment camps in order to get relief we have condemned as inhuman and unjust and will continue to do so.

Paragraph 3 deals with health and sickness insurance. Unquestionably the unemployed should have full medical attention, free. However, in view of the fact that the employed cannot afford many of the items set out, such legislation should be requested for all.

Press for Our Present Policies

While being entirely sympathetic with the requests in the main and wishing to assist in every possible way to secure a better and more humane method of handling unemployment relief by the respective governments, we cannot recommend the endorsation of the resolution or participate with the suggested committee in approaching the Government. Our representations to the various governments are and will be made through the means we have established, and we believe it is best for us to continue to press for our present policies in regard to unemployment until such times as our members in convention decide to change.

Carpenters Are Organized In 1889

The United Brotherhood of Carpenters and Joiners of America, one of the oldest of the Vancouver Trades and Labor Council affiliations, was chartered in Vancouver on May 16, 1889, and has been in continuous operation since that date.

Following the fire of 1886, which laid waste to the old townsite, which was then known as Gastown, a better class of building was adopted in the reconstruction of the newly incorporated City of Vancouver, with the result that many of the new settlers were building craftsmen who could see the possibilities of Vancouver as a seaport. Some of the early settlers were carpenters from districts where the advantages of organization had been proven, so they decided to form a Carpenters' Local in the new city. Preliminary meetings were held in the homes of carpenters, and during the early part of 1889 it was decided to apply for a charter to the United Brotherhood of Carpenters and Joiners of America, the organization then playing an important part in carpenters' affairs on this continent.

Notable Members

On May 16, 1889, the Charter, No. 617, arrived and was hung in Sullivan's Hall on Cordova Street, where some 30 carpenters met and took the obligation, the late Mr. Joseph Dixon of the firm of Dixon & Murray being elected president. Many outstanding citizens were numbered among the early membership of Local 617 carpenters, and three of the charter members—Senator Crowe, E. G. Baynes and J. A. Bowman—are living and still active in Vancouver business circles.

Delegates and visitors to Trades and Labor Council meetings will have noticed the large silk banner hanging on the west wall of the auditorium. This is the banner that was proudly carried by the officers of Local 617, Carpenters, in Vancouver's first Labor Day parade in 1890. Badges worn in this parade are on file in the Carpenter's Office and are much prized by the membership. At the 40th Anniversary of the Local, which was celebrated in 1929, one of these badges was presented to all living Charter Members, as a memento of their association with the Carpenters' Union.

In the Van of the Fight

When the Trades and Labor Council was formed, in December, 1889, the Carpenters were honored by seeing their President, Joe Dixon, elected as President of the first council, an organization he had helped to create, and he filled the office to the credit of the new council. The record of the Carpenters is one to be proud of and they have been in the van for 45 years in the fight for better working conditions. The fact that they now enjoy—in company with all other building trades workers in Vancouver—the five-day 40-hour week, is in itself proof of the efficacy of organization.

Specialized Carpenters

The United Brotherhood have had several Charters in Vancouver, the various construction and shipbuilding booms created a demand for specialized locals, which organized special branches of the trade. By mutual consent these have been absorbed, at various times, by the senior Local No. 452, which was established in 1919 through an amalgamation of Local 617 and two large shipbuilding locals, who all decided to submerge their identity and carry on future work in a Local with a new number to be issued at the discretion of the General Office, viz., Local 452. Local 452 has in its archives the complete record of all Brotherhood Locals since 1889 to this date and can trace back our history over that period. The Local now operates from a commodious office on the second floor of Labor Headquarters, and maintains an office staff which can be reached at any time during business hours. Room 310, Labor Headquarters, 529 Beatty Street; telephone Seymour 7495; President, R. J. Thompson; Secretary, W. Page.

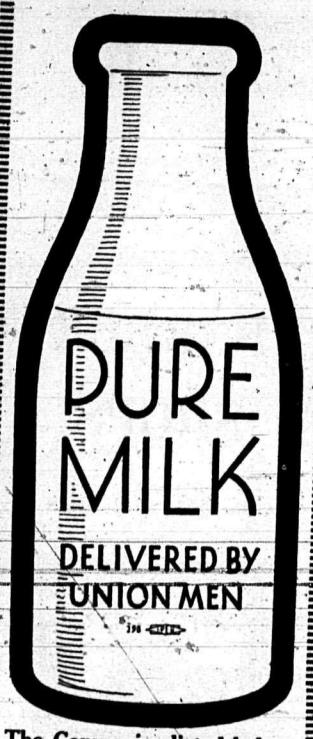
Compliments of

GOLDEN GATE CAFE

Food and Prices Right

136 East Hastings Street

HAVE YOUR MILK BOTTLED AND DELIVERED BY UNION MEN



The Companies listed below employ ALL Union Men!

VANCOUVER
ASSOCIATED DAIRIES LTD.
Phone: Fair. 1000
ROYAL DAIRY
Phone: Fair. 1254
J .M. STEVE'S DAIRY
Phone: Bay. 2192
TWIGG ISLAND DAIRY
Phone: Sey. 2877
VANCOUVER HEIGHTS DAIRY
Phone: High. 2228
VALLEY DAIRY LTD.
Phone: Bay. 553

NEW WESTMINSTER
ASSOCIATED DAIRIES LTD.
Phone: New West. 1445

NORTH VANCOUVER
ASSOCIATED DAIRIES LTD.
Phone: North 122

BY PATRONIZING THE ABOVE COMPANIES YOUR MONEY STAYS IN BRITISH COLUMBIA.

This space has been donated and paid for by the
MILK SALESMEN AND DAIRY EMPLOYEES' UNION
who are located at
529 BEATTY STREET
Telephone: Sey. 7495

Compliments of
International Brotherhood of
BOILERMAKERS
Iron Ship Builders, Welders and Helpers
A. FRASER, Business Agent

BROTHERHOOD OF
RAILWAY CARMEN
LODGE No. 58
Meets 1st Friday at Labor Headq't's.

Compliments of
SHEET METAL WORKERS'
Railroad Local 314

CHAS. E. WATSON
Secretary, Fire Fighters' Union; Executive Member of Trades Council.

Fire Fighters Fight Wage Slashes

It is universally acknowledged that firemen, the same as other citizens of the community, should enjoy the privilege of belonging to any legally constituted organization that will enable them to improve and protect the social and economic status of themselves and their dependents.

With the support of the Vancouver Trades and Labor Council, Local Union 18 has been advocating a reduction in their hours, and also a restoration of the wages prevailing prior to the present so-called depression. In our opinion, it is impossible to have a return to anything approaching normal conditions while employment is being curtailed and while the wages of those presently employed are being reduced to from 30 to over 40 per cent below the rates in effect prior to the present depression.

The fire crews work in two shifts only, averaging 12 hours. They enjoy no Saturday afternoons or Sundays off. There are no legal holidays such as Christmas or Dominion Day for the fireman to spend with his family or friends. His vacation period is limited to two weeks per year, and he only has vacations in good summer weather in about one year out of every four, as the holidays are taken in turn from January to December.

We would like to draw your attention to our hazardous position as firemen due to the nature of the work and the possibility of injury and the injurious effects on our health as a result of unnatural exposures to extreme heat, cold, and poisonous smokes, fumes, and gases. We believe that, in view of these hazards and the conditions of employment, that the fireman is entitled to receive reasonable compensation for his occupation.

Captain C. A. Watson, Secretary.

We Do Not Patronize Piggly Wiggly Stores

At the last regular meeting of the Trades and Labor Council, the Grievance Committee which had reviewed the request of the Milk Salesmen's Union to have the Piggly Wiggly Stores placed on the "We Do Not Patronize" list, concurred in the request and it was endorsed by the Council. The committee found that the company was offering milk for sale at a price that was detrimental to the welfare of hundreds of union milk salesmen and farmers. Efforts to get the management to rectify this condition had failed so the Council has no other recourse but to inform organized labor that "We Do Not Patronize" Piggly Wiggly Stores.

ALEX. ROSS
President, Railway Carmen's Union; Executive Member of Trades Council.

Milk Salesmen Build Active Union

February 24, 1919, six men had a meeting in the old Labor Temple and decided to organize a Milk Salesmen and Dairy Employees' Union. For many weeks very little progress was made, but after some three months, an organizing campaign was put on with the co-operation of the Trades Council, and from then till today the Milk Drivers have continued to make progress. Today we have over 300 active members between Vancouver and Chilliwack.

A strong movement is kept active by the members working at the Delair and Sardis branches of the F. V. M. P. A. While all the workers at Delair are not organized, the best of them are.

Operates Sick Fund

The union has for many years operated a sick fund that pays the members from $7.50 to $20 per week when sick. This has been of inestimable benefit to those who, during the last few years, have had a lot of sickness.

The union takes credit for obtaining one day's rest in seven which, prior to the advent of the union, was not in existence in the west. The union wage scale today compares favorably with other first class cities.

The officers for 1935 comprise: President, G. T. Blackman; Vice-President, W. Ramsell; Secretary-Treasurer, Birt Showler; Recording Secretary, J. Carson; Trustees, H. A. Smith, S. E. Chapman, D. McLennan; Warden, J. Bennett; Conductor, J. Mitchell.

A list of the dairies having union agreements appears in an advertisement sponsored and inserted in this paper by the union.

Railway Carmen Busy at C.P.R. Shops

Vancouver Lodge, No. 58, Brotherhood Railway Carmen of America, desires to extend to the Vancouver, New Westminster and District Trades and Labor Council their warmest congratulations on this, their 45th birthday.

The council is 11 years older than this Lodge, which saw the light first in August, 1900, and started with a membership of about twelve, while today we have 225, all working for the Canadian Pacific Railway, mostly in Vancouver, although we have members in North Bend, Kamloops and Coquitlam.

Through our Joint Protective Board we are affiliated with the Trades and Labor Congress of Canada, and through our Grand Lodge with the American Federation of Labor, of which our General President, Martin F. Ryan, is Treasurer.

In company with other organizations we are hoping for better times ahead, so we may obtain steady work at good wages, and through the ballot, press for pensions for all at a reasonable age, unemployment insurance and state health insurance.

Justin D. Vulliamy, Recording Secretary.

Why is it that shoe laces always break when you are dressing in a hurry?

When Buying Cigars . . .
Any time, or at Christmas, be sure they are UNION-MADE!
(See Cigar Workers' Label on Front Cover)
The P. & R. Factory, 1022 Seymour Street, Phone Douglas 4849-R, make P. & R., LAVELLO, and CAPILANO.
Geo. Booth, 139 Water Street, makes BOOTH BOUQUET.
and in New Westminster
Dan Snowder, 38 Agnes Avenue, makes SOLO.

TAXI SERVICE
The only All-Union Taxi and Limousine Service in Canada is located in Vancouver.
FOR HONESTY, COURTESY AND SAFETY
Demand a Union Driver
AND AVOID SWEATSHOP CONDITIONS!
Union Men are employed exclusively by
The Gray Cab Company Seymour
Terminal City Limousine Service 7131
EVERY DRIVER WEARS A UNION BUTTON!
Inserted and paid for by
Taxi Drivers' Union, No. 151

ASSOCIATED DAIRIES, LTD.
The Associated Dairies employ 100 per cent Union Labor in Greater Vancouver.
Associated Dairies Ltd.
Bay. 553 High. 2228 Fair. 1000 New West. 1445 Bay. 2192 North 122

COMPLIMENTS OF
City Fire Fighters' Local Union
No. 18
Affiliated with
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, WASHINGTON, D. C.
VANCOUVER, NEW WESTMINSTER AND DISTRICT TRADES AND LABOR COUNCIL.
TRADES AND LABOR CONGRESS OF CANADA

HAVE THE UNION LABEL ON YOUR
TYPING, MIMEOGRAPHING, ETC.
OFFICE PHONE: SEYMOUR 7495
or
CATHERINE PEDDEN, PUBLIC STENOGRAPHER; SEY. 1980
OFFICE EMPLOYEES' UNION, LOCAL 18177

COMPLIMENTS OF
Civic Employees' Union
LOCAL No. 28
CHARTERED BY THE TRADES AND LABOR CONGRESS OF CANADA

Compliments of PHONE: HIGH. 2189
CAMP AND MILL WORKERS' FEDERAL LABOR UNION
No. 31, Vancouver and Vicinity
544 POWELL STREET VANCOUVER, B. C.

Pile Drivers, Bridge, Wharf and Dock Builders
LOCAL UNION 2404 — VANCOUVER AND VICINITY
Chartered by United Brotherhood of Carpenters and Joiners of America
Phone: Seymour 7874 142 Hastings Street West, Vancouver, B. C.

There is bread and bread. When you try McGavin's bread you are giving your family and yourself a treat that will linger long in your memory, and can be refreshed at every meal. It's the best bread at present being sold in British Columbia. Made, baked and delivered by Union men.

This ad inserted and paid for by
BAKERY SALESMEN'S LOCAL 189

BAKED UP TO A STANDARD AND NOT DOWN TO A PRICE!

McGAVINS
Butter Krust Bread

UNION-MADE AND DELIVERED!

Phone Bayview 720

MEMBERS OF ORGANIZED LABOR
WORK AND VOTE TO RE-ELECT
R. H. NEELANDS
SCHOOL TRUSTEE
Actively associated with Organized Labor for Over Thirty Years!

Will Speak over CKWX Friday, December 7th, at 7:45 to 8 p.m., and over CJOR Tuesday, December 11th at 7:45 to 8 p.m.

For Real Cooking Service . . .
GURNEY
STOVES AND RANGES

Compliments of
CITY HALL EMPLOYEES' ASSOCIATION
LOCAL No. 59

Get your friends interested in Union Products.

We do not patronize Con Jones park or stores.

JAMES THOMSON
Business Agent for Pile Drivers' Union.
Executive member of Trades Council.

Barbers' Union Benefitting Trade

The Barbers Union, Local 120, of Vancouver, B. C., was organized in 1899, 35 years ago, and has been in existence ever since and active in the labor movement in this city continuously, and had its ups and downs with the rest of the unions. Since the Barbers first organized they have through their affiliations with the rest of the organized labor movement, advocated and worked for the Mothers' Pension, Workmen's Compensation Board, Old Age Pensions, reduced their hours of work from over 70 per week to 48 hours per week; got Sunday closing in all barber shops, and a full holiday on all public holidays, and have materially increased wages from a percentage basis to a guaranteed basis.

The local union has a benefit fund as well as their International, and during all these years they have paid out many thousands of dollars in sick and death benefits, and helped many of its members over trying periods. Since 1929 the International Headquarters has paid out over $1,500,000 to members, from the benefit fund. In 1933 over $2400 was paid to members of the Vancouver Local from this fund.

Herrett Becomes Vice-President

C. E. Herrett, Secretary-Treasurer of the Vancouver Local, was just recently elected third vice-president of the Journeymen Barbers' International Union of America, at their convention recently held in Indianapolis. Barbers' Local 120 has been having its trying times during the last three years, like many other organizations, and the officers and members wish to take this opportunity to ask all members of organized labor to intensify their efforts to have their friends look for the Barbers' Union Shop Card, and to thank them for their co-operation in the past. Remember, no barber shop is union unless the Barbers' Union Shop Card is displayed there.

The obligation of the trades unionist for the Union Label and Card goes beyond his personal expenditures. It goes to every member of his family and implies the further responsibility of preaching the dogma of Union-made goods wherever he goes and whenever possible.

Compliments of
Brewery Workers' Union
LOCAL No. 300
INTERNATIONAL UNION OF UNITED BREWERY, FLOUR, CEREAL AND SOFT DRINK WORKERS OF AMERICA

BARBERS' SPECIAL FREE GOODS OFFER!

KAUFMANN BARBER SHEAR ..... $1.50; 25c Comb Free
ENGLISH BARBER SHEAR ..... $2.00; 35c Comb Free

EVERYTHING FOR THE BARBER

B. C. Barber Supply and Sundries Ltd.
64 HASTINGS STREET WEST, VANCOUVER, B. C.

THE LOTUS BARBER SHOP
displays the
UNION SHOP CARD
guaranteeing
FIRST CLASS WORK
447 Abbott Street
Lloyd ("Joe") Jackson, Mgr.
Member of National Educational Council, Barber Science

Terminal
BARBER SHOP
"Cleanliness, Courtesy, and Good Workmanship"
Transportation Building
Dunsmuir at Seymour
CHAS. FURNELL, PROPRIETOR
DAWE, CAVELL and MARGESON

MOUNT PLEASANT BARBER SHOP
Billiards — Tobaccos
2341 MAIN ST., VANCOUVER

CAPITOL BARBER SHOP
Where Courteous Service is Our Motto. A Trial will Convince You!
818 Granville St. (Downstairs)

ONLY
BARBER SHOPS
DISPLAYING THIS

CARD ARE
Union Shops

WHITE SPOT BARBER SHOP
SIXTY-SIXTH AND GRANVILLE
For a Good Hair Cut

Modern Sanitary Shop in Every Respect
Dominion (Theatre) Barber Shop
A Trial will Convince You!
973 GRANVILLE STREET; TRIN. 5641-L

International Association of
Machinists
Vancouver Lodge, No. 692
Employ Union Machinists
Phone: Sey. 7495

Get your friends interested in Union Products.

For Re-election---Trustee
MRS. EDWARD MAHON
Chairman, Vancouver School Board.
(Wife of Edward Mahon, of the pioneer firm of Mahon, MacFarland & Procter)
Past President of the Provincial and City Parent-Teacher Federations, Director for Canada of the International Federation of Home and School.
President of the Women's Musical Club; Vice-President of the Local Branch, League of Nations' Society.

Mahon, Lilette Julia Caroline | X

McGeer for Mayor

WE NEED COURAGEOUS LEADERSHIP

The Business Men's Fight for Efficient Government.
The Churchmen's Fight for Clean Government.
The Citizen's Fight for Better Government.
The Taxpayers' Fight for Careful Government.

AN OLD MEMBER AND SUPPORTER OF ORGANIZED LABOR

Vote for McGeer

COMPLIMENTS OF PIONEER DIVISION 101
AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA

Lembke's Long Record

Aldermanic candidate in Ward 10, Mr. Lembke represented this ward for four years immediately following amalgamation of Greater Vancouver. For two years he was chairman of the Civic Finance Committee. Prior to that Mr. Lembke served on the municipality for ten years as Reeve and Councillor. His election is predicted on December 12.—Adv.

HOTEL AND RESTAURANT EMPLOYEES AND BEVERAGE DISPENSERS' INTERNATIONAL ALLIANCE
AFFILIATED WITH AMERICAN FEDERATION OF LABOR
RECOMMENDS THIS HOUSE AS A UNION HOUSE
THE MOTTO OF THE ALLIANCE IS ORGANIZED LABOR

Hotel and Restaurant Employees' Union, No. 28
See that the UNION BUTTON is on your Waiter or Waitress.

Street Railway Men in Unique Positions

One of the largest and, for many years, one of the most progressive unions in Vancouver is that of Division 101, Amalgamated Association of Street and Electric Railway Employees. It was organized in December, 1898, and since that time has maintained fairly good relations with the British Columbia Electric Railway Company under agreements signed by the company. These agreements cover platform men, barns, trackmen, bus drivers, and apply to Division 134 of New Westminster and Division 109 in Victoria as well as the Vancouver union.

These agreements which are not always friendly round table discussions are negotiated by an Advisory Board, composed of three members from Vancouver, two from New Westminster and two from Victoria.

The union, which at present numbers 1175 members, takes an active interest in civic and legislative affairs and has the unique distinction of having one of its members in the Federal Parliament, one in the Provincial Parliament, one in the City Council, one on the Parks Board, one on the Town Planning Commission, and others on executive positions in many fraternal and other organizations.

Besides President T. R. Carson and Business Agent Fred E. Griffin, the other officers are:

First Vice-President: P. C. Munro.
Second Vice-President: T. Dunlop.
Recording Secretary: J. D. Pittendrigh.
Treasurer: J. McKinnon.

Executive Member for Day Men: J. Brown; Executive member for Night Men: C. M. Stewart; Executive Member for Extra Men: A. G. Gibbs; Executive Member for North Vancouver: W. A. Harris; Executive Member for Track: R. Foster; Executive Member for Barn: H. E. Rees; Executive Member for City Bus Operators: C. B. Brown.

Dancing--Embassy Ballroom
WEDNESDAYS AND SATURDAYS
RESERVATIONS: SEY. 106 1024 DAVIE STREET

E. H. MORRISON
Business Manager, Electrical Workers Union, No. 213; President of Building Trades Council.

Electricians' Membership Benefits

Prior to the advent of the International Brotherhood of Electrical Workers, the status of the electrical mechanic was decidedly low. Employers took full advantage of the fact that the men were not organized and arbitrarily dictated the terms of employment —10 hours per day, 6 days per week, and the men travelled to and from work on their own time, regardless of distance. Mechanics were graded as first, second and third class workmen, and the first class mechanic was paid 25 cents per hour. The others were paid in due proportion.

Union Organized in 1901

This condition prevailed in Vancouver during 1901. However, a new deal for the electrical worker was at hand, and November 19, 1901, was the red letter day, for on that date a small group of the employees of the then New Westminster and Burrard Inlet Telephone Company, and a few interior wiremen, received the charter of Local Union No. 213, International Brotherhood of Electrical Workers. This group of men under the able supervision of Joseph Watson, general organizer for the American Federation of Labor, found a suitable place in which to hang this charter and carry on the business of the organization. Officers were elected and plans made to carry on an intensive drive for members, with a view to organizing every electrical worker in the city.

Every Contractor Signs Agreement

That this plan was carried out to a successful conclusion is proven beyond any doubt, because, in April, 1903, just 17 months from the date of organization, every electrical contractor in Vancouver signed a closed shop agreement with Local Union No. 213, abolishing the grading of mechanics, establishing an 8-hour day and the 5½-day week, with an increase of 50 cents per day in the wage scale. Eight months later, December, 1903, the telephone company, after a strike of 17 days' duration, signed a closed shop agreement with the Local, and this agreement also abolished the grading of mechanics and established the 8-hour day with an increase of 50 cents per day in the wage scale. The telephone agreement is unique because the closed shop included the telephone operators, thus giving Local Union 213 the distinction of having been the first Local on the North American continent to organize the telephone girls, as the telephone operators' department was not instituted by the brotherhood until nine years later.

Transferred from Division 101

During 1905 the linemen and station wiremen in the employ of the B. C. Electric Railway Company, who were members of Division 101, Amalgamated Association of Street Railway Employees, transferred from that organization to Local Union No. 213, and have continued to transact their business through the medium of this Local ever since that time.

Like every other labor organization, Local Union 213 has had its own difficulties, but up to date each difficulty has been surmounted in due course, and the history of the Local can be summed up in the one word "progress".

1200 Members in Boom Days

Beginning its career in 1901 with only 52 members, it reached its zenith during the boom of 1910-11-12, when approximately 1200 members were enrolled on the books. Today, after the worst depression in history, over 400 electrical workers are members of this local union, and are working steadfastly to uphold trades union principles. So long as this spirit is manifest there need be no fear entertained about the future of the electrical worker in this province.

Don't support sweatshop goods or firms. Be sure by looking for Union Card or Label.

We do not patronize Con Jones park or stores.

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1. Has 3300 persons in its employ!
2. Has an annual payroll of $4,800,000!
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International Brotherhood of Electrical Workers

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LOCAL UNION No. 213

Established in Vancouver since 1901

THE UNION LABEL DENOTES THE HIGHEST STANDARD OF WORKMANSHIP

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RIDE IN BUSSES AND CARS OPERATED BY UNION MEN?

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COLIN MacDONALD
President, Tailors' Union, Local 178; President of Trades and Labor Council.

FRANK HUNT
Business Agent, Engineers' Union, No. 115; Executive Member Trades Council.

Trades Congress Urges Stricter Enforcement of All Labor Laws

Among the reports and resolutions adopted by the recent Golden Jubilee Convention of the Trades and Labor Congress of Canada, which was attended by 383 delegates from all parts of Canada, the following report appears to us to be worthy of reproduction in full. This report, made by the Executive Committee, of which Brother Percy R. Bengough is a member, drew attention to the fact that the trend of modern legislation was tending more and more towards government regulation and control of industry. After a full day's debate, the entire question was referred to the Committee on Officers' Reports, the following recommendation being unanimously adopted:

"We recognize that the present trend is toward regulation of industry to prevent exploitation which has been exposed as so prevalent in the industries of the Dominion. Experience of the operation of minimum wage legislation has disclosed their ineffectiveness to fully protect the worker unless backed by strong trades unions, and therefore emphasize that a strong trades union is necessary irrespectve of what legislation is on the statute book.

"Your committee is not unmindful of the improvements in conditions that have been gained through the operation of minimum wage laws for women. Fair wage acts and regulations and similar measures enacted as a result of pressure exerted by the trades unions affiliated with the Trades and Labor Congress of Canada still do not seem to eliminate the abuses that continue to exist because of the subtlety of a number of employees in evading the intent of these acts. To overcome this and similar evasions in existing and any new legislations that may be enacted, we submit the following:

"1. Ample provision should be made by amendment to existing laws for the appointment of sufficient inspectors to insure enforcement of the same.

"2. All industrial regulatory laws should provide for a minimum and maximum number of hours to which they should apply.

"3. There must be uniformity throughout the Dominion to prevent interprovincial competition and evasion of the standard set by the removal of industries from one province to another. This can be most effectively achieved by amendments to the British North America Act—Canada's Constitution—by giving to the Federal Government full power to enforce such regulations; failing this, our provincial executives should endeavor to have their respective governments on uniform standards and methods of enforcement whether federal or provincial.

"4. Such legislation can only be effective where adequate penalties for violation are provided and, in this respect, we look favorably upon the provisions contained in the new Alberta legislation providing for the licensing system and the cancellation of such licenses where deliberate violation occurs, and the provision of several provincial female minimum wage laws for prison sentences for second or subsequent offences. It is our studied opinion that any such laws must provide the co-operation of the bona fide unions as it is only by full recognition of union agreements being accepted as the schedules to be enforced that the breaking down of established conditions can be avoided. Any legislation which ignores this fundamental principle of collective agreement should be vigorously opposed as should also schedules fixed arbitrarily by legislative bodies without consultation and agreement with the trades union organization of the workers covered by the same.

"6. Exemptions are dangerous and should be prohibited as all wage earners are entitled to the full protection that such legislation may be able to give.

"7. The right to organize in unions, free from any control whatsoever by employers or their agents should be clearly stated in the legislation.

"8. Any provision for the incorporation of trade unions should be opposed as they successfully were in the Juridical Extension of Agreement Act in the province of Quebec and previous to that in the federal legislation giving trades unions the right to protect union labels by process of law.

"9. Trades unions only should be given the right to represent wage earners' interests in the negotiation of collective agreements and in the formation of any joint bodies created for the purpose of framing, administering or enforcing industrial control legislation as individuals are unable to carry out such functions.

"In conclusion, by following these recommendations, the apparent need for minimum wages for men fixed in the same manner as minimum wages for women have previously been dealt with will be obviated. Experience has shown that these too often become the maximum and take no cognizance of other than the barest necessities of life."

Beer Parlors Are 100 p.c. Union

Beverage Dispensers' Union, Local 676, has been successful in keeping all the beer parlors in the city of Vancouver unionized ever since the first one was opened. This has been entirely due to the untiring efforts of Tim Hanofin, the business agent, and the loyalty of the officers and members. Today every beer parlor in the city carries a union card and the conditions under which the men work are vastly improved from the old days.

The union was organized in April, 1903, under a charter from the A. F. of L., and later became a unit of the Hotel and Restaurant Employees and Beverage Dispensers Alliance. Robert Hesketh, who is now General Secretary of the International Office, came over from Seattle to conduct the installation of officers and the union has carried on under wet and dry laws as well as boom periods and depressions.

Two of the old charter members are still carrying cards as well as many from the former wet period.

W. G. Couper is the President of the union, which has spacious headquarters at 402 Homer Street.

Appreciate Action of Carleton Manager

At the last regular meeting of the Trades Council the delegates decided to have a letter of appreciation sent to Mr. Edwards, the manager of the Carleton Hotel, for his action in refusing to accept a non-union-made Neon sign. Mr. Edwards is an old union man and he has recently taken over the Carleton Hotel and arranged for the erection of a Neon sign. The sign company allegedly informed him that they employed union men, but it was later pointed out to him that non-union men were doing the job. Mr. Edwards immediately refused to accept further work on the sign and the sign company was thereby compelled to employ union men and sign union agreements with the Sign Painters and Sheet Metal Workers' Union.

ALL

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BEVERAGE DISPENSERS INTERNATIONAL ALLIANCE
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Union No. 676

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Powell and Carrall Streets

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Columbia and Alexander

Compliments of

Plumbers, Steamfitters and Sprinkler Fitters, Local 170

Demand the Union Button when calling your Plumber, etc.

Plumbers First To Get 5-Day Week Here

The United Association of Journeymen Plumbers and Steamfitters was one of the first local unions in Vancouver to introduce the five-day week into their trade. The employing plumbers accepted this in the agreements with the union and it continues to operate.

The Charter was granted to Local No. 170 in 1898 and has been held continuously ever since. The members are all first class mechanics, which is why all the large and responsible firms in the city obtain their workmen from Local 170.

The union is affiliated with the Vancouver, New Westminster and District Trades and Labor Council and with the Vancouver Building Trades Council. The President is R. Little and the Secretary is C. Pritchard, and the union maintains offices and meeting halls in the Labor Headquarters.

Look for the Union Label

VANCOUVER TYPOGRAPHICAL UNION

No. 226

Chartered by the International Typographical Union
February, 1888

Instituted to cherish and protect our interests as working people; to foster social justice and brotherhood; to train the apprentice to the end that those entering our craft may become intelligent and competent.

Your sympathy with these ideals may be shown by demanding the Union Label on your printed matter. It is an emblem of fair dealing and a positive guarantee against sweat-shop conditions. Elsewhere in this issue will be found a list of Union Label printing offices.

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2829 WEST BROADWAY

SECRETARY-TREASURER:
THOS. S. EZART
1807 EAST THIRTY-EIGHTH

See Union Shops on Page 12

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Typographical Union Aids in Relief

Vancouver Typographical Union, No. 226, of the International Typographical Union of North America, was chartered on February 7, 1888, with a charter membership of 11. This small group formed the nucleus of an organization which has been active since, and today has a membership of 287.

At the time of institution the scale of wages was $21 per week for commercial printers and admen; newspaper compositors were on piece work at a rate of 45 cents per 1000 ems. Fifty-four hours constituted a week's work. With the introduction of linotype machines in 1893 piece work was abolished and an hourly rate of wages established.

From $21 to $40 Per Week

The history of Vancouver Typographical Union has been one of steady progress until today the work week consists of 44 hours in commercial offices and 45 in newspaper composing rooms. The rate of wages being $40.50 and $43.20, respectively At present a movement is on foot to further reduce the work week to 40 hours.

Many Union Benefits

Through affiliation with the International Typographical Union, members of Vancouver Typographical Union have available to them the fraternal benefits of that organization embodied in the Union Printers' Home, pension and mortuary benefits, and other assistance in times of need as well as technical training for apprentices.

At a time when care of industrial workers began to attract the attention of advanced thinkers, the International Typographical Union took steps to protect the health and well-being of its members. Thousands were succumbing annually from tuberculosis in various forms. To meet the problem upon a scientific basis the International Typographical Union established a tuberculosis sanatorium and employed physicians who were specialists in their work. This great institution—the Union Printers Home—at Colorado Springs, has been extended to care for members of the organization who can be benefitted through hospitalization, and also to provide a haven of refuge for those of our members who, after the burden of years has overtaken them, are without means of caring for themselves.

Union Old Age Pensions

Twenty-five years ago the International Typographical Union instituted a system of old age pension, and during the period this activity has been in operation a helping hand has been extended to thousands of men and women who had grown old in service only to be cast upon the industrial scrap-heap by those whom they had served faithfully and long.

Last year $1,600,000 was paid to 4400 pensioners on our roll. Almost constantly since its inception one or more members of the Vancouver union have been recipients of this benefit. At present we have six members drawing the pension of $8 per week.

Kept Membership Off Relief

When the out-of-work situation became acute, Vancouver Typographical Union quickly recognized the necessity of affording some assistance to those of our members bound to suffer as a consequence of that condition and immediately adopted plans to provide all possible aid under the circumstances.

During the past three years those of our members who are regularly employed have distributed work-time to the value of approximately $200,000. This has been done by each situation holder giving out one day per week to those who were out of work. In addition, over $10,000 in cash has been raised by assessment on earnings of working members, as well as the time given out, and paid to those who could not be accommodated with work. In the doing of all this the community has been relieved, in no small degree, of a burden which it would otherwise be called upon to bear. As 67 per cent of our members are home-owners they are also, through taxation, paying their share towards civic social services.

Typographical Union offices are maintained in Labor Headquarters, 529 Beatty Street.

Pressmen Keep Membership In Union

The Vancouver Printing Pressmen's and Assistant's Union was organized in July, 1898, and has certainly done its share to keep wages up and hours of labor down in Vancouver, believing that the less hours worked per man means spreading the work over the greater number. During the last few years we have held our own. Our finances have naturally dropped from the high peak, but we have not lost any members. We have kept every member in good standing with the International, as our International card means a lot to every member.

We have, besides strike pay, a heavy mortuary benefit, old age pension, a Home for Consumptives and a Technical School. We give technical instructions to all our apprentices, who have to pass a test every three months. and get a certain percentage of marks before they are recommended for their journeymen's card.

WAGE INCREASE ENDS GAS STATION WALKOUT

Cleveland, Ohio.—Pay increases of 10 to 35 per cent ended a dispute here, which was marked by a strike that several months ago tied up every gas station and left Clevelanders without gasoline to run their cars.

Dr. John A. Lapp, who acted as chairman of an arbitration board, got the employers and union leaders together and an agreement was reached to make increased wages retroactive to May 16.

Compliments of
International Brotherhood of
BOOKBINDERS
Local 105; affiliated with Trades and Labor Council, the A. F. of L., Allied Printing Trades Council

Compliments of Vancouver
Mailers' Union
Local 70
Affiliated with
International Typographical Union,
Trades and Labor Council,
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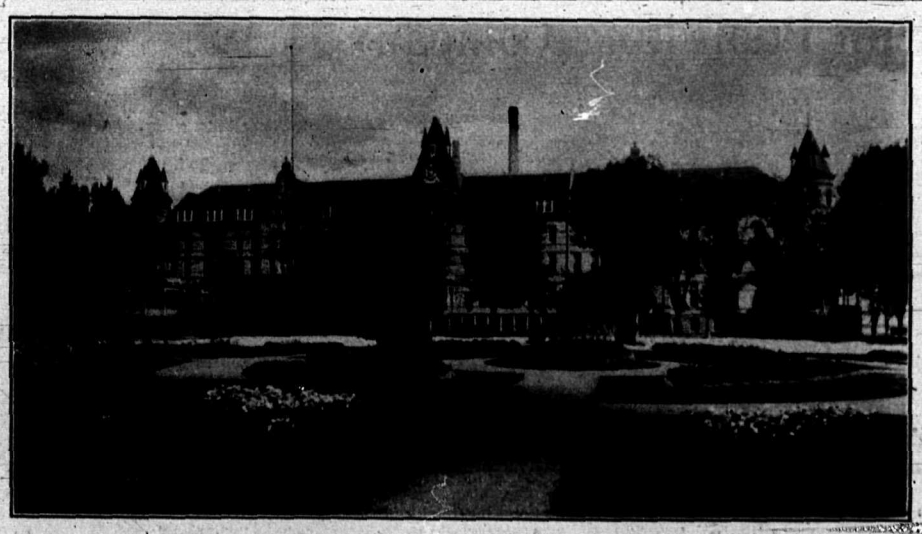
Where the Union Button is worn the button identifies itself to the observer and is an assurance that the wearer is a member in good standing in the trades union movement and can be so respected.



Union Printers' Home, Colorado Springs, Col.

THE HALL MARK OF PRINTING ART

THE ALLIED PRINTING TRADES COUNCIL of Vancouver is the representative body of 500 active members of the printing crafts in this city. The Council was formed in 1901 to further the cause of the printing craftsmen and to bring the members of the different crafts into closer understanding in the belief that, as an INDUSTRIAL Council, a broader field could be covered than by each craft acting independently of the other.

THE COUNCIL IS COMPOSED OF DELEGATES FROM THE FOLLOWING LOCAL UNIONS:

International Typographical Union, No. 226
International Printing Pressmen and Assistants' Union, No. 69
International Brotherhood of Bookbinders, No. 105
International Stereotypers' and Electrotypers' Union, No. 88
International Photo Engravers' Union, No. 54
Vancouver District Mailers' Union, No. 70

This Label can be the only guarantee to the purchaser of printed matter that sweat-shop conditions do not exist. If your printer cannot supply you with the Label of this Council he is NOT in favor of FAIR COMPETITION or FAIR WAGES. Practically all buyers of printed matter have realized the craftsmanship and working conditions guaranteed by the appearance of this Label and insist on its appearance on their literature, for they know that good business is dependent upon good will and fair wages in every industry.

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DUNSMUIR PRINTING CO. - - - 437 DUNSMUIR ST. PHONE: SEY. 1106
JOURNAL OF COMMERCE - - - - 618 HOMER ST. PHONE: SEY. 3251
KEYSTONE PRESS - - - - - - 850 KINGSWAY PHONE: FAIR. 1238
LUMBERMAN PRINTING CO. - - - 500 BEATTY ST. PHONE: TRIN. 5304
MITCHELL-FOLEY LTD. - - 522 HASTINGS ST. WEST PHONE: SEY. 1085
NORTH SHORE PRESS - ESPLANADE, NORTH VANCOUVER PHONE: NORTH 80
PACIFIC PRINTERS - - - - 500 BEKINS BUILDING PHONE: SEY. 9592
THE REVIEW - - - - - - - 110 FIRST ST. EAST PHONE: NORTH 1470
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Trades Council Notes

Hon. George Pearson, Minister of Labor, informed the Trades Council that its request that the Government put on at least six more inspectors to enforce wage and hours acts could not be complied with because funds of the Government would not permit it, but they would try to send one over. The council will reply to the effect that these acts are useless unless the Government takes proper means to enforce them.

Adam Bell, Deputy Minister of Labor, informed the council that its protests against the deplorable minimum wage adopted for the baking industry by the Minimum Wage Board would be placed before that Board. Delegates thought that this was, of course, the last word on the subject.

President Colin McDonald was elected by the Executive to attend as a delegate to the Vancouver Golden Jubilee Committee from the Trades Council.

The Council gave its whole-hearted endorsement to Alderman DeGraves' plan for the construction of a salt water swimming pool at the foot of Windermere Street.

At the request of the Shingle Weavers' Union, the Council will inform organized labor in Great Britain that a considerable number of Chinese-made shingles are being shipped to that country. They will be informed that shingles bearing the Union Label can be obtained from British Columbia.

Sign Painters' Union and Sheet Metal Workers' Union reported having obtained the signature of the Signals and Signs Company to union agreements.

Civic Employees are protesting the action of the Sewerage Board in having work done on a relief scale basis. Delegates Bengough and McDonald will act with the civic employees in interviewing the Board.

Delegate Miller of the Typographical Union reported that James Habkirk, aldermanic candidate for Ward 10, was a member of this union, and requested support.

Delegate Neill of the Electrical Workers pointed out that unless competent mechanics installed Christmas lights [illegible] that fires and burns would often result. He urged that such work be done by union men, who could be supplied by Local 213.

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Dunsmuir Printing Company

437 DUNSMUIR STREET VANCOUVER, B. C.

Twigg Island Dairy Is Now Unionized

Another dairy has been added to the union list. This time it is the Twigg Island Dairy. Persistent effort upon the part of the Milk Salesmen and Dairy Employees' Union brought all the employees of the Twigg Island Dairy into the union and after that was accomplished, a union agreement was presented to the company and it was signed by them.

Akron, O.—An Automobile Salesmen's Local Union, affiliated with the Retail Clerks' International Protective Association and the A. F. of L., was perfected at a meeting here, November 13.

GET 30-HOUR WEEK

The construction industry's code provides for regional agreements on wages, hours and other conditions of employment, to be reached by collective bargaining. The agreement recently reached by electricians and contractors in the region of Portland, Oregon, provided for a minimum of $1.25 an hour for journeymen and $1.50 an hour for foremen, with the 6-hour day and 5-day week.