PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

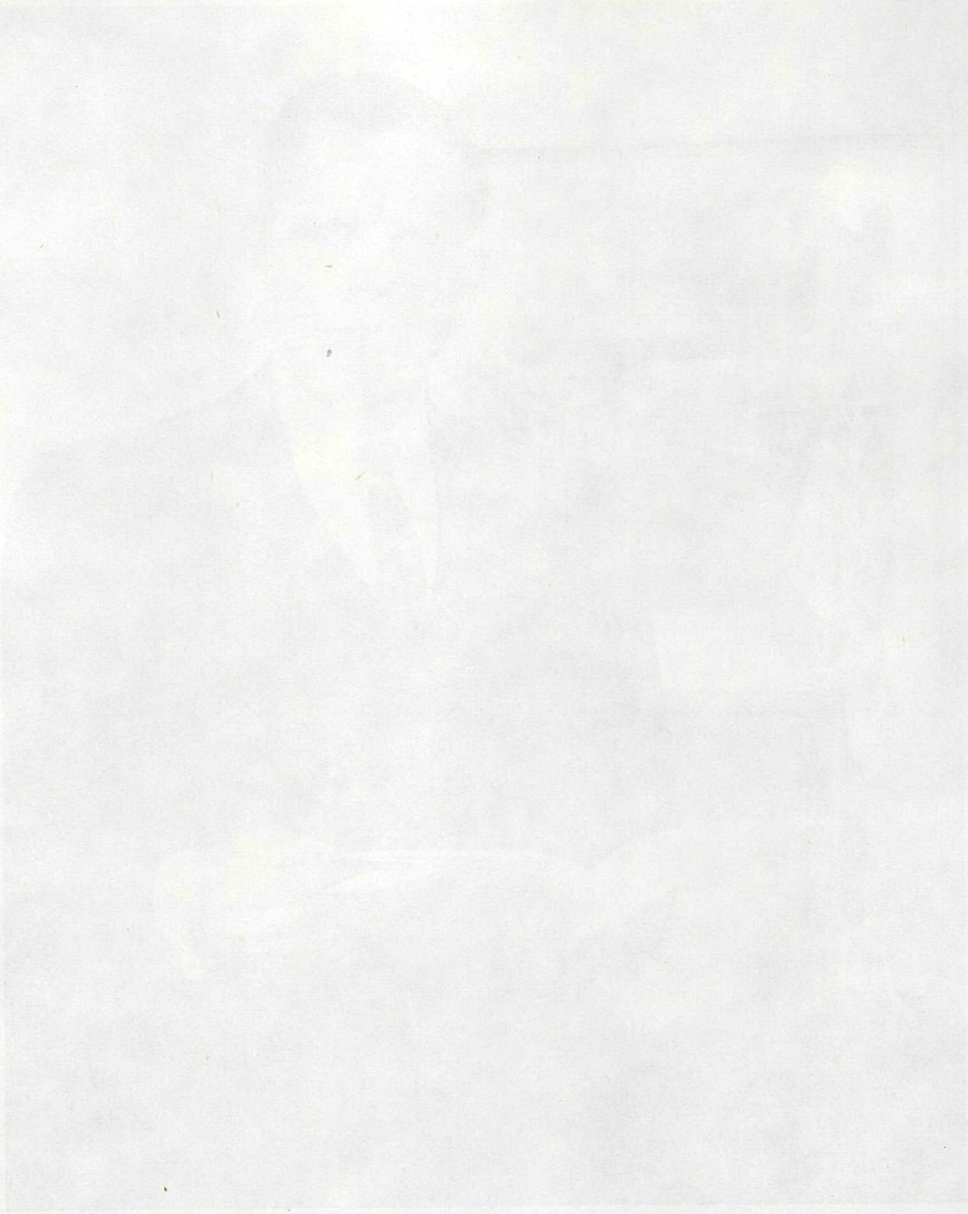
for the

YEAR ENDED DECEMBER 31

1967

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

The Honourable Leslie Raymond Peterson, Q.C., LL.B., LL.D., Ed.D., F.R.S.A.,
Minister of Labour.



To Major-General the Honourable GEORGE RANDOLPH PEARKES,
V.C., P.C., C.B., D.S.O., M.C., C.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1967 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1968.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Fiftieth Annual Report on the work of the Department of Labour up to December 31, 1967.

I have the honour to be,
Sir,
Your obedient servant,

WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1968.

Department of Labour

OFFICIALS

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FRAUDENA EATON. JOHN MELVILLE. Col. J. W. INGLIS.

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Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1967)

Mines Regulation Act

This Act contains a general revision of the *Metalliferous Mines Regulation Act.*

Workmen's Compensation Act Amendment Act, 1967

This Act amends the Statute to

(1) provide for payment to persons employed in compressed air in the Province and who were disabled after January, 1965, whether or not the disablement prevented them from earning full wages within the 12 months following their last exposure;

(2) place a minimum of $150 per month on compensation payable to workmen who, before April 1, 1967, are receiving compensation for permanent total disability; and

(3) require the payment from the Consolidated Revenue Fund of one-half of the amount required for the purposes of (2).

Statute Law Amendment Act, 1967

Section 14 of this Act repeals the provision in the *Vancouver Charter* which has reference to Conciliation Boards, and provides that section 194 of the *Municipal Act* regarding the binding effect of Conciliation Board recommendations in certain cases shall apply.

Highlights of the 1967 Statistical Report on Trades and Industries

This review of the year 1967 marks the 50th report in the annual statistical series issued by the Department. The summary which follows outlines the position of the British Columbia worker during the past year, and serves to highlight the effects of the various pressures which accompanied this period of further technological change and economic growth.

The emphasis on research and education becomes apparent in the race to equip a skilled labour force for increased efficiency and greater production. Continued adjustment in the face of increasing world competition makes necessary a well-informed approach by both labour and management. In this era of scientific progress, the search continues for more and better ways to solve the problems of employment, productivity, and prices, to strengthen and ensure the basis for economic well-being within our Province.

With few exceptions, levels of production for most major indicators during 1967 were well above those of the previous year. Market conditions and labour difficulties, however, created curtailment in some instances, and seasonal closures in the forest and fishing industries added to some disruption of the normal pattern.

Total labour income in wages and salaries, which amounted to a total of $3,123,000,000 in 1966, was estimated to be in excess of $3,400,000,000 for 1967, up over 9 per cent.

During the year the labour force increased by some 50,000 and reached a high point of 795,000 workers during the month of July. At this point approximately 96 per cent of the total labour force was employed. Lowest figure representing unemployment was in September, when jobless totals decreased to 3.5 per cent of the total labour force, slightly less than the August low of 3.6 per cent recorded in 1966.

Labour costs continued higher in 1967, with industrial wages and salaries some 6.7 per cent above previous levels during the first eight months, in comparison with a similar period in 1966. The upward spiral of consumer prices and continuing pressures from organized labour were factors in the sharp increases noted in wage levels in 1967. The 12 months' average weekly composite figure representing wages and salaries was estimated at $114 for 1967, up 6.2 per cent from the final 1966 average figure of $107.33.

During the first eight months of 1967 the monthly index of aggregate payrolls (now based on the census year 1961 as 100) showed an average gain of 9.4 per cent in comparison with the first eight months of 1966.

Employment by Industrial Classification

Mild winter conditions during the early months of the year brought increased activity in most major construction projects in the northern areas, and with seasonal acceleration during the second quarter, employment totals climbed rapidly to reach record levels by mid-year. With completion of contracts later in the year, some levelling off was apparent in heavy-construction totals, with a noticeable shift in labour force to commercial and institutional construction. While in some sections of the forest industries, employment totals were at reduced levels early in the year due to market influences and weather restrictions in some areas, most lumber-

manufacturing operations were at full strength during the second quarter. Employment in the pulp and paper industry continued to gain, with higher levels than during the previous year. Increases were also noted in employment totals in trade and service industries. Impressive gains were noted in the mining industry, and the production of crude oil and natural gas continued to increase sharply from comparative levels for previous years.

In comparison with the previous year, fewer labour disputes disrupted the employment pattern during the early months of 1967, and where they occurred were of short duration, generally involving fewer workers than during the comparable period in 1966. Lengthy forest closures due to the particularly dry summer brought curtailment in some sections of the lumber industries, which were to be further affected by labour difficulties, with wage disputes later in the year in the Southern and Northern Interior.

The fishing industry was also troubled by seasonal closures and labour difficulties, resulting in some loss of employment during a portion of the year. Completion of major contracts in ship-building resulted in less employment in this industry, and by mid-year some operations were largely engaged in industrial-equipment contracts.

The average industrial composite employment index for the first eight months of 1967 climbed to 128.8 from the 125.6 recorded for the first eight months during 1966, a gain of 2.5 per cent.

While some employment increases were not as sizeable as during the previous year, percentage gains were high in many instances. Largest percentage gain during the first eight months of 1967 was again in the construction industry, up 11.2 per cent in comparison with the first eight months of 1966. Next largest increase in employment was in service industries, up 8.5 per cent for the first eight months compared with the same period a year ago. Employment in pulp and paper manufacturing was ahead by 3.5 per cent during the first eight months, while in wholesale and retail trade the increase was 3.7 per cent during the same period. Due in part to lower totals in some sections of the forest industries and lessening activity in ship-building, manufacturing totals as a whole were slightly below the previous year, off 1.5 per cent for the first eight months.

Employment trends in the major divisions of British Columbia industry are indicated in the following table, which records the index figures, including the industrial composite figure, for the years 1962 to 1967. Monthly index figures of employment are shown for the 12 months of 1966 and the first eight months of 1967.

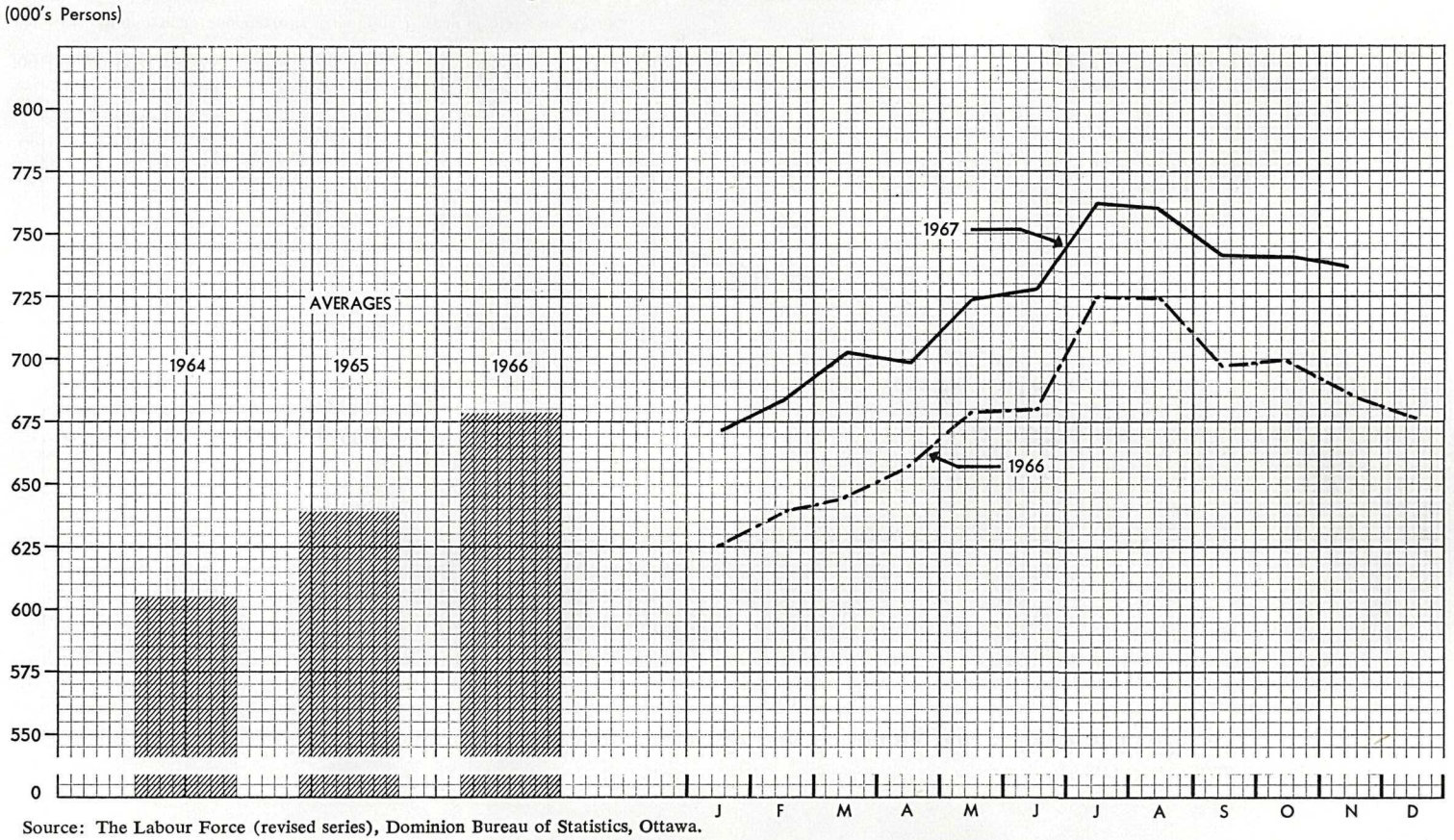
Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1962–67

(Based on 1961=100.)

Year	Industrial Composite	Forestry (Mainly Logging)	Mining and Milling	Manufacturing									Construction	Transportation, Communication, and Other Utilities	Trade	Finance, Insurance, and Real Estate	Service
				Total Manufacturing	Foods and Beverages[1]	Wood Products[2]	Paper and Allied Industries[3]	Printing, Publishing, and Allied Industries	Primary Metal Industries	Metal Fabricating Industries	Transportation Equipment[4]	Chemicals and Chemical Products					
1962	102.1	105.0	104.1	103.8	102.5	102.6	102.2	100.6	97.2	116.8	132.3	98.7	103.7	100.3	100.2	101.5	101.9
1963	104.9	109.7	107.4	106.6	98.6	107.1	106.6	102.5	100.3	126.3	130.7	99.8	108.6	100.7	104.4	106.0	103.5
1964	109.4	110.7	106.7	109.2	98.9	108.2	113.2	103.4	105.8	138.7	113.3	105.0	120.2	104.0	109.9	110.9	116.7
1965	118.2	118.4	116.6	116.4	101.9	111.8	123.9	107.9	110.8	170.0	137.6	107.7	154.6	109.0	117.1	118.0	131.8
1966	126.2	118.9	126.7	123.0	110.3	113.0	138.3	114.6	118.5	189.4	135.8	114.1	176.7	114.8	125.6	123.7	146.4
1966—																	
January	118.7	107.8	116.2	116.5	89.0	113.2	127.3	109.9	114.2	180.8	137.2	106.8	156.0	109.8	120.3	120.6	131.9
February	120.3	116.7	119.1	118.2	91.1	114.2	128.2	110.7	113.5	188.4	142.0	109.5	162.7	110.5	118.6	122.0	135.1
March	121.6	116.1	118.9	118.7	92.7	113.5	130.1	112.4	114.1	186.9	144.2	112.7	167.3	111.0	121.2	122.3	138.8
April	123.1	113.6	120.8	120.5	99.1	113.2	136.5	113.0	114.6	190.1	137.1	112.1	175.0	112.2	121.4	122.1	143.2
May	125.1	123.1	129.7	123.2	106.5	115.6	139.5	117.5	119.5	188.9	138.0	113.2	180.3	112.0	121.4	122.2	143.9
June	129.2	122.7	135.0	128.3	122.4	117.7	142.9	116.7	122.5	192.3	139.4	117.1	188.7	117.0	123.1	123.4	147.9
July	133.8	132.4	137.2	132.0	137.7	119.9	144.2	117.5	124.2	194.1	135.0	120.5	198.9	121.2	126.3	125.6	156.9
August	133.0	131.2	138.4	132.4	148.3	116.0	145.6	118.4	123.3	193.6	132.5	119.4	175.4	120.7	125.5	126.1	163.2
September	130.6	130.7	128.3	127.3	129.8	113.2	142.6	114.8	120.9	192.3	130.0	116.3	189.7	116.7	129.4	124.6	153.0
October	128.8	121.6	126.2	122.3	111.1	108.9	141.3	114.0	118.8	196.0	131.8	114.8	199.2	116.8	130.4	124.9	149.1
November	127.0	115.9	125.8	120.3	102.4	107.4	141.2	119.4	118.6	189.1	132.0	113.8	186.4	113.8	134.5	125.5	146.3
December	122.7	94.4	124.2	116.0	93.2	102.9	140.7	110.6	118.3	180.7	130.9	113.5	140.9	116.1	134.6	124.7	146.9
1967—																	
January	123.0	99.5	124.5	116.2	92.7	104.0	138.9	111.6	116.4	183.0	133.1	114.1	172.6	116.1	125.6	126.6	146.1
February	123.4	105.3	117.1	117.5	92.1	106.2	140.2	111.6	118.1	184.3	136.7	113.1	180.3	115.9	122.6	127.1	146.6
March	125.7	108.9	123.6	118.4	93.3	106.9	141.2	113.3	118.7	178.1	139.9	116.0	184.7	116.9	126.1	127.5	153.3
April	126.3	106.9	121.1	118.8	97.5	106.9	140.8	116.7	117.5	176.2	138.3	117.2	193.2	117.9	125.0	127.1	155.8
May	129.3	111.9	128.3	121.7	104.1	108.0	143.6	119.7	120.1	180.5	143.2	118.0	200.8	121.2	125.5	128.2	159.9
June	132.6	114.5	130.6	125.2	117.8	111.2	144.7	120.8	118.0	182.3	139.5	123.5	207.6	124.2	128.2	128.7	164.6
July	135.2	112.9	135.0	128.3	136.9	111.5	144.9	117.6	116.5	186.6	138.5	122.6	212.0	126.0	131.5	129.9	167.7
August	134.7	107.9	135.1	129.4	141.1	112.5	144.4	120.4	118.4	190.6	133.7	121.3	210.1	125.9	129.4	129.9	166.2

[1] Includes dairy products, fish products, and fruit and vegetable processing.
[2] Includes saw, shingle, and planing mills, and veneer and plywood mills.
[3] Includes pulp and paper mills.
[4] Includes ship building and repairing.
Source: Employment and Payrolls (revised series), Dominion Bureau of Statistics, Ottawa.

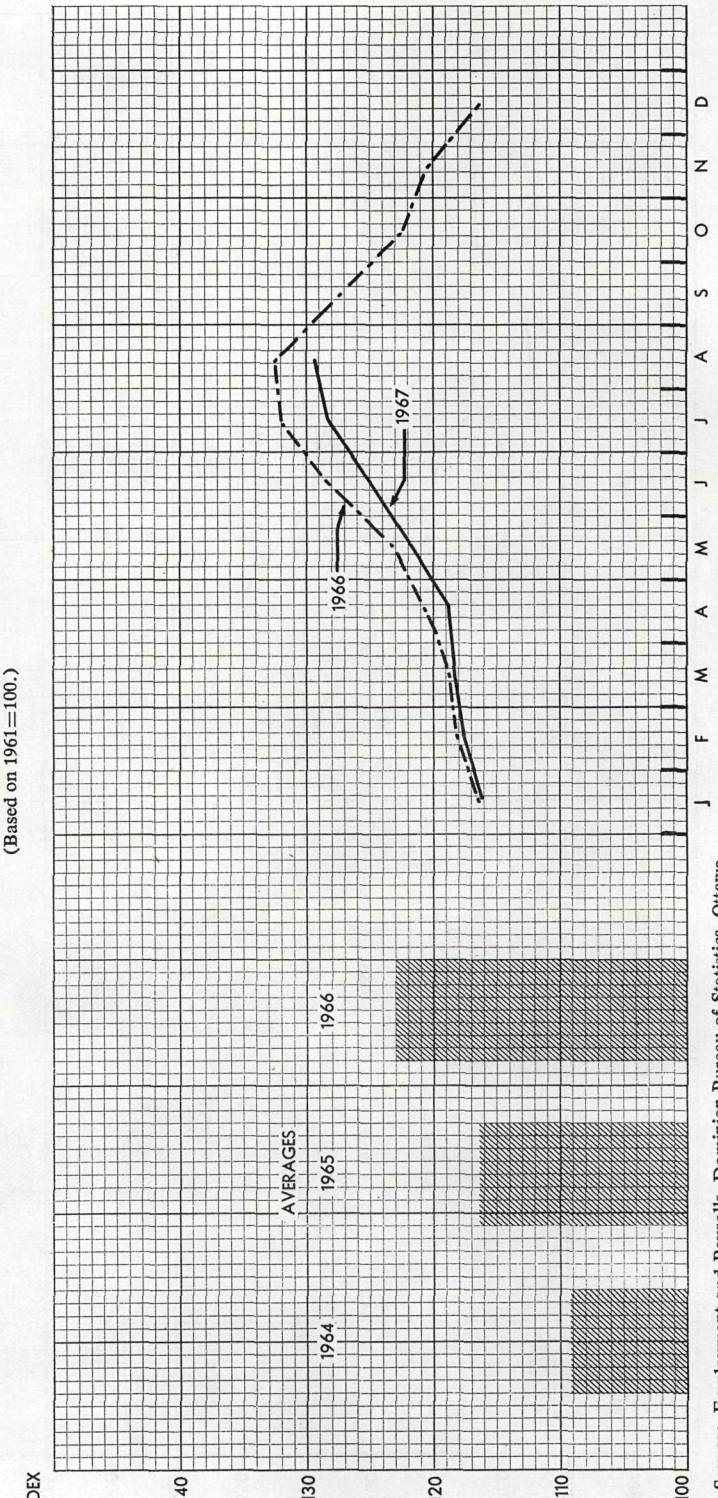
Fig. 1. Employment, British Columbia



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1964 to 1967

(Based on 1961=100.)



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

The Labour Force

Recently published census data continue to show the growth rate in British Columbia's population as the highest of the 10 Canadian Provinces during the intercensal period 1961 to 1967. Reflecting the outstanding development of the Province's economic resources during the years 1961 through 1966, labour-force totals increased from an average 575,000 in 1961 to 710,000 in 1966, up some 135,000 or 23.5 per cent. While for the total labour force this represents an annual growth rate of 3.9 per cent during this period, the percentage of female workers continued to increase at a faster pace than male workers. During the six-year period the average annual growth rate of male workers was 2.8 per cent per year, while the annual rate increase for females was over 7 per cent.

Peak figures in labour-force totals for 1967 again appeared during the month of July, when the British Columbia labour force reached a new high of 795,000. The summer average, based on the six months May to October, rose to 776,000 in 1967, up from a previous high of 729,000 during the summer months of 1966.

It is estimated that the annual average labour force for the full year 1967 would approximate a total of 761,000, up 7.2 per cent from the previous year. Table 2, which follows, records the monthly totals of labour force, employed and unemployed, together with the annual averages. Also included in the table are the winter and summer averages based on six months' seasonal totals in each case.

Adverse effects of seasonal influences combined with market conditions kept unemployment rates somewhat higher during the early months of 1967 in comparison with the previous year. Hirings increased, however, as the year progressed, and by September the unemployment rate had reached a low point of 3.5 per cent, slightly lower than the August figure of 3.6 per cent recorded in 1966. Completion of contracts in heavy construction, labour difficulties, and strike action in the lumber industries were factors in the higher unemployment which was to appear again during the latter months of the year.

In Fig. 3, which follows, trends in the British Columbia labour force are shown for the years 1961 to 1966 and the first 11 months of 1967. Unemployment is represented by the shaded area between the trend lines of employment and total labour force.

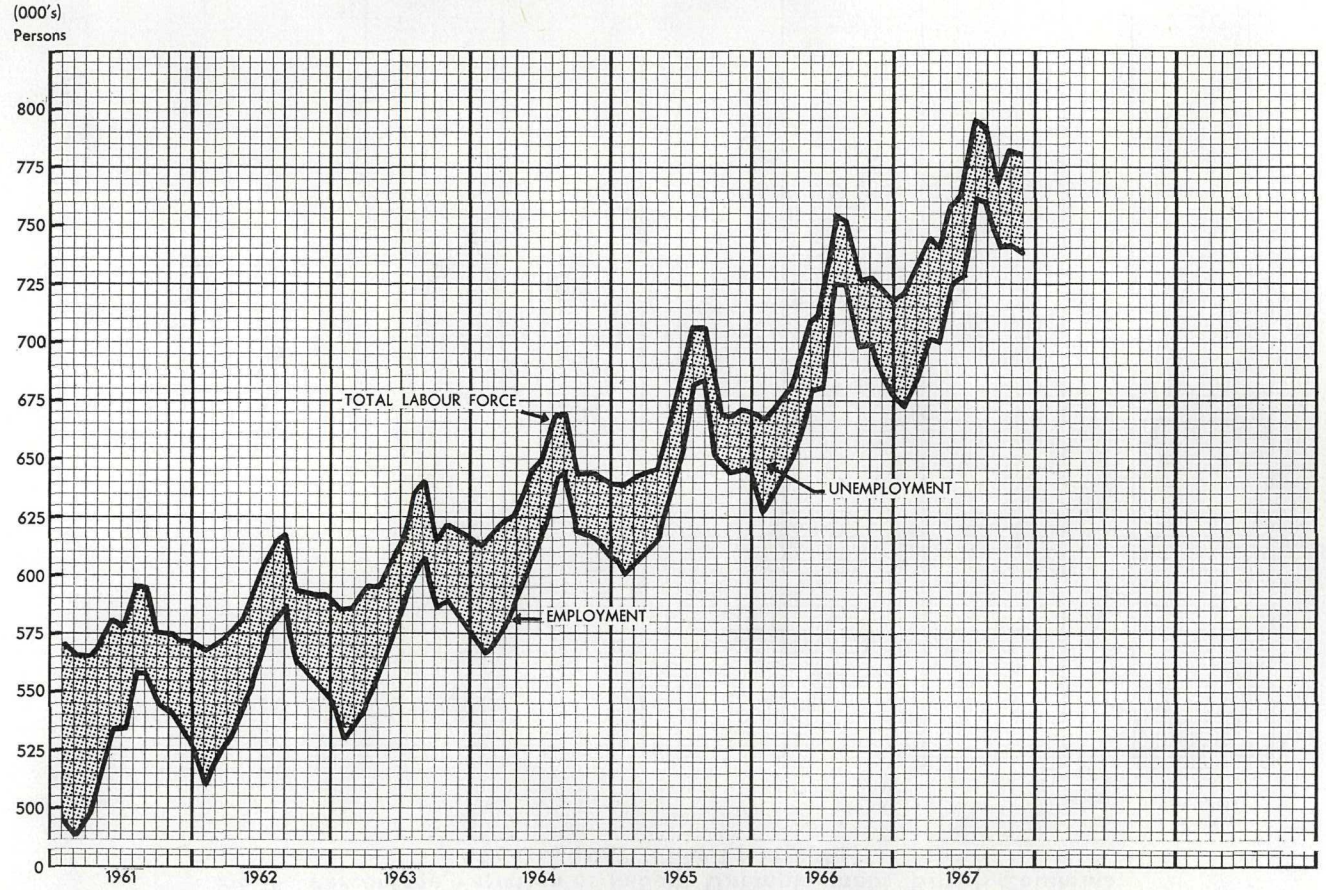
Table 2.—Employment and Unemployment, British Columbia, Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1961 to 1967 (First 11 Months)

(In thousands.)

	1961			1962			1963			1964			1965			1966			1967		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	575	526	49	590	551	39	610	571	39	639	605	34	667	639	28	710	678	32	----	----	---
Winter average[1]	568	508	60	579	533	46	598	552	46	626	588	38	651	620	31	691	655	36	----	----	---
Summer average[2]	582	545	37	601	569	32	622	590	32	653	623	30	682	658	24	729	701	28	776	742	34
January	570	495	75	567	510	57	584	527	57	612	565	47	638	598	40	666	625	41	720	671	49
February	566	488	78	571	520	51	585	533	52	616	569	47	641	604	37	672	638	34	728	683	45
March	564	495	69	573	529	44	595	544	51	622	577	45	643	610	33	678	645	33	743	701	42
April	568	512	56	579	539	40	594	554	40	625	592	33	644	614	30	692	657	35	739	698	41
May	580	534	46	588	551	37	606	571	35	644	606	38	661	635	26	707	679	28	759	723	36
June	576	534	42	604	572	32	617	585	32	650	617	33	683	654	29	711	680	31	763	727	36
July	595	557	38	614	582	32	635	600	35	669	640	29	707	681	26	753	725	28	795	762	33
August	594	558	36	617	587	30	641	609	32	669	643	26	707	683	24	751	724	27	790	760	30
September	574	545	29	592	562	30	614	586	28	641	616	25	668	649	19	726	697	29	767	740	27
October	574	542	32	591	557	34	620	588	32	643	615	28	667	644	23	727	699	28	781	741	40
November	571	534	37	590	552	38	617	581	36	642	615	27	670	645	25	721	686	35	780	737	43
December	570	525	45	591	546	45	615	575	40	639	608	31	669	647	22	717	677	40	----	----	---

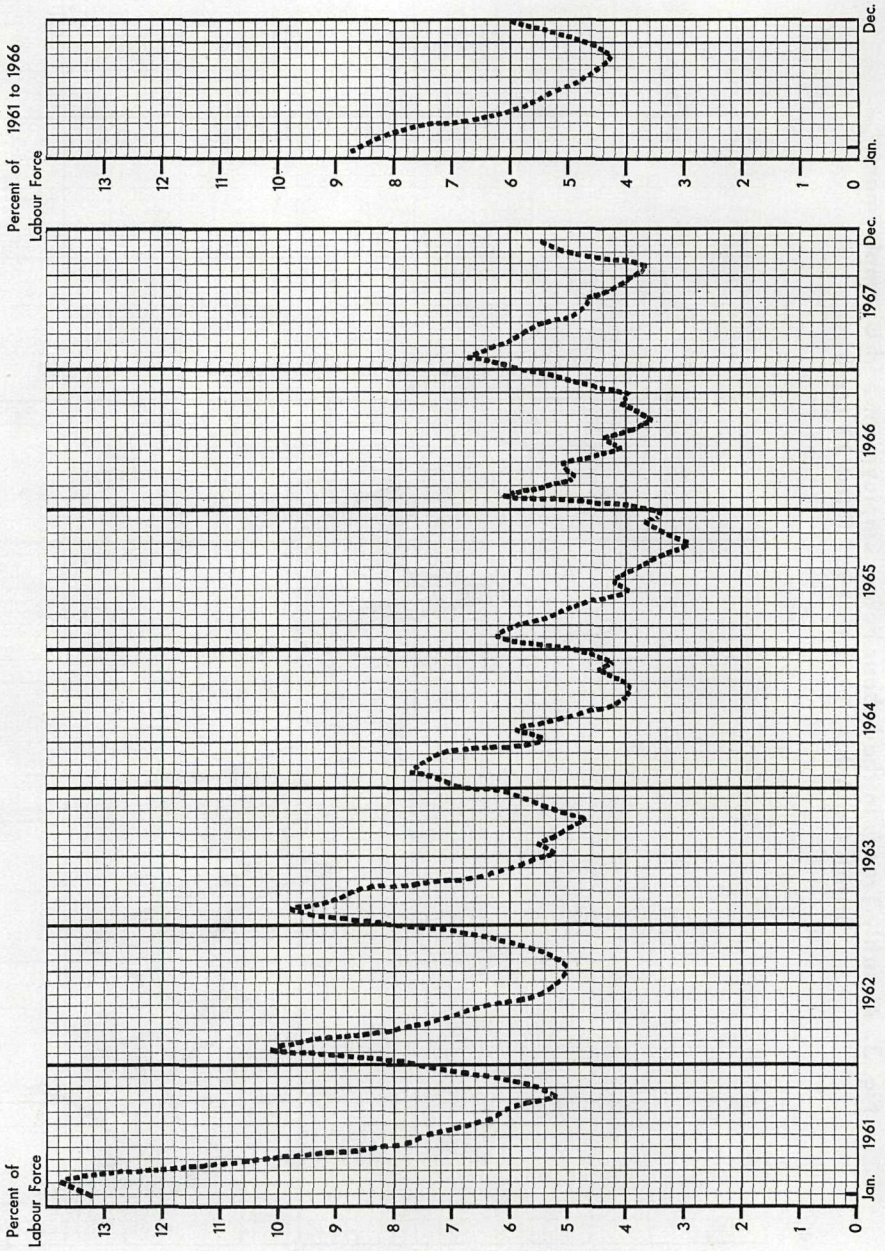
[1] Based on the six months January to April, November, and December.
[2] Based on the six months May to October.
Source: The Labour Force (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1961 to 1967 (First 11 Months)



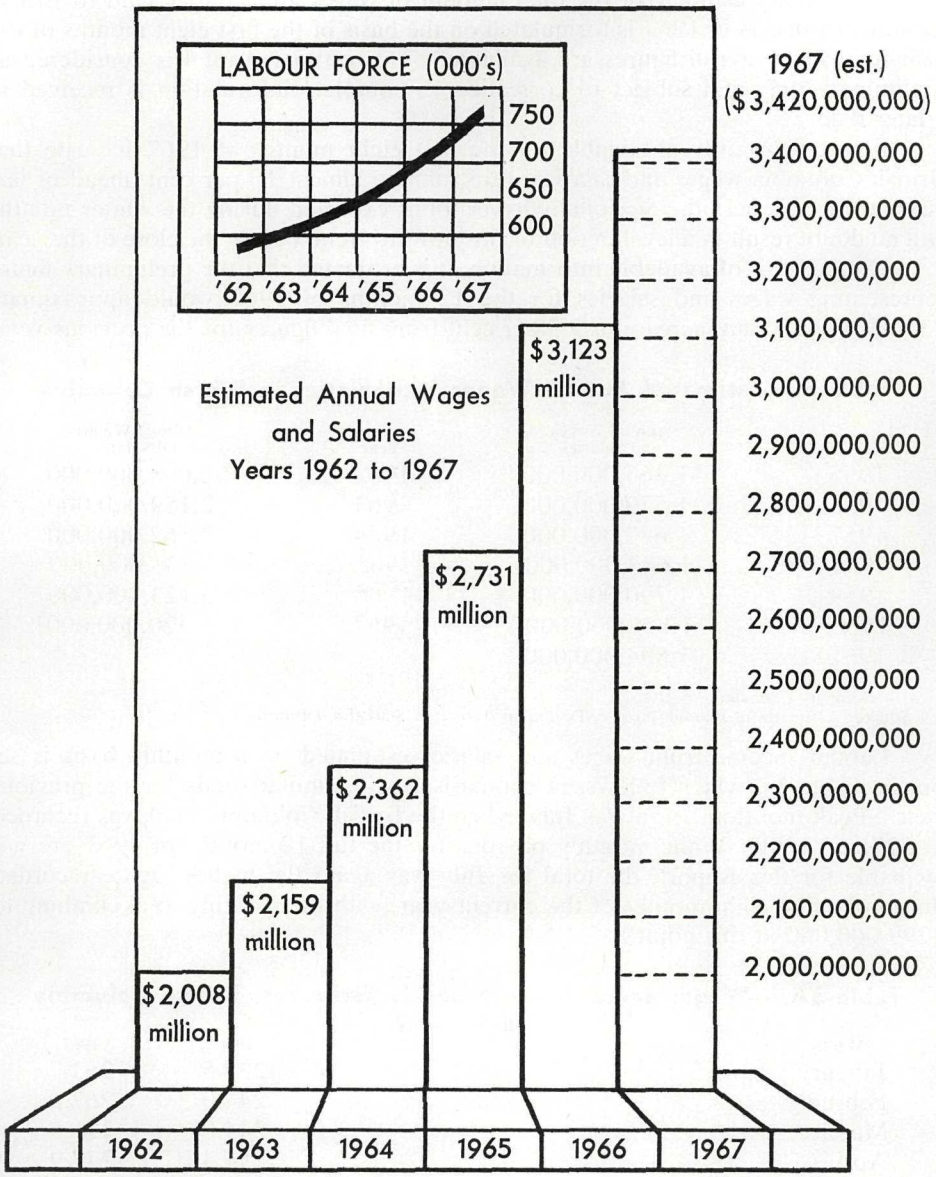
Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 4. Percentage Variation of Labour Unemployment, British Columbia, 1961 to 1967 (First 11 Months)



Source: The Labour Force (monthly), Dominion Bureau of Statistics, Ottawa.

Fig. 5. Estimated Annual Wages and Salaries, British Columbia, Years 1962 to 1967



Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Labour Income

Preliminary estimate of the total amount of wages and salaries paid to British Columbia workers in 1967 is formulated on the basis of the first eight months of the year for which payroll figures are available. This estimated total is considered as preliminary only and subject to correction as complete information is received at a later date.

Figures currently obtainable for the first eight months of 1967 indicate that British Columbia wages and salaries were running almost 10 per cent ahead of last year during this period. Seasonally lower totals expected during the winter months will no doubt result in a levelling-off of this upward trend before the close of the year.

On the basis of available information, it is estimated that the preliminary figure representing wages and salaries for the 12 months of 1967 would approximate $3,420,000,000, an increase of 9.5 per cent from final figures for the previous year.

Table 3.—Estimated Annual Wages and Salaries in British Columbia

Year	Annual Wages and Salaries	Year	Annual Wages and Salaries
1955	$1,365,000,000	1962	$2,008,000,000
1956	1,579,000,000	1963	2,159,000,000
1957	1,687,000,000	1964	2,362,000,000
1958	1,683,000,000	1965	2,731,000,000
1959	1,790,000,000	1966	3,123,000,000
1960	1,858,000,000	1967	3,420,000,000[1]
1961	1,894,000,000		

[1] Preliminary estimate.
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Labour income from wages and salaries estimated on a monthly basis is set out in Table 3A, which follows, in comparison with similar totals for the previous year. Peak month in 1966 was July, when the British Columbia total was recorded at $276,600,000. While monthly payrolls for the full 12 months of 1967 are not available for this Report, the total for July was again the highest figure recorded during the first eight months of the current year, with the monthly total climbing to $299,000,000 at this point.

Table 3A.—Wages and Salaries, Monthly Estimates, British Columbia

(In millions of dollars.)

Month	1966	1967
January	237.5	262.7
February	244.0	267.0
March	244.8	271.6
April	254.4	277.9
May	259.8	284.1
June	261.1	295.4
July	276.6	299.0
August	273.2	296.4
September	275.8	------
October	273.6	------
November	267.5	------
December	254.3	------

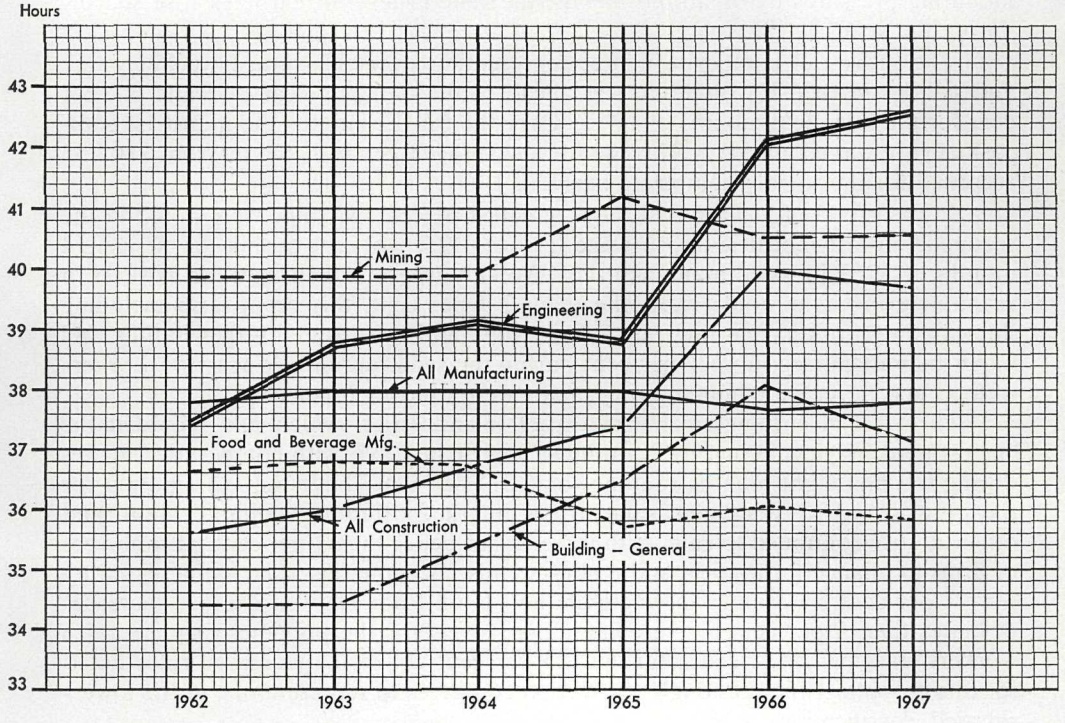
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Hours of Work

While the general level of working-hours had remained comparatively stable during the years 1964 and 1965, the 1966 record showed increased working-time in the construction industries, where the emphasis was on longer hours in engineering and heavy construction. Although a high level of activity continued in these industries during 1967, average weekly hours recorded during the first eight months were lower than during the previous year, with a drop of 4.9 per cent in the average working-time in building, 2.1 per cent in engineering, and the all-inclusive construction index lower by 3.2 per cent.

In the manufacturing industries, slightly longer hours in durable-goods manufacturing were offset by shorter hours in the non-durable section, so that the average figure representing manufacturing as a whole showed little change from the previous year. Decreases, where they occurred, were largely due to seasonal influences, curtailment of overtime hours, and labour disputes in some instances.

Fig. 6. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1962 to 1967[1]



[1] 1967 averages based on eight months.
Source: Man-hours and Hourly Earnings, Dominion Bureau of Statistics, Ottawa.

Although during the first eight months of the previous year weekly working-time in the construction industries was averaging some 41.0 hours, the average for this classification declined to 39.7 during a similar period in 1967. Compared with an eight months' average of 43.5 hours per week previously recorded in engineering, average weekly hours in this section for the same period in 1967 decreased to 42.6.

Building, in general, showed a drop in average time worked, from 39.1 to 37.2 hours per week, during the comparable eight months' period in 1967. Other decreases were apparent in food-processing, with average hours worked in fish-products manufacturing down from 33.7 hours to 32.0, off 5 per cent, and weekly time in fruit and vegetable canning decreasing to 31.0 hours from an average of 32.1 hours noted during the first eight months of 1966. The service industries also indicated slightly shorter hours in comparison with the previous year.

Minor increases were apparent in weekly hours for wood-products manufacturing, including sawmills, planing-mills, shingle-mills, and veneer-manufacturing plants. Little change occurred in working-time for pulp and paper mills and ship-building, during the first eight months, in comparison with the previous year.

The trend in average weekly hours in selected industries is shown in the chart included with this section for the years 1962 to 1967.

Earnings

Wage scales in British Columbia reached record heights in 1967. Unprecedented expansion in industrial and resource development continued to pace the rising costs of production, and with sustained growth in labour-force totals and mounting pressures by organized labour, the general level of earnings rose sharply during the year.

The industrial composite figure, representing over-all average weekly wages and salaries in British Columbia, was ahead of the previous year by some 6.7 per cent for the first eight months of 1967. Over the full 12 months the industrial composite figure was estimated at $114.00 for an average week in 1967, up from $107.33 recorded for the weekly composite figure in 1966.

In the group of leading indicators, greatest percentage gains were noted in the secondary forest industries, with wage levels up 9.2 per cent during the first eight months of 1967 in wood manufacturing. Weekly wages and salaries for workers in manufacturing as a whole were ahead by 7.9 per cent, this group also including ship-building workers' earnings, up 8.6 per cent, and salaries and wages in pulp and paper manufacturing, up 8.1 per cent during the same period. Wages for workers in food and beverage manufacturing plants were up over 6 per cent.

The level of earnings in the construction industries, which had recorded the highest percentage gain in 1966, continued higher in 1967, with comparative figures during the first eight months running some 5.9 per cent above the same period for the previous year. Wage and salary rates in transportation, communication, and other utilities continued to gain, with increases of better than 7 per cent. Employees of firms in finance, insurance, and real estate also benefited, as salaries increased by over 7 per cent. Earnings in wholesale and retail trade showed average increases of better than 5 per cent above comparative levels for the previous year. Service workers' earnings advanced a further 2.5 per cent above the increased rates noted for this group in 1966, although this section continues to represent one of the lower-salaried classifications.

The estimated weekly figure representing salaries and wages in British Columbia manufacturing industries during the full year 1967 was estimated at $120.00, up from a final average of $110.90 recorded for a similar week in manufacturing during 1966, a gain of 8.2 per cent.

In the summary tables which follow, comparative earnings for workers in various classifications of business and industry are shown for the comparative years 1961 to 1966 and the first eight months of 1967.

Table 4.—Earnings, Hours, and Real Earnings for Hourly Rated Wage-earners in Manufacturing Industries, British Columbia, 1961–67

Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings[1]	Index Numbers of Average Weekly Wages (1961=100)		Consumer Price Index[2] (1949=100)	Weekly Wages in 1961 Dollars
				Current Dollars	1961 Dollars		
Monthly average, 1961	37.7	$2.23	$84.16	100.0	100.0	129.2	$84.16
Monthly average, 1962	37.8	2.28	86.21	102.4	101.2	130.7	85.17
Monthly average, 1963	38.0	2.36	89.74	106.6	103.6	133.0	87.19
Monthly average, 1964	38.0	2.47	93.63	111.3	106.2	135.4	89.38
Monthly average, 1965	38.0	2.62	99.52	118.3	110.2	138.7	92.74
Monthly average, 1966	37.7	2.79	104.96	124.7	112.0	143.9	94.23
1967—							
January	37.9	2.92	110.59	131.4	116.2	146.0	97.79
February	38.2	2.93	111.95	133.0	117.3	146.1	98.72
March	38.0	2.95	111.91	133.0	116.3	146.5	97.88
April	38.1	2.95	112.37	133.5	116.5	147.8	98.05
May	37.9	2.95	111.74	132.8	115.3	148.1	97.04
June	37.7	2.97	112.26	133.4	114.7	148.8	96.53
July	37.4	3.00	112.26	133.4	114.2	150.2	96.11
August	37.2	3.00	111.69	132.7	113.8	150.9	95.77

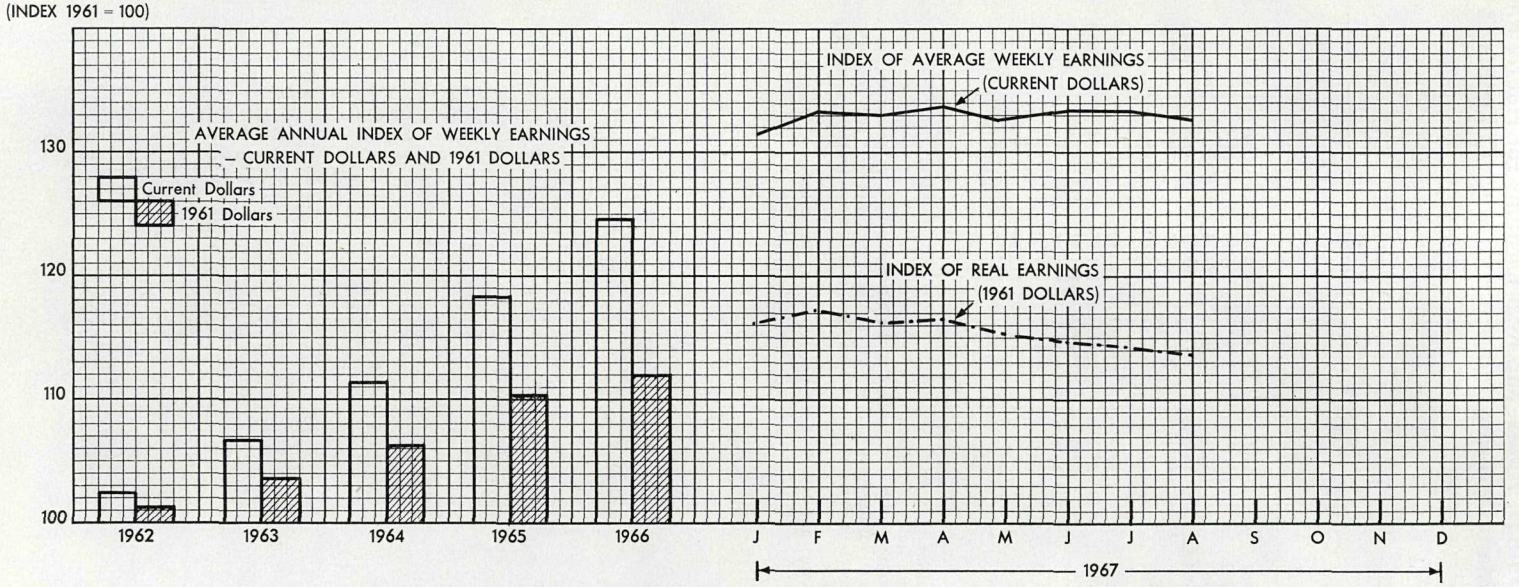
[1] Subject to revision.

[2] Consumer Price Index of Canada.

NOTE.—The current weekly wages relate to the last pay period in the month, while the Consumer Price Index relates to the beginning of the month. The current average of weekly wages for any month is therefore adjusted in the above table by the Consumer Price Inder for the following month as more representative of the period in which wages are spent.

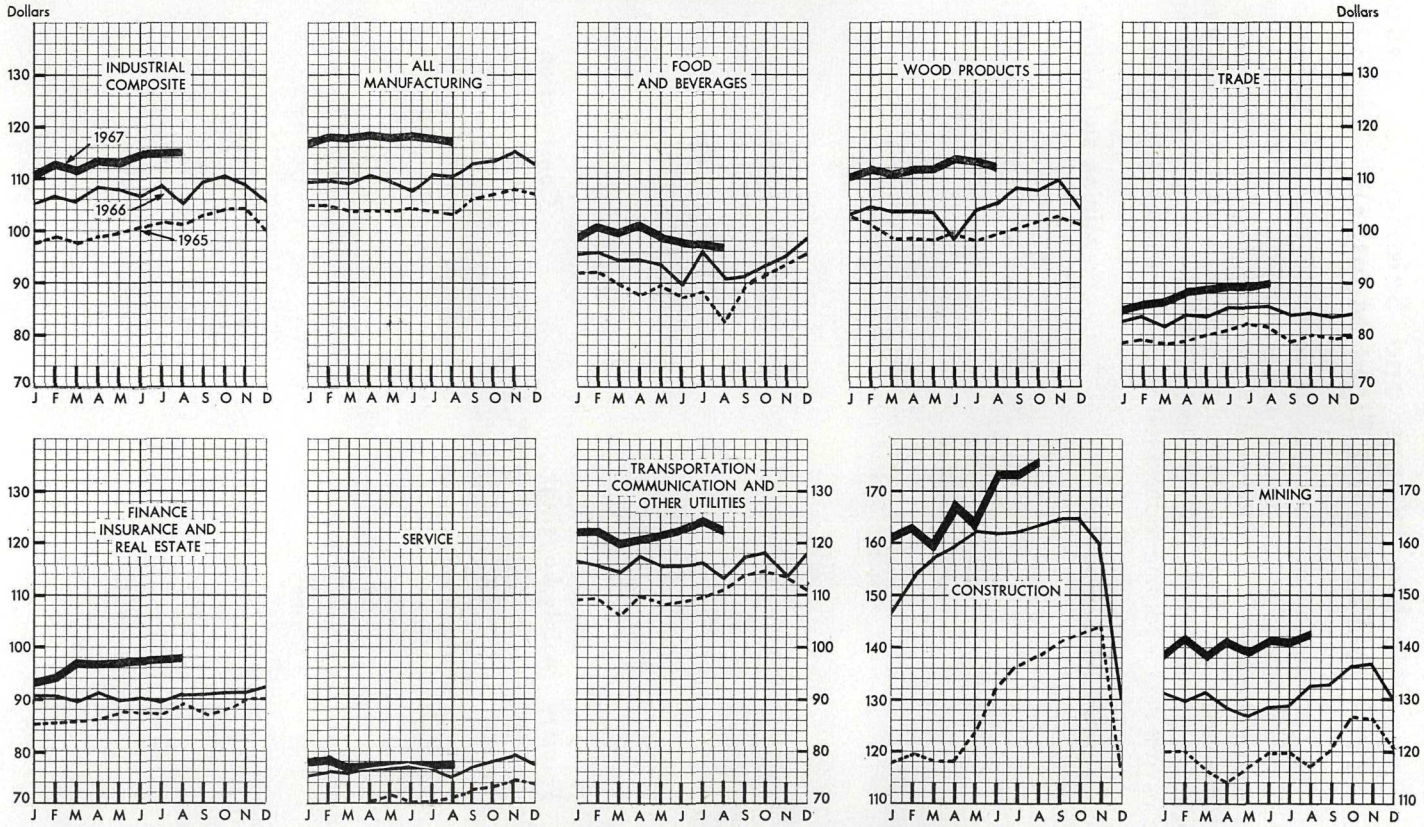
Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Index Trends in Average Weekly Wages and Real Earnings (Adjusted for Changes in the Consumer Price Index) for Wage-earners in Manufacturing, British Columbia, Years 1962 to 1967



Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 8. Average Weekly Wages and Salaries by Industrial Division, British Columbia, 1965, 1966, and 1967



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1961 to 1967 (First Eight Months).

The following tables summarize the historical trends established in various industries and major groups covering the period 1961 to 1966 and including the first eight months of 1967. Revision of the tables has been made in accordance with changes in the Dominion Bureau of Statistics over-all statistical programme, which now places all indexes on a 1961=100 basis, and classifies all employment and payroll data according to the 1960 Standard Industrial Classification.

Industrial Composite

Year	Index Number (1961=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1961	100.0	100.0	$84.99
1962	102.1	106.0	87.10
1963	104.9	114.0	90.10
1964	109.4	124.7	94.11
1965	118.2	144.2	100.71
1966	126.1	160.3	107.33
1967—			
January	123.0	162.3	111.19
February	123.4	165.4	113.21
March	125.7	166.8	112.12
April	126.3	170.6	114.09
May	129.3	174.5	113.97
June	132.6	181.1	115.35
July	135.2	185.0	115.62
August	134.7	183.2	114.81

Mining and Milling

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	39.7	$97.35
1962	104.1	39.9	101.42
1963	107.4	39.9	103.43
1964	106.7	39.9	108.00
1965	116.6	41.2	120.05
1966	126.7	40.5	131.29
1967—			
January	124.5	41.5	139.56
February	117.1	41.5	142.79
March	123.6	40.2	139.73
April	121.1	40.9	142.36
May	128.3	40.7	139.87
June	130.6	40.5	141.69
July	135.0	39.5	141.53
August	135.1	40.0	142.51

Forestry (Mainly Logging)

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1961	100.0	$96.33
1962	105.0	102.53
1963	109.7	105.38
1964	110.7	112.23
1965	118.4	122.87
1966	118.9	127.66
1967—		
January	99.5	121.41
February	105.3	136.03
March	108.9	132.99
April	106.9	140.50
May	111.9	141.86
June	114.5	142.75
July	112.9	144.03
August	107.9	125.67

Construction

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1961	100.0	35.0	38.8	$103.97
1962	103.7	34.4	37.5	103.62
1963	108.6	34.4	38.8	108.54
1964	120.2	35.5	39.2	116.38
1965	154.6	36.5	38.8	129.10
1966	176.7	38.1	42.2	157.26
1967—				
January	172.6	37.3	43.8	161.42
February	180.3	38.6	42.6	163.77
March	184.7	36.0	41.1	159.98
April	193.2	38.3	42.3	168.62
May	200.8	36.8	40.8	163.71
June	207.6	37.7	44.2	173.82
July	212.0	37.0	42.9	173.94
August	210.1	36.0	43.0	176.28

(a) Building.
(b) Engineering.

Transportation, Communication, and Other Utilities

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1961	100.0	$92.63
1962	100.3	94.30
1963	100.7	98.36
1964	104.0	103.11
1965	109.0	110.48
1966	114.8	115.20
1967—		
January	116.1	122.89
February	115.9	122.84
March	116.9	120.52
April	117.9	121.33
May	121.2	122.09
June	124.2	123.53
July	126.0	125.05
August	125.9	123.24

Trade

Year	Employment Index (1961=100)	Average Weekly Wages and Salaries
1961	100.0	$70.06
1962	100.2	71.82
1963	104.4	74.24
1964	109.9	76.63
1965	117.1	79.87
1966	125.6	83.86
1967—		
January	125.6	85.26
February	122.6	86.57
March	126.1	86.77
April	125.0	88.94
May	125.5	89.10
June	128.2	89.61
July	131.5	89.77
August	129.4	90.47

Service

Year	Employment Index (1961=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1961	100.0	35.7	35.5	$61.80
1962	101.9	36.6	34.6	62.94
1963	103.5	36.2	34.2	64.59
1964	116.7	35.9	33.8	66.22
1965	131.8	35.6	33.1	71.24
1966	146.4	35.2	32.9	76.72
1967—				
January	146.1	35.1	32.5	78.68
February	146.6	34.6	32.2	78.82
March	153.3	34.6	31.6	77.31
April	155.8	35.0	31.6	77.88
May	159.9	33.6	32.6	77.82
June	164.6	33.5	32.1	77.42
July	167.7	34.4	32.7	77.73
August	166.2	34.5	32.8	77.96

(a) Laundries, cleaners and pressers.
(b) Hotels, restaurants, and taverns.

All Manufacturing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	37.7	$88.84
1962	103.8	37.8	91.32
1963	106.6	38.0	94.70
1964	109.2	38.0	99.11
1965	116.4	38.0	105.09
1966	123.0	37.7	110.90
1967—			
January	116.2	37.9	117.19
February	117.5	38.2	118.30
March	118.4	38.0	118.01
April	118.8	38.1	118.68
May	121.7	37.9	118.30
June	125.2	37.7	118.64
July	128.3	37.4	118.28
August	129.4	37.2	117.95

Pulp and Paper Mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	39.3	$107.22
1962	101.9	38.8	109.07
1963	104.8	38.8	113.34
1964	112.9	39.2	121.15
1965	126.4	39.4	129.67
1966	143.4	39.9	139.50
1967—			
January	143.6	40.3	147.03
February	144.7	40.6	148.55
March	145.8	40.4	148.41
April	145.4	40.0	147.25
May	148.5	39.7	145.96
June	149.5	39.2	145.03
July	149.3	38.7	148.23
August	148.4	38.6	149.57

Sawmills, Shingle-mills, and Planing-mills

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	37.5	$83.14
1962	101.0	37.4	85.44
1963	105.6	37.4	88.79
1964	106.2	37.5	93.48
1965	108.8	37.6	99.48
1966	108.3	36.9	104.61
1967—			
January	99.6	37.2	111.09
February	101.6	37.8	112.31
March	102.5	37.5	111.18
April	101.9	37.8	112.05
May	102.4	37.6	112.51
June	106.1	37.5	114.75
July	106.5	36.9	113.77
August	106.8	36.7	113.41

Ship Building and Repairing

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	37.4	$96.73
1962	137.0	38.7	101.79
1963	130.9	39.3	106.33
1964	108.0	38.8	109.17
1965	134.4	39.6	117.51
1966	127.8	39.3	122.14
1967—			
January	127.1	41.9	137.78
February	131.5	39.4	131.33
March	133.7	39.2	130.65
April	129.5	39.6	133.67
May	127.2	39.9	134.99
June	118.9	38.5	131.44
July	117.8	38.4	129.54
August	117.3	39.9	133.86

Foods and Beverages

Year	Employment Index (1961=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1961	100.0	35.2	$78.62
1962	102.5	36.6	79.74
1963	98.6	36.8	82.28
1964	98.9	36.7	85.18
1965	101.9	35.7	89.90
1966	110.3	36.1	93.93
1967—			
January	92.7	36.1	99.54
February	92.1	36.6	101.59
March	93.3	35.5	100.05
April	97.5	36.4	101.82
May	104.1	34.8	99.55
June	117.8	35.2	98.69
July	136.9	36.0	98.06
August	141.1	36.0	97.13

Comparative Summary Statistics, 1967 and 1966, Showing Percentage Changes

Economic Indicators	1967	1966	Percentage Change
Population of British Columbia (June)	1,947,000	1,874,000	+3.9
Population of British Columbia 14 years of age and over (June)	1,363,000	1,290,000	+5.7
Men 14 years of age and over (June)	677,000	640,000	+5.8
Women 14 years of age and over (June)	686,000	650,000	+5.5
Labour force (12 months' average)	761,000	710,000	+7.2
Men (12 months' average)	525,000	498,000	+5.4
Women (12 months' average)	236,000	212,000	+11.3
Employed (12 months' average)	721,000	678,000	+6.3
Men (12 months' average)	495,000	474,000	+4.4
Women (12 months' average)	226,000	204,000	+10.8
Paid workers (12 months' average)	634,000	597,000	+6.2
Unemployed (12 months' average)	40,000	32,000	+25.0
Men (12 months' average)	29,000	24,000	+20.8
Women (12 months' average)	11,000	8,000	+37.5
Employment Index (1961=100)[3]—			
Industrial composite (12 months' average)	130.0[1]	126.2[2]	+3.0
Construction (12 months' average)	196.0[1]	176.7[2]	+10.9
Manufacturing (12 months' average)	121.0[1]	123.0[2]	−1.6
Trade (12 months' average)	130.0[1]	125.6[2]	+3.5
Services (12 months' average)	159.0[1]	146.4[2]	+8.6
Earnings—			
Average weekly wages and salaries (industrial composite)	$114.00[1]	$107.33	+6.2
Average hourly earnings (manufacturing)	$2.96[4]	$2.79	——
Average hours worked per week (manufacturing)	37.8[4]	37.7	——
Average weekly wages (manufacturing)	$111.78[4]	$104.96	——
Total wages and salaries	$3,420,000,000[1]	$3,123,000,000[2]	+9.5
Consumer Price Index, Canada (1949=100)	149.0[1]	143.9[5]	+3.5
Industrial production (manufacturing) (selling value of factory shipments)	$3,086,000,000	$3,055,530,000	——
Trade-union membership	273,946	256,241	+6.9

1 Estimated.
2 Revised.
3 Indexes based on firms of 20 or more employees and replaces previous series.
4 Eight months' average.
5 Twelve months' average.

Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria.

Members:

G. A. LITTLE, Vice-Chairman	411 Dunsmuir Street, Vancouver.
Mrs. FRAUDENA EATON, O.B.E.	411 Dunsmuir Street, Vancouver.
C. MURDOCH	411 Dunsmuir Street, Vancouver.
P. BASKIN	411 Dunsmuir Street, Vancouver.
J. R. EDGETT	411 Dunsmuir Street, Vancouver.
R. S. S. WILSON	411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON	Parliament Buildings, Victoria.

Offices

Head office - - - - - - - - Parliament Buildings, Victoria.

Branch offices:

411 Dunsmuir Street, Vancouver.
P.O. Box 1317, Courthouse, Cranbrook.
1005—102nd Avenue, Dawson Creek.
322 Seymour Street, Kamloops.
Courthouse, Kelowna.
Box 996, Courthouse, Mission City.
Courthouse, Nanaimo.
P.O. Box 60, Courthouse, Nelson.
1600 Third Avenue, Prince George.
P.O. Box 820, Terrace.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the thirty-fourth annual report of the Board of Industrial Relations for the year ended December 31, 1967.

Meetings and Delegations

The Board held 51 meetings in Vancouver during the year, and two in Victoria.

Orders and Delegations Made during 1967

Minimum Wage Orders

Following public hearings held in 1966, the following Orders were made:—

Order No. 24 (1967)—Manufacturing and Mercantile Industries.
Order No. 21 (1967)—Office Occupation.
Order No. 25 (1967)—Hotel and Catering Industry.
Order No. 8 (1967)—Elevator Operators and Starters.
Order No. 30 (1967)—Laundry, Cleaning and Dyeing Industries.
Order No. 36 (1967)—Fishing Industry.

Order No. 31 (1967)—General Minimum Wage Order.

Order No. 6 (1967)—Automotive Repair and Gasoline Service-station Industry.

Order No. 12 (1967)—Construction Industry.

Order No. 10 (1967)—Machinist Trade, Moulder Trade, Refrigeration Trade, and Sheet-metal Trade.

Order No. 7 (1967)—Electronic Technicians.

Order No. 20 (1967)—Ship- and Boat-building Industry.

The Board also made an Order requiring employers to give their employees a general holiday with pay, which Order became effective August 1, 1967. The general holidays named are New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day, and Christmas Day, and includes any day substituted for any such holiday under the Order.

Regulations Made Pursuant to the Hours of Work Act

The only regulation made was the annual regulation permitting persons in retail establishments to work certain additional hours during the Christmas season.

Regulation No. 10, respecting seasonal lithographing, was cancelled by the Board.

Regulations Made Pursuant to the Male and Female Minimum Wage Acts

After due inquiry the following regulations were made:—

Regulation No. 14 (1967) exempts students enrolled in an occupational training programme in the hotel and catering industry, under the direction of a Department of Education instructor, from the operation of the said Acts.

Regulation No. 15 (1967) exempts handicapped employees of Aurora Services, operated by the Prince George and District Association for Handicapped Children, Prince George, B.C., from the operation of the said Acts.

Regulation No. 16 (1967) exempts employees of the Salvation Army who are receiving rehabilitation at the Men's Social Service Centre, Victoria, B.C., from the operation of the said Acts.

Regulation No. 17 (1967) exempts employees who come within the scope of section 4 of the *Hours of Work Act* from the operation of the said Acts.

Regulation No. 18 (1967) exempts handicapped employees of the Vancouver Training Workshop for the Handicapped, Vancouver, B.C., from the operation of the said Acts.

Regulation No. 19 (1967) exempts part-time instructors employed by a Board of School Trustees or by an educational institution whose principal business is that of providing training or instruction in any trade, occupation, calling, vocation, or hobby, or any combination of them, from the operation of the said Acts.

Regulation No. 20 (1967) exempts a teacher as defined in the *Public Schools Act* from the operation of the said Acts.

Regulation No. 21 (1967) exempts handicapped employees of the Kelowna and District Society for Retarded Children, Kelowna, B.C., from the operation of the said Acts.

Conclusion

The Board takes this opportunity to thank all organizations, employers, employees, and trade unions for the co-operation extended during the year 1967.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
C. MURDOCH.
P. BASKIN.
J. R. EDGETT.
R. S. S. WILSON.

Equal Pay Act

This Act, which was proclaimed December 31, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

Summary of Proceedings under the Equal Pay Act

	Totals, 1954 to 1967, Inclusive	
	Complaints	Employers Involved
Complaints received	37[1]	11
Complaints referred to Industrial Relations Officer	34	8
Complaints settled by Industrial Relations Officer	16	5
Complaints referred to the Board	17	2
Complaints withdrawn	2	2

[1] In the case of one complaint the Act did not apply. In another the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

Fair Employment Practices Act

This Act, which was passed in 1956 and amended in 1964, is designed to prevent discrimination in regard to employment and membership in trade unions by reason of race, religion, nationality, ancestry, place of origin, and age if the person has attained the age of 45 years and has not attained the age of 65 years. The use or circulation of " application for employment " forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, place of origin, or age rarely affect his work performance, and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the *Public Schools Act* are, however, subject to the legislation.

The limitations in the Act with respect to age do not apply to

(*a*) termination of employment because of the terms or conditions of any bona fide retirement or pension plan;

(*b*) operation of the terms or conditions of any bona fide retirement or pension plan which have the effect of a minimum service requirement;

(*c*) operation of the terms or conditions of any bona fide group or employee insurance plan.

Numerous letters were sent to advertisers seeking job applicants drawing particular attention to the provisions of the Act dealing with age discrimination. The principle of the provision in the Act regarding this matter is that every individual will have equal opportunity to compete for, or to hold, any job for which he may be qualified, without regard to his age, with special emphasis on that age-group ranging from 45 to 65 years. If the advertisement could not conceivably include applicants between the ages of 45 and 65 years, it may be considered that the advertisement discriminates against applicants because of age.

Under this legislation, words which are clearly improper for use in advertisements are " boy," " girl," or " young," and phrases designating an exclusive age-group—that is, " ages 20 to 30 years," or a preference for any age under 45 years.

During 1967 numerous complaints in connection with employment inquiries were settled through correspondence and consultation.

One complaint alleged illegal discharge because of age. Investigation satisfied the complainant that he was discharged because of his physical condition and not because of his age, and consequently no further action was taken.

Public Accommodation Practices Act

This Act, which was passed at the 1961 Session of the Legislature, is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of race, religion, colour, nationality, ancestry, or place of origin. The use of discriminatory notices or advertising is also prohibited.

In 1967 two complaints were received under this Act. In the first instance the complainant alleged he was refused accommodation at a hotel because of his race. On investigation it was found that the hotel had never, prior to or subsequent to the complaint, refused accommodation to anyone because of race, but a new staff member not familiar with the policy of the hotel had in fact refused the complainant accommodation because of his race. A letter of apology was sent by the manager of the hotel to the complainant, and the complaint was satisfactorily resolved. The second complaint did not fall within the scope of the Act, and no action was taken.

Report of the Women's Bureau

Administration office - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officers

Mrs. C. K. WADDELL - - - - - - - - - - Director.
Mrs. Y. M. McCULLY - - - - - - - - Assistant Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Women's Bureau for the year ended December 31, 1967.

The British Columbia Women's Bureau was established within the Department of Labour in May, 1966, in recognition of the fact that women now constitute one-third of the total labour force, and it is worthy of note in reporting to the end of the first calendar year of operation that the Bureau is carrying out its objectives as announced.

The past year has been devoted to examining the nature, needs, and extent of participation of women in the labour force, by means of research and fact-gathering, and the creation of an informed approach to the problems of women's employment and the cultivation of a climate of opinion that influences and helps achieve needed action. During the year an Industrial Relations Officer from the Labour Standards Branch was attached to the Women's Bureau for special research work.

The Bureau has accumulated an extensive library of material, providing a good source of information regarding women, which has been utilized by the general public as well as officials, and is continuing its survey with the assistance of the branch offices of the Department of Labour on the types of complaints and inquiries from women.

Statistics show that with respect to many women there is a two-phase working cycle, the first phase of employment being, of course, the pre-marital, and the second occurring when women in the middle-age group return to work.

The continued growth of the female labour force, although representing only one-third of the total labour force, accounted for over half of its increase. A noticeable trend is the growing numbers of married women over 35 years of age in paid employment.

Personal interviews and communications requesting information increased during the year, signalling the developing desire of women for information on many subjects, but with particular emphasis on labour legislation.

Many of the inquiries and consultations emanated from recent increases in Minimum Wage Orders and the new General Holiday Order which came into effect in August 1, 1967, and resulted in many women in the Province enjoying for the first time a holiday with pay on New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day, and Christmas Day.

The inquiries were not confined to employees; many were from employers who wished to keep abreast of Government regulations and anxious to comply with the Orders and provide their employees with the proper benefits.

The Director of the Bureau travelled extensively during the year in response to requests to address groups and invitations to take part in conferences conducted by the Federal and Provincial Governments and women's organizations.

Conferences attended included the Canadian Association of Administrators of Labour Legislation Conference in Ottawa, where the Director was chairman of a panel discussion on the topic " Working Conditions for Women "; the Third Annual Conference for Counsellors " New Development in Manpower "; the Department of Labour staff conference held in conjunction with the 50th anniversary of the Department of Labour, at which time the Director presented a paper; and the initial meeting of the joint Federal-Provincial committee provided for under the Adult Occupational Agreement.

The Director continued to attend meetings of the Labour Relations Board and the Board of Industrial Relations as an observer.

Talks were given to many organized groups, which included the Powell River Chamber of Commerce, the Vancouver Council of Women, the Business and Professional Women's Clubs in various parts of the Province, and at their International Night in Victoria the Director was the guest speaker.

The Bureau has worked closely with the educational institutions and authorities, and has disseminated information to Federal and Provincial Government officials throughout Canada, also Y.W.C.A. offices and organizations planning day-care programmes.

The Bureau has co-operated with the various news media, and while in Kitimat as guest speaker at a public meeting arranged by the Business and Professional Women's Club, the Director was interviewed on radio and television.

Special visitors to the Bureau from outside the Province during the year included Miss Mary Rocan, Supervisor, Women's Bureau, Saskatchewan; Mrs. Lita-Rose Betcherman, Director, Women's Bureau, Ontario; Mr. Daniel G. Hill, Director, The Ontario Human Rights Commission, Toronto, Ont.; and Miss Doris M. Osborne, Principal, High School West Wyalong, New South Wales, Australia.

In concluding this report, the Bureau wishes to express its sincere appreciation for the assistance provided from all the branches within the Department of Labour and the co-operation of both Federal and Provincial Government departments and women's organizations throughout the Province.

Respectfully submitted.

(Mrs.) C. K. Waddell,
Director, Women's Bureau.

Report of the Factories Inspection Branch

Administration Office - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Official of the Branch

J. D. FORREST - - - - - Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1967.

Elevator Division

On January 1, 1967, Regulations Respecting Certain Elevating Devices became effective. The elevator inspectorate having had an opportunity of applying the requirements contained in these revised regulations during the year 1967, now assesses them as permitting greater safety control measures for protecting the public and employees alike. The application of most safety requirements contained in our regulations, including the C.S.A. B44 Safety Code, is not confined to enforcement by the inspectorate alone, but also through the elevator firms constructing, altering, testing, repairing, and servicing. Where safety provisions are extended in regulations as reported here, wherein the management, construction, and maintenance personnel become involved with the Branch, we believe their close and effective co-operation should be acknowledged. In this last year, it particularly applies in reference to our requirement on no-load safeties test and governor overspeed tests, as well as the conversion provisions on hand-cable-control freight elevators wherein hundreds of tests were completed.

Throughout the current year, Elevator Inspectors have been rating the capacity of passenger elevators in terms of the number of persons they should carry and requiring that, where not provided, a plate has to be mounted inside the cab indicating the number of persons to be carried at any one time. A new safety provision requires that, other than freight-handlers and operators, no other passengers are permitted to travel in freight elevators. Consequently, Inspectors post at time of inspection notices indicating this prohibition.

Another new safety measure instituted this year as a result of the new regulations has involved the numbering of disconnect switches in machine-rooms in order that switches and machines will bear the same number. Elevator Inspectors have been instituting this requirement when inspecting elevating devices in the course of their routine inspections throughout the Province. The most important reason for this procedure is that it reduces the hazard of anyone pulling the wrong switch.

During this year we have seen the use of workmen's passenger hoists applied to a number of projects other than apartment and office buildings, where they are also rigidly tested before turning over for the transportation of construction workers. We particularly refer to such installations that have been located at the W. A. C. Bennett Dam, the new Alberta Wheat Pool grain elevator, and Shell Oil's mammoth oil-drilling rig when under construction in Victoria.

For the first time in this Province, two Vancouver firms have manufactured construction passenger hoists, which would indicate that high-rise buildings will be creating an increased demand for this form of transportation for construction-

workers. The Branch has worked closely with both companies to assure their equipment will meet the high safety factors and performance required on outdoor construction-sites.

This year, for the first time in the history of the Department of Labour, we acted as the host Province to the Canadian Standards Association's Committee on Elevator Safety Code, and also to the C.S.A. Code Committee for Workmen's Hoists. The Chief Elevator Inspectors from the other Provinces, as well as the manufacturers' representatives on the Committee, met in Vancouver for their annual meeting, held under the auspices of the Canadian Standards Association. The meeting also afforded our own Elevator Inspectors their first opportunity of participating in the discussions of the Committee, on amendments and additions that were under consideration.

We are pleased to report that there were no fatalities or reportable accidents occurring to employees or members of the public using elevators during this year.

Factories Division

The past year has been the first complete inspectional year in which new provisions of the *Factories Act, 1966,* were applied at an inspectional level sufficiently to assess their effectiveness. It would indicate the inspectorate will be working in two problem areas where in one case the lack of adequate heating, ventilation, or illumination will be a task of education as well as enforcement. Secondly, such provisions are often made by the employer or owner covering such installations, but unfortunately they are not operating efficiently to serve industrial workers adequately because of improper design, poor equipment, or lack of continuous maintenance.

Almost without exception, when such deficiencies are discovered at time of inspection in factory, store, or office, either owners or employers have had such deficiencies rectified when the Inspector gives technical guidance. The year's experience has also indicated the tremendous value of the Act's provisions for the submission of plans and specifications. Where deficiencies are apparent on a plan for new factory construction, additions, or alterations, they can then be easily overcome as compared to rectifying omissions when the factory becomes operational.

With reference to both plan examination and field inspections, our experience of working with the new provision of the Act would definitely signify the early necessity of giving articulate guidance to architects, engineers, owners, and others who are involved with the construction of factories, stores, and offices. Many of these professional people have asked that we prescribe standards covering the heating, illumination, ventilation, factory air-contamination limits, washrooms and lunchrooms, etc., that would signify acceptable standards that they could design and construct to. We would agree that there is a great deal of merit to clarification through publication of acceptable standards since it would be of service to everyone concerned, including ourselves.

We derived a great deal of satisfaction to the response received from employers in charge of offices and stores in regard to compliance with the *Factories Act, 1966,* especially since it was the first year that the various provisions were applied through inspection. This quote is typical of the many favourable reactions received: "We would like to express our thanks for the tremendous improvement completed yesterday in the lighting system. The additional fixtures installed have certainly made the office brighter and the working conditions more pleasant." Although lighting is only one of many items inspected for office employers, it could be considered

one of the most important, particularly since the modern office has become so mechanized and the seeing tasks have become more demanding. Our experience in this introductory year of inspecting stores and offices, under the new provisions of the Act, definitely indicates that owners and employers are interested in knowing how to conform with our standards for the benefit of their employees, and such advice regarding heating, ventilation, washrooms, restrooms, and office illumination has been most welcome.

Homework still operates at a minimal level in the Province, with only a slight increase of applicants this year. A survey of businesses that could use the homework type of employment was conducted, and indications reveal that practically all employers prefer to have workers employed in the factory.

Technical Services Division

Since early 1966, when this Division became an operational unit of the Branch, sufficient time has elapsed to determine the value of the advice we have rendered to those involved with the construction of hospitals and Provincial Government buildings, in particular reference to passenger and freight elevators, escalators, and dumb-waiters. Since our consulting involvement with such elevating devices for the British Columbia Hospital Insurance Service and the Provincial Department of Public Works, at the drawing stage to the subsequent completed construction of such installations, during the past year has satisfied us that the units we have inspected are now at a more acceptable standard for the type of service in such buildings than hitherto. We are particularly pleased with the co-operation we have received from officials of the British Columbia Hospital Insurance Service and architects in instituting many features designed to give more efficient, quieter, and employee-patient safety when we have advised them on such improvements.

The most challenging project we have had to give technical advisement on this past year has been associated with the elevating devices now being installed at the W. A. C. Bennett Dam. British Columbia Hydro and Power Authority and other engineering consultants had to design custom-built type of employee service elevators that could transport certain technicians on these units approximately 500 feet of travel inside the raceways to conform to the curvature of the dam. Since personnel cars of this type have never before been needed for such a purpose, we were very pleased to have made a contribution by working with the engineers and manufacturer to ensure that a safe elevating device would result from our combined efforts.

Plans and specifications for the construction of new elevating devices and factories submitted to the Branch for approval this year are itemized as follows:—

Plan Approvals

Passenger elevators	274
Freight elevators	15
Dumb-waiters	21
Escalators	7
Manlifts	3
Construction passenger hoists	6
Factory construction	337

Inspections

Passenger elevators	1,032
Freight elevators	545
Dumb-waiters	175
Escalators	46
Manlifts	40
Construction passenger hoists	14
Factories	1,995
Offices	484
Stores	105

Directives Issued by Inspectors

Factory	620
Office	206
Store	58
Elevators	1,658

Staff

In course of the year Mr. Donald Thompson, Elevator Inspector, replaced Mr. Roy Caruso, who returned to the elevator industry. Mr. Harold Murdoch was added to the Elevator Division as an Inspector. Mrs. Mary Leevers, an additional Inspector, was appointed a Factories Inspector through competition.

Replacing Miss I. Schwartz was Mrs. J. R. Inglis, who now acts as Branch secretary. Miss Frances Honholt, clerk-stenographer, also became a staff member this year. All members of the Factories Division, including the writer, attended a training seminar on occupational hygiene at the University of British Columbia, which was sponsored by the Provincial Department of Public Health Services. Messrs. Cooper and Martin, Factory Inspectors, also attended a three-day course on ventilation and exhaust techniques at the University of Washington. Messrs. Cooper and Martin and the writer also attended a seminar on the National Building Code conducted by the Building Inspectors' Association.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by other departments of the Government and the co-operation rendered by members of the staff during this very busy year. We would particularly like to recognize the excellent co-operation rendered by the Building Inspectors throughout the Province. Also we wish to thank all officials and employees with industry and unions for their co-operation during the past year.

Respectfully submitted.

J. D. FORREST,
Chief Inspector of Factories.

Report of the Research Branch

G. D. BISHOP - - - - - - - - - - - - Director.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Research Branch for the year 1967.

This Branch continued to expand its activities in the areas of collective bargaining, labour legislation, and labour standards research. The current programme is geared to assist the operational and administrative functions of the Department and in addition provide statistical and research information to interested public agencies.

The Branch completed another phase of its collective agreement analysis. These surveys are carried out on a continuing basis in an attempt to provide meaningful information on new developments in collective agreement provisions. The first study assessed agreements which were filed during the period June 1 to December 31, 1966. The second study analysed agreements received during the period January 1 to June 30, 1967. Plans are under way for a third study which will provide a more intensive analysis of those agreements having provisions relating to the ever-increasing problem of technological change.

The Branch participated in a number of Federal-Provincial conferences and seminars. The Director attended the National Conference on Labour-Management Relations, convened at Ottawa by the Economic Council in March, 1967. He also represented this Province at the annual meeting of the Statistics and Research Committee of the Canadian Association of Administrators of Labour Legislation held in May, 1967. Discussed at this latter conference by the Provincial delegates were the following topics:—

(1) Research and Statistical Needs for an Active Industrial Relations Policy.
(2) Statistics on Strikes and Lockouts.
(3) Technological Change and Collective Bargaining.

During 1968 the Research Branch expects to provide further research regarding manpower requirements and training needs in British Columbia. It also expects to do exploratory work concerning trends in wages, prices, and productivity in certain of our principal industries.

Respectfully submitted.

G. D. BISHOP,
Director, Research Branch.

Report of the Apprenticeship and Industrial Training Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Branch offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, Courthouse, Kelowna.
Department of Labour, 1600 Third Avenue, Prince George.
Department of Labour, Courthouse, Nelson.
Department of Labour, P.O. Box 120, Dawson Creek.

Provincial Apprenticeship Committee

Chairman:

J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

R. S. BECK - - - - 411 Dunsmuir Street, Vancouver 3.
T. MCGIBBON - - - - 411 Dunsmuir Street, Vancouver 3.
S. W. SIMPSON - - - 411 Dunsmuir Street, Vancouver 3.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver 3.
W. H. WELSH - - - - 411 Dunsmuir Street, Vancouver 3.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officials of the Branch

SAMUEL W. SIMPSON, Director of Apprenticeship and Industrial Training.
BLAIR S. ANDERSON - - - Assistant Director of Apprenticeship and Industrial Training.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Apprenticeship and Industrial Training Branch for the year ended December 31, 1967.

Apprentices in Training

On December 31, 1967, there were 6,339 apprentices registered on the records of the Apprenticeship and Industrial Training Branch. This is an increase of 212 apprentices over the 1966 total. It would appear that a gradual levelling off in the number of apprentices is taking place.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1967
		First	Second	Third	Fourth	Fifth		
Automotive mechanical repair	4	206	143	196	197	.....	742	147
Auto-body repair	4	46	49	49	39	.....	183	42
Auto painting and refinishing	2	1	6	.....	.....	.....	7	16
Automotive radiator manufacture and repair	3	.....	.....	1	.....	.....	1	2
Auto trimming	4	2	3	.....	.....	.....	5	.....
Baking	3	10	5	12	.....	.....	27	8
Barbering	2	63	24	.....	.....	.....	87	82
Blacksmith	4	.....	1	.....	2	.....	3	1
Benchwork and joinery	4	26	16	17	21	.....	80	7
Boat-building	4	4	11	17	14	.....	46	7
Boiler-making	4	10	7	35	21	.....	73	8
Bricklaying	4	15	15	18	23	.....	71	12
Carpentry	4	216	131	213	194	.....	754	99
Cook	3	2	2	7	.....	.....	11	.....
Dental technician	4	11	12	19	15	.....	57	11
Draughting	4	1	.....	5	4	.....	10	2
Electrical work	4–5	291	189	284	266	14	1,044	160
Floor-laying	3	30	10	22	.....	.....	62	11
Gardening	4	12	8	.....	3	.....	23	9
Glassworking	4	3	2	2	1	.....	8	4
Graphic arts	2–6	39	19	17	24	14	113	19
Hairdressing	2	214	51	.....	.....	.....	265	60
Heavy-duty mechanic	4	111	95	125	125	.....	456	105
Instrument mechanic	5	20	9	13	19	20	81	5
Jewellery manufacturing and repair	5	6	.....	3	3	2	14	6
Lathing	4	3	2	3	4	.....	12	1
Logging (basic)	1	2	.....	.....	.....	.....	2	8
Machinist	5	61	51	85	77	55	329	43
Millwright	4	106	99	111	63	.....	379	54
Moulding	4	7	3	5	6	.....	21	4
Office-machine mechanic	4	7	5	8	4	.....	24	12
Oil-burner mechanic	4–5	1	1	2	1	.....	5	.....
Painting and decorating	3	40	26	25	.....	.....	91	19
Pattern-making	5	2	3	1	1	2	9	.....
Pile-driver and bridgeman	4	.....	.....	2	.....	.....	2	3
Plastering	4	1	5	.....	6	.....	12	2
Pipefitting	5	22	30	33	28	23	136	11
Plumbing	5	77	45	80	76	70	348	38
Refrigeration	5	12	12	6	10	2	42	4
Sheet-metal work	5	71	41	51	48	32	243	32
Sign and pictorial painting	4	3	8	6	7	.....	24	1
Sprinkler-fitting	4	1	3	15	6	.....	25	9
Steam engineer	4	.....	.....	3	2	.....	5	1
Steamfitting	5	24	8	21	20	12	85	12
Steel fabrication	4	39	27	38	19	.....	123	22
Structural-iron worker	3	62	19	.....	.....	.....	81	36
Tile-setter	3	2	.....	1	.....	.....	3	1
Welding	3–4	13	11	11	10	.....	45	12
Miscellaneous trades	.....	26	16	23	3	2	70	9
Totals	.....	1,921	1,223	1,585	1,362	248	6,339	1,157

Apprenticeship Technical Training

Technological change and the demand for tradesmen who have a more comprehensive trade knowledge, plus a greater understanding of the engineering background as related to skilled trades, has resulted in the need for more and better technical training classes.

The philosophy of providing the best possible training for all has resulted in an extension of the technical training programmes in both evening and daytime classes.

Evening classes for apprentices were operated in Vancouver, Victoria, and Trail and provided training for 2,000 apprentices in 35 trades.

Daytime classes for apprentices were conducted in British Columbia Vocational Schools at Burnaby, Nanaimo, and Kelowna in 30 trades for 3,085 apprentices from all parts of the Province.

An extensive apprenticeship training programme for the lumber-manufacturing industry is in the process of negotiation, and it is expected that this programme will create a need for additional technical training classes.

Because of the growth in the number of daytime training classes, it was necessary for the British Columbia Vocational School at Burnaby to obtain additional space to house these classes.

The British Columbia Vocational School at Burnaby now operates a satellite school, the Burnaby Lake Division, which at present houses the electrical, boilermaking, and ironworking classes.

Pre-apprentice Training

Pre-apprentice classes were first established about 10 years ago with a twofold purpose in mind:—

(*a*) To provide young people who had left the secondary schools with an opportunity to acquire basic trade knowledge so that they would be more acceptable to employers:

(*b*) To overcome the reluctance of the employer about hiring young people who did not have some previous trade experience.

The courses are of four to six months in duration and are offered to persons who wish to prepare themselves for entry into apprenticeship training programmes.

Although the pre-apprentice programme has been an outstanding success, it is essential that from time to time the courses be evaluated to ascertain that they are fulfilling the requirements.

Applicants are selected by a committee of the officials of the Apprenticeship and Industrial Training Branch and of the Department of Education on the basis of having an educational background suitable for learning the skilled trade of this day and being within the age-group which is most acceptable to industry.

Since the advent of the Department of Manpower and Immigration, many minor adjustments have been made so that Canada Manpower could become an operative part of the total pre-apprentice training programme.

Pre-apprentice training programmes were conducted in the Provincial Government-owned vocational schools in Burnaby, Nanaimo, Prince George, Kelowna, Nelson, Dawson Creek, and Victoria.

Training was offered to 1,744 young men in 19 trades. Approximately 1,095 of the trainees graduated; many of them found employment as apprentices, others in work related to their training.

A carpentry pre-apprentice training programme for young Indian citizens of the Cowichan Indian Reserve at Duncan was placed in operation early in December.

This programme was arranged by the Apprenticeship and Industrial Training Branch with the Indian Affairs Branch and the Cowichan Indian Band. The regular pre-apprentice four months' course is being conducted for a selected group of members of the Cowichan Band right on the reserve covering both on-the-job and classroom instruction. A large housing programme is under way on the reserve, and this has provided an excellent opportunity for practical and theory instruction. Upon

completion of the pre-apprentice course, the graduates are to be indentured to the Cowichan Indian Band as carpenter apprentices.

Supervision and Promotion

Counselling visits to secondary schools to disseminate up-to-date information and literature relative to the apprenticeship and pre-apprenticeship programmes to students, school counsellors, teaching staff, and principals were curtailed because of the extra work load in the Apprenticeship and Industrial Training Branch caused by the large number of registered apprentices and the increase in tradesmen's qualification examination programmes.

The counselling staff has endeavoured to devote as much time as possible to maintaining close contact with employer and employee organizations for the purpose of promoting apprenticeship training.

Supervision of apprentices on the job is carried on by the Industrial Relations Officers.

Apprenticeship Advisory Committee

The Provincial Apprenticeship Committee met seven times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of certificates of apprenticeship to apprentices who satisfactorily completed their training. Approval was also given to enrol selected students in the pre-apprentice programmes.

During 1967 the Provincial Apprenticeship Committee held eight public hearings and one special meeting for the purpose of considering submissions made by interested parties regarding the designation for apprenticeship and tradesmen's qualification in the trades of refrigeration, sheet metal, bricklaying, machinist, painting and decorating, construction millwright and steam and pipefitting in the lumber-manufacturing industry, dry-wall finishing.

Meetings of the various trade advisory committees were held for the purpose of receiving recommendations for new courses, revision of existing courses, and the examining of draft copies of trade analysis and examinations.

Designation of Trades

Recommendations to the Honourable the Minister with respect to the designation of certain trades and the amendment of the designation of other trades for the purposes of voluntary or compulsory tradesmen's qualification resulted in the following Orders in Council being passed:—

The trade of cement mason was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 3 on January 4, 1967.

The trade of roofing, damp and water proofing was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 4 on January 4, 1967.

The trade of dry-wall finisher was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 1682 on May 25, 1967.

The trade of sheet metal was amended for the purpose of voluntary tradesmen's qualification by Order in Council No. 1683 on May 25, 1967, and amended for the purpose of compulsory tradesmen's qualification by Order in Council No. 1752 on May 30, 1967.

The trade of refrigeration was amended for the purpose of voluntary tradesmen's qualification by Order in Council No. 1684 on May 25, 1967, and amended for the purpose of compulsory tradesmen's qualification by Order in Council No. 1751 on May 30, 1967.

The trade of machinist was amended for the purpose of voluntary tradesmen's qualification by Order in Council No. 2786 on August 31, 1967.

The trade of bricklaying was amended for the purpose of voluntary tradesmen's qualification by Order in Council No. 2787 on August 31, 1967.

The trade of steam and pipe fitter in the lumber-manufacturing industry was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 3737 on December 8, 1967.

The trade of construction millwright in the lumber-manufacturing industry was added to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* by Order in Council No. 3737 on December 8, 1967.

Training in Industry

In keeping with the need for continued co-operation with industry in the development of programmes for the up-grading of present personnel who are underemployed or who lack the skills necessary to perform a more difficult job, arrangements were conducted with Cominco Limited establishing a retraining programme for repairmen at Trail and Kimberley.

Cominco provides the on-the-job training for repairmen who are being upgraded to fully qualified millwrights. The Apprenticeship and Industrial Training Branch is providing the technical training at the J. Lloyd Crowe High School in Trail in co-operation with the Trail District School Board.

The programme will continue for a four-year period, and it is expected that a large number of semi-skilled men will become fully qualified tradesmen.

Tradesmen's Qualifications

The programme of examining and certificating tradesmen other than graduating apprentices was extended during the year. Examinations were conducted in 11 trades, compared to four last year. The additional trades are heavy-duty mechanic, industrial electrical, machinist, plumbing, sheet-metal work, sprinkler-fitting, steamfitting and pipefitting.

Certificates are available in the aforementioned trades through examination to persons throughout the Province. In certain instances, regulations have been made requiring the holding of certificates as follows: Domestic radio and television servicing—specified area; plumbing—specified area; refrigeration—entire Province; sheet-metal work—entire Province; sprinkler-fitting—specified area; steamfitting and pipefitting—specified area.

Permits excluding persons from the requirements of section 8 (1) of the *Apprenticeship and Tradesmen's Qualification Act* were issued to individual applicants as follows: Domestic radio and television servicing, refrigeration, sprinkler-fitting, plumbing, sheet-metal work, steamfitting and pipefitting.

To service the expanded programme there were 16 additional examining boards appointed during the year to operate from the following locations: Heavy-duty mechanic—Dawson Creek, Nelson, Prince George, Vancouver, and Victoria; industrial electrical—Vancouver; machinist—Vancouver; plumbing—Vancouver and Victoria; sheet-metal work—Nelson, Prince George, Vancouver, and Victoria; sprinkler-fitting—Vancouver; steamfitting and pipefitting—Vancouver and Victoria.

Authorization of five other tradesmen's qualification examinations has been given by Order in Council, and action is being taken to prepare suitable examinations for these trades, namely: Automotive body repair, automotive painting and refinishing, bricklaying, construction millwright and steam and pipe fitting in the lumber-manufacturing industry.

Special regulations were promulgated to authorize the issuance of tradesmen's qualification certificates without an examination to the holders of completion of apprenticeship certificates issued by the Province of British Columbia and to persons holding apprenticeship certificates with the Canadian interprovincial standards examination seal issued by other Canadian Provinces.

The following table indicates the number of certificates issued through apprenticeship and by examining boards located throughout the Province:—

Trade	Examining Board Offices	Sessions in 1967	Qualified in 1967 by—		Certificates Issued in 1967	Cumulative Total of Certificates	Exemptions
			Examination	Apprenticeship			
Automotive mechanical repair	Kelowna	3	23	.....	23	192	....
	Nanaimo	4	33	.....	33	111	....
	Nelson	3	32	.....	32	252	....
	Prince George	3	86	.....	86	201	....
	Vancouver	4	84	146	230	1,303	....
	Victoria	1	16	.....	16	169	....
Totals		18	274	146	420	2,228	....
Heavy-duty mechanic	Dawson Creek	3	17	.....	17	17	....
	Nanaimo	1	10	.....	10	10	....
	Nelson	2	13	.....	13	13	....
	Prince George	1	31	.....	31	31	....
	Vancouver	....	.....	52	52	52	....
	Victoria	....	.....	1	1	1	....
Totals		7	71	53	124	124	....
Industrial electrical	Vancouver	8	221	22	243	243	....
Machinist	Vancouver	4	57	22	79	79	....
Millwright	Kelowna	4	40	.....	40	40	....
	Nelson	5	64	.....	64	81	....
	Prince George	2	65	.....	65	65	....
	Vancouver	14	282	44	326	497	....
	Victoria	7	114	.....	114	225	....
Totals		32	565	44	609	908	....
Plumbing	Vancouver	7	74	175	249	252	}
	Victoria	2	17	.....	17	17	} 76
Totals		9	91	175	266	269	76
Radio and television	Victoria	4	63	1	64	339	....
Refrigeration	Vancouver	3	22	5	27	140	....
Sprinkler-fitting	Vancouver	3	3	13	16	16	....
Steamfitting and pipefitting	Vancouver	5	21	98	119	120	}
	Victoria	1	8	.....	8	8	} 52
Totals		6	29	98	127	128	52
Sheet metal	Vancouver	4	32	118	150	150	202
Grand totals (all trades)		....	.....	.....	2,125	4,624	330

Federal-Provincial Co-operation

The training and certification programmes which previously operated within the framework of the apprenticeship training agreement of cost-sharing made between the Province and the Government of Canada are still in operation, but not as effectively as a year ago.

Since the advent of the Department of Manpower and Immigration, which has replaced the Federal Department of Labour in the field of apprenticeship and industrial training, many adjustments have been necessary.

The co-ordinating efforts necessary to provide for the continuing development of interprovincial standards examinations and trade analyses have not been forthcoming from Canada Manpower; as a result, little has been achieved during 1967 in these fields. The present programmes are being administered by the Provinces, but it has not been possible to institute new programmes.

The Director of Apprenticeship and Industrial Training met with his counterparts from the other Provinces and training officials from the Department of Manpower and Immigration once during the year. Due to many uncertainties, it was not possible to make any significant progress toward co-ordinating matters relating to training and examining of apprentices.

However, it is anticipated that during 1968 the Department of Manpower and Immigration will re-establish regular National meetings of the Provincial Directors of Apprenticeship.

Conclusion

I wish at this time to thank employers, trade unions, trade advisory committees, and educational authorities for their continued interest and co-operation, which has been of great assistance in the expansion of the apprenticeship and industrial training programme.

Respectfully submitted.

SAMUEL W. SIMPSON,
Director of Apprenticeship and Industrial Training.

Report of the Trade-schools Regulation Administrative Office

Administrative offices - - - 411 Dunsmuir Street, Vancouver 3.

Administrative officers:

Mrs. Rex Eaton. Col. J. W. Inglis. John Melville.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir,—It is my honour to present to you the annual report of the administration of the *Trade-schools Regulation Act* for the year ended December 31, 1967.

The administrative officers met 12 times during the year 1967 to consider all matters concerning registration, suitability of courses offered, general conduct, and specific problems in regard to private trade schools and to make the necessary recommendations to the Honourable the Minister.

One hundred and five private trade schools were registered in this office for 1967 to offer either practical training, correspondence training, or combined correspondence and practical training courses to residents of British Columbia.

Eighty-five schools were re-registrations from 1966, twenty new schools were registered during the year, and nine schools discontinued operation in British Columbia during the year.

After due consideration and obtaining comments from qualified persons, three applications for certificate of registration to operate a trade school in British Columbia were not recommended for approval.

During the year 1967 all schools offering practical training in British Columbia were visited twice and routine inspections made. The new schools requesting a certificate of registration were also inspected in regard to the suitability of the premises and facilities for training.

A number of schools were also visited in regard to specific problems and complaints. A number of student refunds were effected during the year for students who had elected to discontinue training and contacted this office for assistance.

The following lists indicate the schools that were re-registered, newly registered, and discontinued during 1967, together with the subjects taught.

Schools Whose Registrations Were Renewed for 1967

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont.: Modern business course.

American School of Correspondence, 850 East 58th Street, Chicago, Ill. 60637: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction Schools, Inc., 500 South Fourth Street, Minneapolis, Minn. 55415: Advertising art, cartooning.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Airline career training.

Canadian Institute of Science and Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Civil, mechanical, electrical, radio, and aeronautical engineering; other groups as per school bulletin "Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224—16th Street North-west, Washington, D.C. 20010: Electronic engineering technology.

Chicago Vocational Training Corporation Limited, 37 Jean Talon Street West, Montreal 10, Que. (correspondence instruction and resident training): Industrial draughting (practical and correspondence), welding (practical and correspondence), diesel and automotive (practical and correspondence), refrigeration and air-conditioning (correspondence), blueprint reading (practical and correspondence), I.B.M. key-punch (practical).

The Creative School of Art Limited, 37 Jean Talon Street West, Montreal 10, Que.: Showcard writing (correspondence).

The School of Creative Photography Ltd., 37 Jean Talon Street West, Montreal 10, Que.: Photography (correspondence).

DeVry Institute of Technology of Canada Ltd., 970 Lawrence Avenue West, Toronto 19, Ont.: Electronics (practical and correspondence), automotive and general maintenance, electricity (correspondence).

Famous Artists Schools, Inc., Wilton Road, Westport, Conn. 06880: Commercial art and illustrating, fine arts painting, professional cartooning.

Famous Photographers School, Inc., Wilton Road, Westport, Conn. 06880: Photography.

Famous Writers Schools, Inc., Wilton Road, Westport, Conn. 06880: Fiction writing, non-fiction writing, business writing, advertising writing, one-year advertising writing, one-year business writing.

Greer Technical Institute, Inc. (Preparatory Training Division), 2230 South Michigan Avenue, Chicago, Ill. 60616 (correspondence instruction and resident training): Automotive mechanics, diesel engines, welding technology, heavy-equipment operation.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago, Ill. 60606: Accounting.

International Correspondence Schools Canadian Limited, 7475 Sherbrooke Street West, Montreal 28, Que.: Art; architecture; business training; chemistry; civil engineering; draughting; electrical engineering; general education; mechanical engineering; mining; railroading; domestic engineering; navigation; plumbing, heating, and air-conditioning; pulp and paper making; textiles; traffic management; other courses as per prospectus.

La Salle Extension University, 417 South Dearborn Street, Chicago, Ill. 60605: Accounting, bookkeeping, business management, commercial, computer programming, dental assistant, draughting, interior decorating, law, sales training, secretarial, stenotype, traffic and transportation, Washington School of Art course.

The National Institute of Broadcasting, 410 Hart Building, 261 Fort Street, Winnipeg 2, Man.: Radio and television announcing.

National Radio Institute, Inc., 3939 Wisconsin Avenue North-west, Washington, D.C. 20016: Television-radio servicing (with kits, including complete black-and-white television); television-radio servicing (with kits, including complete colour television); electronics—basic, industrial and military (with kits), for automation, applied mathematics; communications — complete (with kits), aircraft and guidance, marine, mobile; F.C.C. licence.

National Technical Schools, 4000 South Figueroa Street, Los Angeles, Calif. 90037 (correspondence instruction and resident training): Television-radio-electronics servicing and communications course; electronics technology; auto mechanics and diesel; automotive diesel; air-conditioning, refrigeration, and electrical appliances; home appliance technician course.

Radio College of Canada, operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television-electronic technology, com-

munications, electrical technology, preparatory mathematics and physics, automation electronic technology (postgraduate).

Technical Training International Canada Ltd., 3339 Bloor Street West, Toronto 18, Ont.: Tractor and equipment training, Massey-Ferguson specialized training, J. I. Case specialized training.

Television-Electronics Institute Ltd., 37 Jean Talon Street West, Montreal 10, Que.: Electronics-television-radio (practical), television service and repair (correspondence), television-radio (correspondence).

Vancouver Sales Training Ltd., 1271 Howe Street, Vancouver 1, B.C.: Sales training.

Advance Business College, 4457 East Hastings Street, Burnaby 2, B.C.: Secretarial, stenography with rapid calculation, stenography without rapid calculation, powereading.

Advanced Wig Styling School, 2932 Granville Street, Vancouver 9, B.C.: Care of wigs and hair pieces.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, B.C.: Automotive electrical and tune-up.

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, B.C.: Floral designing.

The Adrienne Cameron School of Modelling, 1386 Burrard Street, Vancouver 1, B.C.: Professional modelling.

Capilano Business College, 624 Westview Shopping Centre, North Vancouver, B.C.: Office occupations (commercial and governmental).

The Crest School of Beauty, 688 No. 3 Road, Richmond, B.C.: Hairdressing.

Delmar School of Beauty, 1645 Third Avenue, Prince George, B.C.: Hairdressing.

Dixon's School of Floral Design, 3675 Rae Avenue, Vancouver 16, B.C.: Floral design.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

An Electric Typewriter Assistance Ltd., 423 West Broadway, Vancouver 10, B.C.: Electric typewriter instruction in conjunction with dictating equipment and shorthand, legal secretarial.

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal development and modelling.

Ernest Charles School of Hairdressing Limited, 198 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Fich Institute of Data Processing Ltd., Suite 6, 1557 West Broadway, Vancouver 9, B.C.: I.B.M. key-punch, I.B.M. computer programming.

General Business School Ltd., 609 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Glamour School of Advanced Hairstyling, 1106 Broad Street, Victoria, B.C.: Advanced hair styling (limited to persons holding a B.C. Hairdressers' Association certificate).

Glamour School of Hairdressing, 1106 Broad Street, Victoria, B.C.: Hairdressing.

Herbert Business College, 246 Lawrence Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Hollywood School of Beauty, 934 Burnett Street, Coquitlam, B.C.: Hairdressing.

Peter Johnson's Hair Styling School, 510 West Hastings Street, Vancouver 2, B.C.: Barbering.

Kamloops School of Hairdressing, 424 Victoria Street, Kamloops, B.C.: Hairdressing.

Kinman Business University, 110 South Howard Street, Spokane 4, Wash.: Business education, including accounting and business administration, secretarial science, stenographic, office-machine training.

Local Joint Executive Board of the Hotel and Restaurant Employees and Bartenders' International Union, Bar School, 406, 402 West Pender Street, Vancouver 3, B.C.: Mixerologist.

The Lydia Lawrence Fashion Institute, 1394 West Broadway, Vancouver 9, B.C.: Professional dressmaking, design and pattern-making, fashion drawing, fashion embroidery.

Maison Raymond Beauty School Ltd., 4865 Kingsway, Burnaby 1, B.C.: Hairdressing.

Maison Raymond Beauty School (North Vancouver) Ltd., 112 West 12th Street, North Vancouver, B.C.: Hairdressing.

M.T.I. Business School, 630 Seymour Street, Vancouver 2, B.C.: Grocery cashiering, P.B.X. receptionist, sales clerk cashiers, I.B.M. key-punch and verifier operation, teletype-machine operation, basic computer course, System 360 report programme generator course.

Moler School of Barbering, 376 West Hastings Street, Vancouver 3, B.C.: Barbering.

Moler School of Hairdressing, 4242 East Hastings Street, Burnaby 2, B.C.: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, B.C.: Hairdressing.

Moler School of Hairdressing, 1754 Lonsdale Avenue, North Vancouver, B.C.: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, B.C.: Hairdressing.

Moler School of Hairdressing, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Montrose School of Hairdressing, 2567 Montrose Avenue, Abbotsford, B.C.: Hairdressing.

Arthur Murray School of Dancing, 641 Granville Street, Vancouver 2, B.C.: Professional dancing.

Blanche MacDonald Ltd., 630 Seymour Street, Vancouver 2, B.C.: Personal development and modelling.

McEwen-Wilkie Business College, 3109—32nd Avenue, Vernon, B.C.: Office occupations (commercial and governmental).

McKay Technical Institute Ltd., 432 Richards Street, Vancouver 2, B.C.: Data processing technology, I.B.M. key-punch, I.B.M. key-punch and unit record equipment, computer programming, I.B.M. unit record equipment, Engineering Drawing I (draughting), typing, I.B.M. automation and computers (combined practical and correspondence), Engineering Drawing I (draughting) (combined practical and correspondence).

Nanaimo School of Hairdressing, 195 Commercial Street, Nanaimo, B.C.: Hairdressing.

Nanaimo School of Advanced Hair Design, 195 Commercial Street, Nanaimo, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

National Charm and Modelling School, 204, 625 View Street, Victoria, B.C.: Personal development and modelling.

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

North Shore Hairdressing School, 1433 Pemberton Avenue, North Vancouver, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 3203—31st Avenue, Vernon, B.C.: Hairdressing.

Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, B.C.: Hairdressing.

Peace Arch Hairdressing School, 1187 Johnston Road, White Rock, B.C.: Hairdressing.

Penticton Business School, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

The Rayvan Legal Secretarial School Ltd., 630 Seymour Street, Vancouver 2, B.C.: Legal secretarial, medical secretarial, executive secretarial, Rayvan insurance typist, steno-script shorthand.

Roggendorf School of Hairdressing Ltd., 13625—105A Avenue, North Surrey, B.C.: Hairdressing.

Sprott-Shaw School of Commerce Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental), key-punch training, accounting.

Patricia Stevens Finishing School and Career College, 470 Granville Street, Vancouver 2, B.C.: Professional modelling, fashion merchandising, executive secretarial, interior design.

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations (commercial and governmental).

The Valle' School of Beauty Ltd., 14 Princess Avenue East, Chilliwack, B.C.: Hairdressing.

Vancouver Comptometry School, 960 Richards Street, Vancouver 2, B.C.: Comptometry, Burroughs Sensimatic accounting machines, I.B.M. key-punch.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.

Wesley's Academy of Hair Design, 1285 West Eighth Avenue, Vancouver 9, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Wesley's School of Hairdressing, 1285 West Eighth Avenue, Vancouver 9, B.C.: Hairdressing.

Western School of Commerce (1952) Ltd., 712 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental), P.B.X. course.

New Registration of Schools for 1967

A.B.C. Dress Designing School, 4009 Cambie Street, Vancouver 9, B.C.: Dressmaking and designing, tailoring.

American Electronic Accounting Institute, 45 Kingsway, Vancouver 10, B.C.: Electronic accounting.

The Barbers' Association of British Columbia Advanced Barbering School, 1119 Fort Street, Victoria, B.C.: Advanced barbering.

B.C. Academy of Fashion Design, 827, 718 Granville Street, Vancouver 2, B.C.: Fashion designing, clothing construction, pattern-making and draping, fashion sketching, pattern grading, specialized brush-up course, refresher courses.

Computer Dynamics Schools Ltd., 2020 Douglas Street, Victoria, B.C.: Computer programming.

Dorothy Dean School of Beauty, 11759—8½ Avenue, Haney, B.C.: Basic hairdressing.

Fich Institute of Data Processing Ltd., 2020 Douglas Street, Victoria, B.C.: I.B.M. computer programming.

International School of Hairdressing, 602 Broughton Street, Victoria, B.C.: Hairdressing.

Jetma Technical Institute, 103 South Airport Boulevard, South San Francisco, Calif. 94080: Jet and gas turbine (practical and correspondence), technical illustration (correspondence).

John Gordon School of Hairdressing, 2256 West Fourth Avenue, Vancouver 9, B.C.: Hairdressing.

Moler School of Hairdressing, 51 Riverside Shopping Centre, North Surrey, B.C.: Hairdressing.

Motel Managers Training School, 3 Cumberland Drive, Port Credit, Ont.: Motel management (correspondence), public relations (correspondence).

Nielsen Radio News and Announcing, 1922 San Pedro Avenue, Saanich, B.C.: Introduction to radio news and basic announcing.

Orchid School of Floristry, 1806 Lonsdale Avenue, North Vancouver, B.C.: Flower designing.

Palmer Writers School, 500 South Fourth Street, Minneapolis, Minn. 55415: Fiction writing.

The Rayvan Legal Secretarial School Ltd., 2020 Douglas Street, Victoria, B.C.: Switchboard receptionist, legal secretarial, medical secretarial, steno-script shorthand, computer programming.

Louise Ruddell School of Floral Design, 14567—72nd Avenue, North Surrey, B.C.: Floral design.

St. Ann School of Commerce, 835 Humboldt Street, Victoria, B.C.: Office occupations (commercial and governmental).

Sunnyslope Dog Grooming School, 4686 Marine Drive, Burnaby 1, B.C.: Dog grooming.

West Coast Talent Training School, 205, 845 Hornby Street, Vancouver 5, B.C.: Professional modelling.

Registered Schools that Discontinued during 1967

Computer Dynamics Schools, 2020 Douglas Street, Victoria, B.C.

Fich Institute of Data Processing Ltd., Suite 6, 1557 West Broadway, Vancouver 9, B.C.

Fich Institute of Data Processing Ltd., 2020 Douglas Street, Victoria, B.C.

Lincoln Extension Institute (Canada) Ltd., 60 Front Street West, Toronto 1, Ont.

Maison Raymond Beauty School Ltd. (Advanced), 4865 Kingsway, Burnaby 1, B.C.

Mount Royal College, 1131 Seventh Avenue South-west, Calgary, Alta.

St. Ann's Convent, Wallace Street, Nanaimo, B.C.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.

West Coast Talent Training School, 205, 845 Hornby Street, Vancouver 5, B.C.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer.

Report of the Labour Standards Branch

Chief Industrial Relations Officer:

GERALD H. O'NEILL - - - - - Parliament Buildings, Victoria.

Supervisor:

WM. J. D. HOSKYN - - - - - 411 Dunsmuir Street, Vancouver.

Branch Offices

Industrial Relations Officers:

E. A. HUTTON - - - - - -	Courthouse, Nanaimo.
R. P. SOLLIS - - - - - -	Courthouse, Mission City.
J. G. JAMES - - - - - -	Courthouse, Nelson.
G. J. CALDERWOOD - - - - -	Courthouse, Cranbrook.
A. H. ERDAHL - - - - - -	Courthouse, Terrace.
K. T. J. HUGHES - - - - -	Ravelli Building, Dawson Creek.
A. L. B. CLARK - - - - - -	322 Seymour Street, Kamloops.
F. G. WHITELEY - - - - -	322 Seymour Street, Kamloops.
R. S. BRUMPTON - - - - - -	Courthouse, Prince George.
W. R. CORMACK - - - - -	Courthouse, Prince George.
C. HAMILTON - - - - - -	Courthouse, Kelowna.
T. EVANS - - - - - - -	Courthouse, Kelowna.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Standards Branch for the year ended December 31, 1967.

During the year 32 Industrial Relations Officers made 41,572 inspections and investigations in regard to matters relating to labour standards legislation. Wage adjustments amounting to $382,984.44 were paid to 8,092 employees as a result of the investigations which were made. Department cars travelled 242,243 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1966 and 1967

	1966	1967
Inspections and investigations	40,931	41,572
Industrial Relations Officers	30	32
Annual Holidays Act—		
Firms involved	1,226	1,206
Employees affected	2,422	2,431
Arrears paid	$73,748.38	$73,386.90
Female Minimum Wage Act—		
Firms involved	193	313
Employees affected	829	557
Arrears paid	$16,320.53	$12,451.73

Comparison of Investigations and Wage Adjustments, 1966 and 1967—Continued

	1966	1967
Male Minimum Wage Act—		
Firms involved	351	313
Employees affected	869	839
Arrears paid	$53,749.94	$48,214.05
Payment of Wages Act—		
Firms involved	1,562	1,704
Employees affected	2,817	3,761
Arrears paid	$212,224.14	$248,931.76
Total adjustments	$356,042.99	$382,984.44

Payment of Wages Act

	1966	1967
Plans authorized under section 4 (2) (*a*) (iv)	18	11
Certificates made[1] under section 5 (1) (*c*)	120	103
Certificates sent under section 5 (1) (*d*)	120	103
Certificates confirmed[2] under section 5 (2) (*a*)	103	88
Certificates cancelled under section 5 (2) (*b*)	12	11
Certificates cancelled[3] and remade under section 5 (2) (*b*)	11	10
Certificates paid before confirmation	7	6
Certificates paid before filed in Court	3	16
Certificates made under section 5 (3) filed with Registrar of—		
County Court[4]	97	73
Supreme Court	9	6
Appeals under section 5 (4)	-----	-----
Demands made under section 6 (1)	33	41
Demands for security under section 8 (1)	-----	-----
Applications to Judge under section 8 (3)	-----	-----

[1] Six certificates made in 1967 and pending at December 31, 1967.
[2] Eight certificates made in 1966 and confirmed in 1967.
[3] One certificate cancelled and not remade.
[4] Two certificates confirmed in 1967 and not filed at December 31, 1967.

Plans Authorized by the Board under Sections 4 (2) (a) (iv) of the Payment of Wages Act and Section 15 (1) (c) of the Truck Act

Under section 4 (2) (*a*) (iv) of the *Payment of Wages Act* and section 15 (1) (*c*) of the *Truck Act*, the Board has authorized plans having general application with respect to the following:—

For the purchase of bonds issued by the Dominion of Canada, the Province of British Columbia, or their agencies.

To pay either in whole or in part for board and (or) lodging.

For medical coverage under M.S.A.

To meet credit obligations through the Retail Credit Grantors' Adjustment Bureau Limited.

For payments to (1) a credit union incorporated under the *Credit Unions Act* and (2) a society licensed under the *Insurance Act*.

To meet credit obligations.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations administered by the Labour Standards Branch, action is taken through Magistrates' Courts in order to obtain compliance with the legislation. A summary of Court cases during the year 1967 follows:—

Court Cases for the Year 1967

Name of Acts	Number of Employers	Charges	Convictions	Dismissals
Payment of Wages Act	5	5	5	----
Male Minimum Wage Act	1	1	1	----
Hours of Work Act	1	2	2	----
Female Minimum Wage Act	1	1	1	----
Totals	8	9	9	----

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing in school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for the Year 1967

	District											Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nanaimo	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	19	6	11	8	11	3	1	9	3	56	20	147
Girls	9	1	9	15	6	6	1	11	10	23	16	107
Totals	28	7	20	23	17	9	2	20	13	79	36	254
Amusements	16	----	1	13	7	1	----	1	1	22	4	66
Catering and hotel	5	1	9	5	2	3	1	11	7	17	8	69
Construction	1	----	----	1	1	2	----	1	----	1	4	11
Generation of electricity or motive power	----	----	----	----	----	----	----	----	----	----	----	----
Laundry	----	1	1	1	----	2	----	----	----	2	----	7
Logging	----	----	1	----	----	----	----	2	----	----	1	4
Manufacturing	----	----	2	----	----	----	1	1	----	7	----	11
Mercantile	4	4	5	3	6	1	----	4	3	24	19	73
Service-station	2	1	1	----	1	----	----	----	2	6	----	13
Ship-building	----	----	----	----	----	----	----	----	----	----	----	----
Shoe-shine	----	----	----	----	----	----	----	----	----	----	----	----
Transportation	----	----	----	----	----	----	----	----	----	----	----	----
Totals	28	7	20	23	17	9	2	20	13	79	36	254

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or trade unions within the meaning of the *Labour Relations Act*. During the year 1967 the following employment agencies were registered with the Department:—

The Alexander's Aid Agencies, 835 Granville Street, Vancouver, B.C.
Anderson's Babysitting Agency, 121 East 18th Street, North Vancouver, B.C.
Aviation Personnel Agency, 6124 Mackenzie Street, Vancouver, B.C.
B & B Personnel Systems (Vancouver) Ltd., 220, 744 West Hastings Street, Vancouver 1, B.C.
B & H Domestic Placement Personnel, 525 Seymour Street, Vancouver 2, B.C.
Babysitting Bureau, 3235 West 12th Avenue, Vancouver, B.C.
B.C. Personnel, 581 Hornby Street, Vancouver 1, B.C.
Butler's Hiring Service, 308, 402 West Pender Street, Vancouver, B.C.
H. V. Chapman & Associates Limited, Suite 408, 580 Granville Street, Vancouver, B.C.
Chinese Employment Office, 436 Main Street, Vancouver, B.C.
Chinese Employment Service, 434 Columbia Street, Vancouver, B.C.
Computech Consulting Corporation Ltd., 1111 West Hastings Street, Vancouver 1, B.C.
Dave Boddy's Employment Service (1962) Ltd., 213 Carrall Street, Vancouver 4, B.C.
Downtown Office Centre Ltd., Suite 230, 1 Bentall Centre, 505 Burrard Street, Vancouver, B.C.
Drake Personnel Limited, 595 Hornby Street, Vancouver, B.C.
Drake Personnel Limited, Suite 215, 895 Fort Street, Victoria, B.C.

Drake Personnel Limited, 4959 Kingsway, Burnaby, B.C.
Dumaresq Loggers Agency, 328 Carrall Street, Vancouver, B.C.
Dunhill Personnel of Vancouver Ltd., 1006 Richards Street, Vancouver 2, B.C.
John W. A. Fleury & Associates Ltd., 400, 890 West Pender Street, Vancouver, B.C.
The 500 Selection Services (Western) Ltd., 1111 West Hastings Street, Vancouver, B.C.
Helpful Aunts Bureau, 4049 West 31st Avenue, Vancouver, B.C.
Howe Sound Equipment Ltd., P.O. Box 642, Squamish, B.C.
Jerrall Insurance Personnel Services Ltd., Suite 403, 717 West Pender Street, Vancouver, B.C.
Lamond, Dewhurst, Westcott & Fraser Ltd., 736 Granville Street, Vancouver 2, B.C.
Little's Personnel Ltd., 215, 543 Granville Street, Vancouver 2, B.C.
The Loggers' Agency Limited, 415 Carrall Street, Vancouver 2, B.C.
MacMillan Placement Service, 61, 553 Granville Street, Vancouver, B.C.
Management Services, operated by Canadian Merchandising Institute Ltd., 703, 144 West Hastings Street, Vancouver, B.C.
Martha's Home Aides, 2933 West 28th Avenue, Vancouver, B.C.
Meldrum Employment Agency, 702, 543 Granville Street, Vancouver, B.C.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver 15, B.C.
Office Assistance Vancouver Limited, 540 Burrard Street, Vancouver, B.C.
Peat, Marwick, Mitchell & Co., 900 West Hastings Street, Vancouver 1, B.C.
Philcan Personnel Service, Suite 5, 4021 East Hastings Street, Burnaby 2, B.C.
Precise Data Services Ltd., 2719 Main Street, Vancouver, B.C.
Personnel Service, 114 Sixth Street, New Westminster, B.C.
Personnel Quest Services (a division of Quest Services), 203, 540 Seymour Street, Vancouver, B.C.
Reliable Baby Sitting Agency, 214 Harper Street, Prince George, B.C.
G. G. Richardson & Associates, 517, 602 West Hastings Street, Vancouver, B.C.
P. S. Ross & Partners, 510, 580 Granville Street, Vancouver, B.C.
Ruby's Baby Sitting Bureau, 3038 East 59th Avenue, Vancouver, B.C.
C. G. Shearing & Associates Ltd., 203, 444 Dunsmuir Street, Vancouver 3, B.C.
Simpson, Riddell, Stead & Partners, Management Consultants, 10th Floor, 900 West Hastings Street, Vancouver, B.C.
Stevenson & Kellogg Ltd., 675 West Hastings Street, Vancouver 2, B.C.
SSAR Placement Service, 1992 Kingsway, Vancouver, B.C.
Technican International (Goldstein & Oddy), Suite 202, 640 West Broadway, Vancouver 9, B.C.
Tri-Associate Agencies, P.O. Box 2638, Terrace, B.C.
Tulk Personnel Ltd., Suite 411, 736 Granville Street, Vancouver, B.C.
T.O.F. Personnel Inc., P.O. Box 4406, Station D, Vancouver 9, B.C.
Vancouver Baby Sitters Agency, 304, 2228 Franklin Street, Vancouver 6, B.C.
Vancouver Comptometry Services, 206, 960 Richards Street, Vancouver 2, B.C.
Victor Better Business Service, 718 Granville Street, Vancouver, B.C.
Victoria Baby Sitting Bureau, 648 Fernhill Road, Victoria, B.C.
Mrs. Willet's Housekeepers, 6011 MacDonald Street, Vancouver 13, B.C.
Woods, Gordon & Co., 409 Granville Street, Vancouver, B.C.
Wright Placement and Office Services, 307, 470 Granville Street, Vancouver, B.C.

In conclusion, I would like to express sincere appreciation of the co-operation given by organizations, trade unions, employers, and employees to the staff of the Labour Standards Branch in the administration of its duties during the year 1967.

Respectfully submitted.

GERALD H. O'NEILL,
Chief Industrial Relations Officer.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT	Parliament Buildings, Victoria.

Chief Conciliation Officer:

R. A. MACDONALD	411 Dunsmuir Street, Vancouver 3.

Conciliation Officers:

G. C. E. BRAITHWAITE	411 Dunsmuir Street, Vancouver 3.
GEORGE A. CARMICHAEL	411 Dunsmuir Street, Vancouver 3.
COLIN KAY	411 Dunsmuir Street, Vancouver 3.
J. A. LAFFLING	411 Dunsmuir Street, Vancouver 3.
G. C. LEONIDAS	411 Dunsmuir Street, Vancouver 3.
J. E. MCELROY	411 Dunsmuir Street, Vancouver 3.
T. D. SILLS	411 Dunsmuir Street, Vancouver 3.
A. TITMUSS	411 Dunsmuir Street, Vancouver 3.
J. C. SHERLOCK	Parliament Buildings, Victoria.
R. S. RAGUIN	Courthouse, Kelowna.

Labour Relations Board

Chairman:

W. H. SANDS	Parliament Buildings, Victoria.

Vice-Chairman:

G. A. LITTLE	411 Dunsmuir Street, Vancouver 3.

Members:

MRS. FRAUDENA EATON	411 Dunsmuir Street, Vancouver 3.
CHARLES MURDOCH	411 Dunsmuir Street, Vancouver 3.
PENROD BASKIN	411 Dunsmuir Street, Vancouver 3.
J. R. EDGETT	411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON	411 Dunsmuir Street, Vancouver 3.

Secretary:

C. R. MARGISON	Parliament Buildings, Victoria.

Registrar:

EWAN ROWNTREE	Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1967.

During 1967 most sectors of the Provincial economy operated at high levels of production and sales. The labour force reached a new peak of 634,000 persons, while trade-union membership rose by 6.9 per cent to reach a total of 273,946. Heavy pressures on both prices and wages during the year often resulted in negotiations that were both difficult and lengthy, calling for intensive efforts by this Branch.

Appointments of Conciliation Officers showed an increase from 388 in 1966 to 420 in 1967. Fewer Conciliation Boards were appointed, but the number of " no Board " recommendations, together with recommendations by our Officers in lieu of a Board, increased sharply. Disputes referred to our conciliation service during the year involved 726 employers and 41,802 workers, compared with 1,875 employers and 89,971 workers in 1966.

There were 54 disputes causing time loss during the year. Of these, three commenced in 1966. Sixteen disputes involving 17 employers and 4,211 workers created a time loss of 10,902 working-days and commenced without prior reference to conciliation procedures, contrary to the provisions of the *Labour Relations Act.*

Under the provisions of the *Labour Relations Act* there were seven Industrial Inquiry Commissions appointed during 1967. In four instances the reports of the commissioners eventually were successful in resolving the disputes.

Applications for certification decreased from 1,202 in 1966 to 888 in 1967. There were 120 applications rejected, compared with 197 in 1966. The number of certificates cancelled increased from 38 in 1966 to 49 in 1967.

Orders issued by the Labour Relations Board pursuant to section 7 of the *Labour Relations Act* totalled 21, an increase of 18 over the figure for the preceding year. Fifteen settlements were effected by our Officers, compared with eight in 1966. In 15 instances complaints were withdrawn.*

The Labour Relations Board met on 79 occasions and held 42 hearings, as compared with 63 meetings and 28 hearings in 1966.

Section 22 of the *Labour Relations Act* provides for the orderly settlement during the term of a collective agreement, without stoppage of work, of all differences between the parties bound by the agreement concerning its interpretation, application, operation, or any alleged violation thereof, including any question as to whether any matter is arbitrable. It is a requirement of the section that the agreement should also contain a provision governing the dismissal or suspension of an employee bound by the agreement. The ultimate step in the resolution of these differences is usually reference to arbitration.

Section 22 (4) of the Act provides that any time prior to the appointment of a board of arbitration or other body, either party to the collective agreement may request the Registrar in writing to appoint an Officer of the Department of Labour to confer with the parties to assist them to settle the difference. The Officer, after conferring with the parties, may make a report to the Registrar, and the report may be referred to the Labour Relations Board. The Board may, if in its opinion the difference is arbitrable, refer the matter back to the parties to inquire into it and, following such inquiry, make an order for final and conclusive settlement of the difference.

Under this section there were 178 settlements effected by Officers of the Department, as compared with 148 in 1966. Fifty-eight orders were issued by the Labour Relations Board, and in 34 instances the differences were referred back to the parties. In five cases the Board decided that the questions were not arbitrable.

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* Section 7 of the *Labour Relations Act* provides that if, upon inquiry, it is shown to the satisfaction of the Board that an employer, trade union, or person is doing any of the acts prohibited by sections 4, 5, and 6 of the Act (which include engaging in unfair labour practices, attempting to persuade employees to join or not to join a union during working-hours, and using coercion or intimidation to compel a person to become or refrain from becoming a member of a trade union), the Board may order the employer, trade union, or person to cease from doing the prohibited act, and to rectify the act so done.

Settlements by Conciliation Officers

There were 420 disputes referred to Conciliation Officers during the year. Forty-nine cases, unterminated at December 31, 1966, were carried over from that year. Of these, Conciliation Officers settled 119, and 55 were referred to Conciliation Boards. In 12 cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in 74 cases Conciliation Officers did not recommend Boards. These 74 referrals were made in conformity with the provisions of section 29 (1) of the *Labour Relations Act;* that is, the Officer reported that it was not advisable to appoint a Conciliation Board, and therefore made recommendations concerning the matters in dispute. Five similar cases, unterminated at December 31, 1966, were carried forward. These recommendations were sent to the parties, and in each case took the place of a report of the Conciliation Boards. Of these 79 disputes, in 13 instances the Officers' reports resulted in immediate settlement; there was eventual settlement in 65 instances, and in one case the decision of the parties upon the acceptance or rejection of the Officer's report had not been received at December 31, 1967.

Section 29 (2) of the *Labour Relations Act* provides that the Conciliation Officer can recommend only that no Board be appointed. If the Minister concurs, he may, by written notice, advise the parties that a Conciliation Board will not be appointed. At this stage the parties may request a strike or lockout vote, or they may proceed to bargain further. At any time the Department is ready to assist the parties to reach settlement. In 138 such cases during the year 1967, Conciliation Officers recommended only that a Conciliation Board should not be appointed.

Fifty-five disputes covered by Conciliation Officer appointments were referred to Boards. In addition, two cases in which a Board had not been appointed at December 31, 1966, were carried forward to 1967. Of these 57 disputes, in 51 cases, covering 53 referrals, Boards were appointed. In one instance settlement was reached before a Board was appointed, and in the remaining three cases Boards had not been appointed at December 31, 1967.

In 71 instances, at the year's end Conciliation Officers had not reported upon appointments which had been made.

Mediations

During the year our Departmental Officers were successful in resolving 26 disputes by mediation, following the exhaustion of the machinery of the *Labour Relations Act*.

These disputes involved 49 employers and 53 units of employees. Two thousand three hundred and thirty-three workers were affected.

In five cases, in which 13 units of employees were involved, settlement followed strike action. One thousand one hundred and nine employees were affected.

In disputes involving 36 employers and 40 units of employees, settlement by mediation followed the exhaustion of conciliation processes or the taking of strike votes. One thousand two hundred and twenty-four employees were affected.

Mediation services provided by the Department were responsible for the maintenance of industrial peace in these instances.

Arbitration Boards

Where grievance procedures under collective agreements had been invoked, chairmen were named to 17 Arbitration Boards by the Minister of Labour and to

five Arbitration Boards by the Labour Relations Board, upon the requisite application.

Conciliation Board Chairmen

In accordance with the provisions of the *Labour Relations Act*, chairmen were named by the Minister of Labour to 31 Conciliation Boards. Nominees of the disputant parties selected chairmen on 20 occasions.

Various tables, descriptive of the work of the Branch, follow.

Respectfully submitted.

B. H. E. GOULT,
Chief Executive Officer, Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1967

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Construction—				
Boiler-makers	10		53	
Carpenters	80		516	
Electrical	8		145	
Ironworkers	18		64	
Labourers	57		380	
Miscellaneous	66		473	
Painting	19		112	
Pile-drivers	1		3	
Plumbing	6		116	
Sheet-metal workers	18		119	
Totals, construction		283		1,981
Logging and lumbering and sawmill		33		376
Manufacturing—				
Automobile repairs and garage	8		105	
Bread and other bakery products	7		56	
Clothing	2		117	
Furniture and fixtures	13		195	
Iron and steel products	28		271	
Machinery	11		268	
Miscellaneous	25		802	
Printing and publishing	17		329	
Pulp and paper	3		1,117	
Totals, manufacturing		114		3,260
Finance, insurance, and real estate—				
Savings and credit		1		6
Mining		17		453
Service—				
Building maintenance	5		137	
Education	7		225	
Health	8		107	
Hotels	9		202	
Labour organizations	4		9	

Table I.—Analysis of Certifications Issued to December 31, 1967—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certification Issued	
Service—*Continued*				
Laundries	3		36	
Other services	9		185	
Restaurants, cafés, taverns, and catering	18		243	
Theatres and theatrical services	1		2	
Totals, service		64		1,146
Public administration and defence		14		426
Trade—				
Automobile and accessories	5		61	
Building materials and supplies	15		73	
Dairy products	6		46	
Groceries and meats	16		204	
Machinery and equipment	7		67	
Retail trade	3		23	
Wholesale trade	19		139	
Totals, trade		71		613
Transportation, storage, and communications—				
Storage and warehouse	4		56	
Truck transportation	14		97	
Communications	1		508	
Totals, transportation, etc.		19		661
Grand totals		616		8,922

Table II.—Comparison of Cases Dealt with by Minister of Labour, 1966 and 1967

	1966	1967
Conciliation Officers—		
Appointed	388	420
Recommendations in lieu of Board	45	74
No Board recommended	96	138
Mediation following Board or strike or lockout vote	29	26
Appointments—		
Conciliation Boards	90	51
Conciliation Board members where parties fail to nominate	-----	-----
Conciliation Board chairmen—		
Where nominees fail to agree	53	31
Where nominees agree	37	20
Arbitration Board chairmen	18	17
Grievance procedures provided	6	1
Applications to alter rates of pay, etc.—		
Granted	1	4
Rejected	1	4
Withdrawn	-----	1
References under section 55	1	4
Appointments, Industrial Inquiry Commission	10	7
Strike votes conducted	356	263

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1966 and 1967

	1966	1967
Applications for certification—		
Certifications ordered	859	616
Applications rejected	197	120
Applications withdrawn	145	152
Applications for withdrawal rejected	1	-----
Total applications	1,202	888
Votes ordered	23	29
Variance of certification—		
Certifications varied	149	251
Applications rejected	8	18
Applications withdrawn	4	30
Totals	161	299
Declaration of successor status—		
Declarations given	69	120
Declarations rejected	3	14
Withdrawn	-----	3
Totals	72	137

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1966 and 1967—Continued

	1966	1967
Cancellation of certification—		
Certifications cancelled	38	49
Applications rejected	29	20
Applications withdrawn	5	3
Totals	72	72
Votes ordered	3	11
Applications to alter rates of pay, etc.—		
Applications granted	4	1
Applications rejected	3	5
Totals	7	6
Complaints under section 7—		
Orders issued	3	21
Complaints rejected	8	9
Settlements effected by Officer of the Department	8	15
Complaints withdrawn	15	15
Totals	34	60
Applications for consent to prosecute—		
Consents granted	10	20
Applications rejected	9	3
Applications withdrawn	4	4
Totals	23	27
Appeals from decisions—		
Appeals granted	8	18
Appeals dismissed	31	36
Appeals withdrawn	-------	2
Totals	39	56
Appointments, Arbitration Board chairman—appointments made	13	5
Appointments, member to Arbitration Board—		
Appointments made by Board	1	1
Applications rejected	1	4
Dispute resolved by Officer of Department	4	7
Totals	6	12
Requests for decisions under section 65—		
Decisions made	277	288
Requests withdrawn	18	14
Board has no authority	-------	2
Totals	295	304

Table III.—Comparison of Cases Dealt with by Labour Relations Board, 1966 and 1967—Continued

	1966	1967
Applications for an Officer under section 22 (4)—		
Settlements effected by Officer of Department	148	178
Orders issued	52	58
Referred back to parties	25	34
Questions not arbitrable	2	5
Totals	227	275
Hearings held	28	42
Number of times the Board met	63	79

Table IV.—Analysis of Disputes before Conciliation Boards Appointed during 1966 and 1967 by Predominant Cause

	1966	1967
Wages and other causes	------	1
Wages only	------	------
All terms of collective agreement	89	49
Hours of work and other causes	1	1
Totals	90	51

Strikes and Lockouts in British Columbia, 1967

In the following tables, strikes and lockouts are recorded together. The term "dispute" refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes involving time loss which have come to the attention of the Department. Methods taken to obtain this information preclude the possibility of serious omission, but revisions may be made in the light of later information.

Estimates of time loss are computed by multiplying the number of days a work stoppage lasts by the number of employees directly involved in the dispute which leads to the strike or lockout, and who are on strike or locked out and not replaced. Summaries include only the record of time lost by these workers. Figures do not include disputes which last less than one day, nor do they apply to time loss caused by disputes not within the scope of the *Labour Relations Act*.

Disputes are listed by industrial classification and in order of the date of their commencement.

Table V.—Summary of Industrial Disputes

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Construction								
Equipment operators	Kamloops	For terms and conditions of an initial collective agreement, following reference to Conciliation Officer	Pickets withdrawn	Feb. 1	Feb. 6	1	6	12
Carpenters	Abbotsford	For signing of standard agreement, following reference to Conciliation Officer	Negotiations; agreement signed	May 2	May 5	1	12	36
Totals (2 disputes)						2	18	48
Forest Products								
Logging and lumbering	Castlegar and Nakusp	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer and Industrial Inquiry Commission		Sept. 19	(1)	1	665	46,945
Logging and lumbering	Southern Interior	For terms and conditions of renewal of collective agreements, following reference to Conciliation Officer and Industrial Inquiry Commission		Oct. 3–5	(1)	30	572/3,191	191,380
Logging and lumbering	Northern Interior	For terms and conditions of renewal of collective agreements, following reference to Conciliation Officer and Industrial Inquiry Commission	Negotiations; agreement signed	Oct. 4–5	Nov. 20	5	818	25,358
Totals (3 disputes)						36	4,674	263,683
Manufacturing								
Labelling and reconditioning	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Operation closed	Dec. 5/66	Apr. 18/67 approx.	1	18	1,332
Felt products	North Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Operation closed	Feb. 13	Apr. 30	1	13	702
Welding electrodes and wire	Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Board	Negotiations; agreement signed	Feb. 24	Apr. 11	1	18	549
Rubber-roller workers	North Surrey	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation; agreement signed	Mar. 6	Apr. 20	1	28	768
Biscuit production workers	North Surrey	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations; agreement signed	Mar. 10	May 18	1	41	1,968

1 Unterminated.

Table V.—Summary of Industrial Disputes—Continued

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Manufacturing—Continued								
Pattern-makers	Vancouver and vicinity	For terms and conditions of renewal of collective agreements, following reference to Conciliation Board	Departmental mediation; agreement signed	June 14	Aug. 1	6	26	884
Plastic-pipe fittings	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation; agreement signed	July 20	Oct. 30	1	30	2,160
Trailer-rebuilding	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	July 31	Oct. 17	1	17	918
Furniture	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Sept. 11	Sept. 16	9	227	5,448
Glass containers	South Burnaby	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Sept. 20	Oct. 22	1	140	3,080
Furniture	Vancouver	For terms and conditions of renewal of collective agreements, following reference to Conciliation Officer	Negotiations	Sept. 22	Oct. 16	1	3	45
Shingles and shakes	Victoria	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Negotiations with assistance of mediator	Oct. 16	Dec. 11	1	20	800
Cabinets	Richmond	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Negotiations	Oct. 26	Nov. 17	1	60	960
Paper-mill, wire cloth	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		Nov. 20	(1)	1	31	868
Bakery products	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		Dec. 5	(1)	1	8	136
Printing and publishing	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Dec. 8	Dec. 11	1	670	1,675
Totals (16 disputes)						29	1,350	22,293
Mining								
Hard rock	Kennedy Lake	For renewal of existing agreement involving wages and working conditions, following reference to Conciliation Board	Departmental mediation; negotiations	July 19/66	Mar. 7/67	1	16	704

Coal	Michel and Fernie	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	Feb. 20	Mar. 6	1	507	5,070
Totals (2 disputes)						2	523	5,774
Utilities								
Electric power, production and (or) transmission	Southern Interior	For wage increase, following reference to Conciliation Board	Departmental mediation; negotiations	Apr. 12	June 16, 19	1	223	11,288
Electric power, production and (or) transmission	Kelowna	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	Apr. 25	Aug. 1	1	13	1,161
Electric power, production and (or) transmission	Penticton	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Negotiations	May 3	July 13	1	8	392
Electric power, production and (or) transmission	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board		Nov. 20	Dec. 21	1	17	391
Totals (4 disputes)						4	261	13,232
Service								
Car salesmen	Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Officer	Employment conditions deemed to be no longer affected	May 17/66	Dec., 1967	1	4	936
Air cleaning	North Vancouver	For terms and conditions of initial collective agreement, following reference to Conciliation Board	Negotiations	May 1	Aug. 1	1	4	256
Maintenance-workers	Burnaby	For terms and conditions of renewal of collective agreement involving wages, following reference to Conciliation Board	Negotiations	May 25	June 21	1	90	1,710
Catering	Buttle Lake and Texada Island		Negotiations[2]	July 4	July 6	1	26	52
Restaurant employees	New Westminster	For negotiations for collective agreement, following reference to Conciliation Officer	Departmental mediation	July 5	July 7	1	4	8
Business service	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board		Aug. 2	(1)	1	34	3,536
Health—hospital employees	New Westminster	For terms and conditions of renewal of collective agreement, following reference to Conciliation Board	Departmental mediation	Aug. 9	Aug. 12	1	5	20
Warehousing	Vancouver	For terms and conditions of renewal of collective agreement involving wages, following reference to Conciliation Officer		Oct. 30	(1)	1	5	215
Totals (8 disputes)						8	172	6,733

1 Unterminated.
2 Initial dispute involved six employers and included reference to Conciliation Officer and appointmentment of Industrial Inquiry Commission.

Table V.—Summary of Industrial Disputes—Continued

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time Loss in Working-days
						Employers	Workers	
Trade (Wholesale)								
Metal reduction	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Departmental mediation	Mar. 30	May 16	1	7	231
Fish-packing	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer	Negotiations	Aug. 7	Aug. 14	1	63	315
Distribution—food products	Vancouver	For terms and conditions of renewal of collective agreement, following reference to Conciliation Officer		Oct. 30	(1)	1	92	3,956
Totals (3 disputes)						3	162	4,502
Totals (38 disputes)						84	7,160	316,265

[1] Unterminated.

TIME LOSS CAUSED BY DISPUTES CONTRARY TO SECTION 54 OF LABOUR RELATIONS ACT

Construction								
Various trades	Gold River	For resolution of grievances	Negotiations	Jan. 4	Jan. 6	2	443	619
Various trades	Powell River	For walking time to job-site and return, and for payment in lieu of board and lodging	Negotiations; replacement of workers	Jan. 25	Jan. 27	1	100	226
Various trades	Gold River	Jurisdictional dispute involving installation of instrument equipment	Negotiations; return of workers	Mar. 30	Mar. 31	1	1,000	1,000
Electricians	Powell River	Against dismissal of worker	Negotiations; return of workers	Nov. 6	Nov. 9	1	150	450
Totals (4 disputes)						5	1,693	2,295
Forest Products								
Shingle-manufacturing	Dewdney	For resolution of grievances	Return of workers; negotiations	Apr. 17	May 9	1	110	1,770
Loggers	Kennedy Lake	Against removal of faller because of physical condition and refusal of offer of other employment	Return of workers; negotiations	Apr. 27	May 5	1	17	102
Loggers	Courtenay	Against suspension of logging-truck driver	Return of workers; negotiations	June 5	June 12	1	170	850
Sawmill operations	Tahsis	For resolution of alleged grievances	Negotiations	Aug. 17	Aug. 21	1	425	850
Loggers	Cameron and Sproat Lakes and Franklin River	Against lay-off of four fallers	Mediation; return of workers	Nov. 24	Nov. 27	1	918	1,233
Totals (5 disputes)						5	1,640	4,805

Manufacturing								
Cabinets	Richmond	Jurisdictional dispute	Return of workers	May 16	May 23	1	36	144
Plywood products	New Westminster	Against suspension of workers	Negotiations; reinstatement of workers	May 23	June 15	1	78	1,326
Trucks	Burnaby	Against delay in resolving grievance	Return of workers	May 25	May 29	1	260	520
Plywood	Victoria	Dispute over manning of crews	Return of workers	Oct. 4	Oct. 10	1	360	1,080
Totals (4 disputes)						4	734	3,070
Mining								
Hard rock	Zeballos	For resolution of alleged grievances	Return of workers	Apr. 9	Apr. 12	1	80	160
Service								
General cartage	Courtenay	For resolution of alleged grievances	Return of workers	Sept. 19	Oct. 23	1	4	92
Electricians on line construction	Indian Arm area	Against dismissal of worker	Replacement of workers	Sept. 21	Oct. 3	1	60	480
Totals (2 disputes)						2	64	572
Totals (16 disputes)						17	4,211	10,902
Grand totals (54 disputes)						101	11,371	327,167

Table VI.—Analysis of Industrial Disputes in British Columbia, 1952–67

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time Loss in Working-days	Time Loss as Percentage of Estimated Total Working-time time of Wage and Salary Earners[3]
1952	362,000	31	32	339	37,206	1,132,120	1.326
1953	368,000	32	34	94	6,432	234,485	0.273
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000	32	34	233	33,443	1,423,268	1.338
1960	448,000	12	14	16	999	35,848	0.035
1961	455,000	17	17	28	1,638	34,659	0.033
1962	477,000	29	33	60	1,982	32,987	0.030
1963	501,000	18	23	27	824	24,056	0.021
1964	529,000	27	29	72	9,503	181,784	0.147
1965	561,000	39	40	88	6,755	104,430	0.080
1966	597,000	30	39	411	24,748	272,922	0.198
1967	634,000[4]	51	54	101	11,371	327,167[5]	0.222

[1] Does not include persons without jobs; persons who operated their own business, farms, or professions; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column were revised in 1953 as a result of revised estimates of total working-time of wage and salary earners, and exclude disputes not within the scope of the *Labour Relations Act*.

[4] Estimate only.

[5] These figures include 16 disputes involving 17 employers, 4,211 workers, and a time loss of 10,902 working-days caused by disputes contrary to section 54 of the *Labour Relations Act*.

Table VII.—Analysis of Time Loss by Industry, 1967

Industry or Occupation	Number of Disputes	Number Involved		Time Loss in Working-days
		Employers	Workers	
Construction	6	7	1,711	2,343
Forest products	8	41	6,314	268,488
Manufacturing	20	33	2,084	25,363
Mining	3	3	603	5,934
Service	10	10	236	7,200
Trade	3	3	162	4,502
Utilities	4	4	261	13,337
Totals	54	101	11,371	327,167

Directory

PART I.—OFFICIALS OF CONGRESSES, COUNCILS, ETC.

CANADIAN LABOUR CONGRESS

Regional Vice-Presidents, Pacific Region

E. T. Staley (United Brotherhood of Carpenters and Joiners of America), 4706 West Saanich Road, Victoria.

R. Smeal (Canadian Air Line Flight Attendants' Association), Room 210, 1956 West Broadway, Vancouver 9.

STAFF OFFICERS

Regional Directors, Pacific Region

Thomas C. Gooderham, Regional Director of Organization, 2475 Manitoba Street, Vancouver 10.

Dan Radford, Regional Director of Education, 2475 Manitoba Street, Vancouver 10.

PROVINCIAL FEDERATION

British Columbia Federation of Labour

President: E. T. Staley, 2750 Quadra Street, Victoria.

Secretary-Treasurer: R. C. Haynes, Room 210, 517 East Broadway, Vancouver 10.

LOCAL LABOUR COUNCILS

Kamloops and District Labour Council

President: William Gordon. Secretary: Ray W. McInnes, Box 562, Kamloops.

Kelowna-Penticton-Vernon and District Labour Council

President: H. Buchanan. Secretary: Henry E. Banks, Box 465, Salmon Arm.

Kitimat-Terrace and District Labour Council

President: L. Roy Simmonds. Secretary: Victor F. Peppar, Box 173, Kitimat.

Municipal Employees Co-ordinating Conference

President: Angus Mackie. Secretary: William Marshall, 545 West Tenth Avenue, Vancouver.

Nanaimo-Duncan and District Labour Council

President: F. J. Viala. Secretary: W. Hanna, 351 Brae Road, Duncan.

Nelson-Trail and District Labour Council

President: J. J. Munro, 701 Front Street, Nelson.

Port Alberni and District Labour Council

President: D. Connell. Secretary: M. J. Corbeil, 310 Montrose Street, Port Alberni.

Prince George and District Labour Council

President: R. F. Langford. Secretary: C. H. Webb, 909 Fifth Avenue, Prince George.

Prince Rupert Labour Council

President: Rod Doran. Secretary: Conrad Hadland, Box 465, Prince Rupert.

Vancouver and District Labour Council

President: E. C. Sims. Secretary: C. P. Neale, Room 106, 307 West Broadway, Vancouver 10.

Victoria Labour Council

President: Jack Groves. Secretary: Larry Ryan, 2750 Quadra Street, Victoria.

Williams Lake and District Labour Council

President: David Farquharson. Secretary: F. R. Chambers, Box 1947, Williams Lake.

BUILDING TRADES COUNCILS

(Chartered by the Building and Construction Trades Department, A.F.L.-C.I.O.)

British Columbia and Yukon Territory Building and Construction Trades Council

President: D. W. O'Reilly. Secretary: D. C. Fraser, Room 108, 307 West Broadway, Vancouver 10.

Kamloops-Revelstoke-Okanagan District of B.C. Building and Construction Trades Council

President: A. J. Barnes. Secretary: R. H. Merrington, P.O. Box 128, Penticton.

Kitimat-Kemano Building and Construction Trades Council
President: Emil Gustafson. Secretary: Ernest P. Rodda, P.O. Box 155, Kitimat.

Prince George and District Building Trades Council
President: D. Jorgenson. Secretary: H. T. Traxler, 2122 Upland Street, Prince George.

Vancouver Island Building and Construction Trades Council
President: William Wocknitz. Secretary: John Schibli, Room 9, 2750 Quadra Street, Victoria.

Vancouver, New Westminster, and District Building and Construction Trades Council
President: J. R. St. Eloi. Secretary: D. C. Fraser, Room 108, 307 West Broadway, Vancouver 10.

METAL TRADES COUNCILS

(Chartered by the Metal Trades Department, A.F.L.-C.I.O.)

Vancouver and District Metal Trades Council
President: J. Bayer. Secretary: J. E. Mead, Room 212, 307 West Broadway, Vancouver 10.

Victoria District and Vancouver Island Metal Trades Council
President: Bill Isbister. Secretary: John S. Sullivan, 886 Dunsmuir Road, Victoria.

PRINTING TRADES COUNCILS

(The International Allied Printing Trades Association, formed by the International Brotherhood of Bookbinders, the International Photo Engravers' Union, the International Printing Pressmen and Assistants' Union, the International Stereotypers and Electrotypers' Union, and the International Typographical Union, exercises jurisdiction throughout the United States and Canada in regard to the Allied Printing Trades label. Adopted and owned by the association, the label designates the products of the labour of its members. Use of the label is granted to qualified shops by local Allied Printing Trades Councils.)

New Westminster Allied Printing Trades Council
President: Jim Wood. Secretary: W. I. Panton, 14906 Glen Avon Drive, North Surrey.

Vancouver Allied Printing Trades Council
President: W. Dunsmuir. Secretary: H. Torrence, P.O. Box 4474, Postal Station C, Vancouver 10.

Victoria Allied Printing Trades Council
President: Den Perry. Secretary: C. H. Steele, 1946 St. Ann Street, Victoria.

LABOUR EXECUTIVES' ASSOCIATION

Railway Labour Executives' Association, Canadian
President: Charles Smith. Secretary: Arthur R. Gibbons, C.L.C. Building, 39, 100 Argyle Avenue, Ottawa 4, Ont.

PART II. — INTERNATIONAL OFFICERS, WESTERN REPRESENTATIVES, OR OTHER LOCAL OFFICERS OF TRADE UNIONS WHICH HAVE LOCALS IN BRITISH COLUMBIA.

AIR-LINE EMPLOYEES—AIR-LINE DISPATCHERS

Air Line Dispatchers' Association, Canadian
Council Chairman (Air Canada): L. D. Brendon, Air Canada, Flight Dispatch, Sea Island Airport.

AIR-LINE EMPLOYEES—AIR-LINE FLIGHT ATTENDANTS

Air Line Flight Attendants' Association, Canadian
Business Manager: R. R. Smeal, 210, 1956 West Broadway, Vancouver 9.

AIR-LINE EMPLOYEES—AIR-LINE NAVIGATORS

Air Line Navigators' Association, Canadian
President, Canadian Air Lines Navigators' Council: B. W. Freeman, P.O. Box 87, Hudson Heights, Que.
Chairman, Canadian Air Lines Navigators' Council, Western Local: T. Grist, 514 Southwest Marine Drive, Vancouver.

AIR-LINE EMPLOYEES

Air Line Employees' Association, Canadian
National President: John Hayes, 224 Norseman Street, Toronto 18, Ont.
Executive Vice-Presidents: Roy Miles, 224 Norseman Street, Toronto 18, Ont.; Keith Kerr, 3575 West 20th Avenue, Vancouver 8.
Director, Pacific Region: William Francis, 4008 Shelbourne Street, Victoria.
District Chairmen in B.C.: Gordon Fraser, 5250 Tenth Avenue, Ladner; Miss Nancy Toward, 224, 4800 Arbutus Street, Vancouver; William Cartwright, 8 Armine Place, Victoria.

AIR-LINE EMPLOYEES—AIR-LINE PILOTS

Air Line Pilots' Association, Canadian
Western Representative: Capt. N. R. White, President, 5763 Oak Street, Vancouver 13.

ASBESTOS WORKERS

Heat, Frost Insulators and Asbestos Workers' International Association
International Vice-President: Michael H. Nicols, Room 1, 67 Harbord Street, Toronto 4, Ont.

AUTO WORKERS

Automobile, Aerospace and Agricultural Implement Workers of America, United
International Representative, Western Canada: Alfred A. Johnston, Room 4, Lakehead Labour Centre, Port Arthur, Ont.

BAKERY WORKERS

Bakery and Confectionery Workers' International Union of America
International Representative: William T. White, 564 Wilton Bay, Winnipeg 9, Man.
Secretary, Western Canada Council: Tom Rose, 800 DeHart Avenue, Kelowna.

BARBERS

Barbers', Hairdressers' and Cosmetologists' International Union of America
International Vice-President: Allan M. Coleman, 421 West Broadway, Vancouver 10.

BOILER-MAKERS

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of
International Vice-President, Western Canada Section: Donald G. Whan, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.
International Vice-President, Eastern Canada Section: John D. Carroll, Suite 209, 2489 Bloor Street West, Toronto 9, Ont.
International Representatives: John Dickens, Suite 202, 11209 Jasper Avenue, Edmonton, Alta.; Robert M. MacIntosh, 809 Lucerne Road, Richmond.

BOOKBINDERS

Bookbinders, International Brotherhood of
Canadian Vice-President: Bert Groves, P.O. Box 736, Kanata, Ont.
International Fifth Vice-President: Mrs. Betty Whittaker, Room 2, Marine Building, 85 King Street East, Toronto 1, Ont.
International Representative: Edward Ansell, 25 Widdicombe Hill, Apt. 210, Weston, Ont.

BREWERY WORKERS

Brewery, Flour, Cereal, Soft Drink and Distillery Workers, International Union of United
Canadian Director: E. C. Sims, 617 Ford Building, 193 East Hastings Street, Vancouver 4.

BRICKLAYERS

Bricklayers', Masons' and Plasterers' International Union of America
Business Agents, Locals 1 and 3: T. B. Fleming and John Geddes, 423 West Broadway, Vancouver 10.

BROADCAST EMPLOYEES

Broadcast Employees' and Technicians' National Association
Regional Director: Kenneth A. Steel, 105 Carlton Street, Suite 31, Toronto, Ont.

BUILDING SERVICE EMPLOYEES

Building Service Employees, International Union of
International Representative: Ben A. R. Morley, 359 Homer Street, Vancouver 3.

BUTCHER WORKMEN

Meat Cutters and Butcher Workmen of North America, Amalgamated
Special International Representative: George Johnston, Room 203, Labour Temple, 307 West Broadway, Vancouver 10.

CARPENTERS

Carpenters and Joiners of America, United Brotherhood of
General Executive Board Member: George R. Bengough, Room 109, 307 West Broadway, Vancouver 10.
International Representative: C. B. Comerford, 946 Sherbrooke Street, North Kamloops.
International Representative: E. T. Staley, 4706 West Saanich Road, Victoria.
British Columbia Provincial Council Executive Secretary-Treasurer: Lorne Robson, 970c, 4567 Lougheed Highway, Burnaby 2.

CEMENT WORKERS

Cement, Lime and Gypsum Workers of America, United International Union of
District Representative: Charles Morton, 527 Murray Place North-east, Calgary, Alta.

CIVIL SERVANTS

B.C. Government Employees' Association
General Secretary: E. P. O'Connor, 2090 West Fourth Avenue, Vancouver 9.

CIVIL SERVANTS—LETTER CARRIERS

Letter Carriers' Union of Canada
General Vice-President: J. G. Mayes, 1311 East 60th Avenue, Vancouver 15.

CIVIL SERVANTS—POSTAL EMPLOYEES

Canadian Union of Postal Workers
Field Officer, B.C. and Yukon Area: A. R. McLay, 2455 Sperling Avenue, North Burnaby.

CLOTHING WORKERS

Amalgamated Clothing Workers of America
Business Representative: Fred Hale, 2475 Manitoba Street, Vancouver 10.

Garment Workers of America, United
International Representative, Member of General Executive Board: Mrs. Emily Ross, 203 Donalda Block, Winnipeg 2, Man.

CLOTHING WORKERS—LADIES' GARMENT WORKERS

Ladies' Garment Workers' Union, International
Western Canada Manager: Frank Bagolie, 109, 119 West Pender Street, Vancouver 3.

DISTILLERY WORKERS

Distillery, Rectifying, Wine and Allied Workers' International Union of America
International Representative (English-speaking locals): Roy Cairns, 734 Tenth Street, New Westminster.

ELECTRICAL WORKERS

Electrical Workers, International Brotherhood of
International Representative: J. N. Ross, Room 2, 111 Dunsmuir Street, Vancouver 3.

ELEVATOR CONSTRUCTORS

Elevator Constructors, International Brotherhood of
Western Representative: H. C. MacKichan, 3755 Elmwood Street, South Burnaby.

FIRE-FIGHTERS

Firefighters, International Association of
Vice-President, Sixth District: Gordon R. Anderson, 1386 East 61st Avenue, Vancouver 15.

FISHERMEN—B.C. FISHERMEN

British Columbia Deep Sea Fishermen's Union
Business Agent: J. V. Dixon, P.O. Box 249, Prince Rupert.

FISHERMEN

Fishermen and Allied Workers' Union, United
President: Steve Stavenes, 138 East Cordova Street, Vancouver 4.
Secretary-Treasurer: Homer J. Stevens, 138 East Cordova Street, Vancouver 4.
Business Agent: John Nichol, 138 East Cordova Street, Vancouver 4.
Northern Representative: Ted Foort, Islander Hall, 703 West Second Avenue, Prince Rupert.

GLASS AND CERAMIC WORKERS

Glass and Ceramic Workers of North America, United
International Representative: Lewis E. Toole, Room 3, Co-op. Building, Medicine Hat, Alta.

GRAIN WORKERS

Grain Workers of America
Canadian Director: E. C. Sims, 617 Ford Building, 193 East Hastings Street, Vancouver 4.

HOSPITAL EMPLOYEES

Hospital Employees' Union
Secretary-Business Manager: W. M. Black, 335 West Broadway, Vancouver 10.

HOTEL EMPLOYEES

Hotel and Restaurant Employees' and Bartenders' International Union
International Western Representative: J. F. Tomson, 340 Laurential Crescent, Coquitlam, New Westminster.
Secretary, Local Joint Executive Board: H. D. Courson, 406, 402 West Pender Street, Vancouver.

IRONWORKERS (STRUCTURAL)

International Association of Bridge, Structural and Ornamental Iron Workers
District Representative: John David Paterson, Room 319, 119 West Pender Street, Vancouver 3.

JEWELLERY WORKERS

Jewellery Workers' Union, International
General President and General Secretary-Treasurer: Harry Spodick, Suite 907, 8 West 40th Street, New York, N.Y. 10018, U.S.A.

LABOURERS

Laborers International Union of North America
International Representative: Angus D. Cameron, 208, 535 West Georgia Street, Vancouver 2.

LATHERS

Wood, Wire and Metal Lathers' International Union
International Representative (Western) and Fifth Vice-President: A. H. Burton, 9908—132nd Street, North Surrey.

LAUNDRY WORKERS

The Vancouver and District Laundry and Dry Cleaning Salesmen's Union, Local 334, C.L.C.
Regional Director of the C.L.C. (Pacific): Tom Gooderham, 2475 Manitoba Street, Vancouver 10.

LITHOGRAPHERS

Lithographers' and Photo-engravers' International Union
Canadian Councillor: Leslie J. Young, Suite 237, 32 Front Street West, Toronto, Ont.

LONGSHOREMEN

International Longshoremen's and Warehousemen's Union
Regional Director: C. H. Pritchett, 138 East Cordova Street, Vancouver 4.

MACHINISTS

International Association of Machinists
International Representative: David H. Chapman, Room 17, 2414 Main Street, Vancouver 10.

MARBLE, SLATE, AND STONE POLISHERS

International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters Helpers, Marble Mosaic and Terrazzo Workers' Helpers
General President: William Peitler, Room 628, 821—15th Street North-west, Washington, D.C., U.S.A.

MERCHANT SERVICE

Canadian Merchant Service Guild, Inc.
President, Western Branch: Capt. W. J. Sweeting, 230 West Broadway, Vancouver 10.
Secretary, Western Branch: Capt. Cecil John Rhodes, 230 West Broadway, Vancouver 10.

MINE WORKERS

United Mine Workers of America, District 18
President: William Ure, 911 Webster Building, 237 Seventh Avenue South-west, Calgary, Alta.
Secretary-Treasurer: Michael P. Susnar, 911 Webster Building, 237 Seventh Avenue South-west, Calgary, Alta.

MOLDERS

International Molders and Allied Workers Union
International Vice-President: Ernest Fish, 32 Heagerty Street, Brantford, Ont.
Head Office: 1225 East McMillan Street, Cincinnati 6, Ohio, U.S.A.
Corresponding Secretary, Local 281: Charles Pitman, 3604 Oxford Street, Vancouver 6.

MOVING-PICTURE MACHINE OPERATORS

International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
International Vice-President: Hugh J. Sedgwick, P.O. Box 310, Hamilton, Ont.
District Secretary-Treasurer, District No. 12 (includes British Columbia): A. E. McManus, 1356 Seymour Street, Vancouver 2.

MUSICIANS

American Federation of Musicians of the United States and Canada
Vice-President (Canada): J. Alan Wood, 101 Thorncliffe Drive, Toronto 17, Ont.

NEWSPAPER GUILD

American Newspaper Guild
Executive Secretary: William H. McLeman, Room 4, 1557 West Broadway, Vancouver 9.

OFFICE EMPLOYEES

Office Employees' International Union
International Vice-President and Regional Director: William A. Lowe, 16936—143rd Avenue South-east, Renton, Wash. 98055, U.S.A.

OIL WORKERS

Oil, Chemical and Atomic Workers International Union, Provincial Council
International Representative: R. T. Philp, 5550 East Hastings Street, North Burnaby.
President: G. Anderson, 1707 Happyvale Road, Brocklehurst, Kamloops.
Vice-President: C. Nuyten, 8596—144A Street, North Surrey.
Secretary-Treasurer: J. C. Connaty, 3152 Allan Road, North Vancouver.

OPERATING ENGINEERS

Operating Engineers, International Union of

Canadian Regional Director: Rowland G. Hill, Room 304, 160 Eglington Avenue East, Toronto 12, Ont.

International Representatives: Edward Callan, 2771 Burdick Avenue, Victoria, and Clifton H. Parker, 2444 Sinclair Road, Victoria.

President, British Columbia Council: H. Berger, Room 9, 2414 Main Street, Vancouver 10.

Secretary-Treasurer, British Columbia Council: M. W. Carmichael, Room 14, Union Centre, 2750 Quadra Street, Victoria.

PACKING-HOUSE WORKERS

United Packinghouse, Food and Allied Workers

International Field Representative: William Symington, 785 Kingsway, Vancouver 10.

Field Representative: Jim Smith, 785 Kingsway, Vancouver 10.

Secretary, Vancouver Joint Council: Miss E. Quinnell, 785 Kingsway, Vancouver 10.

PAINTERS

Painters, Decorators and Paperhangers of America, Brotherhood of

Canadian General Representative: David Cairns, 9 Aspen Avenue, Toronto, Ont.

Western Special Representative: Herbert Macauley, 175 East 41st Avenue, Vancouver 15.

PAPER-MAKERS

Papermakers and Paperworkers, United

International Representative: Arthur C. Gruntman, 4416 Ranger Avenue, North Vancouver.

PATTERN-MAKERS

Pattern Makers' League of North America

President, District No. 9: W. A. Brown, Room 122, 2800 First Avenue, Seattle, Wash., U.S.A.

PEACE OFFICERS

Peace Officers, B.C. Federation of

Provincial President: Frederick Frank Mercer, 927 Surrey Street, New Westminster.

Secretary-Treasurer: Robert Stewart, 4690 Boundary Road, Vancouver 16.

PLASTERERS

Operative Plasterers' and Cement Masons' International Association of the United States and Canada

International Representative: W. E. McMynn, 649 West 52nd Avenue, Vancouver 14.

PLUMBERS

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

General Organizer, Western Canada: J. R. St. Eloi, 1146 East 16th Avenue, Vancouver 6.

Secretary, British Columbia Provincial Pipe Trades Association: N. Uphill, 222 East Broadway, Vancouver 10.

POSTAL EMPLOYEES

Public Service Alliance of Canada (Postal Division)

President: R. Ballentine.

Secretary: E. Gentle, 2234 East 47th Avenue, Vancouver.

POTTERS

Operative Potters, International Brotherhood of

International Second Vice-President and Director of West Coast Office: Bernard Rowbottom, 3231 Gage Avenue, Huntington Park, Calif., U.S.A.

PRINTERS

Typographical Union, International

International Representative: W. John Calhoun, 314, 511 Ash Street, New Westminster.

PRINTING PRESSMEN

Printing Pressmen and Assistants' Union of North America, International
International Western Representative: Kenneth A. Glinz, 11128—48th Avenue, Edmonton, Alta.

PUBLIC EMPLOYEES

Public Employees, Canadian Union of
Representatives: A. Burton, 4, 910 Portland Street, Trail; George Cole, Suite 400, 33 East Broadway, Vancouver 10; D. E. Crabbe, Suite 400, 33 East Broadway, Vancouver 10; P. J. Driedger, 2, 375 Bernard Avenue, Kelowna; D. Guise, 810, 207 West Hastings Street, Vancouver 3; A. G. Markides, 1800 Blanshard Street, Victoria; J. Phillips, 810, 207 West Hastings Street, Vancouver 3; T. H. Smith, 1800 Blanshard Street, Victoria.
Educational Representative: A. R. Mercer, Suite 400, 33 East Broadway, Vancouver 10.
Canadian Union of Public Employees (B.C. Division)
President: George E. Bone, 815 Sea Drive, R.R. 1, Brentwood Bay, Vancouver Island.
Secretary: John R. Knight, Suite 400, 33 East Broadway, Vancouver 10.
Treasurer: Gerry H. Brewer, Suite 400, 33 East Broadway, Vancouver 10.

PULP AND PAPER WORKERS

Pulp and Paper Workers of Canada (Independent)
President: Orville Braaten, 8, 4829 Kingsway, Burnaby 1.
Secretary-Treasurer: Mitch Chernoff, Box 1150, Castlegar.

PULP AND PAPER MILL WORKERS

Pulp, Sulphite and Paper Mill Workers' International Brotherhood
Fifth Vice-President: S. G. Green, 202, 1089 West Broadway, Vancouver 9.
Western Director of Organization: E. P. O'Neal, Suite 132, 636 West Broadway, Vancouver 9.
International Representatives: Peter Marshall, 262 Freeman Street, Prince George; J. W. Terry, R. Biasutti, and A. K. Stelp, 202, 1089 West Broadway, Vancouver 9.

RAILWAY EMPLOYEES—FIREMEN AND OILERS

Firemen and Oilers, International Brotherhood of
General Chairman and Western Representative: William Hanesiak, 1097 Church Avenue, Winnipeg 14, Man.

RAILWAY EMPLOYEES—LOCOMOTIVE ENGINEERS

Locomotive Engineers, Brotherhood of—Canadian Pacific Railway
General Chairman, Prairie and Pacific Regions: A. C. Doull, 803 Great Western Building, 356 Main Street, Winnipeg 1, Man.
Locomotive Engineers, Brotherhood of—Canadian National Railway (Western Lines)
Chairman: L. O. Hemmingson, 803 Great Western Building, 356 Main Street, Winnipeg 1, Man.
Locomotive Engineers, Brotherhood of—Pacific Great Eastern Railway
Chairman: K. G. Mason, Box 243, Lillooet.

RAILWAY EMPLOYEES—LOCOMOTIVE FIREMEN AND ENGINEMEN

Locomotive Firemen and Enginemen, Brotherhood of
General Chairman: C. J. Allan, Room 302, Empire Life Building, 1434 St. Catherine Street West, Montreal, Que.
General Grievance Committee: Fred Priske, Secretary-Treasurer, B.L.F. and E., Canadian Pacific Railway System, 208 Winnipeg Avenue, Port Arthur, Ont.

RAILWAY EMPLOYEES—MAINTENANCE OF WAY

Maintenance of Way Employees, Brotherhood of
Vice-Presidents, Canada: J. A. Huneautl, 1708 Bank Street, Ottawa 8, Ont., and C. Smith, 115 Donald Street, Winnipeg 1, Man.
System Federation Western Lines, System Federation General Chairman: W. M. Hopper, 115 Donald Street, Winnipeg 1, Man.
Canadian Pacific System Federation, System Federation General Chairman: W. M. Thompson, 1706 Bank Street, Ottawa 8, Ont.
Canadian National Eastern Lines System Federation, System Federation General Chairman: H. J. Hennessey, 304–308 Rideau-Sussex Building, 45 Rideau Street, Ottawa 2, Ont.

RAILWAY EMPLOYEES—RAILROAD SIGNALMEN

Railroad Signalmen, Brotherhood of

General Chairman and Grand Lodge Representative: H. A. Stockdale, Room 508, 1411 Crescent Street, Montreal 25, Que.
General Chairman and Grand Lodge Representative: A. N. Cotton, Suite 204, 2515 Portage Avenue, Winnipeg 12, Man.
General Chairman and Secretary-Treasurer: C. R. Scott, Room 508, 1411 Crescent Street, Montreal 25, Que.
Assistant General Chairman: A. L. Gregory, Birch Island.
Local Chairman: R. E. York, P.O. Box 1377, Revelstoke.

RAILWAY EMPLOYEES—RAILWAY CARMEN

Railway Carmen, Brotherhood of

General Vice-President: Roger Melancon, 1396 St. Catherine Street West, Montreal 35, Que.
General Vice-President: Frank Armstrong, 250 Dunkirk Drive, St. Vital, Man.
Mountain Regional General Chairman: D. McGregor, P.O. Box 383, Jasper, Alta.
General Executive Board: A. Irwin, 811 Avenue H South, Saskatoon, Sask.
General Executive Board: George Sartorio, 213 Cummings Street, Fort William, Ont.
General Chairman: F. Westwell, Room 311, 1405 Bishop Street, Montreal, Que.
General Chairman: A. Raymond, 544—43rd Avenue, La Salle City, Que.

RAILWAY EMPLOYEES—RAILWAY CLERKS

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of

International President: C. L. Dennis.
International Vice-President: W. C. Y. McGregor, Suite 690, 550 Sherbrook Street West, Montreal 2, Que.
International Secretary-Treasurer: George M. Gibbons.

RAILWAY EMPLOYEES—RAILWAY CONDUCTORS

Railway Conductors and Brakemen, Order of

International Vice-President: George P. Lechner, 445 Sutter Street, Room 201, San Francisco, Calif. 94108, U.S.A.
General Committee of Adjustment, General Chairman: E. J. Stevens, 2344 Gates Avenue, New Westminster.
Secretary: W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

RAILWAY EMPLOYEES—SLEEPING-CAR PORTERS

Sleeping Car Porters, Brotherhood of (A.F.L.-C.I.O.-C.L.C.)

International Field Representative: A. R. Blanchette, 517 Castle Building, 1410 Stanley Street, Montreal 2, Que.

RAILWAY EMPLOYEES—SWITCHMEN

Switchmen's Union of North America

General Chairman, Great Northern System: George J. Kelley, 408 Northwest Bank Building, St. Paul, Minn. 55101, U.S.A.

RAILWAY EMPLOYEES—TRAINMEN

Railroad Trainmen, Brotherhood of

Vice-President: G. C. Gale, 610 Broadway, Winnipeg 1, Man.
General Chairman, Pacific Great Eastern Railway: R. F. Langford, 2753 Fairview Crescent, Prince George.
General Chairman, Canadian National Railway (Lines West): J. S. Corbett, 610 Broadway, Winnipeg 1, Man.
General Chairman, Canadian Pacific Railway (West of Fort William): S. McDonald, 200 Burns Building, Calgary, Alta.
General Chairman, Canadian Pacific Railway (Dining-car Employees): J. R. Browne, 8045 DeNormanville Street, Montreal 10, Que.
General Chairman, Canadian Pacific Railway (Sleeping-car Conductors): A. Butler, 318 St. Francis Boulevard, Chateauguay, Que.

RAILWAY, TRANSPORT, AND GENERAL WORKERS

Railway, Transport and General Workers, Canadian Brotherhood of

Representative, B.C. Area: William Apps, 2349 Fraserview Drive, Vancouver 16.

RETAIL CLERKS

Retail Food and Drug Clerks' Union

Organizing Director, Northwestern Division: Earl D. McDavid, 320 Vanderveer Building, 2819 First Avenue, Seattle, Wash. 98121, U.S.A.

RETAIL AND WHOLESALE EMPLOYEES

Retail, Wholesale and Department Store Union

International Representative: John A. Squire, 212, 517 East Broadway, Vancouver 10.

SEAFARERS

Seafarers' International Union of Canada

Vice-President, Pacific Area: Norman A. David, 298 Main Street, Vancouver 4.

SHEET-METAL WORKERS

Sheet Metal Workers' International Association

International Representative, Canada: James B. Mathias, Apt. 702, 10 Roanoke Road, Don Mills, Ont.

International Organizer, Western Canada: Raymond A. Gall, 11B, 9820—104th Street, Edmonton, Alta.

SHIPYARD WORKERS

Shipyard General Workers' Federation of British Columbia (Association of Structural Draughtsmen; Machinists', Fitters' and Helpers' Industrial Union; Marine Workers' and Boilermakers' Industrial Union; Shipwrights', Joiners and Wood Caulkers' Industrial Union)

Representative: William A. Stewart, President, 339 West Pender Street, Vancouver 3.

SHOE WORKERS

Boot and Shoe Workers' Union

Local Secretary: J. P. Roddy, 5717 Lancaster Street, Vancouver 16.

STEELWORKERS

United Steelworkers of America

Representative and Area Supervisor for British Columbia: P. Baskin, Suite 300, 33 East Broadway, Vancouver 10.

Representatives, Vancouver: F. S. Dunphy, M. J. Alton, D. Hart, A. Macdonald, A. King, H. Murphy, and M. McLeod, 33 East Broadway, Vancouver 10.

Representative, Fraser Lake: V. Ready, Box 9, Fraser Lake.

Representative, Kitimat: R. Douglas, Box 196, Kitimat.

Representative, Trail: W. Rudychuk, 910 Portland Street, Trail.

STEREOTYPERS

Stereotypers and Electrotypers of North America

Canadian Vice-President: George P. Fry, 59 Cliveden Avenue, Toronto 18, Ont.

STONE-CUTTERS

Journeymen Stone Cutters' Association of North America

International President: Howard I. Henson, 924 Peoples Bank Building, Indianapolis, Ind. 46204, U.S.A.

International Representative: James R. Wright, 30 Tayrow Road, Rexdale, Ont.

TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America

Teamsters Joint Council No. 36: General Truck Drivers' and Helpers' Union, Local No. 31; General Teamsters' Union, Local No. 181 (Kelowna); Bakery Salesmen's Union, Local No. 189; Building Material, Construction and Fuel Truck Drivers' Union, Local No. 213; Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers' Union, Local No. 351; Milk Sales Drivers' and Dairy Employees' Union, Local No. 464; General Warehousemen's Union, Local No. 842.

Canadian Representative of the Western Conference of Teamsters: E. M. Lawson, President and Executive Officer of Teamsters Joint Council No. 36, 490 East Broadway, Vancouver 10.

TELEPHONE EMPLOYEES

Telephone Workers of British Columbia, Federation of

General Secretary, Plant Division: B. H. Johns, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Clerical Division: J. D. Booth, 103, 1237 Burrard Street, Vancouver 1.

General Secretary, Traffic Division: Mrs. Hazel J. Magee, 103, 1237 Burrard Street, Vancouver 1.

TEXTILE WORKERS

Textile Workers' Union of North America, International (A.F.L.-C.I.O.-C.L.C.)

Canadian Director: George C. Watson, 120 Eglinton Avenue East, Toronto 12, Ont.

TILE-SETTERS

Tile Setters' Union (Chartered to the Bricklayers', Masons' and Plasterers' International Union of America)

Business Agent, Local 1: T. B. Fleming, 423 West Broadway, Vancouver 10.

TRANSIT WORKERS

Amalgamated Transit Union

General Executive Board Member: George M. Morrison, 4253 West Tenth Avenue, Vancouver 8.

UPHOLSTERERS

Upholsterers International Union of North America

Canadian Representative: Victor T. Valin, 346 Spadina Avenue, Toronto, Ont.

Pacific Coast Director: Read J. Stoney, 50 Elsie Street, San Francisco, Calif., U.S.A.

WOODWORKERS

International Woodworkers of America

Western Canadian Regional Council No. 1, Director: J. A. Moore, 2859 Commercial Drive, Vancouver 12.

Assistant Director of Organization: J. Clayton Walls, Suite 9, 1638 Pandosy Street, Kelowna.

PART III.—ANNUAL SURVEY OF ORGANIZED LABOUR IN BRITISH COLUMBIA, 1967

Information relating to labour organizations in British Columbia during 1967 was obtained through a joint survey conducted by the Federal Department of Labour and the Provincial Bureau of Economics and Statistics, with the assistance of the British Columbia Department of Labour.

A brief summary of the information resulting from the 1967 survey is contained in the following text, which also includes a table showing union membership in British Columbia during the current survey in comparison with previous years. A chart is also added, indicating the percentage distribution of union membership represented in the various industries.

Labour Membership

Reported membership of all British Columbia labour organizations filing returns in the 1967 survey was 273,946, an increase of 6.9 per cent above the total of 256,241 reported in 1966.

Some 48 of the larger unions reported membership figures of 1,000 or more during 1966 and 1967, the majority of these showing totals substantially increased during the current survey in comparison with the previous year. Of these 48 larger unions, a total of 28 reported growth in membership of 4 per cent or over, while four indicated decreases of over 4 per cent.

Perhaps foremost in the changes taking place in the labour movement during the 1966/67 period was the amalgamation of the two great public service employee organizations—the Civic Service Association of Canada and the Civil Service Federation of Canada, and affiliates. While the historic merging of these two great public service unions began with the signing of the original agreement as far back as July, 1966, it was late in 1967 before all components of the new Public Service Alliance of Canada had completed the work of integration of their respective branches with the various units of the former organizations.

In addition to the formation of new unions, changes occurring during the year involved considerable streamlining of existing bodies in the merging of many units with other locals, changes of name or title resulting from the absorption of additional membership, and in some instances changes due to shifting affiliation. Jurisdictional disputes continued to add to the total picture, resulting in considerable variation in some areas.

Trade-union membership continued to gain in the construction field and associated industries. Manufacturing industries reported higher union membership totals, and sizeable gains were noted in transportation and communications membership. Some losses occurred in isolated instances, due largely to the various changes noted above. Lower totals were reported in one section of the fishing industry and isolated units of the manufacturing and transportation groups. One of the larger public service unions reported membership relatively lower than during the period of the previous survey, but in absolute terms the loss was not significant.

Summary figures, including the total union membership reported for the current year, together with annual estimates of the total paid workers in the British Columbia labour force, are shown in Table VIII, which follows. Also noted in the table is the percentage of the total paid workers represented each year by organized labour membership. For 1967 that portion of the British Columbia labour force considered as paid workers, or employees only, was estimated at 634,000, up 6.2 per cent from the previous year. The 1967 trade-union membership total of 273,946 as reported in the table is shown as 43.2 per cent of the paid worker total.

Major Industrial Groups

The distribution of union membership by industry is dealt with primarily on the basis of broad group classifications, and it is significant that the percentages indicated in the chart included with this text show only slight variation from similar figures for the previous year. The segregation by industry continues to pose some problems in the classification of the basic source data. Lack of total information in some returns and the necessity for arbitrary decision based on available information affect the quality of the finished survey to a slight degree. With this in mind, the industrial segregation statistics should be considered with the above qualifications as representing an approximation on the basis of the broad groups. The percentages are, however, useful in drawing a comparison with totals for previous years.

In the chart which follows, the membership represented in each of the broad industrial groups is reported as a percentage of the total trade-union membership for 1967. As in the previous year, the combined classification of public and personal service union membership accounted for the greatest proportion of the total, with 30.4 per cent of trade-union membership in this group, made up of 23.3 per cent in public service and 7.1 per cent personal service. Included in this classification are many larger trade-union groups in Federal, Provincial, and municipal employment. Trade unions in manufacturing industries again accounted for the second largest proportion of the total membership, with 29.1 per cent, almost half of this group being in the secondary forest industries of wood and wood products. Further increases became apparent in construction totals, this third largest group of trade-union membership now representing 13.0 per cent of the total, closely followed by the transportation and communications industries, with 11.5 per cent. The distribution for 1967 also included classifications of trade, with 3.8 per cent of the total membership; the logging industry, 3.6 per cent; fishing, 3.5 per cent; public utilities, 2.6 per cent; mining, 2.1 per cent; and all others, 0.4 per cent.

As the 1967 survey is based on returns submitted early in the year, it should be noted that listings for the International Union of Mine, Mill, and Smelter Workers are subject to change and final adjustment in the next directory, resulting from the continuing reorganization and take-over of this union by the United Steelworkers of America.

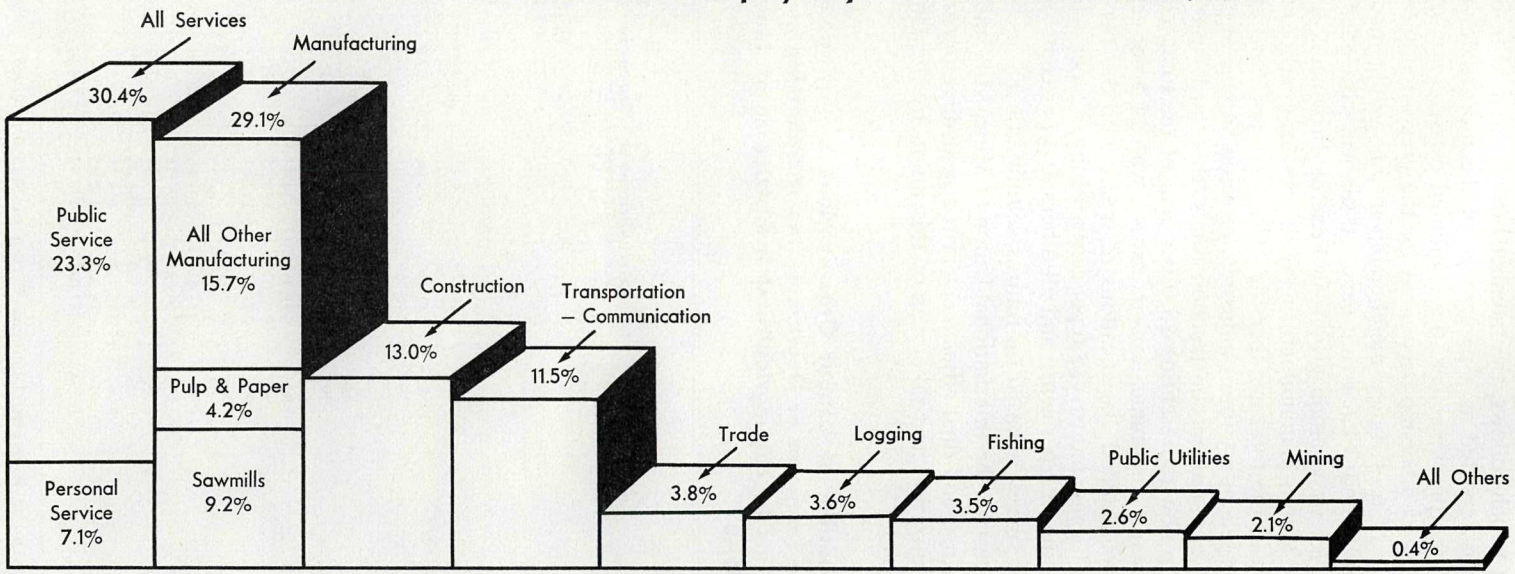
Table VIII.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1st of Each Year, 1945–67.

Year	Number of Organizations	Total Membership	Percentage Increase Over 1945	Percentage Increase Yearly	Total Paid Workers in B.C. Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	------	------	------	------
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	865	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	+3.02	455,000	48.8
1962	1,043	216,685	96.91	—2.37	477,000	45.4
1963	1,041	222,138	101.86	2.52	501,000	44.3
1964	1,057	226,690	106.00	2.05	529,000	42.9
1965	1,061	237,864	116.15	4.93	561,000	42.4
1966	1,064	256,241	132.85	7.73	597,000	42.9
1967	1,054	273,946	148.94	6.91	634,000[2]	43.2

[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)

[2] Estimated.

Distribution of Trade-union Membership by Major Industrial Classification, 1967



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations which follows is arranged alphabetically, showing the local number and name and address of the secretary or responsible official. The common name or short title of the local or the key word indicating the type of union is used throughout. All addresses are in British Columbia, except where otherwise indicated.

Inclusion of the name of any organization in the listing does not necessarily constitute its recognition as a trade union within the meaning of the *Labour Relations Act*.

Aerospace and Agricultural Employees Workers of America, International Union, Local No. 432.—Secretary, A. J. Carter, 550 Austin Avenue, Coquitlam, New Westminster.

Air Line Dispatchers' Association, Canadian, Local No. 1.—Local Council Chairman, L. D. Brendon, 856 Fairway Road, Richmond.

Air Line Dispatchers' Association, Canadian, Local No. 9.—Local Council Chairman, R. Burns, Pacific Western Airlines, Sea Island Airport, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 7.—Secretary, Miss A. Kassoff, 702, 1355 West 14th Avenue, Vancouver 9.

Air Line Flight Attendants' Association, Canadian, Local No. 8.—Secretary, G. Schapek, 2242 Bellevue Avenue, West Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 11.—Secretary, Miss J. Wheatley, 1844 Grand Boulevard, North Vancouver.

Air Line Navigators' Association, Canadian, Western Local.—Secretary, J. G. Boulton, 854 Fairfax Crescent, Richmond.

Air Line Pilots' Association, Canadian, Local No. 1.—Secretary, F.O. J. D. Woolley, 3050 Spencer Drive, West Vancouver.

Air Line Pilots' Association, Canadian, Local No. 2.—Secretary, Capt. E. R. Rufer, 558 Walton Road, Richmond.

Air Line Pilots' Association, Canadian, Local No. 4.—Secretary, Capt. A. Juzak, 3727 Victory Street, South Burnaby.

Air Line Pilots' Association, Canadian, Local No. 6.—Secretary, Capt. H. D. Emmerson, 947 Pinewell Crescent, Richmond.

Airline Employees' Association, Canadian, Local No. 20 (Vancouver Local).—Chairman, G. Fraser, 5250 Tenth Avenue, Ladner.

Airline Employees' Association, Canadian, Local No. 21 (Victoria).—Chairman, W. G. Francis, 4008 Shelbourne Street, Victoria.

Airline Employees' Association, Canadian, Richmond Local.—Chairman, Miss N. Toward, 222, 4800 Arbutus Street, Vancouver 8.

Alberni and District Civic and School Board Employees Union, Local No. 727 (C.U.P.E.).—Secretary, R. M. Foxcroft, 614 Ninth Avenue North, Port Alberni.

Amalgamated Transit Union, Local No. 101.—Financial Secretary, E. A. Tuson, 125 East Eighth Avenue, Vancouver 10.

Amalgamated Transit Union, Local No. 109.—Secretary, J. T. Hassell, 1727 Townley Street, Victoria.

Amalgamated Transit Union, Local No. 134.—Business Agent and Financial Secretary-Treasurer, D. L. Bryce, 22, 774 Columbia Street, New Westminster.

Ambulance Employees' Union, Local No. 873 (C.U.P.E.).—Secretary, R. D. Beckett, 530 Fenwick Wynd, New Westminster.

Ashcroft District No. 30 School Board Employees' Union, Local No. 733 (C.U.P.E.).—Secretary, H. J. Poncelet, P.O. Box 121, Ashcroft.

Bakery and Confectionery Workers' International Union, Local No. 355.—Secretary, G. M. Jennings, 1974 McDougall Street, Kelowna.

Bakery and Confectionery Workers' International Union, Local No. 468.—Recording Secretary, C. Bradbury, 337 West Broadway, Vancouver 10.

Bakery and Confectionery Workers' International Union, Local No. 475.—Secretary, Miss Corrinne Orr, 205, 12975—106th Avenue, North Surrey.

Bakery Employees' Association, United.—Secretary, Mrs. D. Burchinsky, 784 East 17th Avenue, North Vancouver.

Bakery Salesmen's Union, Local No. 189.—Secretary-Treasurer, G. Thomson, 202, 2520 Ontario Street, Vancouver 10.

Barbers', Hairdressers', Cosmetologists', and Proprietors' International Union of America, Local No. 120.—Secretary, A. M. Coleman, 421 West Broadway, Vancouver 10.

Barbers', Hairdressers', Cosmetologists', and Proprietors' International Union of America, Local No. 372.—Secretary, R. R. Foxcroft, 2039 Oak Bay Avenue, Victoria.

Barbers', Hairdressers', Cosmetologists', and Proprietors' International Union of America, Local No. 1054A.—Secretary, E. Metcalfe, 7974 Granville Street, Vancouver 14.

Beverage Dispensers' and Culinary Workers' Union, Local No. 676.—Secretary, H. D. Courson, 501, 402 West Pender Street, Vancouver 3.

Beverage Dispensers' and Culinary Workers' Union, Local No. 835 (Victoria).—Business Agent, D. Ferguson, 2750 Quadra Street, Victoria.

Beverage Dispensers' and Culinary Workers' Union, Local No. 835.—Secretary, E. O. Carlson, 7726 Edmonds Street, New Westminster.

Birks Building Employees' Association.—Secretary, Mrs. A. Rudnicki, 302, 1005 East Broadway, Vancouver 10.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 191.—Business Agent, N. J. Hindle, 802 Esquimalt Road, Victoria.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 194.—Secretary-Treasurer, J. W. Cameron, 711, 706 Queens Avenue, New Westminster.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 359.—Business Manager, C. Rowa, 113 Shelly Building, 119 West Pender Street, Vancouver 3.

Bookbinders, International Brotherhood of, Local No. 105.—Secretary, William Dunsmuir, 8, 199 East Eighth Avenue, Vancouver 10.

Bookbinders, International Brotherhood of, Local No. 147.—Secretary, G. Olson, 6670 Tamany Road, Victoria.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, 5717 Lancaster Street, Vancouver 16.

Boston Bar Lumber and Timber Workers' Association.—Secretary, K. Sim, P.O. Box 95, Boston Bar.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 280.—Secretary, G. H. Parkes, 596 Normandy Street, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 300.—Business Agent, J. R. Madden, 1, 4857 Kingsway, South Burnaby.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 308.—Secretary, M. J. Fetzko, P.O. Box 357, Creston.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 344.—Secretary, M. P. Cox, 3, 1245 Pandora Avenue, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 359.—Secretary-Treasurer, W. E. McFarland, 666 Carney Street, Prince George.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 1.—Secretary, T. B. Fleming, 208, 307 West Broadway, Vancouver 10.

B.C. Government Employees' Association, Abbotsford-Mission Branch.—Secretary, A. Densmore, P.O. Box 707, Mission City.

B.C. Government Employees' Association, Alberni Branch.—President, M. Hepner, 105 Burke Road, Alberni.

B.C. Government Employees' Association, Allison Pass Branch.—Secretary, C. Hurst, Manning Park.

B.C. Government Employees' Association, Blue River Branch.—Secretary, R. Benson, Blue River.

B.C. Government Employees' Association, Burns Lake Branch.—Secretary, W. Ashcroft, P.O. Box 514, Burns Lake.

B.C. Government Employees' Association, Chilliwack Branch.—Secretary, D. K. Osborne, 29 Hazel Street South, Chilliwack.

B.C. Government Employees' Association, Comox District Branch.—Secretary, W. H. Hooper, P.O. Box 275, Courtenay.

B.C. Government Employees' Association, Cranbrook Branch.—Secretary, J. B. Marchi, 316 North Van Horne Street, Cranbrook.

B.C. Government Employees' Association, Creston Valley Branch.—Secretary, F. Ryckman, P.O. Box 1163, Creston.

B.C. Government Employees' Association, Duncan Branch.—Secretary, W. J. Stephaniuk, Box 5, Cranberry Road, Ganges.

B.C. Government Employees' Association, Essondale Branch.—Secretary, E. Bodner, 422 Mundy Street, Coquitlam, New Westminster.

B.C. Government Employees' Association, Fernie Branch, Secretary, E. Marcer, P.O. Box 697, Fernie.

B.C. Government Employees' Association, Fort St. John Branch.—Secretary, E. Marshall, P.O. Box 3089, Fort St. John.

B.C. Government Employees' Association, Fraser Canyon Branch.—Secretary, J. W. Giesbrecht, P.O. Box 149, Boston Bar.

B.C. Government Employees' Association, Fraser Valley Branch.—Secretary, D. A. Buckley, P.O. Box 1103, Langley.

B.C. Government Employees' Association, Golden Branch.—Secretary, J. A. Coupland, P.O. Box 143, Golden.

B.C. Government Employees' Association, Good Hope Lake Branch.—Secretary, R. O. Sethan, P.O. Box 100, Cassiar.

B.C. Government Employees' Association, Grand Forks-Greenwood Branch.—Secretary, P. J. Salamandyk, P.O. Box 233, Grand Forks.

B.C. Government Employees' Association, Headquarters Branch.—Secretary, E. P. O'Connor, 2090 West Fourth Avenue, Vancouver 9.

B.C. Government Employees' Association, Kamloops Branch.—Secretary, D. Finlayson, P.O. Box 172, Kamloops.

B.C. Government Employees' Association, Kelowna Branch.—Secretary, H. Cox, Department of Agriculture, Courthouse, Kelowna.

B.C. Government Employees' Association, Lake Windermere Branch.—Secretary, R. Clement, Windermere.

B.C. Government Employees' Association, Langford Branch.—Secretary, W. H. Sluggett, 3477 Saanich Road, Victoria.

B.C. Government Employees' Association, Lillooet Branch.—Secretary, R. Glover, P.O. Box 712, Lillooet

B.C. Government Employees' Association, McBride Branch.—Secretary, M. Sansom, P.O. Box 71, McBride.

B.C. Government Employees' Association, Maple Ridge Branch.—Secretary, F. Pearson, 11940 Blakely Road, Pitt Meadows.

B.C. Government Employees' Association, Merritt Branch.—Secretary, J. H. Goldie, P.O. Box 601, Merritt.

B.C. Government Employees' Association, Nanaimo Branch.—Secretary, Miss M. E. Booth, 11, 1430 Estevan Road, Nanaimo.

B.C. Government Employees' Association, Nelson Branch.—Secretary, Mrs. A. R. Stasyn, 124 Richard Street West, Nelson.

B.C. Government Employees' Association, New Denver Branch.—Secretary, Mrs. L. McBurney, P.O. Box 161, New Denver.

B.C. Government Employees' Association, Oakalla Branch.—Secretary, T. Murdock, 6159 Elgin Street, South Burnaby.

B.C. Government Employees' Association, 100 Mile House Branch.—Secretary, J. Wlasuk, P.O. Box 129, 100 Mile House.

B.C. Government Employees' Association, Peace River Branch.—Secretary, R. Robertson, P.O. Box 354, Pouce Coupe.

B.C. Government Employees' Association, Penticton Branch.—Secretary, Mrs. M. Reading, c/o Courthouse, Penticton.

B.C. Government Employees' Association, Powell River Branch.—Secretary, S. R. McGregor, 3726 Marine Avenue, Powell River.

B.C. Government Employees' Association, Prince George Branch.—Secretary, R. J. Tucker, P.O. Box 944, Prince George.

B.C. Government Employees' Association, Prince Rupert Branch.—President, Mrs. M. Galbraith, 855 Borden Street, Prince Rupert.

B.C. Government Employees' Association, Princeton Branch.—Secretary, E. Howe, P.O. Box 413, Princeton.

B.C. Government Employees' Association, Quesnel Branch.—Secretary, A. Klasoff, P.O. Box 247, Quesnel.

B.C. Government Employees' Association, Revelstoke Branch.—Secretary, Mrs. M. M. Geoghegan, P.O. Box 52, Revelstoke.

B.C. Government Employees' Association, Rossland-Trail Branch.—Secretary, D. Craig, P.O. Box 708, Castlegar.

B.C. Government Employees' Association, Salmon Arm Branch.—Secretary, J. Kelly, R.R. 3, Salmon Arm.

B.C. Government Employees' Association, Skeena-Omineca Branch.—Secretary, L. Paine, P.O. Box 2106, Smithers.

B.C. Government Employees' Association, Southbank Branch.—Secretary, E. Hammarberg, Southbank.

B.C. Government Employees' Association, Terrace Branch.—Secretary, Mrs. O. Phillipson, P.O. Box 332, Terrace.

B.C. Government Employees' Association, Tranquille Branch.—Secretary, William A. Philip, Tranquille.

B.C. Government Employees' Association, Vancouver-New Westminster Branch.—Secretary, Miss H. F. Hall, 8, 407 West Hastings Street, Vancouver 3.

B.C. Government Employees' Association, Vanderhoof Branch.—Secretary, R. Martin, P.O. Box 433, Fort St. James.

P.C. Government Employees' Association, Vernon Branch.—Secretary, A. M. Lowndes, P.O. Box 353, Vernon.

B.C. Government Employees' Association, Victoria Branch. — Secretary, P. R. Peacock, Parliament Buildings, Victoria.

B.C. Government Employees' Association, Williams Lake Branch.—Secretary, I. Nelson, P.O. Box 447, Williams Lake.

B.C. Government Employees' Association, Woodlands School Branch.—Secretary, Mrs. E. Wells, 309 Fifth Avenue, New Westminster.

British Motor Corporation of Canada Ltd. (Western Division) Employees' Association.—Secretary, Miss S. Buller, 12557—89th Avenue, North Surrey.

Broadcast Employees and Technicians, National Association of, Local No. 73.—Secretary, L. Damer, 408 East 62nd Avenue, Vancouver 15.

Broadcast Employees and Technicians, National Association of, Local No. 714.—Secretary, Lawrence Mills, 108, 1200 Summit Avenue, Prince Rupert.

Building Materials, Construction and Fuel Truck Drivers' Union, Local No. 213.—Secretary, J. Whiteford, 490 East Broadway, Vancouver 10.

Building Service Employees' International Union, Local No. 244.—Secretary and Business Manager, B. A. R. Morley, 359 Homer Street, Vancouver 3.

Building Service Employees' International Union, Local No. 379.—Secretary, A. Alexander, 4121 San Ardo Place, Victoria.

Burnaby Civic Employees Association, Local No. 23 (C.U.P.E.).—Secretary, J. R. Knight, 4545 East Grandview-Douglas Highway, North Burnaby.

Burnaby School Board Employees' Union, Local No. 379 (C.U.P.E.).—Secretary-Treasurer, W. E. Apps, 4865 Triumph Street, North Burnaby.

Burrard Office Employees' Association. — Secretary, R. F. Wiltshire, c/o Burrard Dry Dock, P.O. Box 99, North Vancouver.

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. T. Davis, 124 West Hastings Street, Vancouver 3.

Campbell River Municipal Employees' Association, Local No. 623 (C.U.P.E.).—Secretary, H. Burns, P.O. Box 1886, Campbell River.

Campbell River School Board Employees' Union, District No. 72, Local No. 723 (C.U.P.E.).—Secretary-Treasurer, H. J. Larsen, R.R. 1, Campbell River.

Canadian Air Traffic Control Association.—Secretary, William K. Vryenhoek, General Delivery, A.M.F., Vancouver.

Canadian Merchant Service Guild, Inc.—Secretary, Capt. C. J. Rhodes, 230 West Broadway, Vancouver 10.

Canadian Union of Public Employees will be found under the following names:—
Local No. 23, Burnaby (Civic).
Local No. 50, Victoria (Civic).
Local No. 105, Prince Rupert.
Local No. 180, Vancouver (Hospital Employees).
Local No. 237, Ladysmith.
Local No. 333, Esquimalt.
Local No. 338, Kelowna.
Local No. 339, Nelson (Civic).
Local No. 343, Kootenay (Civic).
Local No. 358, Duncan.
Local No. 363, Revelstoke.
Local No. 374, Saanich (Municipal).
Local No. 379, Burnaby (School Board).
Local No. 382, Victoria (School Board).
Local No. 386, New Westminster (Coquitlam District).
Local No. 387, New Westminster (Civic).
Local No. 388, Victoria (City Hall).
Local No. 389, North Vancouver.
Local No. 391, Vancouver (Library).
Local No. 392, Vancouver (School Board).
Local No. 394, Richmond (Municipal).
Local No. 399, Prince George.

Canadian Union of Public Employees—*Continued*
Local No. 401, Nanaimo (Civic).
Local No. 402, Surrey (Municipal).
Local No. 403, Langley.
Local No. 407, Vancouver (Civic).
Local No. 409, New Westminster (School Maintenance).
Local No. 410, Victoria (Library).
Local No. 411, Chilliwack (School District).
Local No. 439, Courtenay (School Board).
Local No. 441, Saanich (School Board).
Local No. 453, Grand Forks.
Local No. 454, Delta.
Local No. 458, Chilliwack (Municipal).
Local No. 459, Sooke.
Local No. 476, Powell River (School Board).
Local No. 479, Victoria (Royal Oak Burial Park).
Local No. 498, Port Coquitlam.
Local No. 511, Oak Bay.
Local No. 516, Fernie (Civic).
Local No. 523, Okanagan Valley (School Board).
Local No. 556, Courtenay (Civic).
Local No. 561, Coquitlam (School Board).
Local No. 593, Mission City.
Local No. 598, Victoria (Water).
Local No. 606, Nanaimo (School Board).
Local No. 608, Penticton.
Local No. 622, Maple Ridge (Municipal).
Local No. 623, Campbell River (Municipal).
Local No. 626, Vernon (Civic).
Local No. 703, Maple Ridge (School Board).
Local No. 707, Kitimat.
Local No. 712, Chilliwack (Civic).
Local No. 716, Richmond (School Board).
Local No. 718, Richmond (Civic).
Local No. 721, Qualicum Beach.
Local No. 723, Campbell River (School Board).
Local No. 727, Alberni and District.
Local No. 728, Surrey (School Board).
Local No. 729, Cranbrook (School Employees).
Local No. 733, Ashcroft.
Local No. 748, Nelson (School Employees).
Local No. 751, White Rock.
Local No. 774, Matsqui.
Local No. 779, Howe Sound.
Local No. 788, Saltspring.
Local No. 798, Powell River (Outside Workers).
Local No. 801, Sechelt.
Local No. 823, Williams Lake.
Local No. 825, Port Moody.
Local No. 847, Merritt.
Local No. 848, Oliver.
Local No. 864, Powell River (Civic).
Local No. 873, Ambulance Employees.
Local No. 881, Chest Employees.
Local No. 891, Vancouver Island Regional Library (Nanaimo Public).
Local No. 900, Kamloops (School Board).
Local No. 917, Victoria (University).
Local No. 947, Victoria (School District).
Local No. 951, Victoria (Office Staff, University of Victoria).
Local No. 979, Golden.
Local No. 987, Fernie (School Board).
Local No. 1004, Vancouver (Civic Workers).
Local No. 1048, Prince George (City Hall).
Local No. 1050, Delta School District.
Local No. 1091, Quesnel Civic Employees.

Carmen of America, Brotherhood of Railway, Local No. 58.—Secretary, H. Holmes, 2510 West 21st Avenue, Vancouver 8.

Carmen of America, Brotherhood of Railway, Local No. 98.—Secretary, E. Cook, R.R. 2, Nelson.

Carmen of America, Brotherhood of Railway, Local No. 148.—Recording Secretary, J. Gabrie, 811 Seymour Street, Kamloops.

Carmen of America, Brotherhood of Railway, Local No. 173.—Secretary, G. S. Mason, 15 Little Van Horne Street, Cranbrook.

Carmen of America, Brotherhood of Railway, Local No. 280.—Secretary, A. R. Porterfield, 15630—80th Avenue, R.R. 14, North Surrey.

Carmen of America, Brotherhood of Railway, Local No. 426.—Secretary, A. McFadden, 932 Tenth Avenue East, Prince Rupert.

Carmen of America, Brotherhood of Railway, Local No. 481.—Secretary, W. V. Cocoroch, P.O. Box 135, Revelstoke.

Carmen of America, Brotherhood of Railway, Local No. 773.—Secretary, D. E. Fourn, 1895 East 34th Avenue, Vancouver 15.

Carmen of America, Brotherhood of Railway, Local No. 1415.—Secretary (1966), F. J. Westle, 1903 Hemlock Street, Prince George.

Carmen of America, Brotherhood of Railway, Local No. 1419.—Secretary, M. G. Hurren, P.O. Box 161, Squamish.

Carpenters and Joiners of America, United Brotherhood of, Local No. 452.—Recording Secretary, Nicolas Podovinnikoff, 103, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 506 (*see* Shipwrights', Joiners' and Boatbuilders' Union, Local No. 506, page 106).

Carpenters and Joiners of America, United Brotherhood of, Local No. 513.—Business Agent, O. T. Norman, 1023 Compton East, Port Alberni.

Carpenters and Joiners of America, United Brotherhood of, Local No. 527.—Secretary, V. Busa, 129 Townsite Road, Nanaimo.

Carpenters and Joiners of America, United Brotherhood of, Local No. 872.—Secretary, H. W. Schoof, P.O. Box 91, Burns Lake.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1081.—Secretary, N. Mastroianni, P.O. Box 161, Kitimat.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1237.—Secretary, F. Hegenbart, 10104—14th Street, Dawson Creek.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1251.—Secretary, C. Johnson, 313 Carnarvon Street, New Westminster.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1346.—Secretary, R. H. French, R.R. 2, Vernon.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1370.—Secretary, A. J. Kornberger, 1821 Marshall Street, Kelowna.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1541 (Floorlayers).—Recording Secretary, A. Fergusson, 109, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1549 (*see* Pile Drivers', Bridge, Dock and Wharf Builders' Union, Local No. 1549, page 101).

Carpenters and Joiners of America, United Brotherhood of, Local No. 1598.—Recording Secretary, A. B. Kilgore, 9, 2750 Quadra Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1638.—Secretary, L. Paisley, P.O. Box 1870, Courtenay.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1696.—Secretary, R. Gooch, 160A McIntosh Drive, R.R. 1, Penticton.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1719.—Secretary, W. Stone, P.O. Box 147, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1735.—Secretary, M. Albert, 102 Seventh Avenue East, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1812.—Business Agent, F. Bright, 3015 Westview Road, Duncan.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1843.—Secretary, Ian Cameron, P.O. Box 89, Chilliwack.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1882.—Recording Secretary, A. Suurhoff, P.O. Box 543, Campbell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1928 (Millworkers).—Business Agent, P. Greenaway, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1998.—Business Agent, F. Scholtz, 1610 Gorse Street, Prince George.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2068.—Business Agent, J. R. Staniforth, P.O. Box 36, Powell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2213.—Secretary, C. L. Siverson, P.O. Box 425, Mission City.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2300.—Secretary, William Semenoff, P.O. Box 616, Castlegar.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2412.—Recording Secretary, J. Fletcher, P.O. Box 44, Qualicum.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2415 (*see* Pile Drivers', Bridge, Dock and Wharf Builders' Union, Local No. 2415, page 102.)

Carpenters and Joiners of America, United Brotherhood of, Local No. 2458.—Recording Secretary, G. K. Fofonow, R.R. 2, Nelson.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2493.—Secretary, E. C. Whitney, P.O. Box 2084, Quesnel.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2511.—Recording Secretary, William Vandermeer, 1848 Fairford Drive, Penticton.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2518 (Shingleweavers).—Business Agent, B. A. Robertson, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2527 (Floorlayers and Millworkers).—Secretary, R. K. Sanders, 9, 2750 Quadra Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2545 (School Board Employees).—Secretary, Mrs. Dorothy M. Cheavins, P.O. Box 2379, Quesnel.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2736 (Millwrights).—Business Agent, W. J. Herbert, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2771 (Lumber and Sawmill Workers).—President, A. Reiger, Rutland.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2802 (Shingleweavers).—Secretary, Bruce Robertson, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2833 (Lumber and Sawmill Workers).—Secretary, D. L. Sherret, P.O. Box 1058, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2861 (Lumber and Sawmill Workers).—Secretary, R. Shaw, P.O. Box 1058, Vernon.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3014 (Lumber and Sawmill Workers).—Secretary, A. Douville, P.O. Box 553, Creston.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3129.—Secretary, R. J. Rayner, 846 Pleasant Street, Kamloops.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3214 (Floorlayers).—Secretary, F. Konken, R.R. 1, Grand Forks.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3275.—Recording Secretary, J. Milliken, P.O. Box 1498, Williams Lake.

Casket Employees' Association, No. 1.—President, Ken Thompson, 3231 East 45th Avenue, Vancouver.

Cement, Lime and Gypsum Workers' United International Union, Local No. 277.—Secretary, P. A. Warner, Bamberton Road, R.R. 1, Cobble Hill.

Cement, Lime and Gypsum Workers' United International Union, Local No. 385.—Secretary, P. Brammer, 916 Williams Street, Richmond.

Cement, Lime and Gypsum Workers' United International Union, Local No. 400.—Secretary, R. Stewart, 5241 Ewart Street, South Burnaby.

Chest Employees, Association of, Local No. 881 (C.U.P.E.).—Secretary, Mrs. J. Fox, P.O. Box 4251, Station D, Vancouver 9.

Chilliwack Civic Employees Association, Local No. 712 (C.U.P.E.).—Treasurer, S. P. Dickinson, 111 Victoria Avenue West, Chilliwack.

Chilliwack Municipal Employees Association, Local No. 458 (C.U.P.E.).—Secretary, R. J. Merson, P.O. Box 158, Chilliwack.

Chilliwack School District Employees Association, Local No. 411 (C.U.P.E.).—Secretary-Treasurer, E. P. Latham, 9277 Coote Street, Chilliwack.

Conductors and Brakemen, Order of Railway, Local No. 267.—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

Construction and General Labourers' Union, Local No. 602.—Secretary, Charles Savage, 5 East Eighth Avenue, Vancouver 10.

Construction and General Labourers' Union, Local No. 1070.—Secretary, D. F. Currie, 7927—12th Avenue, Burnaby 3.

Construction and General Labourers' Union, Local No. 1093.—Secretary, J. Gallow, 2750 Quadra Street, Victoria.

Coquitlam District Civic Employees' Union, Local No. 386 (C.U.P.E.).—Secretary, District of Coquitlam Civic Employees, c/o 1111 Brunette Avenue, New Westminster.

Coquitlam School District No. 43 School Board Employees' Union, Local No. 561 (C.U.P.E.).—Secretary, Bernice Kirk, 1204 King Albert Avenue, Coquitlam, New Westminster.

Cordage Rope and Twine Industrial Workers' Union, Local No. 66.—Secretary, A. Pepin, 307 Marmont Street, New Westminster.

Courtenay Civic Employees Association, Local No. 556 (C.U.P.E.).—Secretary, N. Hiebert, P.O. Box 1851, Courtenay.

Courtenay and District School Board Employees' Union, Local No. 439 (C.U.P.E.).—Recording Secretary, Mrs. L. B. MacKenzie, P.O. Box 66, Cumberland.

Cranbrook School District Employees' Association, Local No. 729 (C.U.P.E.).—Financial Secretary, D. C. Turner, 23—14th Avenue South, Cranbrook.

Delta Municipal Employees' Union, Local No. 454 (C.U.P.E.).—Secretary, J. Stevens, 5190 Ferry Road, Ladner.

Delta School District (No. 37) Employees' Association, Local No. 1091 (C.U.P.E.).—Recording Secretary, Garry McQuatt, 222—66th Street, Ladner.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 69.—Acting Secretary, T. Symington, 830 Shaw Avenue, Coquitlam.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 92.—Secretary, B. A. Goddard, 1711 Eighth Avenue, New Westminster.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 153.—Secretary-Treasurer, E. U. Rapps, 632 East Second Street, North Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

Dock and Shipyard Workers' Union, Local No. 1204.—Secretary, N. P. Specht, 1543 Stelly's Cross Road, R.R. 1, Saanichton.

Duncan Civic and North Cowichan Municipal Employees' Union, Local No. 358 (C.U.P.E.).—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

Eaton's Employees' Association.—Secretary, Mrs. R. Nicholson, c/o T. Eaton Co. (Canada) Ltd., Victoria.

*Electrical Workers, International Brotherhood of, Local No. 213.—Business Manager, J. Kinnaird, 111 Dunsmuir Street, Vancouver 3.

*Electrical Workers, International Brotherhood of, Local No. 230.—Business Agent, W. Isbister, 12, 2750 Quadra Street, Victoria.

Electrical Workers, International Brotherhood of, Local No. 258.—President, T. Forkin, 100 West Pender Street, Vancouver 3.

*Electrical Workers, International Brotherhood of, Local No. 344.—Business Agent, L. G. Crampton, 8, 2475 Manitoba Street, Vancouver 10.

*Electrical Workers, International Brotherhood of, Local No. B-821.—Secretary, R. M. Prentice, R.R. 4, Vernon.

Electrical Workers, International Brotherhood of, Local No. 921.—Secretary, V. L. Gleason, Fernie.

*Electrical Workers, International Brotherhood of, Local No. 993.—Business Agent, D. Martin, P.O. Box 306, Kamloops.

Electrical Workers, International Brotherhood of, Local No. 999.—Recording Secretary, W. R. Thompson, P.O. Box 26, Trail.

Electrical Workers, International Brotherhood of, Local No. 1003.—Business Agent, F. J. Bevis, P.O. Box 281, Nelson.

Electrical Workers, International Brotherhood of, Local No. 1675.—Secretary, J. W. Broadhurst, 910 Rotary Drive, Kimberley.

Electrical Workers, International Brotherhood of, Local No. 1900.—Local Representative, H. Barone, 615 Silica Street, Nelson.

Electrical Workers, International Brotherhood of, Local No. 2027.—Secretary, R. J. Dunn, P.O. Box 1130, Squamish.

Electrical Workers, International Brotherhood of, Local No. 2203.—Business Agent, J. C. Durupt, 301, 1705 Third Avenue, Prince George.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street, South Burnaby.

Engineers, Locomotive, Brotherhood of, Local No. 105.—Secretary, L. J. Doyle, P.O. Box 1658, Williams Lake.

Engineers, Locomotive, Brotherhood of, Local No. 111.—Secretary, L. A. Thistle, P.O. Box 601, 56 North Tenth Avenue, Smithers.

Engineers, Locomotive, Brotherhood of, Local No. 151.—Secretary, D. M. Warren, 1058 Seventh Avenue East, Prince Rupert.

Engineers, Locomotive, Brotherhood of, Local No. 320.—Secretary, William Perfonic, 1317 Chestnut Street, Vancouver 9.

Engineers, Locomotive, Brotherhood of, Local No. 501.—Secretary, J. A. Borrowman, General Delivery, North Wellington.

Engineers, Locomotive, Brotherhood of, Local No. 563.—Secretary, C. W. Morris, 716—11th Street, Cranbrook.

Engineers, Locomotive, Brotherhood of, Local No. 579.—Secretary, W. Holubowick, P.O. Box 9, Slocan Park.

Engineers, Locomotive, Brotherhood of, Local No. 657.—Local Chairman, M. H. Tetlock, P.O. Box 748, Revelstoke.

Engineers, Locomotive, Brotherhood of, Local No. 821.—Secretary, J. J. Waugh, 705 Columbia Street, Kamloops.

*** These locals are presently merging under Local No. 258.**

Engineers, Locomotive, Brotherhood of, Local No. 843.—Secretary, G. W. Reid, 1142 Central Street, Prince George.

Engineers, Locomotive, Brotherhood of, Local No. 855.—Secretary, L. P. Martin, 753 Pleasant Street, Kamloops.

Engineers, Locomotive, Brotherhood of, Local No. 866.—Secretary-Treasurer, A. R. Fulkerson, P.O. Box 81, Kaleden.

Engineers, Locomotive, Brotherhood of, Local No. 907.—Secretary, O. R. Mapes, 7674 Imperial Street, South Burnaby.

Esquimalt Municipality Federal Union, Local No. 333 (C.U.P.E.).—Recording Secretary, W. Hawker, 482 Nelson Street, Victoria.

Fernie and District Civic Workers' Union, Local No. 516 (C.U.P.E.).—Secretary-Treasurer, I. Rigg, P.O. Box 67, Fernie.

Fernie School Board Employees' Union, Local No. 987 (C.U.P.E.).—Secretary-Treasurer, Mrs. P. Kozler, Michel.

Firebosses' Union, East Kootenay, Local No. 1585.—Secretary, R. Doratty, P.O. Box 93, Natal.

Fire Fighters, International Association of, Local No. 18.—Secretary-Treasurer, J. E. Bunyan, 7810 Thornhill Drive, Vancouver 15.

Fire Fighters, International Association of, Local No. 256.—Secretary, J. A. Gilchrist, No. 1 Fire Hall, 802 Royal Avenue, New Westminster.

Fire Fighters, International Association of, Local No. 323.—Secretary, W. J. Copeland, 2011 Cliff Avenue, Burnaby.

Fire Fighters, International Association of, Local No. 559.—Secretary, J. C. Franks, P.O. Box 485, Prince Rupert.

Fire Fighters, International Association of, Local No. 730.—Secretary-Treasurer, R. L. Campbell, c/o No. 1 Fire Hall, 1234 Yates Street, Victoria.

Fire Fighters, International Association of, Local No. 871.—Secretary, G. B. Cady, 380 Laurier Drive, Trail.

Fire Fighters, International Association of, Local No. 901 (University).—Secretary, W. E. Morgan, Fire Hall, U.B.C., Vancouver 8.

Fire Fighters, International Association of, Local No. 905.—Secretary, J. McCann, c/o No. 1 Fire Hall, Nanaimo.

Fire Fighters, International Association of, Local No. 913.—Secretary, J. L. Agassiz, 125 Fourth Avenue, Kamloops.

Fire Fighters, International Association of, Local No. 914 (North Vancouver).—Secretary-Treasurer, R. J. Hallaway, 645 St. Davids Avenue, North Vancouver.

Fire Fighters, International Association of, Local No. 941.—Secretary, L. Ford, 1390 Pine Avenue, Trail.

Fire Fighters, International Association of, Local No. 953 (Kelowna).—Secretary, A. J. Fletcher, 1616 Water Street, Kelowna.

Fire Fighters, International Association of, Local No. 967.—Secretary-Treasurer, R. P. Sproule, 3130 Frechette Street, Victoria.

Fire Fighters, International Association of, Local No. 1183.—Secretary, D. G. Tardiff, 687 East St. James Road, North Vancouver.

Fire Fighters, International Association of, Local No. 1253 (East Kootenay Fire Fighters).—Secretary, P. Mennie, 340 Spokane Street, Kimberley.

Fire Fighters, International Association of, Local No. 1271.—Secretary, L. M. Pearson, 14586—108th Avenue, North Surrey.

Fire Fighters, International Association of, Local No. 1286.—Secretary, T. Lorenz, P.O. Box 6, Richmond.

Fire Fighters, International Association of, Local No. 1298.—Secretary, E. G. McKnight, 6965 Courtenay Street, Powell River.

Fire Fighters, International Association of, Local No. 1304. — Secretary, R. T. Longhurst, Box 1043, M.P.O., Kitimat.

Fire Fighters, International Association of, Local No. 1343.—Secretary, B. K. Ryley, 515 Houston Street, Nelson.

Fire Fighters, International Association of, Local No. 1372.—Secretary, K. Andrews, 1724 Kenwood Street, Prince George.

Fire Fighters, International Association of, Local No. 1399.—Secretary, T. Foley-Bennett, 1215 Forestbrook Drive, Penticton.

Fire Fighters, International Association of, Local No. 1517 (Vernon). — Secretary-Treasurer, R. W. A. Beck, c/o Vernon Fire Department, Vernon.

Fire Fighters, International Association of, Local No. 1525 (North Vancouver).—Secretary, G. B. McDowell, 2121 Gordon Avenue, West Vancouver.

Fire Fighters, International Association of, Local No. 1667 (Port Alberni).—Secretary, R. Hourigan, c/o Fire Hall, 626 Tenth Avenue North, Port Alberni.

Fire Fighters, International Association of, Local No. 1668 (Campbell River).—Secretary, R. L. D. Nuttall, P.O. Box 2299, Campbell River.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 258.—Secretary, A. B. Lucky, Glenwood Drive, Valleyview, Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 341.—Secretary, H. E. O'Toole, General Delivery, Revelstoke.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 559.—Secretary, J. A. Huxtable, 414 South 11th Avenue, Cranbrook.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 631.—Business Agent, D. P. Haigh, 1108 McQuarrie Avenue, Nelson.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 656.—Secretary, W. W. Holt, 27, 1058 Nelson Street, Vancouver 5.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 690.—Secretary, D. F. MacLachlan, 3588 Savannah Avenue, Victoria.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 827.—Secretary, J. J. Williams, S.S. 2, 16 Charella Drive, Prince George.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 884.—Secretary, F. N. Chernoff, 413 Conklin Avenue, Penticton.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 930.—Secretary, G. A. Trojan, 2, 430 Fourth Avenue, Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 939.—Secretary, J. Penner, 14771—106th Avenue, North Surrey.

Firemen and Oilers, International Brotherhood of, Local No. 134.—Secretary, G. Mayede, 3052 Grant Street, Vancouver 6.

Firemen and Oilers, International Brotherhood of, Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, South Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 381.—Business Agent, F. T. Sekine, P.O. Box 121, Revelstoke.

Firemen and Oilers, International Brotherhood of, Local No. 1140.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, South Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.

Fishermen and Allied Workers' Union, United, Local No. 1.—General Organizer, W. W. Paulik, 138 East Cordova Street, Vancouver 4.

Fishermen and Allied Workers' Union, United, Local No. 2.—Secretary, H. J. Cox, 138 East Cordova Street, Vancouver 4.

Fishermen and Allied Workers' Union, United, Local No. 3.—Secretary, T. Puska, Webster Corners.

Fishermen and Allied Workers' Union, United, Local No. 4.—Secretary, N. A. Spilchen, 4504 Savoy Street, Ladner.

Fishermen and Allied Workers' Union, United, Local No. 5.—Secretary, H. Wilcox, 223 Campbell Street, New Westminster.

Fishermen and Allied Workers' Union, United, Local No. 6.—Secretary, Percy Starr, Klemtu.
Fishermen and Allied Workers' Union, United, Local No. 7.—Secretary-Treasurer, E. Simmons, P.O. Box 160, Steveston.
Fishermen and Allied Workers' Union, United, Local No. 8.—Secretary, William O'Toole, P.O. Drawer 190, Steveston.
Fishermen and Allied Workers' Union, United, Local No. 9.—Secretary, G. Murakami, 9870 River Road, R.R. 1, North Surrey.
Fishermen and Allied Workers' Union, United, Local No. 11.—Secretary, J. Hill, 947 Finn Road, R.R. 3, Richmond.
Fishermen and Allied Workers' Union, United, Local No. 13.—Secretary, A. Tom, P.O. Box 240, Chemainus.
Fishermen and Allied Workers' Union, United, Local No. 15.—Secretary, William A. Coates, 1399 Stewart Street, Nanaimo.
Fishermen and Allied Workers' Union, United, Local No. 16.—Secretary, N. Brown, R.R. 1, Madeira Park.
Fishermen and Allied Workers' Union, United, Local No. 17.—Secretary, N. C. Lysne, P.O. Box 1540, Campbell River.
Fishermen and Allied Workers' Union, United, Local No. 19.—Secretary, Miss J. Milne, 1718 Carnegie Crescent, Victoria.
Fishermen and Allied Workers' Union, United, Local No. 20.—Secretary, Phyllis Wilson, P.O. Box 5, Campbell River.
Fishermen and Allied Workers' Union, United, Local No. 21.—Secretary, R. Davey, Seaview Avenue, Gibsons Landing.
Fishermen and Allied Workers' Union, United, Local No. 23.—Secretary, M. Campbell, R.R. 1, Saanichton.
Fishermen and Allied Workers' Union, United, Local No. 24.—Secretary, S. Page, 1669 Kisber Street, Victoria.
Fishermen and Allied Workers' Union, United, Local No. 26.—Secretary, L. Pohtu, P.O. Box 204, Sointula.
Fishermen and Allied Workers' Union, United, Local No. 27.—Secretary, R. Levelton, R.R. 1, Bella Coola.
Fishermen and Allied Workers' Union, United, Local No. 28.—Secretary, E. Regnery, P.O. Box 128, Queen Charlotte City.
Fishermen and Allied Workers' Union, United, Local No. 29.—Secretary, K. G. Benson, Namu.
Fishermen and Allied Workers' Union, United, Local No. 30.—Secretary, N. A. Sumner, P.O. Box 193, Alert Bay.
Fishermen and Allied Workers' Union, United, Local No. 31.—Secretary, S. Langille, 1026 Ambrose Avenue, Prince Rupert.
Fishermen and Allied Workers' Union, United, Local No. 32.—Secretary, G. E. Burnell, R.R. 5, Langley Prairie.
Fishermen and Allied Workers' Union, United, Local No. 33.—Secretary, G. L. Wilson, Kincolith.
Fishermen and Allied Workers' Union, United, Local No. 37.—Secretary, K. Harris, 703 West Second Avenue, Prince Rupert.
Fishermen and Allied Workers' Union, United, Local No. 42.—Secretary, A. A. Ladret, 4739 Harvie Street, Powell River.
Fishermen and Allied Workers' Union, United, Local No. 43.—Secretary, P. Jones, Masset.
Fishermen and Allied Workers' Union, United, Local No. 44.—Secretary, E. C. Valpy, Port Simpson.
Fishermen and Allied Workers' Union, United, Local No. 45.—Secretary, R. Ross, P.O. Box 3250, Kitimat.
Fishermen and Allied Workers' Union, United, Local No. 46.—Secretary, J. Stewart, Kitkatla.
Fishermen and Allied Workers' Union, United, Local No. 47 (Masset Shoreworkers' Local).—Secretary, Dawn Williams, Masset.
Fishermen's Union, British Columbia Deep Sea, Local No. 80.—Secretary, H. M. Lindseth, P.O. Box 249, Prince Rupert.
Fruit and Vegetable Workers' Union, B.C. Interior, Local No. 1572.—Secretary, Alma Faulds, 212 Main Street, Penticton.
Fuel Distributors' Union, Local No. 150.—Secretary, B. E. Alexander, 1324 Balmoral Road, Victoria.
Garment Workers of America, United, Local No. 190.—Secretary, G. Hamade, 853 East 53rd Avenue, Vancouver 15.
Garment Workers of America, United, Local No. 232.—Secretary, Eva Hawrylechko, 1877 Haro Street, Vancouver 5.
Garment Workers' Union, International Ladies', Locals Nos. 276 and 287.—Business Agent, H. Minuk, 109, 119 West Pender Street, Vancouver 3.
General Teamsters' Union, Local No. 181.—Secretary-Treasurer, A. J. Barnes, 1615 Ellis Street, Kelowna.
General Truck Drivers' and Helpers' Union, Local No. 31.—Secretary, R. A. Lenfesty, 490 East Broadway, Vancouver 10.
General Warehousemen's Union, Local No. 842.—Secretary, J. P. Lucas, 490 East Broadway, Vancouver 10.
Glass and Ceramic Workers of North America, United, Local No. 238.—Secretary-Treasurer, T. Kohlmetz, 1506, 7434 Kingsway, East Burnaby.
Glaziers' and Glass Workers' Union, Local No. 1527.—Business Agent, A. Allen, 4, 2475 Manitoba Street, Vancouver 10.
Golden School District No. 18 Employees' Association, Local No. 979 (C.U.P.E.).—Secretary-Treasurer, A. M. Carlson, P.O. Box 622, Golden.
Grain Workers of America, Local Union, Local No. 333.—Secretary, D. E. Fraser, 994 Foster Avenue, Coquitlam, New Westminster.
Grand Forks Civic Employees' Association, Local No. 453 (C.U.P.E.).—Secretary-Treasurer, F. Hewitt, P.O. Box 203, Grand Forks.
Heat, Frost Insulators, and Asbestos Workers, International Association of, Local No. 118.— Secretary, J. McCrossan, 5, 307 West Broadway, Vancouver 10.
Hospital Employees' Union, Local No. 180.—Secretary, W. M. Black, 335 West Broadway, Vancouver 10.
Hospital Employees' Association, Royal Jubilee.—Secretary, Mrs. B. Lloyd, 1900 Fort Street, Victoria.
Hospital Employees' Association, St. Joseph's, General.—Secretary, F. R. Bastin, c/o St. Joseph's Hospital, P.O. Box 1, Comox.
Hotel, Restaurant Employees' and Bartenders' International Union, Local No. 28.—Business Agent, A. E. Morgan, 402 West Pender Street, Vancouver 3.
Hotel, Restaurant Employees' and Bartenders' International Union, Local No. 619.—Secretary, G. Bryce, 93 Commercial Street, Nanaimo.
Hotel, Restaurant Employees' and Bartenders' International Union, Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 144, Prince Rupert.
Hotel, Restaurant Employees' and Bartenders' International Union, Local No. 697.—Secretary, Mrs. Toni Havard, R.R. 2, Qualicum.
Houston Woodworkers' Association, Local No. 60.—Secretary, P. Vriend-Koen, P.O. Box 306, Houston.
Howe Sound School Employees' Association, Local No. 779 (C.U.P.E.).—Secretary-Treasurer, W. B. Mitchell, P.O. Box 722, Squamish.
Industrial First Aid Attendants' Association of B.C., The.—President, D. Dufault, 6111 Cambie Street, Vancouver 15.
Interior Contracting Company Employees' Society.—Secretary, Mrs. J. Williams, 294 Edna Avenue, Penticton.
Ironworkers' Union, Canadian, Local No. 1.—Business Agent, T. McGrath, 3914 Eton Street, Vancouver 6.
Iron Workers' Association, Bridge, Structural, and Ornamental, Local No. 97.—President, J. D. Paterson, 319, 119 West Pender Street, Vancouver 3.
Iron Workers' Association, Bridge, Structural, and Ornamental, Local No. 643.—Representative, A. Manson, 3981 Douglas Street, Victoria.

Iron Workers' Association, Bridge, Structural, and Ornamental, Local No. 712.—Secretary, B. D. Parry, 2, 5550 East Hastings Street, North Burnaby.

Jewellery Workers' Union, International, Local No. 42.—Secretary-Treasurer, M. Freedman, 339 West Pender Street, Vancouver 3.

Kelly, Douglas and Subsidiary Companies Employees' Association. — Secretary-Treasurer, R. D. Brown, P.O. Box 2039, Vancouver 3.

Kelowna Civic Employees' Union, Local No. 338 (C.U.P.E.).—Recording Secretary, Mrs. T. Young, 2, 375 Bernard Avenue, Kelowna.

Kitimat Municipal and School District No. 80 Employees' Union, Local No. 707 (C.U.P.E.).—Secretary, V. F. Peppar, P.O. Box 5086, Kitimat.

Kootenay Civic Workers' Union, Local No. 343 (C.U.P.E.).—Recording Secretary, A. Samuelson, P.O. Box 1201, Creston.

Ladysmith and District Public Employees' Union, Local No. 237 (C.U.P.E.).—Secretary-Treasurer, J. Sheldon, R.R. 1, Ladysmith.

Langley Municipal Employees' Association, Local No. 403 (C.U.P.E.).—Secretary-Treasurer, C. C. Reynolds, 26088—56th Avenue, R.R. 1, Aldergrove.

Lathers, Wood, Wire and Metal, International Union of, Locals Nos. 207 and 356.—Recording Secretary, A. Ricci, 4, 2475 Manitoba Street, Vancouver 10.

Lathers, Wood, Wire and Metal, International Union of, Local No. 332.—Secretary-Business Agent, F. L. West, 656 Kelley Road, Victoria.

Laundry and Dry-cleaning Salesmen's Union, Vancouver and District, Local No. 334, Secretary-Treasurer, J. A. Curry, 2632 West 12th Avenue, Vancouver 8.

Laundry and Dry-cleaning Workers' Union, Nanaimo, Local No. 29.—President, C. Harrison, 417 Wattfield Road, Nanaimo.

Laundry, Dry-cleaning, and Dye-house Workers' Union, Local No. 292.—Secretary, Catherine Brown, 1, 224 East Broadway, Vancouver 10.

Laundry, Dry-cleaning, and Dye-house Workers' Union, Local No. 336.—Business Agent, J. S. Black, P.O. Box 435, Prince Rupert.

Laundry Workers' Union, Victoria, Local No. 6.—Secretary-Treasurer, Mrs. Aleta Ritchie, 3144 Carroll Street, Victoria.

Letter Carriers' Union of Canada, Local No. 11.—Secretary, C. A. Spencer, 4117 Carey Road, Victoria.

Letter Carriers' Union of Canada, Local No. 12.—Secretary-Treasurer, R. C. Hamilton, 104, 339 West Pender Street, Vancouver 3.

Letter Carriers' Union of Canada, Local No. 32.—Secretary, A. Broughton, 9125—160th Street, North Surrey.

Letter Carriers' Union of Canada, Local No. 54.—Secretary, James Cox, 475 Maple Street, Nanaimo.

Letter Carriers' Union of Canada, Local No. 75.—Secretary, W. C. Leahy, R.R. 2, Nelson.

Letter Carriers' Union of Canada, Local No. 76.—Secretary-Treasurer, H. C. Nesmith, 708 Eliot Street, Trail.

Letter Carriers' Union of Canada, Local No. 80.—Secretary, M. A. Thompson, 519 Nicola Street, Kamloops.

Letter Carriers' Union of Canada, Local No. 95.—Secretary, R. J. Routledge, 565 Eckhardt Avenue West, Penticton.

Letter Carriers' Union of Canada, Local No. 100.—Secretary, H. Clark, R.R. 1, Beaver Creek Road, Port Alberni.

Letter Carriers' Union of Canada, Local No. 102.—Secretary, Vernon.

Letter Carriers' Union of Canada, Local No. 110.—Secretary, D. Center, 47597 Yale Road East, Chilliwack.

Letter Carriers' Union of Canada, Local No. 127.—Secretary, P. F. Sookochoof, 1381 Clarke Avenue, Prince George.

Letter Carriers' Union of Canada, Local No. 133.—Secretary, G. MacDonald, 1126 Stevens Street, White Rock.

Letter Carriers' Union of Canada, Local No. 148.—Secretary, G. Kokotailo, 840—106th Avenue, Dawson Creek.

Letter Carriers' Union of Canada, Local No. 149.—Secretary, J. Owen, P.O. Box 205, Prince Rupert.

Letter Carriers' Union of Canada, Local No. 170.—Secretary, A. F. Layton, 7176 Warner Street, R.R. 1, Powell River.

Letter Carriers' Union of Canada, Local No. 171.—Secretary, J. A. Oliver, 12152 York Avenue, Haney.

Letter Carriers' Union of Canada, Local No. 172.—Secretary, A. J. De Keruzec, 1431 Prairie Avenue, Port Coquitlam.

Letter Carriers' Union of Canada, Local No. 199.—Secretary, A. Trenn, 1966 Bowes Street, Kelowna.

Letter Carriers' Union of Canada, Local No. 201.—Secretary, J. L. Willicome, 29—14th Avenue North, Cranbrook.

Letter Carriers' Union of Canada, Local No. 202.—Secretary, P. B. Malmstrom, 36 Spokane Street, Kimberley.

Letter Carriers' Union of Canada, Local No. 208.—Secretary, A. E. Freeman, P.O. Box 164, Duncan.

Letter Carriers' Union of Canada, Local No. 209.—Secretary, J. G. Bugden, 2769 Fuller Street, Abbotsford.

Lithographers' and Photoengravers' International Union, Local No. 210.—President, E. Kinney, 5, 199 East Eighth Avenue, Vancouver 10.

Longshoremen's and Warehousemen's Union, International, Local No. 500.—Secretary, W. Jones, 45 Dunlevy Avenue, Vancouver 4.

Longshoremen's and Warehousemen's Union, International, Local No. 502.—Secretary, O. Maaren, 71 Tenth Street, New Westminster.

Longshoremen's and Warehousemen's Union, International, Local No. 503.—Secretary, J. N. Naylor, 117 Second Avenue South, Port Alberni.

Longshoremen's and Warehousemen's Union, International, Local No. 504.—Secretary, G. F. Snelling, 3318 Rolston Crescent, Victoria.

Longshoremen's and Warehousemen's Union, International, Local No. 505.—Secretary, A. Waxweiler, P.O. Box 531, Prince Rupert.

Longshoremen's and Warehousemen's Union, International, Local No. 508.—Secretary, H. E. Irving, P.O. Box 179, Chemainus.

Longshoremen's and Warehousemen's Union, International, Local 514 (Foreman's Union of B.C.).—Secretary, J. A. Cappos, 1622 East Hastings Street, Vancouver 6.

Longshoremen's and Warehousemen's Union, International, Local 515.—Secretary, D. Sankey, Port Simpson.

Longshoremen's and Warehousemen's Union, International, Local No. 517.—Secretary, M. A. Skuzanski, 5655 Knight Road, Vancouver 15.

Machinists', Fitters' and Helpers' Union, Local No. 3 (Federation of Shipyard General Workers.)—Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Machinists and Aerospace Workers, International Association of, Local No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, New Westminster.

Machinists and Aerospace Workers, International Association of, Local No. 182.—Secretary, J. E. Cook, 943 West 23rd Avenue, Vancouver 9.

Machinists and Aerospace Workers, International Association of, Automotive Lodge No. 219.—Business Agent, H. Weydert, 2371 Lansdowne Road, Victoria.

Machinists and Aerospace Workers, International Association of, Local 456.—Recording Secretary, E. Cherkas, 1325 Denman Street, Victoria.

Machinists and Aerospace Workers, International Association of, Local No. 663.—Secretary, G. Marsden, R.R. 1, Nelson.

Machinists and Aerospace Workers, International Association of, Local No. 692.—Secretary, L. Wilson, 17, 2414 Main Street, Vancouver 10.

Machinists and Aerospace Workers, International Association of, Local No. 764.—Secretary, A. C. Steel, 3765 Yale Street, North Burnaby.

Machinists and Aerospace Workers, International Association of, Local No. 861.—Recording Secretary, J. E. Aldridge, P.O. Box 477, Squamish.

Machinists and Aerospace Workers, International Association of, Local No. 1500.—Secretary, W. J. Chatel, 1124 Seafield Crescent, Richmond.

Machinists and Aerospace Workers, International Association of, Local No. 1857 (Automotive Lodge).—Secretary-Treasurer, L. W. Burkinshaw, 17, 2414 Main Street, Vancouver 10.

Mailers' Union, Vancouver, Local No. 70 (I.T.U.).—Secretary, S. G. Lepper, 5970 Halifax Street, North Burnaby.

Mailers' Union, International, Local No. 121.—Secretary, C. H. Miller, 2631 Douglas Street, Victoria.

Maintenance of Way Employees, Brotherhood of, Local No. 15.—Secretary, M. Kurylowich, P.O. Box 162, Barriere.

Maintenance of Way Employees, Brotherhood of, Local No. 30.—Secretary, J. C. Kesler, 13469—98th Avenue, North Surrey.

Maintenance of Way Employees, Brotherhood of, Local No. 31.—Secretary, W. B. Ramsay, R.R. 2, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 165.—Secretary, O. Buser, 521 Station Street, Golden.

Maintenance of Way Employees, Brotherhood of, Local No. 167.—Secretary, W. C. Alderman, 1160 East 19th Avenue, Vancouver 10.

Maintenance of Way Employees, Brotherhood of, Local No. 181.—Secretary, P. Munch, P.O. Box 27, Procter.

Maintenance of Way Employees, Brotherhood of, Local No. 202.—Secretary-Treasurer, W. Haws, Sinclair Mills.

Maintenance of Way Employees, Brotherhood of, Local No. 208.—Secretary, D. Perassini, P.O. Box 1055, Revelstoke.

Maintenance of Way Employees, Brotherhood of, Local No. 210.—Secretary, W. Tofin, 33078 Mill Lake Road, Abbotsford.

Maintenance of Way Employees, Brotherhood of, Local No. 215. — Secretary-Treasurer, R. J. LaFreniere, P.O. Box 1797, Williams Lake.

Maintenance of Way Employees, Brotherhood of, Local No. 221.—Secretary, V. J. Cardin, R.R. 1, Lac la Hache.

Maintenance of Way Employees, Brotherhood of, Local No. 229.—Secretary, A. Downey, 223 Briar Avenue West, Cranbrook.

Maintenance of Way Employees, Brotherhood of, Local No. 252.—Secretary, N. A. Mayert, P.O. Box 1117, Prince George.

Maintenance of Way Employees, Brotherhood of, Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.

Maintenance of Way Employees, Brotherhood of, Local No. 340.—Secretary, A. J. Harrison, P.O. Box 517, Smithers.

Maintenance of Way Employees, Brotherhood of, Local No. 533.—Secretary, A. E. Costin, P.O. Box 398, Ladysmith.

Maintenance of Way Employees, Brotherhood of, Local No. 1023.—Secretary, C. A. Tarr, 1427 Balfour Street, Penticton.

Maintenance of Way Employees, Brotherhood of, Local No. 1332.—Secretary, W. J. Mooney, 838 Pleasant Street, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 1734.—Secretary, A. E. Winfrey, 6994—130th Street, North Surrey.

Maintenance of Way Employees, Brotherhood of, Local No. 1870.—Secretary, J. Wall, Engen.

Maintenance of Way Employees, Brotherhood of, Local No. 2824.—Secretary, E. S. Poulin, Metchosin.

Maple Ridge Municipal Employees' Union, Local No. 622 (C.U.P.E.).—Secretary-Treasurer, R. Bennett, 21563 Metcalfe Road, Haney.

Maple Ridge School Board Employees' Union, Local No. 703 (C.U.P.E.).—Secretary, L. M. Talbot, 25158 Dewdney Trunk Road, R.R. 1, Haney.

Marble, Slate and Stone Polishers, International Association of, Local No. 78.—Secretary, B. Neville, 2212 Waverley Avenue, Vancouver 16.

Marble, Slate and Stone Polishers, International Association of, Local No. 179.—Secretary, E. H. Hartley, 3641 East 22nd Avenue, Vancouver 12.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary-Treasurer, W. Stewart, 339 West Pender Street, Vancouver 3.

Matsqui Municipal Employees' Union, Local No. 774 (C.U.P.E.).—Recording Secretary, Miss A. Pressley, c/o Municipal Hall, R.R. 1, Abbotsford.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.

Merritt Public Employees' Union, Local No. 847 (C.U.P.E.).—Secretary-Treasurer, G. Petrie, Merritt.

Midvalley Construction Employees' Association. — Secretary-Treasurer, D. Wishlow, 645 Central Avenue, Kelowna.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary, B. McCrone, 490 East Broadway, Vancouver 10.

*Mine, Mill and Smelter Workers, International Union of, Local No. 289 (Vancouver and District Metal and Chemical Workers).—Secretary, J. Stewart, 8208 French Street, Vancouver 14.

Mine, Mill and Smelter Workers, International Union of, Local No. 649 (Copper Mountain).—President, B. Pratico, P.O. Box 127, Princeton.

Mine, Mill and Smelter Workers, International Union of, Local No. 651 (Kimberley Mine and Mill Workers).—Secretary, J. Patterson, 140 Howard Street, Kimberley.

Mine, Mill and Smelter Workers, International Union of, Local No. 663.—Secretary, J. Balderson, Brittania Beach.

Mine, Mill and Smelter Workers, International Union of, Local No. 816 (Texada Island Quarry and Mine Workers).—President, A. McCormack, Vananda.

Mine, Mill and Smelter Workers, International Union of, Local No. 882 (Blubber Bay Quarry Workers' Union).—Secretary, B. J. Smithson, P.O. Box 177, Blubber Bay.

Mine, Mill and Smelter Workers, International Union of, Local No. 898 (Hazelton and District Mine and Mill Workers).—Secretary, J. Warszwarski, P.O. Box 114, Fraser Lake.

Mine, Mill and Smelter Workers, International Union of, Local No. 900.—Secretary, F. Arnusch, Beaverdell.

Mine, Mill and Smelter Workers, International Union of, Local No. 901 (Nelson and District Mine and Mill Workers).—Secretary, W. L. Bond, Salmo.

Mine, Mill and Smelter Workers, International Union of, Local No. 931 (Trail and District Trades and General Workers).—Secretary, Mrs. M. Steeps, 9110 Portland Street, Trail.

Mine, Mill and Smelter Workers, International Union of, Local No. 935 (Kimberley Trades and General Workers).—Secretary, A. W. Jenkins, c/o 236 Dalgren Street, Kimberley.

Mine, Mill and Smelter Workers, International Union of, Local No. 1000 (Bridge River Miners).—Financial Secretary, D. A. Wilson, P.O. Box 285, Bralorne.

Mine, Mill and Smelter Workers, International Union of, Local No. 1005.—Business Agent, L. McPhee, 2414 Main Street, Vancouver 10.

*** Some of the following Mine, Mill locals are presently being succeeded by Steelworkers locals.**

Mine, Mill and Smelter Workers, International Union of, Local No. 1012 (Jordan River and District Miners).—Secretary, L. Maddigan, P.O. Box 286, Sooke.

Mine, Mill and Smelter Workers, International Union of, Local No. 1037 (Shaft and Development Workers).—Secretary, A. Russell, 2414 Main Street, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 1039 (Bute Lake Mine and Mill Workers).—Secretary, C. E. Matheson, Sr., P.O. Box 8000, Campbell River.

Mine Workers of America, United, Local No. 7292.—Secretary-Treasurer, S. Grocutt, P.O. Drawer 6, Natal.

Mine Workers of America, United, Local No. 7293.—Secretary, G. Taylor, P.O. Box 288, Cumberland.

Mine Workers of America, United, Local No. 7310.—Secretary-Treasurer, F. Dawson, P.O. Box 843, Fernie.

Mine Workers of America, United, Local No. 7355.—Secretary, G. Bryce, 60 Rainier Street, Nanaimo.

Miscellaneous Workers' Union, Wholesale and Retail Delivery Drivers and Helpers, Local No. 351.—Secretary, J. Brown, 202, 2520 Ontario Street, Vancouver 10.

Mission School District Employees' Federal Union, Local No. 593 (C.U.P.E.).—Secretary, Mrs. M. Johnston, Mission City.

Molders' and Allied Workers' Union, International, Local No. 144.—Secretary, R. B. Hingley, 4445 Torquay Drive, Victoria.

Molders' and Allied Workers' Union, International, Local No. 281. — Correspondence Representative, C. T. Pitman, 307 West Broadway, Vancouver 10.

Monsanto Employees' Committee of Monsanto (Canada) Ltd.—Secretary-Treasurer, H. R. Corness, 6144 Victoria Drive, Vancouver 16.

Motion Picture Studio Production Technicians, Local No. 891.—Secretary, C. N. Gowen, 1356 Seymour Street, Vancouver 2.

Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical Stage Employees, and, Local No. 70.—Secretary, Mrs. M. E. Doney, 1888 Allenby Street, Victoria.

Moving Picture Machine Operators, International Alliance of, Local No. 71.—Secretary, Miss D. Overbo, c/o Warner Bros., 2180 West 12th Avenue, Vancouver 9.

Moving Picture Machine Operators, International Alliance of, Local No. B-72.—Secretary, F. Foster, 1, 4508 Main Street, Vancouver 10.

Moving Picture Machine Operators, International Alliance of, Local No. 118.—Secretary, J. B. Ellis, 1356 Seymour Street, Vancouver 2.

Moving Picture Machine Operators, International Alliance of, Local No. 348 (B.C. Projectionists).—Secretary, J. Porter, 7037 East Broadway, Burnaby 2.

Musicians, American Federation of, of the United States and Canada, Local No. 145.—Secretary, J. D. Townsend, 150, 207 West Hastings Street, Vancouver 3.

Musicians, American Federation of, of the United States and Canada, Local No. 247.—Secretary, E. K. Peaker, 1318 Ivy Place, Victoria.

Nanaimo Civic Employees' Union, Local No. 401 (C.U.P.E.).—Recording Secretary, D. T. Jacques, 1521 Bush Street, Nanaimo.

Nanaimo Public Employees' Union, Local No. 891 (C.U.P.E.).—Secretary, Mrs. Jean Muir, 3113 Glen Lake Road, Victoria.

Nanaimo School Board Employees' Association, Local No. 606 (C.U.P.E.).—Secretary, M. Krall, 644 Haliburton Street, Nanaimo.

Native Brotherhood of British Columbia.—Secretary, E. Nahanee, 216, 193 East Hastings Street, Vancouver 4.

Nelson Civic Employees' Union, Local No. 339 (C.U.P.E.).—Secretary-Treasurer, J. Malacko, 819 Tenth Street, Nelson.

Nelson and District School Employees' Union, Local No. 748 (C.U.P.E.).—Secretary, D. D. Paul, 426 Anderson Street, Nelson.

New Westminster Civic Employees' Union, Local No. 387 (C.U.P.E.).—Secretary, T. Nikkel, 10237—124A Street, New Westminster.

New Westminster School Board Employees' Union, Local No. 409 (C.U.P.E.).—Secretary-Treasurer, R. D. McGee, 122 Carroll Street, New Westminster.

Newspaper Distributors' Union, Vancouver Wholesale, Local No. 578 (International Printing Pressmen and Assistants).—Secretary, E. Berg, 1232 Barnes Road, Richmond.

Newspaper Guild, Vancouver-New Westminster, Local No. 115 (A.N.G.).—Business Agent, W. H. McLeman, 1557 West Broadway, Vancouver 9.

Newspaper Guild, Victoria, Local No. 223.—Secretary, Mrs. D. E. Hunt, 277 Sims Avenue, Victoria.

North Kamloops Public Employees' Union, Local No. 900 (C.U.P.E.). — Secretary-Treasurer, Mrs. G. Creech, 856 Windbreak Road, Kamloops.

North Vancouver Civic Employees' Association, Local No. 389 (C.U.P.E.).—Executive Secretary, H. Greene, 204, 140 East 14th Street, North Vancouver.

Northern Interior Woodworkers' Association.—Secretary-Treasurer, B. W. Kruisselbrink, P.O. Box 773, Smithers.

Nurses' Association of British Columbia, Registered.—Executive Secretary, Miss E. S. Graham, R.N., 2130 West 12th Avenue, Vancouver 9.

Oak Bay Municipal Employees' Association, Local No. 511 (C.U.P.E.). — Secretary, Miss J. MacQueen, 2167 Oak Bay Avenue, Victoria.

Office and Technical Employees' Union, Local No. 15.—Secretary-Treasurer, Mrs. O. Skillings, 9, 246 East Broadway, Vancouver 10.

Office and Technical Employees' Union, Local No. 378.—Business Agent, N. W. Swanson, 1116 Hornby Street, Vancouver 1.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-601.—Secretary, H. S. T. Penfold, 5550 East Hastings Street, North Burnaby.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-675.—Secretary, G. Anderson, 1707 Happyvale Road, Brocklehurst, Kamloops.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-686.—Secretary, G. D. Fontaine, P.O. Box 1321, Fort St. John.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-696.—Secretary-Treasurer, A. D. McMillin, 1572 Athlone Drive, Victoria.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-697.—Secretary, J. W. Guppy, 2358 Riverside Drive, North Vancouver.

Okanagan Valley School Employees' Union, Local No. 523 (C.U.P.E.).—Secretary-Treasurer, A. G. Carmichael, 1805—32nd Street, Vernon.

Oliver Public Employees' Union, Local No. 848 (C.U.P.E.).—Recording Secretary, A. Frank, Oliver.

Operating Engineers, International Union of, Local No. 115.—Secretary, F. G. Randall, 5804 Fraser Street, Vancouver 15.

Operating Engineers, International Union of, Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.

Operating Engineers, International Union of, Local No. 858.—Recording Secretary, B. L. Jefferies, 555 Alward Street, Prince George.

Operating Engineers, International Union of, Local No. 882.—Business Agent, H. A. Berger, 9, 2414 Main Street, Vancouver 10.

Operating Engineers, International Union of, Local No. 918.—Secretary, T. Hill, 14, 2750 Quadra Street, Victoria.

Operating Engineers, International Union of, Local No. 963.—Secretary, G. J. Schultz, 2825 West 13th Avenue, Vancouver 8.

Pacific Truck and Trailer Ltd. Employees' Association. Secretary, Bert Munro, c/o 935 West Third Street, North Vancouver.

Pacific Western Airlines Traffic Employees' Association.—Secretary, J. M. Miles, 105, 1440 West 70th Avenue, Vancouver 15.

Packinghouse, Food and Allied Workers, United, Local No. 162.—Recording Secretary, J. Waters, 7161 Gibson Street, North Burnaby.

Packinghouse, Food and Allied Workers, United, Local No. 180.—Secretary, F. J. DeBray, 11108—84th Avenue, North Surrey.

Packinghouse, Food and Allied Workers, United, Local No. 249.—Recording Secretary, K. Lowdermilk, 4005 Moscrop Street, South Burnaby.

Packinghouse, Food and Allied Workers, United, Local No. 283.—Secretary, C. Gregory, 230 Third Avenue, New Westminster.

Packinghouse, Food and Allied Workers, United, Local No. 333.—Secretary, Mrs. E. Brown, 98 Power Street, Penticton.

Packinghouse, Food and Allied Workers, United, Local No. 341.—Secretary, Mrs. P. Connaghan, 3048 East Georgia Street, Vancouver 6.

Packinghouse, Food and Allied Workers, United, Local No. 350.—Recording Secretary, Mrs. E. Aitken, c/o 325 Regina Avenue, Richmond.

Packinghouse, Food and Allied Workers, United, Local No. 412.—Secretary, M. Herback, 3115 East 49th Avenue, Vancouver 15.

Packinghouse, Food and Allied Workers, United, Local No. 430.—Secretary, Mrs. A. Willard, 45445 South Sumas Road, Sardis.

Packinghouse, Food and Allied Workers, United, Local No. 432.—Recording Secretary, Mrs. M. Klein, 33950 McCrimmon Drive, Abbotsford.

Packinghouse, Food and Allied Workers, United, Local No. 445.—Secretary, P. J. Ross, 478 East 54th Avenue, Vancouver 15.

Packinghouse, Food and Allied Workers, United, Local No. 472.—Secretary, Mrs. Christine Frolander, 603 Skaha Crescent, Richmond.

Packinghouse, Food and Allied Workers, United, Local No. 499.—Secretary, Mrs. E. Derksen, 12377—99th Avenue, North Surrey.

Packinghouse, Food and Allied Workers, United, Local No. 501.—Financial Secretary, Mrs. C. M. Pattison, P.O. Box 524, Mission City.

Packinghouse, Food and Allied Workers, United, Local No. 517.—Secretary, Mrs. R. Parkinson, 11360 Maple Crescent, Port Hammond.

Packinghouse, Food and Allied Workers, United, Local No. 541.—Secretary, G. W. Kolins, 14826 North Fraser Way, North Surrey.

Packinghouse, Food and Allied Workers, United, Local No. 1148.—Secretary, W. Reid, 6812—197th Street, R.R. 4, Langley.

Painters, Decorators, Paperhangers of America, Brotherhood of, Local No. 138.—Business Agent, C. W. Carson, 3, 2475 Manitoba Street, Vancouver 10.

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Painters, Decorators, Paperhangers of America, Brotherhood of, Local No. 1820.—Secretary, S. Babkirk, 1029 Reasbeck Crescent, Dawson Creek.

Painters, Decorators, Paperhangers of America, Brotherhood of, Local No. 1857.—Secretary, J. Seidel, P.O. Box 873, Prince George.

Painters, Decorators, Paperhangers of America, Brotherhood of, Local No. 1896.—Secretary, R. H. Merrington, 1036 Dynes Avenue, Penticton.

Painters, Decorators, Paperhangers of America, Brotherhood of, Local No. 1947 (Paint, Varnish and Allied Workers).—Recording Secretary, Miss Jacquelyn Doherty, 3909 Carey Road, Victoria.

Paper Makers and Paper Workers, United, Local No. 142.—Secretary, L. Zuccatto, 5246 Manson, Powell River.

Paper Makers and Paper Workers, United, Local No. 360.—Secretary, H. Maskell, P.O. Box 250, Ocean Falls.

Paper Makers and Paper Workers, United, Local No. 367.—Recording Secretary, D. Gibson, 16052—96th Avenue, North Surrey.

Paper Makers and Paper Workers, United, Local No. 456.—Secretary, Miss E. M. Fitzgerald, 228 Manitoba Street, New Westminster.

Paper Makers and Paper Workers, United, Local No. 630.—Secretary, R. Smith, R.R. 2, Campbell River.

Paper Makers and Paper Workers, United, Local No. 686.—Recording Secretary, C. K. Ham, 302, 817 Anderson North, Port Alberni.

Paper Makers and Paper Workers, United, Local No. 789.—Secretary, G. Southam, 14732—111A Avenue, North Surrey.

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Paper Makers and Paper Workers, United, Local No. 950.—Secretary, R. Goertsen, 992 Rainbow Drive, Prince George.

Pattern Makers' League of North America, Local No. 1260.—Secretary, J. S. Pratt, 720 Anderson Crescent, West Vancouver.

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Peace Officers, British Columbia Federation of, Local No. 2 (Victoria City Policemen's Union).—Secretary-Treasurer, L. Johnson, 625 Fisgard Street, Victoria.

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Peace Officers, British Columbia Federation of, Local No. 6 (Esquimalt Policemen's Union).—Secretary, P. F. MacDonald, 907 Delwood Road, Victoria.

Peace Officers, British Columbia Federation of, Local No. 7 (Matsqui Policemen's Union).—Secretary-Treasurer, R. A. Kirkwood, 32353 South Fraser Way, Abbotsford.

Peace Officers, British Columbia Federation of, Local No. 8 (West Vancouver Policemen's Union).—Secretary-Treasurer, G. E. MacKenzie, 1330 Marine Drive, West Vancouver.

Peace Officers, British Columbia Federation of, Local No. 9 (Ladner Policemen's Union).—Secretary, R. McKay, P.O. Box 345, Ladner.

Peace Officers, British Columbia Federation of, Local No. 10 (Port Moody Policemen's Union).—Secretary, R. E. Stevens, c/o P.O. Box 72, Port Moody.

Peace Officers, British Columbia Federation of, Local No. 11 (Mission Policemen's Union).—Secretary, N. R. Parks, P.O. Box 112, Mission City.

Penticton Civic Employees' Union, Local No. 608 (C.U.P.E.).—Secretary, Mrs. E. Grover, 590 Wade Avenue East, Penticton.

Pile Drivers', Bridge, Dock and Wharf Builders' Union (Carpenters and Joiners of America, United Brotherhood of), Local No. 1549.—Secretary, B. Wilson, P.O. Box 94, Prince Rupert.

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Port Coquitlam Public Employees' Union, Local No. 498 (C.U.P.E.).—Secretary, G. W. Ulmer, 3856 Wellington Street, Port Coquitlam.

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Postal Workers, Canadian Union of, Local No. 231.—Secretary, Mrs. P. Cassidy, P.O. Box 111, Kitimat.

Postal Workers, Canadian Union of, Local No. 232.—Secretary, L. E. Phillips, Ladner.

Postal Workers, Canadian Union of, Local No. 344 (Ladysmith Branch).—Secretary, Mrs. O. M. Lind, P.O. Box 178, Ladysmith.

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Postal Workers, Canadian Union of, Local No. 434.—Secretary, E. J. Johnson, c/o Post Office, McBride.

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Postal Workers, Canadian Union of, Local No. 243.—Secretary, V. I. Isenor, Revelstoke.

Postal Workers, Canadian Union of, Local No. 276.—Recording Secretary, Mrs. E. L'Ecluse, P.O. Box 4, Rossland.

Postal Workers, Canadian Union of, Local No. 244.—Secretary, E. M. Smith, R.R. 3, Salmon Arm.

Postal Workers, Canadian Union of, Local No. 435.—Secreatry, c/o Post Office, Sardis.

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Postal Workers, Canadian Union of, Local No. 352.—Secretary, Mrs. J. M. Scott, P.O. Box 511, Terrace.

Postal Workers, Canadian Union of, Local No. 246.—Secretary, F. C. Vance, Post Office, Trail.

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Postal Workers, Canadian Union of, Local No. 248.—Secretary, R. Conley, 2100—27 Crescent, Vernon.

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Postal Workers, Canadian Union of, Local No. 250.—Secretary, L. G. Gwilliam, White Rock.

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Potters, Operative, International Brotherhood of, Local No. 303.—Recording Secretary, A. L. Halford, 110 Ovens Avenue, New Westminster.

Powell River Civic Employees' Association, Local No. 864 (C.U.P.E.).—Secretary, A. Salmon, R.R. 1, Powell River.

Powell River Outside Workers' Union, Local No. 798 (C.U.P.E.).—Secretary, P. Mayoh, 4541 Joyce Avenue, Powell River.

Powell River School District No. 47 Employees' Federal Union, Local No. 476 (C.U.P.E.).—Secretary, A. J. Ermacora, 6648 Cranberry Street, Powell River.

Prince George City Hall Employees' Union, Local No. 1048 (C.U.P.E.).—Recording Secretary, Miss June Shumey, 122 North Lyon Street, Prince George.

Prince George Civic Employees Union, Local No. 399 (C.U.P.E.).—Representative, P. J. Dreidger, 2, 375 Bernard Avenue, Kelowna.

Prince Rupert Civic Employees Union, Local No. 105 (C.U.P.E.).—Recording Secretary, P. Curle, P.O. Box 83, Prince Rupert.

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Printing Pressmen and Assistants Union of North America, International, Local No. 69.—Secretary, William Putz, 101, 2121 Alma Street, Vancouver 8.

Printing Pressmen and Assistants Union of North America, International, Local No. 79.—Secretary, F. H. Larssen, 1236 McKenzie Street, Victoria.

Printing Pressmen and Assistants Union of North America, International, Local No. 427.—Secretary, E. Bennett, 1077 Maddocks Road, Richmond.

Printing Pressmen and Assistants Union of North America, International, Local No. 445.—Secretary, I. Spence, 763 Eckhardt Avenue East, Penticton.

Printing Pressmen and Assistants Union of North America, International, Local No. 658.—Secretary-Treasurer, D. F. Brown, 418A Hamilton Avenue, Nelson.

Printing Specialties and Paper Products Union, The Vancouver International Printing Pressmen and Assistants Union of North America, Local No. 598.—Secretary, R. C. Banninger, 2753 Horley Avenue, Vancouver 16.

Public Service Alliance of Canada:

Customs and Excise Union, P.S.A.C., New Westminster Local.—Secretary, B. K. Lee, 8152—15th Avenue, East Burnaby.

Canada Manpower and Immigration Staff Component, P.S.A.C., Pacific Branch.—Secretary, J. H. Meek, 3847 Parker Street, North Burnaby.

Customs and Excise Union, P.S.A.C., Okanagan Valley Local.—Secretary, E. W. Schmalz, R.R. 1, Oliver.

Customs and Excise Union, P.S.A.C., Kootenay Zone Local.—Secretary, George R. Profili, P.O. Box 536, Rossland.

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Public Service Alliance of Canada—*Continued*

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Department of Agriculture Component, P.S.A.C., Vancouver Local.—Secretary, G. Eric Munro, 11342—96th Avenue, North Surrey.

Department of Finance Component, P.S.A.C., Esquimalt Local. — Secretary-Treasurer, Mrs. Mia Rattray, c/o Treasury Office, National Defence, Building No. 49, H.M.C. Dockyard, Esquimalt.

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Public Service Alliance of Canada—*Continued*

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Economic Security Employees' National Association, P.S.A.C., New Westminster Branch.—Secretary, Mrs. M. McKenzie, 549 Columbia Street, New Westminster.

Economic Security Employees' National Association, P.S.A.C., Prince George Branch.—Secretary, Miss Sharon Lund, Canada Manpower Centre, Prince George.

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National Defence Employees, Union of, P.S.A.C., Ladner Local.—Secretary-Treasurer, R. J. Brunt, P.O. Box 209, Ladner.

National Defence Employees, Union of, P.S.A.C., Unlicensed Marine Personnel Local.—Secretary-Treasurer, R. M. Love, 3383 Henderson Road, Victoria.

National Defence Employees, Union of, P.S.A.C., Vernon Local.—Secretary, C. M. Rose, 1906—32nd Avenue, Vernon.

National Defence Employees, Union of, P.S.A.C., Baldi Hughes Local.—Secretary-Treasurer, J. R. Morland, 530 Wainwright Street, Prince George.

National Defence Employees, Union of, P.S.A.C., Puntzi Mountain Local. — Secretary-Treasurer, Digby Williams, P.O. Box 131, Williams Lake.

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National Defence Employees, Union of, P.S.A.C., Comox Local.—Secretary-Treasurer, Mrs. Helen M. Jarvis, P.O. Box 115, Royston.

National Defence Employees, Union of, P.S.A.C., Rocky Point Local.—Secretary-Treasurer, R. H. Sanders, 978 McBriar Avenue, Victoria.

National Health and Welfare Component, P.S.A.C., Prince Rupert Local No. 225.—Secretary, Miss F. O'Brian, P.O. Box 488, Prince Rupert.

National Health and Welfare Component, P.S.A.C., Sardis Local No. 224.—Secretary, Mrs. Blossom Hall, P.O. Box 21, Sardis.

Public Service Alliance of Canada—*Continued*

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National (Holding) Component, P.S.A.C., Fisheries Department Association Local.—Representative, J. Baanatra, 315 Montreal Street, Victoria.

National (Holding) Component, P.S.A.C., Dominion Astrophysical Observatory Local.—Secretary, Dr. G. J. Odgers, R.R. 7, Royal Oak, Victoria.

National (Holding) Component, P.S.A.C., Hydrographic Crew Association Local.—Secretary, Jack Vitale, 1157 Hilda Street, Victoria.

National (Holding) Component, P.S.A.C., Hydrographic Pacific Coast Local.—Secretary, R. W. Crouch, 2387 Alpine Crescent, Victoria.

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National (Holding) Component, P.S.A.C., B.C. Federal Employees' Local.—Secretary, Mrs. R. Hazell, 607, 1110 West Georgia Street, Vancouver 5.

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National (Holding) Component, P.S.A.C., North British Columbia Federal Teachers' Association Local (Kitwanga).—Secretary, Miss Susan Penner, Port Simpson.

National (Holding) Component, P.S.A.C., Central British Columbia Indian School Teachers' Association, Williams Lake Local.—Secretary, Miss M. Durfeld, P.O. Box 730, Williams Lake.

National (Holding) Component, P.S.A.C., Yoho National Park Local.—Secretary, E. Schley, Field.

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Public Service Alliance of Canada—*Continued*
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Pulp and Paper Workers of Canada, Local No. 3.—Recording Secretary, P. Killick, Woodfibre.

Pulp and Paper Workers of Canada, Local No. 4 (Watson Island).—Secretary, B. J. Fortune, P.O. Box 296, Prince Rupert.

Pulp and Paper Workers of Canada, Local No. 5.—Secretary, Miss J. Woitas, P.O. Box 157, Burnaby.

Pulp and Paper Workers of Canada, Local No. 8.—Secretary, R. Young, R.R. 1, Nanaimo.

Pulp and Paper Workers of Canada, Local No. 11.—Secretary, R. Hammel, P.O. Box 11, Gold River.

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Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 297.—Secretary, L. E. Smith, P.O. Box 188, Gibsons Landing.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 312. — President, P. Freung, P.O. Box 190, Ocean Falls.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 433.—Recording Secretary, M. W. Charlebois, 5608 Victoria Drive, Vancouver 16.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 476. — Secretary, A. Forbes, Heber Lodge, Gold River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 514.—Secretary, H. Anderson, P.O. Box 189, Port Alice.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 572.—Secretary-Treasurer, P. Young, P.O. Box 602, Kamloops.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 592.—Secretary, K. Wilson, P.O. Box 1209, Alberni.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 603. — Secretary, D. Mansbridge, 5, 245 Quebec Street, Prince George.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 612.—Secretary, R. J. Dennie, Ste. 6, 315 Dominion Street, Prince George.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 742.—Secretary, L. M. Bundy, P.O. Box 1539, Campbell River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 860.—Secretary, J. R. W. Leek, 308 Chester Avenue, Victoria.

Qualicum Beach School Board Employees, District No. 69, Local No. 721 (C.U.P.E.).—Secretary, Mrs. E. Lessard, Qualicum Beach.

Quesnel Civic Employees' Association, Local No. 1050 (C.U.P.E.).—Representative, P. J. Dreidger, Room 2, 375 Bernard Street, Kelowna.

Radio and Television Employees of Canada, Association of.—Local President, Mrs. E. Rickaby, 5360 Culloden Street, Vancouver 15.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 42.—Secretary, H. Christie, 5169 Claredon Street, Vancouver 16.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 62.—Secretary, T. I. Carey, 445 Bennett Avenue, Penticton.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 123.—Secretary, Miss E. Anderson, 631 Fitzwilliam Street, Nanaimo.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 125.—Secretary, Miss P. Young, 401, 1095 Bute Street, Vancouver 5.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 404.—Secretary-Treasurer, G. H. Burchill, 135 Atkins Avenue, Victoria.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver 10.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 630.—Secretary, C. E. Harrison, 1050 Ainsworth Crescent East, Richmond.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1137.—Secretary, J. F. Grant, 150 Howe Street, Victoria.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1187.—Secretary, P. E. Coxhead, 427 Fourth Street, Nanaimo.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1241.—Secretary, W. R. Priestly, 1002, 1420 West 11th Avenue, Vancouver 9.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1291.—Secretary, W. H. Phillifent, 16 View Street, Nelson.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1292.—Secretary, T. A. Walmsley, 231 Sixth Avenue South, Cranbrook.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1321.—Secretary, Miss J. E. Redpath, 502, 1261 Burnaby Street, Vancouver 5.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1322.—Financial Secretary, Mrs. P. Janes, 4370 Moscrop Street, South Burnaby.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1386.—Secretary, D. L. Toddun, 1247 Tatlow Avenue, North Vancouver.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 2315.—Secretary, H. G. Peters, 7744 —16th Avenue, East Burnaby.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 2320.—Secretary, Mrs. E. A. Dickinson, 1624 Camosun Street, Victoria.

Railway, Airline, and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 3016.—Secretary, G. Wade, 5115 Stevens Drive, Tsawwassen.

Refrigerative Supply Employees' Association.— Secretary, Miss Jean Jolliffe, 303, 5955 Yew Street, Vancouver 13.

Retail Food and Drug Clerks' Union, Local No. 1518.—Chief Executive Officer, Rudy Krichan, 4429 Kingsway, South Burnaby.

Retail, Wholesale and Department Store Union, Local No. 470.—Recording Secretary, Mrs. V. Hansen, 212, 517 East Broadway, Vancouver 10.

Retail, Wholesale and Department Store Union, Local No. 517.—Recording Secretary, W. Friesen, 212, 517 East Broadway, Vancouver 10.

Retail, Wholesale and Department Store Union, Local No. 535.—Recording Secretary, A. Aubuchon, 212, 517 East Broadway, Vancouver 10.

Retail, Wholesale and Department Store Union, Local No. 580.—Recording Secretary, N. Kinar, 212, 517 East Broadway, Vancouver 10.

Revelstoke Civic Employees' Union, Local No. 363 (C.U.P.E.).—Secretary, G. M. Onischuk, 800 Eighth Street East, Revelstoke.

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Richmond Civic Employees' Union, Local No. 394 (C.U.P.E.). — Secretary, J. Knight, 2476 York Avenue, Vancouver 9.

Richmond School Board Employees' Union, Local No. 716 (C.U.P.E.).—Secretary-Treasurer, F. J. Cave, 562 Blundell Road, Richmond.

Royal Oak Burial Park Employees' Association, Local No. 479 (C.U.P.E.).—Recording Secretary, A. F. Fido, 1210 Clarke Avenue, Brentwood.

Saanich Municipal Employees' Association, Local No. 374 (C.U.P.E.). — Recording Secretary, Miss E. King, 5, 2226 Ida Street, Victoria.

Saanich School Board Employees' Union, Local No. 441 (C.U.P.E.).—Secretary, J. H. Nunn, P.O. Box 59, Sidney.

Saltspring School Board Employees' Union, Local No. 788 (C.U.P.E.).—Secretary, C. W. Archer, R.R. 1, Ganges.

Seafarers' International Union of North America.—Vice-President in Charge, Pacific Coast, N. A. David, 298 Main Street, Vancouver 4.

Sechelt School District No. 46 Employees' Association, Local No. 801 (C.U.P.E.).—Secretary-Treasurer, E. A. Sandy, P.O. Box 516, Gibsons.

Sheet Metal Workers' International Association, Local No. 276.—Secretary, A. Schaub, 1159 Heald Avenue, Victoria.

Sheet Metal Workers' International Association, Local No. 280.—Business Agent, A. McGee, 307 West Broadway, Vancouver 10.

Sheet Metal Workers' International Association, Local No. 314.—Secretary, L. W. Phillips, 2261 Waterloo Street, Vancouver 8.

Shipwrights', Joiners' and Wood Caulkers' Industrial Union, Local No. 9.—Secretary, D. Douglas, 3, 715 Johnson Street, Victoria.

Shipwrights', Joiners' and Boatbuilders' Union, Local No. 506 (Carpenters and Joiners).—Secretary, J. J. Bayer, 102, 119 West Pender Street, Vancouver 3.

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Shipyard Workers, C.P.R. Federal Union, Local No. 493.—Secretary, H. Hatcher, 2607 Scott Street, Victoria.

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Steelworkers of America, United, Local No. 289.—Secretary, J. Stewart, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 480.—Secretary, R. Morandini, 910 Portland Street, Trail.

Steelworkers of America, United, Local No. 649.—President, B. Pratico, P.O. Box 127, Princeton.

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Steelworkers of America, United, Local No. 663.—Secretary, R. Forkin, P.O. Box 22, Britannia Beach.

Steelworkers of America, United, Local No. 816.—President, A. McCormack, Vananda.

Steelworkers of America, United, Local No. 851.—Secretary, D. Hughes, P.O. Box 22, Zeballos.

Steelworkers of America, United, Local No. 882.—Secretary, B. J. Smithson, P.O. Box 177, Blubber Bay.

Steelworkers of America, United, Local No. 898.—Secretary, D. S. Campbell, c/o Granisle Copper Co., P.O. Box 5, Topley.

Steelworkers of America, United, Local No. 900.—Secretary, G. Frederick, P.O. Box 232, Beaverdell.

Steelworkers of America, United, Local No. 901.—Secretary, W. L. Bond, P.O. Box 39, Salmo.

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Steelworkers of America, United, Local No. 935.—Secretary, A. W. Jenkins, c/o 236 Dalgren Street, Kimberley.

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Steelworkers of America, United, Local No. 954.—Secretary, R. Hebert, P.O. Box 8000, Campbell River.

Steelworkers of America, United, Local No. 959.—Secretary, J. Warszawski, P.O. Box 9, Fraser Lake.

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Steelworkers of America, United, Local No. 1105.—Secretary, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 2655.—Secretary, P. McLean, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 2821.—Secretary, J. Chizewski, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 2952.—Secretary, E. Meglaughin, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3229.—Secretary, W. Kennedy, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3253.—Secretary, D. Scott, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3302.—Secretary, H. David, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3495.—Secretary, R. Aeichele, 33 East Broadway, Vancouver 10.

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Steelworkers of America, United, Local No. 3910.—Secretary, S. A. McCart, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5115.—Recording Secretary, R. Douglas, P.O. Box 196, Kitimat.

Steelworkers of America, United, Local No. 5404.—Secretary, K. Harvey, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5432.—Secretary, F. Girling, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5770.—Secretary, Mrs. M. Peakall, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 6470.—Secretary, M. Persinger, P.O. Box 515, Oliver.

Steelworkers of America, United, Local No. 6523.—Secretary, J. Lowes, P.O. Box 2269, Merritt.

Steelworkers of America, United, Local No. 6536.—President, W. Corrigan, P.O. Box 277, Cassiar.

Steelworkers of America, United, Local No. 6613.—Secretary, K. Schrader, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 6623.—Secretary, A. Gaster, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 6711.—Secretary, K. Matthews, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 6721.—Secretary, A. Rawlings, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 6940.—Secretary, S. Crawford, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 7293.—Secretary, N. J. Paulhus, Riondel.

Stereotypers' and Electrotypers' Union of North America, International, Local No. 88.—Recording Secretary, J. E. Loree, 3740 Frances Street, North Burnaby.

Stone Cutters' Association of North America, Journeymen.—Secretary, F. Hall, 7011 Randolph Avenue, South Burnaby.

Superannuates, The Federal (Vancouver Branch).—Secretary, Miss J. Forrest, 6, 2016 West First Avenue, Vancouver 9.

Superannuates, The Federal (Victoria Branch).—Secretary-Treasurer, R. B. Williamson, 4157 Glendenning Road, Victoria.

Surrey Municipal Employees' Association, Local No. 402 (C.U.P.E.).—Secretary, Miss G. Baldwin, 1174—176th Street, R.R. 2, Cloverdale.

Surrey School Board Employees' Association, Local No. 728 (C.U.P.E.).—Recording Secretary, J. Schultz, P.O. Box 728, Cloverdale.

Switchmen's Union of North America, Local No. 111.—Secretary, N. O. McKee, 719—13th Street, New Westminster.

Tailors' Union, Journeymen (Amalgamated Clothing Workers), Local No. 178.—Business Agent, J. Zastre, 5, 2475 Manitoba Street, Vancouver 10.

British Columbia Teachers' Federation:

Abbotsford District Teachers' Association (School District No. 34).—Secretary, Miss M. Treleaven, 2313 Ware Road, Abbotsford.

Agassiz Teachers' Association (School District No. 76).—Secretary, Mrs. E. M. Strom, 2 Williams Street South, Chilliwack.

Alberni Teachers' Association (School District No. 70).—Secretary, Mrs. D. J. Bernes, 810 Golden Street, Alberni.

Armstrong Teachers' Association (School District No. 21).—Secretary, F. Coldicott, R.R. 3, Armstrong.

Arrow Lakes Teachers' Association (School District No. 10).—Secretary, Miss L. Hoshazaki, P.O. Box 159, Nakusp.

Barriere Teachers' Association (School District No. 25).—Secretary, Mrs. L. Marston, Barriere.

Belmont Park Teachers' Association (Belmont Park School District, not attached).—Secretary, Miss F. A. Brookes, 2859 Gorge View, Victoria.

Birch Island Teachers' Association (School District No. 26).—Secretary, Mrs. J. Coke, c/o Star Lake School, R.R. 2, Clearwater.

Burnaby Teachers' Association (School District No. 41).—Secretary, Mrs. M. Neumeyer, 410, 1141 Harwood Street, Vancouver 5.

Burns Lake Teachers' Association (School District No. 55).—Secretary, Miss Iris Nixon, Burns Lake.

British Columbia Teachers' Federation—*Continued*

Campbell River Teachers' Association (School District No. 72).—Secretary, Miss M. J. Scoular, P.O. Box 333, Campbell River.

Castlegar Teachers' Association (School District No. 9).—President, R. Sahlstrom, P.O. Box 217, Kinnaird.

Chilliwack Teachers' Association (School District No. 33).—Secretary, Mrs. E. F. Shevkenek, 619 Vine Avenue, Chilliwack.

Coquitlam Teachers' Association (School District No. 43).—Secretary, Mrs. M. C. Morgan, 1991 Banbury Road, North Vancouver.

Comox District Teachers' Association (Courtenay) (School District No. 71).—Secretary, R. Gibson, P.O. Box 1536, Courtenay.

Cowichan District Teachers' Association (School District No. 65).—Secretary, J. W. Cowans, 1044 Holmes Street, Duncan.

Cranbrook Teachers' Association (School District No. 2).—Secretary, Miss M. Fishleigh, 202—16th Avenue South, Cranbrook.

Creston Valley Teachers' Association (School District No. 5).—Secretary, Mrs. Isobel Miller, Canyon.

Delta Teachers' Association (School District No. 37).—Secretary, Miss G. J. Wick, 11231—91st Avenue, North Surrey.

Enderby Teachers' Association (School District No. 78).—Secretary, Mrs. E. M. Bifano, R.R. 2, Armstrong.

Fernie District Teachers' Association (School District No. 1).—Secretary, C. L. Salvador, Jaffray.

Fort Nelson Teachers' Association (School District No. 81).—Secretary, William C. Pack, Fort Nelson.

Fraser Canyon Teachers' Association (School District No. 32).—Secretary, Mrs. B. Laurillard, P.O. Box 1234, Hope.

Grand Forks Teachers' Association (School District No. 12).—Secretary, Mrs. K. Kemp, P.O. Box 866, Grand Forks.

Gulf Island Teachers' Association (School District No. 64).—Secretary, Miss I. L. Smith, P.O. Box 129, Ganges.

Howe Sound Teachers' Association (School District No. 48).—Secretary, Mrs. B. Ellingson, P.O. Box 16, Garibaldi Highlands.

Kamloops District Teachers' Association (School District No. 24).—Secretary, E. E. Yawney, 2575 Valleyview Drive, Kamloops.

Kelowna Teachers' Association (School District No. 23).—Secretary, I. V. Hallisey, 201, 1228 Lawrence Avenue, Kelowna.

Keremeos Teachers' Association (School District No. 16).—Secretary, Miss J. Franklin, P.O. Box 68, Keremeos.

Kettle Valley Teachers' Association (School District No. 13).—Secretary, V. W. Dillabaugh, P.O. Box 166, Greenwood.

Kimberley Teachers' Association (School District No. 3).—Secretary, Miss R. McCullough, 7 Waldie Road, Kimberley.

Kitimat Teachers' Association (School District No. 80).—Secretary, Mrs. G. E. Bruin, P.O. Box 3389 (Main), Kitimat.

Kootenay Lake Teachers' Association (School District No. 6).—Secretary, Miss Fay Howika, Riondel.

Ladysmith Teachers' Association (School District No. 67).—Secretary, D. Kelly, P.O. Box 893, Ladysmith.

Lake Cowichan Teachers' Association (School District No. 66).—Secretary, Mrs. C. Moore, R.R. 4, Norcross Road, Duncan.

Langley Teachers' Association (School District No. 35).—Secretary, W. G. Rice-Jones, P.O. Box 160, Aldergrove.

Lillooet Teachers' Association (School District No. 29).—Secretary, B. C. Phillips, P.O. Box 654, Lillooet.

British Columbia Teachers' Federation—*Continued*

McBride Teachers' Association (School District No. 58).—Secretary, Mrs. L. D. West, P.O. Box 187, McBride.

Maple Ridge Teachers' Association (School District No. 42).—Secretary, Mrs. B. E. Riddell, 12093 Fifth Avenue, Haney.

Mission Teachers' Association (School District No. 75).—Secretary, W. D. Sommers, P.O. Box 353, Mission City.

Mount Arrowsmith Teachers' Association (School District No. 69).—Secretary, Mrs. N. Antrim, P.O. Box 344, Parksville.

Nanaimo Teachers' Association (School District No. 68).—Secretary, Mrs. H. Vanger, 730 Churchill Avenue, Nanaimo.

Nelson District Teachers' Association (School District No. 7).—Secretary, Mrs. N. J. Walmsley, 1, 506 Seventh Street, Nelson.

New Westminster Elementary Teachers' Association (School District No. 40).—Secretary, Miss D. J. Thompson, 108 First Street, New Westminster.

New Westminster Principals' and Vice-Principals' Association (School District No. 40).—Secretary, D. E. Reid, 15589—88th Avenue, North Surrey.

Nicola Valley Teachers' Association (Merritt) (School District No. 31).—Secretary, D. Paynter, P.O. Box 52, Merritt.

North Columbia Teachers' Association (Golden) (School District No. 18).—Secretary, Miss I. Baker, P.O. Box 482, Golden.

North Vancouver Teachers' Association (School District No. 44).—Secretary, L. J. Chaland, 6, 347 West Fourth Street, North Vancouver.

Ocean Falls Teachers' Association (School District No. 49).—Secretary, Miss R. L. Lynn, P.O. Box 188, Ocean Falls.

Okanagan Border Teachers' Association (School District No. 14).—Secretary, P. J. Isaac, P.O. Box 233, Oliver.

Peace River North Teachers' Association (School District No. 60).—Secretary, Mrs. J. Odynsky, P.O. Box 2546, Fort St. John.

Peace River South Teachers' Association (School District No. 59).—Secretary, Mrs. D. Caron, c/o Central Junior Secondary School, 10701 Tenth Street, Dawson Creek.

Penticton District Teachers' Association (School District No. 15).—Secretary, Mrs. D. L. Babbitt, 25, 774 Winnipeg Street, Penticton.

Portage Mountain Teachers' Association (School District No. 83).—Secretary, Miss N. MacMillan, P.O. Box 390, Hudson's Hope.

Portland Canal Teachers' Association (School District No. 51).—President, W. Roper, P.O. Box 218, Stewart.

Powell River District Teachers' Association (School District No. 47).—Secretary, Mrs. M. Bigold, 5907 Nass Street, Powell River.

Prince George Teachers' Association (School District No. 57).—Secretary, Mrs. K. Pratt, 3992—15th Avenue, Prince George.

Prince Rupert Teachers' Association (School District No. 52).—Secretary, Mrs. S. Bollefer, 304, 1266 Summit Avenue, Prince Rupert.

Princeton District Teachers' Association (School District No. 17).—Secretary, Mrs. G. E. Thomas, P.O. Box 61, Princeton.

Queen Charlotte Islands Teachers' Association (School District No. 50).—Secretary, Mrs. D. L. Green, P.O. Box 195, Port Clement.

Quesnel District Teachers' Association (School District No. 28).—Secretary, Mrs. S. Nordquist, P.O. Box 1355, Quesnel.

Revelstoke Teachers' Association (School District No. 19).—Secretary, Mrs. G. Bruce, 201 First Street East, Revelstoke.

Richmond Teachers' Association (School District No. 38).—Secretary, B. Freeman, 729 Afton Drive, Richmond.

British Columbia Teachers' Federation—*Continued*

Saanich Teachers' Association (School District No. 63).—Secretary, Miss C. Armstrong, 16 Elm Block, 2981 Craigowan Road, Victoria.

Salmon Arm Teachers' Association (School District No. 20).—Secretary, Mrs. M. Preston, P.O. Box 537, Salmon Arm.

Sechelt Teachers' Association (School District No. 46).—Secretary, S. Bryant, R.R. 1, Sechelt.

Slocan Valley Teachers' Association (School District No. 8).—Secretary, Mrs. G. F. Johnston, P.O. Box 226, New Denver.

Smithers Teachers' Association (School District No. 54).—Secretary, Mrs. M. J. Hole, P.O. Box 160, Telkwa.

Sooke Teachers' Association (School District No. 62).—Secretary, Mrs. E. Ricknell, 3, 721 Linden Avenue, Victoria.

South Cariboo Teachers' Association (School District No. 30).—Secretary, Miss S. Monds, P.O. Box 41, Lytton.

Stikine Teachers' Association (School District No. 87).—Secretary, W. Harlos, P.O. Box 81, Cassiar.

Summerland Teachers' Association (School District No. 77).—Secretary, Mrs. H. D. Froud, R.R. 1, Summerland.

Surrey Teachers' Association (School District No. 36).—Secretary, Mrs. A. R. Vickers, 401, 522 Ash Street, New Westminster.

Terrace Teachers' Association (School District No. 53).—Secretary, Mrs. E. Winding, P.O. Box 2041, Terrace.

Trail District Teachers' Association (School District No. 11).—Secretary, Miss A. C. Hall, 3531 Highway Drive, Trail.

Ucluelet-Tofino Teachers' Association (School District No. 79).—Secretary, Miss J. R. Cowley, Ucluelet.

University Hill Teachers' Association (University Hill School District unattached).—Secretary, D. A. Ramrick, 306, 1295 West 12th Avenue, Vancouver 9.

Vancouver Elementary School Teachers' Association (School District No. 39).—Secretary, Miss J. I. Fraser, 1636 West 65th Avenue, Vancouver 14.

Vancouver Island North Teachers' Association (School District No. 85).—Secretary, Mrs. Diane Toth, P.O. Box 23, Port Hardy.

Vancouver Island West Teachers' Association (School District No. 84).—Secretary, Mrs. H. E. Whiteside, P.O. Box 231, Tahsis.

Vancouver Schools Administrators' Association (School District No. 39).—Secretary, W. L. Magar, 7138 Marguerite Street, Vancouver 14.

Vancouver School Supervisors' Association (School District No. 39).—Secretary, Mrs. G. Dewar, 3836 West Third Avenue, Vancouver 8.

Vancouver School of Art (School District No. 39).—Secretary, C. Cope, 840 Evelyn Drive, West Vancouver.

Vancouver Secondary School Teachers' Association (School District No. 39).—Secretary, William Alsbury, 105, 2235 Burrard Street, Vancouver 9.

Vancouver Vocational Instructors Association (School District No. 39).—Secretary, R. Dawson, 250 West Pender Street, Vancouver 3.

Vanderhoof District Teachers' Association (School District No. 56).—Secretary, T. Hooper, P.O. Box 782, Vanderhoof.

Vernon Teachers' Association (North Okanagan) (School District No. 22).—Secretary, B. Meausette, R.R. 4, Vernon.

Victoria Teachers' Association (School District No. 61).—Secretary, Mrs. K. Regan, 1205 Trans-Canada Highway, Victoria.

West Vancouver Teachers' Association (School District No. 45).—Secretary, B. Lynch, 1, 460 West 15th Avenue, North Vancouver.

Williams Lake Teachers' Association (School District No. 27).—Secretary, Mrs. S. Bahrey, P.O. Box 460, 100 Mile House.

Windermere Teachers' Association (School District No. 4).—Secretary, D. Hoffman, Invermere.

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Telephone Workers, Federation of British Columbia, Local No. 4.—Secretary, J. Uphill, P.O. Box 1810, Kimberley.

Telephone Workers, Federation of British Columbia, Local No. 5.—Secretary, E. H. Stewart, 2823 Woodland Drive, Vancouver 12.

Telephone Workers, Federation of British Columbia, Local No. 6.—Secretary, D. A. MacKinnon, 1408 Graham Street, Kelowna.

Telephone Workers, Federation of British Columbia, Local No. 7.—Secretary, T. A. Aubert, 10976—140th Street, North Surrey.

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Telephone Workers, Federation of British Columbia, Local No. 11.—Secretary, Mrs. Hilda M. Merrill, 822 Linden Avenue, Victoria.

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Telephone Workers, Federation of British Columbia, Local No. 16.—Secretary, Miss C. L. Watson, General Delivery, Revelstoke.

Telephone Workers, Federation of British Columbia, Local No. 17.—Secretary-Treasurer, Miss F. Laverty, 9, 33654 Homeview Street, Abbotsford.

Telephone Workers, Federation of British Columbia, Local No. 20.—Secretary, Miss F. Allen, 116 East 57th Avenue, Vancouver 15.

Telephone Workers, Federation of British Columbia, Local No. 21.—Secretary, Miss L. M. Simms, 4, 1325 Fernwood Road, Victoria.

Telephone Workers, Federation of British Columbia, Local No. 22.—Secretary, Mrs. E. M. Deakin, P.O. Box 653, Vernon.

Telephone Workers, Federation of British Columbia, Local No. 23.—Secretary, C. L. Murphy, B-9, 6960 Salisbury Avenue, South Burnaby.

Telephone Workers, Federation of British Columbia, Local No. 24.—Secretary, Mrs. S. L. Burton, 613 Hemlock Street, Kamloops.

Telephone Workers, Federation of British Columbia, Local No. 25.—Secretary, Mrs. J. Hryniuk, 1424 Stanley Street, Nelson.

Telephone Workers, Federation of British Columbia, Local No. 30.—Secretary, N. Rawlins, 352 East Sixth Street, North Vancouver.

Telephone Workers, Federation of British Columbia, Local No. 31 (C.T. & S. (Van.)).—Secretary, J. Winthrop, 13114—73A Avenue, North Surrey.

Telephone Workers, Federation of British Columbia, Local No. 32 (Upper Fraser Valley).—Secretary, R. DeDauw, 2518, Park Drive, Abbotsford.

Television Studio Broadcasting Employees' Association, Local No. 882 (I.A.T.S.E.).—Acting Secretary, J. Wiebe, 1356 Seymour Street, Vancouver 2.

Terrace and District Forestry Employees' Union.—Secretary-Treasurer, H. J. Sochatzy, Terrace.

Textile Workers' Union of North America, Local No. 1484.—Secretary, E. Haman, 2481 Panorama Drive North, North Vancouver.

Tile Setters' Union, Local No. 3.—Secretary, S. J. Cook, 425 West Broadway, Vancouver 10.

Trainmen, Railroad, Brotherhood of, Local No. 51.—Secretary, S. J. Parker, P.O. Box 1244, Revelstoke.

Trainmen, Railroad, Brotherhood of, Local No. 144.—Secretary, W. A. Alliott, 483 East 30th Avenue, Vancouver 10.

Trainmen, Railroad, Brotherhood of, Local No. 519.—Secretary, K. E. Burnside, 229 Nicola Street, Kamloops.

Trainmen, Railroad, Brotherhood of, Local No. 558.—Secretary, F. H. Lowe, R.R. 1, Nelson.

Trainmen, Railroad, Brotherhood of, Local No. 585.—Secretary, H. J. Conroy, 301—11th Avenue, Cranbrook.

Trainmen, Railroad, Brotherhood of, Local No. 613.—Secretary, D. W. Haughan, 95 Machleary Street, Nanaimo.

Trainmen, Railroad, Brotherhood of, Local No. 845.—Secretary, J. S. Carty, R.R. 2, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 869.—Secretary, R. Heye, 442 Harper Street, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 914.—Secretary, E. Davidson, P.O. Box 2264, R.R. 1, Penticton.

Trainmen, Railroad, Brotherhood of, Local No. 987.—Secretary, William Basil, 2, 1168 Pendrell Street, Vancouver 5.

Trainmen, Railroad, Brotherhood of, Local No. 1016.—Secretary, A. L. Chupa, 740 Fulton Street, Prince Rupert.

Trainmen, Railroad, Brotherhood of, Local No. 1040.—Secretary, M. G. McKellar, 202, 2260 West 39th Avenue, Vancouver 13.

Trainmen, Railroad, Brotherhood of, Local No. 1080.—Secretary, G. A. Smith, 1816 Larson Road, North Vancouver.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 28.—Secretary, Mrs. B. Marshall, 203 North Lyon Street, Prince George.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 82.—Secretary, D. A. Dalby, 5663 Harold Street, Vancouver 16.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 93.—Recording Secretary, Mrs. J. J. Bouvier, P.O. Box 622, Smithers.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 143.—Representative, B.C. Area, William Apps, 2349 Fraserview Drive, Vancouver 16.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 150.—Secretary, R. S. Ayling, 186 Holly Avenue, North Kamloops.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 154.—Secretary, A. E. Wood, P.O. Box 406, Prince Rupert.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 221.—Representative, B.C. Area, William Apps, 2349 Fraserview Drive, Vancouver 16.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 222.—Recording Secretary, J. O. Hodder, 958 Heywood Avenue, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 226.—Secretary, L. M. Pudney, 494 East 18th Avenue, Vancouver 10.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 234.—Secretary, R. Davis, 715 Johnson Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 247.—Secretary, N. Jervis, P.O. Box 146, McBride.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 275.—Secretary, A. Wesley, 1536 West 14th Avenue, Vancouver 9.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 276.—Secretary, Mrs. J. Hardy, 467 Foster Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 326.—Recording Secretary, W. McLean, 10123—128A Street, North Surrey.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 400.—Secretary, G. Cumming, 6856 Victoria Drive, Vancouver 16.

Trunk and Bag Industrial Workers' Union, Local No. 83.—President, S. Giesbrecht, 1145 East 12th Avenue, Vancouver 12.

Tunnel and Rock Workers' Union, Local No. 168 (Hod Carriers, Building and Common Labourers).—Secretary, H. Croft, 337 West Broadway, Vancouver 10.

Typographical Union, International, Local No. 201.—Secretary, W. Richardson, 11, 2750 Quadra Street, Victoria.

Typographical Union, International, Local No. 226.—Secretary, R. Jefferies, 207, 517 East Broadway, Vancouver 10.

Typographical Union, International, Local No. 337.—Secretary, W. W. Williamson, P.O. Box 166, Nanaimo.

Typographical Union, International, Local No. 340.—Secretary, R. L. Redman, 1475 Fourth Avenue, Trail.

Typographical Union, International, Local No. 413.—Secretary, J. D. Standing, P.O. Box 53, Prince Rupert.

Typographical Union, International, Local No. 541.—Secretary, William Small, 666 Latimer Street, Penticton.

Typographical Union, International, Local No. 632.—Secretary, H. T. dePencier, P.O. Box 754, New Westminster.

Typographical Union, International, Local No. 718.—Secretary, E. Funk, P.O. Box 225, Kamloops.

Typographical Union, International, Local No. 868.—Secretary, J. L. Stitt, 1099 Carney Street, Prince George.

University of British Columbia Employees' Union, Local No. 116.—Recording Secretary, William W. Walker, 3857 West 24th Avenue, Vancouver 8.

University of Victoria Employees' Union, Local No. 917 (C.U.P.E.).—Secretary, H. Reynolds, 3880 Cadboro Bay Road, Victoria.

University of Victoria Office Staff Employees' Union, Local No. 951 (C.U.P.E.).—Recording Secretary, Mrs. G. Howard, 3595 Richmond Road, Victoria.

Upholsterers International Union of North America, Local No. 1.—Business Agent, K. Reich, 666 East Broadway, Vancouver 10.

Vancouver City Foremen's Association.—Recording Secretary, L. E. Olm, 5350 Dumfries Street, Vancouver 15.

Vancouver City Hall Employees' Association.—Secretary, S. Kelt, 300, 545 West Tenth Avenue, Vancouver 9.

Vancouver Civic Employees' Association, Local No. 407 (C.U.P.E.).—Recording Secretary, A. M. Waite, 4523 Ross Street, Vancouver 10.

Vancouver Civic Workers' Union, Local No. 1004 (C.U.P.E.).—Recording Secretary, J. Phillips, 414, 119 West Pender Street, Vancouver 3.

Vancouver (Greater) Water District, Sewerage and Drainage District Employees' Union.—Secretary, M. Brennan, P.O. Box 4686, Station C, Vancouver 10.

Vancouver Public Library Staff Association, Local No. 391 (C.U.P.E.).—Secretary, Mrs. A. Arthur, 653—20th Street, West Vancouver.

Vancouver School Service Employees' Association, Local No. 392 (Richmond) (C.U.P.E.).—Secretary-Treasurer, G. Dodge, 325 Garden City Avenue, Richmond.

Vernon Civic Employees' Union, Local No. 626 (C.U.P.E.).—Secretary-Treasurer, H. E. Gillette, R.R. 4, Vernon.

Victoria City Hall Employees' Association, Local No. 388 (C.U.P.E.).—Secretary, Miss M. Stancombe, 475 Grafton Street, Victoria.

Victoria Civic Employees' Protective Association, Local No. 50 (C.U.P.E.).—Secretary, L. P. Anderson, 1403 Ryan Street, Victoria.

Victoria Construction Workers' Association, Local No. 64 (Christian Labour Association of Canada).—Secretary, H. Kuyvenhoven, 4511 Cheeseman Road, R.R. 3, Victoria.

Victoria Public Library Staff Association, Local No. 410 (C.U.P.E.).—Recording Secretary, Miss R. Mockridge, 1312 Blanshard Street, Victoria.

Victoria (Greater) School Board Employees' Association, Local No. 382 (C.U.P.E.).—Secretary, E. Wilson, 1811 Ruby Road, Victoria.

Victoria (Greater) School District No. 61 Employees' Union, Local No. 947 (C.U.P.E.).—Recording Secretary, Mrs. K. Fraser, 1337 Minto Street, Victoria.

Victoria (Greater) Water District Employees' Union, Local No. 598 (C.U.P.E.).—Secretary-Treasurer, G. F. Robertson, 479 Island Highway, Victoria.

Vocational Instructors' Society (British Columbia).—Recording Secretary, Mrs. M. Stewart, 221 Finnigan Street, Coquitlam.

West Vancouver Municipal Employees' Association.—Secretary, H. Jonvik, P.O. Box 52, West Vancouver.

White Rock Employees' Association, Local No. 751 (C.U.P.E.).—Secretary-Treasurer, T. B. Halldorson, 18973—16th Avenue, R.R. 2, Cloverdale.

White Spot Employees' Union.—Secretary, R. McDonald, 5, 4424 Main Street, Vancouver 10.

Williams Lake Employees' Association, Local No. 823 (C.U.P.E.).—Representative, P. J. Dreidger, Room 2, 375 Bernard Street, Kelowna.

Woodworkers of America, International, Local No. 1-71.—Secretary-Treasurer, W. H. Wilson, 405, 207 West Hastings Street, Vancouver 3.

Woodworkers of America, International, Local No. 1-80.—Secretary, E. Linder, P.O. Box 430, Duncan.

Woodworkers of America, International, Local No. 1-85.—Secretary, M. J. Corbeil, 310 Montrose Street, Port Alberni.

Woodworkers of America, International, Local No. 1-118.—Secretary, E. W. Haw, 715 Johnson Street, Victoria.

Woodworkers of America, International, Local No. 1-217.—Secretary, D. G. Evans, 2859 Commercial Drive, Vancouver 12.

Woodworkers of America, International, Local No. 1-288.—Secretary, R. C. Grant, 7139 Elliott Street, Vancouver 16.

Woodworkers of America, International, Local No. 1-357.—Secretary, W. R. Kelly, 731—12th Street, New Westminster.

Woodworkers of America, International, Local No. 1-363.—Financial Secretary, K. E. Lidberg, P.O. Box 790, Courtenay.

Woodworkers of America, International, Local No. 1-367.—Secretary, M. R. Nordblad, 22554 Lougheed Highway, Haney.

Woodworkers of America, International, Local No. 1-405.—Secretary, E. Atwood, 15 Ninth Avenue South, Cranbrook.

Woodworkers of America, International, Local No. 1-417.—Secretary, A. J. Kelly, P.O. Box 820, Salmon Arm.

Woodworkers of America, International, Local No. 1-423.—Secretary, S. A. Muir, 1139 Ellis Street, Kelowna.

Woodworkers of America, International, Local No. 1-424.—Financial Secretary, T. Mogensen, 909 Fifth Avenue, Prince George.

Organizations of Employers

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer associations in British Columbia. This year, 1967, the number of organizations reporting was 144.

All addresses shown in the following list are in British Columbia except where otherwise indicated.

Acoustical Contractors Association, British Columbia.—President, C. Overbury; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver.

Apartment and Lodginghouse Association.—President, J. Clayton; Secretary, Mrs. A. R. Johnson, 2678 West 11th Avenue, Vancouver 8.

Apartment Owners' Association.—President, E. J. Russell; Secretary, C. Bruce Forrest, 15, 2016 West First Avenue, Vancouver 9.

Apartment Tenant Owners' Association.—Secretary, Mrs. M. Leach, 2170 West Fourth Avenue, Vancouver.

Asphalt Paving Association. — President, A. Monkman; Secretary, R. Buchanan, 1, 1955 West Broadway, Vancouver 9.

Association Executives, Society of.—President, J. L. Kinneard; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Automatic Sprinkler Association, British Columbia.—President, R. Mawhinney; Secretary-Treasurer, A. M. Jones, 978 Belvedere Drive, North Vancouver.

Automobile Dealers' Association of Greater Vancouver.—President, D. B. Watt; Secretary, K. G. Dale, 1644 West Broadway, Vancouver 9.

Automobile Dealers' Association, Victoria.—President, B. Holley; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

Automotive Retailers' Association.—President, W. S. Riddell; Secretary, J. L. Kinneard, 302, 1687 West Broadway, Vancouver 9.

Automotive Transport Association of British Columbia.—President, I. Froese; Secretary, W. J. Morris, 4090 Graveley Street, Burnaby 2.

Automotive Transport Labour Relations Association.—President, J. C. Vanderspek; Secretary, W. J. Morris, 4090 Graveley Street, Burnaby 2.

Bakery Industrial Relations Association, Western.—President, S. G. Fuoco; Secretary, D. M. Ritchie, 3, 8431 Granville Street, Vancouver 14.

Bakery Production Club of British Columbia.—President, F. Abraham; Secretary-Treasurer, J. B. McKay, 1178 River Road, Richmond.

Bakery Production Club, Victoria.—President, A. Schaddelee; Secretary, A. Jacobs, 2440 Mowat Street, Victoria.

Barbers' Association of British Columbia.—President, H. L. Anderson; Secretary, W. J. Mulligan, 423 West Broadway, Vancouver.

Builders' Exchange, Okanagan.—President, J. H. Ratel, 1630 Duncan Street, Penticton.

Building Owners' and Managers' Association of Vancouver.—President, E. T. Morrison; Secretary, F. J. Grant, 816, 525 Seymour Street, Vancouver 2.

Building Supply Dealers' of British Columbia, The.—President, W. H. Weedon; Secretary, W. J. Andrew, 9, 1490 West Broadway, Vancouver.

Building Supply Dealers' Association, Vancouver Island.—President, M. F. Jiggins; Secretary, C. C. Warren, 945 Royal Terrace, Victoria.

Ceramic Tile Contractors' Association of British Columbia.—President, C. D. Curtis; Secretary, A. Phillips-Downs, 2295 West Broadway, Vancouver 9.

Coal Operators' Association of Western Canada, The.—President, W. R. Prentice; Secretary, W. C. Whittaker, 805 First Street South-west, Calgary, Alta.

Commercial and Industrial Research Foundation.—President, T. A. Johnstone; Secretary, J. S. Campbell, 502, 1075 Melville Street, Vancouver 5.

Concrete Association, British Columbia Ready Mixed.—President, A. R. McQuillan; Secretary, J. D. Robertson, 31 Bonney Avenue, Chilliwack.

Construction Association of British Columbia, Amalgamated.—President, A. G. Shore; Secretary, J. Sewe, 2675 Oak Street, Vancouver 9.

Construction Association of British Columbia, Amalgamated, Victoria Branch.—President, A. G. Shore; Secretary, E. J. Phillips, 69 Bastion Square, Victoria.

Construction Association, British Columbia Federation of.—President, G. H. Wheaton; Secretary, R. K. Gervin, 2675 Oak Street, Vancouver 9.

Construction Association, Dawson Creek.—President, M. Kmet; Secretary, R. D. Benoiton, 204 Professional Building, Dawson Creek.

Construction Association, Kamloops.—President, A. R. Metcalfe; Secretary, D. Woods, 1210 Battle Street, Kamloops.

Construction Association, Prince George.—President, H. J. Creuzot; Secretary, R. J. Borrie, 3851—18th Avenue, Prince George.

Construction Centre Ltd., Industrial.—President, W. G. McKinnon; Secretary, Evelyn McKinnon, 3275 Heather Street, Vancouver 9.

Contractors' Association, Alberni Valley.—President, A. Bergman; Secretary, L. G. Stephen, P.O. Box 81, Port Alberni.

Contractors' Association, East and West Kootenay.—Secretary, A. L. Creighton, Kinnaird.

Contractors' Association, Independent.—President, P. Coyne; Secretary, R. E. Purdy, 3, 2675 Oak Street, Vancouver 9.

Contractors' Association, South Okanagan.—President, A. H. Bent; Secretary, P. F. Cooper, 465 Ellis Street, Penticton.

Dairy Industries Co-operative Association, Shuswap-Okanagan.—President, E. Stickland; Secretary, T. E. Clarke, 3204—27th Avenue, Vernon.

Dairymen's Association, Creston Valley.—President, J. A. H. Morris; Secretary, G. D. Leversage, P.O. Box 1175, Creston.

Dairymen's Association, Northern Interior.—President, S. Christensen; Secretary, W. Moutray, Box 37, Vanderhoof.

Drycleaners' and Launderers' Association, British Columbia.—President, J. Morris; Secretary, J. R. Taylor, 201, 1111 West Georgia Street, Vancouver 5.

Drywall Contractors' Association, British Columbia.—President, S. Prowal; Secretary, R. E. Purdy, 3, 2675 Oak Street, Vancouver 9.

Egg Producers' Association.—President, H. B. Flower; Secretary, J. Shuttleworth, 7285—202nd Street, Langley.

Electrical Association, Vancouver.—President, H. E. Johnson; Secretary, J. Grumey, 310, 509 Richards Street, Vancouver 2.

Electrical Contractors' Association of British Columbia.—President, L. G. Sewell; Secretary, E. A. Almerling, 2675 Oak Street, Vancouver 9.

Electrical Contractors' Association of British Columbia, Victoria Chapter.—President, E. Kop; Secretary, D. J. Osborn, 2533 Government Street, Victoria.

Electrical Service League of British Columbia, The.—President, J. E. Milburn; Secretary, J. R. Dooley, 970 Burrard Street, Vancouver 1.

Electronic Guild of British Columbia.—President, Carl Bonner; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Electronic Guild of British Columbia, Victoria and South Island Branch.—Regional Director, R. White; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Feed Manufacturers' Association, British Columbia.—President, A. Wilson; Secretary, K. H. Cunningham, 201, 2205 Fir Street, Vancouver 9.

Fisheries' Association of British Columbia.—Chairman, E. L. Harrison; Secretary, K. M. Campbell, 400, 100 West Pender Street, Vancouver.

Fishing Vessel Owners' Association of British Columbia.—President, F. Kohse; Secretary, T. P. Cameron, 1429, 355 Burrard Street, Vancouver 1.

Floor Covering Association, British Columbia.—President, A. G. Shore; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Food Processors' Association, Western.—President, P. Bulman; Secretary, J. A. Rankin, 608 Marine Building, Vancouver 1.

Food Service Executives' Association.—President, C. C. Woodroff; Secretary, Mrs. V. Kennedy, 1132 East Hastings Street, Vancouver 6.

Forest Industrial Relations Limited.—President, J. M. Billings; Secretary-Treasurer, V. M. Cranner, 880, One, The Bentall Centre, 505 Burrard Street, Vancouver 1.

Forest Industries of British Columbia, Council of the.—President, B. M. Hoffmeister; Secretary, N. R. Dusting, 1477 West Pender Street, Vancouver 5.

Forest Labour Relations Association, Interior.—President, A. J. Quinn; Secretary, J. W. Muirhead, 44 West Padmore, Penticton.

Fruit Growers' Association, British Columbia.—President, A. Claridge; Secretary, Mrs. B. Snowsell, 1473 Water Street, Kelowna.

Funeral Directors' Association, Vancouver Island.—President, J. Irving; Secretary, J. Hindmarch, Box 596, Duncan.

Funeral Service Association, British Columbia.—President, G. J. Jennings; Secretary, Mrs. I. M. Howard, 806 Granville Avenue, Richmond.

Glass Contractors' Association, British Columbia.—President, W. Corcoran; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Hairdressers' Association of British Columbia.—President, M. Joerin; General Manager, Mrs. G. McRae, 611, 198 West Hastings Street, Vancouver 3.

Heating and Sheet Metal Association of British Columbia.—President, G. Fera; Secretary, L. H. MacLeod, 1331 Clark Drive, Vancouver 6.

Hereford Association, British Columbia.—President, J. Basram; Secretary, D. C. Dorrell, P.O. Box 1106, Vernon.

Home Builders' Association, Prince George.—President, W. D. Thompson; Secretary, R. J. Borrie, 3851—18th Avenue, Prince George.

Home Builders' Association, Victoria.—President, J. McLaren; Secretary, K. W. Brown, 1150 Roslyn Road, Victoria.

Hospitals' Association, British Columbia.—President, W. O. Banfield; Secretary, J. D. Bradford, 1873 West Fourth Avenue, Vancouver.

Hotels' Association, British Columbia.—President, E. J. Vernon; Secretary, J. R. Corbett, 948 Howe Street, Vancouver.

Hotels' Association, British Columbia, Victoria Division.—President, L. Ingraham; Secretary, J. Mawer, 100 Uganda Avenue, Victoria.

House Builders' Association, Kamloops and District.—President, F. R. Hewlett; Secretary, D. K. Aronowski, 105 Seymour Street, Kamloops.

Housing Association, Vancouver.—President, Mrs. C. McAllister; Secretary, Mrs. V. Davison, 616, 198 West Hastings Street, Vancouver 3.

Insulation Contractors' Association, British Columbia.—President, J. E. McCann; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Insurance Managers' Association, British Columbia, Mainland Life.—President, J. S. Cameron; Secretary, H. T. Griffiths, 480 Eastcot Road, West Vancouver.

Jewellers' Association, Victoria.—President, A. de Goutiere, 1519 Oakcrest Drive, Victoria.

Jockey Club, The British Columbia.—President, W. A. Randall; Secretary, Mrs. H. Green, 102, 535 West Georgia Street, Vancouver 2.

Lathing and Plastering Contractors' Association, British Columbia.—President, P. Gallagher; Secretary, F. H. Turner, c/o L. R. Measner, 2315 Main Street, Vancouver 10.

Laundry Managers' Association, British Columbia Institutional.—President, Gordon Thompson; Secretary, Rhys Lewis, Riverview Hospital, New Westminster.

Lithographers' Association, British Columbia.—President, G. C. Hyatt; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Livestock Association, Kersley.—President, H. E. Speer; Secretary, Mrs. J. Robins, R.R. 1, Quesnel.

Logging Association, Interior.—President, W. Schneider; Secretary, H. Hildred, P.O. Box 593, Kelowna.

Lumber Manufacturers' Association, British Columbia.—President, S. Heller; Secretary, H. E. Bufton, 1477 West Pender Street, Vancouver 5.

Lumber Manufacturers' Association, Cariboo.—President, D. Ainsworth; Secretary, C. C. Busch, P.O. Box 863, Williams Lake.

Lumbermen's Association, Northern Interior.—President, W. J. Hutton; General Manager, R. J. Gallagher, 1, 144 George Street, Prince George.

Manufacturers' Association, British Columbia Division, The Canadian.—Chairman, Hon. W. M. Hamilton; Manager, J. A. Rankin, 608 Marine Building, Vancouver 1.

Maritime Employers' Association, British Columbia.—President, E. M. Strang; Secretary, J. M. Devine, 45 Dunlevy Avenue, Vancouver 4.

Masonry Contractors' Association of Vancouver, British Columbia.—President, W. Banek; Secretary, M. Chernetski, 520, 925 West Georgia Street, Vancouver.

Masonry Contractors' Association, Vancouver Island.—President, H. A. Ormiston; Secretary, M. Peddlesden, c/o 543 Bastion Street, Victoria.

Mechanical Industrial Relations Association.—President, N. Prochnicki; Secretary, J. N. Spitz, 1128 West Georgia Street, Vancouver.

Mechanical Industrial Relations Association, Victoria.—President, M. J. Griffin; Secretary, J. N. Spitz, 1128 West Georgia Street, Vancouver 5.

Merchants Exchange Ltd., Vancouver.—President, J. S. Dennis; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Metal Trades' Association, British Columbia.—President, F. Mankin; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Milk Producers' Association, Fraser Valley.—President, H. S. Berry; Secretary, G. W. Park, P.O. Box 9100, Vancouver 3.

Millwork Contractors' Association, British Columbia.—President, L. Berg; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Millwork Institute, Mainland.—President, J. F. Sigurdson; Secretary, W. C. Ellison, 2675 Oak Street, Vancouver 9.

Mining Association of British Columbia.—President, G. H. Davenport; Secretary, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

Motels and Resorts Association, British Columbia.—President, S. Otto; Secretary, Mrs. S. Dann, 1205 Kingsway, Vancouver 10.

Motor Dealers' Association of British Columbia.—President, H. N. Curtis; Secretary, K. G. Dale, 1644 West Broadway, Vancouver 9.

Municipal Labour Relations Bureau.—Director, G. D. M. Leslie, 10, 4829 Kingsway, Burnaby 1.

Oil Heating Association of British Columbia.—President, N. M. McNeill; Secretary-Treasurer, D. A. O'Kiely, 1717 West Fourth Avenue, Vancouver 9.

Oil Heating Association of Greater Vancouver.—President, W. B. Heady; Secretary, Mrs. J. Eales, 1717 West Fourth Avenue, Vancouver 9.

Oil Heating Association of Greater Victoria.—President, C. Ellis; Secretary, L. F. Maggs, 3928 Cedar Hill Cross Road, Victoria.

Oil Heating Association, Upper Mid-Island.—President R. J. Straughan, Box 404, Nanaimo.

Oil Heat Technicians, Vancouver Island, Society of.—President, S. Anderson; Secretary, H. F. Smith, 1526 Dallas Road, Victoria.

Oilwell Drilling Contractors, Canadian Association of.—President, A. G. Holley; General Manager, J. D. Porter, 500, 816 Seventh Avenue South-west, Calgary, Alta.

Painters' and Decorators' Association of British Columbia, Master.—President, C. Johnson; Secretary, F. Brawn, 2675 Oak Street, Vancouver 9.

Painters' and Decorators' Association of British Columbia, Master, Central British Columbia Chapter.—President, G. Tippke; Secretary, G. Rassmussen, 3851—18th Avenue, Prince George.

Painters' and Decorators' Association of British Columbia, Master, Nanaimo Chapter.—President, W. Forster, 1601 Bowen Road, Nanaimo.

Painters' and Decorators' Association of British Columbia, Master, Vancouver Chapter.—President, C. Johnson; General Manager, R. Kinneard, 2675 Oak Street, Vancouver 9.

Painters' and Decorators' Association of British Columbia, Master, Victoria Chapter.—President, S. Hayward; Secretary, G. Clarke, 3020 Dysart Road, Victoria.

Petroleum Association, Canadian, British Columbia Division.—Chairman, L. I. Brown; Manager, G. B. McGillivray, 535, 645 Fort Street, Victoria.

Pharmaceutical Association of the Province of British Columbia.—President, D. C. MacDonald; Secretary, D. A. Denholm, 410, 207 West Hastings Street, Vancouver 3.

Pharmacists' Association, Lower Mainland.—President, D. Pelech; Secretary, C. W. Willetts, 410, 207 West Hastings Street, Vancouver 3.

Pipe Line Contractors' Association of Canada.—Executive Secretary, G. R. Hodson, 130, 815 West Hastings Street, Vancouver 1.

Plaster Industries' Association, Vancouver Island.—President, L. R. Frenette; Secretary, D. Duncan, 1831 Midgard Avenue, Victoria.

Plumbing and Mechanical Contractors' Association, Canadian (British Columbia Branch).—Chairman, H. L. Fritz; Secretary-Treasurer, R. Fitzgerald, 1128 West Georgia Street, Vancouver 5.

Portland Cement Association.—President, H. N. Huntzicker; Secretary, C. W. Reene, 33 West Grand Avenue, Chicago, Ill. 60610.

Poultry Producers' Co-operative Association, British Columbia.—President, J. W. H. Aberdeen; Secretary, J. Shuttleworth, 7285—202nd Street, R.R. 4, Langley.

Prince George and District Truck Loggers' Association.—Secretary-Manager, M. F. Angel, 3851—18th Avenue, Prince George.

Pulp and Paper Industrial Relations Bureau.—President, D. R. Blair, 503—1030 West Georgia Street, Vancouver 5.

Rabbit Breeders' Association, Canadian West Coast.—President, L. Dieno; Secretary, D. Harmon, 13861—62nd Avenue, North Surrey.

Rabbit Growers' Association of British Columbia, United Commercial.—President, J. A. Van Heck, 536 Arnold Road, R.R. 2, Abbotsford.

Restaurant Association, Canadian, British Columbia Mainland Region.—President, R. Cochlin; Secretary, Mrs. B. McDonald, 4424 Main Street, Vancouver 10.

Restaurant Association, Canadian, Greater Vancouver and New Westminster Branch.—President, B. Jones; Secretary, D. S. Scott, 4424 Main Street, Vancouver 10.

Restaurant Association, Canadian, Vancouver Island Branch.—President, T. Hanna; Secretary, Mrs. W. Prior, 562 Yates Street, Victoria.

Retail Merchants' Association of Canada, British Columbia Division.—President, S. Bowman; Secretary, R. E. Hunt, 1975 Maple Street, Vancouver 9.

Roadbuilders' Association, British Columbia.—President, A. B. Ciccozzi; Secretary, I. W. Hanchard, 130, 815 West Hastings Street, Vancouver 1.

School Trustees' Association, British Columbia.—President, F. Beinder; Secretary, F. M. Reder, 1095 Howe Street, Vancouver 1.

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