SPECIAL COLLECTIONS

kinesis

MARCH 1975 HAPPY I.W.Y.'75

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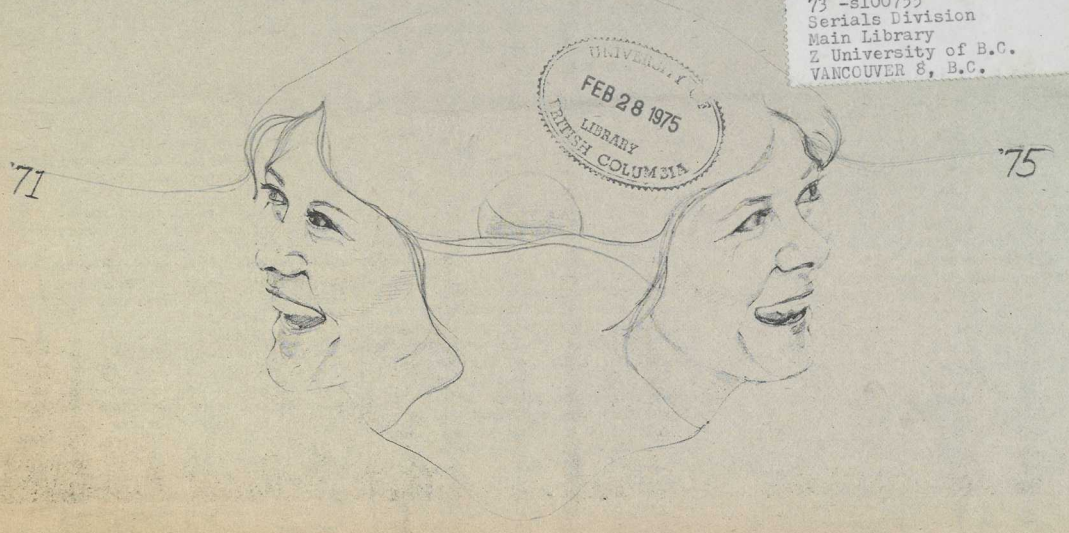

looking back....

looking ahead....

Vancouver Status of Women is four years old and this month we are going to indulge in some memories. Three of the founding members who served on the first executive remember 'how it all started'.

Joan Wallace served as President of VSW for the first two years.

It was four years ago, in January, 1971. That doesn't seem like very long ago, but to many of us who were involved in organizing the Vancouver Status of Women those pre-Status days seem like another era. Our involvement in the Status of Women has completely changed our lives. And no matter how exhausted or discouraged we may become, there is no way of turning back. It has become a life-time commitment.

How did it all start? When the Royal Commission on the Status of Women was holding its cross-Canada hearings between 1967 and 1970, Pat Thom, Director of Daytime Programs at the UBC Centre for Continuing Education, conceived the idea of holding a conference on the Report as soon as it was published. She lined up Florence Bird, chairperson of the Royal Commission, as guest speaker, and, in cooperation with the University Women's Club, a conference was organized.

It was held at the University Women's Club and an overflow crowd of more than 300 women turned out to learn about the Report, which has been published just over a month earlier. Ours was the first conference in Canada to follow its publication.

The conference was a great success, and those of us who were involved in the planning were elated. As we had hoped, a spontaneous motion came from the floor to set up a permanent organization to press the government for action on the Report. It passed unanimously, and a small committee, headed by June Dunlop, volunteered to set up an organizational meeting for the following Sunday. June spent the rest of the week on the phone, with the result that representatives of 40 different women's organizations turned out for that first meeting.

A temporary executive was elected, with directions to set up a permanent organization and hold proper elections as quickly as possible. The temporary executive met weekly for several months and by June we had set up a speakers bureau (headed by Ann Marie Sweeney), started a newsletter (edited by Ann Petrie), a public relations program that involved many of us in radio, TV, and newspaper coverage (Joan Wallace), and written a constitution (Ann Marie, Rosemary Brown, and Dorothy Giles). In addition, Rosemary Brown had become our first Ombudswoman and was setting up what was to become the VSW's most important service.

In May, our constitution was passed and in June, our first official elections were held.

It sounds easy, when the story is condensed into a few hundred words, but that period was one of the hardest struggles any of us had been through. Because our interim executive represented a wide range of women's groups, from the far left to the far right, there was a great

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deal of conflict over the policy our fledgling organization should follow. There were many long and bitter arguments - arguments that helped many of us to become politically mature enough to accept the fact that conflict is inevitable in any politically-oriented organization.

Most of us stuck it out, but we lost some members on the outer edges of the spectrum, although "lost" isn't really the right word. They returned to their own groups to fight the battle in their own way. Which is as it should be. We must all fight in the way that suits us best.

The next year was exhausting. Most members of the executive held down full-time jobs, so our volunteer work with VSW was done during evenings, lunch hours and weekends. But within a year, we had secured our first LIP grant, opened our office and were in business full time. Since then, membership has grown steadily.

As a founding member, and president for the first two years, my involvement in the Status of Women has completely changed my life. From a life that was centered on career, family and friends, I have become not only a crusader for women's rights, but a politician (albeit a defeated one). Four years ago, I started with the naive idea that we would simply persuade the government to implement the 167 recommendations and then return to our normal lives. It soon became clear that even if the government did implement every one of those recommendations tomorrow, we would still not have equal rights. Why? Because we would still have no voice in writing the laws that govern our lives. Until we have equal representation in government at all levels we will remain supplicants, pleading for favours. And so, we fight on.

We've accomplished a lot in four years, but we are still a long, long way from true equality.

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Carole Anne Soong was Education Chairperson on the first VSW executive.

It's an interesting exercise to review where VSW and I were four years ago. VSW was in its infancy and I was busy at home with five children, aged 10 - 1 year. What was I thinking when I agreed to run for an Executive position? Well, once I said yes, from there on in there was no turning back. I remember well the hours I spent on the telephone organizing the interest groups on daycare, employment, politics, education, family planning, family law. All the energy expended by these dedicated members and never knowing if we'd be heard or make any headway. Unlike today the press cared little about our activities, we had no interested politicians in Victoria or Ottawa, there was no staff or office, our newsletter was a one page effort run off on Linda Roger's basement "press" and our bank account was almost non-existent. How we waited for that first Department of Secretary of State grant of $1900 and were we elated when it finally arrived! We could now afford a phone line for our Ombudswoman Rosemary Brown and some paper and postage.

Next came "sweating and swearing", as we drew up our first LIP and again waited for a positive reply. And it was granted!

But for myself, it was another decision and commitment to make. I took on the responsibilities for coordinating the project and I was shaking in my shoes! Being away from the outside world for over ten years did not do much for one's self-confidence! I must say thanks here to those on the Executive and Staff who were so supportive. It was a tremendous feeling to have "a place of our own" to carry out the work we'd cut out for ourselves.

Much has transpired since 1971 - and this newsletter, Kinesis, is indication of VSW's expansion both in membership (from 100 to 1200) and activities. As for myself, the tables have been turned and I'm now working in the same Department of Secretary of State that gave VSW its first financial boost.

Today in my work, I see a steadily increasing development of interest in the status of women all over B.C. and the Yukon. In only two short years the women of the Yukon have developed such momentum that they - already plan to form a Federation of of Yukon Women.

Who said the Royal Commission of the Status of Women report would be long forgotten in a few months? 1975 has been designated International Women's Year by the United Nations. Let's use this opportunity to make all Canadians aware of the need to press for changes in government legislation and public attitudes re the status of women. We want action on all the recommendations in the RCSW. Make 1975 the year when we see a true movement toward equality and development of all women and peace for all peoples!

■ ■ ■ ■

Alice James was Research Chairperson on the first VSW executive.

When I was asked to write about my experiences during the first year or two of the Vancouver Status of Women my thoughts strayed back to 1966, when my friends encouraged me to write a brief for the Royal Commission but were too timid to join me in the project. I also thought of how doing this plunged me into studying about women and poverty and how this in turn lead to activity in various women's groups. Then came the letters from Laura Sabia--the Report is coming soon and it's good--form a group to use the Report as a basis for action. Next came the fund raising so that a few poor women could go to the conference on the Report of the Royal Commission on the Status of Women at Hycroft on January 30,1971 and finally the proposal to form our organization at that conference.

At the formation meeting two groups were started, a temporary executive to set up the organization and a speakers bureau. I chose the second group. I thoroughly enjoyed our weekly meetings where we decided what we should say and how we should say it. We then went out seeking speaking engagements. I did a couple of T.V. shows and some others did radio shows too, but we were underwhelmed by requests for speakers.

Next came the election of the first permanent executive. Joan Wallace and I won the only two contested positions. As research chairperson I soon learned that everyone had a different idea of what research was and how it should be done.

In January, 1972 we received a L.I.P. grant which included a mandate to do research that would satisfy the Department of Manpower and Immigration and would be helpful to our organization. I felt that with the six researchers it provided for , it would be possible to do an attitude survey of greater Vancouver women on six major areas in the report. I presented a plan to a hastily called executive meeting and it was approved. Then came the big job of hiring. Ideally Carole Anne Soong, the project co-ordinator, and three other members of the executive were to interview all applicants within two weeks. I was there for most of the interviews and other executive members came when they were able to.

We were pleased with the exceptional skills and knowledge which the applicants had, but after they were hired we were dismayed at the reluctance of some to read the Report of the Royal Commission. Getting the staff together was a major problem. After much creative conflict (yelling) the six researchers came up with an excellent questionnaire, but left the men in the next office in a state of consternation!

One of the first interviews on the research project was with a woman wrapped in a sheet, with a nude male observing! During later interviews some males were not so friendly and had to be told that we were asking for the women's opinions, not their's. One man even announced that his wife had no opinions and would not let us talk to her. Our first male employee did a very good job of putting the material we gathered onto cards for the computer and came back with the precious print-outs. With the assistance of a talented writer and many other willing hands we produced "Status Anyone?". We have sold hundreds of copies of this booklet and we still get requests for it.

It is hard to say what use we put the research to but my own opinion is that we were encouraged by the acceptance of the idea of women in politics, by the idea of women in unions and by the high acceptance of the idea of part-time work for women. We were surprised at how easily single, separated and divorced women could get small amounts of credit and how seldom they even tried for larger amounts. The attitude that day care was a regrettable necessity to be resorted to only in the direst of circumstance led us to consider talking about the positive advantages of good day care for the child. Most of this survey sparked our interest in exposing sexism in the educational system.

To end my thoughts on the first two years I would like to remember a very happy wine and cheese party which the executive put at my home in August, 1972. Anyone for more wine and cheese?

JOIN US...

Spring is supposedly just around the corner, and spring has traditionally meant spring cleaning. What better way to start than by sweeping away a couple of out of date attitudes, attitudes which I might mention plague us all from time to time.

Attitude #1 is the attitude that being an armchair critic is sufficient and acceptable.

Attitude #2 which seems to be tied to attitude #1 is the old refrain of "Let Jill do it." The overwhelming lack of response to some of our projects such as the parents pressure group is disconcerting to say the least.

Believe me, the staff and executive are all sympathetic to the reasons women cannot participate fully in volunteer activities. However, we are not sympathetic to the above attitudes. Want to criticize? Our door is always open, phone lines too. But we'll only listen if you're prepared to work along with us.

Let me close with a tribute to all our fine members who have done just that, members who have been tireless in their efforts, members we can always count on, members who have inspired us. What can I say but "Thank you."

-Roberta Schlosberg
VSW President

SPOTLIGHT

Three years ago, when her last child went off to school, Dorothy Holme decided to go back to work part-time. When she got a job in the Fashion section of a large department store her husband warned her that approximately half her salary would disappear in their increased income tax payments. This did not sound ver reasonable but sure enough that's what happened! Because Dorothy earned $260 more than her "allowance", her husband had to pay an additional $100 tax. Dorothy was actually working for $1.25 an hour.

In disgust she quit the job and decided to find out more about the income tax system. As she wended her way through the labyrinths of the system, a flourishing correspondence grew up with Labour Minister John Munro and Finance Minister John Turner. In one of his letters, Munro mentioned that one of the women's groups would probably be interested in the research Dorothy was doing.

So, last June Dorothy looked up Vancouver Status of Women in the phone book and came to an Orientation Meeting. At this time she did not know much about'women's rights' groups and was in fact rather distrustful of them. Like many women in similar positions, she was surprised and pleased with what she encountered - that exhilarating feeling that you are not a lone crackpot, that there are other women who share your interests and feelings!

Chapter 5 of the Report of the Royal Commission on the Status of Women in Canada deals with taxation and its effect on women, as do Recommen--ations 130-133. These particular Recommendations have not been acted on by the federal government. (Two-thirds of the Recommendations have not been acted on!)

During the discussion of the situation at the Orientation Meeting, Dorothy agreed to write an article for the September issue of Kinesis (copies available for a dime from VSW).

Through her research on tax laws, which grew out of her own personal experience, Dorothy has become quite an expert on taxation. Her paper "Manipulation Through Taxation" is in the VSW research library, as is her other paper "Cleavage in Canada - Male/Female". The papers were written for a Political Science course in Canadian Government that Dorothy took at Douglas College and which she found crammed full of useful information -- great ammunition!

Dorothy found that very few women she worked with realized how large a portion of their wage was being gobbled up by taxes, and now she finds that very few women know that their husbands can claim an educational allowance if they attend school. $50 for every month that his wife attends more than 10 hours of classes. So Dorothy has been working her way through Political Science, Journalism, and Women's Studies. She is now helping to found a Douglas College newspaper, and is preparing an essay on the French-Canadian woman from early history to the present.

As co-ordinator of the Letter Lobby Committee for VSW, Dorothy is involved in many issues besides the push for tax reform. Many more! She is responsible for holding monthy meetings of the committee where issues that need to be acted on are discussed and plans of action devised. These issues are as diverse as the need for better birth control advertising, facilities for women who have been beaten, and the implementation of a mass screening program for cancer. Minutes of the meetings are sent to the 21 members of the committee, many of whom belong to other smaller women's groups and use the information in their own newsletters and group activities.

Dorothy feels that letter lobbying is an effective means of pressure and her December 16 Letter Lobby Committee Minutes concludes with: "Incidentally, I have finally received a sympathetic response to the many tax letters you and I have been writing to Ottawa. Hon. Marc Lalonde appears to appreciate the position of the part-time worker under our present system and wrote me:"The point you have raised is an import ant one, and I shall be writing to my colleague, the Hon. John Turner, on this subject in the near future." Won't Mr. Turner be surprised? Dr. Katie Cooke also wrote:"The Advisory Council on the Status of Women will be studying the matter (taxation) further in hopes of making a recommendation to the government in the Spring."

I firmly believe that our letters (plus the Kinesis article) were instrumental in bringing this matter to the fore, which just goes to show that letter lobbying can be effective."

Dorothy Holme is one of the women who are "keeping the heat on" and as Ed Broadbent said in the House of Commons, this is the only way to get action!

J.L.

Women Agents

There have always been "token" women in life insurance - perhaps one agent in a thousand was a woman. In view of the frequent spectacular success of women in this field, the failure of life insurance companies to actively recruit more women is a prime example of sexist attitudes overwhelming even the ubiquitous profit motive. However, there now appears to be an effort, albeit tardy, on the part of life insurance companies to recruit more women agents.

In view of the new interest in women agents, it might be interesting to look at just what the life insurance field can offer. Well, it offers equality of earning power, unaffected by sex. Since earnings depend on commission earned by selling life insurance policies, there can be no sex discrimination in this area by the insurance company. Earnings for a successful life insurance salesperson are on a par with other professions, ranging from $20,000 to $40,000 per annum.

While women can be successful financially in life insurance, in the field of promotion, they come up against the same old prejudice with which we are all so familiar. The vast majority of support staff in life insurance, i.e. typists, bookkeepers, etc. are, of course, women, and women who are badly paid even by clerical standards (and that is really low!). Of course, the branch managers who are recruited from among the agents and who are in charge of both agents and clerical staff are all men. There have never been any female branch managers, neither are women appointed to be trainers of new agents. The first breach in this traditional attitude towards women in higher positions has been made by Sun Life Assurance Company of Canada, who have recently appointed a women trainer.

The usual reaction in the almost totally male business world towards a woman life insurance agent is curiosity. Although this is based in sexist attitudes (i.e. a woman insurance agent is such an unexpected phenomenon that she has to be seen) it is, to some extent, an advantage for the women in a profession where that first interview is so important, and often very difficult to obtain. The women with whom I discussed this did not, however, feel that any decision to buy a life policy was made or rejected because of their sex. Once a businessman has made up his mind to buy an insurance policy, the sex of the agent does not enter into it.

The vast majority of life insurance policies are bought by businessmen, who wish to protect their wife and family after death. Here again, the sex of a female agent can prove to be a positive advantage. Businessmen are prepared to seek advice from, and listen carefully to women on what might be needed by their widows, feeling that women know more about this subject than men.

Like all professions, life insurance has its degree. Undertaken as a home study course based on correspondence, the Chartered Life Underwriter designation can only be used by those life insurance salespeople who have undertaken a three year course of study covering life insurance ethics and law, business insurance and finance, taxation, psychology and other subjects which will enable the life insurance salesperson to give her clients the best advice and service.

Women in insurance are in general more successful than their male counterparts. Women figure regularly in the National Quality Award group - salespeople who have consistently sold high quality life insurance. There is also a Women's Leaders Round Table for women who have sold over $ 1 million of life insurance in the year. If one considers the small number of women presently in life insurance, the fact that enough of them sell $ 1 million of insurance on a basis regular enough to support a Leaders Round Table is an indication of the often outstanding success women enjoy in life insurance.

If your curiosity has been roused enough to enquire as to the possibilities for you in life insurance, any insurance company would be pleased to hear from you. New ideas are disturbing even the stagnant waters of the life insurance companies and they are beginning to make determined efforts to recruit women sales agents. It will be good to see many more women on the agents' side of the counter and not on the traditional clerical side as office servants to the male agents.

- Pat Evans

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FOCUS...

This month let's focus on some of the Royal Commission Report on the Status of Women which are aimed at improving the lot of women who work for the federal government.

Rec.

11 We recommend that the pay rates for nurses, dietitians, home economists, librarians, and social workers employed by the federal government be set by comparing these professions with other professions in terms of value of the work and the skill and training involved.

19 We recommend the elimination of any discrimination on the basis of sex in the terms and conditions of employment for air crew on air lines.

47 We recommend that federal Crown Corporations and agencies with rotational programs field and head offices between field and head offices ensure that women are considered for rotation on the same basis as men and are not judged in advance on their freedom to rotate.

52 We recommend that Chartered Banks (a) make it known that they intend to give women equality of opportunity; (b) eliminate the practice where it exists, of requiring a long longer attachment period for women than for men before promotion to management; (c) ensure that they have a record of women qualified for promotion to be considered as vacancies occur; (d) provide more opportunities for women to participate in both in-service and outside training programs with the objective of their constituting at least 25 per cent of those trained by 1975; and (e) encourage their women employees to improve their knowledge and capabilities through management training courses and educational courses, such as those of the Institute of Canadian Bankers, in reasonable expectation that successful completion of these courses will lead to opportunities for promotion.

Because the implementation of these recommendations depends on different departments and agencies within the federal government, probably the best person to write to is:
The Hon. Marc LaLonde, Minister in Charge of the Status of Women, House of Commons, Ottawa, Ontario.

Send copies to Prime Minister Trudeau, Parliament, Ottawa, Ontario, and The Advisory Council on the Status of Women, 63 Sparks St., Box 1541, Station B, Ottawa, Ontario K1P 5R5

- Roberta Schlsoberg

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ofy

OPPORTUNITIES FOR YOUTH FUNDS

Opportunities for Youth (OFY), a federal program to employ youth on community projects designed and operated by the participants themselves, announces that this year's program has a 27.5 million budgetand is expected to create 20,000 jobs. Last summer, 52 per cent of OFY participants were women and again this year the distribution of funds to males and females will be on an equal basis.

letter lobby

We are taking alot of room for LETTER LOBBY this month because we have alot to say. Our letters are being read, we are getting feedback, it's time to pick up the pace even more.

On January 22 the House of Commons re-convened and statements were made by the leaders of all political parties concerning International Women's Year. Mr. Trudeau spoke about legislation to improve the status of women, mentioning the Omnibus Bill (presented last fall) and also mentioning that the establishment of a Federal Commission of Human Rights is "being considered". He also spoke at length about the need for a change in attitudes saying "The crucial and necessary changes are frequently required in areas where no legislation can ever be introduced--in attitudes. Yet it is attitudes that often militate against equal treatment against men and women."

(That's a real cop-out Pierre.)

Robert Stanfield recognized that it is more difficult for a woman in Canada to achieve an equal place in the world of work than it is for a man. (This fellow is clever!) He also stated "I would not expect even this government to overcome this difficulty completely in one year, let us hope we see some significant progress in very tangible ways".

Real Cauouette asked all members "to note the efficiency of their office secretary" and wished IWY success "not in order that women be better than men, but that they be treated equally their male and female employees throughout Canada." (Isn't it sad to see how some people always misconstrue the point?)

Ed Broadbent of the NDP was the only speaker to touch on specifics regarding women's issues in Canada. We have repeated key parts of his speech for you to read, and have also printed a response that we sent to him. And this is where you come into the picture.

Write your own Member of Parliament (see names listed below) with a carbon copy to Marc Lalonde, stating that as far as you are concerned there are definite steps the government could take to establish positive legislative and attitudinal changes for women in Canada. Quote from Mr. Broadbent's speech if you like, although all members will have a copy of it in their Hansard of January 22. Ask for a reply, and state that your opinion is shared by many others in your community if you wish.

M.P.'s name
House of Commons,
Ottawa, Ontario.

Dear _____

1975 is International Women's Year, and I, as your constituent would like to see you pressing for changes in legislation concerning the status of women.

On January 22 Mr. Ed Broadbent, M.P. for Oshawa Whitby, outlined ten points concerning status of women legislation that could be easily acted upon by the federal government. I wish to draw your attention to those ten points (Hansard, January 22, pages 2457-2459). It is also very apparent to myself and others that discriminatory attitudes do not change until there is enforcing legislation, and that this year is the best one to begin instituting serious legislation to combat the many problems.

WHY NOT?

I look forward to a reply outlining your plans to mark International Women's Year.

SPEECH MADE BY M.P. ED BROADBENT TO MARK I.W.Y. IN HOUSE OF COMMONS, JANUARY 22.

Mr. Speaker, on this important human and social question the time has passed for conferences, commissions and slick advertising campaigns. The women of Canada, like women all over the western industrial world, now see themselves appropriately, as being in a moral, social and economic sense subject to the will of others. It is, speaking quite frankly, a male reaction--and I am part of that reaction--to steps taken by the women of this country and others that is finally and reluctantly, leading to legislative, social and economic change that will provide real equality for women.

Let us not be under any illusion--and I direct these comments to the women of Canada--that if they want real change and real progress, they will have to keep the heat on this House of Commons and on other legislative bodies. No social group in our history, or in the history of any other country, has had their liberation made for them by others. They get it when they create pressure and force on society to get those with authority and influence to make the necessary changes. I want, in a very specific way, to make ten very brief points...it is a measure of the lack of equality in this country that the following ten points can still be called for at this time:

First, laws are required prohibiting discrimination because of sex or marital status in the recruitment, classification, promotion, dismissal and advertising of jobs in Canada.

Second, we need child-care centres for children of all ages, which are free, community controlled and available on a 24 hour a day basis.

Third, tough laws, strictly enforced, are needed to provide equal pay for work of equal value and to provide incentives to achieve this objective.

Fourth, changes in labour laws are required to provide collective bargaining rights and fringe benefits for domestic and part time workers. Women in our society find themselves, much more than men, in the category of part-time workers.

Fifth, we need amendments to pension laws to give all women, including those who work at home, the same rights to join and to draw benefits that are enjoyed by men.

Sixth, we need effective guarantees that male and female students are equally entitled to enroll--and I mean effectively equally entitled-in any course of their choosing so that vocations in our society will be equally available to both sexes.

Seventh, we need the elimination, particularly at the elementary school level, of sex stereotyping in text-books. All of us know the kind of examples which could be cited that prevail in our textbooks.

Eighth, we need action taken against advertising which exploits sex and demeans the role and place of women in society.

Ninth, amendments are needed to take abortion out of the Criminal Code so that women are free to act in accordance with their consciences an and on the advice of a qualified medical expert.

Tenth, we need the establishment of sex education and birth control centres adequately equipped to advise on family planning, birth control methods, abortion, pre-natal and post-natal care, and ways and means of caring for and supporting a child in the case of an unplanned pregnancy.

Mr. Speaker, those are my ten brief points. Much more could be added but I will conclude with what I said at the outset; the time for conferences has passed and the time for action is upon us.

RESPONSE FROM VSW.

Dear Mr. Broadbent;

We note with interest your ten point "manifesto" outlined in Hansard on January 22nd. We could not have said it any better ourselves. It is our sincere hope that the New Democratic Party has committed itself to these ten statements and will work

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as hard as possible this year to see them implemented.

In answer to your comments about "keeping the heat on the House of Commons"we can only say this year, above all other years, the fire will be incredibily intense. It does seem a shame however, that over half of this country's population has to create "pressure and force" in order to be recognized as complete human beings with complete human rights. It certainly does not say much for "those with authority and influence."

We will be working and watching for change this year. We have no other alternative if we are to grow.

Yours sincerely,

Diana Bissell
Letter Lobby
VSW

B.C. FEDERAL MEMBERS OF PARLIAMENT

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Airport Inn Room 51
1025 St. Edwards Drive
Progressive Conservative
Burnaby/Richmond/Delta

MP Mark Raines
6423 Neville St.
Burnaby, B.C.
Liberal
Burnaby/Seymour

MP Ron Huntington
1752 Ottawa Place
West Vancouver, B.C.
Progressive Conservative
Capilano

MP Jack Pearsall
1047 Gordon Avenue
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Coast/Chilcotin

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MP Tommy Douglas
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New Democrat
New Westminster

MP George Whittaker
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Progressive Conservative
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MP Howard Johnston
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Progressive Conservative
Prince George/Peace River

MP Iona Campagnola
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Skeena

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MP Arthur Lee
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MP Simma Holt
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Vancouver Kingsway

MP Bill Clarke
3338 The Crescent
Vancouver, B.C.
Progressive Conservative
Vancouver Quadra

NOTE: When Parliament is in session, letters can be addressed to MPs % House of Commons, Ottawa Ontario, and sent without postage, On Her Majesty's Service (OHMS).

**Only Cabinet Ministers are addressed as "The Honourable".

-List compiled by WCWN

RESPONSES

WE GET SOME SUPPORT!

Support in our fight to eliminate sexist advertising has been received from the BC Human Rights Commission. Chairperson Remi De Roo has written strongly worded letters to the Port Moody Inn and the Coquitlam Enterprise about the "Steak and Legs" ad that we reprinted in our Nov. issue of KINESIS. De Roo says "Sexist advertising is demeaning to women and contrary to the spirit of the Human Rights Code of B.C. which is based on the recognition of the dignity of all persons. Such advertisements undermine this principle by suggesting women are merely an attention-getting device. We are sure advertisers would not publish pieces on this level of crudity concerning racial or religious groups...therefore we believe a change in advertising policy would better serve business interests as well as conform to the policies underlying the Human Rights Code." THANK-YOU MR. DE ROO AND COMPANY!!

Now listen to the response from the newspaper "The Coquitlam Enterprise". They printed De Roo's letter and followed it with the comment, "The Enterprise does not feel it has the right to discriminate against any female who makes their (sic) living as executives or exotic dancers by refusing to publish their advertisements".

aaargh. Doesn't that make your hair curl? We are continuing this correspondence with the Enterprise from the office, if you want to join in the fray you can write Jackie Pleasants, Editor, The Enterprise, 936 Brunette, Coq.

MORE ON THE PREGNANT STEWARDESSES

On Feb.3rd the VSW Office received the following press release from The B.C. Federation of Labour:

The B.C. Federation of Labour today called on the Federal Government to intervene and prevent the Ministry of Transport from passing a regulation barring female flight attendants from working after 13 weeks of pregnancy. The following is the text of telegrams sent to: John Munroe, Minister of Labour, Jean Marchand, Minister of Transport, and Marc LaLonde, Minister Responsible for the Status of Women.

"Our Federation protests, in the strongest possible terms, the proposed Ministry of Transport regulation which would bar female flight attendants from working after 3½ months of pregnancy.

Passage of such a regulation would make a complete mockery of the Canada Labour Code and of the Government's stated concern for the rights of women.

Furthermore the prospect of a Government agency such as the Ministry of Transport showing such blind servility to the wishes of airlines whose activity it is suppose to govern is disgusting.

We urge you to take all necessary steps to insure that the Ministry of Transport does not go ahead with its sell-out to PWA and Transair." THIS WILL AFFECT ALL AIRLINES. So the battle continues! If you haven't written a letter protesting this defiance of the Canada Labour Code, now is a good time! Check the January issue of Kinesis for details.

dd.

Photo courtesy of C.A.I.M.A.W.

CANADIAN ASSOCIATION OF INDUSTRIAL MECHANICAL & ALLIED WORKERS (C.A.I.M.A.W.)

ORGANIZED JUNE 1964

UNION REP

CATHY WALKER - UNION STAFF REPRESENTATIVE

The men at a meeting are taken aback when Cathy Walker walks in as the Staff-Representative for the Canadian Association of Industrial, Mechanical and Allied Workers Union. It takes awhile for them to adapt to the idea that she is not a secretary or other subsidiary person. There is some discrimination, but she absorbs it and converts it into co-operation. She feels that in being forced to accept her position, the men are encouraged to view other women in factory positions differently -- more on a par with men.

Three years at Simon Fraser and a 'free' home background gave Cathy Walker the confidence to break from traditional female roles. More than that, she says, she owes her success to being in the right place at the right moment. Growing with the Union meant gradually accumulating information and, therefore, being authentically knowledgeable about its history, purpose and procedures. Cathy started as a factory worker, was elected as representative of the local, then became president of it, and, later, staff representative for the Union.

There is an emphasis on the Union being Canadian, with all the dues staying in Canada and not draining to the U.S.A. It is affiliated to the Confederation of Canadian Unions which has as one of its goals, the building of a united labour movement controlled entirely by the working people of Canada.

Cathy feels there is not the same split in Canada, as there is in the States, between Union bosses (well-fattened on Union membership dues) and workers. In C.A.I.M.A. contol by the membership is stressed, including election of the officers, not appointments.

It is to the employers' benefit to have a formalized contract, and it is to the workers' benefit to have various protections. From day-to-day Cathy treads a very thin line, diplomatically weighing concerns. She has to distinguish between grievances that do not involve a principle, and those that do. Her daily business involves meetings, grievances between workers and employers, interpretation of and negotiating contracts. She says it is like a game, but the employers have more balls in their court. For instance, they have access to, and funds for, lawyers. C.A.I.M.A. does not have the funds nor stress reliance on these so-called experts. Cathy fills in. She has to predict the traps in a contract in relation to the economic future. Right now there are many claims due to inflation.

While working in the factory last year, Cathy was one of the two women first to come under the revised Factory Act which involves removal of the weight limit that a female could lift. Women were now eligible to post onto the higher paying jobs which were formerly held only by men. Initially there were some difficulties. Management placed both women in the most strenuous jobs possible, which involved lifting heavy reels. Apparently even some of the men are obliged to lift objects too heavy for their physique. It is a sad commentary on the roles we play that when a person (male or female) needs assistance to more readily lift something, that this is not automatically given without loss of masculinity or attack on the feminist claim of equality.

Cathy finds that people in factories tend to lack not the capacity, but the confidence, for writing letters and articulating their ideas. In addition, women tend not to stand behind issues that would benefit them in the long-run.. It seems they are pressured by the daily problems of combining work and domestic responsibilities. The husbands may work in the same factory, but management would not countenance their taking time off for child-care. Since children are a part of many people's lives, and since individual child-care arrangements are always failing, the women are the ones who stay off work. This perpetuates the claim of women being unreliable and prone to abenteeism for domestic reasons. There are more male members in the C.A.I.M.A.W. than female, and management is able to evade facing the issues of daycare and maternity leave. Cathy feels society's attitude in general needs to change before it will benefit with children.

Ms. Walker has a calm, capable air. Common sense, and an awareness of the problems of the rank-and-file, both men and women, is blended equally with a special concern for the problems of women in factories with domestic responsibilities.

It would be good to see more women in positions of influence in the unions - in fact, in positions of influence everywhere. When Cathy Walker starts to meet other women at those conferences (including on the opposite side of the table), chances are that women will really start to be heard, and working conditions will finally begin to reflect the needs of all people in the labour force.

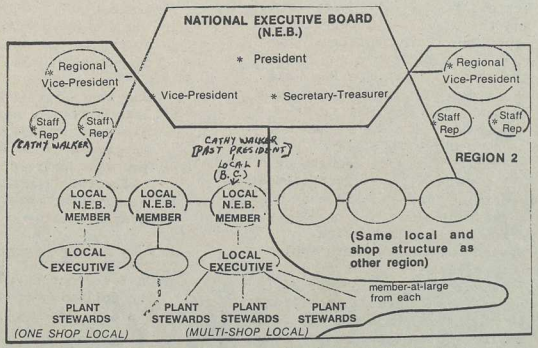
-Brenda Austin

LOCAL #1 (B.C.) EXECUTIVE: (1974)

		(Plant)
President	Cathy Walker	Phillips Cables
Vice-President	Larry Povolo	Cdn. Kenworth
Financial Secretary	John (Pop) Jacobs	Phillips Cables
Recording Secretary	Dave Ages	Phillips Cables
Warden	Dave Robb	Cdn. Kenworth
Warden	Bob Kubanek	Cdn. Kenworth
Trustee	Sam Rafferty	Cdn. Kenworth
Trustee	Tom Warren	Phillips Cables
Trustee	Tom Scott	Freightliner

Member-at-Large (one from each plant, except those already having a representative, as Trustee or Warden

Fruehauf Trailers	Les Nemeth
Mainland Foundry	Rae Heighes
Anaconda Electronics	Ken MacPhail



** Asterisks indicate positions that are full-time. Note that the National President and Vice-President, and all the Local N.E.B Members, are rank-and-file workers.*

NOTES

The above chart is simplified: the number of locals, plants, staff-representatives etc. have been reduced to make it easier to understand the basic structure. At present there are two regions, as indicated. These are: B.C. - Alberta; and Manitoba - Saskatchewan. When the union expands into other parts of Canada, other regions will be added.

This structure is according to the Constitution adopted at our last convention, and it has served us very well in the present period. As the Union grows, the structure will undoubtedly have to be modified. When this is done, it will be decided democratically, by Canadian workers at a Canadian convention.

PIONEER

Picture from HERSTORY

CHARLOTTE WHITTON

Charlotte Whitton died in Ottawa January 25th. She was 78 years old.

Ms. Whitton served as mayor of Ottawa (the first woman mayor in Canada) from 1951 - 1954 and was re-elected to the office in 1960. In 1958 she ran as a Progressive Conservative in Ottawa West but lost by a narrow margin.

She was a dedicated reformer of the Canadian welfare system and as Director of the Council on Child Welfare she gained an international reputation for her work. She also served as the Canadian delegate to the social questions section of the League of Nations.

Her biting wit and sharp tongue often left opponents squirming. She was fond of quoting Nellie McClung's observation that "whatever women do they must do twice as well as men to be considered half as good." Pause. "This is not difficult." If the times had been reversed Nellie McClung would no doubt have been fond of quoting Charlotte Whitton's statement that "The nation that fails to enlist the magnificent resources of its women is flying on one wing and bound for a crash landing."

Ms. Whitton was an outspoken and controversial public figure in a time that was not noted for women in public office, outspoken or otherwise. She will be remembered for her work on behalf of women, her capabilities (and eccentricities!) as a public official, and for her enormous energy and enthusiasm.

—J.L.

women's magazines

branching out

The November-December 1974 first anniversary issue of Branching Out, a new magazine by women for women, contains a rundown of the United Nations Seminair recently hosted by Canada, reviews of the latest women's books, women's fiction, women's art, women's poetry, women's photography. Available at $1.00 per copy at selected bookstores, or from Box 4098, Edmonton, Alberta T6E 4T1

ROOM of one's OWN

The Growing Room Collective of Vancouver is pleased to announce a new magazine by and for Canadian women: ROOM OF ONE'S OWN, a feminist journal of literature and criticism. It will consist of poetry, plays, short fiction, and criticism of literature and the arts. The first issue will be published in early April, 1975, and there will be four issues each year.

"Culture" as we know it always has been dominated by male standards and traditions. Now, however, women are experimenting with their own forms of expression, and they need access to publications if they are to share their unique perspectives with others.

ROOM OF ONE'S OWN will provide an accessible forum where women can create and explore -- and develop their own distinctive tradition in literature and the arts. Women are encouraged to submit previously unpublished manuscripts to The Growing Room Collective.

Subscriptions are $1.50 per issue or $5.00 per year. Institutional rates are available upon request. Please send subscriptions and manuscripts to: The Growing Room Collective
#9 - 2520 Prince Albert St.
Vancouver, B.C. V5T 3X1

All contributions and support will be most gratefully accepted.

NEWS

The PINE STREET CLINIC has moved to new, larger premises at 1985 West 4th Avenue, Vancouver, and is now the PINE FREE CLINIC. Free health services are provided by doctors, public health nurses, nutritionists and a psychologist.

Hours: Monday to Friday - 9:30-11:30
and - 1:30-3:30
Saturday - 10:00-12:00
Monday and Thursday evenings open 7p.m. - 9 p.m.

Public Health Nurses Anne Lidstone & Connie Sanders are available to teach about V.D., Birth Control, Sexuality and Communication. Phone 874-2331, Local 220.

NEWS

The Feminist News Service (FNS) will hold their first convention March 28 to 31st, in Winnipeg. FNS represents women's publications across Canada and was formed to provide better communication between women's groups. The B.C. representative at the convention will be Dryme Dol, Victoria Women's Centre, 552 Pandora, Victoria (385-3843) and any group or individual wishing more information should contact her.

NEWS

Widows United, a new organization recently formed to combat the economic discrimination under which many widows live. For example, pensions often are reduced or ended upon the husband's death. Elizabeth MacPherson, founder and president, would like to see the group become a national organization. Those interested in more information, or setting up groups in their areas, write: Elizabeth MacPherson, 59 Worthington Way, Kingston, Ontario, K7K 5C2.

- Reprinted from Secretariat's International Women's Year Newsletter

NEWS

Following a question in the Legislative Assembly by Rosemary Brown, MLA Vancouver-Burrard, as to why attendents in the House were always male, the Sergeant-at-Arms announced that "Conforming to the changes in attitude required of us relating to the role of women and men in our society, ...our policy will be to accept applications from persons regadrless of sex, for employment on our staff."

OMBUDSERVICE

Nancy Conrod has left the office staff to become Labour Researcher for the R.N. Ass'n of B.C. We bid her a fond farewell with a Friday afternoon staff party, and look forward to her continuing appearances at the executive meetings in her capacity as Vice President. Miriam Gropper was hired to replace Nancy and is taking her new position very seriously--carrying reams of paper and a pencil to every phone call she receives! Seriously though, both Miriam and Glinda are involved in a heavy caseload as well as continuing their work representing VSW on various committees and boards in Vancouver.

MONEY

United Community Services has granted us $1500 towards our Audio Visual Library. We should hear from Canada Council towards the end of March about the rest of the money. We are beginning to purchase our "Woman Alive" tapes and will let you know when they are ready for loan.

Speaking of money, have you considered forking any over for a t-shirt or poster? We have a good supply of t-shirts at $3 (plus tax) and posters at $1 (plus tax). Please write or call Judy Bourne at the office for more information. You might consider closing the communication gap between you and your non-feminist friends by giving them a subscription to KINESIS for IWY too--write to us today enclosing your donation.

WHAT DO YOU THINK.....

...about beginning a MEDIA MONITOR group? Could do monitoring while at home, while watching TV, listening to the radio, reading paper and magazines. Would compile information, write letters, do research. We have some info on how to get going at the office. Anyone interested.....?

WHAT DO YOU THINK.....

...about beginning a support group for office and store workers faced with sexism in their jobs? Why should women workers have to accept management memos that state-"All women in the office are responsible for making the coffee each morning"? How do you get into a position that offers you more responsibility and challenge? Many women in offices and stores are too frightened to step up and complain about their situation because of the possibility of losing their jobs, but constant complaining over coffee isn't getting them anywhere. Is anyone out there willing to start talking about this problem to other workers? Are those of you in clerical and sales work interested in learning to think more positively about your capabilities? There's no reason why a support group can't begin to meet--to learn--to share--to unite--to grow--to work towards positive change in their own attitude and that of their employer. It CAN be done, but you have to want to do it. Call Diana at the office if you want more information.

HIGH SCHOOL WOMEN

March 1st all of us are going to SFU to participate in the "Choice & Challenge for Today's Young Woman" workshop co-sponsored by VSW and SFU Counselling Service. On March 22 is the date of our next office workshop for High School Women. The exact topic has yet to be worked out but we will be having films and discussion. Call Nadine at the office for more details.

NEWSPAPER

KINESIS welcomes articles, letters, drawings, cartoons etc. from members. If you ever have any free daytime hours call Jo at the office if you'd like to share it with KINESIS. Have you seen a good movie--read a good book?---how about writing a review for us? Out of town members response WELCOME!

IS THERE SOMETHING GOING ON AT THE OFFICE YOU DON'T KNOW ABOUT?

Diana Bissell

LETTER LOBBY

Next meeting is Tues, Mar. 11 at 10:30 am in the office. Letter Lobbyists write letters to gov't on women's issues and produce the Letter Lobby page for the newspaper each month. Interested in joining us? Come to the meeting, or call/write us and we'll send you the "basic info package" that will get you started. Out of town members welcome.

VERBAL SELF-DEFENSE

"Are you one of those bra-burners?", "Hey, with a body like yours why worry about a career in law!", "Whaddya mean conditioning---no one has to enter a beauty contest if they don't want to?"

If you are like the rest of us, you often splutter and mumble an answer, or just shout and stare. At the last Orientation Meeting there were a number of people who felt very strongly that a group should begin to write a booklet of "handy answers to heavy question called VERBAL SELF-DEFENSE. Anyone who is interested in contributing their "put-down situation", and everyone who has an answer or is willing to work out some answers, please come to the first meeting at the office MONDAY, MARCH 10 at 8 PM.

CR GROUP

We now have a strong consciousness raising group meeting weekly at the office. We also have some excellent printed info on how to get a c-r group going. Write or call us if you want to receive this info (25¢ ea.) Are there enough people around you interested in beginning a c-r group? Would you like to add your name to the new list of people interested in starting one through us? Call the office.

MEMBERSHIP

Thanks to all of you who responded to your renewal notices. Our policy is to send out renewal notices for two months after your yearly membership is up, and if there's no response from you we remove your name from the mailing list. We can't afford to send out newpapers when we don't have membership donations to cover the costs.

ORIENTATION/OPEN EVENING

Orientation for March will be Thursday, March 13 at 8 pm. If you are a new member, or someone reading this paper who wants to know more about what VSW does and what you can do to help, please join us at Orientation.

Open Evening for March will be Thursday, March 27 from 8-10:30 pm. Open Evening is a drop-in night for anyone who wants to talk, read, learn, be there. Coffee & tea will be on. Bring a friend, or bring an enemy and convert them!

EDUCATION

Nadine Allen, Education Chairperson in the office has been busy (when not talking with students) with meetings of the Prov. Advisory Cttee. on Sex Discrimination in Public Education. She also says the Vancouver Elementary School Teacher's Ass'n (V.E.S.T.A.) Status of Women Brief is an excellent document, containing 18 recommendations for change. We did a "Woman Alive" show on the brief, and Nadine has written the Van. School Board urging the adoption of the recommendations. Copies of the brief are available at the V.E.S.T.A. office at B.C. Teachers Federation (7th and Burrard) and letters from parents to Van. School Board supporting the brief's stand are needed. Just a few inflammatory facts to egg you along--did you know that 41 out of 62 Van. elem. schools' play areas are segregated by sex? Did you also know that women teachers have to complete a medical form with questions such as "Have you ever had or do you now have any of the following conditions...painful periods, tense, jumpy, sick with periods?" etc. Nadine knows there are enough facts in the brief to get a strong Parent Pressure group going--she just needs the parents. Call her at 736-3746.

book

The Canadian Women's Educational Press has just published Born A Woman by Rita MacNeil. This book is a combination of art forms, combining a collection of Rita MacNeil's songs with music and guitar chords and photographs of ten women to illustrate the feeling of being Born A Woman. The Women's Press says "Born A Woman is more than a song book, more than a picture book, its a celebration of being a woman as well as a nostalgic look at what it's really like to grow up female."

Rita MacNeil has sung at many women's conferences and meetings across Canada and plans several appearances in conjunction with International Women's Year.

Born A Woman cost $4.75 and is published by Canadian Women's Educational Press, 280 Bloor St. W., Suite 305, Toronto, Ontario.

tv

During March and April "WOMAN ALIVE" will be featuring a series of programs on women musicians in Vancouver. E Each program is dedicated to one musician with interview situations in the home, after performances and during rehersals.
March 12 - Elizabeth Wright, harpsichordist of Duo Geminiani.
March 26 - Ingrid Suderman, soprano.

Channel 10 - Vancouver, Wed. 10:30
- North Shore, Thurs. 8:30

art

The B.C. Federation of Women will sponsor a public sale and auction of women's art the evening of March 4 at Vancouver Ms. 2089 West 4th Ave. Vancouver. Profits will help to fund B.C. Federation of Women activities.

FILM

SCENES FROM A MARRIAGE

Ingmar Bergman is a feminist! He may not say that himself but he can say, without a trace of conceit, that he is a genius. His powers of perception are uncanny and devastating. His characters are not created. Rather, they exist in our everyday world. Bergman zeros in, focuses and leaves them totally exposed.

In Scenes From a Marriage, Bergman demonstrates the results of the kind of conditioning that is one of the worst sore points against which the women's movement has been fighting and one that is hardest to change. It is the conditioning that has set roles with their adherent duties, obligations, and built-in guilt should that role be violated or altered in any way. Once this role is threatened, that person is left vulnerable and lost.

The couple is Marianne and Johan. The movie begins with Marianne and Johan being interviewed as the prime example of the ideal marriage. They are an intelligent attractive couple from respectable social backgrounds. They have two children, two cars, a home in the city, a cottage in the country, and both have their own successful careers. Yet even with this idyllic set-up, their marriage fails.

From here, Bergman goes into exploring the reasons that led up to the break-up. Johan has always been "the man". He has attained a good position; married a woman who was not only his peer intellectually but also beautiful and submissive; fulfilled all his family obligations; and was miserable without knowing why. He has had an affair with a woman half his age for years before he finally admitted it to his wife. He hated himself, his wife and his mistress yet he couldn't reconcile himself to the situation and couldn't make a firm decision. He found himself caught between a lifestyle with a predetermined set of morals, i.e., be faithful to wife, home and duties, and another lifestyle that was considered immoral but desirable to him.

Marianne was brought up being the dutiful daughter and later the dutiful wife. She became the lawyer her father wanted her to be and the kind of wife and mother that her mother wanted her to be. Whenever she raised any questions, she would allow herself to be subdued without getting any answers. She believed that she alone was responsible for the success or failure of her marriage. When her marriage was failing, she took the blame on herself. The failure was a personal blow against everything she believed she ought to be. She begged for a second chance. She opts for the same route that so many women take. She goes into psychotherapy; tries unsucessfully to have an affair; and finally, after seeing that none of this is helping her, she asks Johan for a divorce. It isn't until then that she begins to be her own woman and forces Johan to be his own man.

The entire movie elaborates on the progression of events that two people had to go through to become two whole individuals. They had to experience an empty marriage, a brutal divorce and a slow recovery before they were able to grow as two separate human beings. Only after they separated were they able to develop the kind of warm loving relationship that meither of them felt while they were married. Perhaps it was worth it to bring them to that level of awareness and understanding. That doesn't say a lot for marriage. It is a very rude awakening -- an awakening that might have saved them a lot of grief.

- - - - - - - -

While discussing his movie, Bergman said, "There's something in the institution of marriage that curdles love".

Monica Mui

Poem

SURVIVAL IN SPLIT-LEVEL LAND

Checkmated lonliness is deflected
in our gaze across the swing set
as we swing over the years
filled with pottery, art
and other Adult Survivor kits
in split-level land.

We fill up green grass hours
with rain-stored thoughts.
Neighbours stir Instant Friendship
to dispell the tyranny
of children under rainy roofs.

We create new steps
for the minute hand's dance
across the kitchen clock.

-Kathy Tyler

IT'S SPRING!

Photo of Judith Jamison by Bill King for MS.

But let me tell you how all this happened. In the interest of culture, a former executive member of VSW (I won't embarrass her by mentioning her name) and I, along with two unnamed gentlemen, stumbled into this sci-fi extravaganza on a chilly winter evening, purely interested in discovering whether the feminist view had made it into an X-rated movie. In the few moments when I wasn't howling with delight or staring in amazement at the superb special effects (and I don't mean the large areas of skin that the makeup artist had to cover) I was delighted to discover that there were some men around that are willing to jest about what has been the "accepted" role of the male in this society (witness Doctor Wang of the planet Porno). And, of course along with that, the compromising standard that women must meet in such a society. The leading lady was given lines that most people wouldn't throw at a dog.

But to go back to the beginning, Flesh Gordon is obviously a take off on the old Flash Gordon, full of nearly recognizable characters from the comic strip in the likes of Dale Ardor, Professor Jerk-Off, etc. The plot begins when a sex ray touches the earth bringing about uncontrolled sexual frenzy. Flesh Gordon is brought into the act to divert the ray and save civilization. He, along with Ardor and Jerk-Off, attempt to discover the source of power and divert it, which brings them to the planet Porno and into the clutches of notorious Doctor Wang. And now the fun begins in earnest in the orgy-bound castle of Doctor Wang. What with the plots and sub-plots of sexual politics (to borrow a term from Kate Millett) we meet the attempts of various frustrated groups to take over the control of Porno. On the one hand there are the Amazons, a female lesbian group (this was the only part of the movie that was a little too heavy, which made me believe that the views were those of a man who was unable to properly judge the comic timing of this portion) striving to gain their rights, and of course the deposed heir of Prince Perfect and his Gay Caballeros in appropriately green woodsey attire. But then I don't want to ruin the plot for those of you wanting to be entertained. And, if you're a true sci-fi nut interested in monsters, there are organic, humanoid and metal ones to keep you in suspense, not to mention wonder, in how the effects were achieved.

Another aspect of Gordon that is such a relief in these days of people making others offers that cannot be refused, is the total harmlessness of the entire escapade. The effect is not one of violence or bloodshed. There are fights and there are definite winners and losers but one does not see people with bullet holes or smashed up faces. We all know who the victors are but no one seems to get hurt. For all the questionable ratings that this movie may get from critics, I feel it is much less harmful than a lot of the violent stuff being peddled as spectacle these days.

So take your choice when you are out for a night on the town - a head flick perhaps, a spectacle, or an evening of pure entertainment with Flesh Gordon, guaranteed to send you home laughing if you are willing to recognize the sexual hang-ups that you and your society have. If not, perhaps you are better off suffering with Paul Newman watching a building burn down.

- Diane Ryals

FILM

FLESH GORDON

You may begin by filing this under "What to do on a dreary winter evening." Or perhaps under "What is the best entertainment for your dollar."

Now that you have the questions, in the manner of Steve Allen, let me give you the answer Flesh Gordon. Yes, folks, a semi porno comedy has hit the screen and, amazingly enough, it is a worthwhile piece of entertainment.

festivals

EVE-OLUTION

March 13 - 24 at Brackendale Art Gallery-Theatre-Restaurant 6 miles past Squamish on Whistler Mt. Highway. Open Fri., Sat., & Sun. noon - 10 p.m.

Brackendale Gallery in co-operation with Women's Studies Program, Cap College is presenting a spring festival of the arts for everyone, by and about women. It will include paintings, sculpture, batik, and crafts, etc. Also the following programs by women in the performing arts. (Beginning at 8 p.m. Admission $2.)
March 14 - Ardelle Lister, from "Reel Feelings" - mixed-media demonstration of role women have played as artists and objects of art.
March 15 - Wearables as Art Party - admission free.
March 16 - An Evening of Classical Music - musicians from Cap College, music by women composers and role of women in opera.
March 21 - Women Writers - Gladys Hindmarch will read from Growing Within . Also scenes from a Taste of Honey will be presented.
March 22 - Shari Ulrich and Friends in Concert - an evening of wine, women and music.
March 23 - Evelyn Roth's Moving Sculpture Dance Co.

CONGRESS OF CANADIAN WOMEN

The Congress of Canadian Women , B.C. Chapter, are sponsoring an International Women's Day, Sunday, March 9 at the Queen Elizabeth Playhouse Theatre. The program will include two speakers, Doctor Margaret E. Fulton Dean of Women, UBC, and Kathleen Ruff, Director of the Human Rights Commission. There will also be a cultural program of music and dancers and many different ethnic groups will be wearing their national dress and participating in an International Bake Sale in the lobby. The program will cost $2 with tea and lunch and begins at 11:30. The program will be open to everyone and invitations are being circulated to a wide variety of women's groups.

WOMEN'S FESTIVAL

The Women's Bookstore will hold a International Women's Day Festival Saturday, March 8 at The New School, 3070 Commercial St., Vancouver, from 10 a.m. to 5 p.m.
There will be films by ISIS, Ariel Theatre, workshops, entertainment, and workshops. Day care and refreshments will be available.
Admission is by donation and proceeds will go to the B.C. Federation of Women.
For more information phone The Women's Bookstore 684-0523.

weekend

The B.C. Federation of Women will hold a "Victoria Action" weekend on April 18, 19 and 20 in Victoria. The weekend will include a discussion of BCFW policy, a women's cultural fair and a march from Centennial Square to the steps of the Parliament Buildings where the BCFW recommendations for women's rights legislation will be presented to MLA's who have been invited to attend the demonstration.
The cultural fair will be held Sunday April 20, at Esquimault Recreation Centre from 11 am to 4 pm . Space for booths and displays must be reserved by March 7. Contact Gillian Smith, #3- 50 Government St., Victoria (384-1909)

The convention is open to all B.C. women and pre-registration is urged. The cost of $5 covers two lunches and day care. Contact Mary Barretto, 2210 West 12 Ave, Van. (736-6621)

For additional information contact:
Billeting - Harice Parkinson, #103-Resthaven Drive, Sidney (656-4381)
Travel advances for those in need - Pat Buckley, 1353 West 64 Ave, Van. (266-0981)
Women in rural areas - Leslie Dixon, 1972 Alderlynn Drive, North Van. (980-1855)

-excerpted from WCWN, Karen Richardson

Ms. Controversy

While researching my family tree recently, I was amazed to find reference to my great great grandmother as "M.S." Scott, on a marriage certificate dated 1866! The entry was headed "Maiden Surname." Click! I, like many others, thought the title was a new word in feminist vocabulary.

Misinterpretations spring up quickly. For example, I was surprised to hear a man say he thought "Ms." meant a divorcee! Chauvinists think the term is a banner of man-haters. Some think it refers to a spinster hiding her singleness.

Others ridicule this prefix because it reminds them of "m"ultiple "s"clerosis. Many officials refuse to address women this way although it is the most appropriate title when a woman's marital status is unknown to them. The list of those projecting their own prejudices onto "Ms." is endless.

No one seems to bother verifying their assumptions. I say, go back to history (herstory) women. It's all there. Take it back with you. Let's get it straight.

Miss is a young girl or unmarried woman. There is a difference. Mrs. is short form for Mistress. Did you know that? Mr. is the abbreviation of Mister, marital status unrevealed and irrelevant.

One hundred years ago, M.S. meant maiden surname. Colloquially, "Ms." is used as a non-discriminatory title which does not reveal marital status. To that extent it is the female equivalent of the male form Mr.

Just because a woman uses this nomer, doesn't mean she is a freak. It can be used by any woman, married, single, lesbian, feminist, right wing, liberal or otherwise.

- Karen Richardson
WCWN

information

THE WOMEN'S ACTION ALLIANCE

The Women's Action Alliance is an American group formed to provide useful tools and resources to women who are working to change their lives. They have developed 'information packets' which provide a basic overview of a certain issue, referrals to available resources, and project suggestions. Packets currently available are:

How To Organize A Multi-Service Women's Center - individuals $1.50 institutions $3.
In addition to detailing the administrative process of establishing a center, this packet makes suggestions for relevant programs and gives examples of successful operations.

An Introduction To The Women's Movement - individuals $2 institutions $4.
This packet provides basic information on the movement itself, including a suggested reading list, consciousness -raising guidelines (with suggested additional topics for young women and black women), a basic directory of national groups and organizations, and a short history of the movement. (The reading list, directory, and C-R guidelines can be ordered separately for 75¢ each.)

How To Organize A Child Care Center
individuals $1 institutions $3
A step-by-step description of the actual process of opening a center with lists of recommended organizations and resource materials.

How To Make The Media Work For You
individuals $1.50 institutions $3.
Includes specific information on how to organize a press conference and write press releases, and other public relations suggestions.

The Women's Action Alliance states that the individual prices listed do not cover actual costs but have been set low in order that the packets will be available for everyone. If possible they would appreciate receiving more - the institution price is closer to the actual cost.

Order from: Women's Action Alliance
Department P
370 Lexington Ave.
New York, New York 10017

studies

law

The Law Relating to Working Women, a booklet prepared by the federal Women's Bureau can be an excellent discussion starter for meetings and workshops. Write for a free copy: Women's Bureau, Canada Dept. of Labour, 340 Laurier Ave. West, Ottawa, Ontario K1A 0J2
- reprinted from Secretariat's International Women's Year Newsletter

CNR

Canadian National Railways has a study underway on the status of women within the company. It's aimed at opening up better career opportunities for women. CN now has women working in some "traditionally male" jobs, such as marshalling yards. However, in its middle managerial ranks, a 1974 poll showed that only 2.2 per cent were female.

-reprinted Secretariat's International Women's Year Newsletter

CBC

The CBC set up a 6-member task force on the status of women last June. Headed by Kay MacIver, they presented their recommendations to senior management in October. The written report will be available early in 1975. At present, 25 per cent of CBC employees are women; 7.5 per cent of the management is female. One of the task force's recommendations -- for an office of equal opportunities for women -- has already been accepted.

-reprinted from Secretariat's International Women's Year Newsletter

media action

Clip and Send

Sears

DISCOVERY

REGISTER NOW!

Creative classes in Self-Improvement for girls 9 to 17!

DISCOVER the way to get good things going!

FOR GIRLS 9 to 12

FIRST DISCOVERY

beginnings of good grooming and manners

- Includes 5 great fun-filled sessions. Come on join in!
- Learn the basics of health and exercise, skin care and grooming, hair care, fashion, friendship and manners.
- Plus you'll receive your very own First Discovery clipboard!

FOR GIRLS 13 to 17

DISCOVERY

basics of fashion and beauty

- Come and join in the fun . . . you'll learn by doing.
- The latest make-up, skin care and hair care tips.
- Fashion looks that express you best.
- Exercise streamliners.
- Fashion know-hows to enable you to put your best foot forward on the runway.
- Art of communication: your voice!

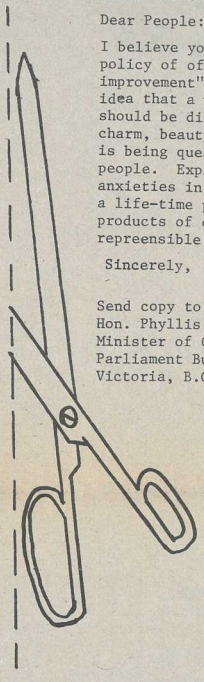
The Vancouver Sun

Sat., Feb. 1, 1975

Enroll at the Sears store nearest you: 4750 Kingsway, Burnaby 433-3211; Richmond Square, Richmond 278-5542; Surrey Place, Surrey 588-0811; Hillside Centre, Victoria 595-9111

Classes are limited . . . enroll now!

Simpsons-Sears Ltd.



REMEMBER - letters carry MUCH more impact if they are personally hand-written or typed and not just a form letter clipped from the paper.

Simpsons-Sears Ltd.
4750 Kingsway
Burnaby, B.C.

Re: Self Improvement Classes for Girls 9-17.

Dear People:

I believe you should review your policy of offering classes in "self-improvement" for young girls. The idea that a woman's sole aim in life should be directed at achieving charm, beauty and ultimately a man is being questioned by more and more people. Exploiting young girls' anxieties in order to start them on a life-time pattern of consuming products of questionable value is repreensible.

Sincerely,

Send copy to:
Hon. Phyllis Young
Minister of Consumer Affairs
Parliament Buildings
Victoria, B.C.

the glamour game

Insecurity is a theme delicately played upon by the fashion industry; it is not, as some would believe, created by the industry only. As long as woman remains society's embodiment of human beauty and sexuality, as long as the onus is on her, and not the male, to be stylish and alluring, and as long as she remains frustrated by not achieving creatively in other ways, woman will be insecure in regard to her physical appearance.

Heather Petrie, former model:

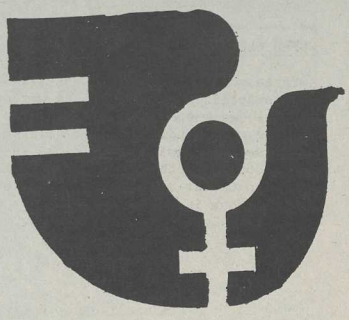
"Women also work hard at not just looking good, but looking better than "her". And the saddest point about this is that it is reinforced by everything from year one - the little girl on the street with her mother is complimented by some dear old lady who says, "Isn't she pretty." That's how it starts and from then on it gets worse. She becomes fourteen and gangly, with nothing there and too much here and she's reading glamour magazines. It's just a vicious game. The whole scene in fashion magazines is deliberly casual - sea fronts with rocks and surf and the inevitable handsome man....It really makes me angry because there are teenagers who believe in this. But that is also an extension of how the mother would wish to see her daughter. The whole fashion thing is extremely exploitative for women. It keeps them consuming instead of producing, by attacking their insecurity. The fashion industry makes you feel that there is something wrong with you all the time and they use this to get to your head."

"There was a time when I had to put my eyelashes on to go to the laundromat. I really began to lose myself behind that whole veneer of make-up. It was definitely destructive. Especially if one's personality is unformed, because then it takes that much longer to define who you are. You have all that getting in the way."

"I honestly believe we must reach the point where our confidence has nothing to do with the way we look. Women who tend to feel better when they are dressed up, as opposed to just being comfortable, are insecure."

Reprinted from THE LACE GHETTO,
Maxine Nunes and Deanna White.

international women's year



un

UN GOALS FOR IWY

On November 7, 1967 the United Nations General Assembly unanimously adopted the Declaration of Elimination Against Women. An exhortation rather than a binding commitment to make legislative changes, the declaration nevertheless has guided those who want to implement the principle of equality for women. The UN's go goals for International Women's Year, partially outlined below, reiterate the spirit of the 1967 declaration:

EQUALITY

1. To achieve full equality before the law in all fields where it does not yet exist.
2. To meet the health needs of girl s and women equally with those of boys and men.
3. To extend health services for protection of maternity, mother and child.
4. To promote equality of economic rights.
5. To promote equality of rights and responsibilities in the family.
6. To ensure women participate fully as equal partners in policy formulation and in decision-making at all levels of government.

DEVELOPMENT

1. To improve women's awareness of problems of women in underdeveloped countries.
2. To improve living and working conditions of women throughout the world.
3. To improve conditions of rural women through training in modern agricultural methods, vocational training, use of labour-saving devices in the home and through modern child-rearing methods.
4. To eliminate illiteracy and ensure equality of educational opportunity.
5. To encourage women to train for and enter non-traditional occupations.
6. To provide proper counselling for this and help them find employment.
7. To provide social services for women.
8. To improve situation of women in prisons and places of detention.
9. To combat exploitation of women and girls in illicit trafficking.

PEACE

1. To promote peace efforts of women's groups to encourage detente in the world.
2. To encourage participation of women in safeguarding peace to enhance their status.
3. To facilitate free flow of information on contribution of women in peacemaking.
4. To recognize value of untapped resources of women contributing to national, cultural development and spiritual values through their work.

For further information or to receive the UN Bulletin, which reports UN activities in B.C. contact:

UNITED NATIONS ASSOCIATION OF CANADA
2524 Cypress St.
Vancouver, B.C.
Lydia Sayle, Executive Director

- reprinted from WCWN

plans changed

IWY PLANS CHANGED!

They listened! All across the country women have been complaining that the conferences planned by the federal government for International Women's Year were a waste of time and money. And now Health Minister Marc LaLonde, minister responsible for legislation on the status of women, has announced that the government is abandoning plans to hold four regional conferences on women's rights.

The government still plans to hold a national conference on women in the fall. And there will still be $1 million divided among women's organizations, native citizens, multiculturalism and language minority groups.

The government promotion plans will be re-organized around more flexible programs appropriate to the needs of each province. The $500,000 which had been set aside for the conferences will be used to establish mobile information units which will travel throughout B.C., Alberta, Manitoba, Newfoundland and the Yukon and advise at meetings, distribute information on women's rights and present films and slides. Other provinces will get federal financial help for small conferences or 'roving information officers'.

Ms. club

Vancouver Ms., located at 2089 West 4 Ave, Vancouver, is open five nights a week - Wednesday through Sunday - from 8 p.m. to 2 a.m., and provides a place where women of many different interests can meet and relax and talk. The March program of events has just been announced:

Wednesday - films and discussion, this month focusing on rape and culminating March 26 in a self-defense workshop conducted by Marsha Enomoto.

Thursday - 'jam nights' - bring your own musical instruments - and pool.

Friday and Saturday - boogie nights.

Sunday - poetry readings, beginning at 9 p.m.

On March 8 there will be a International Women's Day Party beginning at 8 p.m. Admission will be $1, proceeds going to the B.C. Federation of Women.

A drama workshop will be starting in April. If you are interested (no experience necessary) phone Jane Buss 681-9945.

For more information about events at Vancouver Ms. phone 738-5821.

news

Le Devoir, a Montreal French-languag newspaper, is now devoting a weekly column to IWY. Each Monday, columnist Renee Rowan runs down the latest news and activities. If your local paper is doing the same, let us know. (If it isn't - ask WHY NOT?)

- reprinted from Secretariat's International Women's Year Newsletter.

THE BERGER COMMISSION ON FAMILY AND CHILDREN'S LAW has begun releasing their recommendations to the government. Keep your eye on the newspapers for coverage of their findings, call the Berger Commission Office at 687-9894 for copies of the reports, and continue writing letters supporting the community of property proposals as outlined in the December Kinesis.

No word has been received yet on the fate of the mass screening proposal for breast cancer. Apparently over 2,000 letters have been sent so far. If you haven't told the government how much you support the mass screening proposal, dig out your Dec. and Feb. Kinesis, read the articles on breast cancer, and write today.

cap college

Discover Yourself
8 sessions beginning Wed. March 5, 9:30 tO 11:30 a.m. at North Lonsdale United Church. Fee $10.
This course will concentrate on an exploration of life goals, expectations and self-image. It will utilize communication skills, small group interaction, discussion, and confidence building techniques.
Maximum enrollment:18.

LECTURE SERIES

A lecture series exploring the contemporary experience of women. Lectures will be Wednesday evenings at 7:30 pm at Argyle Secondary School in North Vancouver, Room 411-413. Fee is $6 for the series or 50¢ a lecture.

March 5 Freud Exposed.
Ann Thomson will discuss the attitudes of Freud towards women, pointing out the sexism inherent in Freudian thought and analysis.

March 12 There will be no lecture this week as Margaret Atwood will be doing a poetry reading in the Cafe Theatre of Capilano College at 8 p.m.

WOMEN'S PROGRAMS

March 19 Women and Art.
Ardele Lister will present a historical picture of women and art, revealing the role women have played both as artists and objects of art.

March 28 The Present Renaissance of Women in Poetry and Literature.
Helene Rosenthal will discuss the contribution made and the particular viewpoint offered by women in contemporary literature. (Please note: due to Easter Break this lecture will not be held at Argyle: place to be announced later.)

For more information contact Women's Programs, Capilano College, 2055 Purcell Way, North Vancouver, B.C.

poco high

PORT COQUITLAM SECONDARY COMMUNITY PROJECTS

WOMAN AND HER HEALTH

A three point examination of health topics specifically related to women, Uterine and breast cancer; menopause; and the woman and her doctor will be discussed. Program participants include doctors, public health, and the Canadian Cancer Society. Pre- register by phone in the evening after Feb. 16: 941-5461.
Weds. March 5, 7:30-9:30 p.m.

ywca

The Women's Information Centre of the YWCA is offering a relaxing weekend for women on Saltspring Island, Victoria Day Weekend. For further information call Kathy Sopko, 683-2531, Local 230 or 238.

ubc

CONTINUING EDUCATION U.B.C. DAYTIME PROGRAMS

Limited space makes it impossible to give details of all the courses offered. Following is a brief list of some of the courses. For more information phone UBC Centre for Continuing Education 228-2181.

POWER, POLITICS, AND PEOPLE: VISIONS OF THE BODY POLITIC - a special program for International Women's Year presented by the Vancouver University Women's Club 3/8.

FEMININITY/MASCULINITY: HOW DO WE CALL OFF THE GAME?
Betty Roszak, John Allan Phd. Faculty of Education,UBC, Carol Gordon, Free lance writer and photographer, Marvin Lazerson, Phd. Faculty of Education UBC.
$15. $12 students.

A CHILD'S WORLD: A WORKSHOP ON WRITING CHILDREN'S LITERATURE
Sam Roddan, author, Pina Granirer, illustrator, J.J. Douglas, publisher
Coordinator: Marion Ralston, Faculty of Ed, UBC
$15.

FEMININE PERSPECTIVES I&II: PHOTOGRAPHY WORKSHOPS FOR WOMEN
Carol Gordon, Free lance journalsit and photographer. $20 & $25.

DEVELOPING POTENTIAL FOR GROWTH AND CHANGE
Dr. Clare Buckland and Joan Hendry
$25. Class limited

DEVELOPING CREATIVITY IN THE YOUNG CHILD - continued
Harriet Miller, artist and teacher and guests
$16.

SPEECH WORKSHOP
Dr. Jane Hastings, Maureen Elston, Sharon Romero
$25. Class limited.

ENCOUNTERING YOURSELF
Dr. Clare Buckland, Jacie Boyes, Joyce Frazee
$35. Class limited.

WOMEN AND WORK: PROBLEMS AND PERSPECTIVES
JoAn Lynch and Sonja De Martino
$30. Class limited.

A GOOD WOMAN IS HARD TO FIND! - A SPECIAL WEEKEND WORKSHOP
Keynote Speaker:Dr. Janet Smith - The Myths and Realities of Business How They Do and Do Not Apply to Women
Workshop Staff: Trudy Buckler, Management Consultant; Eileen Hendry, Counselling Psychologist, Coordinator Special Projects, Women's Resources Centre
Mar.15,9:30a.m.-4:30p.m., Mar.16, 10a.m.-2p.m. Conference Room, Centre for Continuing Education
$35. Class limited.
A two day workshop for women who want to advance in their careers. This workshop is aimed at developing the personal and professional skills and attributes necessary to succeed in management in the 70's.

THE WOMEN'S RESOURCES CENTRE FREE PROGRAMS

The Women's Resources Centre, located on the third floor of the Vancouver Public Library, 750 Burrard St., is an outgrowth of the UBC Centre for Continuing Education Daytime Programs.

The Women's Resources Centre provides a number of free programs and services in the Vancouver Public Library. A complete list of free programs will be available each month at the Drop-In Centre.
Beginning in March:
CAREER PROFILES: NOON-HOUR TALKS
in co-operation with Vancouver Public Library.
8 Thursdays, Mar.6-Apr.24, 12:10-1:00 p.m. Vancouver Resources Centre, Vancouver Public Library, 750 Burrard
For women who want some idea about what kinds of career areas are available and how one goes about getting into them. Talks will include:Health professions; Travel Industry; Media-TV, Journalism; Hospitality Industry, Interior Design; Commercial Art; Politics.

SPECIAL FREE PROGRAM
Wed. March 12, Vancouver Public Library Auditorium, 12:10-1:00 p.m.
Archbishop Ted Scott will speak on "Liberation of Women: A Revolution of the Spirit?

SFU & VSW

The Counselling Service and Women's Programs, Continuing Studies at Simon Fraser University and the Vancouver Status of Women are sponsoring a Career Day for Women in an effort to present information on the status of women in the professions; to offer opportunities to meet women in various careers in the Lower Mainland; to encourage women to examine new possiblities in pursuing a vocational interest.

CHOICE & CHALLENGE FOR TODAY'S WOMAN

PROGRAM

In the Chair: Dr. Beatrice Lipinski
Director, Counselling Service, SFU

Morning

9:30 - Registration
10:00 - OPPORTUNITIES FOR WOMEN - Shelagh Day, Human Rights Commission.
10:30 - SEX-ROLE SOCIALIZATION - Elinor Ames, Phd, Psychology, Dept., SFU.
11:00 - KEYNOTE ADDRESS - Dr. Pauline Jewett, President Simon Fraser University

NO FEE

Afternoon

12:00 - Lunch and sharing.
1:00 - CAREER EXPOSITION - meet with representatives from various professions and areas of work including Law, Medicine, News Media, Dentistry, Forestry, Law Enforcement, Management, Higher Education, Administration, and others. Guests will include Constable Joan Rosenberry, Van. Police, Nini Baird, Cultural Animateur, Shelley Rivkin, Consumer Advocate, Trudy Buckler, Management Consultant, Vivian Hotz, Architect, Selma Wasserman, Higher Education, Lolita Wilson, Administration, Melissa Eller, Forestry, and others.
2:00 - FILM - "Modern Women: The Uneasy Life" (60 min.), followed by a panel discussion.
3:45 - CONCLUSION

PRE-REGISTRATION IS ADVISED

MEN WELCOME

Date: Saturday, March 1, 1975 - 9:30 - 4:00 pm
Place: East Concourse Cafeteria, Simon Fraser University
Parking: Closest Parking Lot "B"

people's law school

Learn about your laws through the Vancouver People's Law School series of free legal education classes - all classes and materials free!

To pre-register call: 681-7532

Course: LANDLORD AND TENANT
Date: March 3,4,5
Place: Kitsilano Sec. School 2550 W. 10th Ave., auditorium
Time: 8 - 10 p.m.
Instructor: Andrew Croll
Outline: Discussion of the new Landlord and Tenant Act and recent amendments; function of the Rentalsman's office, rights to privacy, eviction reasons, deposits, etc.

Course: MATRIMONY AND DIVORCE
Date: March 11,12,13
Place: John Oliver Sec. School, Cafeteria
Time: 7:30 - 9:30 p.m.
Instructor: Diana Davidson
Outline: Legal implications of en entering a marriage contract, change of status and rights, rights and responsibilities of each spouse involved in a divorce action with regards to maintenance, custody and property.

Course: CONSUMER PROTECTION
Date: March 17,18,19
Place: King George Sec. School, Room 210/211
Time: 7:30 - 9:30 p.m.
Instructor: David Mossop
Outline: New Trade Practices Act; various legislation relating to the consumer; what a contract is, rights and obligations of a consumer in a contract; warrantees, guarantees, credit buying and recourse on defective goods.

Course: WOMEN AND THE LAW
Date: March 24,25,26
Place: 312 Main Street, Courtroom #2
Time: 7:30 - 9:30 p.m.
Instructor: Penny Bain
Outline: This course will deal with the whole body of law which deals specifically with women, federal and provincial.

nfb

The National Film Board (NFB) has a series of eight 16mm. colour films available. Called the "Working Mothers Series", they portray in short (ten to twenty minutes) studies the range of working women's experience. The NFB also has other films dealing with the concerns of women, which will all be listed in a catalogue of of all NFB films of interest to women, now being prepared.

In French, a four-film series, "En tant que femmes", is also available.

Films are available free on loan through its 29 regional offices, which are listed in the white pages of the telephone book under "N" or under Government of Canada listings. NFB does not suppy projection or screening equipment, but check your local public library, as many have film equipment rentals.

- reprinted from the Secretariat's International Women's Year Newsletter

"I'm afraid by the time I grow up it will be too late to be the first woman anything."
The New Yorker

WHAT'S GOING ON?

north shore

NORTH SHORE NEWS

Come to PUB NIGHT - held at North Shore Neighbourhood House, 225 East 2nd, North Vancouver, every second Tuesday.
Following are the events planned by the North Shore Women's Centre to be held in conjunction with PUB NIGHT.

Feb.25 - Members of the Berger Royal Commission will speak about the Comm-of Property proposal. For information phone: Diana Sonderhoff 926-2755 or Janet Blue 985-6875

March 11- Business Meeting.
Film: The History of Women's Rights.
Phone: Andrea Kiss 922-4507

March 25- Daycare on the North Shore
Phone: Pat Tinham 929-4265 or Andrea Davis 980-8236

THE PUB opens at 7:30 p.m.

mission

MISSION WOMEN'S RESOURCE CENTRE

The Mission Women's Resource Centre is somewhat operational. We are planning a Drop-In Centre Tuesdays and Wednesdays at the Mission Memorial Centre - 5th and James, Mission, and a Tuesday evening programme of speakers, same place.
On Feb.28-March 1 we are sonsoring a C.R. Women's Weekend with group leaders from Arica in Vancouver. Arica theory and practice are directly relevant to the concern of today's women to become free of social conditioning while remaining deeply alive and loving. This weekend workshop, open only to women, offers practical tools for developing a healthy body and relieving internal contradictions and promoting positive emotions and spontaneous open relations.

Registration fee is on a sliding sc scale. For further information contact Myrna Kendall, 826-9286 or Qwen Tharierre, 826-3634.

yukon

Attention residents of the Yukon: Your territorial representative for IWY has changed recently. The new rep is: Jan Speirs
P.O. Box 2703
Yukon Territorial Government
Whitehorse, Yukon

kelowna

Kelowna has a Women's Center! A LIP grant has enabled them to employ six and one-half persons . The Center has established itself in a central location in downtown Kelowna and will serve as a meeting place where women can exchange and share ideas, explore alternatives to expand their present life styles, discuss their mutual problems and seek solutions, in a friendly and supportive atmosphere. The Center also plans a referral se-- vice and many exciting programs and workshops.
If you live in the Kelowna area contact Kelowna Women's Center at:
375 Bernard Ave., Room 8, Kelowna.
Telephone: 763-8223.

delta

The Delta Status of Women is pleased with the success of their new guest speaker program and warmly welcome all interested to attend and participate in shaping the future of this newly formed group. Meetings are held every second Wednesday at the Tsawwassen Library at 7:30 p.m.

The Delta Status of Women is also holding a "Festival of Arts" on Feb. 28, at St. David's Anglican Church Hall. 1115- 51A St. in Delta. The day-long festival, from 10 a.m. - 3 p.m. and 8 p.m.-10:30 p.m., will include films, slides, women's art exhibits, information booths and informal discussions. Film topics will focus on women's rights, cancer, stereotyping, employment, sexuality, pioneer women, family,and more. Films and slides have been chosen from the Women and Film catalogue put out by ISIS, the B.C. Chapter of Women and Film which has been touring B.C.
Free daycare will be available.
Parents are asked to bring a lunch for themselves and their children; refreshments will be provided.
For further information phone:
946-9926 or 946-2427.

newfoundland

HUMAN RIGHTS CODE FOR NEWFOUNDLAND

Just before shutting the House down for the holidays the Human Rights Code as amended was voted into law. It has finally come to pass! Newfoundland Status of Women Council, back in 1972 under the guidance of Cathy Clark, worked up a brief which called for amendments in keeping with Status of Women thinking.

-Reprinted from NEWSLETTER, Newfoundland Status of Women Council, Women's Centre, Rawlin's Cross, Jan.1975.

terrace

TWO, the Terrace Women's Organization have succeeded in having the Municipal Council and Mayor of Terrace proclaim 1975 International Women's Year in Terrace.
Remember the conference on Women in Politics in Terrace March 1st. See Febraury Kinesis for details.

vernon

A Vernon Status of Women group has formed and is applying to the Sec. of State for funding through an International Women's Year grant to enable them to establish a Vernon Women's Centre.
There will be a Capsule College Lecture at the College, March 20, 9:30 to 11:30 , entitled 'Is There a Point to the Women's Liberation Movement?' Free babysitting.
For more information on the Vernon Status of Women contact: Enise Simmons 545-6247 or Jill Nielsen 545-5273.

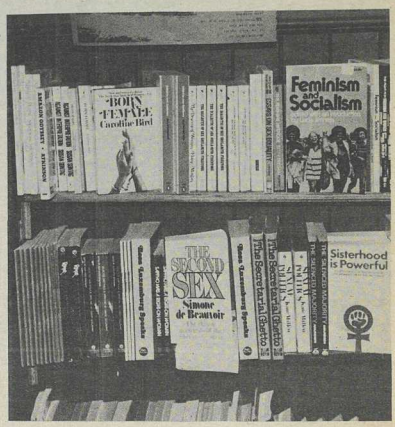
surrey

Surrey Inter-Section Society, a non-profit organization providing consumer and debt counselling services, has received a $3,600 grant from the Dept. of Consumer Services. The announcement was made jointly by Phyllis Young, Minister of Consumer Services, and Provincial Secretary Ernie Hall, MLA for Surrey. An important part o-Surrey Inter-Section's new service will be to give special attention to low income and single-parent families.

Surrey Inter-Section also publishes a newsletter for the community they serve, including Surrey, White Rock and Delta.

sisterhood is powerful

the women's bookstore



B. Patrick

"Non-funded, non-profit. Begun in July 1973 and run collectively ever since by many hard working women volunteering their time, energy, minds." So reads the sign on the door of the Women's Bookstore, 804 Richards Street.

In a word, the shop is devoted to books "by, for and about" women, especially books that most other shops wouldn't seek out. The selection is quite overwhelming, ranging from health care to politics, from art books and novels to children's stories. As you walk in, some of the titles stand out as familiar watchwords of the whole feminist movement. But the amount of new material they receive each week is ever-growing.

Books are screened carefully before they are accepted -- they must be serious about women's problems and sympathetic to women's causes. The occasional reject (objected to by a staff member or another reader) ends up in the "turkey box". Those, for 20% off, "you read at your own risk." Children's books are the most carefully examined -- even a few that were on the Kinesis list are not sold in the Women's Bookstore. The staff feels that this is important because, after all, the princess-prince charming fairy tales are where we got stuck.

There are many pamphlets and magazines as well, reflecting various literary, political and special interest groups. For example: Branching Out, The Feminist Art Journal, Amazon Quarterly, Country Woman, Paid My Dues (women in music).

B. Patrick

Any profits go into new stock or to women's groups. The store also refers callers with questions to the different women's groups in the city, acting as an information line. On Monday nights, it functions as a meeting place for the Lesbian Drop-In. Men are welcome in the store, but the space at the back with comfy chairs and tea is reserved for women and children.

The Women's Bookstore is working on a new catalogue of all their books, but it is a lot of work and noone can promise when it will be ready! Over 90% of
Because of the prohibitive cost of hard cover books over 90% of the s stock is paperbacks. Besides books there are posters, a few hard-to-find elsewhere records and feministjewelry. and post cards and note cards by women artists.

You can order or suggest a book but you should be able to give the author and publisher. There is also a mail order service for out-of-town women.

The Women's Bookstore is open for you to drop in and browse 12-5 p.m. Monday through Saturday, and 12-7 p.m. on Fridays. 804 Richards St. Phone - 684-0523.

-Susan Levin

VESTA

VESTA STATUS OF WOMEN BRIEF

Improving the status of women in education is the purpose of the brief submitted to the Vancouver School Board (VSB) on January 20, by the Vancouver Elementary School Teachers' Association (VESTA).

The result of a questionaire circulated to all elementary schools in Vancouver in February 1974, the brief is the first of its kind to be presented to any school board in the province.

It summarizes sex discrimination against female teachers and students in the Vancouver area and recommends 18 ways the VSB, working in conjunction with VESTA and other teachers' associations, could improve the status of women in education.

Katherine Mirhady, VSB Chairperson, described the presentation as "an appropriate way for us to begin International Women's Year." The brief was referred to various VSB committes for discussion and will be examined again at the next VSB board meeting.

Highlights of the VESTA recommendations were:

1. Actively recruit women administrators.
2. Hold intensive workshops for women to acquire skills necessary for such posts.
3. Appoint females in preference to males until equal distribution exists.
4. Endorse women's studies courses for grades 11 and 12 on a permissive basis.
5. Develop women's studies curriculum for elementary grades.
6. Select non-sexist learning material for current use in schools.
7. Integrate boys and girls in physical and sex education and playgrounds.
8. Replace teacher's medical record outlining menstrual details with doctor's note.
9. Provide all forms and publications of VSB with optional use of title "Ms."
10. Make extensive use of part-time teachers, many of whom are women.
11. Assure temporary teachers equal financial support and fringe benefits.
12. Initiate in-service consciousness raising programs for all educators.

For further information contact:
Maureen Pollard, Chairperson
VESTA Status of Women Committee
105-2235 Burrard St, Vancouver
731-8121, local 235

A copy of the VESTA Status of Women brief is available free from VESTA.

- Reprinted from WCWN, prepare- by Karen Richardson.

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In determining your donation we ask you to balance your own financial position and the fact that KINESIS costs approximately $3.00 per person per year to print and mail.

KINESIS is published monthly by the Vancouver Status of Women. Its objective is to provide an open channel of communication between the members of the organization and to promote understanding about the changing position of women in society.

Views expressed in Kinesis are those of the writer and unless specifically stated do not reflect the policy of VSW.

SUBSCRIPTIONS:KINESIS is provided as a service to members of VSW in good standing. Membership is acquired by an annual donation. In determining your donation we ask you to balance your own financial position and the fact that KINESIS costs approximately $3.00 per year per person to print and mail.

PUBLICATION DATE: The third week of each month.

COPY DEADLINE: The 1st of the previous month.

SUBMISSIONS: KINESIS welcomes submissions from members and will consider those from non-members. All submissions, including letters to the thw editorial committee, must be accompanied by the writer's name and address. Pseudonyms will be used where requested. Where necessary, the editorial committee will edit for brevity, clarity and taste.

CORRESPONDENCE: Send to : KINESIS
Vancouver Status of Women
2029 West 4th Ave
Vancouver 9, B.C.
Telephone: 736-3746

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Typing: Margie Colclough, Diana Bissell, Jo Lazenby
Layout: Jo Lazenby, Nadine Allen, Diana Bissell
Graphics: Kathy Sopko
Photos: Bobbie Patrick

Letters

Kinesis:

In the summer of 1974 an article "Health Hazard" by Mrs. Merriam Doucet appeared in Kinesis. It was so alarming that I was moved to write to Eugene Whelan to see if the Dept. of Agriculture was aware of the daners she put forward. After a series of letters I received the enclosed memorandum outlining the results of several months of research by the Dept. of Agriculture into the allegations put forward by Mrs. Doucet. I was most disturbed to find her article had been inaccurate, untrue and exaggerated. It had upset me when I read it and wasted a lot of federal government time and money checking out the article.
I would like you to forward this memorandum of information to the author of Health Hazard.

I have always enjoyed Kinesis but now read articles tempered by my experience with the Doucet article.

Yours truly,
Mrs. Janet Hossack

-----The information has been forwarded to Ms. Doucet as requested. We do not think that Ms. Hossack should feel badly about the federal government spending time and money to investigate a possible hazard to public health. Also we are not all that reassured by the government response.
-Kinesis

Kinesis:

Who says this isn't women's year with Maggie Thatcher running for Conservative leader in Britain and in our country Flora McDonald also being considered for the Conservative leadership.

As for the title 'Ms." we have made our point, now expect it to be respected. The same for equal rights. Let's think adult, not parent. Stop scolding and begging but let our attitude be - we will not take"no" for an answer.

Sincerely,
Katherine Berg

Kinesis:

Just a note to send greetings and to say that I very much enjoy your newsletter. Although I am away from Vancouver I find most of the items and articles contained have application to the north and do provide some challenging questions.

Best wishes,
Rhoda Witherly, Prince Rupert

RIGHT ON!

The following appeared in The Vancouver Sun's Letters to the Editor section.

Sir - That is a very good ad on page 15 in the Feb. 7 Sun about paper carriers. I hope all motorists pay attention to it.
I am a Sun carrier and deliver 88 papers each day. I like meeting people and having a bank account. I am not, however, an independent businessman as was in the ad. I a am an independent business person.
Kathryn Prinz (age 10)

NEWS

CHESS ANYONE?

The Canadian Chess Federation is sponsoring the first Canadian Women's Chess Championship. This is a qualifying event to the World Women's Championship, as the Canadian winner will compete against entrants from about 30 other countries. For more information write: Mrs. Lynn Stringer Director Women's Chess, Chess Federation of Canada, 4984 Georgia Park Terrace, Victoria, B.C. V8Y 2B9

-reprinted from Secretariat's International Women's Year Newsletter

NEWS

VSW NEWS RELEASE,FEB.13,1975.

The Vancouver Status of Women applauds the decision of Rosemary Brown to seek the national leadership of the N.D.P. One of the objectives of the Vancouver Status of Women is to encourage women of all political affiliations to seek office. Ms. Brown, who was the Vancouver Status of Women's first Ombudswoman, has consistently pressed for women's rights and has made it clear that the women's rights issue will form a major plank in her leadership campaign and will be a major policy concern, if she wins the leadership. This is forthrightness and integrity at which we can only rejoice.

ERRATA : Page 11 of February issue. Polemics (of the women's consciousness) should read"Proxemics..." Proxemics is a term coined in 1966 by the anthropologist E. Hall, author of The Hidden Dimension. It means the body of observations and theory concerned with the socio-cultural structuring and use of space.

Bobbie Patrick

glinda

Ombudswoman

Glinda Sutherland was elected VSW Ombudswoman at the General Meeting January 21st, replacing Gene Errington.

Glinda has worked for VSW since March, 1973, and has been a member of the ombuds staff since September, 1973. Her new position plunges her even more deeply into the battle against discrimination - in employment, pay, promotion, and job training; and in helping women with marital and family problems. She is pressing as hard as ever for legislative changes to better the position of women.

Glinda sits on the Board of Directors of Vancouver Community Legal Assistance and is also a member of the Family Law Subsection and the Family Law Foundation and the B.C. Delegates Group to the National Conference on Women and Sport.

In addition to this Glinda organizes and hosts the weekly WOMEN ALIVE TV show on Channel 10.

Glinda and the ombudservice received much needed aid with the hiring of Meriam Gropper earlier this month.

J.L.

march

CALENDAR OF EVENTS

MARCH 1 - S.F.U., "Choice and Challenge for Today's Woman". All day.

MARCH 4 - NEWSLETTER MEETING, 7:30 pm, OFFICE. EVERYONE WELCOME.

MARCH 8 - INTERNATIONAL WOMEN'S DAY. CELEBRATE IT!

MARCH 10 - 1st MEETING OF GROUP INTERESTED IN PUTTING TOGETHER "VERBAL SELF-DEFENSE" BOOKLET. PLEASE SHARE YOUR EXPERIENCES WITH US. 8 pm OFFICE.

MARCH 11 - LETTER LOBBY, 10:30 am, OFFICE.

FEDERAL ACTION, 7:30 pm OFFICE.

MARCH 13 - ORIENTATION, 8 pm, OFFICE.

MARCH 18 - GENERAL MEETING, 7:30 pm BOARD ROOM, 3rd FLOOR, YWCA on BURRARD ST. ALL MEMBERS WELCOME.

MARCH 22 - HIGH SCHOOL WOMEN'S WORKSHOP, 11-4 pm OFFICE.

MARCH 25 - FEDERAL ACTION, 7:30 pm. OFFICE.

MARCH 27 - OPEN EVENING! FROM 8-10:30 pm WE ARE OPEN TO YOU & FRIENDS. DROP IN TO TALK, READ, LISTEN, LEARN, ENJOY.