PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1972

PRINTED BY
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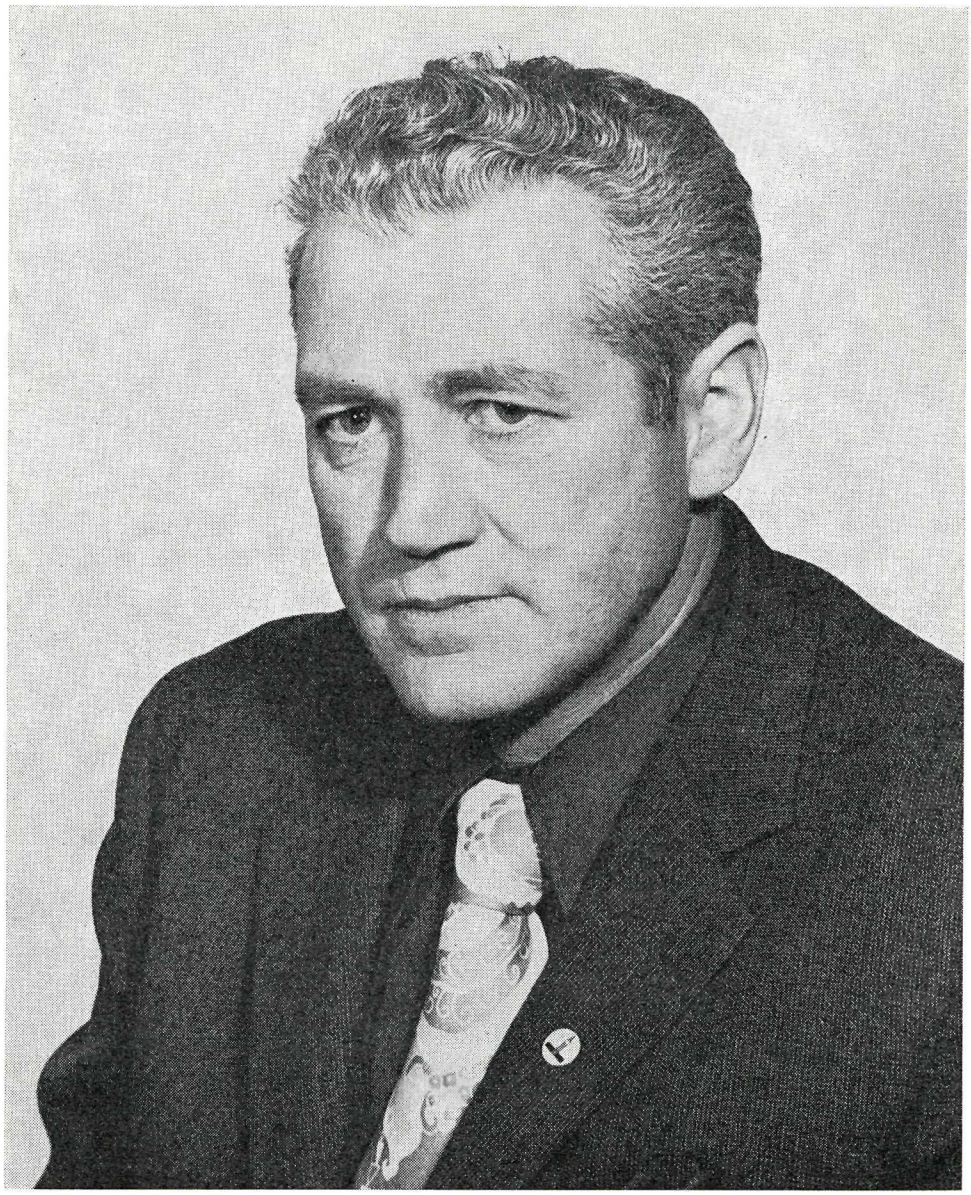

The Honourable William S. King, Minister of Labour.

To Colonel the Honourable JOHN R. NICHOLSON, P.C., O.B.E., Q.C., LL.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1972 is herewith respectfully submitted.

WILLIAM S. KING
Minister of Labour

Office of the Minister of Labour,
January 1973.

The Honourable William S. King,
Minister of Labour.

SIR: I have the honour to submit herewith the Fifty-fifth Annual Report on the work of the Department of Labour up to December 31, 1972.

I have the honour to be,
Sir,
Your obedient servant,
WILLIAM SANDS
Deputy Minister of Labour

Department of Labour
Victoria, B.C., January, 1973.

Department of Labour

OFFICIALS

WILLIAM S. KING, Minister of Labour, Parliament Buildings, Victoria.

MISS M. E. HIGGS, Secretary to Minister, Parliament Buildings, Victoria.

W. H. SANDS, Deputy Minister of Labour; Chairman, Labour Relations Board; Chairman, Board of Industrial Relations; and Chairman, Human Rights Commission, Parliament Buildings, Victoria.

MRS. V. H. GYE, Secretary to Deputy Minister, Parliament Buildings, Victoria.

J. R. EDGETT, Assistant Deputy Minister of Labour; Vice-Chairman, Labour Relations Board; Vice-Chairman and Secretary, Board of Industrial Relations; and Vice-Chairman, Human Rights Commission, Parliament Buildings, Victoria.

J. MELVILLE, Assistant Deputy Minister of Labour; Vice-Chairman, Labour Relations Board; Vice-Chairman, Human Rights Commission; Administrative Officer, Trade-schools Regulation Act; and Chairman, Provincial Apprenticeship Committee, 411 Dunsmuir Street, Vancouver 3.

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J. D. FORREST, Chief Inspector of Factories and Elevators, 411 Dunsmuir Street, Vancouver 3.

W. S. HADDOW, Administrative Officer, Parliament Buildings, Victoria.

R. J. WEIR, Deputy Registrar, Labour Relations Board, Parliament Buildings, Victoria.

H. E. STENNETT, Deputy Registrar, Labour Relations Board, Parliament Buildings, Victoria.

F. B. HILTON, Secretary, Labour Relations Board; Secretary, Human Rights Commission, Parliament Buildings, Victoria.

W. J. D. HOSKYN, Director, Labour Standards Branch, Parliament Buildings, Victoria.

J. A. LAFFLING, Supervisor, Labour Standards Branch, 411 Dunsmuir Street, Vancouver 3.

G. S. LEVEY, Compensation Consultant, 411 Dunsmuir Street, Vancouver 3.

G. H. O'NEILL, Chief Executive Officer, Labour Relations Branch; Registrar, Labour Relations Board, Parliament Buildings, Victoria.

J. C. SHERLOCK, Director, Human Rights Act, Parliament Buildings, Victoria.

S. W. SIMPSON, Director of Apprenticeship and Industrial Training, 411 Dunsmuir Street, Vancouver 3.

L. A. STADNYK, Compensation Counsellor, 411 Dunsmuir Street, Vancouver 3.

MRS. C. K. WADDELL, Director, Women's Bureau, 411 Dunsmuir Street, Vancouver 3.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver 3.

Courthouse, 102 South 11th Avenue, Cranbrook.

British Columbia Vocational School, Box 899, Dawson Creek.

322 Seymour Street, Kamloops.

Courthouse, Kelowna.

Courthouse, Box 996, Mission City.

Courthouse, Nanaimo.

Courthouse, Box 60, Nelson.

Provincial Building, 1600 Third Avenue, Prince George.

Provincial Building, 4506 Lakelse Avenue, Terrace.

Courthouse, Williams Lake.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

J. R. EDGETT, Vice-Chairman and Secretary, Parliament Buildings, Victoria.

C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3.

R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3.

D. H. CHAPMAN, Member, 411 Dunsmuir Street, Vancouver 3.

MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

R. K. GERVIN, Member, 411 Dunsmuir Street, Vancouver 3.

LABOUR RELATIONS BOARD

(Headquarters: Parliament Buildings, Victoria)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

J. R. EDGETT, Vice-Chairman, Parliament Buildings, Victoria.

J. MELVILLE, Vice-Chairman, 411 Dunsmuir Street, Vancouver 3.

C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3.

R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3.

D. H. CHAPMAN, Member, 411 Dunsmuir Street, Vancouver 3.

MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

R. K. GERVIN, Member, 411 Dunsmuir Street, Vancouver 3.

G. H. O'NEILL, Registrar, Parliament Buildings, Victoria.

F. B. HILTON, Secretary, Parliament Buildings, Victoria.

HUMAN RIGHTS COMMISSION

(Headquarters: Parliament Buildings, Victoria)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

J. R. EDGETT, Vice-Chairman, Parliament Buildings, Victoria.

J. MELVILLE, Vice-Chairman, 411 Dunsmuir Street, Vancouver 3.

C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3.

R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3.

D. H. CHAPMAN, Member, 411 Dunsmuir Street, Vancouver 3.

MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

R. K. GERVIN, Member, 411 Dunsmuir Street, Vancouver 3.

F. B. HILTON, Secretary, Parliament Buildings, Victoria.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3)

JOHN MELVILLE, Chairman, 411 Dunsmuir Street, Vancouver 3.

THOMAS MCGIBBON, Member, 411 Dunsmuir Street, Vancouver 3.

T. A. TURNBULL, Member, 411 Dunsmuir Street, Vancouver 3.

JOHN S. WHITE, Member, Department of Education, Parliament Buildings, Victoria.

S. W. SIMPSON, Member, 411 Dunsmuir Street, Vancouver 3.

J. W. THOMPSON, Member, 411 Dunsmuir Street, Vancouver 3.

TRADE-SCHOOLS REGULATION ACT ADMINISTRATIVE OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3)

JOHN MELVILLE

COL. J. W. INGLIS

MRS. C. K. WADDELL

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Introduction

Despite generally improved business conditions in British Columbia in 1972, developments in the major sectors affecting labour were not nearly as satisfactory. The over-all improvement in the Provincial economy was largely in response to more buoyant levels of activity in the North American economy in general as well as improvement in major foreign markets. Increases in the value of shipments of manufactured products were paced by the wood products sector, which enjoyed very favourable markets during 1972. Other major primary industries also contributed to an improved economic picture as did high levels of consumer expenditure and housing construction. Capital investment in the Province in 1972 did not meet the record levels posted in 1971 but remained very high.

British Columbia's rate of population growth in 1972 was estimated at 2.9 per cent over the preceding year, resulting in a June 1 population of 2,247,000. This rate of growth was significantly higher than the 2.2-per-cent increase recorded in the Province a year earlier and the 1.2-per-cent growth of the total Canadian population in 1972. Net in-migration to the Province from other Provinces and abroad was up substantially over 1971 and accounted for over 73 per cent of British Columbia's population growth in 1972.

In 1972 the Provincial labour force reached an estimated 949,000 persons, an increase of 4.2 per cent or 38,000 persons over 1971. Employment, however, increased by only 3.7 per cent or 31,000 persons, with the result that unemployment in the Province in 1972 increased markedly. Average annual unemployment in 1972 in British Columbia was estimated at 7.5 per cent of the labour force, or 71,000 persons. The problem of high youth unemployment was underlined in 1972 with the knowledge that workers in the 14 to 24 age-groups suffered an unemployment rate in the range of 15 per cent.

Total wages and salaries in the Province reached $5,980 million in 1972, an increase of 10.6 per cent or $573 million dollars over 1971. Average weekly wages and salaries again increased in 1972 with the industrial composite wage reaching an estimated $161.69.

In the realm of labour organization, the total growth in union membership in the Province from 1971 to 1972 was considerable. Union membership reached 332,091 persons, an increase of 4.9 per cent or 15,504 workers over 1971. Total union membership in 1972 represented 41.8 per cent of the total number of wage-earners in the Province—a slight decline from the 42.0 per cent represented in 1971. This decline, despite the solid growth in union membership, was due to the near record increase in the number of paid workers in the Province. In recent years, particularly throughout the 1960's, the greater rate of growth of paid workers as compared to union members has resulted in a decline in the degree of organization in the labour force.

The Consumer Price Index for 1972 was estimated at 139.24 (1961=100), a distressing increase of 4.5 per cent over the preceding year and a reversal of the reduced rate of inflation recorded since 1969. Renewed inflationary pressures in Canada will pose considerable difficulties in the coming year.

Labour relations in the Province in 1972 produced another area of major difficulty. Breakdowns in collective bargaining in major industries resulted in the highest number of man-days lost due to labour disputes in the history of the Province. Disputes during the year involved over 106,000 workers and resulted in an estimated 2,120,848 man-days lost. Particularly damaging were disputes in the construction, forestry, manufacturing, and public administration sectors of the economy. The

ratio of man-days idled per worker involved reached 19.1 to 1 in 1972, an alarming increase over the ratio of 5.3 to 1 recorded a year earlier.

In summary, 1972 produced a legacy of high unemployment, renewed inflationary pressures, and severe breakdowns in labour-management relations. Despite underlying strengths in the British Columbia economy, unless solutions are found and applied to these major problem areas the Province will not achieve its potential rate of economic and social growth.

The Department offers a wide variety of services to employees in many circumstances. For instance, an opportunity to learn and become qualified in a skilled trade is provided under a supervised system of apprenticeship and industrial training.

The Labour Standards Branch administers laws relating to unpaid wages, holiday pay, hours of work, child employment, minimum wages, and employment agencies.

The Women's Bureau assists women with complaints relating to their employment. It is concerned with the well-being of women in all types of work, provides guidance and consultation, and makes studies and recommendations to improve their efficiency and economic position in the labour force.

Under the provisions of the *Labour Relations Act,* employees are assured of the right to be represented by a trade union. Once certified, trade unions are given the exclusive right to bargain on behalf of employees. In addition, the Labour Relations Board deals with unfair labour practices and grievances arising out of collective agreements.

During 1972 the Mediation Commission was terminated and its duties were assumed by a newly created Mediation Services Branch of the Department. The Branch is staffed by highly skilled mediators who assist labour and management in the collective bargaining process and in helping to resolve labour disputes.

The Compensation Consultant, who is an employee of the Department of Labour and is independent of the Workmen's Compensation Board, gives guidance without charge to a workman with regard to the best method of proceeding with his claim under the *Workmen's Compensation Act.*

The *Human Rights Act* prohibits discrimination between male and female employees with respect to remuneration, and discrimination with respect to employment or membership in trade unions because of race, religion, sex, colour, nationality, ancestry, or place of origin. The Act also contains prohibitions with respect to the publication of advertisements or the making of inquiries expressing limitations, specifications, or preferences as to race, religion, colour, nationality, ancestry, or place of origin, or expressing any intention to discriminate with respect to employment because of the age of employees. There are also contained in the Act provisions prohibiting discrimination with respect to the occupancy and purchase of commercial premises and self-contained dwelling-units because of race, religion, colour, nationality, ancestry, or place of origin.

Inspection is made of factories, shops, and office buildings with respect to proper sanitation, ventilation, heating, lighting, and all working conditions for the safety and comfort of employees. Passenger and freight elevators, escalators, dumbwaiters, and man-lifts are inspected regularly to ensure that they are in safe operating condition.

The work of the Research Branch is intended to assist the Department in its programme of labour legislation and administration through the provision of a wide range of research activities. The Branch studies problems relating to labour standards, industrial relations, technological change, and economic growth. These studies are widely used by the public, labour, and industry.

Report of the Apprenticeship and Industrial Training Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Branch offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, Courthouse, Kelowna.
Department of Labour, 1600 Third Avenue, Prince George.
Department of Labour, Courthouse, Nelson.
Department of Labour, Box 899, Dawson Creek.
Department of Labour, Courthouse, Nanaimo.
Department of Labour, 4506 Lakelse Avenue, Terrace.
Department of Labour, 322 Seymour Street, Kamloops.

Provincial Apprenticeship Committee

Chairman:

J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

T. MCGIBBON - - - 411 Dunsmuir Street, Vancouver 3.
S. W. SIMPSON - - - 411 Dunsmuir Street, Vancouver 3.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver 3.
J. W. THOMPSON - - - 411 Dunsmuir Street, Vancouver 3.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officials of the Branch

SAMUEL W. SIMPSON - - - Director of Apprenticeship and Industrial Training.
BLAIR S. ANDERSON - - - Assistant Director of Apprenticeship and Industrial Training.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I am pleased to submit this report of the Apprenticeship and Industrial Training Branch for the year ended December 31, 1972.

Apprentices in Training

On December 31, 1972, there were 9,083 apprentices registered on the records of the Apprenticeship and Industrial Training Branch. Considering the disruptions to the work force due to labour disputes during the past year, the over-all increase of apprentice registrations over 1971 is most encouraging. The greatest increase in numbers occurred in the trades of automotive mechanical repair, carpentry, electrical-construction, heavy-duty mechanic, hairdressing, millwright, plumbing, machinist, electrical-industrial, ironwork, and sheet metal.

Apprenticeship Technical Training

The in-school or technical training portion of an apprentice's training has gradually assumed a more important role; and there has been a gradual movement toward day school training instead of evening school classes. This has created a need for more classroom and shop space. Because of the geographical location of our work force, especially in construction, the major need for classroom and shop space is in the Lower Mainland area. In order to help alleviate this need, the Branch has, as soon as the number of apprentices in a given trade in a geographical area of the Province has grown sufficiently to economically warrant classes, established classes in regional colleges or vocational schools in this area.

Daytime training was provided for 5,794 apprentices in classes located at the B.C. Vocational School, Burnaby; Malaspina College, Nanaimo; Camosun College, Victoria; Okanagan College, Kelowna; Cariboo College, Kamloops; and the Vancouver Vocational Institute, Division of Vancouver City College.

In addition to the daytime classes, 764 apprentices were assigned to evening classes which were conducted in many schools throughout the Province. In order to expand the educational horizons of our apprentices, they are also being counselled to attend refresher and upgrading classes related to the speciality areas of their trades. Most of this training takes place where there are sufficient apprentices to justify special classes.

In the Yukon and Northwest Territories, where the number of apprentices is small, it is not practical from an economic standpoint to conduct training classes for apprentices. Because of this, arrangements were made between training officials in the territories, Canada Manpower, and the Apprenticeship and Industrial Training Branch to assign their apprentices to classes in British Columbia.

In technical training, as in many other things, efficiency of operation and the need to try and meet the majority of training requirements mitigates against fractionalizing training programmes for groups who want special consideration. The Apprenticeship and Industrial Training Branch consistently endeavours to meet its responsibilities and at the same time be fair to all, and this policy will continue in the future.

Pre-apprenticeship Training

The need to provide post-secondary training for persons who had either graduated or otherwise left our secondary schools was recognized by officials of the Apprenticeship and Industrial Training Branch in the early 1950's; as a result of which, in co-operation with the Department of Education, pre-apprenticeship training programmes were established at the B.C. Vocational Schools in Burnaby and Nanaimo. Since then this programme has been expanded to cover all major trades, and the classes are held in regional vocational schools or community colleges in British Columbia.

The pre-apprentice programme, which has the enthusiastic support of labour and management, was established with a two-fold purpose in mind—

(1) To provide young people who had left the secondary schools with an opportunity to acquire basic trade knowledge so that they would be more acceptable to employers:

(2) To overcome the reluctance of the employer about hiring young people who did not have some previous experience.

Programmes of this kind provide the vehicle whereby our young people can find jobs and assume their rightful place in our expanding economy. Training of a technical or vocational nature almost always leads to meaningful, lucrative employment.

The present courses are from 20 to 24 weeks in duration and are offered to persons who wish to prepare themselves for entry into apprenticeship training programmes. There are no fees charged for the courses and a subsistence and travel allowance is paid to the trainee to enable him to live while attending school.

The programme has been successful and has done much to alleviate the shortage of apprentices in various trade areas. During 1972, training was offered to 1,400 persons in 21 trades. Most of the 1,140 pre-apprentices who graduated found employment as apprentices, others found work related to their training.

The Federal Department of Manpower and Immigration purchases a percentage of all pre-apprentice training classes for their clients. The Apprenticeship and Industrial Training Branch has the sole responsibility for scheduling the pre-apprentice classes and for the selection of trainees; however, they do co-operate with Canada Manpower, unions, and employers in the selection procedure.

Cariboo College, Kamloops, has been added to the list of vocational schools and community colleges where training for apprentices and pre-apprentices is sponsored and paid for by the Apprenticeship and Industrial Training Branch. Training is now being conducted in heavy duty, automotive mechanics, and carpentry.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1972
		First	Second	Third	Fourth	Fifth		
Automotive—								
Automatic-transmission repair	4	.....	2	1	.....	.....	3	2
Body repair	4	150	37	56	7	.....	250	17
Diesel-engine repair	4	11	6	3	.....	.....	20	9
Diesel-fuel injection	4	1	1	1	.....	.....	3	1
Electrical	4	5	1	3	.....	.....	9	4
Electrical and tune-up	4	6	2	2	.....	.....	10	3
Farm machinery mechanic	4	4	4	1	.....	.....	9	2
Front-end alignment and frame straightening	3	1	1	.....	.....	.....	2	1
Front-end alignment and brake service	2	13	.....	.....	.....	.....	13	1
Glass installation	3	4	1	.....	.....	.....	5	2
Machinist	4	5	7	6	1	.....	19	2
Marine-engine mechanic	4	7	1	6	.....	.....	14	1
Mechanical repair	4	480	199	206	37	.....	922	123
Painting and refinishing	2	34	1	.....	.....	.....	35	5
Radiator manufacture and repair	3	2	.....	.....	.....	.....	2	4
Small-engine mechanic	4	7	2	.....	.....	.....	9	2
Tire repair	2	.....	.....	.....	.....	.....	.....	.....
Trimming	4	1	1	1	.....	.....	3	.....
Truck-body building	4	.....	.....	3	.....	.....	3	.....
Truck mechanic	4	.....	.....	.....	.....	.....	.....	1
Baking	3	19	8	2	.....	.....	29	8
Barbering	2	59	12	.....	.....	.....	71	38
Boatbuilding	4	7	2	3	.....	.....	12	.....
Boilermaking (erection)	3	33	32	9	.....	.....	74	20
Bricklaying	4	45	35	17	.....	.....	97	11
Carman	4	15	1	6	.....	.....	22	1
Carpentry	4	683	106	229	43	.....	1,051	156
Cook	3	64	8	2	.....	.....	74	8
Dental technician	4	52	16	15	1	.....	84	6

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1972
		First	Second	Third	Fourth	Fifth		
Draughtsman	5	.....	2	.....	1	.....	3	.....
Drywall finisher	3	37	2	1	.....	.....	40	6
Drywall installer	2	66	10	.....	.....	.....	76	12
Electrical—								
Appliance repair	3	1	1	.....	.....	.....	2	.....
Cableman	3	.....	.....	.....	.....	.....	.....	1
Domestic radio and TV. servicing	4	23	11	4	1	.....	39	1
Industrial	4	133	97	79	11	.....	320	49
Lineman	3	52	25	7	.....	.....	84	29
Low-voltage systems	4	.....	.....	1	.....	.....	1	.....
Meterman	3	2	.....	.....	.....	.....	2	.....
Operator	3	.....	1	.....	.....	.....	1	3
Work—								
Construction section	4	485	115	198	39	.....	837	153
Neon section	4	6	.....	.....	1	.....	7	1
Shop section	5	13	18	4	13	1	49	2
Winder	4	.....	.....	2	.....	.....	2	1
Wireman	4	1	.....	.....	.....	.....	1	1
Electronics	5	3	1	2	5	1	12	5
Community antenna TV.	4	17	8	11	.....	.....	36	3
Instrument repair	4	.....	.....	1	1	.....	2	.....
Marine electrical	4	6	2	.....	.....	.....	8	.....
Panels and controls	5	1	1	1	.....	.....	3	1
Radio communications	5	.....	1	1	1	.....	3	.....
Sound communications	4	11	6	1	.....	.....	18	3
Telecommunications	5	12	.....	2	2	1	17	1
Floorcovering	3	100	29	1	.....	.....	130	25
Glazier	4	43	12	18	2	.....	75	3
Grade and paving equipment operator	3	.....	1	.....	.....	.....	1	3
Graphic arts	5	58	27	32	43	9	169	40
Hairdressing	2	463	81	.....	.....	.....	544	272
Heavy-duty mechanic	4	511	164	117	25	.....	817	120
Industrial instrumentation	5	33	12	15	17	2	79	15
Ironwork	3	72	50	3	.....	.....	125	25
Jewellery manufacture and repair	4	13	3	2	.....	.....	18	3
Joinery (benchwork)	4	40	19	15	4	.....	78	10
Lathing	4	.....	2	3	2	.....	7	8
Logging (basic)	1	4	.....	3	.....	.....	7	5
Machinist	5	110	35	64	43	7	259	46
Maintenance mechanic, pipe-line	4	40	28	8	.....	.....	76	.....
Meat-cutter	3	12	3	1	.....	.....	16	3
Millwright	4	228	122	117	9	.....	476	105
Moulding	4	10	1	2	.....	.....	13	3
Office machine mechanic	4	20	10	7	1	.....	38	6
Oil-burner mechanic	5	12	1	5	1	.....	19	2
Painting and decorating	3	58	22	3	.....	.....	83	15
Patternmaking	5	1	.....	.....	2	.....	3	.....
Plastering	4	10	1	5	.....	.....	16	1
Plumbing	5	185	67	85	83	15	435	54
Practical horticulture	4	19	7	5	1	.....	32	9
Refrigeration	5	35	12	7	15	5	74	13
Roofing, damp and waterproofing	3	55	15	.....	.....	.....	70	.....
Sheet-metal work	5	160	64	80	91	18	413	33
Shipwright	4	1	1	4	.....	.....	6	19
Sign-painting	4	13	4	6	1	.....	24	3
Sprinkler-fitting	5	21	5	22	4	.....	52	3
Steam engineer	4	.....	.....	1	.....	.....	1	.....
Steamfitting and pipefitting	5	105	29	99	44	4	281	32
Steel fabrication	4	35	26	33	10	.....	104	20
Universal equipment operating	3	.....	.....	.....	1	.....	1	4
Welding	4	20	6	11	.....	.....	37	5
Miscellaneous	....	61	20	1	4	.....	86	14
Totals	....	5,125	1,666	1,662	567	63	9,083	1,619

Apprenticeship Advisory Committees

The Provincial Apprenticeship Committee met six times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of apprenticeship certificates to apprentices who satisfactorily completed training. Approval was also granted to enrol selected students in the pre-apprenticeship programme.

During 1972 the Provincial Apprenticeship Committee held five public hearings for the purpose of considering submissions made by interested parties regarding the designation of apprenticeship and tradesmen's qualification for the trades of ironwork; cook; industrial instrumentation; floorcovering; and roofing, damp and waterproofing.

Regular meetings of Trade Advisory Committees were held during the year for the purpose of receiving recommendations for new courses, revisions of existing courses, and the examining of draft copies of trade analyses, courses, and examinations. The members of these committees are conscientious, and their services are of inestimable value to the Apprenticeship and Industrial Training Branch. I would like to thank all the members of our many committees for the time and advice that was so freely given to the Branch.

Designation of Trades

Recommendations by the Provincial Apprenticeship Committee to the Honourable the Minister with respect to the designation of certain trades for apprenticeship and the amendment of other trades for the purpose of voluntary or compulsory tradesmen's qualification resulted in the following Orders in Council being passed:

The trade of ironwork was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* for the purpose of apprenticeship and voluntary tradesmen's qualification by Order in Council 602 on February 15, 1972.

The trade of cook was amended for the purpose of voluntary tradesmen's qualification by Order in Council 740 on February 29, 1972.

The trade of industrial instrumentation was amended for the purpose of voluntary tradesmen's qualification by Order in Council 3519 on September 28, 1972.

The trade of floorcovering was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* for the purpose of apprenticeship by Order in Council 3518 on September 28, 1972.

The trade of roofing, damp and waterproofing was amended for the purpose of voluntary tradesmen's qualification by Order in Council 4226 on December 8, 1972.

Supervision and Promotion

The counselling staff of the Apprenticeship and Industrial Training Branch visited secondary schools to disseminate up-to-date information and literature relative to the apprenticeship and pre-apprenticeship programmes to students, school counsellors, teaching staff, and principals.

Routine inspection and counselling of employers and apprentices is carried out in all areas of the Province, and our staff devotes as much time as possible to maintaining close contact with employers, employer organizations, unions, and Joint Training Committees for the purpose of promoting apprenticeship training. The staff of the Apprenticeship and Industrial Training Branch is indebted to all those persons who represent employers, unions, and Joint Training Committees for their co-operation and help in promoting apprenticeship throughout the Province.

The establishment of full-time Counsellors in district offices in the areas where vocational schools or community colleges are located has done much to stimulate apprenticeship, and has provided more comprehensive coverage to employers.

The melding of some vocational schools with community colleges has created new and interesting situations which, as yet, have not created any major problems; however, we do foresee the possibility of changes within the community college concept of training, the effect of which on our training programmes still has to be assessed. Extensive apprenticeship and pre-apprenticeship training is carried out in almost all of the community colleges, all of which is scheduled and supervised by Counsellors of the Apprenticeship and Industrial Training Branch.

Federal-Provincial Co-operation

Relations and co-operation between Canada Manpower and the Apprenticeship and Industrial Training Branch have been good, the most significant development being the elimination of the three-year rule. Effective July 1, 1972, the previous regulation whereby a trainee was only eligible for a training allowance if the trainee had a three-year attachment with the labour force was rescinded. The new regulation grants a basic allowance to trainees who have been one year out of school. This provides an allowance for all apprentices.

The Department of Manpower and Immigration, which administers the *Adult Occupational Training Act* through their training division in Ottawa, convenes several meetings each year, both in Ottawa and other locations. These meetings, which are attended by Directors of Apprenticeship and Examination Co-ordinators, are held to discuss inter-provincial examinations, trade analyses, course outlines, training methods, and many other matters related to apprenticeship and industrial training. These meetings provide a forum whereby the Directors of Apprenticeship and officials from Canada Manpower can discuss many items of mutual concern and formulate policy with regard to training.

Tradesmen's Qualification

The number of trades which have been designated for either voluntary or compulsory tradesmen's qualification continues to grow at an astonishing rate; however, it would appear as though all the major trades are now covered and that in the future the addition of new trades will be much slower.

Employers in British Columbia recognize that the holder of a tradesmen's qualification certificate does have the skills and knowledge to properly perform his job; as a result, the tradesman who does have a tradesmen's qualification generally gets the first choice of available jobs.

During 1972, many of the examinations were revised and new examinations were developed for saw-fitting, circular-saw filing, benchman, and cooking. Development work is proceeding for examinations in the trade of industrial instrumentation.

Tradesmen's qualification certificates were issued to 1,987 persons, and 44 permits of exemption were issued, as indicated in the following table:

Trade	Qualified in 1972 by—		Certificates Issued in 1972	Exemptions Issued in 1972
	Examination	Apprenticeship		
Automotive body repair	12	20	32	----
Automotive mechanical repair	130	131	261	----
Bricklaying	6	11	17	----
Carpentry	149	101	250	----
Heavy-duty mechanic	172	127	299	----
Industrial electrical	98	54	152	----
Machinist	28	57	75	----
Millwright	257	93	350	----
Oil-burner mechanic	15	3	18	----
Painting and decorating	81	45	126	----
Plumbing	87	70	157	21
Radio and TV.	6	2	8	1
Refrigeration	18	16	34	3
Sheet-metal work	32	67	99	5
Sprinkler-fitting	12	3	15	----
Steamfitting and pipefitting	62	32	94	14
Totals	1,165	822	1,987	44

Conclusion

I wish at this time to thank employers, trade unions, trade advisory committees, and educational authorities for their continued interest and co-operation, which has been of great assistance in the expansion of the Apprenticeship and Industrial Training Programme.

Respectfully submitted.

SAMUEL W. SIMPSON
Director of Apprenticeship and Industrial Training

Report of the Board of Industrial Relations

Head office - - - - - - - Parliament Buildings, Victoria.

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria.

Vice-Chairman:

J. R. EDGETT, Assistant Deputy Minister of Labour, Parliament Buildings, Victoria.

Members:

C. MURDOCH - - - - 411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver 3.
D. H. CHAPMAN - - - 411 Dunsmuir Street, Vancouver 3.
MRS. EMILY OSTAPCHUK - 411 Dunsmuir Street, Vancouver 3.
R. K. GERVIN - - - 411 Dunsmuir Street, Vancouver 3.

Secretary:

J. R. EDGETT - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: We have the honour to present the thirty-ninth annual report of the Board of Industrial Relations for the year ended December 31, 1972.

Meetings

The Board held 47 meetings in Vancouver and four meetings in Victoria during the year.

Orders and Regulations Made During 1972

Orders Made Pursuant to the Minimum Wage Act

A public hearing was held in Vancouver for the purpose of receiving representations from interested parties in connection with the revision of minimum wage orders. At this hearing the Board received many written submissions and oral presentations from individuals and representatives of employer organizations and trade unions proposing amendments to many of the orders.

Following the hearing and, after considering representations made by interested parties, the Board cancelled the following orders. Employers and employees now subject to these orders will be subject to Order 1 (1972).

Order No.	
6 (1970)	Automotive Repair and Gasoline Service-station Industry.
27 (1970)	Occupation of Barbering and Hairdressing.
12 (1967)	Construction Industry.
18 (1965)	Occupation of Stationary Steam Engineer.
1 (1965)	Logging, Sawmill, Woodworking, and Christmas-tree Industries.
35 (1961)	Employees of Irrigation Districts.
10 (1967)	Machinist Trade, Moulder Trade, Refrigeration Trade, Sheet-metal Trade.
32 (1960)	Occupation of Patrolman.
23 (1970)	Pipe-line Construction Industry.
20 (1967)	Ship- and Boat-building Industry.

After due inquiry, the following orders were made:

Order 1 (1972) General Minimum Wage Order—Except for employees classified under section 7 of the *Minimum Wage Act* for whose employment permits in writing have been issued by the Board, this order establishes a minimum wage of $2, $2.25, and $2.50 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for employees 18 years of age and over; and of $1.60, $1.85, and $2.10 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for employees 17 years of age and under.

Order 5 (1972) Occupation of Bus Operator.

Order 6 (1972) Cook- and Bunk-house Occupation (In Unorganized Territory).

Order 7 (1972) Occupation of First-aid Attendant.

Order 8 (1972) Fresh Fruit and Vegetable Industry.

Order 9 (1972) Funeral Service Business.

Order 19 (1972) Geophysical Exploration and Oil-well Drilling and Service Industries.

Order 12 (1972) Mining Industry.

Order 16 (1972) Occupations of Truck-driver and Motor-cycle Operator and Their Swampers or Helpers, and Certain Warehousemen.

Order 18 (1972) Minimum Wage Order—These orders increase the minimum wage paid to employees in the industries to $2, $2.25, and $2.50 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for employees 18 years of age and over; and to $1.60, $1.85, and $2.10 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for employees 17 years of age and under.

Order 14 (1972) Occupation of Resident Caretaker—This order supersedes Order 14 (1970) and establishes a minimum wage scale for resident caretakers in apartment buildings ranging from $144, $162, and $180 per month, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for apartments containing 5, 6, or 7 suites, up to $408, $433, and $444 per month, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively. It also establishes, where applicable, a rate of $2, $2.25, and $2.50 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for caretakers where single rooms, stores, or accommodation other than residential suites are provided in addition to the suites, and in cases where more than one resident caretaker is employed.

Order 17 (1972) Overtime—This order does not supersede any other order and establishes the authority of the Board to set the hours to be worked at overtime rates of pay.

Order 18 (1972) Occupation of Taxicab-driver—This order increases the minimum wage for taxicab-drivers to $80, $90, and $100 per week, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for Class A employees; and $2, $2.25, and $2.50 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively for Class B employees. It also establishes an overtime rate for all hours worked in excess of 8 in the day and 40 in the week of $3, $3.37½, and $3.75 per hour, effective December 4, 1972, December 3, 1973, and June 3, 1974, respectively.

Daily guarantee—Revisions to the daily guarantee clause in all the above-mentioned orders were also made.

Regulations Made Pursuant to the Minimum Wage Act

After due inquiry, the following regulations exempting certain employees from the operation of the said Acts were made:

Regulation 23 (1972)—Minor revisions were made.

Regulation 24 (1972)—Exempts professional workers and residential therapists employed by Brown Camps Residential and Day Schools for the period expiring June 30, 1973.

Regulation 28 (1972)—Exempts employees of Outward Bound British Columbia for the period expiring June 30, 1973.

Regulation 40 (1972)—Exempts group-living parents, relief workers, resident caretaker, cook. Programme Director, and Assistant Programme Director employed by The Bishop Cridge Centre for the Family, Victoria, B.C.

Regulation 32 (1972)—Exempts Child Care Counsellors and group home parents employed by Youth Resources Society, Vancouver, B.C.

Regulation 33 (1972)—Exempts house parents and Resident Counsellors employed by Elizabeth Fry Society of B.C.

Regulation 34 (1972)—Exempts employees of St. Luke's Home Society, Vancouver, B.C.

Regulation 35 (1972)—Exempts instructors and life-guards employed by Centennial Indoor Swimming Pool, Dawson Creek, B.C.

Regulation 36 (1972)—Exempts swimming instructors employed by Greater Kamloops Aquatic Club, Kamloops, B.C.

Regulation 37 (1972)—Exempts House Mother and Assistant House Mother employed by The East-Enders Society, Vancouver, B.C.

Regulation 38 (1972)—Exempts part-time and casual employees at the two swimming-pools operated by the City of Cranbrook, employed by The Corporation of the City of Cranbrook.

Regulation 23A (1953) and 13A (1953)—Minor revisions were made pursuant to the *Hours of Work Act.*

At the regular Board meetings numerous applications for overtime permits were considered and, where the requirements of the legislation were satisfied, permits were

issued. In addition, the Board considered requests for scheduling hours under section 11 (3) of the *Hours of Work Act,* and requests for exemptions under section 12 of that Act.

Under section 6 of the Order Requiring Employers to Give Their Employees a General Holiday With Pay, the employer may, under certain circumstances, substitute another designated holiday for any general holiday under the order, and numerous applications were dealt with by the Board in this connection.

The Board confirmed many certificates made under section 5 of the *Payment of Wages Act.* For detailed information in this connection, reference should be made to the report of the Labour Standards Branch.

Conclusion

C. R. Margison, Assistant Deputy Minister of Labour and Vice-Chairman and Secretary of the Board, retired in July 1972, at which time J. R. Edgett was appointed as Vice-Chairman and Secretary.

R. K. Gervin was appointed a member of the Board in July 1972.

The Board at this time expresses its appreciation to all organizations, employers, employees, trade unions, and other persons for the co-operation it has received during the year 1972.

We have the honour to be,
Sir,
Your obedient servants,

W. H. SANDS, *Chairman.*
J. R. EDGETT, *Vice-Chairman.*
C. MURDOCH.
R. S. S. WILSON.
D. H. CHAPMAN.
EMILY OSTAPCHUK.
R. K. GERVIN.

Report of the Factory and Elevator Inspection Branch

Head office - - - - - - 411 Dunsmuir Street, Vancouver 3.
JAMES D. FORREST - - Chief Inspector of Factories and Elevators.
Branch office - - - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I have the honour to submit the annual report of the Factory and Elevator Inspection Branch for the year ended December 31, 1972.

Factory Division

In course of the year under review, Factory Inspectors conducted inspections in thousands of factories, stores, and offices to determine conformity with the legislation pertinent to temperature control, ventilation, exhaust systems, air contamination, illumination, sanitary facilities, lunchrooms, female restrooms, housekeeping conditions, and clothing storage. As a result of this inspectional activity, several thousand directives were issued to employers outlining the necessary improvements required to meet our standards of acceptability.

The second major role of the inspectional staff was to assure through the examination of plans and specifications that any proposed new factory or an addition to an existing one would also conform with our requirements relating to acceptable environmental conditions for existing factories. Where necessary, we have also been approving plans for office building and major stores to ascertain conformity with our requirements for such premises, in order to assure that employees in such place of employment would benefit from our services. During the current year over 800 engineering drawings and specifications were approved for new factories, stores, and office buildings, as well as additions to such existing buildings.

Considering the inspectional volume achieved, thousands of workers who spend their daily lives in factories, stores, and offices of all description have had their working environment improved. Likewise, those who will be occupying the new factories, stores, and offices will find that their safety, health, and comfort have been engineered into their working environment.

November of this year marked the completion of a three-year agreement between our Department of Labour and the Canada Department of Labour. This agreement authorized both inspectorates of the Branch to conduct inspections in their respective fields of factories and offices by the Factory Inspectors and elevating devices by the Elevator Inspectors. These inspections were conducted in buildings and operations directly connected with the Federal Government, as well as businesses coming under the jurisdiction of the Government of Canada.

Since the Federal Government wished to continue the use of our services, a new agreement was negotiated at this time which again fully recompenses our Government for the equivalent service of three Factory Inspectors and one Elevator Inspector.

This year the Factory Division, comprised of eight Inspectors, conducted over 5,000 inspections and issued over 2,000 directives to bring the environmental conditions into conformity with the legislation.

During the year there were 44 employers and 65 homeworkers authorized by permit to conduct homework in accordance with the provisions contained in the *Factories Act*. The employers and homeworkers were duly informed of the new minimum wage of $2 per hour which became effective December 4, 1972.

Elevator Division

The most dominant factor affecting this Division during the year was the construction trades' strike which occurred in early summer, followed by the strike of the elevator constructors in September, which continued to year's end. As a consequence, new construction was curtailed, resulting in a 50-per-cent drop in new elevator construction.

Throughout the elevator constructors' strike the Elevator Inspectors maintained the inspection of elevating devices on a normal basis, and directives to owners followed inspection when necessary repairs were required to maintain equipment in conformity with regulatory requirements. In spite of the fact that regular maintenance programmes supplied by elevator firms could not be maintained on a normal basis, every effort was made by them to co-operate with this Branch to make sure that elevating devices were operating safely for institutional and public use. The Inspectors performed commendably during this very difficult period.

To achieve greater safety for the occupants of buildings, when elevators become stalled in hoistways, and when fire and smoke create emergency conditions for both passengers and firemen, all owners of existing passenger elevators where officially notified that approved "emergency lighting" would have to be installed in such elevators by the end of 1973, to conform with our regulations.

The Canadian Standards Association, Standard B44-1971, *Safety Code for Elevators, Dumbwaiters, Escalators, and Moving Walks,* was published for distribution this year, and, of course, is being applied under the authority of the *Factories Act*. The amendments and additions to the Code were very extensive and obviously of great import to the elevator industry, architects, professional engineers, contractors, and owners.

The Canadian Standards Association also published an entirely new code this year, known as the CSA Standard Z 185-1972, *Safety Code for Workmen's Hoists Tower and Cantilever Types,* which will also be enforced by the elevator inspectorate of the Branch. This code applies to the design, construction, installation, operation, inspection, testing, maintenance, alterations, and repairs of the tower structures and hoists. This type of hoist is designed to carry both workmen and material connected with a building project.

Since both these codes have been adopted throughout Canada by provincial Governments, it permits hoist manufacturers anywhere in Canada or elsewhere to design and manufacture to meet the specifications of one code, rather than varying regulations of different enforcing authorities.

Since all provinces are represented on the Code Committee, as well as manufacturers and other interested bodies, it also fosters a better technical consensus than could be otherwise achieved.

Technical Services Division

Throughout the year under review, technical consultations have been on a continuing basis with other departments of the Government, the Canadian Standards Association, Associate Committee of the National Building Code, and various manufacturers' groups. We are particularly pleased this year to have met with the execu-

tives of the Sheet Metal and Air Conditioning Contractors' National Association, B.C. Chapter, to discuss our mutual responsibilities relating to the expanding technology of heating, exhaust systems, and air-conditioning. It appears that we can continue an effective relationship in this area through seminars and periodic meetings.

Also, we have continued our seminars on protective maintenance of elevating devices for operating staff members of hospitals, and those in Provincial Government buildings.

Summary of Inspections and Plan Approvals

The following itemization lists the number of inspections conducted, during the year 1972, relating to factories, stores, and offices, elevating devices, and the number of directives issued to owners and employers pertinent to these inspections. The number of engineering plans and specifications approved for construction are also stipulated.

Inspections

Factories, offices, stores	5,559
Elevating devices	4,473
Total	10,032

Directives

Factories, offices, stores	2,843
Elevating devices	4,265
Total	7,108

Engineering Plan and Specification Approvals

Factories	866
Elevating devices	288
Total	1,154

Conclusion

In concluding this report I would like to take this opportunity to acknowledge the assistance given to this Branch during the year by the other departments of the Government, the Canada Department of Labour, Building Inspectors, Public Health Inspectors, employers, employees, trade unions, architects, and engineers.

Respectfully submitted.

J. D. FORREST
Chief Inspector

Report of Human Rights Branch

Personnel, Human Rights Commission

Headquarters - - - - - - - Parliament Buildings, Victoria.

Chairman:

W. H. SANDS - - - - - - Parliament Buildings, Victoria.

Vice-Chairmen:

J. R. EDGETT - - - - - - Parliament Buildings, Victoria.
JOHN MELVILLE - - - 411 Dunsmuir Street, Vancouver 3.

Members:

CHARLES MURDOCH - - 411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver 3.
DAVID H. CHAPMAN - - 411 Dunsmuir Street, Vancouver 3.
MRS. EMILY OSTAPCHUK - 411 Dunsmuir Street, Vancouver 3.
ROLAND K. GERVIN - - 411 Dunsmuir Street, Vancouver 3.

Secretary:

FRANK B. HILTON - - - - - Parliament Buildings, Victoria.

Director, Human Rights Act:

JOHN C. SHERLOCK - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I have the honour to present the annual report of the Human Rights Branch for the year ended December 31, 1972.

The Human Rights Branch received 275 complaints during the year 1972 by letter, telephone, and by personal visits to the Branch office. The majority of these complaints were beyond the scope of the legislation. However, disregarding legal authority, an endeavour was made in most cases to assist the complainants. For example, 63 complaints of discrimination received from female dietary aides at Riverview Hospital were investigated, despite the Branch's lack of jurisdiction. Government agencies such as the Riverview Hospital are not bound by the statute. These 63 complaints have not been added to the sum total of complaints received by the Branch during 1972. Because Branch-initiated complaints directed against discriminatory advertising require brief involvement, these complaints also are not now added to the sum total of complaints as heretofore. The number of complaints received and noted above as opposed to the number of complaints noted in the 1971 Annual Report is a reflection of this policy change.

In 47 instances the complaints were required to be formally processed and officers were appointed. Officers were successful in settling 24 of these complaints, eight were judged to be without merit, five cases were heard by the Human Rights Commission, and 10 are currently being investigated. Noteworthy among these formal complaints is the fact that a large number centre around the equal pay pro-

visions of the *Human Rights Act,* section 4. Some of these complaints concerning equal pay were initiated by the complainants with the help of the Status of Women Council of British Columbia.

Two of these complaints received a great deal of publicity, both on television and in the newspapers, concerning a firm in Vancouver which performed the service of supplying office help to various employers. Two women employed by them as sales representatives lodged complaints that they were being paid less than their male counterpart, a salesman employed there at the same time. There was an effort made to reconcile this dispute in its initial stages, both by the appointed officer and by the Director; however, it finally was required to be placed before the Human Rights Commission. Both parties were represented by counsel and the Commission found against the employer and issued an order that the women be paid at the same rate of pay as their male counterpart. Prior to receiving the order the employer discharged the young women for an alleged misdemeanor and the complainants lodged a further complaint with the Commission that they felt they had been discharged because they had made the complaint. This was retaliation, they alleged, and a violation of section 5 (*c*) of the *Human Rights Act.* The Commission heard both parties, both represented again by counsel, and the Commission found against the employer and ordered the two women to be reinstated and paid the money lost as a result of their discharge.

Another complaint under the equal pay provisions of the Act was made by a woman employee who was leaving the Province. Prior to her leaving she was required to train her male replacement, who was hired at a higher rate of pay. The delegated officer was successful in settling this woman's complaint of discrimination and she was paid $239.25 lost by reason of the contravention.

Complaints were lodged by women employed by the three major departmental stores in the Lower Mainland and Victoria. These complaints were all resolved at the officers' stage when the employers made the necessary adjustments. In one particular instance, at the department store in Victoria, the dispute was reconciled when the employer agreed to post in a suitable place in his establishment a scroll which has been designed by the Branch and which states the principles embodied in the *Human Rights Act.* The employer signed this scroll, which advises its readers of his support of these principles.

Several complaints under the provisions of section 5 were received and processed. This is the particular section which prohibits, among other restrictions, discrimination in employment on the basis of sex. Noteworthy among these was a complaint from a woman employed as a waitress in a cocktail lounge in the Vancouver area. The new owner had refused to continue to employ her because he thought the patrons were too rowdy for a woman to be involved, and as a consequence a complaint was lodged with the Branch. After a meeting with the complainant, her union representative, and the respondent employer, the woman was rehired and paid the money lost by reason of the job refusal and the matter was reconciled at that level. However, it came to the attention of the Branch that after one shift the complainant had quit.

Another complaint of interest was lodged by a young married woman, a reporter for one of the newspapers in Victoria, who charged she was being discriminated against on the basis of sex because she was refused medical coverage for her husband who was unemployed. She pointed out that males employed by the newspaper were granted full medical coverage for their wives and families on a contributory basis and she felt that denying her the right to cover her husband was discrimination on the basis of sex. This matter was brought to the attention of the manager

of the newspaper by the Director and after some consultation it was agreed by the manager to extend the same coverage to the females employed by the newspaper as the coverage extended to the male employees.

Another complaint on the basis of sex discrimination was lodged by a young man who had applied for entry as a student nurse at one of the Victoria hospitals and was refused. He laid a complaint under section 5, charging discrimination on the basis of sex. While section 11 (2) of the *Human Rights Act* exempts hospitals, as nonprofit organizations, from the provisions of section 5 of the Act, it was felt that the matter was worthy of investigation. As a result of the investigation it was found that the hospital did not have the facilities to accommodate male student nurses. It was pointed out, and the young man was made aware, that another hospital in the Victoria area did, in fact, have these facilities and could accept male student nurses. As a result of these disclosures to the young man, his complaint was withdrawn.

A complaint was received from a white male person who had applied for a job as a busboy in one of the large hotels in Vancouver and who was allegedly told that they only hired Chinese for this particular function. He made a formal complaint, which was subsequently investigated by the appointed officer. It was discovered he had misinterpreted what was alleged to have been said to him when he applied for the job and he was shown that, in fact, there were also whites employed as busboys in this hotel. The complainant then asked that his complaint be withdrawn.

Pursuant to the provisions of section 7 of the Act, a number of application for employment forms were examined and found to contain questions which were discriminatory. These forms were subsequently corrected.

Discriminatory advertising in the help-wanted sections of the daily newspapers with respect to age continue to appear despite the fact that most newspapers head their classified columns with a notice advising the public of the requirements of the *Human Rights Act*. The offending advertiser is advised by the Branch of his responsibility under the law and supplied with a summary of the Act and a list of guidelines for use in this type of advertising. Noteworthy is the fact that only in the area of age discrimination can criticism be directed against the news media, and even in this area there has been a considerable diminution of discriminatory advertising.

Two complaints concerning discrimination in accommodation prohibited by section 9 of the Act were investigated. One complaint on the basis of the colour of the tenancy-seeker was felt to be without merit when it was discovered the landlord had coloured tenants in other houses he owned. One complaint was made on the basis of the religion of the tenant who had received a notice to vacate when the landlord discovered he had erected a shrine in the house and was burning incense. Subsequent to the investigation, the complainant withdrew his complaint.

An aldermanic candidate charged the City of Victoria with a violation of the provisions of section 10 of the Act, which among other restrictions prohibits the publication of any notice, sign, symbol, emblem, or other representation indicating discrimination, or an intention to discriminate, against any person or any class of persons for any purpose because of the race, religion, colour, nationality, ancestry, or place of origin of that person or class of persons. Approximately 1,000 letters had been mailed by the City of Victoria to ratepayers with surnames that sounded East Indian or Chinese, informing them that they must declare their Canadian citizenship before they would be allowed to vote. Many of these ratepayers were Canadian born. The matter was satisfactorily settled by the investigating officer upon the

written assurance from the City Clerk that the practice would be discontinued and that in future there will be one list of voters only, and the onus will be on all individuals to ensure they are Canadian citizens or British subjects.

The Director has been a member of television panel shows on the subject of human rights and has been a guest speaker before law classes at high schools and at the University of British Columbia. Administrative groups, service clubs, and human rights groups have also been addressed by the Director. Complimentary copies of the *Human Rights Act* have been distributed at these gatherings and by mail to persons requiring such information. Approximately 500 copies of the statute have been distributed in this manner.

The Human Rights Branch wishes to gratefully acknowledge the co-operation of the B.C. Human Rights Council, the B.C. Civil Liberties Association, the Status of Women Council of British Columbia, the Victoria Status of Women Action Group, the Vancouver Labour Committee for Human Rights, the United Nations Association—Victoria Branch, the Canadian Jewish Congress, the B.C. Non-Status Indians' Association, the Union of B.C. Indian Chiefs, and all those persons who have contributed so much to the furtherance of the principle that every person is free and equal in dignity and rights without regard to race, religion, sex, colour, nationality, ancestry, or place of origin.

Respectfully submitted,

JOHN C. SHERLOCK
Director, Human Rights Act

Report of the Labour Relations Branch

Personnel, Labour Relations Board

Chairman:

W. H. SANDS - - - - - Parliament Buildings, Victoria

Vice-Chairmen:

J. R. EDGETT - - - - - Parliament Buildings, Victoria
JOHN MELVILLE - - - 411 Dunsmuir Street, Vancouver 3.

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R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver 3.
DAVID H. CHAPMAN - - 411 Dunsmuir Street, Vancouver 3.
MRS. EMILY OSTAPCHUK - 411 Dunsmuir Street, Vancouver 3.

Chief Executive Officer and Registrar:

GERALD H. O'NEILL - - - Parliament Buildings, Victoria.

Deputy Registrars:

R. J. WEIR - - - - - Parliament Buildings, Victoria.
H. E. STENNETT - - - - Parliament Buildings, Victoria.

Secretary:

FRANK B. HILTON - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1972.

Applications for Certification

In 1972 there were 1,131 applications for certification. This represents an increase of 127 over the number which was received in 1971. There were 811 certifications ordered, compared with 667 in 1971, and 212 were rejected, while 237 were in this category in 1971.

There were 88 complaints filed with the Labour Relations Board under section 7 of the Act. This is an increase of nine over the number which was filed in the previous year. Forty-two orders were issued by the Labour Relations Board pursuant to this section of the Act. In 10 instances, settlements were effected by an Officer of the Department.

The Labour Relations Board met on 116 occasions and held 42 hearings, compared with 113 meetings and 34 hearings in 1971.

Settlement of Grievances

Provisions of section 22 (4) of the *Labour Relations Act* continued to be widely used. The section provides that, at any time prior to the appointment of a Board of Arbitration or other body, either party to the collective agreement may

request the Registrar in writing to appoint an Officer of the Department of Labour to confer with the parties to assist them to settle the difference. The Officer, after conferring with the parties, may make a report to the Registrar, and the report may be referred to the Labour Relations Board. The Board may, if in its opinion the difference is arbitrable, refer the matter back to the parties or inquire into it and, following such inquiry, make an order for final and conclusive settlement of the difference.

Under this section, out of 272 referrals, there were 152 settlements effected by Officers of the Department, compared with 133 in 1971. Ninety-five orders were issued by the Board; in 21 instances the differences were referred back to the parties and in four cases it was found that the differences were not arbitrable.

Grievance Procedure Provided

Seven grievance procedures were provided by the Minister, pursuant to the provisions of section 22 (2) of the *Labour Relations Act*.

Arbitration Boards

Where grievance procedures under collective agreements had been invoked and the requisite applications made, chairmen were named to eight Arbitration Boards by the Minister of Labour, and four appointments were made to one-man Boards. The Labour Relations Board appointed chairmen to three Arbitration Boards during the year.

Accreditations of Employers' Organizations

During the year under review, accreditations of employers' organizations were ordered in two instances. One accreditation was cancelled by the Labour Relations Board. One application for accreditation was rejected, no applications were withdrawn. Three applications to vary accreditations were rejected and two applications to vary were withdrawn. Twenty-four applications to vary were granted by the Board.

Table I—Analysis of Certifications Issued to December 31, 1972

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Construction—				
Boilermakers	6		147	
Carpenters	112		744	
Electrical	5		29	
Ironworkers	40		171	
Labourers	102		846	
Miscellaneous	68		498	
Painting	8		26	
Pile-drivers	2		7	
Plumbing	49		342	
Sheet-metal workers	19		120	
Totals, construction		411		2,930
Logging, lumbering, and sawmill		37		1,543

Table I—Analysis of Certifications Issued to December 31, 1972—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Manufacturing—				
Automotive repairs and garage	5		63	
Bread and other bakery products	3		110	
Furniture and fixtures	3		33	
Iron and steel products	8		52	
Machinery	5		52	
Miscellaneous	63		2,587	
Printing and publishing	10		115	
Pulp and paper	2		72	
Scientific and professional equipment	1		13	
Ship-building	2		34	
Concrete products manufacturing	3		125	
Totals, manufacturing		105		3,256
Mining		2		284
Service—				
Building maintenance	2		8	
Education	4		230	
Health	46		864	
Hotels	18		670	
Labour organizations	1		4	
Laundries	1		30	
Other services	39		534	
Restaurants, cafes, taverns and catering	23		526	
Totals, service		134		2,866
Public administration and defence		8		91
Trade—				
Automobiles and accessories	8		168	
Building material and supplies	10		73	
Drugs	10		472	
Groceries and meats	16		220	
Machinery and equipment	2		8	
Retail trade	5		50	
Wholesale trade	9		101	
Totals, trade		60		1,092
Transportation, storage, and communications—				
Storage and warehouse	6		45	
Truck transportation	46		391	
Taxi	1		3	
Water systems	1		5	
Totals, transportation, etc.		54		444
Grand totals		811		12,506

Table II—Comparison of Cases Dealt With by Labour Relations Board, 1971 and 1972

	Dec. 31, 1971	Dec. 31, 1972
Applications for certification—		
Certifications ordered	667	811
Applications rejected	237	212
Applications withdrawn	100	108
Total applications	1,004	1,131
Votes ordered	21	46
Variance of certification—		
Certifications varied	553	605
Applications rejected	75	48
Applications withdrawn	11	19
Totals	639	672
Declaration of successor status—		
Declarations given	88	435
Declarations rejected	2	33
Withdrawn	------	2
Totals	90	470
Cancellation of certification—		
Certifications cancelled	92	142
Applications rejected	44	44
Applications withdrawn	5	7
Totals	141	193
Votes ordered	4	1
Applications to alter rates of pay, etc.—		
Applications granted	3	6
Applications rejected	2	4
Totals	5	10
Complaints under section 7—		
Orders issued	26	42
Complaints rejected	30	15
Settlements effected by Officer of the Department	7	10
Complaints withdrawn	16	21
Totals	79	88

Table II—Comparison of Cases Dealt With by Labour Relations Board, 1971 and 1972—Continued

	Dec. 31, 1971	Dec. 31, 1972
Appeals from decisions—		
Appeals granted	19	19
Appeals dismissed	64	77
Appeals withdrawn	1	3
Totals	84	99
Appointments, Arbitration Board chairman — appointments made	9	3
Appointments, member to Arbitration Board—		
Applications rejected	5	6
Applications withdrawn	2	8
Appointments made by parties following application to Board	------	8
Disputes resolved by Officer of Department	5	6
Totals	12	28
Requests for decisions under section 65—		
Decisions made	374	431
Requests withdrawn	12	13
Totals	386	444
Applications under section 66(*a*)—settlement effected by Officer of Department	1	------
Applications for an Officer under section 22 (4)—		
Settlements effected by Officer of Department	133	152
Orders issued	70	95
Referred back to parties	19	21
Questions not arbitrable	2	4
Totals	224	272
Applications for accreditation—		
Accreditations ordered	7	2
Applications rejected	1	1
Applications withdrawn	1	------
Accreditations varied	21	24
Applications to vary rejected	------	3
Applications to vary withdrawn	------	2
Accreditations cancelled	------	1
Totals	30	33
Hearings held	34	42
Number of times the Board met	113	116

Other statistics outlining details of trade union membership and affiliations are contained in the statistical supplement at the end of the Annual Report. A summary of labour disputes is also contained in that section.

Respectfully submitted.

GERALD H. O'NEILL
Chief Executive Officer and Registrar,
Labour Relations Branch

Report of Labour Standards Branch

Head office - - - - - - - Parliament Buildings, Victoria.
W. J. D. HOSKYN - - - - - - - - - - - - Director.
R. P. SOLLIS - - - - - - - - - - - Assistant Director.
J. A. LAFFLING - Supervisor, Labour Standards Branch, Vancouver.
W. D. PURDY Assistant Supervisor, Labour Standards Branch, Vancouver.

Branch Offices

Courthouse, Cranbrook.
British Columbia Vocational School, Dawson Creek.
322 Seymour Street, Kamloops.
Courthouse, Kelowna.
Courthouse, Mission.
Courthouse, Nanaimo.
Courthouse, Nelson.
Courthouse, Prince George.
Courthouse, Terrace.
411 Dunsmuir Street, Vancouver.
Courthouse, Williams Lake.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I have the honour to present the annual report of the Labour Standards Branch for the year ended December 31, 1972.

Industrial Relations Officers made a total of 48,611 calls to administer statutes that the Labour Standards Branch is responsible for, including those calls necessary with regard to the *Labour Relations Act* and the *Human Rights Act*. Departmental cars used by officers travelled 372,991 miles in this connection.

Routine inspections were completed throughout the year in order to acquaint both employers and employees with the legislation administered by the Branch and to ensure employees were receiving their rights under the legislation. Adjustments were effected both to employees' wages and with regard to their conditions of employment.

Eleven Branch offices located throughout the Province are available to employers, employees, and other interested parties who required information regarding legislation.

Complaints received by the Branch required investigation by officers. Where the legislation was not being complied with, adjustments to employees' working conditions and (or) to the wages due to employees were required. The major portion of complaints were concerning the nonpayment of wages. Routine inspections and complaint investigations resulted in wage, annual holiday pay, general holiday pay, and minimum wage adjustments being made to 8,849 employees from 4,450 employers, and amounted to $961,899.14.

Four hundred and thirty-three certificates were issued by the Board of Industrial Relations under the provisions of the *Payment of Wages Act;* they were on behalf of 2,251 employees. One hundred and fifty-six demand notices were issued. Increasing difficulties have been encountered in enforcing payment to an employee of his wages, this is evident from the increased assistance required from legal sources and from the number of bankruptcy and Court proceedings being taken.

Employment agencies were inspected to ensure the proprietors were complying with the *Employment Agencies Act* and in addition were complying with the *Human Rights Act;* 76 registrations were issued following these inspections.

Under the terms of the *Control of Employment of Children Act,* 300 permits were issued to employers allowing them to employ a child. In each case, investigation was made to ensure that the work was not dangerous or that it would not adversely affect the health or schooling of the child.

Legislation administered by the Labour Standards Branch was effective in securing adjustments for employees, which are recorded in the following table:

Payment of Wages Act

	1971	1972
Certificates made[1] under section 5 (1) (*c*)	393	433
Certificates confirmed[2] under section 5 (2) (*a*)	304	334
Certificates cancelled[3] under section 5 (2) (*b*) (ii)	6	8
Certificates cancelled[4] and remade under section 5 (2) (*b*) (i)	6	17
Certificates paid before confirmation[5]	30	30
Certificates paid before filed in Court[6]	48	39
Certificates confirmed under section 5 (2) (*a*) and made under section 5 (2) (*b*) (i) filed with Registrar of[7]—		
County Court	232	260
Supreme Court	30	35
Appeals under section 5 (4)	2	1
Demands made under section 6 (1)	386	156

[1] Forty-four certificates made in 1972 pending at December 31, 1972.
[2] Thirty-seven certificates made in 1971 confirmed in 1972.
[3] Three certificates made in 1971 cancelled in 1972.
[4] Four certificates made in 1971 cancelled and remade in 1972.
[5] Three certificates made in 1971 paid before confirmation.
[6] No certificates paid before filing in Court.
[7] Forty-one certificates made in 1971 and filed in Court in 1972.

Comparison of Investigations and Wage Adjustments, 1971 and 1972

	1971	1972
Inspections and investigations	48,245	48,611
Industrial Relations Officers	43	44
Annual and General Holidays Act—		
Firms involved	1,371	1,378
Employees affected	2,551	2,426
Arrears paid	$117,761.01	$119,468.79
Female Minimum Wage Act[1]—		
Firms involved	156	
Employees affected	400	
Arrears paid	$14,845.15	
Male Minimum Wage Act[1]—		
Firms involved	210	
Employees affected	556	
Arrears paid	$33,863.89	

[1] *Female Minimum Wage Act* rescinded and *Male Minimum Wage Act* amended to *Minimum Wage Act* in 1972.

Comparison of Investigations and Wage Adjustments, 1971 and 1972—Continued

	1971	1972
Minimum Wage Act[1]—		
Firms involved	----------	262
Employees affected	----------	620
Arrears paid	----------	$48,022.51
Payment of Wages Act—		
Firms involved	2,690	2,810
Employees affected	5,549	5,803
Arrears paid	$621,729.78	$794,406.84
Total adjustments	$788,099.83	$961,899.14

[1] *Female Minimum Wage Act* rescinded and *Male Minimum Wage Act* amended to *Minimum Wage Act* in 1972.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations administered by the Labour Standards Branch, action is taken through the Courts in order to obtain compliance with the legislation. A summary of Court cases during the year 1972 follows:

Court Cases of the Year 1972

Name of Act	Number of Employers	Charges	Convictions	Dismissals
Payment of Wages Act	----	----	----	----
Male Minimum Wage Act	1	1	1	----
Hours of Work Act	----	----	----	----
Totals	1	1	1	----

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing in school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include

(1) manufacturing industry;
(2) ship-building industry;
(3) generation of electricity or motive power of any kind;
(4) Logging industry;
(5) construction industry;

(6) catering industry;
(7) public places of amusement;
(8) mercantile industry;
(9) shoe-shine stands;
(10) automobile service-stations;
(11) transportation industry;
(12) laundry, cleaning, and dyeing industry.

Summary of Permits Issued for the Year 1972

	District												Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission	Nanaimo	Nelson	Prince George	Terrace	Vancouver	Victoria	Williams Lake	
Amusements	....	....	....	....	1	6	....	3	1	34	1	....	46
Catering and hotel	11	1	30	4	6	8	....	2	6	21	4	2	95
Construction	....	4	1	3	....	2	....	2	....	6	1	....	19
Logging	....	....	2	....	3	....	....	5	....	....	....	2	12
Manufacturing	2	1	1	....	1	6	....	1	1	12	....	....	25
Mercantile	5	1	9	4	2	5	1	3	2	21	9	....	62
Service-station	10	7	5	6	2	1	....	1	....	5	1	1	39
Ship-building	....	....	....	....	....	....	....	....	....	1	....	....	1
Transportation	....	....	....	....	....	....	....	....	....	1	....	....	1
Totals	28	14	48	17	15	28	1	17	10	101	16	5	300

Employment Agencies Act

This statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer, or trade unions within the meaning of the *Labour Relations Act*. During the year 1972 the following employment agencies were registered with the Department:

A.B.C. Employment Services, 100, 395 West Broadway, Vancouver 10.
Able Personnel, 208, 1956 West Broadway, Vancouver 9.
Accounting Personnel Services (division of H.S. Services), 509, 1200 West Pender Street, Vancouver.
Accounting Placements, 819 East Seventh Street, North Vancouver.
Acme Personnel Service Ltd., 402, 1111 West Georgia Street, Vancouver.
Active Personnel & Business Services Ltd., 4, 2571 Shaughnessy Street, Port Coquitlam.
Anderson's Babysitting Agency, 412 East 16th Street, North Vancouver.
B.C. Central Credit Union, 885 Dunsmuir Street, Vancouver.
B.C. Management Recruiters Ltd., 309, 1111 West Georgia Street, Vancouver.
B.C. Personnel (division of Pacific Personnel Ltd.), 1250 Toronto Dominion Bank Tower (Box 10050), Vancouver.
Beacon Employment Service, 1, 119 West Broadway, Vancouver 10.
Ramona Beauchamp Model Agency, 708, 1666 Pendrell Street, Vancouver 5.
Betterstaff Business Services Ltd., 670A No. 3 Road, Richmond.
Dave Boddy's Service Ltd., 207 West Hastings Street, Vancouver 3.
Brockton Employment Agencies Ltd., 714, 128 West Georgia Street, Vancouver 5.

Campbell River Woods Employment Agency, 150 St. Ann's Road, Campbell River.
Career Personnel, 117, 543 Seymour Street, Vancouver 2.
Centennial Personnel, 8, 6035 Sussex Avenue, Burnaby 1.
H. V. Chapman & Associates Ltd., 1495, Two Bentall Centre, Vancouver.
Chinese Employment Bureau, 636 Main Street, Vancouver.
Contact Personnel Ltd., 1013, 837 West Hastings Street, Vancouver 1.
Anthony Copeman, Engineer (division of Copeman Employment Agencies), 3107, 1733 Comox Street, Vancouver 5.
Computech Consulting Canada Ltd., 1404, 1177 West Hastings Street, Vancouver 1.
Demonstrators Bureau, 3122 Wellington Avenue, North Burnaby.
Dictaphone Corporation Ltd. (Dot Personnel Services), 402, 602 West Hastings Street, Vancouver 2.
Dimension Personnel (division of EDP Industries Ltd.), 581 Hornby Street, Vancouver.
Dumaresq Loggers Agency Ltd., 328 Carrall Street, Vancouver 4.
Drake International Ltd. (dba Drake Personnel), 151 Bloor Street West, Toronto 5, Ont. (595 Hornby Street, Vancouver 1).
Drake International Ltd. (dba Drake Personnel), 895 Fort Street, Victoria.
Dunhill Personnel Recruitment Ltd., 220, 1155 West Georgia Street, Vancouver 5.
E. H. Edge & Associates, 700 West Georgia Street, Vancouver 1.
Elan Data Makers Ltd., 814 Richards Street, Vancouver 2.
The 500 Selection Services (Western) Ltd., 2500, 1177 West Hastings Street, Vancouver 1.
Japanese Employment Service Center (a division of Daisy Lake Enterprise Ltd.), 1374 Park Drive, Vancouver 14.
John W. A. Fleury & Associates Ltd., 220, 1155 West Georgia Street, Vancouver.
Fortico Selective Placement Service, 1808 West Broadway, Vancouver 9.
Girl Friday Service Ltd., 806 Granville Avenue, Richmond.
Girl Friday Vancouver, 618, 510 West Hastings Street, Vancouver 2.
Hannah, Turner & Associates Ltd., 612 East Broadway, Vancouver 10.
Helpful Aunts Bureau, 4049 West 31st Avenue, Vancouver 8.
Helping Hands, 2206 Haversley, Coquitlam.
Hospitality Personnel Services, 7965 Granville Street, Vancouver 14.
Kates, Peat, Marwick & Co., 1101, 900 West Hastings Street, Vancouver 1.
Lamond, Dewhurst, Westcott & Fraser Ltd., 1112 West Pender Street, Vancouver 1.
The Loggers' Agency Ltd., 415 Carrall Street, Vancouver 4.
Martha's Home Aides, 2933 West 28th Avenue, Vancouver 8.
The Medical Office Assistants' Association of B.C., 806 Granville Street, Richmond.
Mennonite Bethel Agency, 490 East 43rd Avenue, Vancouver 15.
Mis-Jo Office Services Ltd., 402, 535 West Georgia Street, Vancouver.
North Shore Business Services, 126 West 15th Street, North Vancouver.
Office Assistance Vancouver Ltd., 873 Westview Crescent, North Vancouver.
Personnel Service, 114 Sixth Street, New Westminster.
Philcan Personnel Service, 5022 Victoria Drive, Vancouver 16.
Physicians Replacement Service, 870 Wildwood Lane, West Vancouver.

Professional Personnel, 121 West Broadway, Vancouver 10.
Reliable Baby Sitting Agency, 214 Harper Street, Prince George.
P. S. Ross & Partners, 1500, 1177 West Hastings Street, Vancouver 1.
Ruby's Baby Sitting Bureau, 3038 East 59th Avenue, Vancouver 16.
Samson Belair Riddell Stead Inc., 1960, 505 Burrard Street, Vancouver 1.
Select Office Services Ltd., 5742—176th Street, Cloverdale, Surrey.
C. G. Shearing & Associates Ltd., 1, 1350 West Pender Street, Vancouver 5.
Snelling & Snelling Personnel, 104, 2590 Granville Street, Vancouver 9.
Stevenson & Kellogg Ltd., Ninth Floor, 1112 West Pender Street, Vancouver 1.
Technical Service Council, 1199 West Pender Street, Vancouver 1.
Thorne, Gunn, Helliwell & Christenson, 305, 645 Fort Street, Victoria.
Thorne, Gunn, Helliwell & Christenson (The Thorne Group Ltd.), 2400, 1177 West Hastings Street, Vancouver 1.
Toms Personnel, 5621—176A Street, Surrey.
Toner's Hiring Service, 912, 207 West Hastings Street, Vancouver 3.
Tulk Personnel Ltd., 425, 736 Granville Street, Vancouver 2.
The Vancouver World of Personnel, 102, 1644 West Broadway, Vancouver.
Versatile Personnel Ltd., 30, 448 Seymour Street, Vancouver 2.
Victor Business Services (Victor Comptometer Ltd.), 718 Granville Street, Vancouver 2.
Walker-Davies Consultants, 219, 470 Granville Street, Vancouver 2.
Woods, Gordon & Co., 409 Granville Street, Vancouver.
XCS Management Ltd., 420, 119 West Pender Street, Vancouver 3.
Zee-Jay Accounting Machine Operators Ltd., 1905 Mathers Avenue, West Vancouver.

During the year the Director and certain members of the staff have spoken on a number of occasions to groups of employers, trade unions, and students regarding the application of labour standards legislation. We are pleased to offer this service and wish to express sincere appreciation of the co-operation given by organizations, trade unions, employers, and employees to the staff of the Labour Standards Branch in the administration of its duties in the year 1972.

Respectfully submitted.

W. J. D. Hoskyn
Director, Labour Standards Branch

Report of the Mediation Services Branch

Head office - - - - 1177 West Hastings Street, Vancouver 1.
R. A. MacDonald - - - - - - - - - - Director

Mediation Officers:

G. C. Leonidas
P. G. Dowding
C. M. Gilmour
E. C. Sims
C. Stewart

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir: I have the honour to present the annual report of the Mediation Services Branch for the year ended December 31, 1972.

The provisions of the *Mediation Commission Act* dealing with mediation procedures of the Mediation Commission ceased to be effective from the coming into effect of the *Mediation Services Act* on November 20, 1972.

This report reflects the activities of the Mediation Officers during 1972, pursuant to procedures under both Acts.

During the period to November 20, 1972, under procedures of the *Mediation Commission Act,* Mediation Officers were appointed in 224 disputes involving 1,495 employers and 89,363 employees. On November 20, 1972, under procedures of the *Mediation Services Act,* Mediation Officers were reappointed in the 13 continuing disputes, thus providing an uninterrupted service of mediation. In addition to the 13 reappointments, Mediation Officers were appointed in 29 disputes under procedures of the *Mediation Services Act* during the period from November 20 to the end of the year, bringing the total appointments to 253 for 1972, involving 1,525 employers, 1,602 bargaining units, and 92,944 employees.

Settlements by Mediation Officers

Of the 243 appointments of Mediation Officers completed during the year, settlements were reached by the parties in 173 disputes with the assistance of a Mediation Officer.

Appointments continued from 1971		45
Appointments made to November 20 (less 13 continuing)		211
Appointments made November 20 to December 31		42
		298
Appointments rescinded	20	
Appointments continuing at December 31, 1972	35	
	—	—55
Total appointments completed, 1972		243

Settlements—	
During term of Officer's appointment	162
Following report of the Officer	11
Total settlements, 1972	173
Number of employers involved	1,525
Number of bargaining units involved	1,602
Number of employees involved	92,944

Under procedures of the *Mediation Commission Act,* the Mediation Commission held hearings and made decisions in five disputes. Three of these hearings were as a result of Orders in Council, decisions thereof binding the parties. Of the remaining two hearings, the parties reached agreement by further negotiations in one instance and the parties accepted the decision in the other instance.

Respectfully submitted.

R. A. MacDonald
Director, Mediation Services Branch

Report of the Research Branch

Head office - - - - - - - Parliament Buildings, Victoria.
G. D. BISHOP - - - - - - - - - - - Director

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: The following presents the report of the Research Branch for 1972:

During the year, considerable effort was again given to analysing information for the various Boards and Branches of the Department. This internal function consisted of preparing material dealing in particular with labour statistics, research on labour standards, and industrial relations research.

The Research Branch also provided a growing service to trade unions, employers, and the public with information largely related to the contents of collective agreements. Our files of wage-rate data contained in collective agreements provided an invaluable source of information to personnel officers, labour and management negotiators. During the year the branch published a study entitled *Wage and Work Guarantees in British Columbia Collective Agreements,* which received a very favourable response.

Work was also completed on a further study on the analysis of major collective agreements in the Province. The latest detailed study entitled *Analysis of Collective Agreements in British Columbia* will be distributed in early 1973. This report analyses 255 major agreements covering an estimated 181,260 employees. The study is divided into seven industrial divisions, including an industrial composite, and provides a comprehensive view of conditions of work within the unionized sector of each major industrial group.

Work was also completed on a study of dental plans as these operate within the collective agreement. This report, which will be released early in 1973, should be of considerable interest to trade unions and management interested in this type of provision within their agreement.

Late in 1972 the Research Branch took over the research function carried out within the former Mediation Commission. In this regard a monthly publication is now being developed which will provide a vehicle for showing details of newly negotiated wage settlements and average wage settlements. This publication will also provide a means of publishing current labour statistics as well as articles on labour topics of general interest.

The Research Branch continued its co-operative programmes of labour research with other labour jurisdictions in Canada. This was accomplished through the medium of the Research and Statistics Committee of the Canadian Association of Administrators of Labour Legislation. The undersigned attended the annual meeting of the Canadian Association of Administrators of Labour Legislation in Halifax and was elected to the executive of the Research and Statistics Committee for 1973. The Branch also continued its participation in the Federal-Provincial Manpower Needs Committee. Also, in the area of manpower research, the branch is participating with industry and labour and the Federal Department of Manpower in a study of labour-force requirements and socio-economic problems in the British Columbia forestry industry. Limitations of staff have curtailed further work in

the area of manpower adjustment programmes, but it is intended to pursue new areas of work as our staff is augmented.

An analytical and statistical supplement prepared by the Research Branch is found at the end of the Report. This section contains a comprehensive review of the labour sector of the British Columbia economy in 1972. A review of labour disputes in the year is included, as is a review of developments within the Province's labour movement. Directories of union and employers' organization officials round out the Report.

Respectfully submitted.

G. D. BISHOP
Director, Research Branch

Report of the Trade-schools Regulation Administrative Office

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officers:

MRS. C. K. WADDELL COL. J. W. INGLIS JOHN MELVILLE

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: I have the honour to present the annual report of the administration of the *Trade-schools Regulation Act* for the year ended December 31, 1972.

The Trade-schools Administrative Officers met 11 times during the year for consideration of all matters requiring their attention. Recommendations were made to the Honourable the Minister in regard to registration, reregistration, requests for changes in tuition fees, requests for approval of new courses, and the general conduct of private trade-schools, together with other matters regarding the administration of the Act.

As of December 31, 1972, 107 schools were registered in accordance with the *Trade-schools Regulation Act* in British Columbia to offer correspondence courses, practical courses, or combined correspondence and practical training.

Ninety-four schools were reregistrations from the year 1971 and 13 new schools were considered and recommended to the Honourable the Minister and approved for certificate of registration during the year. Twenty-three schools discontinued operation in British Columbia in 1972.

I am pleased to report that all schools registered under the Act have complied with the revised General Regulations Governing Trade-schools and the Special Regulations Governing Correspondence and Home Study Schools in respect to the posting of the required performance bond under Order in Council approved November 25, 1971.

All schools offering practical training in British Columbia were visited and inspected at least twice during the year. Visits were also made to new schools applying for certificate of registration to operate in the Province in regard to the facilities for training and the suitability of premises.

Special visits were made to schools to attend to specific problems and complaints. In instances where complaints were received from students wishing to discontinue training and who had moneys owing to them by way of prepaid tuition fees, refunds were effected in accordance with the regulations.

The following is a list of schools reregistered for 1972, and the new schools registered during the year, indicating the courses each school offers. The schools which discontinued operation during the year are also listed.

Schools Whose Registrations Were Renewed for 1972

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto 5, Ont.: Modern business course, seven-subject elective programme of modern business.

Art Instruction Schools, Inc., 500 South Fourth Street, Minneapolis, Minn. 55415, U.S.A.: Advertising art, cartooning.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Airline career training.

Canadian Executive Counsel, The, Suite 311, 85 Sparks Street, Ottawa, Ont., KIP 5A7: Marketing management.

Canadian Institute of Science & Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Mechanical engineering; civil and municipal engineering; electrical engineering; electronic and telecommunication engineering; chemistry and chemical engineering; forestry and wood technology; industrial management and production; commerce, business management and administration; computer programming; saleable writing; art and drawing; surveying and levelling; photography; music; complete architectural course; architecture draughting and design; architecture finals; heating and air-conditioning.

Canadian Property Managers Association, Suite 311, 85 Sparks Street, Ottawa, Ont., KIP 5A7: Administration of property, property law, buildings.

Canadian School of Tax Accounting, Suite 206, 69 Eglinton Avenue East, Toronto, Ont.: Personal income tax.

Career Training, 3, 113—16 Avenue, Calgary 41, Alta.: Medical receptionist, hotel-motel management.

Columbia School of Broadcasting, 1902 Van Ness Avenue, San Francisco, Calif. 94109, U.S.A.: Radio-television announcing, radio and television commercial writing.

DeVry Institute of Technology of Canada, Ltd., 970 Lawrence Avenue West, Toronto 1, Ont.: Television, communications (practical), electronic instrumentation (practical and correspondence), electronic engineering technology (practical and correspondence), electronic operation technology (correspondence), electronic operation technology and computer controls (correspondence), home electronic entertainment systems (correspondence), I.B.C.E. computer programming (correspondence), electronics communications (correspondence).

H. & M. Professional Training Institute Ltd., Room 4, 1609A Centre Street North, Calgary 41, Alta.: Medical receptionist.

International Accountants Society (one of the Bell & Howell Schools, Inc.), 209 West Jackson Boulevard, Chicago, Ill. 60606, U.S.A.: Accounting.

International Career Academy of Canada Ltd., 8 King Street East, Toronto 1, Ont.: Broadcasting, medical assisting.

International Correspondence Schools Canadian, Ltd., 7475 Sherbrooke Street West, Montreal, Que.: Architecture; art; business training; chemistry; civil engineering; draughting; electrical engineering; general education; mechanical engineering; plumbing, heating, and air-conditioning; railroading; textiles; traffic management; mining; domestic engineering; navigation; pulp and paper making; other courses, as listed in the *Guidance Manual.*

Lewis Hotel-Motel School (a wholly owned subsidiary of International Career Academy of Canada Ltd.), 8 King Street East, Toronto 1, Ont.: Hotel-motel management (practical and correspondence).

McGraw-Hill, Inc. (Continuing Education Division), 330 Progress Avenue, Scarborough, Ont.: NRI—Television-radio servicing (without kits), (with black-white kits), (with colour television kits); complete communications; applied mathematics; electronics (basic, industrial, for automation); aircraft (marine and mobile communications). CREI—Base Program 201 + major elective

(electronics engineering technology); Base Program 243 (modern electronics for the broadcast engineer); Base Program 243+Option 240; Base Program 204 (nuclear engineering technology).

National College of Home Study, 3300 Cavendish Boulevard, Montreal 261, Que.: Business management and accounting.

National Institute of Broadcasting, The, 410 Hart Building, 261 Fort Street, Winnipeg 2, Man.: Radio and television announcing, radio and television commercial writing, radio and television advertising sales.

National Meat Packers Training, Inc., 3435 Broadway, Kansas City, Mo. 64111, U.S.A.: Principles of American meat packing.

Northern Institute of Technology (operating Radio College of Canada), 461 King Street West, Toronto 2B, Ont.: Television and general electronics, electronic engineering technology, automation electronics technology, aeronautical electronics.

Palmer Writers School, Inc., 500 South Fourth Street, Minneapolis, Minn. 55415, U.S.A.: Fiction writing, nonfiction writing.

Spectrum Academy of the Arts Ltd., 308, 4695 Imperial Street, Burnaby 1: Art.

Tech-Aids Co. (Canada), 2675 Oak Street, Vancouver 9: Building construction estimating technology, construction blueprint reading.

A.B.C. Dress Designing School, 4009 Cambie Street, Vancouver 9: Dressmaking and designing.

Advance Business College, 136 West Hastings Street, Vancouver 3: General office training (clerical), secretarial, junior management, powereading, executive secretarial, legal secretarial, medical secretarial, Gregg Shorthand Home Study Courses.

Autolec National Educational Program, 1025 Howe Street, Vancouver 1: Automotive electrical and tune-up.

Beauty School of Northern Interior, 3671—15th Avenue, Prince George: Hairdressing.

Blair's School of Hairdressing Ltd., 3203—31st Avenue, Vernon: Hairdressing.

H. & R. Block Basic Income Tax School, 3716 Oak Street, Vancouver 9: Basic income tax.

H. & R. Block Basic Income Tax School, 2651 Douglas Street, Victoria: Basic income tax.

British Columbia Academy of Fashion Design, 611 Rogers Building, 470 Granville Street, Vancouver 2: Fashion design (certificate course), fashion designing (diploma course).

B.C. Safety Council Diving Safety Section, 1477 West Pender Street, Vancouver 5: Scuba diving.

B.C. Telephone Plant Training Centre, 768 Seymour Street, Vancouver 2: Toll and exchange plant courses, customer service courses, outside plant courses.

Barbers' Association of British Columbia, The, Advanced Barbering School, Room 411, 207 West Hastings Street, Vancouver 3: Advanced barbering.

Capilano Business College, 132 West 15th Street, North Vancouver: Office occupations (commercial and governmental).

Construction and General Labourers Training Trust Fund, 705 East Broadway, Vancouver 10: Transit and level; foremen and prospective foremen; concrete placement; trenching and pipelaying; mason's tender; rigging, slinging, and signalling; steel-burning.

Delmar School of Beauty, 1134 Third Avenue, Prince George: Hairdressing.

Dorothy Dean School of Beauty, 22421 North Street, Maple Ridge: Hairdressing.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2: Office occupations (commercial and governmental).

An Electric Typewriter Assistance Ltd., 423 West Broadway, Vancouver 10: Electric typewriter instruction in conjunction with dictating equipment and shorthand.

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1: Personal development and modelling, fashion merchandising.

Ernest Charles School of Hairdressing Ltd., 198 West Hastings Street, Vancouver 3: Hairdressing.

Fashion Design Methods, 9, 125 Eighth Street, New Westminster: Dress designing, ease and stretch sewing, millinery.

Finning Tractor & Equipment Co. Ltd., 555 Great Northern Way, Vancouver 10: Medium-duty diesel truck engine, basic mechanics, Hydraulics I, salesmanship, diesel engine service, hydraulic transmission, off-highway trucks mechanical upgrading, driver training course (35-ton ore trucks).

Glamour School of Hairdressing, 1106 Broad Street, Victoria: Hairdressing.

Hope-Johnstone & Associates, 3905 Knight Road, Vancouver 15: Service-station attendants.

IBM Education Centre—Vancouver, 1445 West Georgia Street, Vancouver 5: DOS A/L LPI (learner pace instruction), OS PL/I LPI, DOS PL/I LPI, OS COBOL LPI, DOS COBOL LPI.

International School of Hairdressing Ltd., 705 Johnson Street, Victoria: Hairdressing.

Kandel Instructional Course by Contemporary Sewing Materials Ltd., 321 Water Street, Vancouver 3: Kandel Knits Inc. Teacher's Training Course, Kandel Knits advanced tailoring couturier.

Kinman Business University (owned by Lear Siegler, Inc.), Bon Marche Building, North 214 Wall Street, Spokane, Wash. 99210, U.S.A.: Business education, including accounting and business administration; secretarial science; fashion merchandising; general accounting; business administration (accounting major); datamation.

Kitanmax School of Northwest Coast Indian Art, Hazelton: West Coast Indian art.

Lenkurt Electric Co. of Canada Ltd., 7018 Lougheed Highway, Burnaby 2: Electronic assembly.

Lithographing & Photoengraving Training Institute of British Columbia, 33 East Eighth Avenue, Vancouver 10: Lithography (stripping), lithography (camera).

Local Joint Executive Board of the Hotel & Restaurant Employees & Bartenders' International Union, Bar School, Room 409, 402 West Pender Street, Vancouver 9: Mixerologist.

The Lydia Lawrence Fashion Institute, 974 West Broadway, Vancouver 9: Professional dressmaking, design and patternmaking, fashion drawing, fashion embroidery.

Maison Raymond Beauty School Ltd., 4865 Kingsway, Burnaby 1: Hairdressing.

Metropolitan Ambulance Training School, 483 West 16th Avenue, Vancouver 10: Ambulance driving and attending.

Moler School of Barbering, 376 West Hastings Street, Vancouver 3: Barbering.

Moler School of Hairdressing—
4242 East Hastings Street, Burnaby 2: Hairdressing.
710 Columbia Street, New Westminster: Hairdressing.
1754 Lonsdale Avenue, North Vancouver: Hairdressing.
14853—108th Avenue, Surrey: Hairdressing.
6407 Fraser Street, Vancouver 15: Hairdressing.
317 West Hastings Street, Vancouver 3: Hairdressing.
1104 Douglas Street, Victoria: Hairdressing.

Montrose School of Hairdressing, 2485 Montrose Avenue, Abbotsford: Hairdressing.

Arthur Murray School of Dancing, 695 Smythe Street, Vancouver 2: Professional dancing.

Blanche MacDonald School of Modelling, 964 West Hastings Street, Vancouver 1: Professional modelling (male and female).

McKay Career Trainings Ltd., 2151 Burrard Street, Vancouver 9: Computer programming, IBM key-punch, mini computers and machine accounting, accounting, typing and upgrading, hotel and motel accounting (IBM 4200 poster).

Nanaimo School of Hairdressing, 41 Commercial Street, Nanaimo: Hairdressing.

Nanaimo School of Advanced Hair Design, 41 Commercial Street, Nanaimo: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

National Life Guard Service, (division of Royal Life Saving Society of Canada), 2556 Highbury Street, Vancouver 8: Life-saving (instructors and candidates).

New Westminster Commercial College, 622 Royal Avenue, New Westminster: Office occupations (commercial and governmental).

Northwestern School of Deep Sea Diving Ltd., 145 Riverside Drive, North Vancouver: Deep-sea diving.

Office Assistance Rentals Ltd., Suite 201, 540 Burrard Street, Vancouver 1: Corporate legal stenography, upgrading typing, conveyancing.

Operating Engineers Apprenticeship and Journeyman Upgrading Plan, 4333 Ledger Avenue, Burnaby 2: Instructor training.

Orchid School of Floristry, 1806 Lonsdale Avenue, North Vancouver: Flower designing.

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9: Office occupations (commercial and governmental).

Roggendorf School of Hairdressing (1969) Ltd., 13625—105A Avenue, Surrey: Hairdressing.

Louise Ruddell School of Floral Design, 14567—72nd Avenue, Surrey: Floral design.

Sprott-Shaw College of Business (Victoria) Ltd., 1012 Douglas Street, Victoria: Office occupations (commercial and governmental), accounting.

Patricia Stevens Career College & Finishing School, 470 Granville Street, Vancouver 2: Professional modelling, secretarial, public relations, fashion merchandising, key-punch training.

Sunnyslope Dog Grooming School, 4696 Marine Drive, Burnaby 1: Dog-grooming, kennel attendants' course.

T. W. Thorfinnson & Associates (Dale Carnegie Courses), 2029 West 42nd Avenue, Vancouver 13: Dale Carnegie Sales Courses.

Trail Business College, 625 Victoria Street, Trail: Office occupations (commercial and governmental), practical accounting (correspondence).

The Vallé School of Beauty, 14 Princess Avenue East, Chilliwack: Hairdressing.

Wesley's Academy of Hair Design, 3012 Granville Street, Vancouver 9: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Wesley's School of Hairdressing, 3012 Granville Street, Vancouver 9: Hairdressing.

Western Career Training Institute Ltd., Suite 100, 890 West Pender Street, Vancouver 1: IBM key-punch training, medical office assistant, legal secretary.

New Registration of Schools for 1972

Adette School of Fashion, 624 Berry Street, Coquitlam: Fashion designing, pattern-making and tailoring.

Associated Training Centre Ltd., 203, 395 West Broadway, Vancouver 10: Service-station salesman.

Beauty School of Elegance, 103 Fourth Avenue South, Port Alberni: Hairdressing.

Hope-Johnstone & Associates (franchise), 202, 604 Blackford Street, New Westminster: Service-station attendant.

Hope-Johnstone & Associates Simtex Service Station School, 220, 727 Johnson Street, Victoria: Service-station Attendant.

Knit Knack of Canada Ltd., Suite 11, 636 West Broadway, Vancouver 9: Instructor training in creative sewing with knit and stretch fabrics.

Management Training Institute, Suite 1706, Georgian Towers, 1450 West Georgia Street, Vancouver 5: Apartment managers training, motel management (correspondence instruction and resident training).

Realm Personnel Training School, 1391 Pemberton Avenue, North Vancouver: Supermarket cashier.

Rossella Studios, 1455 Marine Drive, West Vancouver: Self-improvement and modelling.

Russell's School of Mixology, 209, 475 Howe Street, Vancouver 1: Mixology.

Simons Technical Institute, 425 Carrall Street, Vancouver 4: Electrical draughting.

Simtex Training Institute Ltd., 213, 198 West Hastings Street, Vancouver 3: Service-station attendants.

Taxaid (a division of Capital Management Ltd.), Suite 2, 337 West Broadway, Vancouver 10: Basic income tax.

Registered Schools That Discontinued During 1972

American Electronics Accounting Institute, Room 230, 175 East Broadway, Vancouver 10.

American School of Correspondence, 850 East 58th Street, Chicago, Ill. 60637, U.S.A.

Canadian Travel College, Suite 302, 100 West Pender Street, Vancouver 3.

Computer Programming Center of Spokane, Sixth Floor, Bon Marche Building, Spokane, Wash. 99201, U.S.A.

Famous Artists Schools, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.

Famous Photographers School, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.

Famous Writers Schools, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.

Geor-La-Jane Poodle Grooming, 451 Seymour River Place, North Vancouver.

Glamour School of Advanced Hairstyling, 1106 Broad Street, Victoria.

Hope-Johnstone & Associates (franchise), 202, 604 Blackford Street, New Westminster.

Hope-Johnstone & Associates, 3905 Knight Road, Vancouver 15.

Hope-Johnstone & Associates Simtex Service Station School, 220, 727 Johnson Street, Victoria.

Institute of Home Study, 1076 Hyde Avenue, San Jose, Calif. 95129, U.S.A.

Motel Managers Training School (Canada) (a division of Hospitality Training Ltd.), Suite 200, 3107 Bloor Street West, Toronto, Ont.

National Charm & Modelling School, 3564 Redwood Avenue, Victoria.

Sew Easy, 1445 West Broadway, Vancouver 9.

Technical Training International Canada Ltd., c/o Campney & Murphy, 1030 West Georgia Street, Vancouver 5.

United Electronics Institute, 3947 Park Drive, Louisville, Ky. 40126, U.S.A.

Universal Heavy Construction Schools, Inc., 1901 Northeast Seventh Street, Miami, Fla. 33125, U.S.A.

Vancouver Sales Training Ltd., 105A, 1675 West Eighth Avenue, Vancouver 9.

Victor Business School, 514, 718 Granville Street, Vancouver 2.

Vogue School of Floral Design, 2306 West Broadway, Vancouver 9.

Western Career Training Institute Ltd., Suite 100, 890 West Pender Street, Vancouver 1.

Respectfully submitted.

JOHN MELVILLE
Administrative Officer

Report of the Women's Bureau

Head office - - - - - - 411 Dunsmuir Street, Vancouver 3.
MRS. C. K. WADDELL - - - - - - - - - - Director.
MRS. Y. M. MCCULLY - - - - - - - Assistant Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR: It is my honour to present to you the annual report of the Women's Bureau for the year ended December 31, 1972.

Women continued to enter the labour force in ever-increasing numbers, there were 19,000 entrants during the year, more than twice the 1971 figure of 9,000. British Columbia's labour force was estimated at 949,000,* and the female sector at 314,000. The participation rate of women (aged 14 and over of the female population) was estimated at 38.0 per cent; 1.2 percentage points up from 1971.

"Women in Industry" forms, completed by branch officers of the Department throughout the Province, recorded over 25,500 inquiries concerning women. Analysis of the statistics showed the question most frequently asked related to minimum wages. It was encouraging to see a sizeable increase in the number of women requesting information concerning apprenticeship training.

During the year, 2,325 women came to the office for personal interviews.

The amount of time spent in each personal interview has increased as women's problems have become more complex, requiring a more indepth analysis. Women planning upgrading, or those who are considering re-entering the labour market, seek information on educational opportunities, changes in Government-sponsored training and retraining programmes, and (or) the availability of day care.

The Bureau's reference library has copies of current calendars and brochures outlining technical and vocational programmes offered by the Apprenticeship and Industrial Training Branch, technical institutes, and trade and vocational schools, and career monographs describing related occupations. Persons, including prospective day-care supervisors, in the course of their studies, have made use of the Bureau's extensive material and newspaper clippings dealing with all aspects on day care, philosophy, availability, licensing authority, setting-up costs, employer and employee relations, and training.

A syllabus for Branch and inter-Branch training was prepared by the Bureau, and officers, inspectors, and counsellors employed within the Department of Labour throughout the Province were instructed in the problems that women encounter relating to their training and employment, with specific emphasis on the difficulties that still exist, despite legislation that prohibits discrimination in hiring, promoting, and training of women, or paying a woman less because she is a woman. Staff members of the Department, in turn, share with us their observations, and a closer liaison between all branches of the Department has developed.

Counsellors in the schools recognizing the necessity of informing young women of the broad spectrum of employment that is evolving, continued to call on the Bureau to encourage girls to think in terms of long-term planning and preparation for careers, to consider the full gamut of career possibilities, and to seek as much education and training as possible, consistent with their talents.

* Estimated by Research Branch, Department of Labour for the Province of British Columbia.

Students in secondary schools were instructed in labour legislation and made aware of their rights and responsibilities. This included speaking to the Employment Orientation for Women classes held by the Vancouver City College Special Programmes Division and the King George Continuing Education Centre, Surrey.

Many universities and colleges instituted special courses of study, and often in concert with women's organizations, conducted special seminars and conferences. These activities have stimulated an ongoing positive action such as the formation of many Information Centres for women. Others were programmes planned during lunch hour so that working women could also attend. In many instances, the staff of the Bureau were involved in the preplanning, or as resource people or speakers.

The Director served on the planning committee for the first of two conferences for Western Canadian women. The conference was proposed and sponsored by the Status of Women Council of Vancouver and the University of British Columbia Centre for Continuing Education and funded by the Department of Manpower and Immigration.

The western conference, Opportunities for Women in Employment, Training and Counselling, was held in the City of Vancouver on October 28 and 29, 1972. Invited participants were 65 women from the four western provinces and two northern territories, including Directors of Women's Bureaux, Departments of Labour, of Manitoba, Saskatchewan, and British Columbia, and a representative of the Alberta Women's Bureau, plus Senior Manpower representatives from Ottawa, Manitoba, and British Columbia. Planning is now proceeding for the major conference in May 1973.

Various delegations visited the Bureau for assistance in setting up specific studies they had undertaken on such diverse subjects as part-time employment, day care, human rights, equal pay, and job opportunities.

In British Columbia, for many years, women's organizations have been striving for one minimum wage Act applying to both males and females. In October 1972 this goal was achieved.

In concluding this report, the Bureau wishes to express its sincere appreciation for the assistance provided by all the branches within the Department of Labour and the co-operation of both Federal and Provincial Government departments and women's organizations throughout the Province.

Respectfully submitted.

(MRS.) C. K. WADDELL
Director, Women's Bureau

Analytical and Statistical Supplement

Containing:

REVIEW OF LABOUR DEVELOPMENTS, 1972

LABOUR DISPUTES, 1972

LABOUR ORGANIZATIONS, 1972

Prepared by the Research Branch

Review of Labour Developments, 1972

Population

On June 1, 1972, British Columbia's population was estimated at 2,247,000 persons. This represents an increase of 62,379 or 2.9 per cent in 1972, as compared to 2.2 per cent in 1971. The Province's 1971/72 population growth rate was more than twice that of Canada, estimated at 1.2 per cent over the same period.

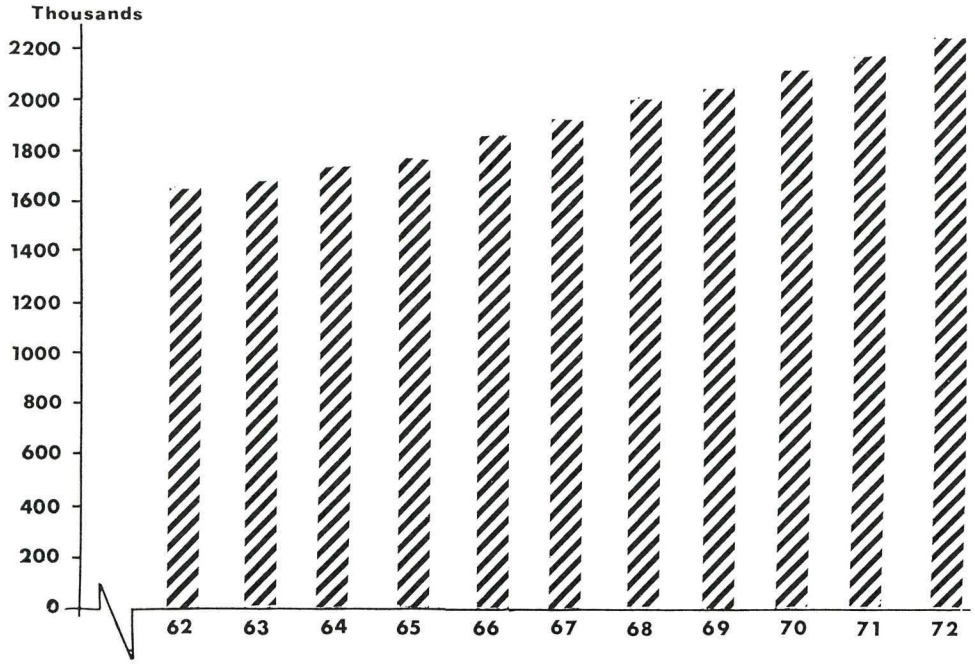
Table 1—Population of British Columbia, 1962–72

Year	British Columbia Population	Yearly Population Growth (Per Cent)	
		British Columbia	Canada
1962	1,660,000	1.9	1.9
1963	1,699,000	2.3	1.9
1964	1,745,000	2.7	1.9
1965	1,797,000	3.0	1.9
1966[1]	1,874,674	4.3	1.9
1967	1,947,000	3.9	1.9
1968	2,007,000	3.1	1.7
1969	2,067,000	3.0	1.5
1970	2,137,000	3.4	1.5
1971[1]	2,184,621	2.2	1.3
1972	2,247,000	2.9	1.2

[1] Census counts.

Source: *Population Estimates,* Statistics Canada, Ottawa.

FIGURE 1—POPULATION OF BRITISH COLUMBIA, 1962–72

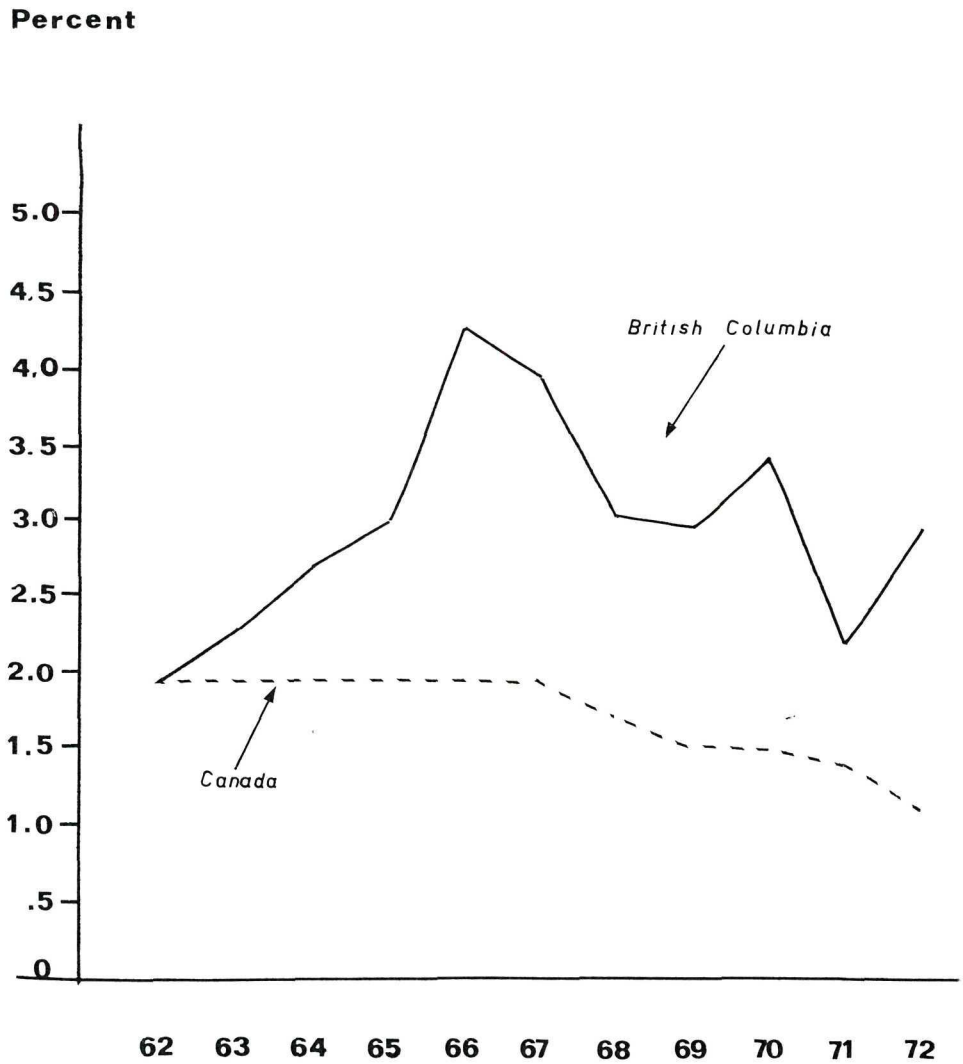


Source: *Population Estimates,* Statistics Canada, Ottawa.

Comparing the 1971/72 growth rate to those of the last decade, the 2.9-percent rate can be considered average. In the 10-year period, British Columbia's population was growing 3.0 per cent annually, with the lowest rate (1.9 per cent) registered in the 1961/62 period and the highest (4.3 per cent) recorded in the 1965/66 period.

As previously noted, the Provincial population growth rates have fluctuated since 1962. A primary reason for this occurrence is that population changes in British Columbia have been directly related to the level of economic activity in the Province, as population growth varies inversely with the unemployment circumstances.

FIGURE 2—POPULATION GROWTH RATES, BRITISH COLUMBIA AND CANADA, 1962–72



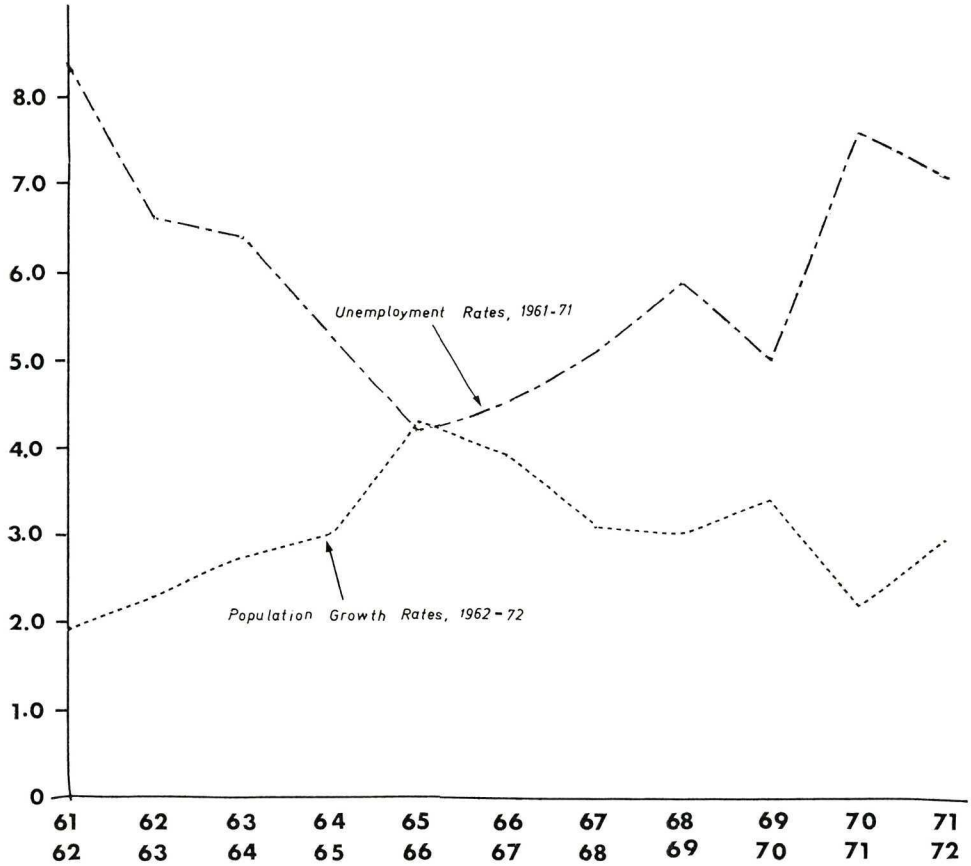
Source: *Population Estimates,* Statistics Canada, Ottawa.

Table 2—Relationship Between Unemployment and Population Growth, British Columbia, 1962–72

Year	Annual[1] Unemployment Rates (per Cent)	Annual Population[2] Growth Rates (per Cent)
1961	8.3	----
1962	6.6	1.9
1963	6.4	2.3
1964	5.3	2.7
1965	4.2	3.0
1966	4.5	4.3
1967	5.1	3.9
1968	5.9	3.1
1969	5.0	3.0
1970	7.6	3.4
1971	7.1	2.2
1972	7.5	2.9

[1] *The Labour Force*, Statistics Canada, Ottawa.
[2] Source: *Population Estimates*, Statistics Canada, Ottawa.

FIGURE 3—RELATIONSHIP BETWEEN UNEMPLOYMENT AND POPULATION GROWTH, BRITISH COLUMBIA, 1962–72



Constructed by Research Branch from Data Provided by Statistics Canada.

It can be seen from Table 2 and Figure 3 that the population growth path was running in the opposite direction to the Provincial unemployment rate over the decade 1962 to 1972. In 1961, for example, 8.3 per cent of the Provincial labour force was in the ranks of the unemployed. Consequently, population grew only moderately (1.9 per cent) in the 1961/62 period. Conversely, unemployment was reduced to 4.2 per cent in 1965, resulting in an accelerated visible population growth rate of 4.3 per cent in 1965/66.

Components of Population Growth

Net in-migration is the principal source of population growth in British Columbia, as indicated in Table 3 and Figure 4. Over the 10-year period 1962/72, net in-migration accounted for over 68 per cent of total population growth. The decline in population growth during the 1961/62 period was primarily caused by a reduction in net in-migration, which only made up 23.1 per cent of total increase. In the 1965/66 period, when the Province registered its highest population growth rate in the decade, net in-migration as a percentage of the total increase was also the largest, at 77.9 per cent. The population growth rate again declined in 1970/71 when net in-migrants made up 58.9 per cent of total population increases. The percentage, however, climbed in 1971/72, in which period net in-migrants constituted 73.2 per cent of population growth.

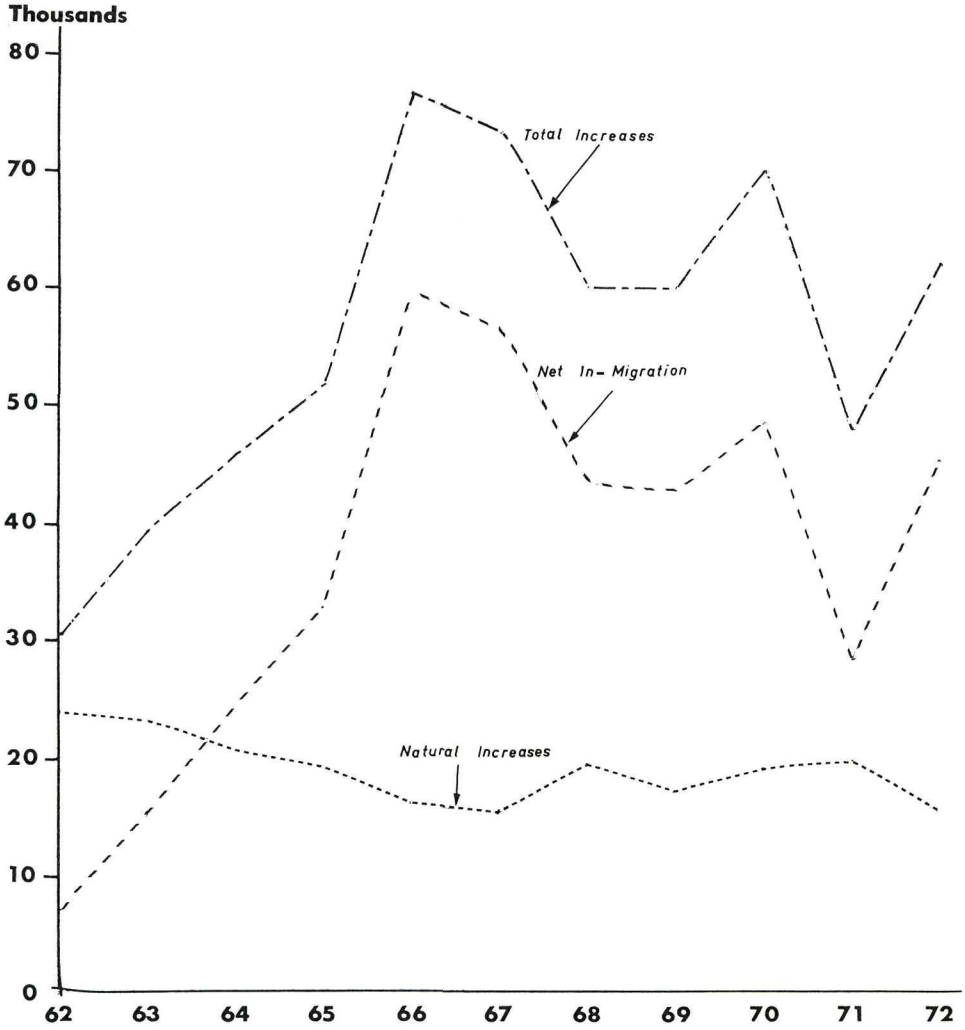
Table 3—Components of Population Growth, British Columbia, 1962–72

Year	Population	Total Increase	Natural Increase	Net In-migration	In-migration as Percentage of Total Increase
1962	1,660,000	30,900	23,759	7,141	23.1
1963	1,699,000	39,000	23,297	15,703	40.3
1964	1,745,000	46,000	21,450	24,550	53.4
1965	1,797,000	52,000	19,023	32,977	63.4
1966[1]	1,874,674	77,674	17,963	59,711	77.9
1967	1,947,000	73,300	16,439	56,861	77.6
1968	2,007,000	60,000	19,532	43,468	72.5
1969	2,067,000	60,000	17,454	42,546	70.9
1970	2,137,000	70,000	18,825	51,175	73.1
1971[1]	2,184,621	47,621	19,596	28,025	58.9
1972	2,247,000	62,379	16,726	45,653	73.2

Estimated by Research Branch from data provided by *Canadian Statistical Review*, Statistics Canada, Ottawa.
[1] Census counts.

The majority of migrants who settled in British Columbia in 1972 were from other parts of Canada. Of the total 45,653 persons who came into the Province, 27,251 or 60 per cent were from the other provinces. Approximately 40 per cent or 18,402 persons of total migrants who came into British Columbia in 1972 were from other parts of the world. While most of these non-Canadian immigrants were dependents (mainly children and wives), 8,318 were intended for the Provincial labour market. It should be noted, however, that a vast majority of these foreign immigrants who preferred British Columbia as their destination are highly trained people in various professional fields. Surprisingly, only 202 persons or 2.4 per cent of total immigrants who came to this Province in 1971/72 were nonskilled labourers. In summary, while foreign immigrants represented approximately 22 per cent of total labour force growth in 1972, the addition was to the benefit of the Province.

FIGURE 4—COMPONENTS OF POPULATION GROWTH, BRITISH COLUMBIA, 1962–72



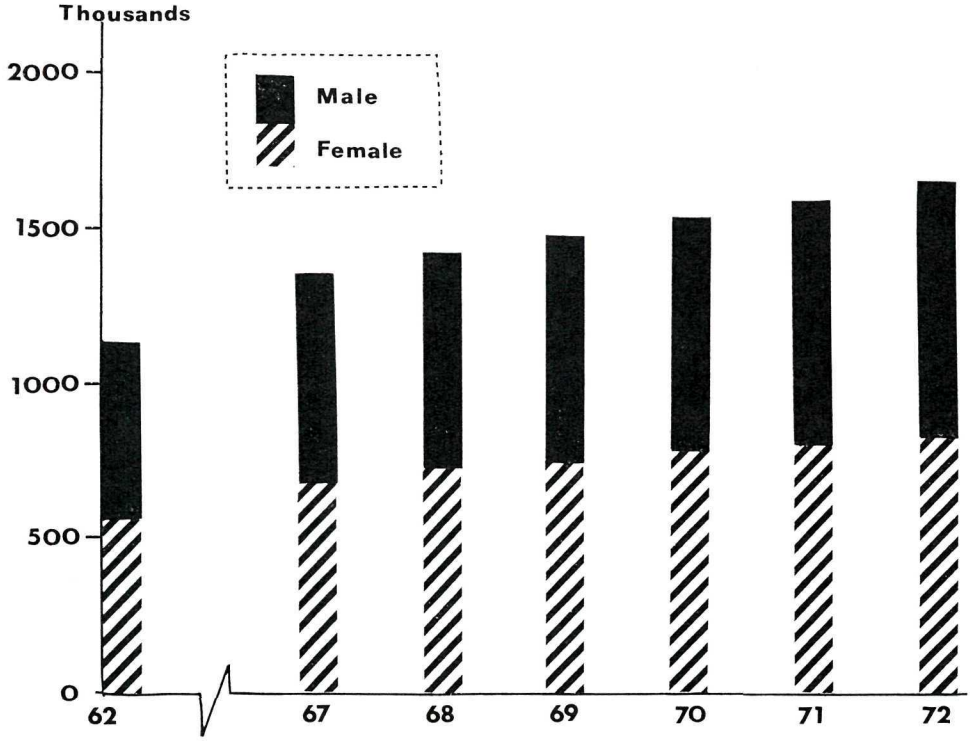
Manpower Supply and Demand

With regard to manpower supply in British Columbia, an understanding of our population of working age is significant. It is from this segment of the Provincial population that the labour force (labour supply) is drawn.

In 1972, it was estimated that persons 14 years of age and over had reached 1,648,000, an increase of 54,000 or 3.4 per cent over the previous year's figure of 1,594,000. The 1972 rate of growth can be regarded as moderate in view of the average annual growth rate of 3.8 per cent recorded in the last decade.

During the last five years the number of females of working age exceeded the number of males, as clearly depicted in Table 4 and Figure 5. In 1972, the number of working-age females totalled 827,000, slightly more than half of the persons 14 years of age and over. This represented an increase of 26,000 or 3.3 per cent over the 1971 figure. However, the male increase for the same period was slightly higher than that of females in that the former grew by 28,000 to 821,000, a 3.4-per-cent climb from the previous year's figure of 793,000.

FIGURE 5—POPULATION, 14 YEARS OF AGE AND OVER, BY SEX, BRITISH COLUMBIA, 1962, 1967–72



Source: Labour Force, Statistics Canada, Ottawa.

Table 4—Population 14 Years of Age and Over, by Sex, British Columbia, 1962, 1967–72

(In thousands)

Year	Yearly Growth					
	Total		Male		Female	
	Number	Per Cent	Number	Per Cent	Number	Per Cent
1962	1,135	....	574	....	561	....
1967	1,365	....	678	....	687	....
1968	1,425	4.4	707	4.3	718	4.5
1969	1,475	3.5	733	3.7	742	3.3
1970	1,533	3.9	762	4.0	771	3.9
1971	1,594	4.0	793	4.1	801	3.9
1972[1]	1,648	3.4	821	3.4	827	3.3

[1] Estimates.
Source: *The Labour Force,* Statistics Canada, Ottawa.

Participation Rates

Due to a number of interrelated socio-economic factors, the working-age population has become increasingly active in the labour force since 1962. The "participation rate," which measures the number of persons in the labour force as a percentage of noninstitutional population 14 years of age and over, has increased steadily. In 1962, the participation rate was 52.0 per cent, while in 1972 it was

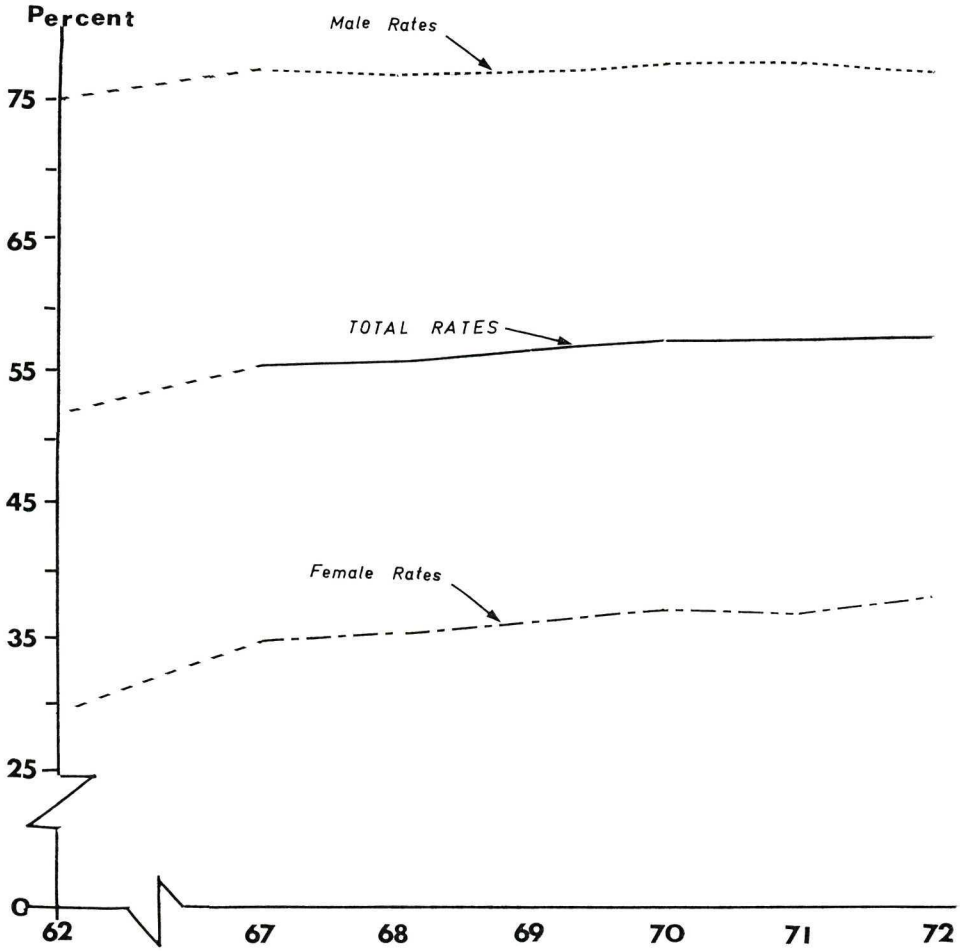
estimated at 57.5 per cent. The most significant factor contributing to this development is a marked increase in the female participation rate, which grew from 28.5 per cent in 1962 to 38.0 per cent in 1972, a growth of one-third over the 10-year period. In 1972 the male participation rate of 77.3 per cent was fractionally less than that of 1971, estimated at 77.7 per cent.

Table 5—Participation Rates by Sex, British Columbia, 1962, 1967–72

Year	Total	Male	Female
1962	52.0	75.0	28.5
1967	55.8	77.4	34.5
1968	55.9	77.0	35.2
1969	56.7	77.2	36.4
1970	57.3	77.7	37.1
1971	57.2	77.7	36.8
1972[1]	57.5	77.3	38.0

[1] Estimate.
Source: *The Labour Force*, Statistics Canada, Ottawa.
Due to rounding, the figures may not add to total.

FIGURE 6—PARTICIPATION RATES BY SEX, BRITISH COLUMBIA, 1962, 1967–72



Source: Labour Force, Statistics Canada, Ottawa.

Living in a consumer-oriented economy, it is not uncommon to see a family unit with more than one person being employed. This is especially true for those families whose children have attained a degree of independence or are attending educational institutions. The desire to increase material wealth, in effect, has caused families to encourage mothers or wives to return to the labour force.

A change in family formation since the 1950's has resulted in an increase in the number of females participating in the labour force. At the same time, the average family size has been reduced. As a result of declining family size, married women have found it easier to join the labour force. Inflationary pressures, too, have forced many married women to seek employment in order that their family incomes might be supplemented. Males earning low incomes may not be able to maintain a "socially acceptable" standard of living. Under these circumstances, wives and mothers have found it necessary to assist the family in financial terms.

Additionally, a greater degree of female labour force participation is attributed to their desire for socio-economic equality or independence. Contemporary women, generally, have rejected the traditional convention implying that "the women's place is in the home." For this reason, especially amongst the educated females, there exists a new and higher degree of ambition in competing for various occupations.

Labour Force

The rapid increases in population and participation rates are reflected in British Columbia's labour-force growth. In 1972, the Provincial labour force was estimated to have reached 951,000 persons. This represents an increase of 361,000 or 61.2 per cent from the 1962 labour-force figure, which stood at 590,000 persons. In terms of average annual rate growth, the Provincial labour force increased 4.8 per cent annually over the decade 1962 to 1972. Few, if any, industrialized regions can match this pace.

The rapid labour force growth over the decade is primarily attributable to the remarkable increase in the female labour force. In the past 10 years the female labour force almost doubled. In 1962 the female labour force figure was 160,000 but, by 1972, this figure was increased to 315,000, representing an average annual increase of 6.9 per cent. The 6.9-per-cent rate was even more astonishing in comparison with the decade's male labour-force growth, which averaged 4.0 per cent per year.

In 1972 the Provincial labour force increased by 40,000 persons or 4.4 per cent above the 1971 labour-force figure of 911,000. The 4.4-per-cent rate was relatively mild in comparison with the high levels experienced in the latter half of the 1960's, during which period the labour force was augmented by both net in-migration and the outcome of the post-World War II baby boom. In the last few years, however, the entrance rate of the now mature members of the baby boom into the labour force had tapered off.

Due to seasonal and other economic factors the labour force fluctuated from month to month in 1972. In the first quarter, when business activity was moderate, fewer people entered the labour force than in either the second and third quarters—931,000, 959,000, and 967,000 persons respectively. The labour force dropped in the final quarter to 945,000. The rapid rise in the labour force during the second and third quarters was primarily attributed to students seeking employment. In the month of July, for example, the number of 14 to 19-year-olds in the labour force was 144,000, an increase of 31,000 from the previous month. Among the 20 to

24-year-olds there was a high increase in the month of May when university students were anxiously engaged in search for summer employment. In May, there were 140,000 looking for jobs, a climb of 8,000 from April of the same year. For the other age-groups, the number of people participating in the labour force throughout the year remained relatively stable—very little changes were detected in the monthly figures, as depicted in Table 6.

The largest component of the labour force was the 25 to 44-year-olds. In 1972 there were 424,000 persons belonging to this group in the labour force. This accounted for approximately 45 per cent of the total. The 45 to 64-year-olds were second with 271,000 or 28 per cent of the total labour force.

FIGURE 7—LABOUR FORCE, BY SEX AND AGE-GROUP, BRITISH COLUMBIA, 1962, 1967–72

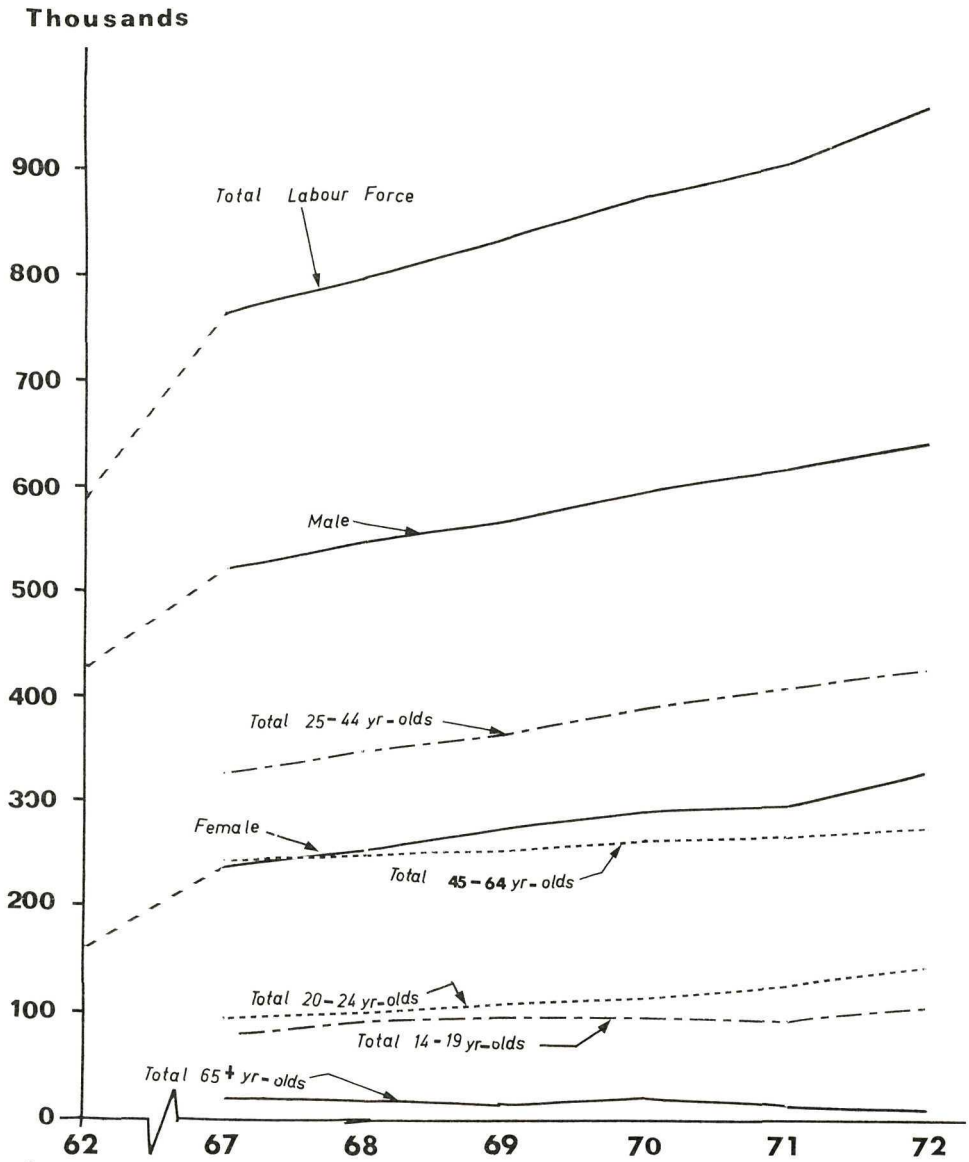


Table 6—Labour Force, by Sex and Age-group, British Columbia, 1962, 1967–72

(In thousands)

Year	Total	Male	Female	14–19 Years	20–24 Years	25–44 Years	45–64 Years	65 Years and Over
1962	590	430	160	.....	.....	.....	.....	.....
1967	762	525	237	79	93	329	241	20
1968	797	544	253	86	100	347	244	19
1969	836	566	270	92	113	361	251	18
1970	878	592	286	92	121	383	262	21
1971	911	616	295	89	128	411	265	18
1972	951	636	315	107	135	424	271	15
January	911	608	303	88	129	412	269	13
February	926	614	312	94	131	416	273	12
March	955	628	327	105	134	423	279	14
April	949	632	317	105	132	425	273	13
May	953	638	315	104	140	425	268	16
June	974	647	327	113	141	430	275	15
July	995	662	333	144	145	425	268	14
August	978	661	317	131	142	423	268	14
September	929	632	297	94	131	420	270	14
October	939	634	305	102	128	426	268	15
November	948	637	311	100	131	432	268	16
December	949	638	311	103	132	428	271	15

Due to rounding, the figures regarding labour force by age-group may not necessarily add up to total labour force.

Source: *The Labour Force,* Statistics Canada, Ottawa.

Employment

With regard to employment growth, the British Columbia record can be considered impressive in the last decade. In 1962 the number of persons employed stood at 551,000, but in 1972 this figure had increased by 328,000 persons to have reached the 879,000 mark. This represented an increase of 60 per cent in 10 years or an average annual increase in excess of 4.7 per cent.

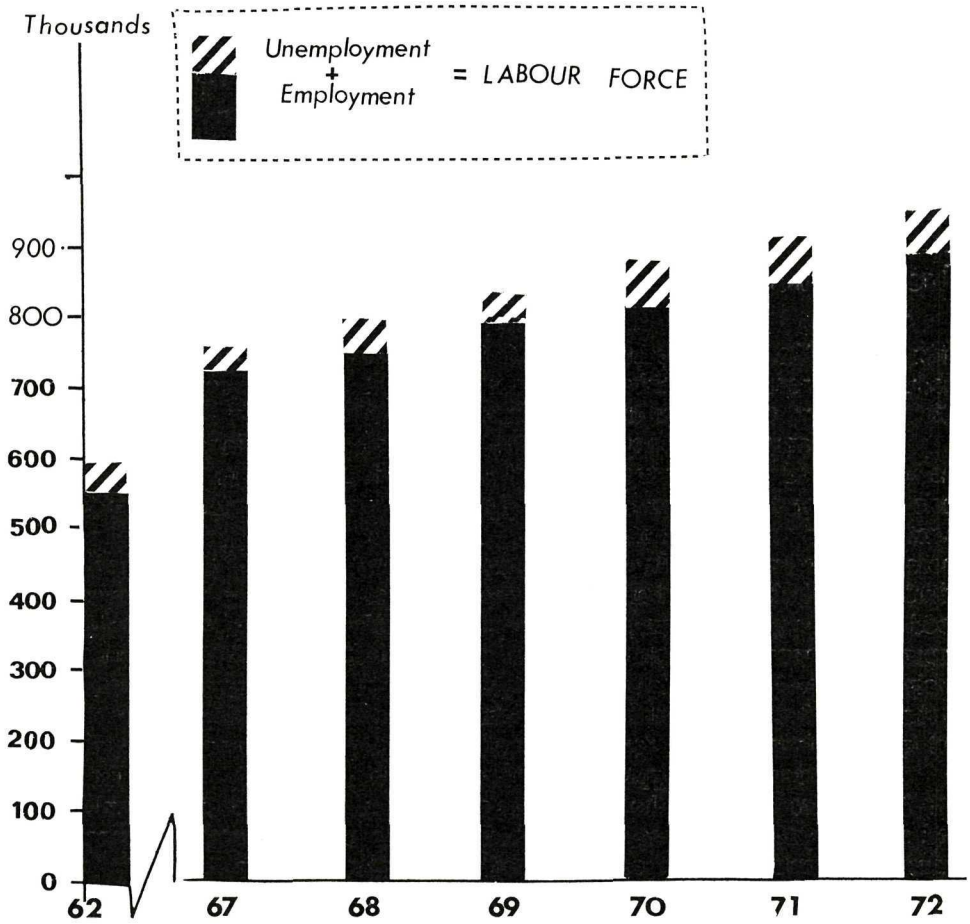
Table 7—Employment and Unemployment, by Sex, British Columbia, 1962, 1967–72

(In thousands)

Year	Employment			Unemployment		
	Total	Male	Female	Total	Male	Female
1962	551	398	153	39	32	7
1967	723	496	227	39	29	10
1968	750	511	239	47	33	14
1969	794	536	258	42	30	12
1970	811	541	270	67	51	16
1971	847	570	277	64	45	19
1972	879	587	292	71	49	22
January	832	553	279	79	55	24
February	856	567	289	70	47	23
March	873	573	300	82	55	27
April	878	581	297	71	51	20
May	877	586	291	76	52	24
June	899	595	304	75	52	23
July	926	613	313	69	49	20
August	916	617	299	62	44	18
September	868	590	278	61	42	19
October	872	588	284	67	46	21
November	881	594	287	67	43	24
December	870	583	287	79	55	24

Source: *The Labour Force.* Statistics Canada, Ottawa.

FIGURE 8—LABOUR FORCE, EMPLOYMENT, AND UNEMPLOYMENT, BRITISH COLUMBIA, 1962, 1967–72



Source: Labour Force, Statistics Canada, Ottawa.

In 1972, however, employment was growing at a slightly slower pace in comparison with the average annual employment growth rate recorded in the past decade. In 1972 the employment increased by 32,000 or 3.8 per cent over the 1971 employment figure of 847,000. Male employment made up 66.8 per cent of total employment. It should be noted, however, female employment was increasing at 5.0 per cent compared to the male employment growth rate of 2.9 per cent.

As indicated by the preceding statistics, the demand for labour in 1972 did not measure up to the expectations generated a year earlier. Regained economic strength in 1971 stimulated employment growth in that year. In view of available indicators, most experts had predicted that the general economic upturn would be continued throughout 1972 and further suggested that employment growth would be even more promising. The employment forecast, however, proved to be overly optimistic as employment growth in 1972 was insufficient to accommodate the year's labour-force growth. Of equal significance was the fact that employment was growing at a slower rate than that recorded in 1971.

Consistent with historical trends, the monthly demand for labour fluctuated in 1972. Mainly due to cyclical and seasonal factors, the rate of economic growth was relatively low in January in comparison with the other months of the year. For this reason, the number of persons employed stood at 832,000, the lowest monthly employment figure for 1972. As the economy picked up additional fuel during the summer months, the demand for human resources also increased in that period. Employment peak, in fact, was reached in July when there were 926,000 persons being employed in the Provincial economy. This represented an increase of 35,000 or 3.9 per cent over the same period in 1971. The 3.9-per-cent rate, however, was less than the July 1971 employment growth rate of 5.7 per cent.

Unemployment

Due to less than expected employment growth, unemployment remained high throughout 1972. In the past year, 71,000 persons or 7.5 per cent of the Provincial labour force were in the ranks of the unemployed. The 7.5-per-cent unemployment rate, moreover, was higher than the decade's average annual rate of 6.5 per cent.

High unemployment appeared to spread over the entire labour force, in that the fully trained as well as the untrained or inexperienced encountered difficulties in their search for employment. According to statistics released by the Federal Department of Manpower and Immigration, the demand for university graduates, including those with postgraduate degrees, had markedly declined in 1972. Other groups which traditionally enjoyed high employment prospects were plagued with a less than good year. People belonging to the age-groups of 25 to 44 years and 45 to 64 years experienced annual unemployment rates estimated at 5.4 and 5.7 per cent respectively. The most vulnerable to unemployment were the age-groups of 14 to 24 years, in that over 15 per cent of their membership was jobless. Of course, the young were put in a disadvantaged position in view of their limited training and job experience.

The 12-monthly unemployment rates are again graphically presented in Figure 11. This figure illustrates the dynamic relationship of the labour force, employment, and unemployment. Whenever the labour force is growing faster than unemployment or alternatively is decreasing slower than employment, the unemployment rate increases due to the fact that it is a residual statistic derived from the other two. From Figure 11 one can readily see what was happening each month in the labour

Table 8—Monthly Unemployment Rates, by Sex and Age-group, British Columbia, 1972

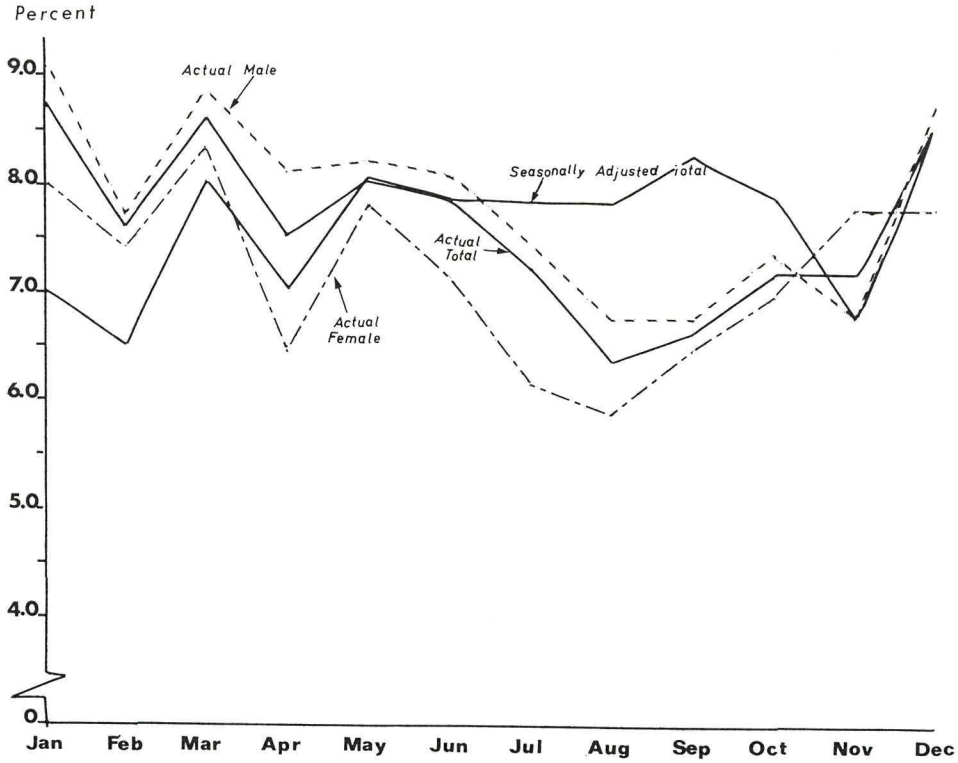
(Actual)

Month	Total	Male	Female	14–19 Years	20–24 Years	25–44 Years	45–64 Years
January	8.7	9.1	8.0	20.4	13.2	6.3	6.3
February	7.6	7.7	7.4	18.1	10.7	5.3	6.2
March	8.6	8.8	8.3	19.0	12.7	6.1	6.4
April	7.5	8.1	6.4	12.4	11.4	5.6	6.6
May	8.0	8.2	7.8	15.4	12.8	5.9	5.6
June	7.8	8.1	7.1	18.5	11.3	5.3	5.1
July	6.9	7.4	6.1	13.2	9.0	5.2	4.8
August	6.3	6.7	5.8	9.9	10.5	4.5	5.2
September	6.6	6.7	6.4	13.8	10.7	5.2	4.4
October	7.1	7.3	6.9	15.7	10.2	5.6	5.2
November	7.1	6.7	7.7	14.0	12.2	4.9	5.2
December	8.3	8.6	7.7	13.7	15.2	6.0	6.6

Source: *The Labour Force,* Statistics Canada, Ottawa.

market. In March, for example, when the labour-force growth rate was greater than that of employment, the unemployment rate moved upwards from February. Conversely, employment was growing more rapidly than labour force in July, thus caused the month's unemployment rate to fall.

FIGURE 9—MONTHLY UNEMPLOYMENT RATES, BY SEX, BRITISH COLUMBIA, 1972



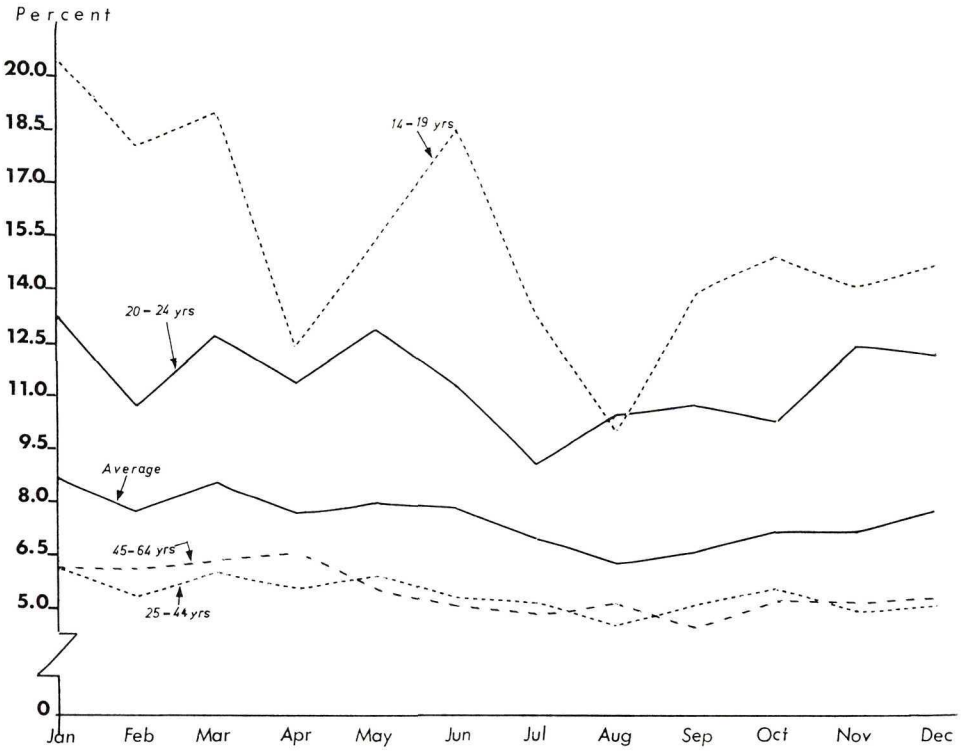
Source: Labour Force, Statistics Canada, Ottawa.

Table 9—Monthly Labour Force and Employment Fluctuations, British Columbia, 1972

Month	Labour Force			Employment		
	Monthly Figure (Thousands)	Change (Thousands)	Percentage Change	Monthly Figure (Thousands)	Change (Thousands)	Percentage Change
December, 1971	934	----	----	870	----	----
1972—						
January	911	—23	—2.5	832	—38	—4.4
February	926	15	1.6	856	24	2.9
March	955	29	3.1	873	17	2.0
April	949	—6	—0.6	878	5	0.6
May	953	4	0.4	877	—1	—0.1
June	974	21	2.2	899	22	2.5
July	995	21	2.2	926	27	3.0
August	978	—17	—1.7	916	—10	—1.1
September	929	—49	—5.0	868	—48	—5.5
October	939	10	1.1	872	4	0.5
November	948	9	0.9	881	9	1.0
December	949	+1	0.1	870	—11	—1.3

Source: *The Labour Force,* Statistics Canada, Ottawa.

FIGURE 10—MONTHLY UNEMPLOYMENT RATES, BY AGE-GROUP, BRITISH COLUMBIA, 1972
(Actual)



Source: Labour Force, Statistics Canada, Ottawa.

Table 10—Comparison of Unemployment Rates, British Columbia and Canada, 1962, 1967–72, Seasonally Adjusted and Actual

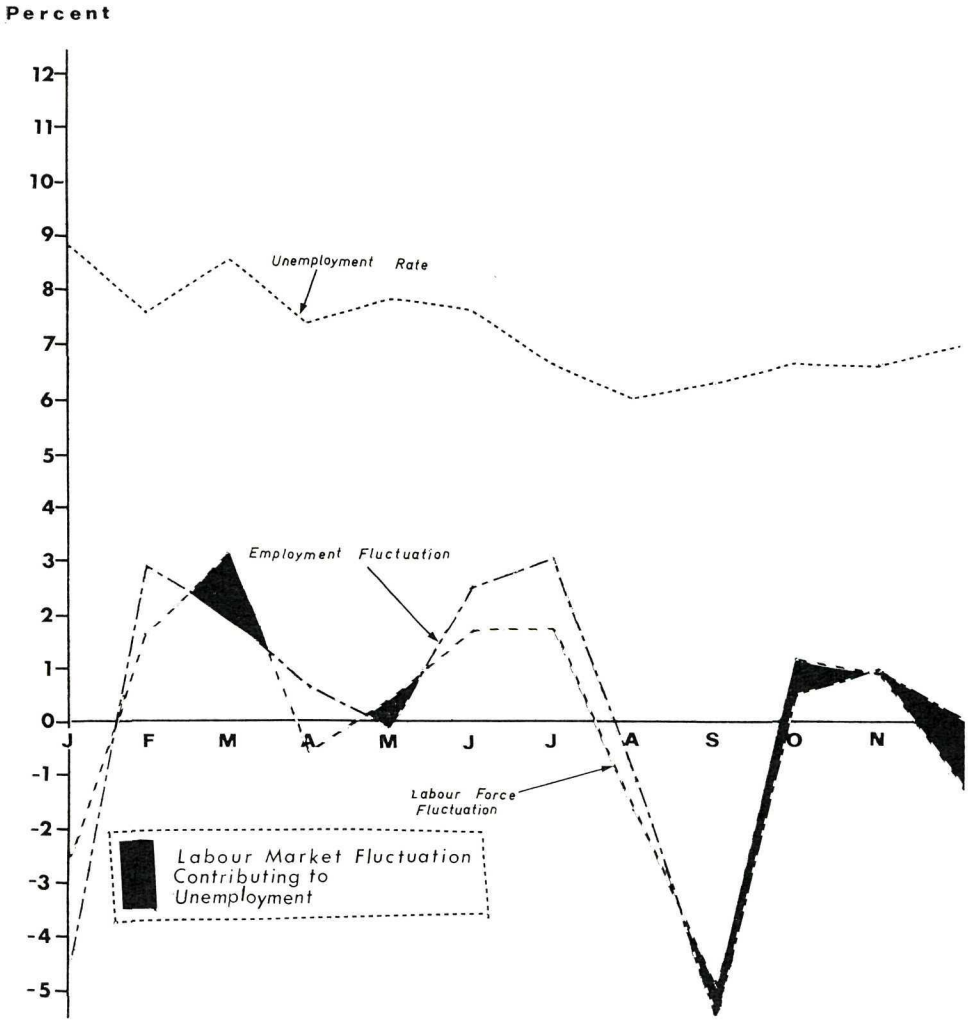
(In per cent)

Year	British Columbia		Canada	
	Actual	Seasonally Adjusted	Actual	Seasonally Adjusted
1962	6.6		5.9	
1967	5.1		4.1	
1968	5.9		4.8	
1969	5.0		4.7	
1970	7.6		5.9	
1971	7.0		6.4	
1972	7.5		6.3	
January	8.7	7.0	7.7	6.2
February	7.6	6.5	7.3	5.8
March	8.6	8.0	7.4	6.0
April	7.5	7.0	6.8	5.8
May	8.0	8.1	6.2	6.2
June	7.7	7.8	6.2	6.2
July	6.9	7.8	5.8	6.3
August	6.3	7.7	5.4	6.7
September	6.6	8.2	5.2	7.1
October	7.1	7.8	5.4	6.9
November	7.1	6.7	5.8	6.6
December	8.3	8.3	6.5	6.8

Source: *The Labour Force,* Statistics Canada, Ottawa.

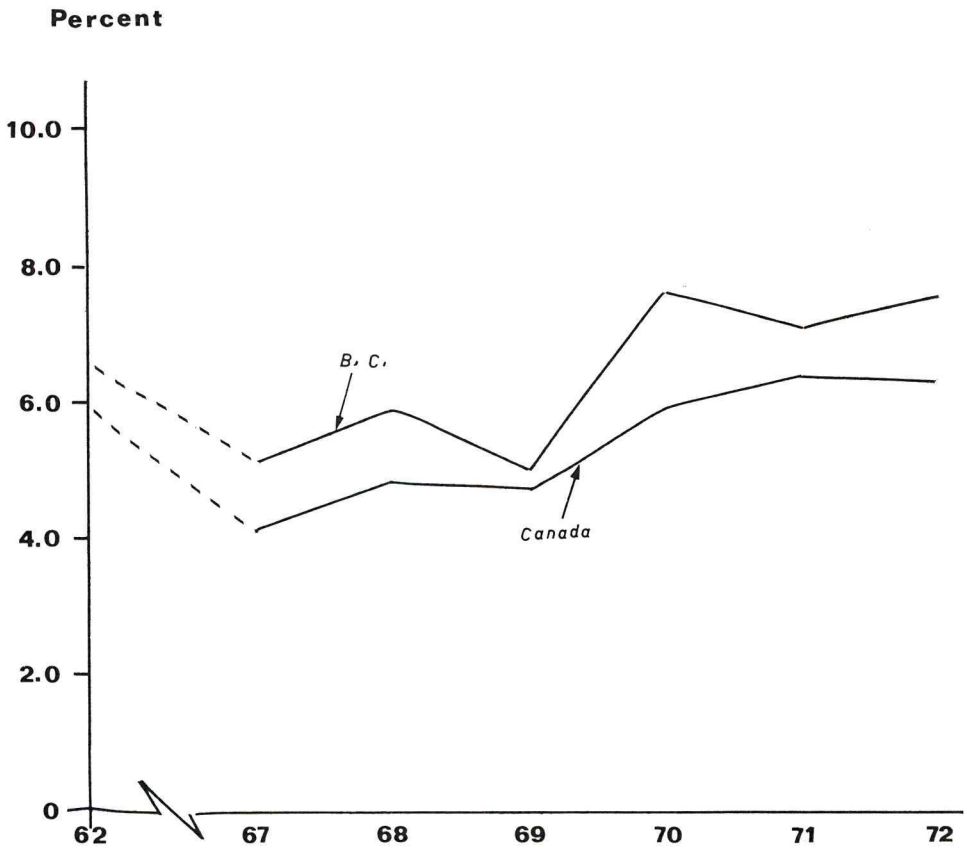
Unemployment conditions in British Columbia over the past decade were among the worst in Canada. Over the period 1962 to 1972, the average annual unemployment rate for British Columbia was 6.5 per cent, while that of Canada was 5.1 per cent. In comparison with unemployment rates for Ontario and the Prairie Provinces, those of British Columbia were even worse. Seasonally adjusted unemployment rates also showed the Province's labour sector performed poorly in 1972. By excluding seasonal fluctuations, these rates provided a more realistic monthly performance of the labour sector of the economy. In 1972, seasonally adjusted unemployment rates ranged from a high of 8.3 per cent in December to a low of 6.5 per cent in February, as illustrated in Table 10.

FIGURE 11—LABOUR MARKET IMBALANCE, BRITISH COLUMBIA, 1972



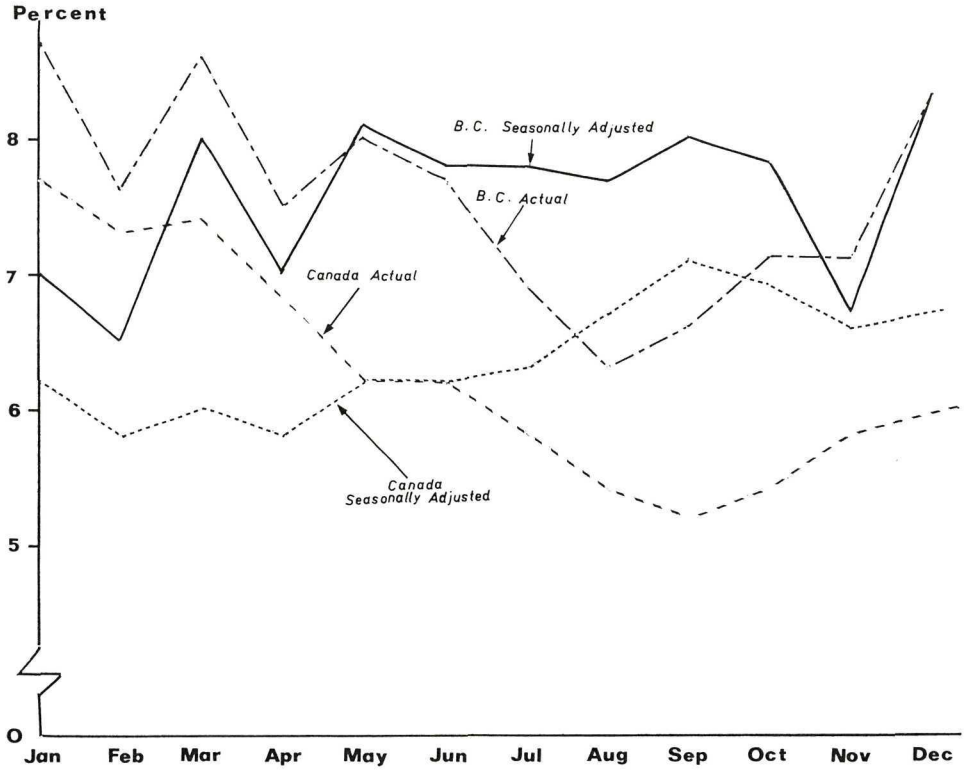
Source: Labour Force, Statistics Canada, Ottawa.

FIGURE 12—COMPARISON OF UNEMPLOYMENT RATES, BRITISH COLUMBIA AND CANADA, 1962, 1967–72



Source: Labour Force, Statistics Canada, Ottawa.

FIGURE 13—UNEMPLOYMENT RATES, BRITISH COLUMBIA AND CANADA, 1972



Source: Labour Force, Statistics Canada, Ottawa.

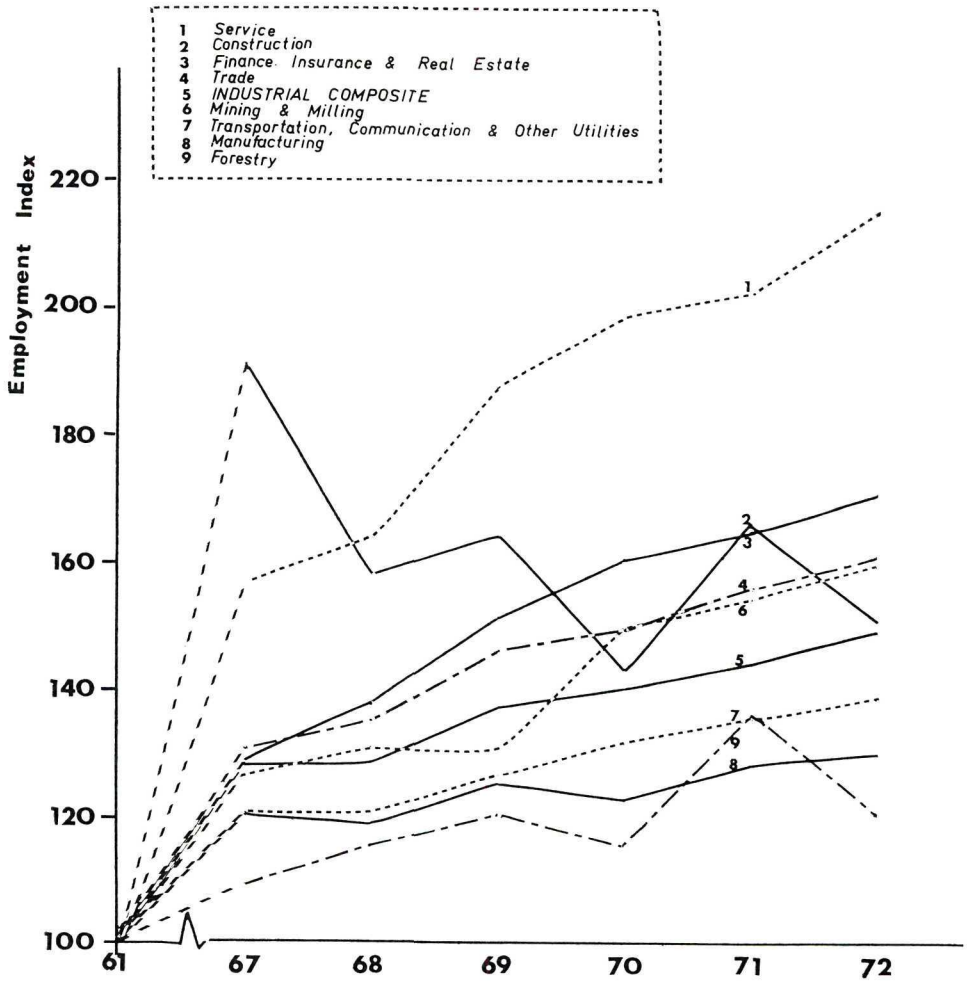
Employment by Industry

Relatively mediocre employment growth was reflected in the industrial composite employment index for 1972, which was estimated to have reached 147.7 (1961=100). This index, based solely on the survey of firms with 20 or more employees, represented an increase of 3.2 points over the revised 1971 index of 144.5. The less than potential employment growth rate was primarily attributed to decreased employment in the forestry and construction industries. In part, lower than average employment growth was also caused by virtually stagnant growth in the manufacturing sector, specifically in the wood products sector.

The forestry industry (primarily logging) registered a fall in employment, as its employment index declined from 136.3 in 1971 to 120.0 in 1972. A significant reason for this was that the industry had experienced poor labour-management relations during the summer months. In addition to the four-month-long strike (April to August) staged by some 800 fallers, a large-scale dispute occurred in June and July involving an additional 3,200 loggers. In this regard, the monthly employment indexes for June and July were estimated at 60.7 and 99.1 respectively; significantly lower than the indexes for the same months in 1971. Employment growth in the mining and milling industry, however, was promising in 1972, resulting in an increase of 4.3 points above the 1971 index of 154.9. The production of minerals and metals on increasingly larger scales probably contributed to the mining industry's employment growth.

FIGURE 14—EMPLOYMENT INDEXES, BRITISH COLUMBIA, 1961, 1967–72

(1961=100)



Source: Employment, Earnings and Hours, Statistics Canada, Ottawa.

A decrease in employment was recorded in the construction industry in 1972. The industry's employment index dropped from 166.4 in 1971 to 151.2 in 1972. Again, decline was largely the result of labour-management difficulties. The absence of mutually agreeable solutions in the early stages of collective bargaining caused Construction Labour Relations Association, the bargaining agent for many construction firms, to a lockout on May 1, 1972. The dispute led to a reduction of 54.8 points in the May employment index, from 161.9 in April to 107.1 in May.

Employment in the manufacturing industry was only slightly improved from 1971 to 1972. In 1972, the manufacturing industry employment index was estimated at 129.7, an increase of 1.2 points above the 1971 index of 128.5. Again the less-than-potential employment growth rate was primarily caused by labour-manage-

Table 11—British Columbia Employment Indexes, 1961, 1967–72, by Industry

(1961=100)

Year	Industrial Composite	Forestry	Mining and Milling	Manufacturing									Construction	Transportation, Communication, and Other Utilities	Trade	Finance, Insurance, and Real Estate	Service
				Total Manufacturing	Foods and Beverages	Wood Products	Paper and Allied Industries	Printing, Publishing, and Allied Industries	Primary Metal Industries	Metal-fabricating Industries	Transportation Equipment	Chemicals and Chemical Products					
1967	128.7	109.2	127.1	120.1	108.5	105.8	140.8	116.4	116.7	180.6	133.2	117.2	191.2	120.6	130.9	128.8	157.2
1968	128.8	115.5	131.5	118.8	109.4	106.6	144.1	117.3	112.7	172.6	114.3	106.0	158.3	120.9	135.4	137.9	164.0
1969	137.5	120.4	130.4	125.6	105.5	113.6	150.8	112.8	119.7	189.5	137.6	105.7	164.9	126.2	146.4	151.8	187.2
1970	140.6	115.5	150.0	122.8	106.9	111.1	147.9	126.3	113.1	189.3	124.9	103.6	143.5	132.0	149.9	160.3	199.1
1971[1]	144.5	136.3	154.9	128.5	103.7	121.3	159.2	134.8	115.0	201.3	125.8	96.8	166.4	135.5	151.1	165.1	203.2
January	133.6	101.1	148.4	119.7	88.5	111.8	157.7	134.2	110.3	180.8	112.6	96.3	123.7	126.4	143.9	160.6	190.6
February	135.6	112.9	152.8	122.7	89.7	115.7	157.7	138.3	119.2	182.6	121.7	97.1	134.1	126.7	145.2	161.7	183.1
March	138.3	117.2	150.7	123.1	92.3	115.5	159.7	134.4	111.5	195.8	171.0	99.5	152.3	131.3	142.5	165.1	192.9
April	140.8	118.5	148.8	125.2	98.1	116.4	160.0	136.0	113.2	198.9	125.4	99.5	164.4	132.5	144.6	166.4	197.7
May	144.4	129.6	154.8	128.3	102.9	119.7	160.1	135.6	116.5	203.6	129.1	102.2	178.1	135.3	145.8	166.7	202.2
June	147.9	132.1	160.6	130.7	106.2	123.1	160.5	136.4	116.4	208.8	126.7	101.3	186.5	139.0	149.7	164.6	210.3
July	151.0	136.5	168.4	132.8	117.6	123.1	162.9	137.6	116.6	210.9	128.2	100.7	195.8	142.2	151.1	165.8	215.7
August	152.6	140.6	165.7	135.8	129.2	125.8	163.7	133.0	116.9	212.9	125.9	97.6	194.9	144.1	149.5	165.0	221.3
September	151.3	140.6	159.2	134.4	122.6	126.6	158.3	135.4	115.2	211.2	125.2	94.1	191.8	139.9	155.0	165.7	214.4
October	149.2	136.1	155.2	132.0	107.1	126.9	157.7	134.0	113.1	214.1	131.7	92.9	179.0	137.0	159.4	165.3	208.4
November	146.8	122.1	149.8	129.9	99.1	126.2	157.4	133.2	115.8	206.1	129.7	91.0	162.9	136.3	162.4	167.0	202.0
December	142.9	101.1	145.1	126.8	91.5	124.7	154.4	129.8	114.9	190.3	132.5	89.4	133.7	135.4	163.8	165.7	199.4
1972[2]	147.7	120.0	159.2	129.7	-------	-------	-------	-------	-------	-------	-------	-------	151.2	138.8	160.1	170.3	214.9
January	141.5	90.9	148.6	126.9	92.4	124.6	154.2	133.9	113.6	191.3	135.5	89.9	140.3	134.7	157.4	165.4	198.5
February	144.0	106.6	149.0	128.5	94.0	127.0	154.7	131.7	114.1	194.2	134.3	93.1	154.0	133.5	157.2	167.2	205.3
March	147.9	119.6	154.9	131.8	112.5	126.8	155.6	132.9	113.5	189.5	132.7	96.1	162.5	136.8	158.8	170.6	213.8
April	148.6	115.4	164.0	131.8	109.5	126.6	139.5	136.1	114.1	184.8	135.5	96.6	161.9	137.5	160.8	169.6	216.3
May	146.3	117.2	170.8	133.8	115.0	128.4	163.6	139.4	116.5	170.4	140.0	95.5	107.1	137.0	159.8	170.2	213.4
June[3]	140.6	60.7	176.2	116.4	120.7	76.8	164.3	131.2	119.0	175.7	148.0	93.4	122.8	149.2	161.7	172.2	218.2
July[3]	150.6	99.1	162.4	135.9	140.4	122.0	163.9	133.6	117.9	178.4	147.7	91.2	148.1	141.0	162.1	172.6	223.5
August[3]	154.3	123.2	151.3	137.9	138.4	125.5	165.0	136.7	117.7	185.7	151.8	92.2	179.0	142.9	161.0	173.5	226.8

[1] Revised. [2] Estimates. [3] Preliminary.

Source: *Employment, Earnings, and Hours,* Statistics Canada, Ottawa.

ment conflicts in the wood-products sector. Employment growth in the other manufacturing sectors, however, was more promising, resulting in a positive, although slow, growth in total manufacturing employment.

Employment growth was healthy in the other industries of the Provincial economy. The transportation, communication, and other utilities industry registered a climb of 3.3 points from the 1971 employment index of 135.5 to the 1972 index, estimated at 138.8. The trade employment index stepped up from 151.1 in 1971 to 160.1 in 1972. The service industry enjoyed the highest rate of employment growth in that the industry's employment index accelerated from 203.1 in 1971 to 214.4 in 1972. For the most part, economic and employment growth rates are expected to rise in these industries as population increases.

Labour Income

Total wages and salaries in 1972 were estimated to be $5,980 million, representing an increase in current dollars of $573 million or 10.6 per cent over the 1971 aggregate wages and salaries of $5,407 million. Taking inflationary pressures into account, however, the increase in real income was markedly smaller. Using the Consumer Price Index (1961=100) as an approximation of inflation, the yearly increase was estimated to be $240 million or a 5.9-per-cent increase in terms of constant dollars.

The Consumer Price Index for 1972 was estimated at 139.2, up sharply from 1971's level of 133.3. For British Columbia, this is highly inflationary, in that the cost of living in 1972 was raised by 4.5 per cent. Because of price increases in food, clothing, housing, and recreational services, much of the Province's total money income increases were therefore illusionary.

Table 12—Total Wages and Salaries, British Columbia, 1962, 1967–72

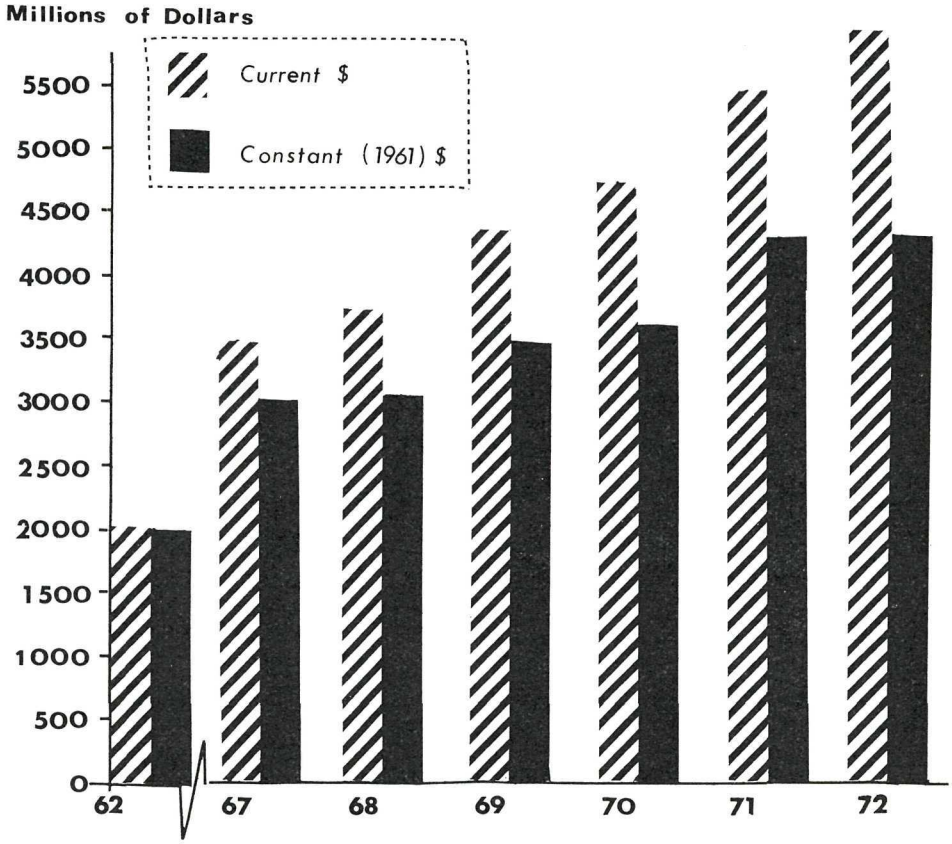
Year	Total Labour Income		Consumer Price Index[1]	Total Labour Income	
	Current Dollars	Yearly Increase		Constant Dollars	Yearly Increase
	$ Millions	Per Cent		$ Millions	Per Cent
1962	2,043	6.7	101.2	2.019	5.5
1967	3,487	10.4	115.4	3,022	6.6
1968	3,738	7.2	120.1	3,112	3.0
1969	4,288	14.7	125.5	3,417	9.8
1970	4,711	9.9	129.7	3,632	6.3
1971[2]	5,407	14.8	133.3	4,056	11.7
1972[3]	5,980	10.6	139.2	4,296	5.9

[1] Canada (1961=100).
[2] Revised.
[3] Estimates.
Source: *Estimates of Labour Income,* Statistics Canada, Ottawa.

The rise in total wages and salaries in 1972, as in past years, needs little explanation. Each industry in the economy increases its workers' wages and salaries from years to year. In addition, employment has enjoyed positive annual gains. Since these factors are the most significant variable in causing aggregate labour income to grow, it is therefore hardly surprising to find total income has increased.

With regard to average weekly wages and salaries, they continued to increase in 1972. The average weekly income for the industrial composite was estimated to be $161.69, up $9.19 over the revised 1971 level of $152.50.

FIGURE 15—TOTAL WAGES AND SALARIES, BRITISH COLUMBIA, 1962, 1967–72



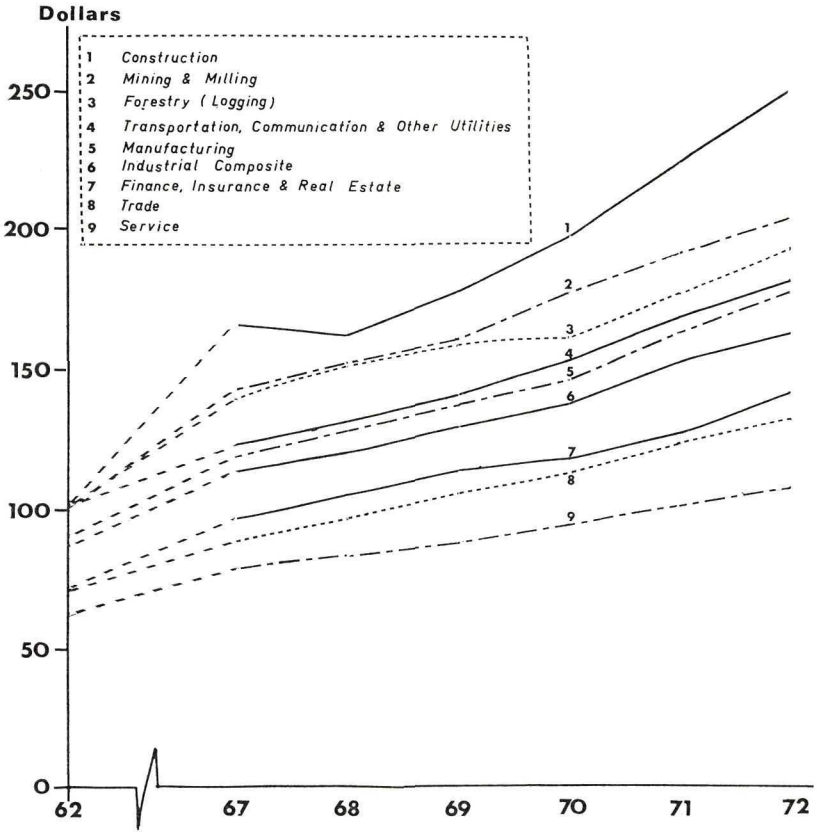
Source: Estimates of Labour Income, Statistics Canada, Ottawa.

As presented in Figure 16 and Table 13, employees of the construction industry continued to enjoy the highest level of average weekly wages and salaries in 1972. Based on eight months of revised and preliminary figures, construction workers earned an estimated weekly wage of $249.72, representing an increase of $25.04 over the revised 1971 wage of $224.68. A significant factor was that construction workers had enjoyed an additional one hour of work per week.

Increasingly greater demand for Provincial primary products in the foreign market and favourable prices had pushed the wage-levels of the forestry and mining industries upward in 1972. As mentioned earlier, mineral and metal ore production was expanding rapidly to meet the hungry manufacturing ovens of Japan and other nations. The quantity of British Columbia lumber sold in the international market in 1972 had increased steadily. In 1972, average weekly wages and salaries for the forestry and mining workers were estimated to be $192.47 and $203.69 respectively.

The level of average weekly wages and salaries for 1972 was lowest in the service industry, estimated at $107.13. Like any other industry, the wage-level is chiefly determined by its ability to pay. In this regard, the service industry had traditionally lacked the ability to pay higher wages, given the nature of its products. Furthermore, the degree of competition is relatively greater in the service industry vis-à-vis other sectors of the economy.

FIGURE 16—AVERAGE WEEKLY WAGES AND SALARIES, BRITISH COLUMBIA, 1962, 1967–72



Source: Employment, Earnings and Hours, Statistics Canada, Ottawa.

Hours of Work

As can be seen from Table 14 and Figure 11, there is very little change in the average weekly hours of hourly rated wage-earners from year to year. In the past year, average weekly hours in the manufacturing, mining, and construction industries had increased only fractionally. Average working-time of the manufacturing industry was estimated to be 37.8 hours per week in 1972, up 0.6 hour from 1971. Mining employees worked an average of 39.8 hours per week, slightly up from the 1971 average of 39.5 hours per week. In the construction industry, workers received an extra hour of work in 1972 when average weekly hours were estimated at 37.6, as compared with 36.6 per week in 1971.

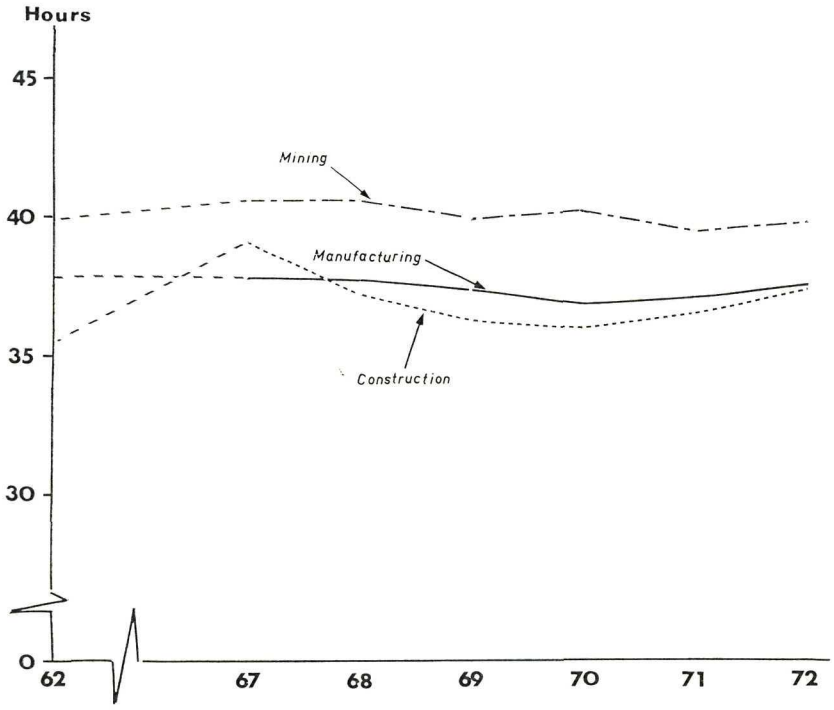
Reporting hours of work is informative and interesting in that the information, in part, explains the improvement of total labour income and average weekly wages and salaries. As mentioned earlier, all of the above three industries enjoyed improvement in the level of average weekly wages and salaries.

Table 14—Average Weekly Hours of Hourly Rated Wage-earners, British Columbia, Selected Industries, 1962, 1967–72

Industry	Year						
	1962	1967	1968	1969	1970	1971[1]	1972[2]
Manufacturing	37.8	37.7	37.7	37.4	36.8	37.2	37.8
Mining	39.9	40.6	40.7	39.9	40.3	39.5	39.8
Construction	35.6	39.1	37.2	36.3	36.0	36.6	37.6

[1] Revised.
[2] Estimates.
Source: *Employment, Earnings, and Hours,* Statistics Canada, Ottawa.

FIGURE 17—AVERAGE WEEKLY HOURS OF HOURLY RATED WAGE-EARNERS, BRITISH COLUMBIA, SELECTED INDUSTRIES, 1962, 1967–72



Source: Employment, Earnings and Hours, Statistics Canada, Ottawa.

Table 13—Average Weekly Wages and Salaries, British Columbia, 1962, 1967–72, by Industry

(In dollars)

Year	Industrial Composite	Forestry (Logging)	Mining and Milling	Manufacturing									Construction	Transportation, Communication, and Other Utilities	Trade	Finance, Insurance, and Real Estate	Service
				Total Manufacturing	Foods and Beverages	Wood Products	Paper and Allied Products	Printing, Publishing, and Allied Products	Primary Metal Industries	Metal-fabricating Industries	Transportation Equipment	Chemical and Allied Products					
	$	$	$	$	$	$	$	$	$	$	$	$	$	$	$	$	$
1962	87.10	102.53	101.42	91.32	.....	.....	.....	.....	.....	.....	.....	.....	103.62	102.88	71.82	73.12	62.94
1967	114.50	139.06	143.00	119.69	100.64	114.66	142.24	116.27	133.96	121.00	127.98	124.18	166.43	123.65	88.57	97.19	78.61
1968	120.76	150.82	152.43	128.44	108.31	123.54	155.39	125.39	144.10	132.26	137.43	132.13	162.11	131.74	96.63	105.11	83.02
1969	129.20	158.07	160.23	137.78	116.94	130.76	166.69	135.44	152.89	142.57	150.22	139.39	178.65	140.14	106.15	113.89	89.99
1970	137.88	162.31	177.37	146.97	128.75	138.52	175.87	144.43	161.29	154.27	158.53	149.78	196.37	153.75	113.15	118.12	94.17
1971[1]	152.50	178.01	191.10	162.67	141.68	156.56	192.69	162.14	175.52	168.18	169.76	164.10	224.68	169.00	123.06	127.60	102.80
January	143.04	147.09	189.41	156.08	138.37	149.31	184.37	149.89	168.76	161.08	168.38	157.43	191.22	160.33	118.28	122.24	98.74
February	141.38	156.54	180.13	151.30	137.45	134.89	183.91	153.97	166.14	161.22	170.57	155.67	197.37	160.09	112.32	122.50	99.55
March	147.31	170.89	193.35	158.59	139.77	151.19	189.87	157.54	170.39	162.06	164.85	155.15	209.07	159.96	120.09	126.95	100.17
April	149.39	178.39	187.65	158.60	138.41	150.03	190.32	156.67	170.29	163.75	164.13	161.18	222.81	164.85	120.85	127.19	99.82
May	150.83	184.29	188.82	159.49	142.29	151.88	186.16	163.34	167.83	165.24	172.19	161.81	216.62	165.44	122.48	126.14	103.47
June	153.42	190.47	190.63	163.50	140.66	160.22	187.73	165.89	176.07	172.99	168.53	161.23	231.98	163.92	124.12	126.85	102.92
July	156.14	182.27	186.85	162.81	137.12	159.81	191.72	158.18	176.25	171.54	166.96	164.75	242.62	176.30	126.11	127.97	103.80
August	156.13	172.02	188.24	162.48	139.16	157.78	193.98	163.66	176.10	173.00	163.47	164.03	243.68	175.69	126.62	128.00	103.68
September	159.19	198.00	193.76	167.63	141.01	165.01	201.79	164.48	183.66	171.65	168.27	167.94	251.57	175.93	125.17	129.07	104.38
October	158.88	200.34	196.58	169.99	145.17	167.10	199.55	167.90	179.65	179.65	176.62	167.77	242.90	175.13	124.84	131.14	103.70
November	158.62	200.42	198.35	170.91	146.64	167.43	200.81	173.53	183.82	170.64	179.14	174.29	233.55	175.32	126.96	129.09	106.48
December	155.64	155.42	199.38	170.60	154.05	164.12	202.09	170.63	187.22	165.38	173.99	177.93	212.82	175.02	128.85	134.05	107.06
1972[2]	161.69	192.47	203.69	177.54	.....	.....	.....	.....	.....	.....	.....	.....	249.72	181.97	131.89	140.26	107.13
January	158.10	185.00	197.07	171.63	150.49	165.17	203.42	167.70	189.22	171.12	181.95	174.12	226.76	180.62	125.35	133.45	105.63
February	159.64	190.94	203.65	172.82	152.65	167.61	202.93	167.75	183.42	178.35	179.65	172.97	239.89	178.94	125.87	137.03	104.98
March	161.34	186.61	203.45	174.06	151.53	169.76	204.56	172.42	186.50	179.23	183.25	175.02	234.35	182.38	128.02	139.50	106.13
April	161.82	192.38	202.28	173.51	145.77	168.42	202.14	175.51	190.55	180.48	180.44	177.39	247.14	181.19	130.43	139.92	103.14
May	161.28	191.15	207.42	173.03	147.28	167.00	204.66	178.46	186.38	179.64	180.00	174.32	250.67	182.95	131.24	139.05	105.23
June[3]	162.72	172.36	203.65	178.44	155.82	173.01	205.33	185.44	184.69	187.66	184.07	183.52	249.86	182.12	134.68	141.58	107.90
July[3]	162.29	192.80	201.81	180.29	157.57	177.79	213.92	185.61	187.37	186.36	187.61	181.27	245.24	184.67	134.27	139.34	108.34
August[3]	168.73	200.27	205.62	180.76	159.78	177.07	212.01	179.86	195.89	183.09	186.14	185.38	276.47	181.94	136.90	141.19	108.79

1 Revised. 2 Estimates. 3 Preliminary figures.

Source: *Employment, Earnings, and Hours* (monthly), Statistics Canada, Ottawa.

Table 15—Comparative Summary Statistics, British Columbia, 1971 and 1972

Particular	1971	1972[1]	Percentage Change
Population (June)	2,184,621[2]	2,247.000	2.9
Over 14 years of age	1,594,000	1,648,000	3.4
Male over 14 years of age	793,000	821,000	3.5
Female over 14 years of age	801,000	827,000	3.3
Labour force	911,000	951,000	4.4
Male	616,000	636,000	3.2
Female	295,000	315,000	6.8
Paid workers	753,000	794,000	5.4
Employed	846.000	878,000	3.7
Male	570,000	578,000	3.0
Female	276,000	291,000	5.4
Employment Index (1961=100)—			
Industrial Composite	144.5	148.7	2.9
Manufacturing	128.5	129.7	0.9
Construction	166.4	151.2	—9.1
Trade	151.1	160.1	5.9
Unemployment	65,000	71,000	9.2
Male	46,000	48,000	4.3
Female	19,000	23,000	21.1
Unemployment rate	7.0	7.5	7.1
Total labour income	$5,407,000,000	$5,980,000,000	10.6
Average weekly wages and salaries—			
Industrial Composite	$152.50	$161.69	6.0
Manufacturing	$162.67	$177.54	9.1
Construction	$224.68	$249.72	11.1
Average hours per week worked—			
Manufacturing	37.2	37.8	1.6
Construction	36.6	37.6	2.7
Consumer Price Index (Canada, 1961=100)	133.3	139.2	4.5

[1] Estimates.
[2] Census counts.

Labour Disputes in British Columbia, 1972

Technical Notes

The British Columbia Department of Labour has been collecting and reporting labour-dispute statistics since 1918. Since 1970, new techniques with respect to collecting and reporting labour-dispute statistics have been introduced. Classifications of disputes by industry in 1970 were made in accordance with Statistics Canada's Standard Industrial Classification System. The principal effect of this change is that disputes in the sawmilling or pulp and paper sectors are now recorded under *"Manufacturing"* rather than under *"Forest Industries."* The major groups under the SIC Code are as follows:

1. *Agriculture.*
2. *Forestry (Primarily Logging).*
3. *Fishing and Trapping.*
4. *Mines, Quarries, and Oil Wells.*
5. *Manufacturing.*
6. *Construction.*
7. *Transportation, Communication, and Other Utilities.*
8. *Trade.*
9. *Finance, Insurance, and Real Estate.*
10. *Community, Business, and Personal Service.*
11. *Public Administration and Defence.*

In reporting labour-dispute information, it has always been the policy of this Department to include only those data which can be accurately estimated. In utilizing these statistics it should therefore be kept in mind that they deal only with the principal parties to the dispute and do not include the following:

(*a*) Workers who are not on strike, but are unable to work for reasons of respecting the picket lines at the firm or firms involved in a dispute.

(*b*) Workers who are employees of other plants, but are unable to work for lack of materials or other reasons directly attributed to the strike.

In calculating the number of workers involved and man-days lost by industry, some difficulties were encountered. The number of construction workers locked out by Construction Labour Relations Association varied within the period of the conflict. The construction workers belonging to those unions which had a settlement with CLRA at the time of the lockout and who were unable to continue work, fall into the indirect workers category. In this way it is possible to arrive at a more realistic number of man-days lost in the CLRA dispute. The figure of 23,000 construction workers locked out is derived by estimating the actual number of workers effectively locked out with CLRA agreements; making allowances for unemployment at the time the lockout order was given, and making allowances for those union members who already had signed agreements with CLRA.

The International Woodworkers of America strike against Forest Industrial Relations Association, in which an estimated 28,000 workers were involved, affected both the forestry and manufacturing industries. Of the total, 4,000 were engaged in primary logging operations while 24,000 were employed in wood products.

The United Steelworkers of America strike against Cominco was of a similar nature, in that approximately 1,000 strikers were engaged in mining operations while 2,800 workers were employed in the company's smelters. Accordingly, the former are listed under *"Mining, Quarries, and Oil Wells"* and the latter are recorded under *"Manufacturing."*

Definitions

Dispute—For the purposes of definition, strikes and lockouts are recorded under the single heading of "Labour Dispute." Individual disputes are not classified as being either strikes or lockouts and no indication is given of their legality. Labour disputes under Federal jurisdiction and those that were contrary to the *Mediation Commission Act* are also included.

Workers involved—Only those workers whose unions are directly involved in the strike or lockout are reported. Where the number of workers involved varied in the course of the stoppage, the maximum number is shown.

Employer—Firm(s) employing the workers reporting on strike or locked out.

Duration—The duration of each stoppage is calculated in terms of working-days, counting the starting date and all subsequent normal working-days, up to the termination date.

Man-days—Duration in man-days is calculated by multiplying duration in working-days by the number of workers involved. For disputes commencing before 1972, only time loss during 1972 is considered. Variations in the number of workers involved in the course of a stoppage also are taken into account in the calculation, as far as this is practicable. The man-days' loss figure shows the total number of man-days lost without regard to whether or not the workers made idle were employed elsewhere during the strike.

Major Developments

Major labour-management breakdowns in the key industries resulted in the highest number of man-days lost in the labour history of British Columbia in 1972. Total man-days lost were in excess of 2 million and involved over 100,000 workers. Particularly damaging were disputes which occurred in the construction, manufacturing, forestry (logging), and public administration sectors of the economy. Their combined loss was estimated at 1.9 million man-days or over 90 per cent of total man-days idled for the past year. The magnitude of the disputes, furthermore, pushed the ratio of man-days idled per striker to 19.1:1, a steep climb from the 1971 ratio of 5.3:1. It should also be noted that over 95 per cent of the disputes occurred in the first eight months of 1972.

The May 1 Construction Labour Relations Association lockout visibly crippled the construction industry for a short period of time. During the duration of the dispute, many projects, including school and hospital construction, were temporarily halted. The dispute in which 23,000 construction workers were involved caused a loss of over 1 million man-days.

Failure to reach agreement regarding wages and other conditions of work between the IWA and Forest Industrial Relations (bargaining agent for various forestry firms) led to a large-scale strike on June 22. The duration of the dispute was approximately three weeks. However, it involved 28,000 workers and resulted in over 400,000 man-days idled. It is equally interesting to note that the relatively lengthy fallers' dispute against various large forestry companies markedly undermined the industry's productive capacity. Due to the shortage of logs, many forestry business firms had to shut down a number of operations, which, in turn, resulted in the lay-off of a large number of workers.

Labour-management relations difficulties were also witnessed in the public sector. Five municipalities in the Lower Mainland were struck by the employees, mainly members of Canadian Union of Public Employees. For the first time in many years, Provincially employed highway workers held a number of one-day strikes against the Government of British Columbia.

The Air Traffic Controllers' strike against the Federal Government was also of interest. During the dispute, Air Transportation was disrupted and caused many businesses depending on air service to lay off many of their employees.

The short, but economically significant, longshoremen's strike against the B.C. Maritime Employers' Association tied up foreign trade in British Columbia. For nearly two weeks, cargo-handling in British Columbia ports was idled with the fear of a back-up of wheat deliveries to foreign markets. A special House of Commons session resulted in the cessation of the strike.

FIGURE A—TOTAL TIME LOSS AS A PERCENT OF TOTAL WORKING TIME OF WAGE AND SALARY EARNERS, 1962–72

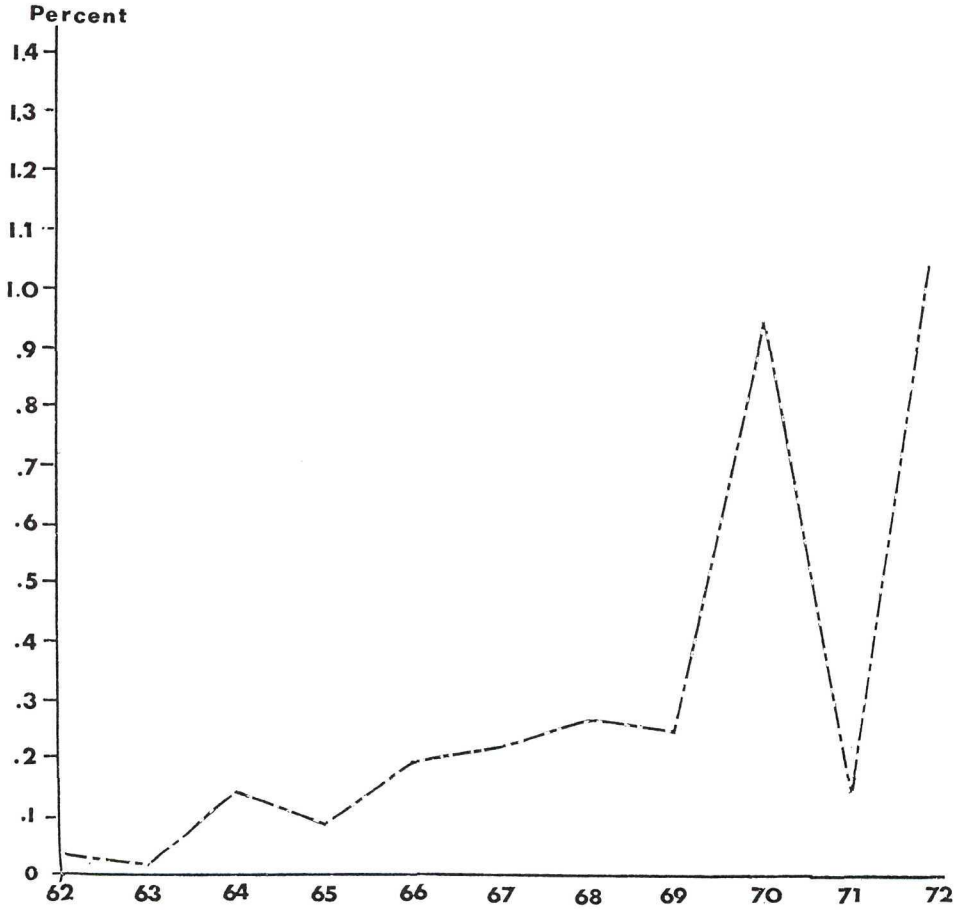


FIGURE B—TOTAL TIME LOSS DUE TO WORK STOPPAGES, 1962–72 (MAN-DAYS IDLED)

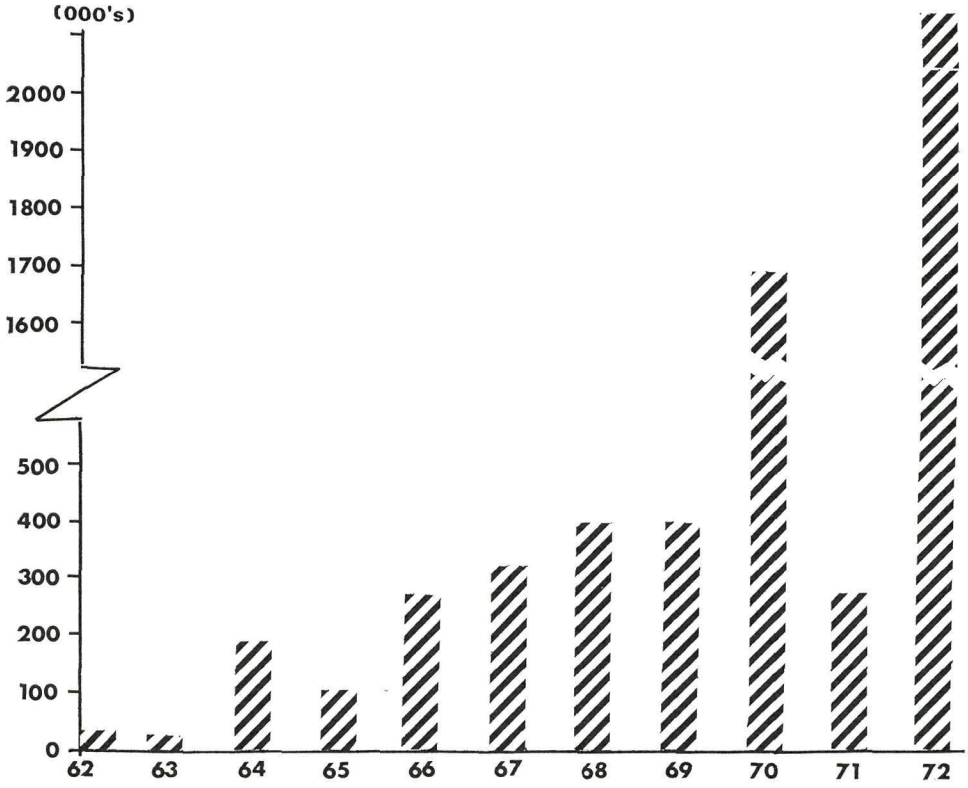


Table 1A—Analysis of Labour Disputes, British Columbia, 1952–72

Year	Total Paid Workers[1]	Number of Disputes[2]		Estimated Number of Workers Affected	Estimated Man-days Lost	Estimated Time Loss as a Percentage of Total Working-time of Wage and Salary Earners	Workers Affected as a Percentage of Total Union Membership
		Starting in Year	During Year				
1952	362,000	31	32	37,206	1,132,120	1.326	21.88
1953	368,000	32	34	6,432	234,485	0.273	3.67
1954	370,000	21	24	12,622	140,958	0.163	7.07
1955	390,000	24	25	3,367	27,588	0.030	1.80
1956	421,000	34	35	3,197	39,211	0.040	1.67
1957	439,000	35	35	8,914	225,869	0.222	4.13
1958	434,000	27	29	11,709	325,211	0.325	5.00
1959	452,000	32	34	33,443	1,423,268	1.338	15.25
1960	448,000	12	14	999	35,848	0.035	0.46
1961	455,000	17	17	1,638	34,659	0.033	0.74
1962	477,000	29	33	1,982	32,987	0.030	0.91
1963	501,000	18	23	824	24,056	0.021	0.37
1964	529,000	27	29	9,503	181,784	0.147	4.19
1965	561,000	39	40	6,755	104,430	0.080	2.84
1966	597,000	30	39	24,748	272,922	0.198	9.66
1967	636,000	51	54	11,371	327,272	0.222	4.15
1968	663,000	60	66	12,179	406,729	0.265	4.25
1969	714,000	81	85	17,916	406,645	0.246	6.12
1970	722,000	72	82	46,642	1,683,261	0.942	15.04
1971[3]	753,000	100	113	52,358	276,999	0.147	16.54
1972[4]	794,000	95	101	106,399	2,120,848	1.050	32.04

[1] Does not include persons who operated their own business, farms, or professions, or persons who worked without pay on a farm or in a business owned or operated by a member of the household to whom they were related.

[2] Statistics for years prior to 1970 exclude disputes not within the scope of the *Mediation Commission Act*.

[3] Revised. [4] Preliminary.

Table 1B—Analysis of Time Loss by Industry, 1972

Industrial Classification	Number of Disputes	Workers Involved		Estimated Number of Man-days Lost	
		Number	Percentage of Total	Number	Percentage of Total
Agriculture	-----	----------	------	----------	------
Forestry (primarily logging)	9	5,273	5.0	117,142	5.5
Fishing and trapping	-----	----------	------	----------	------
Mines, quarries, and oil wells	6	2,464	2.3	61,939	2.9
Manufacturing	28	52,506	49.3	623,403	29.4
Construction	12	29,387	27.6	1,102,978	52.0
Transportation and communication	18	8,334	7.8	62,986	3.0
Trade	7	334	0.3	8,021	0.4
Finance, insurance, and real estate	-----	----------	------	----------	------
Business and personal service	6	184	0.2	8,928	0.4
Public administration	15	7,917	7.5	135,451	6.4
Totals[1]	101	106,399	100.0	2,120,848	100.0

[1] Preliminary estimates.

Review of Labour Disputes, British Columbia, 1972

Location	Industrial Classification and Name of Employer or Employer Association	Name of Union Organization	Local	Date Commenced	Date Ended	Workers Involved[1]	Man-days Lost
	Forestry (Primarily Logging)						
Sproat Lake	MacMillan Bloedel Ltd.	IWA	1-85	Feb. 2	Feb. 4	304	608
Franklin River	,,	,,	1-85	Mar. 17	Mar. 20	350	700
Coastal area	Forest Industrial Relations Association	,,	Various	Apr. 17	Aug. 14	800[2]	60,165[3]
Province-wide (excluding Interior FIRA)	,,	,,	Various	June 22	July 17	3,200[4]	54,400
Canadian White Pine	MacMillan Bloedel Ltd.	,,	1-217	June 29	June 29	29	29
Port Hardy	,,	,,	1-363	Sept. 7	Sept. 8	150	150
Franklin River	,,	,,	1-85	Oct. 23	Oct. 25	50	100
Franklin River	,,	,,	1-85	Oct. 30	Oct. 31	90	90
Port Alberni	,,	,,	1-85	Nov. 27	Nov. 30	300	900
Subtotals						5,273	117,142
	Mines, Quarries, and Oil Wells						
Fording River	Cominco Ltd.	United Steelworkers of America	7884	Jan. 5	Jan. 7	225	450
Highland Valley	Lornex Mines	,,	7619	Jan. 7	Jan. 10	189	189
Port Hardy	Utah Construction & Mining	Operating Engineers	115	Jan. 18	Jan. 22	350	1,400
Highland Valley	Lornex Mines	Steelworkers	7619	July 3	(5)	400	49,600
Interior points (Kimberley)	Cominco Ltd.	,,	Various	July 8	July 22	1,000	10,000
Williams Lake	Gibraltar Mines	,,	7917	Aug. 11	Aug. 12	300	300
Subtotals						2,464	61,939
	Manufacturing						
Dawson Creek	Peace River Block News	Printing Pressmen	25	Sept. 17/71	(5)	11	2,915
Williams Lake	Merrill Wagner Ltd.	IWA	1-424	Feb. 15	Feb. 22	220	1,100
Fort St. James	Takla Forest Products	,,	1-424	Feb. 9	Feb. 12	263	789
Victoria	Butler-LaFarge Ltd.	Teamsters	213	Mar. 27	July 30	16	1,392
Mackenzie	B.C. Forest Products	Pulp and Paper Workers	18	Apr. 4	Apr. 6	230	460
Vancouver	Wire Rope Industries of Canada	Office and Technical Employees	15	Apr. 10	June 15	25	1,475
Newton	Ocean Foundries	Molders and Allied Workers	281	Apr. 15	Sept. 14	40	4,600
Vancouver	G. T. E. Lenkurt Electric	IBEW	264	May 15	July 7	350	12,950
Vancouver	Schlage Lock Co.	Machinist	692	May 28	Aug. 1	126	5,670
Harmac	MacMillan Bloedel Ltd.	Pulp and Paper Workers	8	June 13	June 20	300	1,500
Vancouver	Allied Engine Remanufacturers Ltd.	Teamsters	351	June 12	July 3	9	135

1 Preliminary estimates and subject to revision.
2 The highest number of workers involved in the dispute.
3 The figures take into account only those workers who were actually on strike during the duration of the dispute.
4 Eight hundred fallers who were already on strike were deleted from the estimated 4,000 engaged in logging.
5 Dispute not terminated as at December 31, 1972.

Review of Labour Disputes, British Columbia, 1972—Continued

Location	Industrial Classification and Name of Employer or Employer Association	Name of Union Organization	Local	Date Commenced	Date Ended	Workers Involved[1]	Man-days Lost
	Manufacturing—Continued						
Mainland and Vancouver Island	MacMillan Bloedel, Weldwood, and B.C. Forest	IWA	Various	June 15	June 22	5,000	25,000
New Westminster area	Forest Industrial Relations Association	,,	Various	June 19	June 22	9,000	27,000
Province-wide (excluding Interior FIRA)	,,	,,	Various	June 22	July 17	24,000	408,000
Kamloops	Interior Forestry Industrial Relations	,,	Various	June 28	July 12	1,200	10,800
Red Band	MacMillan Bloedel Ltd.	,,	1-217	June 19	(5)	190	25,460
Vavenby, Kamloops, and Heffley Creek	Weyerhaeuser and Balco Forest Co. Ltd.	,,	1-417	July 7	July 12	720	2,040
Interior points	Cominco Ltd.	United Steelworkers	Various	July 8	July 22	2,800	28,000
Interior of Province	Interior Industrial Relations	IWA	Various	July 17	July 24	6,000[6]	30,000
Campbell River	Crown Zellerbach Ltd.	Paper Workers	630	Aug. 17	Aug. 22	141	282
Haney	Fraser Valley Pulp and S. & W. Shake & Shingle	IWA	1-367	Sept. 8	Sept. 22	70	700
Prince George	Northwood Timber	,,	1-424	Sept. 8	Sept. 12	225	675
Hutting-Merritt	Canadian Forest Products	,,	1-427	Sept. 13	(5)	200	14,800
Prince George	Prince George Pulp & Paper	Pulp and Paper Workers	9	Sept. 14	Sept. 14	100	100
Prince George	Northwood Timber	IWA	1-424	Sept. 14	Sept. 19	225	675
Surrey	Kayline Products	,,	1-357	Sept. 18	Oct. 5	25	325
Mackenzie	B.C. Forest Products	Pulp and Paper Workers	18	Sept. 21	(5)	220	14,960
Crofton	,,	,,	2	Oct. 17	Oct. 19	800	1,600
Subtotals						52,506	623,403
	Construction						
Victoria	Demand Drywall Systems Ltd.	Plasterers and Cement Masons	450	Jan. 5	Feb. 2	3	60
Victoria	Stuart Developments Ltd.	Carpenters and Labourers	Various	Jan. 7	Jan. 7	16	16
Coquitlam	Eaton's Store Construction Project	Lathers	207	Jan. 5	Jan. 5	50	50
Kamloops	Weyerhaeuser of Canada	Plumbers and Pipefitters	170	Jan. 10	Jan. 25	400	800
Fort St. John	State Construction	,,	170	Feb. 15	May 1	40	2,160
Province-wide	Various construction firms	Plumbers	170	Mar. 17	Mar. 20	5,300	5,300
Vancouver	Various construction firms	,,	170	Apr. 18	May 1	153	1,377
Vancouver	Stan's Roofing *et al.*	Sheet Metal Workers	280	Apr. 26	May 1	130	390
Victoria and Lower Mainland	Camosun Electric *et al.*	IBEW	230	Apr. 26	May 1	60	180
Province-wide	CLRA	Building Trades	Various	May 1	July 24	23,000	1,074,926
Lower Mainland	Canadian Elevator Manufacturers	Elevator Constructors	82	Sept. 8	(5)	227	17,479
Burnaby	Grinnell Ltd.	Plumbers	170	Nov. 16	(5)	8	240
Subtotals						29,387	1,102,978

	Transportation, Communication, and Other Utilities						
Province-wide	Federal Government	IBEW	2228	Jan. 18	Jan. 19	120	120
Province-wide	,,	Air Traffic Controllers	Indep.	Jan. 17	Jan. 28	196	1,784
Province-wide	Canadian Broadcasting Corporation	Broadcast Employees and Technicians (rotating strike)	83-84	Jan. 21	Mar. 19	130	1,920
Vancouver	B.C. Hydro	Office and Technical Employees	378	Feb. 1	Feb. 4	1,200	3,600
Vancouver	CP Rail	Locomotive Engineers	320	Feb. 3	Feb. 6	74	148
Province-wide	Federal Government	IBEW	2228	Feb. 6	Feb. 28	120	1,800
Chemainus	Chemainus Towing Co.	Canadian Merchant Service Guild	Indep.	Feb. 16	Feb. 17	26	26
Province-wide	Major air-lines	Airline Pilots' Association	1, 2, 4, 6	June 19	June 19	622	622
Northern B.C.	Northland Navigation	Seafarers' International Union	Indep.	June 20	June 23	35	105
New Westminster	B.C. Maritime Employers Association and Pacific Coast Terminals	Longshoremen	502	July 19	Aug. 22	120	2,880
Vancouver	B.C. Maritime Employers Association	,,	500	Aug. 7	Aug. 22	1,800	19,800
Province-wide	,,	,,	Various	Aug. 22	Sept. 5	3,200	28,800
Duncan	Doman, Hearsey, Quay and Arrow Bulk	IWA	1-80	Oct. 11	Oct. 17	130	520
Nanaimo	B.C. Maritime Employers Association	Longshoremen	508	Oct. 25	Oct. 27	300	600
Vancouver	,,	,,	500	Nov. 10	Nov. 10	40	40
Vancouver and Vancouver Island	B.C. Hydro	IBEW	258	Dec. 7	Dec. 7	60	60
Vancouver and Lower Mainland	,,	,,	258	Dec. 7	Dec. 8	60	60
Vancouver and Lower Mainland	,,	,,	258	Dec. 11	Dec. 12	101	101
Subtotals						8,334	62,986
	Trade						
Vancouver	W. G. McMahon Ltd.	Teamsters	351	Oct. 12/71	(5)	2	508
Vancouver	C.I.P. Vancouver Pacific Ltd.	,,	351	Nov. 14/71	June 11	23	2,599
Vancouver	Famous Foods Ltd.	,,	351	Jan. 19	Feb. 9	20	300
Vancouver	David L. Jones Florists Ltd.	,,	351	Feb. 21	May 31	12	852
Coquitlam and Burnaby	Cigas and Canadian Propane Ltd.	,,	351	May 24	May 25	26	52
Lower Mainland	Transport Labour Relations	,,	351, 31, 81	May 26	June 21	150	2,700
Lower Mainland	General Tire, B. F. Goodrich, and Goodyear Tire	,,	351	July 28	Aug. 12	101	1,010
Subtotals						334	8,021
	Community, Business, and Personal Service						
Vancouver	Tilden	Office Employees	378	Jan. 15/70	Jan. 18/72	30	300
Victoria	Sandringham Private Hospital	CUPE	1311	Sept. 30/70	(5)	28	7,112
Powell River	Harwood Holdings Ltd.	B.C. Hospital Employees Union	180	Apr. 26/71	(5)	5	1,270

1 Preliminary estimates and subject to revision.
2 The highest number of workers involved in the dispute.
3 The figures take into account only those workers who were actually on strike during the duration of the dispute.
4 Eight hundred fallers who were already on strike were deleted from the estimated 4,000 engaged in logging.
5 Dispute not terminated as at December 31, 1972.
6 Includes some loggers.

Review of Labour Disputes, British Columbia, 1972—Continued

Location	Industrial Classification and Name of Employer or Employer Association	Name of Union Organization	Local	Date Commenced	Date Ended	Workers Involved[1]	Man-days Lost
	Community, Business, and Personal Service—Continued						
Vancouver	S.L.P. Distributors Ltd.	Printing Pressmen	598	Nov. 3	Nov. 7	28	84
Victoria	Victoria School District No. 61	Public Employees	382	Nov. 11	Nov. 11	60	30
Vancouver	B.C. District Telegraph Co. Ltd.	IBEW	213	Dec. 22	(5)	33	132
Subtotals						184	8,928
	Public Administration and Defence						
Vancouver	City of Vancouver	CUPE and Municipal Employees	Various	Apr. 11	Apr. 12	2,600	2,600
Vancouver	,,	,,	Various	Apr. 27	June 19	2,600	93,600
Burnaby	Municipality of Burnaby	,,	Various	May 1	June 19	600	20,400
Prince George	British Columbia Government	BCGEU	Indep.	May 1	May 2	90	90
New Westminster	Municipality of New Westminster	CUPE	387	May 5	June 19	250	7,500
Langford	British Columbia Government	BCGEU	Indep.	May 10	May 11	170	170
Prince Rupert	City of Prince Rupert	Carpenters	1735	May 23	May 26	12	36
Delta	Municipality of Delta	CUPE and Civic Employees	Various	May 18	June 19	170	3,570
Richmond	Municipality of Richmond	,,	Various	May 25	June 19	360	6,120
Mainland	British Columbia Government	BCGEU	Indep.	May 30	May 31	600	600
Kamloops	,,	,,	Indep.	May 31	May 31	150	150
Cranbrook	,,	,,	Indep.	June 2	June 5	50	50
Prince Rupert	City of Prince Rupert	CUPE	105	Oct. 26	Oct. 30	100	300
Coquitlam	City of Coquitlam	,,	386	Nov. 8	Nov. 10	100	200
New Westminster	Royal Columbian Hospital	Hospital Employees	180	Nov. 16	Nov. 17	65	65
Subtotals						7,917	135,451
Totals for all industries						106,399	2,120,848

[1] Preliminary estimates and subject to revision.
[2] The highest number of workers involved in the dispute.
[3] The figures take into account only those workers who were actually on strike during the duration of the dispute.
[4] Eight hundred fallers who were already on strike were deleted from the estimated 4,000 engaged in logging.
[5] Dispute not terminated as at December 31, 1972.
[6] Includes some loggers.

Labour Organizations, 1972

The trends that have been apparent during the past few years within the labour movement in British Columbia continued through 1972. Structural changes within the movement were numerous and significant, with several new unions being formed during the year and a number of mergers also taking place. The total growth in union membership from 1971 to 1972 was considerable and, compared to the growth rates of the 60's, it is of average magnitude. Despite this solid growth in union membership, organized labour constituted a fractionally smaller portion of the total number of wage-earners in the Province this year than last year.

Information regarding labour organizations in British Columbia is the result of data analysis conducted by the Research Branch. The bulk of the information is collected under the Federal *Corporations and Labour Unions Returns Act* by Statistics Canada in conjunction with the Canada Department of Labour and the British Columbia Department of Labour. The Research Branch supplements this information with data collected through our annual Survey of Labour Organizations.

Structural Developments

Some very major structural changes occurred within the labour movement in British Columbia in 1972. Possibly the major structural development was the formation of the United Paperworkers International Union. This union was the result of a decision by the International Brotherhood of Pulp, Sulphite, and Paper Mill Workers and the United Papermakers and Paperworkers to merge.

The Canadian Aluminum Smelter and Allied Workers obtained a certification during 1972 for the Alcan Aluminum employees at Kitimat. The Fort Nelson Forest Industries Ltd., Lumber and Timber Workers; the Canadian Metal Trades Association; Vancouver Police Officers' Association; and the North Central Welders and Fabricators Guild were also certified for the first time. The White Spot Employees' Union changed its name to Canadian Food and Associated Services. The American Newspaper Guild deleted the word "American" from its title in order to reflect its international composition.

Table 1—Unions With a British Columbia Membership Greater Than 5,000, 1972

Relative Position, 1972[1]	Union	Relative Position, 1971
1	International Woodworkers of America (AFL-CIO/CLC)	(1)
2	British Columbia Teachers' Federation (Indep.)	(2)
3	British Columbia Government Employees' Union (CLC)	(3)
4	Canadian Union of Public Employees (CLC)	(5)
5	International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America (Indep.)	(6)
6	Registered Nurses' Association of British Columbia (Indep.)	(4)
7	United Steelworkers of America (AFL-CIO/CLC)	(7)
8	United Brotherhood of Carpenters and Joiners (AFL-CIO/CLC)	(8)

Table 1—Unions With a British Columbia Membership Greater Than 5,000, 1972—Continued

Relative Position, 1972[1]	Union	Relative Position, 1971
9	Public Service Alliance of Canada (CLC)	(9)
10	Hospital Employees' Union (CLC)	(10)
11	Laborers' International Union of North America (AFL-CIO/CLC)	(13)
12	International Union of Operating Engineers (AFL-CIO/CLC	(11)
13	Hotel and Restaurant Employees' and Bartenders' International Union (AFL-CIO/CLC)	(14)
14	Federation of Telephone Workers of British Columbia (CLC)	(16)
15	International Association of Machinists and Aerospace Workers (AFL-CIO/CLC)	(12)
16	International Brotherhood of Electrical Workers (AFL-CIO/CLC)	(15)
17	Retail Clerks' International Association (AFL-CIO/CLC)	(19)
18	International Brotherhood of Pulp, Sulphite, and Paper Mill Workers (AFL-CIO/CLC)	(17)
19	United Fishermen and Allied Workers' Union (Indep.)	(18)
20	Pulp and Paper Workers of Canada (Indep.)	(20)

[1] As of January 1972.

The number of unions operating within the Province was 125. These unions had a combined total of 1,079 locals operating in British Columbia in 1972, compared to 1,035 in 1971. Twenty unions had a membership greater than 5,000. The largest by far was the International Woodworkers of America, followed by the British Columbia Teachers' Federation and the British Columbia Government Employees' Union. These 20 large unions account for approximately two-thirds of the total union membership.

Union Membership

The 1972 British Columbia union membership was 332,091. This was an increase of 4.9 per cent or 15,504 workers over the 1971 total of 316,587. A 4.9-per-cent growth rate may be considered average in view of the rates prevalent in the 60's.

Table 2—Union Membership, British Columbia, 1940–72

Year	Number of Locals	Total Membership	Percentage Change From Previous Year	Total Paid Workers[1]	Organized Labour as a Percentage of Total Paid Workers
1940	380	44,867	------	----------	----
1941	404	50,360	12.24	----------	----
1942	402	61,292	21.71	213,000	28.8
1943	415	91,618	49.47	231,000	39.7
1944	473	107,402	17.22	266,000	40.4
1945	617	110,045	2.46	283,000	38.9
1946	636	108,125	—1.75	322,000	33.6
1947	642	119,258	10.30	334,000	35.7
1948	715	135,326	13.47	338,000	40.0
1949	745	142,989	5.66	340,000	42.0
1950	761	146,259	2.29	335,000	43.6
1951	770	157,287	7.54	342,000	46.0
1952	772	170,036	8.10	362,000	47.0
1953	766	174,894	2.86	368,000	47.5
1954	795	178,533	2.08	370,000	48.2
1955	865	186,951	4.72	390,000	47.9
1956	869	191,952	2.68	421,000	45.6
1957	907	216,070	12.56	439,000	49.2
1958	952	233,972	8.28	434,000	53.9
1959	948	219,279	—6.30	452,000	48.5
1960	923	215,437	—1.75	448,000	48.1
1961	1,048	221,946	3.02	455,000	48.8
1962	1,043	216,685	—2.37	477,000	45.4
1963	1,041	222,138	2.52	501,000	44.3
1964	1,057	226,690	2.05	529,000	42.9
1965	1,061	237,864	4.93	561,000	42.4
1966	1,064	256,241	7.73	597,000	42.9
1967	1,054	273,946	6.91	636,000	43.1
1968	1,092	287,502	4.95	663,000	43.4
1969	1,085	292,842	1.86	714,000	41.0
1970	1,010	310,222	5.93	722,000	43.0
1971	1,035	316,587	2.05	753,000[2]	42.0[2]
1972	1.079	332.091	4.90	794,000[3]	41.8[3]

[1] *The Labour Force,* Statistics Canada, Ottawa.
[2] Revised.
[3] Estimated by the Research Branch.

FIGURE 1—GROWTH OF PAID WORKERS AND UNION MEMBERSHIP

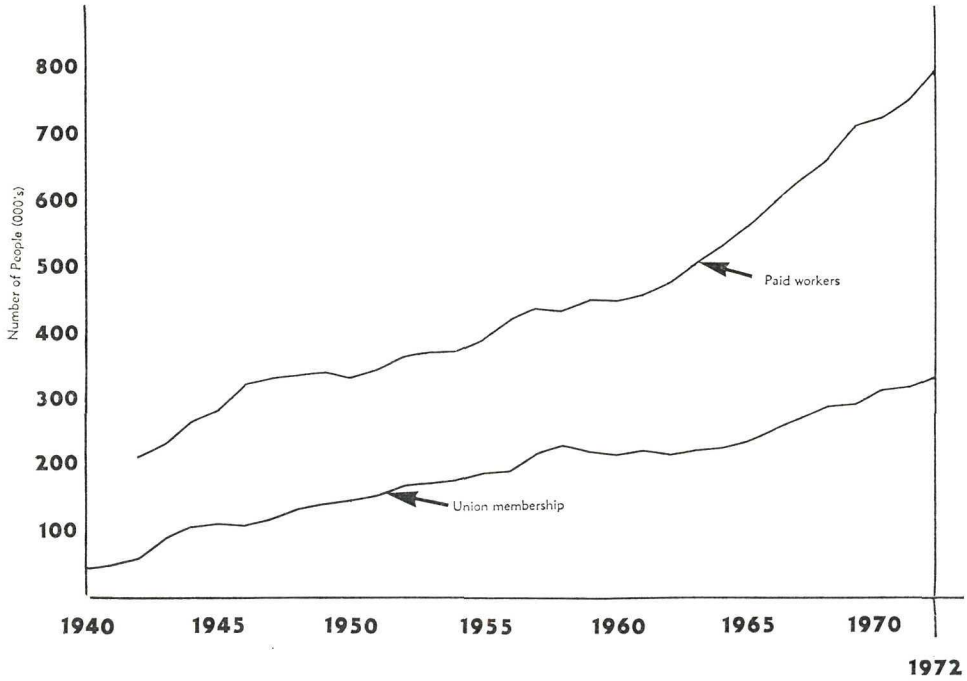
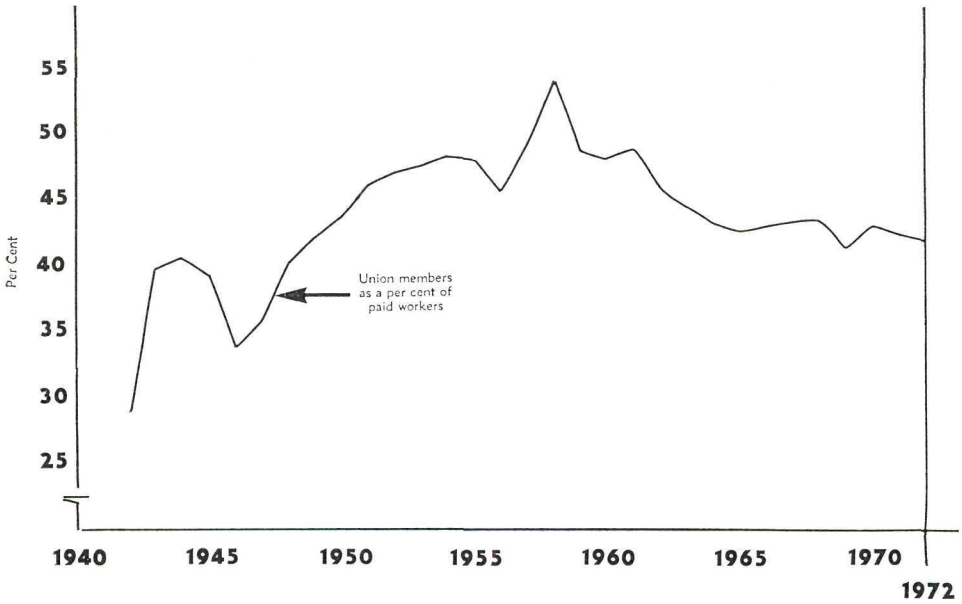


FIGURE 2—DEGREE OF ORGANIZATION



The total union membership represents 41.8 per cent of the total number of wage-earners in the Province. This percentage compares with 42.0 per cent in 1971. The smaller percentage for 1972 is an indication of a decline in the degree of organization of the labour force that could potentially be organized (paid workers). The reason for the decline this year was that although the union movement registered solid growth, the number of wage-earners increased by near record numbers and hence, outstripped this growth. A decline in the degree of organization was apparent in the 60's and the trend seems to be continuing.

In 1972, 22.9 per cent of the total union membership was women. This figure compares with 22.7 per cent in 1971 and 21.2 per cent in 1970. In actual numbers the increase from 1971 to 1972 was 3,968, and this increase brings the number of women organized to 75,884. The number of men organized increased by 11,536, bringing the male total to 256,207 persons or 77.1 per cent of the total organized work force.

Table 3—Union Membership, by Sex, 1972

	Union Membership	Percentage Distribution	Paid Workers[1]	Membership as a Percentage of Paid Workers
Total	332,091	100.0	795,000[2]	41.8[2]
Men	256,207	77.1	524,000[2]	48.9[2]
Women	75,884	22.9	271,000[2]	28.0[2]

[1] Source: *The Labour Force* (monthly), Statistics Canada, Ottawa.
[2] Estimates.

Male wage-earners continue to be more highly organized that female wage-earners. Of the potential number of men who could conceivably belong to a union, 48.9 per cent actually were organized. The comparable figure for women was 28.0 per cent. These percentages compare with a degree of organization in 1971 (revised) of 48.9 per cent for men and 28.4 per cent for women. As described previously, women comprised a larger portion of the total membership in 1972 than in 1971 and we may, therefore, conclude that the decline in the degree of organization for women was solely due to the growth in the number of female wage-earners outstripping the growth in female union membership.

Industrial Distribution

Comparisons between the membership of an industry for one year and another are difficult to make and are often suspect. This is due to the methodology of the classification of the union members by industry. Certain facts are apparent from Table 4 and a careful scrutiny of individual union memberships. Possibly the most significant development from 1971 to 1972 was the large growth of the service industry union membership. The growth, over 10,000 persons, was primarily concentrated in the school, health and welfare, and miscellaneous service sectors. The construction industry registered a significant increase and other membership increases were recorded in all the other industries, with the exceptions of manufacturing and trade, which showed slight declines.

FIGURE 3—INDUSTRIAL DISTRIBUTION OF UNION MEMBERSHIP, 1972

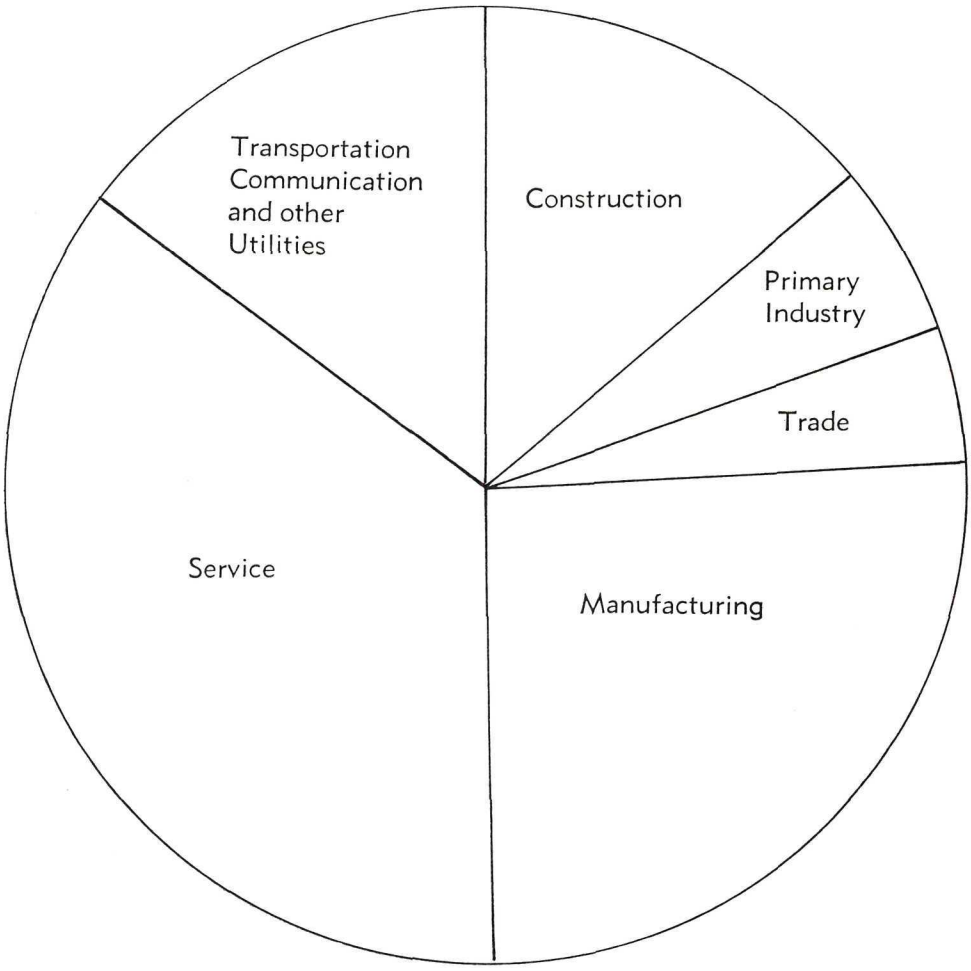


Table 4—Industrial Distribution of Union Membership, by Sex, 1972

Industry	Total Membership	Percentage Distribution	Male Membership	Female Membership
Service—				
School services	28,069	8.5	13,832	14,207
Health and welfare	26,483	8.0	3,057	23,426
Municipal services	13,057	3.9	10,760	2,297
Provincial and Federal administration	29,797	9.0	23,373	6,424
Miscellaneous services	20,506	6.2	12,116	8,470
Totals	117,992	35.5	63,126	54,866
Transportation, communciation, and other utilities—				
Transportation	30,759	9.3	28,566	2,193
Communication and other utilities	18,617	5.6	12,523	6,094
Totals	49,376	14.9	41,089	8,287
Trade	11,824	3.6	7,986	3,838
Primary industries—logging, mining, fishing	17,634	5.3	17,581	53
Construction	47,057	14.2	47,013	44
Manufacturing—				
Food and beverages	12,830	3.9	7,919	4,911
Forestry products	45,492	13.7	44,419	1,073
Printing, publishing	3,702	1.1	3,243	459
Primary metal, metal fabricating	10,487	3.2	10,209	278
Machinery, transportation equipment, and electrical products	8,739	2.6	8,564	175
Miscellaneous manufacturing	6,958	2.1	5,046	1,912
Totals	88,208	26.6	79,400	8,808
All industries	332,091	100.0	256,207	75,884

NOTE—Industries are defined by example in the *Standard Industrial Classification Manual,* Statistics Canada, Information Canada, revised 1970.

Specific industrial year-to-year comparisons should not be made due to the methodology of industry allocation.

Women union members were concentrated in the service industry and in the communication and utilities sector of the transportation, communication, and other utilities industry; the food and beverage sector of the manufacturing industry; and the trade industry. This is to be expected, of course, as these are the traditional areas where women have found employment. Just over 72 per cent of all the women union members in the Province worked in the service industry in 1972, compared with just under 70 per cent in 1971. Male union members were not concentrated in any one industry.

An interesting observation regarding the industrial distribution of the Province's union membership is the fact that males clearly predominated the union membership of every industry with one exception. In the service industry, women constituted 46.5 per cent of all the union members in the industry. Men constituted the bulk of the union membership in all the other industries, ranging from just under 70 per cent in trade to 99.9 per cent in construction.

Union Affiliation

The tabulation of the data received for 1972 showed there to be no major changes in the congress affiliation of the British Columbia unions. The distribution of the Province's union membership and union locals by congress affiliation is shown on Table 6.

A small shift in the union membership was apparent from the international, more appropriately called "continental," unions to the national unions from 1971 to 1972. The continental unions in 1972 had organized 59.3 per cent of the total union membership. These figures compare with 59.7 per cent in 1971 and 61.0 per cent in 1970. This trend is primarily due to the fact that the national unions dominate the service industry—the fastest-growing industry in the Province, and the industry where the greatest success in organizing more workers has been attained. The much

discussed Canadian nationalism seems to have had an insignificant impact from 1971 to 1972 on the total membership of the international unions and the solely Canadian unions.

Table 5—Union Membership, by Congress Affiliation, 1972

Congress	Locals	Membership	Percentage Distribution
AFL-CIO only	2	97	(1)
CLC—			
AFL-CIO/CLC	409	176,093	53.0
CLC only	451	81,789	24.6
Totals	860	257,979	77.7
Unaffiliated—			
Local	22	4,163	1.3
Regional	100	39,130	11.8
National	76	15,188	4.6
International	19	15,631	4.7
Totals	217	74,112	22.3
Grand totals	1,079	332,091	100.0

[1] Less than one-tenth per cent.

FIGURE 4—UNION MEMBERSHIP, BY CONGRESS AFFILIATION, 1972

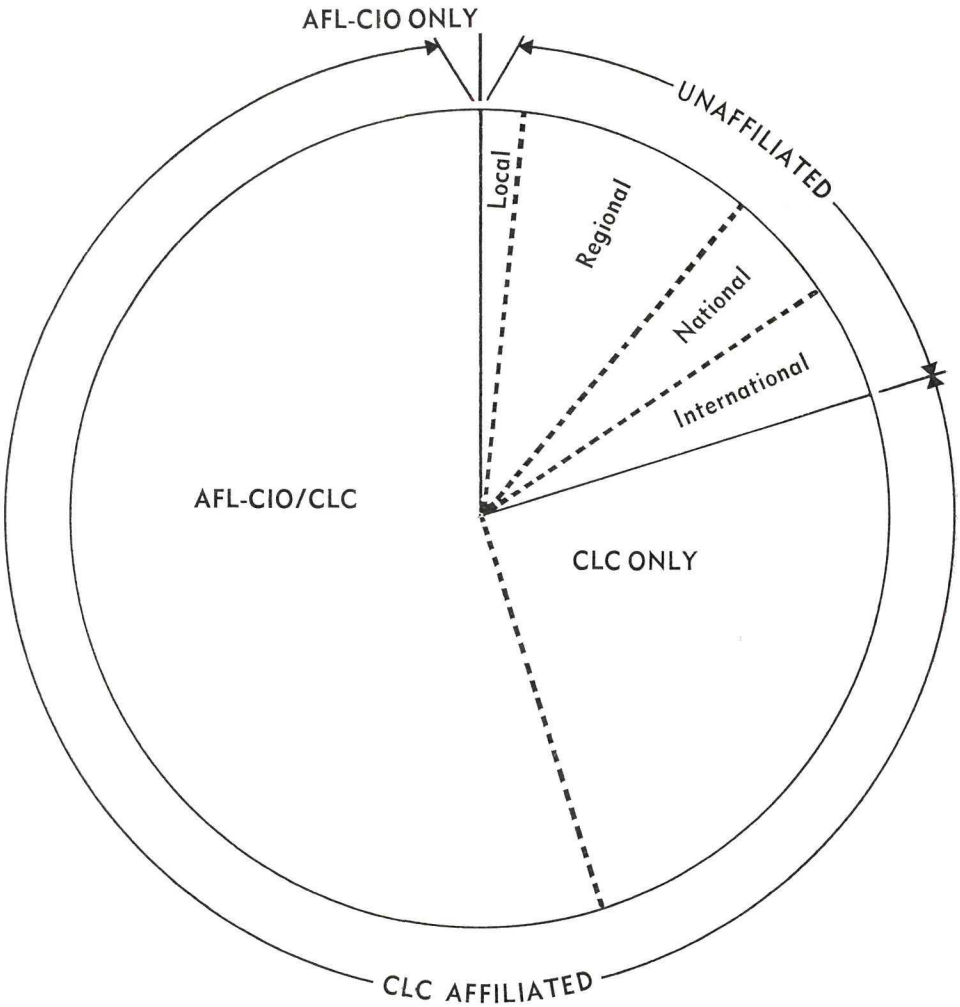


FIGURE 5—UNION MEMBERSHIP, BY TYPE OF UNION, 1972

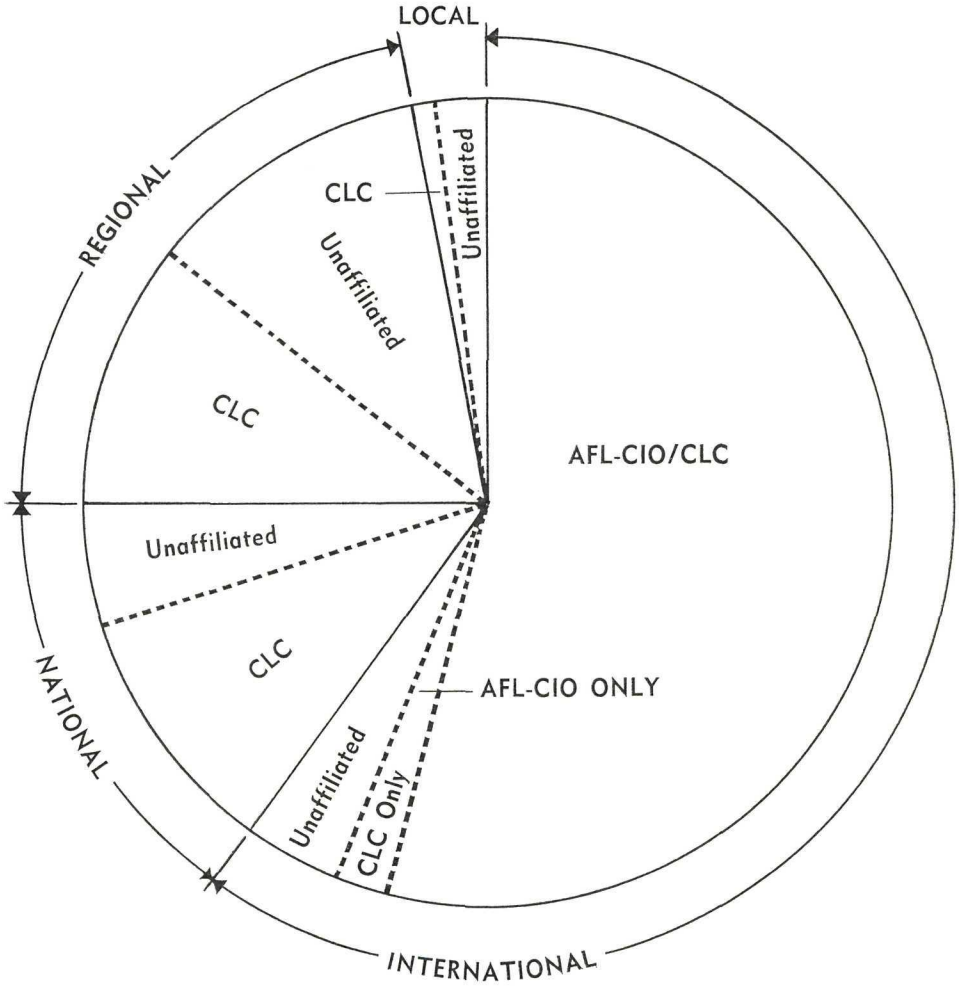


Table 7—Union Membership, by Type of Union and Affiliation, 1972

Type of Affiliation	Number of Locals	Membership	
		Number	Per Cent
International unions—			
AFL-CIO/CLC	409	176,093	53.0
CLC	16	5,268	1.6
AFL-CIO only	2	97	(1)
Unaffiliated	19	15,631	4.7
Totals	446	197,089	59.3
National unions—			
CLC	332	38,500	11.6
Unaffiliated	76	15,188	4.6
Totals	408	53,688	16.2
Regional unions—			
CLC	97	36,307	11.0
Unaffiliated	100	39,130	11.8
Totals	197	75,437	22.7
Local unions—			
CLC (directly chartered)	6	1,714	0.5
Unaffiliated	22	4,163	1.3
Totals	28	5,877	1.8
Grand totals	1,079	332,091	100.0

NOTE—Figures may not add up to a total of 100 per cent due to rounding.
[1] Less than one-tenth per cent.

Directories

Containing:

DIRECTORY OF CONGRESSES AND COUNCILS

DIRECTORY OF MAJOR UNION OFFICIALS

DIRECTORY OF LABOUR ORGANIZATIONS

DIRECTORY OF EMPLOYERS' ORGANIZATIONS

Prepared by the Research Branch

DIRECTORY OF CONGRESSES AND COUNCILS

CANADIAN LABOUR CONGRESS

Regional Vice-Presidents, Pacific Region

E. T. Staley (United Brotherhood of Carpenters and Joiners of America), RR 3, 4706 West Saanich Road, Victoria.

R. Smeal (Canadian Air Line Flight Attendants' Association), 280, 1885 West Broadway, Vancouver 9.

G. Johnston (Canadian Food and Allied Workers), 4530 Victoria Drive, Vancouver 16.

Regional Directors, Pacific Region

Thomas C. Gooderham, Regional Director of Organization.
Ron Tweedie, Regional Director of Education, 112 East Sixth Avenue, Vancouver 10.

Representatives

Jack Radford and R. E. (Dick) Larson, 112 East Sixth Avenue, Vancouver 10.
John Hecker, 560 Baker Street, Nelson.

BRITISH COLUMBIA FEDERATION OF LABOUR

President: G. Johnston, 4510 Victoria Drive, Vancouver 16.
Secretary-Treasurer: R. C. Haynes, 210, 517 East Broadway, Vancouver 10.

LABOUR COUNCILS

Campbell River, Courtenay, and District—President: Larry Widen. Secretary: Nick Chernoff, 194 Delvecchio Road, Campbell River. Treasurer: Esa Kuusisto, 2, 1680 Petersen Road, Campbell River.

East Kootenay and District—President: Wayne Stone. Secretary: James Patterson, 140 Howard Street, Kimberley.

Kamloops and District—President: R. Morgan. Secretary: H. Horne, 202, 380 Seymour Street, Kamloops (mail to Box 562, Kamloops).

Kitimat-Terrace and District—First Vice-President: Pat Henderson. Secretary: P. Lehtonen, Box 173, Kitimat.

Nanaimo-Duncan and District—President: George Popplestone, RR 2, Duncan. Secretary: J. L. Grey, RR 3, Nanaimo.

Nelson-Trail and District—President: Al Warrington. Vice-President: Les York. Secretary: R. A. (Duke) Hyssop, Suite 1, 560 Baker Street, Nelson.

New Westminster and District—President: Gerry Stoney. Secretary-Treasurer: Wayne Brazeau, 709—12th Street, New Westminster.

Okanagan—President: S. A. Muir. Secretary: W. M. Scheer, Suite 2, 1564 Pandosy Street, Kelowna.

Peace River and District—President: R. F. Dworsky, 9717 Eighth Street, Dawson Creek. Secretary-Treasurer: Fred Kwasny, 10104—14th Street, Dawson Creek.

Port Alberni and District—President: W. Behn. Secretary: S. J. Squire, 310 Montrose Street, Port Alberni.

Prince George and District—President: Fred Scholz. Secretary: C. H. Webb, 909 Fifth Avenue, Prince George.

Prince Rupert—President: Graham Lea. Secretary: Bob Hill, 425 Sixth Avenue, Prince Rupert.

Vancouver and District—President: S. Thompson. Secretary (Acting): George Kowbell, 206, 33 East Eighth Avenue, Vancouver 10.

Victoria—President: J. W. Groves. Secretary: L. Ryan, 2750 Quadra Street, Victoria.

Williams Lake and District—President: W. (Bill) White, Box 2576, Williams Lake. Vice-President: C. (Charlie) Fawcett, Box 152, Williams Lake. Secretary-Treasurer: B. (Brian) Barker, Box 2491, Williams Lake.

BUILDING AND CONSTRUCTION TRADES COUNCILS

(Chartered by the Building and Construction Trades Departments, AFL-CIO)

British Columbia and Yukon Territory—President: Jim Kinnaird. Secretary: C. T. Stairs, 33 East Eighth Avenue, Vancouver 10.

Kamloops-Revelstoke-Okanagan—President: Dan Porter. Secretary: John H. Harper, Box 908, Kamloops.

Prince George and District—President: Harold Mulrooney, Box 1749, Prince George. Vice-President: Bob Cook. Secretary-Treasurer: Frank Slyman, 10, 144 George Street, Prince George.

Vancouver Island—President: James R. McAvoy. Secretary: John Schibli, 9, 2750 Quadra Street, Victoria.

Vancouver-New Westminster and District—President: W. Evers. Secretary: D. C. Fraser, 207, 33 East Eighth Avenue, Vancouver 10.

METAL TRADES COUNCIL

(Chartered by the Metal Trades Department, AFL-CIO)

Vancouver and District—President: Joseph Bayer. Secretary: James E. Mead, 202, 33 East Eighth Avenue, Vancouver 10.

Victoria District and Vancouver Island—President: J. R. McAvoy, 387 Vincent Avenue, Victoria. Vice-President: T. C. Wheatley, 124 Wellington Avenue, Victoria. Secretary: Don Douglas, Room 5, 2020 Douglas Street, Victoria.

PRINTING TRADES COUNCILS

(The International Allied Printing Trades Association, formed by the International Brotherhood of Bookbinders, the International Photo-engravers Union, the International Printing Pressmen and Assistants' Union, the International Stereotypers' and Electrotypers' Union, and the International Typographical Union, exercises jurisdiction throughout the United States and Canada in regard to the Allied Printing Trades label. Adopted and owned by the Association, the label designates the product of the labour of its members. Use of the label is granted to qualified shops by local Allied Printing Trades Councils.)

Victoria and Allied—President: Wm. Tamburino. Secretary: O. LeBus, 11, 2750 Quadra Street, Victoria.

MUNICIPAL EMPLOYEES CO-ORDINATING CONFERENCE

President: D. Mulrooney. Secretary: Wm. Marshall, Box 52, West Vancouver.

CANADIAN RAILWAY LABOUR ASSOCIATION

Chairman: W. C. McGregor. Executive Secretary: R. D. Vandenberg, Suite 513, Varette Building, 130 Albert Street, Ottawa, Ont. K1P 5G4.

DIRECTORY OF MAJOR UNION OFFICIALS

AIR-LINE DISPATCHERS

Canadian Air Line Dispatchers' Association

President: D. J. Kennedy, Suite 510, 1665 Bloor Street, Mississauga, Ont.

AIR-LINE EMPLOYEES

Canadian Air Line Employees' Association

National President: Keith Kerr, 6455 Northam Drive, Mississauga, Ont.

Air Canada Unit—District Chairmen in British Columbia: Ken Seely, 206, 140 East 17th Street, North Vancouver; Dave Shankland, 745 Chelsea Road, Richmond; Reid Hannan, 2023 Linda Place, Sidney. Director, Pacific Region: Mrs. Joanne Hayes, 3550 West 13th Avenue, Vancouver 8.

Pacific Western Airlines Unit—District Chairmen in British Columbia: Dave McCarthy, Box 424, Port Hardy; Tom Standell, 3614 East 28th Avenue, Vancouver 12; Mrs. Carolyn Irvine, 2580 East 19th Avenue, Vancouver; Rowe Hansen, 836 Robinson Road, Richmond; Doug Ross, 1636 Gillard Drive, Kelowna; Al Brownlee, 301 Fourth Street South, Cranbrook. Director, Pacific Region: Ian Lambton, 504, 2165 West 40th Avenue, Vancouver 13.

AIR-LINE FLIGHT ATTENDANTS

Canadian Air Line Flight Attendants' Association

President: Dave Thompson, 1012, 265 Dixon Road, Weston 625, Ont.
Vice-President: Mrs. Jean James, 810 Rosewell Avenue, Richmond.
General Chairman (Air Canada): Frank Fabian, 501, 1420 Sherbrooke Street West, Montreal, 109, P.Q.
General Chairman (CPR): Fritz Zeuch, 861 Lillooet Road, North Vancouver.
Treasurer: Lloyd Penner, 2106, 2020 Bellevue Avenue, West Vancouver.
Secretary: R. R. Smeal, 280, 1885 West Broadway, Vancouver.

AIR-LINE NAVIGATORS

Canadian Air Line Navigators' Association

President: B. W. Freeman, Box 87, Hudson Heights, P.Q.
Vancouver Council—Secretary: M. S. Gwin, 703, 1640 Alberni Street, Vancouver.

AIR-LINE PILOTS

Canadian Air Line Pilots' Association

President: Capt. C. H. Simpson, 9675 Cote de Liesse Road, Montreal 760, P.Q.
Western Representative: W. N. Hoye, 18 Oak Plaza, 5763 Oak Street, Vancouver 13.

AIR-TRAFFIC EMPLOYEES

Canadian Air Traffic Control Association, Inc.

President: J. R. Campbell, Suite 1216, 1 Nicholas Street, Ottawa, Ont. K1N 7B7.

ALUMINUM SMELTER AND ALLIED WORKERS

Canadian Aluminum Smelter and Allied Workers' Union

National Secretary-Treasurer: R. Haenuber, Box 151, Kitimat.

AUTO WORKERS

International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America

International Representative, Western Canada: Alfred A. Johnston, Room 4, Lakehead Labour Centre, Thunder Bay P, Ont.

BAKERY WORKERS

Bakery and Confectionery Workers' International Union of America

International Vice-President: John H. Reid, Labour Centre, 15 Gervais Drive, Don Mills, Ont.
International Representative: Thomas H. Rose, 228 Huntford Way Northeast, Calgary 51.
President, Western Canada Council: Harold A. Gellner, 5512 Fourth Avenue, Regina, Sask. Secretary: E. Staudt, 2737 Borden Street, Regina, Sask.

BARBERS AND HAIRDRESSERS

The Journeymen Barbers', Hairdressers', Cosmetologists', and Proprietors' International Union of America

International Sixth Vice-President and Western Representative: Allan M. Coleman, 2847 Windsor Street, Vancouver 10.

BOILERMAKERS

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers

International Vice-President, Western Canada Section: Donald G. Whan, Suite 202, 11209 Jasper Avenue, Edmonton, T5K OL5.

International Representatives: Lawrence G. LeClair, Suite 202, 11209 Jasper Avenue, Edmonton, T5K, OL5; Robert M. MacIntosh, 809 Lucerne Road, Richmond.

BOOKBINDERS

International Brotherhood of Bookbinders

Canadian Vice-President: Bert Groves, 446 Farewell Street, Oshawa, Ont.

International Fifth Vice-President: Mrs. Betty Whittaker, 604 Lumsden Building, 6 Adelaide Street East, Toronto, Ont.

International Representative: V. Mailloux, 2493 St. Charles Street, Montreal 104, P.Q.

BOOT AND SHOE WORKERS

Boot and Shoe Workers' Union

Representatives: Roy E. Cook and Ian E. Reilly, 411 Dundas Street, Belleville, Ont.

BREWERY AND GRAIN WORKERS

International Union of United Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America

Regional Director (Region 6, Canada, except Quebec): Norman Wilson, Suite 400, 15 Gervais Drive, Don Mills, Ont.

International Representative for Province of British Columbia and Alberta: James Leiper, 2725 Dean Avenue, Victoria.

BRICKLAYERS

Bricklayers, Masons, and Plasterers' International Union of America

Vice-President in Canada: Donald Williams, 201, 226 Queen Street West, Toronto, Ont.

Business Agents, Locals 1 and 3: T. B. Fleming and John Geddes, 401, 4333 Ledger Avenue, Burnaby 1.

BROADCAST EMPLOYEES

National Association of Broadcast Employees and Technicians

Regional Director, Regions 7 and 9: K. Steel, Suite 31, 105 Carlton Street, Toronto 1, Ont.

International Vice-President for Canadian Affairs: Ronald J. Pambrun, 143 Speers Road, Winnipeg, Man.

Canadian Secretary-Treasurer: Jiacomo Papa, Suite 735, 1010 St. Catherine Street West, Montreal 107, P.Q.

Vice-President, Region 8: Robert M. Hawley, 1300 Waller Avenue, Winnipeg, Man.

International Representative: Bryon Lowe, Suite 31, 105 Carlton Street, Toronto, Ont.

CARPENTERS

United Brotherhood of Carpenters and Joiners of America

General Executive Board Member, Tenth District: E. T. Staley, 4706 West Saanich Road, Victoria.

International Representative: C. B. Comerford, 946 Sherbrooke Street, North Kamloops.

British Columbia Provincial Council President: Arnold J. Smith, 2, 2415 Columbia Street, Vancouver 10.

Secretary-Treasurer: Lorne Robson, 2, 2415 Columbia Street, Vancouver 10.

CEMENT WORKERS

United Cement, Lime, and Gypsum Workers' International Union

District Representative: Charles Morton, 527 Murray Place Northeast, Calgary 62, Alta.

CHRISTIAN LABOUR

Christian Labour Association of Canada

Western Canada Representative: Neil J. Roos, 778 Miller Avenue, Coquitlam.

CLOTHING WORKERS

Amalgamated Clothing Workers of America

Vice-President: Harry Lautman, 20 Demontigny Street West, Montreal 129, P.Q.
International Representative: Edward P. Taychuk, 501, 198 West Hastings Street, Vancouver 3.

DISTILLERY WORKERS

Distillery, Rectifying, Wine, and Allied Workers' International Union of America

Vice-President: Roy Cairns, 804, 720 Seventh Avenue, New Westminster.

ELECTRICAL WORKERS, INTERNATIONAL

International Brotherhood of Electrical Workers

International Vice-President: William Ladyman, Suite 601, 88 University Avenue, Toronto 1.
International Representative: Jim Wolfgang, 6459 Cabeldu Crescent, North Delta.

ELECTRICAL WORKERS, UNITED

United Electrical, Radio, and Machine Workers of America

National Representative (Local 552): George Gee, 5, 199 East Eighth Avenue, Vancouver 10.

ELEVATOR CONSTRUCTORS

International Union of Elevator Constructors

Western Representative: John E. Neil, 505, 119 West Pender Street, Vancouver 3.

FIRE-FIGHTERS

International Association of Fire Fighters

Vice-President in Canada: Gordon R. Anderson, 1386 East 61st Avenue, Vancouver 15.

FIREMEN AND OILERS

International Brotherhood of Firemen and Oilers

General Chairman (System Council 8): Mike Balon, 508 Wilton Bay, Winnipeg, Man.

FISHERMEN, BRITISH COLUMBIA

British Columbia Deep Sea Fishermen's Union

Secretary-Treasurer: Joseph V. Dixon, Box 249, Prince Rupert.

FISHERMEN, UNITED

United Fishermen and Allied Workers' Union

President: Homer Stevens.
Secretary-Treasurer: J. H. Nichol.
Business Agent: Glen McEachern, 138 East Cordova Street, Vancouver 4.
Northern Representative: Ray Gardiner, 869 Fraser Street, Prince Rupert.

FOOD AND ASSOCIATED SERVICES

Canadian Food and Associated Services

Secretary: D. McLeod, 5, 4424 Main Street, Vancouver.

FOOD WORKERS

Canadian Food and Allied Workers

International Representative: William Symington.
B.C. Provincial Council and Joint Administrative Board, Secretary-Treasurer: Miss E. Quinell, 4530 Victoria Drive, Vancouver 16.

GARMENT WORKERS, LADIES

International Ladies' Garment Workers' Union

Western Canada Director: Frank Bagolie.
Business Agent: Ernie Mickoski, 109 Shelly Building, 119 West Pender Street, Vancouver 3.

GARMENT WORKERS, UNITED

United Garment Workers of America

International Representative, member of General Executive Board: Mrs. Emily Ross, 370 West 44th Avenue, Vancouver 15.

GLASS AND CERAMIC WORKERS

United Glass and Ceramic Workers of North America

International Representative: Lewis E. Toole, 56 Arcade Building, 419 Third Street Southeast, Medicine Hat, Alta.

GOVERNMENT EMPLOYEES (PROVINCIAL)

British Columbia Government Employees' Union

General Secretary: John L. Fryer, 2090 West Fourth Avenue, Vancouver 9.

GRAIN WORKERS (*see* BREWERY WORKERS)

HEAT AND FROST WORKERS

International Association of Heat and Frost Insulators and Asbestos Workers

International Vice-President: Alfred Kirton, 13 Waltonice Road, Scarborough, Ont.

Canadian Representative and International Organizer: Norman Pon, 13220—79 Street, Edmonton, Alta. T5C 1J7.

HOSPITAL EMPLOYEES

Hospital Employees' Union

Secretary-Business Manager (Local 180): R. S. McCready, 538 West Broadway, Vancouver 9.

HOTEL EMPLOYEES

Hotel and Restaurant Employees' and Bartenders International Union

Vice-President in Canada: O. Zambri, 301, 103 Church Street, Toronto 1, Ont.

Secretary, Local Joint Executive Board: H. D. Courson, 409, 402 West Pender Street, Vancouver 3.

INDUSTRIAL MECHANICAL WORKERS

Canadian Association of Industrial Mechanical and Allied Workers

Regional Vice-President: George Brown.

Secretary-Treasurer (National Union): F. H. "Jess" Succamore, 4826 Imperial Street, Burnaby 1.

IRONWORKERS

International Association of Bridge, Structural, and Ornamental Iron Workers

General Organizer: Donald W. O'Reilly, 2415 Columbia Street, Vancouver 10.

JEWELLERY WORKERS

International Jewelry Workers' Union

Canadian Representative: Reginald A. Loader, RR 3, Belleville, Ont.

LABOURERS

Laborers' International Union of North America

Vice-President and Regional Manager: H. W. Flesher.

International Representatives: S. J. Warner, W. Slewidge, W. E. Hart, A. D. Cameron, 203, 698 Seymour Street, Vancouver 2.

LATHERS

Wood, Wire, and Metal Lathers' International Union

Third Vice-President and International Representative: A. H. Burton, 9908—132nd Street, North Surrey.

LAUNDRY WORKERS

Laundry, Dry Cleaning, and Dye House Workers' International Union

International Representative: Thomas W. Corrigan, Suite 401, 131 Bloor Street West, Toronto 5, Ont.

LETTER CARRIERS

Letter Carriers' Union of Canada

Executive Vice-President: J. C. Mayes.
National President: Roger Decarie.
National Secretary-Treasurer: A. Edey.
General Vice-President: W. Findlay, 705, 2197 Riverside Drive, Ottawa, Ont.
Business Agent (District 9): Ray Andrus, 517, 402 West Pender Street, Vancouver 3.

LITHOGRAPHERS AND PHOTO-ENGRAVERS

Lithographers and Photo-engravers' International Union

Vice-President in Canada: R. J. Clarke, Suite 525, Place Cremazie, 110 Cremazie Boulevard West, Montreal 351, P.Q.
Special Representative: Earl Kinney, 102, 33 East Eighth Avenue, Vancouver 10.

LOCOMOTIVE ENGINEERS

Brotherhood of Locomotive Engineers

Canadian Pacific Railway (Western Lines) General Chairman: J. R. Simpson, 203 Portage Avenue, Winnipeg, Man. R3B 2A1.
Canadian National Railways (Western Region) General Chairman: A. J. Spears, Suite 202, 12418—118th Avenue, Edmonton, Alta.
British Columbia Railway General Chairman: K. G. Mason, Box 2525, Williams Lake.
Vice-Chairman and National Legislative Representative: J. F. Walter, Suite 512, Varetta Building, 130 Albert Street, Ottawa, Ont. K1P 5G4.
Chairman, British Columbia Legislative Board (all railways): C. W. Sims, 212—13th Avenue South, Cranbrook.

LONGSHOREMEN AND WAREHOUSEMEN

International Longshoremen's and Warehousemen's Union

President (Canadian Area): D. P. Garcia.
First Vice-President: V. Goodfellow.
Regional Director: C. H. Pritchett.
Secretary-Treasurer: F. Kennedy, 2681 East Hastings Street, Vancouver 6.

MACHINISTS

International Association of Machinists and Aerospace Workers

International Representative: David H. Chapman, 17, 2414 Main Street, Vancouver 10.

MAINTENANCE OF WAY

Brotherhood of Maintenance of Way Employees

Vice-President: A. M. Hopper, 115 Donald Street, Winnipeg, Man. R3C 1M1.
Vice-Chairman (Executive Board): P. A. Legros, 306, 45 Rideau Street, Ottawa K1N 5W8.
Canadian National System Federation (Western Lines) General Chairman: T. V. Greig, 115 Donald Street, Winnipeg, Man. R3C 1M1.
Canadian Pacific System Federation General Chairman: G. D. Robertson, 1706 Bank Street, Ottawa, Ont. K1V 7Y6.
Vice-Provincial Legislative Representative: Robert Lunn, 710 East 40th Avenue, Vancouver 15.

MARBLE, SLATE, AND STONE POLISHERS

International Association of Marble, Slate, and Stone Polishers, Rubbers, and Sawyers, Tile and Marble Setters' Helpers, Marble Mosaic and Terrazzo Workers' Helpers

General President: Wylie Lawhead, 628, 821—15th Street Northwest, Washington, D.C. 20005.

MERCHANT SERVICE

Canadian Merchant Service Guild, Inc.

President: Capt. Roy Barry (Jr.).
Vice-President: Capt. Griff S. Morris.
Secretary-Treasurer: A. W. Davis.
Representatives: H. C. Chapman and Capt. John E. S. Bragg: 230 West Broadway, Vancouver 10.
Vancouver Island Representative: G. W. Mercer, 4308 Savoy Place, Victoria.

MINE WORKERS

United Mine Workers of America (District 18)

President: John H. Delaney.

Secretary-Treasurer: Stanley Grocutt, 401, 224 Ninth Avenue Southwest, Calgary, Alta. T2P 1K2.

District Representatives: Donald A. McDonald, 401, 224 Ninth Avenue Southwest, Calgary, Alta. T2P 1K2; Ezner D. Anna, Sparwood.

MOULDERS

International Molders and Allied Workers' Union

International Vice-President: Ernest Fish, 32 Heagerty Street, Brantford, Ont. N3S 2L8.

MOVING-PICTURE MACHINE OPERATORS

International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

Vice-President in Canada: A. L. Pat Travers, Labour Temple, 304 Broadway Avenue, Toronto 315, Ont.

Representative: Roy A. Thom, 2178 McTavish Street, Regina, Sask.

MUNICIPAL AND REGIONAL EMPLOYEES

Municipal and Regional Employees Union

Business Agent (Local 15): R. C. Ross, 300, 545 West 10th Avenue, Vancouver 9.

MUSICIANS

American Federation of Musicians of the United States and Canada

Vice-President (Canada): J. Alan Wood, 101 Thorncliffe Park Drive, Toronto 354, Ont.

NATIVE BROTHERHOOD

Native Brotherhood of British Columbia

President: Guy R. Williams, 1203 No. 2 Road, Richmond.

Secretary: Ed. Nahanee, 447 Esplanade West, North Vancouver.

NEWSPAPER GUILD

The Newspaper Guild

Executive Secretary: William H. McLeman, 4, 1557 West Broadway, Vancouver 9.

Vice-President at Large: Eleanor Dunn, 2458 Howland Avenue, Ottawa 8, Ont.

Canadian Vice-President: Glen Ogilvie, 399 Spruce Street, Oakville, Ont.

NURSES

Registered Nurses' Association of British Columbia

Administrative Assistant: Mrs. A. Miron, 2130 West 12th Avenue, Vancouver 9.

OFFICE EMPLOYEES

International Union of Office and Professional Employees

Regional Director: William A. Lowe, 334, 3210—176 Street South, Seattle, Wash. 98188.

Vice-President (Western Canada): Ronald F. Bone, 1116 Hornby Street, Vancouver 1.

OIL WORKERS

Oil, Chemical, and Atomic Workers' International Union

International Representative: R. T. Philp, 5550 East Hastings Street, North Burnaby.

British Columbia Council: President, S. Dorozowski, 830A Dogwood Street, Coquitlam; Vice-President: D. McDonald, 4332 Karindale Road, Westsyde, Kamloops; Secretary-Treasurer: N. McArthur, Box 126, Taylor.

OPERATING ENGINEERS

International Union of Operating Engineers

Canadian Regional Director (Region 11): Rowland G. Hill, 304, 160 Eglinton Avenue East, Toronto, Ont.

International Representatives: Edward Callan, 2771 Burdick Avenue, Victoria; Clifton H. Parker, 2444 Sinclair Road, Victoria.

British Columbia Provincial Council: President, William A. R. Kadey, 419 East 36th Avenue, Vancouver 15.

Secretary-Treasurer: George G. Anderson, 1412 Madore Avenue, Coquitlam.

PAINTERS

International Brotherhood of Painters and Allied Trades

General Representatives: David Cairns, 9 Aspen Avenue, Toronto, Ont.; H. V. (Bill) Baldock, 6787 Broadway East, Burnaby 2.

Secretary-Treasurer: British Columbia Conference of Painters, Glaziers, Signwriters, and Paintmakers: Don McIntosh, 211 Seventh Avenue North, Port Alberni.

PAPERWORKERS

United Paperworkers' International Union

Vice-President and Director (Area XIV): E. P. O'Neal.
International Representatives: Arthur C. Gruntman, A. K. Stelp.
Industrial Engineer: R. Biasutti (all above at 504, 1075 Melville Street, Vancouver 5).
International Representative: J. G. Fraser, Suite 3, 245 Quebec Street, Prince George.

PATTERN-MAKERS

Pattern Makers' League of North America

Financial Secretary (District Council 9): I. Jamieson, 875 William Road, Richmond.

PEACE OFFICERS

British Columbia Federation of Peace Officers

President: P. F. MacDonald, 341 Island Highway, Victoria.
Secretary-Treasurer: R. J. Stewart, 333 Main Street, Vancouver 4.
First Vice-President: R. Mortison, 706 Blue Mountain Road, Coquitlam.
Second Vice-President: R. G. Parker, 5016 Duffy Place, Delta.

PLASTERERS AND CEMENT MASONS

Operative Plasterers' and Cement Masons' International Association of the United States and Canada

Canadian Vice-President: Charles W. Irvine, 521 Sutherland Drive, Toronto 17.
International Representative: W. E. McMynn, 649 West 52nd Avenue, Vancouver 14.

PLUMBERS

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

Canadian Director: J. Russ St. Eloi, 702, 310 Broadway, Winnipeg, Man. R3C OS6.
President, British Columbia Provincial Pipe Trades Association: Thomas Wheatley, 7, 2750 Quadra Street, Victoria.

POSTAL WORKERS

Canadian Union of Postal Workers

National Director and Western Representative: R. H. Capstick, 2, 4857 Kingsway, Burnaby 1.

POTTERY WORKERS

International Brotherhood of Pottery and Allied Workers

Ninth Vice-President and Director of Organization for Ontario and Western Provinces: Ross L. Armstrong, 737 Millwood Road, Toronto 352, Ont.
International Representative: Eugene Dulude, 106 Richelieu Street, Chambley, P.Q.

PRINTING PRESSMEN

International Printing Pressmen and Assistants' Union of North America

International Representative: K. A. Glintz, 11128—48th Avenue, Edmonton, Alta.
Secretary and Business Representative (British Columbia District Joint Council): D. A. MacIntyre, 207, 517 East Broadway, Vancouver 10.

PUBLIC EMPLOYEES

Canadian Union of Public Employees

Representatives: A. Burton, 3, 860 Eldorado Street, Trail; George Cole, M. L. Kramer, J. Philips, Len Stair (all of 103, 1965 West Fourth Avenue, Vancouver 9); H. Horne, 380 Seymour Street, Kamloops; A. G. Markides and T. H. Smith, 280, 777 Broughton Street, Victoria; R. G. Magill, J. E. McAllister, 103, 1965 West Fourth Avenue, Vancouver 9.
Assistant Director: A. R. Mercer, 103, 1965 West Fourth Avenue, Vancouver 9.
Organizer: L. N. Johnson, 103, 1965 West Fourth Avenue, Vancouver 9.

PUBLIC EMPLOYEES, BRITISH COLUMBIA DIVISION EXECUTIVE

Canadian Union of Public Employees—British Columbia Division (1558 Lonsdale Avenue, North Vancouver) (mail to Box 86476, 100 East First Street, North Vancouver).

President: Harry Greene, 204, 140 East 14th Street, North Vancouver.
First Vice-President: M. J. Loyer, 531 Kennedy Street, Nanaimo.
Second Vice-President: Dave Werlin, 400, 33 East Broadway, Vancouver 10.
Third Vice-President: A. G. Carmichael, 1805—32nd Street, Vernon.
Secretary: Mrs. Verna King, 204, 1267 Foster Street, White Rock.
Treasurer: L. P. Anderson, 1510 Derby Road, Victoria.

PUBLIC SERVICE ALLIANCE

Public Service Alliance of Canada

British Columbia Headquarters: 205, 2001 East 36th Avenue, Vancouver 16.

PULP AND PAPER WORKERS

Pulp and Paper Workers of Canada

President: Fred Mullin.
First Vice-President: Reginald Ginn.
Secretary-Treasurer: James Sloan (all at 28, 448 Seymour Street, Vancouver 2).
Second Vice-President: Len Dircks, Box 296, Prince Rupert.

RAILWAY CARMEN

Brotherhood of Railway Carmen of the United States and Canada

General Vice-Presidents: P. Raymond, 544—43rd Avenue, Ville Salle, P.Q., and G. Sartorio, 3, 366 La Fleur Avenue, La Salle 650, P.Q.
Systems General Chairman (CNR): R. E. Peer, 3, 366 La Fleur Avenue, La Salle 650, P.Q.
Systems General Chairman (CPR): H. O. Crane, 3, 366 La Fleur Avenue, La Salle 650, P.Q.
General Executive Board: P. Zablonski, 941 Munro Avenue, East Kildonan, Winnipeg, Man.
Mountain Region Chairman: S. A. Horodyski, 13440—68th Avenue, North Surrey.
CNR Prairie Region Chairman: A. Irwin, 901 McMillan Avenue, Saskatoon.
Pacific Region (CPR) Railway Chairman: George Karcher, 2033—46th Avenue Southwest, Calgary, Alta.

RAILWAY, AIR-LINE, AND STEAMSHIP CLERKS

Brotherhood of Railway, Airline, Steamship Clerks, Freight Handlers, and Station Employees

International Vice-President: W. C. Y. McGregor, 690, 550 Sherbrooke Street West, Montreal 111, P.Q.
District Representative: W. A. MacKay, 2416 West 13th Avenue, Vancouver 9.
General Chairman: R. Welch, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.
Assistant General Chairmen: G. R. Beattie and R. Spooner, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.

RAILWAY POLICE

Canadian National Railways Police Association

Vice-President: M. W. Knapp, 1042 Madore, Coquitlam.

RAILWAY SIGNALMEN

Brotherhood of Railroad Signalmen

British Columbia Chairman: R. E. York, 629 Richmond Avenue, Kamloops.

RAILWAY, TRANSPORT, AND GENERAL WORKERS

Canadian Brotherhood of Railway, Transport, and General Workers

Regional Vice-President: R. Henham, 101, 529 East Broadway, Vancouver 10.
Representatives: W. Apps and J. Simpson, 101, 529 East Broadway, Vancouver 10.
H. L. Critchley, 11128—37th Avenue, Edmonton 73, Alta.

RETAIL CLERKS

Retail Clerks' International Association

International Vice-President and Canadian Director: Clifford Evans, 6455 Northam Drive, Mississauga, Ont.

RETAIL, WHOLESALE EMPLOYEES

Retail, Wholesale, and Department Store Union

International Representative: John A. Squire.

Representatives: C. Visser and A. Peterson (all at 212, 517 East Broadway, Vancouver 10).

SEAFARERS

Seafarers' International Union

Vice-President, Pacific Area: Alfred Poole, 837 Homer Street, Vancouver 3.

SERVICE EMPLOYEES

Service Employees' International Union

Special Representative and Secretary-Business Manager: Robert Berger, 359 Homer Street, Vancouver 3.

SHEET-METAL WORKERS

Sheet Metal Workers' International Association

Canadian Vice-President and Regional Director of Organization: J. Laurent Lemoine, 3415 Coloniale Avenue, Montreal, P.Q.

International Representative: Raymond A. Gall, 11311—36 Avenue, Edmonton, Alta.

International Organizer: Donald W. Scott, 7923—85th Avenue, Edmonton, Alta.

SHIPYARD WORKERS

Shipyard General Workers' Federation of British Columbia

President: William A. Stewart, 1219 Nanaimo Street, Vancouver 6.

SLEEPING-CAR PORTERS

Brotherhood of Sleeping Car Porters

International Field Representative: A. R. Blanchette, 517 Castle Building, 1410 Stanley Street, Montreal 110, P.Q.

SOCIAL SERVICE WORKERS

Social Service Employees' Union of the Province of British Columbia

Secretary (Local 1): Mrs. M. Martin, Box 5092, Station B, Victoria.

STEELWORKERS

United Steelworkers of America

National Office: Eighth Floor, 55 Eglinton Avenue East, Toronto 12, Ont.

Representative and Area Supervisor for British Columbia: F. S. Dunphy, 33 East Broadway, Vancouver 10.

Representatives: Vancouver—M. J. Alton, Ron Douglas, A. Macdonald, A. King, N. McLeod, and V. Ready, 33 East Broadway, Vancouver 10. Fraser Lake and Kitimat—J. Don Smith, Box 215, Kitimat. Prince George—W. Rudychuck, Box 2178, Prince George.

STEREOTYPERS

Stereotypers' and Electrotypers' Union of North America

Canadian Vice-President: George P. Fry, 59 Cliveden Avenue, Toronto 570, Ont.

TEACHERS

British Columbia Teachers' Federation

General Secretary: C. D. Ovans, 105, 2235 Burrard Street, Vancouver 180.

TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America

Canadian Representative of the Western Conference of Teamsters: Senator Edward M. Lawson, President, Teamsters Joint Council No. 36, 490 East Broadway, Vancouver 10.

TELEGRAPH WORKERS

United Telegraph Workers

General Chairman in Canada: R. A. Tomlinson, 73 Rainier Square, Agincourt 744, Ont.

TELEPHONE EMPLOYEES

Federation of Telephone Workers of British Columbia

Secretary-Treasurer: Mrs. O. M. Nunn.
General Secretary (Plant Division): W. G. Clark.
General Secretary (Clerical Division): J. D. Booth.
General Secretary (Traffic Division): Mrs. Hazel J. Magee (all at 2090 West Fourth Avenue, Vancouver 9).

TELEVISION AND RADIO ARTISTS

Association of Canadian Television and Radio Artists

General Secretary: Paul Siren, 105 Carlton Street, Toronto 2, Ont.
Secretary-Treasurer (Vancouver Branch): Mrs. Cathy Johnston, 106, 525 Seymour Street, Vancouver 2.

TEXTILE WORKERS

Textile Workers' Union of America

Director in Canada: George C. Watson, Suite 204, 15 Gervais Drive, Don Mills, Ont.

TRANSIT UNION

Amalgamated Transit Union

General Executive Board Member: Stuart R. Snowdon, 46 Thornlee Crescent Northwest, Calgary, Alta. T2K 2W3.

TRANSPORTATION UNION

United Transportation Union

CP Rail, Prairie and Pacific Regions (representing conductors, brakemen, yardmen, and yardmasters), General Chairman: R. T. O'Brien, 403, 630 Eighth Avenue Southwest, Calgary, Alta. T2P 1G6.
CN Prairie and Mountain Regions (representing conductors, brakemen, yardmen, and yardmasters) General Chairman: H. R. Burnett, 610 Broadway Avenue, Winnipeg, Man. R3C 0W8.
CN Prairie and Mountain Regions (representing firemen/helpers) General Chairman: A. J. Roy, 1461 Ingledew Street, Prince George.
B.C. Hydro (representing conductors and brakemen) General Chairman: G. W. Adams, 6002 Grant Street, Burnaby 2.
Vice-President: G. C. Gale, 610 Broadway Avenue, Winnipeg, Man. R3C 0W8.

TYPOGRAPHICAL WORKERS

International Typographical Union

International Representative: H. G. Buchanan, RR 4, Uplands Drive, Kelowna.

UPHOLSTERERS

Upholsterers' International Union of North America

International Vice-President for Canada: Don Theriault, Suite 421, 50 West Place Cremazie, Montreal, P.Q.

WOODWORKERS

International Woodworkers of America

Director, Regional Council 1: J. A. Moore, 2859 Commercial Drive, Vancouver 12.
Assistant Director of Organization: Robert Schlosser, 104, 1416 Commercial Drive, Vancouver 12.

Directory of Labour Organizations

Information regarding labour organizations in British Columbia is the result of data analysis conducted by the Research Branch. The bulk of the information is collected under the Federal *Corporations and Labour Unions Returns Act* by Statistics Canada in conjunction with the Canada Department of Labour and the British Columbia Department of Labour. The Research Branch supplements this information with data collected through our Annual Survey of Labour Organizations.

Entries in this directory are arranged in alphabetical order according to the short titles of the various labour organizations listed. Short titles are composed of the key words of the organizations' full title. No official recognition is implied by the listing of any organization in the directory. The standards for inclusion have been established solely in the interests of consistency.

A

AIR-LINE DISPATCHERS (Canadian Air Line Dispatchers' Association)—
- Local 1: Secretary, L. D. Brendon, 14154 Marine Drive, White Rock.
- Local 9: Chairman, J. K. White, 1954—156th Street, Surrey.

AIR-LINE EMPLOYEES (Canadian Air Line Employees' Association)—
- Coastal Branch: Chairman, D. W. McCarthy, Box 424, Port Hardy.
- Kamloops Branch: Chairman, K. R. Hansen, 836 Robinson Road, Richmond.
- Kootenay Branch: Chairman, A. R. Brownlee, 301 Fourth Street South, Cranbrook.
- Air Canada Richmond Branch: Chairman, Dave Shankland, 745 Chelsen Road, Richmond.
- PWA Richmond Branch: Chairman, R. T. Standell, 3614 East 28th Street, Vancouver.
- Air Canada Vancouver Branch: Chairman, D. K. Seely, 206, 140 East 17th Street, North Vancouver.
- PWA Vancouver Branch: Chairman, C. G. Irvine, 2580 East 19th Avenue, Vancouver.
- Victoria Branch: Chairman, R. Hannan, 2023 Linda Place, Sidney.

AIR-LINE EMPLOYEES (Pacific Western Airline Employees' Association) (now part of Canadian Air Line Employees' Association).

AIR-LINE FLIGHT ATTENDANTS (Canadian Air Line Flight Attendants' Association)—
- Local 7: President, Jim Cowan, 280, 1885 West Broadway, Vancouver 9.
- Local 8: President, Mrs. I. Schonberger, 4012 West 39th Avenue, Vancouver 13.
- Local 11: Contract Chairman, Mrs. J. James, 280, 1885 West Broadway, Vancouver 9.

AIR-LINE NAVIGATORS (Canadian Air Line Navigators' Association)—Vancouver Council: Secretary, M. S. Gwin, 703, 1640 Alberni Street, Vancouver).

AIR-LINE PILOTS (Canadian Air Line Pilots' Association)—
- Council 1: Chairman, M. F. Mathews, 17, 1090 No. 3 Road, Richmond.
- Council 2: Business Agent, N. Hoye, 18 Oak Plaza, 5763 Oak Street, Vancouver 13.
- Council 4: Chairman, M. G. McAskill, 980 Pacific Drive, Tsawwassen, Ladner.
- Council 6: Chairman, R. E. Moul, 5121 Wilson Drive, Ladner.

AIR-TRAFFIC EMPLOYEES (Canadian Air Traffic Control Association Incorporated)—
- Abbotsford-Langley Branch: Secretary, L. J. Logan, 345, 5400—26th Street, Langley.
- Vancouver Branch: Secretary, T. C. Yates, Box 158, Van Airport, Richmond.
- Victoria Branch: Secretary, D. V. Edward, c/o Box 2145, Sidney.

ALUMINUM SMELTER WORKERS (Canadian Aluminum Smelter and Allied Workers)—Secretary: Garth N. Baker, Box 151, Kitimat.

AMBULANCE EMPLOYEES' UNION (*see* CUPE, Local 873).

AUTO WORKERS (International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America)—Local 432: Secretary, J. Lapp, 2479 Ottawa Avenue, West Vancouver.

B

BAKERY SALESMEN'S UNION (*see* Teamsters, Local 189).

BAKERY WORKERS (Bakery and Confectionery Workers' International Union of America)—
- Local 355: Secretary, G. Jennens, 110, 1958 Pandosy Street, Kelowna.
- Local 468: Secretary, Hugh Comber, 337 West Broadway, Vancouver.
- Local 475: Secretary, Muriel Reid, 3367 East 27th Avenue, Vancouver 12.

BAKERY WORKERS, UNITED (*see* Christian Labour Association).

BARBERS (Barbers, Beauticians, and Allied Industries International Association)—
- Local 120: Secretary, William H. Masson, 421 West Broadway, Vancouver.
- Local 372: Secretary, L. J. Stephenson, 2815 Shoreline Road, Victoria.
- Local 1054A (Hairdressers' Union): Secretary, Eileen Metcalf, 3861 Blenheim Street, Vancouver 8.

BEVERAGE DISPENSERS (*see* Hotel Employees, Local 676).

BEVERAGE DISPENSERS AND CULINARY WORKERS (*see* Hotel Employees, Local 835).

BOILERMAKERS (International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers)—
- Local 191: Business Manager, Neil Hindle, 1442 Elford Street, Victoria.
- Local 194: Secretary, M. P. Peters, 316 Hoult Street, New Westminster.
- Local 359: Secretary-Treasurer, Clare Rowa, Suite 5, 2360 Ontario Street, Vancouver 10.

BOOKBINDERS (International Brotherhood of Bookbinders)—
- Local 105: Secretary, William Dunsmuir, 104, 33 East Eighth Avenue, Vancouver 10.
- Local 147: Secretary, M. H. Davison, 4335 Savoy Place, Victoria.

BOOT AND SHOE WORKERS (Boot and Shoe Workers' Union)—Local 505: Secretary, Frank D. Ferrier, 3071 Graveley Street, Vancouver 6.

BREWERY AND GRAIN WORKERS (International Union of United Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America)—
- Local 280: Secretary, H. W. Johnston, 1269 Montrose Avenue, Victoria.

Local 300: Secretary, Doug Wise, 1, 4857 Kingsway, Burnaby.
Local 308: Secretary, Julius C. Budda, Box 157, Creston.
Local 333 (Grain Workers Union): Secretary, D. E. Fraser, 994 Foster Avenue, Coquitlam.
Local 359: Secretary, T. P. Leboe, 46, 2000 Central Street, Prince George.

BRICKLAYERS (Bricklayers', Masons', and Plasterers' International Union of America)—
Local 1: Business Agent, J. Geddes, 401, 4333 Ledger Avenue, Burnaby.
Local 3 (Tilesetters): Secretary, S. J. Cooke, 401, 4333 Ledger Street, Burnaby 2.

BROADCAST EMPLOYEES (National Association of Broadcast Employees and Technicians)—
Local 83: Secretary, Joe Silva, 1344 West Pender Street, Vancouver.
Local 84: Secretary, Lawrence Mills, 1125 Eighth Avenue East, Prince Rupert.
Local 800: Secretary, Donald Young, 1344 West Pender Street, Vancouver.

BUILDING MATERIALS, CONSTRUCTION, AND FUEL TRUCK DRIVERS' UNION (now Teamsters, Local 213)

C

CAFETERIA EMPLOYEES (Cafeteria and Coffee Shop Employees' Association)—Secretary, Doris Lucas, 124 West Hastings Street, Vancouver 3.

CPR MAINTENANCE WORKERS (Victoria Maintenance Workers' Federal Union)—Local 493: Secretary, H. Jones, 2540 Shakespeare Street, Victoria.

CPR SHIPYARD WORKERS (Vancouver CPR Shipyard Workers' Local)—Local 1552: Secretary, R. Lubojacky, 3062 East 28th Avenue, Vancouver.

CARPENTERS (United Brotherhood of Carpenters and Joiners of America)—
Local 452: Secretary, Nick Podovinnikoff, Room 5, 96 East Broadway, Vancouver.
Local 506 (Carpenters, Joiners, and Boatbuilders): Secretary, Joe J. Bayer, 102, 119 West Pender Street, Vancouver 3.
Local 513: Survey nonrespondent.
Local 527: Financial Secretary, J. Clark, Box 84, Nanaimo.
Local 872: Secretary, J. E. Nault, Box 197, Burns Lake.
Local 1081: Survey nonrespondent.
Local 1237: Secretary, Fred Kwasy, 10104—14th Street, Dawson Creek.
Local 1251: Recording Secretary, J. Ireland, 732 Royal Avenue, New Westminster.
Local 1346: Secretary, Carl Beaulieu, RR 4, Vernon.
Local 1370: Secretary, Malcolm Broyham, Box 388, Kelowna.
Local 1540: Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.
Local 1541 (Floorlayers): Secretary, C. N. Bressler, Room 2, 96 East Broadway, Vancouver 10.
Local 1549 (Piledrivers, Bridge, Dock, and Wharf Builders): Secretary, B. Wilson, Box 94, Prince Rupert.
Local 1598: Secretary, 9, 2750 Quadra Street, Victoria.
Local 1638: Survey nonrespondent.
Local 1670: Secretary, John Frieson, 33394 Marshall Road, Abbotsford.
Local 1696: Secretary, R. Gooch, Lot 160A, McIntosh Drive (RR 1), Penticton.
Local 1719: Secretary, W. Stone, Box 147, Cranbrook.
Local 1735: Secretary, Bruce Wilson, 526 Seventh Avenue East, Prince Rupert.
Local 1812: Secretary, Fred Bright, 3015 Westview Road, Duncan.
Local 1843: Secretary, E. R. Sinclair, Box 89, Chilliwack.
Local 1882: Secretary, J. Kasper, 201 McLean Street, Campbell River.
Local 1928 (Millworkers): Survey nonrespondent.
Local 1998: Survey nonrespondent.
Local 2068: Sid Arkell, c/o 5527 Manson Avenue, Powell River.
Local 2076: Survey nonrespondent.
Local 2213: Secretary, Conrad L. Siverson, Box 832, Mission City.
Local 2300: Recording Secretary, Lucien Schwab, 410 Third Avenue (SS 1), Trail.
Local 2404 (Pile Drivers, Bridge, Dock, and Wharf Builders): S. C. Allan, Box 2041, Vancouver.
Local 2415 (Pile Drivers, Bridge and Dock Workers): Survey nonrespondent.
Local 2458: Secretary, George Fofonow, Box 206, Nelson.
Local 2493: Survey nonrespondent.
Local 2511: Secretary, Esther Watson, 534 Ellis, Penticton.
Local 2518-S (Shingleweavers): Secretary, William J. Kieler, Box 1739, Mission City.
Local 2527 (Floorlayers and Millworkers): Survey nonrespondent.
Local 2545-S (Quesnel School Board Employees): Secretary, D. M. Cheavins, Box 2379, Quesnel.
Local 2578 (Shingleweavers): Treasurer, J. Vanyo, 4014 Quadra Street, Victoria.
Local 2736 (Millwrights): Secretary, Frank Bush, Room 2, 96 East Broadway, Vancouver 10.
Local 2802 (Shingleweavers): Recording Secretary, B. Lynes, 2, 96 East Broadwav, Vancouver 10.
Local 2833 (Lumber and Sawmill Workers): Survey nonrespondent.
Local 2861 (Millworkers): Survey nonrespondent.
Local 3014 (Lumber and Sawmill Workers): Secretary, Jeffery Dashwood, Box 1194, Creston.
Local 3214: Secretary, Frank Konken, Box 257, Grand Forks.
Local 3275: Secretary, Stan Paholka, Box 223, Williams Lake.

CARTER EMPLOYEES (Carter Employees' Association)—Secretary, E. Fehr, 180 De Fehr Road (RR 1), Abbotsford.

CBC PRODUCTION EMPLOYEES (*see* CUPE, Local 664).

CEMENT MASONS (*see* Plasterers)

CEMENT WORKERS (United Cement, Lime, and Gypsum Workers' International Union)—
Local 277: Financial Secretary, I. A. Cudlip, 369 Ledsham Road, Victoria.
Local 385: Recording Secretary, S. Haupt, 320, 815 Fifth Avenue, New Westminster.
Local 400: Secretary, H. F. Robinson, 4304 Eton Street, Burnaby 2.
Local 479: Recording Secretary, Neil Barrington, Invermere.
Local 486: President, G. Moskaluke, 13091—106A Avenue, Surrey.
Local 503: Recording Secretary, Doug Thornton, 1324 Kenora Street, North Kamloops.

CHRISTIAN LABOUR ASSOCIATION (Christian Labour Association of Canada)—
Local 29 (Fraser Valley General Workers): Secretary, Mrs. C. Ravensbergen, 1107 Seventh Avenue, New Westminster).
Local 32 (Victoria General Workers): Secretary, John Sipkes, 888 Beckwith Avenue, Victoria.
Local 34 (Smithers General Workers): Secretary, Bert Haar, Box 923, Smithers.
Local 44 (Terrace Trades): Secretary, C. Braam, 5009 Lanfear Drive, Terrace.
Local 47 (Terrace General Workers): Secretary, W. Van Dooren, 4724 Loen Avenue, Terrace.
Local 48 (Houston General Workers): Secretary, L. Eygenraan, c/o General Delivery, Houston.
Local 49 (Abbotsford General Workers): Secretary, P. Stel, 2687 Sheffield Way, Abbotsford.
Local 50 (Duncan General Workers): Secretary, K. Siebring, RR 1, Kilmalu Road, Mill May.
Local 57 (Smithers Garage Workers' Association): Secretary, Mr. DeVries, Box 2126, Smithers.

Local 59: Temporarily defunct.
Local 62 (United Bakery Workers Association): Secretary, Herb Rose, 5807 Prince Edward, Vancouver.
Local 64 (Victoria Construction Workers' Association): Secretary, A. Vanderwekken, c/o 131 Lurline Street, Victoria.
Local 66 (Transport, Construction, and General Employees' Association): Secretary, H. Vanderschaaf, 4725 Tuck Avenue, Terrace.
Local 67 (Metal, Transport, and Warehouse Employees' Association): Business Agent, Neil Roos, 778 Miller Avenue, Coquitlam.
Local 101 (Richmond General Workers): Secretary, Miss H. Baart, 502 Blundell Road, Richmond.
Local 102 (Agassiz General Workers): Secretary, J. Bergsma, 5733 McGallum Road, Agassiz.
Local 106 (Vancouver General Workers): President, Neil Roos, 778 Miller Avenue, Coquitlam.
Local 110 (Langley General Workers): Secretary, H. Kuipers, 6221—200 Street (RR 4), Langley.
Local 111 (Chilliwack General Workers): Secretary, A. Niezen, 48975 Camp River Road (RR 2), Chilliwack.
Local 112 (Delta General Workers): Secretary, M. Van Tol, 6207—64th Street, Delta.

CLOTHING WORKERS (Amalgamated Clothing Workers of America)—Local 178: Secretary, Lillian Hale, Room 501, 198 West Hastings Street, Vancouver 3.

CONSTRUCTION AND GENERAL LABOURERS (*see* Labourers, Locals 602, 1070, 1093).

CONSTRUCTION WORKERS, VICTORIA (*see* Christian Labour Association).

CORDAGE, ROPE, AND TWINE WORKERS (New Westminster Cordage, Industrial Rope, and Twine Workers' Union)—Local 66: Secretary, Robert Sevigny, 1408 Fifth Avenue, New Westminster.

D

DISTILLERY WORKERS (Distillery, Rectifying, Wine, and Allied Workers' International Union of America)—
Local 69: Secretary-Treasurer, Russell A. Cyr, 7315 Second Street, Burnaby 3.
Local 153: Secretary-Treasurer, E. L. Derdak, 428 East 14th Street, North Vancouver.
Local 154: Secretary, K. Matheson, 329 Blair Avenue, New Westminster.
Local 202: Recording Secretary, M. Keating, Box 279, Winfield.

DOCK AND SHIPYARD WORKERS (*see* Labourers, Local 1204)

E

EATON'S EMPLOYEES' ASSOCIATION—Secretary, Mrs. Edith Beadle, c/o Eaton's of Canada, 1150 Douglas Street, Victoria.

ELECTRICAL WORKERS, CANADIAN (*see* Industrial Mechanical Workers, Local 1)

ELECTRICAL WORKERS (International Brotherhood of Electrical Workers)—
Local 213: Secretary, C. Dorflinger, 201, 33 East Eighth Avenue, Vancouver 10.
Local 230: Business Manager, J. R. McAvoy, 12, 2750 Quadra Street, Victoria.
Local 258: Business Agent, D. L. Cronk, 200, 4381 Fraser Street, Vancouver.
Local 264: Business Agent, Wayne N. Brazeau, 3748 Canada Way, Burnaby 1.
Local 344: Business Manager, L. G. Crampton, Suite 8, 2475 Manitoba Street, Vancouver 10.
Local 993: Secretary, R. Hove, Box 306, Kamloops.
Local 1003: Business Agent, R. McKnight, 422 Vernon Street, Nelson.
Local 1900: No longer active in British Columbia.
Local 2027: Recording Secretary, R. Hughes, Box 1130, Squamish.
Local 2203: Secretary, M. Minqay, Room 313, 1705 Third Avenue, Prince George.
Local 2231: Secretary, E. R. Myers, 1689 Sheridan Avenue, Coquitlam.

ELECTRICAL WORKERS—(United Electrical, Radio, and Machine Workers of America)—Local 552: Business Agent, George Gee, 5, 199 East Eighth Avenue, Vancouver 10.

ELEVATOR CONSTRUCTORS (International Union of Elevator Constructors)—Local 82: Recording Secretary, John E. Neil, 505, 119 West Pender Street, Vancouver 3.

F

FIRE BOSSES, EAST KOOTENAY (East Kootenay Fire Bosses' Union)—Local 1585: Recording Secretary, G. G. Sproule, RR 1, Oyama.

FIRE-FIGHTERS (International Association of Fire Fighters)—
Local 18 (Vancouver Fire Fighters' Union): Secretary, A. McLennan, 101, 1644 West Broadway, Vancouver 9.
Local 256 (New Westminster Fire Fighters' Association): Recording Secretary, Barry Erlendson, 1521 Mayes Street, New Westminster.
Local 323 (Burnaby Fire Fighters' Union): Secretary, W. Copland, 2011 Cliff Avenue, Burnaby 2.
Local 559: Secretary, C. McIntyre, 1003 Sixth Avenue East, Prince Rupert.
Local 730 (Victoria Fire Fighters): Secretary, R. Campbell, 1457 Hamley Street, Victoria.
Local 871 (Tadanac Fire Fighters' Association): Defunct.
Local 901 (UBC Fire Fighters): Secretary, Larry Pierce, 208, 25 East 13th Avenue, Vancouver.
Local 905 (Nanaimo Fire Fighters' Association): c/o Fire Hall 1, Nanaimo.
Local 913: Secretary, W. F. Wilson, c/o 120 Vernon Avenue, Kamloops.
Local 953 (Kelowna Fire Fighters' Union): Secretary, Dick Auty, 1616 Water Street, Kelowna.
Local 941 (Trail Fire Fighters' Association): Secretary, George Lawrie, 1390 Pine Avenue, Trail.
Local 914 (West Vancouver Fire Fighters' Union): Secretary, D. R. McCairns, 757 Browning Place, North Vancouver).
Local 967 (Saanich Fire Fighters' Union): Secretary, Gary Cleland, 2878 Heath Drive, Victoria.
Local 1183 (North Vancouver Fire Fighters' Association): Secretary, G. T. Ramsay, 101, 362 East 10th Street, North Vancouver.
Local 1253 (Kimberley Fire Fighters' Association): Secretary, E. Bruce King, 615 Nelson Street, Kimberley.
Local 1271 (Surrey Fire Fighters' Association): Secretary, J. D. Brucker, Box 165, Surrey.
Local 1286 (Richmond Fire Fighters' Association): Secretary, Ted Lorenz, Box 6, Richmond.
Local 1298 (Powell River Fire Fighters): Secretary, D. A. Davidson, c/o 6965 Courtney Street, Powell River.
Local 1304 (Kitimat Fire Fighters): Secretary, F. R. Stowell, 1101 King Fisher, Kitimat.
Local 1343 (Nelson Fire Fighters' Association): Secretary, H. Sommerville, 919 Ward Street, Nelson.
Local 1372 (Prince George Fire Fighters' Association): Secretary, Fred Eagle, c/o Prince George Fire Department, 1111 Seventh Avenue, Prince George.
Local 1399 (Penticton Fire Fighters' Association): Secretary, Doug Hutcherson, 250 Nanaimo Avenue West, Penticton.
Local 1517 (Vernon Fire Fighters' Association): Secretary, R. F. Sauer, 3401—30th Street, Vernon.
Local 1524 (West Vancouver City Fire Fighters' Union): Secretary, W. A. Weeks, 2110 Jefferson Avenue, West Vancouver.
Local 1667 (Port Alberni Fire Fighters): Secretary, D. R. Hourigan, 626—10th Avenue North, Port Alberni.

Local 1668 (Campbell River Fire Fighters' Association): Secretary, W. T. Bales, 376 Thulin Street, Campbell River.
Local 1746 (Revelstoke Fire Fighters' Association): President, Robert Wilton, Box 1819, Revelstoke.
Local 1754 (Rossland Fire Fighters' Association): Secretary, Arthur Martin, Box 952, Rossland.
Local 1763 (Delta Fire Fighters' Association): Secretary, Dennis B. Monk, 4846 Elliott Street, Delta.
Local 1782 (Coquitlam Fire Fighters): Secretary, Doug Johnson, 228 Cameron Avenue, Burnaby.
Local 1856 (Oak Bay Firefighters): Secretary, R. W. Randell, 1640 Gladstone Avenue, Victoria.
Local 1941 (Coquitlam Fire Fighters' Association): Secretary, R. Porter, 1839 Prairie Road, Port Coquitlam.

FIREMEN AND OILERS (International Brotherhood of Firemen and Oilers)—
Local 134: Secretary, P. H. Bollenbach, 366 East 61st Avenue, Vancouver 15.
Local 289: Secretary, H. K. Past, 3847 East Hastings Street, North Burnaby.
Local 381: Secretary, P. Mayert, General Delivery, Revelstoke.
Local 1140: Secretary, Ken Past, 303, 1355 West 14th Avenue, Vancouver 9.

FISHERMEN — B.C. (British Columbia Deep Sea Fishermen's Union) (Amalgamated Shoreworkers' and Clerks' Union, Division of B.C. Deep Sea Fishermen's Union)—
Secretary, J. V. Dixon, Box 249, Prince Rupert.
Local 80: Secretary, J. V. Dixon, Box 249, Prince Rupert.

FISHERMEN, UNITED (United Fishermen and Allied Workers' Union)—
Local 1: Secretary, Don Taylor, 450 North Nanaimo Street, Vancouver.
Local 2: Secretary, Murray Sharps, 1530 King Albert Street, Coquitlam.
Local 3: Secretary, Dal Triggs, 21544 River Road, Maple Ridge.
Local 4: Secretary, Nicholas A. Spilchen, 4504 Savoy Street, Delta.
Local 5: Secretary, J. Person, 599 Chapman Road, New Westminster.
Local 6: Secretary, Percy Starr, Klemtu.
Local 7: Secretary-Treasurer, Ed Simmonds, 516—55th Street, Delta.
Local 8: Secretary, Jack Hamsen, 6808 Gibbons Drive, Richmond.
Local 9: Secretary, Hides Onotera, 8655 River Road, Delta.
Local 11: Secretary, Jack Hill, 947 Finn Road, Richmond 344.
Local 15: Secretary, W. A. Coates, 1399 Stewart Avenue, Nanaimo.
Local 16: Secretary, Robert H. Lee, RR 1, Madeira Park.
Local 17: Secretary, Norman Lysne, 1930 Treelane Road, Campbell River.
Local 19: Secretary, A. Strom, 2731 Scott Street, Victoria.
Local 20: Secretary, Donald H. Starr, Box 34, Bella Bella.
Local 21: Secretary, Ray Keelan, Box 587, Sechelt.
Local 23: Secretary, Ray Silvey, Box 251, Cumberland.
Local 24: Secretary, Rodney Ogden, Box 104, Sooke.
Local 26: Secretary, M. Maitland, Box 32, Sointula.
Local 27: Secretary, George Robson, Bella Coola.
Local 28: Secretary, E. Regner, Box 126, Queen Charlotte City.
Local 30: Secretary, Norman A. Sumner, Box 193, Alert Bay.
Local 31: Secretary, F. Greenwood, 869 Fraser Street, Prince Rupert.
Local 32: Secretary, Eric Burnell, RR 5, Langley.
Local 33: Secretary, George Nelson, Kincolith.
Local 35: Secretary, Henry Tait, Kitwanga, Skeena River.
Local 37: Secretary-Treasurer, K. Harris, 869 Fraser Street, Prince Rupert.
Local 42: Secretary, J. F. Chambers, 7510 Nootka Street (Box 1), Powell River.
Local 43: Secretary, Bruce Hageman, Masset.
Local 44: Secretary, George H. Musgrave, Point Simpson.
Local 45: Presently defunct.
Local 46: Secretary, Ernest Jackson, c/o UF and AW Union Office, 869 Fraser Street, Prince Rupert.
Local 47: Secretary, Victor Cavenaile, Masset.
Local 48: Secretary, Roy Bianco, General Delivery, Port Hardy.

FLOORLAYERS (*see* Carpenters, Local 1541)

FOOD AND ASSOCIATED SERVICES (Canadian Food and Associated Services)—Secretary, D. McLeod, 5, 4424 Main Street, Vancouver.

FOOD WORKERS (Canadian Food and Allied Workers)—
Local P162: Secretary, J. Waters, 7161 Gibson Street, Burnaby 2.
Local P180: Secretary, L. A. Jordan, c/o 3334 Cline Street, Vancouver.
Local 212 (Amalgamated Meat Cutters and Butcher Workmen): Manager, George Johnston, 4530 Victoria Drive, Vancouver 16.
Local 249: Secretary, K. Lowdermilk, 2633 Mountview Place, Burnaby 3.
Local P283: Secretary, G. Pollock, Box 4480, Station C, Vancouver 10.
Local P333: Secretary, Marg Meister, 219 Grandview Street, Penticton.
Local P341: Secretary, L. Leffler, 4530 Victoria Drive, Vancouver 16.
Local 412 (Amalgamated Meat Cutters and Butcher Workmen): Merged with Local 445.
Local P430: Secretary, Mrs. A. Wilard, Box 70, Sardis.
Local P432: Secretary, George Oyralski, 32223 Hylan Avenue, Abbotsford.
Local 445: Secretary, K. Thompson, 4580 Clarendon Street, Vancouver 16.
Local P472: Secretary, Rita Toker, Box 52, Sussex Street, South Burnaby.
Local P501: Merged with Local P517.
Local P517: Secretary, Donald Anderson, 22337 St. Anne Street, Maple Ridge.
Local P541: Secretary-Treasurer, D. Burritt, 17705—97th Avenue, Surrey.
Local P1148: Secretary, E. Quinell, 4530 Victoria Drive, Vancouver 16.

FOREMEN (Vancouver Foremen's Association)—Secretary, F. R. Causton, 4781 Bruce Street, Vancouver 16.

FORT NELSON FOREST WORKERS (Fort Nelson Forest Industries Ltd., Lumber and Timber Workers)—Secretary, Ken Denis, c/o Box 506, Fort Nelson.

FRUIT AND VEGETABLE WORKERS (B.C. Interior Fruit and Vegetable Union)—Local 1572: Secretary, Garnet G. Sproule, RR1, Oyama.

FUEL DISTRIBUTORS (Victoria Fuel Distributors)
Local 150: Secretary, B. E. Alexander, 1324 Balmoral Road, Victoria.

G

GARMENT WORKERS, LADIES' (International Ladies' Garment Workers' Union) (109, 119 West Pender Street, Vancouver 3)—
Local 276: Business Agent, Ernie Mickoski.
Local 287: Business Manager, Ernie Mickoski.
Local 325: Business Manager, Ernie Mickoski.

GARMENT WORKERS, UNITED (United Garment Workers of America)—
Local 190: Secretary, Stella Farmer, Suite 103, 2625 Alberta Street, Vancouver 10.
Local 232: Secretary, S. Hawrylechko, Suite 206, 1877 Haro Street, Vancouver 5.

GLASS AND CERAMIC WORKERS (United Glass and Ceramic Workers of North America)—
Local 238: Secretary, D. Langton, 10122—128th Street, Surrey.
Local 257: Secretary, Frank Darbon, 1900, 27 Crescent, Vernon.
GLAZIERS (*see* Painters, Local 1527)
GOVERNMENT EMPLOYEES (B.C. Government Employees' Union)—
ABBOTSFORD-MISSION: Secretary, C. Wilford Friesen, RR 1, Mission City.
ALBERNI: Secretary, L. Gadsden, 216—14th Avenue South, Port Alberni.
ALLISON PASS: Secretary, M. Hildebrandt, Manning Park.
BLUE RIVER: Secretary, Fred L. Turner, Box 48, Blue River.
BURNS LAKE-SOUTHBANK: Secretary, R. Walker, Box 288, Burns Lake.
CHILLIWACK: Secretary, J. Wiebe, 5535 No. 2 Road (RR 2), Sardis.
COMOX DISTRICT: Secretary, George H. King, Box 1225, Comox.
CORRECTIONS BRANCH—
OAKALLA, Local 1: Secretary, P. W. Kernaghan, 5512 Neville Street, Burnaby 1.
MAPLE RIDGE: Secretary, N. McCulloch, 22040—122 Avenue, Maple Ridge.
PRINCE GEORGE, Local 3: Secretary, P. Marshall, 262 Freeman Street, Prince George.
VANCOUVER ISLAND UNITS, Local 4: B. Shaw, 879 Transit Road, Victoria.
KAMLOOPS BRANCH, Local 5: Secretary, K. Rutter, 1161 Moncton Avenue, Kamloops.
CHILLIWACK, Local 6: A. Schaap, 408 North Corbould Street, Chilliwack.
CRANBROOK: Secretary, Miss S. Pesth, 514 Sixth Street South, Cranbrook.
CRESTON VALLEY: Secretary, W. Davidson, Box 340, Creston.
DUNCAN: Secretary, Mrs. M. Williams, RR 4, Trans-Canada Highway North, Duncan.
FERNIE: Secretary, A. Jede, Box 697, Fernie.
FORT ST. JOHN: C. Nickel, Secretary, Box 2582, Fort St. John.
FRASER CANYON: Secretary, D. E. Warlow, Boston Bar.
FRASER VALLEY BRANCH: Secretary, G. Downing, 1036 Como Lake Avenue, Coquitlam.
GOLDEN: Secretary, Mrs. F. Fediuk, Box 195, Golden.
GRAND FORKS-GREENWOOD: Secretary, J. Arnusch, Department of Highways, Box 880, Grand Forks.
KAMLOOPS: Secretary, Mrs. L. Churchill, Box 172, Kamloops.
KELOWNA: Secretary, Mrs. S. Roux, c/o Motor Carrier Branch, Courthouse, Kelowna.
LAKE WINDERMERE: Secretary, R. C. Clement, Box 631, Invermere.
LANGFORD: Secretary, R. Smith, 3528 Calumet Avenue, Victoria.
LILLOOET: Secretary, Mrs. N. Shepherd, Box 436, Lillooet.
LIQUOR CONTROL BOARD: Secretary, A. Howie, 629 Dover Road, Richmond.
MARINE BRANCH (Unlicensed)—
Local 1: Secretary, A. Nieman, 6, 2750 Quadra Street, Victoria.
Local 2: Secretary, Robert Doull, c/o 230 West Broadway, Vancouver 10.
Members-At-Large: c/o General Secretary, 2090 West Fourth Avenue, Vancouver 9.
MENTAL HEALTH BRANCH—
Local 1: Now Local 8.
TRANQUILLE, Local 3: Secretary, J. Barlow, B, 657 Arbutus, Kamloops.
DELLVIEW, Local 4: Secretary, R. Oner, 3401—16th Avenue, Vernon.
SKEENAVIEW, Local 5: Secretary, Mrs. V. Lupick, 13, 4011 Sparks Street, Terrace.
GLENDALE, Local 6: Secretary, R. Lacotte, 1, 1021 Fernwood Road, Victoria.
MENTAL HEALTH CENTRES, Local 7: No officers as yet.
ESSONDALE AND WOODLANDS, Local 8: Secretary, Mrs. M. Canessa, 5131 Carson Street, Burnaby 1.
MERRITT: Secretary, A. C. Taylor, Box 2007, Merritt.
McBRIDE: A. McWillis, Box 503, McBride.
NANAIMO: Secretary, Mrs. M. Broadhurst, 403B Nicol Street, Nanaimo.
NELSON: P. J. Lindsay, 1019A, Latimer Street, Nelson.
NEW DENVER: Secretary, L. McBurney, Box 161, New Denver.
100 MILE HOUSE: Secretary, D. Kurylowich, RR 1, 100 Mile House.
PEACE RIVER: Secretary, R. G. Cuthbert, 924—94th Avenue, Dawson Creek.
PENTICTON: Secretary, T. Madden, 180 Lee Avenue, Penticton.
POWELL RIVER: Secretary, G. Krotz, 6391 King Street, Powell River.
PRINCE GEORGE BRANCH: Secretary, Mrs. K. Head, Box 944, Prince George.
PRINCE RUPERT: Secretary, Mrs. N. Hidber, 12, Mountainview Trailer Court, Prince Rupert.
PRINCETON: Secretary, D. McKee. Box 904, Princeton.
PROFESSIONAL BRANCH—
Local 1 (Social Workers): Secretary, R. C. Porter, c/o 201, 800 Cassiar Street, Vancouver 6.
Local 2 (Vocational Instructors): Secretary, Mrs. B. Collins, 5450 Chestnut Crescent, Delta.
Local 3 (Probation Officers): Secretary, Miss M. Arthur, 204, 2072 West Third Avenue, Vancouver 9.
QUESNEL BRANCH: Secretary, B. Niehaus, Box 976, Quesnel.
REVELSTOKE BRANCH: Secretary, A. F. Lines, Box 179, Revelstoke.
ROSSLAND-TRAIL: Secretary, Mrs. J. A. D'Andrea, 1409 Fourth Avenue, Trail.
SALMON ARM BRANCH: Secretary, J. R. Willis, RR 1, Salmon Arm.
SCALERS LOCAL: Secretary, I. McGraw, 1231 Hardol Road, North Vancouver.
SKEENA-OMINECA: Now Smithers Branch.
SMITHERS BRANCH: Secretary, H. Routley, Box 2425, Smithers.
SOUTHBANK: Merged with Burns Lake Branch.
TERRACE: Secretary, D. Griffiths, 2912 Brauns Island Road, Terrace.
GREATER VANCOUVER BRANCH: Secretary, J. Ruddell, 1155 West 64th Avenue, Vancouver 14.
VANDERHOOF: Secretary, N. Vohradsky, c/o B.C. Forest Service, Vanderhoof.
VERNON: Secretary, C. R. Moore, Box 130, Lumby.
VICTORIA: Secretary, D. W. Robb, c/o Parliament Buildings, Victoria.
WILLIAMS LAKE: Secretary, D. K. McPherson, Box 2241, Williams Lake.
GRAIN WORKERS (*see* Brewery and Grain Workers, Local 333)
GREATER VANCOUVER REGIONAL DISTRICT EMPLOYEES—Secretary, Mark Brennan, Box 24686, Station C, Vancouver 10.

H

HEALTH SCIENCES ASSOCIATION (Health Sciences Association of British Columbia)—Secretary, Mrs. M. C. Mathison, Third Floor, 1300 Richards Street, Vancouver 2.

HEAT AND FROST WORKERS (International Association of Heat and Frost and Asbestos Workers)—
Local 118: Secretary, A. Geraldi, 1 West Seventh Avenue, Vancouver 10.

HOSPITAL AND GENERAL SERVICE EMPLOYEES' UNION, PRIVATE (*see* Public Employees, 1311)

HOSPITAL EMPLOYEES (Hospital Employees' Union)—
Local 180: Business Agent, R. S. McCready, 538 West Broadway, Vancouver 9.
Local 181 (Private Hospitals): Defunct.

HOSPITAL EMPLOYEES (Royal Jubilee Hospital Employees' Association)—Secretary, Miss Nona Butts, 3016 Henderson Road, Victoria.

HOSPITAL EMPLOYEES (St. Joseph's General Hospital Employees' Association)—Secretary, Roxie Ellis, c/o St. Joseph's General Hospital, Comox.

HOTEL EMPLOYEES (Hotel and Restaurant Employees' and Bartenders' International Union)—
Local 28: Secretary, A. E. Morgan, 409, 402 West Pender Street, Vancouver 3.
Local 619: Secretary, Gordon S. Deugau, 93 Commercial Street, Nanaimo.
Local 636: Secretary, Nick A. Pavlikis, Box 144, Prince Rupert.
Local 676 (Beverage Dispensers' Union): Secretary, Harold D. Courson, 509 East Broadway, Vancouver 10.
Local 835 (Beverage Dispensers and Culinary Workers): Secretary, Ed. O. Carlson, 4853 East Hastings Street, Burnaby 2.

I

INDUSTRIAL MECHANICAL WORKERS (Canadian Association of Industrial Mechanical and Allied Workers)—
Local 1 (Canadian Electrical Workers): Secretary, John R. Jacobs, 4826 Imperial Street, Burnaby.
Local 22: Defunct.

INTERIOR CONTRACTING CO. EMPLOYEES' SOCIETY—Secretary, Mrs. J. Williams, 294 Edna Avenue, Penticton.

IRON WORKERS (International Association of Bridge, Structural, and Ornamental Iron Workers)—
Local 97: Secretary, Gary Short, 2415 Columbia Street, Vancouver 10.
Local 643: Secretary, Andrew Manson, 3981 Douglas Street, Victoria.
Local 712 (Shopmen): Secretary, Gordon Wick, 2, 5550 East Hastings Street, Burnaby 2.

J

JEWELLERY WORKERS (International Jewelry Workers' Union)—Local 42: Secretary, W. L. Routley, 410, 509 Richards Street, Vancouver 3.

K

KELLY DOUGLAS (Kelly Douglas and Subsidiary Employees' Association)—Secretary-Treasurer: R. D. Brown, Box 2039, Burnaby 1.

L

LABOURERS (Laborers' International Union of North America)—
Local 105 (Security Officers and Associated Personnel): Business Agent, H. Ainsworth, 210, 105 West Georgia Street, Vancouver.

LABOURERS (Laborers' International Union of North America)—*Continued*
Local 168 (Tunnel and Rock Workers' Union): Secretary, H. Croft, 1 West Seventh Avenue, Vancouver.
Local 602 (Construction and General Laborers' Union): Secretary, D. Bonnell, 5 East Eighth Avenue, Vancouver 10.
Local 1070 (Construction and General Labourers): Secretary, Larry Pleasant, 33 East Eighth Avenue, New Westminster.
Local 1093 (Construction and General Workers' Union): Business Agent, Art Plair, Room 2, 2750 Quadra Street, Victoria.
Local 1204 (Dock and Shipyard Workers): Secretary, N. P. Spech, 6765 Veyaness Road (RR 1), Saanichton.

LATHERS (Wood, Wire, and Metal Lathers' International Union)—
Local 207: Secretary, C. A. Burton, 7675 Edmonds Street, Burnaby 3.
Local 332: Secretary, John Lang, Box 846, Victoria.
Local 566: Secretary, Charles Amos, 7675 Edmonds Street, Burnaby 3.

LAUNDRY WORKERS (Laundry, Dry Cleaning, and Dye House Workers' International Union)—
Local 292: Secretary, Patricia Pyper, Room 400, 146 East Broadway, Vancouver 10.
Local 336: Secretary-Treasurer, E. A. Black, Box 435, Prince Rupert.

LETTER CARRIERS (Letter Carriers' Union of Canada)—
Local 11: Secretary, C. A. Spencer, Box 4192, Station A, Victoria.
Local 12: Secretary, S. Koeol, 611 McLean Drive, Vancouver.
Local 32: Secretary, V. Young, 6089—138th Street, Surrey.
Local 54: Secretary, L. Kristansen, 110 Ashlar Street, Nanaimo.
Local 75: Secretary, G. T. Jones, Box 601, Nelson.
Local 76: Secretary, H. C. Nesmith, 708 Eliot Street, Trail.
Local 80: Secretary, W. Kipp, 196 West St. Paul Street, Kamloops.
Local 95: Secretary, D. Freeman, 732 Government Street, Penticton.
Local 100: Secretary, C. M. Dick, RR 1, Beaver Creek Road, Port Alberni.
Local 102: Secretary, R. Turner, Box 982, Vernon.
Local 110: Secretary, F. Chapman, Box 261, Chilliwack.
Local 127: Secretary, M. Dart, Box 2039, Prince George.
Local 133: E. R. Johnson, 3341—140th Street, White Rock.
Local 148: Secretary, L. Dennis, 700—105A Avenue, Dawson Creek.
Local 149: Secretary-Treasurer, L. Thomas, 982 Ambrose Avenue, Prince Rupert.
Local 170: Secretary, A. E. Layton, 7176 Warner Street, Powell River.
Local 171: Secretary, P. Orebko, c/o General Delivery, Maple Ridge.
Local 172: Secretary, R. Otway, Box 55, Port Coquitlam.
Local 199: Secretary, Henry Carscience, 2375 Ethel Street, Kelowna.
Local 201: Defunct.
Local 202: Secretary, M. Pratcshler, 29 Ross Street, Kimberley.
Local 208: Secretary, A. Freeman, RR 2, Duncan.
Local 209: Secretary, D. G. Bird, 4920 Bell Road, RR 1, Matsqui.
Local 218: Secretary, J. P. Sherback, 8547 Arpe Crescent, Delta.
Local 220: Secretary, Roberta Thompson, 16 Widgeon Street, Kitimat.
Local 234: Secretary-Treasurer, 304, 283 First Avenue, Campbell River.
Local 235: Secretary, R. Tremblay, Box 96, Terrace.
Local 243: Secretary, A. Heringer, 774 Stewart Avenue, Courtenay.

LITHOGRAPHERS AND PHOTO-ENGRAVERS (Lithographers' and Photo-engravers' International Union)—Local 210: Secretary, Paul Leo, 102, 33 East Eighth Avenue, Vancouver 10.

LOCOMOTIVE ENGINEERS (Brotherhood of Locomotive Engineers)—
Division 105: Secretary, D. D. Morrison, Box 366, Williams Lake.

Division 111: Secretary, L. A. Thistle, Box 601, 18 South 13th Avenue, Smithers.
Division 151: A. Mersereau, 242 Sixth Avenue West, Prince Rupert.
Division 320: Secretary-Treasurer, P. R. Williamson, 1792 Jensen Avenue, Port Coquitlam.
Division 563: Secretary, O. Sherratt, 212 Ninth Avenue South, Cranbrook.
Division 579: Secretary, F. N. Haukaas, RR 3, Nelson.
Division 657: Secretary, F. Delacherois, Box 60, Revelstoke.
Local 821: Secretary, J. W. Dalin, 267 Fourth Avenue, Kamloops.
Local 843: Secretary, George W. Reid, 1142 Central Street, Prince George.
Local 855: Secretary, J. Hill, 74 St. Paul Street West, Kamloops.
Local 866: President, P. E. Sather, RR 2, Waterford Avenue, Penticton.
Local 907: Secretary-Treasurer, 11770—82A Avenue, Delta 716.

LONGSHOREMEN AND WAREHOUSEMEN (International Lingshoremen's and Warehousemen's Union)—
Local 500: Secretary, L. Lanoville, 1685 Franklin Street, Vancouver 6.
Local 502: Secretary, R. B. Ferguson, 71—10th Street, New Westminster.
Local 503: Dispatcher, D. Beaumont, 117 Second Avenue South, Port Alberni.
Local 504: Secretary, G. F. Snelling, 6, 476 Cecilia Street, Victoria.
Local 505: Secretary, A. Waxweiler, Box 531, Prince Rupert.
Local 506: Secretary, G. H. Ickringill, 1685 Franklin Street, Vancouver.
Local 508: Secretary-Treasurer, H. E. Irving, Box 176, Chemainus.
Local 514 (Ship and Dock Foremen): Secretary, Basil Oliver, 2519 East Hastings Street, Vancouver 6.
Local 515: Secretary, D. Sankey, Port Simpson.
Local 517: Secretary, Jim Jackson, 1685 Franklin Street, Vancouver 6.
Local 518: Secretary, R. W. Ion, 2621 Wall Street, Vancouver 6.

LUMBER AND SAWMILL WORKERS (*see* Carpenters).

LUMBER AND TIMBER WORKERS (Boston Bar Lumber and Timber Workers)—Secretary, E. R. Farlin, Box 39, Boston Bar.

M

MACHINISTS (International Association of Machinists and Aerospace Workers)—
Lodge 151: Recording Secretary, J. R. Walker, 40—53A Street, Tsawwassen, Delta.
Lodge 182: Recording Secretary, G. W. Ingram, 2967 Glen Drive, Port Coquitlam.
Lodge 219 (Automotive): Secretary, James McDonald, Box 635, Victoria.
Lodge 456: Recording Secretary, R. L. Salter, 670 Fernhill Road, Victoria.
Lodge 663: Secretary, G. F. L. Marsden, RR 1, Nelson.
Lodge 692: Secretary, D. William Quinn, 17A, 2414 Main Street, Vancouver 10.
Lodge 764: Secretary, A. C. Steele, 3765 Yale Street, North Burnaby.
Lodge 861: Recording Secretary, R. S. Yaremkewich, Box 477, Squamish.
Lodge 1500: Secretary, Paul Jankowski, 1924 Whyte Avenue, Vancouver 9.
Lodge 1857 (Automotive): Secretary, John E. Hewlett, 6947 Victoria Drive, Vancouver 16.
Lodge 2324: Secretary, W. H. Noble, 608 Adams Place, Richmond.
Lodge 281: Defunct.

MACHINISTS, FITTERS', AND HELPERS' INDUSTRAIL UNION (*see* Shipyard Workers, Local 3)

MAILERS' UNION (*see* Typographical Union, Locals 70 and 121)

MAINTENANCE OF WAY EMPLOYEES (Brotherhood of Maintenance of Way Employees)—
Lodge 15: Secretary, M. Kurylowich, Box 162, Barriere.
Lodge 30: Secretary, J. C. Kesler, 13469—98th Avenue, Surrey.
Lodge 31: Secretary, W. B. Ramsay, Box 814, Kamloops.
Lodge 165: Secretary, Otto Buser, Box 352, Golden.
Lodge 167: Secretary, W. C. Alderman, 7769 Patterson Avenue, Burnaby 1.
Lodge 181: Secretary, P. Munch, Box 27, Proctor.
Lodge 202: Secretary, S. Fedoruk, 964 Fourth Avenue, Prince George.
Lodge 208: Secretary, T. E. McMahon, Brox 433, Revelstoke.
Lodge 210: Secretary, W. Tofin, 33078 Mill Lake Road, Abbotsford.
Lodge 215: Secretary, R. J. Lafreniere, Box 1797, Williams Lake.
Lodge 221: Secretary, V. J. Cardin, RR 1, Lac la Hache.
Lodge 229: Secretary, Fred Kalt, 533 Hurry Avenue West, Cranbrook.
Lodge 252: Secretary, R. R. Edmunds, 728 Harper Street, Prince George.
Lodge 335: Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.
Lodge 340: Secretary, A. J. Harrison, Box 517, Smithers.
Lodge 533: Secretary, A. E. Costin, RR 1, Chemainus.
Lodge 1023: Secretary, C. A. Tarr, 1427 Balfour Street, Penticton.
Lodge 1332: Secretary, L. S. Beckett, 5777 Dallas Drive, Kamloops.
Local 1734: Secretary, B. Di'Fanzo, 4284 Carelton Avenue, South Burnaby.
Lodge 2824: Secretary, F. S. Poulin, Metchosin.

MARBLE, SLATE, AND STONE POLISHERS (International Association of Marble, Slate, and Stone Polishers, Rubbers, and Sawyers, Tile and Marble Setters' Helpers, Marble Mosaic and Terrazzo Workers' Helpers)—
Local 78: Secretary, Arnold Pattison, 549 Arcadia Road, Richmond.
Local 179: Secretary, W. A. McDonald, 3022 East First Avenue, Vancouver 12.

MARINE AND MAINTENANCE EMPLOYEES (Pacific Marine and Maintenance Employees' Association)—Secretary, E. H. Creed, Box 1556, Victoria.

MARINE WORKERS (*see* Shipyard Workers, Local 1)

MEAT CUTTERS (*see* Food Workers, Local 212)

MERCHANT SERVICE (Canadian Merchant Service Guild)—Secretary-Treasurer, A. W. Davis, 230 West Broadway, Vancouver 10.

METAL TRADES (Canadian Metal Trades Association)—Local 1: Secretary-Treasurer, Ernest Rehbein, Apartment 8, 745 Victoria Park East, North Vancouver.

MIDVALLEY CONSTRUCTION EMPLOYEES Midvalley Construction Employees' Association)—Taken over by Operating Engineers, Local 115.

MILK SALES, DRIVERS', AND DAIRY EMPLOYEES' UNION—(*see* Teamsters)

MILLWORKERS (*see* Carpenters)

MINE WORKERS (United Mine Workers of America)—
Local 7292: Secretary-Treasurer, James Caldwell, Sparwood.
Local 7355: Secretary, George Bryce, 60 Rainer Street, Nanaimo.

MISCELLANEOUS WORKERS' UNION, WHOLESALE AND RETAIL DELIVERY, DRIVERS AND HELPERS (*see* Teamsters)

MOULDERS (International Molders and Allied Workers' Union)—
Local 144: Secretary, Horst Szukalla, 3550 Thistle Street, Victoria.
Local 281: Secretary, Horst Szukalla, 3550 Thistle Street, Victoria.
MOVERS (B.C. Movers' Union)—Secretary, W. J. Bedwell, 18928—119th Avenue, Pitt Meadows.
MOVING-PICTURE MACHINE OPERATORS (International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada)—
Local 118 (Stagehands): Secretary, G. T. New, Room 203, 601 Cambie Street, Vancouver 3.
Local 348 (B.C. Projectionists): Secretary, H. K. Gilbert, 1356 Seymour Street, Vancouver 2.
Local 891 (Studio Technicians' Union): Secretary, C. N. Gowen, 1356 Seymour Street, Vancouver.
Local CE71 (Vancouver Film Exchange Employees): Secretary, Miss Diane Overbo, 2180 West 12th Avenue, Vancouver.
Local B70 (Theatre Employees): Secretary, Marjorie E. Doney, 1888 Allenby Street, Victoria.
Local B72 (Theatre Employees): Secretary, Florence Foster, 1, 4508 Main Street, Vancouver 10.
MUNICIPAL AND REGIONAL EMPLOYEES (Municipal and Regional Employees' Union)—Local 15: Business Agent, R. C. Ross, 300, 545 West 10th Avenue, Vancouver 9.
MUNICIPAL EMPLOYEES, WEST VANCOUVER (West Vancouver Municipal Employees' Association)—Secretary, Mrs. S. Walker, Box 52, West Vancouver.
MUSICIANS (American Federation of Musicians of the United States and Canada)—
Local 145: Business Agent, John D. Townsend, 510, 207 West Hastings Street, Vancouver 3.
Local 247: Secretary, R. E. Grover, 838 Gorge Road West, Victoria.

N

NATIVE BROTHERHOOD (Native Brotherhood of B.C.)—Secretary, Suite 400, 100 West Pender Street, Vancouver.
NEWSPAPER GUILD (Newspaper Guild)—
Local 115: Executive Secretary, William H. McLennan, Room 4, 1557 West Broadway, Vancouver 9.
Local 223: Secretary, Peter McNally, 102 Southgate Street, Victoria.
NURSES (Registered Nurses' Association of British Columbia) — Administrative Assistant, Mrs. A. Miron, 2130 West 12th Avenue, Vancouver 9.

O

OFFICE EMPLOYEES, BURRARD (Burrard Office Employees' Association)—Secretary, R. F. Wiltshire, c/o Burrard Dry Dock, Box 86099, North Vancouver.
OFFICE AND PROFESSIONAL (Office and Professional Employees' International Union)—
Local 15 (Office and Technical Employees' Union): Secretary, Mrs. Opal Skilling, Room 100, 146 East Broadway, Vancouver 10.
Local 378 (Office and Technical Employees' Union): Recording Secretary, Miss Eva Lopuszenski, 1110 Hornby Street, Vancouver 1.
OIL WORKERS (Oil Chemical and Atomic Workers' International Union)—
Local 9-601: Secretary, W. Wenschlag, 5550 East Hastings Street, Burnaby 2.
Local 9-675: Secretary, W. James, Box 74, Kamloops.
Local 963: Secretary, G. J. Schultz, 2825 West 13th Avenue, Vancouver 8.
Local 9-686: Secretary, J. Olafson, Box 1746, Fort St. John.
Local 9-696: Secretary, W. A. Hein, 339 Ker Avenue, Victoria.
Local 9-697: Secretary, E. A. Janel, 4708 East Pender Street, Burnaby 2.
Local 9-817: Secretary, Alex Forbes, 2238 Upland Street, Prince George.
OPERATING ENGINEERS (International Union of Operating Engineers)—
Local 115: Recording Secretary, F. Randall, 4333 Ledger Avenue, Burnaby 2.
Local 510: Secretary, M. B. O'Toole, Box 653, Prince Rupert.
Local 858: Secretary, A. G. Van Vliet, Box 447, Prince George.
Local 882: Secretary, Donald E. Ankersen, 14, 2414 Main Street, Vancouver.
Local 918: Secretary, O. Lalonde, Room 14, 2540 Quadra Street, Victoria.
Local 959: Recording Secretary, Brian Forbes, Box 221, 100 Mile House.

P

PAINTERS (International Brotherhood of Painters and Allied Trades)—
Local 138 (Painters, Tapers, Sign Painters, Paint and Varnish Workers): Business Agent, C. W. Carson, 3, 2475 Manitoba Street, Vancouver 10.
Local 1163: Secretary, A. H. Gildemeester, Room 21, 2750 Quadra Street, Victoria.
Local 1527: Secretary, Albert Allen, Room 4, 2475 Manitoba Street, Vancouver 10.
Local 1642: Secretary, Don McIntosh, 211 Seventh Avenue North, Port Alberni.
Local 1820: Secretary, Dave Riehl, 837—103 Avenue, Dawson Creek.
Local 1857: Secretary, Jim Fraser, Box 873, Prince George.
Local 1896: Secretary, Art Greco, Box 309, Penticton.
Local 1947 (Paint, Varnish, and Allied Workers): Secretary, A. S. Pengelly, 406 Michigan Street, Victoria.
PAINT, VARNISH, AND ALLIED WORKERS (*see* Painters, Local 1947)
PAPERMAKERS (United Papermakers and Paperworkers) (all 10 locals merged with Pulp, Sulphite, and Paper Mill Workers) (*see* Paperworkers' Union)
PAPERWORKERS (United Paperworkers' International Union)—
Local 76: Secretary, W. F. Mattick, 5814 Ash Avenue, Powell River.
Local 142: Secretary, E. K. Stride, 5814 Ash Avenue, Powell River.
Local 159: Secretary, Murray Jones, Box 2916, Quesnel.
Local 180: Secretary, Jerry Niomi, Box 260, Kitimat.
Local 297: Secretary, F. Allnutt, Box 188, Gibsons.
Local 298: Secretary, Ed Allen, 623 Enterprise Avenue, Kitimat.
Local 312: Secretary, Ken Rogers, Box 190, Ocean Falls.
Local 360: Secretary, Alex Jack, Box 250, Ocean Falls.
Local 367: Secretary, Henry B. Goertzen, 5164 Elson Avenue, Burnaby 1.
Local 433: Secretary, M. W. Charlebois, 5608 Victoria Drive, Vancouver 16.
Local 456: Secretary, Mrs. B. Woods, 207, 310 Eighth Street, New Westminster.
Local 514: Secretary, H. Anderson, Box 39, Port Alice.
Local 572: Secretary, Len Fowler, Box 602, Kamloops.
Local 592: Secretary, R. Hoadley, 1150 Johnston Street, Alberni.
Local 603: Secretary, Bob Click, 5, 245 Quebec Street, Prince George.
Local 630: Secretary, Peter Blasecki, 1996—19th Avenue, Campbell River.
Local 686: Secretary, A. E. Nasa, 1150 Johnston Road, Port Alberni.
Local 742: Secretary, Walter Hloska, Box 107, Campbell River.

Local 789: Secretary, Skip Southan, 19820—37A Avenue, Langley.
Local 860: Secretary, Louis Gray, 1333 Walnut Street, Victoria.
Local 886: Secretary, W. M. Annala, 2849 Phillips Road, Duncan.
Local 950: Secretary, Harvey Clark, 2306 Oak Street, Prince George.
Local 951: Secretary, L. Olynick, 652 Okanagan Boulevard, Kelowna.

PATTERNMAKERS (Pattern Makers' League of North America)—Local 1260: Business Agent, W. Hilton, 7490 Elwell Street, South Burnaby.

PEACE OFFICERS (B.C. Federation of Peace Officers)—
Local 1 (Vancouver Policemen's Union): Secretary, Robert J. Stewart, 333 Main Street, Vancouver 4.
Local 2 (Victoria City Policemen's Union): Secretary, Albert Cave, Box 1536, Victoria.
Local 3 (New Westminster Policemen's Association): Secretary, Wykes E. Huggan, Box 368, New Westminster.
Local 4 (Saanich Police Association): Secretary, H. D. Bryna, Box 4023, Postal Station A, Victoria.
Local 5 (Oak Bay Police Association): Secretary, H. Craig, 1703 Monterey Avenue, Oak Bay.
Local 6 (Esquimalt Policemen's Union); Secretary, Constable W. Wyatt, 548 Snelling Street, Victoria.
Local 7 (Matsqui Policemen's Association): Secretary, T. Liversidge, 32353 South Fraser Way, Abbotsford.
Local 8 (West Vancouver Policemen's Union): E. T. Pruner, Secretary, Box 74, West Vancouver.
Local 9 (Delta Municipal Policemen's Association): Secretary, B. Jones, 4918 Delta Street, Delta.
Local 10 (Port Moody Policemen's Association): Secretary, Quinton E. Zwicky, Box 72, Port Moody.
Local 11 (Nelson Policemen's Union): Secretary, Derek William G. Price, Box 459, Nelson.

PILE DRIVERS', BRIDGE, DOCK, AND WHARF BUILDERS' UNION (*see* Carpenters and Joiners, Locals 1549, 2404, 2415)

PLANT EMPLOYEES (Pederson and MacTaggart Plant Employees' Association)—Representative, H. White, 22652 Fraser Highway (RR 7), Langley.

PLASTERERS (Operative Plasterers' and Cement Masons' International Association of the United States and Canada)—
Local 450· Secretary, Anton Friedrich, Room 22, 2750 Quadra Street, Victoria.
Local 779: Secretary-Treasurer, J. W. Ridding, 2360 Ontario Street, Vancouver 10.
Local 919: Administrator, Frank Stevens, Room 202, 1099 West Eighth Avenue, Vancouver 9.

PLUMBERS (United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada)—
Local 170: Business Manager, Leslie C. Andrew, 5170 Victoria Drive, Vancouver 16.
Local 571: Secretary, J. H. Field, 102, 1089 Mortfield Road, Richmond.
Local 516 (Refrigeration Service and Installation Workers' Union): Secretary, L. R. Wintle, 137 West 40th Avenue, Vancouver.
Local 324: Secretary, L. P. Church, 7, 2750 Quadra Street, Victoria.
Local 180: Secretary, C. G. Silversides, Box 146, Prince Rupert.

PLYWOOD EMPLOYEES (North Central Plywood Employees' Association)—President, Andrew Doering, 63, Sherwood Court, 2243 Upland Street, Prince George.

POLICE OFFICERS (Vancouver Police Officers' Association)—Secretary, Daniel Brown, c/o 312 Main Street, Vancouver 4.

POSTAL WORKERS (Canadian Union of Postal Workers)—
Local 57: Secretary, L. E. J. Hall, Box 995, Castlegar.
Local 170: Secretary, E. Couture, Box 956, Merritt.
Local 218: Secretary, G. Newell, 2645 Montrose Avenue, Abbotsford.
Local 219: Secretary, Irene Mandseth, c/o 754 Seventh Avenue, Campbell River.
Local 222: Secretary, David Yedman, 767 Sixth Street, Courtenay.
Local 223: Secretary, M. E. Engleles, Box 141, Cranbrook.
Local 224: Miss J. Dresser, Box 32, Dawson Creek.
Local 225: Secretary, D. G. Kerr, c/o 770 Coronation Avenue, Duncan.
Local 228: Secretary, A. Lumley, Box 705, Kamloops.
Local 229: Secretary, A. W. Porter, Box 515, Kelowna.
Local 230: Secretary, A. C. Bennett, SS 1, Kimberley.
Local 231: Secretary, Mrs. M. McKercher, 10 Skeena Street, Kitimat.
Local 232: Secretary, Bob Wiseman, c/o Post Office, Delta.
Local 233: Secretary, Mrs. A. Willans, Box 3053, Langley.
Local 234: Secretary, Mrs. M. Golob, 3204 Uplands, Nanaimo.
Local 235: Secretary, A. Chaprel, 418 Gore Street, Nelson.
Local 236: Secretary, L. R. Honeybourne, 11, 552 Columbia Street, New Westminster.
Local 237: Secretary, I. M. Minaker, Box 2001, Smithers.
Local 238: Secretary, W. Everall, Box 45, Penticton.
Local 239: Secretary, Mrs. Lois L. Tassie, 917—11th Avenue, Port Alberni.
Local 240: Secretary, Elsie Levers, Box 1312, Prince George.
Local 241: Secretary, Evelyn Miller, Box 205, Prince Rupert.
Local 242: Secretary, R. Warde, Box 3503, Quesnel.
Local 243: Secretary, Mrs. C. Berry, Box 518, Revelstoke.
Local 244: Secretary, W. R. Campbell, Box 321, Salmon Arm.
Local 246: Secretary, F. C. Vance, Box 246, Trail.
Local 247: Secretary, J. Horkey, 611 McLean Drive, Vancouver 6.
Local 248: Secretary, Mrs. E. Wagner, Box 188, Vernon.
Local 249: W. A. Fry, Box 604, Victoria.
Local 250: Secretary, R. Smith, c/o White Rock Post Office, White Rock.
Local 273: Secretary, M. MacIntosh, Box 556, Creston.
Local 275: Secretary, Jim Fletcher, Box 193, Vedder Crossing, Chilliwack.
Local 276; Secretary, M. E. Samuelson, Box 1052, Rossland.
Local 344: Secretary, Mrs. Pearl Cassidy, RR 2, Ladysmith.
Local 345: Secretary, H. Middleton, 5824 Ash Street, Powell River.
Local 346: Secretary, M. D. Amell, Box 2151, Williams Lake.
Local 352: Secretary, J. Chobotar, Box 555, Terrace.
Local 454: Secretary, K. Hemus, Box 4117, Fort St. John.
Local 455: Secretary, O. A. Matthews, Box 975, Mission City.
Local 523: Secretary, W. Bernier, Box 14, Golden.

POSTMASTERS (Canadian Postmasters' Association)—Western Local: Frank Hilkey, Gabriola.

POTTERY WORKERS (International Brotherhood of Pottery and Allied Workers)—Local 303: Secretary, William E. Kells, 964—153A Street, Surrey.

PRINTING PRESSMEN (International Printing Pressmen and Assistants' Union of North America)—
Local 25 (Printing Pressmen, Assistants', and Offset Workers' Union): Secretary, David A. MacIntyre, 207, 517 East Broadway, Vancouver 10.

Local 79: Secretary, M. Carter, 1576 Rowan Street, Victoria.
Local 598 (Vancouver Printing Specialties and Paper Products Union): Secretary, G. Neufeld, 207, 517 East Broadway, Vancouver 10.

PROFESSIONAL INSTITUTE (The Professional Institute of the Public Service of Canada)—
Agassiz Branch: Secretary, Dr. S. E. Waldern, Box 151, Agassiz.
D.R.E.P. Branch: Secretary, R. F. Sturrock, c/o 991 Cunningham Road, Victoria.
Nanaimo Branch: Secretary, Jas. I. Manzer, c/o 3639 Place Road, Nanaimo.
Prince Rupert Branch: Secretary, M. G. Dacy, Box 732, 1917 McNicholl Street, Prince Rupert.
Summerland Branch: Secretary, J. C. Lavgry, 80 Kinney Avenue, Penticton.
Vancouver Branch: Secretary, Miss D. Callfas, c/o 1341 Inglewood Drive, West Vancouver.
Victoria Branch: Secretary, R. H. Bridgeman, 252, 1573 Begbie Street, Victoria.

PROJECTIONISTS (*see* Moving Picture Operators, Local 348).

PUBLIC EMPLOYEES (Canadian Union of Public Employees)—
Local 23 (Burnaby Civic Employees Union): Survey nonrespondent.
Local 50: Secretary, L. P. Anderson, 20, 2750 Quadra Street, Victoria.
Local 105: Secretary, Vernon Movold, Box 83, Prince Rupert.
Local 116 (University of British Columbia Employees): Secretary, William W. Walker, Hut O3, UBC Campus, Vancouver 8.
Local 237 (Ladysmith and District P.E. Union): Secretary, Miss Bev M. Welch, 730 Third Avenue, Ladysmith (survey nonrespondent).
Local 333 (Esquimalt Municipal Employees): Secretary, W. J. Hawker, 482 Nelson Street, Victoria.
Local 338 (Kelowna Civic Employees): Recording Secretary, Mrs. Thelma Young, Room 3, 375 Bernard Avenue, Kelowna.
Local 339 (Nelson Employees): Secretary, J. Malacko, 819—10th Street, Nelson.
Local 343: Survey nonrespondent.
Local 358 (Duncan and North Cowichan Civic Employees): Secretary, R. W. Smith, RR 2, Duncan.
Local 363 (Revelstoke Civic Employees Union): Survey nonrespondent.
Local 374 (Saanich Employees): Secretary, Mrs. W. H. Francis, 777 Vernon Street, Victoria.
Local 379 (Burnaby School Board Employees): Secretary, E. Apps, Suite 103, 1965 West Fourth Avenue, Vancouver 9.
Local 382 (Greater Victoria School Board Employees): Secretary, E. Turnquist, Box 295, Victoria.
Local 386: Survey nonrespondent.
Local 387 (New Westminster Civic Employees): Secretary, John W. Noftall, 4887—200 Street, Langley.
Local 388 (Victoria City Hall Employees): Secretary, Mrs. J. Proctor, c/o 1 Centennial Square, City Hall, Victoria.
Local 389: Survey nonrespondent.
Local 391 (Vancouver Public Library,): Secretary, Donna Ross, c/o Vancouver Public Library, 750 Burrard Street, Vancouver 111.
Local 392 (Vancouver School Board): Survey nonrespondent.
Local 394 (Richmond Municipal Employees): Recording Secretary, Russell Mack, 661 Comstock Road, Richmond.
Local 399 (Prince George Civic Employees): Secretary, John McFadden, Box 936, Prince George.
Local 401: Secretary, David T. Jaques, 1521 Bush Street, Nanaimo.
Local 402: Recording Secretary, E. Mahoney, 7303 King George VI Highway, Surrey.
Local 403 (Langley Municipal Employees): Secretary, I. M. Faulkner, c/o 1517—224 Street (RR 3), Langley.
Local 407: Secretary-Treasurer, M. D'Amico, 2568 East Fourth Avenue, Vancouver 12.
Local 409 (New Westminster School Board Employees): Secretary, Mrs. Eady, 7357 Newcombe Street, Burnaby 3.
Local 410: Secretary, Miss Gillian Pearson, c/o Greater Victoria Public Library, 794 Yates Street, Victoria.
Local 411: Secretary, Ezra Neetz, 8857 Prest Road (RR 1), Chilliwack.
Local 439 (Courtenay School Board): Nonrespondent.
Local 441 (Saanich School Board Employees): Secretary, J. Bugslag, 4891 Prospect Lake Road (RR 7), Victoria.
Local 454: Secretary, Mary Esposito, Box 83, Delta (survey nonrespondent).
Local 458 (Chilliwack Municipal): Financial Secretary, J. J. Dyck, 239 Riverside Drive, Chilliwack.
Local 459: Secretary, S. Armstrong, 2784 Shoreline Drive, Victoria.
Local 476: Secretary, Mrs. M. M. Ford, Box 246, Powell River.
Local 479 (Victoria Royal Oak Burial Park): Secretary, Philip Austin, 4673 Pat Bay Highway, Victoria.
Local 498: Survey nonrespondent.
Local 511 (Oak Bay Municipal Employees): A. C. Haas, 1785 Emerson Street, Victoria.
Local 523 (Okanagan Valley School Employees): Secretary, A. G. Carmichael, 1805—32nd Street, Vernon.
Local 556 (Courtenay Civic Employees): Recording Secretary, George E. Anderson, R.R. 1, Cumberland Road, Courtenay.
Local 561: Secretary, Mrs. W. Robson, 879 Runnymede Avenue, Coquitlam.
Local 593: F. Hurst, Box 1766, Mission City.
Local 598 (Greater Victoria Water District): Secretary, D. W. Cosby, 302 Gull Road, Victoria.
Local 608 (Penticton Civic Employees' Union): Secretary, Eva Lyon, Box 338, Penticton.
Local 662: Survey nonrespondent.
Local 623: Survey nonrespondent.
Local 626 (Vernon Civic Employees' Union): Secretary, Miss R. Okazaki, Box 862, Vernon.
Local 664 (Broadcast Division): Secretary, Archie Kelly, c/o CBC, 747 Bute Street, Vancouver 5.
Local 682 (Broadcast Division): Shirley Stocker, Box 35251, Station E, Vancouver.
Local 703 (Maple Ridge School Board): Survey nonrespondent.
Local 707: Secretary, Victor F. Peppar, Box 174, Kitimat.
Local 712 (Chilliwack Civic Employees): Secretary, S. D. Dickinson, 111 Victoria Avenue West, Chilliwack.
Local 716 (Richmond School Board Employees): Secretary, Chas. H. Delves, 393 Lockhart Road, Richmond.
Local 718: Survey nonrespondent.
Local 723: Secretary, D. C. Loucks, Box 341, Campbell River.
Local 727: Survey nonrespondent.
Local 728: Secretary, Mrs. P. Chubb, 7171 King George VI Highway, Surrey.
Local 729 (Cranbrook School Board Employees): Secretary, Ehlert Huebener, 722—10th Street South, Cranbrook.
Local 733 (Ashcroft School Board): Survey nonrespondent.
Local 748 (Nelson School District Employees): Secretary, L. Batley, 426 Anderson Street, Nelson.
Local 751: Survey nonrespondent.
Local 774: Secretary, H. Heppner, Box 127, Abbotsford.
Local 779 (Howe Sound School Employees): Secretary-Treasurer, Mrs. E. D. McCawley, Box 12, Brackendale.
Local 788: Secretary, K. Bryan, R.R. 1, Ganges.
Local 798 (Powell River Outside Workers): Survey nonrespondent.

Local 801: Secretary-Treasurer, H. Corley, Box 570, Gibsons.
Local 825: Survey nonrespondent.
Local 847 (Merritt School Board District Employees): Secretary-Treasurer, T. Law, 1825 Hamilton Avenue, Merritt.
Local 848 (Oliver Public Employees' Union): Survey nonrespondent.
Local 873 (Ambulance Employees' Union): Survey nonrespondent.
Local 881 (Chest Employees): Survey nonrespondent.
Local 900 (Kamloops School Board): Survey nonrespondent.
Local 917 (University of Victoria Employees): Recording Secretary, J. Wickstrom, 3264 Shelley Street, Victoria.
Local 947 (Greater Victoria School Board Employees): Recording Secretary, Mrs. R. Taylor, 4120 Cedar Hill Road, Victoria.
Local 951 (University of Victoria): Secretary, A. H. Sinclair, 105, 1601 Jubilee Avenue, Victoria.
Local 979: Survey nonrespondent.
Local 1004 (Vancouver): Survey nonrespondent.
Local 1040 (Lillooet Civic Employees' Union): Survey nonrespondent.
Local 1048: Survey nonrespondent.
Local 1050 (Quesnel Civic Employees): Secretary, F. B. Moxley, Box 1885, Quesnel.
Local 1091 (Delta School Board Employees): 13921—78A Avenue, North Surrey.
Local 1123 (Okanagan Regional Library): Survey nonrespondent.
Local 1136 (Summerland Municipal): Secretary, Evelyn A. Ask, Box 489, Summerland.
Local 1260 (Langley School Board Employees): Secretary, Lawrence A. Davis, 5653—198 Street, Langley.
Local 1267 (Mission Civic Employees): Secretary, Lola McBreen, Box 865, Mission.
Local 1267: Jack Smith, 2590 Washington Avenue, Rossland.
Local 1285: Secretary, Ronald A. Wilcox, Box 258, Fruitvale.
Local 1298 (Castlegar School District Employees): Secretary, D. E. Hughes, Box 432, Castlegar.
Local 1311: Recording Secretary, Mrs. Pat Rowland, 1535 Edgeware Road. Victoria.
Local 1333: Survey nonrespondent.
Local 1341 (Selkirk College Unit): Secretary, J. Konkin, Box 432, Castlegar.

PUBLIC SERVICE (Public Service Alliance of Canada)—

AGRICULTURE UNION—
Local 29: Secretary, Leo Caillier, c/o 395 Johnson Street, Prince George.
Local 38: Secretary, Miss D. Lynch, Box 532, Agassiz.
Local 39: Secretary-Treasurer, L. Haupt, Box 940, Kamloops.
Local 40: Secretary, J. C. Taylor, Room 303, 471 Queensway, Kelowna.
Local 41: Secretary, William H. Whimster, 201B, 471 Winnipeg Street, Penticton.
Local 42: Secretary, Larry MacSween, 500 Eighth Avenue West, Prince Rupert.
Local 43: Secretary, George Wardle, RR 1, Summerland.
Local 44: Secretary, N. Gregg, 395 South Delta Avenue, Burnaby 2.
Local 60: Treasurer, F. K. McIntosh, 1356 West 49th Avenue, Vancouver 14.
Local 64: Secretary, B. Silvergeiter Hoogstad, Box 114, Saanichton.
Local 69: Secretary, D. Eyles, 3101—32nd Avenue, Vernon.

CUSTOMS EXCISE UNION—
Local 20040: Secretary, G. L. Goff, 3445 Dundas Street, Vancouver 6.
Local 20042: Secretary, Mrs. C. M. Davis, 525 Rupert Street, Victoria.
Local 20045: Secretary, M. U. Hadden, 15290 Pacific Avenue, White Rock.

DEPARTMENT OF PUBLIC WORKS—
Local 20043: Secretary, P. N. J. Logan, Box 732, New Westminster.
Local 20045: Secretary, J. R. Cameron, 301 Milburn Drive, Victoria.
Local 20077: Secretary, Ernest Amboe, Box 330, Fort Nelson.
Local 20420: Secretary, N. Evans, Suite 115, 5951 Balsam Street, Vancouver 13.
Local 20421: Secretary, Margaret Honsinger, c/o 1110 West Georgia Street, Vancouver 5.
Local 20441: Secretary, L. C. Kidd, 810 Lawndale Avenue, Victoria.

DEPARTMENT OF VETERANS' AFFAIRS—
Local 28: Secretary, Wava Davis, Veterans' Affairs Building, 1231 Haro Street, Vancouver 5.
Local 29: Secretary, Mrs. D. Bleackly, Room 100, Shaughnessy Hospital, Vancouver 9.
Local 30: Secretary, Ron Richardson, Veterans' Hospital, 2355 Richmond Avenue, Victoria.
Local 31: Mrs. Janet Cullen, Secretary, c/o George Derby Health and Occupational Centre, 7502 Cumberland, Burnaby 3.

ECONOMIC SECURITY EMPLOYEES' NATIONAL ASSOCIATION—
Local 005: New Sublocal 29260, National Component.
Local 200900: Secretary, Janice Newton, Box 2001, Vancouver 3.
Local 20901: Secretary, Mavis Hutchings, Box 8686, Postal Station H, Vancouver.
Local 20904: Secretary, John Little, c/o 1560 Elm Street, Victoria.
Local 20905: Secretary, James Brown, Box 2012, New Westminster.
Local 20096: Secretary, Mrs. B. Maloff, Box 1185, Castlegar.
Local 20907: Secretary, Mrs. P. B. Husoy, Box 2000, Terrace.
Local 20909: Secretary, Mrs. Dorothy Oram, 313 Baker Street, Kamloops.
Local 20910: Secretary, Mrs. N. Bucynzki, Box 811, Kelowna.
Local 20911: Secretary, Mrs. M. Schimmeyer, c/o 66 Front Street, Nanaimo.
Local 20912: Secretary, S. McGillivary, c/o 1294 Third Avenue, Prince George.
Local 20920: Secretary, Miss Sharone Young, Box 8686, Postal Station H, Vancouver.
Local 20921: Secretary, Mrs. E. Hutchinson, Box 909, Station A, Vancouver.
Local 20922: Secretary, Mrs. S. Reichelt, 12 Bonay Avenue, Chilliwack.
Local 20923: President, R. W. Heke, c/o 33827 South Fraser Way, Abbotsford.
Local 20924: J. G. Eatock, Secretary, 209, 6579 Marlborough Avenue, Burnaby 1.
Local 20925: Secretary, Mrs. A. Arthur, c/o 29 Sixth Street, New Westminster.
Local 20926: Secretary, J. Larsen, 2647 Marine Drive, West Vancouver.
Local 20927: Secretary, Ms. M. Ball, Box 1505, Victoria.
Local 20928: Secretary, Mrs. A. Chanady, c/o 75 Front Street, Nanaimo.
Local 20930: Address unknown.
Local 20931: Secretary, Mrs. J. D. Rowe, c/o 231 Fourth Avenue, Courtenay.
Local 20932: Secretary, Mrs. J. T. Bewza, 1430 Elm Street, Campbell River.
Local 20933: Secretary, Mrs. M. Gillespie, Box 103, Kamloops.
Local 20934: Secretary, K. A. Walker, c/o 3202—31st Street, Vernon.
Local 20935: Secretary, R. R. Cameron, Corywell Road, RR 4, Kelowna.
Local 20936: Secretary, H. Irvine Moss, 269 Scott Avenue, Penticton.

Local 20937: Secretary, M. L. Stewart, Box 405, Nelson.
Local 20938: Secretary, R. W. Necker, c/o 835 Spokane Street, Trail.
Local 20939: Secretary, Mrs. I. Gandolpho, 520 Fifth Street South, Cranbrook.
Local 20940: President, A. B. Shortt, 430, Alward Street, Prince George.
Local 20941: Secretary, Mrs. R. Starkey, c/o 214 Third Street, Prince Rupert.
Local 20942: Secretary, Mrs. G. M. Amundsen, c/o 1005—104th Avenue, Dawson Creek.
Local 20943: Secretary, G. Van Elslande, Box 1955, Quesnel.
Local 20944: Secretary, Mrs. L. J. Rutledge, Box 910, Williams Lake.
Local 20946: Secretary, Mrs. J. P. Smith, c/o Federal Building, 3232 Emerson Street, Terrace.
Local 20947: Secretary, Mrs. Una Landes, c/o 4940 Kingsway, Burnaby 1.
Local 20948: Secretary, Joseph L. Clark, c/o 10071—101st Avenue, Fort St. John.
Local 20949: Secretary, J. G. Carter, c/o 4717, A Marine Avenue, Powell River.

MANPOWER AND IMMIGRATION—Pacific Branch: Address unknown.

NATIONAL COMPONENT—
Local 20073: Secretary, R. A. Slater, c/o Federal Building, Department of Fisheries, Argyle Street, Port Alberni.
Local 20075: Secretary, G. Bruton, c/o 115 Government Street, Victoria.
Local 20076: Secretary, K. Abbott-Smith, 701 Birch Road (RR 1), Sidney.
Local 20088: Secretary, L. F. Hardy, 1460 Lynn Valley Road, North Vancouver.
Local 20090: Secretary, B. M. Humphreys, 3560 Departure Bay Road, Nanaimo.
Local 20100:: Members-at-large.
Local 20103: Secretary, Miss S. Hathway, Box 33, RR 1, Hazelton.
Local 20104: Secretary, Miss M. Durfeld, Box 730, Williams Lake.
Local 20105: Secretary, John Hareuther, Box 81, Government Bunkhouse, Field.
Local 20106: Secretary, John Dragani, Rogers Pass.
Local 20113: President, D. Weiler, Box 115, Radium Hotsprings.
Local 20147: Secretary, W. C. Tierney, 7256 Inlet Drive, Burnaby 2.
Local 20149: Secretary, W. J. Kangas, 1709 Jamaica Avenue, Prince Rupert.
Local 20169: Vice-President, S. C. Wood, 1250 McKenzie Street, Victoria.
Local 20189: Secretary, Willie Alphonse, Box 2847, Williams Lake.
Local 20192: Secretary, Mrs. N. Hughes, 652 Victoria Street, West Kamloops.
Local 20197: Secretary, Mrs. E. Scholefield, Box 510, Chemainus.
Local 20199: Secretary, Mrs. C. B. Johansen, c/o 8722—154A Street North, Surrey.
Local 20214: Secretary, Miss V. E. Andrew, 1617 West 14th Avenue, Vancouver 9.
Local 20244: Secretary, Mrs. June August, Box 197, Sechelt.
Local 20246: Secretary, Ken Clement, Box 1148, Mission City.
Local 20248: Secretary, Mrs. A. Bonfield, Suite 103, 531 Selby Street, Nanaimo.
Local 20701: Secretary, Miss I. Smith, 102, 1955 West 33rd Avenue, Vancouver.
Local 20702: Secretary, P. L'Hirondelle, 8575 East Saanich Road, Sidney.
Local 20722: Secretary, Mrs. D. Quigg, 6805 Main Street, Vancouver.
Local 29184: Secretary, Mrs. Doris Pulver, Box 1100, Port Alberni.
Local 29185 (sub): Secretary, Mrs. T. J. Reddy, Box 172, Alert Bay.
Local 29192 (sub): Secretary, A. J. Shaw, Lower Post I.R.S., Lower Post.
Local 29193 (sub): Secretary, Sheila Daly, Lejac Student Residence, Fraser Lake.
Local 29233 (sub): Secretary, Miss Pat Foyer, Box 60, Lytton.
Local 29254 (sub): Secretary, Mrs. A. Player, 601 Brandon Avenue, Kamloops.
Local 29260 (sub): President, A. F. West, 23517—132nd Avenue (RR 2), Maple Ridge.

NATIONAL HEALTH AND WELFARE UNION—
Local 20017: Secretary, Mrs. Perrie Ashdown, 3976 Happy Valley Road (RR 1), Victoria.
Local 20024: Secretary, Mrs. M. Sepass, Box 153, Sardis.
Local 20025: Secretary, Mrs. M. Mutch, Box 488, Prince Rupert.
Local 20031: Secretary, Mrs. Olaf Steeves, c/o Room 618, 1001 West Pender Street, Vancouver 1.

POSTAL COMMUNICATIONS COMPONENT—
Local 15: Secretary, P. R. G. Roy, 705, 1445 West 13th Avenue, Vancouver 9.

SOLICITOR GENERAL COMPONENT—
Local 126: Secretary, T. C. Tribe, c/o Box 336, Penticton.
Local 127: Secretary, W. R. Dallamore, 1110 Georgia Street, Vancouver 5.
Local 128: Secretary, Mrs. K. Hoffman, c/o 1415 Vancouver Street, Victoria.
Local 20011: Secretary, Miss A. I. K. Goldsmith, 3530 Cambie Street, Vancouver 9.
Local 20012: Secretary, Miss J. Hodding, 531 Dumeresq Street, Victoria.
Local 20016: Secretary, J. G. Vegt, 601 Sidney Avenue, Coquitlam.
Local 20017: Secretary, R. R. McPherson, 2588 Park Drive, Abbotsford.
Local 20018: Secretary, J. Bremner, 3120 Donald Street, Victoria.
Local 20040: Secretary, L. J. F. Whyte, 46194 McCaffery Boulevard, Chilliwack.
Local 20069: President, Mrs. Elinor M. White, 1252 Pine Street, Kamloops.
Sublocal 20085: President, Alan Hale, 33827 South Fraser Way, Abbotsford.
Sublocal 20086: Secretary, Miss J. A. Mallor, Room 357, 1231 Haro Street, Vancouver.

SUPPLY AND SERVICES UNION—
Local 20001: Secretary, Mrs. J. M. Stefan, c/o 920 Transit Road, Victoria.
Local 20002: Address unknown.
Local 20003: Secretary, Mrs. K. McNab, c/o 7640 Main Street, Vancouver 15.
Local 20062: Secretary, Miss V. Hanley, Room 318, 816 Government Street, Victoria.

TAXATION COMPONENT—
Local 27: Secretary, Hilda Downes, Federal Building, 251 Nanaimo Avenue West, Penticton.
Local 28: Secretary, N. Janssen, 1110 West Georgia Street, Vancouver 5.
Local 29: Now Local 128.
Local 128: Secretary, Mrs. W. Grover, c/o 1415 Vancouver Street, Victoria.

UNION OF CANADIAN TRANSPORT EMPLOYEES—
Local 20202: Vice-President, T. F. Parkin, Box 338, Airport, Quesnel.
Local 20204: Secretary, E. Amboe, Box 330, Fort Nelson.
Local 20209: Secretary, W. McPherson, Box 2115, Sidney.
Local 20210: Secretary, J. I. MacIntosh, Box 5, Skaha Lake Road, Penticton.
Local 20211: Secretary, D. F. White, Box 262, Port Hardy.
Local 20212: Secretary, Raye Miller, 2109 Victoria Drive, Prince George.
Local 20213: President, J. Gutmanis, 812 Sixth Avenue East, Prince Rupert.
Local 20217: Secretary, D. Easthom, Box 724, Terrace.

Local 20218: Secretary, P. Tupper, Box 116, Ucluelet.
Local 20219: Secretary, R. B. Welch, 2391 West Second Street, Vancouver 9.
Local 20220: Secretary, S. Fox, Box 684, Victoria.
UNION OF NATIONAL DEFENCE EMPLOYEES—
Local 1001: Secretary, Ken Henderson, 227 Wellington Avenue, Chilliwack.
Local 1002: President, R. Bradshaw, 840 Ruskin Road, Richmond.
Local 1003: Secretary, T. Smith, 266 Chestnut Avenue, Kamloops.
Local 1004: Secretary, J. E. Wilson, 20189—53A Avenue, Box 443, Langley.
Local 1005: Address unknown.
Local 1006: Secretary, J. R. Morland, 2445 First Avenue, Prince George.
Local 1007: Business Agent, Garry Marriott, Box 3295, Courtenay.
Local 1008: Secretary, Mrs. F. Stade, 802 Esquimalt Road, Victoria.
Local 1009: Secretary, H. Minchin, 462 Sturdee Street, Victoria.
Local 1010: Secretary, Dave Tidbury, Box 128, San Joseph.
Local 1011: R. F. B. Currie, 2834 Colquitz Avenue, Victoria.
Local 1012: Secretary, Murdoch Schmitz, 918 Dunsmuir Road, Victoria.
Local 1013: Secretary, A. Ruff, 1505 Monterey Avenue, Victoria.
Local 1014: Secretary, R. Quist, Box 346, Nanaimo.
Local 1015: Secretary, J. D. Low, Box 72, Masset.
PULP AND PAPER WORKERS (Pulp and Paper Workers of Canada)—
Local 1: Secretary, J. Vigue, Box 1028, Castlegar.
Local 2: Secretary, C. Adams, 192 Kenneth Street, Duncan.
Local 3: Secretary, Peter Evans, General Delivery, Box 109, Woodfibre.
Local 4: Secretary, D. Miller, Box 296, Prince Rupert.
Local 5: Secretary, Sharon Lambert, 8, 4829 Kingsway, Burnaby 1.
Local 8: Secretary, Bill Bayliss, Box 161, Nanaimo.
Local 9: Secretary, J. R. Finnigan, Box 370, Prince George.
Local 11: Secretary, A. Killick, Box 11, Gold River.
Local 15: Secretary, M. G. Murphy, 35—10th Avenue South, Cranbrook.
Local 18: Secretary, G. Hipkiss, Box 398, Mackenzie.
PULP, SULPHITE, AND PAPER-MILL WORKERS (International Brotherhood of Pulp, Sulphite, and Paper Mill Workers) (all 13 locals merged with Papermakers' Union)

R

RADIO AND TELEVISION EMPLOYEES (*see* CUPE Local 682)
RAILROAD SIGNALMEN (Brotherhood of Railroad Signalmen) — Local 192: Secretary, Edward J. Smith, 1256—12th Street, Kamloops.
RAILWAY CARMEN (Brotherhood of Railway Carmen of the United States and Canada)—
Local 58: Secretary, H. Holmes, 2510 West 21st Avenue, Vancouver 9.
Local 98: Business Agent, G. White, 54 View Street, Nelson.
Local 148: Secretary, R. A. Derkacz, 1020 Columbia Street, Kamloops.
Local 173: Secretary, G. S. Mason, 15 Little Van Horne Street, Cranbrook.
Local 280: Secretary, A. R. Porterfield, 15630—80th Avenue (RR 14), Surrey.
Local 426: Secretary, A. S. McFadden, 932—10th Avenue East, Prince Rupert.
Local 481: Secretary, W. F. Maki, Edward Street, Box 391, Revelstoke.
Local 773: Secretary, D. E. Fourn, 1895 East 34th Avenue, Vancouver 15.
Local 1415: Secretary, Dave Gray, c/o 3604 John Hart Highway, Prince George.
Local 1419: Recording Secretary, G. Bagon, Box 161, Squamish.
RAILWAY CLERKS (Brotherhood of Railway, Airline, and Steamship Clerks, Freight Handlers, Express, and Station Employees)—
Local 42: Secretary, G. M. Frketich, 2864 Walton Avenue, Port Coquitlam.
Local 62: Business Agent, M. Mackiewich, 445 Bennett Avenue, Penticton.
Local 123: Secretary, Miss E. Anderson, 631 Fitzwilliam Street, Nanaimo.
Local 125: Secretary, J. Kinsey, c/o 455 East 18th Avenue, Vancouver 10.
Local 135: Secretary, F. J. Horn, 1087 Mortfield Road, Richmond.
Local 404: Secretary, N. R. Hunter, 234 West St. James Road, North Vancouver.
Local 525: Secretary, J. R. Dennis, Box 942, Revelstoke.
Local 526: Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver 10.
Local 630: Secretary, M. Hill, Box 3038, Vancouver.
Local 1137: Secretary, J. F. Grant, 150 Howe Street, Victoria.
Local 1187: Secretary, B. W. Tate, 1202—1097 Bowen Road, Nanaimo.
Local 1241: Secretary, M. C. Moody, 1280 Dogwood Crescent, North Vancouver.
Local 1291: Secretary, W. H. Phillifent, 18 View Street, Nelson.
Local 1292: Secretary, M. E. Chilton, 227 Fifth Avenue South, Cranbrook.
Local 1321: Secretary, G. W. Bacon, 366 Showard, 110, Burnaby 2.
Local 1322: Secretary, J. B. Harris, 103, 4290 Maywood Street, Burnaby 1.
Local 1386: Secretary, E. W. Wilson, 701, 999 Gilford Street, Vancouver 5.
Local 2315: Secretary, S. A. Ricard, 2914 West 30th Avenue, Vancouver 8.
Local 2320: Secretary, R. Head, Suite 88, 1710 Newton Street, Victoria.
Local 3016: Secretary, J. A. Dodd, 207, 910 St. Andrews Street, New Westminster.
RAILWAY POLICE (Canadian National Railways Police Association)—Local 1: Secretary, K. W. Roach, 304, 1015 Third Avenue, Wew Westminster.
RAILWAY, TRANSPORT, AND GENERAL WORKERS (Canadian Brotherhood of Railway, Transport, and General Workers)—
Local 28: Secretary, B. Smith, 487 Beech Crescent, Prince George.
Local 82: President, F. A. Trybuch, 2555 Charles Street, Vancouver 6.
Local 93: Secretary, R. P. Ellison, Box 2754, Smithers.
Local 100: Secretary, T. C. Jensen, 319 West 15th Avenue, Vancouver 10.
Local 143: Defunct.
Local 150: Recording Secretary, R. Cotter, 926 Munro Street, Kamloops.
Local 154: Secretary, G. Burnip, Box 406, Prince Rupert.
Local 221: Secretary, H. K. Lang, TSS *Prince George*, c/o CNR Marine Terminal, foot of Main Street, Vancouver.
Local 222: Secretary, J. Filtness, 373 Arnold Street, Victoria.
Local 226: Secretary, Miss Shirley J. Chartrand, 7910—124th Street, Surrey.
Local 234: Secretary, Ralph Davis, 3656 Raymond Street South, Victoria.
Local 247: Secretary, L. Callewaert, Box 368, McBride.
Local 275: Recording Secretary, Mrs. F. Cooney, 3261 Adanac Street, Vancouver 12.

Local 276: Recording Secretary, Mrs. S. Kelly, 3151 Aldridge Street, Victoria.
Local 293: Recording Secretary, R. B. Graham, 940—112th Avenue, Dawson Creek.
Local 326: Secretary, R. Salituro, c/o 304 East 56th Avenue, Vancouver 15.
Local 332: Defunct.
Local 400: Financial Secretary, J. M. Collins, 138 East Cordova Street, Vancouver.

REFRIGERATION SERVICE AND INSTALLATION WORKERS' UNION (*see* Plumbers, Local 516)

REFRIGERATIVE SUPPLY EMPLOYEES' ASSOCIATION—Secretary, W. Distan, 3088 Flint Road, Port Coquitlam.

RETAIL CLERKS (Retail Clerks' International Association)—Local 1518: Chief Executive Officer, Rudolph Krickan, 4021 Kingsway, Burnaby 1.

RETAIL WHOLESALE EMPLOYEES (Retail Wholesale and Department Store Union)—(all of Room 212, 517 East Broadway Vancouver 10)—
Local 470: Secretary, Mrs. V. Hansen.
Local 517: Secretary, W. Friesen.
Local 580: Secretary, N. Kinar.

S

SEAFARERS (Seafarers' International Union of Canada)—Pacific Area: Vice President, Alfred Poole, 837 Homer Street, Vancouver.

SECURITY OFFICERS AND ASSOCIATED PERSONNEL (*see* Laborers, Local 105)

SERVICE EMPLOYEES (Service Employees' International Union)—
Local 244: Secretary, Robert Berger, 359 Homer Street, Vancouver 3.
Local 379: Secretary, Hugh Peebles, 129 Medina Street, Victoria.

SHEET-METAL WORKERS (Sheet Metal Workers' International Association)—
Local 276: Secretary, Grant Hatkins, 427 Cecelia Street, Victoria.
Local 280: Business Agent, James E. Mead, 202, 33 East Eighth Avenue, Vancouver 10.
Local 314: Secretary, L. W. Phillips, 2261 Waterloo Street, Vancouver 8.

SHINGLE WEAVERS (*see* Carpenters)

SHIPWRIGHTS', JOINERS', AND BOATBUILDERS' UNION (*see* Carpenters, Local 506)

SHIPYARD WORKERS (Shipyard General Workers' Federation of B.C.)—
Local 1 (Marine Workers' and Boilermakers' Industrial Union): Secretary, W. Stewart, 1219 Nanaimo Street, Vancouver 6.
Local 3 (Machinists', Fitters', and Helpers' Union): Recording Secretary, D. Kochams, Room 5, 2020 Douglas Street, Victoria.
Local 9 (Shipwrights', Joiners', and Calkers' Industrial Union): Secretary, Don Douglas, Room 5, 2020 Douglas Street, Victoria.

SHOREWORKERS AND CLERKS (*see* B.C. Deep Sea Fishermen)

SIGN-O-LITE EMPLOYEES (Sign-O-Lite Employees' Association)—Secretary-Treasurer, R. J. Abbott, 876 Gay Road, Richmond.

SLEEPING-CAR PORTERS (Brotherhood of Sleeping Car Porters)—Local 8: Secretary, Ernest Lawrence, 3696 East Georgia Street, Vancouver.

SMITHERS GARAGE (*see* Christian Labour Association)

SOCIAL SERVICE WORKERS (Social Service Employees' Union of the Province of British Columbia)—Local 1: Secretary, Mrs. M. Martin, Box 5092, Station B, Victoria.

STAGEHANDS (*see* Moving Picture Operators, Local 118)

STEELWORKERS (United Steel Workers of America) (all c/o 33 East Broadway, Vancouver 10, unless otherwise stated)—
Local 271: Secretary, R. T. Robertson, Box 206, Houston.
Local 289: Defunct.
Local 480: Secretary, S. Walsh, 910 Portland Street, Trail.
Local 649: Secretary M. Morin.
Local 651: Secretary, H. Honeyman, 140 Howard Street, Kimberley.
Local 663: Secretary, Gilles Trembley.
Local 816: Secretary, D. McCormack.
Local 882: Secretary, John Buholzer.
Local 898: Secretary, R. Blais, c/o Granisle Copper Co., Box 40, Granisle.
Local 900: Secretary, Don Gardner, Box 7, Beaverdell.
Local 901: Secretary, J. J. Chernenkoff, Box 39, Salmo.
Local 931: Defunct.
Local 935: Secretary, R. Lindstrom, 425 Ritchie Street, Kimberley.
Local 946: President, C. Lok.
Local 949: Secretary, Roy Brown.
Local 954: Secretary, Bernie Brisch.
Local 959: Secretary, T. Pye, Box 9, Fraser Lake.
Local 1012: Secretary, C. Humphrey.
Local 1037: Administrator, Vincent L. Ready.
Local 1105: Administrator, Vincent L. Ready.
Local 2655: Secretary, Peter McLean.
Local 2821: Secretary, John Lukas (Jr.).
Local 2952: Secretary, E. Meglaughlin.
Local 3229: Secretary, A. Wheat.
Local 3253: Secretary, Allan Fitterer.
Local 3302: Secretary, John Nixon.
Local 3376: Secretary, Douglas Reid.
Local 3495: Secretary, Ken Chamberlain.
Local 3546: Secretary, David McCrea.
Local 3910: Secretary: R. Pulling.
Local 5115: Secretary, K. Herre, Box 196, Kitimat.
Local 5404: Secretary, E. Burns.
Local 5432: Secretary, Fred Girling.
Local 5770: Secretary, Noreen Cahill.
Local 6470: Secretary, J. Fuhr.
Local 6523: Secretary, Lorne Qually.
Local 6536: Secretary, J. Forbes, Box 277, Cassiar.
Local 6613: Secretary, Art Hilderbrandt.
Local 6623: Secretary, C. Hammerstein.
Local 6721: Secretary, Al Rawlings.
Local 7293: Secretary, J. Starklauf, Riondel.
Local 7517: Secretary, C. Trainor, Box 727, Fort St. James.
Local 7618: President, Tony Belcher.
Local 7619: Secretary, G. Edwards.
Local 7623: Secretary, Virginia Reimer.
Local 7692: Secretary, B. Aihoshi.
Local 7786: Administrator, V. Ready.
Local 7816: Secretary, Verna McIlwaine.
Local 7852: Secretary, J. Gernon.
Local 7884: Secretary, K. Georgetti, Box 36, Elkford.
Local 7917: Secretary, William Penner, Box 2440, Williams Lake.

STEREOTYPERS (International Stereotypers' and Electrotypers' Union)—Local 88: Secretary, Don J. Bennett, 6575 Curtis Street, Burnaby 2.

STRUCTURAL IRON WORKERS (*see* Iron Workers)

STUDIO TECHNICIANS (*see* Moving Picture Operators, Local 891)

T

TAILORS' UNION (*see* Clothing Workers, Local 178)

TEACHERS (B.C. Teachers' Federation)—General Secretary, C. D. Ovans, 105, 2235 Burrard Street, Vancouver 180.

TEAMSTERS (International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America)—
Local 31 (General Truck Drivers' and Helpers' Union): Secretary, E. Zimmerman, 490 East Broadway, Vancouver 10.

Local 181 (General Teamsters Union): Merged with Local 213, May 1, 1972.
Local 189 (Bakery Salesmen's Union): Defunct.
Local 213: Secretary, Joseph W. Whiteford, 490 East Broadway, Vancouver 10.
Local 351 (Miscellaneous Workers', Wholesale and Retail Delivery, Drivers', and Helpers' Union): Secretary, John Brown, 202, 2520 Ontario Street, Vancouver 10.
Local 464 (Milk Sales, Drivers' and Dairy Employees' Union)—Secretary, Ben McCrone, 6516 Butler Street, Vancouver 16.
Local 842 (General Warehousemen and Man. Emp. Union): Defunct.

TELEGRAPH WORKERS (United Telegraph Workers)—
CANADIAN TELECOMMUNICATIONS UNION—
Division 1, Pacific Region: Secretary, D. W. M. Meyer, 4581 Southeast Marine Drive, South Burnaby.
Division 43, Pacific District: Secretary, B. Nenson, 2658 Bobolink Street, Vancouver.
Division 43, B.C. District: Secretary, Blake I. Armstrong, c/o 1925—109th Avenue, Dawson Creek.

TELEPHONE EMPLOYEES (Federation of Telephone Workers of B.C.) (all c/o 2090 West Fourth Avenue, Vancouver 9)—
PLANT DIVISION—
Local 1: Secretary, R. Montgomery.
Local 2: Secretary-Treasurer, D. W. Smith.
Local 3: Secretary, D. Munro.
Local 4: Secretary, G. Ottewell.
Local 5: Secretary, J. T. Grindley.
Local 6: Secretary, R. K. Bebault.
Local 7: Secretary, J. D. Johnston.
Local 8: Secretary-Treasurer.
Local 9: Secretary, K. McCormack.
Local 30: Secretary, Don Didier.
Local 31: G. Corney.
Local 32: Secretary, M. J. Hansen.
Local 33: Secretary, J. W. Wlasite.
TRAFFIC DIVISION—
Local 10: Recording Secretary, Mrs. Dollina Storey.
Local 11: Miss Fay Cook.
Local 12: Mrs. F. Fox.
Local 13: Secretary, Miss A. McDonald.
Local 15: Secretary, Miss Lorna Dan.
Local 16: Secretary, Miss D. Porter.
Local 17: Secretary, Mrs. Heather Dow.
Local 18: Secretary, Mrs. F. Dawson.
CLERICAL DIVISION—
Local 20: Recording Secretary, Miss F. Allen.
Local 21: Secretary, F. G. Peech.
Local 22: Recording Secretary, Mrs. E. Douglas.
Local 23: Secretary, Miss M. McKay.
Local 24: Secretary, Mrs. S. Zerb.
Local 25: Secretary, Miss M. P. Haine.
Local 26: Secretary, Miss S. Manzer.
Local 27: Secretary-Treasurer, Miss Mary Fourmeaux.

TELEVISION AND RADIO ARTISTS (Association of Canadian Television and Radio Artists)—Vancouver Branch: Secretary-Treasurer, Mrs. Cathy Johnston, 106, 525 Seymour Street, Vancouver 2.

TERRACE AND DISTRICT FORESTRY EMPLOYEES' UNION—Secretary, Paul Nichol, Box 178, Terrace.

TERRACE TRADES ASSOCIATION (*see* Christian Labour Association)

TERRAZZO WORKERS' HELPERS (*see* Marble, Slate, and Stone Polishers).

TEXTILE WORKERS (Textile Workers of North America)—Local 1484: Recording Secretary, Eric Haman, 2481 Panorama Drive, North Vancouver.

THEATRE EMPLOYEES (*see* Moving Picture Operators, Locals B72 and B70).

TILESETTERS (*see* Bricklayers, Masons, Etc., Local 3)

TRANSIT UNION (Amalgamated Transit Union)—
Divisions 101–134: Business Agent, Frank C. Collins, 125 East Eighth Avenue, Vancouver 10.
Division 109: Financial Secretary, J. T. Hassell, 1727 Townley Street, Victoria.

TRANSPORTATION UNION (United Transportation Union)—
Local 361: Defunct.
Local 422: Secretary, E. F. Lee, 4166 Gilpin Crescent, Burnaby.
Local 501: Secretary, S. J. Parker, Box 1244, Revelstoke.
Local 534: Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9.
Local 691: Secretary, K. E. Burnside, 229 Nicola Street, Kamloops.
Local 799: Secretary, H. P. Berekoff, 104 Douglas Street, Nelson.
Local 833: Secretary, J. A. Huxtable, 414 South 11th Avenue, Cranbrook.
Local 839: J. L. Brown, Secretary, 722 Seventh Street South, Cranbrook.
Local 1010: Succeeded by Local 422.
Local 1051: Secretary, D. W. Haughan, Box 573, Nanaimo.
Local 1143: Secretary, G. A. Page, 662 Brandon Street, Kamloops.
Local 1249: Secretary, J. J. Williams, 16 Charella Drive (SS 2), Prince George.
Local 1271: Secretary, Mike Keryluik, 3239 Jarvis Street, Prince George.
Local 1335: Secretary, K. J. Royal, Box 62, Burnaby 1.
Local 1341: Secretary, J. J. Stuart, 1412 Balfour Street, Penticton.
Local 1514: Secretary, G. A. Trojan, 3, 430 Fourth Avenue, Kamloops.
Local 1644: Secretary, J. Penner, 14771—106th Avenue, Surrey.
Local 1660: Secretary, W. Basil, Suite 2, 1168 Pendrell Street, Vancouver 5.
Local 1747: Secretary, L. C. Howe, 340 Prairie Avenue, Coquitlam.
Local 1778: Secretary, H. M. Crowston, Box 1074, Squamish.
Local 1868: Secretary, D. A. Lambie, 1, 1023 Third Avenue, Prince Rupert.
Local 1923: Secretary, John G. Cokran, 1140 Douglas Street, Prince George.

TRUCK DRIVERS AND HELPERS (General Truck Drivers' and Helpers' Union) (*see* Teamsters, Local 31)

TUNNEL AND ROCK WORKERS (*see* Laborers, Local 168)

TYPOGRAPHICAL UNION (International Typographical Union)—
Local 70 (Vancouver Mailers' Union): Secretary, Ray Gordon, 1830 Como Lake, Coquitlam.
Local 121 (Victoria Mailers' Union): Secretary, C. H. Steele, 1946 St. Anne Street, Victoria.
Local 201: Secretary-Treasurer, William Richardson, 11, 2750 Quadra Street, Victoria.
Local 226 (Vancouver Typographical Union): Secretary, N. D. Pearsall, Room 102, 517 East Broadway, Vancouver 10.
Local 340: Secretary, R. L. Redman, 1683 Bailey Street, Trail.
Local 413: Secretary, J. D. Standring, Box 53, Prince Rupert.
Local 868: Secretary, J. Delaurier, 136 Aitken Crescent, Prince George.

U

UPHOLSTERERS (Upholsterers' International Union of North America)—
Local 1: Secretary, Mrs. Isabel Opp, Suite 106, 8892 Montcalm Street, Vancouver 14.
Local 34: Now exclusively an Alberta local.

V

VANCOUVER BRICKLAYERS (Vancouver Bricklayers', Masons', Marble Masons', and Terrazzo Workers' Union) (*see* Bricklayers, Local 1)

VANCOUVER FILM EXCHANGE EMPLOYEES (*see* Moving Picture Operators, Local CE71)

VOCATIONAL INSTRUCTORS (B.C. Vocational Instructors' Society)—Secretary, Mrs. B. Collins. 5450 Chestnut Crescent, Delta.

W

WALBURN NEON EMPLOYEES' ASSOCIATION —Secretary, W. G. Cousins, 769 Foster Avenue, Coquitlam.

WAREHOUSEMEN AND MANUFACTURING EMPLOYEES (General Warehousemen and Manufacturing Employees' Union) (*see* Teamsters, Local 842)

WATER, SEWERAGE, AND DRAINAGE EMPLOYEES (name changed) (*now see* Greater Vancouver Regional District Employees)

WELDERS (The North Central Welders and Fabricators Guild)—Secretary, Glenn Johnson, 1785 Norwood Street, Prince George.

WESPORT EMPLOYEES' COMMITTEE OF WESPORT CHEMICALS LTD.—Secretary, John Germann, 1064 Aintree Place, Richmond.

WHITE SPOT EMPLOYEES (*see* Food and Associated Services)

WOODWORKERS, CARIBOO (Cariboo Woodworkers' Association)—Secretary, J. M. Pacheco, Box 614, 100 Mile House.

WOODWORKERS (International Woodworkers of America)—

Local 1-71: Secretary-Treasurer, W. H. Wilson, 405, 207 West Hastings Street, Vancouver 3.

Local 1-80: Secretary, Edwin Linder, c/o 351 Brae Road, Duncan.

Local 1-85: Secretary, H. Irg, 310 Montrose Street, Port Alberni.

Local 1-118: Secretary, A. E. Carle, 3656 Raymond Street South, Victoria.

Local 1-217: Secretary, Douglas Evans, 2859 Commercial Drive, Vancouver 12.

Local 1-288: Secretary, E. E. Smith, 18205—24th Avenue, Surrey.

Local 1-357: Secretary, Marjorie Storm, 731—12th Street, New Westminster.

Local 1-363: Financial Secretary, Karl E. Lidberg, 379 Fourth Street, Courtenay.

Local 1-367: Secretary, Erik Wood, 22558 Lougheed Highway, Haney.

Local 1-405: Secretary, Elmer Atwood, 15 South Ninth Avenue, Cranbrook.

Local 1-417: Secretary, D. K. Kelly, Suite 102, 1050 West Columbia, Kamloops.

Local 1-423: Secretary, Dell Welder, 1139 Ellis Street, Kelowna.

Local 1-424: Secretary, T. Mogensen, 909 Fifth Avenue, Prince George.

WOODWORKERS, NORTHERN (Northern Interior Woodworkers' Association)—Secretary, B.W. Kruisselbrink, Box 773, Smithers.

Directory of Employers' Organizations

The following organizations are organizations of employers that are involved in collective bargaining in British Columbia or make representations to the Department of Labour from time to time regarding matters under the jurisdiction of the Department. No official recognition is implied by the listing of any organization in the directory. The standards for inclusion have been established largely in the interests of consistency.

APARTMENT OWNERS' ASSOCIATION, Greater Vancouver—President, Keith Hillman; Secretary, Bruce Forrest, 2068 West Fourth Avenue, Vancouver, 9.

AUTOMOBILE DEALERS' ASSOCIATION, VICTORIA—President, Lou Waibel; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

AUTOMOBILE DEALERS' ASSOCIATION OF GREATER VANCOUVER—President, H. V. Seymour; Secretary, K. G. Dale, 305, 1037 West Broadway, Vancouver 9.

AUTOMOTIVE RETAILERS' ASSOCIATION — President, H. N. Curtis; Secretary, J. Lloyd Kinneard, 302, 1687 West Broadway, Vancouver 9.

AUTOMOTIVE TRANSPORT ASSOCIATION OF BRITISH COLUMBIA—President, James A. Gretzinger, 4878 Manor Street, Burnaby 2.

BAKERY INDUSTRIAL RELATIONS ASSOCIATION, WESTERN—Survey nonrespondent.

BARBERS' ASSOCIATION OF BRITISH COLUMBIA—Survey nonrespondent.

BUILDING OWNERS' AND MANAGERS' ASSOCIATION OF VANCOUVER — President, F. J. Grant; Secretary, Donald T. Bain, 809, 409 Granville Street, Vancouver 2.

BUILDING OWNERS' AND MANAGERS' ASSOCIATION OF VICTORIA—Secretary, P. E. Wainwright, 1205 Government Street, Victoria.

COAL ASSOCIATION OF CANADA, THE—President, J. F. Diskin; Managing Director, G. W. Barnes, 202A, 627 Sixth Avenue Southwest, Calgary 1, Alta.

CONSTRUCTION ASSOCIATION OF B.C., AMALGAMATED—President, B. L. Blain; Secretary, L. Proctor, 2675 Oak Street, Vancouver 9.

CONSTRUCTION ASSOCIATION, DAWSON CREEK—President, Dave Connolly; Secretary, R. D. Benoiton, 204 Professional Building, Dawson Creek, B.C.

CONSTRUCTION ASSOCIATION, PRINCE GEORGE—President, Bill Plumridge; Secretary, Peter Sorensen, 3851—18th Avenue, Prince George.

CONSTRUCTION ASSOCIATION OF VICTORIA —President, G. Farmer; Secretary, E. J. Phillips, General Manager, 69 Bastion Square, Victoria.

CONSTRUCTION CENTRE LTD., INDUSTRIAL—President, William G. McKinnon, 2430 Willingdon Avenue, Burnaby 2; Secretary, Evelyn L. McKinnon (same address).

CONSTRUCTION LABOUR RELATIONS ASSOCIATION OF BRITISH COLUMBIA—President, C. J. Connaghan; Executive Vice-President, R. K. Gervin, 4787 Kingsway, Burnaby 1.

DRUG ASSOCIATION, B.C. WHOLESALE—Secretary, Bruce McColl, 26th Floor, Toronto Dominion Bank Tower, 700 West Georgia Street, Vancouver 1.

DRY CLEANERS' AND LAUNDERERS' ASSOCIATION, BRITISH COLUMBIA — President, Murray Grainger; Secretary, Jim Fletcher, 332 Oakridge Shopping Centre, 650 West 41st Avenue, Vancouver 13.

DRYWALL CONTRACTORS' ASSOCIATION, BRITISH COLUMBIA—Survey nonrespondent.

ELECTRICAL ASSOCIATION, VANCOUVER — Survey nonrespondent.

ELECTRICAL CONTRACTORS' ASSOCIATION OF BRITISH COLUMBIA—President, Robert H. O'Brien; Secretary, E. A. Almerling, 1625 Ingleton Avenue, Burnaby 2.

EMPLOYERS' COUNCIL OF BRITISH COLUMBIA—President, F. G. Peskett; Secretary, A. J. K. Keylock, 20th Floor, 1177 West Hastings Street, Vancouver 1.

FISHERIES ASSOCIATION OF BRITISH COLUMBIA—Chairman, E. L. Harrison; Manager, K. M. Campbell, 400, 100 West Pender Street, Vancouver 3.

FISHING VESSEL OWNERS' ASSOCIATION OF BRITISH COLUMBIA—President, Capt. Richard Martinolich; Secretary, Frank Buble, 1619 Fell Avenue, Burnaby 2.

FLOOR COVERING ASSOCIATION, BRITISH COLUMBIA—President, D. Patrick; Secretary, Ed Russell, 2675 Oak Street, Vancouver 9.

FOOD PROCESSORS' ASSOCIATION, WESTERN —President, D. H. Kitson; Manager, James A. Rankin, 608 Marine Building, 355 Burrard Street, Vancouver 1.

FOREST INDUSTRIAL RELATIONS LIMITED—President, John M. Billings; Office Manager, V. G. Jamieson, 880, One Bentall Centre, 505 Burrard Street, Vancouver 1.

FOREST INDUSTRIES OF BRITISH COLUMBIA, COUNCIL OF THE—President, G. L. Draeseke, Secretary, H. E. Bufton, 1500, 1055 West Hastings Street, Vancouver 1.

FOREST LABOUR RELATIONS ASSOCIATION, INTERIOR—President, M. H. Davison; Secretary, M. H. Davison, 203 Capri Office Tower, Kelowna.

FRUIT GROWERS' ASSOCIATION, BRITISH COLUMBIA—President, Allan Claridge; Secretary, Mrs. Barbara Snowsell, 1473 Water Street, Kelowna.

FRUIT GROWERS' ASSOCIATION, CRESTON VALLEY—President, E. Gatzke; Secretary, E. Masuch, Creston.

HAIRDRESSERS' ASSOCIATION OF BRITISH COLUMBIA—President, K. Campbell; Secretary, G. Driediger, 1777 West Third Avenue, Vancouver 9.

HEATING AND SHEET METAL ASSOCIATION OF BRITISH COLUMBIA—President, Gino Fera; Secretary, L. H. MacLeod, 1331 Clark Drive, Vancouver 6.

HOSPITALS' ASSOCIATION, BRITISH COLUMBIA—President, Mr. Witherspoon; Secretary, Sister Mary Clare, Holy Family Hospital, 7801 Argyle Street, Vancouver 15.

HOTELS ASSOCIATION, BRITISH COLUMBIA—President, T. Tidball; Secretary, L. W. Manuel, 948 Howe Street, Vancouver 1.

HOTELS' ASSOCIATION, VICTORIA DIVISION, BRITISH COLUMBIA—President, N. Renard; Secretary, Walter C. Dixon, 1450 Douglas Street, Victoria.

LITHOGRAPHERS' ASSOCIATION, BRITISH COLUMBIA—Survey nonrespondent.

LOG HAULERS' ASSOCIATION, WESTERN INDEPENDENT—President, Tom Hawthornthwaite; Secretary, John Thomas Fisher, RR 2, Russell Road, Ladysmith.

LOGGING ASSOCIATION, CENTRAL INTERIOR —President, Howard Lloyd; Secretary, W. E. Bellmond, 3851—18th Avenue, Prince George.

LOGGING ASSOCIATION, INTERIOR—President, A. Baird; Secretary, Harold Hildred, 460 Hartman Road, Rutland.

LUMBER MANUFACTURERS' ASSOCIATION, CARIBOO—President, H. M. Jacobson; Secretary, J. Miyazawa, Box 2830, Williams Lake.

LUMBERMEN'S ASSOCIATION, NORTHERN INTERIOR—President, W. J. Hutton; General Manager, R. J. Gallagher, 310, 1713 Third Avenue, Prince George.

MANUFACTURERS' ASSOCIATION (B.C. DIVISION), THE CANADIAN—Division Chairman, William C. Wright; Division Manager, James A. Rankin, 608 Marine Building, 355 Burrard Street, Vancouver 1.

MARITIME EMPLOYERS' ASSOCIATION, BRITISH COLUMBIA—President, E. M. Strang; Secretary, J. M. Devine, 45 Dunlevy Avenue, Vancouver 4.

MASONRY CONTRACTORS' ASSOCIATION, VANCOUVER ISLAND—Survey nonrespondent.

MASONRY CONTRACTORS' ASSOCIATION OF VANCOUVER—President, R. Hillis; Secretary, H. Ormiston, 2727 Boundary Road, Vancouver 12.

MECHANICAL CONTRACTORS' ASSOCIATION OF BRITISH COLUMBIA—President, Ross Wightman; Secretary, E. H. McCaffery, 1128 West Georgia Street, Vancouver 5.

MECHANICAL INDUSTRIAL RELATIONS ASSOCIATION—President, N. Pringle; Secretary, V. J. Traynor, 1128 West Georgia Street, Vancouver 5.

MECHANICAL INDUSTRIAL RELATIONS ASSOCIATION, VICTORIA—President, B. H. Johnson; Secretary, V. J. Traynor, 1128 West Georgia Street, Vancouver 5.

METAL INDUSTRIES ASSOCIATION—President, Stan Mason; Secretary, Jack Muirhead, 204, 410 Seymour Street, Vancouver 2.

MINING ASSOCIATION OF BRITISH COLUMBIA —President, W. Clarke Gibson; Managing Director, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

MUNICIPAL LABOUR RELATIONS BUREAU—Director, Graham D. M. Leslie, 10, 4829 Kingsway, Burnaby 1.

MUNICIPAL LABOUR RELATIONS ASSOCIATION, OKANAGAN MAINLINE—Secretary, c/o Kelowna City Hall, 1435 Water Street, Kelowna.

OILWELL DRILLING CONTRACTORS, CANADIAN ASSOCIATION OF—President, J. H. Storey; Secretary, J. D. Porter, 500, 816 Seventh Avenue Southwest, Calgary 2, Alta.

PAINTERS' AND DECORATORS' ASSOCIATION OF BRITISH COLUMBIA, THE MASTER—President, George Minskip; Secretary, Karl Simon, 210 East Fifth Avenue, Vancouver 10.

PIPELINE CONTRACTORS' ASSOCIATION OF CANADA—President, O. J. Johanson; Secretary, Gordon R. Hodson, 130, 815 West Hastings Street, Vancouver.

PETROLEUM ASSOCIATION (B.C. DIVISION), CANADIAN—Chairman, A. M. McIntosh; Manager, G. B. McGillivray, 602, 880 Douglas Street, Victoria.

PLUMBING AND MECHANICAL CONTRACTORS' ASSOCIATION, CANADIAN—Survey nonrespondent.

PULP AND PAPER INDUSTRIAL RELATIONS BUREAU—President, D. A. S. Lanskail, 503, 1030 West Georgia Street, Vancouver 5.

CANADIAN RESTAURANT ASSOCIATION (B.C. REGION)—President, Jeff Barnett; Managing Director, Don Bellamy, 4424 Main Street, Vancouver 10.

RESTAURANT ASSOCIATION, VANCOUVER, CANADIAN—President, Primo Villaneuva; Secretary, Dave Scott, 6 and 7, 4424 Main Street, Vancouver.

RESTAURANT ASSOCIATION, VICTORIA AND ISLAND BRANCH, CANADIAN—Survey nonrespondent.

RETAIL MERCHANTS' ASSOCIATION OF CANADA (B.C. DIVISION)—President, John Davies; Secertary, Ross Douglas, 1975 Maple Street, Vancouver 9.

ROAD BUILDERS' ASSOCIATION, BRITISH COLUMBIA—Secretary, D. W. Spooner, 400, 698 Seymour Street, Vancouver 2.

SCHOOL TRUSTEES' ASSOCIATION, BRITISH COLUMBIA—President, J. M. Campbell; Secretary, F. M. Reder, 1095 Howe Street, Vancouver 1.

SHEET METAL AND AIR CONDITIONING NATIONAL ASSOCIATION, BRITISH COLUMBIA —President, Paul Daum; Secretary, Roy Porter, Jackson Sheet Metal and Roofing Co. Ltd., 5735 Beresford Street, Burnaby 1.

SHEET METAL AND ROOFING CONTRACTORS' ASSOCIATION OF BRITISH COLUMBIA, MASTER—President, R. Henderson; Secretary, M. Fox, Maurice Fox and Associates Ltd., 522A Sharpe Street, New Westminster.

SHIPPERS' ASSOCIATION, OKANAGAN FEDERATED—President, P. K. Wynne; Secretary, H. A. Pettman, 1476 Water Street, Kelowna.

STEEL ERECTORS' ASSOCIATION—President, L. McWaters; Secretary, N. W. MacPherson, Box 2954, Vancouver 3.

TOWBOAT INDUSTRIAL RELATIONS ASSOCIATION—President, E. R. Peck, 355 Burrard Street, Vancouver 1.

TOWBOAT OWNERS' ASSOCIATION, BRITISH COLUMBIA—President, J. H. Gardiner; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver.

TRANSPORT LABOUR RELATIONS ASSOCIATION—President, W. Gartside; Director, Carl E. Anshelm, 4090 Graveley Street, Burnaby 2.

TRUCK LOGGERS' ASSOCIATION, THE—President, Jack D. Seyton; General Manager, Don MacKenzie, 216, 837 West Hastings Street, Vancouver 1.

WALL AND CEILING CONTRACTORS' ASSOCIATION OF BRITISH COLUMBIA—Survey nonrespondent.

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