TO EACH UNION MEMBER THE POLITICAL PARTY OF HIS CHOICE

# Labor Statesman

OWNED AND CONTROLLED BY THE VANCOUVER TRADES AND LABOR COUNCIL

BUILD STRONG UNIONS FOR SOCIAL SECURITY

SUPPORTED BY SIXTY-TWO LOCAL UNIONS

UMBER 481. VANCOUVER, CANADA, NOVEMBER, 1938 PRICE: 5 CENTS

## ocket Plane Gets Much Praise

Once again the Vancouver Sheet tal Workers' Union, Local 280 has ained continent wide publicity ough the sheet metal Rocket Plane ich the members built and exhibit- in the Canada Pacific Exhibition rade of Progress. Two years ago ther float built by this union re- ved the first prize and nation- e publicity, but this time the pub- ty is even greater.

The Rocket Plane, built entirely of et metal, in various union sheet tal shops obtained first prize again the Parade this year, and created much comment that the Vancou- City Council has accepted the e and will place it in permanent ibition on the Landing Field at Island.

The Vancouver Technical School presented a 30 x 25 framed en- ement of the photo to the union informs the union that "the k on the plane is so exceptionally that a similar enlargement has n hung in the Sheet Metal Shop the Technical School as a stand- tribute to good craftsmanship, as an incentive to those boys will later work at the trade." In municating this to the Sheet tal Workers' Union, Mr. J. G. clair, Principal of the Vancouver hnical School, states that "from small beginnings of the Tech r union has stood by us, has vided jobs for the boys and has ered the Night School. We send the enlargement as a gesture of reciation and friendly feeling.'

Mr. F. Wilkinson of the Wilkinson l Company, sent a copy of the tograph and an accompanying er to various publications and et metal firms in the United tes and Canada, and received e very enthusiastic replies re- ding same. "The Sheet Metal rker of New York City will pub- the picture and an article. The C. Leslie Company of Montreal pliments the union on the "orig- and handsome production." The aght Dominion Sheet Metal Corp- tion of Hamilton, says "It certain- s a work of art." The Dominion l and Coal Comporation of treal congratulates the Sheet al Workers. The Anaconda Am- an Brass, Ltd. of New Toronto, the "designers and craftsmen to be highly complimented and forward a copy of the photo- h and other information to the per and Brass Research Associa- for publication in their bulletin use a "thing of this kind is too to be hidden under a bushel."

United States Steel Products pany of New York says "the ure could not do justice to the inal float, as it certainly must made a very fine appearance in procession with its modernistic t and the bright sun shining on glistening metals, and could not but make an outstanding im- sion.

usiness Agent Dan Macpherson he Sheet Metal Workers' Union, l 280, says the members of the n who worked on the Rocket e are very highly elated over the licity given to their work.

## Loggers Killed During This Year

hree more fatalities brought the h toll among B.C. loggers since uary 1, 1938, to 43 this week W. Chapman, Lloyd Geidt, and Patterson, met death in log- accidents at Pitt Lake, Cumber- , and Campbell River.

he total is just seven less than the corresponding period last —despite the fact that almost amps were closed down from two hree months this summer when st fires raged.

## Victoria Activities

us drivers in Victoria are asking the help of the Victoria Trades Labor Council to organize the following that work. Help will given. Laundry Workers are also g contacted for the purpose of anizing. The Council placed the ific Lime Company products on "We Do Not Patronize" list.

## bor Opposes B. C. Concentration Camps

Organized labor will protest the ion of the government in plan- g to send the 150 "tin-canners" to Squamish Road Camp to serve their sentences ranging from four six months, unless these workers paid the wages which other road kers would receive. This protest based on a news item which pub- ed the statement and to a tele- m from the Attorney-General's artment stating that "Squamish o be constituted a common jail." Organized labor is strenuously op- ed to the establishment of con- tration camps—as this would be— is asking for the release of these and that they be put to useful k at fair wages.

## Burrard Drydock Signs Machinists' Agreement

The Burrard Drydock Company, the largest company in British Columbia, has signed an agreement with the Machinists' Union, Local 672, covering machinists, fitters, specialists and helpers. This is the first agreement the union has had with this company for many years and it is hoped that this relationship will continue amicably for a good many years.

The union is now able to concentrate upon other shipyards and machine shops in an effort to obtain similar agreements.

Harry Arbuckle, organizer for the machinists, has been busy with the machinists in the Boeing Aircraft plant and has met with such success that he hopes to be able to send away for a charter within a very short period.

## Amendment for Arbitration Act

The Legislative Committee of the Vancouver, New Westminster and District Trades and Labor Council made a recommendation to the council—which was later endorsed—regarding amendments to the Conciliation and Arbitration Act.

The committee felt that inasmuch as the Legislature is now in session, that the possibilities of getting many amendments to the act was very remote, and suggested that organized labor's delegation concentrate upon the deletion of Section Five of the Act which provides that employees must bargain with their employers through representatives duly elected by a majority vote of the employees affected. The amendment which will be suggested is the one which was incorporated in the original request of the Trades and Labor Congress bill, which provides that employees shall bargain through the employees' trade union, and through the duly chosen officers of such union.

The present act does not permit of the union officials conducting the negotiations. It says that employees of each firm must elect representatives from among their own ranks to conduct the negotiations, and organized labor knows that there is not only opportunities for discrimination there, but that the employees are denied the services of competent negotiators among union officials.

Organized labor knows that there is oftimes a desire on the part of hostile employers to deal only with their own employees, for the reason that they naturally have more control over them. They attempt to evade the trade union and the officers, even though they may fully represent the firm's employees through the medium of their trade union.

The Dominion Government Industrial Disputes and Arbitration Act recognized the Trades Unions and the union officials in all disputes where union members were involved and it did not require the names of the employees involved as does the Provincial Act.

## Pressmen Get New $1 Per Hour Agreement

Printing Pressmen and Assistants' Union, Local No. 69, has obtained a new agreement from sixteen printing firms in Greater Vancouver. The new agreement embraces a wage scale of one dollar per hour and a forty-hour week and was consummated by Secretary Thos. E. Ezart, who has been working on the agreement for some time.

There are still a number of non-union printers in the district who will have to be brought into line and one of the mediums through which the union intends to do this is by a Union Label Campaign. This campaign will be launched shortly and organized labor will be asked to assist.

## AFL Income For Year Totalled $1,844,203

Houston, Texas.—The importance of the financial affairs of the American Federation of Labor was statistically pictured in the report of Secretary-Treasurer Frank Morrison to the annual convention of the Federation here for the fiscal year beginning September 1, 1937, and ending August 31, 1938.

"At the close of the fiscal year", the report said, "there was a balance on hand of $443,631.19. Of this total $436,774.96 is in the defense fund for the local trade and federal labor unions and the balance, $6,856.23, is in the general fund.

"The total receipts from all sources $1,844,203.37, the total expenses $1,987,139.59, amount of expenses over receipts, $142,936.22".

Halifax, N.S. — Five contractors were each fined $5 recently by Stipendiary Magistrate Barnhill, for violation of the Industrial Standards Act.

## Retail Clerks Continue Progress

Organization work by the Retail Clerks' International Union is continuing in a very encouraging manner. The organizer, Don Maxwell, has recently been concentrating upon the butcher and grocery clerks in Woodward's department store and reports that about ninety per cent of the butchers and about seventy-five per cent of the grocery clerks have joined the union. Negotiations with the management for an agreement with the union will be taken up in a very short time so that the employees can work under the same union conditions which prevail in the Safeway, Piggly Wiggly and Superior stores.

Efforts to organize the employees of Ray Esslinger has resulted in the formation of a company union. It is reported, however, that Mr. Esslinger is already having considerable trouble with his company union, because the employees apparently want to join the Retail Clerks' Union. Local 279 has asked the Trades Council to place this firm on the "We Do Not Patronize" list and this matter has been referred to the grievance committee. This firm's markets are situated in the Grand Union Market, Superior Meat Market, Ideal Market, Rainier Market, Cash & Carry Market, B.C. Public Market.

Look for the Retail Clerks' Union card.

## Globe Theatre Rebuilt by Unions

Work among building trades is slackening down a little for most of the trades and not very much big work in sight. Quite a number of adjustments have been made on jobs where non-union or dual union men have been employed, these having been displaced by International union men.

Alterations and renovation work on the Manitoba, West and Astoria hotels have been done by International men of the crafts affected. Work on the Globe Theatre (which will be called the Paradise Theatre) has been done to date, with International union men. This place has been entirely rebuilt with the exception of the walls.

A Mud Trades Council, composed of Lathers, Plasterers and Hod Carriers has been organized and a meeting already held with the Plastering Cotractors' Association with a view to employing only International Union men on all their jobs. The Lathers' Union promises valuable help to the Association in return for this, and the plan was given a very favorable reception by the executive of the Association.

Mr. R. J. Lecky of the Vancouver Housing Association addressed the Council and gave some very interesting data in connection with the National Housing Act.

The Government Minimum Wage Rate of 75 cents per hour goes into effect on November 7th but the General Contractors' Association has signed an agreement with the Carpenters' Union to continue the payment of 90 cents per hour on their jobs. The union will launch a campaign to bring all the wages up to 90 cents.

Some of the other trades will watch the outcome of this legislation with a view to getting a minimum for their trades should the carpenters minimum prove of value to the trade.

## Urges Two-platoon Act For All Province

The New Westminster City Fire Fighters' Union, Local No. 256, has asked the Trades and Labor Council to endorse the new amendment to the Firemen's Two-Platoon Act, which is coming before the present session of the B.C. Legislature. This has been done and it has also been referred to the Provincial Executive of the Trades and Labor Congress of Canada.

The new amendment is intended to bring all paid fire departments in the province under the Two-Platoon Act. At present only the fire departments in Vancouver, Victoria and New Westminster are legally under it. This means that men in other districts such as the Oak Bay Fire Department work 120 hours a week against the sixty hours in the above-mentioned departments.

### FABRICATED METAL WORKERS

Fifty-four local unions of fabricated metal and enamelware workers have been organized and chartered by the Americal Federation of Labor.

This is a growin industry. Furthermore, it is highly competitive. The need for organization both from the economic and competitive standpoint is very great. It is the purpose and determination of the Americal Federation of Labor to continue to carry on an aggressive organizing campaign in this field.

## Union Favored In Arbitration Award

An arbitration award was given to the Bakery and Confectionery Workers' Union, Local 468, for the employees of the Woman's Bakery. The board composed of Judge McIntosh, Mrs. D. G. Steeves, M.L.A., and T. Ainsworth, manager of the Rollin' Pin Bakeries. Mr. Ainsworth represented the bakery.

The award found that the "request of the employees were fair and reasonable, and wages were subject to revision upward."

Wage scale and working conditions set out in the award were based on the union's agreement previously submitted to the bakery and turned down on the grounds that "lack of sufficient profit prevented payment of higher wages."

Woman's Bakery was purchased in 1925 for $8500 and now has a gross annual turnover of $176,592, payroll $52,860.

Union demands that one apprentice should be employed in proportion to twelve journeymen bakers was agreed to by the board, which deplored the previous employment of twelve unskilled men to twelve journeymen, while the proportion in other bakeries was one to twelve.

The board declared that the company had been given ample opportunity to prove its inability to raise wages and working conditions but had not done so. Its financial statements were not the kind used or prepared "by auditors in good financial circles" and the company had no excuse for presenting "imperfect statements."

Recommending that "an agreement between the two parties would be conducive to a better understanding and co-operation," the board's award stated definitely that no "employee must be discharged for upholding union rules and principles."

Concluding, the award stated:

"The prosperity and contentment of all requires that the parties come to mutual understanding and a common recognition of the relations of intimate co-operation which must exist between organized labor and working capital to safeguard the public welfare and preserve the interests of both parties."

## Free Milk Tickets

The Milk Salesmen and Dairy Employees' Union is continuing its campaign to see that all the citizens of Vancouver get their milk off a union dairy, and now offer to all readers of the Statesman an opportunity to get a supply of milk tickets free of charge.

To the readers sending in the largest list of persons taking milk off a non-union dairy, the union will send $3, $2 and $1 worth of milk tickets free. All you have to do is to send in a list of names and addresses and the name of the firm they are getting their milk from. All lists will be confidential, as we merely wish to ask them to support dairies with which the union has agreements.

This offer expires November 30, and prize winners will be announced in next month's Statesman. State where you get your own milk so that we know which tickets to send you.

## Trades Council Notes

Typographical Union reports that the publications "Life" and "Time" are on organized labor's 'We Do Not Patronize" list because of the publishers' refusal to employ union men.

A committee of three from the Trades Council will look into the status of "Labor Truth" an alleged labor paper which is being used in anti-labor activities.

The International Ladies' Garment Workers' Union report that quite a number of stores are now selling goods made by local union garment workers. Women's fall and winter cloaks can be obtained which bear the union label from Sweet Sixteen.

Grievance committee recommended that the Pacific Lime Company products be put on the "We Do Not Patronize" list of the Council. This was endorsed.

Engineers report that an active campaign to organize janitors and engineers in apartment houses and buildings is meeting with good response.

Civic employees report that the arbitration board award for wage increases, etc., has been accepted by the Hospital Board and the wages will be paid.

Packing House Employees' Union reports that the Swift & Company plant at New Westminster now recognize the Shop Steward and Business Agent of the Local 95.

Motion picture projectionists thanked Council and members of organized labor for assistance rendered in having government sustain the two-man law for theatres in British Columbia.

Salmon Purse Seiners' Union No. 141 applied for affiliation with the Trades Council and was accepted.

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## Help Organize Those Who Are Unorganized

The organization committee of the Vancouver Trades and Labor Council has called a special meeting for Wednesday, November 9th, to be held in labor headquarters, to which members of organized unions are invited.

The meeting will be held for the purpose of devising ways and means of organizing or contacting workers in industries which are not yet organized. If you have any ideas, plans or information which you feel will be of use to the committee, your presence at the meeting will be appreciated.

## Asks For Daily Inspection Of Milk

At a recent meeting of the Milk Salesmen and Dairy Employees the following resolution was passed: "In view of the alarming outbreak of typhoid fever in Merritt resulting in two known deaths and many cases of serious illness, all of which according to press reports have been traced to certain supplies of raw milk, we hereby petition the City Council to pass a by-law prohibiting the sale of Raw Milk unless inspected daily by the proper City officials."

Why this request should create so much antagonism to the Union, on the part of the raw milk distributors is beyond our comprehension. There is nothing in the request to limit the sale of raw milk, provided that milk is properly inspected.

We know, none better, the splendid work being done by the Milk Inspectors under the Health Department. We also know the handicaps under which they work, and the impossibility, for their limited number, to adequately check all the raw milk sold in the district. We wish to point out that all the Union salesmen have raw milk for sale, and that their dairies are under proper restrictions and inspection at all times; we believe that the customer has a definite right to their choice of raw or pasturized milk and our responsibility is to serve and satisfy that customer.

We have a responsibility to the citizens as a whole and that is the reason for that motion. Without very frequent tests of all raw milk distributed, the condition which the people of Merritt experienced could be duplicated in Vancouver on a much larger scale. If one man in one small dairy can cause such a catastrophe, what might be the result with a much greater volume of distribution?

For the safeguard of our customers; for the safeguard of the general public and for the safeguard of the whole milk industry, we submit the request is a fair one, and merits the support and co-operation of all depending on the industry for their livelihood. Support the Union Dairy Employees in their fight to protect you.

## Another Large Hall At Labor Headquarters

Some alteration and renovation work has been going on in the Labor Headquarters during the past two weeks and this has resulted in another hall being added to the eight existing previously. There are still seventeen ofices in the building, besides the janitor's quarters. The large auditorium, Hall No. 1, is being redecorated and this work has necessitated the Trades Council and some unions holding meetings under scaffolding. It goes without saying that all this work is being done 100 per cent with union labor.

## Local Furnace Shops Employ Union Men

The Sheet Metal Workers' Union reports that four furnace shops that specialize in the installation and repairing of furnaces employ union men, who can be sent out to any jobs of this kind. Members of organized labor are urged to turn whatever jobs they can over to the following firms, or to phone Business Agent Dan MacPherson, Seymour 7495, regarding same: Atlas Sheet Metal Shop, 1545 Powell St.; Central Sheet Metal Works, 1067 Richards; Lee Johnson Sheet Metal Works, 1227 Howe St., and Main Sheet Metal Works, 1024 Main St.

## Organizing the Refreshment Clubs

The Joint Executive Board of the Hotel and Restaurant Employees International Union has been making efforts to organize the employees and obtain union agreements from the various refreshment clubs in and around Vancouver. This was done upon the request of members of organized labor and the business agents of Locals 676 and 28 met a very good reception from the managements of all the clubs, with the exception of the Arctic club. The managements were in favor of hanging the union cards and invited the committee to come back and contact the men working in the clubs.

The Irish-Canadian Club membership has been admitted to membership, the union agreement signed and a union card hung up. The other clubs will be taken care of in due time.

Because the management of the Arctic Club was alleged to have refused to see the committee, the Joint Executive Board has asked the Trades and Labor Council to place this club on the "We Do Not Patronize" list of the Council. This was referred to the grievance committee.

All the beer parlors in Vancouver have signed agreements with local 676 and display the union card, and a large number of the restaurants also display the union card.

Union members visiting these clubs are asked to help organize the employees, whose wages run as low as $18 per week, while the union scale is $30.

## Local Grain Elevator Employees Organizing

Organization work is going on among workers in some Vancouver industries which are not yet represented by unions, but it is not advisable at this stage to mention them. One, however, which can be mentioned is the Grain Elevator Employees which are chartered by the Brotherhood of Railway and Steamship Clerks. Local 650 of this organization has just had an agreement signed by twelve elevator companies operating at the head of the Great Lakes, providing for wage increases and other working conditions. Lodge 650 has nearly 700 members.

## Asks Amendment To Compensation Act

The Hotel and Restaurant Employees' Union is asking the government to include the Catering Industry in the Workmen's Compensation Act. The union claims that workers following this trade do meet with accidents from time to time on the jobs, and reports that four workers have been very badly scalded, which caused them to lay off work for from two to eight weeks. The Trades Council will assist in trying to get this amendment.

## Washington Shipyards Sign Union Agreement

Continued labor peace in another major Pacific Northwest industry was assured with the signing of a new agreement between the Washington Metal Trades Council and all shipyards on Puget Sound, Thomas Shields, secretary of the council announced.

It is expected to help pave the way for contracts under the United States maritime commission's shipbuilding program since, as pointed out at recent hearings, peace between employer and employee in the shipbuilding industry has reigned on the Sound for many years. There hasn't been a strike in the industry in this area for twenty years, Shields said.

The agreement affects about 4,000 employees and some thirty shipyards, from small marine railways where fishing boats are repaired to the largest yard on the Sound.

There is no change in the wage scale and the same five-day, forty-hour week is provided. However, the contract, instead of being for a year like its predecessors, will expire on April 1, 1939.

The reason for this, Shields explained, is because next April the council hopes to obtain an agreement embracing the entire Pacific Coast.

## Over Billion Dollars Benefits Paid Under Social Security

Houston, Texas.—The large benefits for the masses of the people derived from the Social Security Act were emphasized by Arthur J. Altmeyer, chairman of the Social Security Board, in an address to the annual A. F. of L. convention here.

Pointing out that the Social Security Board administers the provisions covering old age insurance, unemployment compensation, assistance to the old who cannot support themselves, aid for the blind and for children who lack parental support, Mr. Altmeyer summarized the amount of the benefits paid out and their results on both individuals and the community as follows:

"By September of this year the total amount of money paid out to beneficiaries of the Social Security Act, and thus turned into buying power for several million people, came to over $1,200,000,000".

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Sixty-eight unions of office and white collar workers are functioning under the direction of the American Federation of Labor Office Employees' International Council.


**The Labor Statesman**

PUBLISHED FIRST THURSDAY IN EACH MONTH AT LABOR HEADQUARTERS, VANCOUVER, B. C.

Owned by the Vancouver, New Westminster a..d District Trades and Labor Council.

H. W. WATTS, Man. Editor.

Subscription Rates: $1.00 per Year; to Unions, 4c per member per month.

Phone: Seymour 6279

ALLIED PRINTING TRADES UNION LABEL COUNCIL VANCOUVER, B.C.
14

Vancouver, Can., November, 1938


### SOCIAL SECURITY

According to the Federal Minister of Labor and other members of the Cabinet, the government will introduce a national system of unemployment insurance at the next session of parliament. New Brunswick, Quebec and Alberta have refused to cooperate in this scheme but apparently the government intends to overcome this obstacle by a plan which has not yet been divulged. Unemployment insurance is certainly long overdue, but even this paliative will not provide the workers with the food, clothing, shelter and leisure that our natural resources make possible. Instead of putting the unemployed to work at a decent wage, unemployment insurance will simply mean that those who are working will have to provide the means by which the unemployed can live.

If all the unemployed were working, the hours of labor for everybody would be reduced and the wages raised sufficiently to enable the people to buy and consume the products of labor, so that production can continue. That is one reason why the organized labor movement favors the six-hour day and an increase in wages. Two hours lopped off of those who are working would make room for some of those who are unemployed, but the labor movement says that there must also be an increase in pay so that the worker will receive as much in wages for the six-hours of work as he does for the eight. If his purchasing power in the form of wages is cut down, he will not be able to spend as much and this would mean that less commodities would be purchased and some employees in other lines of work would be laid off or put on short time. This again would affect other workers and so the remedy would be worse than the cure. Over in the United States the Roosevelt Government has made a very determined move to put this plan of organized labors into effect. The Wages and Hours Act is now in operation and over two million workers have already been benefited by having their wages raised from as low as six cents per hour, to the minimum wage of 25 cents per hour. And as time goes on this minimum increases year by year till it reaches forty cents per hour, and during that period the hours of labor will also be reduced to not more than forty.

The organized labor movement is going to help enforce this law because it realizes that the low wage worker is a menace to every other worker. There is not the least doubt that if this legislation proves effective and shows to have benefitted the worker as well as industry, the Act will probably be continued with a higher wage and even lower hours of labor. Something of this nature is needed in Canada, and while a start has been made in some of the provinces there is still a need for the Federal government to control that kind of legislation. The Federal government in the U. S. controls that legislation by prohibiting the transport of goods—made below this government figure—from one state into another. In other words your cheap labor goods can only be sold in the state in which they are produced. That confines the manufacturers goods to a very small market. In course of time the state government might find ways and means of having minimum wage laws and shorter hours of work, to conform to the Federal legislation. In some states this legislation is already in operation, but they have backward states in the U. S. just as we have backward provinces like, Quebec, New Brunswick and Alberta in Canada.

## Five-day Week and The Six-hour Day

The 5-day week and the 6-hour day without any reduction in daily or weekly pay was again made the paramount objective of the American Federation of Labor by the annual convention of the Federation at Houston, Texas.

The necessity for shorter hours was presented to the convention in the report of the Committee on Shorter Work Day, whose chairman was Delegate Edward J. Gainor, president of the National Association of Letter Carriers.

Drawing attention to the tremendous army of the unemployed largely due to the increase of the output of labor resulting from the continued installation of job-destroying machinery, the report said:

"Unemployment still continues our most pressing problem.

"'The army of the unemployed', declares the Executive Council of the American Federation of Labor in its 1938 report, 'which has never since depression been reduced below 7,500,000 and today numbers over 11,000,000, is testimony enough to the need for shorter work hours'."

### ONE MAN DISCHARGED; TWO THOUSAND STRIKE

London, England.—The determination of British workers to resent victimization was illustrated here in the strike of about 2000 building workers employed by Messrs. MacAlpine, at Berkeley Square, following the dismissal of one carpenter.

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# A. F. of L. Establishes Agencies To Make Wage-Hour Law Work

Washington, D. C.—The American Federation of Labor has established a nation-wide network of educational and enforcement agencies for the purpose of making effective the Fair Labor Standards Act of 1938, popularly called the Wage-Hour Law.

Simultaneously with the going into operation of the new law on October 24, local Wage-Hour Committees, organized in 520 cities by central bodies of the American Federation of Labor, were already functioning. Similar committees are being formed in about 300 additional communities by local subsidiaries of the A. F. of L.

In a circular letter sent to the Wage-Hour Committees and to all organizations affiliated with the A. F. of L., organized labor is asked to assume responsibility for policing enforcement of the labor standards established by the new law. Affidavit forms for reporting violations of the Act were sent to each organization.

The Fair Labor Standards Act of 1938, popularly called the Wages and Hours Act, which went into effect on October 24th, immediately brought shorter hours for approximately 1,500,000 toilers and increased the pay of 750,000 according to estimates made public by Elmer F. Andrews, Administrator of the Act simultaneously with the issuance of regulations covering records to be kept by the employers of the 11,000,000 or more workers who eventually will be covered by provisions of the new law.

The Fair Labor Standards Act elicits renewed interest by working men and women relative to the major provisions included in the measure, with emphasis placed on those large groups of toilers upon whom employers have hitherto imposed long hours of work and sweatshop wages and working conditions.

**Minimum Wages and Maximum Hours Prescribed**

The Act marks the first endeavor of the United States Government to establish a universal nation-wide minimum hourly rate of pay and a universal nation-wide maximum work week for employees in industries engaged in interstate commerce, and makes it unlawful for employers to impose wage rates below the minimum or hours above the maximum.

## Union Progress

Progress, in the Labor Movement, is not a continuous, natural, even advance but almost invariably a series of successes and retardments; starts, stops and sometimes retrogressions. This is inevitable. In many cases the advances coincide closely with the depressions in business. It would appear that some people confine their constructive to the times when their employment is jeopardized; as soon as they realize the insecurity of their position they are willing to embrace collective security and the organized labor movement shows a corresponding increase. There is another class, however, the labor parasite, who feeds on the gains of the organized and not only has never made any contribution toward winning these gains but whose very evistence makes further progress almost impossible and continuously threatens the advances already achieved. Their excuses are many and varied, they "are getting as good as union wages", their "employer is not in favor of the union", "ours is only a small business" and a thousand and one other reasons.

If they told the truth they would say "Sure, the union men are paying the shot and we are taking advantage of it." In all charity, we admit that a few of them may be too dumb to realize the danger of the situation but all too many of them know the truth in these statements.

No matter to which union we belong we are traitors to the movement if we employ or patronize any of these parasites be they butcher, baker, carpenter, plumber or milk salesman. The only yardstick by which we can afford to measure is membership in the movement which affords us protection. There are as good and better union tradesmen than there are non-union men, you can have as good and better products delivered by union men than any a non-union man can supply.

## Conquer the Machine To Help Humanity

The continued installation of machinery, sometimes called the "iron man", by industry to displace labor in the interest of dividends to stockholders was criticized by James J. Davis, United States Senator from Pennsylvania, in an address before the annual convention of the American Federation of Labor at Houston, Texas. On this important subject, Senator Davis, who was formerly Secretary of the United States Department of Labor, said:

"The machine is both the glory and the scandal of our age. It is the glory because it enables man to create more wealth in 20 years than the world could formerly produce in 18 centuries. It is the scandal because, having created vast wealth through machine production, many of our people are left in a condition of utter destitution and deprived of the work opportunities for self-maintenance.

"Unemployment compensation and old age assistance have been provided to cushion these shocks, but as yet these governmental aids have proven inadequate to build strong purchasing power.

"There is something obviously and desperately wrong about social organization which permits factory workers to suffer at the foot of the machines which have displaced them, for farmers to be forced on relief rolls in sight of bursting granaries, and investors to lose the earnings of a lifetime in one tragic turn of the wheel of fortune".

Impressed with the importance of shorter hours as an element in creating employment for those thrown out of work by machinery, Senator Davis referred to the establishment of the 8-hour day in the steel industry many years ago, which he said, the workers operating high powered machines "can produce an abundance in the shorter-hour day. With increased labor and industrial efficiency, we can shorten hours, increase wages, produce more and have more".

The shorter hour philosophy advocated by Senator Davis to counteract the unemployment caused by labor displacing machinery leads up to the proposal of the American Federation of Labor that the work week must be gradually shortened to 30 hours as the only solvent measure to provide jobs for the unemployed, who now number eleven million.

The shorter work week must be applied as a step toward conquering the machine for Labor, and consequently for humanity.

## Promises Fulfilled

New Zealand has proved two things. One is that a progressive program does all that is claimed for it, and the other is that the people will approve results in social progress when they get them. Not only in the election of a large majority of the members of the house of representatives, but by an overwhelming popular vote did the people of New Zealand put their stamp of approval on the policies which have been pursued by the Savage government in the past three years.

The Labor Party was elected to office in 1935 on a program of social reform which included the socialization of the central bank, higher wages, shorter hours, abolition of unemployment and guaranteed prices for farm products. During its three years in office the government carried out every pledge made to the electorate, and went to the electors with the plea, "we have done all that you authorized us to do in our first term and we want further authorization to do more of the same thing".

Health insurance and unemployment insurance with old age and other pensions are the chief features of the Social Security Act, the passage of which by the Savage government of New Zealand provided the issue upon which the election was fought in the island dominion.

## Unions In England Make Large Gains

Houston, Texas.—A striking picture of the increasing strength of organized labor in Great Britain was presented to the A. F. of L. convention here by Joseph Jones, fraternal delegate from the British Trades Union Congress. Mr. Jones, who is also president of the Miners' Federation of Great Britain, and Deputy Mayor of Barnsley, England, told the delegates that from a nucleus of a little more than 100,000 in 1868, the membership of the unions affiliated with the Congress is rapidly approaching a membership in excess of 5,000,000.

Although originally the British unions of necessity devoted most of their effort to improving labor standards, he said they had enlarged their program to include the application of the principles of the present day progress to industrial development.

**Big Growth Since 1917**

"At my first Congress in 1917 the delegates present represented a membership of 3,082,352. At Blackpool in 1938 there were 647 delegates representing 216 organizations, and 4,460,417 members, but as these returns are based upon membership at the end of December, 1937, it is safe to assume with the influx of new members during 1938, that the British trades union movement is now approaching five and one-half million adherents. But, when this is compared with the year which marked the origin of the British Trades Union Congress, the remarkable romance of 70 years of organized Trades Union endeavor stands out as a remarkable achievement.

"During their formative years, the Unions, by reason of organized hostility and persistent persecution, struggled on as purely 'defensive' organizations, affording such protection to their members as concerted action would then permit.

**Extension of Original Policy**

"The original and primary purposes of the unions—the improvement of wage standards, shortening of hours of labor, and the reform in working conditions were carried on under circumstances of extreme difficulty, but as the movement gathered strength, it challenged the traditional practices of the employers and repudiated the theory upon which the industrial slavery had thrived; namely, that the mere investment of capital conferred the inherent right upon the employer, himself to determine matters which vitally affected the livelihood and well-being of the work people engaged.

"It is, therefore, a noteworthy characteristic of British trades unions during the post-war years especially that they no longer operate within prescribed limits, and are by no means content merely to resist the encrochments of the employers.

"Since the lives, the happines, the ultimate welfare of the man-power engaged in industry and the fulfillment of trades union aims depend upon the efficient conduct and control of industry, the British Trades Union Congress has asserted the right of its affiliated unions to participate in, and make their contribution to, the development of industry on lines consistent with 20th Century progress".


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|---|---|---|---|
| Rubber Gloves (Seconds) per pair, | .08 | Bobby Combs, 10c, 2 for | |
| Vanex Tooth Brush | .08 | Eucalyptus Oil, 1-oz. | |
| Tincture of Iodine, 1-oz. | .08 | Camphorated Oil, 1-oz. | |
| Michaud's Henna Shampoo | .08 | Writing Pads, 15c, for | |
| Aromatic Cascara, 1-oz. | .08 | Envelopes, 2 packages for | |
| Epsom Salts, 3 lbs. for | .08 | Powdered Boracic Acid, 1-lb. for | |
| Powdered Borax, 1 lb. for | .08 | Pure Sulphur, 1-lb. for | |
| Bicarbonate of Soda, 1-lb. for | .08 | Hot Water Bottle, fully guaranteed, (made in Canada), reg. $1, or | |
| Sweet Almond Oil, 1-oz. | .08 | Pilocaine Hemorrhoidal Suppositories or Ointment; will relieve painful itching, protruding or bleeding piles, .65; 2 for | |
| White Petrolatum, 2-oz. jar | .08 | | |

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Montreal waterfront workers will henceforth refuse to load cargoes of war materials which are destined for aggressor states, according to an announcement issued by local 1730, International Teamsters' Union there.

The A. F. of L. has ... twenty-five federal labor ... distillery workers. Agreements covering practically all of the distillery workers have been ... Wages and working conditions have been greatly improved.

# Trades Union Directory

**LABOR HEADQUARTERS, 529-531 BEATTY STREET**

**IATED WITH THE VANCOUVER, NEW WESTMINSTER AND DISTRICT TRADES AND LABOR COUNCIL**

**echanics,** Lodge No. 1382, I. A. —Secretary, V. G. Spencer, 804 rd Street.

**Painters, No. 1906**—Recording tary, F. J. McRitchie, 531 Beatty t.

**Salesmen,** Local 189, I. B. T. C. H.—Secretary, Birt Showler, 531 ty Street, Seymour 7495.

**Union, Local 468**—Business t, J. Humphreys, 702 Dunsmuir Phone Trin. 1706.

—International Journeymen of rica, Local 120—Secretary and ness Manager, C. E. Herrett, 531 y Street, Seymour 3249.

**e Dispensers' Union,** Local 676 siness Manager, T. J. Hanafin, Homer Street, Seymour 4783.

**iths' Union,** Local 151—Secre- A. Arman, 2048 West Second ue, Bayview 1567-L.

**akers' Union,** Local 194—Secre- A. Fraser, 5079 Ross Street, er 501-Y.

**nders' Union,** Local 105—Rec. tary, Miss F. MacDonald, 2325 40th Ave.

**nd Shoe Workers' Union,** No. 505 retary, T. Kennedy, 337 Carrall t; Seymour 8217-R.

**y Workers' Union,** Local 300— tary, A. Bowers, 1207 Cameron New Westminster.

**yers' Union,** Local No. 1—W. S. all, 4005 Perry St.

**nd Clay Workers' Union, No. 136** retary, T. E. Holtsbaum, Abbots- B. C.

**Structural, Ornamental and forced Ironworkers,** Local 97— ness Agent, J. P. Rankins, 531 ty St., Seymour 7495.

**g Laborers' Union,** Local 602— tary, H. W. Watts, 531 Beatty Phones Sey. 6279, Trin. 4335.

**g Trades Council**—Secretary, am Page, 539 Beatty St.; Phone ity 4335.

**and Mill Workers,** Local 31— etary, T. Umezuki, 544 Powell St., land 2189.

**y Workers,** Jam, Fruit and Veg- e Local No. 105—Secretary, V. B. son, 126 Powell St.

**ters,** Local Union 452—Secretary, . Hatley, 531 Beatty St., Trinity

**ters, Local 1251** (New Westmin- —Secreary, A. E. Corbett, 1564 ness St., New Westminster.

**Finishers, Local 779**—Secretary, Wilson. Office phone: Trin. 4335; ence phone: Fair. 4046-Y.

**all Employees,** Local 59—Secre- J. Tarbuck, 3917 West Eleventh, tt 944-L.

**mployees' Union (Burnaby),** No. Secretary, T. O'Connor, 3846 bles St.

**mployees' Union, Local 28**—Busi- Agent, W. J. Scribbins, 195 East er; Phone Douglas 5591.

**ic Workers' Union,** No. 91—Sec- y, Mildred F. Dougan, 3147 East gia. High. 5998 R.

**ical Workers' Union,** Local 213— ness Manager, E. H. Morrison, Beatty Street, Seymour 3510.

**or Constructors,** Local 82—Secre- R. Holmes, 531 Beatty Street, nour 7495.

**ers, Heisting and Portable, Local** —Secretary, J. Flynn, 531 Beatty t; Trinity 4335.

**ers, Stationary,** Local 882—Secre- L. W. Dickhout, P. O. Box 897; e Trinity 9310.

**ers, School and Caretakers,** Local —Secretary, J. L. Enefer, 525 East Ave.

**xchange Employees, Local B-72**— tary, D. W. Findlay, 811 West h Avenue.

**ighters, City,** Local 818—Secre- Chas. A. Watson, 1626 E. 13th.

**ighters, New Westminster,** Local -Secretary, K. Highsted, No. 1 Hall, New Westminster.

**are Workers, No. 1065, U. B. of C.** retary, Wm. Ion, 2215 Carolina t.

**l Truck Drivers' Union,** Local 31 resident, R. Atkinson; Secretary, Showler.

**Workers,** Local 954—International herhood of Painters, Paperhang- Decorators of America. Secretary, nan J. Bajus, 4055 West 39th.

**and Restaurant Employees,** Local Secretary, W. Stewart; 702 Duns- Street, Trinity 1706.

**Boatmen's Union of the Pacific, U. of A. (B. C. Division)**—Secre- James Maskell, 164 E. Hastings.

**ational Longshoremen's Associa-** No. 38/126—Secretary, L. J. ier, 233 Main St., Seymour 9449.

**y Workers' Union**—Secretary, W. ardson, 4825 Lanark St.

**' Garment Workers' International n, Local 276**—Secretary, R. Jack- 3336 Porter St.; High. 2223-L.

**ry Workers' International Union,** l 223 (New Westminster)—Secre- Mary Mills, 714 Fourth Avenue, Westminster.

**rs' Union,** Local 207—Secretary, H. Crane, 2488 East 29th; Phone ton 1760-R.

**raphers,** No. 44—Secretary, J. A. Addie, 467 East 15th Ave.

**Lumber and Sawmill Workers' Union,** Local 2752 (Lake Cowichan)—Secretary, J. C. Bailey, Box 51, Lake Cowichan, B. C.

**Lumber and Sawmill Workers' Union U. B. of C. and J.)** Local 2775—Business Agent, N. O. Arseneau, 1423 West Eleventh; Phone Bay. 4477-Y.

**Machinists,** Local 692—Secretary, P. R. Bengough, 531 Beatty St., Sey. 6279.

**Machinists, Local 182**—Secretary, J. G. Keefe, 4514 West 11th, Pt. Grey 847-L.

**Machinists' Lodge,** No. 151—Secretary, H. Walsh, 1143 Douglas Road, New Westminster.

**Mailers' Union,** No. 70—Secretary, H. Fader, 2725 Eton Street.

**Meat Cutters and Packing House Employees' Union,** Local 95—Secretary, H. Douglas, 217 Dawson Building; Trin. 2171.

**Meat Cutters' Union, Local 94**—Secretary, S. S. Hughes, 57 Elliott Strete, New Westminster.

**Milk Salesmen and Dairy Employees,** Local 464—Business Manager, Birt Showler, 531 Beatty Street, Sey. 7495.

**Molders' Union, Local 281**—Secretary, John Browne, 638 W. Broadway, Suite 1; Phone Fair. 5573-L.

**Motion Picture Projectionists,** Local 348 Business Agent, F. G. Graham, 245 W. Twelfth; Business Phone: Trin. 5708.

**Musicians' Union, Local 145**—Business Manager, E. A. Jamieson, 732 Seymour St.; Phone: Doug. 2290.

**Painters, Paperhangers and Decorators,** Local 138—Business Manager, Ed. Smith, 531 Beatty Street, Sey. 7495. Res.: Bayview 2598-Y.

**Pile Drivers and Wooden Bridgemen,** Local 2404—Business Manager, J. McGuffie, 144 W. Hastings; Sey. 7874.

**Plasterers,** Local 89—Secretary, W. Page, 531 Beatty St., Seymour 7495.

**Plumbers and Steamfitters,** Local 170—Secretary, C. Pritchard, 529 Beatty Street, Kerrisdale 105-L.

**Plumbers and Steamfitters (Railroad)**—Local 571—Secretary, T. H. Poulton, 725 Second St., New Westminster.

**Photo Engravers,** Local 54—I. V. Murphy, 3321 West 29th, Bayview 2892-Y.

**Pursers and Chief Stewards, Local 120**—Secretary, J. S. Hale, 531 Beatty Street; Phone Fraser 1353-L.

**Railway Carmen, Local No. 88**—Secretary, C. Williams, 3236 Venables St.; Phone High. 3991-R.

**Railway Carmen, Lodge No. 280** (Port Mann Shops)—Secretary, R. Mitchell, 716 Gloucester St., New Westminster.

**Retail Clerks' International,** Local 279—Secretary, D. Maxwell, Room 404, 16 Hastings St. E.; Phone Trin. 67.

**Salmon Purse Seiners' Union,** Local 141—Secretary, Geo. Miller, 14 East Hastings Street.

**Sheet Metal Workers,** Local 280—Business Manager, Dan Macpherson, 531 Beatty Street, Seymour 7495.

**Sheet Metal Workers (Railroad)** Local 314—Secretary, Geo. Watson, 1969 East 19th.

**Shipyard Laborers, Federal Union,** No. 126—Secretary, K. Kennedy, 308 East Esplanade, North Vancouver.

**Sign and Pictorial Painters,** Local 726—Secretary, Jas. B. Collin, 4459 James St.; Fair. 4269-L.

**Stenographers, Typists and Bookkeepers,** Local 15177—Secretary, Anne MacDonald, 531 Beatty St., Sey. 7495.

**Stone Cutters,** Journeymen of North America—Secretary, Frank Hall, 2931 East 42nd; Carlton 243-R.

**Stereotypers and Electrotypers,** Local 88—Secretary, R. M. Myles, 3559 West 19th Avenue.

**Street Railway Employees,** Division 101—Business Manager, Fred Griffin, Prior Street Car Barns, Trinity 4630.

**Tailors, Journeymen,** Local 178—Secretary, J. Cormack, 477 East 44th Ave.

**Taxi Drivers,** Local 151—Secretary, C. McIvor, 727 W. 20th Ave.

**Theatrical Stage Employees,** Local 113—Secretary, H. Pearson, Orpheum Theatre.

**Tile Setters,** Local No. 3—Secretary, W. Hamm, 2646 Trinity, Highland 3120-L.

**Typographical Union,** Local 226—Secretary, Harry Neelands, 531 Beatty St., Seymour 6231.

**United Garment Workers Union,** Local 190—Secretary, W. R. Harrison, 3046 West Second.

**United Fishermen's Union of B. C.,** Local No. 44—Secretary, M. E. Guest, 164 East Hastings St.; Seymour 7015.

**Upholsterers International Union,** Local 306—Secretary, R. Hall, 1632 Burnaby St.

**Warehousemen's Union,** Local 873, I.B. of T. C. S. & H.—Secretary, H. Seed 2411 East 12th Avenue; Phone High. 4354-R.

# Building Trades Department Enthuses Over Progress Made

Houston, Texas.—Joseph A. McInerney, president of the Building and Construction Trades Department of the American Federation of Labor, told the delegates to the 32nd annual convention of the Department here that the last year had seen a record showing of growth in membership and of improvement in labor standards and working conditions of the building trades unions.

Emphasizing the fact that the officers of the Department started out the first of the year to mobilize the entire resources of the building trades unions to fight against unemployment and against lowering the existing wage standards, Mr. McInerney said the effectiveness of the Department's leadership was shown not only by the overwhelming unanimous response of the member unions but also by the unprecedented number of new unions which joined the ranks of organized building labor.

New locals were formed by National and International unions in every trade and new building trades councils were established in many communities. In the past nine months alone 56 new local building trades councils have been formed.

**Jobs Created for Unemployed**

In the field of providing jobs for the large army of unemployed in the building trades, Mr. McInerney said the Building and Construction Trades Department unanimously supported a revival of the Federal public works program, with the result that the Work Relief and Public Works Appropriation Act of 1938 authorized the expenditure of $1,365,000,000 in order "to increase public works projects" socially useful and permanent in character.

**W.P.A. Rules Changed**

The Building and Construction Trades Department, Mr. McInerney also told the delegates, had been responsible for having the Works Progress Administration abolish its practice of displacing skilled mechanics regularly employed by contractors by unskilled and semi-skilled workers, and also for securing an order from the Works Progress Administration requiring "that the rates of pay for all persons engaged upon projects, whether paid from Federal funds or paid directly by the sponsor, should be not less than the occupational rates of pay prevailing in the locality".

# British Employers Do Not Use Guns to Fight Organized Labor

Houston, Texas.—Collective bargaining based on strong trade unions and equally strong unions of employers is the rule in Great Britain, and guns, gas bombs, strikebreakers, spies and stool pigeons, which are so generally used by anti-union employers in the United States during labor controversies are tabooed by British employers, Robert J. Watt, the A. F. of L. representative on President Roosevelt's Commission to Study Labor Relations in Great Britain and Sweden, told the annual convention of the American Federation of Labor here.

**Conference Table Procedure Prevails**

Pointing out that militant trade unionism in Britain "is demonstrated at the conference table rather than on the picket line", and that British union leaders "are patient, skilled negotiators, familiar with the precise details of intricate agreements", Mr. Watts said:

"But I give credit for the basic harmony which prevails not to the labor unions themselves alone. They created the basis for respect when they proved their mettle on the picket lines. They showed they would and could fight for their principles and objectives. But it takes two to create peace and in industrial relations the lead must come from the employers because they have the choice as to where the duel for progress is to be fought.

**Strikebreakers Tabooed**

"The British employer by and large has chosen to build his employment policies by negotiations and confidence. Time after time I asked the same question—'How do you try to settle disputes?' I would ask, 'Do you hire strikebreakers, bring in thugs with guns and gas, use stool pigeons or stooges?' And every time I got the same answer. That answer was, 'No. We prefer to have strong unions which truly represent our workers and can carry out agreements. When disputes arise, it is time for concentrating harder on finding a solution'."

Today, in Britain, organized groups are working in accordance with the agreements reached in conference between these groups. Strikes or lockouts are not many. During strikes no effort is made to employ strikebreakers, spies or stool pigeons, and guns or gas is never used. Usually the plant stops production while negotiations are speedily conducted.

The only exception to the use of strikebreakers, and an exception which "is causing much concern", Mr. Watt said, "are American corporations which haven't yet been brought to realize that in Great Britain they don't do things that way".

**Voluntary Collective Bargaining**

"Collective bargaining in voluntary Agreements cannot be enforced at law. If a local union stages an unauthorized strike, the national officers can and do interfere and discipline them. Replacement of workers may even be resorted to.

"But the negotiations on local disputes are the regular procedure. Direct negotiations between the interested parties are referred to district and even to national unions and associations if not settled in the first instance. Then, the points at issue are settled by individuals not directly involved in the dispute. Basic changes in wages and hours are nearly always negotiated by the national unions with the national employers' associations".

**American Employers Block Application of British Principles**

"While the President's Commission, by instruction and with my wholehearted assent did not make any recommendations, I think the moral will be clear to anyone who reads our report. A fair measure of industrial peace rules, because organized employers and organized workers are actually working under a partnership on a business-like basis of mutual respect. Unions in Britain do not have to be fighting organizations struggling against constant sabotage.

"While seeing the obvious moral, I confess I see little hope of translating this practice into our country at this time. If our report serves to make industrialists review their own labor policy, however, I think we may look forward to a rapid evolution in this country along the lines slowly developed in Britain".

# State Governor Tells Why He Favors Union Labor Jobs

Houston, Tex.—Trade union wages and union work conditions are essential for the welfare of the workers. They are also essential for the welfare of employers. This was the message which Richard W. Leche, Governor of Louisiana, brought to the American Federation of Labor convention here in explanation of his policy to secure high wages and decent work conditions throughout his state.

"Whenever a laboring man is mistreated and underpaid and forced to work under improper conditions, that is a black eye to the State, and whether they know it or not it affects the pocketbook and the welfare of every citizen in the State".

"I am very happy and proud to tell you that two new state hospitals were built by union labor, under closed shop conditions, 100 per cent American Federation of Labor.

"Now, why do I unionize these state jobs? I repeat to you, my friends, not solely for the sake of labor. It is because I realize that when labor is properly paid and works under proper conditions it benefits labor, that is true, but when you benefit labor you benefit industry commerce, business, agriculture and every phase of the life of the State of Louisiana.

"We have a standing rule down there, and sometimes they break it. It beats me how they do it, but they will slip up once in a while. I have issued orders to every board, department and institution of that State that when they have to buy materials I first want preference given to materials made or fabricated in the State of Louisiana. We owe that to our State and our people.

"Second, I want preference given to materials bearing the union label. I have said, 'When you get an article that bears the union label you know that the men who made that article were well paid and worked under proper conditions. Articles without that label may come from the same kind of a plant, but when you have that union label on it then you are sure that those men are properly paid and properly taken care of. We owe that to labor, to do all in our power to see that those conditions obtain'."

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*...going places!*

Many of these young men are friends of ours. Often they come with financial perplexities and for a frank discussion of knotty business problems. Our managers welcome such visits.

HE may not be a big executive . . . YET But watch him!

He's working hard, studying, saving his money. *His* eye is on something BIG. He won't stay put.

There are thousands of young men like him in Canada today—men, who in five more years will be leaders in their communities . . .

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44 AND 46 WEST HASTINGS
WE SELL MORE FISH THAN ANY RESTAURANT IN CANADA

# 1,700,000 British Workers Lack Jobs

*Houston, Texas.—The workers of* Great Britain, like the workers in every other country where the modern system of production animated solely by the profit motive is in effect, are suffering from large and increasing unemployment, but the trade union movement in that country is certain that unemployment can be solved and is determined to solve it.

This was the message brought to the American Federation of Labor convention here by J. W. Stephenson, fraternal delegate from the British Trades Union Congress. Mr. Stephenson, who is General Secretary of the Plumbers and Domestic Engineers of Great Britain and Ireland, gave the delegates a tabloid picture of the growth and influential position of organized labor throughout Great Britain and said that although the number of jobless is approaching the two million point he was sure that the tragedy of unemployment would ultimately be ended.

**Five Million Members**

"I am here simply and briefly to extend the handclasp of the workers in the industries of Britain to the workers of the industries of the United States; to express their friendship, to confirm the identity of their interests with those of the toilers of America, and to bind still more closely the bonds of unity between them. Though the broad Atlantic ocean divides us we all belong to the universal community of labor; we are one in aim, in hope and aspiration.

"We have celebrated the 70th year of the existence of our Congress with a membership of five million in just over 200 unions. During the past year they have made considerable headway. All our trade unions record *increases in their ranks.*

**A National Institution**

"Trades unionism in Britain is deeply rooted. It possesses a century old wealth of tradition. In the logic of its growth it gathers in the best, most capable and efficient workers in every industry and service.

"In our small compact country we can justly claim that trade unionism is a great national instituion. It has a close, intimate detailed power for good in the daily lives of the people.

"Through experience, loyalty and determination, the workers of Britain have established a powerful organization which is a pillar of our domestic society, an integral part of our community. Its views and voice are heard and heeded on all matters of concern to the community, both domestic and international.

"With trade unionism as its base and mainstay we have been able to build in Britain the labor movement which is a tremendous influence in industry, social life and politics, fully expressive of our democracy and the intelligent, aspiring spirit of the working people.

**Unemployment Increases**

"During the past twelve months we have not suffered from industrial depression to the extent that you have in the United States. Employment has been more or less normal, moreover the armament program of the British government has made a considerable contribution toward keeping certain industries busy.

"Nevertheless, the trend is toward increased unemployment. More than 1,700,000 of our workers are now unemployed out of an insured working population of 17,370,000.

"This represents, as you will realize, a formidable amount of distress and wretchedness. We in the labor movement, in Britain as in America, are conscious of the desperate urgency of the need for those economic alterations and adjustments which will remove this frightful curse of unemployment from our midst. Social and political stresses and disturbances are certain to arise from this economic disorder".

*Demand...*
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**OATMEAL COOKIES**
A Health Cookie Simply Delicious!
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Men's and Youth's

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**"We Do Not Patronize"**
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VANCOUVER, NEW WESTMINSTER and DISTRICT TRADES AND LABOR COUNCIL:

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Empress Dairy.
Jersey Farms Dairy,

**FUEL**
Reliance Fuel and Heating Co.
Leslie Coal Company.

**FOOD PRODUCTS**
Burns & Co. Products.

**MANUFACTURED PRODUCTS**
Pacific Lime Company.

**PLUMBING and HEATING**
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**RESTAURANTS**
Eden Cafe,
Peter Pan Cafe,
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White Lunches.

**TRANSFERS**
Broadway Messenger Service.

**SIGNS AND PAINTERS**
Victor David Neon Signs.
David Decorators Ltd.

**SHEET METAL SHOPS**
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H. Price, 148 E. Broadway.
London Shoe Renew, Granville St.

**TAXI CABS**
Checker Taxis.

A young man walked breezily into the doctor's surgery.

"Ah, good morning, sir", he said. "I've just dropped in to tell you how greatly I benefited from your treatment".

The doctor eyed him up and down.

"But I don't remember you", he said. "You're not one of my patients".

"I know", replied the other, "but my uncle was, and I'm his heir".

# chinists Obtain 170 Pacts in Two Weeks

shington, D. C.—Firm in its de- nation to improve the living ards of its members, the Inter- nal Association of Machinists, having negotiated 250 agree- in a six weeks period, an aver- f over 41 per week, excelled this record for the two weeks ending mber 22 by finalizing 170 agree- with employers in 55 cities ered through 23 States.

cording to the report submitted . W. Brown, general vice-presi- of the Machinists' Association, r wages for union members were ed in a large number of the ments. Vacations with pay, and a half for overtime, double for Sunday and holiday work, the short work week were also ded in most instances.

**L. UNIONS PROTECT WAGES IN PHILADELPHIA**

iladelphia, Pa.—The strike of embers of Local No. 4 of the ing Pressmen and Assistants' n, A. F. of L. affiliate, at the ge F. Lasher Printing Company ended when the company le to pay union wages.

# Britain Plans Public Works To Aid Jobless

The continuing problem of unemployment may require the government of Great Britain to inaugurate a nation-wide construction of public works to create jobs for persons discharged by private employers.

This was the opinion expressed by John W. Stevenson, secretary of the Sanitary Plumbers of Great Britain and Ireland, in an address to the recent convention of the United Association of Journeymen Plumbers and Steam Fitters of the United States and Canada, at Atlantic City, N. J.

Mr. Stevenson told the convention that the workers in Great Britain are experiencing temporary prosperity because of the business boom connected with the armament program, but are seriously pondering the question of what will happen when that program is completed.

"We have been trying to get our government to start a public works program", he said, "and Ernest Brown, our Commissioner of Labor, has promised to co-operate".

The A. F. of L. established sixty-four local unions of agricultural, cannery and citrus workers. They number more than 21,305 workers.

**STORAGE CO. PACT AIDS BALTIMORE WORKERS**

Baltimore, Md.—Warehouse Employees' Union No. 21102, A. F. of L., continued big gains made in allied warehouse lines by recently securing a closed-shop contract with the Davidson Transfer and Storage Company, covering all inside employees of the huge furniture warehouse of that concern. The agreement, which has brought improved working conditions for these workers, will continue in effect until June 28, 1940.

**DISTILLERY AGREEMENT INCLUDES SICK LEAVE**

Linden, N. J.—Among the many gains made by Distillery Workers' Union 20632, A. F. of L., in a contract concluded sometime ago and under which the employees are now working for the Distillers Company, Limited, is a provision for 10 days annual sick leave with pay. The provision applies to all after two years employment.

**FIVE-YEAR PACT IS SIGNED BY FRISCO WAREHOUSEMEN**

San Francisco, Calif. — A notable achievement was finalized here when the officials of General Warehousemen's Union Local No. 860, A. F. of L. affiliate, negotiated a five-year master agreement with the San Francisco Industrial Association covering terms of employment for sixty-two wholesale companies.

It was stated that William Green, president of the American Federation of Labor, and Daniel J. Tobin, president of the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America, view the agreement as constructive co-operative action and a distinct forward step in mutual relations between industry and labor in San Francisco.

The American Federation of Labor established twenty-three unions of beet sugar workers during the past year.

## NOTICE!

The following companies have signed agreements with the

**General Truck Drivers and Helpers Union No. 31**

Anglo-Canadian Co. Ltd. PHONE: TRINITY 2601
Arrow Transfer Co. Ltd. PHONE: BAYVIEW 737
Bekins Moving and Storage Co. PHONE: TRINITY 6256
B. C. District Telegraph and Delivery Co. Ltd. PHONE: SEYMOUR 9184
Bowman's Storage Ltd. PHONE: HIGHLAND 920
Burke & Wood Ltd. PHONE: SEYMOUR 1691
Burrard Cartage Co. Ltd. PHONE: HIGHLAND 1236
Bryce Cartage and Storage Co. PHONE: SEYMOUR 7216
Campbell's Storage Ltd. PHONE: SEYMOUR 7360
Columbia Cartage PHONE: TRINITY 5615
Comet Delivery & Cartage Co. PHONE: SEYMOUR 1832
Crone Storage Co. Ltd. PHONE: SEYMOUR 8084
Crown Cartage Co. PHONE: SEY. 8315
Consolidated Freight Lines
B. C. Rapid Transit Ltd.
Fraser Valley Freight Lines
Chapman's Motor Cartage Ltd. PHONE: SEYMOUR 7221
Eagle Time Delivery System PHONE: SEYMOUR 8900
C. W. Fussell PHONE: FAIRMONT 2060
Holmes & Wilson Trucking Co. Ltd. PHONE: BAY. 98
Johnston National Storage Co. PHONE: TRINITY 1301
King's Motor Cartage Ltd. PHONE: TRINITY 6313
Mainland Transfer Co. Ltd. PHONE: SEYMOUR 2820
Merchants Cartage Co. Ltd. PHONE: SEYMOUR 8933
National Transfer Co. PHONE: SEYMOUR 4249
North West Messenger Service PHONE: SEYMOUR 9241
Owl Messenger and Transfer PHONE: TRINITY 4533
Skilling's Transfer PHONE: TRINITY 6322
Service Messenger Co. Ltd. PHONE: TRINITY 3491
SNAPPY SERVICE TRANSFER PHONE: SEYMOUR 623
Terminal Cartage Ltd. PHONE: SEYMOUR 6844
300 Transfer PHONE: FAIRMONT 300
Wells Cartage Ltd. PHONE: HIGHLAND 4501

The co-operation of all Trade Unionists and their friends in patronising the above companies will be appreciated.

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NEW WESTMINSTER
VICTORIA

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### 'PEG FISH COMPANY FIRES EMPLOYEE FOR JOINING UNION

Winnipeg.—The Independent Fisheries, wholesale fish merchants, are openly threatening their employees with dismissal when they join the Butchers and Meat Packers Federal Union, Bob McCutcheon, secretary of the Trades and Labor Council charged at a recent meeting.

The Council meeting was informed that the short strike at the H. & R. Pants Mfg. Co. had been won by the United Garment Workers Union, the company agreeing to adhere to the union agreement and settle for back pay due to the workers.

## Regina Council Refuses To Buy Non-union Coal

Regina, Sask. — The unionization drive launched by the United Mine Workers in the Bienfait-Estevan coal field was given a further boost last week when the Regina city council went on record to purchase lignite coal for city use this winter from union mines only.

This decision was reached by council, after Alderman S. B. East reviewed working conditions and wages paid the miners during the past few years.

The city of Regina uses about 1,500 tons of lignite during each winter season, and while council does not deal directly with mines, the city will insist that local coal dealers show that their coal is obtained from union mines.

## Radio Servicemen Win 100 Closed Shops

Milwaukee, Wis.—Radio and Electrical Appliance Servicemen's Local Union No. B-1092 of the International Brotherhood of Electrical Workers, American Federation of Labor, is making big strides in stabilizing the appliance industry in this section.

Up to date, over a hundred closed shop contracts, comprising almost the entire worthwhile portion of the industry, have been signed. This, of course, includes wholesale houses. The agreement sets up scales and classifications and working conditions.

## Fire Fighters Get 6000 New Members

Atlanta, Ga., (ILNS)—The International Association of Fire Fighters has made marked progress during the past two years.

Affiliated with the American Federation of Labor, the Fire Fighters' Association was organized in 1918 with locals in 66 cities. Today it has 40,000 members in 500 cities in the United States and Canada. Since its last convention, two years ago, it has gained 6,000 new members and more than 90 locals.

## Huge Shasta Dam To Be Built Union

Word from San Francisco is to the effect that a contract has been signed between representatives of 17 American Federation of Labor unions and Pacific Constructors, Incorporated, providing for the building of Shasta dam with union labor only. The Shasta dam is a part of the United States Reclamation Service Central Valley Project, to be located on the Sacramento river, near Redding, in Shasta County, California.

Shasta dam with its power plant and appurtenant work is being erected by the United States Government. Total estimated cost has been placed at over $50,000,000. It is the largest project of its kind in the world.

## 628 New Charters Issued by A. F. of L.

Houston, Texas.—The signal success of the organizing work of the American Federation of Labor in the past year was indicated in the report of Secretary-Treasurer Morrison to the convention of the Federation here giving the number of new unions chartered by the A. F. of L. Executive Council.

During the twelve months ending August 31, 1938, there were 628 charters granted.

## Joplin Bakery Drivers Have Guaranteed Wage

Joplin, Mo.—Members of Bakery Drivers' Local Union No. 823 are working under an agreement with Marquardt's big bakery here, which provides a closed shop and standard union conditions for all bread and cake drivers.

All bread drivers are guaranteed a minimum of $25 a week, with seven per cent commission on all sales in excess of $300. Minimums are also provided for special deliverymen and extra drivers. A feature of the contract provides that all bread drivers shall receive a commission on all goods delivered on their route, at any time.

When a vacancy occurs in the sales force, first consideration must be given to any suitable member of Local No. 823 who may be available; in case an outsider is selected, he must become a member of the union within 30 days.

Provision is made for arbitration of grievances that may arise and strikes and lock-outs are forbidden. The contract also provides that all bread drivers get a week's annual vacation with pay.

The contract extends to March 1, 1939, and continues thereafter with the usual period allowed for negotiating proposed revision of the contract annually.

## Labor In Canada Marches Forward

By A. F. of L. Weekly News Service.

Houston, Texas.—Despite national economic conditions and international complications organized labor in Canada is marching steadily forward both in membership and in legislative protection for the workers, William J. Russell, fraternal delegate from the Trades and Labor Congress, told the annual convention of the American Federation of Labor here.

"The paid-up membership of the Canadian Trades and Labor Congress at the present time is 150,278, an increase of 29,273 over last year," Mr. Russell said. "Sixty-two international unions and four national unions are affiliated to the Congress and nine charters were issued during the past year for the setting up of District Trades Councils or Central Labor Bodies."

## Winnipeg Safeway Signs Union Agreement

A union agreement between the Winnipeg Retail Clerks' International Protective Association and the Piggly Wiggly and Safeway Stores Ltd., is announced by Sam Sykes, organizer. For the first time in twenty years, stores in Winnipeg will be displaying the Retail Clerks' union card.

Hailed by R. C. McCutchan, secretary of the Winnipeg and District Trades and Labor Council, as a tremendous asset to the Labor movement, the agreement affects 174 clerks and covers 52 stores. It makes possible a pay raise for the retail workers which will total approximately $24,800 for the next year.

The level of wages for these clerks has been brought to the highest in Winnipeg as a result of the successful negotiations. Junior clerks in the companies concerned will be receiving salaries in excess of amounts paid managers in some other Winnipeg stores.

## Edmonton Unions Are Making Good Progress

Sheet metal workers reported a new agreement which provides for an increase from 75 to 85 cents, with another boost to 90 cents on April 1st.

Bakers also reported increases of ten per cent. in wages and three hours reduction in the working week.

Terazzo men will get 50 cents an hour for common labor ranging to 75 cents for machine men.

A new Edmonton union, the International Union of Elevator Constructors has reached an agreement which provides for $1.00 per hour for mechanics for a 44-hour week and 70 cents per hour for helpers, also for a 44-hour week.

Carpenters report the Dreamland, Capitol and Rialto jobs all being 100 per cent. union, and due to the employment of two and three shifts the work has been spread over about 100 men.

### DRUMHELLER T. & L. ASKS COMMUNITY IMPROVEMENTS

Drumheller.—Improvements to the districts of Bankview, Midlandvale, Newcastle and Nacmine, are being saught by the Drumheller Valley Trades and Labor Council, whose executive met to formulate a work and wages program which would include building of streets, sidewalks and culverts. It is also planned to include a requisition for street lighting in the outside districts.

### BRANTFORD RUG WORKERS GET NEW CHARTER

Hamilton, Ont. — Controller Sam Lawrence presented a new charter to the Brantford workers of Axminster Rugs on Saturday, September 17. Mr. Lawrence, in presenting the decument to the newly formed organization, spoke of the increasing number of unions being formed, and that this was the ninth charter he had presented. Four were presented in Hamilton, and five in the surrounding district.

### GENERAL LABORERS WIN SYDNEY STRIKE

Sydney, N.S.—The newly organized Sydney local of the Cape Breton General Workers' Union (A. F. of L.), won an outstanding victory here recently when, after a short strike, wages on the Louisa Garden project of the C.N.R. and the city, were increased 15 cents an hour and a forty-hour week was established.

The local was also instrumental in organizing a local of the G.W.U. at Sydney River, where a provincial highway garage was being built by a New Glasgow contractor. The contractor was reported to be paying as low as $1.50 a day to some of his men.

The local set up a committee to interview the contractor with a demand for a minimum rate of 43 and one-half cents an hour. Failing a satisfactory wage adjustment a strike will be called.

### FIRE FIGHTERS RECOGNIZED

The Halifax local association of Fire Fighters, which is affiliated with the International Association of Fire Fighters, has been recognized by the Board of Fire Wards. For ten years the Fire Fighters' Association of Halifax had been seeking recognition. On motion of Delegate A. M. Sullivan the following resolution was unanimously passed:

"Resolved, that this meeting of the Trades and Labor Council commend the Chairman and members of the Fire Board in recognising the Fire Fighters' Association of Halifax."

### WINNIPEG LOCAL GETS 40-HOUR WEEK

Winnipeg.—F. M. Troup, of the Winnipeg Photo-Engravers Union, Local No. 37 announces that that body has been successful in negotiating an agreement with Brigdens, Ltd., which establishes the 40-hour week commencing Oct. 1, 1938.

### TILE UNION WINS HIGHER PAY PACT IN DAISY, TENN.

Daisy, Tenn. — The Hood Brick Company here resumed operations under an agreement with Brick and Clay Workers' Union which provides for a wage increase of ten per cent and relieves the employees from paying company charges for rent, coal and other items. Three hundred men returned to work.

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