PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1968

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

The Honourable Leslie Raymond Peterson, Q.C., LL.B., LL.D., Ed.D., F.R.S.A.,
Minister of Labour.

To Colonel the Honourable JOHN R. NICHOLSON, P.C., O.B.E., Q.C., LL.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1968 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1969.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Fifty-first Annual Report on the work of the Department of Labour up to December 31, 1968.

I have the honour to be,
Sir,
Your obedient servant,

WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, British Columbia, February, 1969.

Department of Labour

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JOHN MELVILLE.

Col. J. W. INGLIS.

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Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1968)

Mediation Commission Act

The principal purpose of this Act is to make new provision for the settlement of disputes which arise in the course of collective bargaining between employers and employees or their respective representatives.

Sections 3 to 10 of the Act deal with collective bargaining and follow to a great extent the corresponding provisions of the *Labour Relations Act.*

By section 11, where the parties have bargained collectively for at least 10 days and there remains an unresolved dispute, either party can apply to the new Mediation Commission to appoint a Mediation Officer; and when such a request is made, the Commission may appoint such an officer to assist the parties to resolve their differences and may itself proceed to a hearing on the dispute and to a decision thereon.

A decision is binding on the parties if they have previously agreed to be bound (section 16) or, in exceptional cases, where the Lieutenant-Governor in Council, acting to protect the public interest and welfare, orders the decision to be binding (section 18).

The Lieutenant-Governor in Council may also refer differences between the Civil Service Commission and Civil Servants to the Mediation Commission and order that the decision be binding (section 19).

The Act also makes provision relating to the illegality of certain strikes and lockouts (Part III), the constitution and powers of the Commission (Part IV), offences and penalties, etc.

As a consequence of the creation of the new Commission, the jurisdiction of the Labour Relations Board is confined to the settlement of differences between employers and trade unions arising out of a collective agreement, to the certification of trade unions, to dealing with complaints regarding unfair labour practices, and to deciding certain questions. Accordingly, Part VI of the Act amends the *Labour Relations Act,* the *British Columbia Hydro and Power Authority Act,* and the *Municipal Act.*

Workmen's Compensation Act, 1968

This Act is an extensive revision of the *Workmen's Compensation Act* and embodies the recommendations made by the Royal Commission on Workmen's Compensation in the report of the Commissioner, the Honourable Mr. Justice C. W. Tysoe, dated November 26, 1965. Other revisions were made to clarify existing provisions and improve the divisions of the Statute.

Highlights of the 1968 Statistical Report on Trades and Industries

With publication of this Annual Report for 1968, the statistical series has reached its 51st year. In a review of the shifting environment of the British Columbia worker, the summary endeavours to provide a closer look at the patterns for progress in the struggle to maintain stability, with economic well-being, in a rapidly changing society.

Readjustment for a greater work force to a more moderate pace of industrial expansion became a problem for both management and labour, and the speed of the technological advance spurred demands for greater skills and increased efficiency, to meet the challenge of growing competition in world markets.

The upward spiral of costs and prices gave emphasis to the search for new methods to increase productivity, to raise income levels in accordance with increased production, and to find jobs, with security ahead for all.

Production levels were well advanced in most major indicators. Labour difficulties, coupled with some uncertainty in world markets, however, were factors affecting total output in those industries particularly involved.

Total labour income in salaries and wages, which amounted to a total of $3,415,000,000 in 1967, was estimated as close to $3,600,000,000 for 1968, up some 5.4 per cent, on the basis of preliminary figures.

During the year, the labour force increased by some 34,000, and reached a high point of 837,000 workers during the month of July. At this point almost 95 per cent of the total labour force was employed. Jobless totals were lowest in September, when unemployment percentages dropped to 4.5 per cent of the total labour force, although this figure was 1 per cent higher than the low month of September in 1967.

Higher labour costs prevailed in 1968, with industrial wages and salaries above comparative levels established during the first eight months of the previous year. With combined pressures from the continued upward push in consumer prices, and a drive for higher wage settlements in labour negotiations, substantial increases were apparent in most renewal contracts completed during the year. The 12 months' average weekly composite figure representing wages and salaries was estimated at $120 for 1968, almost 5 per cent above the final figure of $114.40 for a comparative week in 1967.

During the first eight months of 1968 the monthly index of aggregate payrolls for British Columbia gained by 4 per cent in comparison with the first eight months of 1967.

Employment by Industrial Classification

In comparison with the previous year, unsettled conditions involving labour difficulties and market influences prevailed during the first quarter of 1968. Adverse effects of winter conditions resulted in somewhat less activity in many northern areas. Employment was seriously affected by completion of contracts in some major construction projects, while uncertainty due to market conditions became a factor in lower totals in manufacturing. It was not until the second quarter that a seasonal upsurge was noted in most major indicators, and by mid-year a more normal pattern was established. Although activity in housing and commercial construction increased rapidly during the first half of the year, employment gains here were not

sufficient to offset losses in heavy engineering and associated industries, and construction employment totals in general did not maintain the high levels of the previous year. Unsettled labour conditions prevailed in some sections of the forest industries during a good part of the year, although most lumber and plywood operations continued at a high rate of production, with a strengthening demand for wood products. Employment in the pulp and paper industry continued to exceed levels established during the previous year. Due to the additional productive strength of new plants and an oversupply in world markets, some operations, however, were conducted at less than full operating capacity. Employment totals increased in trade and service industries. The mining industry continued a lengthy programme of expansion, and except for some curtailment due to winter conditions early in the year and labour difficulties during the summer months and early fall, employment in this industry was maintained in strength at levels well above those of the previous year. Expansion of oil and gas fields continued to provide increasing employment in the construction of new facilities for the production of crude oil and natural gas.

Labour disputes unsettled from the previous year were a factor affecting employment in the forest industries during the early months of 1968, and further sporadic interruptions were to occur in some secondary operations in this industry later in the year.

Seasonal lay-offs in the fishing industry were responsible for loss of employment during the first few months of 1968, but totals rose sharply during the early summer, with particularly high employment during the peak months of June and July. With record catches during this period, processing plants maintained a high level of employment until the end of season.

The average industrial composite employment index for the first eight months of 1968 was 127.4, off 1.2 per cent from the record high of 128.9 established for the composite figure during the comparative months of 1967. Some reversals were apparent in the trends established by those industries reporting the highest percentage gains in 1967. The mining industry recorded a 5.6-per-cent increase in employment during the first eight months of 1968, representing the largest percentage gain in the major classifications. Wholesale and retail trade reported employment increased by 3.9 per cent. Pulp- and paper-manufacturing employment was ahead by 3 per cent. Service industries showed an increase in employment of 2.2 per cent, while employment in the logging industry was up by 1.6 per cent.

The sharp drop in ship-building activity during the first eight months of 1968 accounted for the largest percentage decrease. The employment index for this industry was down by 28.7 per cent from a similar figure for 1967, reflecting the loss of work owing to a scarcity of new contracts, with curtailment of hirings and partial suspension of operations in some yards.

Employment trends in the major classifications of British Columbia industry are indicated in Table I, which follows. The table records the index figures, including the industrial composite, for the 12 months of 1967 and the first eight months of 1968.

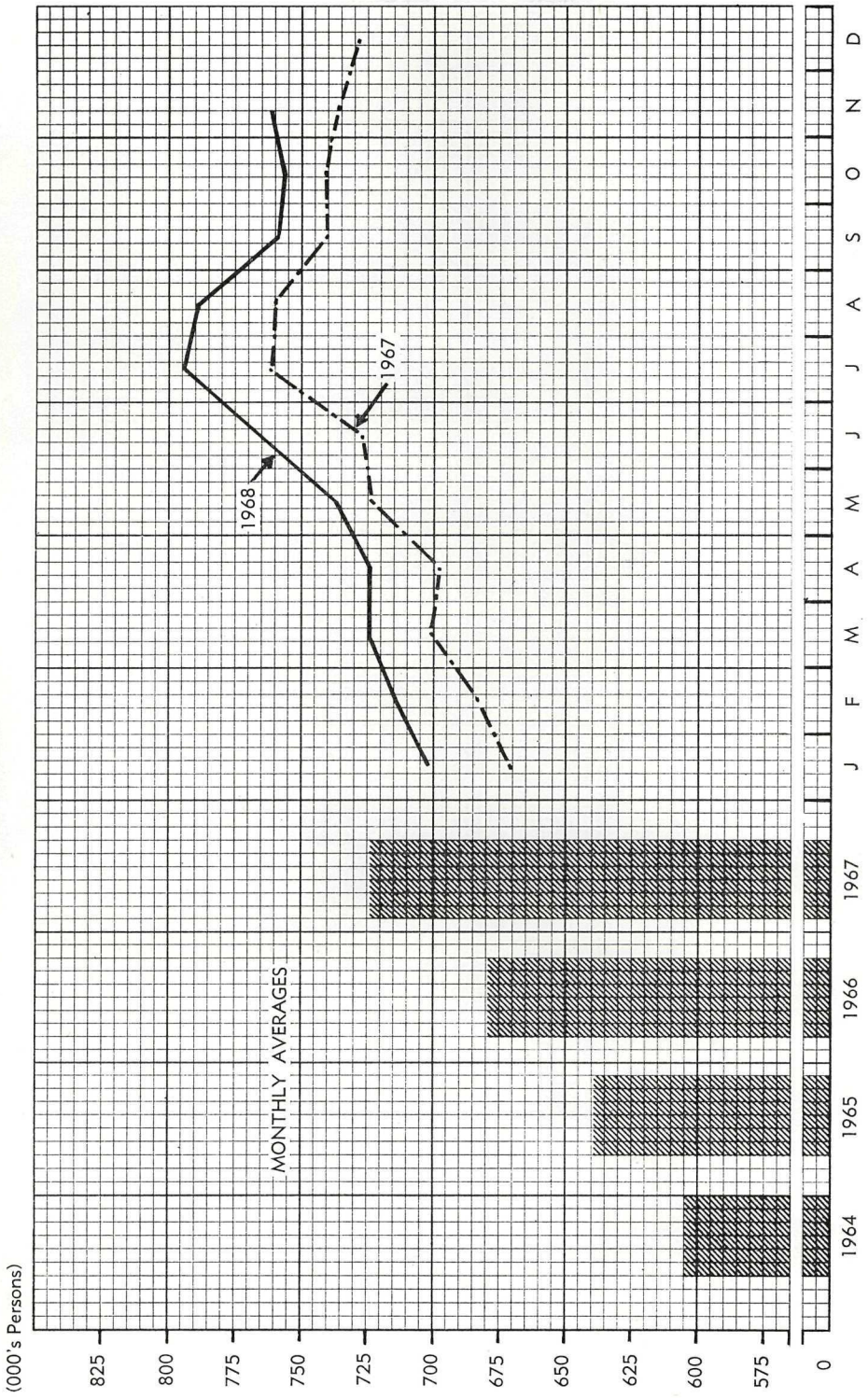
Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1963–68

(Based on 1961=100.)

Year	Industrial Composite	Forestry (Mainly Logging)	Mining and Milling	Manufacturing									Construction	Transportation, Communication, and Other Utilities	Trade	Finance, Insurance, and Real Estate	Service
				Total Manufacturing	Foods and Beverages[1]	Wood Products[2]	Paper and Allied Industries[3]	Printing, Publishing, and Allied Industries	Primary Metal Industries	Metal Fabricating Industries	Transportation Equipment[4]	Chemicals and Chemical Products					
1963	104.9	109.7	107.4	106.6	98.6	107.1	106.6	102.5	100.3	126.3	130.7	99.8	108.6	100.7	104.4	106.0	103.5
1964	109.4	110.7	106.7	109.2	98.9	108.2	113.2	103.4	105.8	138.7	113.3	105.0	120.2	104.0	109.9	110.9	116.7
1965	118.2	118.4	116.6	116.4	101.9	111.8	123.9	107.9	110.8	170.0	137.6	107.7	154.6	109.0	117.1	118.0	131.8
1966	126.2	118.9	126.7	123.0	110.3	113.0	138.3	114.6	118.5	189.4	135.8	114.1	176.7	114.8	125.6	123.7	146.4
1967	128.8	109.4	127.1	120.1	108.5	105.8	140.8	116.4	116.7	180.6	133.2	117.2	191.2	120.6	130.9	128.8	157.2
1967—																	
January	123.0	99.5	124.5	116.2	92.7	104.0	138.9	111.6	116.4	183.0	133.1	114.1	172.6	116.1	125.6	126.6	146.1
February	123.4	105.3	117.1	117.5	92.1	106.2	140.2	111.6	118.1	184.3	136.7	113.1	180.3	115.9	122.6	127.1	146.6
March	125.7	108.9	123.6	118.4	93.3	106.9	141.2	113.3	118.7	178.1	139.9	116.0	184.7	116.9	126.1	127.5	153.3
April	126.3	106.9	121.1	118.8	97.5	106.9	140.8	116.7	117.5	176.2	138.3	117.2	193.2	117.9	125.0	127.1	155.8
May	129.3	111.9	128.3	121.7	104.1	108.0	143.6	119.7	120.1	180.5	143.2	118.0	200.8	121.2	125.5	128.2	159.9
June	132.6	114.5	130.6	125.2	117.8	111.2	144.7	120.8	118.0	182.3	139.5	123.5	207.6	124.2	128.2	128.7	164.6
July	135.2	112.9	135.0	128.3	136.9	111.5	144.9	117.6	116.5	186.6	138.5	122.6	212.0	126.0	131.5	129.9	167.7
August	135.4	108.1	136.1	129.8	142.3	112.9	144.7	120.3	118.4	189.6	132.8	121.4	213.1	126.1	130.6	130.0	167.2
September	133.1	115.7	130.3	124.4	126.2	110.4	139.1	118.1	116.6	185.3	128.5	118.1	207.1	123.7	134.2	128.7	162.4
October	129.4	116.6	125.9	116.6	108.9	97.5	136.8	118.9	114.4	181.6	128.8	116.1	196.2	121.5	136.6	131.1	158.4
November	127.5	113.6	127.4	114.0	100.7	97.4	136.1	115.1	114.8	171.9	123.4	114.8	176.1	119.9	141.1	130.5	153.6
December	124.2	98.3	125.6	110.8	89.9	96.6	138.9	113.3	111.3	168.0	116.2	111.0	151.2	117.9	143.5	130.0	151.3
1968—																	
January	121.8	96.3	127.2	110.8	89.6	96.5	140.7	112.9	111.5	166.3	115.7	105.2	149.1	116.4	131.1	131.8	153.7
February	122.2	104.1	127.9	112.2	90.7	99.0	141.8	116.0	111.1	167.9	120.4	103.0	147.7	116.9	128.4	132.5	152.6
March	124.0	106.1	128.1	112.9	92.8	100.1	141.5	113.7	111.7	171.7	117.8	108.5	155.2	117.5	131.4	134.3	156.0
April	124.6	108.4	130.7	113.7	96.7	99.0	143.5	115.6	112.4	173.8	119.0	111.2	158.5	118.4	129.8	134.3	157.8
May	128.6	113.9	136.8	118.7	105.9	106.5	147.7	118.0	113.3	175.6	116.1	110.6	164.3	120.9	132.1	138.0	162.1
June	131.3	116.8	141.0	122.8	121.5	108.9	150.7	120.2	114.5	177.3	117.5	103.8	165.7	122.6	133.8	136.7	165.8
July	132.9	117.5	144.7	126.8	139.9	110.6	150.8	119.6	113.4	181.5	112.1	111.3	165.5	120.7	134.4	138.6	170.2
August	133.9	118.3	136.3	126.5	139.8	111.5	147.5	119.5	112.0	177.9	111.0	108.5	169.2	126.3	133.5	139.3	170.7

1 Includes dairy products, fish products, and fruit and vegetable processing.
2 Includes saw, shingle, and planing mills, and veneer and plywood mills.
3 Includes pulp and paper mills.
4 Includes ship building and repairing.
Source: Employment and Payrolls (revised series), Dominion Bureau of Statistics, Ottawa.

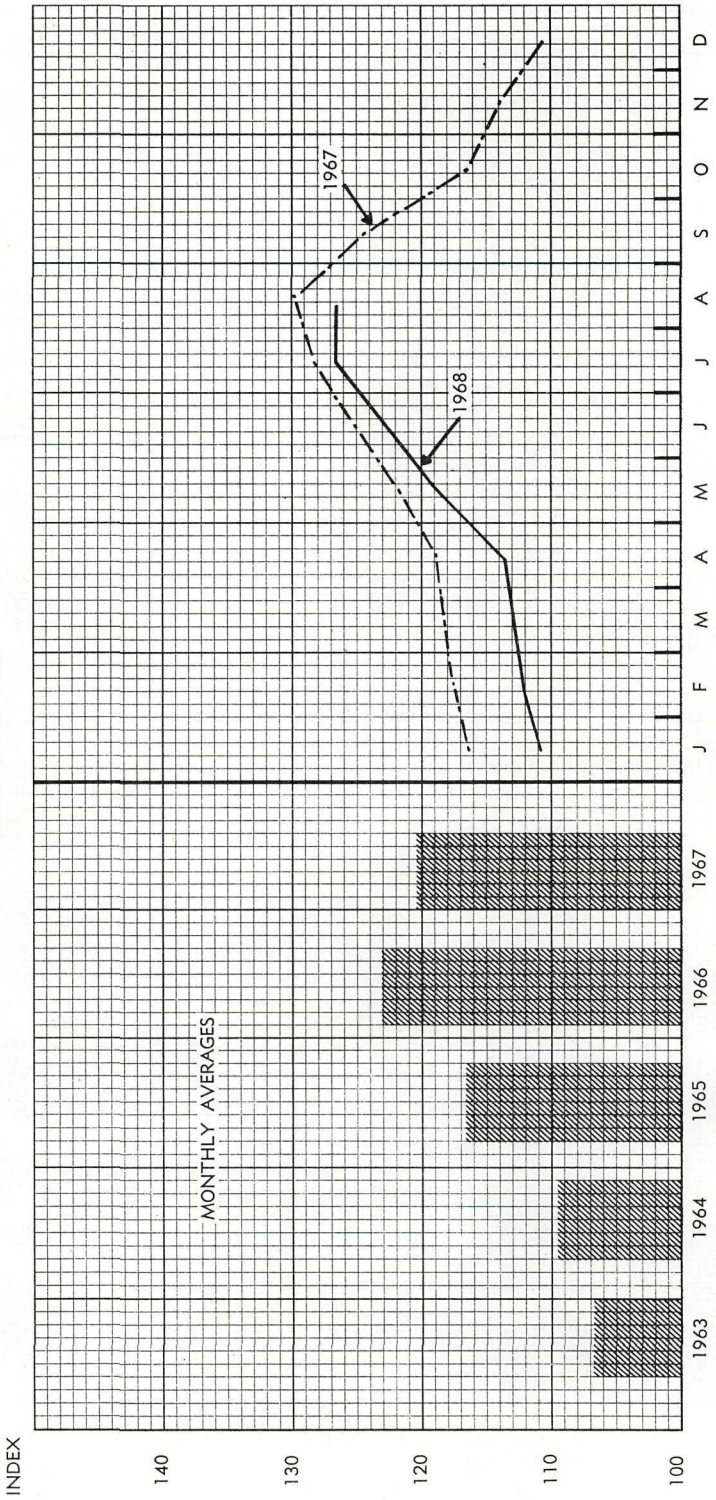
Fig. 1. Employment, British Columbia



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1963 to 1968

(Based on 1961=100.)



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

The Labour Force

British Columbia's expanding economy continued to foster a rapidly accelerating labour force, which gave little indication of having reached a levelling-off point in 1968. Population estimates published by the Dominion Bureau of Statistics show the British Columbia count at the beginning of 1968 as having increased some 3.3 per cent over a similar figure for the previous year, the highest percentage increase in population of the 10 Canadian Provinces. During the years 1962 through 1967 the British Columbia labour force increased from an average 590,000 to 762,000, up some 172,000 or 29.2 per cent. The increase in the female labour force continued at a growth rate over twice that of male workers. For the six years under review the annual growth rate for the labour force as a whole was 4.9 per cent. While during this period the average yearly increase in male workers was 3.7 per cent, the growth rate for female workers was over twice this figure, at an annual average rate of 8.0 per cent.

Highest monthly labour-force figure recorded in British Columbia during 1968 again appeared in July, when the total rose to 837,000, up 5.3 per cent from a previous high mark established during the same month in 1967. The summer average, based on the six months May to October, climbed to 810,000 in 1968, up from 776,000 noted during the summer months of 1967.

The annual average labour-force figure representing the full 12 months of 1968 was estimated to approximate 796,000 persons, up 4.5 per cent from final figures for the previous year. Monthly totals of labour force, employed and unemployed, together with annual averages, are reported in Table 2, which follows. The table also indicates the winter and summer averages based on six months' seasonal totals in each case.

Completion of contracts in some areas of heavy construction, seasonal influences, and labour difficulties, particularly in the forest industries, were factors in sustaining a higher rate of unemployment during the first half of 1968 in comparison with the previous year. Coastal areas were affected by loss of employment in ship-building, with curtailment in hirings and shutdown in some major yards as existing contracts were completed. Additional pressures resulting from the rapid increase in the labour force during the summer months supported the higher rates. It was not until September that unemployment percentages declined to the lowest figure for the year, which was 4.5 per cent, and still above the low point of 3.5 per cent of the labour force noted in September of 1967.

Prevailing trends in the British Columbia labour force during the years 1962 through 1967 and the first 11 months of 1968 are shown in Fig. 3, which follows. Unemployment as a portion of the whole is represented by the shaded area on the chart between the trend lines of employment and total labour force.

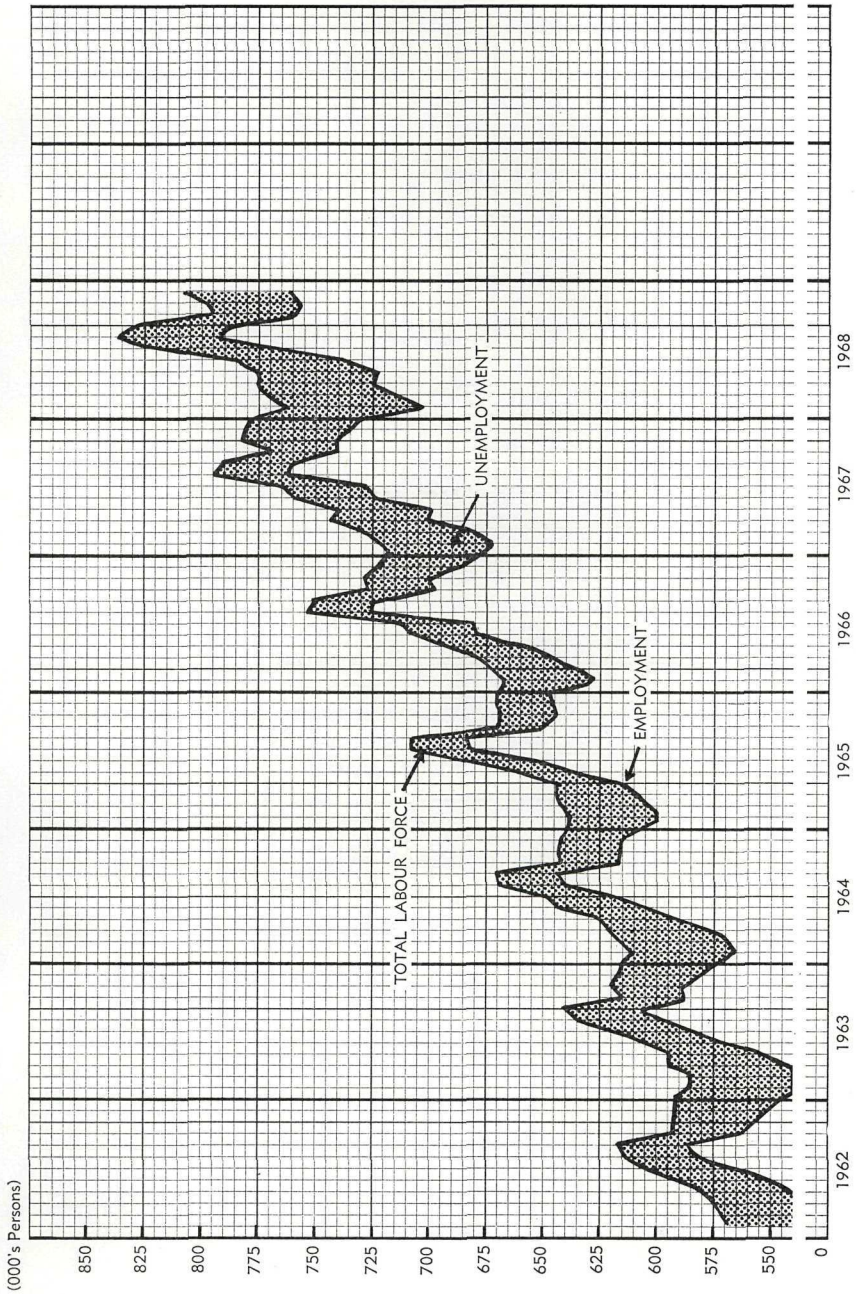
Table 2.—Employment and Unemployment, British Columbia, Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1962 to 1968 (First 11 Months)

(In thousands.)

	1962			1963			1964			1965			1966			1967			1968		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	590	551	39	610	571	39	639	605	34	667	639	28	710	678	32	762	723	39	----	----	---
Winter average[1]	579	533	46	598	552	46	626	588	38	651	620	31	691	655	36	748	703	45	----	----	---
Summer average[2]	601	569	32	622	590	32	653	623	30	682	658	24	729	701	28	776	742	34	810	767	43
January	567	510	57	584	527	57	612	565	47	638	598	40	666	625	41	720	671	49	761	702	59
February	571	520	51	585	533	52	616	569	47	641	604	37	672	638	34	728	683	45	772	714	58
March	573	529	44	595	544	51	622	577	45	643	610	33	678	645	33	743	701	42	775	724	51
April	579	539	40	594	554	40	625	592	33	644	614	30	692	657	35	739	698	41	774	723	51
May	588	551	37	606	571	35	644	606	38	661	635	26	707	679	28	759	723	36	785	737	48
June	604	572	32	617	585	32	650	617	33	683	654	29	711	680	31	763	727	36	817	767	50
July	614	582	32	635	600	35	669	640	29	707	681	26	753	725	28	795	762	33	837	794	43
August	617	587	30	641	609	32	669	643	26	707	683	24	751	724	27	790	760	30	828	788	40
September	592	562	30	614	586	28	641	616	25	668	649	19	726	697	29	767	740	27	794	758	36
October	591	557	34	620	588	32	643	615	28	667	644	23	727	699	28	781	741	40	799	757	42
November	590	552	38	617	581	36	642	615	27	670	645	25	721	686	35	780	737	43	808	761	47
December	591	546	45	615	575	40	639	608	31	669	647	22	717	677	40	778	729	49	----	----	---

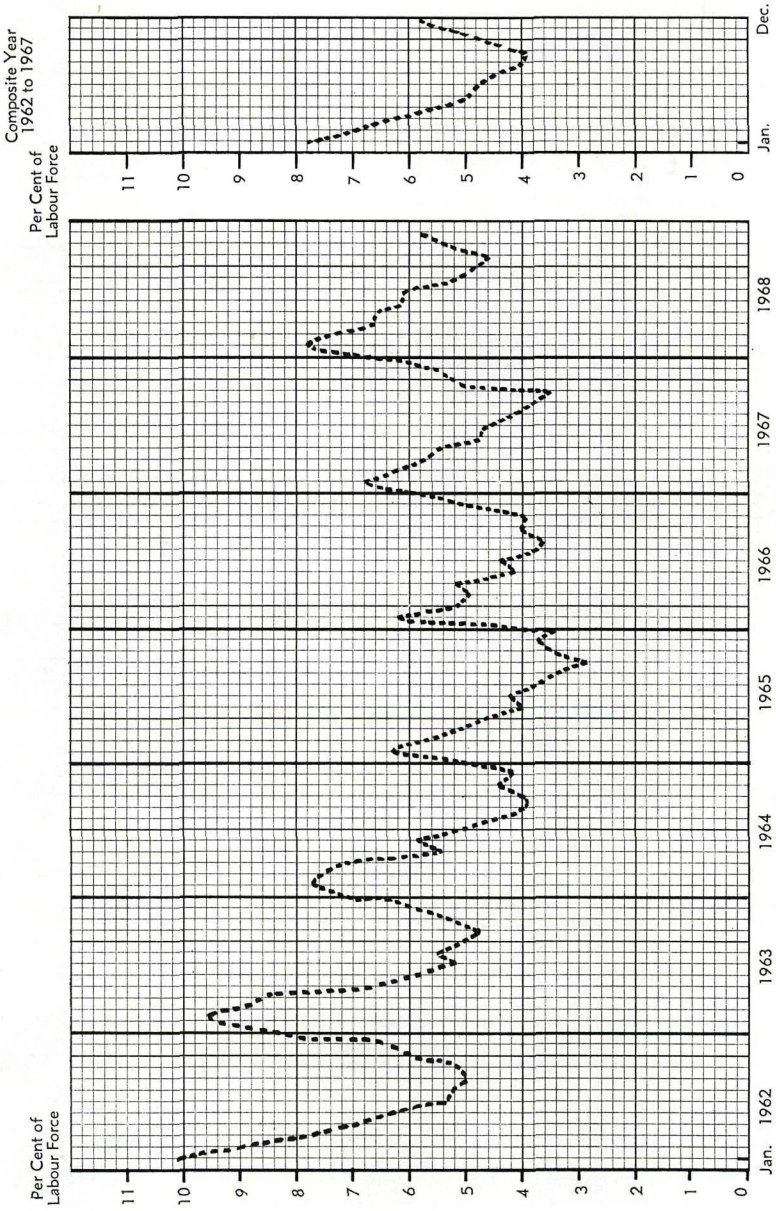
[1] Based on the six months January to April, November and December.
[2] Based on the six months May to October.
Source: The Labour Force (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1962 to 1968 (First 11 Months)



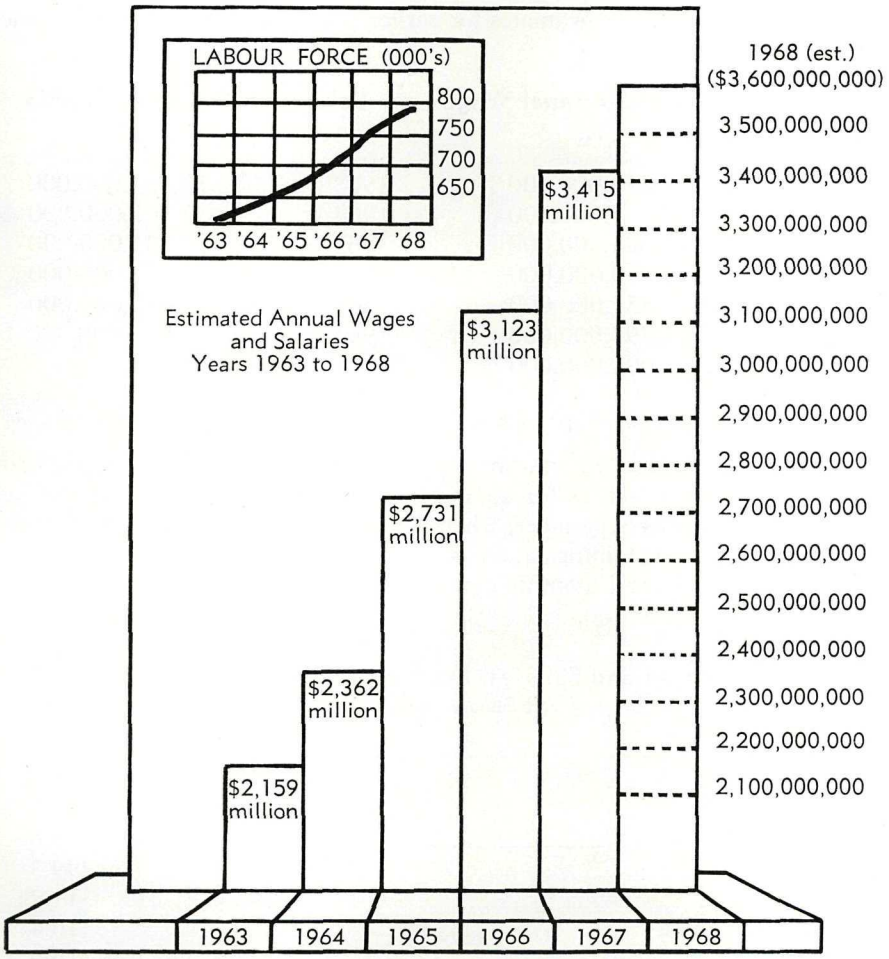
Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 4. Percentage Variation of Labour Unemployment, British Columbia, 1962 to 1968 (First 11 Months)



Source: The Labour Force (monthly), Dominion Bureau of Statistics, Ottawa.

Fig. 5. Estimated Annual Wages and Salaries, British Columbia, Years 1963 to 1968



Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Labour Income

The total of wages and salaries paid to British Columbia workers for the current year is estimated on the basis of the first eight months for which payroll data can be obtained and is considered as a preliminary figure. Revised totals are provided at a later date, as complete information becomes available.

While totals for the early months of 1968 were well ahead of the previous year, with payroll figures running some 5 per cent above established levels, the percentage gain was almost half the increase of over 10 per cent noted during the first eight months of 1967. Although indicating to some extent a slackening in the upward trend, payrolls during the first half of 1968 were also influenced by labour difficulties and the termination of long-term contracts involving some of the larger sections of employment. With settlement of the major issues, renewed wage agreements later in the year were expected to again raise the general level of final figures in accordance with previous trends.

Preliminary total representing wages and salaries in British Columbia, on the basis of information available, was estimated to approximate $3,600,000,000 for the full 12 months of 1968, an increase of 5.4 per cent from final figures for the previous year. Comparative estimates for earlier years are also included in Table 3, which follows:—

Table 3.—Estimated Annual Wages and Salaries in British Columbia

Year	Annual Wages and Salaries	Year	Annual Wages and Salaries
1956	$1,579,000,000	1963	$2,159,000,000
1957	1,687,000,000	1964	2,362,000,000
1958	1,683,000,000	1965	2,731,000,000
1959	1,790,000,000	1966	3,123,000,000
1960	1,858,000,000	1967	3,415,000,000
1961	1,894,000,000	1968	3,600,000,000[1]
1962	2,008,000,000		

[1] Preliminary estimate.
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Labour income estimated on a monthly basis is shown in Table 3A, with similar totals of wages and salaries for comparative months during the previous year. Peak month in 1967 was September, when payrolls in British Columbia climbed to $303,200,000. Although information is not currently available for the full 12 months of 1968, the highest monthly figure recorded in the table was shown as the August total of $316,600,000.

Table 3A.—Wages and Salaries, Monthly Estimates, British Columbia

(In millions of dollars.)

Month	1967	1968
January	262.7	272.5
February	267.0	279.1
March	271.6	284.2
April	277.9	288.6
May	284.1	299.3
June	295.4	311.2
July	299.0	316.4
August	297.9	316.6
September	303.2	------
October	293.3	------
November	287.7	------
December	275.1	------

Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

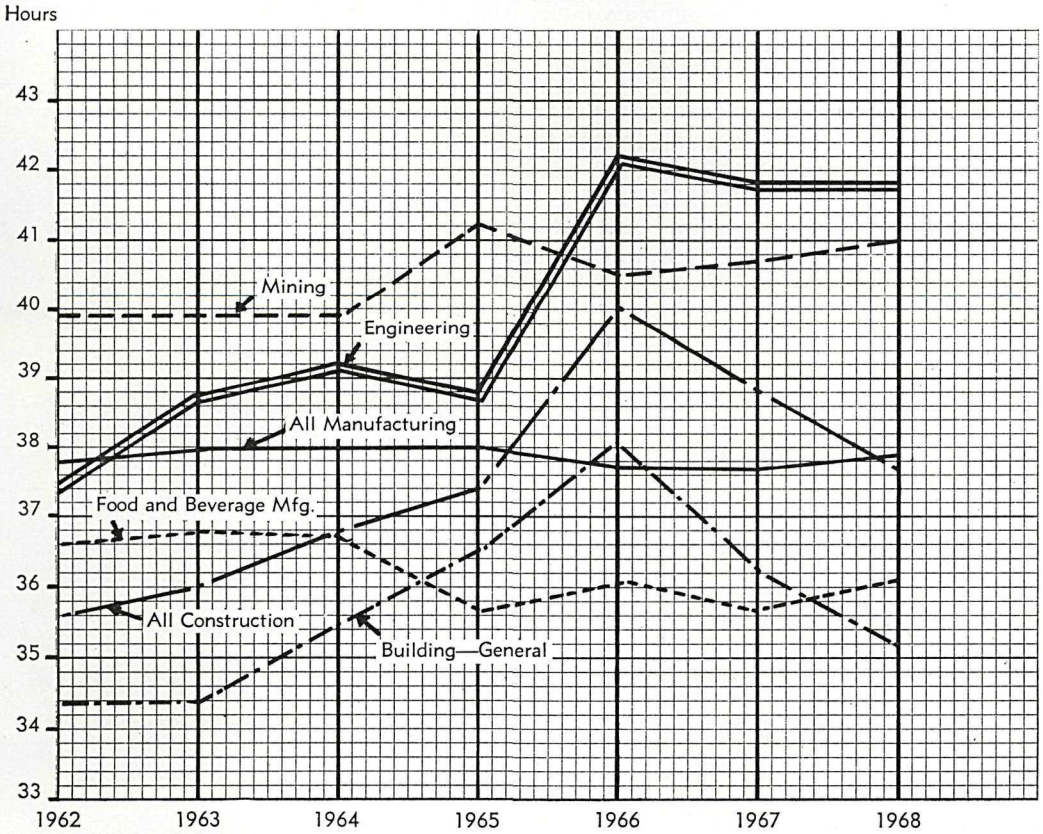
Hours of Work

High levels of activity in heavy engineering and construction during the years 1965 through 1966 had resulted in a longer work-week being recorded for these industries during that period. Some moderation in this trend was apparent in 1967 when cut-backs in overtime hours in many of the larger employment projects were a factor in reducing the construction index for hours worked by some 3.2 per cent during the first eight months of that year. Completion of some larger contracts during early 1968 brought a lessening of activity in major projects, and average working-time was further reduced in these areas. For the first eight months of 1968 average hours in the construction group as a whole were lower by 5.3 per cent.

For the manufacturing industries as a whole, average working-time remained almost at the level of the previous year. Fractional increases, where they occurred, were largely offset by slightly shorter hours in other manufacturing fields. Fluctuation in the normal pattern occurred due to time loss in industries affected by labour disputes, or extended hours due to short seasonal pressures, but such variations were generally of short duration.

Although for the construction industries a reduction in working-hours from previous high levels had been noted in 1967, a further decrease in the average work-week was apparent in 1968. A comparison of the first eight months of 1967 and 1968 shows the average weekly hours in the construction group reduced to 37.7 from 39.8 hours, with building in general down to 35.2 from 37.2 hours previously reported, and engineering reduced to 41.8 hours from 42.7 for an average week in 1967. Somewhat shorter time worked in the ship-building industry was due to lessening activity with completion of contracts, and a gradual closure of some operations pending new work. Average week recorded in ship-building during the first eight months of 1968 was 38.9 hours, down from 39.6 hours for a comparative week in 1967. Highway maintenance and bridge-building also reported shorter hours during the first eight months with an average week of 36.9 hours, reduced from 38.0 previously reported. Average working-time was also a little less in some service industries. The average work-week in most secondary forest industries remained almost at the level established during the previous year.

Fig. 6. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1962 to 1968[1]



1 1968 averages based on eight months.
Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Average working-time increased slightly in mining, food and beverage processing, pulp and paper manufacturing, primary metal industries, and chemical-products manufacturing.

Fig. 6 in this section indicates the trend in average weekly hours for selected industries during the years 1962 to 1968.

Earnings

While the year was marked to some degree with moderating trends in the general pattern of industrial expansion, wage levels for the British Columbia worker continued to climb in 1968. The mutual contribution of work force and management in a co-operative effort to match rising production totals with higher wage settlements was reflected in contract renewals completed during the year.

The industrial composite figure representing over-all average weekly wages and salaries in British Columbia increased by 5.1 per cent during the first eight months of 1968. In comparison with the figure of $114.40 recorded for an average week in 1967, the average weekly composite figure for salaries and wages in 1968 was estimated at $120.

The annual figure representing weekly salaries and wages in British Columbia manufacturing industries was estimated at $128.90 during the full year 1968, up from the final average of $119.76 recorded for a similar week in manufacturing during 1967, an increase of 7.6 per cent.

Comparative earnings for workers in various classifications of business and industry are shown in the summary tables which follow, for the years 1962 to 1967, and the first eight months of 1968.

Table 4.—Earnings, Hours, and Real Earnings for Hourly Rated Wage-earners in Manufacturing Industries, British Columbia, 1962–68

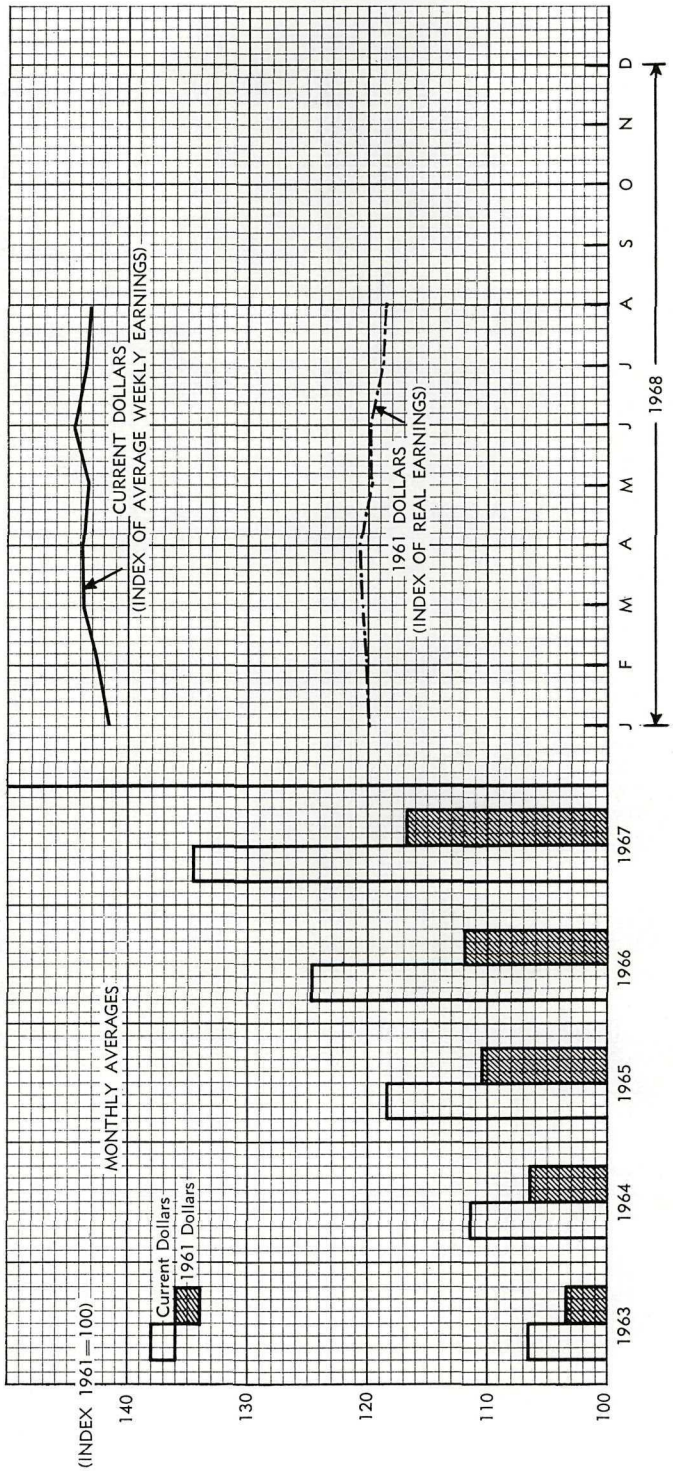
Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings[1]	Index Numbers of Average Weekly Wages (1961=100)		Consumer Price Index[2] (1949=100)	Weekly Wages in 1961 Dollars
				Current Dollars	1961 Dollars		
Monthly average, 1962	37.8	2.28	86.21	102.4	101.2	130.7	85.17
Monthly average, 1963	38.0	2.36	89.74	106.6	103.6	133.0	87.19
Monthly average, 1964	38.0	2.47	93.63	111.3	106.2	135.4	89.38
Monthly average, 1965	38.0	2.62	99.52	118.3	110.2	138.7	92.74
Monthly average, 1966	37.7	2.79	104.96	124.7	112.0	143.9	94.26
Monthly average, 1967	37.7	3.00	113.21	134.5	116.6	149.0	98.13
1968—							
January	37.8	3.15	119.16	141.6	119.8	152.6	100.83
February	38.0	3.15	119.91	142.5	120.2	152.7	101.14
March	38.1	3.17	120.92	143.7	120.5	153.2	101.40
April	37.9	3.20	121.07	143.9	120.6	154.1	101.47
May	37.7	3.20	120.72	143.4	119.8	154.2	100.79
June	38.1	3.19	121.60	144.5	119.9	154.7	100.98
July	37.8	3.19	120.73	154.5	118.8	155.6	100.02
August	37.4	3.22	120.55	143.2	118.3	156.0	99.56

[1] Subject to revision. [2] Consumer Price Index of Canada.

NOTE.—The current weekly wages relate to the last pay period in the month, while the Consumer Price Index relates to the beginning of the month. The current average of weekly wages for any month is therefore adjusted in the above table by the Consumer Price Index for the following month as more representative of the period in which wages are spent.

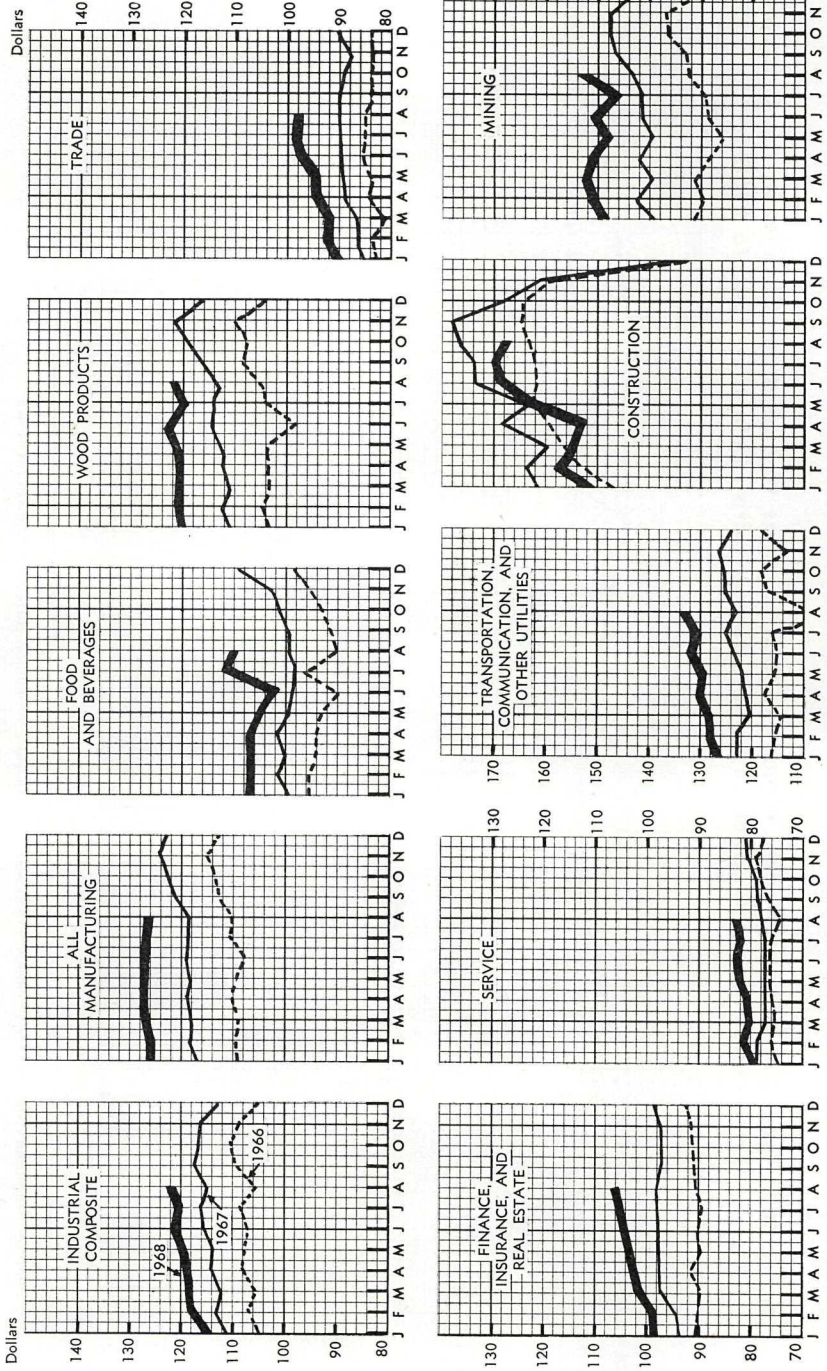
Source: Man-hours and Hourly Earnings, Prices and Price Index, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Index Trends in Average Weekly Wages and Real Earnings (Adjusted for Changes in the Consumer Price Index) for Wage-earners in Manufacturing, British Columbia, 1963 to 1968



Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 8. Average Weekly Wages and Salaries by Industrial Division, British Columbia, 1966, 1967, and 1968



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1962 to 1968 (First Eight Months).

Historic trends established in the various industries and major groups are summarized in the following tables, covering the period 1962 to 1967 and including the first eight months of 1968. Statistics reported in the tables are provided by the Dominion Bureau of Statistics in its revised series, which places all indexes on a 1961=100 basis, and classifies all employment and payroll data according to the 1960 Standard Industrial Classification.

Industrial Composite

Year	Index Number (1961=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1962	102.1	106.0	$87.10
1963	104.9	114.0	90.10
1964	109.4	124.7	94.11
1965	118.2	144.2	100.71
1966	126.2	160.3	107.33
1967	128.7	174.5	114.40
1968—			
January	121.8	167.1	115.77
February	122.2	171.1	118.05
March	124.0	174.2	118.52
April	124.6	176.4	119.37
May	128.6	183.3	120.20
June	131.3	189.8	121.94
July	132.9	191.0	121.17
August	133.9	193.8	122.02

Mining and Milling

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	104.1	39.9	$101.42
1963	107.4	39.9	103.43
1964	106.7	39.9	108.00
1965	116.6	41.2	120.05
1966	126.7	40.5	131.29
1967	127.1	40.7	142.97
1968—			
January	127.2	41.6	149.96
February	127.9	41.3	151.49
March	128.1	41.5	152.82
April	130.7	41.3	151.62
May	136.8	40.6	148.95
June	141.0	41.5	151.78
July	144.7	39.8	147.18
August	136.3	40.3	154.12

Forestry (Mainly Logging)

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1962	105.0	$102.53
1963	109.7	105.38
1964	110.7	112.23
1965	118.4	122.87
1966	118.9	127.66
1967	109.4	138.57
1968—		
January	96.3	124.61
February	104.1	147.00
March	106.1	152.35
April	108.4	152.68
May	113.9	156.25
June	116.8	157.76
July	117.5	149.48
August	118.3	151.21

Construction

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(*a*)	(*b*)	
1962	103.7	34.4	37.5	$103.62
1963	108.6	34.4	38.8	108.54
1964	120.2	35.5	39.2	116.38
1965	154.6	36.5	38.8	129.10
1966	176.7	38.1	42.2	157.26
1967	191.2	36.3	41.8	165.24
1968—				
January	149.1	35.2	39.5	152.30
February	147.7	36.2	42.1	158.09
March	155.2	35.9	39.1	155.19
April	158.5	34.4	36.9	153.63
May	164.3	34.8	42.0	162.38
June	165.7	35.4	43.4	168.57
July	165.5	35.0	45.4	170.20
August	169.2	34.7	45.6	168.52

(*a*) Building.
(*b*) Engineering.

Transportation, Communication, and Other Utilities

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1962	100.3	$94.30
1963	100.7	98.36
1964	104.0	103.11
1965	109.0	110.48
1966	114.8	115.20
1967	120.6	123.55
1968—		
January	116.4	127.73
February	116.9	128.55
March	117.5	128.99
April	118.4	130.51
May	120.9	130.00
June	122.6	132.29
July	120.7	131.60
August	126.3	133.45

Trade

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1962	100.2	$71.82
1963	104.4	74.24
1964	109.9	76.63
1965	117.1	79.87
1966	125.6	83.86
1967	130.9	88.55
1968—		
January	131.1	91.33
February	128.4	92.87
March	131.4	92.75
April	129.8	94.69
May	132.1	95.37
June	133.8	97.94
July	134.4	98.38
August	133.5	98.63

Service

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1962	101.9	36.6	34.6	$62.94
1963	103.5	36.2	34.2	64.59
1964	116.7	35.9	33.8	66.22
1965	131.8	35.6	33.1	71.24
1966	146.4	35.2	32.9	76.72
1967	157.2	34.4	32.1	78.63
1968—				
January	153.7	34.6	31.3	80.05
February	152.6	34.1	31.7	81.91
March	156.0	34.5	30.6	81.02
April	157.8	33.5	30.8	81.42
May	162.1	33.8	31.5	82.51
June	165.8	33.9	31.3	83.32
July	170.2	33.8	31.6	82.75
August	170.7	34.4	32.1	83.18

(a) Laundries, cleaners and pressers.
(b) Hotels, restaurants, and taverns.

All Manufacturing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	103.8	37.8	$91.32
1963	106.6	38.0	94.70
1964	109.2	38.0	99.11
1965	116.4	38.0	105.09
1966	123.0	37.7	110.90
1967	120.1	37.7	119.76
1968—			
January	110.8	37.8	126.14
February	112.2	38.0	126.68
March	112.9	38.1	127.62
April	113.7	37.9	127.76
May	118.7	37.7	127.47
June	122.8	38.1	127.69
July	126.8	37.8	127.08
August	126.5	37.4	127.27

Pulp and Paper Mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	101.9	38.8	$109.07
1963	104.8	38.8	113.34
1964	112.9	39.2	121.15
1965	126.4	39.4	129.67
1966	143.4	39.9	139.50
1967	145.3	39.7	149.43
1968—			
January	147.0	40.7	157.05
February	147.7	40.3	155.94
March	147.7	40.2	156.26
April	150.1	40.4	157.67
May	153.5	40.0	156.66
June	156.1	40.7	158.23
July	156.7	39.1	154.60
August	152.3	38.5	152.44

Sawmills, Shingle-mills, and Planing-mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	101.0	37.4	$85.44
1963	105.6	37.4	88.79
1964	106.2	37.5	93.48
1965	108.8	37.6	99.48
1966	108.3	36.9	104.61
1967	100.5	37.3	114.78
1968—			
January	92.2	37.4	120.73
February	94.1	37.8	122.44
March	94.8	37.6	122.05
April	92.6	37.4	122.12
May	101.2	37.2	122.27
June	104.2	37.7	123.03
July	106.2	36.6	120.31
August	107.3	36.3	121.68

Ship Building and Repairing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	137.0	38.7	$101.79
1963	130.9	39.3	106.33
1964	108.0	38.8	109.17
1965	134.4	39.6	117.51
1966	127.8	39.3	122.14
1967	119.1	39.0	133.60
1968—			
January	92.4	38.7	142.79
February	97.9	42.5	152.81
March	92.7	38.5	144.67
April	89.7	37.4	141.63
May	85.9	36.6	138.38
June	88.2	38.8	143.43
July	82.5	39.2	148.29
August	85.5	39.1	150.13

Food and Beverages

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1962	102.5	36.6	$79.74
1963	98.6	36.8	82.28
1964	98.9	36.7	85.18
1965	101.9	35.7	89.90
1966	110.3	36.1	93.93
1967	108.5	35.7	100.88
1968—			
January	89.6	35.7	107.11
February	90.7	35.9	106.95
March	92.8	35.7	107.18
April	96.7	35.4	107.07
May	105.9	34.9	105.58
June	121.5	34.7	102.98
July	139.9	38.7	112.09
August	139.8	37.4	110.65

Comparative Summary Statistics, 1968 and 1967, Showing Percentage Changes

Economic Indicators	1968	1967	Percentage Change
Population of British Columbia (June)	2,007,000	1,947,000	+3.1
Population of British Columbia 14 years of age and over (June)	1,419,000	1,363,000	+4.1
Men 14 years of age and over (June)	704,000	677,000	+4.0
Women 14 years of age and over (June)	715,000	686,000	+4.2
Labour force (12 months' average)	796,000	762,000	+4.5
Men (12 months' average)	544,000	525,000	+3.6
Women (12 months' average)	252,000	237,000	+6.3
Employed (12 months' average)	748,000	723,000	+3.5
Men (12 months' average)	508,000	496,000	+2.4
Women (12 months' average)	240,000	227,000	+5.7
Paid workers (12 months' average)	661,000	634,000	+4.3
Unemployed (12 months' average)	48,000	39,000	+23.1
Men (12 months' average)	36,000	29,000	+24.1
Women (12 months' average)	12,000	10,000	+20.0
Employment Index (1961=100) [3]—			
Industrial composite (12 months' average)	127.0[1]	128.8[2]	—1.4
Construction (12 months' average)	158.0[1]	191.6[2]	—17.5
Manufacturing (12 months' average)	116.0[1]	120.1[2]	—3.4
Trade (12 months' average)	137.0[1]	130.9[2]	+4.7
Services (12 months' average)	161.0[1]	157.2[2]	+2.4
Earnings—			
Average weekly wages and salaries (industrial composite)	$120.00[1]	$114.40[2]	+4.9
Average hourly earnings (manufacturing)	$3.18[4]	$3.00	.....
Average hours worked per week (manufacturing)	37.9[4]	37.8	.....
Average weekly wages (manufacturing)	$120.58[4]	$113.21	.....
Total wages and salaries	$3,600,000,000[1]	$3,415,000,000[2]	+5.4
Consumer Price Index, Canada (1949=100)	155.0[1]	149.0[5]	+4.0
Industrial production (manufacturing) (selling value of factory shipments)	$3,460,000,000[1]	$3,201,900,000[2]	.....
Trade-union membership	287,502	273,946	+4.9

[1] Estimated.
[2] Revised.
[3] Indexes based on firms of 20 or more employees and replaces previous series.
[4] Eight months' average.
[5] Twelve months' average.

Report of the Board of Industrial Relations

Head office - - - - - - - - - Parliament Buildings, Victoria.

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria.

Members:

G. A. LITTLE, Vice-Chairman - - - 411 Dunsmuir Street, Vancouver.
Mrs. FRAUDENA EATON, O.B.E. - - 411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - - - 411 Dunsmuir Street, Vancouver.
R. S. S. WILSON - - - - - - 411 Dunsmuir Street, Vancouver.
D. H. CHAPMAN - - - - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings,
Victoria, British Columbia.

SIR,—We have the honour to present the thirty-fifth annual report of the Board of Industrial Relations for the year ended December 31, 1968.

Meetings and Delegations

The Board held 49 meetings in Vancouver during the year, and two in Victoria.

Orders and Regulations Made during 1968

The Board held a hearing in Vancouver to hear representations from interested parties regarding proposed amendments to the Order requiring employers to give their employees a general holiday with pay, which Order had been made by the Board on May 9, 1967. Following the hearing and after considering the representations, oral and written, made to the Board, the Board made a new Order which embodied revisions of the previous Order for clarification and incorporated a revised principle affecting employers engaged in a continuous operation, as defined.

Regulations Made Pursuant to the Hours of Work Act

The only regulation made was the annual regulation permitting persons in retail establishments to work certain additional hours during the Christmas season.

Regulations Made Pursuant to the Male and Female Minimum Wage Acts

After due inquiry the following regulations were made:—

Regulation No. 22 (1968) exempts supervision aides employed by the Board of School Trustees of School District No. 39 (Vancouver) from the operation of the said Acts.

Regulation No. 23 (1968) exempts professional workers and residential therapists employed by Brown Camps Ltd. (British Columbia Division), Vancouver, from the operation of the said Acts for the period expiring June 30, 1969.

Regulation No. 24 (1968) exempts supervision aides employed by the Board of School Trustees of School District No. 43 (Coquitlam) from the operation of the said Acts.

Regulation No. 25 (1968) exempts employees of Central City Mission, Vancouver, from the operation of the said Acts.

Regulation No. 26 (1968) exempts Teacher Assistants I (noon-hour supervisors) and Teacher Assistants V (English markers) employed by the Board of School Trustees of School District No. 44 (North Vancouver) from the operation of the said Acts.

Conclusion

During the year Mr. P. Baskin resigned from the Board to accept an appointment as a member of the Mediation Commission. Mr. D. H. Chapman, International Representative, International Association of Machinists, was appointed to the Board to replace Mr. Baskin.

The Board takes this opportunity to thank all organizations, employers, employees, and trade unions for the co-operation extended during the year 1968.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
C. MURDOCH.
J. R. EDGETT.
R. S. S. WILSON.
D. H. CHAPMAN.

Equal Pay Act

This Act, which was proclaimed December 31, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

No complaints were received under this Act in 1968.

Summary of Proceedings under the Equal Pay Act

	Totals, 1954 to 1968, Inclusive	
	Complaints	Employers Involved
Complaints received	37[1]	11
Complaints referred to Industrial Relations Officer	34	8
Complaints settled by Industrial Relations Officer	16	5
Complaints referred to the Board	17	2
Complaints withdrawn	2	2

[1] In the case of one complaint the Act did not apply. In another the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

Fair Employment Practices Act

This Act, which was passed in 1956 and amended in 1964, is designed to prevent discrimination in regard to employment and membership in trade unions by reason of race, religion, nationality, ancestry, place of origin, and age if the person has attained the age of 45 years and has not attained the age of 65 years. The use or circulation of " application for employment " forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, place of origin, or age rarely affect his work performance, and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the *Public Schools Act* are, however, subject to the legislation.

The limitations in the Act with respect to age do not apply to

(*a*) termination of employment because of the terms or conditions of any bona fide retirement or pension plan;

(*b*) operation of the terms or conditions of any bona fide retirement or pension plan which have the effect of a minimum service requirement;

(*c*) operation of the terms or conditions of any bona fide group or employee insurance plan.

Numerous letters were sent to advertisers seeking job applicants drawing particular attention to the provisions of the Act dealing with age discrimination. The principle of the provision in the Act regarding this matter is that every individual will have equal opportunity to compete for, or to hold, any job for which he may be qualified, without regard to his age, with special emphasis on that age-group ranging from 45 to 65 years. If the advertisement could not conceivably include applicants between the ages of 45 and 65 years, it may be considered that the advertisement discriminates against applicants because of age.

Under this legislation, words which are clearly improper for use in advertisements are " boy" " girl," or " young," and phrases designating an exclusive age-group—that is, " ages 20 to 30 years," or a preference for any age under 45 years.

During 1968 numerous complaints in connection with employment inquiries were settled through correspondence and consultation.

Public Accommodation Practices Act

This Act, which was passed at the 1961 Session of the Legislature, is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of race, religion, colour, nationality, ancestry, or place of origin. The use of discriminatory notices or advertising is also prohibited.

In 1968 one complaint was received under this Act, which it was found did not fall within the scope of the Act, and no action was taken.

Report of the Women's Bureau

Administration office - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officers

Mrs. C. K. WADDELL - - - - - - - - - - Director.
Mrs. Y. M. McCULLY - - - - - - - - Assistant Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—It is my honour to present to you the annual report of the Women's Bureau for the year ended December 31, 1968.

The Women's Bureau recognizes that all women are its concern because wages and working conditions affect women not only as employees, or employers, but as wives of employees since family life is controlled to a great degree by the wage-earner, though basically the Bureau desires to promote the welfare of women in employment to the end that there will be equality of employment opportunities and benefits.

The Bureau carried out an extensive study on training potentialities for women who are in the second phase of the working-cycle, those who are middle-aged, in straitened circumstances, and (or) returning to work. (According to the D.B.S. Census of Canada, 1966, the British Columbia population profile shows more women than men in the age-groups 40–44 and 45–49.) Since some do not have the educational prerequisite, they cannot choose an occupation because of intrinsic interest, but must choose in terms of extrinsic rewards. The results of this study have been reported to the Department.

Another study conducted by the Bureau showed that women of the first phase of the working-cycle in the age-group 15–16 who were new entrants to the labour force tended to enter the service industries, particularly as employees of the accommodation industry.

Since 1961 British Columbia's labour force has grown more rapidly than that of any of the other Provinces. Between 1959 and 1968 there has been an increase of 83.9 per cent in numbers of women compared to a gain of 29.8 per cent by men during this period.* In 1968 women represented 31.7 per cent of the estimated labour force of 796,000. A number of factors could be responsible for the increase in the participation rate for women; apart from the strong demand for women's labour, the growth of new industries in British Columbia's dynamic economy and expanded activities in others, such as commerce and trade, have opened doors for women. Participation rates appear to be affected by favourable economic conditions. Other factors are lighter home responsibilities because children are in school and technological advances that have simplified home chores. While most women work for economic reasons, many indicated they worked for self-fufilment and enrichment.

The Women's Bureau serves as a channel of communication between employees and employers, trade unions, and the Department. As the people of British Columbia became more aware of the Bureau, the work load increased. Telephone inquiries more than doubled the previous year's total, and the Assistant Director's calls alone increased by 135 per cent. Six hundred and seventy-eight personal

* Source: Labour Force Survey, Dominion Bureau of Statistics, Ottawa.

interviews were conducted by the Women's Bureau in the past year, a 41-per-cent increase. Throughout the Province the inquiries concerning women increased 15 per cent over the previous year. Requests for literature to be mailed, such as minimum wage orders, tripled the previous year's requests.

Because of the increase in the work load, the Bureau has again required the assistance of the Industrial Relations Officer who was on loan for part of the previous year. As well as carrying out research and tabulating statistics, she has assisted in carrying out interviews on career objectives within the realm of the inquirer's interests and skills, not attempting to duplicate the counselling and placement services of Canada Manpower, but stressing the importance of training and retraining in order to enhance the inquirer's job opportunities. The Women's Bureau reference library has copies of current calendars and brochures outlining technical and vocational programmes offered by the Apprenticeship and Industrial Training Branch, technical institutes, and trade and vocational schools. This year there has been a marked increase in requests by the public (including many university students) and officials to refer to the Bureau's newspaper clipping files and expanding library of material concerning women.

Many women employers have received advice from the Bureau on statutory requirements, minimum wage orders, computation of wages, and keeping of records.

The Director of the Bureau again travelled extensively throughout the Province in response to requests to appear as a guest or to address organized groups, including a number of women's clubs, one of which was a friendship luncheon sponsored by the Business and Professional Women's, the Altrusa, and Soroptimist Clubs of Nanaimo.

Coverage through the news media increased, and the Director was interviewed on several radio programmes, including a public affairs programme on the C.B.C.

Conferences attended by the Director included the Canadian Conference of Administration of Human Rights Legislation, Edmonton, Alta.; The Responsibility for Consumer Protection, held in Vancouver; the Canadian Association of Administrators of Labour Legislation, in Toronto; the British Columbia Commission for the International Year for Human Rights, in Vancouver, where the Director chaired a forum on " Next Steps," participants of which were members of the Legal Committee and Directors of Human Rights Acts in Canada.

The Director was a discussant on a Human Rights Panel at the Victoria United Nations Association's meeting held to commemorate the 20th anniversary of the signing of the Universal Declaration of Human Rights.

The Director was invited to visit a new air-line personnel school in California to view the most important facets of the in-training programme. This school is licensed as a correspondence school under the *Trade-schools Regulation Act* of British Columbia.

Following the initial meeting last year of the joint Federal-Provincial committee provided for under the Adult Occupational Agreement, regular meetings held were attended by the Director. Meetings of the Labour Relations Board and Board of Industrial Relations were attended as an observer, including the hearing of the Board on revision of the General Holidays Order. The Director is a member of the Food Trades and Accommodation Industries Advisory Committee.

The Royal Commission hearings on the status of women held in Victoria and Vancouver were attended by the Director, who also furnished the research personnel working for the Commission with whatever material or assistance they requested.

During the trips throughout the Province and across Canada, dicussions were held with women's bureaux, administrators of labour legislation, industrial psychologists, school counsellors, members of Parliament, and presidents of various

clubs. While in Toronto the Director met with Miss Marion Royce, Research Associate, Department of Adult Education, the Ontario Institute for Studies in Education.

Special visitors to the Bureau from outside the Province during the year included Miss Mary Rocan, Supervisor, Women's Bureau, Saskatchewan; Mr. Donald G. Pyle, Senior Vice-President, Hickling-Johnston Ltd., Management Consultants, Toronto; Miss Helen Mosely, Chichester, Sussex, England, Government Factories Inspector; and Miss Muriel Earle, Bexhill on Sea, Sussex, England, Instructor, College of Hotel Management.

The Director has been appointed as the representative of the Department of Labour to a publication committee working toward the publication of a brochure which will be of timely interest to the women of British Columbia.

The Women's Bureau has moved to larger quarters at Room 303, 411 Dunsmuir Street, Vancouver 3, telephone 684-8171.

In concluding this report, the Bureau wishes to express its sincere appreciation for the assistance provided by all the branches within the Department of Labour and the co-operation of both Federal and Provincial Government departments and women's organizations throughout the Province.

Respectfully submitted.

(MRS.) C. K. WADDELL,
Director, Women's Bureau.

Report of the Factory and Elevator Inspection Branch

Administration office - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Official of the Branch

JAMES D. FORREST - - Chief Inspector of Factories and Elevators.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to submit the annual report of the Factory and Elevator Inspection Branch for the year 1968.

Factories Division

In review of the year 1968, it is evident that, when commercial and industrial construction is advancing rapidly, as was the case during this period, the involvement of the Branch is immediate and extensive. To assure acceptable environmental working conditions are designed for factory construction, plans and specifications as required by the *Factories Act, 1966,* have been submitted for approval in the largest volume and dollar value yet experienced.

The physical features of a building we are primarily concerned with as covered in the legislation are those affecting the working environment such as temperature, lighting, ventilation, sanitary facilities, lunchrooms, restrooms, process air pollutants, and housekeeping conditions. In course of the current year, through plan examination and consultation, we feel assured that thousands of workers occupying new factories are going to be working in buildings where their safety, health, and comfort have been engineered into the working environment.

The continuing trend of diversified factory construction throughout the Province is worthy of note, since until recently it has been confined to the metropolitan Vancouver area. The construction referred to includes a very wide variety when you consider pulp-mills, major mines, wood-product complexes, chemical plants, fabricating plants, and sundry manufacturers. Our involvement with the many new factories now built in the Okanagan can certainly attest to the spectacular resurgence of industry in this area.

The construction of office buildings, stores, and retail complexes also continues at an accelerated rate, as well as also being diversified by type and size and well distributed throughout the Province. Under the Act we have a continuing interest in the occupational environment of workers employed in offices and stores after they are occupied, just as is the case with factories.

Although the examination of plans in the last two years has proved very effective in assuring basic occupational working standards, there will also be a continuing advisory and inspectional responsibility since processes change, and often earlier than expected, additions to existing industrial buildings are undertaken these days.

Of course, we are only too aware of the fact that the heavy yearly construction is accumulative, which results in a growing total of existing factories, stores, and offices that will be subject to routine inspections in the future.

In course of the current year, Inspectors of this Branch have dealt directly, and most often personally, with 4,737 managers of firms in connection with our

legislation pertinent to factories, offices, stores, and 2,450 owners, or their representatives, relative to safety standards for elevating devices.

As can be seen, we have also had a considerable correspondence with these people, since some 3,365 directives correcting deficiencies have been issued to date. In our factory, store, and office inspectional work particularly, it is axiomatic that, on completion of any inspectional work in any such premises, we deal directly with management, before leaving their place of business, to outline specifically the requirements essential for conformity with the legislation. More often than not, we advise how best they should proceed to achieve standards that will be acceptable with us. Judging from the number of directives completed, we can safely assume our procedure is effective and acceptable to industrial and commercial management, as well as maintaining good industrial relations.

We also have found a growing dialogue between ourselves and the designers of factories taking place this last year. Architects and engineers are becoming cognizant of the relationship of man to the machine. Our standards established through the Act clarify the fact that the industrial and office environment can no longer be neglected, but should receive equal consideration with production criteria. It is fortunate today our advanced technology permits us to cope with this era of new social consciousness.

There are 31 homework employers and 42 homeworkers registered under the Act this year, as compared to 14 homework employers and 22 homeworkers registered the previous year. This increase did not develop through employers applying directly to us to employ homeworkers. It came about as a result of store inspections revealing that some employers were having work done in homes, and were not cognizant of the necessity under the Act that their employees as well as themselves required homework permits to operate under such an employer-employee relationship.

The staff participated at meetings where our interests were in common with those of the sponsors, and this applied to meetings and seminars of the Illuminating Engineers Society, British Columbia Chapter of the American Society of Heating, Refrigeration and Air Conditioning Engineers, and the British Columbia Safety Council.

Factory Inspectors who had not previously attended courses on lighting and ventilation did so this year, which now completes this training for the entire staff of this Division. In a changing industrial world, we have found that it is most essential from a staff standpoint to participate in all such activities to update ourselves with advancing technology and new product applications.

Elevator Division

The Inspectional personnel of this Division have also had an unprecedented inspectional volume thrust upon them this past year, resulting from the tempo of new construction throughout the Province.

Similar to our factory experience, there is again this year more elevator construction throughout the Province, and in areas which have never before had buildings equipped with elevating devices. To cope with the increased number of elevating devices within specified inspectional zones, we will have to split zones in the remote areas, just as we have had to do in metropolitan Vancouver, and will likely need to do so more often in future.

Indicative of the upsurge in new elevator construction, it is revealing to note that in the past five years approximately 40 per cent of the existing elevating devices will have been installed in this period. While the increase arises through the over-all

amount of new installations in all areas, high-rise buildings and large complexes are chiefly responsible for the sustained yearly increase we have experienced. This understandably will continue, particularly in metropolitan Vancouver, since both office and apartment buildings are now in the 30-story range. In fact, with the Pacific Centre and Project 300 getting under way next year, the increased installation of elevating devices on a square-block basis could likely yield a twenty-fold increase in the project areas. Where downtown blocks are going to virtually be rebuilt, as will be the case in future as the city rebuilds itself, we have to condition ourselves to this dynamic new era.

We have noted with satisfaction that there has been an increasing number of hand-cable control freight elevators converted to meet the safety requirements of the regulations. It is expected, as is also required by the regulations, that all freight elevators under this category will have been converted before 1970.

In addition to the routine inspectional work on elevating devices, we are continuing until completion the capacity rating of all passenger elevators, and the " notice " distribution regarding the no-passenger rule except as permitted for freight elevators. Good progress has also been made on the systematic numbering of all elevating units, as well as the safety requirement that disconnect switches and machines are numbered in accordance with a uniform system to assure greater safety. These requirements are now automatic for new units. It should be realized, however, that this is a painstaking undertaking for the inspectorate, but it is felt that the extra time involved will pay long-range dividends in preventing accidents.

For several years now it appears that passenger construction hoists designed to permit the rapid transit of both men and materials on major buildings under construction have proved to all concerned that they are essentially here to stay and increase as many of the major projects get under way shortly.

We have worked very closely with the engineers and manufacturers of this equipment locally in adjusting design and construction to conform with acceptable standards established in a new code covering passenger hoists of the four-poster and cantelever designs.

Working together as we have, and time-consuming as it has been, we now feel that were we to officially adopt this code, which could be considered shortly, we would operate effectively because we have already adjusted to it. The code has been sponsored by the Canadian Standards Association, and it is expected to be applied by the appropriate enforcing authorities in each Province.

Again this year we are pleased to report that there have been no fatalities or reportable accidents to the users of elevating devices in the Province. This is significant when we estimate that British Columbia's industrial and office workers, apartment dwellers, and shoppers make around 12,000,000 elevator and escalator rides between them each week of the year. They take their safe arrival for granted, and few, if any, give a thought to how that safety is assured.

Another milestone! It is many years since we have had a new type of elevating device on the market in this Province. This year, application was made and approval was granted for the first installation of a moving sidewalk in a large shopping centre. This form of mass transportation is becoming popular in the United States and Eastern Canada. In this Province we can expect to see their use common in the large complexes of the future.

This year the name of the Branch was changed from Factories Inspection Branch to Factory and Elevator Inspection Branch. Since the Branch conducts inspections of not only factories, stores, and offices, but elevating devices as well, it was thought that the new name would have a more significant meaning to the public,

who could hardly discern from our previous name that elevator-equipment inspectional work came under the jurisdiction of the Branch.

Technical Services Division

Consultation continued very satisfactorily this year in co-operation with the British Columbia Hospital Insurance Service and the Provincial Department of Public Works on the new construction, alterations, and upgrading of elevating devices.

We were pleased to be associated with the engineering and construction of the first spiral-tower elevator to be erected in British Columbia, on the grounds of the Pacific National Exhibition in Vancouver.

We are also pleased to report that the first service cars to be installed on the W. A. C. Bennett Dam are now in service, after inspection and testing. We were also involved consultatively with three elevators on the High Arrow Dam, which we tested and turned over for operation this year.

Inspections and Plan Approvals

The following itemization lists the number of inspections conducted during the year relating to elevating devices, factories, stores, and offices, and the number of directives issued pertinent to these inspections. The number of plans and specifications for the construction of new factories and elevating devices that were approved is also indicated.

Inspections

Passenger elevators	1,403
Freight elevators	583
Dumb-waiters	232
Escalators	92
Manlifts	71
Construction passenger hoists	69
Factories	901
Offices	2,199
Stores	1,268

Directives Issued by Inspectors

Factory	319
Office	559
Store	333
Elevator	2,154

New Construction Plan Approvals

Elevating devices	352
Factory	369

Conclusion

In conclusion I take this opportunity to acknowledge the assistance given our Branch by other departments of the Government and the co-operation rendered by members of the staff during this very busy year. Also I wish to thank all officials and employees with industry and unions for their co-operation during the past year.

Respectfully submitted.

JAMES D. FORREST,
Chief Inspector of Factories and Elevators.

Report of the Research Branch

G. D. Bishop - - - - - - - - - - - - Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

Sir,—In 1968 the Research Branch continued its programme of collection, analysis, and dissemination of information concerning labour developments and labour economics in our Province and elsewhere. Research work was conducted in respect to industrial relations, labour standards, manpower adjustment, and training requirements.

The major responsibility of the Branch is to provide advice and technical assistance to the operational and administrative officials of the Department. During the year a number of requests from the different branches of the Department were serviced in the Research Branch. A growing function of the Branch is the provision of statistical and economic data on labour matters to other Government agencies and interested private organizations. Aside from other requests, a heavy demand for wage-rate and working-conditions data was called for by both management and union officials.

A study was initiated in 1968 dealing with an analysis of wage trends in negotiated wage settlements filed with this Department. The study classifies the collective agreements into eight broad industrial groups. Each agreement appearing in an industrial group has a corresponding figure for the number of employees covered by the agreement. General wage increases are expressed as a uniform cents-per-hour increase in the classification representing the base rate. This wage increase is also shown as a percentage increase over the rate prior to the increase. It is anticipated that both Government and private interests will be served by the resulting data.

A programme of research based on the analysis of collective agreements was continued throughout the year. A study entitled " Technological Change Provisions in British Columbia Collective Agreements " was released in June, 1968. This is the first report of this type on the subject, and it deals mainly with illustrations of the various approaches being used by management and labour to accommodate technological change in British Columbia.

A comprehensive study of some 300 agreements which came into the Department during the period June, 1968, to December, 1968, is expected to be released early this spring. This study analyses some 79 main provisions found in collective agreements.

Special studies dealing with health and welfare and pension plans' provisions in collective agreements are currently in the process of preparation.

During 1968 the Research Branch conducted an analytical study of public reaction to an " Order Requiring Employers to Give Their Employees a General Holiday with Pay " on specified statutory holidays. Many favourable and critical comments on this topic were evaluated and analysed in a report prepared for the Board of Industrial Relations. The study made a significant contribution toward the resultant amendment of this regulation.

A study of the automotive service industry in British Columbia is now in progress to provide the base for a full understanding of the implications involved to institute compulsory certification of automobile mechanics and related occupations

in our Province. Prepared at the request of the Apprenticeship and Industrial Training Branch in co-operation with the Provincial Apprenticeship Committee, this report will make available not only statistics regarding the size and structure of this industry in British Columbia, but also provide data on training levels attained by the work force.

Further, this report explored through questionnaires mailed to employers the general reaction of the industry to compulsory certification and incorporated in its summary recommendations for adequate considerations of the many problems that will be encountered in implementing this important step to guard the public's interest in automotive safety. Continued research on this subject will be carried out in 1969.

A study of the effects of technological change in the Coast logging industry was prepared during the year. The report contains information, previously unavailable, on the occupational structure of the industry and relates this to production levels for assessment of manpower requirements. Also, it will be useful in the consideration of Departmental training facilities oriented toward this industry and as a reference for further individual industry studies.

The Director took part in several Federal-Provincial conferences dealing with labour in 1968. The annual conference of the Statistics and Research Committee of the Canadian Association of Administrators of Labour Legislation was held in Ottawa during May. This was followed by a labour statistics conference representing Dominion Bureau of Statistics officials and Provincial labour economists. The former meeting dealt in particular with the subject of minimum wages in Canadian jurisdictions. A paper on this topic had been prepared by this Branch for discussion during the conference.

The Director also participated in the C.A.A.L.L. meetings which were held in Toronto in September. During the year the Director was invited to speak to various organizations interested in the work of the Research Branch. The Director continued to serve on the Joint Committee on Manpower Assessment under the terms of the *Adult Occupational Training Act*.

Respectfully submitted.

G. D. BISHOP,
Director, Research Branch.

Report of the Apprenticeship and Industrial Training Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Branch offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, Courthouse, Kelowna.
Department of Labour, 1600 Third Avenue, Prince George.
Department of Labour, Courthouse, Nelson.
Department of Labour, Box 120, Dawson Creek.

Provincial Apprenticeship Committee

Chairman:

J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

T. MCGIBBON - - - 411 Dunsmuir Street, Vancouver 3.
S. W. SIMPSON - - - 411 Dunsmuir Street, Vancouver 3.
H. TAFT - - - - - 411 Dunsmuir Street, Vancouver 3.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver 3.
J. W. THOMPSON - - - 411 Dunsmuir Street, Vancouver 3.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officials of the Branch

SAMUEL W. SIMPSON, Director of Apprenticeship and Industrial Training.
BLAIR S. ANDERSON - - - Assistant Director of Apprenticeship and Industrial Training.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I am pleased to submit this report of the Apprenticeship and Industrial Training Branch for the year ended December 31, 1968.

Apprentices in Training

On December 31, 1968, there were 6,804 apprentices registered on the records of the Apprenticeship and Industrial Training Branch. This is an increase of 465 apprentices over the 1967 total. It is expected that this steady growth will continue for a few more years.

Apprenticeship Advisory Committees

The Provincial Apprenticeship Committee met six times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of apprenticeship certificates to apprentices who satisfactorily completed their training. Approval was also granted to enrol selected students in the pre-apprentice programme.

Public hearings in the trades of hairdressing, automotive, sprinkler-fitting, drywall and acoustical installer, carpentry, and oil-burner mechanic were conducted by the Committee during the year for the purpose of hearing representations with respect to additions to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act.*

At these public hearings, representations were made by interested parties, employer and employee organizations, regarding the addition of certain trades for designation for apprenticeship or tradesmen's qualification.

The Provincial Apprenticeship Committee approved a request by the piping industry for extension of the period of apprenticeship for sprinkler-fitters from four years to five years.

Meetings of all trade advisory committees were held for the purpose of receiving recommendations for new courses, revision of existing courses, examinations, and discussions relating to all apprenticeship and industrial training.

Pre-apprentice Training

The pre-apprentice programme provided trade instruction in the Provincial Government owned British Columbia Vocational Schools in Burnaby, Dawson Creek, Kelowna, Nanaimo, Nelson, Prince George, and Victoria. The British Columbia Vocational School at Terrace has been opened, and the first pre-apprentice classes in automotive, carpentry, and heavy-duty mechanics will commence in April, 1969.

Pre-apprentice courses are offered in 20 different trades, and a total of 1,617 young people have had an opportunity to acquire a basic trade knowledge which will help them locate an apprenticeship in their chosen trade.

It is significant to note that a wide variety of educational paths are now open to our young people, such as vocational training in secondary schools and vocational schools, post-secondary courses in regional colleges and technological institutes, and, last but not least, our four universities. Further to this, the wide variety of courses available in secondary schools has apparently resulted in our young people remaining in school for Grade XII completion.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1968
		First	Second	Third	Fourth	Fifth		
Automotive—								
Automatic transmission repair	4	7	1	.....	1	.....	9	.....
Automotive body repair	4	52	37	40	56	.....	185	30
Automotive electrical	4	3	.....	6	5	.....	14	2
Automotive electrical and tune-up	4	2	2	1	4	.....	9	.....
Automotive machinist	4	7	3	1	8	.....	19	8
Automotive mechanical repair	4	179	132	163	220	.....	694	177
Automotive painting and refinishing	2	9	2	.....	.....	.....	11	9
Automotive radiator manufacturing and repair	3	.....	1	1	.....	.....	2	.....
Automotive trimming	4	.....	.....	3	3	.....	6	.....
Diesel-engine repair	4	5	11	5	3	.....	24	9
Diesel-fuel injection	4	.....	.....	2	2	.....	4	.....

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1968
		First	Second	Third	Fourth	Fifth		
Automotive—*Continued*								
Farm machinery mechanic	4	3	1	3	4	.....	11	1
Front-end alignment and frame straightening	3	2	5	5	.....	.....	12	2
Front-end alignment and brake service	2	.....	.....	1	.....	.....	1	1
Marine-engine mechanic	4	2	1	3	2	.....	8	.....
Small-engine mechanic	4	2	1	2	2	.....	7	6
Truck mechanic	4	1	.....	.....	2	.....	3	1
Baking	3	14	6	7	.....	.....	27	11
Barbering	2	50	54	.....	.....	.....	104	31
Benchwork and joinery	4	12	27	20	22	.....	81	18
Blacksmith	4	.....	.....	1	.....	.....	1	1
Boat-building	4	6	5	10	15	.....	36	11
Boiler-making (erection)	3	18	16	27	.....	.....	61	13
Bricklaying	4	18	6	19	24	.....	67	12
Carman	5	1	3	1	.....	.....	5	.....
Carpentry	4	188	171	170	273	.....	802	176
Cook	3	1	4	5	.....	.....	10	1
Dental technician	4	17	9	8	23	.....	57	14
Draughtsman (hull, mechanical, or engineering)	5	1	.....	.....	1	4	6	1
Dry-wall finisher	2	22	.....	.....	.....	.....	22	.....
Electrical—								
Domestic radio and television servicing	4	19	5	5	22	.....	51	3
Electrical work — construction section	4	122	121	145	199	.....	587	102
Electrician	4	8	1	6	56	.....	71	15
Electrical work—shop section	4	9	4	12	13	.....	38	9
Industrial electrical	4	41	39	55	66	.....	201	16
Cableman	3	4	2	2	.....	.....	8	1
Lineman	3	20	13	30	.....	.....	63	15
Electrical metering	3	.....	2	2	.....	.....	4	2
Electrical operator	3½	8	4	6	.....	.....	18	8
Electronics	5	5	3	6	5	5	24	1
Electronics—community antenna television	4	11	2	5	10	.....	28	2
Marine electrical	4	1	.....	2	.....	.....	3	.....
Telecommunications	5	.....	1	4	.....	1	6	.....
Floorlaying (resilient)	3	34	23	25	.....	.....	82	17
Gardening	4	3	6	5	8	.....	22	3
Glassworker	4	2	4	1	2	.....	9	.....
Grade and paving equipment operator	3	.....	1	.....	.....	.....	1	.....
Graphic arts	5	40	10	22	20	39	131	14
Hairdressing	2	192	100	.....	.....	.....	292	129
Heavy-duty mechanic	4	145	104	102	152	.....	503	112
Instrument mechanic	5	2	1	15	24	26	68	17
Ironworker	3	20	64	58	.....	.....	142	20
Jewellery manufacturing and repair	4	5	1	3	3	.....	12	2
Lathing	4	19	2	4	9	.....	34	2
Lead-burner	4½	.....	.....	1	2	.....	3	2
Logging (basic)	1	6	4	.....	.....	.....	10	4
Machinist	5	40	33	53	81	81	288	61
Meat-cutter	3	.....	2	1	.....	.....	3	1
Maintenance mechanic	4	.....	1	.....	.....	.....	1	.....
Millwright	4	75	76	97	150	.....	398	66
Moulding	4	1	5	3	4	.....	13	4
Office-machine mechanic	4	4	7	4	7	.....	22	3
Oil-burner mechanic	5	9	.....	2	1	5	17	.....
Painting and decorating	3	30	23	33	.....	.....	86	21
Pattern-making	5	1	2	3	1	1	8	2
Pile-driving	4	.....	.....	.....	2	.....	2	.....
Plastering	4	.....	3	1	6	.....	10	3
Plumbing	5	54	50	47	78	103	332	57
Refrigeration	5	5	6	14	8	11	44	6

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1968
		First	Second	Third	Fourth	Fifth		
Sheet-metal work	5	123	71	56	76	60	386	32
Sign-painting	4	4	6	6	11	.....	27	7
Sprinkler-fitting	4	2	1	5	15	.....	23	8
Steam engineer	4	.....	.....	1	2	.....	3	1
Steamfitting and pipefitting	5	39	18	52	55	57	221	41
Steel fabrication	4	19	28	28	58	.....	133	15
Universal equipment operating	3	4	6	6	.....	.....	16	.....
Welding	4	7	6	12	16	.....	41	14
Miscellaneous	....	8	3	3	7	.....	21	26
Totals	....	1,763	1,362	1,447	1,839	393	6,804	1,399

This proliferation of courses has created a temporary vacuum; consequently there appear to be fewer students available for pre-apprentice training. However, population growth plus an increase in the number of skilled jobs available is reversing the trend.

Apprenticeship Technical Training

The Apprenticeship Technical Training Programme continued with two main divisions—daytime classes for indentured apprentices and evening classes for indentured apprentices.

Daytime classes for apprentices were conducted in British Columbia Vocational Schools in Burnaby, Nanaimo, and Kelowna and the Vancouver Vocational Institute in 24 trades for 3,326 apprentices from all parts of the Province.

Evening classes for apprentices were conducted in Vancouver, Burnaby, Victoria, and Trail and provided training for 2,327 apprentices in 33 trades.

The Apprenticeship and Industrial Training Branch also made use, to a limited extent, for both day and evening classes, of the facilities available at the regional vocational schools in Nelson, Prince George, and Dawson Creek.

The policy of phasing out evening classes in favour of daytime training is continuing. The growth of these classes has been encouraged by the enthusiasm of employer and employee organizations, who consider this type of training most suitable.

Designation of Trades

Recommendations to the Honourable the Minister with respect to the designation of certain trades and the amendment of the designation of other trades for the purposes of voluntary or compulsory tradesmen's qualification resulted in the following Order in Council being passed:—

The trade of hairdressing was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 2896 on September 16, 1968.

Supervision and Promotion

Field supervision and promotion of apprenticeship and pre-apprenticeship training was accomplished throughout the year by the counselling staff of the Branch and officers of the Labour Standards Branch.

An outstanding effort was made by the staff to maintain close contact with employer and employee organizations for the purpose of promoting apprenticeship training.

Apprentices were contacted while attending technical training classes, and much of the counsellors' time was used in conducting tradesmen's qualification examinations.

Federal-Provincial Co-operation

The *Adult Occupational Training Act,* which is the training agreement the Federal Government has created to provide the vehicle for manpower training in Canada, also establishes a cost-sharing agreement for apprenticeship training.

The former Apprenticeship Training Agreement provided for co-ordination of Provincial activities in apprenticeship and indutrial training, and it was expected that the *Adult Occupational Training Act* would do the same. The new agreement does not provide for co-ordination at the national level; consequently the vital areas of standards of training for apprentices, trade analyses, courses of study, inter-provincial examinations, and methods of training have been neglected.

The Directors of Apprenticeship from 10 participating Provinces and two Territories met twice during 1968. The meeting held in May, 1968, at the Canadian Vocational Association Conference in Toronto was arranged and chaired by the Directors of Apprenticeship. Officials of Canada Manpower were invited to attend this meeting.

The meeting held in Ottawa in November was sponsored by the Department of Manpower and Immigration. Prior to this meeting, because of a lack of leadership on the part of Canada Manpower, little had been achieved toward the development of new national standards; however, the November meeting was held to discuss the role Canada Manpower should undertake in providing the co-ordinating efforts necessary to maintain national standards.

Canada Manpower has indicated that they will re-establish regular national meetings of the Provincial Directors of Apprenticeship, and we can only hope that this will be done soon.

Tradesmen's Qualification

The programme of examining tradesmen for the purpose of issuing certificates of proficiency attesting to their qualifications was expanded during the year.

Certification was extended to include the lumber-manufacturing industry employees in the trades of steamfitting and pipefitting and construction millwright, and an evaluation examination for lumber-carrier and fork-lift mechanic was developed and administered in co-operation with the industry.

An examination for the bricklaying trade was produced for initial use early in 1969, and revisions to the examination for some other trades were made.

Thirty-three Examining Boards operated throughout the Province, each composed of a Chairman from the Department and members appointed from industry.

A team of examiners was sent to an industrial plant up the coast to examine men in several trades because the location was such that it was not practical for the men to travel to any of the regular examination centres. A similar arrangement was undertaken for a remote northern industrial operation.

The certification programme created considerable interest in refresher and upgrading training in several trades. Classes were conducted by numerous schools throughout the Province. Some courses were initiated by School Boards, and others were conducted by the British Columbia Vocational Schools to meet public requests.

Still others were promoted in these schools by local trade advisory committees and labour and management organizations. An association of employers in the logging industry sponsored, through the British Columbia Vocational School system, a series of short upgrading training sessions at logging camps to prepare tradesmen for certification.

Requests were received from organizations to implement tradesmen's qualification examinations for the trades of carpentry and oil-burner mechanic. Public hearings were held by the Provincial Apprenticeship Committee for the purpose of hearing the opinion of any person interested in these two trades. As a result of these hearings, certification will be made available to qualified persons engaged in these trades as soon as administrative details are worked out.

A total of 2,494 tradesmen's qualification certificates was issued during the year in 11 trades, as indicated in the following table:—

Trade	Examining Board Offices	Sessions in 1968	Qualified in 1968 by—		Certificates Issued in 1968	Cumulative Total of Certificates	Exemptions
			Examination	Apprenticeship			
Automotive mechanical repair	Kelowna	4	17	.....	17	209	.....
	Nanaimo	3	10	.....	10	121	.....
	Nelson	3	13	.....	13	265	.....
	Prince George	8	98	.....	98	299	.....
	Vancouver	7	93	201	294	1,597	.....
	Victoria	2	23	.....	23	192	.....
Totals		27	254	201	455	2,683	.....
Heavy-duty mechanics	Dawson Creek	3	23	.....	23	40	.....
	Kelowna	3	10	.....	10	20	.....
	Nelson	5	29	.....	29	42	.....
	Prince George	9	135	.....	135	166	.....
	Vancouver	9	39	126	165	217	.....
	Victoria	5	51	.....	51	52	.....
	North Vancouver Island, Q.C.I.	5	34	.....	34	34	.....
Totals		39	321	126	447	571	.....
Industrial electrical	Vancouver	4	55	18	67	305	.....
Machinist	Vancouver	7	32	60	92	171	.....
Millwright	Kelowna	2	6	.....	6	46	.....
	Nelson	1	7	.....	7	88	.....
	Prince George	2	19	.....	19	84	.....
	Vancouver	8	105	65	170	667	.....
	Victoria	3	72	.....	72	297	.....
Totals		16	209	65	274	1,182	.....
Plumbing	Vancouver	13	235	140	375	627	.....
	Victoria	4	23	.....	23	40	.....
Totals		17	258	140	398	667	251
Radio and television	Victoria	3	29	2	31	370	9
Refrigeration	Vancouver	3	32	8	40	180	20
Sprinkler-fitting	Vancouver	2	17	19	36	52	12
Steam and pipe fitting	Vancouver	11	110	71	181	301	.....
	Victoria	4	61	.....	61	69	.....
Totals		15	171	71	242	370	132
Sheet-metal	Dawson Creek	2	2	.....	2	2	.....
	Kelowna	2	2	.....	2	2	.....
	Nelson	3	11	.....	11	11	.....
	Prince George	1	6	.....	6	6	.....
	Vancouver	16	197	167	364	514	.....
	Victoria	2	27	.....	27	27	.....
Totals		26	245	167	412	562	327
Grand totals		.....	.....	.....	2,494	7,113	751

Conclusion

The year 1968 was one of steady activity for the Apprenticeship and Industrial Training Branch. A major part of the Branch's activity was devoted to the certification programme for tradesmen. The assistance and co-operation of employers, trade unions, trade advisory committees, and educational authorities is gratefully acknowledged. Without their interest and co-operation, apprenticeship training could not be the outstanding success it is.

Respectfully submitted.

SAMUEL W. SIMPSON,
Director of Apprenticeship and Industrial Training.

Report of the Trade-schools Regulation Administrative Office

Administrative offices - - - 411 Dunsmuir Street, Vancouver 3.

Administrative officers:

Mrs. Rex Eaton. Col. J. W. Inglis. John Melville.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

Sir,—I have the honour to present the annual report of the administration of the *Trade-schools Regulation Act* for the year ended December 31, 1968.

The administrative officers met 11 times during the year 1968 and made appropriate recommendations to the Honourable the Minister regarding the registration, approval of courses, and general conduct of private trade schools and other matters requiring attention.

One hundred and seven private trade schools were registered in this office for the year 1968 to offer either practical training, correspondence training, or combined correspondence and practical training courses to residents of the Province of British Columbia.

Ninety-five schools were re-registrations from the year 1967, and 12 new schools were recommended to the Honourable the Minister and approved. Thirteen private trade schools discontinued operation during the year.

During the year 1968 all the schools offering practical training in British Columbia were visited twice and routine inspections made. New schools requesting a certificate of registration were also visited and inspected in regard to suitability of the premises and facilities for training.

A number of schools were also visited to attend to specific problems and complaints. Numerous student refunds were effected during the year on behalf of students who discontinued training and contacted this office for assistance.

On May 14, 1968, Order in Council No. 1540 was approved by the Lieutenant-Governor as a result of a recommendation made to the Honourable the Minister of Labour by the trade-schools administrative officers. This Order in Council was made revising the maximum service charges which may be made by hairdressing schools in the Province of British Columbia.

The following lists indicate the schools that were re-registered, newly registered, and discontinued during 1968, together with the subjects taught.

Schools Whose Registrations Were Renewed for 1968

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto 5, Ont.: Modern business course.

American School of Correspondence, 850 East 58th Street, Chicago, Ill. 60637: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction Schools, 500 South Fourth Street, Minneapolis, Minn. 55415: Advertising art, cartooning.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Air-line career training, air-line personnel training.

Canadian Institute of Science and Technology Limited, 263 Adelaide Street West, Toronto, Ont.: Professional engineering, civil and building group, electrical and electronic group, mechanical engineering group, specialist group, commerce group, saleable writing, preparatory subjects, art, business, automation, specialist.

Capital Radio Engineering Institute, Inc., 3224—16th Street North-west, Washington, D.C. 20010: Electronic engineering technology.

Chicago Vocational Training Corporation Limited, 37 Jean Talon Street West, Montreal, Que.: Draughting, welding, refrigeration and air-conditioning, industrial draughting, blueprint reading, I.B.M. key-punch.

The Creative School of Art Limited, 37 Jean Talon Street West, Montreal, Que.: Showcard writing.

The School of Creative Photography, 37 Jean Talon Street West, Montreal, Que.: photography.

DeVry Institute of Technology of Canada, Limited, 970 Lawrence Avenue West, Toronto 19, Ont.: Electronics, automotive and general maintenance electricity.

Famous Artists Schools, Inc., Wilton Road, Westport, Conn. 06880: Commercial art, illustration and design, cartooning, fine arts painting.

Famous Photographers School, Inc., Wilton Road, Westport, Conn. 06880: Photography.

Famous Writers Schools, Inc., Wilton Road, Westport, Conn. 06880: Fiction writing, non-fiction writing, advertising writing, business writing, one-year advertising writing, one-year business writing.

Greer Technical Institute, Inc. (Pre-training Division), 2230 South Michigan Avenue, Chicago, Ill. 60616: Diesel engines, automotive mechanics, welding technology, heavy-equipment operation.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago, Ill. 60606: Accounting.

International Correspondence Schools Canadian, Limited, 7475 Sherbrooke Street West, Montreal, Que.: Architecture; art; business training; chemistry; civil engineering; draughting; electrical engineering; general education; mechanical engineering; plumbing, heating, and air-conditioning; railroading; textiles; traffic management; mining; domestic engineering; navigation; pulp and paper making; other courses as listed in the guidance manual.

Jetma Technical Institute, 103 South Airport Boulevard, South San Francisco, Calif. 94080: Jet-gas turbine, technical illustration.

La Salle Extension University, 417 South Dearborn Street, Chicago, Ill. 60605: Accounting, interior decorating, secretarial, law, business management, sales training, bookkeeping, computer programming, traffic and transportation, stenotype, draughting, Washington School of Art course, dental assisting.

Motel Managers' Training School (Canada), a subsidiary of Hospitality Training Ltd., 106 Lakeshore Road East, Suite 209, Port Credit, Ont.: Motel management, public relations.

The National Institute of Broadcasting, 410 Hart Building, 261 Fort Street, Winnipeg 2, Man.: Radio and television announcing.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington, D.C. 20016: Television and radio servicing (without television kits, with black-white television kits, with colour television kits), complete communications, industrial and military electronics, servicing electrical appliances.

National Technical Schools, 4000 South Figueroa Street, Los Angeles, Calif. 90037: Television-radio-electronics servicing and communications course; electronics technology; auto mechanics and diesel; automotive diesel; air-conditioning, refrigeration, and electrical appliances; home appliance technician course.

Palmer Writers School, 500 South Fourth Street, Minneapolis, Minn. 55415: Fiction writing.

Radio College of Canada operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television-electronics technology, communications, electrical technology, preparatory mathematics and physics, automation electronic technology (postgraduate), general electronics technology.

Technical Training International Canada Limited, 3339 Bloor Street West, Toronto 18, Ont.: Tractor and equipment training, Massey-Ferguson specialized training, J. I. Case specialized training, electronics programme.

Television-Electronics Institute Limited, 37 Jean Talon Street West, Montreal, Que.: Electronics-television-radio, television-radio.

Vancouver Sales Training Ltd., 1271 Howe Street, Vancouver 1, British Columbia: sales training.

A.B.C. Dress Designing School, 4009 Cambie Street, Vancouver 9, British Columbia: Dressmaking and designing, tailoring.

Advance Business College, 4457 East Hastings Street, Burnaby 2, British Columbia: General office training (clerical), secretarial, junior management, power-reading, Gregg shorthand home study course, touch shorthand.

American Electronic Accounting Institute, 45 Kingsway, Vancouver 10, British Columbia: Electronic accounting.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, British Columbia: Automotive electrical and tune-up.

B.C. Academy of Fashion Design, 914 Rogers Building, 470 Granville Street, Vancouver 2, British Columbia: Fashion designing, clothing construction, pattern making and draughting, fashion sketching, pattern grading, specialized brush-up course, refresher courses.

The Barbers' Association of British Columbia Advanced Barbering School, 1119 Fort Street, Victoria, British Columbia: Advanced barbering.

The Adrienne Cameron School of Modelling, 1386 Burrard Street, Vancouver 5, British Columbia: Professional modelling, fashion design, fashion co-ordination and commentation.

Capilano Business College, 624 Westview Shopping Centre, North Vancouver, British Columbia: Office occupations (commercial and governmental).

The Crest School of Beauty, 688 No. 3 Road, Richmond, British Columbia: Hairdressing.

Delmar School of Beauty, 1645 Third Avenue, Prince George, British Columbia: Hairdressing.

Dorothy Dean School of Beauty, 11759—8½ Avenue, Haney, British Columbia: Hairdressing.

Dixon's School of Floral Design, 10140—31st Avenue, Whonnock, British Columbia: Floral design.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, British Columbia: Office occupations (commercial and governmental).

An Electric Typewriter Assistance Limited, 423 West Broadway, Vancouver 10, British Columbia: Electric typewriter instruction in conjunction with dictating equipment and shorthand.

Elizabeth Leslie Limited, 1102 Hornby Street, Vancouver 1, British Columbia: Personal development and modelling.

Ernest Charles School of Hairdressing, Limited, 198 West Hastings Street, Vancouver 3, British Columbia: Hairdressing.

General Business School Ltd., 609 Broughton Street, Victoria, British Columbia: Office occupations (commercial and governmental).

Glamour School of Advanced Hairstyling, 1106 Broad Street, Victoria, British Columbia: Advanced hair styling (limited to persons holding a British Columbia Hairdressers' Association certificate).

Glamour School of Hairdressing, 1106 Broad Street, Victoria, British Columbia: Hairdressing.

Herbert Business College, 246 Lawrence Avenue, Kelowna, British Columbia: Office occupations (commercial and governmental).

Hollywood School of Beauty, 934 Brunette Street, Coquitlam, British Columbia: Hairdressing.

International School of Hairdressing, 918 Government Street, Victoria, British Columbia: Hairdressing.

John Gordon School of Hairdressing, 2256 West Fourth Avenue, Vancouver 9, British Columbia: Hairdressing.

Kamloops School of Hairdressing, 424 Victoria Street, Kamloops, British Columbia: Hairdressing.

Kinman Business University, South 110 Howard Street, Spokane 4, Wash.: Business education including accounting and business administration, secretarial science, stenographic, office-machine training.

Local Joint Executive Board of the Hotel and Restaurant Employees and Bartenders' International Union, Bar School, Room 409, 402 West Pender Street, Vancouver 3, British Columbia: Mixerologist.

The Lydia Lawrence Fashion Institute, 974 West Broadway, Vancouver 9, British Columbia: Professional dressmaking, design and pattern-making, fashion drawing, fashion embroidery.

Maison Raymond Beauty School Ltd., 4865 Kingsway, Burnaby 1, British Columbia: Hairdressing.

Maison Raymond Beauty School (North Vancouver) Ltd., 112 West 12th Street, North Vancouver, British Columbia: Hairdressing.

M.T.I. Business School, 630 Seymour Street, Vancouver 2, British Columbia: Grocery cashiering, P.B.X. receptionist and typing, sales-clerk cashiers, I.B.M. key-punch and verifier operation, computer programming.

Moler School of Barbering, 376 West Hastings Street, Vancouver 3, British Columbia: Barbering.

Moler School of Hairdressing, 4242 East Hasting Street, Burnaby 2, British Columbia: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, British Columbia: Hairdressing.

Moler School of Hairdressing, 1754 Lonsdale Avenue, North Vancouver, British Columbia: Hairdressing.

Moler School of Hairdressing, 14853—108th Avenue, North Surrey, British Columbia: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, British Columbia: Hairdressing.

Moler School of Hairdressing, 317 West Hastings Street, Vancouver 3, British Columbia: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, British Columbia: Hairdressing.

Montrose School of Hairdressing, 2567B Montrose Avenue, Abbotsford, British Columbia: Hairdressing.

Arthur Murray School of Dancing, 641 Granville Street, Vancouver 2, British Columbia: Professional dancing.

Blanche MacDonald Ltd., 630 Seymour Street, Vancouver 2, British Columbia: Personal development and modelling.

McEwen-Wilkie Business College, 3109—32nd Avenue, Vernon, British Columbia: Office occupations (commercial and governmental).

McKay Technical Institute Ltd., 432 Richards Street, Vancouver 2, British Columbia: Engineering Drawing I (draughting), typing, key-punch operating, unit record equipment operation, unit record and key-punch operation, computer programming, data processing technology, automation and computers, N.C.R. machine accounting.

Nanaimo School of Hairdressing, 195 Commercial Street, Nanaimo, British Columbia: Hairdressing.

Nanaimo School of Advanced Hair Design, 195 Commercial Street, Nanaimo, British Columbia: Advanced hairdressing (limited to persons holding a British Columbia Hairdressers' Association certificate).

National Charm and Modelling School, 219, 645 Fort Street, Victoria, British Columbia: Personal development and modelling.

New Westminster Commercial College, 622 Royal Avenue, New Westminster, British Columbia: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, British Columbia: Hairdressing.

Nielsen Radio News and Announcing, 1922 San Pedro Avenue, Saanich, British Columbia: Introduction to radio news and basic announcing.

North Shore Hairdressing School, 1433 Pemberton Avenue, North Vancouver, British Columbia: Hairdressing.

Olga's School of Hairdressing Ltd., 3203—31st Avenue, Vernon, British Columbia: Hairdressing.

Orchid School of Floristry, 1806 Lonsdale Avenue, North Vancouver, British Columbia: Flower designing.

Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, British Columbia: Hairdressing.

Peace Arch Hairdressing School, 1187 Johnston Road, White Rock, British Columbia: Hairdressing.

Penticton Business School, 221 Main Street, Penticton, British Columbia: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, British Columbia: Office occupations (commercial and governmental).

The Rayvan Legal Secretarial School Limited, 630 Seymour Street, Vancouver 2, British Columbia: Legal secretarial, medical secretarial, insurance policy typists-clerks, stenoscript shorthand, Rayvan Girl Friday, comptometer operation.

Roggendorf School of Hairdressing Ltd., 13625—105A Avenue, North Surrey, British Columbia: Hairdressing.

Louise Ruddell School of Floral Design, 14567—72nd Avenue, North Surrey, British Columbia: Floral design.

Sprott-Shaw School of Commerce Ltd., 1012 Douglas Street, Victoria, British Columbia: Office occupations (commercial and governmental), accounting, key-punch training.

St. Ann School of Commerce, 835 Humboldt Street, Victoria, British Columbia: Office occupations (commercial and governmental).

Patricia Stevens Finishing School and Career College, 470 Granville Street, Vancouver 2, British Columbia: Professional modelling, fashion merchandising, executive secretarial, public relations.

Sunnyslope Dog Grooming School, 4686 Marine Drive, Burnaby 1, British Columbia: Dog grooming.

Trail Business College, 625 Victoria Street, Trail, British Columbia: Office occupations (commercial and governmental), practical accounting (correspondence).

The Vallé School of Beauty Ltd., 14 Princess Avenue East, Chilliwack, British Columbia: Hairdressing.

Vancouver Comptometry School, 960 Richards Street, Vancouver 2, British Columbia: Comptometry, Burroughs Sensimatic accounting machines, I.B.M. key-punch.

Wesley's Academy of Hair Design, 3012 Granville Street, Vancouver 9, British Columbia: Advanced hair design (limited to persons holding a British Columbia Hairdressers' Association certificate).

Wesley's School of Hairdressing, 3012 Granville Street, Vancouver 9, British Columbia: Hairdressing.

Western School of Commerce (1952) Ltd., 712 Robson Street, Vancouver 1, British Columbia: Office occupations (commercial and governmental), P.B.X course.

New Registration of Schools for 1968

H. & R. Block Basic Income Tax School, 3176 Oak Street, Vancouver 9, British Columbia: Basic income tax.

H. & R. Block Basic Income Tax School, 2601 Douglas Street, Victoria, British Columbia: Basic income tax.

Bonnevie Key Punch Training School, 1215 McKenzie Street, South Fairfield, Victoria, British Columbia: Key-punch operator.

B.C. Retail Sales Training, 1900 West Broadway, Vancouver 9, British Columbia: Benwell-Hull retail sales training.

British Columbia Upholstery Training School, 1115 East Hastings Street, Vancouver 6, British Columbia: Automotive upholstery.

Canadian Travel College, 570 Granville Street, Vancouver 2, British Columbia: Travel agent.

International Career Academy of Canada Ltd., 8 King Street East, Toronto 1, Ont.: Broadcasting.

Lenkurt Electric Co. of Canada Ltd., 7018 Lougheed Highway, Burnaby 2, British Columbia: Electronic assembly.

Maison Raymond Beauty School Ltd. (Advanced), 4865 Kingsway, Burnaby 1, British Columbia: Advanced hair styling (limited to persons holding a British Columbia Hairdressers' Association certificate).

Mario's Advanced School of Hair Designing, 5750 Cambie Street, Vancouver 15, British Columbia: Advanced hairdressing (limited to persons holding a British Columbia Hairdressers' Association certificate).

Turbine Technical Laboratories, No. 1, 1955 West Broadway, Vancouver 9, British Columbia: Gas-turbine mechanics.

Vogue School of Floral Designing, 2197 West Broadway, Vancouver 9, British Columbia: Floral designing.

Registered Schools that Discontinued during 1968

Advanced Wig Styling School, 2932 Granville Street, Vancouver 9, British Columbia.

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, British Columbia.

British Columbia Upholstery Training Institute, 1115 East Hastings Street, Vancouver 6, British Columbia.

The Crest School of Beauty, 688 No. 3 Road, Richmond, British Columbia.

Herbert Business College Ltd., 246 Lawrence Avenue, Kelowna, British Columbia.

Jetma Technical Institute, 103 South Airport Boulevard, South San Francisco, Calif. 94080.

Peter Johnson's Hair Styling School, 510 West Hastings Street, Vancouver 2, British Columbia.

McEwen-Wilkie Business College, 3109—32nd Avenue, Vernon, British Columbia.

North Shore Hairdressing School, 1433 Pemberton Avenue, North Vancouver, British Columbia.

Penticton Business School, 221 Main Street, Penticton, British Columbia.

The Rayvan Legal Secretarial School Ltd., 2020 Douglas Street, Victoria, British Columbia.

Vancouver Comptometry School, 960 Richards Street, Vancouver 2, British Columbia.

Western School of Commerce (1952) Ltd., 712 Robson Street, Vancouver 1, British Columbia.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer

Report of the Labour Standards Branch

Director, Labour Standards Branch:

GERALD H. O'NEILL - - - Parliament Buildings, Victoria.

Branch Offices

Supervisor, Labour Standards Branch, Vancouver Office:

WM. J. D. HOSKYN - - - 411 Dunsmuir Street, Vancouver.

Industrial Relations Officers:

E. A. HUTTON - - - - Courthouse, Nanaimo.
R. P. SOLLIS - - - - - Courthouse, Mission City.
J. G. JAMES - - - - - Courthouse, Nelson.
G. J. CALDERWOOD - - - Courthouse, Cranbrook.
F. E. FAGAN - - - - - Courthouse, Terrace.
K. T. J. HUGHES - - - - Ravelli Building, Dawson Creek.
A. L. B. CLARK - - - - 322 Seymour Street, Kamloops.
F. G. WHITELEY - - - - 322 Seymour Street, Kamloops.
W. R. CORMACK - - - - 322 Seymour Street, Kamloops.
R. S. BRUMPTON - - - - Courthouse, Prince George.
D. H. ROBINSON - - - - Courthouse, Prince George.
C. HAMILTON - - - - Courthouse, Kelowna.
T. EVANS - - - - - Courthouse, Kelowna.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to present the annual report of the Labour Standards Branch for the year ended December 31, 1968.

During the year 31 Industrial Relations Officers made 39,772 inspections and investigations in regard to matters relating to labour standards legislation. Three other officers were engaged in administrative duties in Victoria and Vancouver offices. Wage adjustments amounting to $485,263.69 were paid to 8,305 employees as a result of the investigations which were made. Department cars travelled 257,490 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1967 and 1968

	1967	1968
Inspections and investigations	41,572	39,772
Industrial Relations Officers	32	31
Annual Holdiays Act—		
Firms involved	1,206	1,270
Employees affected	2,431	2,978
Arrears paid	$73,386.90	$113,702.79

Comparison of Investigations and Wage Adjustments, 1967 and 1968—Continued

	1967	1968
Female Minimum Wage Act—		
Firms involved	313	245
Employees affected	557	614
Arrears paid	$12,451.73	$19,070.09
Male Minimum Wage Act—		
Firms involved	313	370
Employees affected	839	992
Arrears paid	$48,214.05	$68,791.22
Payment of Wages Act—		
Firms involved	1,704	1,557
Employees affected	3,761	3,721
Arrears paid	$248,931.76	$283,699.59
Total adjustments	$382,984.44	$485,263.69

Payment of Wages Act

	1967	1968
Plans authorized under section 4 (2) (*a*) (iv)	11	8
Certificates made[1] under section 5 (1) (*c*)	103	129
Certificates sent under section 5 (1) (*d*)	103	129
Certificates confirmed[2] under section 5 (2) (*a*)	88	93
Certificates cancelled under section 5 (2) (*b*)	11	13
Certificates cancelled[3] and remade under section 5 (2) (*b*)	10	12
Certificates paid before confirmation	6	17
Certificates paid before filed in Court	16	11
Certificates made under section 5 (2) filed with Registrar[4] of—		
County Court[5]	73	84
Supreme Court	6	8
Appeals under section 5 (4)	-----	-----
Demands made under section 6 (1)	41	50
Demands for security under section 8 (1)	-----	-----
Applications to Judge under section 8 (3)	-----	-----

[1] Twelve certificates made in 1968 pending at December 31, 1968.
[2] Five certificates made in 1967 and confirmed in 1968.
[3] One certificate made in 1967 cancelled in 1968 and not remade.
[4] Four certificates confirmed in 1968 and not filed at December 31, 1968.
[5] Nine certificates made and confirmed in 1968 paid before filing in Court.

Plans Authorized by the Board under Section 4 (2) (a) (iv) of the Payment of Wages Act and Section 15 (1) (c) of the Truck Act

Under section 4 (2) (*a*) (iv) of the *Payment of Wages Act* and section 15 (1) (*c*) of the *Truck Act,* the Board has authorized plans having general application with respect to the following:—

For the purchase of bonds issued by the Dominion of Canada, the Province of British Columbia, or their agencies.

To pay either in whole or in part for board and (or) lodging.

For medical coverage under M.S.A.

To meet credit obligations through the Retail Credit Grantors' Adjustment Bureau Limited.

For payments to (1) a credit union incorporated under the *Credit Unions Act* and (2) a society licensed under the *Insurance Act*.

To meet credit obligations.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations administered by the Labour Standards Branch, action is taken through the Magistrates' Courts in order to obtain compliance with the legislation. A summary of Court cases during the year 1968 follows:—

Court Cases for the Year 1968

Name of Act	Number of Employers	Charges	Convictions	Dismissals
Payment of Wages Act	13	23	21	2[1]
Male Minimum Wage Act	1	1	1	—
Totals	14	24	22	2[1]

[1] Stay of proceedings.

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act*.

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing in school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for the Year 1968

	District											Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nanaimo	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	11	3	8	15	4	2	4	9	6	49	17	128
Girls	11	4	9	7	1	3	6	4	4	23	9	81
Totals	22	7	17	22	5	5	10	13	10	72	26	209
Amusements	4	----	2	4	----	----	----	2	1	8	2	23
Catering and hotel	9	5	10	5	1	3	7	3	3	17	4	67
Construction	----	----	1	----	----	1	----	1	3	2	3	11
Generation of electricity or motive power	----	----	----	----	----	----	----	----	----	----	----	----
Laundry	1	----	2	1	----	----	----	----	----	----	----	4
Logging	----	----	----	----	----	----	2	3	----	1	----	6
Manufacturing	1	----	----	1	1	----	1	----	1	6	2	13
Mercantile	7	2	1	2	3	1	----	1	1	36	11	65
Service-station	----	----	1	6	----	----	----	3	1	2	4	17
Ship-building	----	----	----	----	----	----	----	----	----	----	----	----
Shoe-shine	----	----	----	----	----	----	----	----	----	----	----	----
Transportation	----	----	----	3	----	----	----	----	----	----	----	3
Totals	22	7	17	22	5	5	10	13	10	72	26	209

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or trade unions within the meaning of the *Labour Relations Act*. During the year 1968 the following employment agencies were registered with the Department:—

A & T Personnel, 1, 320 Columbia Street, New Westminster.

"Active Homecare " L. T. Services, c.b.a. 304, 2228 Franklin, Vancouver.

Aide Personnel, 824 Fort Street, Victoria.

Anderson's Babysitting Agency, 215 East 12th Street, North Vancouver.

B & B Personnel Systems of Vancouver, 621, 744 West Hastings Street, Vancouver.

Babysitting Bureau, 3235 West 12th Avenue, Vancouver.

Dave Boddy's Employment Service (1962) Ltd., 213 Carrall Street, Vancouver 4.

B.C. Personnel (Cora Grey Holdings Ltd.), 581 Hornby Street, Vancouver 1.

Butler's Hiring Service, Room 912, 207 West Hastings Street, Vancouver.

Campbell River Logging Agency, R.R. 2, 1961—16th Avenue, Campbell River.

H. V. Chapman & Associates Limited, 408, 580 Granville Street, Vancouver.

Chinese Employment Office, 436 Main Street, Vancouver.

Chinese Employment Service, 434 Columbia Street, Vancouver.

Computech Consulting Corporation Ltd., 906, 1111 West Hastings Street, Vancouver.

Contact Personnel, 1350 East Fourth Avenue, Vancouver.

Demonstrators Bureau, 508, 193 East Hastings Street, Vancouver.

Downtown Office Centre Ltd., 230, 505 Burrard Street, Vancouver.

Drake International Services, Toronto, Ont.: Drake Personnel Limited, 595 Hornby Street, Vancouver; Drake Personnel Limited, 895 Fort Street, Victoria; Career House, c/o 595 Hornby Street, Vancouver.

Dumaresq Loggers' Agency, 328 Carrall Street, Vancouver.
Dunhill Personnel of Vancouver Ltd., 1006 Richards Street, Vancouver.
John W. A. Fleury & Associates Ltd., P.O. Box 3030, 5312 Oak Street, Vancouver.
Helpful Aunts Bureau, 4049 West 31st Avenue, Vancouver.
Howe Sound Equipment Ltd., P.O. Box 642, Squamish.
Jerrall Insurance Personnel Services Ltd., Suite 403, 717 West Pender Street, Vancouver.
Kates, Marwick, Mitchell & Co., 900 West Hastings Street, Vancouver 1.
Lamond, Dewhurst, Westcott & Fraser Ltd., 736 Granville Street, Vancouver 2.
The Loggers' Agency Limited, 415 Carrall Street, Vancouver 2.
MacMillan Placement Services, 61, 553 Granville Street, Vancouver.
Martha's Home Aides, 2933 West 28th Avenue, Vancouver.
Meldrum Employment Agency, 702, 543 Granville Street, Vancouver.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver 15.
Multiple Enterprises, 1283 Madison Avenue, Burnaby 2.
Office Assistance Vancouver Limited, 540 Burrard Street, Vancouver.
The Overseas Staff Agency, 45–47 Church Street, Rickmansworth, Herts., England.
Personnel Service, 114 Sixth Street, New Westminster.
Personnel Quest Services (a division of Quest Services), 1237 Richards Street, Vancouver.
Philcan Personnel Service, 4021 East Hastings Street, Suite 6, North Burnaby.
Precise Data Services Ltd., 604, 1075 Melville Street, Vancouver 5.
Prestige Personnel, 5, 13589 King George VI Highway, North Surrey.
Progress Personnel, 1350 East Fourth Avenue, Vancouver.
Reliable Baby Sitting Agency, 214 Harper Street, Prince George.
Remac Consultants Ltd., 3, 640 West Broadway, Vancouver 9.
G. G. Richardson & Associates, 517, 602 West Hastings Street, Vancouver.
P. S. Ross & Partners, 510, 580 Granville Street, Vancouver.
Ruby's Baby Sitting Bureau, 3038 East 59th Avenue, Vancouver.
C. G. Shearing & Associates Ltd., 203, 444 Dunsmuir Street, Vancouver.
Simpson, Riddell, Stead & Partners, Management Consultants, 19th Floor, 505 Burrard Street, Vancouver.
Stevenson & Kellogg Ltd., 810, 675 West Hastings Street, Vancouver.
Thorne, Gunn, Helliwell & Christenson, 305, 645 Fort Street, Victoria.
Tulk Personnel Ltd., 411, 736 Granville Street, Vancouver.
Vancouver Comptometry Services, 203, 960 Richards Street, Vancouver 2.
Vancouver Employment Services for American Immigrants, P.O. Box 4231, 2741 West Fourth Avenue, Vancouver 9.
Vancouver International Personnel Ltd., 2nd Floor, 591 Burrard Street, Vancouver.
Versatile Personnel, 448 Seymour Street, Vancouver.
Victor Comptometer Services, 929–930, 718 Granville Street, Vancouver.
Woods, Gordon & Co., 409 Granville Street, Vancouver.
Wright Placement and Office Services, 307, 470 Granville Street, Vancouver.

In conclusion, I would like to express my sincere appreciation of the co-operation given by organizations, trade unions, employers, and employees to the staff of the Labour Standards Branch in the administration of its duties during the year 1968.

Respectfully submitted.

GERALD H. O'NEILL,
Director, Labour Standards Branch.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT - - - Parliament Buildings, Victoria.

Chief Conciliation Officer:

R. A. MACDONALD - - 411 Dunsmuir Street, Vancouver 3.

Conciliation Officers:

G. C. E. BRAITHWAITE - 411 Dunsmuir Street, Vancouver 3.
COLIN KAY - - - - 411 Dunsmuir Street, Vancouver 3.
J. A. LAFFLING - - - 411 Dunsmuir Street, Vancouver 3.
G. C. LEONIDAS - - - 411 Dunsmuir Street, Vancouver 3.
J. E. MCELROY - - - 411 Dunsmuir Street, Vancouver 3.
T. D. SILLS - - - - 411 Dunsmuir Street, Vancouver 3.
A. TITMUSS - - - - 411 Dunsmuir Street, Vancouver 3.
J. C. SHERLOCK - - - Parliament Buildings, Victoria.
R. S. RAGUIN - - - Courthouse, Kelowna.

Labour Relations Board

Chairman:

W. H. SANDS - - - Parliament Buildings, Victoria.

Vice-Chairmen:

C. R. MARGISON - - - Parliament Buildings, Victoria.
G. A. LITTLE - - - 411 Dunsmuir Street, Vancouver 3.

Members:

MRS. FRAUDENA EATON - 411 Dunsmuir Street, Vancouver 3.
CHARLES MURDOCH - - 411 Dunsmuir Street, Vancouver 3.
J. R. EDGETT - - - 411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver 3.
DAVID H. CHAPMAN - - 411 Dunsmuir Street, Vancouver 3.

Registrar:

EWAN ROWNTREE - - Parliament Buildings, Victoria.

Deputy Registrar:

G. B. HARVEY - - - Parliament Buildings, Victoria.

Secretary:

FRANK B. HILTON - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, British Columbia.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1968.

The provisions of the *Labour Relations Act* dealing with conciliation procedures ceased to be effective from the coming into effect of the *Mediation Commission Act.* This report, in so far as those procedures are concerned, reflects the activities of the conciliation service from January 1, 1968, until the proclamation of the *Mediation Commission Act* in its entirety on December 2, 1968.

Of the provisions of the *Labour Relations Act* relating to the Labour Relations Board, certification, check-off, collective agreements, grievance procedure, and unfair labour practices remain unchanged by the new legislation.

During 1968, the Provincial economy was stimulated by continued increases in personal income and employment. The total number of paid workers in the British Columbia labour force reached an estimated record total of 661,000. Trade-union membership increased by 4.95 per cent to an all-time high of 287,502. The national trend, involving difficult and lengthy negotiations for new or renewed collective agreements, noted last year, continued; it was reflected in British Columbia, and resulted in a greater number of appointments of Conciliation Officers in 11 months than there had been in 1967 for the full year. These appointments totalled 420 in 1967, increased to 485 in 1968, and involved 1,708 employers and 101,052 workers as compared to 726 employers and 41,802 workers in 1967.

Fewer Conciliation Boards were appointed through the year, but the number of " no Board " recommendations and recommendations by our Officers in lieu of Board again showed an increase.

There were 66 disputes, causing a time loss of 406,729 man-days during 1968.* Of these, six commenced in 1967.

Strikes in the forest and mining industries were responsible for approximately three-quarters of the gross time loss.

Seventeen disputes were contrary to the requirements of the *Labour Relations Act.* They involved 31 employers and 4,037 workers and were responsible for a time loss of 10,073 man-days.

Applications for certification decreased from 888 in 1967 to 865 in 1968. There were 636 applications ordered, compared with 616 in 1967, and 124 were rejected, compared with 120 in 1967.

Orders issued by the Labour Relations Board pursuant to section 7 of the Act totalled 24, an increase of three over the preceding year. Twelve settlements were effected by our Officers, compared to 15 in 1967. In seven instances complaints were withdrawn.†

The Labour Relations Board met on 69 occasions and held 31 hearings, as compared with 79 meetings and 42 hearings in 1967.

Section 22 of the *Labour Relations Act* continues to provide for the orderly settlement during the term of a collective agreement, without stoppage of work, of all differences between the parties bound by the agreement concerning its interpretation, application, operation, or any alleged violation thereof, including any question

* One dispute commenced December 19, 1968.

† Section 7 of the *Labour Relations Act* provides that if, upon inquiry, it is shown to the satisfaction of the Board that an employer, trade union, or person is doing any of the acts prohibited by sections 4, 5, and 6 of the Act (which include engaging in unfair labour practices, attempting to persuade employees to join or not to join a union during working-hours, and using coercion or intimidation to compel a person to become or refrain from becoming a member of a trade union), the Board may order the employer, trade union, or person to cease from doing the prohibited act, and to rectify the act so done.

as to whether any matter is arbitrable. It is a requirement of the section that the agreement should also contain a provision governing the dismissal or suspension of an employee bound by the agreement. The ultimate step in the resolution of these differences is usually reference to arbitration.

Section 22 (4) of the Act provides that any time prior to the appointment of a Board of Arbitration or other body, either party to the collective agreement may request the Registrar in writing to appoint an Officer of the Department of Labour to confer with the parties to assist them to settle the difference. The Officer, after conferring with the parties, may make a report to the Registrar, and the report may be referred to the Labour Relations Board. The Board may, if in its opinion the difference is arbitrable, refer the matter back to the parties to inquire into it and, following such inquiry, make an order for final and conclusive settlement of the difference. Under this section there were 127 settlements effected by Officers of the Department, compared to 178 in 1967. Sixty orders were issued by the Labour Relations Board, and in nine instances differences were referred back to the parties, and in two cases the Board decided that the questions were not arbitrable.

Settlements by Conciliation Officers

There were 485 disputes referred to Conciliation Officers during the year. Seventy-one cases, unterminated at December 31, 1967, were carried over from that year. Of these, Conciliation Officers settled 164, and 54 were referred to Conciliation Boards. In 39 cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in 89 cases Conciliation Officers did not recommend Boards. These 89 referrals were made in conformity with the provisions of section 29 (1) of the *Labour Relations Act;* that is, the Officer reported that is was not advisable to appoint a Conciliation Board, and therefore made recommendations concerning the matters in dispute. These recommendations were sent to the parties, and in each case took the place of a report of the Conciliation Board. Of these 89 disputes, in 23 cases the Officers' reports resulted in immediate settlement; there was eventual settlement in 56 instances; and in 10 cases the decision of the parties upon the acceptance or rejection of the Officer's report had not been received at December 31, 1968.

Section 29 (2) of the *Labour Relations Act* provided that the Conciliation Officer may recommend only that no Board be appointed. If the Minister concurs, he may, by written notice, advise the parties that a Conciliation Board will not be appointed. At this stage the parties may request a strike or lockout vote, or they may preceed to bargain further. In 185 such cases during 1968, Conciliation Officers recommended only that a Conciliation Board should not be appointed.

Fifty-four disputes covered by Conciliation Officer appointments were referred to Boards. In addition, three cases in which a Board had not been appointed at December 31, 1967, were carried forward to 1968. Of these 57 disputes, in 44 cases, covering 53 referrals, Boards were appointed. In four instances, settlement was reached before a Board was appointed.

In 12 instances, at the year's end, Conciliation Officers had not reported upon the appointments which had been made.

Thirteen cases were referred to the Mediation Commission.

Mediations

During the year, Departmental Officers resolved 42 disputes by mediation following exhaustion of the machinery of the *Labour Relations Act.*

These disputes involved 202 employers, 153 bargaining units, and 7,861 workers.

In 29 cases, involving 140 bargaining units and 6,579 workers, disputes were resolved prior to strike action.

In 13 cases, involving 13 bargaining units and 1,282 workers, mediators were successful in resolving disputes which were resulting in time loss.

Arbitration Boards

Where grievance procedures under collective agreements had been invoked, chairmen were named to 14 Arbitration Boards by the Minister of Labour and to 10 Arbitration Boards by the Labour Relations Board, upon the requisite application.

Conciliation Board Chairmen

In accordance with the provisions of the *Labour Relations Act,* chairmen were named by the Minister of Labour to 20 Conciliation Boards. Nominees of the disputant parties selected chairmen on 24 occasions.

Various tables, descriptive of the work of the Branch, follow.

Respectfully submitted.

B. H. E. GOULT,
Chief Executive Officer, Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1968

Industry or Occupation	Number of *Certifications*		Total Number of Employees Affected by Certification Issued	
Construction—				
Boilermakers	7		23	
Carpenters	87		554	
Electrical	20		156	
Ironworkers	33		109	
Labourers	48		680	
Miscellaneous	62		527	
Painting	21		73	
Pile-drivers	1		6	
Plumbing	13		126	
Sheet-metal workers	30		354	
Totals, construction		322		2,608
Logging and lumbering and sawmill		52		791
Manufacturing—				
Automobile repairs and garage	3		9	
Bread and other bakery products	1		5	
Distilled liquor	1		2	
Furniture and fixtures	9		111	
Iron and steel products	17		354	
Machinery	13		136	
Miscellaneous	25		541	
Printing and publishing	9		57	
Pulp and paper	6		756	
Scientific and professional equipment	7		114	
Ship-building	6		334	
Totals, manufacturing		97		2,419

Table I.—Analysis of Certifications Issued to December 31, 1968—Continued

Industry or Occupation		Number of Certifications		Total Number of Employees Affected by Certification Issued
Mining		26		858
Service—				
Building maintenance	2		19	
Education	9		283	
Health	9		145	
Hotels	9		153	
Labour organizations	1		3	
Laundries	1		9	
Other-services	17		309	
Restaurants, cafés, taverns, and catering	13		173	
Totals, service		61		1,094
Public administration and defence		5		283
Trade—				
Automobile and accessories	4		98	
Building materials and supplies	8		108	
Drugs	2		76	
Groceries and meats	14		330	
Machinery and equipment	12		254	
Retail trade	5		69	
Wholesale trade	10		135	
Totals, trade		55		1,070
Transportation, storage, and communications—				
Bus transportation	2		36	
Storage and warehouse	4		11	
Truck transportation	12		101	
Totals, transportation, etc.		18		148
Grand totals		636		9,271

Table II.—Comparison of Cases Dealt with by Minister of Labour, 1967 and 1968

	1967	1968
Conciliation Officers—		
Appointed	420	485
Recommendations in lieu of Board	74	89
No Board recommended	138	185
Mediation following Board or strike or lockout vote	26	39
Appointments—		
Conciliation Boards	51	44
Conciliation Board members where parties fail to nominate	------	------
Conciliation Board chairmen—		
Where nominees fail to agree	31	20
Where nominees agree	20	24
Arbitration chairmen	17	14
Grievance procedures provided	1	------
Applications to alter rates of pay, etc.—		
Granted	4	3
Rejected	4	3
Withdrawn	1	------
References under section 55	4	------
Appointments, Industrial Inquiry Commission	7	------
Strike votes conducted	263	169

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1967 and 1968

	1967	1968
Applications for certification—		
Certifications ordered	616	636
Applications rejected	120	124
Applications withdrawn	152	105
Total applications	888	865
Votes ordered	29	41
Variance of certification—		
Certifications varied	251	278
Applications rejected	18	18
Applications withdrawn	30	16
Totals	299	312
Declaration of successor status—		
Declarations given	120	65
Declarations rejected	14	------
Withdrawn	3	------
Totals	137	65

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1967 and 1968—Continued

	1967	1968
Cancellation of certification—		
Certifications cancelled	49	53
Applications rejected	20	22
Applications withdrawn	3	4
Totals	72	79
Votes ordered	11	25
Applications to alter rates of pay, etc.—		
Applications granted	1	1
Applications rejected	5	3
Totals	6	4
Complaints under section 7—		
Orders issued	21	24
Complaints rejected	9	26
Settlements effected by Officer of the Department	15	12
Complaints withdrawn	15	7
Totals	60	69
Applications for consent to prosecute—		
Consents granted	20	3
Applications rejected	3	1
Applications withdrawn	4	2
Totals	27	6
Appeals from decisions—		
Appeals granted	18	8
Appeals dismissed	36	58
Appeals withdrawn	2	6
Totals	56	72
Appointments, Arbitration Board chairman — appointments made	5	10
Appointments, member to Arbitration Board—		
Appointments made by Board	1	2
Applications rejected	4	2
Dispute resolved by Officer of Department	7	10
Totals	12	14

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1967 and 1968—Continued

	1967	1968
Requests for decisions under section 65—		
Decisions made	288	323
Requests withdrawn	14	10
Board has no authority	2	3
Totals	304	336
Applications for an Officer under section 22 (4)—		
Settlements effected by Officer of Department	178	127
Orders issued	58	60
Referred back to parties	34	9
Questions not arbitrable	5	2
Totals	275	198
Hearings held	42	31
Number of times the Board met	79	69

Table IV.—Analysis of Disputes before Conciliation Boards Appointed during 1967 and 1968 by Predominant Cause

	1967	1968
Wages and other causes	1	1
Wages only	-----	-----
All terms of collective agreement	49	43
Hours of work and other causes	1	-----
Totals	51	44

Strikes and Lockouts in British Columbia, 1968

In the following tables, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes causing time loss which have come to the attention of the Department, other than those which lasted less than one day or were not within the scope of the *Labour Relations Act*.

Estimates of time loss are computed by multiplying the number of working-days a work stoppage lasts by the number of employees directly involved in the dispute, on strike or locked out, and not replaced.

Disputes are listed by industrial classification and in order of the date of their commencement.

Table V.—Summary of Industrial Disputes

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Construction								
Floorlaying	Victoria	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	July 5	July 11	1	6	24
Brick and block laying	Victoria	For retroactive pay and other terms and conditions of employment, following reference to Conciliation Officer	Negotiations; agreement signed	Aug. 5	Sept. 4	2	10	210
Bricklaying	Lower Mainland	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Mediation; agreement signed	Aug. 12	Aug. 16	20	90	360
Ironworkers	Peachland	Against work being done on job by company whose employees were on strike	Withdrawal of pickets	Aug. 26	Aug. 28	1	572	1,144
Electrical workers	Vancouver Island	For early completion of negotiations and signing of agreement, following reference to Conciliation Officer	Return of workers	Oct. 29	Oct. 30	12	200	200
Pile-driving	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	Nov. 4	Nov. 12	1	19	114
Totals (6 disputes)						37	897	2,052
Forest Products								
Logging and lumbering	Castlegar and Nakusp	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer and Industrial Inquiry Commission	Negotiations	Sept. 19/67	Jan. 10/68	1	665	3,990
Logging and lumbering	Southern Interior	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer and Industrial Inquiry Commission	Negotiations; agreement signed	Oct. 3–5/67	May 15/68	30	3191/2800	280,013
Manufacture of particle board	New Westminster	For change in arrangement previously made for scheduled seven-day week operation, following reference to Conciliation Officer	Mediation and subsequent negotiations	July 23	Nov. 28	1	60	5,280
Logging	Vancouver Island and Gulf Islands	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	Oct. 21	Oct. 24	1	5	15
Totals (4 disputes)						33	3,921	289,298

Table V.—Summary of Industrial Disputes—Continued

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Manufacturing								
Wire cloth	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	Nov. 20/67	Feb. 5/68	1	31	744
Bakery products	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	Dec. 5/67	Apr. 22/68	1	8	624
Metal products	North Surrey	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Jan. 12	Mar. 21	1	21	1,029
Hard metal products	Port Coquitlam	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation	Feb. 7	Apr. 23	1	28	1,372
Chemicals	North Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Feb. 8	Mar. 5	1	67	1,206
Truck gears	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Mar. 1	May 27	1	75	4,425
Roofing products	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Mar. 4	July 3	1	31	2,635
Drain pipes	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Mar. 4	July 8	1	10	880
Rubber rollers	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		Apr. 23	(1)	1	18	3,168
Chemicals	Ladner	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	June 3	July 16	1	21	630
Aluminum products	Richmond	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Aug. 15	Aug. 21	1	128	576
Steel fabrication	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Aug. 20	Sept. 30	1	319	8,613
Pottery	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Sept. 11	Sept. 12	1	115	115

House trailers	Port Moody	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Departmental mediation	Sept. 3	Oct. 2	1	32	672
Shingles	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Oct. 7	Oct. 28	1	204	3,060
Cedar products	Victoria	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Oct. 8	Oct. 28	1	116	1,508
Cedar shakes	Victoria	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Oct. 7	Nov. 1	1	41	738
Petroleum products	Taylor	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Oct. 28	Oct. 30	1	37	74
Totals (18 disputes)						18	1,302	32,069
Mining								
Hard rock	Merritt	For terms and conditions of renewal of collective agreement, particularly length of contract, following reference to Conciliation Officer	Negotiations	June 8	June 16	1	350	2,975
Hard rock	Endako	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Mediation	June 28	Nov. 15	1	354	26,904
Hard rock	Beaverdell	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Sept. 19	Oct. 4	1	49	539
Totals (3 disputes)						3	753	30,418
Service								
Business service	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation	Aug. 2/67	Feb. 16/68	1	34	1,122
Operating engineers	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	Apr. 22	Apr. 25	1	18	72
Office workers	Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Negotiations	Apr. 25	Aug. 1	1	30	2,040
School maintenance (engineers	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	May 10	May 17	1	208	1,040
Office workers	Duncan	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	May 13	May 21	1	28	161

[1] Unterminated.

Table V.—Summary of Industrial Disputes—Continued

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Service—Continued								
Outside municipal employees	Dawson Creek	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		May 23	(1)	1	35	5,440
Municipal employees	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations; agreement signed	June 21	Aug. 7	1	236	7,552
Municipal employees	Vernon	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation; agreement signed	Sept. 24	Dec. 3	1	134	6,424
Municipal employees	Kelowna	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation; agreement signed	Oct. 24	Dec. 4	1	148	4,144
Municipal employees	Kamloops	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation; agreement signed	Oct. 31	Dec. 3	1	180	3,960
Undertaking	Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Return of workers	Nov. 1	Nov. 14	1	7	56
Photo developing	Victoria	For terms and conditions of initial collective agreement, following reference to Conciliation Officer		Nov. 27	(1)	1	3	46
Totals (12 disputes)						12	1,061	32,057
Trade								
Wholesale food distribution	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Oct. 30/67	Feb. 21/68	1	92	3,312
General merchandise	Tahsis	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	July 25	Aug. 5	1	8	72
Shipping	Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Officer		July 26	(1)	1	8	856
Totals (3 disputes)						3	108	4,240

Transportation								
Bakery products	Vancouver, Victoria, Nanaimo	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Mar. 25	July 30	1	65	5,980
Trucking	Prince George, Dawson Creek, Fort St. John	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Injunction	Sept. 20	Sept. 25	1	16	48
Trucking	Vancouver Island	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		Nov. 22	(1)	1	19	494
Totals (3 disputes)						3	100	6,522
Totals (49 disputes)						109	8,142	396,656

1 Unterminated.

TIME LOSS CAUSED BY DISPUTES CONTRARY TO SECTION 54 OF LABOUR RELATIONS ACT

Construction								
Electrical workers	Ioco	" Sit-in " against dismissal of employee	Return of workers	Apr. 19	Apr. 22	1	14	14
General construction	Mica Creek	Alleged dissatisfaction with safety engineer	Return of workers	Aug. 14, 15	Aug. 19	13	595	1,190
Totals (2 disputes)						14	609	1,204
Forest Products								
(To December 2, 1968)								
Manufacturing lumber	Port Alberni	Against suspension of employee aond refusal to work	Return of workers	Mar. 1	Mar. 7	1	35	145
Veneer and plywood Manufacturing	Vancouver	Unrest over completion of industry negotiations	Return of workers	June 26	July 2	1	500	1,000
Millworkers	Lake Cowichan	Unrest over completion of industry negotiations	Return of workers	July 3	July 8	1	350	1,050
Millworkers	Vancouver Island	Unrest over completion of industry negotiations	Return of workers	July 3	July 8	3	432	1,296
Veneer processing	Victoria	Against unresolved grievances	Negotiations	July 8	July 15	1	200	1,400
Sawmill workers	Tahsis	Unrest over completion of industry negotiations	Return of workers	July 8	July 9	1	400	400
Loggers	Squamish	Unrest over completion of industry negotiations	Return of workers	July 3	July 8	1	250	750
Loggers	Beaver Cove	Unrest over completion of industry negotiations	Return of workers	July 11	July 15	1	480	960
Lumber workers	Nelson	Against holiday relief for sawyer, involving seniority	Negotiations	Aug. 19	Aug. 22	1	160	320
Sawmill workers	Ladysmith	Against alleged violation of seniority clause	Negotiations	Sept. 10	Sept. 12	1	80	160
Millworkers	Port Alberni	Against suspension of workers, following slow-down over wage rates	Negotiations	Nov. 29	Dec. 2	1	60	60
(Subsequent to December 2, 1968)								
Manufacturing Cedar Products	New Westminster	For resolution of grievances	Negotiations	Dec. 19	Dec. 23	1	350	700
Totals (12 disputes)						14	3,297	8,241

Table V.—Summary of Industrial Disputes—Continued

Classification	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Manufacturing								
Trucks	North Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Officer; strike took place before Government-conducted strike vote could be taken	Return of workers	July 25	July 30	1	28	112
Bread and bakery products	Vancouver	Against disciplinary action, involving one employee	Negotiations	Aug. 24	Aug. 25	1	44	44
Pulp products	Gold River	Disagreement over company's right to schedule maintenance work on week-ends	Return of workers; arbitration	Sept. 11	Sept. 23	1	59	472
Totals (3 disputes)						3	131	628
Totals (17 disputes)						31	4,037	10,073
Grand totals (66 disputes)						140	12,179	406,729

Table VI.—Analysis of Industrial Disputes in British Columbia, 1953–68

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time Loss in Working-days	Time Loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1953	368,000	32	34	94	6,432	234,485	0.273
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000	32	34	233	33,443	1,423,268	1.338
1960	448,000	12	14	16	999	35,848	0.035
1961	455,000	17	17	28	1,638	34,659	0.033
1962	477,000	29	33	60	1,982	32,987	0.030
1963	501,000	18	23	27	824	24,056	0.021
1964	529,000	27	29	72	9,503	181,784	0.147
1965	561,000	39	40	88	6,755	104,430	0.080
1966	597,000	30	39	411	24,748	272,922	0.198
1967	636,000	51	54	101	11,371	327,272	0.222
1968	661,000[4]	60	66	140	12,179	406,729[5]	0.264

[1] Does not include persons without jobs; persons who operate their own business, farms, or professions; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column were revised in 1953 as a result of revised estimates of total working-time of wage and salary earners, and exclude disputes not within the scope of the *Labour Relations Act.*

[4] Estimate only.

[5] These figures include 17 disputes involving 31 employers, 4,037 workers, and a time loss of 10,073 working-days caused by disputes contrary to section 54 of the *Labour Relations Act.*

Table VII.—Analysis of Time Loss by Industry, 1968

Industry or Occupation	Number of Disputes	Number Involved		Time Loss in Working-days
		Employers	Workers	
Construction	8	51	1,506	3,256
Forest products	16	47	7,218	297,539
Manufacturing	21	21	1,433	32,697
Mining	3	3	753	30,418
Service	12	12	1,061	32,057
Trade	3	3	108	4,240
Transportation	3	3	100	6,522
Totals	66	140	12,179	406,729

Directory

PART I.—OFFICIALS OF CONGRESSES, COUNCILS, ETC.

CANADIAN LABOUR CONGRESS

Regional Vice-Presidents, Pacific Region

E. T. Staley (United Brotherhood of Carpenters and Joiners of America), 4706 West Saanich Road, Victoria.

R. Smeal (Canadian Air Line Flight Attendants' Association), Room 210, 1956 West Broadway, Vancouver 9.

STAFF OFFICERS

Regional Directors, Pacific Region

Thomas C. Gooderham, Regional Director of Organization, 2475 Manitoba Street, Vancouver 10.

Ron Tweedie, Regional Director of Education, 2475 Manitoba Street, Vancouver 10.

PROVINCIAL FEDERATION

British Columbia Federation of Labour

President: E. T. Staley, 2750 Quadra Street, Victoria.

Secretary-Treasurer: R. C. Haynes, Room 210, 517 East Broadway, Vancouver 10.

LOCAL LABOUR COUNCILS

Campbell River, Courtenay, and District Labour Council

President: W. B. Smalley. Secretary-Treasurer: A. L. Widen, Box 55, Campbell River.

Kamloops and District Labour Council

President: Lyle Anderson. Secretary: Ray W. McInnes, P.O. Box 562, Kamloops.

Kelowna-Penticton-Vernon and District Labour Council

President: H. Buchanan. Secretary: Henry E. Banks, P.O. Box 465, Salmon Arm.

Kitimat-Terrace and District Labour Council

President: George Simpson. Secretary: Victor F. Peppar, P.O. Box 173, Kitimat.

Municipal Employees Co-ordinating Conference

President: Angus Mackie. Secretary: William Marshall, 300, 545 West Tenth Avenue, Vancouver 9.

Nanaimo-Duncan and District Labour Council

President: F. J. Viala. Secretary: W. Hanna, 351 Brae Road, Duncan.

Nelson-Trail and District Labour Council

President: J. J. Munro. Secretary: Wayne Nowlin, 701 Front Street, Nelson.

New Westminster and District Labour Council

Secretary: Ray Mercer, 202 Blackman Street, New Westminster.

Port Alberni and District Labour Council

President: D. Connell. Secretary: M. J. Corbeil, 310 Montrose Street, Port Alberni.

Prince George and District Labour Council

President: R. F. Langford. Secretary: C. H. Webb, 909 Fifth Avenue, Prince George.

Prince Rupert Labour Council

President: Rod Doran. Secretary: Conrad Hadland, P.O. Box 465, Prince Rupert.

Vancouver and District Labour Council

President: S. Thompson. Secretary: C. P. Neale, 5, 33 East Eighth Avenue, Vancouver 10.

Victoria Labour Council

President: J. W. Groves. Secretary: Larry Ryan, 2750 Quadra Street, Victoria.

Williams Lake and District Labour Council

President: William Stuart. Secretary: F. R. Chambers, P.O. Box 1947, Williams Lake.

BUILDING TRADES COUNCILS

(Chartered by the Building and Construction Trades Department, A.F.L.-C.I.O.)

British Columbia and Yukon Territory Building and Construction Trades Council

President: D. W. O'Reilly. Secretary: Edward Fay, Suite 207, 33 East Eighth Avenue, Vancouver 10.

Kamloops-Revelstoke-Okanagan District of British Columbia Building and Construction Trades Council

President: A. J. Barnes. Secretary: John L. Phillips, 424 Lee Avenue, Penticton.

Kitimat-Kemano Building and Construction Trades Council
President: Emil B. Gustafson. Secretary: Ernest P. Rodda, P.O. Box 155, Kitimat.

Prince George and District Building Trades Council
President: D. Jorgenson. Secretary: James Ormerod, 1112 River Road, Cottonwood Island, Prince George.

Vancouver Island Building and Construction Trades Council
President: William Wocknitz. Secretary: John Schibli, Room 9, 2750 Quadra Street, Victoria.

Vancouver, New Westminster, and District Building and Construction Trades Council
President: W. Evers. Secretary: D. C. Fraser, Room 207, 33 East Eighth Avenue, Vancouver 10.

METAL TRADES COUNCILS

(Chartered by the Metal Trades Department, A.F.L.-C.I.O.)

Vancouver and District Metal Trades Council
President: J. Bayer. Secretary: James E. Mead, Room 6, 33 East Eighth Avenue, Vancouver 10.

Victoria District and Vancouver Island Metal Trades Council
President: Bill Isbister. Secretary: John S. Sullivan, 886 Dunsmuir Road, Victoria.

PRINTING TRADES COUNCILS

(The International Allied Printing Trades Association, formed by the International Brotherhood of Bookbinders, the International Photo Engravers' Union, the International Printing Pressmen and Assistants' Union, the International Stereotypers and Electrotypers' Union, and the International Typographical Union, exercises jurisdiction throughout the United States and Canada in regard to the Allied Printing Trades label. Adopted and owned by the association, the label designates the products of the labour of its members. Use of the label is granted to qualified shops by local Allied Printing Trades Councils.)

New Westminster Allied Printing Trades Council
President: Jim Wood. Secretary: W. I. Panton, 14906 Glen Avon Drive, North Surrey.

Vancouver Allied Printing Trades Council
President: W. Dunsmuir. Secretary: George Taylor, P.O. Box 4474, Postal Station C, Vancouver 10.

Victoria Allied Printing Trades Council
President: R. C. West. Secretary: R. J. McKinney, Room 11, 2750 Quadra Street, Victoria.

LABOUR EXECUTIVES' ASSOCIATION

Railway Labour Executives' Association, Canadian
Chairman: Charles Smith. Executive Secretary: Arthur R. Gibbons, Room 305A, 77 Metcalfe Street, Ottawa, Ont.

PART II.—INTERNATIONAL OFFICERS, WESTERN REPRESENTATIVES, OR OTHER LOCAL OFFICERS OF TRADE UNIONS WHICH HAVE LOCALS IN BRITISH COLUMBIA.

AIR-LINE EMPLOYEES—AIR-LINE DISPATCHERS

Air Line Dispatchers' Association, Canadian
Council Chairman (Air Canada): L. D. Brendon, Air Canada, Flight Dispatch, Sea Island Airport.

AIR-LINE EMPLOYEES—AIR-LINE FLIGHT ATTENDANTS

Air Line Flight Attendants' Association, Canadian
Business Manager: R. R. Smeal, 210, 1956 West Broadway, Vancouver 9.

AIR-LINE EMPLOYEES—AIR-LINE NAVIGATORS

Air Line Navigators' Association, Canadian
President, Canadian Air Lines Navigators' Council: B. W. Freeman, P.O. Box 87, Hudson Heights, Que.
Chairman, Canadian Air Lines Navigators' Association, Western Local: A. C. Lyon, 630 Granville Road, Richmond.

AIR-LINE EMPLOYEES

Air Line Employees' Association, Canadian

National President: John Hayes, Suite 202, 1 Greensboro Drive, Rexdale, Ont.

Executive Vice-Presidents: Roy Miles, Suite 202, 1 Greensboro Drive, Rexdale, Ont.; Keith Kerr, 3575 West 20th Avenue, Vancouver 8.

Director, Pacific Region: Keith Kerr, 3575 West 20th Avenue, Vancouver 8.

District Chairmen in British Columbia: William Francis, 4008 Shelbourne Street, Victoria; Robert Horsman, 5769—48A Avenue, Ladner; Miss Nancy Toward, Apartment 312, 5951 Balsam Street, Vancouver 13.

AIR-LINE EMPLOYEES—AIR-LINE PILOTS

Air Line Pilots' Association, Canadian

President: Capt. N. R. White, 6763 Oak Street, Vancouver 13.

Headquarters, Canadian Air Line Pilots' Association: Room 125, Air Cargo Building, Western Road, Montreal International Airport, Que.

ASBESTOS WORKERS

Heat, Frost Insulators and Asbestos Workers' International Association

International Vice-President: Norman Pon, Room 111, Union Centre, 10319—106th Avenue, Edmonton, Alta.

AUTO WORKERS

Automobile, Aerospace and Agricultural Implement Workers of America, United

International Representative, Western Canada: Alfred A. Johnston, Room 4, Lakehead Labour Centre, Port Arthur, Ont.

BAKERY WORKERS

Bakery and Confectionery Workers' International Union of America

International Vice-President: John H. Reid, Labour Centre, 15 Gervais Drive, Don Mills, Ont.

Secretary, Western Canada Council: Thomas Rose, 800 DeHart Avenue, Kelowna.

BARBERS

Barbers', Hairdressers' and Cosmetologists' International Union of America

International Western Representative: Allan M. Coleman, 421 West Broadway, Vancouver 10.

BOILERMAKERS

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of

International Vice-President, Western Canada Section: Donald G. Whan, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.

International Vice-President, Eastern Canada Section: John D. Carroll, Suite 209, 2489 Bloor Street West, Toronto 9, Ont.

International Representatives: John Dickens, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.; Robert M. MacIntosh, 809 Lucerne Road, Richmond; J. Marcel Beauregard, 1290 St. Denis Street, Suite 90–92, Montreal 18, Que.; A. J. Comeau, Suite 209, 2489 Bloor Street West, Toronto 9, Ont.

BOOKBINDERS

Bookbinders, International Brotherhood of

Canadian Vice-President: Bert Groves, 446 Farewell Street, Oshawa, Ont.

International Fifth Vice-President: Mrs. Betty Whittaker, Room 2, Marine Building, 85 King Street East, Toronto 1, Ont.

BREWERY WORKERS

Brewery, Flour, Cereal, Soft Drink and Distillery Workers, International Union of United

Regional Director: Vacant. Correspondence to: Labour Centre, 15 Gervais Drive, Don Mills, Ont.

BRICKLAYERS

Bricklayers', Masons' and Plasterers' International Union of America

Business Agents, Locals 1 and 3: T. B. Fleming and John Geddes, 423 West Broadway, Vancouver 10.

Canadian Vice-President: S. Sasso, 1970 Rossini Boulevard, Windsor, Ont.

BROADCAST EMPLOYEES

Broadcast Employees' and Technicians' National Association
Regional Director: Kenneth A. Steel, 105 Carlton Street, Suite 31, Toronto 2, Ont.

BUILDING SERVICE EMPLOYEES

Service Employees' International Union, A.F.L., C.I.O., C.L.C.
International Representative: Ben A. R. Morley, 359 Homer Street, Vancouver 3.

BUTCHER WORKMEN

Meat Cutters and Butcher Workmen of North America, Amalgamated
Special International Representative: George Johnston, Room 203, Labour Temple, 307 West Broadway, Vancouver 10.

CARPENTERS

Carpenters and Joiners of America, United Brotherhood of
General Executive Board Member, Tenth District: George R. Bengough, Room 212, 307 West Broadway, Vancouver 10.
International Representatives: C. B. Comerford, 946 Sherbrooke Street, North Kamloops; E. T. Staley, 4706 West Saanich Road, Victoria.
British Columbia Provincial Council Executive Secretary-Treasurer: Lorne Robson, 206, 2940 Main Street, Vancouver 10.

CEMENT WORKERS

Cement, Lime and Gypsum Workers of America, United International Union of
District Representative: Charles Morton, 527 Murray Place North-east, Calgary 62, Alta.

CIVIL SERVANTS

British Columbia Government Employees' Association
General Secretary: E. P. O'Connor, 2090 West Fourth Avenue, Vancouver 9.

CIVIL SERVANTS—LETTER CARRIERS

Letter Carriers' Union of Canada
General Vice-President: J. C. Mayes, 1311 East 60th Avenue, Vancouver 15.

CIVIL SERVANTS—POSTAL EMPLOYEES

Canadian Union of Postal Workers
Field Officer, British Columbia and Yukon Area: A. R. McLay, 2455 Sperling Avenue, North Burnaby.

Public Service Alliance of Canada (Postal Division)
President: R. Ballantine.
Secretary: Philip R. G. Roy, Suite 306, 1233 West 11th Avenue, Vancouver 9.

CLOTHING WORKERS

Amalgamated Clothing Workers of America
International Representative: Harry Lautman, Vice-President, A.C.W.A., Montreal Joint Board, A.C.W.A., 2020 Clark Street, Montreal 18, Que.

Garment Workers of America, United
International Representative, Member of General Executive Board: Mrs. Emily Ross, 370 West 44th Avenue, Vancouver 15.

CLOTHING WORKERS—LADIES' GARMENT WORKERS

Ladies' Garment Workers' Union, International
Western Canada Manager: Frank Bagolie, 109, 119 West Pender Street, Vancouver 3.

DISTILLERY WORKERS

Distillery, Rectifying, Wine and Allied Workers' International Union of America
International Vice-President: Roy Cairns, 734 Tenth Street, New Westminster.

ELECTRICAL WORKERS

Electrical Workers, International Brotherhood of
International Representative: J. N. Ross, Suite 8, 2475 Manitoba Street, Vancouver 10.

ELEVATOR CONSTRUCTORS

Elevator Constructors, International Brotherhood of
Western Representative: H. C. MacKichan, 3755 Elmwood Street, Burnaby 1.

FIRE-FIGHTERS

Firefighters, International Association of

Vice-President, Sixth District: Gordon R. Anderson, 1386 East 61st Avenue, Vancouver 15.

FISHERMEN—BRITISH COLUMBIA FISHERMEN

British Columbia Deep Sea Fishermen's Union

Business Agent: J. V. Dixon, P.O. Box 249, Prince Rupert.

FISHERMEN

Fishermen and Allied Workers' Union, United

President: Steve Stavenes, 138 East Cordova Street, Vancouver 4.
Secretary-Treasurer: Homer J. Stevens, 138 East Cordova Street, Vancouver 4.
Business Agent: John Nichol, 138 East Cordova Street, Vancouver 4.
Northern Representative: Ray Gardiner, 869 Fraser Street, Prince Rupert.

GLASS AND CERAMIC WORKERS

Glass and Ceramic Workers of North America, United

International Representative: Lewis E. Toole, Room 3, Co-op Building, Medicine Hat, Alta.

GRAIN WORKERS

Grain Workers of America

Regional Director: Vacant. Correspondence to: Labour Centre, 15 Gervais Drive, Don Mills, Ont.

HOSPITAL EMPLOYEES

Hospital Employees' Union

Secretary-Business Manager: R. S. McCready, 335 West Broadway, Vancouver 10.

HOTEL EMPLOYEES

Hotel and Restaurant Employees' and Bartenders' International Union

International Western Representative: J. F. Tomson, 340 Laurentian Crescent, Coquitlam, New Westminster.
Secretary, Local Joint Executive Board: H. D. Courson, 406, 402 West Pender Street, Vancouver 3.

IRONWORKERS (STRUCTURAL)

Bridge, Structural and Ornamental Iron Workers, International Association of

District Representative: John David Paterson, Room 319, 119 West Pender Street, Vancouver 3.

JEWELLERY WORKERS

Jewellery Workers' Union, International

General President and General Secretary-Treasurer: Leon Sverdlove, Suite 907, 8 West 40th Street, New York, N.Y. 10018, U.S.A.
Canadian Representative: Reginald A. Loader, R.R. 3, Belleville, Ont.

LABOURERS

Laborers International Union of North America

Vice-President: H. W. Flesher, Suite 208, 535 West Georgia Street, Vancouver 2.
International Representatives: Angus D. Cameron, W. Slewidge, and S. J. Warner, all of 208, 535 West Georgia Street, Vancouver 2; W. E. Hart, 8 Salina Drive, St. Albert, Alta.

LATHERS

Wood, Wire and Metal Lathers' International Union

International Representative (Canada) and Fifth Vice-President: A. H. Burton, 9908—132nd Street, North Surrey.

LAUNDRY WORKERS

The Vancouver and District Laundry and Dry Cleaning Salesmen's Union, Local 334, C.L.C.

Regional Director of the C.L.C. (Pacific): Thomas C. Gooderham, 2475 Manitoba Street, Vancouver 10.

LITHOGRAPHERS

Lithographers and Photo-engravers International Union

International Vice-President: Richard J. Clarke, Place Cremazie, 110 Cremazie Boulevard West, Suite 525, Montreal 11, Que.

Special Representative: Earl Kinney, President of Local 210, 33 East Eighth Avenue, Vancouver 10.

LONGSHOREMEN

International Longshoremen's and Warehousemen's Union

Regional Director: C. H. Pritchett, 138 East Cordova Street, Vancouver 4.

MACHINISTS

International Association of Machinists and Aerospace Workers

International Representative: David H. Chapman, Room 17, 2414 Main Street, Vancouver 10.

MARBLE, SLATE, AND STONE POLISHERS

Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers, Marble Mosaic and Terrazzo Workers' Helpers, International Association of

General President: William Peitler, Room 628, 821—15th Street North-west, Washington, D.C., U.S.A.

MERCHANT SERVICE

Canadian Merchant Service Guild, Inc.

President: Capt. W. J. Sweeting, 1666 Ross Street, Victoria.

Secretary-Treasurer: Capt. Cecil J. Rhodes, 230 West Broadway, Vancouver 10.

Senior Representative: Capt. Robert A. Owen, 230 West Broadway, Vancouver 10.

Representative: Glen D. Miller, 11577—195A Street, Pitt Meadows.

Vancouver Island Representative: Gordon Mercer, 4308 Savoy Place, Victoria.

MINE WORKERS

Mine Workers of America, District 18, United

President, Secretary-Treasurer, and International Representative: Michael P. Susnar, 911 Webster Building, 237 Seventh Avenue South-west, Calgary 2, Alta.

District Representative: Stanley Grocutt, 911 Webster Building, 237 Seventh Avenue South-west, Calgary 2, Alta.

MOULDERS

Molders and Allied Workers Union, International

International Vice-President and Corresponding Secretary: Ernest Fish, 32 Heagerty Street, Brantford, Ont.

MOVING-PICTURE MACHINE OPERATORS

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of

International Vice-President: H. L. "Pat" Travers, Labour Temple, 167 Church Street, Toronto, Ont.

District Secretary-Treasurer, District No. 12 (includes British Columbia): A. E. McManus, 1356 Seymour Street, Vancouver 2.

MUSICIANS

American Federation of Musicians of the United States and Canada

Vice-President (Canada): J. Alan Wood, 101 Thorncliffe Drive, Toronto 17, Ont.

NEWSPAPER GUILD

American Newspaper Guild

Executive Secretary: William H. McLeman, Room 4, 1557 West Broadway, Vancouver 9.

OFFICE EMPLOYEES

Office Employees' International Union

International Vice-President and Regional Director: William A. Lowe, 16936—143rd Avenue South-east, Renton, Wash. 98055, U.S.A.

OIL WORKERS

Oil, Chemical and Atomic Workers International Union

International Representative: R. T. Philp, 5550 East Hastings Street, North Burnaby.

British Columbia Council: President, G. Anderson, 1707 Happyvale Road, Brocklehurst, Kamloops; Vice-President, V. F. Waller, 3784 Dundas Street, North Burnaby; Secretary-Treasurer, J. C. Connaty, 3152 Allan Road, North Vancouver.

OPERATING ENGINEERS

Operating Engineers, International Union of

Canadian Regional Director: Rowland G. Hill, Room 304, 160 Ellinton Avenue East, Toronto 12, Ont.

International Representatives: Edward Callan, 2771 Burdick Avenue, Victoria, and Clifton H. Parker, 2444 Sinclair Road, Victoria.

President, British Columbia Council: H. Berger, Room 9, 2414 Main Street, Vancouver 10.

Secretary-Treasurer, British Columbia Council: M. W. Carmichael, Room 14, Union Centre, 2750 Quadra Street, Victoria.

PACKING-HOUSE WORKERS

Food and Allied Workers, Canadian

International Field Representative: William Symington, 785 Kingsway, Vancouver 10.

Field Representative: Jim Smith, 785 Kingsway, Vancouver 10.

Secretary, Vancouver Joint Council: Miss E. Quinnell, 785 Kingsway, Vancouver 10.

PAINTERS

Painters, Decorators and Paperhangers of America, Brotherhood of

Canadian General Representative: David Cairns, 9 Aspen Avenue, Toronto, Ont.

Western Special Representative: Herbert Macauley, 175 East 41st Avenue, Vancouver 15.

Secretary-Treasurer, British Columbia Conference of Painters, Glaziers, Sign Writers and Paintmakers of America: Don McIntosh, 211 Seventh Avenue North, Port Alberni.

PAPER-MAKERS

Papermakers and Paperworkers, United

International Representative: Arthur C. Gruntman, 4416 Ranger Avenue, North Vancouver.

PATTERN-MAKERS

Pattern Makers' League of North America

President, District No. 9: W. A. Brown, Room 122, 2800 First Avenue, Seattle, Wash., U.S.A.

PEACE OFFICERS

Peace Officers, British Columbia Federation of

Provincial President: Jack Groves, 4096 Tyndall Avenue, Victoria.

Secretary-Treasurer: Robert Stewart, 4690 Boundary Road, Vancouver 16.

PLASTERERS AND CEMENT MASONS

Operative Plasterers' and Cement Masons' International Association of the United States and Canada

International Representative: W. E. McMynn, 649 West 52nd Avenue, Vancouver 14.

PLUMBERS

Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, United Association of

Senior General Officer in Canada for Western District: J. Russ St. Eloi, 1146 East 16th Avenue, Vancouver 6.

Secretary, British Columbia Provincial Pipe Trades Association: N. Uphill, 222 East Broadway, Vancouver 10.

POTTERS

Operative Potters, International Brotherhood of

International Second Vice-President and Director of West Coast Office: Bernard Rowbottom, 3231 Gage Avenue, Huntington Park, Calif. 90255, U.S.A.

PRINTERS

Typographical Union, International

International Representative: W. John Calhoun, 314, 511 Ash Street, New Westminster.

PRINTING PRESSMEN

Printing Pressmen and Assistants' Union of North America, International

International Western Representative: Kenneth A. Glinz, 11128—48th Avenue, Edmonton, Alta.

PUBLIC EMPLOYEES

Public Employees, Canadian Union of

Representatives: A. Burton, 4, 910 Portland Street, Trail; George Cole, Suite 400, 33 East Broadway, Vancouver 10; D. E. Crabbe, Suite 400, 33 East Broadway, Vancouver 10; H. Horne, 937 Sherbrook Avenue, Kamloops; D. Guise, 810, 207 West Hastings Street, Vancouver 3; A. G. Markides, 1800 Blanshard Street, Victoria; J. Phillips, 810, 207 West Hastings Street, Vancouver 3; T. H. Smith, 1800 Blanshard Street, Victoria.

Educational Representative: A. R. Mercer, Suite 400, 33 East Broadway, Vancouver 10.

Public Employees (British Columbia Division), Canadian Union of

President: H. S. Greene, 204, 140 East 14th Street, North Vancouver.

Secretary: John R. Knight, Suite 400, 33 East Broadway, Vancouver 10.

Treasurer: Gerry H. Brewer, Suite 400, 33 East Broadway, Vancouver 10.

Fraser Valley District Council—President, E. P. Latham; Secretary-Treasurer, Mrs. Verna King, P.O. Box 207, Cloverdale.

Kootenay District Council—President, A. E. Underwood; Secretary-Treasurer, C. Howe, Room 4, 910 Portland Street, Trail.

Metro Vancouver District Council—President, W. E. Apps; Secretary-Treasurer, J. Knight, Suite 400, 33 East Broadway, Vancouver 10.

Okanagan-Mainline District Council—President, Henry Banks; Secretary, Mrs. Thelma Young, Suite 204, 380 Seymour Street, Kamloops.

Vancouver Island District Council—President, M. J. Loyer; Secretary-Treasurer, L. P. Anderson, 1510 Derby Road, Victoria.

PULP AND PAPER WORKERS

Pulp and Paper Workers of Canada

President: Orville Braaten, 8, 4829 Kingsway, Burnaby.

Secretary-Treasurer: Angus MacPhee, P.O. Box 296, Prince Rupert.

PULP, SULPHITE AND PAPER MILL WORKERS

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of

Eleventh Vice-President: E. P. O'Neal, Suite 504, 1075 Melville Street, Vancouver 5.

International Representatives: J. W. Terry, R. Biasutti, and A. K. Stelp, Suite 504, 1075 Melville Street, Vancouver 5.

RAILWAY EMPLOYEES—FIREMEN AND OILERS

Firemen and Oilers, International Brotherhood of

Western Representative and General Chairman, Prairie and Pacific Regions: William Hanesiak, 853 Lee Street, White Rock.

RAILWAY EMPLOYEES—LOCOMOTIVE ENGINEERS

Locomotive Engineers, Brotherhood of—Canadian Pacific Railway

General Chairman, Prairie and Pacific Regions: A. C. Doull, 803 Great Western Building, 356 Main Street, Winnipeg 1, Man.

Locomotive Engineers, Brotherhood of—Canadian National Railway (Western Region)

Chairman: L. O. Hemmingson, 2E, 1383 Pembina Highway, Winnipeg 19, Man.

Locomotive Engineers, Brotherhood of—Pacific Great Eastern Railway

General Chairman: K. G. Mason, P.O. Box 2525, Williams Lake.

RAILWAY EMPLOYEES—LOCOMOTIVE FIREMEN AND ENGINEMEN

Transportation Union, United (Locomotive Firemen and Enginemen)

Vice-President: C. J. Allen, Room 302, 1434 St. Catherine Street West, Montreal, Que.

Locomotive Firemen and Enginemen, Brotherhood of—Canadian Pacific Railway

General Chairman: J. T. Sparrow, Room 302, 1434 St. Catherine Street West, Montreal, Que.

Secretary-Treasurer: E. A. Armstrong, 2025 Hamilton Avenue, Fort William, Ont.

Locomotive Firemen and Enginemen, Brotherhood of—Canadian National Railway

General Chairman: J. R. Hastie, Room 102, 356 Main Street, Winnipeg 1, Man.

Secretary-Treasurer: G. W. Warren, 11 Acadia Bay, Winnipeg 19, Man.

RAILWAY EMPLOYEES—MAINTENANCE OF WAY

Maintenance of Way Employees, Brotherhood of

Vice-Presidents, Canada: J. A. Huneault, 1708 Bank Street, Ottawa 8, Ont., and C. Smith, 115 Donald Street, Winnipeg 1, Man.

System Federation Western Lines, System Federation General Chairman: W. M. Hopper, 115 Donald Street, Winnipeg 1, Man.

Canadian Pacific System Federation, System Federation General Chairman: W. M. Thompson, 1706 Bank Street, Ottawa 8, Ont.

Canadian National Eastern Lines System Federation, System Federation General Chairman: H. J. Hennessey, 304–308 Rideau-Sussex Building, 45 Rideau Street, Ottawa 2, Ont.

RAILWAY EMPLOYEES—RAILROAD SIGNALMEN

Railroad Signalmen, Brotherhood of

General Chairman and Grand Lodge Representative: H. A. Stockdale, Room 508, 1411 Crescent Street, Montreal 25, Que.

General Chairman and Grand Lodge Representative: A. N. Cotton, Suite 204, 2515 Portage Avenue, Winnipeg 12, Man.

General Chairman and Secretary-Treasurer: C. R. Scott, Room 508, 1411 Crescent Street, Montreal 25, Que.

Local Chairmen: A. Graham, General Delivery, Lytton, and R. E. York, P.O. Box 1377, Revelstoke.

RAILWAY EMPLOYEES—RAILWAY CARMEN

Railway Carmen, Brotherhood of

General Vice-President: Roger Melancon, 1396 St. Catherine Street West, Montreal 35, Que.

General Vice-President: Frank Armstrong, 250 Dunkirk Drive, St. Vital 8, Man.

Mountain Regional General Chairman: D. McGregor, P.O. Box 383, Jasper, Alta.

General Executive Board: A. Irwin, 811 Avenue H South, Saskatoon, Sask., and George Sartorio, 213 Cummings Street, Fort William, Ont.

General Chairmen: F. Westwell, Room 311, 1405 Bishop Street, Montreal, Que., and A. Raymond, 544—43rd Avenue, La Salle City, Que.

RAILWAY EMPLOYEES—RAILWAY CLERKS

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of

International Vice-President: W. C. Y. McGregor, Suite 690, 550 Sherbrooke Street West, Montreal 2, Que.

District Representative: W. A. MacKay, 2416 West 13th Avenue, Vancouver 9.

General Chairman: M. J. Merkley, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.

Assistant General Chairman: G. R. Beattie, 401 Dominion Bank Building, 207 West Hastings Street, Vancouver 3.

RAILWAY EMPLOYEES—RAILWAY CONDUCTORS

Transportation Union, United (Railway Conductors and Brakemen)

International Vice-President: George P. Lechner, 445 Sutter Street, Room 201, San Francisco, Calif. 94108, U.S.A.

General Committee of Adjustment, General Chairman: J. M. Hilton, 8437 Airport Road, Chilliwack.

Local Chairman: G. W. Adams, 6002 Grant Street, North Burnaby.

Secretary-Treasurer: W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

RAILWAY EMPLOYEES—SLEEPING-CAR PORTERS

Sleeping Car Porters, Brotherhood of (A.F.L.-C.I.O.-C.L.C.)

International Field Representative: A. R. Blanchette, 517 Castle Building, 1410 Stanley Street, Montreal 2, Que.

RAILWAY EMPLOYEES—SWITCHMEN

Transportation Union, United (Switchmen)

General Chairman, Great Northern System: George J. Kelley, 408 Northwest Bank Building, St. Paul, Minn. 55101, U.S.A.

RAILWAY EMPLOYEES—TRAINMEN

Transportation Union, United (Railroad Trainmen)

Vice-President: G. C. Gale, 610 Broadway, Winnipeg 1, Man.

General Chairman, Pacific Great Eastern Railway: R. F. Langford, 2753 Fairview Crescent, Prince George.

General Chairman, Canadian National Railway (Lines West): J. S. Corbett, 610 Broadway, Winnipeg 1, Man.

General Chairman, Canadian Pacific Railway (West of Fort William): S. McDonald, 200 Burns Building, Calgary, Alta.

General Chairman, Canadian Pacific Railway (Dining-car Employees): J. R. Browne, 8045 De Normanville Street, Montreal 10, Que.

General Chairman, Canadian Pacific Railway (Sleeping-car Conductors): A. Butler, 318 St. Francis Boulevard, Chateauguay, Que.

RAILWAY, TRANSPORT AND GENERAL WORKERS

Railway, Transport and General Workers, Canadian Brotherhood of

Regional Vice-President: R. Henham, C.B.R.T. & G.W., 101, 529 East Broadway, Vancouver 10.

Representatives: William Apps and J. E. McAllister, 101, 529 East Broadway, Vancouver 10.

RETAIL CLERKS

Retail Food and Drug Clerks' Union

Organizing Director, Northwestern Division: Earl D. McDavid, 320 Vanderveer Building, 2819 First Avenue, Seattle, Wash. 98121, U.S.A.

RETAIL AND WHOLESALE EMPLOYEES

Retail, Wholesale and Department Store Union

Representatives: C. Visser and A. Peterson, Room 212, 517 East Broadway, Vancouver 10.

SEAFARERS

Seafarers' International Union of Canada

Vice-President, Pacific Area: Alfred Poole, 298 Main Street, Vancouver 4.

SHEET-METAL WORKERS

Sheet Metal Workers' International Association

International Representative, Canada: James B. Mathias, Apartment 702, 10 Roanoke Road, Don Mills, Ont.

International Organizer, Western Canada: Raymond A. Gall, 11311—36th Avenue, Edmonton, Alta.

SHIPYARD WORKERS

Shipyard General Workers' Federation of British Columbia (Association of Structural Draughtsmen; Machinists', Fitters' and Helpers' Industrial Union; Marine Workers' and Boilermakers' Industrial Union; Shipwrights', Joiners' and Wood Caulkers' Industrial Union)

President: William A. Stewart, 339 West Pender Street, Vancouver 3.

SHOE WORKERS

Boot and Shoe Workers' Union

Local Secretary: J. P. Roddy, 5717 Lancaster Street, Vancouver 16.

STEELWORKERS

United Steelworkers of America

Representative and Area Supervisor for British Columbia: F. S. Dunphy, 33 East Broadway, Vancouver 10.

Representatives, Vancouver: M. J. Alton, D. Hart, A. Macdonald, A. King, N. McLeod, and V. Ready, 33 East Broadway, Vancouver 10.

Representative, Fraser Lake and Kitimat: R. Douglas, P.O. Box 196, Kitimat.

Representative, Trail: W. Rudychuk, P.O. Box 302, Trail.

STEREOTYPERS

Stereotypers and Electrotypers of North America

Canadian Vice-President: George P. Fry, 59 Cliveden Avenue, Toronto 18, Ont.

STONE-CUTTERS

Stone Cutters' Division of Labourers International Union of North America

Director, Stone Cutters' Division: Howard I. Henson, 905—16th Street North-west, Washington, D.C. 20006, U.S.A.

TEAMSTERS

Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood of

Teamsters Joint Council No. 36: General Truck Drivers' and Helpers' Union, Local No. 31; General Teamsters' Union, Local No. 181 (Kelowna); Bakery Salesmen's Union, Local No. 189; Building Material, Construction and Fuel Truck Drivers' Union, Local 213; Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers' Union, Local No. 351; Milk Sales Drivers' and Dairy Employees' Union, Local No. 464; General Warehousemen's Union, Local No. 842.

Canadian Representative of the Western Conference of Teamsters: E. M. Lawson, President, Teamsters Joint Council No. 36, 490 East Broadway, Vancouver 10.

TELEPHONE EMPLOYEES

Telephone Workers of British Columbia, Federation of

Secretary-Treasurer: O. M. Nunn, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Plant Division: B. H. Johns, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Clerical Division: J. D. Booth, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Traffic Division: Mrs. Hazel J. Magee, 103, 1237 Burrard Street, Vancouver 1.

TEXTILE WORKERS

Textile Workers' Union of America, A.F.L.-C.I.O.-C.L.C.

Canadian Director: George C. Watson, Room 204, 15 Gervais Drive, Don Mills, Ont.

TILE-SETTERS

Tile Setters' Union (Chartered to the Bricklayers', Masons' and Plasterers' International Union of America)

Business Agent, Local 1: T. B. Fleming, 423 West Broadway, Vancouver 10.

Canadian Vice-President: S. Sasso, 1970 Rossini Boulevard, Windsor, Ont.

TRANSIT WORKERS

Amalgamated Transit Union

International General Executive Board Member: George M. Morrison, 4253 West Tenth Avenue, Vancouver 8.

UPHOLSTERERS

Upholsterers International Union of North America

Canadian Representative: Victor T. Valin, 133 Coleridge Avenue, Toronto, Ont.

WOODWORKERS

International Woodworkers of America

Western Canadian Regional Council No. 1, Director: J. A. Moore, 2859 Commercial Drive, Vancouver 12.

Assistant Director of Organization: Robert Schlosser, Suite 104, 1416 Commercial Drive, Vancouver 12.

PART III.—ANNUAL SURVEY OF ORGANIZED LABOUR IN BRITISH COLUMBIA, 1968

Information presented in the following text has been completed on the basis of the joint survey of labour organizations conducted annually by the Federal Department of Labour, in co-operation with the Provincial Bureau of Economics and Statistics, and with the assistance of the British Columbia Department of Labour.

In addition to a review of the information resulting from the 1968 survey, a table and chart are included with this section. The table shows the trade-union membership total for British Columbia during the current survey in comparison with previous years, while the chart indicates the percentage distribution of membership in the various industries.

Labour Membership

Total membership reported by all British Columbia labour organizations filing returns in time for classification in the 1968 survey was 287,502, an increase of 4.9 per cent above the reported total of 273,946 in 1967.

Most larger trade-union organizations recorded substantial gains in membership during the year. There were also some decreases, although in terms of percentage loss such decreases, where they occurred, remained relatively small. Of the 48 larger unions reporting membership figures of 1,000 or more in 1967 and 1968, a total of 27 showed totals increased by 4 per cent or more, while eight reported decreases of 4 per cent or over.

During the 1967/68 period the British Columbia trade-union movement continued to grow in size and strength, and the year was marked with changes involving the formation of new associations, changes by merger or reaffiliation, and the process of reorganization in some major units.

Highlighting the dramatic progress in recent years, the growth of union membership continued higher in the ranks of professional workers, teachers, nurses, and public service employees.

Sizeable gains were noted in membership figures for most manufacturing industries, and totals were well ahead in transportation and communication. The forest industries and associated manufacturing operations in wood and wood products continued to account for a greater proportion of union membership. Construction totals increased with few exceptions. Lower totals were apparent in some sections of the fishing and mining industries due to various factors involving seasonal fluctuation or closure in some operations, jurisdictional difficulties, and unsettled conditions due to the changes previously noted.

Totals resulting from the current survey, together with comparative figures for previous years, are shown in Table VIII, which follows. In addition to the membership of labour organizations, the table includes the annual estimates of total paid workers, that portion of the British Columbia labour force considered as employees only. The organized labour membership is then shown as a percentage of the total paid workers for each comparative year. On the basis of current Dominion Bureau of Statistics reports, the paid-worker portion of the British Columbia labour force in 1968 was estimated at 661,000, up 3.9 per cent from final totals for 1967. The 1968 trade-union membership total of 287,502 as reported in the table is shown as 43.5 per cent of the paid-workers total.

Major Industrial Groups

The segregation of union membership by industry was completed at the level of the major group classifications, and, where possible from the original source data, care has been taken to correctly classify units of the larger unions, where membership may be widely distributed in more than one type of industrial operation. While useful detail in this respect is not always available from the returns, continuity is maintained with previous records, and the percentage of membership reported on the basis of each broad industrial group is of valuable assistance in drawing a comparison with previous years.

Trade-union membership in the various industries, reported as a percentage of the over-all British Columbia total for 1968, is shown in a chart which follows. The marked increase in union representation in public administration and the service sectors brought a further increase in the percentage indicated for this group. Again accounting for the largest proportion of the total, this combined classification of public and personal service represented 31.2 per cent of the over-all membership,

with 24.2 per cent in public service and 7.0 per cent in personal service. This larger trade-union classification includes membership in Federal, Provincial, and municipal employment. Second largest portion of union membership was accounted for in the manufacturing industries, with 29.0 per cent of total, almost half of this membership being located in the secondary forest industries of wood and wood products. While membership in the construction industries gained in absolute figures, the percentage in this third highest sector was a little below the previous year, at 12.8 per cent. Transportation and communication industries again accounted for 11.5 per cent of the membership total, unchanged from this position in the previous year. Also indicated in the chart, the 1968 distribution includes the classifications of trade, with 3.8 per cent of the membership total; the logging industry, 4.0 per cent; fishing, 3.1 per cent; public utilities, 2.5 per cent; mining, 1.7 per cent; and all others, 0.4 per cent.

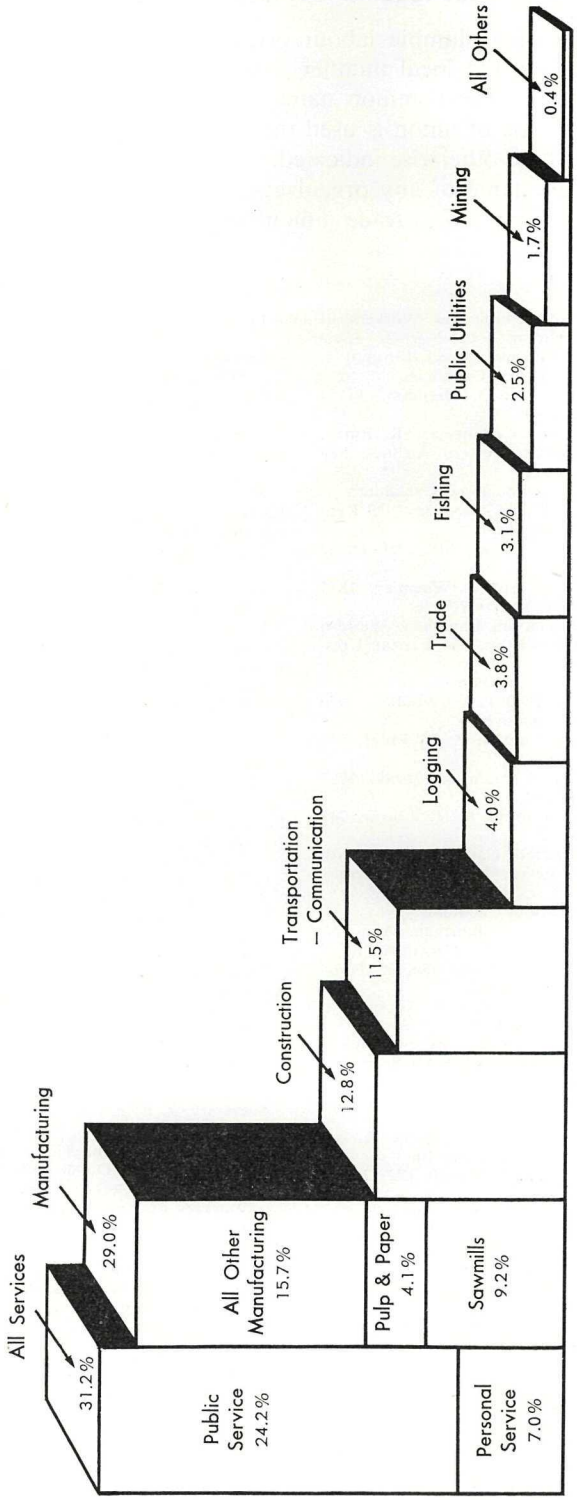
It should be noted that with completion of this year's survey the listings contained in the directory of labour organizations reflect a number of changes which have occurred since publication of the previous edition. Operations previously under heading of the International Union of Mine, Mill and Smelter Workers are now deleted, following amalgamation and take-over of these units by the United Steelworkers of America. Listings of the Steelworkers have been revised in accordance with this reorganization. As mentioned in the previous text, revisions have also been made in tables relating to affiliation. The Public Service Alliance, shown separately during the formative period of this body, has subsequently been included in these tables.

Table VIII.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1st of Each Year, 1945–68.

Year	Number of Organizations	Total Membership	Percentage Increase Over 1945	Percentage Increase Yearly	Total Paid Workers in B.C. Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	.....	.....	.....	.....
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	865	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	3.02	455,000	48.8
1962	1,043	216,685	96.91	—2.37	477,000	45.4
1963	1,041	222,138	101.86	2.52	501,000	44.3
1964	1,057	226,690	106.00	2.05	529,000	42.9
1965	1,061	237,864	116.15	4.93	561,000	42.4
1966	1,064	256,241	132.85	7.73	597,000	42.9
1967	1,054	273,946	148.94	6.91	636,000	43.1
1968	1,092	287,502	161.26	4.95	661,000[2]	43.5

[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)
[2] Estimated.

Distribution of Trade-union Membership by Major Industrial Classification, 1968



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations which follows is arranged alphabetically, showing the local number and name and address of the secretary or responsible official. The common name or short title of the local or the key word indicating the type of union is used throughout. All addresses are in British Columbia, except where otherwise indicated.

Inclusion of the name of any organization in the listing does not necessarily constitute its recognition as a trade union within the meaning of the *Labour Relations Act*.

A

Aerospace and Agricultural Employees Workers of America, International Union, Local No. 432.—Secretary, C. F. Cornett, 5141 Dover Street, Burnaby 1.

Air Line Dispatchers' Association, Canadian:
- Local No. 1.—President, L. D. Brendon, 14154 Marine Drive, White Rock.
- Local No. 9.—Local Council Chairman, R. Burns, Flight Dispatcher, Pacific Western Airlines, Sea Island Airport, Vancouver.

Air Line Flight Attendants' Association, Canadian:
- Local No. 7.—Secretary, Mrs. S. Stephens, 929 Kennedy Avenue, North Vancouver.
- Local No. 8.—Secretary, H. Boer, 305, 1750 Davie Street, Vancouver 5.
- Local No. 11.—Secretary, Miss J. Wheatley, 1844 Grand Boulevard, North Vancouver.

Air Line Navigators' Association, Canadian, Western Local.—Secretary, J. G. Boulton, 854 Fairfax Crescent, Richmond.

Air Line Pilots' Association, Canadian:
- Local No. 1.—Secretary, F/O J. D. Woolley, 3050 Spencer Drive, West Vancouver.
- Local No. 2.—Secretary, Captain E. R. Rufer, 558 Walton Road, Richmond.
- Local No. 4.—Secretary, Captain A. Juzak, 3727 Victory Street, Burnaby 1.
- Local No. 6.—Secretary, Captain B. H. Bourne, 745 Gilbert Road, Richmond.

Air Traffic Control Association, Canadian, Local No. 19.—Secretary, W. W. Lesyk, 13860—78A Avenue, North Surrey.

Airlines Employees' Association, Canadian:
- Local No. 19 (Richmond).—Chairman, Miss N. Toward, 312, 5951 Balsam Street, Vancouver 13.
- Local No. 20 (Vancouver). — Chairman, R. Horsman, 5769—48A Avenue, Ladner.
- Local No. 21 (Victoria).—Chairman, W. G. Francis, 4008 Shelbourne Street, Victoria.

Alberni and District Civic and School Board Employees' Union, Local No. 727 (C.U.P.E.).—Secretary, R. M. Foxcroft, 614 Ninth Avenue North, Port Alberni.

Amalgamated Transit Union:
- Local No. 101.—Financial Secretary, E. A. Tuson, 125 East Eighth Avenue, Vancouver 10.
- Local No. 109.—Secretary, J. T. Hassell, 1727 Townley Street, Victoria.
- Local No. 134.—Business Agent and Financial Secretary-Treasurer, D. L. Bryce, 22, 774 Columbia Street, New Westminster.

Ambulance Employees' Union, Local No. 873 (C.U.P.E.).—Secretary-Treasurer, G. High, 4725 Lanark Street, Vancouver 15.

Ashcroft School District No. 30 School Board Employees' Union, Local No. 733 (C.U.P.E.).—Secretary, H. J. Poncelet, P.O. Box 121, Ashcroft.

B

Bakery and Confectionery Workers' International Union:
- Local No. 355.—Secretary, G. M. Jennings, 1974 McDougall Street, Kelowna.

Bakery and Confectionery Workers' International Union—*Continued*
- Local No. 468.—Recording Secretary, C. Bradbury, 337 West Broadway, Vancouver 10.
- Local No. 475.—Secretary, Mrs. M. Field, 3367 East 27th Avenue, Vancouver 12.

Bakery Salesmen's Union, Local No. 189.—Secretary-Treasurer, G. Thomson, 202, 2520 Ontario Street, Vancouver 10.

Bakery Workers' Association, United, Local No. 62 (C.L.A. of C.).—Secretary, W. Mann, 881 South MacDonald Avenue, Burnaby 2.

Barbers', Hairdressers', Cosmotologists', and Proprietors', Journeymen, International Union of America:
- Local No. 120.—Secretary, A. M. Coleman, 421 West Broadway, Vancouver 10.
- Local No. 372.—Secretary, R. R. Foxcroft, 1931 Richardson Street, Victoria.
- Local No. 1054A.—Secretary, E. Metcalfe, 421 West Broadway, Vancouver 10.

Beverage Dispensers and Culinary Workers' Union:
- Local No. 676.—Secretary, H. D. Courson, 501, 402 West Pender Street, Vancouver 3.
- Local No. 835.—Secretary, E. O. Carlson, 7726 Edmonds Street, New Westminster.

Birks Building Employees' Association.—Secretary, Mrs. A. Rudnicki, 302, 1005 East Broadway, Vancouver 10.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of:
- Local No. 191.—Business Agent, N. J. Hindle, 802 Esquimalt Road, Victoria.
- Local No. 194.—Secretary-Treasurer, J. W. Cameron, 711, 706 Queens Avenue, New Westminster.
- Local No. 359.—Business Manager, C. Rowa, Suite 113, Shelly Building, 119 West Pender Street, Vancouver 3.

Bookbinders, International Brotherhood of:
- Local No. 105.—Secretary, W. Dunsmuir, 104, 33 East Eighth Avenue, Vancouver 10.
- Local No. 147.—Secretary-Treasurer, A. V. Heath, 735 Byng Street, Victoria.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, 5717 Lancaster Street, Vancouver 16.

Boston Bar Lumber and Timber Workers' Association.—President, J. K. Duddy, P.O. Box 139, Boston Bar.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, International Union of United:
- Local No. 280.—Secretary, James Leiper, 2725 Dean Avenue, Victoria.
- Local No. 300.—Business Agent, J. R. Madden, 1, 4857 Kingsway, Burnaby 1.
- Local No. 308.—Secretary, W. L. Jackman, P.O. Box 801, Creston.
- Local No. 359.—Secretary-Treasurer, W. E. McFarland, 666 Carney Street, Prince George.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 1.—Business Agent, T. B. Fleming, 423 West Broadway, Vancouver 10.

British Columbia Government Employees' Association:
- Abbotsford-Mission Branch.—Secretary, A. Densmore, P.O. Box 707, Mission City.

British Columbia Government Employees' Association —*Continued*
Alberni Branch.—President, M. Hepner, 508 Eighth Avenue North, Alberni.
Allison Pass Branch.—Secretary, C. Hurst, Manning Park.
Blue River Branch.—Secretary, R. Benson, Blue River.
Burns Lake Branch.—Secretary, W. Ashcroft, P.O. Box 514, Burns Lake.
Chilliwack Branch.—Secretary, D. K. Osborne, 29 Hazel Street South, Chilliwack.
Comox District Branch.—Secretary, G. H. King, P.O. Box 457, Courtenay.
Cranbrook Branch.—Secretary, J. Sherret, 308 Eighth Street, Cranbrook.
Creston Valley Branch.—Secretary, F. Ryckman, P.O. Box 1163, Creston.
Duncan Branch.—Secretary, J. W. Stephaniuk, P.O. Box 5, Cranberry Road, Ganges.
Essondale Branch.—Secretary, E. Bodner, 422 Mundy Street, Coquitlam, New Westminster.
Fernie Branch.—Secretary, E. Marcer, P.O. Box 697, Fernie.
Fort St. John Branch.—Secretary, Mrs. D. Weaver, P.O. Box 1682, 9844—103 Avenue, Fort St. John.
Fraser Canyon Branch.—Secretary, J. W. Giesbrecht, P.O. Box 149, Boston Bar.
Fraser Valley Branch.—Secretary, D. A. Buckley, P.O. Box 1103, Langley.
Golden Branch.—Secretary, J. A. Coupland, P.O. Box 143, Golden.
Good Hope Lake Branch.—Secretary, R.O. Sethan, P.O. Box 100, Cassiar.
Grand Forks-Greenwood Branch. — Secretary, W. Watson, P.O. Box 171, Grand Forks.
Headquarters Branch.—Secretary, 2090 West Fourth Avenue, Vancouver 9.
Kamloops Branch.—Secretary, D. Finlayson, P.O. Box 172, Kamloops.
Kelowna Branch.—Secretary, Mrs. D. Gray, Department of Agriculture, Courthouse, Kelowna.
Lake Windermere Branch.—Secretary, R. Clement, Windermere.
Langford Branch.—Secretary, W. H. Sluggett, 3477 Saanich Road, Victoria.
L.C.B. Branch (Lower Mainland).—Secretary, John R. Adams, 580 West 64th Avenue, Vancouver 14.
Lillooet Branch.—Secretary, C. Dodge, P.O. Box 703, Lillooet.
McBride Branch.—Secretary, W. Balcaen, P.O. Box 197, McBride.
Maple Ridge Branch.—Secretary, W. Switzer, 22895 No. 27 Road, Haney.
Marine Branch (unlicensed).—Secretary-Treasurer, R. J. McLellan, 22, 2750 Quadra Street, Victoria.
Merritt Branch.—President, R. A. Walker, P.O. Box 554, Merritt.
Nanaimo Branch.—Secretary, Miss M. E. Booth, 11, 1430 Estevan Road, Nanaimo.
Nelson Branch.—Secretary, Mrs. A. R. Stasyn, 124 Richard Street West, Nelson.
New Denver Branch.—Secretary, Mrs. L. McBurney, P.O. Box 161, New Denver.
Oakalla Branch.—Secretary, A. Bruce Lovset, 1153 West 22nd Street, North Vancouver.
100 Mile House Branch.— Secretary, E. Jacobsen, c/o Department of Highways, 100 Mile House.
Peace River Branch.—Secretary, Z. Burechailo, Pouce Coupe.
Penticton Branch.—Secretary, Mrs. M. Reading, c/o Courthouse, Penticton.
Powell River Branch.—Secretary, S. R. McGregor, 3726 Marine Avenue, Powell River.
Prince George Branch.—Secretary, R. J. Tucker, P.O. Box 944, Prince George.
Prince Rupert Branch.—President, Mrs. M. Galbraith, 855 Borden Street, Prince Rupert.
Princeton Branch.—Secretary, E. Porter, P.O. Box 392, Princeton.
Quesnel Branch.—Secretary, A. Klasoff, P.O. Box 247, Quesnel.

British Columbia Government Employees' Association —*Continued*
Revelstoke Branch.—Secretary, Mrs. M. M. Geoghegan, P.O. Box 52, Revelstoke.
Rossland-Trail Branch.—Secretary, D. Craig, P.O. Box 708, Castlegar.
Salmon Arm Branch.—Secretary, J. Kelly, R.R. 3, Salmon Arm.
Skeena-Omineca Branch.—Secretary, Mrs. D. Bruce, P.O. Box 903, Smithers.
Social Workers (Professional) Branch.—Secretary, B. Vandale, 230 Devoy Street, New Westminster.
South Bank Branch.—Secretary, B. Harms, South Bank.
Terrace Branch.—Secretary, Mrs. E. Agnew, P.O. Box 1184, Terrace.
Tranquille Branch.—Secretary, Leslie J. Blower, Tranquille.
Vancouver-New Westminster Branch.—Secretary, Miss H. F. Hall, 8, 407 West Hastings Street, Vancouver 3.
Vanderhoof Branch.—Secretary, R. Martin, P.O. Box 433, Fort St. James.
Vernon Branch.—Secretary, A. M. Lowndes, P.O. Box 353, Vernon.
Victoria Branch.—Secretary, Mrs. Edith Forsyth, Parliament Buildings, Victoria.
Williams Lake Branch.—Secretary, I. Nelson, P.O. Box 447, Williams Lake.
Woodlands School Branch.—Secretary, Mrs. E. M. Shaw, 715 Queens Avenue, New Westminster.

Broadcast Employees and Technicians, National Association of:
Local No. 73.—Secretary, D. T. Johnson, 3595 East 27th Avenue, Vancouver 12.
Local No. 714.—Secretary, Lawrence Mills, 108, 1200 Summit Avenue, Prince Rupert.

Building Materials, Construction and Fuel Truck Drivers' Union, Local No. 213.—Secretary, J. Whiteford, 490 East Broadway, Vancouver 10.

Building Service Employees' International Union:
Local No. 244.—Secretary-Business Manager, B. A. R. Morley, 359 Homer Street, Vancouver 3.
Local No. 379.—Secretary, Miss I. Armstrong, 848 Reed, Street, Victoria.

Burnaby Civic Employees' Association, Local No. 23 (C.U.P.E.).—Secretary, J. R. Knight, Suite 1106, 2476 York Avenue, Vancouver 9.

Burnaby School Board Employees' Union, Local No. 379 (C.U.P.E.).—Secretary-Treasurer, G. J. McCrea, 4292 Winnipeg Street, Burnaby 2.

Burrard Office Employees' Association.—Secretary-Treasurer, R. F. Wiltshire, c/o Burrard Dry Dock, P.O. Box 99, North Vancouver.

C

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. M. Knull, 124 West Hastings Street, Vancouver 3.

Campbell River Municipal Employees' Association, Local No. 623 (C.U.P.E.).—Recording Secretary, Mrs. H. Burns, P.O. Box 1886, Campbell River.

Campbell River School Board Employees' Union, District No. 72, Local No. 723 (C.U.P.E.).—Recording Secretary, F. J. Guy, R.R. 2, Campbell River.

C.B.C. Production Employees, Vancouver Local No. 664 (C.U.P.E.).—Secretary-Treasurer, Miss Doris Dyck, 105, 3755 West Sixth Avenue, Vancouver 8.

Canadian Union of Public Employees.—*See* Public Employess, Canadian Union of.

Canadian Merchant Service Guild, Inc.—Secretary, C. J. Rhodes, 230 West Broadway, Vancouver 10.

Canadian Television and Radio Artists, Association of.—Secretary, Mrs. Cathryn Johnston, 205, 660 Howe Street, Vancouver 1.

Carmen of America, Brotherhood of Railway:
Local No. 58.—Secretary, H. Holmes, 2510 West 21st Avenue, Vancouver 8.
Local No. 98.—Secretary, E. Cook, R.R. 2, Nelson.

Carmen of America, Brotherhood of Railway—*Continued*
Local No. 148.—Recording Secretary, N. H. Danchuk, 255 Poplar Street, Kamloops.
Local No. 173.—Secretary, G. S. Mason, 15 Big Van Horne Street, Cranbrook.
Local No. 280.—Secretary, A. R. Porterfield, 15630—80th Avenue, R.R. 14, North Surrey.
Local No. 426.—Secretary, A. McFadden, 932—10th Avenue East, Prince Rupert.
Local No. 481.—Business Agent, W. V. Cocoroch, P.O. Box 135, Revelstoke.
Local No. 773.—Secretary, D. E. Fourn, 1895 East 34th Avenue, Vancouver 15.
Local No. 1415.—Secretary, F. J. Westle, 927 Irwin Street, Prince George.
Local No. 1419.—Recording Secretary, M. G. Hurren, P.O. Box 161, Squamish.

Carpenters and Joiners of America, United Brotherhood of:
Local No. 452.—Business Agents, R. Smith, R. Gautier, L. Anderson, 100, 307 West Broadway, Vancouver 10.
Local No. 513.—Secretary, O. T. Norman, P.O. Box 38, Port Alberni.
Local No. 527.—Business Agent, J. Clark, P.O. Box 84, Nanaimo.
Local No. 872.—Secretary, H. W. Schoof, P.O. Box 91, Burns Lake.
Local No. 1081.—Secretary, N. Mastroianni, P.O. Box 203, Kitimat.
Local No. 1237.—Secretary, G. Steward, 316—98th Avenue, Dawson Creek.
Local No. 1251.—Secretary, C. Johnson, 732 Royal Avenue, New Westminster.
Local No. 1346.—Financial Secretary, W. DeWilde, R.R. 2, Vernon.
Local No. 1370.—Recording Secretary, B. R. Rainey, P.O. Box 388, Kelowna.
Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.
Local No. 1541.—Business Agent, B. C. Robson, 109, 307 West Broadway, Vancouver 10.
Local No. 1598.—Recording Secretary, A. B. Kilgore, 9, 2750 Quadra Street, Victoria.
Local No. 1638.—Secretary, L. Paisley, P.O. Box 1870, Courtenay.
Local No. 1696.—Secretary, R. Gooch, 160A McIntosh Drive, R.R. 1, Penticton.
Local No. 1719.—Secretary, T. Pelton, P.O. Box 147, Cranbrook.
Local No. 1735.—Secretary, M. Albert, P.O. Box 94, Prince Rupert.
Local No. 1812.—Business Agent, F. Bright, 3015 Westview Road, Duncan.
Local No. 1843.—Recording Secretary, Ian M. Cameron, P.O. Box 89, Chilliwack.
Local No. 1882.—Recording Secretary, A. Suurhoff, P.O. Box 296, Campbell River.
Local No. 1928.—Business Agent, P. Greenaway, 116, 307 West Broadway, Vancouver 10.
Local No. 1998.—Business Agent, F. Scholtz, 503 Alward Street, Prince George.
Local No. 2068.—Business Agent, J. R. Staniforth, P.O. Box 36, Powell River.
Local No. 2213.—Secretary, C. L. Siverson, P.O. Box 425, Mission City.
Local No. 2300.—Recording Secretary, B. W. Stetsko, P.O. Box 616, Castlegar.
Local No. 2412.—Recording Secretary, J. Fletcher, P.O. Box 44, Qualicum.
Local No. 2458.—Recording Secretary, G. Fofonow, R.R. 2, Nelson.
Local No. 2493.—Business Agent, E. C. Whitney, P.O. Box 2084, Quesnel.
Local No. 2511.—Recording Secretary, W. Vandermeer, P.O. Box 311, 1848 Fairford Drive, Penticton.
Local No. 2518 (Shingle Weavers).—Business Agent, B. A. Robertson, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of—*Continued*
Local No. 2527.—Secretary, R. Sanders, 9, 2750 Quadra Street, Victoria.
Local No. 2545S.—Secretary, Mrs. D. M. Cheavins, P.O. Box 2379, Quesnel.
Local No. 2578 (Shingle Weavers).—Secretary, A. Debodt Rosenland, 741 Lavender Avenue, Victoria.
Local No. 2736 (Millwrights).—Business Agent, W. J. Herbert, 116, 307 West Broadway, Vancouver 10.
Local No. 2802 (Shingle and Shake Division).—Business Agent, B. A. Robertson, 116, 307 West Broadway, Vancouver 10.
Local No. 2833 (Lumber and Sawmill Workers).—Secretary, D. L. Sherret, P.O. Box 237, Cranbrook.
Local No. 2861 (Lumber and Sawmill Workers).—Financial Secretary, M. Scherba, R.R. 3, Vernon.
Local No. 3014 (Lumber and Sawmill Workers).—Secretary, J. Dashwood, P.O. Box 1194, Creston.
Local No. 3104 (Floorlayers).—President, R. L. Rogers, 249 Ruggles Street, Prince George.
Local No. 3129.—Secretary, J. E. Williamson, 1365 Midway, Kamloops.
Local No. 3214.—Secretary, F. Konken, R.R. 1, Grand Forks.
Local No. 3275.—Financial Secretary, J. D. Milliken, P.O. Box 1498, Williams Lake.

Casket Employees' Association, Local No. 1.—Secretary, Dorothy Thomson, 196 East 25th Avenue, Vancouver 10.

Cement, Lime and Gypsum Workers' International Union, United:
Local No. 277.—Secretary, P. A. Warner, Bamberton Road, R.R. 1, Cobble Hill.
Local No. 385.—Secretary, H. D. Ito, Suite 202, 1855 West Eighth Avenue, Vancouver 9.
Local No. 400.—Secretary, R. Stewart, 5241 Ewart Street, Burnaby 1.
Local No. 479.—Secretary, J. Hemmelgarn, P.O. Box 232, Invermere.
Local No. 486.—Secretary, G. Moskaluke, 13091—106A Avenue, North Surrey.

Chest Employees, Association of, Local No. 881 (C.U.P.E.).—Secretary, Mrs. J. Fox, P.O. Box 4251, Station D, Vancouver 9.

Chilliwack Civic Employees' Association, Local No. 712 (C.U.P.E.).—Treasurer, S. P. Dickinson, 111 Victoria Avenue West, Chilliwack.

Chilliwack Municipal Employees' Association, Local No. 458 (C.U.P.E.).—Secretary, R. J. Merson, P.O. Box 158, Chilliwack.

Chilliwack School District Employees' Association, Local No. 411 (C.U.P.E.).—Secretary-Treasurer, E. P. Latham, 9277 Coote Street, Chilliwack.

Coquitlam District Civic Employees' Union, Local No. 386 (C.U.P.E.).—Secretary, District of Coquitlam Civic Employees, c/o 1111 Brunette Avenue, New Westminster.

Coquitlam School District No. 43 School Board Employees' Union, Local No. 561 (C.U.P.E.).—Secretary, Mrs. J. Girard, 1205 Winslow Avenue, Coquitlam, New Westminster.

Cordage Rope and Twine Industrial Workers' Union, Local No. 66.—Secretary, A. Pepin, 307 Marmont Street, New Westminster.

Courtenay Civic Employees' Association, Local No. 556 (C.U.P.E.).—Recording Secretary, E. W. Colbeck, P.O. Box 1851, Courtenay.

Courtenay and Districts School Board Employees' Union, Local No. 439 (C.U.P.E.).—Recording Secretary, Mrs. L. B. MacKenzie, P.O. Box 66, Cumberland.

Cranbrook School District Employees' Association, Local No. 729 (C.U.P.E.).—Financial Secretary, E. Huebener, 722—10th Street South, Cranbrook.

D

Delta Municipal Employees' Union, Local No. 454 (C.U.P.E.).—Secretary, Mrs. Ruth Lloyd, P.O. Box 83, Ladner.

Delta School District No. 37 Employees' Union, Local No. 1091.—Recording Secretary, G. McQuatt, 222—66th Street, Ladner.

Distillery, Rectifying, Wine and Allied Workers' International Union of America:

Local No. 69.—Secretary-Treasurer, R. A. Cyr, 7315 Second Street, Burnaby 3.

Local No. 92.—Secretary, B. A. Goddard, 1711 Eighth Avenue, New Westminster.

Local No. 153.—Secretary-Treasurer, A. R. Murdoch, 3139 East Fifth Avenue, Vancouver 12.

Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

Dock and Shipyard Workers' Union, Local No. 1204. —Secretary, N. P. Specht, 1543 Stellys Cross Road, R.R. 1, Saanichton.

Duncan Civic and North Cowichan Municipal Employees' Union, Local No. 358 (C.U.P.E.).—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

E

Eaton's Employees' Association.—Secretary, Mrs. Ruby Nicholson, c/o T. Eaton Co. (Canada) Ltd., Victoria.

Electrical, Radio and Machine Workers of America, United, Local 552.—Secretary, Brenda Upshall, 339 West Pender Street, Vancouver 3.

Electrical Workers, International Brotherhood of:

Local No. 213.—Business Manager and Financial Secretary, J. Kinnaird, 201, 33 East Eighth Avenue, Vancouver 10.

Local No. 230.—Business Agent, W. Isbister, 12, 2750 Quadra Street, Victoria.

Local No. 258.—Business Agent, J. Waterson, 7675 Kentwood Street, Burnaby 2.

Local No. 264.—Business Agent, J. A. M. Morrison, 6527 Parkdale Drive, Burnaby 2.

Local No. 344.—Business Agent, L. G. Crampton, Suite 8, 2475 Manitoba Street, Vancouver 10.

Local No. 921.—Secretary, V. L. Gleason, Fernie.

Local No. 993.—Business Agent, D. Martin, P.O. Box 306, Kamloops.

Local No. 999.—Secretary, L. R. Hammond, General Delivery, South Slocan.

Local No. 1003.—President, J. Kannigan, Nelson.

Local No. 1675.—Secretary, J. W. Broadhurst, 910 Rotary Drive, Kimberley.

Local No. 1900.—Local Representative, H. Barone, 615 Silica Street, Nelson.

Local No. 2027.—Secretary, G. Barker, P.O. Box 1130, Squamish.

Local No. 2203.—Business Agent, J. C. Durupt, 305, 3000—15th Avenue, Prince George.

Local No. 2231.—Recording Secretary, E. R. Myers, 5258 Fraser Street, Vancouver 15.

Electrical Workers' Union, Canadian, Local No. 1.—Secretary, J. Miller, 4826 Imperial Street, Burnaby 1.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street, Burnaby 1.

Engineers, Locomotive, Brotherhood of:

Local No. 105.—Secretary, D. D. Morrison, Williams Lake.

Local No. 111.—Secretary, L. A. Thistle, P.O. Box 601, 18s—13th Avenue, Smithers.

Local No. 151.—Secretary, A. J. Belland, 1165 Ambrose Avenue, Prince Rupert.

Local No. 320.—Secretary, G. G. Toombs, 167 South Ellesmere Avenue, Burnaby 2.

Local No. 563.—Secretary, C. W. Morris, 716—11th Street, Cranbrook.

Local No. 579.—Local Chairman, G. R. Zubick, 620 Innes Street, Nelson.

Local No. 657.—Local Chairman, M. H. Tetlock, P.O. Box 748, Revelstoke.

Engineers, Locomotive, Brotherhood of—*Continued*

Local No. 821.—Secretary, J. J. Waugh, 705 Columbia Street, Kamloops.

Local 843.—Secretary, G. W. Reid, 1142 Central Street, Prince George.

Local No. 855.—Secretary, J. E. Dempsey, 241 Beach Avenue, North Kamloops.

Local No. 866.—Secretary, V. Kavolinas, R.R. 1, West Bench Drive, Penticton.

Local No. 907.—Local Chairman, J. M. Staples, 6358—142nd Street, North Surrey.

Esquimalt Municipality Federal Union, Local No. 333 (C.U.P.E.).—Recording Secretary, W. Hawker, 482 Nelson Street, Victoria.

F

Fernie and District Civic Workers' Union, Local No. 516 (C.U.P.E.).—Secretary-Treasurer, I. Rigg, P.O. Box 67, Fernie.

Fernie School Board Employees' Union, Local No. 987 (C.U.P.E.).—Secretary-Treasurer, G. Burch, 4, 910 Portland Street, Trail.

Fire Bosses' Union, East Kootenay, Local No. 1585. —Secretary, R. Doratty, P.O. Box 93, Natal.

Fire Fighters, International Association of:

Local No. 18.—Secretary-Treasurer, J. E. Bunyan, 7810 Thornhill Drive, Vancouver 15.

Local No. 256.—Secretary, J. A. Gilchrist, No. 1 Fire Hall, 804 Royal Avenue, New Westminster.

Local No. 323.—Secretary, W. J. Copeland, 2011 Cliff Avenue, Burnaby.

Local No. 559.—Secretary, D. L. Stephens, P.O. Box 485, Prince Rupert.

Local No. 730.—Secretary-Treasurer, R. L. Campbell, c/o No. 1 Fire Hall, 1234 Yates Street, Victoria.

Local No. 871.—Secretary, G. B. Cady, 380 Laurier Drive, Trail.

Local No. 901.—Secretary, W. D. Robertson, 3648 West Second Avenue, Vancouver 8.

Local No. 905.—Secretary, T. MacDonald, c/o No. 1 Fire Hall, Nanaimo.

Local No. 913.—Secretary, J. B. Scott, c/o 120 Vernon Avenue, Kamloops.

Local 914.—Secretary-Treasurer, R. J. Hallaway, 645 St. Davids Avenue, North Vancouver.

Local No. 941.—Secretary, L. Ford, 1390 Pine Avenue, Trail.

Local No. 953.—Secretary, A. J. Fletcher, 1616 Water Street, Kelowna.

Local No. 967.—Secretary-Treasurer, R. P. Sproule, 3130 Frechette Street, Victoria.

Local No. 1183.—Secretary, D. L. Larsen, 349 East 24th Street, North Vancouver.

Local No. 1253 (East Kootenay).—Secretary, W. Tymchyna, 707 South 10th Street, Kimberley.

Local No. 1271.—Secretary, L. M. Pearson, 14586—108th Avenue, North Surrey.

Local No. 1286.—Secretary, T. Lorenz, P.O. Box 6, Richmond.

Local No. 1298.—Secretary, D. A. Davidson, 6965 Courtenay Street, Powell River.

Local No. 1304.—Secretary, R. T. Longhurst, 1151 Maisla Boulevard, Kitimat.

Local 1343.—Secretary, E. D. Kraft, 804 Sixth Street, Nelson.

Local No. 1372.—Secretary, K. Andrews, 1111 Seventh Avenue, Prince George.

Local No. 1399.—Secretary, B. B. Gardiner, 250 Nanaimo Avenue West, Penticton.

Local No. 1517 (Vernon).—Secretary-Treasurer, R. W. A. Beck, c/o Vernon Fire Department, Vernon.

Local No. 1525 (North Vancouver).—Secretary, W. A. Weeks, 760—16th Street, West Vancouver.

Local No. 1667 (Port Alberni).—Secretary, R. Hourigan, c/o Fire Hall No. 626—10th Avenue North, Port Alberni.

Local No. 1668 (Campbell River).—Secretary, R. L. D. Nuttall, P.O. Box 2299, Campbell River.

Fire Fighters, International Association of—*Continued*
Local No. 1746 (Revelstoke).—Secretary, E. C. McDonald, P.O. Box 1128, Revelstoke.
Local No. 1754 (Rossland).—Secretary, A. M. Martin, P.O. Box 952, Rossland.

Firemen and Oilers, International Brotherhood of:
Local No. 134.—Secretary, H. Kubota, 749 Foster Road, Richmond.
Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, Burnaby 1.
Local No. 381.—Business Agent, F. T. Sekine, P.O. Box 121, Revelstoke.
Local No. 1140.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, Burnaby 1.
Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.

Fishermen and Allied Workers Union, United:
Local No. 1.—Business Agent, W. Patterson, 138 East Cordova Street, Vancouver 4.
Local No. 2.—Secretary, S. Pawliuk, 2829 St. George Street, Port Moody.
Local No. 3.—Secretary, T. Puska, Webster's Corner.
Local No. 4.—Secretary, N. A. Spilchen, 4504 Savoy Street, Ladner W-1.
Local No. 5.—Secretary, John E. Person, 599 Chapman Road, New Westminster.
Local No. 6.—Secretary, P. Starr, Klemtu.
Local No. 7.—Secretary-Treasurer, E. Simmons, 510—55th Street, Ladner.
Local No. 8.—Secretary, S. Jovick, 865 Bowcock Road, Richmond.
Local No. 9.—Secretary, D. Houston, 11316—91st Avenue, North Surrey.
Local No. 11.—Secretary, J. Hill, 947 Finn Road, R.R. 3, Richmond.
Local No. 13.—Secretary, E. Potter, 1146 Maple Bay Road, Duncan.
Local No. 15.—Secretary, W. A. Coates, 1399 Stewart Street, Nanaimo.
Local No. 16.—Secretary, N. Brown, R.R. 1, Madeira Park.
Local No. 17.—Secretary, N. C. Lysne, P.O. Box 1540, Campbell River.
Local No. 19.—Secretary, J. K. Stek, 2109 Neil Street, Victoria.
Local No. 20.—Secretary, D. Starr, P.O. Box 34, Bella Bella.
Local No. 21.—Secretary, R. Davey, Seaview Avenue, Gibsons.
Local No. 23.—Secretary, M. Campbell, R.R. 1, Saanichton.
Local No. 24.—Secretary, R. Ogden, Box 104, Sooke.
Local No. 26.—Secretary, L. Pohto, P.O. Box 204, Sointula.
Local No. 27.—Secretary, R. Levelton, R.R. 1, Bella Coola.
Local No. 28.—Secretary, E. Regnery, P.O. Box 128, Queen Charlotte City.
Local No. 29.—Secretary, D. Martin, Namu.
Local No. 30.—Secretary, N. A. Sumner, P.O. Box 193, Alert Bay.
Local No. 31.—Secretary, M. Pierce, 2043 Graham Avenue, Prince Rupert.
Local No. 32.—Secretary, G. E. Burnell, R.R. 5, Langley Prairie.
Local No. 33.—Secretary, G. L. Nelson, Kincolith.
Local No. 37.—Secretary-Treasurer, K. Harris, 869 Fraser Street, Prince Rupert.
Local No. 42.—Secretary, A. A. Ladret, 4739 Harvie Avenue, Powell River.
Local No. 43.—Secretary, B. J. Hageman, Masset.
Local No. 44.—Secretary, G. Musgrave, Port Simpson.
Local No. 45.—Secretary, R. Ross, P.O. Box 3250, Kitimat.
Local No. 46.—Secretary, J. Stewart, Kitkatla.
Local No. 47 (Masset Shoreworkers).—Secretary, D. Williams, Masset.

Fishermen's Union, British Columbia Deep Sea, Local No. 80.—Secretary, J. V. Dixon, P.O. Box 249, Prince Rupert.

Food and Allied Workers, Canadian:
Local No. P162.—Recording Secretary, J. Waters, 7161 Gibson Street, Burnaby 2.
Local No. P180.—Recording Secretary, W. M. Morozoff, 8349—12th Avenue, Burnaby 3.
Local No. P249.—Recording Secretary, K. Lowdermilk, 4005 Moscrop Street, Burnaby 1.
Local No. P283.—Secretary, Mrs. G. Pollock, 1033 Williams Road, Richmond.
Local No. 333.—Secretary, Mrs. E. Brown, 90 Power Street, Penticton.
Local No. P341.—Secretary, Mrs. J. Connaghan, 3048 East Georgia Street, Vancouver 6.
Local No. 350.—Recording Secretary, Mrs. E. Aitken, c/o 325 Regina Avenue, Richmond.
Local No. 412.—Secretary, H. D. Hodge, 4640 Gothard Street, Vancouver 16.
Local No. P430.—Recording Secretary, J. Shayler, Suite 2, 305 North Young Street, Chilliwack.
Local No. P432.—Secretary, Mrs. R. Grant, R.R. 3, Mission City.
Local No. 445,—Secretary, P. J. Ross, 478 East 54th Avenue, Vancouver 15.
Local No. P472.—Secretary, Mrs. R. Toker, 4202 Castlewood Crescent, Burnaby 1.
Local No. 499.—Secretary, Mrs. E. C. Dirksen, 12377—99th Avenue, North Surrey.
Local No. 501.—Financial Secretary, Mrs. C. M. Pattison, P.O. Box 524, Mission City.
Local No. P517.—Recording Secretary, Mrs. F. Healey, 23142 Dewdney Trunk Road, Haney.
Local No. P541.—Secretary, Mrs. A. A. Delany, 6151—133rd Street, North Surrey.
Local No. P1148.—Recording Secretary, H. Francis, 17076 Fraser Highway, R.R. 4, Cloverdale.

Fruit and Vegetable Workers' Union, British Columbia Interior, Local No. 1572.—Secretary, A. Faulds, R.R. 2, Oliver.

Fuel Distributors' Union, Victoria, Local No. 150.—Secretary, B. E. Alexander, 1324 Balmoral Road, Victoria.

G

Garment Workers of America, United:
Local No. 190.—Secretary, Mrs. W. R. Farmer, 765 West Broadway, Vancouver 9.
Local No. 232.—Secretary, Miss E. Hawrylechko, Suite 206, 1877 Haro Street, Vancouver 5.

Garment Workers' Union, International Ladies', Local Nos. 276 and 287.—Business Agent, H. Minuk, 109, 119 West Pender Street, Vancouver 3.

General Teamsters' Union, Local No. 181.—Secretary-Treasurer, A. J. Barnes, 1615 Ellis Street, Kelowna.

General Truck Drivers' and Helpers' Union, Local No. 31.—Secretary, E. Zimmerman, 490 East Broadway, Vancouver 10.

General Warehousemen's Union, Local No. 842.—Secretary, J. P. Lucas, 490 East Broadway, Vancouver 10.

Glass and Ceramic Workers of North America, United, Local No. 238.—President, H. Jackson, 10963 Jay Crescent, North Surrey.

Glaziers' and Glass Workers' Union, Local No. 1527.—Business Agent, A. Allen, 4, 2475 Manitoba Street, Vancouver 10.

Golden School District No. 18 Employees' Association, Local No. 979 (C.U.P.E.).—Secretary-Treasurer, E. Swanson, P.O. Box 564, Golden.

Grain Workers of America, Local Union, Local No. 333.—Secretary, D. E. Fraser, 994 Foster Avenue, Coquitlam, New Westminster.

Grand Forks Civic Employees' Association, Local No. 453 (C.U.P.E.).—Secretary-Treasurer, T. C. Henderson, P.O. Box 264, Grand Forks.

H

Heat, Frost Insulators, and Asbestos Workers, International Association of, Local No. 118.—Business Agent, J. McCrossan, 1 West Seventh Avenue, Vancouver 10.

Hospital Employees' Union, Local No. 180 (C.U.P.E.).—Secretary, Rry McCready, 538 West Broadway, Vancouver 9.

Hospital Employees' Association, Royal Jubilee.—Secretary, Mrs. B. Lloyd, 1900 Fort Street, Victoria.

Hospital Employees' Association, St. Joseph's, General.—Secretary, F. R. Bastin, c/o St. Joseph's Hospital, P.O. Box 1, Comox.

Hotel Restaurant Employees' and Bartenders' International Union:
- Local No. 28.—Business Agent, A. E. Morgan, 402 West Pender Street, Vancouver 3.
- Local No. 619.—Secretary, G. Bryce, 93 Commercial Street, Nanaimo.
- Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 144, Prince Rupert.

Houston Woodworkers' Association, Local No. 60.—Secretary, P. Vriend-Koen, P.O. Box 306, Houston.

Howe Sound School Employees' Association, Local No. 779 (C.U.P.E.).—Secretary-Treasurer, Mrs. J. A. Jardine, P.O. Box 351, Squamish.

I

Industrial First Aid Attendants' Association, The, of British Columbia.—President, D. Dufault, 6111 Cambie Street, Vancouver 15.

Interior Contracting Company Employees' Society.—Secretary, Mrs. J. Williams, 294 Edna Avenue, Penticton.

Ironworkers' Union, Canadian, Local No. 1.—Business Agent, T. McGrath, 3914 Eton Street, Vancouver 6.

Iron Workers, Bridge, Structural, and Ornamental, International Association of:
- Local No. 97.—President, J. D. Paterson, 319, 119 West Pender Street, Vancouver 3.
- Local No. 643.—Representative, A. Manson, 3981 Douglas Street, Victoria.
- Local No. 712.—Secretary, B. D. Parry, 2, 5550 East Hastings Street, Burnaby 2.

J

Jewellery Workers' Union, International, Local No. 42.—Secretary, W. Routley, 339 West Pender Street, Vancouver 3.

K

Kelly, Douglas and Subsidiary Companies Employees' Association.—Secretary-Treasurer, R. D. Brown, P.O. Box 2039, Vancouver 3.

Kelowna Civic Employees' Union, Local No. 338 (C.U.P.E.).—Recording Secretary, Mrs. T. Young, Suite 1, 1848 Pandosy Street, Kelowna.

Kitimat Municipal and School District No. 80 Employees' Union, Local No. 707 (C.U.P.E.).—Secretary, V. F. Peppar, P.O. Box 174, Kitimat.

Kootenay Civic Workers' Union, Local No. 343 (C.U.P.E.).—Recording Secretary, A. Samuelson, P.O. Box 1201, Creston.

L

Labourers' Union, Construction and General:
- Local No. 602.—Secretary, C. Savage, 5 East Eighth Avenue, Vancouver 10.
- Local No. 1070.—Secretary, C. W. Pleasants, 33 Eighth Avenue, New Westminster.
- Local No. 1093.—Secretary, J. Gallow, 2750 Quadra Street, Victoria.

Ladysmith and District Public Employees' Union, Local No. 237 (C.U.P.E.).—Secretary, W. McLaren, P.O. Box 235, Ladysmith.

Langley Municipal Employees' Association, Local No. 403 (C.U.P.E.).—Secretary-Treasurer, C. C. Reynolds, 26088—56th Avenue, R.R. 1, Aldergrove.

Lathers, Wood, Wire and Metal, International Union:
- Locals Nos. 207 and 356.—Recording Secretary, H. C. Fulljames, 4, 2475 Manitoba Street, Vancouver 10.
- Local No. 332.—Secretary-Business Agent, F. L. West, 656 Kelly Road, Victoria.

Laundry, Dry-cleaning, and Dye-house Workers' Union:
- Local No. 292.—Secretary, P. Pyper, 1, 224 East Broadway, Vancouver 10.
- Local No. 336.—Business Agent, J. S. Black, P.O. Box 435, Prince Rupert.

Laundry and Dry-cleaning Salesmen's Union, Vancouver and District, Local No. 334.—Secretary-Treasurer, M. Okun, 8042—19th Avenue, Burnaby 3.

Letter Carriers' Union of Canada:
- Local No. 11.—Secretary, C. A. Spencer, 4117 Carey Road, Victoria.
- Local No. 12.—Secretary-Treasurer, R. C. Hamilton, 104, 339 West Pender Street, Vancouver 3.
- Local No. 54.—Secretary, James Cox, 475 Maple Street, Nanaimo.
- Local No. 75.—Secretary, A. Currie, 224 Robson Street, Nelson.
- Local No. 76.—Secretary-Treasurer, H. C. Nesmith, 708 Eliot Street, Trail.
- Local No. 80.—Secretary, M. A. Thompson, 519 Nicola Street, Kamloops.
- Local No. 95.—Secretary, D. R. Freeman, 732 Government Street, Penticton.
- Local No. 100.—Secretary, H. Clark, R.R. 1, Beaver Creek Road, Port Alberni.
- Local No. 102.—Secretary, R. Turner, P.O. Box 982, Vernon.
- Local No. 110.—Secretary, H. D. Schmidt, 8958 Glenwood Street, Chilliwack.
- Local No. 127.—Secretary, C. S. Peaker, 9, 1268 Fifth Avenue, Prince George.
- Local No. 133.—Secretary, C. Robb, 16460—20th Avenue, White Rock.
- Local No. 148.—Secretary, G. Kokotailo, 10606—13A Street, Dawson Creek.
- Local No. 149.—Secretary, G. Frost, P.O. Box 205, Prince Rupert.
- Local No. 170.—Secretary, A. E. Layton, 7176 Warner Street, R.R. 1, Powell River.
- Local No. 171.—Secretary, J. A. Oliver, 12152 York Avenue, Haney.
- Local No. 172.—Secretary, A. J. De Keruzac, 1431 Prairie Avenue, Port Coquitlam.
- Local No. 199.—Secretary, A. Trenn, 1966 Bowes Street, Kelowna.
- Local No. 201.—Secretary, J. L. Willicome, 29—14th Avenue North, Cranbrook.
- Local No. 202.—Secretary, P. B. Malmstrom, 36 Spokane Street, Kimberley.
- Local No. 208.—Secretary, A. E. Freeman, P.O. Box 164, Duncan.
- Local No. 209.—Secretary, J. G. Bugden, 2769 Fuller Street, Abbotsford.
- Local No. 218.—Secretary, A. Broughton, 9125—160 Street, North Surrey.
- Local No. 220.—Secretary, L. Metz, 235, 708 Konso Boulevard, Kitimat.

Lillooet Civic Employees' Union, Local No. 1040 (C.U.P.E.).—Recording Secretary, R. Strain, P.O. Box 454, Lillooet.

Lithographers' and Photoengravers' International Union, Local No. 210.—President, E. Kinney, 33 East Eighth Avenue, Vancouver 10.

Longshoremens' and Warehousemen's Union, International:
- Local No. 500.—Secretary, W. Jones, 45 Dunlevy Avenue, Vancouver 4.
- Local No. 502.—Secretary, O. Maaren, 71—10th Street, New Westminster.
- Local No. 503.—Secretary, D. Beaumont, 117 Second Avenue South, Port Alberni.
- Local No. 504.—Secretary, G. F. Snelling, 3318 Rolston Crescent, Victoria.
- Local No. 505.—Secretary, A. Waxweiler, P.O. Box 531, Prince Rupert.
- Local No. 506.—Secretary, T. P. Mayes, 1685 Franklin Street, Vancouver 6.
- Local No. 508.—Secretary, H. E. Irving, P.O. Box 179, Chemainus.

Longshoremen's and Warehousemen's Union, International—*Continued*
Local No. 514 (Foreman's Union of British Columbia).—Secretary, A. Bany, 1622 East Hastings Street, Vancouver 6.
Local No. 515.—Secretary, D. Sankey, Port Simpson.
Local No. 517 (Vancouver Harbour Employees).—Secretary, M. A. Skuzanski, 1685 Franklin Street, P.O. Box 3179, Vancouver 6.

M

Machinists', Fitters' and Helpers' Union, Local No. 3 (*Federation of Shipyard General Workers*).—Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Machinists and Aerospace Workers, International Association of:
Local No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, Port Moody.
Local No. 182.—Secretary, J. E. Cook, 306, 5900 Olive Avenue, Burnaby 1.
Local No. 219 (Automotive Lodge).—Business Agent, H. Weydert, 2371 Lansdowne Road, Victoria.
Local No. 456.—Recording Secretary, D. A. J. Crowe, 939 Dunsmuir Street, Victoria.
Local No. 663.—Secretary, G. Marsden, R.R. 1, Nelson.
Local No. 692.—Secretary, L. Wilson, 17, 2414 Main Street, Vancouver 10.
Local No. 764.—Secretary, A. C. Steel, 3765 Yale Street, North Burnaby.
Local No. 861.—Recording Secretary, J. E. Aldridge, P.O. Box 477, Squamish.
Local No. 1500.—Secretary, P. Jankowski, 1924 Whyte Avenue, Vancouver 9.
Local No. 1857 (Automotive Lodge).—Secretary-Treasurer, J. H. Watson, 6947 Victoria Drive, Vancouver 16.

Mailers' Union, Vancouver, Local No. 70 (I.T.U.).—Secretary, S. G. Lepper, 5970 Halifax Street, Burnaby 2.

Mailers' Union, International, Local No. 121.—Secretary, C. H. Miller, 2631 Douglas Street, Victoria.

Maintenance of Way Employees, Brotherhood of:
Local No. 15.—Secretary, M. Kurylowich, P.O. Box 162, Barriere.
Local No. 30.—Secretary, J. C. Kesler, 13469—98th Avenue, North Surrey.
Local No. 31.—Secretary, W. B. Ramsay, 206, 1336 Columbia Street, Kamloops.
Local No. 165.—Secretary, O. Buser, P.O. Box 352, 521 Station Street, Golden.
Local No. 167.—Secretary, W. C. Alderman, 1160 East 19th Avenue, Vancouver 10.
Local No. 181.—Secretary, P. Munch, P.O. Box 27, Procter.
Local No. 202.—Secretary-Treasurer, W. Haws, Sinclair Mills.
Local No. 208.—Secretary, D. Perassini, P.O. Box 1055, Revelstoke.
Local No. 210.—Secretary, W. Tofin, 33078 Mill Lake Road, Abbotsford.
Local No. 215.—Secretary-Treasurer, R. J. LaFreniere, P.O. Box 1797, Williams Lake.
Local No. 221.—Secretary, V. J. Cardin, R.R. 1, Lac la Hache.
Local No. 229.—Secretary, A. Downey, 223 Briar Avenue West, Cranbrook.
Local No. 252.—Secretary, N. A. Mayert, P.O. Box 1117, Prince George.
Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.
Local No. 340.—Secretary, A. J. Harrison, P.O. Box 517, Smithers.
Local No. 533.—Secretary, A. E. Costin, P.O. Box 398, Ladysmith.

Maintenance of Way Employees, Brotherhood of—*Continued*
Local No. 1023.—Secretary, C. A. Tarr, 1427 Balfour Street, Penticton.
Local No. 1332.—Secretary, L. S. Beckett, 833 Dallas Drive, R.R. 2, Kamloops.
Local No. 1734.—Secretary, A. E. Winfrey, 6994—130th Street, North Surrey.
Local No. 1870.—Secretary, J. Wall, P.O. Box 964, Vanderhoof.
Local No. 2824.—Secretary, E. S. Poulin, Metchosin.

Maple Ridge Municipal Employees' Union, Local No. 622 (C.U.P.E.).—Secretary-Treasurer, J. D. Harper, 25162 Dewdney Trunk Road, Haney.

Maple Ridge School Board Employees' Union, Local No. 703 (C.U.P.E.).—Secretary, L. M. Talbot, 25158 Dewdney Trunk Road, R.R. 1, Haney.

Marble, Slate and Stone Polishers, International Association of:
Local No. 78.—Secretary, A. Pattison, 737 East 16th Avenue, Vancouver 10.
Local No. 179.—Secretary, E. H. Hartley, 3641 East 22nd Avenue, Vancouver 12.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary-Treasurer, W. Stewart, 339 West Pender Street, Vancouver 3.

Matsqui Municipal Employees' Union, Local No. 774 (C.U.P.E.).—Recording Secretary, Miss A. Pressley, 32383 South Fraser Way, Abbotsford.

Meat Cutters and Butcher Workmen, Amalgamated:
Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.
Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.

Merritt Public Employees' Union, Local No. 847 (C.U.P.E.).—Secretary-Treasurer, G. Petrie, Merritt.

Midvalley Construction Employees' Association.—President, P. Stewart, 645 Central Avenue, Kelowna.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary, B. McCrone, 490 East Broadway, Vancouver 10.

Mine Workers of America, United:
Local No. 7292.—Secretary-Treasurer, S. Grocutt, Drawer 6, Natal.
Local No. 7293.—Secretary, G. Taylor, P.O. Box 288, Cumberland.
Local No. 7310.—Secretary-Treasurer, F. Dawson, P.O. Box 843, Fernie.
Local No. 7355.—Secretary, G. Bryce, 60 Rainier Street, Nanaimo.

Miscellaneous Workers' Union, Wholesale and Retail Delivery Drivers and Helpers, Local No. 351.—Secretary, J. Brown, 202, 2520 Ontario Street, Vancouver 10.

Mission School District Employees' Federal Union, Local No. 593 (C.U.P.E.).—Secretary, Mrs. M. Johnston, R.R. 1, McRae Road, Mission City.

Molders' and Allied Workers' Union of North America, International:
Local No. 144.—Secretary, R. B. Hingley, 4445 Torquay Drive, Victoria.
Local No. 281.—Secretary, R. McPeake, 307 West Broadway, Vancouver 10.

Monsanto Employees' Committee of Monsanto (Canada) Ltd.—Secretary-Treasurer, H. R. Corness, 6144 Victoria Drive, Vancouver 16.

Motion Picture Studio Production Technicians, Local No. 891.—Secretary, C. N. Gowen, 1356 Seymour Street, Vancouver 2.

Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical Stage Employees, and, Local No. 70.—Secretary, Mrs. M. E. Doney, 1888 Allenby Street, Victoria.

Moving Picture Machine Operators, International Alliance of:
Local No. 71 (Vancouver Film Exchange Employees).—Secretary, Miss D. Overbo, 6130 Patterson Avenue, Burnaby 1.
Local No. B-72.—Secretary, F. Foster, 1, 4508 Main Street, Vancouver 10.

Moving Picture Machine Operators, International Alliance of—*Continued*
Local No. 118.—Business Agent, J. B. Ellis, 1356 Seymour Street, Vancouver 2.
Local No. 348 (British Columbia Projectionists).—Secretary, L. Walker, 1356 Seymour Street, Vancouver 2.

Musicians, American Federation of the United States and Canada:
Local No. 145.—Secretary, J. D. Townsend, 510, 207 West Hastings Street, Vancouver 3.
Local No. 247.—Secretary, R. E. Groves, 838 Gorge Road West, Victoria.

N

Nanaimo Civic Employees' Union, Local No. 401 (C.U.P.E.).—Recording Secretary, D. T. Jacques, 1521 Bush Street, Nanaimo.

Nanaimo Public Employees' Union, Local No. 891 (C.U.P.E.).—Secretary, Miss Daphne Winkler, 3162 Rock City Road, Wellington.

Nanaimo and Districts School Boards and Office Employees' Union, Local No. 606 (C.U.P.E.).—Recording Secretary, Mrs. M. Robinson, 1713 Bowen Road, Nanaimo.

Native Brotherhood of British Columbia.—Secretary, E. Nahanee, 517 Ford Building, 193 East Hastings Street, Vancouver 4.

Nelson Civic Employees' Union, Local No. 339 (C.U.P.E.).—Secretary-Treasurer, J. Malacko, 819—10th Street, Nelson.

Nelson and District School Employees' Union, Local No. 748 (C.U.P.E.).—Secretary, D. D. Paul, 426 Anderson Street, Nelson.

New Westminster Civic Employees' Union, Local No. 387 (C.U.P.E.).—Secretary, R. Nawdsad, 521 Third Street, New Westminster.

New Westminster School Board Employees' Union, Local No. 409 (C.U.P.E.).—Secretary-Treasurer, R. D. McGee, 122 Carroll Street, New Westminster.

Newspaper Distributors' Union, Vancouver Wholesale, Local No. 578 (International Printing Pressmen and Assistants).—Secretary, E. Berg, 1232 Barnes Road, Richmond.

Newspaper Guild, Vancouver-New Westminster, Local No. 115 (A.N.G.).—Business Agent, W. H. McLeman, 10, 1557 West Broadway, Vancouver 9.

Newspaper Guild, Victoria, Local No. 223.—Secretary, G. W. Inglis, 170 Island Highway, Victoria.

North Kamloops Public Employees' Union, Local No. 900 (C.U.P.E.).—Secretary-Treasurer, Mrs. G. Creech, 856 Windbreak Road, Kamloops.

North Vancouver Civic Employees' Association, Local No. 389 (C.U.P.E.).—Executive Secretary, H. Greene, 204, 140 East 14th Street, North Vancouver.

Northern Interior Woodworkers' Association.—Secretary-Treasurer, B. W. Kruisselbrink, P.O. Box 773, Smithers.

Nurses' Association of British Columbia, Registered.—Executive Secretary, Miss E. S. Graham, R.N., 2130 West 12th Avenue, Vancouver 9.

O

Oak Bay Municipal Employees' Association, Local No. 511 (C.U.P.E.).—Secretary, C. V. Chapman, 2092 Chaucer Street, Victoria.

Office and Technical Employees International Union:
Local No. 15.—Secretary-Treasurer, Mrs. O. Skillings, Suite 9, 246 East Broadway, Vancouver 10.
Local No. 378.—Business Agent, N. W. Swanson, 1116 Hornby Street, Vancouver 1.

Oil, Chemical and Atomic Workers, International Union of:
Local No. 9-601.—Secretary, R. D. Nash, 5550 East Hastings Street, Burnaby 2.
Local No. 9-675.—Secretary, W. A. James, 1647 Happyvale Road, Kamloops.

Oil, Chemical and Atomic Workers, International Union of—*Continued*
Local No. 9-686.—Secretary, J. Ambrose, P.O. Box 3356, Fort St. John.
Local No. 9-696.—Secretary-Treasurer, A. D. McMillin, 1572 Athlone Drive, Victoria.
Local No. 9-697.—Secretary, J. W. Guppy, 2358 Riverside Drive, North Vancouver.

Okanagan Valley School Employees, Local No. 523 (C.U.P.E.).—Secretary-Treasurer, A. G. Carmichael, 1805—32nd Street, Vernon.

Oliver Public Employees' Union, Local No. 848 (C.U.P.E.).—Recording Secretary, A. Frank, Oliver.

Operating Engineers, International Union of:
Local No. 115.—Secretary, M. L. Parr, 5804 Fraser Street, Vancouver 15.
Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.
Local No. 858.—Recording Secretary, B. L. Jefferies, 555 Alward Street, Prince George.
Local No. 882.—Business Agent, H. A. Berger, 9, 2414 Main Street, Vancouver 10.
Local No. 918.—Secretary, T. Hill, 14, 2750 Quadra Street, Victoria.
Local No. 963.—Secretary, G. J. Schultz, 2825 West 13th Avenue, Vancouver 8.

P

Pacific Western Airlines Traffic Employees' Association.—Secretary, G. Snider, 305, 8750 Osler Street, Vancouver 14.

Painters, Decorators, Paperhangers of America, Brotherhood of:
Local No. 138.—Business Agent, H. V. Baldock, 3, 2475 Manitoba Street, Vancouver 10.
Local No. 726.—Secretary, L. W. Glasspool, 4, 2475 Manitoba Street, Vancouver 10.
Local No. 1163.—Recording Secretary, J. T. Henderson, 21, 2750 Quadra Street, Victoria.
Local No. 1550.—Business Agent, H. Macaulay, 175 East 41st Avenue, Vancouver 15.
Local No. 1642.—Secretary, D. McIntosh, 211 Seventh Avenue North, Port Alberni.
Local No. 1820.—Secretary, S. Babkirk, 1029 Reasbeck Crescent, Dawson Creek.
Local No. 1857.—Secretary, J. Seidel, P.O. Box 873, Prince George.
Local No. 1896.—Secretary, R. H. Merrington, 1036 Dynes Avenue, P.O. Box 128, Penticton.
Local No. 1947.—Recording Secretary, Miss J. Doherty, 3909 Carey Road, Victoria.

Paint Workers of Canada, The, Local No. 1.—Secretary, E. Evans, 202, 2520 Ontario Street, Vancouver 10.

Paper Makers and Paper Workers, United:
Local No. 142.—Recording Secretary, L. Zuccatto, 5814 Ash Street, Powell River.
Local No. 360.—Secretary, H. Maskell, P.O. Box 250, Ocean Falls.

Paper Makers and Paper Workers, United—*Continued*
Local No. 367.—Secretary, H. B. Goertsen, 5164 Elsom Avenue, Burnaby 1.
Local No. 456.—Recording Secretary, Miss L. Oliver, 4792 Knight Street, Vancouver 12.
Local No. 630.—Recording Secretary, M. S. Henderson, P.O. Box 157, 263 Twillingate Road, Campbell River.
Local No. 686.—Recording Secretary, A. E. Nash, 1150 Johnston Road, Port Alberni.
Local No. 789.—Secretary, S. Southam, 6590 Gilley Avenue, Burnaby.
Local No. 886.—Secretary, W. M. Annala, 2849 Phillip Street, Duncan.
Local No. 950.—Secretary, W. Grace, 2731 Eighth Street, South Fort George.

Pattern Makers' League of North America, Local No. 1260.—Secretary, P. N. Riddell, 2760 West Fourth Avenue, Vancouver 8.

Peace Officers, British Columbia Federation of:
Local No. 1 (Vancouver Policemen's Union).—Secretary-Treasurer, R. Stewart, 329 Main Street, Vancouver 4.
Local No. 2 (Victoria City Policemen's Union).—Secretary-Treasurer, L. Johnson, 625 Fisgard Street, Victoria.
Local No. 3 (New Westminster Policemen's Union).—Secretary, R. G. McComb, P.O. Box 546, New Westminster.
Local No. 4 (Saanich Policemen's Union).—Secretary, N. Christman, 760 Vernon Avenue, Victoria.
Local No. 5 (Oak Bay Policemen's Union).—Secretary, R. A. McKay, 748 Chesterlea Road, Victoria.
Local No. 6 (Esquimalt Policemen's Union).—Secretary, P. F. MacDonald, 907 Delwood Road, Victoria.
Local No. 7 (Matsqui Policemen's Union).—Secretary-Treasurer, W. T. Montgomery, 32353 South Fraser Way, Abbotsford.
Local No. 8 (West Vancouver Policemen's Union).—Secretary-Treasurer, R. G. Sentell, 1330 Marine Drive, West Vancouver.
Local No. 9 (Delta Municipal Police Association).—Secretary-Treasurer, E. P. Doyle, c/o Delta Municipal Police, Ladner.
Local No. 10 (Port Moody Policemen's Union).—Secretary, R. E. Stevens, c/o P.O. Box 72, Port Moody.

Penticton Civic Employees' Union, Local No. 608 (C.U.P.E.).—Secretary, Mrs. E. Grover, 590 Wade Avenue East, Penticton.

Pile Drivers', Bridge, Dock and Wharf Builders' Union (United Brotherhood of Carpenters and Joiners of America):
Local No. 1549.—Secretary, B. Wilson, P.O. Box 94, Prince Rupert.
Local No. 2404.—Secretary, S. C. Allan, 118, 307 West Broadway, P.O. Box 2041, Vancouver 10.
Local No. 2415.—Recording Secretary, E. Thorsteinson, 9, 2750 Quadra Street, Victoria.

Plasterers and Cement Masons, Operative, International Association of the United States and Canada:
Local No. 450.—Secretary, T. F. Rhodes, P.O. Box 851, Victoria.
Local No. 779.—Secretary, J. V. Chambers, 201, 517 East Broadway, Vancouver 10.
Local No. 919.—Business Agent, F. Stevens, 202, 2520 Ontario Street, Vancouver 10.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices:
Local No. 170.—Secretary, J. L. Fisher, 115, 307 West Broadway, Vancouver 10.
Local No. 180.—Secretary, C. G. Silversides, P.O. Box 146, Prince Rupert.
Local No. 324.—Business Manager, T. C. Wheatley, 7, 2750 Quadra Street, Victoria.
Local No. 516 (Refrigeration Service and Installation Workers' Union).—Secretary, L. R. Wintle, 137—40th Avenue West, Vancouver 15.
Local No. 571.—Secretary, J. Reid, 906 Fifth Street, New Westminster.

Police Association, Canadian National Railway, Local No. 1, Secretary, H. J. Goodman, 103, 5770 East Hastings Street, Burnaby 2.

Port Coquitlam Public Employees' Union, Local No. 498 (C.U.P.E.).—Secretary, G. W. Ulmer, 3856 Wellington Street, Port Coquitlam.

Port Moody Civic Employees' Union, Local No. 825 (C.U.P.E.).—Secretary, P. Vasseur, 2721 Henry Street, Port Moody.

Porters, Sleeping Car, Brotherhood of.—Secretary, E. Lawrence, 3696 Georgia Street East, Vancouver 6.

Postal Workers, Canadian Union of:
Local No. 218.—Secretary-Treasurer, D. Poignant, c/o Post Office, Abbotsford.
Local No. 219.—Secretary, Mrs. J. E. Quanstrom, P.O. Box 86, Campbell River.
Local No. 57.—Secretary, H. Holt, P.O. Box 1600, Castlegar.
Local No. 275.—Secretary, F. Boeschler, P.O. Box 261, Chilliwack.
Local No. 221.—Secretary, E. Clegg, P.O. Box 695, Cloverdale.
Local No. 222.—President, G. Harrison, P.O. Box 72, Courtenay.
Local No. 223.—Secretary, Mrs. A. M. Gammon, P.O. Box 141, Cranbrook.
Local No. 273.—Secretary, Mrs. K. Irving, P.O. Box 505, Creston.
Local No. 224 (Dawson Creek Branch).—Secretary, Mrs. J. Tanasichuk, General Delivery, Dawson Creek.
Local No. 225.—Secretary, Miss P. E. Manzer, 245 Craig Street, Duncan.
Local No. 226.—Secretary, Mrs. B. Chrishop, P.O. Box 117, Fernie.
Local No. 454.—Secretary, Mrs. D. Schubert, c/o Post Office, Fort St. John.
Local No. 514.—Business Agent, F. C. Vance, P.O. Box 474, Trail.
Local No. 227.—Secretary, G. S. Sangster, 21804 Mountain View Crescent, Haney.
Local No. 228.—Secretary-Treasurer, J. T. Grant, 1250 River Street, Kamloops.
Local No. 229.—Secretary, M. Prietchuk, P.O. Box 515, Kelowna.
Local No. 230.—Secretary, Mrs. Irma Lundstrom, P.O. Box 1021, Kimberley.
Local No. 231.—Secretary, Mrs. P. Cassidy, 55 Swallow Street, Kitimat.
Local No. 232.—Secretary, L. E. Phillips, Ladner.
Local No. 344 (Ladysmith Branch).—Secretary, Mrs. Florence Roberston, P.O. Box 1111, Ladysmith.
Local No. 233.—Secretary, Mrs. S. Inkster, Post Office, Langley.
Local No. 434.—Secretary, E. J. Johnson, c/o Post Office, McBride.
Local No. 170.—Secretary, Miss A. Curnow, P.O. Box 303, Merritt.
Local No. 455.—Secretary, O. A. Matthews, P.O. Box 975, Mission City.
Local No. 234.—Secretary, J. E. Campbell, 881 Harding Avenue, Nanaimo.
Local No. 235.—Secretary, A. Currie, 224 Robson Street, Nelson.
Local No. 236.—Secretary, D. G. Inwood, P.O. Box 71, New Westminster.
Local No. 238.—Secretary, R. C. Burt, 110 West Bench Drive, Penticton.
Local No. 239.—President, D. Wright, c/o Post Office, Port Alberni.
Local No. 345.—Secretary-Treasurer, W. G. Evans, 7117 Alberni Street, Powell River.
Local No. 240.—Secretary, A. Davis, P.O. Box 1312, Prince George.
Local No. 241.—Secretary-Treasurer, H. S. Sangha, P.O. Box 205, Prince Rupert.
Local No. 242.—Secretary, Mrs. E. Turner, P.O. Box 773, Quesnel.
Local No. 243.—Business Agent, D. J. Micielli, P.O. Box 1474, Revelstoke.
Local No. 276.—Recording Secretary, Mrs. E. L'Ecluse, P.O. Box 4, Rossland.
Local No. 244.—Secretary, E. M. Smith, R.R. 3, Salmon Arm.
Local No. 435.—Representative, Mrs. W. Coulter, Post Office, Sardis.
Local No. 245.—Corresponding Secretary, J. Barton, c/o Post Office, Sidney.
Local No. 352.—Secretary, Mrs. M. McCall, P.O. Box 66, Terrace.

Postal Workers, Canadian Union of—*Continued*
Local No. 246.—Secretary, F. C. Vance, Post Office, Trail.
Local No. 247 (Vancouver Branch).—Secretary-Treasurer, R. H. Capstick, 206, 828 West Hastings Street, Vancouver 1.
Local No. 248.—Secretary, R. Conley, 2100—27 Crescent, Vernon.
Local No. 249.—Secretary, E. S. Darlington, 625 Kildew Road, Victoria.
Local No. 250.—Secretary, Mrs. N. Stevenson, 1729—156A Street, White Rock.
Local No. 346.—Secretary, Mrs. J. A. Sawyer, c/o P.O. Box 781, Williams Lake.

Potters, Operative, International Brotherhood of, Local No. 303.—Secretary, A. L. Halford, 332 Nootka Street, New Westminster.

Powell River Civic Employees' Association, Local No. 864 (C.U.P.E.).—Secretary, R. A. Salmon, R.R. 1, Fleury Road, Powell River.

Powell River Outside Workers' Union, Local No. 798 (C.U.P.E.).—Secretary, G. Reed, 4330 Fernwood Avenue, Powell River.

Powell River School District No. 47 Employees' Federal Union, Local No. 476 (C.U.P.E.).—Secretary, Mrs. E. Gwilliams, 4660 Harvie Avenue, Powell River.

Prince George Civic Employees' Union, Local No. 399 (C.U.P.E.).—Secretary, A Anderson, P.O. Box 936, Prince George.

Prince George Municipal Employees' Union, Local No. 1048 (C.U.P.E.)—Secretary-Treasurer, Peter Vandervelden, Lazy Wheel Trailer Court, R.R. 4, Prince George.

Prince Rupert Civic Employees' Union, Local No. 105 (C.U.P.E.).—Secretary, A. H. Stevens, P.O. Box 83, Prince Rupert.

Printing Pressmen and Assistants Union of North America, International:
Local No. 25.—Secretary, D. A. MacIntyre, 3818 Spruce Street, Burnaby 1.
Local No. 69.—President, W. J. Wood, 4492 Brackenridge Street, Vancouver 8.
Local No. 79.—Secretary, F. H. Larssen, 1236 McKenzie Street, Victoria.
Local No. 427.—Secretary, P. Anderson, 15542 Semiahmoo Avenue, White Rock.
Local No. 445.—Secretary, I. Spence, 763 Eckhardt Avenue East, Penticton.
Local No. 658.—Secretary-Treasurer, W. M. Rozinkin, P.O. Box 522, Nelson.

Printing Specialties and Paper Products Union, The Vancouver, Printing Pressmen and Assistants' Union of North America, International, Local No. 598.—Secretary, R. C. Banninger, 2753 Horley Avenue, Vancouver 16.

Public Employees, Canadian Union of, Index of Locals:
Alberni and District, Local No. 727.
Ambulance Employees, Local No. 873.
Ashcroft (School Board), Local No. 733.
Burnaby (Civic), Local No. 23.
Burnaby (School Board), Local No. 379.
Campbell River (Municipal), Local No. 623.
Campbell River (School Board), Local No. 723.
Canadian Broadcasting Corporation (Vancouver), Local No. 664.
Chest Employees, Local No. 881.
Chilliwack (Civic), Local No. 712.
Chilliwack (Municipal), Local No. 458.
Chilliwack (School District), Local No. 411.
Coquitlam (School Board), Local No. 561.
Courtenay (Civic), Local No. 556.
Courtenay (School Board), Local No. 439.
Cranbrook (School Employees), Local No. 729.
Delta (Civic), Local No. 454.
Delta (School District), Local No. 1091.
Duncan (Municipal), Local No. 358.
Esquimalt (Municipal), Local No. 333.
Fernie (Civic), Local No. 516.

Public Employees, Canadian Union of, Index of Locals—*Continued*
Fernie (School Board), Local No. 987.
Golden, Local No. 979.
Grand Forks (Civic), Local No. 453.
Howe Sound (School Employees), Local No. 779.
Kamloops (School Board), Local No. 900.
Kelowna (Civic), Local No. 338.
Kitimat (Civic), Local No. 707.
Kootenay (Civic), Local No. 343.
Ladysmith, Local No. 237.
Langley, Local No. 403.
Lillooet (Civic Employees), Local No. 1040.
Maple Ridge (Municipal), Local No. 622.
Maple Ridge (School Board), Local No. 703.
Matsqui (Municipal), Local No. 774.
Merritt, Local No. 847.
Mission (School District), Local No. 593.
Nanaimo (Civic), Local No. 401.
Nanaimo (School Board), Local No. 606.
Nelson (Civic), Local No. 339.
Nelson (School Employees), Local No. 748.
New Westminster (Civic), Local No. 387.
New Westminster (Coquitlam District), Local No. 386.
New Westminster (School Maintenance), Local No. 409.
North Vancouver, Local No. 389.
Oak Bay (Municipal), Local No. 511.
Okanagan Valley (School Board), Local No. 523.
Oliver, Local No. 848.
Penticton (Civic), Local No. 608.
Port Coquitlam, Local No. 498.
Port Moody (Civic), Local No. 825.
Powell River (Civic), Local No. 864.
Powell River (Outside Workers), Local No. 798.
Powell River (School Board), Local No. 476.
Prince George (City Hall), Local No. 1048.
Prince George (Civic), Local No. 399.
Prince Rupert (Civic), Local No. 105.
Qualicum Beach (School Board), Local No. 721.
Quesnel, Local No. 1050.
Revelstoke, Local No. 363.
Richmond (Civic), Local No. 718.
Richmond (Municipal), Local No. 394.
Richmond (School Board), Local No. 716.
Saanich (Municipal), Local No. 374.
Saanich (School Board), Local No. 441.
Saltspring (School Board), Local No. 788.
Sechelt (School Employees), Local No. 801.
Sooke (School District), Local No. 459.
Summerland, Local No. 1136.
Surrey (Municipal), Local No. 402.
Surrey (School Board), Local No. 728.
Terrace, Local No. 99-707.
University of British Columbia, Local No. 116.
Vancouver (Civic), Local No. 407.
Vancouver (Civic Workers), Local No. 1004.
Vancouver (Hospital Employees), Local No. 180.
Vancouver (Library), Local No. 391.
Vancouver (School Board), Local No. 392.
Vancouver Island Regional Library (Nanaimo Public), Local No. 891.
Vernon (Civic), Local No. 626.
Victoria (City Hall), Local No. 388.
Victoria (Civic), Local No. 50.
Victoria (Library), Local No. 410.
Victoria (Royal Oak Burial Park), Local No. 479.
Victoria (School Board), Local No. 382.
Victoria (School District), Local No. 947.
Victoria (University), Local No. 917.
Victoria (University of Victoria Office Staff), Local No. 951.
Victoria (Water), Local No. 598.
White Rock (Civic), Local No. 751.
Williams Lake, Local No. 823.

Public Service Alliance of Canada:
Canada Manpower and Immigration Staff Component, Pacific Branch.—Secretary, G. Pollard, 1210 Jervis Street, Vancouver 5.

Pacific Service Alliance of Canada—*Continued*
Customs Excise Union:
E.T.A., Pacific Division.—Secretary, S. McCullough, 7469 Angus Drive, Vancouver 14.
Fraser Valley Border Zone Local.—Secretary, H. J. Hadden, 15290 Pacific Avenue, White Rock.
Kootenay Zone Local.—Secretary, G. R. Profili, P. O. Box 536, Rossland.
New Westminster Local.—Secretary, R. A. Parent, 10542—127th Street, North Surrey.
Okanagan Valley Local.—Secretary, P. G. Coates, R.R. 1, Oliver.
Prince Rupert and Yukon Territory Local.—Secretary, D. B. Smith, P.O. Box 997, Whitehorse, Y.T.
Vancouver and District Local.—Secretary, R. K. Watt, P.O. Box 789, Postal Station A, Vancouver 1.
Vancouver Island Local.—Secretary, W. H. Gelling, 2350 Forbes Street, Victoria.
Department of Agriculture Component:
Local No. 29 (Prince George).—Secretary-Treasurer, R. E. Johansen, R.R. 1, Experimental Farm, Prince George.
Local No. 38 (Agassiz).—Secretary, L. Bennewith, P.O. Box 96, Agassiz.
Local No. 39 (Kamloops).—Secretary-Treasurer, W. Peters, P.O. Box 340, Kamloops.
Local No. 40 (Kelowna).—Secretary-Treasurer, Mrs. A. Paine, 434 Bernard Avenue, Kelowna.
Local No. 41 (South Okanagan).—Secretary-Treasurer, Mrs. E. Craigie, R.R. 2, Oliver.
Local No. 42 (Prince Rupert).—Secretary, J. Lenuik, 121 Fifth Avenue East, Prince Rupert.
Local No. 43 (Summerland).—Secretary, Mrs. M. H. Hundert, c/o Research Station, Summerland.
Local No. 44 (Vancouver).—Secretary, G. E. Munro, 11342—96th Avenue, North Surrey.
Local No. 60, B.G.C. (Vancouver and District).—Secretary-Treasurer, J. G. Ainsworth, 4171 Castlewood Crescent, Burnaby 1.
Local No. 64 (Victoria).—Secretary, B. Silvergeiter-Hoogstad, 1885 Haldon Road, Saanichton.
Department of Finance Component:
Esquimalt Local.—Secretary-Treasurer, Miss M. Dye, c/o Treasury Office, National Defence Building No. 49, H.M.C. Dockyard, Esquimalt.
Vancouver Local.—Secretary, Mrs. M. Minns, Office of Comptroller of Treasury, Audit Services Branch, 304 Sun Life Tower, 100 West Pender Street, Vancouver 3.
Victoria Local.—Secretary, Mrs. E. M. Lesieur, 1154 Kings Road, Victoria.
Department of Transport Component:
Abbotsford Local.—Secretary, C. S. L. Pocock, 33972 Old Yale Road East, Abbotsford.
Fort St. John Local.—Secretary-Treasurer, W. D. Pederson, P.O. Box 490, Fort St. John.
Patricia Bay Local.—Secretary, E. Vallieres, R.R. 1, Saanichton.
Port Hardy Local.—Secretary, H. C. Skalmerud, P.O. Box 281 (Airport), Port Hardy.
Prince George Local.—Secretary, K. J. Spahl, P.O. Box 810, Prince George.
C.C.G.S. Quadra Local.—Secretary, R. L. Manning, c/o 202 Harbour Road, Victoria.
Terrace Local.—Secretary, M. Y. Laan, P.O. Box 1089, Terrace.
Tofino Local—Secretary, O. Edwards, P.O. Box 190, Ucluelet.
Vancouver Local.—Secretary, F. Penner, 1578 East 63rd Avenue, Vancouver 15.
Victoria Local.—Secretary, W. F. Hope, P.O. Box 684, Victoria.
Department of Veterans Affairs Component:
Vancouver District Local No. 28.—Secretary, Mrs. L. Garbutt, 1231 Haro Street, Vancouver 5.
Shaughnessy Local No. 29.—Secretary, Mrs. M. Chausse, Shaughnessy Hospital, Vancouver 9.

Public Service Alliance of Canada—*Continued*
Department of Veterans Affairs Component—*Continued*
Victoria Local No. 30.—Secretary, Miss B. Walsh, Veterans' Hospital, Victoria.
George Derby Local No. 31.—Secretary, W. Rawes, George Derby Health and Occupational Centre, 7502 Cumberland Street, Burnaby 3.
Economic Security Employees' National Association:
Local No. 900.—Secretary, J. R. Briggs, 363 East Sixth Street, North Vancouver.
Local No. 901.—Secretary-Treasurer, F. H. Webb, 1201 West Georgia Street, Vancouver 5.
Local No. 902.—Secretary-Treasurer, Mrs. J. McCorkell, 1028 Swinton Crescent West, Richmond.
Local No. 904.—Secretary, Miss N. O'Connell, 2761 Scott Street, Victoria.
Local No. 905.—Secretary-Treasurer, Miss S. M. Fraser, 60 Eighth Street, New Westminster.
Local No. 906.—Secretary-Treasurer, B. Maloff, P.O. Box 1185, Castlegar.
Local No. 907.—Secretary, Mrs. L. E. MacFarlane, 1433 Piggott Place, Prince Rupert.
Local No. 909.—Secretary-Treasurer, Miss N. McKay, 2305 Valleyview Drive, Kamloops.
Local No. 910.—Secretary-Treasurer, Mrs. A. M. Kropfmuller, R.R. 3, Kelowna.
Local No. 911.—Secretary-Treasurer, T. A. Gibson, 1580 Grant Street, Nanaimo.
Local No. 912.—Secretary-Treasurer, S. R. Lund, 255 Ewart Street, Prince George.
Local No. 920.—Secretary-Treasurer, Miss S. Young, 5512 Victoria Drive, Vancouver 16.
Local No. 921.—Secretary-Treasurer, Miss E. Nemeth, 1661 Burnaby Street, Vancouver.
Local No. 922.—Secretary-Treasurer, R. Wood, 551 Young Street North, Chilliwack.
Local No. 923.—Secretary, Mrs. D. M. Williams, 33702 Boundary Road, Abbotsford.
Local No. 924.—Secretary, W. G. Rolfe, 4683 Arbutus Street, Vancouver 2.
Local No. 925.—Secretary, Mrs. M. M. McKenzie, 647 Blundell Road, Richmond.
Local No. 926.—Secretary-Treasurer, Mrs. M. Willis, 16, 200 East 12th Street, North Vancouver.
Local No. 927.—Secretary-Treasurer, S. Roche, 1415 Vancouver Street, Victoria.
Local No. 928.—Secretary, Mrs. P. E. Griffin, 88 Valdez Place, Nanaimo.
Local No. 929.—Secretary-Treasurer, Mrs. F. I. Hart, 321 Trunk Road, Duncan.
Local No. 930.—Representative, J. A. Gunn-Fowlie, 1510 Wallace Street, Port Alberni.
Local No. 931.—Secretary-Treasurer, Mrs. J. D. Rowe, P.O. Box 644, Courtenay.
Local No. 932.—Secretary, Mrs. J. T. Bewza, P.O. Box 239, Campbell River.
Local No. 933.—Secretary-Treasurer, U. F. Haag, P.O. Box 103, Kamloops.
Local No. 934.—Secretary-Treasurer, G. Douglas, 2106—32nd Street, Vernon.
Local No. 935.—Representative, R. R. Cameron, 573 Lawrence Avenue, Kelowna.
Local No. 936.—Secretary-Treasurer, Mrs. L. Evans, 1254 McPherson Crescent, Penticton.
Local No. 937.—Representative, R. M. Strachan, C.M.C., 514 Vernon Street, Nelson.
Local No. 938.—Secretary-Treasurer, R. W. Necker, 3756 Dogwood Drive, Trail.
Local No. 939.—Secretary, Mrs. I. Gandolfo, 520 Fifth Street South, Cranbrook.
Local No. 940.—Representative, B. W. McKenzie, 575 Quebec Street, Prince George.
Local No. 941.—Secretary-Treasurer, M. Fortune, P.O. Box 672, Prince Rupert.
Local No. 942.—President, G. W. Burns, 1005—104th Avenue, Dawson Creek.
Local No. 944.—Representative, D. H. Castling, C.M.C., 389 Oliver Street, Williams Lake.
Local No. 943.—Secretary-Treasurer, O. W. Hamilton, P.O. Box 2113, Quesnel.

Public Service Alliance of Canada—*Continued*
National Component:
Local No. 20072 (Department of Defence Production).—Secretary, Miss V. Hanley, 318, 816 Government Street, Victoria.
Local No. 20073 (Fisheries Department Local).—Secretary, J. Baanstra, 315 Montreal Street, Victoria.
Local No. 20074 (Dominion Astrophysical Observatory).—Secretary, Dr. C. J. Odgers, R.R. 7, Royal Oak, Victoria.
Local No. 20075 (Hydrographic Crew, Victoria).—Representative, J. McQuillan, c/o C.G.S. *Wm. J. Stewart,* Hydrographic Survey, 512 Federal Building, Victoria.
Local No. 20076 (Hydrographic, Pacific Coast).—Secretary, D. M. Frampton, 1466 Ocean View Drive, Victoria.
Local No. 20088 (Vancouver Composite).—Secretary, Neil McEwan, Suite 203, 1926 Balsam Street, Vancouver 9.
Local No. 20090 (Fisheries Resources Board, Nanaimo).—Secretary, W. R. Harling, F.R.B. Biological Station, Nanaimo.
Local No. 20103 (N.B.C. Federal Teachers Association, North Coast).—Secretary, Miss S. Penner, Port Simpson.
Local No. 20104 (C.B.C. Indian School Teachers' Association).—Secretary, Miss M. Durfeld, P.O. Box 730, Williams Lake.
Local No. 20105 (Yoho National Park).—Secretary, E. Schley, Compound 1, Field.
Local No. 20106 (Glacier Park, Revelstoke).—Secretary, J. Conner, Rogers Pass.
Local No. 20113 (Kootenay National Park).—Secretary, A. Wielder, P.O. Box 15, Radium Hot Springs.
Local No. 20100 (members-at-large).—(No executive).

National Defence Employees, Union of:
Baldy Hughes Local.—Secretary-Treasurer, J. R. Morland, 530 Wainwright Street, Prince George.
Chilliwack Local.—Secretary, Mrs. G. Simpson, 314 Princess Avenue West, Chilliwack.
Comox Local.—Secretary, S. Belsom, P.O. Box 308, Comox.
Defence Research Est. (Pacific) Local.—Secretary-Treasurer, Mrs. M. Burton, H.M.C. Dockyard, Esquimalt.
Holberg Local.—Secretary, Mrs. A. Knowles, P.O. Box 38, R.C.A.F. Station, Holberg.
Kamloops Local.—Secretary, T. Smith, 266 Chestnut Avenue North, Kamloops.
Ladner Local.—Secretary-Treasurer, R. J. Brunt, P.O. Box 209, Ladner.
Rocky Point Local.—Secretary-Treasurer, R. H. Sanders, 978 McBriar Avenue, Victoria.
Unlicensed Marine Personnel Local.—Secretary-Treasurer, Miss D. Reid, 1940 Ernest Avenue, Victoria.
Vancouver Local.—Secretary-Treasurer, Miss L. Cassels, 2057 West Eighth Avenue, Vancouver 9.
Vernon Local.—Secretary, C. M. Rose, 1906—32nd Avenue, Vernon.
Victoria and District Local.—Secretary-Treasurer, Mrs. F. Stade, 1079 Finlayson Street, Victoria.
Victoria Local F-3 (F.F.F. Association).—Secretary, W. Hitchen, 527 Rithet Street, Victoria.

National Health and Welfare Component:
Pitt Meadows, Local No. 20031.—Treasurer, P. Winterborne, 19318 Davison Road, Pitt Meadows.
Prince Rupert Local No. 20025.—Secretary, Miss V. Halhauser, P.O. Box 488, Prince Rupert.
Sardis Local No. 20024.—Secretary, Mrs. J. Brown, Coqualeetza Indian Hospital, Sardis.
Victoria Local No. 20017.—Secretary, Miss D. Herbert, Federal Building, P.O. Box 1177, Victoria.

Public Service Alliance of Canada—*Continued*
Post Office Component, Vancouver Postal District Branch.—Secretary, W. E. Gentle, 2234 East 47th Avenue, Vancouver 16.
Public Works Component:
Vancouver Locals Nos. 20421 and 20422.—Secretary, Mrs. J. Pottinger, 245 West 19th Street, North Vancouver.
Victoria-Vancouver Island Locals Nos. 20441 and 20442.—Secretary, L. C. Kidd, 810 Lawndale Avenue, Victoria.
New Westminster Local No. 20043.—Secretary, E. L. Hamm, 725—20th Street, New Westminster.
Esquimalt Graving Dock Local No. 20045.—Secretary, A. G. Bentley, 428 Kipling Street, Victoria.
Solicitor General Component:
Agassiz Council.—Secretary, C. C. Sherlock, General Delivery, Agassiz.
Matsqui Council.—Secretary, R. R. McPherson, Matsqui.
New Westminster Council.—Secretary, F. E. Booker, 4032 Rumble Street, Burnaby 1.
Vancouver Local.—Secretary, Miss E. Downton, 1355 West 71st Street, Vancouver 9.
Victoria Local. — Secretary-Treasurer, Mrs. S. Cameron, 1061 Fort Street, Victoria.
William Head Council.—Secretary, F. Lee, William Head.
Taxation Division Component:
Penticton Local.—Secretary, S. Reisig, Federal Building, 251 Nanaimo Avenue West, Penticton.
Vancouver Local.—Secretary, J. Cooper, 1110 West Georgia Street, Vancouver 5.
Victoria Local.—Secretary, Miss T. Niven, Belmont Building, 614 Humboldt Street, Victoria.

Pulp and Paper Workers of Canada:
Local No. 1 (Castlegar).—Recording Secretary, A. J. Lamarche, P.O. Box 488, Kinnaird.
Local No. 2.—Secretary, M. Schmidt, 192 Kenneth Street, Duncan.
Local No. 3.—Recording Secretary, P. Killick, P.O. Box 22, Woodfibre.
Local No. 4 (Watson Island).—Secretary, B. J. Fortune, P.O. Box 296, Prince Rupert.
Local No. 5.—Secretary, R. Koob, 7, 4829 Kingsway, Burnaby 1.
Local No. 8.—Secretary, W. Bayliss, P.O. Box 161, Nanaimo.
Local No. 9.—Secretary, J. R. Finnigan, 38, 2000 Central Street, Prince George.
Local No. 11.—Secretary, R. Hammel, P.O. Box 11, Gold River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of:
Local No. 76.—Secretary, W. F. Mattick, 5814 Ash Street, Powell River.
Local No. 297.—Secretary, L. E. Smith, P.O. Box 188, Gibsons.
Local No. 312.—Secretary, J. Young, P.O. Box 451, Ocean Falls.
Local No. 433.—Business Agent, G. Diekman, 504, 1075 Melville Street, Vancouver 5.
Local No. 476.—Secretary, R. Clark, P.O. Box 53, Gold River.
Local No. 514.—Secretary, P. K. Irwin, P.O. Box 39, Port Alice.
Local No. 572.—Secretary-Treasurer, N. Hatlevik, P.O. Box 602, Kamloops.
Local No. 592.—Secretary, K. Wilson, P.O. Box 1209, Alberni.
Local No. 603.—Secretary, B. Hickey, Suite 5, 245 Quebec Street, Prince George.
Local No. 612.—Secretary, E. T. Clarke, Suite 6, 315 Dominion Street, Prince George.
Local No. 695.—Secretary, S. V. Simpson, P.O. Box 237, Nanaimo.
Local No. 742.—Secretary, L. M. Bundy, P.O. Box 1539, Campbell River.
Local No. 860.—Secretary, L. A. Guay, 376 Davida Avenue, Victoria.

Q

Qualicum Beach School Board Employees, District No. 69, Local No. 721 (C.U.P.E.).—Secretary, Mrs. E. Lessard, Qualicum Beach.

Quesnel Civic Employees, Local No. 1050 (C.U.P.E.). —Recording Secretary, F. B. Moxley, P.O. Box 1885, Quesnel.

R

Radio and Television Employees of Canada, Association of.—Local President, Mrs. E. Rickaby, 1489 East 21st Avenue, Vancouver 12.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of:
- Local No. 42.—Secretary, G. M. Freketich, 2864 Walton Avenue, Port Coquitlam.
- Local No. 62.—Secretary, T. I. Carey, 445 Bennett Avenue, Penticton.
- Local No. 123.—Secretary, Miss E. Anderson, 631 Fitzwilliam Street, Nanaimo.
- Local No. 125.—Secretary, Miss P. Young, 807, 1650 Burnaby Street, Vancouver 5.
- Local No. 135.—Secretary, H. G. MacLeod, 1714 Oughton Drive, Port Coquitlam.
- Local No. 404.—Secretary-Treasurer, G. H. Burchill, 135 Atkins Road, Victoria.
- Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver 10.
- Local No. 630.—Secretary, N. Zapantis, 1594 West 13th Avenue, Vancouver 9.
- Local No. 1137.—Secretary, J. F. Grant, 150 Howe Street, Victoria.
- Local No. 1187.—Secretary, R. N. Jenkins, 89 Kennedy Street, Nanaimo.
- Local No. 1241.—Secretary, W. R. Priestly, Suite 1002, 1420 West 11th Avenue, Vancouver 9.
- Local No. 1291.—Secretary, W. H. Phillifent, 18 View Street, Nelson.
- Local No. 1292.—Secretary, T. A. Walmsley, 231 Sixth Avenue South, Cranbrook.
- Local No. 1321.—Secretary, Miss J. E. Redpath, 502, 1261 Burnaby Street, Vancouver 5.
- Local No. 1322.—Financial Secretary, Mrs. P. Janes, 4370 Moscrop Street, Burnaby 1.
- Local No. 1386.—Secretary, W. A. Martin, 453 East 11th Street, North Vancouver.
- Local No. 2315.—Secretary, D. C. Stevens, Suite 10, 6814 Arcola Street, Burnaby 1.
- Local No. 2320.—Secretary-Treasurer, J. W. Rawlinson, 907 Sioux Place, Victoria.
- Local No. 2016.—Secretary, G. Wade, 5115 Stevens Drive, Tsawwassen.

Refrigerative Supply Employees' Association.—Secretary, P. Edgett, 2284 West Keith Road, North Vancouver.

Retail Food and Drug Clerks' Union, Local No. 1518. —Chief Executive Officer, R. Krickan, 4429 Kingsway, Burnaby 1.

Retail, Wholesale and Department Store Union:
- Local No. 470.—Recording Secretary, Mrs. V. Hansen, 212, 517 East Broadway, Vancouver 10.
- Local No. 517.—Recording Secretary, W. Friesen, 212, 517 East Broadway, Vancouver 10.
- Local No. 535.—Recording Secretary, G. Guraliuk, 212, 517 East Broadway, Vancouver 10.
- Local No. 580.—Recording Secretary, N. Kinar, 212, 517 East Broadway, Vancouver 10.

Revelstoke Civic Employees' Union, Local No. 363 (C.U.P.E.).—Secretary, G. M. Onischuk, 800 Eighth Street East, Revelstoke.

Richmond Civic Employees' Association, Local No. 718 (C.U.P.E.).—Secretary, M. O'Leary, P.O. Box 134, 642 No. 3 Road, Richmond.

Richmond Public Employees' Union, Local No. 394 (C.U.P.E.).—Secretary, J. Knight, Suite 1106, 2476 York Avenue, Vancouver 9.

Richmond School Board Employees' Union, Local No. 716 (C.U.P.E.).—Secretary-Treasurer, F. J. Cave, 562 Blundell Road, Richmond.

Royal Oak Burial Park Employees' Association, Local No. 479 (C.U.P.E.).—Recording Secretary, A. F. Fido, 1210 Clarke Avenue, Brentwood Bay.

S

Saanich Municipal Employees' Association, Local No. 374 (C.U.P.E.).—Recording Secretary, Mrs. W. H. Francis, 770 Vernon Avenue, Victoria.

Saanich School Board Employees' Union, Local No. 441 (C.U.P.E.).—Secretary, Mrs. J. Keiller, 6773 Wallace Drive, Brentwood Bay.

Saltspring School Board Employees' Union, Local No. 788 (C.U.P.E.).—Secretary, W. R. Flewin, R.R. 1, Upper Ganges, Ganges.

Seafarers' International Union of North America.—Vice-President in Charge (Pacific Area), R. Willis, 298 Main Street, Vancouver 4.

Sechelt School District No. 46, Employees' Association, Local No. 801.—Secretary-Treasurer, E. A. Sandy, P.O. Box 570, Gibsons.

Security Officers and Associated Personnel, Local No. 105 (Labourers' International Union of North America).—Secretary, R. D. Moore, 210, 535 West Georgia Street, Vancouver 2.

Sheet Metal Workers International Association:
- Local No. 276.—Business Agent, J. P. Warlow, 1678 Freeman Street, Victoria.
- Local No. 280.—Financial Secretary, J. E. Mead, 307 West Broadway, Vancouver 10.
- Local No. 314.—Secretary, L. W. Phillips, 2261 Waterloo Street, Vancouver 8.

Shipwrights', Joiners' and Wood Caulkers' Industrial Union, Local No. 9.—Secretary, D. Douglas, 3, 715 Johnson Street, Victoria.

Shipwrights', Joiners' and Boatbuilders' Union, Local No. 506 (Carpenters and Joiners).—Secretary, J. J. Bayer, 102, 119 West Pender Street, Vancouver 3.

Shipyard Workers, Vancouver C.P.R. Union.—President, A. B. Allen, 5140 St. Catherines Street, Vancouver 15.

Shipyard Workers, C.P.R. Federal Union, Local No. 493.—Secretary, A. H. Jones, 2540 Shakespeare Street, Victoria.

Signalmen, Railroad, Brotherhood of, Local No. 192. —Secretary, C. F. Graham, Suite 11, 337 Royal Avenue, North Kamloops.

Smithers Garage Workers' Association, Local No. 57. —Secretary, P. Devries, P.O. Box 2126, Smithers.

Sooke School Board Employees' Association, Local No. 459 (C.U.P.E.).—President, J. Zelenko, P.O. Box 82, Sooke.

Steelworkers of America, United:
- Local No. 271.—Secretary, G. Birton, P.O. Box 130, Bralorne.
- Local No. 289.—Secretary, B. J. Stewart, 8208 French Street, Vancouver 14.
- Local No. 480.—Secretary, C. McLean, 910 Portland Street, Trail.
- Local No. 649.—Secretary, J. C. Dodds, P.O. Box 127, Princeton.
- Local No. 651.—Secretary, E. H. Holt, 140 Howard Street, Kimberley.
- Local No. 663.—Secretary, W. Anderson, P.O. Box 22, Britannia Beach.
- Local No. 816.—Secretary, D. McCormack, P.O. Box 22, Vananda.
- Local No. 851.—Secretary, D. Hughes, P.O. Box 22, Zeballos.
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- Local No. 898.—Financial Secretary, Wayne Sebastian, P.O. Box 401, Granisle.
- Local No. 900.—Secretary, G. Frederick, P.O. Box 232, Beaverdell.
- Local No. 901.—Secretary, J. N. Posnikoff, P.O. Box 39, Salmo.

Steelworkers of America, United—*Continued*
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Local No. 949.—Secretary, W. MacDonald, c/o Cominco (Benson Lake), Port McNeill.
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Local No. 959.—Secretary, J. Warszaqski, P.O. Box 9, Fraser Lake.
Local No. 1012.—Secretary, A. Loughridge, P.O. Box 568, Sooke.
Local No. 1037.—Secretary, R. LaBelle, 33 East Broadway, Vancouver 10.
Local No. 1105.—Business Agent, V. Ready, 33 East Broadway, Vancouver 10.
Local No. 2655.—Secretary, P. McLean, 33 East Broadway, Vancouver 10.
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Local No. 3229.—Secretary, W. Kennedy, 33 East Broadway, Vancouver 10.
Local No. 3253.—Secretary, J. Castle, 33 East Boadway, Vancouver 10.
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Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver 10.
Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver 10.
Local No. 3495.—Secretary, W. Lemmon, 33 East Broadway, Vancouver 10.
Local No. 3546.—Secretary, E. J. Brown, 33 East Broadway, Vancouver 10.
Local No. 3910.—Secretary, S. A. McCart, 33 East Broadway, Vancouver 10.
Local No. 5115.—Secretary, D. Duguid, P.O. Box 196, Kitimat.
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Local No. 6523.—Secretary, J. Lowes, P.O. Box 2269, Merritt.
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Local No. 6623.—Secretary, A. Oshiro, 33 East Broadway, Vancouver 10.
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Local No. 6721.—Secretary, A. Rawlings, 33 East Broadway, Vancouver 10.
Local No. 7293.—Secretary, J. R. Starklauf, Riondel.

Stereotypers' and Electrotypers' Union of North America, International, Local No. 88.—Recording Secretary, J. E. Loree, 3740 Frances Street, Burnaby 2.

Employees of the Corporation of the District of Summerland, British Columbia, Local No. 1136 (C.U.P.E.).—Recording Secretary, Mrs. E. Ask, P.O. Box 395, Summerland.

Superannuates, The Federal:
Vancouver Branch.—Secretary, Miss J. Dunn, 202, 3719 West Eighth Avenue, Vancouver 8.
Victoria Branch.—Secretary-Treasurer, R. B. Williamson, 4157 Glendenning Road, Victoria.

Surrey Municipal Employees' Association, Local No. 402 (C.U.P.E.).—Recording Secretary, Mrs. V. King, P.O. Box 783, Cloverdale.

Surrey School Board Employees' Association, Local No. 728 (C.U.P.E.).—Recording Secretary, J. Francis, P.O. Box 728, Cloverdale.

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Tailors' Union, Journeymen, Local No. 178 (Amalgamated Clothing Workers).—Business Agent, F. Hale, 5, 2475 Manitoba Street, Vancouver 10.

British Columbia Teachers' Federation:
Abbotsford District Teachers' Association (School District No. 34).—Secretary, H. N. Jensen, P.O. Box 9, Matsqui.
Agassiz Teachers' Association (School District No. 76).—Secretary, Miss K. A. Thompson, P.O. Box 353, Agassiz.
Alberni Teachers' Association (School District No. 70).—Secretary, Mrs. V. A. Hall, R.R. 3, Sterling Arm Drive, Alberni.
Armstrong Teachers' Association (School District No. 21).—Secretary, R. Adrian, R.R. 2, Armstrong.
Arrow Lakes Teachers' Association (School District No. 10).—Secretary, Miss E. Plotnikoff, R.R. 1, Nakusp.
Barriere Teachers' Association (School District No. 25).—Secretary, K. Firth, Barriere.
Belmont Park Teachers' Association (Belmont Park School District, not attached).—Secretary, Miss F. A. Brookes, 2859 Gorge View, Victoria.
Birch Island Teachers' Association (School District No. 26).—Secretary, Mrs. J. L. Ness, c/o Star Lake School, R.R. 2, Clearwater.
Burnaby Teachers' Association (School District No. 41).—Secretary, Miss B. L. Hart, 110, 7107 Fulton Avenue, Burnaby 1.
Burns Lake Teachers' Association (School District No. 55).—Secretary, Miss E. N. Madsen, P.O. Box 698, Burns Lake.
Campbell River Teachers' Association (School District No. 72).—Secretary, J. Henly-Lewis, P.O. Box 586, Campbell River.
Castlegar Teachers' Association (School District No. 9).—Secretary, Miss J. Foster, P.O. Box 860, Castlegar.
Chilliwack Teachers' Association (School District No. 33).—Secretary, Miss J. L. Hudson, 26 Princess Avenue East, Chilliwack.
Comox District Teachers' Association (Courtenay) (School District No. 71).—Secretary, R. S. D. Chown, c/o Glacier View School, P.O. Box 1287, Courtenay.
Coquitlam Teachers' Association (School District No. 43).—Secretary, Miss M. A. Bottard, 683 Fairview Street, Coquitlam, New Westminster.
Cowichan District Teachers' Association (School District No. 65).—Secretary, D. B. Hughes, P.O. Box 162, Duncan.
Cranbrook Teachers' Association (School District No. 2).—Secretary, Miss D. E. Robertson, 1620 Sixth Street North, Cranbrook.
Creston Valley Teachers' Association (School District No. 5).—Secretary, Mrs. M. Helme, Lister.
Delta Teachers' Association (School District No. 37).—Secretary, W. H. Martens, 4986—8A Avenue, Ladner.
Enderby Teachers' Association (School District No. 89).—Secretary, A. Zelinski, P.O. Box 570, Enderby.
Fernie District Teachers' Association (School District No. 1).—Secretary, M. Bruschetta, P.O. Box 269, Fernie.
Fort Nelson Teachers' Association (School Ditsrict No. 81).—Secretary, R. E. Bastian, P.O. Box 21, Fort Nelson.
Fraser Canyon Teachers' Association (School District No. 32).—Secretary, Mrs. V. G. Anderson, P.O. Box 882, Hope.
Grand Forks Teachers' Association (School District No. 12).—Secretary, Miss P. Thomas, P.O. Box 634, Grand Forks.
Gulf Islands Teachers' Association (School District No. 64).—Secretary, Miss L. M. Ashford, c/o Saltspring Elementary School, Ganges.

British Columbia Teachers' Federation—*Continued*

Howe Sound Teachers' Association (School District No. 48).—Secretary, Mrs. E. J. Hansen, P.O. Box 7, Squamish.

Kamloops District Teachers' Association (School District No. 24).—Secretary, R. R. Swain, R.R. 1, Westsyde Road, Kamloops.

Kelowna Teachers' Association (School District No. 23).—Secretary, Mrs. M. D. Forsyth, P.O. Box 753, Rutland.

Keremeos Teachers' Association (School District No. 16).—Secretary, M. S. Grigg, P.O. Box 147, Keremeos.

Kettle Valley Teachers' Association (School District No. 13).—Secretary, Mrs. A. M. Mabee, P.O. Box 121, Midway.

Kimberley Teachers' Association (School District No. 3).—Secretary, Miss R. McCullough, 122 Levirs Avenue, Kimberley.

Kitimat Teachers' Association (School District No. 80).—President, J. T. G. Vanderstaak, 31 Mallard Street, Kitimat.

Kootenay Lake Teachers' Association (School District No. 86).—Secretary, Mrs. M. E. Miller, P.O. Box 402, Kaslo.

Ladysmith Teachers' Association (School District No. 67).—Secretary, Mrs. D. J. Pommer, P.O. Box 489, Ladysmith.

Lake Cowichan Teachers' Association (School District No. 66).—Secretary, Mrs. E. Hillmer, P.O. Box 952, Lake Cowichan.

Langley Teachers' Association (School District No. 35).—Secretary, R. W. Gubbe, 27392—30th Avenue, P.O. Box 76, Aldergrove.

Lillooet Teachers' Association (School District No. 29).—Secretary, B. C. Phillips, P.O. Box 654, Lillooet.

McBride Teachers' Association (School District No. 58).—Secretary, K. Say, P.O. Box 187, McBride.

Maple Ridge Teachers' Association (School District No. 42).—Secretary, E. J. Williams, 26766 Dewdney Trunk Road, Whonnock.

Mission Teachers' Association (School District No. 75).—Secretary, Mrs. B. E. Pearce, P.O. Box 246, Mission City.

Mount Arrowsmith Teachers' Association (School District No. 69).—Secretary, Mrs. L. Lange, R.R. 1, Nanoose.

Nanaimo Teachers' Association (School District No. 68).—Secretary, Mrs. H. M. Vanger, 730 Churchill Avenue, Nanaimo.

Nelson District Teachers' Association (School District No. 7).—Secretary, Miss K. M. Porter, 715 Kokanee Street, Nelson.

New Westminster Elementary Teachers' Association (School District No. 40).—Secretary, Miss J. M. Shogan, 6376 Grandview Highway, Burnaby 1.

New Westminster Principals' and Vice-Principals' Association (School District No. 40).—Secretary, J. W. Morrow, 1321—129B Street, White Rock.

New Westminster Secondary Teachers' Association (School District No. 40).—Secretary, Mrs. E. A. Reed, 931 Fourth Street, New Westminster.

Nicola Valley Teachers' Association (Merritt) (School District No. 31).—President, R. P. Gunning, P.O. Box 2021, Merritt.

North Columbia Teachers' Association (Golden) (School District No. 18).—Secretary, Mrs. A. Johnson, P.O. Box 276, Golden.

North Vancouver Teachers' Association (School District No. 44).—Secretary, D. Little, 1257 Plateau Drive, North Vancouver.

Ocean Falls Teachers' Association (School District No. 49).—Secretary, Miss L. E. Martin, P.O. Box 188, Ocean Falls.

Okanagan Border Teachers' Association (School District No. 14).—Secretary, J. H. Poley, P.O. Box 508, Osoyoos.

Peace River North Teachers' Association (School District No. 60).—Secretary, A. M. Raham, P.O. Box 3059, Fort St. John.

British Columbia Teachers' Federation—*Continued*

Peace River South Teachers' Association (School District No. 59).—Secretary, Mrs. D. M. Fast, 1525—94th Avenue, Dawson Creek.

Penticton District Teachers' Association (School District No. 15).—Secretary, Mrs. E. J. Wigin, 786 Ross Avenue, Penticton.

Portage Mountain Teachers' Association (School District No. 83).—Secretary, M. L. Farnell, P.O. Box 390, Hudson Hope.

Portland Canal Teachers' Association (School District No. 88).—Secretary, J. Campbell, P.O. Box 101, Stewart.

Powell River District Teachers' Association (School District No. 47).—Secretary, Mrs. J. Young, 6895 Jasper Street, Powell River.

Prince George Teachers' Association (School District No. 57).—Secretary, Miss M. Niehaus, 1692—10th Avenue, Prince George.

Prince Rupert Teachers' Association (School District No. 52).—Secretary, Mrs. C. Kristmanson, 1560 East 11th Avenue, Prince Rupert.

Princeton District Teachers' Association (School District No. 17).—Secretary, Mrs. G. E. Thomas, P.O. Box 460, Princeton.

Queen Charlotte Islands Teachers' Association (School District No. 50).—Secretary, H. Booth, Masset, Queen Charlotte Islands.

Quesnel District Teachers' Association (School District No. 28).—Secretary, Miss K. Butt, P.O. Box 2288, Quesnel.

Revelstoke Teachers' Association (School District No. 19).—Secretary, Mrs. G. Holmes-Peters, P.O. Box 1443, Revelstoke.

Richmond Teachers' Association (School District No. 38).—Secretary, S. A. Levitt, 207, 8675 Laurel Street, Vancouver 14.

Saanich Teachers' Association (School District No. 63).—Secretary, R. S. Anstey, 1850 Keatings Cross Road, R.R. 7, Victoria.

Salmon Arm Teachers' Association (School District No. 20).—Secretary, Mrs. M. Preston, P.O. Box 537, Salmon Arm.

Sechelt Teachers' Association (School District No. 46).—Secretary, Mrs. B. Rankin, P.O. Box 126, Sechelt.

Slocan Valley Teachers' Association (School District No. 8).—Secretary, Mrs. N. E. Phillips, R.R. 1, Winlaw.

Smithers Teachers' Association (School District No. 54).—Secretary, Mrs. F. Oulton, P.O. Box 624, Smithers.

Sooke Teachers' Association (School District No. 62).—Secretary, G. Bulmer, 223 Abinger Place, Victoria.

South Cariboo Teachers' Association (School District No. 30).—Secretary, R. D. Manly, P.O. Box 34, Lytton.

Stikine Teachers' Association (School District No. 87).—Secretary, W. T. Godden, P.O. Box 250, Cassiar.

Summerland Teachers' Association (School District No. 77).—Secretary, Mrs. H. D. Froud, P.O. Box 848, Summerland.

Surrey Teachers' Association (School District No. 36).—Secretary, Mrs. I. Powell, P.O. Box 97, Crescent Beach.

Terrace Teachers' Association (School District No. 88).—Secretary, W. L. Orr, P.O. Box 2308, Terrace.

Trail District Teachers' Association (School District No. 11).—Secretary, Miss A. C. Hall, 3531 Highway Drive, Trail.

Ucluelet-Tofino Teachers' Association (School District No. 79).—Secretary, Miss B. Nakagawa, P.O. Box 37, Ucluelet.

University Hill Teachers' Association (University Hill School District, unattached).—Secretary, Miss V. Glyn-Jones, 3842 West Eighth Avenue, Vancouver 8.

British Columbia Teachers' Federation—*Continued*
Vancouver Elementary School Teachers' Association (School District No. 39).—Secretary, Miss J. I. Fraser, 1636 West 65th Avenue, Vancouver 14.
Vancouver Island North Teachers' Association (School District No. 85).—Secretary, W. B. McCallum, P.O. Box 16, Alert Bay.
Vancouver Island West Teachers' Association (School District No. 84).—Secretary, Miss M. Mori, P.O. Box 192, Gold River.
Vancouver Schools Administrators' Association (School District No. 39).—Secretary, J. S. Niven, 3076 West 37th Avenue, Vancouver 13.
Vancouver School Supervisors' Association (School District No. 39).—Secretary, Mrs. B. Taylor, 6510 Heather Street, Vancouver 14.
Vancouver Secondary School Teachers' Association (School District No. 39).—Secretary, F. Dick, 2767 East 51st Avenue, Vancouver 16.
Vanderhoof District Teachers' Association (School District No. 56).—Secretary, Miss B. A. Huble, P.O. Box 881, Vanderhoof.
Vernon Teachers' Association (North Okanagan) (School District No. 22).—Secretary, Miss F. G. Robertson, P.O. Box 743, Vernon.
Victoria Teachers' Association (School District No. 61).—Secretary, Miss G. Watchorn, 1203 Duke Street, Victoria.
West Vancouver Teachers' Association (School District No. 45).—Secretary, B. P. Lynch, c/o Irwin Park Elementary, 2455 Haywood Street, West Vancouver.
Williams Lake Teachers' Association (School District No. 27).—Secretary, Miss M. Lewis, Williams Lake.
Windermere Teachers' Association (School District No. 4).—Secretary, Miss E. Shannon, P.O. Box 552, Invermere.

Telephone Workers, Federation of British Columbia:
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Local No. 2.—Secretary, D. W. Smith, 1533 Gladstone Avenue, Victoria.
Local No. 3.—Secretary, L. G. Pastro, 2995 Thomas Street, Nanaimo.
Local No. 4.—Secretary, J. Uphill, P.O. Box 1810, Kimberley.
Local No. 5.—Secretary, H. A. Mathieson, 3732 Warren Street, Burnaby 1.
Local No. 6.—Secretary, D. A. MacKinnon, 1408 Graham Street, Kelowna.
Local No. 7.—Secretary, T. A. Aubert, 10976—140th Street, North Surrey.
Local No. 8.—Secretary, H. Baigent, 179 Connaught Road, Kamloops.
Local No. 9.—Secretary, T. W. Stanley, 829 Reid Crescent, Prince George.
Local No. 10.—Secretary, Miss A. T. Taylor, 303, 2469 Cornwall Street, Vancouver 9.
Local No. 11.—Secretary, Mrs. H. M. Merrill, 822 Linden Avenue, Victoria.
Local No. 12.—Secretary, Mrs. F. McGlinchey, 12 Victoria Road, Nanaimo.
Local No. 13.—Secretary, Miss A. McDonald, 1017 Hoover Street, Nelson.
Local No. 15.—Secretary, Mrs. I. M. McDonald, 710 Nicola Street, Kamloops.
Local No. 16.—Secretary, Miss L. Macaskill, 1602—39th Avenue, Vernon.
Local No. 17.—Secretary-Treasurer, Miss H. B. Leyen, c/o British Columbia Telephone Company, Abbotsford.
Local No. 20.—Secretary, Miss F. Allen, 116 East 57th Avenue, Vancouver 15.
Local No. 21.—Secretary, Mrs. L. M. Smith, 3209 Quadra Street, Victoria.
Local No. 22.—Secretary, Mrs. E. M. Deakin, P.O. Box 653, Vernon.
Local No. 23.—Secretary, C. L. Murphy, 3008 Spuraway, Port Coquitlam.
Local No. 24.—Secretary, Miss J. L. Darling, 4, 1306 Selkirk Street, Kamloops.

Telephone Workers, Federation of British Columbia—*Continued*
Local No. 25.—Secretary, Mrs. S. M. McKenzie, 313 South Sixth Street, Cranbrook.
Local No. 26.—Secretary-Treasurer, Miss S. Manzer, 139 Ruggles Street, Prince George.
Local No. 30.—Secretary, J. E. Martin, 230 East 26th Street, North Vancouver.
Local No. 31 (C.T. & S. (Van.)).—Secretary, J. Winthrop, 13114—73rd Avenue, North Surrey.
Local No. 32 (Upper Fraser Valley).—Secretary, R. DeDauw, 2518 Park Drive, Abbotsford.

Terrace Civic Employees' Union, Local No. 99-707 (C.U.P.E.).—Secretary, c/o P.O. Box 775, Terrace.

Terrace and District Forestry Employees' Union.—Secretary-Treasurer, H. J. Sochatzy, P.O. Box 1888, Terrace.

Textile Workers' Union of North America, Local No. 1484.—Secretary, E. Haman, 2481 Panorama Drive North, North Vancouver.

Tile Setters' Union, Local No. 3.—Secretary, S. J. Cook, 425 West Broadway, Vancouver 10.

Transportation Union, United (Locomotive Firemen and Enginemen):
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Local No. 341.—Secretary, S. F. Fuoco, P.O. Box 1090, Revelstoke.
Local No. 559.—Secretary, J. A. Huxtable, 414 South 11th Avenue, Cranbrook.
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Local No. 656.—Secretary, W. W. Holt, 27, 1058 Nelson Street, Vancouver 5.
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Local No. 930.—Secretary, G. A. Trojan, Suite 2, 430 Fourth Avenue, Kamloops.
Local No. 939.—Secretary, J. Penner, 14771—106th Avenue, North Surrey.

Transportation Union, United (Railroad Trainmen):
Local No. 51—Secretary, S. J. Parker, P.O. Box 1244, Revelstoke.
Local No. 144.—Secretary, W. A. Alliott, 483 East 30th Avenue, Vancouver 10.
Local No. 519.—Secretary, K. E. Burnside, 229 Nicola Street, Kamloops.
Local No. 558.—Secretary, F. H. Lowe, R.R. 1, Nelson.
Local No. 585.—Secretary, H. J. Conroy, 301—11th Avenue, Cranbrook.
Local No. 613.—Secretary, D. W. Haughan, 95 Machleary, P.O. Box 573, Nanaimo.
Local No. 845.—Secretary, J. S. Carty, R.R. 2, Prince George.
Local No. 869.—Secretary, R. Heye, 442 Harper Street, Prince George.
Local No. 914.—Secretary, E. Davidson, P.O. Box 2264, R.R. 1, Penticton.
Local No. 987.—Secretary, W. Basil, Suite 2, 1168 Pendrell Street, Vancouver 5.
Local No. 1016.—Secretary, A. L. Chupa, 740 Fulton Street, Prince Rupert.
Local No. 1040.—Secretary, M. G. McKellar, Suite 202, 2260 West 39th Avenue, Vancouver 13.
Local No. 1080.—Secretary, G. A. Smith, 1816 Larson Road, North Vancouver.

Transportation Union, United (Switchmen), Local No. 111.—Secretary, W. E. Thompson, 7315 Stride Avenue, Burnaby 3.

Transportation Union, United (Railway Conductors and Brakemen), Local No. 267.—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

Transport and General Workers, Canadian Brotherhood of Railway:
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Local No. 82.—Secretary, D. A. Dalby, 5663 Harold Street, Vancouver 16.

Transport and General Workers, Canadian Brotherhood of Railway—*Continued*
Local No. 93.—Recording Secretary, P. Drescher, R.R. 1, Smithers.
Local No. 143 (Blue River Local).—Secretary, c/o W. Apps, 101, 529 East Broadway, Vancouver 10.
Local No. 150.—Secretary, R. S. Ayling, 186 Holly Street, Kamloops.
Local No. 154.—Secretary, E. G. Curley, P.O. Box 406, Prince Rupert.
Local No. 221.—Secretary, W. Apps, 101, 529 East Broadway, Vancouver 10.
Local No. 222.—Secretary, W. Apps, c/o 715 Johnson Street, Victoria.
Local No. 226.—Secretary, Miss S. Chartrand, 9663—133A Street, North Surrey.
Local No. 234.—Secretary, J. S. Skinner, 715 Johnson Street, Victoria.
Local No. 247.—Secretary, N. Jervis, P.O. Box 156, McBride.
Local No. 275.—Secretary, A. Wesley, 1536 West 14th Avenue, Vancouver 9.
Local No. 276.—Secretary, Mrs. J. Hardy, 467 Foster Street, Victoria.
Local No. 326.—Recording Secretary, D. C. Nicol, 7230 Elwell Street, Burnaby.
Local No. 400.—Financial Secretary, G. Cumming, 307 West Broadway, Vancouver 10.

Trunk and Bag Industrial Workers' Union, Local No. 83.—President, S. Giesbrecht, 1145 East 12th Avenue, Vancouver 12.

Tunnel and Rock Workers Union, Local No. 168 (Hod Carriers, Building and Common Labourers).—Secretary, H. Croft, 337 West Broadway, Vancouver 10.

Typographical Union, International:
Local No. 201.—Secretary, W. Richardson, 11, 2750 Quadra Street, Victoria.
Local No. 226.—Secretary, R. Jefferies, Suite 207, 517 East Broadway, Vancouver 10.
Local No. 337.—Secretary, W. W. Williamson, P.O. Box 166, Nanaimo.
Local No. 340.—Secretary, R. L. Redman, 1475 Fourth Avenue, Trail.
Local No. 413.—Secretary, E. Johanson, P.O. Box 53, Prince Rupert.
Local No. 541.—Secretary, W. Small, 666 Latimer Street, Penticton.
Local No. 632.—Secretary, H. T. dePencier, P.O. Box 754, New Westminster.
Local No. 718.—Secretary, R. B. A. Cragg, P.O. Box 225, Kamloops.
Local No. 868.—Secretary, J. L. Stitt, 1099 Carney Street, Prince George.

U

University of British Columbia Employees' Union, Local No. 116 (C.U.P.E.).—Recording Secretary, W. W. Walker, 3857 West 24th Avenue, Vancouver 8.

University of Victoria Employees' Union, Local No. 917 (C.U.P.E.).—Secretary, H. Reynolds, 3871 Carey Road, Victoria.

University of Victoria Office Staff Employees' Union, Local No. 951 (C.U.P.E.).—Recording Secretary, A. H. Sinclair, 3508 Henderson Road, Victoria.

Upholsterers' International Union of North America, Local No. 1.—Business Agent, K. Reich, 666 East Broadway, Vancouver 10.

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Vancouver City Foremen's Association.—Recording Secretary, J. Mutter, 3980 Nanaimo Street, Vancouver 12.

Vancouver City Hall Employees' Association, Local No. 50.—Secretary, S. Kelt, 300, 545 West 10th Avenue, Vancouver 9.

Vancouver Civic Employees' Association, Local No. 407 (C.U.P.E.).—Recording Secretary, A. Hutchinson, 3046 Charles Street, Vancouver 10.

Vancouver Civic Workers' Union, Local No. 1004 (C.U.P.E.).—Recording Secretary, D. Werlin, 810, 207 West Hastings Street, Vancouver 3.

Vancouver, Greater, Water District, Sewerage and Drainage District Employees' Union.—Secretary, M. Brennan, P.O. Box 4686, Station C, Vancouver 10.

Vancouver Public Library Staff Association, Local No. 391 (C.U.P.E.).—Secretary, Miss J. Whiting, 4115 Yale Street, Burnaby 2.

Vancouver School Service Employees' Association, Local No. 392 (C.U.P.E.).—Secretary-Treasurer, G. Heyes, 6375 Grandview-Douglas Highway, Burnaby 1.

Vernon Civic Employees' Union, Local No. 626 (C.U.P.E.).—Secretary-Treasurer, H. E. Gillette, R.R. 4, Vernon.

Victoria City Hall Employees' Association, Local No. 388 (C.U.P.E.).—Secretary, Mrs. M. D. Carroll, 2123 McNeill Avenue, Victoria.

Victoria Civic Employees' Protective Association, Local No. 50 (C.U.P.E.).—Secretary, L. P. Anderson, 1510 Derby Road, Victoria.

Victoria Construction Workers Association, Local No. 64.—President, L. Conarroe, 370 Davida Avenue, Victoria.

Victoria Public Library Staff Association, Local No. 410 (C.U.P.E.).—Secretary, Miss R. Mockridge, 1312 Blanshard Street, Victoria.

Victoria, Greater, School Board Employees' Association, Local No. 382 (C.U.P.E.).—Recording Secretary, J. Foxgard, P.O. Box 295, Victoria.

Victoria, Greater, School District No. 61 Employees' Union, Local No. 947 (C.U.P.E.).—Recording Secretary, Mrs. R. M. S. Bishop, 1184 Esquimalt Road, Victoria.

Victoria, Greater, Water District Employees' Union, Local No. 598 (C.U.P.E.).—Secretary-Treasurer, G. F. Robertson, 479 Island Highway, Victoria.

Vocational Instructors' Society (British Columbia).—Secretary, C. F. Tinley, 6718 Walker Avenue, Burnaby 1.

W

West Vancouver Municipal Employees' Association, Local No. 395 (C.U.P.E.).—Secretary, H. Jonvik, P.O. Box 52, West Vancouver.

White Rock Employees' Association, Local No. 751 (C.U.P.E.).—President, A. W. Biggs, 828 Stevens Street, White Rock.

White Spot Employees' Union.—Secretary, M. Ripplinger, 5, 4424 Main Street, Vancouver 10.

Williams Lake Employees' Association, Local No. 823 (C.U.P.E.).—Secretary, M. Patton, Edwards Drive, S.S. 1, Williams Lake.

Woodworkers of America, International:
Local No. 1-71.—Secretary-Treasurer, W. H. Wilson, 405, 207 West Hastings Street, Vancouver 3.
Local No. 1-80.—Secretary, E. Linder, P.O. Box 430, Duncan.
Local No. 1-85.—Secretary, M. J. Corbeil, 310 Montrose Street, Port Alberni.
Local No. 1-118.—Secretary, E. W. Haw, 715 Johnson Street, Victoria.
Local No. 1-217.—Secretary, D. G. Evans, 2859 Commercial Drive, Vancouver 12.
Local No. 1-288.—Secretary, R. C. Grant, 7139 Elliott Street, Vancouver 16.
Local No. 1-357.—Secretary, N. R. Kelly, 731—12th Street, New Westminster.
Local No. 1-363.—Financial Secretary, K. E. Lidberg, P.O. Box 790, Courtenay.
Local No. 1-367.—Financial Secretary, Erik Wood, 22554 Lougheed Highway, Haney.
Local No. 1-405.—Secretary, E. Atwood, 15 Ninth Avenue South, Cranbrook.
Local No. 1-417.—Secretary, A. J. Kelly, P.O. Box 820, Salmon Arm.
Local No. 1-423.—Secretary, S. A. Muir, 1139 Ellis Street, Kelowna.
Local No. 1-424.—Financial Secretary, T. Mogensen, 909 Fifth Avenue, Prince George.

Organizations of Employers

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer associations in British Columbia. This year, 1968, the number of organizations reporting was 141.

All addresses shown in the following list are in British Columbia except where otherwise indicated.

Acoustical Association, British Columbia.—President, C. Overbury; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Apartment and Lodging House Association.—President, J. Clayton; Secretary, W. Wallace, 1235 Comox Street, Vancouver 5.

Apartment Owners' Association, Greater Vancouver.—President, E. J. Russell; Secretary, B. Forrest, 2068 West Fourth Avenue, Vancouver 9.

Asphalt Paving Association, Pacific.—President, W. F. Jenkins; Secretary, G. Grant, 1, 1955 West Broadway, Vancouver 9.

Association Executives, Society of.—President, R. E. Hunt; Secretary, L. Price, 1975 Maple Street, Vancouver 9.

Automatic Sprinkler Association, British Columbia.—President, R. Durkin; Secretary, A. M. Jones, 978 Belvedere Drive, North Vancouver.

Automobile Dealers' Association of Greater Vancouver.—President, L. F. Bonar; Secretary, K. G. Dale, 305, 1037 West Broadway, Vancouver 9.

Automobile Dealers' Association, Victoria.—President, Peter Pollen; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

Automotive Retailers' Association. — President, G. Argyle; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver 9.

Automotive Transport Association of British Columbia.—President, W. G. Winton; Secretary, W. J. Morris, 4090 Graveley Street, Burnaby 2.

Automotive Transport Labour Relations Association.—President, J. C. Vanderspek; Secretary, W. J. Morris, 4090 Graveley Street, Burnaby 2.

Bakery Industrial Relations Association, Western.—President, S. G. Fuoco; Secretary, D. M. Ritchie, 3, 8431 Granville Street, Vancouver 14.

Bakery Production Club of British Columbia.—President, D. Watts; Secretary, R. H. Horsley, 1178 River Road, Richmond.

Bakery Production Club, Victoria.—President, D. K. Ewart; Secretary, A. Jacobs, 2440 Mowat Street, Victoria.

Barbers' Association of British Columbia, The.—President, H. Anderson; Secretary, W. J. Mulligan, 6, 423 West Broadway, Vancouver 10.

Beauty Salon Owners' Association, Vancouver.—President, L. Miller; Secretary, K. Elstyne, 1612 Cedar Crescent, Vancouver 9.

Building Owners' and Managers' Association of Vancouver.—President, E. D. Sutcliffe; Secretary, L. J. Moulder, 816, 525 Seymour Street, Vancouver 2.

Building Supply Dealers' Association of British Columbia, The.—President, M. F. Jiggins; Secretary, W. J. Andrew, 1490 West Broadway, Vancouver 9.

Building Supply Dealers' Association, Vancouver Island.—President, M. F. Jiggins; Secretary, C. C. Warren, P.O. Box 545, Victoria.

Businessmen's Association, Fraser Canyon.—President, R. Pigeau; Secretary, M. Martin, Lillooet.

Ceramic Tile Contractors' Association, British Columbia.—President, C. Curtis; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Coal Operators' Association of Western Canada, The.—President, W. J. Riva; Secretary, W. C. Whittaker, 204, 805 First Street South-west, Calgary 2, Alta.

Concrete Association, British Columbia Ready Mixed.—President, R. Hasler; Secretary, J. D. Robertson, 31 Bonny, Chilliwack.

Construction Association of British Columbia, Amalgamated.—President, W. B. Winckler; Secretary, B. L. Blain, 2675 Oak Street, Vancouver 9.

Construction Association of British Columbia, Amalgamated, Victoria Chapter.—President, W. B. Winkler; Secretary, E. J. Phillips, 69 Bastion Square, Victoria.

Construction Association, British Columbia Federation of.—President, G. H. Wheaton; Secretary, R. K. Gervin, 2675 Oak Street, Vancouver 9.

Construction Association, Dawson Creek.—President, A. C. Nadon; Secretary, Mrs. J. Skukin, 204 Professional Building, Dawson Creek.

Construction Association, Kamloops.—President, A. R. Metcalfe; Secretary, D. C. Woods, 1210 Battle Street, Kamloops.

Construction Association, Prince George.—President, H. J. Creuzot; Secretary, G. J. Kelly, 3851—18th Avenue, Prince George.

Construction Centre Limited, Industrial.—President, W. G. McKinnon; Secretary, Mrs. E. McKinnon, 3275 Heather Street, Vancouver 9.

Contractors' Association, Alberni Valley.—President, L. G. Stephens; Secretary, T. M. Turner, 508 Roger Street, Port Alberni.

Contractors' Association, Revelstoke and District.—President, W. J. Coles; Secretary, C. Rutherford, P.O. Box 410 Revelstoke.

Dairy Industries Co-operative Association, Shuswap-Okanagan.—President, E. C. Strickland; Secretary, R. H. Cull, 3204—27th Avenue, Vernon.

Dairymen's Association, Creston Valley.—President, J. Morris; Secretary, G. D. Leversage, P.O. Box 1175, Creston.

Dairymen's Association, Northern Interior.—President, W. Martens; Secretary, W. Moutray, P.O. Box 37, Vanderhoof.

Dry Cleaners' and Launderers' Association, British Columbia.—President, F. McEvay; Secretary, J. R. Taylor, 201, 1111 West Georgia Street, Vancouver 5.

Drywall Contractors' Association, British Columbia.—President, L. Hodgson; Secretary, R. E. Purdy, 3, 2675 Oak Street, Vancouver 9.

Egg Producers' Association, British Columbia.—President, M. P. Kehler; Secretary, J. Shuttleworth, 7285—202nd Street, R.R. 4, Langley.

Electrical Association, Vancouver.—President, H. E. Johnson; Secretary, N. V. Beech, 509 Richards Street, Vancouver 2.

Electrical Contractors' Association of British Columbia.—President, D. M. Mott; Secretary, F. Moore, 2675 Oak Street, Vancouver 9.

Electrical Service League of British Columbia, The.—President, J. Milburn; Secretary, J. R. Dooley, 970 Burrard Street, Vancouver 1.

Electronic Guild of British Columbia.—President, R. White; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Electronic Guild of British Columbia, Victoria and South Island Branch.—President, R. White; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Employers' Council of British Columbia.—President, F. G. Peskett; Research Director, V. J. Raybould, 1177 West Hastings Street, Vancouver 1.

Feed Manufacturers' Association, British Columbia.—President, F. Greer; Secretary, D. H. Shafer, 509, 402 West Pender Street, Vancouver 3.

Fisheries Association of British Columbia.—Chairman, E. L. Harrison; Secretary, K. M. Campbell, 400, 100 West Pender Street, Vancouver 3.

Fishing Vessel Owners' Association, British Columbia.—President, A. Boroevich; Secretary, T. P. Cameron, 1429, 355 Burrard Street, Vancouver 1.

Floor Covering Association, British Columbia.—President, J. Nelson; Secretary, W. C. Ellison 2675 Oak Street, Vancouver 9.

Food Processors' Association, Western.—President, P. R. Bulman; Secretary, J. A. Rankin, 608, 355 Burrard Street, Vancouver 1.

Food Service Executives' Association.—President, T. Hollosi; Secretary, V. Kennedy, 840 Howe Street, Vancouver 1.

Forest Industrial Relations Limited.—President, J. M. Billings; Secretary, Mrs. V. M. Cranner, 880 One Bentall Centre, 505 Burrard Street, Vancouver 1.

Forest Industries of British Columbia, Council of the.—President, G. L. Draeseke; Secretary, N. R. Dusting, 1477 West Pender Street, Vancouver 5.

Forest Labour Relations Associations, Interior.—President, A. J. Quinn; Secretary, M. H. Davison, 4, 1560A Water Street, Kelowna.

Fruit Growers' Association, British Columbia.—President, A. Claridge; Secretary, Mrs. B. Snowsell, 1473 Water Street, Kelowna.

Fruit Growers' Association, Creston Valley.—President, E. Gatzke; Secretary, E. Masuch, Erickson.

Funeral Directors' Association, Vancouver Island.—President, J. Irving; Secretary, J. Hindmarch, P.O. Box 596, Duncan.

Funeral Service Association, British Columbia.—President, G. S. Jennings; Secretary, Mrs. I. M. Howard, 806 Granville Avenue, Richmond.

Glass Contractors' Association, British Columbia.—President, W. Corcoran; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Guides' and Outfitters' Association, Western.—President, L. Rutledge; Secretary, G. E. Davis, 732 Beachview Drive, North Vancouver.

Hairdressers' Association of British Columbia.—President, M. Joerin; Secretary, E. L. Affleck, 611, 198 West Hastings Street, Vancouver 3.

Heating and Sheet Metal Association of British Columbia.—President, G. Fera; Secretary, L. H. MacLeod, 1331 Clark Drive, Vancouver 6.

Hereford Association, British Columbia.—President, J. Basran; Secretary, D. C. Dorrell, P.O. Box 1106, Vernon.

Home Builders' Association, Prince George.—President, C. Jess; Secretary, G. J. Kelly, 3851—18th Avenue, Prince George.

Home Builders' Association, Victoria.—President, C. Pike; Secretary, K. W. Brown, 1150 Roslyn Road, Victoria.

Hospitals' Association, British Columbia.—President, G. Frith; Secretary, J. D. Bradford, 1873 West Fourth Avenue, Vancouver 9.

Hotels' Association, British Columbia.—President, E. J. Vernon; Secretary, W. B. Fraser, 948 Howe Street, Vancouver 1.

Hotels' Association, British Columbia, Victoria Division.—President, L. Larsen; Secretary, L. V. Ingraham, 2915 Douglas Street, Victoria.

House Builders' Asosciation, Kamloops and District.—President, F. R. Hewlett; Secretary, D. K. Aronowski, P.O. Box 5, Kamloops.

Housing Association, Vancouver.—President, C. McAllister; Secretary, Mrs. V. Davison, 616, 198 West Hastings Street, Vancouver 3.

Insulation Contractors' Association, British Columbia.—President, J. Stevens; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Insurance Managers' Association, British Columbia, Mainland Life.—President, J. Lanigan; Secretary, H. T. Griffiths, 480 Eastcot Road, West Vancouver.

Jockey Club, The British Columbia.—Co-Presidents, W. A. Randall and J. Diamond, Exhibition Park, Vancouver 6.

Lathing and Plastering Contractors' Association, British Columbia.—President, T. Chalifour; Secretary, S. Fulljames, 2315 Main Street, Vancouver 10.

Laundry Managers' Association, British Columbia Institutional.—President, G. Thompson; Secretary, R. T. Lewis, Riverview Hospital, Essondale.

Librarians, Association of British Columbia.—President, R. Desbrisay; Secretary, Miss M. Crabb, 750 Burrard Street, Vancouver 5.

Lithographers' Association, British Columbia.—President, G. C. Hyatt; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Livestock Association, Kersley.—President, H. E. Speer; Secretary, Mrs. J. Robins, R.R. 1, Quesnel.

Logging Association, Interior.—President, W. Schneider; Secretary, H. Hildred, P.O. Box 593, Kelowna.

Lumber Manufacturers' Association, British Columbia.—President, H. D. Dagg; Secretary, N. R. Dusting, 1477 West Pender Street, Vancouver 5.

Lumber Manufacturers' Association, Cariboo.—President, D. Ainsworth; Secretary, C. C. Busch, P.O. Box 863, Williams Lake.

Lumbermen's Association, Northern Interior.—President, W. J. Hutton; Secretary, R. J. Gallagher, 514 Royal Bank Building, Prince George.

Manufacturers' Association, The Canadian, British Columbia Division.—Chairman, H. L. Cavanagh; Manager, J. A. Rankin, 608, 355 Burrard Street, Vancouver 1.

Marine Owners' and Operators' Association, Vancouver Island.—President, K. Horn; Secretary, J. Bentzen, c/o Maple Bay Marina, R.R. 1, Duncan.

Marine Trades' Association of British Columbia.—President, J. Harvey; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Maritime Employers' Association, British Columbia.—President, E. M. Strang; Secretary, J. M. Devine, 45 Dunlevy Avenue, Vancouver 4.

Masonry Contractors' Association of Vancouver, British Columbia.—President, R. E. Beaupre; Secretary, R. MacTaggart, 201A, 2205 Fir Street, Vancouver 9.

Masonry Contractors' Association, Vancouver Island.—President, K. L. Toby; Secretary, M. J. Peddlesden, 1735 Green Oaks Terrace, Victoria.

Mechanical Industrial Relation Association. — President, N. Prochnicki; Secretary, J. N. Spitz, 1128 West Georgia Street, Vancouver 5.

Mechanical Industrial Relations Association, Victoria.—President, M. Griffin; Secretary, J. N. Spitz, 1128 West Georgia Street, Vancouver 5.

Merchants Exchange Limited, Vancouver.—President, Capt. N. P. Smith; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Metal Industries Association.—President, R. Clough; Secretary, J. W. Muirhead, 7, 4012A East Hastings Street, Burnaby 2.

Metal Trades' Association, British Columbia.—President, R. H. Watters; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Milk Producers' Association, Fraser Valley.—President, H. L. Berry; Secretary, G. W. Park, P.O. Box 9100, Vancouver 3.

Millwork Contractors' Association, British Columbia.—President, L. Proctor; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Millwork Institute, Mainland.—President, J. F. Sigurdson; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Mining Association of British Columbia, The.—President, S. M. Rothman; Secretary, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

Motels, Resorts, and Trailer Parks Association, British Columbia.—President, E. Shauer; Secretary, H. C. Dann, 1205 Kingsway, Vancouver 10.

Motor Dealers' Association of British Columbia.—President, P. J. Heisler; Secretary, K. G. Dale, 305, 1037 West Broadway, Vancouver 9.

Municipal Labour Relations Bureau.—Director, G. D. M. Leslie, 10, 4829 Kingsway, Burnaby 1.

Oil Heat Association, Central Interior.—President, A. R. Smith; Secretary, H. Banks, 280, 180 Seymour Street, Kamloops.

Oil Heat Association of Greater Victoria.—President, J. Skillings; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

Oil Heating Association of British Columbia.—President, D. A. O'Riely; Secretary, D. J. Hamilton, 1717 West Fourth Avenue, Vancouver 9.

Oil Heating Association of Greater Vancouver.—President, W. B. Kennedy; Secretary, Mrs. J. Eales, 1717 West Fourth Avenue, Vancouver 9.

Oil Heating Association, Upper Mid-Island.—President, R. J. Straughan; Secretary, B. T. Hollingsworth, P.O. Box 404, Nanaimo.

Oil Heat Technicians, Vancouver Island Society of.—President, D. Southall; Secretary, H. F. Smith, 1526 Dallas Road, Victoria.

Oilwell Drilling Contractors, Canadian Association of.—President, J. A. Peach; Secretary, J. D. Porter, 500, 816 Seventh Avenue South-west, Calgary, Alta.

Outfitters' Association, Cassiar.—President, G. C. F. Dalziel; Secretary, Mrs. A. Stewart, P.O. Box 336, Cassiar.

Painters' and Decorators' Association of British Columbia, Master.—President, H. Ward; Secretary, F. Brawn, 2727 Boundary Road, Vancouver 12.

Painters' and Decorators' Asociation of British Columbia, Master, Nanaimo Chapter.—President, W. Forster, 1601 Bowen Road, Nanaimo.

Painters' and Decorators' Association of British Columbia, Master, Vancouver Chapter.—President, H. Ward; General Manager, R. Kinneard, 2675 Oak Street, Vancouver 9.

Painters' and Decorators' Association of British Columbia, Master, Victoria Chapter.—President, M. Gardner; Secretary, S. Clark, 760 Princess Avenue, Victoria.

Painters' and Decorators' Association, Master, Prince George.—President, H. Hafke; Secretary, G. J. Kelly, 3851—18th Avenue, Prince George.

Petroleum Association, Canadian, British Columbia Division.—Chairman, J. C. Ebbels; Manager, G. B. McGillivray, 525, 645 Fort Street, Victoria.

Pipe Line Contractors' Association of Canada.—President, R. C. Scrim; Secretary, G. R. Hodson, 130, 815 West Hastings Street, Vancouver 1.

Plaster Industries' Association, Vancouver Island.—President, R. Johnson; Secretary, T. F. Rhodes, 22, 2750 Quadra Street, Victoria.

Portland Cement Association.—President, H. N. Huntzicker; Secretary, C. W. Reene, Old Orchard Road, Shokie, Ill. 60076.

Poultry Producers' Co-operative Association, British Columbia.—Secretary, J. Shuttleworth, 7285—202nd Street, R.R. 4, Langley.

Plumbing and Mechanical Contractors' Association, Canadian.—President, H. L. Fritz; Secretary, E. H. McCaffery, 1128 West Georgia Street, Vancouver 5.

Pulp and Paper Industrial Relations Bureau.—President, D. A. S. Ianskail; Secretary, R. A. Butler, 503, 1030 West Georgia Street, Vancouver 5.

Restaurant Association, Canadian, British Columbia Region.—President, R. S. Jones; Secretary, Mrs. Marion Powell, 6, 4424 Main Street, Vancouver 10.

Restaurant Association, Canadian, Greater Vancouver and New Westminster Branch.—President, B. Jones; Secretary, D. S. Scott, 4424 Main Street, Vancouver 10.

Restaurant Association, Canadian, Vancouver Island Branch.—President, T. Hanna; Secretary, Mrs. W. Prior, 1031 Cook Street, Victoria.

Retail Merchants' Association of Canada, British Columbia Division.—President, A. Warner; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Road Builders' Association, British Columbia.—President, J. A. Capstick; Secretary, I. W. Hanchard, 130, 815 West Hastings Street, Vancouver 1.

School Trustees Association, British Columbia.—President, J. M. Campbell; Secretary, F. M. Reder, 1095 Howe Street, Vancouver 1.

Sheet Metal and Roofing Contractors' Association of British Columbia, Master.—President, R. Henderson; Secretary, H. McShane, 2727 Boundary Road, Vancouver 12.

Shippers' Association, Okanagan Federated.—President, P. S. Sterling; Secretary, H. A. Pettman, 1476 Water Street, Kelowna.

Shipping of British Columbia, Chamber of.—President, H. W. Garrett; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Soft Drink Association, British Columbia.—President, B. W. Brinkworth; Secretary, M. M. Faryon, 608, 355 Burrard Street, Vancouver 1.

Steel Construction, Canadian Institute of.—President, R. G. Johnson; Engineer, R. B. Heeney, 591 Burrard Street, Vancouver 1.

Steel Erectors' Association.—President, L. McWaters; Secretary, N. MacPherson, 210, 7434 Kingsway, Burnaby.

Thoroughbred Breeders' Society, British Columbia.—President, Dr. C. Reid; Secretary, Mrs. L. MacDonald, 4023 East Hastings Street, North Burnaby.

Thoroughbred Owners' Association, British Columbia.—Secretary, Mrs. Lucas, 17210—60th Avenue, R.R. 4, Cloverdale.

Towboat Owners' Association, British Columbia.—President, J. R. A. Lindsay; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Towboat Services Association.—President, J. Burn; Secretary, W. Hughes, 997 Beach Avenue, Vancouver 1.

Truck Loggers' Association, The.—President, J. W. Drenka; General Manager, D. M. Mackenzie, 216, 837 West Hastings Street, Vancouver 1.

Truck Loggers' Association, Prince George and District.—President, F. Elgert; Secretary, W. E. Bellmond, 3851—18th Avenue, Prince George.

Ventilating Contractors' Association of British Columbia, Master.—President, A. L. Rastad; Secretary, W. N. McCurdy, 1698 West Third Avenue, Vancouver 9.

Warehouse Re-bar Services Association.—President, E. A. Weishaupt; Secretary, F. Fletcher, 195 West Second Avenue, Vancouver 10.

Waterfront Employers of British Columbia.—President, M. D. Rowan; Controller, D. S. Small, 37 Dunlevy Avenue, Vancouver 4.

Wharf Operators' Association, British Columbia.—President, W. Harris; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

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