PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1969

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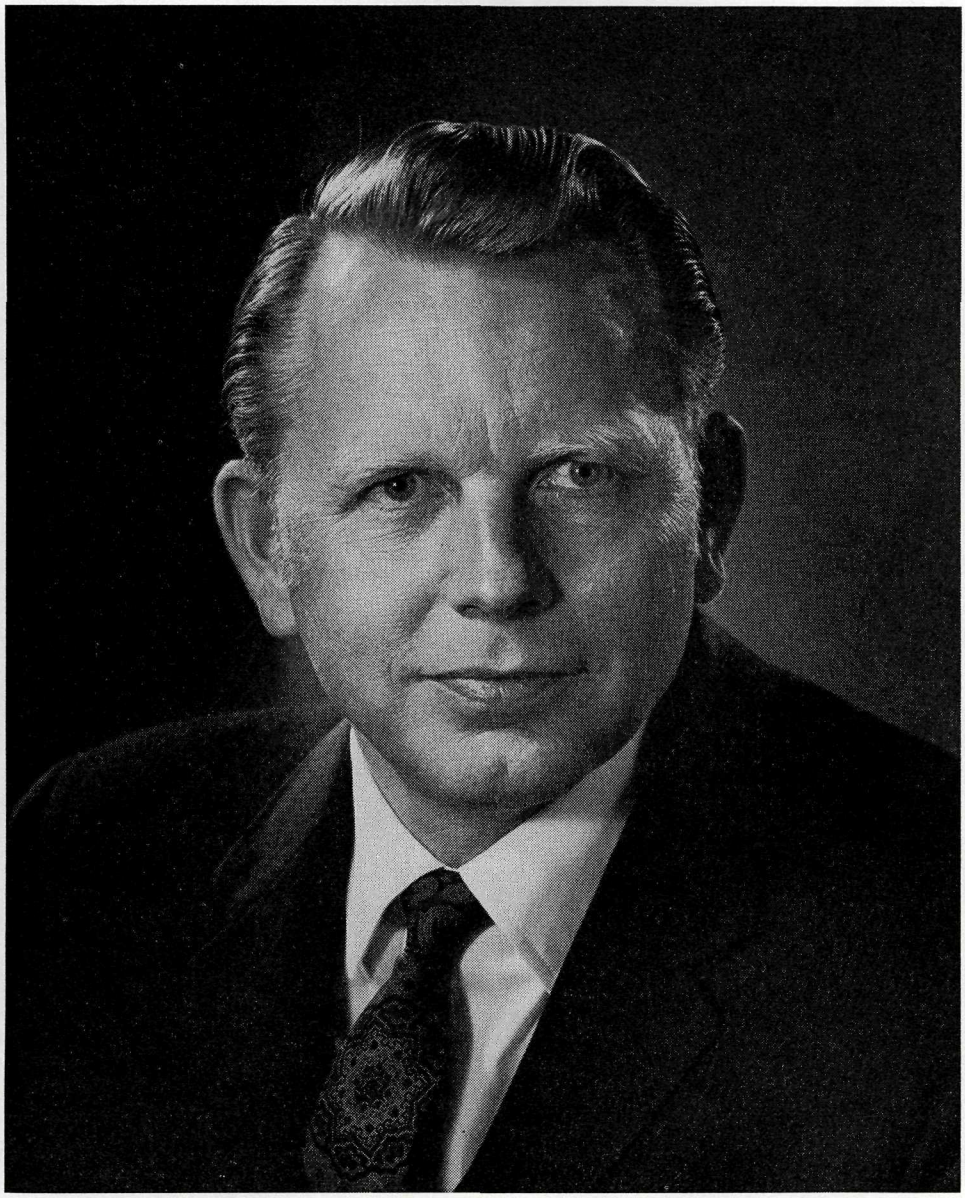

The Honourable Leslie Raymond Peterson, Q.C., LL.B., LL.D., Ed.D., F.R.S.A.,
Minister of Labour.

To Colonel the Honourable JOHN R. NICHOLSON, P.C., O.B.E., Q.C., LL.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1969 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1970.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Fifty-second Annual Report on the work of the Department of Labour up to December 31, 1969.

I have the honour to be,
Sir,
Your obedient servant,

WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, British Columbia, February, 1970.

Department of Labour

OFFICIALS

THE HONOURABLE L. R. PETERSON, Q.C., Minister of Labour, Parliament Buildings, Victoria.

MRS. J. MCCOWAN, Secretary to Minister, Parliament Buildings, Victoria.

W. H. SANDS, Deputy Minister of Labour; Chairman, Labour Relations Board; Chairman, Board of Industrial Relations; and Chairman, Human Rights Commission.

MISS M. E. HIGGS, Secretary to Deputy Minister, Parliament Buildings, Victoria.

C. R. MARGISON, Assistant Deputy Minister of Labour; Vice-Chairman, Labour Relations Board; Vice-Chairman, Human Rights Commission; and Secretary, Board of Industrial Relations, Parliament Buildings, Victoria.

J. MELVILLE, Assistant Deputy Minister of Labour; Vice-Chairman, Labour Relations Board; Vice-Chairman, Human Rights Commission; Administrative Officer, Trade-schools Regulation Act; and Chairman, Provincial Apprenticeship Committee, 411 Dunsmuir Street, Vancouver 3.

G. D. BISHOP, Director, Research Branch, Parliament Buildings, Victoria.

J. D. FORREST, Chief Inspector of Factories and Elevators, 411 Dunsmuir Street, Vancouver 3.

W. S. HADDOW, Administrative Officer, Parliament Buildings, Victoria.

G. B. HARVEY, Deputy Registrar, Labour Relations Board, Parliament Buildings, Victoria.

F. B. HILTON, Secretary, Labour Relations Board; Secretary, Human Rights Commission, Parliament Buildings, Victoria.

W. J. D. HOSKYN, Supervisor, Labour Standards Branch, 411 Dunsmuir Street, Vancouver 3.

G. S. LEVEY, Compensation Consultant, 411 Dunsmuir Street, Vancouver 3.

G. H. O'NEILL, Director, Labour Standards Branch, Parliament Buildings, Victoria.

E. ROWNTREE, Chief Executive Officer, Labour Relations Branch; Registrar, Labour Relations Board, Parliament Buildings, Victoria.

J. C. SHERLOCK, Director, Human Rights Act, Parliament Buildings, Victoria.

S. W. SIMPSON, Director of Apprenticeship and Industrial Training, 411 Dunsmuir Street, Vancouver 3.

L. A. STADNYK, Compensation Counsellor, 411 Dunsmuir Street, Vancouver 3.

MRS. C. K. WADDELL, Director, Women's Bureau, 411 Dunsmuir Street, Vancouver 3.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver 3.

Courthouse, Cranbrook.

British Columbia Vocational School, P.O. Box 899, Dawson Creek.

322 Seymour Street, Kamloops.

Courthouse, Kelowna.

Courthouse, Mission City (P.O. Box 996).

Courthouse, Nanaimo.

Courthouse, Nelson (P.O. Box 60).

Courthouse, Prince George.

Courthouse, Terrace.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

MRS. FRAUDENA EATON, O.B.E., Member, 411 Dunsmuir Street, Vancouver 3.

C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3.

J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3.

R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3.

D. H. CHAPMAN, Member, 411 Dunsmuir Street, Vancouver 3.

MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

C. R. MARGISON, Secretary, Parliament Buildings, Victoria.

LABOUR RELATIONS BOARD

(Headquarters: Parliament Buildings, Victoria.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

C. R. MARGISON, Vice-Chairman, Parliament Buildings, Victoria.

J. MELVILLE, Vice-Chairman, 411 Dunsmuir Street, Vancouver 3.

MRS. FRAUDENA EATON, O.B.E., Member, 411 Dunsmuir Street, Vancouver 3.

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MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

E. ROWNTREE, Registrar, Parliament Buildings, Victoria.

F. B. HILTON, Secretary, Parliament Buildings, Victoria.

HUMAN RIGHTS COMMISSION

(Headquarters: Parliament Buildings, Victoria.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria.

C. R. MARGISON, Vice-Chairman, Parliament Buildings, Victoria.

J. MELVILLE, Vice-Chairman, 411 Dunsmuir Street, Vancouver 3.

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MRS. EMILY OSTAPCHUK, Member, 411 Dunsmuir Street, Vancouver 3.

F. B. HILTON, Secretary, Parliament Buildings, Victoria.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3.)

JOHN MELVILLE, Chairman, 411 Dunsmuir Street, Vancouver 3.

THOMAS MCGIBBON, Member, 411 Dunsmuir Street, Vancouver 3.

T. A. TURNBULL, Member, 411 Dunsmuir Street, Vancouver 3.

JOHN S. WHITE, Member, Department of Education, Parliament Buildings, Victoria.

S. W. SIMPSON, Member, 411 Dunsmuir Street, Vancouver 3.

J. W. THOMPSON, Member, 411 Dunsmuir Street, Vancouver 3.

HAROLD TAFT, Member, 411 Dunsmuir Street, Vancouver 3.

TRADE-SCHOOLS REGULATION ACT ADMINISTRATIVE OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3.)

MRS. FRAUDENA EATON, O.B.E. JOHN MELVILLE. COL. J. W. INGLIS.

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Report of the Board of Industrial Relations

Head office - - - - - - - - - Parliament Buildings, Victoria.

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria.

Members:

MRS. FRAUDENA EATON, O.B.E. - -	411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - - -	411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - - -	411 Dunsmuir Street, Vancouver.
R. S. S. WILSON - - - - - -	411 Dunsmuir Street, Vancouver.
D. H. CHAPMAN - - - - - -	411 Dunsmuir Street, Vancouver.
MRS. EMILY OSTAPCHUK - - - -	411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings,
Victoria, British Columbia.

SIR,—We have the honour to present the thirty-sixth annual report of the Board of Industrial Relations for the year ended December 31, 1969.

Meetings and Delegations

The Board held 46 meetings in Vancouver during the year, three in Victoria, one in Kelowna, one in Nelson, and one in Prince George.

Public hearings were held in Kelowna, Nelson, Prince George, Vancouver, and Victoria for the purpose of receiving representations from interested parties in connection with the revision of Minimum Wage Orders, and in addition a special hearing was arranged in Vancouver to receive submissions in connection with the revision of Male and Female Minimum Wage Order No. 14 (1964), with respect to the occupation of janitor. At these hearings the Board received many written submissions and oral presentations from individuals and representatives of employer organizations and trade-unions proposing amendments to many of the Orders. The Board is presently considering the submissions made in connection with this matter.

At the regular Board meetings, numerous applications for overtime permits were considered and, where the requirements of the legislation were satisfied, permits were issued. In addition the Board considered requests for scheduling hours under section 11 (3) of the *Hours of Work Act,* and requests for exemptions under section 12 of that Act.

Under section 6 of the Order requiring employers to give their employees a general holiday with pay, the employer may, under certain circumstances, substitute another designated holiday for any general holiday under the Order, and numerous applications were dealt with by the Board in this connection.

The Board confirmed many certificates made under section 5 of the *Payment of Wages Act.* For detailed information in this connection reference should be made to the Report of the Labour Standards Branch.

Orders and Regulations Made during 1969

Orders Made Pursuant to the Male and Female Minimum Wage Acts

Order No. 3 (1969), with respect to the cost and upkeep of uniforms, was revised to exclude from its application employees covered by a collective agreement under the *Labour Relations Act.*

Regulation Made Pursuant to the Hours of Work Act

The only regulation made was the annual regulation permitting persons in retail establishments to work certain additional hours during the Christmas season.

Regulations Made Pursuant to the Male and Female Minimum Wage Acts

After due inquiry, the following regulations were made:—

Regulation No. 27 (1969) exempted noon-hour supervisors and teacher aides employed by the Board of School Trustees, School District No. 41, Burnaby, from the operation of the said Acts.

Regulation No. 28 (1969) exempted immigrants enrolled in courses offered by Chilliwack School District No. 33 from the operation of the said Acts for the period expiring May 31, 1969.

Regulation No. 29 (1969) exempts noon-hour supervisors, teacher aides, and supervision aides employed by Boards of School Trustees from the operation of the said Acts. This regulation cancelled Regulations Nos. 22 (1968), 24 (1968), and 27 (1969).

Regulation No. 30 (1969) exempts from the operation of the said Acts certain employees employed by the Association of Children's Aid Societies and its member agencies.

Regulation No. 31 (1969) exempts employees of the Salvation Army receiving rehabilitation treatment at Miracle Valley, near Mission City.

Conclusion

Mr. G. A. Little, Vice-Chairman of the Board, retired after completing 31 years' service with the Department of Labour.

On February 1, 1969, Mrs. Emily Ostapchuk, Executive Director of the Vancouver Civic Unity Association, who has made a substantial contribution to educational and community services both in British Columbia and other parts of Canada, was appointed to the Board.

The Board at this time expresses its appreciation to all organizations, employers, employees, trade-unions, and other persons for the co-operation it has received during the year 1969.

We have the honour to be,
Sir,
Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
C. MURDOCH.
J. R. EDGETT.
R. S. S. WILSON.
D. H. CHAPMAN.
EMILY OSTAPCHUK.

Highlights of the 1969 Statistical Report on Trades and Industries

This Annual Report for the year 1969, the 52nd in the history of the Department, records a year of notable progress during a difficult period. In an era of growing complexity in world affairs, the rising tempo of industrial change continues to pose problems of increasing magnitude in their importance and ultimate effect on the lives and economic well-being of British Columbia workers.

Increasing competition abroad and the continued upward movement of costs and prices at home were factors in prolonging the general unrest which persisted in the ranks of labour during a good part of the year. In their efforts to attain a share in the just society, the growing labour force was motivated by a sense of urgency that a giant step was necessary in the formation of new wage policies to cope with existing conditions.

The importance of labour-management relations was increasingly apparent in the struggle to maintain high employment, with optimum production levels, and stability in prices. For both management and labour the need for innovation, initiative, and action was stronger than ever in working together toward a just solution.

Resources development continued apace, and was matched by new growth and the expansion of existing facilities in industrial operations and new plant construction, particularly in the northern areas. Production figures for most leading indicators rose substantially from previous levels. Labour difficulties continued to create some uncertainty, however, during the year, and were of long duration in some instances. Transportation and shipping facilities were hardest hit in this connection, with adverse effects felt by those industries dependent on contact with overseas markets in relation to foreign trade.

Total labour income in salaries and wages was estimated at close to $4,175,000,000 in 1969, up some 14.9 per cent from the final figure of $3,635,000,000 for 1968.

The labour force was estimated to have increased by some 40,000 during the year, touching a high of 870,000 in June, which established the peak point a month earlier than during the previous year. At this point, almost 96 per cent of the total labour force was employed. Lowest unemployment rate was recorded in August, when jobless totals declined to 3.8 per cent of the total labour force, compared with a low of 4.5 per cent during the low month of September in 1968.

With preliminary estimates based on the first eight months of 1969, it was apparent that labour costs advanced rapidly as the year progressed. Overwhelming pressure for greater wage settlements in the highly unionized industries was a factor in the sharp increase in labour costs and the inflationary spiral of consumer prices.

The 12-month average weekly composite figure representing wages and salaries was estimated at $128.60 for 1969, some 6.5 per cent above the final figure of $120.76 for a comparative week in 1968.

The monthly index of aggregate payrolls in British Columbia for the first eight months of 1969 gained by 13.2 per cent in comparison with the index during this period of 1968.

Employment by Industrial Classification

The adverse effects of one of the most rigorous winter seasons on record began to become apparent early in the year. During the period of December, 1968, through January of 1969, British Columbia employment totals decreased by some 37,000 and were slow to recover to normal levels during the balance of the first quarter. By the middle of April, however, the total employment figure was some 57,000 above the comparative month in 1968, recording the largest year-to-year percentage increase of any of the Provincial regions.

While the early months were particularly difficult in those primary operations of forestry and mining greatly affected by winter slow-down, employment was also unsettled due to labour troubles in secondary industries, with time lost in woodworking plants and pulp and paper operations. Uncertain markets in some wood-manufacturing industries resulted in slowdown, with loss of employment due to curtailment of production early in the year. Manufacturing employment as a whole, however, remained firm, and by the middle of the second quarter was well ahead of the previous year.

Employment in construction was quick to recover from lower totals noted early in the year and was apparently unaffected by most restraining influences felt in some sections of industry. As the year advanced, sustained activity in this important industry pushed totals rapidly above levels of the previous year. Strengthening demand was apparent for construction workers in commercial development and industrial contracts, while in the metropolitan areas residential construction continued at a steady pace, in spite of restrictive influences previously mentioned.

During the summer months, a shift in the seasonal pattern for peak employment was noted, with highest employment appearing in June, a month ahead of the seasonal peak period usually established in July during previous years. Labour unrest intensified during the third quarter, and by late summer had affected many thousands of workers in retail trade, oil refining, manufacturing plants, and municipal administration.

Export shipping in lumber and wheat were affected by the longshoremen's strike, which was of long duration late in the year. Lower employment in the fishing industry was due primarily to the smaller catch, with seasonal work in processing plants below average in comparison with more abundant years. The shipbuilding industry, which had suffered considerable loss of employment due to reduced activity in ship construction early in the year, was again in the labour market for workers to cope with an increasing number of industrial contracts.

The average industrial composite employment index for British Columbia climbed to 135.3 for the first eight months of 1969, up 6.1 per cent from the composite figure of 127.5 recorded for the comparative period in 1968.

A sharp reversal in employment trends in the shipbuilding industry was noted in 1969. While severe losses were sustained in this industry during a good part of the previous year, the readjustment of some operations to industrial contracts in 1969 brought renewed activity, with employment totals up over 20 per cent from the low figures recorded for this industry during the first eight months of 1968. The service industries reported increases, with rising employment in business services, and the hotel, motel, and restaurant trade largely responsible for a gain of 13.5 per cent in the over-all index in comparison with a similar period in 1968. Higher totals were apparent in wood manufacturing, with employment in sawmills and woodworking plants up 11.4 per cent during the first eight months of 1969. In comparison with a similar period in 1968, employment in pulp and paper plants increased by 3.4 per cent, while for manufacturing employment as a whole the

increase was 5.6 per cent. The logging industry reported employment advanced some 6.6 per cent from levels established during the comparative eight months period in 1968.

Largely due to reduced activity in the mining industry resulting from severe winter conditions, lower employment totals in the early months of 1969 for this industry represented the largest decrease, the average index for the first eight months showing a loss of 4.4 per cent in comparison with the same period during the previous year. Employment in the construction industry recovered rapidly from losses experienced early in the year, and continued to advance, but averaged a little less for the first eight months in comparison with the same period in 1968.

Employment trends in the major classifications of British Columbia industry are indicated in Table 1, which follows. The table records the index figures, including the industrial composite, for the 12 months of 1968, and the first eight months of 1969.

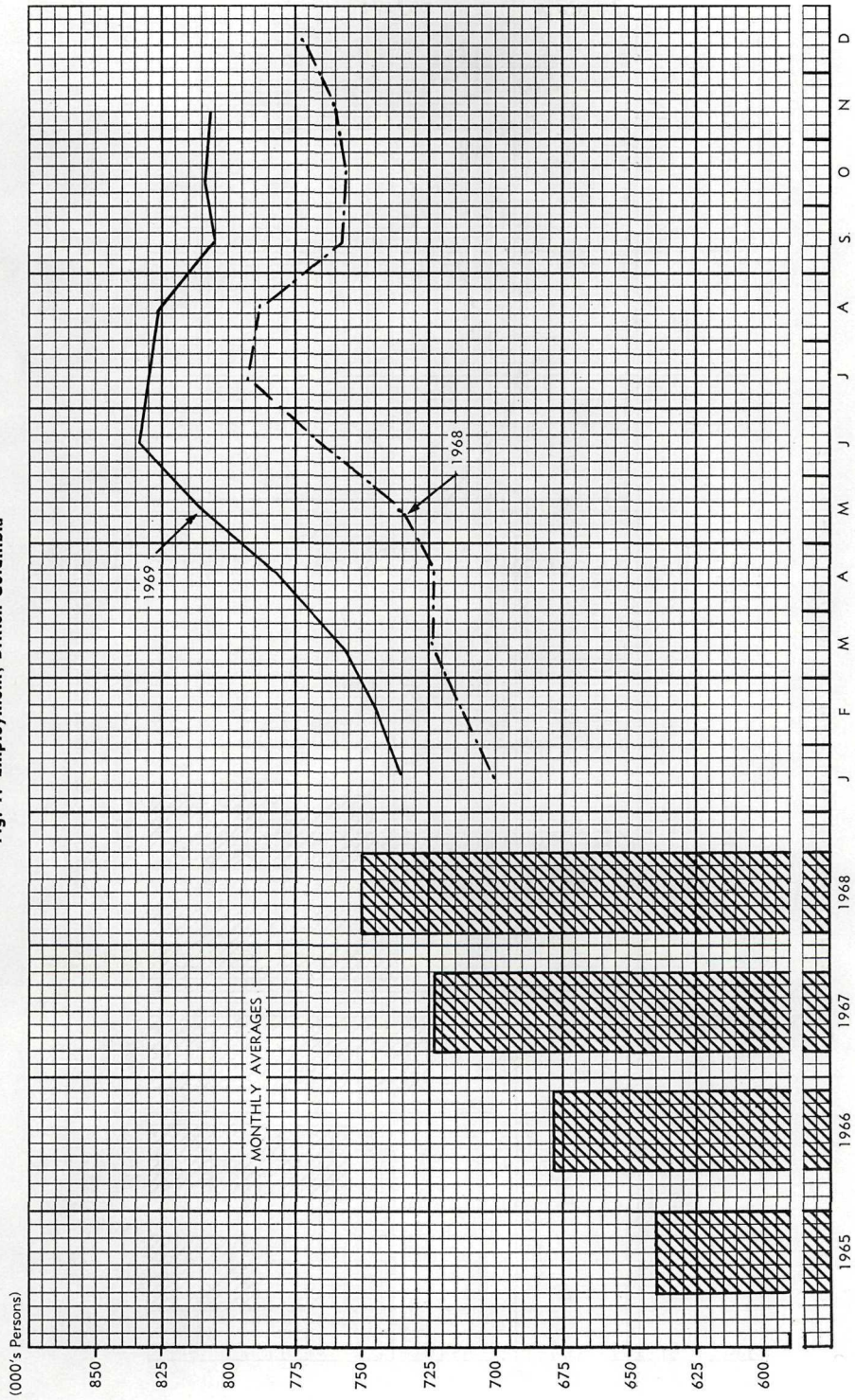
Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1964–69

(Based on 1961=100.)

Year	Industrial Composite	Forestry (Mainly Logging)	Mining and Milling	Manufacturing									Construction	Transportation, Communication, and Other Utilities	Trade	Finance, Insurance, and Real Estate	Service
				Total Manufacturing	Foods and Beverages[1]	Wood Products[2]	Paper and Allied Industries[3]	Printing, Publishing, and Allied Industries	Primary Metal Industries	Metal Fabricating Industries	Transportation Equipment[4]	Chemicals and Chemical Products					
1964	109.4	110.7	106.7	109.2	98.9	108.2	113.2	103.4	105.8	138.7	113.3	105.0	120.2	104.0	109.9	110.9	116.7
1965	118.2	118.4	116.6	116.4	101.9	111.8	123.9	107.9	110.8	170.0	137.6	107.7	154.6	109.0	117.1	118.0	131.8
1966	126.2	118.9	126.7	123.0	110.3	113.0	138.3	114.6	118.5	189.4	135.8	114.1	176.7	114.8	125.6	123.7	146.4
1967	128.7	109.4	127.1	120.1	108.5	105.8	140.8	116.4	116.7	180.6	133.2	117.2	191.2	120.6	130.9	128.8	157.2
1968	128.8	111.5	131.5	118.8	109.3	106.6	144.2	117.3	112.7	172.6	114.3	106.0	158.3	120.9	135.4	137.9	164.0
1968—																	
January	121.8	96.3	127.2	110.8	89.6	96.5	140.7	112.9	111.5	166.3	115.7	105.2	149.1	116.4	131.1	131.8	153.7
February	122.2	104.1	127.9	112.2	90.7	99.0	141.8	116.0	111.1	167.9	120.4	103.0	147.7	116.9	128.4	132.5	152.6
March	124.0	106.1	128.1	112.9	92.8	100.1	141.5	113.7	111.7	171.7	117.8	108.5	155.2	117.5	131.4	134.3	156.0
April	124.6	108.4	130.7	113.7	96.7	99.0	143.5	115.6	112.4	173.8	119.0	111.2	158.5	118.4	129.8	134.3	157.8
May	128.6	113.9	136.8	118.7	105.9	106.5	147.7	118.0	113.3	175.6	116.1	110.6	164.3	120.9	132.1	138.0	162.1
June	131.3	116.8	141.0	122.8	121.5	108.9	150.7	120.2	114.5	177.3	117.5	103.8	165.7	122.6	133.8	136.7	165.8
July	132.9	117.5	144.7	126.8	139.9	110.6	150.8	119.6	113.4	181.5	112.1	111.3	165.5	120.7	134.4	138.6	170.2
August	134.5	119.0	137.0	126.6	140.2	111.3	147.1	119.9	113.9	175.6	111.0	108.5	172.8	126.5	134.1	140.3	172.4
September	133.7	119.2	127.6	123.3	126.1	111.7	141.7	118.1	113.5	171.6	108.5	107.7	172.2	125.0	139.3	139.9	172.0
October	131.9	118.2	127.3	120.9	113.8	111.2	141.6	116.7	112.9	174.0	109.0	102.3	163.1	122.9	139.4	141.2	170.3
November	130.8	116.0	126.1	119.6	103.5	112.4	140.5	119.3	112.2	171.7	113.0	100.1	152.1	121.5	143.2	143.1	166.0
December	129.3	102.5	123.5	117.2	91.4	112.4	142.2	117.6	112.5	163.6	112.0	100.2	133.6	121.1	147.4	143.8	168.7
1969—																	
January	125.6	79.5	122.4	117.4	90.5	110.2	144.1	121.7	113.6	168.8	120.1	101.2	117.4	120.4	138.9	144.6	165.0
February	128.3	95.6	124.2	119.5	91.9	111.5	144.6	124.7	113.5	177.6	133.9	102.4	132.2	120.8	139.4	144.7	168.1
March	131.6	114.2	122.5	120.9	92.5	112.4	144.0	124.2	115.1	185.7	142.9	106.1	136.1	122.6	144.0	146.7	173.5
April	132.6	114.6	123.1	122.5	97.3	113.0	147.7	125.7	116.7	186.5	145.9	108.4	138.4	125.1	141.2	148.3	175.9
May	137.6	128.5	127.1	126.3	105.9	115.7	152.3	127.7	119.7	189.4	145.4	109.6	157.2	131.2	139.1	150.3	186.9
June	140.1	133.0	132.7	129.8	116.5	117.3	156.2	129.3	122.5	195.5	141.1	110.4	179.5	126.4	140.8	151.7	193.3
July	140.8	137.5	136.6	130.7	128.7	114.0	157.2	128.4	124.5	196.0	137.9	109.8	190.5	125.2	137.9	154.2	195.1
August	146.0	137.5	138.1	130.4	127.6	114.4	156.1	129.4	121.6	194.7	136.4	107.8	196.4	136.1	147.6	153.6	206.7

[1] Includes dairy products, fish products, and fruit and vegetable processing.
[2] Includes sawmills, shingle and planing mills, and veneer and plywood mills.
[3] Includes pulp and paper mills.
[4] Includes ship building and repairing.
Source: *Employment and Payrolls* (revised series), Dominion Bureau of Statistics, Ottawa.

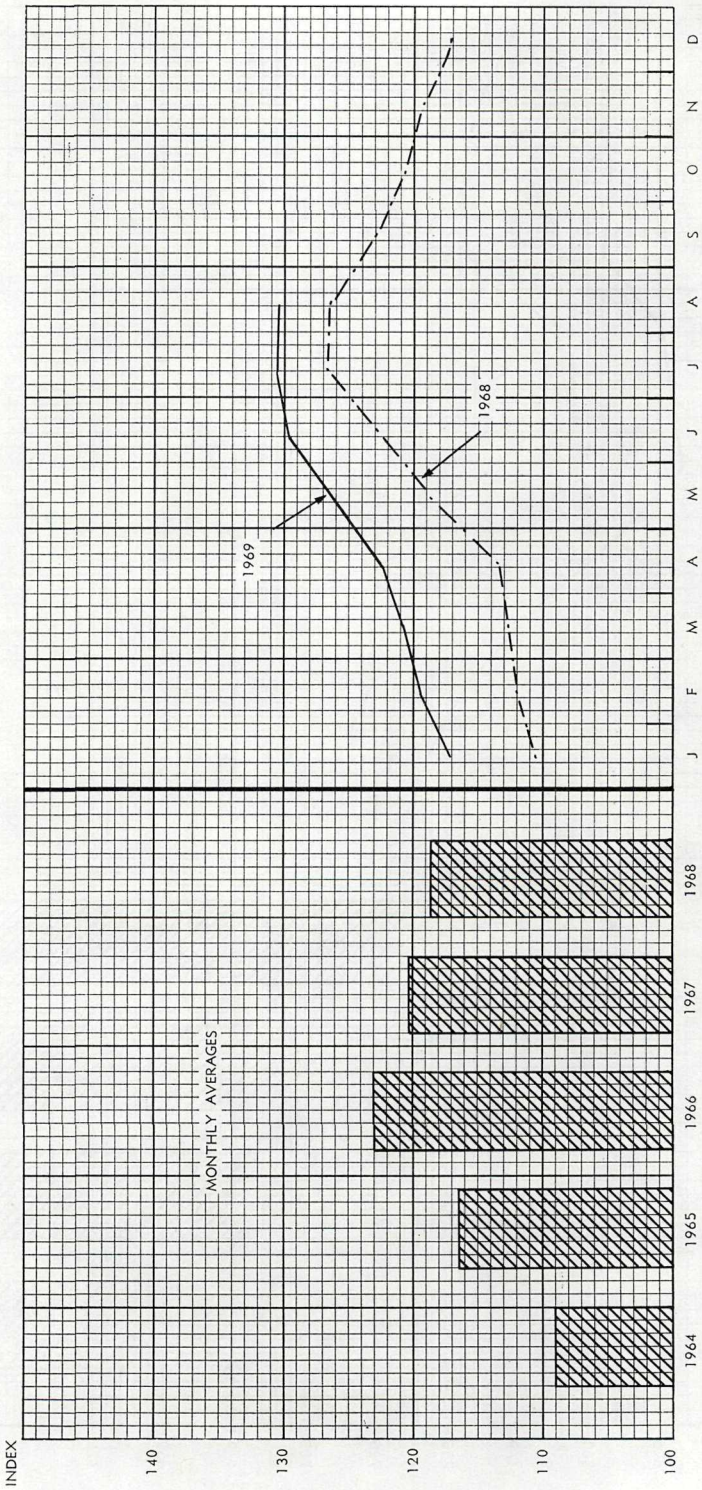
Fig. 1. Employment, British Columbia



Source: *The Labour Force* (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1964 to 1969

(Based on 1961=100.)



Source: *Employment and Payrolls*, Dominion Bureau of Statistics, Ottawa.

The Labour Force

British Columbia's burgeoning economy continued to attract an increasing flow of workers, with the growth in labour force of working age showing no sign of reversal in the steady upward trend. Federal Government population estimates placed the British Columbia total at June 1, 1969, as having increased by some 3 per cent above a comparative figure for 1968, twice the National average, and the highest percentage increase in population of the 10 Canadian Provinces, for the second consecutive year. In labour-force totals a study of the six-year period 1963 through 1968 continues to show the growth rate for females averaging twice that of males. While the average annual rate of increase during this period was 5.2 per cent for the total labour force, growth rate for female workers averaged 8.0 per cent, in comparison with a 4.0 per cent average annual increase in male workers.

The greatest monthly labour-force total recorded for British Columbia during 1969 appeared in June, a month earlier than the seasonal peak in previous years. Representing the highest labour-force figure yet recorded, the labour force at this point was 870,000 persons, up 3.9 per cent from the previous high of 837,000 set in July of 1968. The summer average, based on the six months May to October, climbed to 855,000 in 1969, up from 810,000 noted during the summer months of 1968.

Annual average labour-force figure representing the full 12 months of 1969 was estimated to approximate some 836,000 persons, up 4.9 per cent from final figures for the previous year. Monthly totals of labour force, employed and unemployed, together with annual averages, are reported in Table 2, which follows. Winter and summer average employment figures, based on six months' seasonal totals, are also shown in the table.

Severe winter conditions early in the year curtailed employment to some extent in forestry operations in those areas affected. Employment in the mining industry also suffered due to seasonal conditions, with labour difficulties also a factor in some operations. Below average seasonal employment in fish-processing plants was due in some areas to a smaller catch this year. While construction employment had been slow to recover from the extreme conditions of a long and rigorous winter, totals increased sharply during the second quarter, and by mid-year were well above comparative figures for the previous year. Lower totals in engineering and heavy construction early in the year were due to completion of contracts or seasonal conditions. Building in general increased rapidly as the year progressed, and by the end of the second quarter totals were above the level of comparative months in 1968.

Percentage of the labour force unemployed reached a low point during the third quarter, when workers without jobs represented only 3.8 per cent of the total during the month of August. A seasonal increase in percentage unemployed appeared during the latter months of 1969, the October figure rising to 4.7 per cent, and increasing to 5.6 per cent in November, although both figures were still below the unemployment percentages recorded for the months of October and November in 1968.

Labour-force trends in British Columbia during the years 1963 through 1968, and the first 11 months of 1969, are shown in Figure 3, which follows. Unemployment as a portion of the whole is represented by the shaded area on the chart between the trend lines of employment and total labour force.

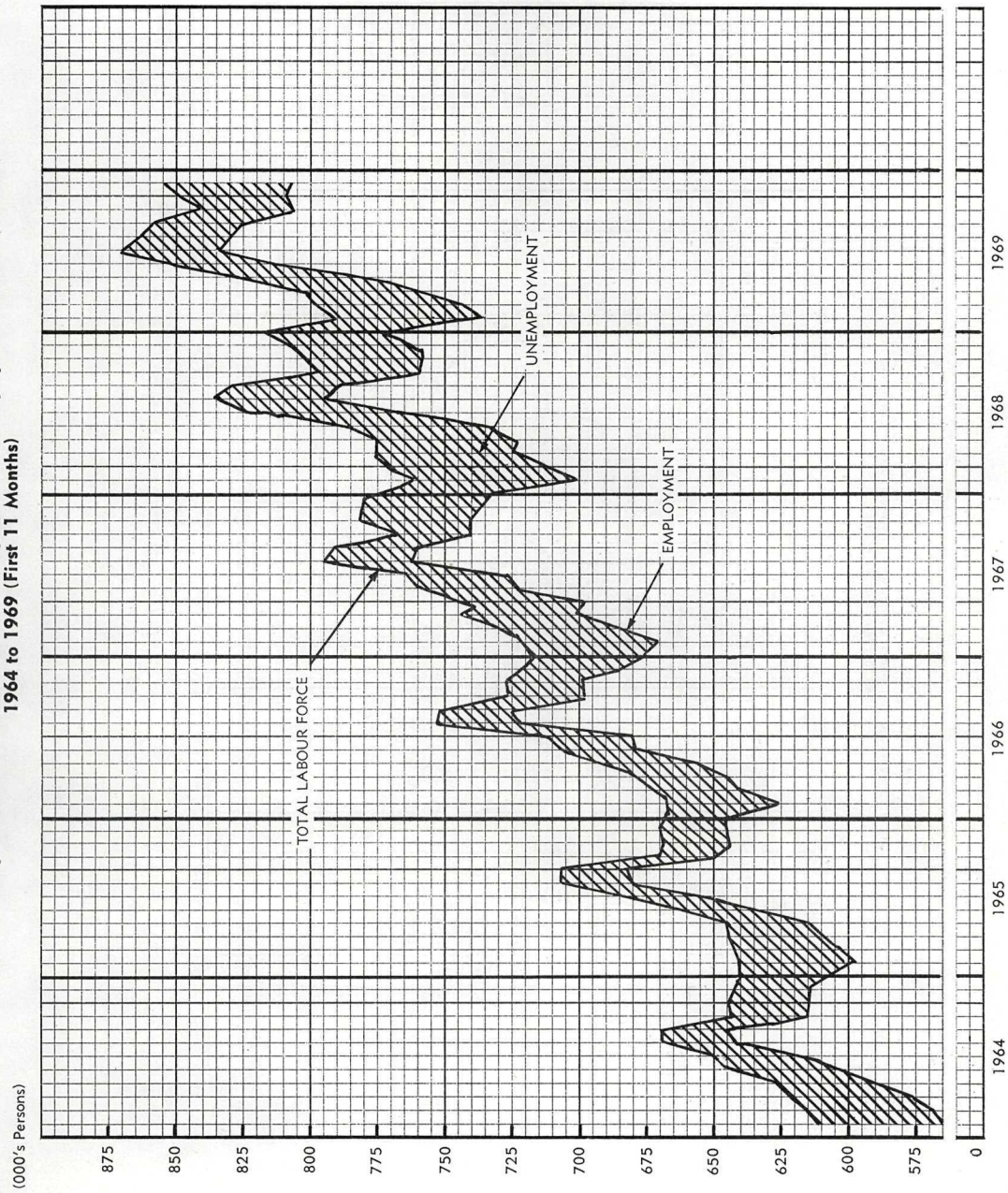
Table 2.—Employment and Unemployment, British Columbia, Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1963 to 1969 (First 11 Months)

(In thousands.)

	1963			1964			1965			1966			1967			1968			1969		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	610	571	39	639	605	34	667	639	28	710	678	32	762	723	39	797	750	47	-----	-----	---
Winter average[1]	598	552	46	626	588	38	651	620	31	691	655	36	748	703	45	784	733	51	-----	-----	---
Summer average[2]	622	590	32	653	623	30	682	658	24	729	701	28	776	742	34	810	767	43	855	819	36
January	584	527	57	612	565	47	638	598	40	666	625	41	720	671	49	761	702	59	788	735	53
February	585	533	52	616	569	47	641	604	37	672	638	34	728	683	45	772	714	58	797	744	53
March	595	544	51	622	577	45	643	610	33	678	645	33	743	701	42	775	724	51	802	758	44
April	594	554	40	625	592	33	644	614	30	692	657	35	739	698	41	774	723	51	821	780	41
May	606	571	35	644	606	38	661	635	26	707	679	28	759	723	36	785	737	48	848	810	38
June	617	585	32	650	617	33	683	654	29	711	680	31	763	727	36	817	767	50	870	834	36
July	635	600	35	669	640	29	707	681	26	753	725	28	795	762	33	837	794	43	864	830	34
August	641	609	32	669	643	26	707	683	24	751	724	27	790	760	30	828	788	40	859	826	33
September	614	586	28	641	616	25	668	649	19	726	697	29	767	740	27	794	758	36	839	806	33
October	620	588	32	643	615	28	667	644	23	727	699	28	781	741	40	799	757	42	849	809	40
November	617	581	36	642	615	27	670	645	25	721	686	35	780	737	43	808	761	47	855	807	48
December	615	575	40	639	608	31	669	647	22	717	677	40	778	729	49	816	772	44	-----	-----	---

[1] Based on the six months, January to April; November and December.
[2] Based on the six months, May to October.
Source: *The Labour Force* (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1964 to 1969 (First 11 Months)



Source: *The Labour Force* (revised series), Dominion Bureau of Statistics, Ottawa.

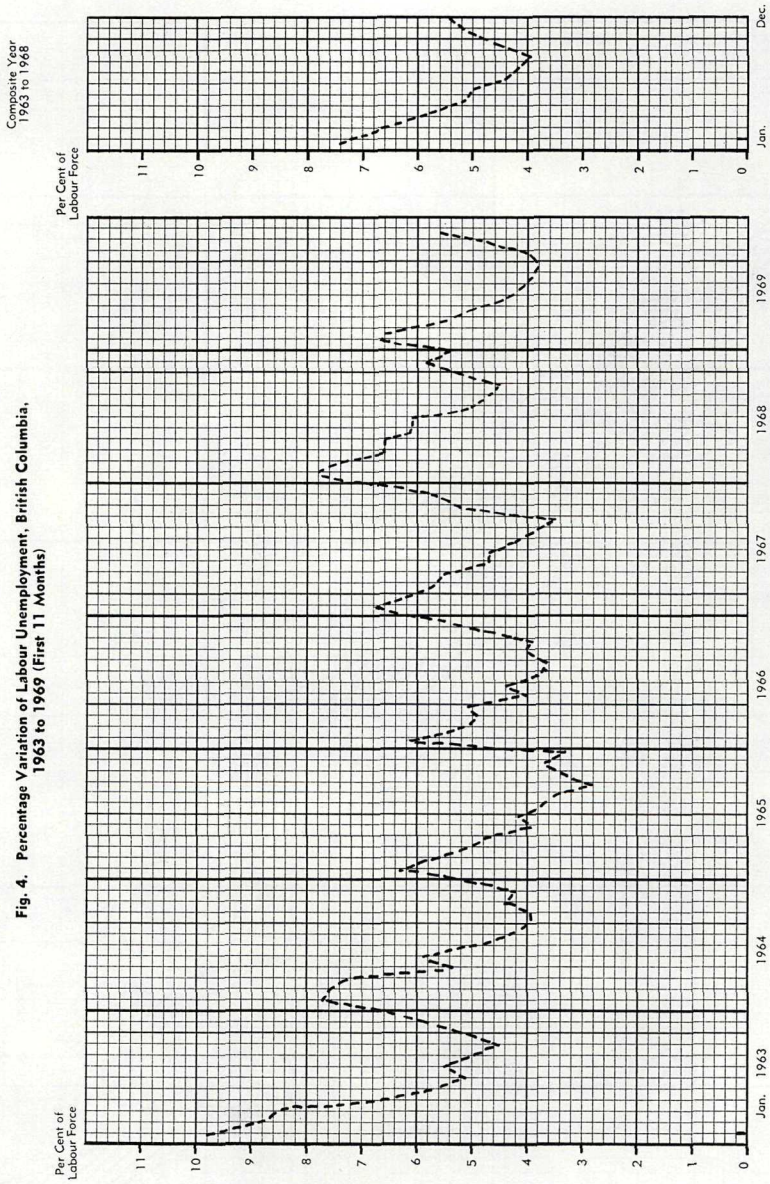
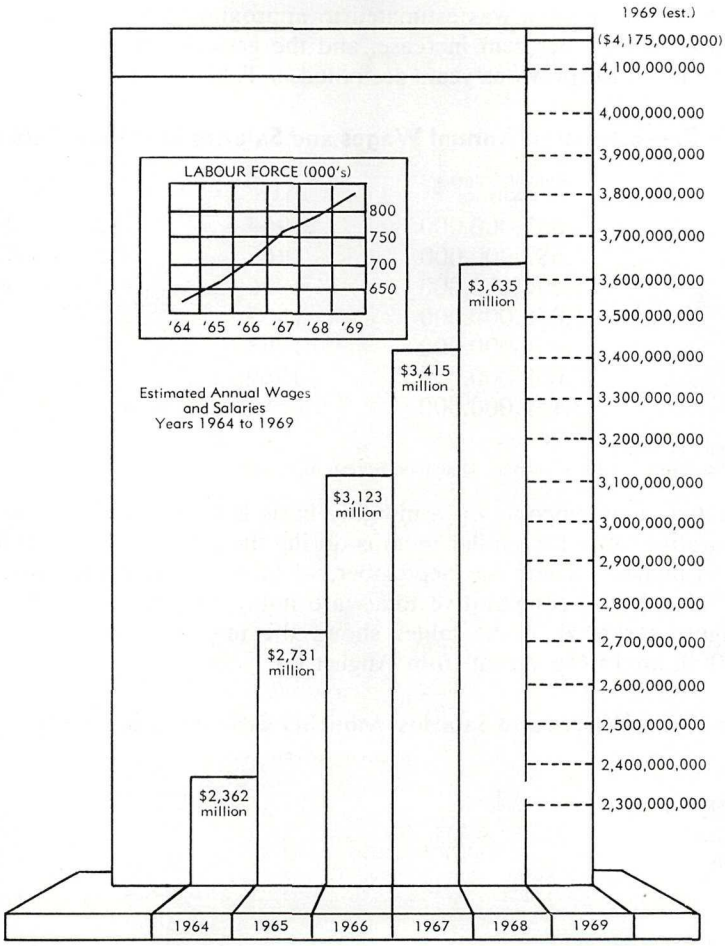


Fig. 4. Percentage Variation of Labour Unemployment, British Columbia, 1963 to 1969 (First 11 Months)

Source: *The Labour Force* (monthly), Dominion Bureau of Statistics, Ottawa.

Fig. 5. Estimated Annual Wages and Salaries, British Columbia, Years 1964 to 1969



Source: *Estimates of Labour Income*, Dominion Bureau of Statistics, Ottawa.

Labour Income

The preliminary 1969 figure representing total salaries and wages paid to British Columbia workers is estimated on the basis of the first eight months for which payroll data have been reported. Revised figures are published at a later date, as information for the full year becomes available.

During the eight months for which information is presented in the tables, the British Columbia index of aggregate payrolls had averaged almost 13 per cent above comparative monthly index figures for the previous year. Payroll losses due to strikes of long duration were apparent during a good portion of the year, but were offset to a considerable degree by the high rate of increase negotiated in wage settlements in the agreements renewed during that period. On the basis of the average wage increases noted in the new agreements, it is evident that over half the percentage gain in aggregate payrolls might be attributed to this factor. Continued rapid

increase in the labour force, increased employment, and the high rate of wages were expected to raise final year-end totals well beyond preliminary estimates.

From current information available, a preliminary total representing wages and salaries in British Columbia was estimated to approximate $4,175,000,000 for the full year 1969, a 14.9 per cent increase, and the greatest annual increase to date. Comparative totals for previous years are noted in Table 3, which follows:—

Table 3.—Estimated Annual Wages and Salaries in British Columbia

Year	Annual Wages and Salaries	Year	Annual Wages and Salaries
1957	$1,687,000,000	1964	$2,362,000,000
1958	1,683,000,000	1965	2,731,000,000
1959	1,790,000,000	1966	3,123,000,000
1960	1,858,000,000	1967	3,415,000,000
1961	1,894,000,000	1968	3,635,000,000
1962	2,008,000,000	1969	4,175,000,000[1]
1963	2,159,000,000		

[1] Preliminary estimate.
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Estimated labour income on a monthly basis is shown in Table 3A, together with comparative totals for similar months during the previous year. During 1968, the month of highest income was September, when payroll totals reached a peak of $321,900,000. While comparative totals are not yet complete for 1969, highest monthly figure recorded in the tables shows the month of August estimated at $368,800,000, up 15.6 per cent from August last year.

Table 3A.—Wages and Salaries, Monthly Estimates, British Columbia

(In millions of dollars.)

Month	1968	1969
January	272.3	297.5
February	278.8	310.2
March	284.4	320.7
April	288.4	327.2
May	300.5	343.9
June	311.5	356.9
July	316.9	366.2
August	319.1	368.8
September	321.9	--------
October	316.9	--------
November	317.4	--------
December	306.6	--------

Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

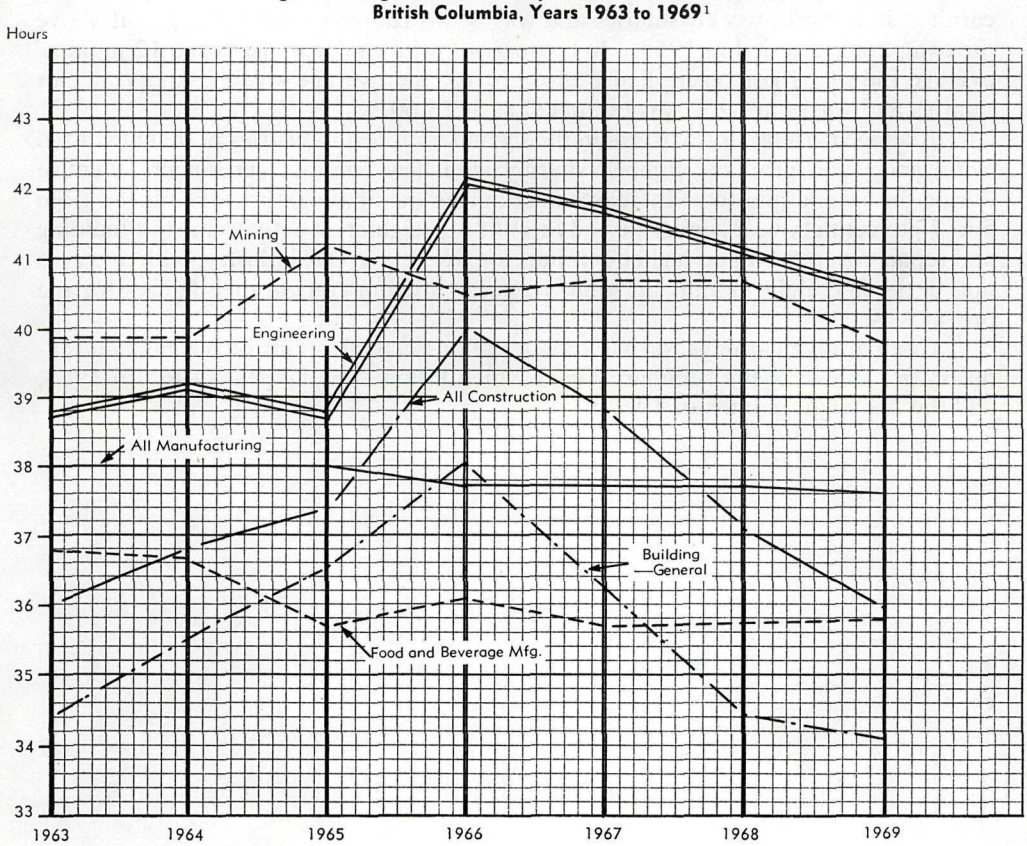
Hours of Work

The prolonged effect of severe winter conditions was reflected in the lower trend of average time worked in those industries particularly susceptible during early months of 1969. Such industries as heavy construction, engineering, and building in general reported shorter average weekly hours during the first few months, and for the construction group as a whole the average hours reported for the first eight months of 1969 showed a drop of 4.5 per cent, in comparison with

a similar period in 1968. Loss of time for construction workers was also due in part to labour difficulties, which halted some operations on a Province-wide basis at various periods during the first few months.

A comparison of the first eight months of 1968 and 1969 shows average weekly hours in the construction group decreased to 36.0 from 37.7 hours, with building in general down to 34.1 from 35.2 hours previously reported, and engineering reduced to 40.6 hours from 41.7 hours for an average week in 1968. Although increased activity in some sections of the manufacturing industry raised the level of average time worked, such increases were largely offset by shorter time reported for other units. For the industry as a whole the eight months average weekly figure was noted at 37.6 hours, almost unchanged from the 37.8 hours for an average week during the previous year. Preliminary figures for the first eight months showed increased average time worked in ship building and repair, and the manufacturing of transportation equipment. Increased activity due to new contracts, and the conversion of some facilities to the manufacturing of industrial equipment, raised the average weekly hours worked in the shipbuilding section to 41.0 from 38.9 hours reported during the eight months comparative period in 1968. Average hours in the manufacturing of transportation equipment increased to 40.1 from 39.0 hours reported in 1968. Other sections of the manufacturing group, however, indicated

Fig. 6. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1963 to 1969[1]



[1] 1969 averages based on eight months.
Source: *Man-hours and Hourly Earnings*, Dominion Bureau of Statistics, Ottawa.

a slightly shorter work-week. The manufacture of wood products, including paper manufacturing and allied industries, reported average hours a little below the level of the previous year. Average weekly hours for wood products manufacturing was noted at 36.5, down from 37.0 hours during a similar period in 1968. Time worked in the manufacture of chemicals and chemical products was also a little less than the previous year, with average weekly hours reported at 39.4, down from 39.9 previously noted. Some variation in the average time worked was apparent in the secondary forest industries due to labour disputes. Loss of working time was also attributable to labour difficulties in the oil-refining industry. Average working hours in service industries were a little lower in some classifications, but were unchanged in others.

Figure 6 in this section indicates the trends in average weekly hours for selected industries during the years 1963 to 1969.

Earnings

Major settlements in labour contracts renewed during the year added strength to the rapid upward movement in salaries and wages noted especially during the early summer months. While mixed trends became apparent in some industries affected by production cut-backs, or suspension of operations due to labour difficulties, by August the eight months average industrial composite figure representing earnings in terms of weekly salaries and wages was running some 6.5 per cent above the comparative period in 1968. In comparison with the previous year's 12 months' average industrial composite figure of $120.76, the average weekly composite for salaries and wages in 1969 was estimated at $128.60.

Average earnings for workers in the secondary forest industries of manufactured wood and wood products climbed sharply with new contract agreements effective during the second quarter. Increases here during the first eight months ranged from 5 to 7 per cent above a similar period in 1968. Heightened activity in ship building and repair was reflected in higher earnings for workers in this industry, with averages during the first eight months up some 16 per cent from comparative figures for the previous year.

Comparative earnings for workers in various classifications of business and industry are shown in the summary tables which follow, for the years 1963 to 1968, and the first eight months of 1969.

Table 4.—Earnings, Hours, and Real Earnings for Hourly Rated Wage-earners in Manufacturing Industries, British Columbia, 1963–69

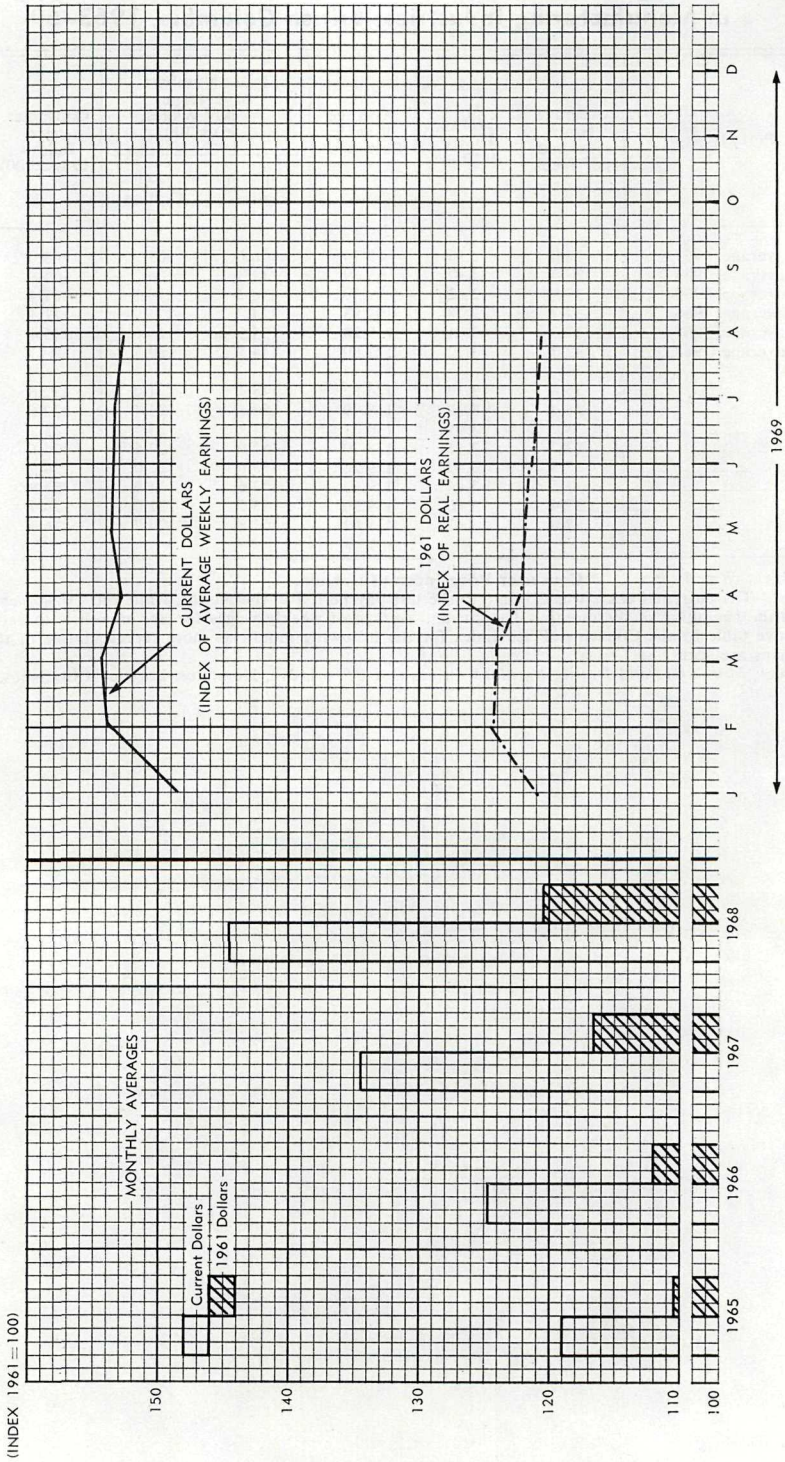
Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings[1]	Index Numbers of Average Weekly Wages (1961=100)		Consumer Price Index[2] (1949=100)	Weekly Wages in 1961 Dollars
				Current Dollars	1961 Dollars		
Monthly average, 1963	38.0	2.36	89.74	106.6	103.5	103.0	87.11
Monthly average, 1964	38.0	2.47	93.69	111.3	106.2	104.8	89.38
Monthly average, 1965	37.9	2.62	99.50	118.2	110.1	107.4	92.66
Monthly average, 1966	37.7	2.78	104.93	124.7	111.9	111.4	94.18
Monthly average, 1967	37.7	3.01	113.20	134.5	116.6	115.4	98.13
Monthly average, 1968	37.7	3.22	121.60	144.5	120.3	120.1	101.24
1969—							
January	36.8	3.39	124.83	148.3	121.0	122.6	101.80
February	38.0	3.39	128.99	153.3	124.4	122.6	104.72
March	38.2	3.41	130.21	154.7	124.2	123.2	104.49
April	37.7	3.41	128.70	152.9	122.4	124.6	103.03
May	37.8	3.42	129.26	153.6	122.0	124.9	102.68
June	37.5	3.44	129.31	153.6	121.5	125.9	102.27
July	37.4	3.46	129.20	153.5	121.0	126.4	101.80
August	37.0	3.47	128.62	152.8	120.7	126.9	101.58

[1] Subject to revision. [2] Consumer Price Index of Canada.

NOTE.—The current weekly wages relate to the last pay period in the month, while the Consumer Price Index relates to the beginning of the month. The current average of weekly wages for any month is therefore adjusted in the above table by the Consumer Price Index for the following month as more representative of the period in which wages are spent.

Source: *Man-hours and Hourly Earnings,* Prices and Price Index, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Index Trends in Average Weekly Wages and Real Earnings (Adjusted for Changes in the Consumer Price Index) for Wage-earners in Manufacturing, British Columbia, 1965 to 1969



Source: *Man-hours and Hourly Earnings*, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa

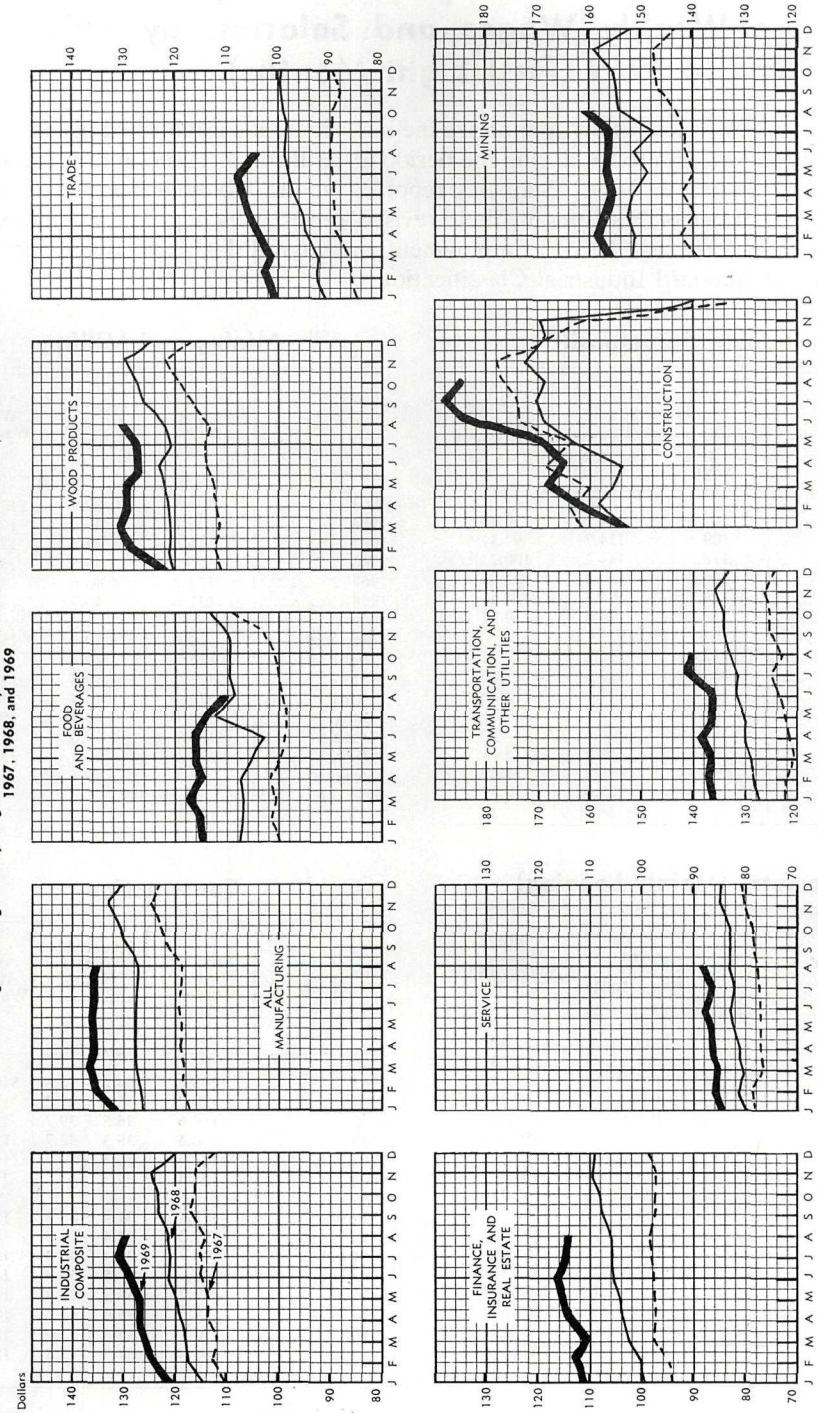


Fig. 8. Average Weekly Wages and Salaries by Industrial Division, British Columbia, 1967, 1968, and 1969

Source: *Employment and Payrolls*, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1963 to 1969 (First Eight Months).

The tables which follow summarize the historic trends established in the various industries and major groups during the period 1963 through 1968, and including the first eight months of 1969. Statistics reported in the tables are provided by the Dominion Bureau of Statistics in their revised series, which places all indexes in relation to the base year 1961. Employment and payroll data is classified according to the 1960 Standard Industrial Classification.

Industrial Composite

Year	Index Number (1961=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1963	104.9	114.0	$90.10
1964	109.4	124.7	94.11
1965	118.2	144.2	100.71
1966	126.1	160.3	107.42
1967	128.7	174.5	114.50
1968	128.8	184.4	120.74
1969—			
January	125.6	182.3	122.21
February	128.3	190.5	125.20
March	131.6	197.1	126.29
April	132.6	199.7	126.95
May	137.6	208.6	127.89
June	140.1	214.9	129.31
July	140.8	219.2	131.29
August	146.0	225.6	130.31

Mining and Milling

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	107.4	39.9	$103.43
1964	106.7	39.9	108.00
1965	116.6	41.1	120.05
1966	126.7	40.5	131.21
1967	127.1	40.6	143.00
1968	131.5	40.7	152.51
1969—			
January	122.4	39.8	157.38
February	124.2	40.2	159.00
March	122.5	39.8	157.70
April	123.1	40.0	156.34
May	127.1	40.4	157.01
June	132.7	39.6	156.88
July	136.6	39.1	157.17
August	138.1	39.4	161.84

Forestry (Mainly Logging)

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1963	109.7	$105.38
1964	110.7	112.23
1965	118.3	123.48
1966	118.9	128.23
1967	109.2	139.06
1968	111.5	150.23
1969—		
January	79.5	120.80
February	95.6	143.55
March	114.2	162.54
April	114.6	162.23
May	128.5	161.26
June	133.0	158.10
July	137.5	167.20
August	137.5	164.67

Construction

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1963	108.6	34.4	38.8	$108.54
1964	120.2	35.5	39.2	116.38
1965	154.6	36.5	39.7	130.66
1966	176.6	38.3	42.7	158.00
1967	191.3	36.5	42.2	166.43
1968	158.3	34.5	41.2	161.56
1969—				
January	117.4	31.4	38.5	154.39
February	132.2	34.4	37.8	162.28
March	136.1	35.4	40.4	168.08
April	138.4	32.5	40.0	165.17
May	157.2	33.2	39.4	169.34
June	179.5	35.0	42.7	184.23
July	190.5	35.8	43.0	188.67
August	196.4	34.7	43.2	185.41

(*a*) Building.
(*b*) Engineering.

Transportation, Communication, and Other Utilities

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1963	100.7	$98.36
1964	104.0	103.11
1965	109.0	110.54
1966	114.7	115.35
1967	120.6	123.65
1968	120.9	131.79
1969—		
January	120.4	136.93
February	120.8	137.14
March	122.6	137.14
April	125.1	138.30
May	131.2	136.75
June	126.4	136.87
July	125.2	141.77
August	136.1	141.65

Trade

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1963	104.4	$74.24
1964	109.9	76.63
1965	117.1	79.87
1966	125.5	84.01
1967	130.8	88.57
1968	135.4	96.54
1969—		
January	138.9	101.08
February	139.4	102.82
March	144.0	102.50
April	141.2	104.58
May	139.1	106.08
June	140.8	107.53
July	137.9	108.83
August	147.6	105.86

Service

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(*a*)	(*b*)	
1963	103.5	36.2	34.2	$64.59
1964	116.7	35.9	33.8	66.22
1965	131.8	35.6	33.1	71.24
1966	146.3	35.2	32.9	76.75
1967	157.2	34.4	32.1	78.61
1968	164.0	34.1	31.3	82.91
1969—				
January	165.0	33.1	28.4	85.76
February	168.1	33.6	30.7	86.20
March	173.5	36.2	30.8	86.10
April	175.9	34.6	30.7	86.80
May	186.9	32.6	30.3	87.65
June	193.3	34.5	30.8	88.44
July	195.1	33.6	31.6	87.59
August	206.7	34.9	31.6	89.25

(*a*) Laundries, cleaners, and pressers.
(*b*) Hotels, restaurants, and taverns.

All Manufacturing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	106.6	38.0	$94.70
1964	109.2	38.0	99.11
1965	116.5	37.9	105.09
1966	123.0	37.7	110.87
1967	120.1	37.7	119.69
1968	118.8	37.7	128.42
1969—			
January	117.4	36.8	132.71
February	119.5	38.0	136.02
March	120.9	38.2	136.78
April	122.5	37.7	136.18
May	126.3	37.8	136.68
June	129.8	37.5	136.56
July	130.7	37.4	136.54
August	130.4	37.0	136.13

Pulp and Paper Mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	104.8	38.8	$113.34
1964	112.9	39.2	121.15
1965	126.7	39.4	129.67
1966	143.2	39.8	139.43
1967	145.3	39.6	149.38
1968	149.8	40.0	157.21
1969—			
January	150.8	40.6	166.34
February	151.0	40.6	166.01
March	150.4	40.2	165.06
April	153.5	39.3	164.54
May	158.3	39.8	164.27
June	162.9	39.6	163.95
July	163.5	39.3	167.21
August	162.5	38.9	166.74

Sawmills, Shingle-mills, and Planing-mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	105.6	37.4	$88.79
1964	106.2	37.5	93.48
1965	108.8	37.6	99.48
1966	108.3	36.9	104.54
1967	100.5	37.3	114.64
1968	102.2	37.3	123.45
1969—			
January	107.5	35.4	123.55
February	109.2	37.3	129.57
March	110.4	37.7	131.10
April	110.0	37.4	130.08
May	112.3	37.0	129.79
June	113.9	36.4	128.78
July	109.7	35.4	126.98
August	110.2	36.6	130.98

Ship Building and Repairing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	130.9	39.3	$106.33
1964	108.0	38.8	109.17
1965	134.4	39.6	117.51
1966	127.8	39.4	122.12
1967	119.1	39.1	133.60
1968	87.7	38.1	144.56
1969—			
January	93.5	41.1	165.31
February	110.2	39.9	162.01
March	118.6	39.9	164.94
April	123.2	38.7	157.69
May	118.6	41.4	169.59
June	105.5	43.7	175.33
July	98.9	42.9	168.45
August	92.1	40.3	160.47

Food and Beverages

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1963	98.6	36.8	$82.28
1964	98.9	36.7	85.18
1965	101.9	35.6	89.90
1966	110.2	36.1	93.62
1967	108.5	35.7	100.64
1968	109.3	35.8	108.27
1969—			
January	90.5	35.5	115.00
February	91.9	36.1	115.76
March	92.5	36.3	117.22
April	97.3	35.4	115.25
May	105.9	35.7	116.32
June	116.5	36.2	116.30
July	128.7	36.5	115.08
August	127.6	34.6	110.37

Comparative Summary Statistics, 1969 and 1968, Showing Percentage Changes

Economic Indicators	1969	1968	Percentage Change
Population of British Columbia (June)	2,067,000	2,007,000	+3.0
Population of British Columbia 14 years of age and over (June)	1,472,000	1,419,000	+3.7
Men 14 years of age and over (June)	731,000	704,000	+3.8
Women 14 years of age and over (June)	741,000	715,000	+3.6
Labour force (12 months' average)	836,000	797,000	+4.9
Men (12 months' average)	566,000	544,000	+4.0
Women (12 months' average)	270,000	253,000	+6.7
Employed (12 months' average)	794,000	750,000	+5.9
Men (12 months' average)	536,000	509,000	+5.3
Women (12 months' average)	258,000	241,000	+7.1
Paid workers (12 months' average)	716,000	663,000	+8.0
Unemployed (12 months' average)	42,000	47,000	—10.6
Men (12 months' average)	30,000	35,000	—14.3
Women (12 months' average)	12,000	12,000	.....
Employment Index (1961=100)[1]—			
Industrial composite (12 months' average)	136.5[2]	128.8[3]	+6.0
Construction (12 months' average)	160.0[2]	158.3[3]	+1.1
Manufacturing (12 months' average)	125.0[2]	118.8[3]	+5.2
Trade (12 months' average)	143.0[2]	135.4[3]	+5.6
Services (12 months' average)	184.0[2]	164.0[3]	+12.2
Earnings—			
Average weekly wages and salaries (industrial composite)	$128.60[2]	$120.76[3]	+6.5
Average hourly earnings (manufacturing)	$3.42[4]	$3.22	.....
Average hours worked per week (manufacturing)	37.6[4]	37.7	.....
Average weekly wages (manufacturing)	$128.64[4]	$121.60	.....
Total wages and salaries	$4,175,000,000[2]	$3,635,000,000[3]	+14.9
Consumer Price Index, Canada (1961=100)	125.4[2]	120.1[5]	+4.4
Industrial production (manufacturing) (selling value of factory shipments)	$3,860,000,000[2]	$3,512,300,000[3]	.....
Trade-union membership	292,842	287,502	+1.9

[1] Indexes based on firms of 20 or more employees and replaces previous series.
[2] Estimated.
[3] Revised.
[4] Eight months' average.
[5] Twelve months' average.

Report of the Apprenticeship and Industrial Training Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Branch offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, Courthouse, Kelowna.
Department of Labour, 1600 Third Avenue, Prince George.
Department of Labour, Courthouse, Nelson.
Department of Labour, P.O. Box 120, Dawson Creek.
Department of Labour, Courthouse, Nanaimo.

Provincial Apprenticeship Committee

Chairman:

J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

T. MCGIBBON - - - 411 Dunsmuir Street, Vancouver 3.
S. W. SIMPSON - - - 411 Dunsmuir Street, Vancouver 3.
H. TAFT - - - - - 411 Dunsmuir Street, Vancouver 3.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver 3.
J. W. THOMPSON - - - 411 Dunsmuir Street, Vancouver 3.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officials of the Branch

SAMUEL W. SIMPSON, Director of Apprenticeship and Industrial Training.
BLAIR S. ANDERSON - - - Assistant Director of Apprenticeship and Industrial Training.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I am pleased to submit this report of the Apprenticeship and Industrial Training Branch for the year ended December 31, 1969.

Apprentices in Training

On December 31, 1969, there were 7,798 apprentices registered on the records of the Apprenticeship and Industrial Training Branch. This is an increase of 994 apprentices over the 1968 total, and represents a percentage increase of 7 per cent.

Apprenticeship Technical Training

Technical training classes for indentured apprentices continued to be the major part of the Branch's responsibility to apprentices and employers. Technological advances in industry and trades have placed an increasing responsibility upon the Apprenticeship and Industrial Training Branch to provide comprehensive technical training. Evening and daytime classes were conducted to provide the necessary technical training related to practical experience. Apprentices from all regions of

the Province attended these training classes, which lead to a certificate of apprenticeship.

Evening classes were held in Vancouver, Burnaby, Victoria, and Trail, and provided training for 2,003 apprentices in 45 trade courses.

Daytime classes were conducted in British Columbia Vocational Schools in Burnaby, Nanaimo, and Kelowna and the Vancouver Vocational Institute, and provided training in 29 trades for 3,850 apprentices.

Due to the continued increase of apprentices in areas beyond the Lower Mainland, there has been a need to expand the number of daytime classes. Trade Advisory Committees recommend the gradual phasing-out of evening-school classes in favour of daytime classes. In order to provide better technical training for apprentices on Vancouver Island, day-school classes will be scheduled into the British Columbia Vocational School, Victoria, during 1970 in the trades of auto body, automotive, carpentry, and electrical.

Pre-apprenticeship Training

Pre-apprenticeship training classes were first sponsored by the Apprenticeship and Industrial Training Branch in 1957. These classes were held at the Vancouver Vocational Institute, but when additional space was needed were transferred to buildings at Pacific National Exhibition Park. Since that time, many thousands of our young people have been provided with basic practical and theoretical knowledge in order to prepare them for employment in the trade of their choice as apprentices.

It is interesting to note that pre-apprenticeship training was only available at two locations in 1957 in the trades of automotive, bricklaying, carpentry, boatbuilding, lathing, plastering, plumbing and steamfitting, and sheet-metal work. Since then, this training has been expanded to Provincial Government-owned British Columbia Vocational Schools in Burnaby, Dawson Creek, Kelowna, Nanaimo, Nelson, Prince George, Terrace, and Victoria, and embraces 22 trades and a total of 1,682 pre-apprentices.

Further expansion of facilities at the British Columbia Vocational School, Victoria, will provide space for additional pre-apprenticeship training in automotive, auto body, carpentry, electrical, and piping trades.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1969
		First	Second	Third	Fourth	Fifth		
Automotive—								
Automatic-transmission repair	4	3	5	2	2	.....	12	.....
Automotive body repair	4	58	27	38	51	.....	174	54
Automotive electrical	4	1	.....	3	7	.....	11	3
Automotive electrical and tune-up	4	.....	3	2	2	.....	7	4
Automotive machinist	4	5	4	3	3	.....	15	3
Automotive mechanical repair	4	246	168	138	214	.....	766	254
Automotive painting and refinishing	2	4	8	.....	.....	.....	12	1
Automotive radiator manufacturing and repair	3	.....	2	1	.....	.....	3	.....
Automotive trimming	4	1	.....	.....	3	.....	4	1
Diesel-engine repair	4	14	8	11	5	.....	38	5

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1969
		First	Second	Third	Fourth	Fifth		
Automotive—*Continued*								
Diesel-fuel injection	4	------	------	------	1	------	1	------
Farm machinery mechanic	4	------	2	1	1	------	4	------
Front-end alignment and frame straightening	3	------	1	9	------	------	10	1
Front-end alignment and brake service	2	1	------	------	------	------	1	1
Marine-engine mechanic	4	1	1	1	3	------	6	------
Small-engine mechanic	4	------	1	2	2	------	5	1
Truck mechanic	4	3	3	3	1	------	10	1
Baking	3	13	8	15	------	------	36	4
Barbering	2	44	63	------	------	------	107	48
Benchwork and joinery	4	23	11	22	22	------	78	19
Boat-building	4	12	3	3	14	------	32	14
Boiler-making (erection)	3	8	12	31	------	------	51	19
Bricklaying	4	25	16	13	22	------	76	23
Carman	5	17	2	------	1	------	20	------
Carpentry	4	319	172	198	238	------	927	267
Cook	3	9	7	4	------	------	20	2
Dental technician	4	25	11	8	14	------	58	22
Draughtsman (hull, mechanical or engineering)	5	3	------	------	1	2	6	3
Dry-wall finisher	3	23	------	------	------	------	23	------
Dry-wall installer	2	19	------	------	------	------	19	------
Electrical—								
Domestic radio and television servicing	4	16	6	3	22	------	47	5
Electrical work — construction section	4	225	107	142	246	------	720	150
Electrician	4	19	7	6	1	------	33	7
Electrical work—shop section	4	11	5	4	18	------	38	9
Industrial electrical	4	70	47	50	91	------	258	55
Cableman	3	1	2	------	------	------	3	2
Lineman	3	35	11	15	------	------	61	22
Electrical metering	3	------	------	3	------	------	3	1
Electrical operator	3	2	8	6	------	------	16	9
Electronics	5	11	------	5	4	3	23	2
Electronics—community antenna television	4	13	1	1	12	------	27	13
Marine electrical	4	------	1	1	3	------	5	------
Telecommunications	5	1	3	2	2	4	12	2
Floorcovering installations	3	45	26	28	------	------	99	24
Glassworker	4	5	1	4	1	------	11	4
Grade and paving equipment operator	3	4	5	1	------	------	10	2
Graphic arts	5	61	17	16	31	37	162	47
Hairdressing	2	229	170	------	------	------	399	36
Heavy-duty mechanic	4	213	143	125	139	------	620	136
Industrial instrumentation	5	11	3	13	7	28	62	30
Ironwork	3	31	50	67	------	------	148	52
Jewellery manufacturing and repair	4	2	3	1	5	------	11	3
Lathing	4	38	14	5	9	------	66	3
Lead burner	4½	------	------	------	1	------	1	------
Logging (basic)	1	34	------	------	------	------	34	------
Machinist	5	59	49	42	57	86	293	128
Meat-cutter	3	1	------	1	------	------	2	------
Millwright	4	114	81	74	137	------	406	134
Moulding	4	8	3	5	4	------	20	5
Office-machine mechanic	4	9	4	5	5	------	23	7
Oil-burner mechanic	5	2	------	6	1	4	13	2
Painting and decorating	3	32	20	28	------	------	80	31
Pattern-making	5	------	1	2	3	1	7	2
Pile-driving	4	2	------	------	------	------	2	------
Plastering	4	11	4	2	3	------	20	4
Plumbing	5	103	55	72	56	104	390	89

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1969
		First	Second	Third	Fourth	Fifth		
Practical horticulture	4	4	7	5	7	.....	23	10
Refrigeration	5	14	.....	5	13	9	41	12
Sheet-metal work	5	142	93	76	61	101	473	32
Sign-painting	4	5	7	5	6	.....	23	11
Sprinkler-fitting	5	24	2	3	1	5	35	6
Steam engineer	4	1	.....	.....	1	.....	2	.....
Steamfitting and pipefitting	5	91	37	24	58	76	286	62
Steel fabrication	4	53	19	29	44	.....	145	36
Universal equipment operating	3	8	7	3	.....	.....	18	4
Welding	4	4	6	7	14	.....	31	19
Miscellaneous	....	35	20	4	5	.....	64	15
Totals		2,676	1,583	1,404	1,675	460	7,798	1,973

Apprenticeship Advisory Committees

The Provincial Apprenticeship Committee met six times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of apprenticeship certificates to apprentices who satisfactorily completed their training. Approval was also granted to enrol selected students in the pre-indentured apprenticeship training.

A special public hearing in the trade of automotive mechanical repair was conducted by the Provincial Apprenticeship Committee during 1969, for the purpose of hearing representations by interested parties, employer and employee organizations, regarding the addition of this trade for designation for compulsory tradesmen's qualification.

Trade advisory committees met in excess of 60 times during the year. New advisory committees were appointed in electronics, industrial electrical, millwright, dry-wall applicator, dry-wall finisher, lineman, and hairdressing. Meetings of these committees were held for the purpose of receiving recommendations for new courses, revision of existing courses, examinations, and discussions relating to all apprenticeship and industrial training.

Supervision and Promotion

In order to provide better service to our clients and to the promotion and supervision of apprenticeship throughout the Province, 10 more Apprenticeship and Industrial Training Counsellors were added to the staff.

Early in 1970 it is intended to locate counsellors in Nanaimo and Terrace. The establishment of full-time counsellors in these districts is expected to accomplish a great deal toward promoting and stimulating apprenticeship in these districts and assisting young men to prepare for skilled employment in industries in their own communities.

Participation in career day-counselling programmes at secondary schools was undertaken by the counselling staff in order to make students, teachers, and principals aware of the developments in the pre-apprenticeship and apprenticeship training programmes.

Field supervision and promotion of apprenticeship and pre-apprenticeship was accomplished throughout the year by the counselling staff of the Branch and officers of the Labour Standards Branch.

Designation of Trades

Public hearings held by the Provincial Apprenticeship Committee late in 1968 with respect to the amendment of the designation of certain trades for the purpose of voluntary tradesmen's qualification resulted in the following Orders in Council being passed:—

The trade of carpentry was amended for the purpose of voluntary tradesmen's qualification by Order in Council No. 122 on January 21, 1969.

The trade of oil-burner mechanic was added for the purpose of voluntary tradesmen's qualification by Order in Council No. 123 on January 21, 1969.

Federal-Provincial Co-operation

Since the advent of the *Adult Occupational Training Act* in 1967, which is administered by the Federal Department of Manpower and Immigration, many adjustments have been necessary in order to adapt to the procedures and policy to which the Federal Government has committed itself.

Since 1967, the Directors of Apprenticeship from the 10 participating provinces and two territories have been endeavouring to prevail upon the Department of Manpower and Immigration to participate in the vital areas of standards of training for apprentices, trade analyses, courses of study, inter-Provincial examinations, and methods of training.

The Department of Manpower and Immigration in Ottawa called a meeting in November, 1968, to discuss this subject with the Directors, which was followed by a meeting in April, 1969. These meetings did not achieve the anticipated results and it was not until September, 1969, that the Department of Manpower and Immigration was able to state that official approval had been given to proceed with the establishment of a Red Seal Co-ordinating Committee with a staff of three. Regularly scheduled meetings have not yet been called.

The Director of Apprenticeship and Industrial Training met with the other Directors twice during 1969. The first meeting was held in May at the Canadian Vocational Association Conference in Vancouver and the second meeting was held in conjunction with the Canadian Association of Administrators of Labour Legislation Conference in Quebec City in September.

It would appear that the Department of Manpower and Immigration will eventually assume their share of the co-ordinating efforts necessary to provide for the continuing development of national standards in apprenticeship.

Tradesmen's Qualification

Examinations for the issuance of certificates of qualification became available during the year to persons in the trades of bricklaying, carpentry, and oil-burner mechanic, raising to 15 the number of trades for which such certificates are issued.

Examining Boards were appointed for the automotive mechanical repair trade at Dawson Creek; for the trade of carpentry at Dawson Creek, Nelson, and Vancouver; and for the trade of oil-burner mechanic at Victoria.

Tradesmen's qualification certificates were issued to 2,069 persons, and 144 permits of exemption were issued as indicated in the following table:—

Trade	Qualified in 1969 by—		Certificates Issued in 1969	Exemptions Issued in 1969
	Examination	Apprenticeship		
Automotive mechanical repair	215	173	388	.....
Bricklaying	1	14	15	.....
Carpentry	.....	187	187	.....
Heavy-duty mechanic	96	191	287	.....
Industrial electrical	72	51	123	.....
Machinist	29	67	96	.....
Millwright	231	105	336	.....
Oil-burner mechanic	5	8	13	.....
Plumbing	150	130	280	81
Radio and television	22	2	24	6
Refrigeration	36	10	46	9
Sheet-metal work	112	60	172	24
Sprinkler-fitting	6	17	23	1
Steamfitting and pipefitting	22	57	79	23
Totals	997	1,072	2,069	144

Conclusion

The continued success of a viable training programme for apprentices requires the whole-hearted co-operation of many people. Employers, trade unions, Joint Training Committees, Trade Advisory Committees, educational authorities, and apprentices must work in harmony with the Apprenticeship and Industrial Training Branch if apprenticeship programmes are to be successful. The staff of the Apprenticeship and Industrial Training Branch wishes to thank the many people who have given unstintingly of their time in the development of worth while programmes.

Respectfully submitted.

SAMUEL W. SIMPSON,
Director of Apprenticeship and Industrial Training.

Report of the Factory and Elevator Inspection Branch

Head Office - - - - - - 411 Dunsmuir Street, Vancouver 3.
JAMES D. FORREST - Chief Inspector of Factories and Elevators.
BRANCH OFFICE - - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to submit the annual report of the Factory and Elevator Inspection Branch for the year 1969.

Elevator Division

There has been a remarkable increase in the number of elevating devices which have been installed in British Columbia over the years. In 1960, 93 elevating devices were installed, while in 1969, there were 357 installations, or an increase of almost 400 per cent. Over the past 50 years, approximately 4,000 such devices have been installed and, according to current trends, about 6,000 more will be installed during the next 10 years, or one and one-half times as many elevators will be brought into service in the next decade as were installed in the past 50 years.

In order to ensure that the devices in operation are safe, elevator regulations were strengthened following the revision of the *Factories Act* in 1966. Probably the most important change required for assuring safe operation of freight elevators was the upgrading of all existing hand-cable-control freight elevators, whereby after December 31, 1969, they would be provided with electrically released and mechanically applied brakes, constant-pressure control, interlocked hoistway doors or gates, and contacted car doors or gates. Another important upgrading requirement which applied to all freight elevators was the provision of cab doors by the end of the year under review. I am pleased to report that there was excellent co-operation from owners and elevator firms, with the result that hundreds of units have been upgraded and made immeasurably safer.

While significant progress has been made in improving many primitive types of elevators, there has also been considerable advance in elevator technology. This has been accomplished through the introduction of solid-state control. This very sophisticated type of equipment, in some applications, has a scanning system integrated with a digital computer which acts upon information received and dispatches cars accordingly. Every few milli-seconds the traffic patterns of the building are assessed and cars are dispatched to cope with passenger demand as it exists at the moment. The introduction of solid-state equipment has eliminated controllers and space-consuming relay systems as they have been known up to the present time, thereby reducing machine-room heat and saving space. In this regard the elevator industry has taken a giant step forward in producing faster and more efficient elevators for the safe transportation of the public.

Factory Division

The Factory Inspectors are responsible for the inspection of factories, offices, and stores in relation to temperature, ventilation, air contamination, illumination, sanitation, lunchrooms, seating, housekeeping, homework, and approval of building design.

Safety and environmental health is now being engineered into factory, office, and store buildings for the benefit of employees to an extent not contemplated as recently as 10 years ago. This was amply revealed in 1969 when the inspectorate had an unprecented number of architectural and engineering plans submitted for approval relating to these matters for 548 buildings and valued at hundreds of millions of dollars.

While there is much concern from all quarters with respect to air and water pollution, most people do not realize that nearly a hundred different air pollutants are used in industrial processes. Although many are toxic and some have a threshold limit of less than one part per million parts of air, they are being used without ill effect to the workers. This is accomplished through the use of engineered exhaust systems and other measures which effectively protect employees from chemical and other hazardous substances that would otherwise endanger their lives. The *Factories Act* is strict in its provisions for the exhausting of dusts, gases, fumes, vapours, fibres, and other impurities and is equally insistent that where an exhaust system collects contaminated air that it shall be provided with air-cleaning devices to prevent contaminating the outside air before discharge. To protect workers and public alike, Inspectors of this Division have continued their enforcement role, whether dealing with existing or new factories.

Just as there are problems inherent with factories, so also are there problems that are characteristic of offices and stores. In dealing with offices, Inspectors have found the most common problem has been the need for upgrading illumination, particularly in offices located in older buildings. Actually, great progress has been accomplished with the application of the standards in this area. Likewise, progress has continued with the installation of restrooms in offices, where the size of staff requires such a facility.

The inspectional responsibilities connected with stores are not usually associated with the retail areas, but rather in the offices, stockrooms, and " marking " section. In these areas adequate lighting, heating, and ventilation require the greatest attention and considerable progress has been achieved in attaining the required standard.

Inspectors have also worked closely with large department stores and retail complexes to ensure that there is definite segregation of retail employees' washrooms from customers' washrooms.

During the year, 39 homework employers and 63 homeworkers were authorized, by permit, to conduct homework in accordance with the provisions contained in the Act. This is a slight increase over the previous year.

Technical Services Division

The British Columbia Hospital Insurance Service and the Public Works Department availed themselves of our engineering services with respect to construction and major alterations of elevators for new and established hospitals, as well as a variety of Government buildings throughout the year.

Our consultative role continues with the engineering department of the British Columbia Hydro and Power Authority on partially constructed elevator installations at the W. A. C. Bennett Dam site. At present we are assisting in the design of five special elevators which will travel in hoistways, without openings, to a depth of approximately 500 feet in the face of the dam to permit technicians to perform essential tests on a continuing basis when all generators are producing power.

The Branch continued to conduct seminars in various places in the Province for personnel in hospital and public works buildings associated with the protective maintenance of elevating devices in such buildings.

Federal-Provincial Co-operation

This year the Federal and Provincial Governments signed an agreement under the Canada Labour (Safety) Code, which will provide inspectional services by both Factory and Elevator Inspectors. This will apply to undertakings and businesses which operate under Federal jurisdiction, such as interprovincial railways, trucking, oil-lines, telecommunication systems, radio and television broadcasting, banks, airports, and Crown corporations. Under the agreement, safety and occupational health services will be provided for some 55,000 British Columbians working in over 3,200 locations.

Inspections and Plan Approvals

The following are the number of inspections, directives issued, and plans approved in 1969:—

Inspections

Elevating Devices	3,651
Factories, offices, and stores	4,478

Directives Issued by Inspectors

Factories, offices, and stores	1,049
Elevating devices	2,929

New Construction Plan Approvals

Elevating devices	357
Factories	548

Conclusion

In conclusion, I take this opportunity to acknowledge the assistance given to this Branch by other departments of the Government, Building Inspectors, and the co-operation received from members of the staff. I also wish to express appreciation to the many officials and employees of industry and trade-unions who co-operated with the Branch during the year.

Respectfully submitted.

JAMES D. FORREST,
Chief Inspector of Factories and Elevators.

Report of Human Rights Branch

Head office - - - - - - - Parliament Buildings, Victoria.

J. C. SHERLOCK - - - - - - - - - - - - Director.

F. B. HILTON - - - - Secretary, Human Rights Commission.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to submit the annual report of the Human Rights Branch for the year ended December 31, 1969.

The Act is a consolidation of the three anti-discrimination Statutes previously in force and effect, revised and strengthened where past experience indicated a need. The anti-discrimination Acts referred to were the *Equal Pay Act,* passed in 1953; the *Fair Employment Practices Act,* passed in 1956; and the *Public Accommodation Practices Act,* passed in 1961.

The *Human Rights Act* prohibits discrimination between male and female employees with respect to remuneration, and discrimination with respect to employment or membership in trade-unions because of race, religion, sex, colour, nationality, ancestry, or place of origin. It also contains prohibitions with respect to the publication of advertisements or the making of inquiries expressing limitations, specifications, or preference as to race, religion, colour, ancestry, or place of origin, or expressing any intention to discriminate with respect to employment because of the age of the employees. There are also contained in this Act provisions prohibiting discrimination with respect to the occupancy and purchase of commercial premises and self-contained dwelling units because of race, religion, colour, nationality, ancestry, or place of origin. The legislation further provides that no one may retaliate against anyone who has filed a complaint under this Act or has testified or is believed to be about to testify in any proceedings relative to its enforcement.

The Act further provides for the establishment of a Human Rights Commission with power to make final orders for the disposition of complaints referred to it under the Act.

Realizing the importance of a public education programme to support conciliation and enforcement activities, the Act decrees that the Director shall

(*a*) promote the principle that every person is free and equal in dignity and rights without regard to race, religion, sex, colour, nationality, ancestry, or place of origin;

(*b*) promote an understanding of, acceptance of, and compliance with this Act;

(*c*) develop and conduct educational programmes designed to eliminate discriminatory practices relating to race, religion, sex, colour, nationality, ancestry, or place of origin.

During the year 1969 the Human Rights Commission held public hearings in Kelowna, Nelson, Prince George, Victoria, and Vancouver.

An extensive advertising campaign was conducted and the Director was called upon to speak to interested groups throughout the Province. As a result of these talks, many employers voluntarily submitted their employment application forms to

the Director for correction. In every instance corrections had to be made to conform with the provisions of the *Human Rights Act.*

The metropolitan news media now head their classified-ad sections with a reference to the requirements of the *Human Rights Act* in respect of discriminatory advertising, except where such advertising is based on a bona fide occupational qualification. Where discriminatory advertising continues to appear, the advertiser is advised in writing of the requirements of the statute and is supplied with a copy of the *Human Rights Act,* together with a list of advertising phrases which are considered to be acceptable and phrases which are considered to be unacceptable.

The legislation also provides that every formal complaint must be in writing on a prescribed form. Thus, unverified telephone conversations and second-hand reports cannot alone constitute a formal complaint. Although it is frequently suggested that any person should be permitted to make a complaint where discrimination allegedly exists, the statute requires that complaints should not be made by persons other than the victim himself in cases involving personal discrimination, because in dealing with such complaints it is essential to have the evidence of the aggrieved person. It must surely be the prerogative of the aggrieved person to make the complaint rather than someone else who may even have ulterior motives for so doing. An employee may be placed in an employment dilemma neither of his making nor choosing if any person could make a complaint involving personal discrimination against another. Such a complaint could be made for spiteful or frivolous reasons. Complaints other than personal discrimination may, however, be made by anyone under clause (*f*) of subsection (2). There are six complaint forms, identifiable both by number and colour, which refer to the sections of the Act allegedly contravened. These forms are available at Department of Labour offices throughout the Province.

A person who feels he is discriminated against is invited to complete and sign the requisite complaint form and mail or deliver it to the Director. Upon receipt of this formal complaint the Director may delegate an Industrial Relations Officer, of which there are 47 stationed throughout the Province, to investigate the complaint and endeavour to effect a settlement.

Every effort is made to conciliate the complaint and to obtain a settlement. After interviewing the complainant, the respondent, and all other individuals involved in the case, the investigator might request both parties to attend a meeting for face-to-face discussions of the complaint. A report is then made by the investigator to the Director, either substantiating or disallowing the charges. If the matter complained of is not settled, the Director may refer the matter to the Commission. If, in the opinion of the Commission, a complaint referred to it is without merit, the Commission may dismiss the complaint at any stage of the proceedings. If, in the opinion of the Commission the complaint is a valid one and a person named in a complaint has contravened any provision of this Act, the Commission

(*a*) shall make an order directing the person to cease the contravention;

(*b*) may, in the same order or in a subsequent order, direct the person to rectify the contravention; and

(*c*) may include in an order a direction

(i) that an employer employ or re-employ a person and pay the person the sum equal to wages lost by reason of the contravention; or

(ii) that a trade union include a person in membership or reinstate him as a member,

and the order is final.

During the time the Act was in effect in 1969 many complaints were received. Some of these were outside the ambit of the legislation and could not be dealt with by the Branch. Of those which came within the legislation, most were resolved by investigation and subsequent conciliation. There are some of these which were still under investigation at the end of the year.

The co-operation of community agencies, churches, employers, landlords, proprietors, municipal officials, labour groups, ethnic groups, news media, and individuals is urgently solicited in order to implement the spirit and intent of the British Columbia *Human Rights Act*.

Respectfully submitted.

JOHN C. SHERLOCK,
Director, Human Rights Act.

Report of the Labour Relations Branch

Personnel, Labour Relations Board

Chairman:

W. H. SANDS - - - - Parliament Buildings, Victoria.

Vice-Chairmen:

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JOHN MELVILLE - - - 411 Dunsmuir Street, Vancouver 3.

Members:

MRS. FRAUDENA EATON - 411 Dunsmuir Street, Vancouver 3.
CHARLES MURDOCH - - 411 Dunsmuir Street, Vancouver 3.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver 3.
DAVID H. CHAPMAN - - 411 Dunsmuir Street, Vancouver 3.

Chief Executive Officer:

B. H. E. GOULT - - - Parliament Buildings, Victoria.

Registrar:

EWAN ROWNTREE - - - Parliament Buildings, Victoria.

Deputy Registrar:

G. B. HARVEY - - - Parliament Buildings, Victoria.

Secretary:

FRANK B. HILTON - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1969.

Stimulation of the Provincial economy by increases in personal income and employment continued during the year. The total number of paid workers (employees only) in the British Columbia labour force reached an estimated total of 716,000, an increase of 53,000 over that of the preceding year of 663,000.

(Though an increase was shown in the number of labour organizations reporting, organized-labour membership as a percentage of the total paid workers decreased from 43.4 in 1968 to 40.9 in 1969. This was due in part to the consolidation of smaller units, a rapid increase of employment in the service industries, and to the continuing growth rate of female participation in the labour force, especially professional workers, nurses, teachers, and public employees.)

Trade-union membership, based upon the number of labour organizations reporting, reached an all-time high of 292,842.

Negotiations for new or renewed collective agreements, in many instances difficult and prolonged, were reflected in time losses caused by industrial disputes, and mirrored not only the experience of the two preceding years, but a National trend.

There was a total of 85 disputes, causing a time loss of 406,645 man-days during 1969. Of these, four commenced in 1968.

Twenty-eight disputes were contrary to the requirements of the *Mediation Commission Act*. They involved 33 employers, 7,994 workers, and created a time loss of 26,041 man-days.

Strikes in the service and manufacturing industries were responsible for over three-quarters of the gross time loss.

Due to the increase in the estimated number of total paid workers in the British Columbia labour force from 663,000 in 1968 to 716,000 in 1969, time loss as a percentage of the estimated total working-time of wage and salary earners decreased from 0.265 in 1968 to 0.246 in 1969.

Applications for Certification

Applications for certification increased from 865 in 1968 to 979 in 1969. There were 699 certifications ordered, compared with 636 in 1968, and 173 were rejected, compared with 124 the preceding year.

There were 20 orders issued by the Labour Relations Board, pursuant to section 7 of the Act. In seven instances, settlements were effected by an Officer of the Department.

The Labour Relations Board met on 87 occasions and held 14 hearings, compared with 69 meetings and 31 hearings in 1968.

Settlement of Grievances

Provisions of section 22 (4) of the *Labour Relations Act* continued to be utilized widely. The section provides that at any time prior to the appointment of a Board of Arbitration or other body, either party to the collective agreement may request the Registrar in writing to appoint an Officer of the Department of Labour to confer with the parties to assist them to settle the difference. The Officer, after conferring with the parties, may make a report to the Registrar, and the report may be referred to the Labour Relations Board. The Board may, if in its opinion the difference is arbitrable, refer the matter back to the parties to inquire into it and, following such inquiry, make an order for final and conclusive settlement of the difference.

Under this section, out of 264 referrals, there were 155 settlements effected by Officers of the Department, compared with 127 in 1968. Sixty-five orders were issued by the Board; in 20 instances differences were referred back to the parties; in 23 cases it was found that the differences were not arbitrable and one difference was found arbitrable.

Grievance Procedure Provided

One grievance procedure was provided by the Minister, pursuant to the provisions of section 22 (2) of the *Labour Relations Act*.

Arbitration Boards

Where grievance procedures under collective agreements had been invoked and the requisite application made, chairmen were named to nine Arbitration Boards by the Minister of Labour, and to six Arbitration Boards by the Labour Relations Board.

Various tables, descriptive of the work of the Branch, follow.

Respectfully submitted.

B. H. E. GOULT,
Chief Executive Officer, Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1969

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Construction—				
Boilermakers	6		53	
Carpenters	88		562	
Electrical	16		102	
Ironworkers	24		74	
Labourers	83		567	
Miscellaneous	102		599	
Painting	18		90	
Plumbing	11		52	
Sheet-metal workers	38		298	
Totals, construction		386		2,397
Logging and lumbering and sawmill		43		809
Manufacturing—				
Bread and other bakery products	4		18	
Distilled liquor	2		55	
Furniture and fixtures	3		35	
Iron and steel products	22		650	
Machinery	5		207	
Miscellaneous	41		504	
Printing and publishing	13		268	
Pulp and paper	3		19	
Scientific and professional equipments	3		49	
Ship-building	1		5	
Concrete products manufacturing	5		30	
Totals, manufacturing		102		1,840
Mining		11		272
Service—				
Building maintenance	3		29	
Education	11		830	
Health	13		371	
Hotels	6		176	
Labour organizations	4		19	
Laundries	4		114	
Other services	26		575	
Restaurants, cafés, taverns, and catering	10		49	
Totals, service		77		2,163
Public administration and defence		4		40

Table I.—Analysis of Certifications Issued to December 31, 1969—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Trade—				
Automobile and accessories	4		34	
Building materials and supplies	7		45	
Groceries and meats	10		193	
Machinery and equipment	3		37	
Retail trade	13		114	
Wholesale trade	14		328	
Totals, trade		51		751
Transportation, storage, and communications—				
Bus transportation	1		2	
Storage and warehouse	2		13	
Truck transportation	21		195	
Taxi	1		20	
Totals, transportation, etc.		25		230
Grand totals		699		8,502

Table II.—Comparison of Cases Dealt with by Labour Relations Board, 1968 and 1969

	1968	1969
Applications for certification—		
Certifications ordered	636	699
Applications rejected	124	173
Applications withdrawn	105	107
Total applications	865	979
Votes ordered	41	42
Variance of certification—		
Certifications varied	278	409
Applications rejected	18	26
Applications withdrawn	16	10
Totals	312	445
Declaration of successor status—		
Declarations given	65	272
Declarations rejected	-----	4
Withdrawn	-----	3
Totals	65	279
Cancellation of certification—		
Certifications cancelled	53	52
Applications rejected	22	16
Applications withdrawn	4	13
Totals	79	81
Votes ordered	25	13
Applications to alter rates of pay, etc.—		
Applications granted	1	-----
Applications rejected	3	3
Totals	4	3
Complaints under section 7—		
Orders issued	24	20
Complaints rejected	26	12
Settlements effected by Officer of the Department	12	7
Complaints withdrawn	7	8
Totals	69	47

Table II.—Comparison of Cases Dealt with by Labour Relations Board, 1968 and 1969—Continued

	1968	1969
Applications for consent to prosecute—		
Consents granted	3	-----
Applications rejected	1	-----
Applications withdrawn	2	-----
Totals	6	-----
Appeals from decisions—		
Appeals granted	8	18
Appeals dismissed	58	52
Appeals withdrawn	6	2
Totals	72	72
Appointments, Arbitration Board chairman — appointments made	10	6
Appointments, member to Arbitration Board—		
Appointments made by Board	2	-----
Applications rejected	2	2
Dispute resolved by Officer of Department	10	10
Totals	14	12
Requests for decisions under section 65—		
Decisions made	323	320
Requests withdrawn	10	20
Board has no authority	3	-----
Totals	336	340
Applications under section 66 (*a*)—		
Settlements effected by Officer of Department	-----	4
Applications rejected	-----	1
Totals	-----	5
Applications for an Officer under section 22 (4)—		
Settlements effected by Officer of Department	127	155
Orders issued	60	65
Referred back to parties	9	20
Questions not arbitrable	2	23
Question arbitrable	-----	1
Totals	198	264
Hearings held	31	14
Number of times the Board met	69	87

Strikes and Lockouts in British Columbia, 1969

In the following tables, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes causing time loss which have come to the attention of the Department, other than those which lasted less than one day or were not within the scope of the *Mediation Commission Act*.

Estimates of time loss are computed by multiplying the number of working-days a work stoppage lasts by the number of employees directly involved in the dispute, on strike or locked out, and not replaced.

Disputes are listed by industrial classification and in order of the date of their commencement.

Table III.—Summary of Industrial Disputes, 1969

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Construction								
Various projects	British Columbia	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board (prior to Dec. 2/68)	Negotiations	Jan. 13	Jan. 23	6	35	280
Electrical workers	Burnaby	For terms and conditions of renewal of collective agreement	Negotiations; agreement signed	Feb. 21	Apr. 14	1	25	875
Electrical workers	Lower Mainland	For terms and conditions of collective agreement	Negotiations; agreement signed	Feb. 21	Apr. 11	5	110	3,630
Road-building	British Columbia	For terms and conditions of renewal of collective agreement, following reference to conciliation procedures (prior to Dec. 2/68)	Negotiations	Feb. 26; Mar. 3	Apr. 18	3	11/46	1,551
Electrical workers	Ioco	For terms and conditions of collective agreement, involving sub-contractor	Contract with sub-contractor cancelled	Mar. 11	Apr. 14	1	12	264
Carpenters	Victoria	For terms and conditions of collective agreement	Negotiations, following legal proceedings	Mar. 25	Mar. 27	1	17	34
Plumbers	British Columbia	For terms and conditions of collective agreement	Negotiations; agreement signed	Apr. 2	May 21	59	936	23,162
Lathing	Lower Mainland	For terms and conditions of collective agreement	Negotiations, following legal proceedings; agreement signed	Apr. 17	Apr. 21	10	90	270
Lathing	Kelowna	For terms and conditions of collective agreement	Pickets withdrawn	Apr. 21	Apr. 25	1	4	16
Trucking	Fernie	For terms and conditions of renewal of collective agreement	Return of workers	June 2	July 7	1	22	528
Operating engineers	Surrey	For terms and conditions of initial collective agreement	Negotiations; agreement signed	June 5	July 1	1	12	204
Electrical workers	Lavington	Refusal of union to sign contract for project only	Pickets removed by injunction and revocation of jurisdiction of union by Canadian head office	July 21	July 23	1	8	16
Operating engineers	Richmond	For signing of standard industry collective agreement, following reference to Mediation Commission	Negotiations	Aug. 27	Oct. 15	1	9	297
Totals (13 disputes)						91	1,326	31,127
Forest Industries								
Logging	Kitimat	For terms and conditions of initial collective agreement, following reference to Mediation Commission		Sept. 2	(1)	1	27/29	2,196

Manufacturing								
Rubber rollers, etc.	Vancouver	For terms and conditions of renewal of collective agreement, following reference to conciliation procedures (prior to Dec. 2/68)	Negotiations	Apr. 23/68	May 18/69	1	18	954[2]
Pulp products	Cranbrook	For terms and conditions of initial collective agreement	Negotiations	Jan. 18	Feb. 23	1	160	4,000
Barrels	Vancouver	For terms and conditions of renewal of collective agreement	Negotiations	Jan. 30	Mar. 26	1	15	570
Sash and doors	Victoria	For terms and conditions of collective agreement	Negotiations	Apr. 9	Apr. 21	2	15	120
Fixtures, etc.	Victoria	For terms and conditions of renewal of collective agreement	Negotiations	Apr. 9	Apr. 21	1	15	120
Electrical products	Burnaby	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	Apr. 12	May 16–20	1	450	10,800
Brass and copper products	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	May 16	May 22	1	33	99
Oil products	British Columbia	For terms and conditions of renewal of collective agreements, subsequently referred to Mediation Commission	Negotiations	May 21	Oct. 30–Nov. 3	5	535	60,340
Boots and shoes	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	June 9	June 30	1	31	465
Health products	Vancouver	For terms and conditions of initial collective agreement		July 30	(1)	1	11	1,250
Bakery products	Burnaby	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	Sept. 3	Sept. 23	1	40	560
Printing	Vancouver	For terms and conditions of initial collective agreement		Oct. 16	(1)	1	3	141
Paint products	New Westminster	For terms and conditions of initial collective agreement, following reference to Mediation Commission		Oct. 21	(1)	1	20	880
Manufacturing and Servicing of electrical signs	Vancouver	Against change in work schedule, following term of collective agreement	Negotiations; return of workers	Oct. 21	Nov. 24	1	15	345
Paper cores	Vancouver	For terms and conditions of initial collective agreement, following reference to Mediation Commission		Nov. 20	(1)	1	15	245
Cement products	Vancouver Island and Lower Mainland	For terms and conditions of collective agreement		Dec. 15	(1)	2	215	2,365
Totals (16 disputes)						22	1,591	83,254

[1] Unterminated.
[2] In 1969.

Table III.—Summary of Industrial Disputes, 1969—Continued

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Mining								
Hard rock	Stewart	For terms and conditions of renewal of collective agreement	Negotiations	Mar. 4	July 28	1	171	17,271
Service								
Outside municipal employees	Dawson Creek	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer (prior to Dec. 2/68)	Negotiations	May 23/68	Apr. 7/69	1	18	1,206[2]
Photo-developing	Victoria	For terms and conditions of initial collective agreement, following reference to Conciliation Officer (prior to Dec. 2/68)	Employment conditions stated no longer affected	Nov. 27/68	Sept. 30/69	1	2-1	318[2]
Servicing bakery utensils	Burnaby	For terms and conditions of initial collective agreement	Negotiations	Feb. 16	July 7	1	4	392
Maintenance workers	Fernie	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board (prior to Dec. 2/68)	Negotiations	Mar. 6	Mar. 24	1	33	396
Maintenance and clerical workers	Kimberley	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board (prior to Dec. 2/68)	Negotiations	Mar. 7	Apr. 10	1	40	1,080
Laundry workers	Trail	For terms and conditions of renewal of collective agreement	Reference to mutually selected mediator	May 14	May 21	1	5	25
Maintenance and outside workers	Vancouver	For terms and conditions of renewal of collective agreement	Negotiations	May 22	June 3	1	173	1,384
Butcher workmen	Lower Mainland	For terms and conditions of renewal of collective agreements, following reference to Mediation Commission	Negotiations	May 24	Aug. 29	5	745	50,660
Outside municipal employees	Richmond	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	May 27	May 31	1	227	908
Municipal employees	Burnaby	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	May 28	May 30	1	800	1,400
Maintenance and transportation employees	Lake Cowichan	For terms and conditions of collective agreement, following reference to Mediation Commission	Negotiations	May 28	June 4	1	25	100
Outside municipal employees	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	May 29	May 30	1	1,306	1,714
Repair of heavy equipment	Prince George	Failure to negotiate a renewal of a collective agreement	Negotiations	June 2	June 16	1	9	90

Retail clerks	Lower Mainland	For terms and conditions of renewal of collective agreements	Negotiations	June 2	Aug. 8 and thereafter	6	3,177	180,953
Sale and repair of trucks	Prince George	For terms and conditions of renewal of collective agreement	Negotiations	July 14	Aug. 4	1	8	120
Automotive sales and repairs	Penticton	For terms and conditions of initial collective agreement, following reference to Mediation Commission		July 16	(1)	1	11/7	971
Automotive sales and repairs	Prince George	For terms and conditions of renewal of collective agreement, involving the quality of wages and enhanced fringe benefits	Negotiations	July 17	Aug. 11	1	31	527
Building maintenance	Vancouver	For terms and conditions of collective agreement, following reference to Mediation Commission		Oct. 10	(1)	1	4	220
Electrical equipment	Burnaby	For terms and conditions of renewal of collective agreement		Oct. 15	(1)	1	16	848
Appliances	Vancouver	For terms and conditions of renewal of collective agreement	Negotiations	Nov. 4	Dec. 3	1	14	280
Car sales and maintenance	Courtenay	For terms and conditions of initial collective agreement, following reference to Mediation Commission		Dec. 6	(1)	1	10	180
Totals (21 disputes)						30	6,658	243,772
Trade								
Wholesale	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer (prior to Dec. 2/68)	Negotiations	July 26/68	Jan. 20/69	1	8	96[2]
Wholesale	Vancouver and Prince George	For terms and conditions of collective agreements, following reference to Mediation Commission	Not specified	May 23	June 16	2	26	302
Totals (2 disputes)						3	34	398
Transportation								
Truck drivers	Vancouver	For terms and conditions of collective agreement, following reference to Mediation Commission	Negotiations	Apr. 28	Apr. 30	1	6	12
Bus drivers	Victoria	For terms and conditions of renewal of collective agreement, following reference to Mediation Commission	Negotiations	May 8	June 1	1	101	2,424
Warehousing and shipping	Vancouver	Failure to negotiate collective agreement		Nov. 18	(1)	1	6	150
Totals (3 disputes)						3	113	2,586
Totals (57 disputes)						151	9,922	380,604

1 Unterminated.
2 In 1969.

Table III.—Summary of Industrial Disputes, 1969—Continued

TIME LOSS CAUSED BY DISPUTES CONTRARY TO SECTION 23 OF THE MEDIATION COMMISSION ACT

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Construction								
General	Cranbrook	For resolution of grievances	Negotiations; return of workers	Jan. 14	Jan. 15	1	40	40
Sub-trades	Peachland	For resolution of grievances	Return of workers	Mar. 12	Mar. 17	1	450	1,350
General	Jordan River	Unknown	Injunction	Apr. 21	Apr. 22	3	40	40
Totals (3 disputes)						5	530	1,430
Forest Industries								
Logging	Terrace	Against dismissal of employee	Referred grievance procedure; return of workers	Mar. 4	Mar. 6	1	19	38
Logging	Kelsey Bay	Against allocation of marshalling points	Negotiations; return of workers	Mar. 7	Mar. 11	1	300	600
Logging	Menzies Bay	Against suspension of employees	Negotiations; return of workers	Mar. 7	Mar. 12	1	168	504
Logging	Holberg	For increase in base rate paid loggers	Not specified	Mar. 17	Mar. 18	1	175	175
Logging	Elk River	For increased wages during snow conditions	Not specified	Apr. 9	Apr. 11	1	8	16
Logging	Nanaimo Lakes	Against hiring of non-company fallers by sub-contractor	Negotiations; return of workers	Apr. 14	Apr. 16	1	300	600
Sawmill workers	New Westminster	For resolution of miscellaneous grievances	Not specified	Apr. 15	Apr. 17	1	125	250
Logging	Sproat Lake	For improvement in transportation equipment	Not specified	Apr. 25	Apr. 26	1	20	20
Logging	Kelsey Bay	For increase in travel time by log-truck drivers working overtime during noon hours, and other grievances	Return of workers	May 12	June 4	1	19	323
Sawmill workers	Tahsis	Against lack of recreational facilities and desire to open current agreement	Return of workers	May 21	May 22	1	435[3]	326
Logging	Vancouver Island, North	Man remained away from work to attend union meeting	Return of workers	June 2	June 3	6	1,000	1,000
Logging	Franklin River	For extra meal (mug-up) before retiring	Request granted; return of workers	June 10	June 11	1	320	320
Logging	Menzies Bay	In support of four loggers refusing to handle equipment operated by non-union contractor	Legal proceedings	June 16	June 17	1	225	225
Logging	Kelsey Bay	Shut-down by company, following slow-down	Men voted to return to work if camp reopened	July 10	July 14	1	302	604
Logging	Port Alberni	Resolution of miscellaneous grievances	Injunction; return of workers	Oct. 2	Oct. 7	1	40	120

Logging	Franklin River	Against dismissal of seven fallers alleged to be improperly absent from work	Reference to grievance committee; return of workers	Nov. 20	Nov. 21	1	56	56
Logging	Terrace	Against dismissal of employee	Reference to grievance committee; return of workers	Dec. 2	Dec. 3	1	115	115
Totals (17 disputes)						22	3,627	5,292
Manufacturing								
Lumber	Port Alberni	Suspension of workers, following slow-down over wage rates	Negotiations; return of workers	Jan. 3	Jan. 14	1	23	161
Plywood	New Westminster	For resolution of grievances	Return of workers	Mar. 17	Mar. 19	1	1,000	2,000
Wood products	Vancouver	Against discharge of two employees	Negotiations; return of workers	Mar. 27	Mar. 28	1	100	100
Pulp	Nanaimo	Against use of instrument-men working on solid-state working devices	Negotiations; return of workers	Apr. 8	Apr. 11	1	900	2,700
Plywood	New Westminster	Against suspension of worker	Negotiations	June 17	July 1	1	1,000	8,000
Lumber and Plywood	Nelson	Against suspension of employee	Negotiations	July 24	Aug. 15	1	325	5,200
Pulp products	Castlegar	Against suspension of three workers who refused to do work claimed not to be in their job category	Return of workers	Nov. 27	Nov. 29	1	319	478
Totals (7 disputes)						7	3,667	18,639
Mining								
Coal	Fernie	For increased wages	Injunction; return of workers	July 8	July 14	1	170	680
Totals (28 disputes)						35	7,994	26,041
Grand totals (85 disputes)						186	17,916	406,645

[3] One day's duration, involving more than one shift.

Table IV.—Analysis of Industrial Disputes in British Columbia, 1954–69

Year	Total Paid Workers in British Columbia Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time Loss in Working-days	Time Loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000	32	34	233	33,443	1,423,268	1.338
1960	448,000	12	14	16	999	35,848	0.035
1961	455,000	17	17	28	1,638	34,659	0.033
1962	477,000	29	33	60	1,982	32,987	0.030
1963	501,000	18	23	27	824	24,056	0.021
1964	529,000	27	29	72	9,503	181,784	0.147
1965	561,000	39	40	88	6,755	104,430	0.080
1966	597,000	30	39	411	24,748	272,922	0.198
1967	636,000	51	54	101	11,371	327,272	0.222
1968	663,000	60	66	140	12,179	406,729	0.265
1969	716,000[4]	81	85	186	17,916	406,645[5]	0.246

[1] Does not include persons without jobs; persons who operate their own business, farms, or professions; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column were revised in 1953 as a result of revised estimates of total working-time of wage and salary earners, and exclude disputes not within the scope of the *Mediation Commission Act*.

[4] Estimate only.

[5] These figures include 28 disputes involving 33 employers, 7,994 workers, and a time loss of 26,041 working-days caused by disputes contrary to section 23 of the *Mediation Commission Act*.

Table V.—Analysis of Time Loss by Industry, 1969

Industry or Occupation	Number of Disputes	Number Involved		Time Loss in Working-days
		Employers	Workers	
Construction	16	96	1,856	32,557
Forest industries	18	23	3,656	7,488
Manufacturing	23	29	5,258	101,893
Mining	2	2	341	17,951
Service	21	30	6,658	243,772
Trade	2	3	34	398
Transportation	3	3	113	2,586
Totals	85	186	17,916	406,645

Annual Survey of Labour Organizations in British Columbia, 1969

The joint survey of labour organizations in British Columbia was conducted by the Federal Department of Labour, in co-operation with the Provincial Economics and Statistics Branch, and with the assistance of the British Columbia Department of Labour.

The following text includes a review of information resulting from the 1969 survey, together with a table showing trade-union membership totals in British Columbia during past years, and a chart indicating the percentage distribution of membership in the various industries during the current survey.

Labour Membership

Total membership of all British Columbia labour organizations reporting in time for classification in the 1969 survey was 292,842, an increase of 1.9 per cent above the previous high of 287,502 reported in 1968.

While organized labour continued to grow in total strength, a number of the larger unions showed membership totals little changed or somewhat below the levels of the previous year. Of the 47 larger unions reporting membership exceeding 1,000 in 1968 and 1969, 19 reported totals increased by 4 per cent or better, while 10 showed decreases of 4 per cent or over.

The year was marked by considerable movement in the streamlining of some larger groups by consolidation of smaller units, and the strengthening of ranks by merger or amalgamation in many instances.

Outstanding in the changes noted was the growing involvement in labour activities of professional workers, nurses, teachers, and public employees. The rapid growth of membership in these unions during recent years is further evidence of the universal desire by labour in all classes of employment to attain equitable remuneration and improvement in working conditions. Increases in membership figures for many of these classifications were sufficient to offset lower totals noted in some of the larger trade unions recording decreases this year.

Most sizeable gains were generally apparent in the public service sector, with membership in Federal, Provincial, and Municipal Government unions well ahead in comparison with previous totals. While the forest industries and associated woodworking operations continued to account for the greatest concentration of union membership, the 1969 total for this largest group was only a little above the level of the previous year. Although some unions in the heavy construction field reported increases, other units in building trades were somewhat below the high membership figures reported in 1968. With some exceptions, transportation totals were not as high as reported during the previous year. The exceptions here were airline personnel organizations, where membership totals continued to increase. Trade-union membership in most larger manufacturing industries was reported above levels for the previous year.

Membership totals for past years, together with comparative figures obtained in the current survey, are shown in Table VI which follows. The table also records the annual estimates of total paid workers, that portion of the British Columbia labour force considered as employees only. Organized labour membership is further shown as a percentage of the total paid workers, for each consecutive year. During the year 1969, current estimates prepared by the Dominion Bureau of Statistics placed the paid-worker portion of the British Columbia labour force at 716,000, up 8.0 per cent from final figures for 1968. On the basis of this preliminary estimate,

the 1969 trade-union membership of 292,842 for British Columbia is reported in the table as representing 40.9 per cent of the paid-worker total.

Major Industrial Groups

Where membership in some of the larger unions may be widely distributed in more than one type of industrial operation, for purposes of record a segregation of membership is maintained on the basis of the broad groups. Although information noted in the survey returns does not always give sufficient detail, where possible a distribution of units by the industry involved provides a valuable measure of comparison with similar totals for previous years.

The proportion of total trade-union membership in British Columbia represented in the various industries during 1969 is shown in the chart which accompanies this section. Reflecting the growth of union representation in the public administration sector, high membership totals in Federal, Provincial, and Municipal employee organizations, and sharp increases in the ranks of professional workers were instrumental in raising the over-all percentage for service workers to a new high in 1969. This combined classification of public and personal service organizations again accounted for the greatest proportion of the union membership total, representing 32.9 per cent in the current survey, up from 31.2 per cent for this classification in 1968. Second-largest proportion of union representation was in manufacturing, with 28.6 per cent of the total, off slightly from a high of 29.0 per cent noted for the previous year, although recording a slight gain in absolute figures. Third-largest proportion of total union membership was again in the construction industries, this sector accounting for 12.5 per cent, a little below the previous year. Transportation and communication industries accounted for the next largest proportion, with 10.9 per cent of total, followed by the logging industry with 3.8 per cent of total membership; trade, representing 3.7 per cent; the fishing industry, 3.0 per cent; public utilities, with 2.4 per cent; mining, 1.7 per cent; and all others, 0.5 per cent.

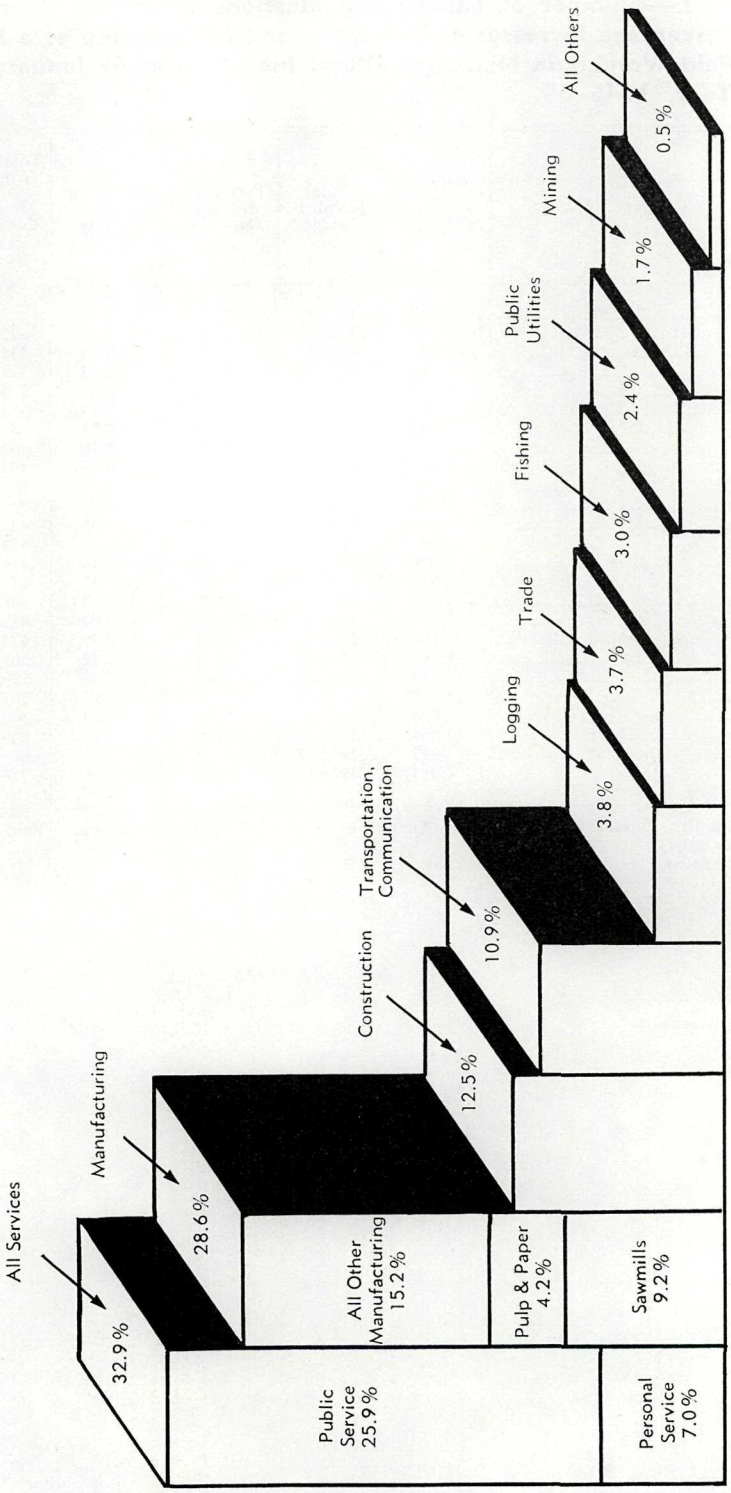
A number of changes which have occurred since publication of the previous edition will be noted in the listings contained in the directory. Fewer locals appear in the case of some of the larger unions due to reorganization involving the merging or consolidation of smaller units. New names appear for the first time, such as the Canadian Food and Allied Workers' Union, which replaces the previous listing under United Packinghouse, Food, and Allied Workers. Similarly, the United Transportation Union embraces several railway locals previously listed separately under their respective trade names.

Table VI.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-Agricultural Industries as of January 1st of Each Year, 1945–69.

Year	Number of Organizations	Total Membership	Percentage Increase Over 1945	Percentage Increase Yearly	Total Paid Workers in British Columbia Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	------	------	------	------
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	865	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	3.02	455,000	48.8
1962	1,043	216,685	96.91	—2.37	477,000	45.4
1963	1,041	222,138	101.86	2.52	501,000	44.3
1964	1,057	226,690	106.00	2.05	529,000	42.9
1965	1,061	237,864	116.15	4.93	561,000	42.4
1966	1,064	256,241	132.85	7.73	597,000	42.9
1967	1,054	273,946	148.94	6.91	636,000	43.1
1968	1,092	287,502	161.26	4.95	663,000	43.4
1969	1,085	292,842	166.11	1.86	716,000[2]	40.9

[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)
[2] Estimated.

Distribution of Trade-union Membership by Major Industrial Classification, 1969



Report of the Labour Standards Branch

Head office - - - - - - - Parliament Buildings, Victoria.

GERALD H. O'NEILL - - - - - - - - - - - Director.

WM. J. D. HOSKYN Supervisor, Labour Standards Branch, Vancouver.

Branch Offices

Courthouse, Cranbrook.
British Columbia Vocational School, Dawson Creek.
322 Seymour Street, Kamloops.
Courthouse, Kelowna.
Courthouse, Mission.
Courthouse, Nanaimo.
Courthouse, Nelson.
Courthouse, Prince George.
Courthouse, Terrace.
411 Dunsmuir Street, Vancouver.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to present the annual report of the Labour Standards Branch for the year ended December 31, 1969.

During the year 36 Industrial Relations Officers made 45,139 inspections and investigations in regard to matters relating to labour standards legislation. Three officers were in training at the end of the year and three others were engaged in administrative duties in the Victoria and Vancouver offices. Wage adjustments amounting to $479,309.57 were obtained from 3,793 employers and paid to 7,453 employees as a result of the investigations which were made. Department cars travelled 256,262 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1968 and 1969

	1968	1969
Inspections and investigations	39,772	45,139
Industrial Relations Officers	31	40
Annual and General Holidays Act—		
Firms involved	1,270	1,488
Employees affected	2,978	2,173
Arrears paid	$113,702.79	$129,122.13
Female Minimum Wage Act—		
Firms involved	245	207
Employees affected	614	467
Arrears paid	$19,070.09	$14,661.57
Male Minimum Wage Act—		
Firms involved	370	332
Employees affected	992	887
Arrears paid	$68,791.22	$58,155.78

Comparison of Investigations and Wage Adjustments, 1968 and 1969—Continued

Payment of Wages Act—	1968	1969
Firms involved	1,557	1,767
Employees affected	3,721	3,658
Arrears paid	$283,699.59	$277,370.09
Total adjustments	$485,263.69	$479,309.57

Payment of Wages Act

	1968	1969
Plans authorized under section 4 (2) (*a*) (iv)	8	5
Certificates made[1] under section 5 (1) (*c*)	129	183
Certificates sent under section 5 (1) (*d*)	129	183
Certificates confirmed[2] under section 5 (2) (*a*)	93	135
Certificates cancelled[3] under section 5 (2) (*b*)	13	14
Certificates cancelled and remade under section 5 (2) (*b*)	12	13
Certificates paid before confirmation[4]	17	28
Certificates paid before filed in Court	11	16
Certificates made under section 5 (2) filed with Registrar[5] of—		
County Court	84	117
Supreme Court	8	10
Appeals under section 5 (4)	-----	1
Demands made under section 6 (1)	50	74
Demands for security under section 8 (1)	-----	-----
Applications to Judge under section 8 (3)	-----	-----

1 Nineteen certificates made in 1969 pending at December 31, 1969.
2 Ten certificates made in 1968 and confirmed in 1969.
3 One certificate made in 1968 cancelled in 1969, not reissued.
4 One certificate made in 1968 paid in 1969.
5 Nine certificates confirmed in 1969 and not filed at December 31st. One confirmed certificate was cancelled.

Plans Authorized by the Board under Section 4 (2) (a) (iv) of the Payment of Wages Act and Section 15 (1) (c) of the Truck Act

Under section 4 (2) (*a*) (iv) of the *Payment of Wages Act* and section 15 (1) (*c*) of the *Truck Act,* the Board has authorized plans having general application with respect to the following:—

For the purchase of bonds issued by the Dominion of Canada, the Province of British Columbia, or their agencies.

To pay either in whole or in part for board and (or) lodging.

For medical coverage under M.S.A.

To meet credit obligations through the Retail Credit Grantors' Adjustment Bureau Limited.

For payments to (1) a credit union incorporated under the *Credit Unions Act* and (2) a society licensed under the *Insurance Act.*

To meet credit obligations.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations administered by the Labour Standards Branch, action is taken through the Magistrates' Courts in order to obtain compliance with the legislation. A summary of Court cases during the year 1969 follows:—

Court Cases for the Year 1969

Name of Act	Number of Employers	Charges	Convictions	Dismissals
Payment of Wages Act	1	1	1	—
Male Minimum Wage Act	1	1	1	—
Hours of Work Act	1	1	1	—
Totals	3	3	3	—

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing in school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for the Year 1969

	District											Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nanaimo	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	18	3	16	20	4	5	1	11	20	42	7	147
Girls	4	1	10	7	6	4	—	6	8	27	2	75
Totals	22	4	26	27	10	9	1	17	28	69	9	222
Amusements	7	1	3	3	—	1	1	—	—	16	—	32
Catering and hotel	6	1	15	4	7	3	—	8	5	25	2	75
Construction	—	—	—	—	—	—	—	—	2	2	2	6
Generation of electricity or motive power	4	—	4	1	2	1	—	—	1	1	1	11
Laundry	—	—	1	—	—	—	—	—	—	2	—	3
Logging	—	1	1	—	—	—	—	5	13	—	—	20
Manufacturing	—	—	—	1	—	—	—	—	5	6	2	14
Mercantile	5	1	—	—	1	4	—	4	2	14	2	30
Service-station	—	—	1	1	—	—	—	—	—	1	—	3
Ship-building	—	—	—	—	—	—	—	—	—	—	—	—
Shoe-shine	—	—	—	—	—	—	—	—	—	—	—	—
Transportation	—	—	1	17	—	—	—	—	—	2	—	20
Totals	22	4	26	27	10	9	1	17	28	69	9	222

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or trade unions within the meaning of the *Labour Relations Act*. During the year 1969 the following employment agencies were registered with the Department:—

Action Personnel Services Ltd., 324, 718 Granville Street, Vancouver 2.
Active Homecare (L. T. Services), 304, 2228 Franklin Street, Vancouver 6.
Aide Personnel, 824 Fort Street, Victoria.
Anderson's Baby Sitting Agency, 412 East 16th Street, North Vancouver.
B & B Personnel Systems, 744 West Hastings Street, Vancouver.
Babysitting Bureau, 3235 West 12th Avenue, Vancouver.
Baird's Baby Sitting Bureau, 819 Fort Street, Victoria.
Dave Boddy's Employment Service (1962), Ltd., 335 West Broadway, Vancouver.
B.C. Personnel (Cora Gray Holdings Ltd.), 581 Hornby Street, Vancouver.
Business Girl Placement Service Limited, 777 Hornby Street (d.b.a. "Career House"), Vancouver.
Business Girl Placement Service Limited, 777 Hornby Street, Vancouver.
Butler's Hiring Service, Room 912, 207 West Hastings Street, Vancouver.
Campbell River Logging Agency, R.R. 2, 1901 North Island Highway, Campbell River.
Career Personnel, Suite 5, 1490 West Broadway, Vancouver.
Certified Nursing Bureau, 828 West Broadway, Vancouver 9.
H. V. Chapman & Associates Ltd., 408, 580 Granville Street, Vancouver.
Chinese Employment Office, 436 Main Street, Vancouver.
Chinese Employment Service, 434 Columbia Street, Vancouver.

Computech Consulting Corporation Ltd., 1404, 1177 West Hastings Street, Vancouver.
Contact Personnel Ltd., 1013, 837 West Hastings Street, Vancouver.
Demonstrators Bureau, 508, 193 East Hastings Street, Vancouver.
Downtown Office Centre Ltd., 230, 505 Burrard Street, Vancouver.
Drake Personnel Limited, 595 Hornby Street, Vancouver.
Drake Personnel Limited, Suite 200, 895 Fort Street, Victoria.
Dumaresq Loggers' Agency, 328 Carrall Street, Vancouver.
Dunhill Personnel of Vancouver Ltd., 1006 Richards Street, Vancouver.
The 500 Selection Services (Western) Limited, 1177 West Hastings Street, Vancouver.
John W. A. Fleury & Associates Ltd., 845 Hornby Street, Vancouver.
Fraser Management, 14 South Young Street, Chilliwack.
C. Gordon Placements, 1107, 207 West Hastings Street, Vancouver.
Fortico Selective Placement Service, Suite 201, 545 West 10th Avenue, Vancouver.
Helpful Aunts Bureau, 4049 West 31st Avenue, Vancouver.
Hotel Employment and Consulting Services, 605, 525 Seymour Street, Vancouver.
I.B.A.S. Management Ltd., P.O. Box 1384, Victoria.
Interior Employment Agency, Suite 303, 141 Victoria Street, Kamloops.
Janus Associates, 1100—16th Avenue, West Vancouver.
Kates, Marwick, Mitchell & Co., 900 West Hastings Street, Vancouver.
Lamond, Dewhurst, Westcott & Fraser Ltd., 736 Granville Street, Vancouver.
The Loggers' Agency Limited, 415 Carrall Street, Vancouver.
Management Personnel Consultants of Canada Ltd., "Dot Girls," 402, 602 West Hastings Street, Vancouver.
Martha's Home Aides, 2933 West 28th Avenue, Vancouver.
Meldrum Employment Agency, 702, 543 Granville Street, Vancouver.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver.
National T.V. & Film Studios, 304, 314 West Hastings Street, Vancouver.
Office Assistance (Vancouver) Limited, 540 Burrard Street, Vancouver.
The Overseas Agency, care of Mrs. P. Nichols, 3587 Norwood Avenue, North Vancouver; operated by 45/47 Church Street, Rickmansworth, Herts., England.
Personnel Service, 114 Sixth Street, New Westminster.
Personnel Quest (a division of Quest Services), 822, 602 West Hastings Street, Vancouver.
Philcan Personnel Service, 4021 East Hastings Street, Burnaby 2.
Precise Data Services Ltd., 604, 1075 Melville Street, Vancouver 5.
Prestige Personnel, 5, 13589 King George Highway, North Surrey.
Progress Personnel, 1350 East Fourth Avenue, Vancouver.
Reliable Baby Sitting Agency, 214 Harper Street, Prince George.
Remac Consultants Ltd., 3, 640 West Broadway, Vancouver.
G. G. Richardson & Associates, 517, 602 West Hastings Street, Vancouver.
P. S. Ross & Partners, 510, 580 Granville Street, Vancouver.
Ruby's Baby Sitting Bureau, 3038 East 59th Avenue, Vancouver.
Selective Personnel Ltd., 540 Howe Street, Vancouver.
C. G. Shearing & Associates Ltd., 1640 Avord Towers, 777 Hornby Street, Vancouver.
Simpson, Riddel, Stead & Partners, Management Consultants, 19th Floor, 505 Burrard Street, Vancouver.

Stevenson & Kellogg Ltd., 810, 675 West Hastings Street, Vancouver.
Technical Service Council, 1161 Melville Street, Vancouver.
Thorne, Gunn, Helliwell & Christenson, 305, 645 Fort Street, Victoria, and 1112 West Pender Street, Vancouver.
Tulk Personnel Ltd., Suite 411, 736 Granville Street, Vancouver.
Vancouver International Personnel Limited, 591 Burrard Street, Vancouver.
Versatile Personnel, 448 Seymour Street, Suite 30, Vancouver.
Victor Comptometer Services, 718 Granville Street, Vancouver.
We Sit Better of Vancouver, 779 Kingsway, Vancouver.
Woods, Gordon & Co., 409 Granville Street, Vancouver.
Wright Placement and Office Services, 219 Rogers Building, Vancouver.

During the year the Director and certain members of the staff have spoken on a number of occasions to groups of employers, trade unions, and students regarding the application of labour standards legislation. We are pleased to offer this service and wish to express sincere appreciation of the co-operation given by organizations, trade unions, employers, and employees to the staff of the Labour Standards Branch in the administration of its duties in the year 1969.

Respectfully submitted.

GERALD H. O'NEILL,
Director, Labour Standards Branch.

Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1969)

Human Rights Act

This legislation prohibits discrimination between male and female employees with respect to remuneration, and discrimination with respect to employment or membership in trade-unions because of race, religion, sex, colour, nationality, ancestry, or place of origin. The Act also contains prohibitions with respect to the publication of advertisements or the making of inquiries expressing limitations, specifications, or preferences as to race, religion, colour, nationality, ancestry, or place of origin, or expressing any intention to discriminate with respect to employment because of the age of employees. There are also contained in the Act provisions prohibiting discrimination with respect to the occupancy and purchase of commercial premises and self-contained dwelling units because of race, religion, colour, nationality, ancestry, or place of origin.

The Act provides for the establishment of a Human Rights Commission, and makes detailed provision for the investigation of complaints by a Director and by the Human Rights Commission. The Director, in addition, has a duty to promote the principles of this Act.

Other sections in the Act make provision for enforcement.

Mediation Commission Act

Section 3 of the *Mediation Commission Act* was amended to prevent alteration in working conditions for a certain period during negotiations.

Municipal Act

In addition to many other amendments made to this statute, section 193, requiring arbitration proceedings respecting salaries, wages, or working conditions to be concluded on or before the 15th day of April in each year, was repealed.

Vancouver Charter

In addition to many other amendments, section 182 of the Charter, requiring conciliation boards under the *Labour Relations Act* to make the award or decision before the 30th day of April in each year, was repealed.

Report of the Research Branch

Head Office - - - - - - Parliament Buildings, Victoria.

G. D. BISHOP - - - - - - - - - - - - Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—The work of the Research Branch during 1969 included the completion of various studies commenced in the previous year and a continuation of the regular programme of labour research. Initiation of new work was hampered to some extent by a rapid staff turnover during the year, although by the end of the year a full complement was again established.

Research was completed on the analysis of a sample of collective agreements filed with the Department of Labour and a detailed publication was released. This report not only provided a statistical analysis of current provisions but a considerable amount of explanatory information dealing with the terminology utilized in collective-agreement provisions. Further work in this area will commence shortly as it is evident that a strong demand for factual information of this type is shown by both labour and management. Further work in the area of the cost of " fringe benefits " is presently under way.

Additional work was carried out for the Apprenticeship and Industrial Training Branch during the year.

Publication of the study, " The Logging Labour Force in Coastal British Columbia," resulted in a number of inquiries for similar studies of other industries in the Province. The great number of requests for copies of this report necessitated a second printing.

A study dealing with wage changes was completed in 1969. Entitled " Wage Changes (Excluding Fringes) Negotiated Through Collective Bargaining in British Columbia," the study looked into some 300 collective-bargaining agreements. Wage changes were analysed in terms of both cents per hour and percentage increases, and these changes were shown by industry.

Late in the fall of 1969, work commenced on a brief covering the working conditions as experienced by apartment caretakers coming within the jurisdiction of Male and Female Minimum Wage Order No. 14 (1964). This study is being prepared for the Board of Industrial Relations.

The Research Branch maintained close contact with other private and Government organizations doing work in respect to industrial relations, wage and salary data, and manpower studies during 1969. The Director took part in various Provincial-Federal meetings dealing with co-operative procedures for labour statistics and labour research. This Branch continued to be represented at the joint Federal-Provincial Committee on Manpower Needs Assessment. The Director was appointed to other Federal-Provincial committees dealing with manpower requirements and training.

Respectfully submitted.

G. D. BISHOP,
Director, Research Branch.

Report of the Trade-schools Regulation Administrative Office

Head offices - - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officers:

MRS. REX EATON. COL. J. W. INGLIS. JOHN MELVILLE.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to present the annual report of the administration of the *Trade-schools Regulation Act* for the year ended December 31, 1969.

The trade-schools administrative officers met 13 times during the year to consider matters requiring their attention and made recommendations to the Honourable the Minister in regard to the registration, approval of courses, requests for changes in tuition fees, and the general conduct of private trade-schools, together with other matters concerning the administration of the Act.

On December 31, 1969, there were 111 schools registered to offer correspondence courses, practical courses, or combined correspondence and practical courses in the Province of British Columbia.

Ninety-five schools were re-registrations from the year 1968, and 16 new schools were recommended to the Honourable the Minister and approved during the year. Fourteen schools discontinued operation in British Columbia during the year.

After due consideration and obtaining comments from qualified persons, two applications for certificate of registration to operate a trade-school in British Columbia were not recommended for approval.

All schools offering practical training were visited at least twice during the year, at which time routine inspections were carried out. Inspections were also made of new schools applying for registration in regard to the suitability of the premises and facilities for training.

A number of schools were visited to attend to specific problems and complaints. Where required, refunds were effected on behalf of students who discontinued training and contacted this office for assistance.

The following list indicates the schools that re-registered or were registered during the year and discontinued during the year, together with the subjects taught.

Schools Whose Registrations Were Renewed for 1969

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto 5, Ont.: Modern business course.

American School of Correspondence, 850 East 58th Street, Chicago, Ill. 60637, U.S.A.: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction Schools, 500 South Fourth Street, Minneapolis, Minn. 55415, U.S.A.: Advertising art, cartooning.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Air-line career training, air-line personnel training.

Canadian Institute of Science & Technology Limited, 263 Adelaide Street West, Toronto, Ont.: Professional engineering, civil and building group, electrical and electronic group, mechanical engineering group, specialist group, commerce group, saleable writing, preparatory subjects, art, business, automation, specialist.

Capitol Radio Engineering Institute, Inc., 3224—16th Street North-west, Washington, D.C. 20010, U.S.A.: Electronic engineering, technology.

Chicago Vocational Training Corporation Limited, 12520—102nd Avenue, Edmonton, Alta.: Draughting (correspondence), welding (practical and correspondence), refrigeration and air conditioning (correspondence), diesel and automotive (practical and correspondence).

The Creative School of Art Limited, 12520—102nd Avenue, Edmonton, Alta.: Showcard writing.

The School of Creative Photography Limited, 12520—102nd Avenue, Edmonton, Alta.: Photography.

DeVry Institute of Technology of Canada, Limited, 970 Lawrence Avenue West, Toronto 19, Ont.: Electronics, automotive and general maintenance electricity, electronic operation technology, and computer controls.

Famous Artists Schools, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.: Commercial art, illustration, and design; cartooning; fine arts painting.

Famous Photographers School, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.: Photography.

Famous Writers Schools, Inc., Wilton Road, Westport, Conn. 06880, U.S.A.: Fiction writing, non-fiction writing, advertising writing, business writing, one-year advertising writing, one-year business writing.

Greer Techncal Institute, Inc. (Pre-training Division), 2230 South Michigan Avenue, Chicago, Ill. 60606, U.S.A.: Diesel engines, automotive mechanics, welding technology, heavy-equipment operation.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago, Ill. 60606, U.S.A.: Accounting; Course 103, business-data processing.

International Career Academy of Canada Limited, 8 King Street East, Toronto 1, Ont.: Broadcasting, medical assisting, dental assisting.

International Correspondence Schools Canadian, Limited, 7475 Sherbrooke Street West, Montreal, Que.: Architecture; art; business training; chemistry; civil engineering; draughting; electrical engineering; general education; mechanical engineering; plumbing, heating, and air conditioning; railroading; textiles; traffic management; mining; domestic engineering; navigation; pulp and paper making; other courses as listed in the guidance manual.

La Salle Extension University, 417 South Dearborn Street, Chicago, Ill. 60605, U.S.A.: Accounting, interior decorating, secretarial, law, business management, sales training, bookkeeping, computer programming, traffic and transportation, stenotype, draughting, Washington School of Art course, dental assisting, hotel-motel executive training.

Motel Managers Training School (Canada) (a subsidiary of Hospitality Training Ltd.), Suite 209, 106 Lakeshore Road East, Port Credit, Ont.: Motel management, public relations.

The National Institute of Broadcasting, 410 Hart Building, 261 Fort Street, Winnipeg 2, Man.: Radio and television announcing.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington, D.C. 20016, U.S.A.: Television and radio servicing (without television kits, with black and white television kits, with colour television kits), complete communications, industrial and military electronics, servicing electrical appliances.

Palmer Writers School, 500 South Fourth Street, Minneapolis, Minn. 55415, U.S.A.: Fiction writing.

Radio College of Canada, operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television-electronic technology, communications, electrical technology, preparatory mathematics and physics, automation electronic technology (post-graduate), general electronics technology, computer programming.

Technical Training International Canada Ltd., c/o Campney, Owen & Murphy, 1030 West Georgia Street, Vancouver 5, British Columbia: Tractor and equipment training, J. I. Case programme, tractor and equipment training plus Case specialized programme (combination), electronics programme (combination), electronics programme (practical only).

Television-Electronics Institute Limited, 12520—102nd Avenue, Edmonton, Alta.: Electronics-television-radio, radio-television.

Turbine Technical Laboratories, 1, 1933 West Broadway, Vancouver 9, British Columbia: Gas-turbine mechanics.

Vancouver Sales Training Ltd., 2144 West 12th Avenue, Vancouver 9, British Columbia: Sales training.

A.B.C. Dress Designing School, 4009 Cambie Street, Vancouver 9, British Columbia: Dressmaking and designing, tailoring.

Advance Business College, 4457 East Hastings Street, Burnaby 2, British Columbia: General office training (clerical), secretarial, junior management, powereading, executive secretarial, legal secretarial, medical secretarial, Gregg shorthand home study course.

American Electronic Accounting Institute, 175 East Broadway, Vancouver 10, British Columbia: Electronic accounting.

H. & R. Block Basic Income Tax School, 3716 Oak Street, Vancouver 9, British Columbia: Basic income tax.

H. & R. Block Basic Income Tax School, 2601 Douglas Street, Victoria, British Columbia: Basic income tax.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, British Columbia: Automotive electrical and tune-up.

Blair's School of Hairdressing Ltd., 3203—31st Avenue, Vernon, British Columbia: Hairdressing.

Bonnevie Key Punch Training School Ltd., Suite 150, 727 Johnson Street, Victoria, British Columbia: Key-punch operator.

B.C. Academy of Fashion Design, 914 Rogers Building, 470 Granville Street, Vancouver, British Columbia: Fashion designing, clothing construction, pattern making and draughting, suit and coat pattern making, fashion sketching, pattern grading, specialized brush-up course, refresher courses.

The Barbers' Association of British Columbia Advanced Barbering School, 2039 Oak Bay Avenue, Victoria, British Columbia: Advanced barbering.

B.C. Retail Sales Training, 1900 West Broadway, Vancouver 9, British Columbia: Benwell-Hull retail sales training.

The Adrienne Cameron School of Modelling, 1386 Burrard Street, Vancouver 5, British Columbia: Professional modelling, fashion design, fashion co-ordination and commentation.

Canadian Travel College, Suite 302, 100 West Pender Street, Vancouver 3, British Columbia: Travel agent.

Capilano Business College, 624 Westview Shopping Centre, North Vancouver, British Columbia: Office occupations (commercial and governmental).

Delmar School of Beauty, 1645 Third Avenue, Prince George, British Columbia: Hairdressing.

Dorothy Dean School of Beauty, 11759—8½ Avenue, Haney, British Columbia: Hairdressing.

Dixon's School of Floral Design, 10140—31st Avenue, Whonock, British Columbia: Floral Design.

Duffus School Business Ltd., 522 West Pender Street, Vancouver 2, British Columbia: Office occupations (commercial and governmental).

An Electric Typewriter Assistance Ltd., 423 West Broadway, Vancouver 10, British Columbia: Electric typewriter instruction in conjunction with dictating equipment and shorthand.

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, British Columbia: Personal development and modelling.

Ernest Charles School of Hairdressing, Limited, 198 West Hastings Street, Vancouver 3, British Columbia: Hairdressing.

Glamour School of Advanced Hairstyling, 1106 Broad Street, Victoria, British Columbia: Advanced hair styling, workshop (all phases of hair styling in evening classes, limited to persons holding a British Columbia Hairdressers' Association certificate).

Glamour School of Hairdressing, 1106 Broad Street, Victoria, British Columbia: Hairdressing.

Hollywood School of Beauty, 934 Brunette Street, Coquitlam, British Columbia: Hairdressing.

International School of Hairdressing, 918 Government Street, Victoria, British Columbia: Hairdressing.

John Gordon School of Hairdressing, 2256 West Fourth Avenue, Vancouver 9, British Columbia: Hairdressing.

Kamloops School of Hairdressing, 424 Victoria Street, Kamloops, British Columbia: Hairdressing.

Kinman Business University, South 110 Howard Street, Spokane 4, Wash., U.S.A.: Business education, including accounting and business administration; secretarial science; stenographic; office-machine training.

Lenkurt Electric Co. of Canada Ltd., 7018 Lougheed Highway, Burnaby 2, British Columbia: Electronic assembly.

Local Joint Executive Board of the Hotel and Restaurant Employees' and Bartenders' International Union, Bar School, Room 409, 402 West Pender Street, Vancouver 3, British Columbia: Mixerologist.

The Lydia Lawrence Fashion Institute, 974 West Broadway, Vancouver 9, British Columbia: Professional dressmaking, design and pattern-making, fashion drawing, fashion embroidery.

Mario's Advanced School of Hair Designing, 5750 Cambie Street, Vancouver 15, British Columbia: Advanced hairdressing.

Maison Raymond Beauty School Ltd., 4865 Kinsway, Burnaby 1, British Columbia: Hairdressing.

Maison Raymond Beauty School (North Vancouver) Ltd., 112 West 12th Street, North Vancouver, British Columbia: Hairdressing.

M.T.I. Business School, 630 Seymour Street, Vancouver 2, British Columbia: Grocery cashiering, P.B.X. receptionist and typing, sales clerk cashiers, I.B.M. key punch and verifier operation, computer programming, computer orientation.

Moler School of Barbering, 376 West Hastings Street, Vancouver 3, British Columbia: Barbering.

Moler School of Hairdressing, 4242 East Hastings Street, Burnaby 2, British Columbia: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, British Columbia: Hairdressing.

Moler School of Hairdressing, 1754 Lonsdale Avenue, North Vancouver, British Columbia: Hairdressing.

Moler School of Hairdressing, 14853—108th Avenue, North Surrey, British Columbia: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, British Columbia: Hairdressing.

Moler School of Hairdressing, 317 West Hastings Street, Vancouver 3, British Columbia: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, British Columbia: Hairdressing.

Montrose School of Hairdressing, 2573 Montrose Avenue, Abbotsford, British Columbia: Hairdressing.

Arthur Murray School of Dancing, 641 Granville Street, Vancouver 2, British Columbia: Professional dancing.

Blanche Macdonald Ltd., 630 Seymour Street, Vancouver 2, British Columbia: Personal development and modelling, pre-professional modelling.

McKay Technical Institute Ltd., 432 Richards Street, Vancouver 2, British Columbia: Engineering Drawing I (draughting), typing, key-punch operating, unit record equipment operation, unit record and key-punch operation, computer programming, data-processing technology, I.B.M. automation and computers, N.C.R. machine accounting.

Nanaimo School of Hairdressing, 41 Commercial Street, Nanaimo, British Columbia: Hairdressing.

Nanaimo School of Advanced Hair Design, 41 Commercial Street, Nanaimo, British Columbia: Advanced hairdressing (limited to persons holding a British Columbia Hairdressers' Association certificate).

National Charm & Modelling School, 219, 645 Fort Street, Victoria, British Columbia: Personal development and modelling.

New Westminster Commercial College, 622 Royal Avenue, New Westminster, British Columbia: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, British Columbia: Hairdressing.

Orchid School of Floristry, 1806 Lonsdale Avenue, North Vancouver, British Columbia: Flower designing.

Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, British Columbia: Hairdressing.

Peace Arch Hairdressing School, 1187 Johnston Road, White Rock, British Columbia: Hairdressing.

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, British Columbia: Office occupations (commercial and governmental).

The Rayvan Legal Secretarial School Limited, 630 Seymour Street, Vancouver 2, British Columbia: Legal secretarial, medical secretarial, insurance policy typist-clerks, stenoscript shorthand, Rayvan Girl Friday, comptometer operation (day and evening), secretarial brush-up course.

Roggendorf School of Hairdressing (1969) Ltd., 13625—105A Avenue, North Surrey, British Columbia: Hairdressing.

Louise Ruddell School of Floral Design, 14567—72nd Avenue, North Surrey, British Columbia: Floral design.

Sprott-Shaw School of Commerce Ltd., 1012 Douglas Street, Victoria, British Columbia: Office occupations (commercial and governmental), accounting, keypunch training.

St. Ann School of Commerce, 835 Humboldt Street, Victoria, British Columbia: Office occupations (commercial and governmental).

Patricia Stevens Career College and Finishing School, 470 Granville Street, Vancouver 2, British Columbia: Professional modelling, fashion merchandising, executive secretarial, public relations.

Sunnyslope Dog Grooming School, 4686 Marine Drive, Burnaby 1, British Columbia: Dog-grooming.

Trail Business College, 625 Victoria Street, Trail, British Columbia: Office occupations (commercial and governmental), practical accounting (correspondence).

The Vallé School of Beauty Ltd., 14 Princess Avenue East, Chilliwack, British Columbia: Hairdressing.

Vogue School of Floral Design, 2197 West Broadway, Vancouver 9, British Columbia: Floral designing.

Wesley's Academy of Hair Design, 3012 Granville Street, Vancouver 9, British Columbia: Advanced hair design (limited to persons holding a British Columbia Hairdressers' Association certificate).

Wesley's School of Hairdressing, 3012 Granville Street, Vancouver 9, British Columbia: Hairdressing.

New Registration of Schools for 1969

Canadian Property Managers Association, 365½ Bank Street, Ottawa 4, Ont.: Administration of property.

Canadian School of Tax Accounting, Suite 805, 6 Adelaide Street East, Toronto, Ont.: Personal income tax.

Career Training, 3, 113—16th Avenue North-west, Calgary, Alta.: Medical receptionist.

Institute of Home Study, 501 Washington Street, Santa Clara, Calif. 95050, U.S.A.: Motel management.

Lewis Hotel-Motel Training School, a subsidiary of International Career Academy of Canada Ltd., 8 King Street East, Toronto 1, Ont.: Hotel-motel management (practical), hotel-motel management (correspondence).

McGraw-Hill Company of Canada Ltd., (Continuing Education Division), 330 Progress Avenue, Scarborough, Ont.: Television-radio servicing (without television kits, with black and white television kits, with colour television kits), complete communication, industrial and military electronics, servicing electrical appliances, electronic engineering technology.

National Institute of Meat Packing, Inc., 520 North Seymour Avenue, Mundelein, Ill. 60060, U.S.A.: Principles of American meat packing.

Ernest Charles School of Advanced Hair Design, 198 West Hasting Street, Vancouver 3, British Columbia: Advanced hairdressing, competition hairdressing.

Hall-Whiteside & Associates Ltd., 203, 1107 Seymour Street, Vancouver 2, British Columbia: New World of Selling, dimensional sales training.

Lavender Girl, 1110 Davie Street, Vancouver 5, British Columbia: Personality development, modelling, model extension, Miss Muffet, teen course (summer).

Leadership Training Institute (Dale Carnegie Courses), 204, 535 West Georgia Street, Vancouver 2, British Columbia: Dale Carnegie sales course.

Lithographing & Photoengraving Training Institute of British Columbia, 33 East Eighth Avenue, Vancouver 10, British Columbia: Lithography (stripping).

Northwestern Diving School, 145 Riverside Drive, North Vancouver, British Columbia: Deep-sea diving.

Standard Institute of Leadership Training, 2210 West 12th Avenue, Vancouver 9, British Columbia: Professional salesmanship, leadership training, effective public speaking.

Walter Thornton School of Modelling and Personal Development, Holiday Inn, 1110 Howe Street, Vancouver 1, British Columbia: Professional modelling, personal development.

Vancouver Island Beauty School, 727 Johnson Street, Victoria, British Columbia: Hairdressing.

Registered Schools That Discontinued during 1969

Capitol Radio Engineering Institute, Inc., 3224—16th Street North-west, Washington, D.C. 20010, U.S.A.

General Business School Ltd., 609 Broughton Street, Victoria, British Columbia.

Hall-Whiteside & Associates Ltd., 203, 1107 Seymour Street, Vancouver 2, British Columbia.

John Gordon School of Hairdressing, 2256 West Fourth Avenue, Vancouver 9, British Columbia.

Kamloops School of Hairdressing, 424 Victoria Street, Kamloops, British Columbia.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington, D.C. 20016, U.S.A.

National Technical Schools, 4000 South Figueroa Street, Los Angeles, Calif. 90037, U.S.A.

Nielsen Radio News and Announcing, 1922 San Pedro Avenue, Saanich, British Columbia.

Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, British Columbia.

Peace Arch Hairdressing School, 1187 Johnston Road, White Rock, British Columbia.

St. Ann School of Commerce, 835 Humboldt Street, Victoria, British Columbia.

Standard Institute of Leadership Training, 2210 West 12th Avenue, Vancouver 9, British Columbia.

The Vallé School of Beauty Ltd., 14 Princess Avenue East, Chilliwack, British Columbia.

Vancouver Island Beauty School, 727 Johnson Street, Victoria, British Columbia.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer.

Report of the Women's Bureau

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

MRS. C. K. WADDELL - - - - - - - - - Director.

MRS. Y. M. MCCULLY - - - - - - Assistant Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—It is my honour to present to you the annual report of the Women's Bureau for the year ended December 31, 1969.

The Women's Bureau has an over-all objective, which is to be of real and significant assistance to the women of the Province in recognition of their increasingly important role in the labour force.

During the period October 1, 1968, to September 30, 1969, the absolute increase in the British Columbia labour force was larger for men; however, the percentage increase was higher for women. The total labour force increased from 790,000 to 825,000; men from 539,000 to 559,000, women from 251,000 to 266,000.

In review of the year 1968 the Women's Bureau expressed the desire to promote the welfare of women in employment to the end that there will be equality of employment opportunities and benefits. The *Human Rights Act*, proclaimed in 1969, has established the principles that women doing the same work or substantially the same work as men for the same employer in the same establishment shall receive an equal rate of pay and that there shall be no discrimination in employment by reason of their sex. It is hoped that all women will take advantage of this new legislation so that their capabilities will be fully recognized. Women have already proven their ability in combining the responsibilities of heading households, motherhood, and work.

A number of speaking engagements were fulfilled. Of special interest were classes of women preparing themselves for re-entry into the labour force. These were special pilot projects entitled " Employment Orientation Course." The programme is a co-operative effort with Social Welfare, Provincial Department of Education, school boards, community development workers, and Manpower.

This year showed a marked increase in the number of requests from secondary schools to address classes of students ranging from Grade IX pupils to graduating classes. The many services of the Department of Labour were explained, also informative " Do's and Don'ts for Job Seekers " and " Career Selector " sheets were prepared and given to the students.

Several conferences were attended throughout the year and the Director participated as a panel member on the subject " Women in Employment " at the 28th annual conference of Canadian Association of Administrators of Labour Legislation held in Quebec City, Que.

The Director is a member of the Joint Committee on Manpower Needs Assessment, which is a joint Federal-Provincial committee provided for under the Adult Occupational Agreement, and the Food Trades and Accommodation Industries Advisory Committee.

Meetings of the Labour Relations Board and Board of Industrial Relations, including the special hearings held in Kelowna, Nelson, Prince George, Victoria,

and Vancouver on the revision of minimum wage orders and matters coming under the Human Rights Commission, were attended.

At the invitation of Mrs. Helen McCrae, Dean of Women, University of British Columbia, the Director attended several meetings and entered into discussion with mature women on various topics in connection with continuing university education.

The Women's Bureau was represented at a day-care symposium co-sponsored by the Junior League of Vancouver and the University Women's Club, this subject being of prime importance to the working mother with small children.

The Bureau worked in close co-operation with the press, the Y.W.C.A., and various other women's organizations. Several studies were initiated to identify particular problems that may be curtailing the full utilization of women's abilities, whereby they are unable to achieve economic and social progress.

The Women's Bureau staffed the Labour Department exhibit at the British Columbia Government Pavilion during the Pacific National Exhibition and distributed several thousand pamphlets, including copies of the publication " Women and the Law in British Columbia." The Director was the Department of Labour representative on the publication committee for this informative book. Assistance was also given to the Canada Women's Bureau in the compilation of a proposed handbook.

The Training Division of the Canadian International Development Agency requested the Canada Women's Bureau to assist them in arranging a course of study for a United Nations Fellowship recipient from Ghana. The British Columbia Women's Bureau, in co-operation, arranged meetings with personnel directors and for tours of establishments with special emphasis on equality of recruitment and conditions of employment for women to familiarize Miss Edna K. Solomon with working conditions, vocational and technical training.

Women were assisted in filing complaints where minimum standards and conditions were alleged to be in violation. Guidance and advice were given to employees, employers, trade unions, and students in matters relating to employment, and provided material from the Departmental library for research, statistical, and information services.

Among the visitors to the Bureau from outside the Province during the year were Miss E. K. Solomon, Accra, Ghana, West Africa; Miss Sylvia M. Gelber, Director, Canada Women's Bureau; Miss Marion Royce, the former Director of the Canada Women's Bureau, now Research Associate, Department of Adult Education, The Ontario Institute for Studies in Education; Miss Hélène Poliquin, Promotional Officer, Canada Women's Bureau, Ottawa.

The Women's Bureau is in the process of conducting a survey of the beauty salons in the Greater Vancouver area for purposes of obtaining the comments on the apprenticeship programme from both the salon owners and the employees.

The Bureau wishes to express its sincere appreciation for the assistance provided by all the branches within the Department of Labour and the co-operation of both Federal and Provincial Government Departments and women's organizations throughout the Province.

Respectfully submitted.

(MRS.) C. K. WADDELL,
Director, Women's Bureau.

Directory

PART I.—OFFICIALS OF CONGRESSES, COUNCILS, ETC.

CANADIAN LABOUR CONGRESS

Regional Vice-Presidents, Pacific Region

E. T. Staley (United Brotherhood of Carpenters and Joiners of America), 4706 West Saanich Road, Victoria.

R. Smeal (Canadian Air Line Flight Attendants' Association), 280, 1885 West Broadway, Vancouver 9.

STAFF OFFICERS

Regional Directors, Pacific Region

Thomas C. Gooderham, Regional Director of Organization, 2475 Manitoba Street, Vancouver 10.

Ron Tweedie, Regional Director of Education, 2475 Manitoba Street, Vancouver 10.

Representatives

Wm. Gould, 212 Main Street, Penticton, and J. Radford, 1705 Third Avenue, Prince George.

PROVINCIAL FEDERATION

British Columbia Federation of Labour

President: E. T. Staley, 2750 Quadra Street, Victoria.

Secretary-Treasurer: R. C. Haynes, Room 210, 517 East Broadway, Vancouver 10.

LOCAL LABOUR COUNCILS

Campbell River-Courtenay and District Labour Council

President: W. V. Smalley. Secretary: A. L. Widen, P.O. Box 55, Campbell River.

East Kootenay and District Labour Council

President *pro tem:* E. Atwood. Secretary *pro tem:* J. Patterson, 140 Howard Street, Kimberley.

Kamloops and District Labour Council

President: Lyle Anderson. Secretary: Ray W. McInnes, P.O. Box 562, Kamloops.

Kelowna-Penticton-Vernon and District Labour Council

President: H. B. Buchanan. Secretary: Henry E. Banks, P.O. Box 465, Salmon Arm.

Kitimat-Terrace and District Labour Council

President: E. P. Rodda. Secretary: E. Dahli, P.O. Box 173, Kitimat.

Nanaimo-Duncan and District Labour Council

President: G. Bryce. Secretary: N. Mieras, 534 Chestnut Street, Nanaimo.

Nelson-Trail and District Labour Council

President: R. Keiver. Secretary: W. Nowlin, 701 Front Street, Nelson.

New Westminster and District Labour Council

President: T. W. Trineer. Secretary-Treasurer: R. Mercer, Suite 1, A Floor, Royal Towers Hotel, Royal Avenue and Sixth Street, New Westminster.

Port Alberni and District Labour Council

President: D. Connell. Secretary: M. J. Corbeil, 310 Montrose Street, Port Alberni.

Prince George and District Labour Council

President: R. F. Langford. Secretary: C. H. Webb, 909 Fifth Avenue, Prince George.

Prince Rupert Labour Council

President: H. Harrison. Secretary: C. Hadland, P.O. Box 465, Prince Rupert.

Vancouver and District Labour Council

President: S. Thompson. Secretary: C. P. Neale, 206, 33 East Eighth Avenue, Vancouver 10.

Victoria Labour Council

President: J. W. Groves. Secretary: L. Ryan, Room 1, 2750 Quadra Street, Victoria.

Williams Lake and District Labour Council

President: Brian R. Smith. Secretary: F. R. Chambers, P.O. Box 1947, Williams Lake.

BUILDING TRADES COUNCILS

(Chartered by the Building and Construction Trades Department, A.F.L.-C.I.O.)

British Columbia and Yukon Territory Building and Construction Trades Council

President: D. W. O'Reilly. Secretary: Edward Fay, Suite 207, 33 East Eighth Avenue, Vancouver 10.

Kamloops-Revelstoke-Okanagan District of British Columbia Building and Construction Trades Council

President: William Folland. Secretary: John L. Phillips, 424 Lee Avenue, Penticton.

Kitimat-Kemano Building and Construction Trades Council

President: Emil B. Gustafson. Secretary: Ernest P. Rodda, P.O. Box 155, Kitimat.

Prince George and District Building Trades Council

President: H. Mulrooney. Secretary: D. C. MacDonald, P.O. Box 1749, Prince George.

Vancouver Island Building and Construction Trades Council

President: William Wocknitz. Secretary: John Schibli, Room 9, 2750 Quadra Street, Victoria.

Vancouver-New Westminster and District Building and Construction Trades Council

President: W. Evers. Secretary: D. C. Fraser, Room 207, 33 East Eighth Avenue, Vancouver 10.

METAL TRADES COUNCILS

(Chartered by the Metal Trades Department, A.F.L.-C.I.O.)

Vancouver and District Metal Trades Council

President: J. Bayer. Secretary: James E. Mead, Room 202, 33 East Eighth Avenue, Vancouver 10.

Victoria District and Vancouver Island Metal Trades Council

President: Bill Isbister. Secretary: D. Douglas, Room 3, 715 Johnson Street.

PRINTING TRADES COUNCILS

(The International Allied Printing Trades Association, formed by the International Brotherhood of Bookbinders, the International Photo Engravers' Union, the International Printing Pressmen and Assistants' Union, the International Stereotypers and Electrotypers' Union, and the International Typographical Union, exercises jurisdiction throughout the United States and Canada in regard to the Allied Printing Trades label. Adopted and owned by the association, the label designates the products of the labour of its members. Use of the label is granted to qualified shops by local Allied Printing Trades Councils.)

New Westminster Allied Printing Trades Council

President: Jim Wood. Secretary: W. I. Panton, 14906 Glen Avon Drive, Surrey.

Vancouver Allied Printing Trades Council

President: David A. MacIntyre. Secretary: George W. Taylor, P.O. Box 4474, Postal Station C, Vancouver 10.

Victoria Allied Printing Trades Council

President: R. C. West. Secretary-Treasurer: O. P. LeBus, Room 11, 2750 Quadra Street, Victoria.

MUNICIPAL EMPLOYEES CO-ORDINATING CONFERENCE

Municipal Employees Co-ordinating Conference

President: D. Mulrooney. Secretary: William Marshall, P.O. Box 52, West Vancouver.

RAILWAY LABOUR EXECUTIVES' ASSOCIATION

Railway Labour Executives' Association, Canadian

Chairman: Charles Smith. Executive Secretary: Arthur R. Gibbons, Room 305, 77 Metcalfe Street, Ottawa 4, Ont.

PART II.—INTERNATIONAL OFFICERS, WESTERN REPRESENTATIVES, AND SENIOR TRADE-UNION OFFICIALS

AIR-LINE EMPLOYEES—AIR-LINE DISPATCHERS

Air Line Dispatchers' Association, Canadian

Local Council Chairman: L. D. Brendon, Air Canada, Flight Dispatch, Sea Island Airport.

AIR-LINE EMPLOYEES—AIR-LINE FLIGHT ATTENDANTS

Air Line Flight Attendants' Association, Canadian

Business Manager: R. R. Smeal, 280, 1885 West Broadway, Vancouver 9.

AIR-LINE EMPLOYEES—AIR-LINE NAVIGATORS

Air Line Navigators' Association, Canadian

President, Canadian Air Line Navigators' Council: B. W. Freeman, P.O. Box 87, Hudson Heights, Que.

Chairman, Canadian Air Line Navigators' Association, Western Local: D. Cliffe, 4021 West 29th Avenue, Vancouver 8.

AIR-LINE EMPLOYEES

Air Line Employees' Association, Canadian

National President: John Hayes, Suite 202, 1 Greensboro Drive, Rexdale, Ont.

Executive Vice-Presidents: Gordon Sidsworth, 16 Sedgemount Drive, Scarborough, Ont., and Robert Parsons, 836 Begon Avenue, Quebec 10, Que.

Director, Pacific Region: Bernard Kemp, Apt. 2, 1612—23rd Avenue South-west, Calgary 4, Alta.

District Chairmen in British Columbia: Edward Sadler, 3379 Kingsley Place, Victoria; Norman Holt, Apt. 604, 4676 Yew Street, Vancouver 8; Cord Fehsenfeld, 4887 Fifth Avenue, Delta.

AIR-LINE EMPLOYEES—AIR-LINE PILOTS

Air Line Pilots' Association, Canadian

President: Capt. C. H. Simpson, 9657 Cote de Liesse Road, Dorval, Que.

ASBESTOS WORKERS

Heat, Frost Insulators and Asbestos Workers' International Association

International Vice-President: Norman Pon, Room 111, Union Centre, 10319—106th Avenue, Edmonton 17, Alta.

AUTO WORKERS

Automobile, Aerospace and Agricultural Implement Workers of America, International Union, United

International Representative, Western Canada: Alfred A. Johnston, Room 4, Lakehead Labour Centre, P.A. Zone, Thunder Bay, Ont.

BAKERY WORKERS

Bakery and Confectionery Workers' International Union of America

International Vice-President: John H. Reid, Labour Centre, 15 Gervais Drive, Don Mills, Ont.

Secretary, Western Canada Council: Melvin J. Kemmis, Room 105, 337 West Broadway, Vancouver 10.

BARBERS

Barbers', Hairdressers' and Cosmetologists' International Union of America

International Western Representative: Allan M. Coleman, 2847 Windsor Street, Vancouver 10.

BOILERMAKERS

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, International Brotherhood of

International Vice-President, Western Canada Section: Donald G. Whan, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.

International Vice-President, Eastern Canada Section: John D. Carroll, Suite 209, 2489 Bloor Street West, Toronto 9, Ont.

International Representatives: John Dickens, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.; Robert M. MacIntosh, 809 Lucerne Road, Richmond; J. Marcel Beauregard, 1290 St. Denis Street, Suite 90-92, Montreal 18, Que.; A. J. Comeau, Suite 209, 2489 Bloor Street West, Toronto 9, Ont.

BOOKBINDERS

Bookbinders, International Brotherhood of

Canadian Vice-President: Bert Groves, 446 Farewell Street, Oshawa, Ont.

International Fifth Vice-President: Mrs. Betty Whittaker, Room 604, Lumsden Building, 6 Adelaide Street East, Toronto 210, Ont.; International Representative: V. Mailloux, 2493 St. Charles, Montreal 104, Que.

BREWERY WORKERS

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, International Union of United

Regional Director (Region 6, Canada, except Quebec): Norman Wilson, Suite 400, 15 Gervais Drive, Don Mills, Ont.

International Representative for Provinces of British Columbia and Alberta: James Leiper, 2725 Dean Avenue, Victoria.

BRICKLAYERS

Bricklayers', Masons' and Plasterers' International Union of America

Business Agents, Locals 1 and 3: T. B. Fleming and John Geddes, 423 West Broadway, Vancouver 10.

BROADCAST EMPLOYEES

Broadcast Employees and Technicians, National Association of

Regional Director: Kenneth A. Steel, Suite 31, 105 Carlton Street, Toronto 2, Ont.

International Representative: Terence O'Dell, Suite 31, 105 Carlton Street, Toronto 2, Ont.

BUILDING SERVICE EMPLOYEES

Service Employees' International Union, A.F.L., C.I.O., C.L.C.

International Representative: Ben A. R. Morley, 359 Homer Street, Vancouver 3.

BUTCHER WORKMEN

Meat Cutters and Butcher Workmen of North America, Amalgamated

Special International Representative: George Johnston, Room 203, Labour Temple, 307 West Broadway, Vancouver 10.

CARPENTERS

Carpenters and Joiners of America, United Brotherhood of

General Executive Board Member, Tenth District: George R. Bengough, Room 212, 307 West Broadway, Vancouver 10.

International Representatives: C. B. Comerford, 946 Sherbrooke Street, North Kamloops; E. T. Staley, 4706 West Saanich Road, Victoria.

British Columbia Provincial Council Executive Secretary-Treasurer: Lorne Robson, 206, 2940 Main Street, Vancouver 10.

CEMENT WORKERS

Cement, Lime and Gypsum Workers of America, United International Union of

District Representative: Charles Morton, 527 Murray Place North-east, Calgary 62, Alta.

CLOTHING WORKERS

Amalgamated Clothing Workers of America

Vice-President: Harry Lautman, 2020 Clark Street, Montreal 18, Que.

International Representative: Edward P. Taychuk, 2475 Manitoba Street, Vancouver 10.

Garment Workers of America, United

International Representative, Member of General Executive Board: Mrs. Emily Ross, 370 West 44th Avenue, Vancouver 15.

CLOTHING WORKERS—LADIES' GARMENT WORKERS

Ladies' Garment Workers' Union, International

Western Canada Manager: Frank Bagolie, Suite 109, 119 West Pender Street, Vancouver 3.

DISTILLERY WORKERS

Distillery, Rectifying, Wine and Allied Workers' International Union of America

International Vice-President: Roy Cairns, 734 Tenth Street, New Westminster.

ELECTRICAL WORKERS

Electrical Workers' Union, Canadian

President: George Brown, 4826 Imperial Street, Burnaby 1.

Vice-President: John Jacobs, 4826 Imperial Street, Burnaby 1.

Secretary-Treasurer: F. Succamore, 4826 Imperial Street, Burnaby 1.

Electrical Workers, International Brotherhood of

International Representative: J. N. Ross, Suite 8, 2475 Manitoba Street, Vancouver 10.

Electrical, Radio and Machine Workers of America, United

National Representative: George Gee, Suite 3, 199 East Eighth Avenue, Vancouver 10.

ELEVATOR CONSTRUCTORS

Elevator Constructors, International Union of

Western Representative: H. C. MacKichan, 505, 119 West Pender Street, Vancouver 3.

FIRE-FIGHTERS

Firefighters, International Association of

Vice-President, Sixth District: Gordon R. Anderson, 1386 East 61st Avenue, Vancouver 15.

FISHERMEN—BRITISH COLUMBIA FISHERMEN

British Columbia Deep Sea Fishermen's Union

Business Agent: Joseph V. Dixon, P.O. Box 249, Prince Rupert.

FISHERMEN

Fishermen and Allied Workers' Union, United

President: Steve Stavenes, 138 East Cordova Street, Vancouver 4.

Secretary-Treasurer: Homer J. Stevens, 138 East Cordova Street, Vancouver 4.

Business Agent: John Nichol, 138 East Cordova Street, Vancouver 4.

Northern Representative: Ray Gardiner, 869 Fraser Street, Prince Rupert.

GLASS AND CERAMIC WORKERS

Glass and Ceramic Workers of North America, United

International Representative: Lewis E. Toole, Room 3, Co-op Building, Medicine Hat, Alta.

GOVERNMENT EMPLOYEES (FEDERAL)—LETTER CARRIERS

Letter Carriers' Union of Canada

General Vice-President: J. C. Mayes, 2197 Riverside Drive, Ottawa, Ont.

Field Representative, British Columbia District 9: Ray Andrus, Suite 517, 402 West Pender Street, Vancouver 3.

GOVERNMENT EMPLOYEES (FEDERAL)—POSTAL WORKERS

Canadian Union of Postal Workers

Field Officer, British Columbia and Yukon Area: A. R. McLay, 2455 Sperling Avenue, North Burnaby.

GOVERNMENT EMPLOYEES (FEDERAL)—PUBLIC SERVICE ALLIANCE

Public Service Alliance of Canada

Secretary-Treasurer: P. R. G. Roy, Suite 203, 2726 Alder Street, Vancouver 9.

Regional Representatives for British Columbia: S. B. Sherman, 4787 Kingsway, Burnaby 1, and T. G. Dalzell, 1230 Esquimalt Road, Victoria.

GOVERNMENT EMPLOYEES (PROVINCIAL)

British Columbia Government Employees' Union

General Secretary: John L. Fryer, 2090 West Fourth Avenue, Vancouver 9.

GRAIN WORKERS (*see* BREWERY WORKERS)

HOSPITAL EMPLOYEES

Hospital Employees' Union

Secretary-Business Manager, Local 180: R. S. McCready, 538 West Broadway, Vancouver 9.

HOTEL EMPLOYEES

Hotel and Restaurant Employees' and Bartenders' International Union

International Western Representative: J. F. Tomson, 340 Laurentian Crescent, Coquitlam, New Westminster.

Secretary, Local Joint Executive Board: H. D. Courson, Suite 406, 402 West Pender Street, Vancouver 3.

IRONWORKERS (STRUCTURAL)

Bridge, Structural and Ornamental Iron Workers, International Association of

District Representative: John David Paterson, Box 549, North Vancouver.

JEWELLERY WORKERS

Jewellery Workers' Union, International

Canadian Representative: Reginald A. Loader, R.R. 3, Belleville, Ont.

LABOURERS

Labourers International Union of North America

Vice-President: H. W. Flesher, Suite 208, 535 West Georgia Street, Vancouver 2.

Manager, Vancouver Sub-Regional Office: H. W. Flesher, Suite 208, 535 West Georgia Street, Vancouver 2.

LATHERS

Wood, Wire and Metal Lathers' International Union

International Representative (Canada) and Fifth Vice-President: A. H. Burton, 9908—132nd Street, Surrey.

LITHOGRAPHERS

Lithographers and Photo-engravers International Union

International Vice-President: Richard J. Clarke, Suite 525, Place Cremazie, 110 Cremazie Boulevard West, Montreal 11, Que.

Special Representative: Earl Kinney, President of Local 210, 33 East Eighth Avenue, Vancouver 10.

LONGSHOREMEN

International Longshoremen's and Warehousemen's Union

Regional Director: C. H. Pritchett, 2681 East Hastings Street, Vancouver 132.

MACHINISTS

International Association of Machinists and Aerospace Workers

International Representative: David H. Chapman, Room 17, 2414 Main Street, Vancouver 10.

MARBLE, SLATE AND STONE POLISHERS

Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers, Marble Mosaic and Terrazzo Workers' Helpers, International Association of

General President: William Peitler, Room 628, 821—15th Street North-west, Washington, D.C., U.S.A.

MERCHANT SERVICE

Canadian Merchant Service Guild, Inc.

President: Capt. I. A. H. Mactavish, 700 Robleda Crescent, Victoria.
Secretary-Treasurer: Capt. C. J. Rhodes, 230 West Broadway, Vancouver 10.
Mainland Representatives: H. C. Chapman and K. H. Lysell, 230 West Broadway, Vancouver 10.
Vancouver Island Representative: G. W. Mercer, 4308 Savoy Place, Victoria.

MINE WORKERS

Mine Workers of America, District 18, United

President, Secretary-Treasurer and International Representative: Michael P. Susnar, 911 Webster Building, 237 Seventh Avenue South-west, Calgary 2, Alta.

District Representatives: Stanley Grocutt and Donald A. McDonald, 911 Webster Building, 237 Seventh Avenue South-west, Calgary 2, Alta.

MOULDERS

Molders and Allied Workers Union, International

International Vice-President: Ernest Fish, 32 Heagerty Street, Brantford, Ont.

MOVING-PICTURE MACHINE OPERATORS

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of

International Vice-President: H. L. " Pat " Travers, Labour Temple, 167 Church Street, Toronto, Ont.

District Secretary-Treasurer, District No. 12 (includes British Columbia): A. E. McManus, 1356 Seymour Street, Vancouver 2.

MUSICIANS

American Federation of Musicians of the United States and Canada

Vice-President (Canada): J. Alan Wood, 101 Thorncliffe Park Drive, Toronto 354, Ont.

NEWSPAPER GUILD

American Newspaper Guild

Executive Secretary: William H. McLeman, Room 4, 1557 West Broadway, Vancouver 9.
Vice-President at Large: James Young, 1090 Cliff Avenue, North Burnaby.
Canadian Vice-President: Glen Ogilvie, 399 Spruce Street, Oakville, Ont.

OFFICE EMPLOYEES

Office Employees' International Union

International Vice-President and Regional Director: William A. Lowe, 16936—143rd Avenue South-east, Renton, Wash. 98055, U.S.A.

OIL WORKERS

Oil, Chemical and Atomic Workers International Union

International Representative: R. T. Philp, 5550 East Hastings Street, North Burnaby.
British Columbia Council: President, G. Anderson, 1707 Happyvale Road, Brocklehurst, Kamloops; Vice-President, V. F. Waller, 3784 Dundas Street, North Burnaby; Secretary-Treasurer, J. C. Connaty, 3152 Allan Road, North Vancouver.

OPERATING ENGINEERS

Operating Engineers, International Union of

Canadian Regional Director: Rowland G. Hill, Room 304, 160 Eglinton Avenue East, Toronto 12, Ont.

International Representatives: Edward Callan, 2771 Burdick Avenue, Victoria, and Clifton H. Parker, 2444 Sinclair Road, Victoria.

British Columbia Council: President, George Anderson, 1412 Madore Avenue, Coquitlam; Secretary-Treasurer, Ovila Lalonde, Room 14, 2750 Quadra Street, Victoria.

PACKING-HOUSE WORKERS

Food and Allied Workers, Canadian

International Representatives: William Symington and Jim Smith, 785 Kingsway, Vancouver 10.

Secretary, Vancouver Joint Council: Miss E. Quinnell, 785 Kingsway, Vancouver 10.

PAINTERS

Painters and Allied Trades, International Brotherhood of

General Representatives: David Cairns, 9 Aspen Avenue, Toronto, Ont.; Herbert Macaulay, 175 East 41st Avenue, Vancouver 15.

Secretary-Treasurer, British Columbia Conference of Painters, Glaziers, Sign Writers and Paintmakers: Don McIntosh, 211 Seventh Avenue North, Port Alberni.

PAPER-MAKERS

Papermakers and Paperworkers, United

Vice-President and Region XI Director: Oscar Robertson, 10324 N.E. Halsey Street, Portland, Ore. 97220, U.S.A.

International Representative: Arthur C. Gruntman, 4416 Ranger Avenue, North Vancouver.

PATTERN-MAKERS

Pattern Makers' League of North America

President, District No. 9: W. A. Brown, Room 122, 2800 First Avenue, Seattle, Wash., U.S.A.

PEACE OFFICERS

Peace Officers, British Columbia Federation of

Provincial President: Jack Groves, 4096 Tyndall Avenue, Victoria.

Secretary-Treasurer: Robert Stewart, 4690 Boundary Road, Vancouver 16.

PLASTERERS AND CEMENT MASONS

Operative Plasterers' and Cement Masons' International Association of the United States and Canada

International Representative: W. E. McMynn, 649 West 52nd Avenue, Vancouver 14.

PLUMBERS

Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, United Association of

Senior General Officer in Canada for Western District: J. Russ St. Eloi, 1146 East 16th Avenue, Vancouver 10.

Secretary, British Columbia Provincial Pipe Trades Association: N. Uphill, c/o Piping Industry Apprenticeship Committee, 224 East Broadway, Vancouver 10.

POTTERS

Operative Potters, International Brotherhood of

International Second Vice-President and Director of West Coast Office: Bernard Rowbottom, 3231 Gage Avenue, Huntington Park, Calif. 90255, U.S.A.

PRINTERS

Typographical Union, International

International Representative: W. John Calhoun, 314, 511 Ash Street, New Westminster.

PRINTING PRESSMEN

Printing Pressmen and Assistants' Union of North America, International

International Representative: K. A. Glinz, 11128—48th Avenue, Edmonton, Alta.

PUBLIC EMPLOYEES

Public Employees, Canadian Union of

Representatives: A. Burton, Room 4, 910 Portland Street, Trail; George Cole, D. E. Crabbe, and J. Phillips, all of 103, 1965 West Fourth Avenue, Vancouver 9; H. Horne, 937 Sherbrook Avenue, Kamloops; A. G. Markides and T. H. Smith, 280, 777 Broughton Street, Victoria.

Educational Representative: A. R. Mercer, 103, 1965 West Fourth Avenue, Vancouver 9.

Public Employees (British Columbia Division), Canadian Union of

President: H. S. Greene, 204, 140 East 14th Street, North Vancouver.

Secretary: John R. Knight, P.O. Box 203, North Vancouver.

Treasurer: L. P. Anderson, 1510 Derby Road, Victoria.

Fraser Valley District Council—President, E. P. Latham; Secretary-Treasurer, Mrs. Verna King, P.O. Box 207, Cloverdale.

Kootenay District Council—President, A. E. Underwood; Secretary-Treasurer, C. Howe, Room 4, 910 Portland Street, Trail.

Metro Vancouver District Council—President, W. E. Apps; Secretary-Treasurer, J. Knight, Suite 400, 33 East Broadway, Vancouver 10.

Okanagan-Mainline District Council—President, Henry Banks; Secretary, Mrs. Thelma Young, Suite 204, 380 Seymour Street, Kamloops.

Vancouver Island District Council—President, M. J. Loyer; Secretary-Treasurer, L. P. Anderson, 1510 Derby Road, Victoria.

PULP AND PAPER WORKERS

Pulp and Paper Workers of Canada

President: Fred E. Mullin, 103 West Broadway, Vancouver 10.

First Vice-President: Gordon Wickham, 103 West Broadway, Vancouver 10.

Secretary-Treasurer: R. Ginn, 103 West Broadway, Vancouver 10.

PULP, SULPHITE, AND PAPER MILL WORKERS

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of

Tenth Vice-President: E. P. O'Neal, Suite 504, 1075 Melville Street, Vancouver 5.

International Representatives: R. Biasutti and A. K. Stelp, Suite 504, 1075 Melville Street, Vancouver 5.

RAILWAY EMPLOYEES—LOCOMOTIVE ENGINEERS

Locomotive Engineers, Brotherhood of

Canadian Pacific Railway (Western Lines)—
General Chairman: M. H. Tetlock, 803, 356 Main Street, Winnipeg 1, Man.

Canadian National Railway (Western Region)—
Chairman: L. O. Hemmingson, 2E, 1383 Pembina Highway, Winnipeg 19, Man.

Pacific Great Eastern Railway—
General Chairman: K. G. Mason, P.O. Box 2525, Williams Lake.

RAILWAY EMPLOYEES—LOCOMOTIVE FIREMEN AND ENGINEMEN

Transportation Union, United (Locomotive Firemen and Enginemen)

Vice-Presidents: G. C. Gale, 610 Broadway Avenue, Winnipeg 1, Man., and G. W. McDevitt, 108, 1729 Bank Street, Ottawa 8, Ont.

Canadian National Railway—
General Chairman: G. H. Warren, 610 Broadway Avenue, Winnipeg 1, Man.
Secretary-Treasurer: H. K. Skaftfeld, 208 Clare Avenue, Winnipeg 13, Man.

Canadian Pacific Railway—
General Chairman: C. J. Allen, Room 611, 1117 St. Catharines Street, Montreal 110, Que.

Secretary-Treasurer: E. A. Armstrong, 2025 Hamilton Street, F.W. Zone, Thunder Bay, Ont.

RAILWAY EMPLOYEES—MAINTENANCE OF WAY

Maintenance of Way Employees, Brotherhood of

Vice-Presidents, Canada: C. Smith, 115 Donald Street, Winnipeg 1, Man., and W. M. Thompson, 1708 Bank Street, Ottawa 8, Ont.

System Federation Western Lines, System Federation General Chairman: A. M. Hopper, 115 Donald Street, Winnipeg 1, Man.

Canadian Pacific System Federation, System Federation General Chairman: G. D. Robertson, 1706 Bank Street, Ottawa 8, Ont.

Canadian National Eastern Lines System Federation, System Federation General Chairman: H. J. Hennessey, 304–308 Rideau-Sussex Building, 45 Rideau Street, Ottawa 2, Ont.

RAILWAY EMPLOYEES—RAILROAD SIGNALMEN

Railroad Signalmen, Brotherhood of

General Chairmen and Grand Lodge Representatives: H. A. Stockdale, Room 508, 1411 Crescent Street, Montreal 107, Que.; A. N. Cotton, Suite 204, 2515 Portage Avenue, Winnipeg 12, Man.

General Chairman and Secretary-Treasurer: C. R. Scott, Room 508, 1411 Crescent Street, Montreal 107, Que.

Local Chairman, Canadian National Railway: Gordon Lintott, P.O. Box 206, Ashcroft.

Local Chairman, Canadian Pacific Railway: R. E. York, P.O. Box 1377, Revelstoke.

RAILWAY EMPLOYEES—RAILWAY CARMEN

Railway Carmen of the United States and Canada, Brotherhood of

General Vice-Presidents: F. A. Armstrong, 250 Dunkirk Drive, St. Vital 8, Man., and F. Westwell, 2035 Seventh Avenue North-west, Calgary 42, Alta.

System General Chairman (Canadian National Railway): P. Raymond, 544—43rd Avenue, LaSalle, Que.

System General Chairman (Canadian Pacific Railway): G. Sartorio, 311, 1405 Bishop Street, Montreal 107, Que.

General Executive Board: P. Zabloski, 941 Munroe Avenue, East Kildonan 15, Man.

Mountain Region Chairman: D. McGregor, P.O. Box 383, Jasper, Alta.

Prairie Region Chairman: A. Irwin, 811 Avenue H South, Saskatoon, Sask.

Western General Chairman: D. Mandrick, 380 Robertson Avenue, Winnipeg 14, Man.

RAILWAY EMPLOYEES—RAILWAY CLERKS

Railway, Airline, Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of

International Vice-President: W. C. Y. McGregor, Suite 690, 550 Sherbrooke Street West, Montreal 2, Que.

District Representative: W. A. MacKay, 2416 West 13th Avenue, Vancouver 9.

General Chairman: R. Welch, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.

Assistant General Chairmen: G. R. Beattie and R. Spooner, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.

RAILWAY EMPLOYEES—RAILWAY CONDUCTORS

Transportation Union, United (Railway Conductors and Brakemen)

International Vice-President: George P. Lechner, 1513 Barton Drive, Sunnyvale, Calif. 94087, U.S.A.

General Committee of Adjustment, General Chairman: J. M. Hilton, 8437 Airport Road, Chilliwack.

District No. 2 Local Chairman: G. W. Adams, 6002 Grant Street, North Burnaby.

District No. 3 Local Chairman: J. van der Burch, 5080 Irving Street, New Westminster.

Secretary-Treasurer: W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

RAILWAY EMPLOYEES—SLEEPING-CAR PORTERS

Sleeping Car Porters, Brotherhood of (A.F.L.-C.I.O.-C.L.C.)

International Field Representative: A. R. Blanchette, 517 Castle Building, 1410 Stanley Street, Montreal 110, Que.

RAILWAY EMPLOYEES—SWITCHMEN

Transportation Union, United (Switchmen)

General Chairman, Great Northern System: George J. Kelley, 410 American National Bank Building, St. Paul, Minn. 55101, U.S.A.

RAILWAY EMPLOYEES—TRAINMEN

Transportation Union, United (Railroad Trainmen)

Vice-President: G. C. Gale, 610 Broadway Avenue, Winnipeg 1, Man.

General Chairman, Pacific Great Eastern Railway: R. F. Langford, 2753 Fairview Crescent, Prince George.

General Chairman, Canadian National Railway (Lines West): J. S. Corbett, 510 Broadway Avenue, Winnipeg 1, Man.

General Chairman, Canadian Pacific Railway (West of Thunder Bay, Ont.): R. T. O'Brien, 200 Burns Building, Calgary, Alta.

General Chairman, Canadian Pacific Railway (Dining-car Employees): J. R. Browne, 8141 St. Dominique Street, Montreal, Que.

General Chairman, Canadian Pacific Railway (Sleeping-car Conductors): A. Butler, 318 St. Francis Boulevard, Chateauguay, Que.

RAILWAY, TRANSPORT, AND GENERAL WORKERS

Railway, Transport and General Workers, Canadian Brotherhood of

Regional Vice-President: R. Henham, 101, 529 East Broadway, Vancouver 10. couver 10.

Representatives: William Apps and J. E. McAllister, 101, 529 East Broadway, Vancouver 10.

RETAIL CLERKS

Retail Clerks' International Association

Organizing Director, Northwestern Division: Earl D. McDavid, 320 Vanderveer Building, 2819 First Avenue, Seattle, Wash. 98121, U.S.A.

RETAIL AND WHOLESALE EMPLOYEES

Retail, Wholesale and Department Store Union

International Representative: John A. Squire, Room 212, 517 East Broadway, Vancouver 10.

Representatives: C. Visser and A. Peterson, Room 212, 517 East Broadway, Vancouver 10.

SEAFARERS

Seafarers' International Union of Canada

Vice-President, Pacific Area: Alfred Poole, 298 Main Street, Vancouver 4.

SHEET-METAL WORKERS

Sheet Metal Workers' International Association

International Representatives, Canada: James B. Mathias, Apartment 702, 10 Roanoke Road, Don Mills, Ont., and Raymond A. Gall, 11311—36th Avenue, Edmonton 73, Alta.

SHIPYARD WORKERS

Shipyard General Workers' Federation of British Columbia (Association of Structural Draughtsmen; Machinists', Fitters' and Helpers' Industrial Union; Marine Workers' and Boilermakers' Industrial Union; Shipwrights', Joiners' and Wood Caulkers' Industrial Union).

President: William A. Stewart, 1219 Nanaimo Street, Vancouver 6.

SHOE WORKERS

Boot and Shoe Workers' Union

Local Secretary: Mrs. Evelyn Stables, 225 North Nanaimo Street, Vancouver 6.

STEELWORKERS

United Steelworkers of America

Representative and Area Supervisor for British Columbia: F. S. Dunphy, 33 East Broadway, Vancouver 10.

Representatives, Vancouver: M. J. Alton, Ron Douglas, A. Macdonald, A. King, N. McLeod and V. Ready, 33 East Broadway, Vancouver 10.

Representative, Fraser Lake and Kitimat: J. Don Smith, P.O. Box 215, Kitimat.

Representative, Trail: W. Rudychuk, P.O. Box 302, Trail.

STEREOTYPERS

Stereotypers and Electrotypers of North America

Canadian Vice-President: George P. Fry, 59 Cliveden Avenue, Toronto 18, Ont.

STONE-CUTTERS

Stone Cutters' Division of Labourers International Union of North America

Director, Stone Cutters' Division: Howard I. Henson, 905—16th Street North-west, Washington, D.C. 20006, U.S.A.

TEAMSTERS

Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood of

Teamsters Joint Council No. 36: General Truck Drivers' and Helpers' Union, Local No. 31; General Teamsters' Union, Local No. 181 (Kelowna); Bakery Salesmen's Union, Local No. 189; Building Material, Construction and Fuel Truck Drivers' Union, Local No. 213; Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers' Union, Local No. 351; Milk Sales Drivers' and Dairy Employees' Union, Local No. 464; General Warehousemen's and Manufacturing Employees' Union, Local No. 842.

Canadian Representative of the Western Conference of Teamsters: E. M. Lawson, President, Teamsters Joint Council No. 36, 490 East Broadway, Vancouver 10.

TELEPHONE EMPLOYEES

Telephone Workers of British Columbia, Federation of

Secretary-Treasurer: Mrs. O. M. Nunn, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Plant Division: B. H. Johns, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Clerical Division: J. D. Booth, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Traffic Division: Mrs. Hazel J. Magee, 103, 1237 Burrard Street, Vancouver 1.

TEXTILE WORKERS

Textile Workers' Union of America, A.F.L.-C.I.O.-C.L.C.

Canadian Director: George C. Watson, Suite 204, 15 Gervais Drive, Don Mills, Ont.

TILE-SETTERS (*see* BRICKLAYERS)

TRANSIT WORKERS

Amalgamated Transit Union

International General Executive Board Member: S. R. Snowdon, 2, 229—11th Avenue South-east, Calgary, Alta.

UPHOLSTERERS

Upholsterers International Union of North America

Vice-President: Al. Gord, 6542 South K Street, Tacoma 4, Wash., U.S.A.

WOODWORKERS

International Woodworkers of America

Director, Regional Council No. 1: J. A. Moore, 2859 Commercial Drive, Vancouver 12.

Assistant Director of Organization: Robert Schlosser, Suite 104, 1416 Commercial Drive, Vancouver 12.

PART III.—ORGANIZATIONS OF EMPLOYEES (LABOUR ORGANIZATIONS)

The list of British Columbia labour organizations which follows is arranged alphabetically, showing the local number and name and address of the secretary or responsible official. The common name or short title of the local or the key word indicating the type of union is used throughout. All addresses are in British Columbia, except where otherwise indicated.

Inclusion of the name of any organization in the listing does not necessarily constitute its recognition as a trade union within the meaning of the *Labour Relations Act*.

A

Air Line Dispatchers' Association, Canadian—
- Local No. 1.—Council Chairman, L. D. Brendon, 14154 Marine Drive, White Rock.
- Local No. 9.—Local Council Chairman, R. G. Barnes, Flight Dispatcher, Pacific Western Airlines, Sea Island Airport, Vancouver.

Air Line Flight Attendants' Association, Canadian—
- Local No. 7.—Secretary, Mrs. S. Stephens, 929 Kennedy Avenue, North Vancouver.
- Local No. 8.—Secretary, H. Boer, 1320 Princess Street, Richmond.
- Local No. 11.—Secretary, Miss J. Wheatley, 1844 Grand Boulevard, North Vancouver.

Air Line Navigators' Association, Canadian, Western Local.—Secretary, J. G. Boulton, 854 Fairfax Crescent, Richmond.

Air Line Pilots' Association, Canadian—
- Local No. 1.—Secretary, Capt. M. F. Mathews, 6705—36th Avenue, Ladner.
- Local No. 2.—Secretary, Capt. E. R. Rufer, 558 Walton Road, Richmond.
- Local No. 4.—Secretary, Capt. A. Juzak, 3727 Victory Street, Burnaby 1.
- Local No. 6.—Secretary, Capt. B. H. Bourne, 745 Gilbert Road, Richmond.

Air Traffic Control Association, Canadian, Local No. 19.—Secretary, W. W. Lesyk, 13860—78A Avenue, North Surrey.

Air Line Employees' Association, Canadian—
- Local No. 19 (Richmond).—Chairman, C. H. Fehsenfeld, 4887 Fifth Avenue, Richmond P.O., Delta.
- Local No. 20 (Vancouver).—Chairman, R. Horsman, 5769—48A Avenue, Delta.
- Local No. 21 (Victoria).—Chairman, W. G. Francis, 4008 Shelbourne Street, Victoria.

Alberni and District Civic and School Board Employees' Union, Local No. 727 (C.U.P.E.).—Secretary, J. J. Deboer, 619 Spencer Street, Port Alberni.

Ambulance Employees' Union, Local No. 873 (C.U.P.E.).—Secretary, R. Russell, 814 London Street, New Westminster.

Ashcroft School District No. 30 School Board Employees' Union, Local No. 733 (C.U.P.E.).—Secretary, Mrs. L. Wall, P.O. Box 373, Clinton.

Automobile, Aerospace, and Agricultural Implement Workers of America, International Union, United, Local No. 432.—Secretary, C. F. Cornett, 5141 Dover Street, Burnaby 1.

B

Bakery and Confectionery Workers' International Union of America—
- Local No. 355.—Secretary, C. M. Thompson, R.R. 1, Kelowna.
- Local No. 468.—Secretary, M. Kemmis, 337 West Broadway, Vancouver 10.
- Local No. 475.—Secretary, Mrs. M. Field, 3367 East 27th Avenue, Vancouver 12.

Bakery Workers' Association, Vancouver United, Local No. 62 (C.L.A. of C.).—Secretary, W. Mann, 881 South MacDonald Avenue, Burnaby 2.

Barbers, Hairdressers, Cosmetologists, and Proprietors International Union of America, Journeymen—
- Local No. 120.—Secretary, W. M. Masson, 421 West Broadway, Vancouver 10.
- Local No. 372.—Secretary, L. Stephenson, 654 Fisgard Street, Victoria.
- Local 1054A.—Secretary, Mrs. E. Metcalfe, 3861 Blenheim Street, Vancouver 8.

Beverage Dispensers and Culinary Workers' Union—
- Local No. 676.—Secretary, H. D. Courson, 501, 402 West Pender Street, Vancouver 3.
- Local No. 835.—Secretary, E. O. Carlson, 7726 Edmonds Street, New Westminster.

Birks Building Employees' Association.—Secretary, S. G. Medley, 1047 Odlin Road, Richmond.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers, International Brotherhood of—
- Local No. 191.—Business Agent, N. J. Hindle, 802 Esquimalt Road, Victoria.
- Local No. 194.—Secretary-Treasurer, J. W. Cameron, 1301, 621 Eighth Street, New Westminster.
- Lodge No. 359.—Business Manager, C. Rowa, 5, 2360 Ontraio Street, Vancouver 10.

Bookbinders, International Brotherhood of—
- Local No. 105.—Secretary, W. Dunsmuir, 104, 33 East Eighth Avenue, Vancouver 10.
- Local No. 147.—Secretary-Treasurer, M. H. Davison, 4335 Savoy Place, Victoria.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, Mrs. E. F. Stables, 201, 225 North Nanaimo Street, Vancouver 12.

Boston Bar Lumber and Timber Workers' Association.—Secretary, J. K. Duddy, P.O. Box 139, Boston Bar.

Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, International Union of United—
- Local No. 280.—Secretary, W. H. Johnston, 1269 Montrose Avenue, Victoria.
- Local No. 300.—Recording Secretary, A. Lipp, Office No. 1, 4857 Kingsway, Burnaby 1.
- Local No. 308.—Secretary, W. L. Jackman, P.O. Box 801, Creston.
- Local No. 359.—Secretary-Treasurer, W. E. McFarland, 666 Carney Street, Prince George.

Bricklayers, Masons and Plasterers International Union of America—
- Local No. 1.—Business Agent, T. B. Fleming, 423 West Broadway, Vancouver 10.
- Local No. 3.—(*See* Tile Setters).

British Columbia Government Employees' Union—
- Abbotsford-Mission Branch.—Secretary, A. Densmore, P.O. Box 707, Mission City.
- Alberni Branch.—Secretary, Mrs. K. Beres, 507 Montrose Street, Port Alberni.
- Allison Pass Branch.—Secretary, A. R. Jones, Manning Park.
- Blue River Branch.—Secretary, Fred L. Turner, P.O. Box 48, Blue River.
- Burns Lake Branch.—Secretary, Mrs. N. Dueck, Burns Lake.

British Columbia Government Employees' Union—*Continued*

Chilliwack Branch.—Secretary, D. Shaw, 526 Spadina Avenue, Chilliwack.

Comox District Branch. — Secretary, D. Turner, P.O. Box 1002, Courtenay.

Cranbrook Branch.—Secretary, Mrs. A. Mann, 200 South Third Avenue, Cranbrook.

Creston Valley Branch.—Secretary, Mrs. A. MacLeod, P.O. Box 1665, Creston.

Duncan Branch.—Secretary, R. W. Flintoft, 1560 Roberts Street, Crofton.

Essondale Branch. — Secretary, E. Bodner, 422 Mundy Street, Coquitlam, New Westminster.

Fernie Branch.—Secretary, E. Marcer, P.O. Box 697, Fernie.

Fort St. John Branch.—Secretary, W. B. Holland, P.O. Box 2708, Fort St. John.

Fraser Canyon Branch.—Secretary, J. W. Giesbrecht, P.O. Box 149, Boston Bar.

Fraser Valley Branch.—Secretary, D. A. Buckley, P.O. Box 1103, Langley.

Golden Branch.—Secretary, J. Hickmott, P.O. Box 195, Golden.

Good Hope Lake Branch.—Secretary, J. Rattray, P.O. Box 100, Cassiar.

Grand Forks-Greenwood Branch. — Secretary, T. Miner, General Delivery, Grand Forks.

Headquarters Branch. — Secretary, J. Fryer, 2090 West Fourth Avenue, Vancouver 9.

Kamloops Branch.—Secretary, F. Whiteley, P.O. Box 172, Kamloops.

Kelowna Branch.—Secretary, Mrs. D. Gray, DeHart Road, R.R. 4, Kelowna.

Lake Windermere Branch.—Secretary, R. Clement, P.O. Box 68, Athalmer.

Langford Branch.—Secretary, D. Brown, 2727 Vantilberg Crescent, Victoria.

L.C.B. Branch (Lower Mainland). — Secretary, N. W. A. Bell, 8548 Armstrong Avenue, Burnaby 3.

Lillooet Branch.—Secretary, C. Dodge, P.O. Box 703, Lillooet.

McBride Branch.—Secretary, K. E. Sansom, P.O. Box 1, McBride.

Maple Ridge Branch.—Secretary, W. Andrew, 12142—17th Avenue, Haney.

Marine Branch (licensed).—Secretary, R. Doull, c/o 230 West Broadway, Vancouver 10.

Marine Branch (unlicensed).—Secretary-Treasurer, R. J. McLellan, 22, 2750 Quadra Street, Victoria.

Merritt Branch.—Secretary, J. J. Chenoweth, P.O. Box 1451, Merritt.

Nanaimo Branch.—Secretary, Miss M. E. Booth, 8, 30 Mount Benson Street, Nanaimo.

Nelson Branch.—Secretary, Mrs. A. R. Stasyn, 124 Richard Street West, Nelson.

New Denver Branch.—Secretary, Mrs. L. McBurney, P.O. Box 161, New Denver.

Oakalla Branch.—Secretary, P. Wark, 5977 Wilson Avenue, Burnaby 1.

100 Mile House Branch.—Secretary, E. Jacobsen, P.O. Box 397, 100 Mile House.

Peace River Branch.—Secretary, Z. Burechailo, P.O. Box 40, Pouce Coupe.

Penticton Branch.—Secretary, Mrs. M. Reading, c/o Courthouse, Penticton.

Powell River Branch.—Secretary, S. R. McGregor, 3726 Marine Avenue, Powell River.

Prince George Branch.—Secretary, G. Visser, P.O. Box 944, Prince George.

Prince Rupert Branch.—President, Mrs. M. Galbraith, 855 Borden Street, Prince Rupert.

Princeton Branch.—Secretary, E. Howe, P.O. Box 684, Princeton.

Quesnel Branch.—Secretary, A. Klasoff, P.O. Box 247, Quesnel.

Revelstoke Branch.—Secretary, Miss A. Embree, General Delivery, Revelstoke.

British Columbia Government Employees' Union—*Continued*

Rossland-Trail Branch.—Secretary, D. Craig, P.O. Box 708, Castlegar.

Salmon Arm Branch.—Secretary, J. Kelly, R.R. 3, Salmon Arm.

Skeena-Omineca Branch.—Secretary, Mrs. D. Bruce, P.O. Box 903, Smithers.

Social Workers (Professional) Branch.—Secretary, Miss E. Kolodinski, 1404, 1122 Gilford Street, Vancouver 5.

South Bank Branch.—Secretary, C. Henderson, Southbank.

Terrace Branch.—Secretary, R. Bowlby, 3304 B Kenny Street, Terrace.

Tranquille Branch.—Secretary, J. G. Jardine, Tranquille.

Vancouver-New Westminster Branch. — Secretary, Miss T. Camm, L.C.B. Warehouse, 3100 East Broadway, Vancouver 12.

Vanderhoof Branch.—Secretary, O. N. Pederson, P.O. Box 616, Vanderhoof.

Vernon Branch.—Secretary, A. M. Lowndes, P.O. Box 353, Vernon.

Victoria Branch.—Secretary, Mrs. E. Forsyth, Parliament Buildings, Victoria.

Vocational Instructors Branch.—Secretary, F. C. Tinley, 6718 Walker Avenue, Burnaby 1.

Williams Lake Branch.—Secretary, I. Nelson, P.O. Box 447, Williams Lake.

Woodlands School Branch.—Secretary, Mrs. E. M. Shaw, 715 Queens Avenue, New Westminster.

Broadcast Employees and Technicians, National Association of—

Local No. 83.—Secretary, D. T. Johnson, 8695—111th Street, North Surrey.

Local No. 714.—Secretary, L. Mills, 108, 1200 Summit Avenue, Prince Rupert.

Burnaby Civic Employees' Association, Local No. 23 (C.U.P.E.).—Secretary, J. R. Knight, 1106, 2476 York Avenue, Vancouver 9.

Burnaby School Board Employees' Union, Local No. 379 (C.U.P.E.).—Secretary, W. E. Apps, 4865 Triumph Street, Burnaby 2.

Burrard Office Employees' Association.—Secretary-Treasurer, R. F. Wiltshire, c/o Burrard Dry Dock, P.O. Box 99, North Vancouver.

C

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. D. Lucas, 124 West Hastings Street, Vancouver 3.

Campbell River Municipal Employees' Association, Local No. 623 (C.U.P.E.).—Recording Secretary, R. Tucker, P.O. Box 113, Campbell River.

Campbell River School Board Employees' Union, District No. 72, Local No. 723 (C.U.P.E.).—Secretary, J. Edmondson, 217 Dahl Road, Campbell River.

C.B.C. Production Employees, Vancouver, Local No. 664 (C.U.P.E.).—Secretary-Treasurer, Miss M. D. Haines, 2405, 1255 Bidwell Street, Vancouver 5.

Canadian Merchant Service Guild Incorporated.—Secretary, C. J. Rhodes, 230 West Broadway, Vancouver 10.

Carmen of the U.S. and Canada, Brotherhood of Railway—

Local No. 58.—Secretary, H. Holmes, 2510 West 21st Avenue, Vancouver 8.

Local No. 98.—Secretary-Treasurer, S. Grill, 305 Richard Street, Nelson.

Local No. 148.—Recording Secretary, A. C. Quirie, 2160 Ponderosa Avenue, Kamloops.

Local No. 173.—Secretary, G. S. Mason, 15 Big Van Horne Street, Cranbrook.

Local No. 280.—Secretary, A. R. Porterfield, 15630—80th Avenue, R.R. 14, North Surrey.

Local No. 426.—Secretary, A. McFadden, 932—10th Avenue East, Prince Rupert.

Carmen of the U.S. and Canada, Brotherhood of Railway—*Continued*
Local No. 481.—Secretary, W. F. Miki, P.O. Box 391, Revelstoke.
Local No. 773.—Secretary, D. E. Fourn, 1895 East 34th Avenue, Vancouver 15.
Local No. 1415.—Secretary, F. J. Westle, 927 Irwin Street, Prince George.
Local No. 1419.—Recording Secretary, M. G. Hurren, P.O. Box 161, Squamish.

Carpenters and Joiners of America, United Brotherhood of—
Local No. 452.—Business Agents, R. Smith, R. Gautier, L. Anderson, 100, 307 West Broadway, Vancouver 10.
Local No. 506 (Boatbuilders).—Business Manager, J. J. Bayer, 102, 119 West Pender Street, Vancouver 3.
Local No. 513.—Secretary, O. T. Norman, 1023 Compton East, Port Alberni.
Local No. 527.—Business Agent, J. Clark, 531 Arbutus Street, Nanaimo.
Local No. 872.—Business Agent, J. E. Nault, P.O. Box 197, Burns Lake.
Local No. 1081.—Recording Secretary, E. P. Rodda, P.O. Box 161, Kitimat.
Local No. 1237.—Business Agent, F. Kwasny, 10104—14th Street, Dawson Creek.
Local No. 1251.—Recording Secretary, J. Ireland, 732 Royal Avenue, New Westminster.
Local No. 1346.—Secretary, R. French, R.R. 2, Vernon.
Local No. 1370.—Secretary, W. Hearn, R.R. 3, K.L.O. Road, Kelowna.
Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.
Local No. 1541.—Business Agent, B. C. Robson, 109, 307 West Broadway, Vancouver 10.
Local No. 1598.—Recording Secretary, A. B. Kilgore, 9, 2750 Quadra Street, Victoria.
Local No. 1638.—Secretary, L. Paisley, P.O. Box 1864, Courtenay.
Local No. 1696.—Secretary, R. Gooch, 160A McIntosh Drive, R.R. 1, Penticton.
Local No. 1719.—Secretary, T. Pelton, P.O. Box 147, Cranbrook.
Local No. 1735.—Secretary, M. Albert, P.O. Box 94, Prince Rupert.
Local No. 1812.—Business Agent, F. Bright, 3015 Westview Road, Duncan.
Local No. 1843.—Recording Secretary, I. M. Cameron, P.O. Box 89, Chilliwack.
Local No. 1882.—Secretary, J. Kasper, 621 Dogwood Street, Campbell River.
Local No. 1928.—Business Agent, P. Greenaway, 114, 307 West Broadway, Vancouver 10.
Local No. 1998.—Business Agent, F. Scholtz, 503 Alward Street, Prince George.
Local No. 2068.—Business Agent, J. R. Staniforth, P.O. Box 36, Powell River.
Local No. 2213.—Secretary, C. L. Siverson, P.O. Box 425, Mission City.
Local No. 2300.—Secretary, L. L. Schwab, Oasis.
Local No. 2458.—Recording Secretary, G. Fofonow, R.R. 2, Nelson.
Local No. 2493.—Secretary, S. Robertson, P.O. Box 1767, Quesnel.
Local No. 2511.—Recording Secretary, Miss K. Norris, P.O. Box 728, Summerland.
Local No. 2518 (Shingle Weavers).—Secretary, A. A. Loewen, 11252—12th Avenue South, Haney.
Local 2527.—Secretary, K. Peters, 9, 2750 Quadra Street, Victoria.
Local No. 2545S.—Secretary, Mrs. D. M. Cheavins, P.O. Box 2379, Quesnel.
Local No. 2578 (Shingle Weavers).—Secretary, N. A. deBodt Rosenland, 741 Lavender Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of—*Continued*
Local No. 2736 (Millwrights).—Business Agent, W. J. Herbert, 116, 307 West Broadway, Vancouver 10.
Local No. 2802 (Shingle and Shake Division).—Financial Secretary, A. Nelson, 116, 307 West Broadway, Vancouver 10.
Local No. 2833 (Lumber and Sawmill Workers).—Secretary, A. Harrison, P.O. Box 237, Cranbrook.
Local No. 2861 (Lumber and Sawmill Workers).—Business Agent, D. Main, 3600—37th Avenue, Vernon.
Local No. 3014 (Lumber and Sawmill Workers).—Secretary, J. Dashwood, P.O. Box 1194, Creston.
Local No. 3104 (Floorlayers).—Financial Secretary, J. Van Helvoiert, 1729 George Street, Prince George.
Local No. 3129.—Secretary, R. J. Raynor, 846 Pleasant Street, Kamloops.
Local No. 3214.—Secretary, F. Konken, R.R. 1, Grand Forks.
Local No. 3275.—Financial Secretary, J. D. Milliken, P.O. Box 1498, Williams Lake.

Carter Employees' Association.—Secretary, Tony Dueck, 4438 Clayburn Road, R.R. 3, Abbotsford.

Casket Employees' Association, Local No. 1.—Secretary, Miss D. Thomson, 3231 East 45th Avenue, Vancouver 16.

Cement, Lime and Gypsum Workers International Union, United—
Local No. 277.—Secretary, P. A. Warner, Bamberton Road, R.R. 1, Cobble Hill.
Local No. 385.—Recording Secretary, H. Dick Ito, 8667—112th Street, Delta.
Local No. 400.—Secretary, W. G. Arnason, 5796—16A Avenue, Delta.
Local No. 479.—Secretary, A. McElderry, P.O. Box 66, Athalmer.
Local No. 486.—Secretary, G. Moskaluke, 13091—106A Avenue, North Surrey.

Chest Employees, Association of, Local No. 881 (C.U.P.E.).—Secretary, P. Fleming, 3136 West Broadway, Vancouver 8.

Chilliwack Civic Employees' Association, Local No. 712 (C.U.P.E.).—Secretary, A. E. Beer, 160 Mellard Avenue, Chilliwack.

Chilliwack Municipal Employees' Association, Local No. 458 (C.U.P.E.).—Secretary, J. J. Dyck, 239 Riverside Drive, Chilliwack.

Chilliwack School District Employees' Association, Local No. 411 (C.U.P.E.).—Secretary-Treasurer, H. G. Palmer, 2 South Wells Street, Chilliwack.

Coquitlam District Civic Employees' Union, Local No. 386 (C.U.P.E.).—Secretary, , c/o 1111 Brunette Avenue, New Westminster.

Coquitlam School District No. 43 School Board Employees' Union, Local No. 561 (C.U.P.E.).—Secretary, Mrs. M. Templer, 726 Wilmot Street, Coquitlam.

Cordage, Industrial Rope, and Twine Workers' Union, New Westminster, Local No. 66.—Secretary, W. Sutherland, 937 Tenth Street, New Westminster.

Courtenay Civic Employees' Association, Local No. 556 (C.U.P.E.).—Recording Secretary, E. W. Colbeck, P.O. Box 1851, Courtenay.

Courtenay and District School Board Employees' Union, Local No. 439 (C.U.P.E.).—Secretary, G. F. Calvert, R.R. 2, Courtenay.

Cranbrook School District Employees' Association, Local No. 729 (C.U.P.E.).—Financial Secretary, E. Huebener, 722—10th Street South, Cranbrook.

D

Delta Municipal Employees' Union, Local No. 454 (C.U.P.E.).—Secretary, Mrs. R. Lloyd, P.O. Box 83, Ladner.

Delta School District No. 37 Employees' Union, Local No. 1091 (C.U.P.E.).—Recording Secretary, Mrs. I. M. MacDonald, 10980 Norum Crescent, Delta 716.

Distillery, Rectifying, Wine, and Allied Workers' International Union of America—
Local No. 69.—Secretary-Treasurer, R. A. Cyr, 7315 Second Street, Burnaby 2.
Local No. 92.—Secretary, B. A. Goddard, 1711 Eighth Avenue, New Westminster.
Local No. 153.—Secretary-Treasurer, A. R. Murdoch, 636 East 59th Avenue, Vancouver 15.
Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

Dock and Shipyard Workers' Union, Local No. 1204.—Secretary, N. P. Specht, 6765 Veyaness Road, R.R. 1, Saanichton P.O.

Duncan Civic and North Cowichan Municipal Employees' Union, Local No. 358 (C.U.P.E.).—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

E

Eaton's Employees' Association.—Secretary, Mrs. M. Weston, c/o T. Eaton Co. (Canada) Ltd., Victoria.

Electrical Workers' Union, Canadian, Local No. 1 (Vancouver and members at large).—Secretary, J. Nixon, 324 North Ingleton Street, Burnaby 2.

Electrical, Radio, and Machine Workers of America, United, Local No. 552.—Secretary, Miss N. J. Poitras, Suite 3, 199 East Eighth Avenue, Vancouver 10.

Electrical Workers, International Brotherhood of—
Local No. 213.—Business Agent, J. Kinnard, 201, 33 East Eighth Avenue, Vancouver 10.
Local No. 230.—Business Agent, W. Isbister, 12, 2750 Quadra Street, Victoria.
Local No. 258.—Business Agent, J. Waterson, 7675 Kentwood Street, Burnaby 2.
Local No. 264.—Business Manager and Financial Secretary, W. Brazeau, 404, 7155 Kingsway, Burnaby 1.
Local No. 344.—Business Agent, L. G. Crampton, 8, 2475 Manitoba Street, Vancouver 10.
Local No. 993.—Business Agent, D. Martin, P.O. Box 306, Kamloops.
Local No. 1003.—Secretary, L. Dowkes, 422 Vernon Street, Nelson.
Local No. 1675.—Secretary, M. R. Ronnquist, 352 Dalgren Street, Kimberley.
Local No. 1900.—Local Representative, H. Barone, 615 Silica Street, Nelson.
Local No. 2027.—Secretary, E. Barker, P.O. Box 1130, Squamish.
Local No. 2203.—Business Agent, D. C. MacDonald, 2510 Ross Crescent, Prince George.
Local No. 2231.—Recording Secretary, E. R. Myers, 5258 Fraser Street, Vancouver 15.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street, Burnaby 1.

Engineers, Brotherhood of Locomotive—
Local No. 105.—Secretary, D. D. Morrison, Williams Lake.
Local No. 111.—Secretary, L. A. Thistle, P.O. Box 601, 18s 13th Avenue, Smithers.
Local No. 151.—Secretary, A. J. Belland, 1108 Ambrose Avenue, Prince Rupert.
Local No. 320.—Secretary, G. G. Toombs, 167 South Ellesmere Avenue, Burnaby 2.
Local No. 563.—Secretary, C. W. Morris, 716—11th Street South, Cranbrook.
Local No. 579.—Local Chairman, G. R. Zubick, 620 Innes Street, Nelson.
Local No. 657.—Secretary, F. F. Delachevois, P.O. Box 60, Revelstoke.
Local No. 821.—Secretary, J. J. Waugh, 705 Columbia Street, Kamloops.
Local No. 843.—Secretary, G. W. Reid, 1142 Central Street, Prince George.
Local No. 855.—Secretary, J. E. Dempsey, 241 Beach Avenue, North Kamloops.

Engineers, Brotherhood of Locomotive—*Continued*
Local No. 866.—Secretary, V. Kavolinas, R.R. 1, West Bench Drive, Penticton.
Local No. 907.—Local Chairman, J. M. Staples, 6358—142nd Street, North Surrey.

Esquimalt Municipality Federal Union, Local No. 333 (C.U.P.E.).—Recording Secretary, W. J. Hawker, 482 Nelson Street, Victoria.

F

Fire Bosses Union, East Kootenay, Local No. 1585.—Secretary, R. Doratty, P.O. Box 93, Natal.

Fire Fighters, International Association of—
Local No. 18.—Secretary-Treasurer, J. E. Bunyan, 7810 Thornhill Drive, Vancouver 15.
Local No. 256.—Secretary, J. A. Gilchrist, 11611—86th Avenue, Delta 716.
Local 323.—Secretary, W. J. Copeland, 2011 Cliff Avenue, Burnaby 2.
Local No. 559.—Secretary, J. C. Franks, 135 Eighth Avenue East, Prince Rupert.
Local No. 730.—Secretary-Treasurer, R. L. Campbell, c/o No. 1 Fire Hall, 1234 Yates Street, Victoria.
Local No. 901.—Secretary, W. D. Robertson, 704, 777 Cardero Street, Vancouver 5.
Local No. 905.—Secretary, T. MacDonald, c/o No. 1 Fire Hall, Nanaimo.
Local No. 913.—Secretary, W. F. Wilson, c/o 120 Vernon Avenue, Kamloops.
Local No. 914.—Secretary-Treasurer, D. R. Cairns, 757 Browning Place, North Vancouver.
Local No. 941.—Secretary, L. Ford, 1390 Pine Avenue, Trail.
Local No. 953 (Kelowna).—Secretary, A. J. Fletcher, 1616 Water Street, Kelowna.
Local No. 967.—Secretary-Treasurer, R. P. Sproule, 3130 Frechette Street, Victoria.
Local No. 1183.—Secretary, M. H. Wingfield, 233 Tyee Drive, North Vancouver.
Local No. 1253 (East Kootenay).—Treasurer, W. Tymchyna, 707 South Tenth Street, Cranbrook.
Local No. 1271.—Secretary-Treasurer, G. O. Worden, 7634—144th Street, Surrey 824.
Local No. 1286.—Secretary, T. Lorenz, P.O. Box 6, Richmond.
Local No. 1298.—Secretary, D. A. Davidson, 6965 Courtenay Street, Powell River.
Local No. 1304.—Secretary, J. M. Rhindress, c/o Fire Station, Kitimat.
Local No. 1343.—Secretary, E. D. Kraft, 804 Sixth Street, Nelson.
Local No. 1372.—Secretary, K. Andrews, 1111 Seventh Avenue, Prince George.
Local No. 1399.—Secretary, B. Hodgins, 1724 Ridgedale Avenue, Penticton.
Local No. 1517 (Vernon).—Secretary-Treasurer, R. F. Sauer, c/o Vernon Fire Department, Vernon.
Local No. 1525 (West Vancouver).—Secretary, W. A. Weeks, 760—16th Street, West Vancouver.
Local No. 1667 (Port Alberni).—Secretary, L. R. Liesch, c/o Port Alberni Firehall, 626 North Tenth Avenue, Port Alberni.
Local No. 1668 (Campbell River).—Secretary, R. L. D. Nuttall, P.O. Box 142, Campbell River.
Local No. 1746 (Revelstoke).—Secretary, R. Wilton, P.O. Box 768, Revelstoke.
Local No. 1754 (Rossland).—Secretary-Treasurer, A. M. Martin, P.O. Box 952, Rossland.
Local No. 1763 (Delta).—Secretary, D. G. Monk, 4846 Elliott Street, Delta 723.
Local No. 1782.—Secretary, J. R. Mitchell, 1553 Fraser Street, Port Coquitlam.
Local No. 1856.—Secretary-Treasurer, K. E. Gunter, 1703 Monterey Avenue, Victoria.

Firemen and Oilers, International Brotherhood of—
Local No. 134.—Secretary, H. Kubota, 749 Foster Road, Richmond.
Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, Burnaby 1.

Fire Fighters, International Association of—*Continued*
Local No. 381.—Business Agent, P. Mayert, General Delivery, Revelstoke.
Local No. 1140.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, Burnaby 1.
Local No. 1141.—Secretary, A. C. Robertson, R.R. 1, Nelson.

First Aid Attendants' Association of B.C., The Industrial.—President, D. Dufault, 6111 Cambie Street, Vancouver 15.

Fishermen and Allied Workers Union, United—
Local No. 1.—Vice-President, W. Ironside, 138 East Cordova Street, Vancouver 4.
Local No. 2.—Secretary, S. Pavliuk, 2829 St. George Street, Port Moody.
Local No. 3.—Secretary, T. Puska, Webster's Corner.
Local No. 4.—Secretary, N. A. Spilchen, 4504 Savoy Street, Ladner W-1.
Local No. 5.—Secretary, J. E. Person, 599 Chapman Road, New Westminster.
Local No. 6.—Secretary, P. Starr, Klemtu.
Local No. 7. — Secretary-Treasurer, E. Simmons, 510—55th Street, Ladner.
Local No. 8.—Secretary, S. Jovick, 865 Bowcock Road, Richmond.
Local No. 9.—Secretary, C. Liden, 10343 Main Street, Delta 716.
Local No. 11.—Secretary, J. Hill, 947 Finn Road, R.R. 3, Richmond.
Local No. 13.—Secretary, E. Potter, 1146 Maple Bay Road, Duncan.
Local No. 15.—Secretary, W. A. Coates, 1399 Stewart Street, Nanaimo.
Local No. 16.—Secretary, N. Brown, R.R. 1, Madeira Park.
Local No. 17.—Secretary, N. C. Lysne, P.O. Box 1540, 765 Ninth Avenue, Campbell River.
Local No. 19.—Secretary, A. Strom, 2731 Scott Street, Victoria.
Local No. 20.—Secretary, D. Starr, P.O. Box 34, Bella Bella.
Local No. 21.—Secretary, R. Davey, Seaview Avenue, Gibsons.
Local No. 23.—Secretary, M. Campbell, 8611 Dencross Terrace, Saanichton.
Local No. 24.—Secretary, R. Ogden, P.O. Box 104, Sooke.
Local No. 26.—Secretary, L. Pohto, P.O. Box 204, Sointula.
Local No. 27.—Secretary, R. Levelton, R.R. 1, Bella Coola.
Local No. 28.—Secretary, E. Regnery, P.O. Box 128, Queen Charlotte City.
Local No. 29.—Secretary, D. Martin, Namu.

Fishermen and Allied Workers Union, United—*Cont'd*
Local No. 30.—Secretary, N. A. Sumner, P.O. Box 193, Alert Bay.
Local No. 31.—Secretary, M. Pierce, 869 Fraser Street, Prince Rupert.
Local No. 32.—Secretary, G. E. Burnell, R.R. 5, Langley Prairie.
Local No. 33.—Secretary, G. L. Nelson, Kincolith.
Local No. 37.—Secretary-Treasurer, K. Harris, 869 Fraser Street, Prince Rupert.
Local No. 42.—Secretary, C. Keeling, Lund.
Local No. 43.—Secretary, B. J. Hageman, Masset.
Local No. 44. — Secretary, G. Musgrave, Port Simpson.
Local No. 45.—Secretary, R. Ross, P.O. Box 163, Kitimat.
Local No. 46.—Secretary, T. Stewart, Kitkatla.
Local No. 47 (Masset Shoreworkers).—Secretary, D. Williams, Masset.

Fishermen's Union, British Columbia Deep Sea, Local No. 80.—Business Agent, J. V. Dixon, P.O. Box 249, Prince Rupert.

Food and Allied Workers, Canadian*—
Local No. P162.—Recording Secretary, J. Waters, 7161 Gibson Street, Burnaby 2.
Local No. P180.—Recording Secretary, J. B. Owen, 933 Bakerview Drive, Richmond.
Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.
Local No. P249.—Recording Secretary, K. Lowdermilk, 2633 Mountainview Crescent, Burnaby 3.
Local No. P283.—Financial Secretary, G. Weisner, P.O. Box 4480, Station C, Vancouver 10.
Local No. 333.—Secretary, Mrs. E. Brown, 90 Power Street, Penticton.
Local No. P341.—Secretary, Mrs. P. Connaghan, 3048 East Georgia Street, Vancouver 6.
Local No. 350.—Secretary, , c/o 325 Regina Avenue, Richmond.
Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.
Local No. P430.—Recording Secretary, Miss Marjorie Cranfield, 46328 Velma Road, R.R. 1, Chilliwack.
Local No. P432.—Secretary, Terry Inglis, 31046 Olund Road, R.R. 1, Mount Lehman.
Local No. 445.—Secretary, P. J. Ross, 478 East 54th Avenue, Vancouver 15.
Local No. P472.—Secretary, Mrs. R. Toker, 4202 Castlewood Crescent, Burnaby 1.
Local No. 499.—Secretary, Miss E. Quinell, 785 Kingsway, Vancouver 199.
Local No. 501.—Financial Secretary, Mrs. C. M. Pattison, P.O. Box 524, Mission City.
Local No. P517.—Recording Secretary, Mrs. F. Healey, 23142 Dewdney Trunk Road, Haney.
Local No. P541.—Secretary, Mrs. A. A. Delany, 6151—133rd Street, North Surrey.
Local No. P1148.—Business Agent, W. Symington, 785 Kingsway, Vancouver 10.

Fraser Valley Construction Workers' Association, Local No. 59 (Christian Labour Assn. of Canada). —British Columbia Representative, Neil J. Roos, 3, 688 No. 3 Road, Richmond.

Fruit and Vegetable Workers' Union, British Columbia Interior, Local No. 1572.—Secretary, A. Faulds, R.R. 2, Oliver.

Fuel Distributors' Union, Victoria, Local No. 150.—Secretary, B. E. Alexander. 1324 Balmoral Road, Victoria.

G

Garment Workers Union, International Ladies—
Locals Nos. 276 and 287.—Business Agent, E. Mickoski, 109, 119 West Pender Street, Vancouver 3.
Local No. 325 (Cutters).—Business Agent, E. Mickoski, 119 West Pender Street, Vancouver 3.

Garment Workers of America, United—
Local 190.—Business Agent, Mrs. Emily Ross, 370 West 44th Avenue, Vancouver 15.
Local No. 232.—Secretary, Miss E. Hawrylechko, 206, 1877 Haro Street, Vancouver 5.

Glass and Ceramic Workers of North America, United, Local No. 238.—President, H. Jackson, 10963 Jay Crescent, North Surrey.

Glaziers' and Glass Workers' Union, Local No. 1527. —Business Agent, A. Allen, 4, 2475 Manitoba Street, Vancouver 10.

Golden School District No. 18 Employees' Association, Local No. 979 (C.U.P.E.).—Secretary-Treasurer, E. Swanson, P.O. Box 564, Golden.

Grain Workers Union, Local No. 333 (Brewery Workers).—Secretary, D. E. Fraser, 994 Foster Avenue, Coquitlam, New Westminster.

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* Chartered by Amalgamated Meat Cutters and Butcher Workmen of North America.

H

Heat, Frost Insulators, and Asbestos Workers, International Association of, Local No. 118.—Business Agent, J. McCrossan, 1 West Seventh Avenue, Vancouver 10.

Hospital Employees' Union, Local No. 180 (C.U.P.E.). —Secretary-Business Manager, R. S. McCready, 538 West Broadway, Vancouver 9.

Hospital Employees' Association—
- Royal Jubilee.—Secretary, Miss C. Bacon, 204, 1121 Yates Street, Victoria.
- St. Joseph's General.—Secretary, Miss J. Wesch, c/o St. Joseph's Hospital, P.O. Box 487, Comox.

Hotel and Restaurant Employees' and Bartenders' International Union—
- Local No. 28.—Business Agent, A. E. Morgan, 402 West Pender Street, Vancouver 3.
- Local No. 619.—Secretary, G. Bryce, 93 Commercial Street, Nanaimo.
- Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 144, Prince Rupert.

Houston Woodworkers' Association, Local No. 60.—Secretary, P. Vriend-Koen, P.O. Box 306, Houston.

Howe Sound School Employees' Association, Local No. 779 (C.U.P.E.).—Secretary-Treasurer, A. Hoogenboom, P.O. Box 351, Squamish.

I

Interior Contracting Co. Employees Society.—Secretary, Mrs. J. Williams, 294 Edna Avenue, Penticton.

Ironworkers' Union, Canadian, Local No. 1.—Business Agent, T. McGrath, 3914 Eton Street, Vancouver 6.

Iron Workers, International Association of Bridge, Structural, and Ornamental—
- Local No. 97.—President, J. D. Paterson, 319, 119 West Pender Street, Vancouver 3.
- Local No. 643.—Representative, A. Manson, 3981 Douglas Street, Victoria.
- Shopmen's Local, No. 712.—Secretary, B. D. Parry, 2, 5550 East Hastings Street, Burnaby 2.

J

Jewellery Workers' Union, International, Local No. 42.—Secretary, W. Routley, 339 West Pender Street, Vancouver 3.

K

Kamloops Public Employees' Union, Local No. 900 (C.U.P.E.).—Secretary-Treasurer, Mrs. G. Creech, 856 Windbreak Road, Kamloops.

Kelly, Douglas and Subsidiary Companies Employees' Association. — Secretary-Treasurer, R. D. Brown, P.O. Box 2039, Vancouver 3.

Kelowna Civic Employees' Union, Local No. 338 (C.U.P.E.)—Recording Secretary, Mrs. Thelma Young, 3, 375 Bernard Avenue, Kelowna.

Kitimat Municipal and School District No. 80 Employees' Union, Local No. 707 (C.U.P.E.).—Secretary, V. F. Peppar, P.O. Box 174, Kitimat.

Kootenay Civic Workers' Union, Local No. 343 (C.U.P.E.).—Recording Secretary, J. A. Samuelson, 4, 910 Portland Street, Trail.

L

Labourers' Union, Construction and General—
- Local No. 602.—Secretary, C. Savage, 5 East Eighth Avenue, Vancouver 10.
- Local No. 1070.—Secretary, C. W. Pleasants, 33 Eighth Avenue, New Westminster.
- Local No. 1093. — Secretary, J. Gallow, 2, 2750 Quadra Street, Victoria.

Ladysmith and District Public Employees' Union, Local No. 237 (C.U.P.E.).—Secretary, W. McLaren, P.O. Box 235, Ladysmith.

Langley Municipal Employees' Association, Local No. 403 (C.U.P.E.).—Secretary-Treasurer, C. C. Reynolds, 26088—56th Avenue, R.R. 1, Aldergrove.

Lathers, International Union of Wood, Wire and Metal—
- Local No. 207.—Recording Secretary, R. Kidson, 2, 7675 Edmonds Street, Burnaby 3.
- Local No. 332.—Secretary-Business Agent, F. L. West, 656 Kelly Road, Victoria.

Laundry, Dry Cleaning and Dye House Workers' International Union—
- Local No. 292.—Secretary, P. Pyper, 400, 146 East Broadway, Vancouver 10.
- Local No. 336.—Business Agent, J. S. Black, P.O. Box 435, Prince Rupert.

Letter Carriers' Union of Canada—
- Local No. 11.—Secretary, C. A. Spencer, 4117 Carey Road, Victoria.
- Local No. 12.—Secretary-Treasurer, R. C. Hamilton, 104, 339 West Pender Street, Vancouver 3.
- Local No. 32.—Secretary, W. Price, 576 Colby Street, New Westminster.
- Local No. 54.—Secretary, L. Kristiansen, 3239 Crystal Place, Nanaimo.
- Local No. 75.—Secretary, A. Currie, 224 Robson Street, Nelson.
- Local No. 76.—Secretary-Treasurer, H. C. Nesmith, 708 Eliot Street, Trail.
- Local No. 80.—Secretary, M. A. Thompson, 519 Nicola Street, Kamloops.
- Local No. 95.—Secretary, D. R. Freeman, 732 Government Street, Penticton.
- Local No. 100.—President, R. Creelman, R.R. 1, Cameron Road, Port Alberni.
- Local No. 102.—Secretary, R. Turner, P.O. Box 982, Vernon.
- Local No. 110.—Secretary, H. D. Schmidt, 8958 Glenwood Street, Chilliwack.
- Local No. 127.—Secretary, H. Ziglin, P.O. Box 190, Prince George.
- Local No. 133.—Secretary, C. Robb, 16460—20th Avenue, R.R. 4, White Rock.
- Local No. 148.—Secretary, B. Ludvigsen, 9706—17th Street, Dawson Creek.
- Local No. 149.—Secretary, D. Cameron, P.O. Box 205, Prince Rupert.
- Local No. 170.—Secretary, A. E. Layton, 7176 Warner Street, R.R. 1, Powell River.
- Local No. 171.—Secretary, R. Williams, 23362 No. 29 Road, Haney.
- Local No. 172.—Secretary, R. J. T. Fraser, P.O. Box 55, Port Coquitlam.
- Local No. 199.—Secretary, A. Trenn, 1966 Bowes Street, Kelowna.
- Local No. 201.—Secretary, J. L. Willicome, 29—14th Avenue North, Cranbrook.
- Local No. 202.—Secretary, P. B. Malmstrom, 430 Spokane Street, Kimberley.
- Local No. 208.—Secretary, R. W. Smillie, P.O. Box 103, Duncan.

Letter Carriers' Union of Canada—*Continued*
- Local No. 209.—Secretary, J. G. Bugden, 2769 Fuller Street, Abbotsford.
- Local No. 218.—Secretary, A. Broughton, 9125—160th Street, North Surrey.
- Local No. 220.—Secretary, L. Metz, 235, 708 Konso Boulevard, Kitimat.
- Local No. 234.—Secretary, E. L. Lawson, 92 Maryland Road, Campbell River.
- Local No. 235.—Secretary, G. MacDermid, 1527, 1 Queensway, Terrace.

Lillooet Civic Employees' Union, Local No. 1040 (C.U.P.E.).—Recording Secretary, R. Strain, P.O. Box 454, Lillooet.

Lithographers' and Photoengravers' International Union, Local No. 210.—President, E. Kinney, 102, 33 East Eighth Avenue, Vancouver 10.

Longshoremen's and Warehousemen's Union, International—
Local No. 500.—Secretary, W. Jones, 1685 Franklin Street, Vancouver 6.
Local No. 502.—Secretary, O. Maaren, 71 Tenth Street, New Westminster.
Local No. 503.—Secretary, D. Beaumont, 117 Second Avenue South, Port Alberni.
Local No. 504.—Secretary, G. F. Snelling, 3318 Rolston Crescent, Victoria.
Local No. 505.—Secretary, A. Waxweiler, P.O. Box 531, Prince Rupert.
Local No. 506.—Secretary, S. McFadyen, 1835 River Drive, New Westminster.
Local No. 508.—Secretary, H. E. Irving, P.O. Box 179, Chemainus.
Local No. 514 (Foreman's Union of British Columbia).—Secretary, A. Bany, 1622 East Hastings Street, Vancouver 6.
Local No. 515.—Secretary, D. Sankey, Port Simpson.
Local No. 517.—Secretary, M. A. Skuzanski, 1685 Franklin Street, P.O. Box 3179, Vancouver 6.

M

Machinists', Fitters', and Helpers' Industrial Union, Local No. 3 (Federation of Shipyard General Workers).— Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Machinists and Aerospace Workers, International Association of—
Lodge No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, Port Moody.
Lodge No. 182.—Secretary, J. E. Cook, 5412 Carson Street, Burnaby 1.
Automotive Lodge No. 219.—Secretary-Treasurer, J. Mitchuk, 802 Esquimalt Road, Victoria.
Lodge No. 456.—Recording Secretary, D. A. J. Crowe, 939 Dunsmuir Street, Victoria.
Lodge No. 663.—Secretary, G. Marsden, R.R. 1, Nelson.
Vancouver Lodge No. 692.—Secretary, L. Wilson, 17A, 2414 Main Street, Vancouver 10.
Lodge No. 764.—Secretary, A. C. Steel, 3765 Yale Street, Burnaby 2.
Lodge No. 861.—Recording Secretary, R. Gibson, P.O. Box 477, Squamish.
Lodge No. 1500.—Secretary, P. Jankowski, 1924 Whyte Avenue, Vancouver 9.
Automotive Lodge No. 1857.—Secretary-Treasurer, J. H. Watson, 6947 Victoria Drive, Vancouver 16.
Lodge No. 2324.— Recording Secretary, W. H. Noble, 608 Adams Place, Richmond.

Mailers' Union, International—
Local No. 70 (I.T.U.).—Secretary, S. G. Lepper, 5970 Halifax Street, Burnaby 2.
Local No. 121 (I.T.U.).—Secretary, C. H. Miller, 2631 Douglas Street, Victoria.

Maintenance of Way Employees, Brotherhood of—
Local No. 15.—Secretary, M. Kurylowich, P.O. Box 162, Barriere.
Local No. 30.—Secretary, J. C. Kesler, 13469—98th Avenue, North Surrey.
Local No. 31.—Secretary, W. B. Ramsay, 115, 1336 Columbia Street, Kamloops.
Local No. 165.—Secretary, O. Buser, 521 Station Street, P.O. Box 352, Golden.
Local No. 167.—Secretary, W. C. Alderman, 7769 Patterson Avenue, Burnaby 1.
Local No. 181.—Secretary, P. Munch, P.O. Box 27, Proctor.
Local No. 202.—President, S. Fedoruk, 964 Fourth Avenue, Prince George.
Local No. 208.—Secretary, T. E. McMahon, P.O. Box 433, Revelstoke.
Local No. 210.—Secretary, W. Tofin, 33078 Mill Lake Road, Abbotsford.
Local No. 215.—Secretary-Treasurer, R. J. LaFreniere, P.O. Box 1797, Williams Lake.

Maintenance of Way Employees, Brotherhood of—*Continued*
Local No. 221.—Secretary, V. J. Cardin, R.R. 1, Lac la Hache.
Local No. 229.—Secretary, F. Kalt, 533 Hurry Avenue West, Cranbrook.
Local No. 252.— Secretary, G. Chrisgian, 1548 Queensway Street, Prince George.
Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.
Local No. 340.—Secretary, A. J. Harrison, P.O. Box 517, Smithers.
Local No. 533.—Secretary, A. E. Costin, P.O. Box 398, Ladysmith.
Local No. 1023.—Secretary, C. A. Tarr, 1427 Balfour Street, Penticton.
Local No. 1332.—Secretary, L. S. Beckett, 5777 Dallas Drive, R.R. 2, Kamloops.
Local No. 1734.—Secretary, A. E. Whinfrey, 6994—130th Street, North Surrey.
Local No. 1870.—Secretary, J. Wall, P.O. Box 964, Vanderhoof.
Local No. 2824.—Secretary, F. S. Poulin, Metchosin.

Maple Ridge Municipal Employees' Union, Local No. 622 (C.U.P.E.). — Secretary-Treasurer, Mrs. O. Hafeli, 22770—117A Street, Haney.

Maple Ridge School Board Employees' Union, Local No. 703 (C.U.P.E.)—Recording Secretary, Mrs. G. Robinson, 11606 South 21st Avenue, Haney.

Marble, Slate and Stone Polishers, International Association of—
Local No. 78.—Secretary, A. Pattison, 737 East 16th Avenue, Vancouver 10.
Local No. 179.—Secretary, E. H. Hartley, 3641 East 22nd Avenue, Vancouver 12.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary-Treasurer, W. Stewart, 1219 Nanaimo Street, Vancouver 6.

Matsqui Municipal Employees' Union, Local No. 774 (C.U.P.E.).—Recording Secretary, Miss S. Whitehouse, 3, 2294 McKenzie Street, Abbotsford.

Meat Cutters and Butcher Workmen of North America, Amalgamated—(*see* Food and Allied Workers, Canadian).

Merritt Public Employees' Union, Local No. 847 (C.U.P.E.).—Secretary-Treasurer, T. Law, P.O. Box 21, Merritt.

Midvalley Construction Employees' Association.—President, P. Stewart, 1239 Ethel Street, Kelowna.

Mine Workers of America, United—
Local No. 7292.—Secretary-Treasurer, S. Grocutt, Drawer 6, Natal.
Local No. 7293.—Secretary, G. Taylor, P.O. Box 288, Cumberland.
Local No. 7310.—Secretary-Treasurer, F. Dawson, P.O. Box 843, Fernie.
Local No. 7355.—Secretary, G. Bryce, 60 Rainier Street, Nanaimo.

Mission School District Employees' Federal Union, Local No. 593 (C.U.P.E.).—Secretary, G. Monds, P.O. Box 666, Mission City.

Molders' and Allied Workers' Union, International—
Local No. 144.—Secretary, S. Emery, 864 Old Esquimalt Road, Victoria.
Local No. 281.—Secretary, Charles Pitman, 3604 Oxford Street, Vancouver 6.

Monsanto Employees' Committee of Monsanto (Canada) Ltd.—Secretary-Treasurer, G. Vervoort, 955 Bakerview Drive, Richmond.

Motion Picture Studio Production Technicians, Local No. 891.—Secretary, C. N. Gowen, 1356 Seymour Street, Vancouver 2.

Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical Stage Employees and, Local No. 70.—Secretary, Mrs. M. E. Doney, 1888 Allenby Street, Victoria.

Moving Picture Machine Operators, International Alliance of—
Local No. 71 (Vancouver Film Exchange employees).—Secretary, Miss D. Overbo, 6130 Patterson Avenue, Burnaby 1.
Local No. B-72.—Secretary, Mrs. F. Foster, 1, 4508 Main Street, Vancouver 10.
Local No. 118.—Business Agent, J. B. Ellis, 1356 Seymour Street, Vancouver 2.
Local No. 348 (British Columbia Projectionists).—Secretary, F. D. Hirtle, 1356 Seymour Street, Vancouver 2.

Musicians of the United States and Canada, American Federation of—
Local No. 145.—Secretary, R. A. Reid, 510, 207 West Hastings Street, Vancouver 3.
Local No. 247.—Secretary, R. E. Groves, 838 Gorge Road West, Victoria.

N

Nanaimo Civic Employees' Union, Local No. 401 (C.U.P.E.).—Recording Secretary, D. T. Jacques, 1521 Bush Street, Nanaimo.

Nanaimo and Districts School Boards' and Office Employees' Union, Local No. 606 (C.U.P.E.).—Recording Secretary, Mrs. M. Robinson, 1713 Bowen Road, Nanaimo.

Native Brotherhood of British Columbia.—Secretary, E. Nahanee, 517, 193 East Hastings Street, Vancouver 4.

Nelson Civic Employees' Union, Local No. 339 (C.U.P.E.).—Secretary-Treasurer, R. A. Grodzki, 1411 Crease Street, Nelson.

Nelson and District School Employees' Union, Local No. 748 (C.U.P.E.).—Secretary, D. D. Paul, 426 Anderson Street, Nelson.

Newspaper Guild, Vancouver-New Westminster, Local No. 115 (A.N.G.).—Business Agent, W. H. McLeman, 4, 1557 West Broadway, Vancouver 9.

Newspaper Guild, Victoria, Local No. 223 (A.N.G.).—Secretary, D. H. Vipond, 4823 Cherry Tree Bend, Victoria.

New Westminster Civic Employees' Union, Local No. 387 (C.U.P.E.).—Secretary, T. Nikkel, 732 Massey Street, New Westminster.

New Westminster School Board Employees' Union, Local No. 409 (C.U.P.E.).—Secretary-Treasurer, R. D. McGee, 122 Carroll Street, New Westminster.

North Vancouver Civic Employees' Association, Local No. 389 (C.U.P.E.).—Executive Secretary, H. Greene, P.O. Box 203, North Vancouver.

Northern Interior Woodworkers' Association.—Secretary-Treasurer, B. W. Kruisselbrink, P.O. Box 773, Smithers.

Nurses' Association of British Columbia, Registered.—Executive Secretary, Miss E. S. Graham, R.N., 2130 West 12th Avenue, Vancouver 9.

O

Oak Bay Municipal Employees' Association, Local No. 511 (C.U.P.E.).—Secretary, Mrs. M. Menard, 1842 Brighton Avenue, Victoria.

Office and Technical Employees' Union—
Local No. 15.—Secretary-Treasurer, Mrs. O. Skillings, 9, 246 East Broadway, Vancouver 10.
Local No. 378.—President, R. F. Bone, 1116 Hornby Street, Vancouver 1.

Oil, Chemical and Atomic Workers International Union—
Local No. 9-601.—Secretary, R. D. Nash, 5550 East Hastings Street, Burnaby 2.
Local No. 9-675.—Secretary-Treasurer, W. A. James, P.O. Box 74, Kamloops.
Local No. 9-686—Secretary, J. Ambrose, P.O. Box 3356, Fort St. John.

Oil, Chemical and Atomic Workers International Union—*Continued*
Local No. 9-696.—Secretary-Treasurer, W. A. Hein, 339 Ker Avenue, Victoria.
Local No. 9-697.—Secretary, E. A. Javel, 4708 East Pender Street, Burnaby 2.

Okanagan Valley School Employees' Union, Local No. 523 (C.U.P.E.)—Secretary-Treasurer, A. G. Carmichael, 1805—32nd Street, Vernon.

Okanagan Regional Library, Local No. 1123 (C.U.P.E.).—Secretary, Miss S. G. Hayes, 1781 Highland Drive North, Kelowna.

Oliver Public Employees' Union, Local No. 848 (C.U.P.E.).—Recording Secretary, A. Frank, R.R. 2, Oliver.

Operating Engineers, International Union of—
Local No. 115.—Business Manager, M. L. Parr, 5804 Fraser Street, Vancouver 15.
Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.
Local No. 790.—Secretary, M. Trufitt, P.O. Box 79, Burns Lake.
Local No. 858.—Recording Secretary, B. Maschon, 963 Carney Street, Prince George.
Local No. 882.—Business Agent, R. Berger, 9, 2414 Main Street, Vancouver 10.
Local No. 918.—Secretary, Ovila Lalonde, 14, 2750 Quadra Street, Victoria.
Local No. 959.—Secretary, H. Cameron, P.O. Box 2066, Williams Lake.
Local No. 963.—Secretary, G. J. Schultz, 2825 West 13th Avenue, Vancouver 8.

P

Pacific Western Airlines Traffic Employees' Association.—Secretary, Mrs. B. Gaynes, c/o Pacific Western Airlines, 540 Howe Street, Vancouver 1.

Painters, and Allied Trades, International Brotherhood of—
Local No. 138.—Business Agent, H. V. Baldock, 3, 2475 Manitoba Street, Vancouver 10.
Local No. 726.—Secretary, L. W. Glasspool, 4, 2475 Manitoba Street, Vancouver 10.
Local No. 1163.—Recording Secretary, J. T. Henderson, 21, 2750 Quadra Street, Victoria.
Local No. 1642.—Secretary, D. McIntosh, 211 Seventh Avenue North, Port Alberni.
Local No. 1820.—Secretary, G. E. Freeman, 513—114th Avenue, Dawson Creek.
Local No. 1857.—Secretary, J. Seidel, P.O. Box 873, Prince George.
Local No. 1896.—Secretary, P. Ogloff, 985 Eckhardt Avenue, Penticton.
Local No. 1947.—Secretary, A. Pengelly, 2966 Orillia Street, Victoria.

Papermakers and Paperworkers, United—
Local No. 142.—Recording Secretary, E. K. Stride, 5814A Ash Street, Powell River.
Local No. 360.—Secretary, G. Rose, P.O. Box 250, Ocean Falls.
Local No. 367.—Secretary, H. B. Goertzen, 5164 Elsom Avenue, Burnaby 1.
Local No. 456.—Recording Secretary, Miss L. Oliver, 1927 River Drive, New Westminster.
Local No. 630.—Recording Secretary, M. S. Henderson, P.O. Box 157, Campbell River.
Local No. 686.—Recording Secretary, A. E. Nash, 1150 Johnston Road, Port Alberni.
Local No. 789.—Recording Secretary, R. T. Ostler, 14276 Park Drive, North Surrey.
Local No. 886.—Secretary, W. M. Annala, 2849 Phillip Street, Duncan.
Local No. 950.—Recording Secretary, H. Clark, 211 South Nicholson Street, Prince George.

Pattern Makers' League of North America, Local No. 1260.—Secretary, I. Jamieson, 795 Williams Road, Richmond.

Peace Officers, British Columbia Federation of—
Local No. 1 (Vancouver Policemen's Union).—Secretary-Treasurer, R. Stewart, 333 Main Street, Vancouver 124.
Local No. 2 (Victoria Policemen's Union).—Secretary-Treasurer, K. G. Horsman, 625 Fisgard Street, Victoria.
Local No. 3 (New Westminster Policemen's Union).—President, G. Winteringham, P.O. Box 546, New Westminster.
Local No. 4 (Saanich Policemen's Union).—Secretary, T. Owens, 760 Vernon Avenue, Victoria.
Local No. 5 (Oak Bay Police Association).—Secretary, R. A. McKay, 748 Chesterlea Road, Victoria.
Local No. 6 (Esquimalt Policemen's Union).—Secretary, P. F. MacDonald, 907 Delwood Road, Victoria.
Local No. 7 (Matsqui Policemen's Union).—Secretary-Treasurer, D. Lutton, 32353 South Fraser Way, Abbotsford.
Local No. 8 (West Vancouver Policemen's Union).—Secretary-Treasurer, R. G. Sentell, 1330 Marine Drive, West Vancouver.
Local No. 9 (Delta Municipal Police Association).—Secretary-Treasurer, E. P. Doyle, c/o Delta Municipal Police, P.O. Box 345, Ladner.
Local No. 10 (Port Moody Policemen's Union).—Secretary, R. H. Irving, 1044 Ioco Road, Port Moody.
Local No. 11 (Nelson Policemen's Union).—Secretary, G. McPhail, 1151 Stanley Street, Nelson.

Penticton Civic Employees' Union, Local No. 608 (C.U.P.E.).—Secretary, Miss P. A. Mallory, 3, 230 Martin Street, Penticton.

Pile Drivers' Bridge, Dock and Wharf Builders' Union (Carpenters and Joiners of America)—
Local No. 1549.—Secretary, B. Wilson, P.O. Box 94, Prince Rupert.
Local No. 2404.—Secretary, S. C. Allan, 118, 307 West Broadway, P.O. Box 2041, Vancouver 10.
Local No. 2415.—Recording Secretary, E. Thorsteinson, 9, 2750 Quadra Street, Victoria.

Plasterers and Cement Masons, Operative, International Association, of the United States and Canada—
Local No. 450.—Secretary, T. F. Rhodes, P.O. Box 851, Victoria.
Local No. 779.—Secretary, J. S. Bond, 2360 Ontario Street, Vancouver 10.
Local No. 919.—Business Agent, F. Stevens, 201, 517 East Broadway, Vancouver 10.

Plumbing and Pipe Fitting Industry of the U.S. and Canada, United Association of Journeymen and Apprentices—
Local No. 170.—Recording Secretary, A. Sim, 115, 307 West Broadway, Vancouver 10.
Local No. 180.—Secertary, C. G. Silversides, P.O. Box 146, Prince Rupert.
Local No. 324.—Business Manager, T. C. Wheatley, 7, 2750 Quadra Street, Victoria.
Local No. 516 (Refrigeration Service and Installation Workers).—Secretary, L. R. Wintle, 137 West 40th Avenue, Vancouver 15.
Local No. 571.—Secretary, J. Reid, 906 Fifth Street, New Westminster.

Police Association, Canadian National Railway, Local No. 1.—Secretary, J. H. Furber, 15 North Ellesmere Avenue, Burnaby 2.

Port Coquitlam Public Employees' Union, Local No. 498 (C.U.P.E.).—Secretary, Mrs. L. Holmgren, 1731 Scarborey Crescent, Port Coquitlam.

Port Moody Civic Employees' Union, Local No. 825 (C.U.P.E.).—Secretary, P. Boudewyn, 1969 East Eighth Avenue, Vancouver 12.

Porters, Sleeping Car, Brotherhood of.—Secretary, E. Lawrence, 3696 East Georgia Street, Vancouver 6.

Postal Workers, Canadian Union of—
Local No. 218.—Secretary-Treasurer, c/o Post Office, Abbotsford.
Local No. 219.—Secretary, Mrs. J. E. Quanstrom, P.O. Box 86, Campbell River.

Postal Workers, Canadian Union of—*Continued*
Local No. 57.—Secretary, H. Holt, P.O. Box 1600, Castlegar.
Local No. 275.—Secretary, F. Boeschler, P.O. Box 261, Chilliwack.
Local No. 221.—Secretary, E. Clegg, P.O. Box 695, Cloverdale.
Local No. 222.—President, G. Harrison, P.O. Box 72, Courtenay.
Local No. 223.—Secretary, Mrs. A. M. Gammon, P.O. Box 141, Cranbrook.
Local No. 273.—Secretary, Mrs. K. Irving, P.O. Box 505, Creston.
Local No. 224 (Dawson Creek Branch).—Secretary, J. M. Fleury, 1209—104th Avenue, Dawson Creek.
Local No. 225.—Secretary, Miss P. E. Manzer, 245 Craig Street, Duncan.
Local No. 226.—Secretary, Mrs. B. Chrishop, P.O. Box 117, Fernie.
Local No. 454.—Secretary, Mrs. P. Caldwell, P.O. Box 1814, Fort St. John.
Local No. 227.—Secretary, R. J. Williams, 23362—29th Road, Haney.
Local No. 228.—Secretary-Treasurer, E. W. Dance, 930 Nicola Street, Kamloops.
Local No. 229.—Secretary, M. Prietchuk, P.O. Box 515, Kelowna.
Local No. 230.—Secretary, Mrs. J. Gibbons, 5—102nd Avenue, Kimberley.
Local No. 231.—Secretary, Mrs. P. Cassidy, 55 Swallow Street, Kitimat.
Local No. 232.—Secretary, Miss J. E. Stanley, 4996 Chehalis Way, Ladner.
Local No. 344.—Secretary, Mrs. F. Robertson, P.O. Box 1111, Ladysmith.
Local No. 233.—Secretary, c/o Post Office, Langley.
Local No. 170.—Secretary, Miss A. Curnow, P.O. Box 303, Merritt.
Local No. 455.—Secretary, O. A. Matthews, P.O. Box 975, Mission City.
Local No. 234.—Secretary, J. E. Campbell, 881 Harding Avenue, Nanaimo.
Local No. 235.—Secretary, A. Currie, 224 Robson Street, Nelson.
Local No. 236.—Secretary, D. G. Inwood, P.O. Box 71, New Westminster.
Local No. 238.—Secretary, A. Williamson, P.O. Box 45, Penticton.
Local No. 239.—Secretary, Mrs. L. M. Sowerby, c/o Post Office, Port Alberni.
Local No. 345.—Secretary-Treasurer, W. G. Evans, 7117 Alberni Street, Powell River.
Local No. 240.—Secretary, A. Davis, P.O. Box 1312, Prince George.
Local No. 241.—Secretary, D. Cameron, P.O. Box 205, Prince Rupert.
Local No. 242.—Secretary, J. Kawa, P.O. Box 73, Quesnel.
Local No. 243.—President, D. J. Micielli, P.O. Box 1474, Revelstoke.
Local No. 276.—Recording Secretary, Mrs. E. L'Ecluse, P.O. Box 4, Rossland.
Local No. 244.—Secretary, E. M. Smith, R.R. 3, P.O. Box 1395, Salmon Arm.
Local No. 245.—Corresponding Secretary, J. C. Barton, c/o Post Office, Sidney.
Local No. 237.—Secretary, Mrs. R. Lunquist, c/o Post Office, Smithers.
Local No. 352.—Secretary, Mrs. J. M. Scott, P.O. Box 555, Terrace.
Local No. 246.—Secretary, F. C. Vance, P.O. Box 474, Trail.
Local No. 247 (Vancouver Branch).—Secretary-Treasurer, R. H. Capstick, 206, 828 West Hastings Street, Vancouver 1.
Local No. 248.—Secretary, R. Conley, 2100—27 Crescent, Vernon.
Local No. 249.—Secretary, G. F. Kenny, 3075 Southdowne Road, Victoria.

Postal Workers, Canadian Union of—*Continued*
Local No. 250.—Secretary, Mrs. N. Stevenson, 1729—156A Street, White Rock.
Local No. 346.—Secretary, Mrs. J. A. Sawyer, c/o P.O. Box 781, Williams Lake.

Potters, International Brotherhood of Operative, Local No. 303.—Recording Secretary, A. L. Halford, 332 Nootka Street, New Westminster.

Powell River Outside Workers' Union, Local No. 798 (C.U.P.E.).—Secretary, J. Olney, P.O. Box 115, Powell River.

Powell River School District No. 47 Employees' Federal Union, Local No. 476 (C.U.P.E.).—Secretary, Mrs. M. M. Ford, P.O. Box 246, Powell River.

Prince George Civic Employees' Union, Local No. 399 (C.U.P.E.).—Secretary, M. Bleich, P.O. Box 936, Prince George.

Prince George Municipal Employees' Union, Local No. 1048 (C.U.P.E.).—Recording Secretary, G. Dondale, 1750 Maple Street, Prince George.

Prince Rupert Civic Employees' Union, Local No. 105 (C.U.P.E.).—Secretary-Treasurer, V. Movold, P.O. Box 83, Prince Rupert.

Printing Pressmen and Assistants' Union of North America, International—
Local No. 25.—Secretary, D. A. MacIntyre, 302, 175 East Broadway, Vancouver 10.
Local No. 69.—Secretary, W. H. Putz, P.O. Box 3832, Station D, Vancouver 9.
Local No. 79.—Secretary-Treasurer, G. Langley, 1576 Rowan Street, Victoria.
Local No. 427.—Secretary, D. McIntyre, 1284—52nd Street, Ladner.
Local No. 658.—Secretary-Treasurer, D. Brown, P.O. Box 522, Nelson.

Printing Specialties and Paper Products Union, The Vancouver Printing Pressmen and Assistants' Union of North America, International, Local No. 598.—Secretary, R. C. Banninger, 302, 175 East Broadway, Vancouver 10.

Public Employees, Canadian Union of, Index of Locals—
Alberni and District, Local No. 727.
Ambulance Employees, Local No. 873.
Ashcroft (School Board), Local No. 733.
Burnaby (Civic), Local No. 23.
Burnaby (School Board), Local No. 379.
Campbell River (Municipal), Local No. 623.
Campbell River (School Board), Local No. 723.
Canadian Broadcasting Corporation (Vancouver), Local No. 664.
Chest Employees, Local No. 881.
Chilliwack (Civic), Local No. 712.
Chilliwack (Municipal), Local No. 458.
Chilliwack (School District), Local No. 411.
Coquitlam (School Board), Local No. 561.
Courtenay (Civic), Local No. 556.
Courtenay (School Board), Local No. 439.
Cranbrook (School Employees), Local No. 729.
Delta (Civic), Local No. 454.
Delta (School District), Local No. 1091.
Duncan (Municipal), Local No. 358.
Esquimalt (Municipal), Local No. 333.
Golden, Local No. 979.
Howe Sound (School Employees), Local No. 779.
Kamloops (School Board), Local No. 900.
Kelowna (Civic), Local No. 338.
Kitimat (Civic), Local No. 707.
Kootenay (Civic), Local No. 343.
Ladysmith, Local No. 237.
Langley, Local No. 403.
Lillooet (Civic Employees), Local No. 1040.
Maple Ridge (Municipal), Local No. 622.
Maple Ridge (School Board), Local No. 703.
Matsqui (Municipal), Local No. 774.
Merritt, Local No. 847.
Mission (School District), Local No. 593.
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Oliver, Local No. 848.
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Port Coquitlam, Local No. 498.
Port Moody (Civic), Local No. 825.
Powell River (Outside Workers), Local No. 798.
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Saanich (School Board), Local No. 441.
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Sooke (School District), Local No. 459.
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Surrey (Municipal), Local No. 402.
Surrey (School Board), Local No. 728.
Terrace (No. 99), Local No. 707.
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Vancouver (Civic Workers), Local No. 1004.
Vancouver (Hospital Employees), Local No. 180.
Vancouver (Library), Local No. 391.
Vancouver (School Board), Local No. 392.
Vernon (Civic), Local No. 626.
Victoria (City Hall), Local No. 388.
Victoria (Civic), Local No. 50.
Victoria (Library), Local No. 410.
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Victoria (School Board), Local No. 382.
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Victoria (University), Local No. 917.
Victoria (University of Victoria Office Staff), Local No. 951.
Victoria (Water), Local No. 598.
White Rock (Civic), Local No. 751.

Public Service Alliance of Canada—
Canada Manpower and Immigration Staff Component, Pacific Branch.—Secretary, Miss A. Funnell, 4163 Oxford Street, Burnaby 2.
Customs Excise Union:
Pacific Highway District Branch.—Secretary, H. J. Hadden, 15290 Pacific Avenue, White Rock.
Vancouver and District Local.—Secretary, J. B. Connell, 790 Belan Drive, Richmond.
Vancouver Island Local.—Secretary, W. R. Pringle, 2083 Neil Street, Victoria.
Department of Agriculture Component:
Local No. 29 (Prince George).—Secretary-Treasurer, L. Cailler, R.R. 1, Experimental Farm, Prince George.
Local No. 38 (Agassiz).—Secretary, W. F. DeZwaan, P.O. Box 265, Agassiz.
Local No. 39 (Kamloops).—Secretary-Treasurer, W. Peters, P.O. Box 340, Kamloops.
Local No. 40 (Kelowna).—Secretary-Treasurer, Mrs. A. Paine, 434 Bernard Avenue, Kelowna.
Local No. 41 (South Okanagan).—Secretary-Treasurer, W. R. Evans, 347 Green Avenue, Penticton.
Local No. 42 (Prince Rupert).—Secretary, J. Lenuik, 121 Fifth Avenue East, Prince Rupert.

Public Service Alliance of Canada—*Continued*

Department of Agriculture Component—*Continued*

Local No. 43 (Summerland).—President, H. Burdon, c/o Research Station, Summerland.

Local No. 44 (Vancouver).—Secretary, A. Buckley, 3979 West 33rd Avenue, Vancouver 13.

Local No. 60 B.G.C. (Vancouver and District).—Secretary-Treasurer, J. G. Ainsworth, 4171 Castlewood Crescent, Burnaby 1.

Local No. 64 (Victoria).—Secretary, C. M. Tyler, 8566 Moxon Terrace, Saanichton.

Local No. 69 (Vernon).—Secretary, H. E. Watson, 3101—32nd Avenue, Vernon.

Department of Finance Component:

Esquimalt Local.—Secretary-Treasurer, Miss M. Dye, c/o Treasury Office, National Defence Building, No. 49, H.M.C. Dockyard, Esquimalt.

Vancouver Local.—Secretary, Mrs. M. Minns, Office of Comptroller of Treasury, Audit Services Branch, 304, 100 West Pender Street, Vancouver 3.

Victoria Local.—Secretary, Mrs. E. M. Lesieur, 1004 Falmouth Road, Victoria.

Department of Transport Component:

Local No. 20204 (Fort Nelson).—Secretary, R. Simpson, P.O. Box 330, Fort Nelson.

Local No. 30306 (Fort St. John).—Secretary-Treasurer, W. D. Pederson, P.O. Box 490, Fort St. John.

Local No. 20209 (Patricia Bay).—Secretary, E. Vallieres, R.R. 1, Saanichton.

Local No. 20210 (Penticton).—Secretary, H. B. Jackson, 3325 South Main Street, Penticton.

Local No. 20211 (Port Hardy).—Secretary, H. C. Skalmerud, P.O. Box 281 (Airport), Port Hardy.

Local No. 20212 (Prince George).—Secretary, K. J. Spahl, P.O. Box 810, Prince George.

Local No. 20213 (Prince Rupert).—Secretary, E. J. Goudy, P.O. Box 367, Prince Rupert.

Local No. 20215 (Prince Rupert).—Secretary, c/o Prince Rupert Airport, Prince Rupert.

Local No. 20216 C.C.G.S. (Quadra).—Secretary, R. L. Manning, c/o 202 Harbour Road, Victoria.

Local No. 20202 (Quesnel).—Secretary, T. Parkin, P.O. Box 1299 (Airport), Quesnel.

Local No. 20217 (Terrace).—Secretary, M. Y. Laan, P.O. Box 1089, Terrace.

Local No. 20218 (Tofino).—Secretary, O. Edwards, P.O. Box 190, Ucluelet.

Local No. 20219 (Vancouver).—Secretary, F. Penner, 1578 East 63rd Avenue, Vancouver 15.

Local No. 20220 (Victoria).—Secretary, W. F. Hope, P.O. Box 684, Victoria.

Department of Veterans' Affairs Component:

Local No. 28 (Vancouver District).—Secretary, Mrs. J. Delaney, 1231 Haro Street, Vancouver 5.

Local No. 29 (Shaughnessy).—Secretary, Mrs. D. Bleackley, Shaughnessy Hospital, Vancouver 9.

Local No. 30 (Victoria).—Secretary, Miss B. Walsh, Veterans' Hospital, 2355 Richmond Avenue, Victoria.

Local No. 31 (George Derby).—Secretary, Mrs. E. Hakkinen, George Derby Health and Occupational Centre, 7502 Cumberland Street, Burnaby 3.

Economic Security Employees' National Association:

Local No. 900.—Secretary, L. Kitzmann, 3180 Nanaimo Street, Vancouver 12.

Local No. 901.—Secretary-Treasurer, F. H. Webb, 1201 West Georgia Street, Vancouver 5.

Local No. 904.—Secretary, Mrs. G. Mann, 975 Bank Street, Victoria.

Local No. 905.—Secretary-Treasurer, Miss M. Killorn, 314, 512 Tenth Street, New Westminster.

Local No. 906.—Secretary-Treasurer, Mrs. P. Stewart, P.O. Box 1605, Castlegar.

Public Service Alliance of Canada—*Continued*

Economic Security Employees' National Association—*Continued*

Local No. 907.—Secretary, Mrs. L. E. MacFarlane, 1433 Piggott Place, Prince Rupert.

Local No. 909.—Secretary-Treasurer, Miss N. McKay, 2305 Valleyview Drive, Kamloops.

Local No. 910.—Secretary-Treasurer, Mrs. A. M. Kropfmuller, R.R. 3, Kelowna.

Local No. 911.—Secretary-Treasurer, T. A. Gibson, 1580 Grant Street, Nanaimo.

Local No. 912.—Secretary-Treasurer, S. R. Lund, 255 Ewert Street, Prince George.

Local No. 920.—Secretary-Treasurer, Miss S. Young, 605, 1555 Harwood Street, Vancouver 5.

Local No. 921.—Secretary-Treasurer, Miss E. Nemeth, 1661 Burnaby Street, Vancouver 5.

Local No. 922.—Secretary-Treasurer, R. Wood, 551 Young Street North, Chilliwack.

Local No. 923.—Secretary, Mrs. D. M. Williams, 33702 Boundary Road, Abbotsford.

Local No. 924.—Secretary, W. G. Rolfe, P.O. Box 4587, Station C, Vancouver 8.

Local No. 925.—Secretary, Mrs. M. M. McKenzie, 647 Blundell Road, Richmond.

Local No. 927.—Secretary-Treasurer, Miss P. A. Moore, 2, 1040 McClure Street, Victoria.

Local No. 928.—Secretary, Mrs. P. E. Griffin, 88 Valdez Place, Nanaimo.

Local No. 929.—Secretary-Treasurer, D. T. Kinch, 5879 Jaynes Road, Duncan.

Local No. 930.—Representative, J. A. Gunn-Fowlie, 1510 Wallace Street, Port Alberni.

Local No. 931.—Secretary-Treasurer, Mrs. J. D. Rowe, P.O. Box 644, Courtenay.

Local No. 932.—Secretary, Mrs. J. T. Bewza, P.O. Box 239, 1430 Elm Street, Campbell River.

Local No. 933.—Secretary-Treasurer, Mildred C. Gillespie, P.O. Box 103, Kamloops.

Local No. 934.—Secretary-Treasurer, G. Douglas, 2106—32nd Street, Vernon.

Local No. 935.—Representative, R. Hayes, 427 Rose Avenue, Kelowna.

Local No. 936.—Secretary-Treasurer, Mrs. L. Evans, 1254 McPherson Crescent, Penticton.

Local No. 937.—Representative, R. M. Strachan, C.M.C., 514 Vernon Street, Nelson.

Local No. 938.—Secretary-Treasurer, R. W. Necker, 25, 3518 Highway Drive, Trail.

Local No. 939.—Secretary, Mrs. I. Gandolfo, 520 Fifth Street South, Cranbrook.

Local No. 940.—Secretary, R. E. Lonsdale, 2215 Pine Street, Prince George.

Local No. 941.—Secretary-Treasurer, M. Fortune, P.O. Box 672, Prince Rupert.

Local No. 942.—Secretary, F. Hillebrand, 1005—104th Avenue, Dawson Creek.

Local No. 943.—Secretary-Treasurer, O. W. Hamilton, P.O. Box 2113, Quesnel.

Local No. 944.—Representative, D. H. Castling, General Delivery, Williams Lake.

Local No. 946.—Secretary, E. Archer, P.O. Box 164, Terrace.

Local No. 947.—Secretary, Miss L. Lake, 7773 Rosewood Avenue, Burnaby 1.

National Component:

Local No. 20072 (Department of Defence Production).—Secretary, Miss V. Hanley, 318, 816 Government Street, Victoria.

Local No. 20074 (Dominion Astrophysical Observatory).—Secretary, Dr. C. J. Odgers, R.R. 7, Royal Oak, Victoria.

Local No. 20075 (Hydrographic Crew, Victoria).—Representative, J. McQuillan, c/o C.G.S. *W. J. Stewart*, Hydrographic Survey, 512 Federal Building, Victoria.

Local No. 20076 (Hydrographic Pacific Coast).—Secretary, A. Lyon, 512 Federal Building, Victoria.

Public Service Alliance of Canada—*Continued*
National Component—*Continued*
Local No. 20088 (Vancouver Composite).—Secretary, D. J. Swaile, 8490 Montcalm Street, Vancouver 14.
Local No. 20090 (Fisheries Resources Board, Nanaimo).—Secretary, W. R. Harling, F.B.R. Biological Station, Nanaimo.
Local No. 20103 (N.B.C. Federal Teachers' Association, North Coast).—Secretary, J. Brownlee, Kitkatla.
Local No. 20104 (C.B.C. Indian School Teachers' Association).—Secretary, Miss M. Durfeld, P.O. Box 730, Williams Lake.
Local No. 20105 (Yoho National Park).—Secretary, E. Schley, Compound 1, Field.
Local No. 20106 (Glacier Park, Revelstoke).—Secretary, J. Conner, Rogers Pass.
Local No. 20113 (Kootenay National Park).—Secretary, A. Wieler, P.O. Box 15, Radium Hot Springs.
Local No. 20142 (North Vancouver).—Secretary, Miss M. Sullivan, 130 West Keith Road, North Vancouver.
Local No. 20147 (Vancouver).—Secretary, R. C. Racey, 6542 Lime Street, Vancouver 13.
Local No. 20149 (Prince Rupert).—Secretary, N. McAra, 1734 Second Avenue, Prince Rupert.
Local No. 20169 (Victoria).—Secretary, E. Wegwitz, 1707 Stanley Avenue, Victoria.
Local No. 20100 (members-at-large).—(No executive.)
National Defence Employees, Union of:
Baldy Hughes Local.—Secretary-Treasurer, J. R. Morland, 530 Wainwright Street, Prince George.
Chilliwack Local.—Secretary, Mrs. S. Musselman, 46232 Strathcona Road, Chilliwack.
Comox Local.—Secretary, S. Belsom, P.O. Box 308, Comox.
Defence Research Establishment (Pacific) Local.—Secretary-Treasurer, J. M. Moores, 7, 1401 Fort Street, Victoria.
Holberg Local.—Secretary, Mrs. A. Knowles, P.O. Box 38, R.C.A.F. Station, Holberg.
Kamloops Local.—Secretary, T. Smith, 266 Chestnut Avenue North, Kamloops.
Ladner Local.—Secretary-Treasurer, R. F. Reynolds, 11843—78B Avenue, North Surrey.
Rocky Point Local.—Secretary-Treasurer, R. H. Sanders, 978 McBriar Avenue, Victoria.
Unlicensed Marine Personnel Local.—Secretary-Treasurer, A. B. Williams, 1660 McRae Avenue, Victoria.
Vancouver Local.—Secretary, Miss L. Cassels, 2057 West Eighth Avenue, Vancouver 9.
Victoria and District Local.—Secretary-Treasurer, K. Fraser, 85 Norquay Road, Victoria.
Victoria Local F-3 (F.F.F. Association).—Secretary, G. Hawkes, 980 Jasmine Avenue, Victoria.
National Health and Welfare Component:
Local No. 20017 (Victoria).—Secretary, Miss D. Herbert, Federal Building, P.O. Box 1177, Victoria.
Local No. 20024 (Sardis).—Secretary, Miss M. Binnie, Coqualeetza Indian Hospital, Sardis.
Local No. 20025 (Prince Rupert).—Secretary, Miss V. Halhauser, P.O. Box 488, Prince Rupert.
Local No. 20031 (Vancouver).—Secretary, Miss P. Hill, 4423 West 67th Avenue, Vancouver 13.
Post Office Component, Vancouver Postal District Branch.—Secretary, 1233 West 11th Avenue, Vancouver 9.
Public Works Component:
Local No. 20043 (New Westminster).—Secretary, F. Rutter, 11296 Second Avenue, Hammond.
Local No. 20045 (Esquimalt Graving Dock).—Secretary, A. G. Bentley, 428 Kipling Street, Victoria.
Local No. 20077 (Fort Nelson).—c/o Secretary, General Delivery, Fort Nelson.

Public Service Alliance of Canada—*Continued*
Public Works Component—*Continued*
Locals Nos. 20421 and 20422 (Vancouver).—Secretary, F. Trent, 816 Cherry Street, New Westminster.
Local No. 20441 (Victoria-Vancouver Island).—Secretary, L. C. Kidd, B-1, 1230 Government Street, Victoria.
Solicitor-General Component:
Agassiz Council, Secretary, C. C. Sherlock, 6016 Lougheed Highway, Agassiz.
Matsqui Council.—Secretary, Mrs. A. M. Dueck, 310, 33636 Marshall Avenue, Abbotsford.
New Westminster Council.—Secretary, F. E. Booker, 4032 Rumble Street, Burnaby 1.
Vancouver Local.—Secretary, Mrs. J. Kozak, 204, 1050 Jervis Street, Vancouver 5.
Victoria Local.—Secretary-Treasurer, Mrs. S. Cameron, 1061 Fort Street, Victoria.
William Head Council.—Secretary, A. F. Dodd, 3, 1345 Craigflower Road, Victoria.
Taxation Division Component:
Penticton Local.—Secretary, R. Reisig, Federal Building, 251 Nanaimo Avenue West, Penticton.
Vancouver Local.—Secretary, J. Cooper, 1110 West Georgia Street, Vancouver 5.
Victoria Local.—Secretary, Miss T. Niven, Belmont Building, 614 Humboldt Street, Victoria.

Pulp and Paper Workers of Canada—
Local No. 1 (Castlegar).—Recording Secretary, F. C. King, P.O. Box 1028, Castlegar.
Local No. 2.—Secretary, M. K. Schmidt, 192 Kenneth Street, Duncan.
Local No. 3.—Recording Secretary, J. Tuey, P.O. Box 22, Woodfibre.
Local No. 4 (Watson Island).—Secretary, B. J. Fortune, P.O. Box 296, Prince Rupert.
Local No. 5.—Secretary, R. Koob, 3759 West 15th Avenue, Vancouver 8.
Local No. 8.—Secretary, W. Bayliss, P.O. Box 161, Nanaimo.
Local No. 9.—Secretary, J. R. Finnigan, P.O. Box 370, Prince George.
Local No. 11.—Secretary, R. Hammel, P.O. Box 11, Gold River.
Local No. 15.—Business Agent, J. E. Penson, 35A Tenth Avenue South, Cranbrook.

Pulp, Sulphite, and Paper Mill Workers, International Brotherhood of—
Local No. 76.—Secretary, F. B. Garden, 5814 Ash Street, Powell River.
Local No. 297.—Secretary, T. Hume, P.O. Box 188, Gibsons.
Local No. 298.—Secretary, Eric Dahli, P.O. Box 225, Kitimat.
Local No. 312.—Secretary, F. Gaudet, P.O. Box 190, Ocean Falls.
Local No. 433.—Business Agent, G. Diekman, 5608 Victoria Drive, Vancouver 16.
Local No. 476.—Secretary, R. C. Clark, P.O. Box 406, Gold River.
Local No. 514.—Secretary, P. K. Irwin, P.O. Box 39, Port Alice.
Local No. 572.—Secretary-Treasurer, L. Fowler, P.O. Box 602, Kamloops.
Local No. 592.—Financial Secretary, T. Charlesworth, 1150 Johnston Road, Port Alberni.
Local No. 603.—Secretary, A. Buchanan, 5, 245 Quebec Street, Prince George.
Local No. 612.—President, J. H. Newfield, 681 Vedder Crescent, Prince George.
Local No. 695.—Secretary, S. V. Simpson, P.O. Box 237, 350 Kennedy Street, Nanaimo.
Local No. 742.—Secretary, L. M. Bundy, 910 Island Highway, Campbell River.
Local No. 860.—Secretary, D. Earnshaw, 494 Walter Avenue, Victoria.

Q

Quesnel Civic Employees' Union, Local No. 1050 (C.U.P.E.).—Recording Secretary, F. B. Moxley, P.O. Box 1885, Quesnel.

R

Radio and Television Employees of Canada, Association of.—President, Mrs. E. Rickaby, 1489 East 21st Avenue, Vancouver 12.

Railway, Airline, Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of—
- Local No. 42.—Secretary, L. Hannestad, 2060 Adanac Street, Vancouver 6.
- Local No. 62.—Secretary, T. I. Carey, 445 Bennett Avenue, Penticton.
- Local No. 123.—Secretary, Miss E. Anderson, 631 Fitzwilliam Street, Nanaimo.
- Local No. 125.—Secretary, Mrs. S. L. McDonnell, 5, 1785 Davie Street, Vancouver 5.
- Local No. 135.—Secretary, H. G. MacLeod, 1714 Oughton Drive, Port Coquitlam.
- Local No. 404.—Secretary-Treasurer, G. H. Burchill, 135 Atkins Avenue, Victoria.
- Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver 10.
- Local No. 630.—Secretary, N. Zapantis, 1594 West 13th Avenue, P.O. Box 2045, Vancouver 9.
- Local No. 1137.—Secretary, J. F. Grant, 150 Howe Street, Victoria.
- Local No. 1187.—Secretary, L. G. Alyward, P.O. Box 247, Wellington.
- Local No. 1241.—Secretary, W. R. Priestly, 109, 1030 Harwood Street, Vancouver 5.
- Local No. 1291.—Secretary, W. H. Phillifent, 18 View Street, Nelson.
- Local No. 1292.—Secretary, J. Gammel, 50 Wellington Avenue, Cranbrook.
- Local No. 1321.—Secretary, W. D. Sharp, 102, 4657 East Hastings Street, Burnaby 2.
- Local No. 1322.—Local Chairman, G. Campbell, 5316 Parker Street, Burnaby 2.
- Local No. 1386.—Secretary, W. A. Martin, 453 East 11th Street, North Vancouver.
- Local No. 2315.—Secretary, D. C. Stevens, 10, 6814 Arcola Street, Burnaby 1.
- Local No. 2320.—Secretary, Mrs. E. Dickinson, 1624 Camosun Street, Victoria.
- Local No. 3016.—Secretary, Mrs. M. R. Read, 5115 Stevens Drive, Tsawwassen.

Refrigeration Service and Installation Workers Union, Local No. 516.—(*see* Plumbing and Pipefitting Industry of the U.S. and Canada, Local 516 (ante)).

Refrigerative Supply Employees' Association.—Secretary, W. Distan, 3088 Flint Road, Port Coquitlam.

Retail Clerks' Union, Local No. 1518.—Chief Executive Officer, R. Krickan, 4021 Kingsway, Burnaby 1.

Retail, Wholesale, and Department Store Union—
- Local No. 470.—Recording Secretary, Mrs. V. Hansen, 212, 517 East Broadway, Vancouver 10.
- Local No. 517.—Recording Secretary, W. Friesen, 212, 517 East Broadway, Vancouver 10.
- Local No. 580.—Recording Secretary, N. Kinar, 212, 517 East Broadway, Vancouver 10.

Revelstoke Civic Employees' Union, Local No. 363 (C.U.P.E.).—Secretary, G. M. Onischuk, 800 Eighth Street East, Revelstoke.

Richmond Civic Employees' Association, Local No. 718 (C.U.P.E.).—Secretary, R. Douglas, P.O. Box 134, 642 No. 3 Road, Richmond.

Richmond Public Employees' Union, Local No. 394 (C.U.P.E.).—Secretary, R. Mack, 203, 8710 Montcalm Street, Vancouver 14.

Richmond School Board Employees' Union, Local No. 716 (C.U.P.E.).—Secretary-Treasurer, F. J. Cave, 562 Blundell Road, Richmond.

Royal Oak Burial Park Employees' Association, Local No. 470 (C.U.P.E.).—Recording Secretary, A. H. Cosh, 152 Crease Avenue, Victoria.

S

Saanich Municipal Employees' Association, Local No. 374 (C.U.P.E.).—Secretary, Mrs. W. H. Francis, 770 Vernon Avenue, Victoria.

Saanich School Board Employees' Union, Local No. 441 (C.U.P.E.).—Secretary, Mrs. J. Keiller, 6773 Wallace Drive, Brentwood Bay P.O.

Saltspring School Board Employees' Union, Local No. 788 (C.U.P.E.). — Secretary-Treasurer, Mrs. D. Elliott, R.R. 1, Ganges.

Seafarers' International Union of Canada, Pacific Area.—Vice-President in Charge, A. P. Poole, 298 Main Street, Vancouver 4.

Sechelt School District No. 46 Employees' Association, Local No. 801 (C.U.P.E.).—Secretary-Treasurer, Miss M. Harding, P.O. Box 570, Gibsons.

Security Officers and Associated Personnel (Labourers' International Union of North America), Local No. 105.—Recording Secretary, J. Pauli, 32, 1245 Nelson Street, Vancouver.

Service Employees' International Union—
- Local No. 244. — Secretary-Business Manager, B. A. R. Morley, 359 Homer Street, Vancouver 3.
- Local No. 379.—Secretary, Miss I. Armstrong, 848 Reed Street, Victoria.

Sheet Metal Workers' International Association—
- Local No. 276.—Business Agent, J. P. Warlow, 472 Cecelia Street, Victoria.
- Local No. 280.—Financial Secretary, J. E. Mead, 6, 33 East Eighth Avenue, Vancouver 10.
- Local No. 314.—Secretary, L. W. Phillips, 2261 Waterloo Street, Vancouver 8.

Shipwrights', Joiners', and Wood Caulkers' Industrial Union, Local No. 9.—Secretary, D. Douglas, 3, 715 Johnson Street, Victoria.

Shipyard Workers—
- Vancouver C.P.R. Union.—President, A. B. Allen, 5140 St. Catherines Street, Vancouver 15.
- C.P.R. Federal Union, Local No. 493.—Secretary, H. Hatcher, 2607 Scott Street, Victoria.

Signalmen, Railroad, Brotherhood of, Local No. 192. —Secretary, J. G. Wells, 219 Chestnut Avenue, Kamloops.

Smithers Garage Workers' Association, Local No. 57. —Secretary, A. Adema, P.O. Box 1, Smithers.

Sooke School Board Employees' Association, Local No. 459 (C.U.P.E.).—Recording Secretary, Mrs. J. Muir, 3113 Glen Lake Road, Victoria.

Steelworkers of America, United—
- Local No. 271.—Secretary, G. Birton, P.O. Box 130, Bralorne.
- Local No. 289.—Secretary, B. J. Stewart, 33 East Broadway, Vancouver 10.
- Local No. 480.—Secretary, C. McLean, 910 Portland Street, Trail.
- Local No. 649.—Secretary, J. C. Dodds, P.O. Box 127, Princeton.
- Local No. 651.—Secretary, E. H. Holt, 140 Howard Street, Kimberley.
- Local No. 663.—Secretary, W. Anderson, P.O. Box 22, Britannia Beach.
- Local No. 816.—Secretary, D. McCormack, P.O. Box 22, Vananda.
- Local No. 882.—Secretary, R. Barkwill, P.O. Box 177, Blubber Bay.
- Local No. 898.—Secretary, W. Sebastian, P.O. Box 40, Granisle.
- Local No. 900.—Secretary, G. Frederick, P.O. Box 232, Beaverdell.
- Local No. 901.—Secretary, J. N. Posnikoff, P.O. Box 39, Salmo.
- Local No. 931.—President, A. J. Warrington, 910 Portland Street, Trail.
- Local No. 935.—Secretary, A. W. Jenkins, 105 Swan Avenue, Kimberley.
- Local No. 946.—Secretary, H. Wood, P.O. Box 1001, Hope.

Steelworkers of America, United—*Continued*
Local No. 949.—Secretary, W. MacDonald, c/o Cominco (Benson Lake), Port McNeill.
Local No. 954.—Secretary, B. Brish, P.O. Box 8000, Campbell River.
Local No. 959.—Recording Secretary, P.O. Box 9, Fraser Lake.
Local No. 1037.—Secretary, R. LaBelle, 33 East Broadway, Vancouver 10.
Local No. 1105.—Business Agent, V. Ready, 33 East Broadway, Vancouver 10.
Local No. 2655.—Secretary, P. McLean, 33 East Broadway, Vancouver 10.
Local No. 2821.—Secretary, J. Chizewski, 33 East Broadway, Vancouver 10.
Local No. 2952.—Secretary, E. Meglaughlin, 33 East Broadway, Vancouver 10.
Local No. 3229.—Secretary, W. Kennedy, 33 East Broadway, Vancouver 10.
Local No. 3253.—Secretary, J. Castle, 33 East Broadway, Vancouver 10.
Local No. 3302.—Secretary, H. David, 33 East Broadway, Vancouver 10.
Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver 10.
Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver 10.
Local No. 3495.—Secretary, W. Lemmon, 33 East Broadway, Vancouver 10.
Local No. 3546.—Secretary, E. J. Brown, 33 East Broadway, Vancouver 10.
Local No. 3910.—Secretary, S. A. McCart, 33 East Broadway, Vancouver 10.
Local No. 5115.—Secretary, D. Duguid, P.O. Box 196, Kitimat.
Local No. 5404.—Secretary, K. Harvey, 33 East Broadway, Vancouver 10.
Local No. 5432.—Secretary, F. Girling, 33 East Broadway, Vancouver 10.
Local No. 5770.—Secretary, Mrs. M. Peakall, 33 East Broadway, Vancouver 10.
Local No. 6470.—Secretary, M. Persinger, P.O. Box 515, Oliver.
Local No. 6523.—Secretary, J. Lowes, P.O. Box 2269, Merritt.
Local No. 6536.—Secretary, B. Robbins, P.O. Box 277, Cassiar.
Local No. 6613.—Secretary, K. Schrader, 33 East Broadway, Vancouver 10.
Local No. 6623.—Secretary, A. Oshiro, 33 East Broadway, Vancouver 10.
Local No. 6711.—Secretary, H. Carlsen, 33 East Broadway, Vancouver 10.
Local No. 6721.—Secretary, A. Rawlings, 33 East Broadway, Vancouver 10.
Local No. 7293.—Secretary, J. R. Starklauf, Riondel.

Stereotypers' and Electrotypers' Union of North America, International, Local No. 88.—Recording Secretary, D. J. Bennett, 6575 Curtis Street, Burnaby 2.

Employees of the Corporation of the District of Summerland, Local No. 1136 (C.U.P.E.).—Recording Secretary, G. Geres, R.R. 1, Summerland.

Surrey Municipal Employees' Association, Local No. 402 (C.U.P.E.). — Recording Secretary, Mrs. V. King, 7303 King George Highway, North Surrey.

Surrey School Board Employees' Association, Local No. 728 (C.U.P.E.).—Recording Secretary, Mrs. J. F. Hall, 3926—156th Street, R.R. 1, Cloverdale.

T

Tailors' Union, Journeymen, Local No. 178 (Amalgamated Clothing Workers).—Business Agent, F. Hale, 5, 2475 Manitoba Street, Vancouver 10.

British Columbia Teachers' Federation—
Abbotsford District Teachers' Association, School District No. 34.—Secretary, Miss P. L. Rooker, 2343 McCallum Road, Abbotsford.

British Columbia Teachers' Federation—*Continued*
Agassiz Teachers' Association, School District No. 76.—Secretary, D. R. Atwood, 45754 Webb Avenue, Sardis.
Alberni Teachers' Association, School District No. 70.—Secretary, Mrs. E. E. Hilburn, 3, 804 Roger Street, Port Alberni.
Armstrong Teachers' Association, School District No. 21.—Secretary, Miss C. M. Warlow, P.O. Box 206, Armstrong.
Arrow Lakes Teachers' Association, School District No. 10.—Secretary, R. D. H. Hancock, R.R. 1, Nakusp.
Barriere Teachers' Association, School District No. 25.—Secretary, Mrs. L. V. Marston, General Delivery, Barriere.
Belmont Park Teachers' Association (Belmont Park School District, not attached).—Secretary, Mrs. C. J. Dennison, 408, 843 Esquimalt Road, Victoria.
Birch Island Teachers' Association, School District No. 26.—Secretary, A. Gillan, P.O. Box 47, Vavenby.
Burnaby Schools Administrators' Association, School District No. 41 (Administrative).—Secretary, N. Holub, Nelson Elementary School, 4850 Irmin Street, Burnaby 1.
Burnaby Teachers' Association, School District No. 41.—Secretary, A. C. Bloom, 334 Burns Avenue, New Westminster.
Burns Lake Teachers' Association, School District No. 55.—Secretary, V. A. Montaldi, P.O. Box 360, Burns Lake.
Campbell River Teachers' Association, School District No. 72.—Secretary, K. S. Ferguson, P.O. Box 2058, Campbell River.
Castlegar Teachers' Association, School District No. 9.—Secretary, Miss J. Foster, P.O. Box 860, Castlegar.
Chilliwack Teachers' Association, School District No. 33.—Secretary, Mrs. E. F. Shevkenek, 619 Vine Avenue, Chilliwack.
Comox District Teachers' Association (Courtenay), School District No. 71.—Secretary, A. W. Britton, General Delivery, Cumberland.
Coquitlam Teachers' Association, School District No. 43.—Secretary, Miss M. A. Bottard, 683 Fairview Street, Coquitlam, New Westminster.
Cowichan District Teachers' Association, School District No. 65.—Secretary, P. Wilson, 401 Arbutus Avenue, Duncan.
Cranbrook Teachers' Association, School District No. 2.—Secretary, Miss D. E. Robertson, 325—19th Avenue South, Cranbrook.
Creston Valley Teachers' Association, School District No. 86.—Secretary, Mrs. I. A. Humble, Canyon.
Delta Teachers' Association, School District No. 37.—Secretary, Mrs. S. Davis, 11903—82nd Avenue, North Surrey.
Enderby Teachers' Association, School District No. 89.—Secretary, Mrs. E. J. Woolford, Grindrod.
Fernie District Teachers' Association, School District No. 1.—Secretary, Miss G. Gaskell, Fernie.
Fort Nelson Teachers' Association, School District No. 81.—Secretary, Miss J. Gwyer, P.O. Box 873, Fort Nelson.
Fraser Canyon Teachers' Association, School District No. 32.—Secretary, Miss D. Jorgenson, P.O. Box 137, Boston Bar.
Grand Forks Teachers' Association, School District No. 12.—Secretary, Miss M. Kolesnikoff, P.O. Box 634, Grand Forks.
Gulf Islands Teachers' Association, School District No. 64.—Secretary, R. Carlson, P.O. Box 129, Ganges.
Howe Sound Teachers' Association, School District No. 48.—Secretary, Mrs. S. D. Angell, P.O. Box 805, Squamish.
Kamloops District Teachers' Association, School District No. 24.—Secretary, R. R. Swain, 444 St. Paul Street, Kamloops.

British Columbia Teachers' Federation—*Continued*

Kelowna Teachers' Association, School District No. 23.—President, G. M. Jones, 1666 Gillard Drive, Kelowna.

Keremeos Teachers' Association, School District No. 16.—Secretary, Miss J. R. Hume, P.O. Box 68, Keremeos.

Kettle Valley Teachers' Association, School District No. 13.—Secretary, Mrs. A. M. Mabee, P.O. Box 121, Midway.

Kimberley Teachers' Association, School District No. 3.—Secretary, Miss R. McCullough, 122 Levirs Avenue, Kimberley.

Kitimat Teachers' Association, School District No. 80.—President, R. D. Grant, Cormorant Elementary School, 1426 Cormorant Avenue, Kitimat.

Kootenay Lake Teachers' Association, School District No. 86.—Secretary, Miss R. Vatamin, General Delivery, Riondel.

Ladysmith Teachers' Association, School District No. 67.—Secretary, Mrs. B. Snyder, P.O. Box 274, Ladysmith.

Lake Cowichan Teachers' Association, School District No. 66.—Secretary, Mrs. R. Ferguson, P.O. Box 95, Youbou.

Langley Teachers' Association, School District No. 35.—Secretary, Mrs. E. A. Dyck, 33425 Hawthorne Street, Abbotsford.

Lillooet Teachers' Association, School District No. 29.—Secretary, Mrs. C. Loberg, P.O. Box 73, Lillooet.

McBride Teachers' Association, School District No. 58.—Secretary, K. Say, P.O. Box 187, McBride.

Maple Ridge Teachers' Association, School District No. 42.—Secretary, Mrs. B. E. Riddell, 12081—221 A Street, Haney.

Mission Teachers' Association, School District No. 75.—Secretary, A. Hamm, P.O. Box 1397, Mission City.

Mount Arrowsmith Teachers' Association, School District No. 69.—Secretary, Miss A. A. Vevers, P.O. Box 382, Qualicum Beach.

Nanaimo Teachers' Association, School District No. 68.—Secretary, W. R. Mains, 460 Carlisle Street, Nanaimo.

Nelson District Teachers' Association, School District No. 7.—Secretary, Mrs. R. L. Dalrymple, 724 McHardy Street, Nelson.

New Westminster Elementary Teachers' Association, School District No. 40.—Secretary, Mrs. J. M. Osborne, 104, 1519 Beach Avenue, Vancouver 5.

New Westminster Principals' and Vice-Principals' Association, School District No. 40.—Secretary, A. F. Sweet, 253 Eighth Avenue, New Westminster.

New Westminster Secondary Teachers' Association, School District No. 40.—Secretary, Mrs. C. A. Smeats, 201, 1533 East Broadway, Vancouver 12.

Nicola Valley Teachers' Association (Merritt), School District No. 31.—Secretary, Mrs. J. M. Koller, P.O. Box 2021, Merritt.

North Columbia Teachers' Association (Golden), School District No. 18.—Secretary, J. A. Frisk, P.O. Box 1125, Golden.

North Vancouver Teachers' Association, School District No. 44.—Secretary, J. G. Mann, 1891—27th Street, West Vancouver.

Ocean Falls Teachers' Association, School District No. 49.—Secretary, R. I. Kennett, P.O. Box 102, Ocean Falls.

Peace River North Teachers' Association, School District No. 60.—Secretary, D. H. Briard, P.O. Box 2824, Fort St. John.

Peace River South Teachers' Association, School District No. 59.—Secretary, Mrs. M. F. Kerr, 1417—94th Avenue, Dawson Creek.

Penticton District Teachers' Association, School District No. 15.—Secretary, Mrs. E. J. Wigin, 786 Ross Avenue, Penticton.

British Columbia Teachers' Federation—*Continued*

Portage Mountain Teachers' Association, School District No. 83.—Secretary, Mrs. J. K. Berikoff, P.O. Box 390, Hudson Hope.

Portland Canal Teachers' Association, School District No. 88.—Secretary, Miss W. Thornton, c/o Stewart Elementary and Junior-Secondary School, P.O. Box 218, Stewart.

Powell River District Teachers' Association, School District No. 47.—Secretary, Mrs. J. E. Young, 3410 Marine Avenue, Powell River.

Prince George Teachers' Association, School District No. 57.—Secretary, Mrs. P. L. C. Puusepp, 305, 1456 Ahbau Street, Prince George.

Prince Rupert Teachers' Association, School District No. 52.—Secretary, Mrs. C. Kristmanson, 1560 East 11th Avenue, Prince Rupert.

Princeton District Teachers' Association, School District No. 17.—Secretary, L. L. Leonard, P.O. Box 61, Princeton.

Queen Charlotte Islands Teachers' Association, School District No. 50.—Secretary, R. G. Hawes, P.O. Box 70, Queen Charlotte City.

Quesnel District Teachers' Association, School District No. 28.—Secretary, Mrs. H. I. Vant, P.O. Box 2167, Quesnel.

Revelstoke Teachers' Association, School District No. 19.—Secretary, Mrs. G. Holmes-Peters, P.O. Box 1443, Revelstoke.

Richmond Teachers' Association, School District No. 38.—Secretary, R. C. Bain, 808 Leslie Road, Richmond.

Saanich Teachers' Association, School District No. 63.—Secretary, S. M. Allen, Royal Oak Junior-Secondary School, 4564 West Saanich Road, Victoria.

Salmon Arm Teachers' Association, School District No. 20.—Secretary, Mrs. M. E. Lowe, P.O. Box 522, Salmon Arm.

Sechelt Teachers' Association, School District No. 46.—Secretary, Mrs. B. M. Rankin, P.O. Box 126, Sechelt.

Slocan Valley Teachers' Association, School District No. 8.—Secretary, Mrs. A. J. Emary, New Denver Elementary School, New Denver.

Smithers Teachers' Association, School District No. 54.—Secretary, Miss S. Higgins, P.O. Box 2137, Smithers.

Sooke Teachers' Association, School District No. 62.—Secretary, G. A. Bulmer, 233 Abinger Place, Victoria.

Southern Okanagan Teachers' Association, School District No. 14.—Secretary, R. S. Johnstone, P.O. Box 1045, Oliver.

Stikine Teachers' Association, School District No. 87.—Secretary, T. D. Keefe, P.O. Box 81, Cassiar.

Summerland Teachers' Association, School District No. 77.—Secretary, Mrs. B. M. Stevenson, R.R. 1, Summerland.

Surrey Teachers' Association, School District No. 36.—Secretary, Miss S. A. Lanktree, 14129—68th Avenue, North Surrey.

Terrace Teachers' Association, School District No. 88.—Secretary, H. M. Power, P.O. Box 876, Terrace.

Trail District Teachers' Association, School District No. 11.—Secretary, Mrs. V. L. Wilson, 401 Willow Drive, Trail.

Ucluelet-Tofino Teachers' Association, School District No. 79.—Secretary, Miss B. I. Nakagawa, P.O. Box 37, Ucluelet.

University Hill Teachers' Association (University Hill School District, not attached).—Secretary, J. B. Glover, 4428 West Sixth Avenue, Vancouver 8.

Vancouver Elementary School Teachers' Association, School District No. 39.—Secretary, Miss J. I. Fraser, 1636 West 65th Avenue, Vancouver 14.

British Columbia Teachers' Federation—*Continued*

Vancouver Island North Teachers' Association, School District No. 85.—Secretary, Mrs. D. R. Toth, c/o Fort Rupert Elementary School, Port Hardy.

Vancouver Island West Teachers' Association, School District No. 84.—Secretary, Mrs. V. E. Wagner, P.O. Box 408, Gold River.

Vancouver Schools Administrators' Association, School District No. 39.—Secretary, H. H. Wilford, 888 Canyon Boulevard, North Vancouver.

Vancouver School Supervisors' Association, School District No. 39.—Secretary, Mrs. B. C. Taylor, 6510 Heather Street, Vancouver 14.

Vancouver Secondary School Teachers' Association, School District No. 39.—Secretary, A. M. Rempel, 1145 West 49th Avenue, Vancouver 13.

Vanderhoof District Teachers' Association, School District No. 56.—Secretary, Mrs. L. E. McIntosh, P.O. Box 297, Vanderhoof.

Vernon Teachers' Association (North Okanagan), School District No. 22.—Secretary, W. J. Frier, Apartment D, 2200—41st Avenue, Vernon.

Victoria Teachers' Association, School District No. 61.—Secretary, Miss H. A. Ruckle, 3, 2622 Quadra Street, Victoria.

West Vancouver Teachers' Association, School District No. 45.—Secretary, B. P. Lynch, 804, 1875 Bellevue Avenue, West Vancouver.

Williams Lake Teachers' Association, School District No. 27.—Secretary, D. H. McRae, P.O. Box 1449, Williams Lake.

Windermere Teachers' Association, School District No. 4.—President, L. C. Farrell, P.O. Box 531, Invermere.

Teamsters, Chauffeurs, Warehousemen, and Helpers of America, International Brotherhood of—

Bakery Salesmen's Union, Local No. 189.—Secretary-Treasurer, G. Thomson. 202, 2520 Ontario Street, Vancouver 10.

Building Material, Construction, and Fuel-truck Drivers' Union, Local No. 213.—Secretary-Treasurer, J. Whiteford, 490 East Broadway, Vancouver 10.

General Teamsters' Union, Local No. 181.—Secretary-Treasurer, A. J. Barnes, 1615 Ellis Street, Kelowna.

General Truck Drivers' and Helpers' Union, Local No. 31.—Secretary-Treasurer, E. Zimmerman, 490 East Broadway, Vancouver 10.

General Warehousemen and Manufacturing Employees' Union, Local No. 842.—Secretary-Treasurer, J. P. Lucas, 490 East Broadway, Vancouver 10.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary-Treasurer, B. E. McCrone, 490 East Broadway, Vancouver 10.

Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers' Union, Local No. 351.—Secretary-Treasurer, J. Brown, 202, 2520 Ontario Street, Vancouver 10.

Telephone Workers, Federation of British Columbia—

Local No. 1.—Secretary, W. Millar, 2182 West 21st Avenue, Vancouver 8.

Local No. 2.—Secretary, D. W. Smith, 1533 Gladstone Avenue, Victoria.

Local No. 3.—Secretary, R. A. Slaughter, 1012 Beverly Drive, Nanaimo.

Local No. 4.—Secretary, G. Ottewell, R.R. 1, Nelson.

Local No. 5.—Secretary, J. T. Grindley, 17443—100th Avenue, R.R. 1, Port Kells.

Local No. 6.—Secretary, G. R. Halford, 53 Bennett Avenue, Penticton.

Local No. 7. — Secretary, T. A. Aubert, 10976—140th Street, North Surrey.

Local No. 8.—Secretary, H. Baigent, 179 Connaught Road, Kamloops.

Local No. 9.—Secretary, T. W. Stanley, 829 Reid Crescent, Prince George.

Telephone Workers Federation of British Columbia—*Continued*

Local No. 10.—Secretary, Mrs. L. T. DePatie, 13761 Franklin Drive, North Surrey.

Local No. 11.—Secretary, Mrs. K. A. Collard, 975 Fairfield Road, Victoria.

Local No. 12.—Secretary, Mrs. F. McGlinchey, 1, 11 Victoria Road, Nanaimo.

Local No. 13.—Secretary, Miss A. McDonald, 1017 Hoover Street, Nelson.

Local No. 15.—Secretary, Mrs. I. M. McDonald, 710 Nicola Street, Kamloops.

Local No. 16.—Secretary, Miss L. Macaskill, 1602—39th Avenue, Vernon.

Local No. 17. — Secretary-Treasurer, Mrs. V. E. Wright, 2089 McKenzie Road, Abbotsford.

Local No. 20.—Secretary, Miss F. Allen, 116 East 57th Avenue, Vancouver 15.

Local No. 21.—Secretary, F. G. Peech, 107, 777 Cook Street, Victoria.

Local No. 22.—Secretary, Mrs. E. M. Deakin, P.O. Box 653, Vernon.

Local No. 23.—Secretary, Miss H. E. Simpson, 1591 Thomas Avenue, Coquitlam.

Local No. 24.—Secretary, Miss D. Abram, 217 Nelson Avenue, Kamloops.

Local No. 25.—Secretary, Miss L. Moore, 313 Carbonate Street, Nelson.

Local No. 26.—Secretary-Treasurer, H. Chamberlain, 1838 Ingledew Street, S.S. 1, Prince George.

Local No. 30.—Secretary, L. Robson, 3588 Allan Road, North Vancouver.

Local No. 31.—Secretary, J. Winthrop, 1537 Hammond Avenue, Coquitlam.

Local No. 32.—Secretary, R. DeDauw, 2518 Park Drive, Abbotsford.

Local No. 33. — Secretary-Treasurer, R. Watson, 1110 Kingfisher Street, Kitimat.

Television and Radio Artists, Association of Canadian.—National Representative, Miss E. Randells, 205, 660 Howe Street, Vancouver 1.

Terrace Civic Employees' Union, Local No. 99-707 (C.U.P.E.).—Secretary, , P.O. Box 497, Terrace.

Terrace and District Forestry Employees' Union.—Secretary-Treasurer, H. J. Sochatzy, 4908 Haugland (P.O. Box 1414), Terrace.

Terrace Trades Association, Local No. 44 (Christian Labour Association of Canada). — Secretary, R. Turner, P.O. Box 461, Terrace.

Textile Workers' Union of North America, Local No. 1484.—Secretary, E. Haman, 2481 Panorama Drive North, North Vancouver.

Tile Setters' Local No. 3 of the Bricklayers', Masons', and Plasterers' International Union of America.—Secretary, S. J. Cook, 425 West Broadway, Vancouver 10.

Transit Union, Amalgamated—

Division No. 101-134.—Financial Secretary, E. A. Tuson, 125 East Eighth Avenue, Vancouver 10.

Division No. 109.—Secretary, P. L. Storey, 1270 Montrose Avenue, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway—

Local No. 28.—Secretary, K. Armstrong, 513 Ewert Street, Prince George.

Local No. 82. — Secretary, F. A. Trybuch, 2555 Charles Street, Vancouver 6.

Local No. 93.—Secretary, J. H. Anderson, R.R. 1, Slack Road, Smithers.

Local No. 143.—Secretary, A. M. Fex, P.O. Box 5, Blue River.

Local No. 150.—Recording Secretary, A. N. Brown, 742 Ivy Street, Kamloops.

Local No. 154.—Secretary, D. Doumont, P.O. Box 406, Prince Rupert.

Local No. 221.—Secretary, J. Newton, P.O. Box 964, Postal Station A, Vancouver 1.

Local No. 222.—Secretary, J. Newton, P.O. Box 964, Postal Station A, Vancouver 1.

Transport and General Workers, Canadian Brotherhood of Railway—*Continued*
Local No. 226.—Secretary, Miss S. Chartrand, 107, 12975—106th Avenue, North Surrey.
Local No. 234.—Secretary, J. S. Skinner, 715 Johnson Street, Victoria.
Local No. 247.—Secretary, N. Jervis, P.O. Box 156, McBride.
Local No. 275.—Secretary, W. Wilde, 7090 Malibu Drive, Burnaby 2.
Local No. 276.—Secretary, Mrs. J. Hardy, 467 Foster Street, Victoria.
Local No. 293.—Secretary, R. B. Graham, 940—112th Avenue, Dawson Creek.
Local No. 326.—Recording Secretary, W. McLean, 10123—128A Street, Surrey.
Local No. 400.—Financial Secretary, D. R. West, 307 West Broadway, Vancouver 10.

Transportation-Communication Employees' Union, British Columbia Division (railway employees).—General Chairman, G. C. Johnson, P.O. Box 1674, Langley.

Transportation Union, United—
Local No. 51 (Trainmen).—Secretary, S. J. Parker, P.O. Box 1244, Revelstoke.
Local No. S-111 (Switchmen).—Secretary, W. E. Thompson, 7315 Stride Avenue, Burnaby 3.
Local No. 144 (Trainmen).—Secretary, W. A. Alliott, 483 East 30th Avenue, Vancouver 10.
Local No. 258 (Firemen and Enginemen).—Secretary, A. B. Lucky, 2124 Glenwood Drive, Kamloops.
Local No. 267 (Conductors and Brakemen).—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9.
Local No. 341 (Firemen and Enginemen).—Secretary, S. F. Fucco, P.O. Box 1090, Revelstoke.
Local No. 519 (Trainmen).—Secretary, K. E. Burnside, 229 Nicola Street, Kamloops.
Local No. 558 (Trainmen).—Secretary, F. H. Lowe, R.R. 1, Nelson.
Local No. 559 (Firemen and Enginemen).—Secretary, J. A. Huxtable, 414 South 11th Avenue, Cranbrook.
Local No. 585 (Trainmen).—Secretary, H. J. Conroy, 301—11th Avenue, Cranbrook.
Local No. 613 (Trainmen).—Secretary, D. W. Haughan, 95 Machleary, P.O. Box 573, Nanaimo.
Local No. 631 (Firemen and Enginemen).—Business Agent, D. P. Haigh, 1108 McQuarrie Avenue, Nelson.
Local No. 656 (Firemen and Enginemen).—Secretary, P. R. Williamson, 1792 Jensen Drive, Port Coquitlam.
Local No. 827 (Firemen and Enginemen).—Secretary, J. J. Williams, S.S. 2, 16 Charella Drive, Prince George.
Local No. 845 (Trainmen).—Secretary, J. S. Carty, R.R. 2, Prince George.
Local No. 869 (Trainmen).—Business Agent, H. Rodgers, 348 Watrous Street, Prince George.
Local No. 884 (Firemen and Enginemen).—Financial Secretary, G. P. Strang, 298 Edmonton Avenue, Penticton.
Local No. 914 (Trainmen).—Secretary-Treasurer, J. J. Stuart, 1412 Balfour Street, Penticton.
Local No. 930 (Firemen and Enginemen).—Secretary, G. A. Trojan, 2, 430 Fourth Avenue, Kamloops.
Local No. 939 (Firemen and Enginemen).—Secretary, E. J. Kurtz, 8975—154th Street, Surrey.
Local No. 987 (Trainmen).—Secretary, W. Basil, 2, 1168 Pendrell Street, Vancouver 5.
Local No. 1016 (Trainmen).—Secretary, A. L. Chupa, 740 Fulton tSreet, Prince Rupert.
Local No. 1040 (Trainmen).—Secretary, G. McEachern, 955 Lillian Street, Coquitlam.
Local No. 1080 (Trainmen).—Secretary, G. A. Smith, 1816 Larson Road, North Vancouver.

Tunnel and Rock Workers' Union (Labourers' International Union of North America).—Local No. 168, Secretary, H. Croft, 1 West Seventh Avenue, Vancouver.

Typographical Union, International—
Local No. 201.—Secretary, W. Richardson, 11, 2750 Quadra Street, Victoria.
Local No. 226.—Secretary, N. D. Pearsall, 207, 517 East Broadway, Vancouver 10.
Local No. 337.—Secretary, W. W. Williamson, P.O. Box 166, Nanaimo.
Local No. 340.—Secretary, R. L. Redman, 1683 Bailey Street, Trail.
Local No. 413.—Secretary, J. D. Standring, P.O. Box 53, Prince Rupert.
Local No. 718.—Secretary, R. B. A. Cragg, P.O. Box 225, Kamloops.
Local No. 868.—Secretary, J. L. Stitt, 1099 Carney Street, Prince George.

U

University of British Columbia Employees' Union, Local No. 116 (C.U.P.E.).—Recording Secretary, W. W. Walker, 3857 West 24th Avenue, Vancouver 8.

University of Victoria Employees' Union, Local No. 917 (C.U.P.E.).—Secretary, A. Paterson, 308, 532 Dallas Road, Victoria.

University of Victoria Office Staff Employees' Union, Local No. 951 (C.U.P.E.).—Recording Secretary, A. H. Sinclair, 3508 Henderson Road, Victoria.

Upholsterers' International Union of North America, Local No. 1.—Secretary, Mrs. I. M. Opp, 666 East Broadway, Vancouver 10.

V

Vancouver City Foremen's Association.—Recording Secretary, L. T. Emmery, 1920 West 41st Avenue, Vancouver 13.

Vancouver City Hall Employees' Association, Local No. 15.—Secretary, S. Kelt, 300, 545 West Tenth Avenue, Vancouver 9.

Vancouver Civic Employees' Association, Local No. 407 (C.U.P.E.).—Recording Secretary, A. Hutchinson, 3046 Charles Street, Vancouver 6.

Vancouver Civic Workers' Union, Local No. 1004 (C.U.P.E.).—Secretary, D. L. Werlin, 400, 33 East Broadway, Vancouver 10.

Vancouver Water District and Greater Vancouver Drainage and Sewerage District Employees' Union.—Secretary, M. Brennan, 12467 Tolmie Avenue, Coquitlam.

Vancouver Public Library Staff Association, Local No. 391 (C.U.P.E.)—Secretary, Miss A. Higgins, c/o Vancouver Public Library, 750 Burrard Street, Vancouver 111, (mail to be marked "Personal").

Vancouver School Service Employees' Association, Local No. 392 (C.U.P.E.).—Secretary-Treasurer, G. Heyes, 307, 8635 Laurel Street, Vancouver 14.

Vernon Civic Employees' Union, Local No. 626 (C.U.P.E.).—Secretary-Treasurer, H. E. Gillette, R.R. 4, Vernon 8.

Victoria City Hall Employees' Association, Local No. 388 (C.U.P.E.).—Secretary, Mrs. M. D. Carroll, 2123 McNeill Avenue, Victoria.

Victoria Civic Employees' Protective Association, Local No. 50 (C.U.P.E.).—Secretary, L. P. Anderson, 1510 Derby Road, Victoria.

Victoria Construction Workers' Association, Local No. 64 (Christian Labour Association of Canada).—Secretary, D. Van Akker, 736 Daisy Street, Victoria.

Victoria Public Library Staff Association, Local No. 410 (C.U.P.E.).—Secretary, Mrs. K. Cushion, 1312 Blanshard Street, Victoria.

Victoria School Board Employees' Association, Greater, Local No. 382 (C.U.P.E.).—Recording Secretary, J. Foxgord, P.O. Box 295, Victoria.

Victoria School District No. 61 Employees' Union, Greater, Local No. 947 (C.U.P.E.).—Recording Secretary, Mrs. P. L. Chewpoy, 3, 2209 Oak Bay Avenue, Victoria.

Victoria Water District Employees' Union, Greater, Local No. 598 (C.U.P.E.).—Secretary, L. Hodgetts, R.R. 2, Sooke Road, Victoria.

Vocational Instructors' Society (British Columbia).—Secretary, R. Kilborne, British Columbia Vocational School, P.O. Box 726, Terrace.

W

West Vancouver Municipal Employees' Association.—Secretary, H. Jonvik, P.O. Box 52, West Vancouver.

White Rock Employees' Association, Local No. 751 (C.U.P.E.). — Secretary-Treasurer, J. Brickland, 15165 Marine Drive, White Rock.

White Spot Employees' Union.—Secretary, M. Ripplinger, 4308 Collingwood Street, Vancouver 8.

Woodworkers of America, International—

Local No. 1-71.—Secretary-Treasurer, W. H. Wilson; Business Agent, W. Kosij, 405, 207 West Hastings Street, Vancouver 3.

Local No. 1-80. — Secretary, E. Linder, 351 Brae Road, Duncan.

Local No. 1-85. — Secretary, M. J. Corbeil, 310 Montrose Street, Port Alberni.

Local No. 1-118.—Financial Secretary, A. Carle, 715 Johnson Street, Victoria.

Local No. 1-217.—Secretary, D. G. Evans, 2859 Commercial Drive, Vancouver 12.

Local No. 1-288. — Secretary, R. C. Grant, 7139 Elliott Street, Vancouver 16.

Local No. 1-357.—Secretary, N. R. Kelly, 731—12th Street, New Westminster.

Local No. 1-363.—Financial Secretary, K. E. Lidberg, P.O. Box 790, Courtenay.

Local No. 1-367.—Financial Secretary, E. Wood, 22558 Lougheed Highway, Haney.

Local No. 1-405.—Secretary, E. Atwood, 15 Ninth Avenue South, Cranbrook.

Local No. 1-417.—President, A. J. Kelly, P.O. Box 820, Salmon Arm.

Local No. 1-423.—Secretary, S. A. Muir, 1139 Ellis Street, Kelowna.

Local No. 1-424.—Financial Secretary, T. Mogensen, 909 Fifth Avenue, Prince George.

PART IV.—ORGANIZATIONS OF EMPLOYERS

Each year the Economics and Statistics Branch, Department of Industrial Development, Trade, and Commerce, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer associations in British Columbia. This year, 1969, the number of organizations reporting was 146.

All addresses shown in the following list are in British Columbia, except where otherwise indicated.

Acoustical Contractors' Association, British Columbia.—President, C. Overbury; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Apartment and Lodging House Association.—President, J. Clayton; Secretary, Mrs. S. Johnson, 1235 Comox Street, Vancouver 5.

Apartment Owners' Association, Greater Vancouver.—President, O. A. Kuys; Secretary, B. Forrest, 2068 West Fourth Avenue, Vancouver 9.

Asphalt Paving Association, Pacific.—President, H. Fraser; Secretary, D. W. Spooner, 130, 815 West Hastings Street, Vancouver 1.

Association Executives, Society of.—President, R. E. Hunt; Secretary, S. Manning, 1975 Maple Street, Vancouver 9.

Automatic Sprinkler Association, British Columbia.—President, R. Durkin; Secretary, A. M. Jones, 978 Belvedere Drive, North Vancouver.

Automobile Dealers' Association of Greater Vancouver.—President, M. J. de la Mothe; Secretary, K. G. Dale, 305, 1037 West Broadway, Vancouver 9.

Automobile Dealers' Association, Victoria.—President, P. Dixon; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

Automotive Retailers' Association.—President, H. N. Curtis; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver 9.

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