PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1963

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

The Honourable Leslie Raymond Peterson, Q.C., LL.B., F.R.S.A., Minister of Labour

To Major-General the Honourable GEORGE RANDOLPH PEARKES,
V.C., P.C., C.B., D.S.O., M.C.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1963 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1964.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Forty-sixth Annual Report on the work of the Department of Labour up to December 31, 1963.

I have the honour to be,
Sir,
Your obedient servant,
WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1964.

Department of Labour

OFFICIALS

Honourable L. R. PETERSON, Minister of Labour, Parliament Buildings, Victoria, B.C.
Miss W. SNAPE, Secretary, Parliament Buildings, Victoria, B.C.
WILLIAM H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Assistant Deputy Minister of Labour and Director, Equal Pay Act, Fair Employment Practices Act, and Public Accommodation Practices Act, Parliament Buildings, Victoria, B.C.
G. H. O'NEILL, Chief Industrial Relations Officer, Parliament Buildings, Victoria, B.C.
G. A. LITTLE, Administrative Assistant, 411 Dunsmuir Street, Vancouver 3, B.C.
R. M. PURDIE, Chief Inspector of Factories, 411 Dunsmuir Street, Vancouver 3, B.C.
J. MELVILLE, Director of Apprenticeship, 411 Dunsmuir Street, Vancouver 3, B.C.
B. H. E. GOULT, Chief Executive Officer, Labour Relations Act, Parliament Buildings, Victoria, B.C.
R. G. CLEMENTS, Chief Conciliation Officer, 411 Dunsmuir Street, Vancouver 3, B.C.
L. STADNYK, Compensation Counsellor, 411 Dunsmuir Street, Vancouver 3, B.C.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver, B.C.
P.O. Box 1317, Cranbrook, B.C.
1005—102nd Avenue, Dawson Creek, B.C.
523 Columbia Street, Kamloops, B.C.
Courthouse, Kelowna, B.C.
Box 996, Mission City, B.C.
Courthouse, Nanaimo, B.C.
P.O. Box 60, Nelson, B.C.
1600 Third Avenue, Prince George, B.C.
P.O. Box 820, Terrace, B.C.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria, B.C.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

LABOUR RELATIONS BOARD

(Headquarters: Parliament Buildings, Victoria, B.C.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
D. W. COTON, Registrar, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

M. L. BARR, Chairman, 411 Dunsmuir Street, Vancouver 3, B.C.
W. H. WELSH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
THOMAS MCGIBBON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. BECK, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
T. A. TURNBULL, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN MELVILLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN S. WHITE, Member, Department of Education, Parliament Buildings, Victoria, B.C.

TRADE-SCHOOLS REGULATION OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

FRAUDENA EATON. JOHN MELVILLE. M. L. BARR.

Summary of Contents

	PAGE
List of Acts Affecting Labour	Inside front cover
Summary of New Laws Affecting Labour	11
Highlights of the 1963 Statistical Report on Trades and Industries	12
Employment by Industrial Classification	13
The Labour Force	17
Labour Income	21
Hours of Work	22
Earnings	24
Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1963 (First Eight Months)	28
Comparative Summary Statistics	32
Board of Industrial Relations	33
Meetings and Delegations	33
Orders and Regulations Made during 1963	34
Investigations and Wage Adjustments	35
Court Cases	36
Special Licences, 1963	36
Conclusion	37
Control of Employment of Children Act	38
Equal Pay Act	39
Fair Employment Practices Act	40
Public Accommodation Practices Act	41
Employment Agencies Act	42
Inspection of Factories	43
Elevators	43
Factories	45
Homework	46
Conclusion	46
Apprenticeship and Tradesmen's Qualification Branch	47
Trade-schools Regulation Administrative Office	52
Labour Relations Act—Report of Labour Relations Branch	58
Settlements by Conciliation Officers	59
Mediation	60
Arbitration Boards	60
Conciliation Board Chairmen	60
Table I.—Analysis of Certifications Issued in 1963	61
Table II.—Comparison of Cases Dealt With by Minister of Labour, 1962 and 1963	62
Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1962 and 1963	63

Labour Relations Act—Report of Labour Relations Branch—*Continued* PAGE
Table IV.—Analyses of Disputes before Conciliation Boards Appointed during 1962 and 1963, by Predominant Cause 64
Strikes and Lockouts in British Columbia, 1963 64
Table V.—Summary of Industrial Disputes, 1963 65
Table VI.—Analysis of Industrial Disputes in British Columbia, 1949–63 68
Table VII.—Analysis of Time Loss by Industry, 1963 68
Officials of Congresses, Councils, etc. 69
International Officers, Western Representatives, and Senior Trade-union Officials 70
Annual Survey of Organized Labour in British Columbia, 1963 79
Table VIII.—Number of Labour Organizations Reporting, etc. 80
Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1963 81
Organizations of Employees 81
Organizations of Employers 100

Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1963)

Apprenticeship and Tradesmen's Qualification Act Amendment Act, 1963

This Act on Proclamation removes age limitations with respect to apprenticeship training, subject to certain exceptions, and provides that all persons employed in a designated trade shall

(*a*) be under a current contract of apprenticeship;
(*b*) hold a certificate of apprenticeship; or
(*c*) hold a current certificate of proficiency

in respect of that trade. The minimum term of two years in a contract of apprenticeship is deleted, and provision is made for the compulsory certification of employees in designated trades, at the discretion of the Lieutenant-Governor in Council. (By Proclamation the Act was brought into force on January 6, 1964.)

Labour Relations Act Amendment Act, 1963

This Statute brought persons serving as apprentices under the *Apprenticeship and Tradesmen's Qualification Act* within the application of the *Labour Relations Act*. Section 22 of the *Labour Relations Act* was revised to permit the Labour Relations Board to settle grievances arising from the provisions of a collective agreement.

Highlights of the 1963 Statistical Report on Trades and Industries

This review of the year 1963 marks the 46th report in the annual statistical series issued by the Department.

A preliminary survey of the basic factors contributing to the well-being of the Provincial economy in 1963 showed strengthening trends for most indicators, in comparison with levels established during the previous year.

Indications of a period of considerable advance were heralded early in the year with growing strength in the labour force, higher employment totals, and less unemployment.

Reflecting the expansion of foreign markets for lumber and wood products, much of the increase in employment noted early in 1963 showed in the forest industries, with increasing activity noted in logging, sawmilling, and pulp and paper operations.

Manufacturing totals were further increased by the gathering weight of the ship-building industry, which over the previous year had maintained one of the strongest advances in employment totals on record.

The full effect of foreign demand for British Columbia metals and metal concentrates continued to boost production totals in the mining industry throughout the year. Much of the expansion of production totals in the mining industry was due to the increase in iron-ore and copper exports to Japan and continued volume of lead and zinc products to the United States. Greatest increase for the mining and petroleum industry as a whole was again in the production of crude oil, the mid-year totals as at July of 1963 showing production at more than double that during a similar period in 1962.

Completion of additional generator capacity continued to raise the operating potential of British Columbia hydro plants during the year, with electric power generated during the first eight months showing a 4.2-per-cent gain in comparison with a similar period in 1962.

The construction industry enjoyed a year of mixed activity, with some curtailment in employment totals evident during the second quarter, compared with the previous year. Commercial and industrial building accounted for a substantial section of the over-all construction picture. Expansion of existing plants, new mills, and additional installations of equipment and facilities were widely dispersed throughout most sections of the Province, and with few exceptions the volume of residential construction continued at a satisfactory level. For the first nine months of 1963 the value of building permits was 12 per cent greater than for the same nine months of 1962. Housing starts and completions by August of 1963 were substantially ahead of a similar period in 1962.

Labour income increased from a final total of $2,131,000,000 in 1962, and was estimated to approximate $2,300,000,000 for the year 1963. Highest monthly total was reached in August of 1963, when the preliminary figure for that month was recorded at $200,100,000, compared with the previous high of $188,800,000 for July in 1962.

Earnings for industrial workers in British Columbia continued higher in 1963. For the first eight months of 1963 the average weekly composite figure representing individual earnings was 3.6 per cent above the comparative figure for 1962. For all industries represented in the survey, the composite average weekly figure reached

its highest point of $92.04 in June of 1963, compared with a previous high of $88.71 in October of 1962. Based on the year 1949 as 100, the index of aggregate payrolls reached a high of 248.7 in June of 1963, up from the previous highest point of 239.5 noted for July in 1962.

Employment by Industrial Classification

Substantial gains had occurred in the general levels of industrial employment during 1962, with the 12 months' industrial composite index rising to 115.7 from the low of 112.3 noted for the previous year. The upward trend continued during the first and second quarters of 1963, and by August the eight months' average industrial composite index had increased to 118.3, compared with 114.9 for the first eight months of 1962, a gain of almost 3 per cent.

Considerable strength was noted in manufacturing and service-producing industries. Much of the upswing in manufacturing employment was due to increasing activity in the pulp and paper industry and the secondary forest industries of sawmills, planing-mills, and wood-products manufacturing. Strengthening markets for overseas export of the products of these industries aided materially in the general improvement in employment conditions. The ship-building industry, which had provided the most outstanding advance in employment totals during the past two years, continued to improve during the early part of 1963, with some slackening apparent following completions during the second quarter. While contracts for vessels and industrial manufacturing maintained a fairly steady programme during the following months, lower employment totals were again in evidence for this industry during the latter part of the year. Construction employment for the first half of 1963 was slightly below the level of the previous year, but was to improve later in the year. In some areas the volume of residential construction was lower, but this was largely offset by increased employment in industrial and commercial construction, apartment buildings, plant expansion and additions, and in the continuation of projects of heavy construction and highway-building. Mining employment continued at a high level, and was considerably strengthened by the growing overseas markets for ore and concentrates.

The eight months' comparative record of employment in trade and the service industries showed the 1963 averages for both of these classifications ahead by over 4 per cent from the same period in 1962.

Index figures representing employment in the major divisions, and the industrial composite index, are shown in Table 1 for the years 1950 to 1963. Variations in the index figures on a monthly basis are also shown for the 12 months of 1962 and the first eight months of 1963.

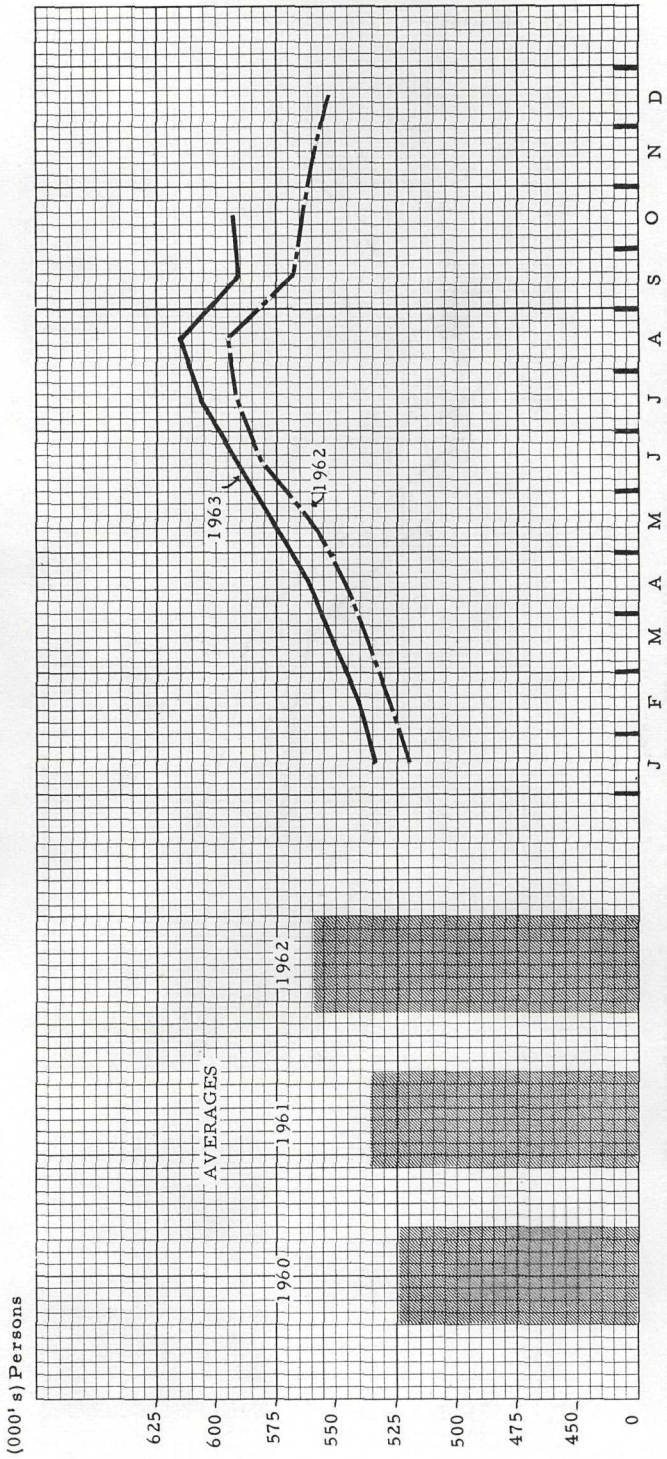
Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1950–63

(Based on 1949=100.)

Year	Industrial Composite	Industrial Divisions						Saw and Planing Mills	Logging	Pulp and Paper Mills
		Manufacturing	Construction	Transportation	Trade	Finance	Service			
1950	100.8	103.0	90.8	100.6	99.8	103.5	94.3	109.9	105.9	89.8
1951	106.1	110.3	93.3	104.6	102.9	114.3	95.7	117.3	122.2	107.5
1952	106.7	105.4	114.2	110.1	102.2	121.2	96.6	102.3	95.8	116.4
1953	108.2	107.5	127.9	112.3	102.5	123.3	98.7	109.7	91.0	124.9
1954	106.3	110.0	104.0	110.4	103.3	131.0	102.9	113.8	92.0	137.5
1955	111.9	119.1	107.3	110.8	108.5	135.6	112.1	124.8	97.0	141.8
1956	121.5	126.2	140.4	117.2	114.4	142.8	124.1	125.3	100.8	143.4
1957	123.9	123.2	154.4	127.5	119.1	155.2	127.3	115.0	80.2	132.5
1958	114.7	117.4	110.2	125.4	116.2	159.8	124.0	115.3	67.8	143.6
1959	115.1	116.9	112.9	123.2	118.4	165.0	121.8	110.2	74.8	165.5
1960	114.7	117.2	106.4	121.1	117.6	168.7	125.9	117.6	81.8	175.8
1961	112.3	116.8	97.0	113.4	118.3	169.9	129.5	118.6	71.1	188.0
1962	115.7	121.1	100.0	114.2	119.8	174.3	136.7	122.6	76.3	198.3
1962—										
January	106.9	111.7	85.2	108.5	112.1	170.5	127.0	114.4	62.5	187.2
February	108.1	113.1	87.2	109.7	111.0	170.8	126.3	116.7	71.7	187.4
March	110.4	114.8	93.0	110.0	114.9	171.2	128.0	118.8	74.1	189.6
April	111.6	115.5	97.5	112.0	114.8	171.9	132.4	115.3	74.0	194.0
May	115.7	120.5	107.5	115.4	115.3	172.7	137.7	122.3	79.3	194.4
June	119.1	126.0	109.7	116.9	116.7	172.9	142.2	128.5	85.2	199.2
July	123.6	132.1	117.8	120.6	121.5	173.4	144.4	130.9	82.2	201.5
August	123.5	131.4	117.2	121.6	121.7	175.0	148.6	129.0	80.7	208.1
September	121.8	128.0	109.3	117.5	128.0	174.8	144.6	128.5	81.6	203.9
October	118.3	123.8	101.8	114.1	125.7	179.0	136.6	126.5	81.0	202.3
November	116.5	119.6	97.8	112.9	127.9	178.9	136.4	122.1	80.4	205.1
December	113.2	116.9	86.8	111.7	128.3	180.1	135.7	118.4	63.0	207.3
1963—										
January	111.7	117.7	87.2	109.4	119.0	180.8	133.7	122.2	65.0	203.1
February	112.1	118.6	87.9	108.7	116.7	180.4	133.9	123.6	74.6	203.3
March	113.9	119.0	91.9	110.0	119.8	180.8	135.5	123.1	79.3	201.9
April	115.1	120.1	94.5	112.1	118.8	181.4	137.4	121.0	79.7	206.2
May	119.4	125.2	104.3	115.7	120.3	182.4	145.0	126.6	84.0	209.0
June	123.2	130.2	109.0	118.2	124.3	183.9	147.4	131.0	86.3	212.3
July	124.1	128.5	113.7	119.6	126.1	185.3	149.3	135.7	88.0	215.2
August	127.2	135.0	116.4	121.3	128.8	187.9	150.5	135.8	82.6	215.1

Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

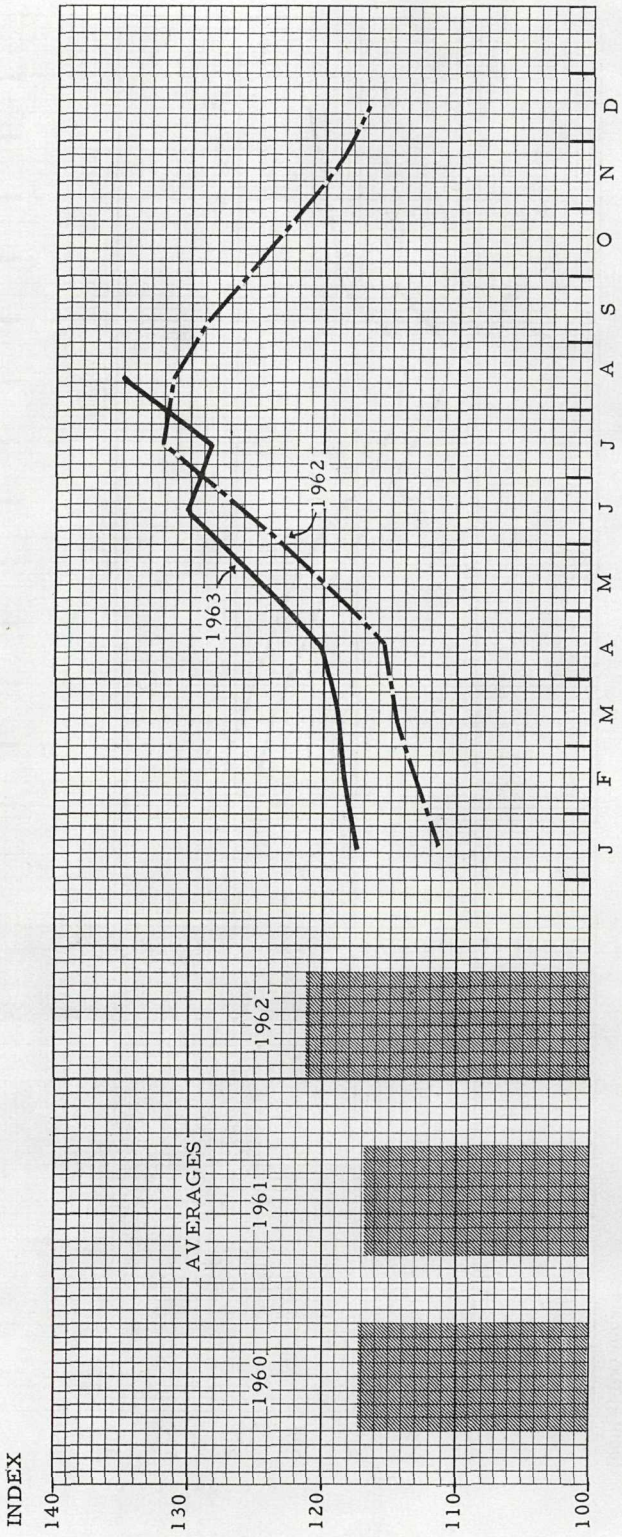
Fig. 1. Employment, British Columbia



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1960 to 1963

(Based on 1949=100[1])



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

The Labour Force

Greatest advance in the British Columbia labour force total during the past 10 years occurred between the years 1956 and 1957, when the over-all annual average rose from 503,000 to 538,000, a gain of almost 7 per cent. Since 1957, however, the year-to-year increase in total labour force has averaged slightly better than 2 per cent, despite a low rate of increase during the 1958 to 1959 period, when the annual figure advanced by only 10,000, or 1.8 per cent.

During 1963 the highest monthly total was recorded in August of that year, when labour-force figures reached a high of 646,000, compared with the August peak of 625,000 in 1962. The summer average, based on the six months from May to October in 1963, climbed to 627,000 from 610,000 reported for this period during the previous year. The annual average for the entire year 1963 was estimated to exceed 615,000, up from 599,000 for the 12 months' average in 1962.

Comparative levels of employment and unemployment from month to month are shown in Table 2, which follows, and which also sets out the 12 months' average for each year, and the winter and summer averages based on six months' seasonal totals in each case (*see* footnotes at base of table).

Much improvement has been noted in unemployment rates during the past two years. Since 1956, when the percentage of the labour force in British Columbia that was unemployed showed an average rate of only 2.8 per cent (compared to the national average of 3.4 per cent), the annual rate of unemployment in relation to the total labour force had risen considerably, reaching a high point of 8.6 per cent for the 12 months' average in 1960, well above the national average of 7.0 per cent for the same year. Highest monthly unemployment was recorded in February of 1961, when the rate rose to an unprecedented 13.9 per cent. Subsequent monthly rates during 1962 and 1963 decreased sharply, and by September of 1963 the percentage unemployed in British Columbia had dropped to 4.5 per cent of the total labour force. The national average unemployment rate for Canada at this point stood at 3.7 per cent.

Comparative trends in the total labour force, employment and unemployment, and the percentage variation of the latter group are shown in the accompanying charts. The proportion of the unemployed is shown in Fig. 3 as the shaded section between the trend lines of total labour force and employment, covering the period 1957 through 1962 and the first 10 months of 1963.

The percentage variation of labour unemployed on a monthly basis during this same period, and also for a composite year, using the six-year span 1957 to 1962, is shown in Fig. 4.

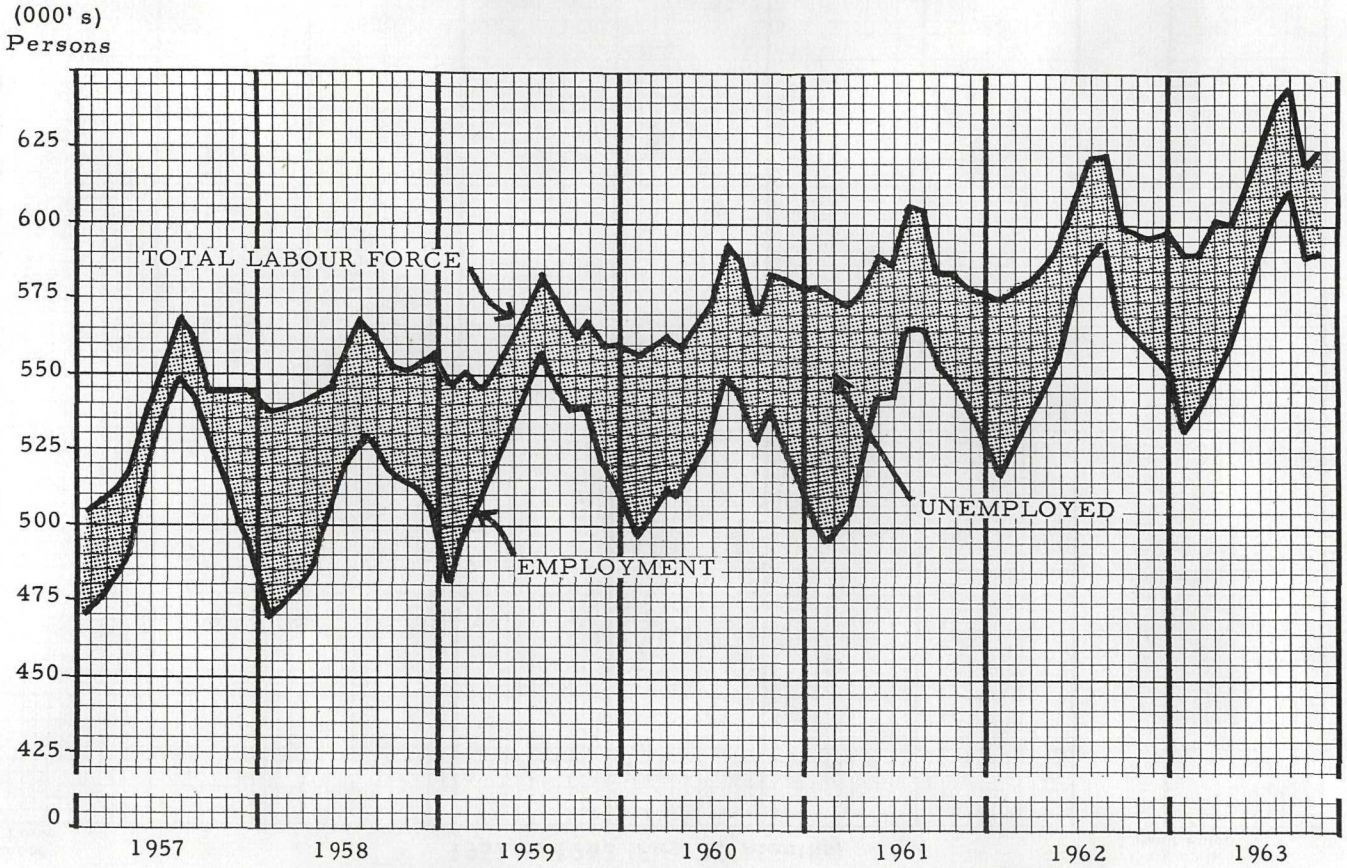
Table 2.—Employment and Unemployment, British Columbia, Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1957 to 1963 (First 10 Months)

(In thousands.)

	1957			1958			1959			1960			1961			1962			1963		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	538	511	27	552	505	47	562	526	36	573	524	49	586	536	50	599	558	41	.....	.....	.....
Winter average[1]	523	488	35	546	490	56	553	508	45	567	511	56	579	517	62	588	541	47	.....	.....	.....
Summer average[2]	553	533	20	557	519	38	570	544	26	579	536	43	594	555	39	610	576	34	627	595	32
January	507	474	33	538	472	66	547	482	65	558	498	60	580	503	77	577	519	58	592	534	58
February	509	477	32	539	475	64	551	499	52	560	503	57	577	497	80	581	528	53	592	540	52
March	513	485	28	542	481	61	547	508	39	563	513	50	575	504	71	583	537	46	602	551	51
April	519	494	25	544	488	56	553	519	34	559	511	48	579	521	58	589	547	42	601	561	40
May	538	519	19	547	504	43	561	531	30	566	523	43	592	544	48	597	559	38	612	577	35
June	555	536	19	559	518	41	570	546	24	574	529	45	588	544	44	613	580	33	623	591	32
July	569	549	20	568	527	41	584	559	25	593	551	42	607	567	40	623	590	33	641	606	35
August	563	544	19	564	530	34	574	546	28	589	545	44	605	567	38	625	594	31	646	614	32
September	546	530	16	553	520	33	564	540	24	572	531	41	585	554	31	600	569	31	619	591	28
October	545	519	26	552	515	37	568	542	26	584	539	45	585	551	34	599	564	35	625	593	32
November	545	506	39	555	514	41	561	524	37	583	526	57	581	543	38	598	559	39	.....	.....	.....
December	544	493	51	559	508	51	561	515	46	580	517	63	580	534	46	599	553	46	.....	.....	.....

[1] Based on the six months January to April, November, and December.
[2] Based on the six months May to October.
Source: The Labour Force (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1957 to 1963 (First 10 Months)



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

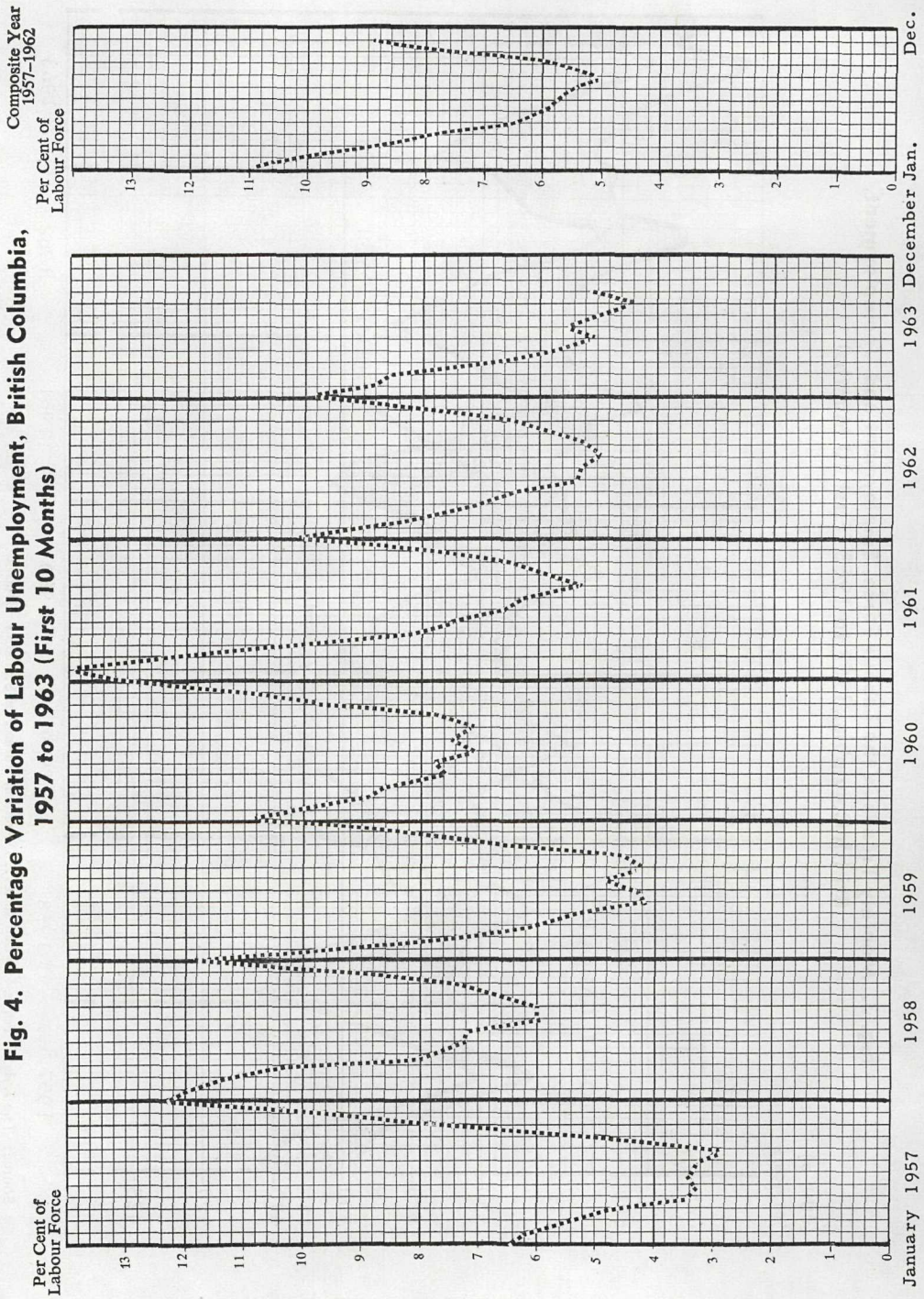
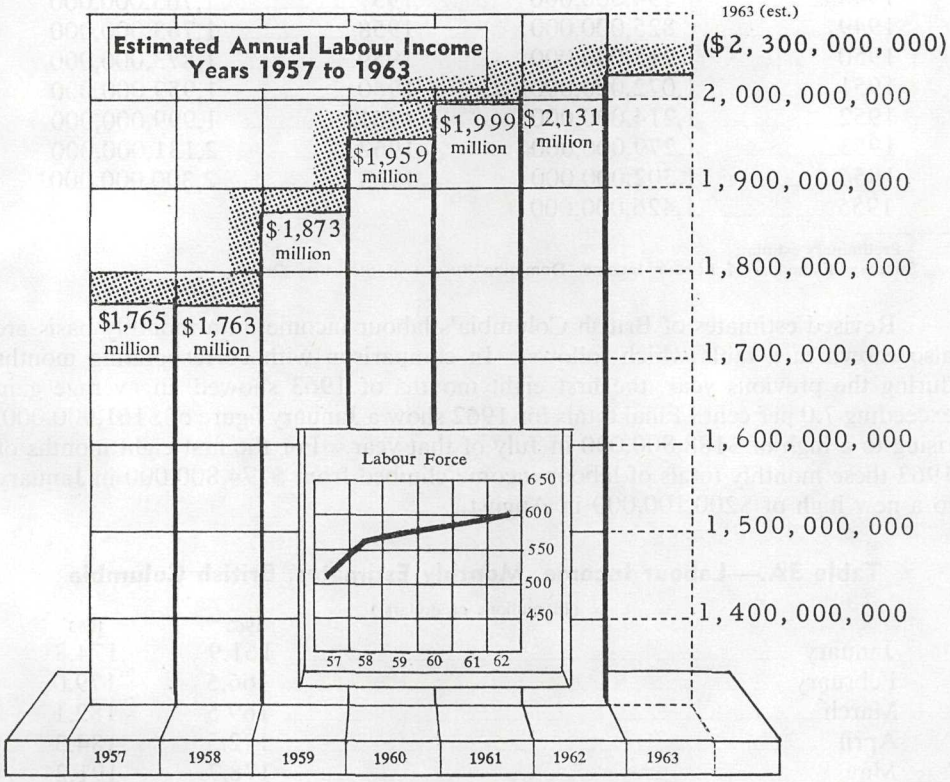


Fig. 4. Percentage Variation of Labour Unemployment, British Columbia, 1957 to 1963 (First 10 Months)

Source: *The Labour Force (monthly), Dominion Bureau of Statistics, Ottawa.*

Fig. 5. Estimated Annual Labour Income, British Columbia, Years 1957 to 1963



Labour Income

The preliminary 1962 figure representing total labour income in British Columbia was estimated at $2,131,000,000, compared with a revised 1961 total of $1,999,000,000, an increase of 6.6 per cent. This increase compares closely with the national percentage gain of 6.8 per cent for Canada as a whole during the same period.

Annual estimates of labour income for British Columbia are based on data made available by the Dominion Bureau of Statistics, Ottawa. Most recent estimates are considered as preliminary, and may be subject to revision in a later edition of this Report.

Estimates for the first nine months of 1963 were again higher than comparable totals for the corresponding months of the previous year, and on the basis of the existing trend it is estimated that the preliminary total for 1963 should approach $2,300,000,000.

During the past year (1962) the British Columbia total of all wages, salaries, and supplementary labour income amounted to almost 10.5 per cent of the national total of $20,359,000,000 for all of Canada.

Table 3.—Estimated Annual Labour Income in British Columbia

Year	Annual Income	Year	Annual Income
1947	$641,000,000	1956	$1,649,000,000
1948	794,000,000	1957	1,765,000,000
1949	825,000,000	1958	1,763,000,000
1950	915,000,000	1959	1,873,000,000
1951	1,072,000,000	1960	1,959,000,000
1952	1,214,000,000	1961	1,999,000,000
1953	1,279,000,000	1962	2,131,000,000
1954	1,302,000,000	1963	2,300,000,000[1]
1955	1,426,000,000		

[1] Preliminary estimate.
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Revised estimates of British Columbia's labour income on a monthly basis are also shown in a table which follows. In comparison with corresponding months during the previous year, the first eight months of 1963 showed an average gain exceeding 7.0 per cent. Final totals for 1962 show a January figure of $161,900,000, rising to a high of $188,800,000 in July of that year. For the first eight months of 1963 these monthly totals of labour income climbed from $174,800,000 in January to a new high of $200,100,000 in August.

Table 3A.—Labour Income, Monthly Estimates, British Columbia

(In millions of dollars.)

	1962	1963
January	161.9	174.8
February	166.5	179.0
March	169.5	182.1
April	172.5	184.3
May	178.7	191.2
June	185.0	199.6
July	188.8	196.7
August	185.5	200.1
September	187.6	------
October	183.1	------
November	179.8	------
December	172.1	------

Source: Estimates of Labour Income, 1962, Dominion Bureau of Statistics, Ottawa.

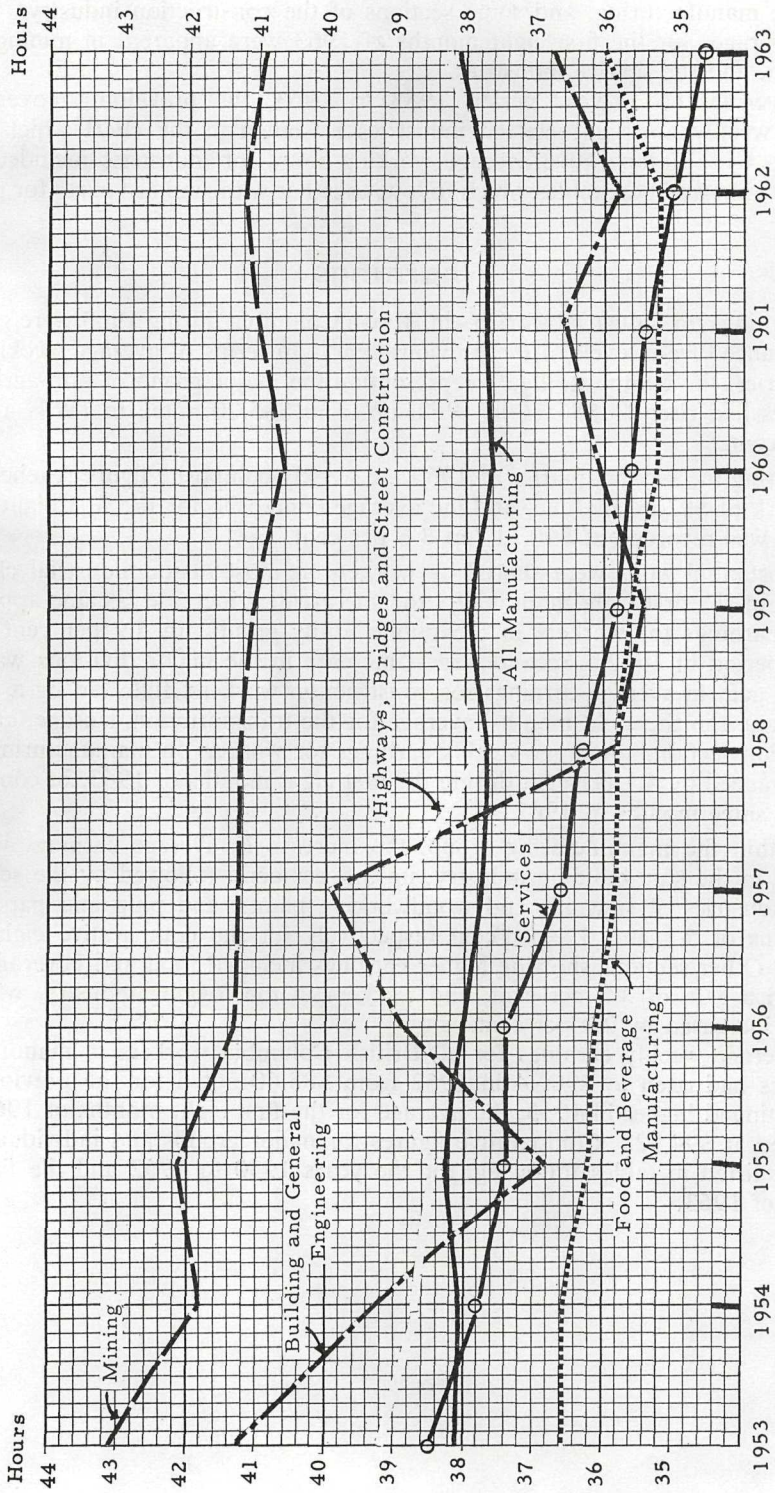
Hours of Work

No fixed trend has been established in the variation of average working-hours during the past two years. While slight decreases may be noted in some industries, these were offset in most instances by fractional gains in others.

The annual index figure which represents the 12 months' average working-hours for 16 classifications of British Columbia industry was computed at 36.98 hours per week in 1962 as compared with 36.96 hours recorded in 1961.

For the first eight months of 1963 the index representing average hours in the major indicators showed little variation from a corresponding period in 1962 or 1961. The eight months' average remained almost unchanged in logging, but

Fig. 6. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1953 to 1963[1]



1 1963 averages based on eight months.
Source: Man-hours and Hourly Earnings, Dominion Bureau of Statistics, Ottawa.

increased slightly in the manufacture of wood products, ship-building, foods and beverage manufacturing, and some sections of the construction industry. Slightly lower averages for the first eight months of 1963 were apparent in mining, transportation, and the service industries.

Covering the 11-year period 1953 to 1963, the prevailing movement of average weekly hours in selected industries is shown in the chart which follows (*see* Fig. 6). Comparative average working-hours for industries included in the survey are shown in the tables which follow, together with similar figures for previous years.

Earnings

Earnings for industrial workers in British Columbia during 1963 were generally well advanced from levels of the previous year. In terms of average weekly wages and salaries, the composite figure representing the major group of non-agricultural industries had risen to $87.44 in 1962, up from $85.20 noted in 1961, a gain of 2.6 per cent.

During the second quarter of 1963 the weekly composite figure reached a new high mark of $92.04 in June, and the average composite for the first eight months of 1963 was recorded at $90.51, up 3.6 per cent.

Substantial gains were shared by workers in most major industrial classifications. For the first eight months of 1963 the greatest increase became apparent in weekly earnings for workers in the public utility group, up 5.9 per cent from a similar period in 1962. Second largest increase in the major divisions was a 4.6 per cent gain in average earnings for construction workers, followed by a 4.5-per-cent increase in the eight months' average for the transportation, storage, and communication section. Average weekly earnings for workers in manufacturing industries advanced by 4.1 per cent during the first eight months of 1963, in comparison with the same months of 1962.

Within the manufacturing group, the increase in average earnings was outstanding in the ship-building industry, up 5.5 per cent, followed by the secondary forest industries of sawmills and woodworking plants, and pulp and paper mills, with gains of 5.1 and 3.8 per cent respectively for the comparative eight-month period. Other sections showing higher earnings included food and beverage workers, with a gain of 3.2 per cent, and workers in the logging industry, where the average increased by 2.9 per cent.

Average weekly earnings for all British Columbia workers in manufacturing industries had risen to $90.94 in 1962 from $88.60 noted for the previous year, and continued higher in 1963, the average for the first eight months of 1963 being computed at $94.32. Comparative figures for major groups and individual industries are listed in tables following, for the years 1950 to 1962 and the first eight months of 1963.

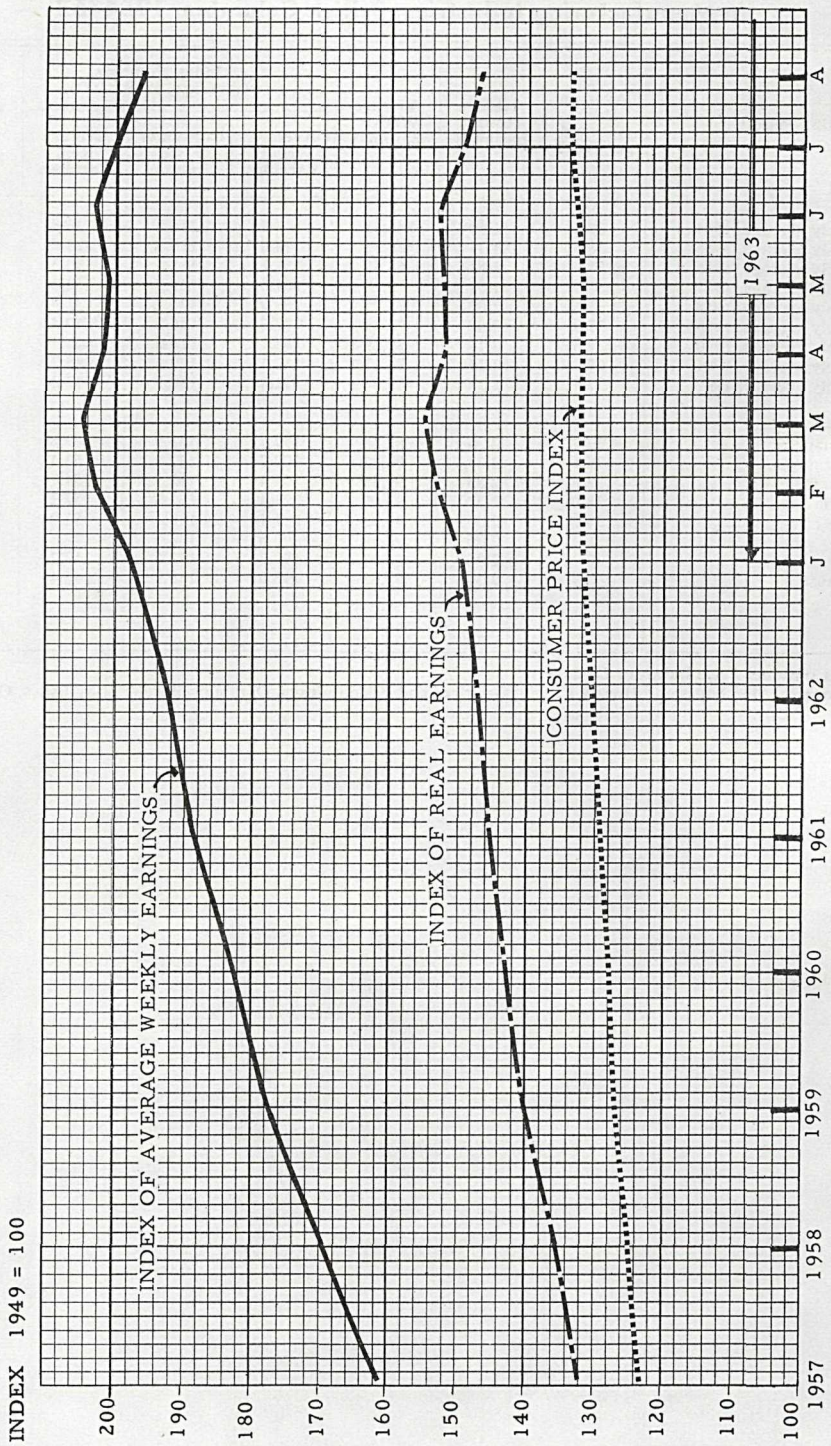
Table 4.—Earnings, Hours, and Real Earnings for Hourly-rated Wage-earners in Manufacturing Industries, British Columbia, 1954–63

Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings	Index Numbers (Average, 1949=100)			Average Real Earnings (Constant 1949 Dollars)
				Average Weekly Earnings	Consumer Price Index[1]	Average Real Earnings	
Monthly average, 1954	38.0	$1.69	$64.33	143.9	116.2	123.8	$55.35
Monthly average, 1955	38.3	1.74	66.55	148.8	116.4	127.8	57.14
Monthly average, 1956	38.0	1.81	68.88	154.1	118.1	130.5	58.35
Monthly average, 1957	37.7	1.91	72.10	161.3	121.9	132.3	59.15
Monthly average, 1958	37.6	2.02	75.95	169.9	125.1	135.8	60.72
Monthly average, 1959	37.9	2.09	79.39	177.6	126.5	140.4	62.77
Monthly average, 1960	37.6	2.17	81.69	182.7	128.0	142.7	63.80
Monthly average, 1961	37.7	2.23	84.17	188.3	129.2	145.7	65.14
Monthly average, 1962	37.7	2.28	86.04	192.4	130.7	147.2	65.81
1963—							
January	37.7	2.34	88.38	197.7	132.0	149.8	66.98
February	38.6	2.34	90.62	202.7	132.1	153.4	68.59
March	38.8	2.35	91.39	204.4	132.1	154.7	69.17
April	38.0	2.37	90.06	201.4	132.3	152.2	68.05
May	38.2	2.35	89.92	201.1	132.3	152.0	67.96
June	38.4	2.36	90.59	202.6	132.8	152.6	68.23
July	37.7	2.36	89.07	199.2	133.5	149.2	66.71
August	37.4	2.34	87.65	196.0	133.9	146.4	65.46

[1] Consumer Price Index for Canada.

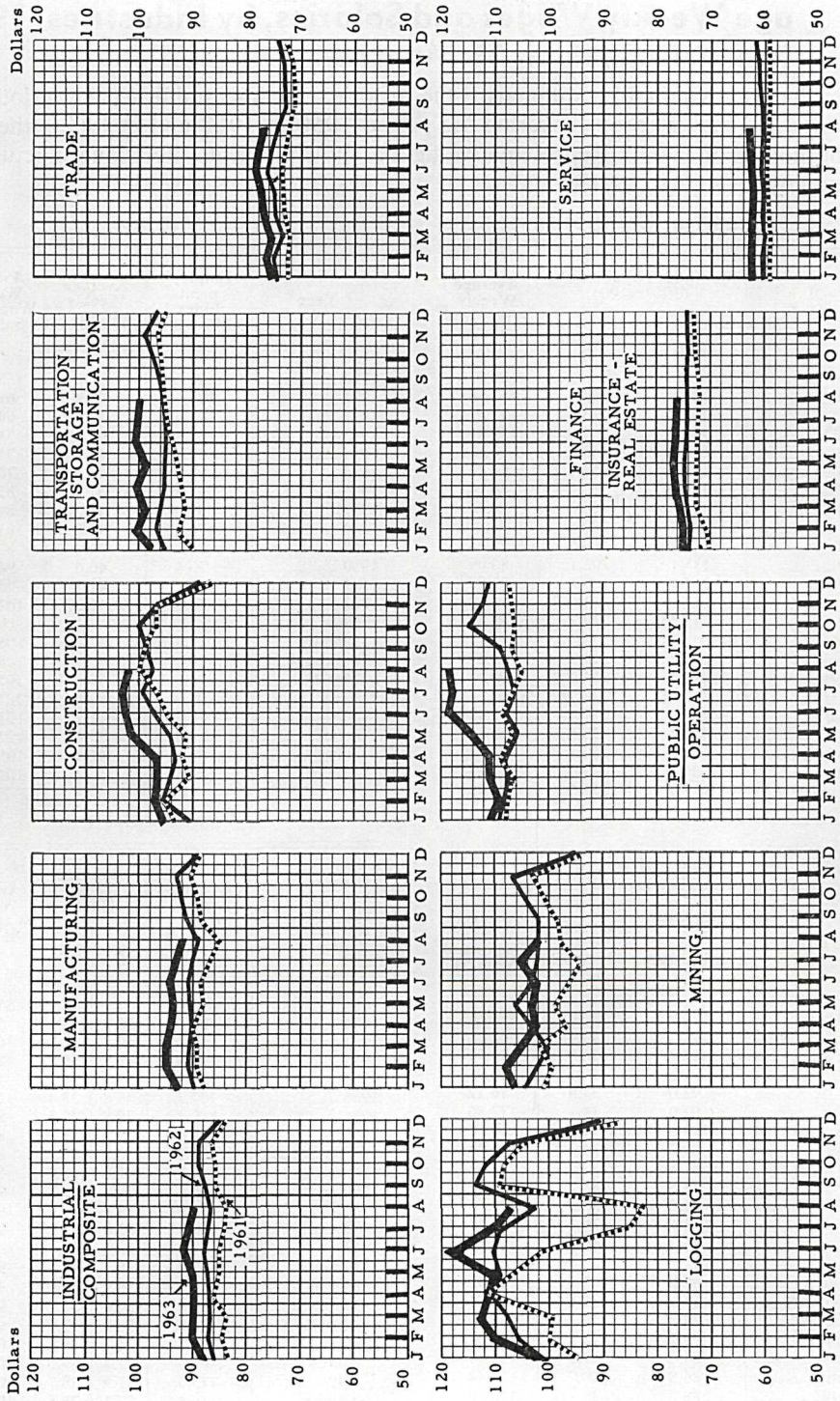
Source: Man-hours and Hourly Earnings—Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Average Weekly Wages, Real Earnings, and the Consumer Price Index for Wage-earners in Manufacturing, British Columbia, Years 1957 to 1963



Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 8. Average Weekly Wages and Salaries by Industrial Division, British Columbia, 1961, 1962, and 1963



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1963 (First Eight Months).

The following tables summarize the historical trends established in various industries and major groups covering the period 1950 to 1962 and including the first eight months of 1963. Representative figures shown indicate the annual fluctuation in employment, payrolls, average weekly earnings, and hours of work.

Industrial Composite

Year	Index Numbers (1949=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1950	100.8	105.3	$47.70
1951	106.1	123.1	52.93
1952	106.7	139.0	59.46
1953	108.2	150.5	63.61
1954	106.3	150.1	64.42
1955	111.9	162.0	66.00
1956	121.5	187.0	70.15
1957	123.9	200.6	73.80
1958	114.7	190.7	75.88
1959	115.1	202.1	80.09
1960	114.7	209.4	82.97
1961	112.3	211.0	85.20
1962	115.7	223.2	87.44
1963—			
January	111.7	218.0	88.49
February	112.1	224.0	90.59
March	113.9	226.7	90.24
April	115.1	229.4	90.42
May	119.4	238.8	90.65
June	123.2	250.1	92.04
July	124.1	249.7	91.23
August	127.2	253.5	90.40

Logging

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	105.9	.....	$56.64
1951	122.2	33.4	62.22
1952	95.8	36.0	72.90
1953	91.0	35.8	74.96
1954	92.0	34.9	76.12
1955	97.0	34.4	77.86
1956	100.8	34.5	81.85
1957	80.2	34.3	85.44
1958	67.8	33.4	87.05
1959	74.8	35.8	97.95
1960	81.8	35.8	99.00
1961	71.1	34.7	99.43
1962	76.3	36.8	106.81
1963—			
January	65.0	33.2	100.42
February	74.6	37.6	110.51
March	79.3	39.7	113.19
April	79.7	38.2	111.51
May	84.0	37.6	110.49
June	86.3	40.7	119.44
July	88.0	36.8	110.50
August	82.6	34.4	107.45

Mining

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	107.3	.....	$53.71
1951	107.6	42.2	61.53
1952	121.9	43.0	69.54
1953	104.3	43.1	74.54
1954	92.5	41.8	73.87
1955	95.0	42.1	76.16
1956	97.3	41.3	81.69
1957	91.0	41.2	84.30
1958	73.5	41.2	84.31
1959	71.1	41.0	87.15
1960	70.4	40.6	94.45
1961	71.1	41.1	98.87
1962	76.6	41.2	102.96
1963—			
January	78.7	42.2	106.15
February	80.1	40.9	108.02
March	79.9	38.9	105.91
April	82.0	40.6	103.21
May	83.7	41.7	103.41
June	85.8	39.8	102.67
July	89.2	42.4	105.53
August	88.5	40.3	102.64

Construction

Year	Employment Index (1949=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1950	90.8	.....	.....	$50.04
1951	93.3	36.3	38.1	55.71
1952	114.2	40.4	38.9	68.81
1953	127.9	41.2	39.2	78.82
1954	104.0	39.3	38.7	75.34
1955	107.3	36.8	38.4	73.16
1956	140.4	38.8	39.5	81.28
1957	154.4	39.9	38.9	88.30
1958	110.2	35.8	37.7	84.54
1959	112.9	35.4	38.7	88.97
1960	106.4	36.0	38.4	94.28
1961	97.0	36.5	38.0	94.73
1962	100.9	35.8	37.8	95.69
1963—				
January	87.2	35.3	37.5	96.25
February	87.9	36.9	37.8	97.67
March	91.9	36.0	37.7	96.79
April	94.5	36.4	37.6	96.92
May	104.3	36.7	39.1	101.97
June	109.0	37.8	39.0	103.19
July	113.7	37.9	38.7	103.38
August	116.4	37.1	38.8	102.71

(*a*) Buildings and general engineering.
(*b*) Highways, bridges, and street construction.

Public Utilities

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	98.6	$55.96
1951	97.2	60.60
1952	99.6	69.62
1953	98.4	74.12
1954	97.3	77.52
1955	102.1	80.01
1956	122.0	84.83
1957	146.4	87.22
1958	138.6	93.64
1959	129.2	101.36
1960	123.0	106.52
1961	120.7	107.36
1962	118.4	109.40
1963—		
January	114.5	110.33
February	112.7	109.00
March	115.1	111.10
April	121.5	111.71
May	119.8	114.75
June	122.7	119.31
July	124.2	118.42
August	123.3	119.52

Transportation

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	100.6	.....	$49.37
1951	104.6	41.4	53.93
1952	110.1	40.8	57.45
1953	112.3	40.7	61.55
1954	110.6	41.1	63.99
1955	110.8	40.8	66.16
1956	117.2	40.6	70.47
1957	127.5	40.9	74.27
1958	125.4	40.7	78.16
1959	123.2	40.5	83.96
1960	121.1	40.3	87.97
1961	113.4	40.1	93.95
1962	114.2	39.8	96.35
1963—			
January	109.4	39.0	97.93
February	108.7	39.0	100.33
March	110.0	38.9	98.86
April	112.1	38.9	100.65
May	115.7	40.1	98.62
June	118.2	40.6	101.29
July	119.6	39.7	101.12
August	121.3	39.6	100.65

Trade

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	99.8	$40.73
1951	102.9	44.57
1952	102.2	49.59
1953	102.7	52.54
1954	103.0	55.04
1955	108.5	56.32
1956	114.4	59.44
1957	119.1	62.59
1958	116.2	65.80
1959	118.4	69.26
1960	117.6	70.85
1961	118.3	72.57
1962	119.8	74.36
1963—		
January	119.0	75.76
February	116.7	76.97
March	119.8	75.83
April	118.8	77.04
May	120.3	77.61
June	124.3	78.41
July	126.1	78.04
August	128.8	77.47

Services

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	94.3	.....	$32.35
1951	95.7	39.1	34.35
1952	96.6	39.2	37.87
1953	98.6	38.5	39.76
1954	102.4	37.8	41.22
1955	112.1	37.4	44.45
1956	124.1	37.4	47.74
1957	127.3	36.6	49.68
1958	124.0	36.3	51.38
1959	121.8	35.8	54.90
1960	125.9	35.6	58.51
1961	129.5	35.3	59.72
1962	136.7	35.0	60.96
1963—			
January	133.7	34.0	62.49
February	133.9	34.5	63.28
March	135.5	34.2	63.02
April	137.4	34.3	62.99
May	145.0	34.3	62.59
June	147.4	35.0	63.00
July	149.3	35.1	63.06
August	150.5	35.1	63.54

Manufacturing

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	103.0	37.9	$49.13
1951	110.3	37.7	55.08
1952	105.4	38.0	61.68
1953	107.5	38.1	64.37
1954	110.0	38.0	66.65
1955	119.1	38.3	69.12
1956	126.2	38.0	71.99
1957	123.2	37.7	75.45
1958	117.4	37.6	79.72
1959	116.9	37.9	83.49
1960	117.2	37.6	85.85
1961	116.8	37.7	88.60
1962	121.1	37.7	90.94
1963—			
January	117.7	37.7	93.16
February	118.6	38.6	95.41
March	119.0	38.8	95.54
April	120.1	38.0	94.62
May	125.2	38.2	94.33
June	130.2	38.4	95.02
July	128.5	37.7	93.75
August	135.0	37.4	92.69

Pulp and Paper Mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	89.8	.....	$59.74
1951	107.5	42.0	65.16
1952	116.4	41.8	76.17
1953	123.1	40.6	78.35
1954	137.2	41.3	84.85
1955	141.8	40.9	87.51
1956	143.4	40.9	91.05
1957	132.5	36.5	92.64
1958	143.6	37.5	98.46
1959	165.4	39.6	101.73
1960	175.8	38.9	105.20
1961	188.0	39.3	107.75
1962	198.3	38.9	109.59
1963—			
January	203.1	38.2	110.54
February	203.3	38.3	110.96
March	201.9	39.5	114.30
April	206.2	39.2	113.07
May	209.0	39.8	113.60
June	212.3	38.8	112.34
July	215.2	38.2	112.51
August	215.1	37.6	112.14

Sawmills and Planing-mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	109.9	.....	$49.03
1951	117.3	36.7	55.62
1952	102.3	36.5	61.23
1953	109.7	37.3	63.28
1954	113.8	37.1	64.76
1955	124.8	37.6	66.81
1956	125.3	36.9	68.22
1957	115.0	36.3	70.56
1958	115.3	36.8	73.87
1959	110.2	37.3	77.30
1960	117.6	37.2	80.79
1961	118.6	37.4	83.27
1962	122.6	37.2	85.53
1963—			
January	122.2	36.8	86.73
February	123.6	38.7	91.52
March	123.1	39.1	91.38
April	121.0	37.1	87.97
May	126.6	37.6	88.26
June	131.0	38.3	91.59
July	135.7	36.8	88.41
August	135.8	36.7	88.50

Ship-building

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	88.3	.....	$50.89
1951	120.0	36.1	57.23
1952	144.4	37.5	66.56
1953	140.3	37.5	69.54
1954	143.4	37.4	69.74
1955	145.7	37.9	71.13
1956	173.6	38.0	74.58
1957	181.3	38.9	82.80
1958	148.6	38.2	86.43
1959	143.0	38.7	90.51
1960	117.9	38.2	91.75
1961	125.4	38.6	94.74
1962	150.2	39.1	99.16
1963—			
January	154.1	40.0	103.11
February	154.5	39.6	102.66
March	150.8	39.0	100.45
April	152.6	40.6	106.66
May	152.8	39.6	103.80
June	154.0	41.2	108.51
July	149.4	39.4	106.57
August	131.2	39.5	102.81

Canned and Cured Fish

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	116.0	.....	$46.61
1951	129.4	36.0	49.50
1952	112.4	35.4	53.34
1953	86.1	31.8	54.19
1954	97.3	33.6	55.06
1955	97.5	29.6	56.61
1956	95.0	29.7	60.39
1957	96.2	29.8	64.53
1958	93.4	30.0	67.47
1959	92.0	30.6	72.23
1960	75.8	29.0	71.52
1961	81.1	28.2	73.81
1962	90.2	28.8	74.71
1963—			
January	60.1	30.8	78.43
February	58.6	35.9	83.67
March	59.7	30.8	78.17
April	73.6	29.8	74.08
May	95.0	32.7	78.59
June	115.2	30.7	76.83
July	31.1	35.9	84.79
August	156.0	33.9	81.67

Canned and Preserved Fruits and Vegetables

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	99.7	.....	$32.61
1951	96.4	33.2	34.57
1952	95.9	34.1	38.96
1953	105.1	34.6	42.22
1954	93.5	34.7	44.47
1955	99.6	35.9	47.48
1956	97.3	35.3	49.28
1957	102.9	35.1	53.78
1958	74.1	33.4	56.22
1959	77.0	33.0	56.81
1960	87.0	33.6	58.33
1961	80.0	33.9	58.89
1962	84.9	32.7	59.03
1963—			
January	44.2	31.4	64.40
February	44.0	35.4	69.26
March	40.5	33.9	68.91
April	43.2	30.6	64.93
May	61.2	30.1	58.10
June	111.2	31.8	52.22
July	134.6	31.9	50.09
August	172.9	36.2	52.58

Source: Employment and Payrolls (monthly), Dominion Bureau of Statistics, Ottawa.

Comparative Summary Statistics, 1963 and 1962, Showing Percentage Changes

Economic Indicators	1963	1962	Percentage Change
Population of British Columbia (October)	1,708,000	1,670,000	+2.3
Population of British Columbia 14 years of age and over (September)	1,159,000	1,135,000	+2.1
Men 14 years of age and over (September)	585,000	574,000	+1.9
Women 14 years of age and over (September)	574,000	561,000	+2.3
Labour force (12 months' average)	617,000[1]	599,000	+3.0
Men (12 months' average)	446,000[1]	441,000	+1.1
Women (12 months' average)	171,000[1]	158,000	+8.2
Employed (12 months' average)	577,000[1]	558,000	+3.4
Men (12 months' average)	415,000[1]	408,000	+1.7
Women (12 months' average)	162,000[1]	150,000	+8.0
Paid workers (12 months' average)	500,000[1]	477,000[2]	+4.8
Unemployed (12 months' average)	40,000[1]	41,000	−2.4
Men (12 months' average)	31,000[1]	33,000	−6.1
Women (12 months' average)	9,000[1]	8,000	+12.5
Employment Index (1949=100)—[3]			
Industrial composite (12 months' average)	120.0[1]	115.7	+3.7
Construction (12 months' average)	103.0[1]	100.9	+2.1
Manufacturing (12 months' average)	125.0[1]	121.1	+3.2
Trade (12 months' average)	125.0[1]	119.8	+4.3
Services (12 months' average)	141.6[1]	136.7	+3.6
Earnings and income—			
Average weekly wages and salaries (industrial composite)	$90.62[1]	$87.44	+3.6
Average hourly earnings (manufacturing)	2.35[4]	2.28	
Average hours worked per week (manufacturing)	38.1[4]	37.7	
Average weekly wages (manufacturing)	89.71[4]	86.04	
Total labour income	$2,300,000,000[1]	$2,131,000,000	+7.9
Consumer Price Index, Canada (1949=100)	133.0[1]	130.7[5]	+1.8
Industrial production (manufacturing) (selling value of factory shipments)	$2,085,000,000[1]	$2,025,000,000[6]	
Trade-union membership	221,958	216,685	+2.4

[1] Estimate.
[2] Revised.
[3] Indexes based on firms of 15 or more employees.
[4] Eight months' average.
[5] Twelve months' average.
[6] Preliminary.

Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour - - Parliament Buildings, Victoria.

Members:

Mrs. FRAUDENA EATON, O.B.E. - 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - 411 Dunsmuir Street, Vancouver.
P. BASKIN - - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - Parliament Buildings, Victoria.

Offices

Head office - - - - - Parliament Buildings, Victoria.

Branch offices:

411 Dunsmuir St., Vancouver.
P.O. Box 1317, Cranbrook.
1005—102nd Ave., Dawson Creek.
523 Columbia St., Kamloops.
Courthouse, Kelowna.
Box 996, Mission City.
Courthouse, Nanaimo.
P.O. Box 60, Nelson.
1600 Third Ave., Prince George.
P.O. Box 820, Terrace.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the thirtieth annual report of the Board of Industrial Relations for the year ended December 31, 1963.

Meetings and Delegations

The Board held 51 meetings during the year.

Hearings were held by the Board in Vancouver, Prince George, Kelowna, and Nelson in connection with the revision of the following Minimum Wage Orders:—

No. 6 (1952)—Automotive Repair and Gasoline Service-station Industry.
No. 29 (1956)—Bicycle-riders and Foot-messengers.
No. 68 (1947)—Christmas-tree Industry
No. 8 (1959)—Elevator Operators and Starters.
No. 14 (1949)—Grass-dehydration Industry.
No. 43 (1957)—Occupation of Janitor.
No. 30 (1958)—Laundry, Cleaning and Dyeing Industries.
No. 21 (1953)—Machinist Trade.
No. 34 (1956)—Office Occupation.
No. 5 (1947)—Personal-service Occupation.
No. 22 (1953)—Refrigeration Trade.
No. 10 (1948)—Sheet-metal Trade.
No. 18 (1951)—Stationary Steam Engineers.
No. 15 (1949)—Undertaking Business.

In addition to the foregoing, a hearing was held to receive representations with respect to an application by the Ambulance Employees' Union, Local No. 873, requesting the Board to make a Minimum Wage Order applicable to ambulance drivers and attendants.

Orders and Regulations Made during 1963

Minimum Wage Orders

Following public hearings by the Board, the following Orders were made:—

(1) Automotive Repair and Gasoline Service-station Industry—Male and Female Minimum Wage Order No. 6 (1963).
(2) Elevator Operators and Starters—Male and Female Minimum Wage Order No. 8 (1963).
(3) Fishing Industry — Male and Female Minimum Wage Order No. 36 (1963).
(4) Laundry, Cleaning and Dyeing Industries—Male and Female Minimum Wage Order No. 30 (1963).
(5) Machinist Trade, Moulder Trade, Refrigeration Trade, and Sheet-metal Trade—Male Minimum Wage Order No. 10 (1963).
(6) Office Occupation—Male and Female Minimum Wage Order No. 34 (1963).
(7) Resort Hotels—Male and Female Minimum Wage Order No. 54 (1963).

The following Minimum Wage Orders were rescinded by the Board:—

(1) Grass-dehydration Industry—Male and Female Minimum Wage Order No. 14 (1949).
(2) Hospital Institutions—Male and Female Minimum Wage Order No. 16 (1949).
(3) Personal-service Occupation—Male and Female Minimum Wage Order No. 5 (1947).

Regulations Made Pursuant to the Hours of Work Act

Regulation No. 3 was amended by redefining the fishing industry and clarifying certain exemptions.

Regulation No. 45, applicable to resort hotels in unorganized territory, authorizes employees to work up to 10 hours in any one day and 52 hours in any one week, from June 1st to September 30th in each year.

The annual regulations exempting the fresh fruit and vegetable industry from the operation of the Act for a set period and permitting the persons in retail establishments to work additional hours during the Christmas season were made.

Regulations Made Pursuant to the Male and Female Minimum Wage Acts

After due inquiry the Board made Regulations Nos. 8, 9, and 10, which exempted the following from the operation of the said Acts:—

(1) Pupils enrolled in classes of an Occupational Programme of Studies in a public secondary school, offered in accordance with the regulations of the Department of Education and under supervision of a local school authority. (Exemption expires June 30, 1964.)
(2) Blind employees of the Canadian National Institute for the Blind who are eligible for registration with the said Institute.
(3) Handicapped employees of the Welfare Industries of First United Church, Vancouver, B.C.

Investigation and Wage Adjustments

During the year 1963 the Industrial Relations Officers of the Department made 35,689 investigations. Through the efforts of the Department and the co-operation of employers, adjustments made during 1963 amounted to $251,754.97. Department cars travelled 185,188 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1962 and 1963

	1962	1963
Number of investigations	34,880	35,689
Number of Industrial Relations Officers[1]	27	26
Annual Holidays Act—		
Firms involved	977	1,114
Employees affected	1,635	1,882
Arrears paid	$42,540.77	$53,079.00
Female Minimum Wage Act—		
Firms involved	78	147
Employees affected	220	421
Arrears paid	$4,511.91	$14,015.07
Male Minimum Wage Act—		
Firms involved	208	289
Employees affected	757	1,121
Arrears paid	$28,048.94	$53,512.73
Payment of Wages Act—		
Firms involved	783	1,158
Employees affected	1,270	2,071
Arrears paid	$94,721.26	$131,148.17
Semi-monthly Payment of Wages Act—		
Firms involved	254	
Employees affected	478	
Arrears paid	$38,642.29	
Total adjustments	$208,465.17	$251,754.97

[1] Average.

Payment of Wages Act

Plans authorized under section 4 (2) (*a*) (iv)	79
Certificates made[1] under section 5 (1) (*c*)	129
Certificates sent under section 5 (1) (*d*)	129
Certificates confirmed[2] under section 5 (2) (*a*)	99
Certificates cancelled and remade under section 5 (2) (*b*)	9
Certificates cancelled under section 5 (2) (*b*)	2
Certificates paid before confirmation	15

[1] Eight certificates were made in 1963 and pending at December 31, 1963.
[2] Four certificates were made in 1962 and confirmed in 1963.

Certificates made under section 5 (3) filed with Registrar of—	
County Court[3]	95
Supreme Court	5
Appeals under section 5 (4)	----
Demands made under section 6 (1)	22
Demands for security under section 8 (1)	5
Applications to Judge under section 8 (3)	----

[3] Payments were made on eight certificates before filing in Court.

Plans Authorized by the Board under Sections 4 (2) (a) (iv) of the Payment of Wages Act and Section 15 (1) (c) of the Truck Act

Under section 4 (2) (*a*) (iv) of the *Payment of Wages Act* and section 15 (1) (*c*) of the *Truck Act,* the Board has authorized plans having general application with respect to the following:—

For the purchase of bonds issued by the Dominion of Canada, the Province of British Columbia, or their agencies.

To pay either in whole or in part for board and (or) lodging.

For medical coverage under M.S.A.

To meet credit obligations through the Retail Credit Grantors' Adjustment Bureau Limited.

For payments to (1) a credit union incorporated under the *Credit Unions Act,* and (2) a society licensed under the *Insurance Act.*

To meet credit obligations.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations of the Board, it is necessary to resort to the Courts in order that the necessary compliance with the legislation will be obtained. A summary of Court cases during the year 1963 follows:—

Court Cases for the Year 1963

Name of Act	Number of Employees	Charges	Convictions
Payment of Wages Act	1	1	1
Hours of Work Act	3	2	2
Totals	4	3	3

Special Licences, 1963

Provision is made in a few of the Orders of the Board for a graduated scale of wages to inexperienced employees for whose employment permits in writing have been obtained from the Board. The following table shows the number of licences issued in the various lines of work in 1963:—

	Male	Female	Total
Office	----	2	2
Laundry		1	1
Totals	----	3	3

Conclusion

At this time the Board would like to thank employers, trade-unions, other organizations, and employees for the co-operation extended to its officials during the year 1963 in the administration of the various labour laws.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
C. MURDOCH.
P. BASKIN.
J. R. EDGETT.
R. S. S. WILSON.

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing at school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for Year 1963

	District										Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	1	-----	1	2	-----	2	1	4	35	3	49
Girls	-----	-----	-----	1	1	-----	-----	6	5	1	14
Totals	1	-----	1	3	1	2	1	10	40	4	63
Amusements	1	-----	-----	1	-----	-----	-----	-----	1	1	4
Catering	-----	-----	-----	1	1	-----	1	-----	5	-----	8
Construction	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Generation electricity or motive power	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Laundry	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Logging	-----	-----	-----	-----	-----	-----	-----	-----	1	-----	1
Manufacturing	-----	-----	-----	-----	-----	-----	-----	-----	6	-----	6
Mercantile	-----	-----	1	-----	-----	1	-----	10	26	2	40
Service-station	-----	-----	-----	1	-----	1	-----	-----	-----	1	3
Ship-building	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Shoe-shine	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Transportation	-----	-----	-----	-----	-----	-----	-----	-----	1	-----	1
Totals	1	-----	1	3	1	2	1	10	40	4	63

Equal Pay Act

This Act, which was proclaimed December 31, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

No complaints were received under this Act in 1963.

Summary of Proceedings under the Equal Pay Act

	Totals 1954 to 1963, Inclusive	
	Complaints	Employers Involved
Complaints received	36[1]	10
Complaints referred to Industrial Relations Officers	33	7
Complaints settled by Industrial Relations Officers	16	5
Complaints referred to the Board	17	2
Complaints withdrawn	1	1

[1] In the case of one complaint the Act did not apply. In another the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

Fair Employment Practices Act

This Act, which was passed in 1956, is designed to prevent discrimination in regard to employment and membership in trade-unions by reason of race, religion, colour, nationality, ancestry, or place of origin. The use or circulation of " application for employment " forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, or place of origin rarely affect his work performance and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the *Public Schools Act* are, however, subject to the legislation.

During 1963 three complaints were received by the Department, in addition to many inquiries. A complaint concerning a newspaper advertisement and another complaint concerning an " application for employment " form were satisfactorily resolved, following consultation with the parties concerned. Another complaint concerning employment was dismissed following investigation by an Industrial Relations Officer, as it was established that the complaint was without merit.

The Department acknowledges with thanks the co-operation of all persons concerned in the matter of complying with the requirements of the Statute. The assistance afforded by the Vancouver Labour Committee for Human Rights and the Vancouver Civic Unity Association in supporting the principles the legislation upholds is also gratefully acknowledged.

Public Accommodation Practices Act

This Act, which was passed at the 1961 Session of the Legislature, is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of race, religion, colour, nationality, ancestry, or place of origin. The use of discriminatory notices or advertising is also prohibited.

No complaints were received under this Act during 1963.

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or to trade-unions within the meaning of the *Labour Relations Act*. During the year 1963 the following employment agencies were registered with the Department:—

Ann Leigh Office Services, 101, 111 West Georgia Street, Vancouver, B.C.
B.C. Personnel, Room 1, 409 Granville Street, Vancouver, B.C.
Best Employment Agency, 212, 535 West Georgia Street, Vancouver, B.C.
Business and Professional Men's Employment Association, 2275 West 7th Avenue, Vancouver, B.C.
Butler's Hiring Services, Room 628, 510 West Hastings Street, Vancouver, B.C.
Campbell River Employment Agency, 940 Island Highway, Campbell River, B.C.
Chinese Employment Service, 409 Columbia Street, Vancouver, B.C.
Dave Boddy's Employment Service (1962) Limited, 213 Carrall Street, Vancouver, B.C.
Drake Personnel Limited, 543 Seymour Street, Vancouver, B.C.
Dumaresq Loggers Agency, 328 Carrall Street, Vancouver, B.C.
John W. A. Fleury & Associates, 475 Howe Street, Vancouver, B.C.
Fraser Valley Farm Bureau, 216 Keefer Street, Vancouver, B.C.
General Employment Bureau, 438 West Pender Street, Vancouver, B.C.
Helpful Aunts Bureau, 4049 West 31st Avenue, Vancouver, B.C.
Lamond, Dewhurst & Associates Limited, 815 West Hastings Street, Vancouver, B.C.
Loggers Agency Limited, 24 East Hastings Street, Vancouver, B.C.
McDonald, Currie & Company, 640 West Hastings Street, Vancouver, B.C.
Management Development Agency, 210, 678 Howe Street, Vancouver, B.C.
Martha's Home Aids, 2933 West 28th Avenue, Vancouver, B.C.
Meldrum's Employment Agency, 543 Granville Street, Vancouver, B.C.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver, B.C.
Mutual Employment Office, 416 Main Street, Vancouver, B.C.
Payne-Ross Limited, 580 Granville Street, Vancouver, B.C.
Peat, Marwick, Mitchell & Company, 410 Seymour Street, Vancouver, B.C.
Relyon Employment Bureau, 4259 East Hastings Street, North Burnaby, B.C.
Safeway Employment Agency, 214 East Pender Street, Vancouver, B.C.
Stevenson & Kellogg Limited, 810, 675 West Hastings Street, Vancouver, B.C.
The Baby Sitting Bureau, 2245 Stephens Street, Vancouver, B.C.
Towboat Services Association, 220 Alexander Street, Vancouver, B.C.
Vancouver Baby Sitters Agency, 1140 West Eighth Avenue, Vancouver, B.C.
Victoria Baby Sitting Bureau, 648 Fernhill Road, Victoria, B.C.
Western Placement Service, 718 Granville Street, Vancouver, B.C.
Wright Placement and General Office Services, 902, 470 Granville Street, Vancouver, B.C.
Woods, Gordon & Company, 409 Granville Street, Vancouver, B.C.

Report of the Factories Inspection Branch

Administrative office ..... 411 Dunsmuir Street, Vancouver 3.

Administrative Official of the Branch

Robert M. Purdie ..... Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1963.

Elevators

The year 1963 in the elevator field was one of intensified growth. The number of high-rise apartment houses constructed throughout the Province seems to grow year by year, thus increasing the number of full automatic passenger elevators required to service these apartments. While the automatic elevator does not provide employment for an operator, it does increase the number of skilled men necessary to install and maintain it in a safe operating condition.

The elevator companies in this Province have had three bumper years of business, and are obligated to continually add to their staff in order to keep up with the changing conditions. This, in the employment field, is very gratifying.

Throughout the year, Elevator Inspectors have been able to witness capacity-load safety tests on all new equipment, irrespective of its location in the Province. This alone has entailed many hours of work and much travelling as new elevator equipment has recently been installed in Prince George, Prince Rupert, Kelowna, Kamloops, Merritt, Nanaimo, Crofton, Texada Island, Port Alice, and Victoria.

In Victoria alone, 21 passenger elevators, 2 freight elevators, and 2 escalators were installed during 1963. Many of these installations were located in the outlying districts, thus adding to our area of inspection. With such limited public transportation, much planning is necessary to cover our ever-expanding field of operation with only one Departmental car at our disposal. As intallations increase it becomes more difficult each year to give full coverage in inspections by the end of each calendar year.

While the duties of an Elevator Inspector are in many ways repetitious, knowledge and qualifiactions in elevator work are necessary in order to perform the many duties assigned to him. In reviewing the duties and responsibilities of an Elevator Inspector, an understanding of the elevator field as a whole, together with the scope of rules and regulations applicable thereto, is necessary.

The elevator industry covers the field of vertical transportation for people and materials. To provide reasonable safety to life and limb for those persons who use or come in contact with this elevating equipment, standards must be established and maintained both in its use and its construction. It is for this reason that regulations have been enacted to establish the safety standards so necessary in the manufacturing, installing, altering, and maintaining of elevators, dumb-waiters, escalators, man-lifts, etc., and it is the enforcing of these rules and regulations which constitutes the duties of the Elevator Inspector. The Inspectional Branch is therefore the enforcing authority of the elevator code and is entrusted with the

responsibility of promoting safety in the elevator field for public welfare and must provide the following services:—

(1) Advise and interpret the elevator code requirements to interested parties; that is, architects, elevator-manufacturers, and elevator-owners.

(2) Inspect and approve plans for new installations and major alterations to existing installations.

(3) Inspect and test all new equipment and major alterations before being placed in service.

(4) Periodically inspect all elevator installations to assure the following:—

(*a*) That they are being maintained in a safe manner.

(*b*) That no alterations to equipment or control circuits have been made which are not in accordance with code requirements.

(*c*) That the installation is being used for its approved purpose.

(5) Inspections are required to investigate accident reports, non-compliance with regulations, complaints of unsafe conditions, etc.

The Elevator Inspectors of this Department are experienced mechanics from the elevator industry, and can be relied on for good judgment, giving decisions without supervision that quite often pertain to the outlay of considerable sums of money, and deal directly with management of elevator companies and owners of elevator equipment. Further, their knowledge is such that it covers the mechanical field as well as the electrical field as both are equally important to elevator safety. They have a thorough understanding of the elevator codes and their application to various types of equipment. They are capable of supervising the testing of all types of elevator safety equipment, and can trace out and test the various control circuits. They are able to check and approve elevator-construction plans in accordance with code requirements. As these Inspectors work under hazardous conditions to their personal safety, they are men of stable character and are ever conscious of their own safety as well as the safety of others.

Elevator Inspections

Passenger elevators	1,029
Freight elevators	852
Dumb-waiters	282
Hand-power elevators	51
Man-lifts	52
Escalators	84
Reinspections	240
Total	2,590

New Installations Plans Received

Passenger elevators	122
Freight elevators	10
Dumb-waiters	7
Escalators	2
Total	141

Elevator Operators' Licences

Temporary	466
Permanent	316
Renewals	1,091

We are again proud to state that no fatal or serious accident has occurred in the elevator field under our jurisdiction in 1963.

Factories

In our report of the previous year it was noted that an increasing number of factories were appearing on the drawing-boards; 1963 saw many of these plans transformed to operating factories, particularly in Vancouver, Richmond, Burnaby, and North Vancouver. Again this year there was diversification, although it must be admitted that the pulp and paper industry accounted for the highest volume from a monetary point of view. Present indications reveal that 1964 will see an increased volume over the previous year in the designing of new pulp plants throughout the Province. It is gratifying to note a new trend in the establishing of pulp plants in the Interior of the Province.

The number of routine factory inspections continued at a high level, but it was noted again this year that difficulty is being experienced in coverage. Particular attention was given to the painting of factory interiors, as experience indicated that quite often the repainting of the factory interior is overlooked to the detriment of the environment, as well as the benefits that result from the increased illumination.

Last year a firm reported to us that its company physician had observed, from tests, detrimental organic effects from a toxic substance some employees had been exposed to. On investigation it was found that these employees were working in a room with inadequate ventilation, and the substance they were using to clean equipment was toxic, which they had been exposed to for approximately a year. On our direction the firm installed a properly engineered exhaust system and canopy hoods, which removed the hazard. The employees involved have indicated, in subsequent visits, that they have not been affected since the installation was made. We mention this incident in this report in view of the fact that it is the first case we have on record where a private physician has noted, from examination, physical defects from the use of toxic substances.

This year we made a survey of factory heating in the winter months in the Interior region to assess the adequacy of heating installations. Previously many heating installations were made on our direction, and we were gratified with the results, which indicated that satisfactory heating installations were providing employees with adequate heat. It was noted in one large factory in this region that radiant heating on a large scale had been introduced for the first time, with very satisfactory results.

In the course of the current year we have, for the first time, given talks to high-school students in an effort to explain our operations in respect to industrial health in factories. This co-operative effort is intended to complement the Social Studies Course for the graduation year.

We would like to recognize the valuable assistance rendered by the cities and municipalities who submit to us information regarding the occupancy of rented premises for factory purposes. This is particularly valuable to us in the Vancouver region, where a considerable number of factories are located in rented premises, with a continued movement taking place. In the past this has caused us trouble in locating factories, in that frequently we would have no information of their location. This co-operation has increased our efficiency considerably in this respect.

The increasing number of toxic substances being used by industry is again noted for the year under review. Most often these substances appear for industrial use under a name that gives no indication of the toxicity of the subtance. For the protection of industrial workers, it appears evident that toxic substances should at least have the chemicals named on the label in order that precautions can be taken by Factory Inspectors, as well as employers and employees.

Factory inspections	1,690
Homework investigations	13
Child employment investigations	6
Office and field interviews	Over 500

Homework

It has been noted from the permits issued that the amount of homework again remains at a very low figure.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by other Governmental departments and the continued co-operation of members of the staff. Also, we wish to thank all officials and employees connected with industry for their co-operation during the past year.

Respectfully submitted.

R. M. PURDIE,
Chief Inspector of Factories.

Report of the Apprenticeship and Tradesmen's Qualification Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3.

Branch Offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, 1600 Third Avenue, Prince George.
Department of Labour, Courthouse, Kelowna.

Provincial Apprenticeship Committee

Chairman:

J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

R. S. BECK - - - - 411 Dunsmuir Street, Vancouver 3.
T. MCGIBBON - - - - 411 Dunsmuir Street, Vancouver 3.
S. W. SIMPSON - - - 411 Dunsmuir Street, Vancouver 3.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver 3.
W. H. WELSH - - - - 411 Dunsmuir Street, Vancouver 3.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver 3.

Administrative Officials of the Branch

JOHN MELVILLE - - - - Director of Apprenticeship.
SAMUEL W. SIMPSON - - - Assistant Director of Apprenticeship.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I am pleased to submit this report of the Apprenticeship and Tradesmen's Qualification Branch for the year ended December 31, 1963.

Apprentices in Training

On December 31, 1963, there were 2,868 apprentices registered on the records of the Apprenticeship and Tradesmen's Qualification Branch. This is a 15-per-cent increase over 1962. During the year 586 apprentices completed their practical and theoretical training and were graduated from the programme. This is a 10-per-cent increase over last year.

The largest increases in numbers of apprentices in the designated trades occurred in heavy-duty mechanics (46 per cent), plumbing (31 per cent), carpentry (19 per cent), machinist (19 per cent), and automotive mechanic (11 per cent). The hairdressing trade showed an increase of 37 per cent, most of whom were on short-term apprenticeship following training in a hairdressing school. A substantial increase in the number of apprentices in the graphic arts industry was recorded. There were more apprentices enrolled in the lithography trade, and a new training programme for the bookbinding trade was started. The lithography and bookbinding training was conducted in the new graphic arts addition to the Vancouver Vocational Institute. Apprentices in the piledriving-bridgebuilding trade were registered for the first time this year with the designation of the trade. In co-operation with

the board appointed under the *Dental Technicians Act,* a programme of indenturing apprentices in that industry was initiated.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1963
		First	Second	Third	Fourth	Fifth		
Automotive mechanic	4	130	75	72	74	.....	351	60
Auto body and fender repair	4	24	24	27	17	.....	92	25
Barbering	2	70	.....	.....	.....	.....	70	58
Benchwork and joinery	4	15	4	7	7	.....	33	4
Boat-building	4	20	17	13	7	.....	57	12
Boiler-making	4	19	4	3	5	.....	31	4
Bricklaying	4	15	8	5	5	.....	33	5
Carpentry	4	131	43	61	61	.....	296	66
Dental technician	5	37	.....	.....	.....	.....	37	.....
Electrical work	4–5	122	67	80	71	7	347	68
Floor-laying	3	6	.....	2	.....	.....	8	2
Glassworking	4	4	3	2	3	.....	12	4
Graphic arts	2–6	36	5	15	11	10	77	15
Hairdressing	2	129	43	.....	.....	.....	172	40
Heavy-duty mechanic	4	101	64	30	53	.....	248	30
Instrument mechanic	5	2	2	5	2	6	17	5
Jewellery manufacture and repair	5	4	5	3	5	.....	17	4
Lathing	4	5	.....	2	.....	.....	7	2
Machinist	5	62	45	41	46	22	216	32
Millwright	4	8	.....	4	8	5	25	23
Moulding	4	8	5	4	1	.....	18	6
Office-machine mechanic	4	.....	6	1	3	.....	10	2
Painting and decorating	3	26	12	12	.....	.....	50	14
Pattern-making	5	3	1	2	3	.....	9	3
Plastering	4	4	2	2	3	.....	11	3
Piledriving-bridgebuilding	4	5	.....	.....	.....	.....	5	.....
Pipe-fitting	5	6	6	7	7	7	33	10
Plumbing	5	76	35	28	21	32	192	22
Refrigeration	5	13	4	10	2	1	30	4
Sheet-metal work	5	35	27	25	30	28	145	25
Sign and pictorial painting	4	7	5	7	4	.....	23	1
Sprinkler fitting	4	.....	1	.....	3	.....	4	9
Steam-fitting	5	3	15	9	4	8	39	6
Steel fabrication	4	16	12	7	9	.....	44	8
Structural-iron worker	3	21	10	.....	.....	.....	31	4
Welding	3–4	11	2	5	11	.....	29	7
Miscellaneous trades	.....	23	7	8	11	.....	49	3
Totals	.....	1,197	559	499	487	126	2,868	586

Apprenticeship Technical Training

An integral part of the training of an indentured apprentice is the instruction of the theory related to the trade.

Due to the rapid technological advances in industry and trades in the past few years, it has been necessary to devote more time to theoretical training. The Apprenticeship and Tradesmen's Qualification Branch conducts evening and daytime classes to provide the necessary technical training related to practical experience in various centres in the Province. These special training classes, which lead to a certificate of apprenticeship, are attended by apprentices from all parts of British Columbia. Evening classes were operated in Vancouver, Victoria, Kitimat, and Trail for apprentices in these areas. Daytime classes were held in the British Columbia Vocational Schools in Burnaby and Nanaimo to provide training to those apprentices from areas in which the low density of industry makes it impractical to establish suitable evening training facilities.

The enthusiasm of employers and employee organizations who consider this type of training most suitable has been encouraging. This interest, coupled with a continual increase in the number of apprentices in the areas beyond the Lower Mainland, has created a need for additional daytime classes.

The daytime-class programme for indentured apprentices provided 151,720 student-hours of special training for 725 apprentices. The entire evening programme provided 137,670 student-hours of training for 1,646 apprentices.

This represents an increase in the daytime training for indentured apprentices of 54 per cent in the number of student-hours of special training to 23 per cent more students, and reflects the trend of gradually changing from evening to daytime training as additional school facilities become available.

Pre-apprenticeship Training

New training facilities in the British Columbia Vocational School at Kelowna made possible an expansion of the pre-apprenticeship programme throughout the Province.

Training in the Kelowna school started on September 30, 1963. A pre-apprenticeship course in automotive mechanics, one in heavy-duty mechanics, and one in auto body and fender repair were established there. The auto body and fender course is a new programme that has not previously been offered under the pre-apprenticeship plan.

The first pre-apprentice class in the millwright trade was instituted at the British Columbia Vocational School at Prince George on September 6, 1963.

March of 1963 saw the start of the first pre-apprentice class in parks gardening. This course was held in Victoria and used the greenhouse facilities at Government House.

The British Columbia Vocational School at Nelson was not completed for occupancy by the anticipated date in September, but progress in construction and equipping was such that the registering of students for automotive mechanic and heavy-duty mechanic classes was possible. Plans have been made to commence training on January 20, 1964.

Students for these courses which are now offered in 16 trades are selected jointly by the Departments of Labour and Education. During their school training period they are indentured to the Provincial Apprenticeship Committee, and when they proceed to industry are apprenticed to employers to complete their apprenticeship to journeyman status. There were 629 students in pre-apprenticeship classes, and 416 graduated from the classes during the year. This represents an increase of 35 per cent over 1962.

Supervision and Promotion

In order to give better attention to the promotion and supervision of apprenticeship throughout the Province, two more Apprenticeship Counsellors were added to the staff. A Counsellor was stationed in Kelowna, where the British Columbia Vocational School went into operation, and a Counsellor was assigned to Nelson in conjunction with the new British Columbia Vocational School there. The new pre-apprenticeship training facilities and the full-time services of Apprenticeship Counsellors in those districts are expected to accomplish a great deal in encouraging apprenticeship in industry and assisting young men to prepare for skilled employment within their own communities.

Participation in career-counselling programmes at secondary schools, as well as direct apprenticeship counselling visits to the schools, was undertaken by the counselling staff, so that students, teachers, and principals would be aware of the developments in the pre-apprenticeship and apprenticeship training programmes.

Officers of the Industrial Relations Branch conducted routine investigations of the registered apprentices and reported to the Director of Apprenticeship about each case. When investigation revealed a training problem, the matter was referred to an Apprenticeship Counsellor for appropriate action.

Apprenticeship Advisory Committees

The Provincial Apprenticeship Committee met five times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of certificates to apprentices who satisfactorily completed their training. Approval was also given to enrol selected students in the pre-apprentice programme.

The trades of millwright and pile-driver and bridgeman were recommended to the Honourable the Minister for designation, and were added by Order in Council to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* on February 1, 1963.

Meetings of all individual trade advisory committees were held during the year for purposes of receiving recommendations for new courses, revision of existing courses, and also examining draft copies of trade analyses and interprovincial examinations. New trade advisory committees were appointed in Kelowna for the auto mechanics trade, the heavy-duty mechanics trade, and auto body repair trade.

Mr. M. Lyle Barr, who had been Chairman of the Provincial Apprenticeship Committee since 1961, found it necessary to resign from the Committee for business reasons, and Mr. John Melville, Director of Apprenticeship, was appointed Chairman, and Mr. S. W. Simpson, Assistant Director of Apprenticeship, was appointed to the Committee to fill the vacancy.

Tradesmen's Qualification

The tradesmen's qualification programme, in which journeymen tradesmen qualify for a certificate of qualification, continued in operation. During the year there were five sittings of the Examining Board for automotive mechanics, and a total of 125 certificates was issued for the trade. The examinations were conducted in Vancouver, as in the past, and in the British Columbia Vocational School in Kelowna, where modern training and testing facilities were established. The cooperation of the area Apprenticeship Counsellor and the automotive industry in the Okanagan District encouraged 32 mechanics to register for examination in that centre. It is anticipated that the facilities of the British Columbia Vocational Schools at Prince George and Nelson will be similarly used during 1964.

The Examining Boards for the trades of refrigeration and radio-television servicing examined 65 persons and issued 16 certificates for refrigeration and 24 for radio-television.

Changes in Legislation

The most important development in 1963 with respect to the Apprenticeship and Tradesmen's Qualification Branch was the amendment of the *Apprenticeship and Tradesmen's Qualification Act.*

The amendments were introduced and passed through the Legislature and assented to on March 27, 1963, and proclaimed on December 17, 1963, to come into effect on January 6, 1964.

The amendments require, subject to the exceptions provided by or under the Act, that no person shall be employed in a designated trade unless he

(*a*) is under current contract of apprenticeship; or

(*b*) holds a certificate of apprenticeship; or

(*c*) holds a current certificate of proficiency

in respect of that trade.

The amendments have removed from the legislation any reference to minimum age or age-limit, also the two-year minimum term of a contract.

The amendments also provide for the making of regulations requiring all persons throughout the Province, or in the part or parts of the Province designated in the regulation, to hold a current certificate of proficiency in any designated trade, other than

(1) registered apprentices;

(2) persons employed during a probationary period; and

(3) persons to whom subsections (1) and (2) of section 8 of the Act do not apply.

Federal-Provincial Co-operation

The apprenticeship training programme continued to operate within the terms of the Federal-Provincial Apprenticeship Training Agreement, which provides for certain financial participation by the Government of Canada.

During 1963 interprovincial standard apprenticeship completion examinations were conducted in the following trades: Auto mechanics, carpentry, electrical, heavy-duty mechanics, sheet metal, and plumbing.

British Columbia undertook the preparation of the interprovincial examination in the bricklaying trade. This examination has been distributed to the other Provinces for comment, and it is expected it will be approved for use on a trial basis during 1964.

Analyses for the trades of warm-air heating, industrial electricity, and industrial mechanics were completed during 1963. Twenty-four trades have been analysed by the Federal Department of Labour.

The Director of Apprenticeship visited several countries in Europe during 1963 as part of a Canadian team which the Department of Labour, Ottawa, organized. The group visited Great Britain, Germany, Switzerland, Russia, and Sweden, and were able to view first hand some of the training plans and facilities of these countries.

Conclusion

I take this opportunity to thank employers, trade-unions, trade advisory committees, and educational authorities for their increasing interest and co-operation, which has been largely responsible for the expansion of the apprenticeship programme.

Respectfully submitted.

JOHN MELVILLE,
Director of Apprenticeship.

Report of the Trade-schools Regulation Administrative Office

Administrative offices - - - 411 Dunsmuir Street, Vancouver 3.

Administrative officers:

Mrs. Rex Eaton. Col. John W. Inglis. John Melville.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir,—I am pleased to present the report for the calendar year 1963 concerning the administration of the *Trade-schools Regulation Act.*

Mr. M. Lyle Barr, an Administrative Officer since 1961, retired from this and other activities during the year. Col. John Whillans Inglis was appointed to assist in the administration of the Act. Colonel Inglis is the principal of the British Columbia Vocational School at Burnaby and has been engaged in trades and technical training for many years. His experience in the operation and administration of vocational programmes is a valuable asset in the matters dealt with by the *Trade-schools Regulation Act.*

The Administrative Officers met 15 times during the year and made appropriate recommendations to the Honourable the Minister regarding the registration of schools and other matters requiring attention. By December 31, 1963, there were 100 schools registered to offer correspondence, practical, and combined correspondence-practical courses to residents of British Columbia. Of these, 82 had renewed their registration from last year. Ten registered schools discontinued operation during 1963.

The attached list shows the schools that were re-registered, newly registered, and discontinued during the year with a summary of the subjects taught.

Schools Whose Registrations Were Renewed for 1963

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont.: Modern business course.

American School of Correspondence, Drexel Avenue at East 58th Street, Chicago 37, Ill.: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction, Inc., 500 South Fourth Street, Minneapolis 15, Minn.: Illustrating and cartooning, commercial art and design.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Air-line career training, air-line station agent training.

Canadian Institute of Science & Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Civil, mechanical, electrical, radio, and aeronautical engineering; other groups as per school bulletin " Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224—16th Street North-west, Washington 10, D.C.: Electronic engineering technology.

Chicago Vocational Training Corporation Limited, 935 Weston Road, Toronto 9, Ont. (correspondence instruction and resident training): Draughting (practical and correspondence), welding (practical and correspondence), diesel engines (practical and correspondence), diesel auto (practical and correspondence), refrigeration and air-conditioning (correspondence).

The Creative School of Art Limited, 935 Weston Road, Toronto 9, Ont.: Showcard writing (correspondence), commercial sign-writing and truck-lettering (practical).

The School of Creative Photography Ltd., 935 Weston Road, Toronto 9, Ont.: Photography.

DeVry Technical Institute of Canada Ltd., 970 Lawrence Avenue West, Toronto 19, Ont.: Television-radio electronics, automation electronics, basic electronics, electronics training, electric-appliance servicing.

Gale Institute, Inc., 3255 Hennepin Avenue, Minneapolis 8, Minn.: I.B.M. machine accounting, engineering drawing.

Greer Shop Training, Inc., 2230 South Michigan Avenue, Chicago, Ill. (correspondence instruction and resident training): Automotive mechanics, diesel engines, heavy equipment operation, welding technology.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago 6, Ill.: Accounting.

International Correspondence Schools Canadian, Limited, 7475 Sherbrooke Street West, Montreal, Que.: Architecture, art, business training, chemistry, civil engineering, draughting, electrical engineering, general education, mechanical engineering, mining, railroading, domestic engineering, navigation, pulp and paper making, textile manufacture, traffic management. (Other courses as listed in prospectus.)

La Salle Extension University, 417 South Dearborn Street, Chicago 5, Ill.: Business management, foremanship training, accounting, traffic and transportation, law, stenographic-secretarial training, La Salle salesmanship, stenotypy (less machine). (Other courses as per prospectus.)

Lincoln Extension Institute (Canada) Ltd., 60 Front Street West, Toronto 1, Ont.: Industrial management.

National Technical Schools, 4000 South Figueroa Street, Los Angeles 37, Calif. (correspondence and resident training): Television, radio, electronics, and communications course, advanced television and industrial electronics course, auto and diesel mechanics course, air-conditioning, refrigeration and electrical appliances, home appliance technician's course.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington, D.C., 20016: Radio and television servicing with TV. kit, radio and television servicing without TV. kit, radio and television communications, electronics (principles, practices), maintenance and servicing electrical appliances.

Radio College of Canada, operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television-electronic technology, communications, electrical technology, aeronautical electronics.

Shaw Schools Limited, 55 Charles Street West, Toronto 5, Ont.: Commercial business courses, short-story writing, stationary engineering.

Technical Training Institute, 5018 North-east Union Street, Portland 11, Ore.: Electricity, radio and television electronics, telephony, carrier theory and operation, diesel and heavy equipment.

Television-Electronics Institute Ltd., 935 Weston Road, Toronto 9, Ont. (correspondence instruction and resident training): Electronics-television-radio (practical), television-radio (correspondence), television service and repair (correspondence).

Tractor Training Service Ltd., 3339 Bloor Street West, Toronto 18, Ont.: Tractor and equipment training—Massey-Ferguson specialized training, J. I. Case specialized training.

Advance Business College, 2587 East Hastings Street, Vancouver 6, B.C.: Office occupations (commercial and governmental).

Anne Fraser School of Beauty (Fort St. John) (formerly Ann's Beauty School), Fort Hotel, Fort St. John, B.C.: Hairdressing.

Anne Fraser School of Beauty (Prince George) (formerly Howard Powell School of Beauty), 1645 Third Avenue, Prince George, B.C.: Hairdressing.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, B.C.: Automotive electrical and carburettor courses.

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, B.C.: Floristry.

B.C. Market Training Institute Ltd., 630 Seymour Street, Vancouver 2, B.C.: Market training, P.B.X. receptionist, demonstrator training, meat-wrapping, sales clerk-cashiers, I.B.M. key-punch machine operation, teletype-machine operation.

Burnaby Beauty School, 4682 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Mr. Carlo Advanced Styling, 225—16th Street, West Vancouver, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

An Electric Typewriter Assistance Ltd., 423 West Broadway, Vancouver 10, B.C.: Electric typewriter instruction in conjunction with dictating equipment and shorthand.

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal development and modelling.

El-Mar Dress Design School, 3057 Granville Street, Vancouver 9, B.C.: Dressmaking and designing, tailoring, leather work, millinery, fashion sketching.

Fich Institute of Data Processing Ltd., 167 West Second Avenue, Vancouver 10, B.C.: Basic data-processing course, electric computer programming.

General Business School Ltd., 602 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Herbert Business College, 246 Lawrence Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Peter Johnson's Hair Styling School, 510 West Hastings Street, Vancouver 2, B.C.: Barbering.

Kelowna Secretarial School Ltd., 435 Bernard Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Kinman Business Univerisity, 110 South Howard Street, Spokane 4, Wash.: Business education, including accounting and business administration, secretarial science, stenographic, office-machines training.

Lions' Gate Beauty School, 112 West 12th Street, North Vancouver, B.C.: Hairdressing.

The Lorraine Marie Charm School, 5542 Patrick Street, South Burnaby, B.C.: Personal development and modelling.

The Lydia Lawrence Fashion Institute, 1394 West Broadway, Vancouver 9, B.C.: Professional dressmaking.

Mario Advanced Styling School, 5750 Cambie Street, Vancouver 15, B.C.: Advanced hair styling (limited to persons holding a B.C. Hairdressers' Association certificate).

Moler School of Hairdressing, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, B.C.: Hairdressing.

Moler School of Hairdressing, 4550 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, B.C.: Hairdressing.

Moler School of Barbering, 615 Main Street, Vancouver 4, B.C.: Barbering.

Monterey School of Hairdressing, 446 Jubilee Street, Duncan, B.C.: Hairdressing.

Mount Royal College, 1135 Seventh Avenue, Calgary, Alta.: Office occupations (commercial and governmental).

Arthur Murray School of Dancing, 166 West Hastings Street, Vancouver 3, B.C.: Professional dancing.

Blanche MacDonald Ltd., 630 Seymour Street, Vancouver 2, B.C.: Personal development and modelling.

McEwen-Wilkie Business College, 3009A—32nd Avenue, Vernon, B.C.: Office occupations (commercial and governmental).

The Nanaimo School of Hairdressing, 81 Front Street, Nanaimo, B.C.: Hairdressing.

National Charm & Modelling School, 204, 625 View Street, Victoria, B.C.: Personal development and modelling.

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 3205—31st Avenue, Vernon, B.C.: Hairdressing.

Olga's School of Hairdressing, 424 Victoria Street, Kamloops, B.C.: Hairdressing.

Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, B.C.: Hairdressing.

Penticton Business School, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

Roggendorf School of Hairdressing Ltd., 13625—105A Street, North Surrey, B.C.: Hairdressing.

The Secretariat Ltd., 1255 West Pender Street, Vancouver 5, B.C.: Advanced secretarial.

Sprott-Shaw Victoria Business Institute Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw School Vancouver Ltd., 902 Helmcken Street Vancouver 1, B.C.: Office occupations (commercial and governmental).

St. Ann's Convent, Wallace Street, Nanaimo, B.C.: Office occupations (commercial and governmental).

Sun Electric Automotive Testing School, 837 Royal Avenue, New Westminster, B.C.: Automotive engine testing.

Success College, 1768 William Street, Vancouver 6, B.C.: Office occupations (commercial and governmental).

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations (commercial and governmental).

Union Bartending School, 440 West Pender Street, Vancouver 3, B.C.: Bartending.

Victor Comptometer Ltd., 308 Randall Building, 535 West Georgia Street, Vancouver 2, B.C.: Comptometry.

The Vallé School of Beauty Ltd., 132 Main Street, Chilliwack, B.C.: Hairdressing.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.

Victoria School of Bartending, 921 Falaise Crescent, Victoria, B.C.: Bartending.

Weldor Training Centre, 1368 Seymour Street, Vancouver 2, B.C.: Welding.

Wesley's Academy of Hair Design, 1812 West Broadway, Vancouver 9, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Western Radio Academy, 887 Chilco Street, Vancouver 5, B.C.: Radio broadcasting, including voice production and reception on instruments.

Western School of Commerce (1952) Ltd., 712 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental), P.B.X. course.

New Registrations of Schools for 1963

Abe & Don's Advanced School of Hair Design, 202 Oakridge Centre, Vancouver 15, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Art League of Victoria, 1106 Broad Street, Victoria, B.C.: Commercial art.

Associated Heavy Equipment Schools, Inc., 1101 North-east 79th Street, Miami 38, Fla.: Heavy equipment operation.

B.C. Market Training Institute Ltd., 609 Broughton Street, Victoria, B.C.: Grocery cashiering, P.B.X. receptionist.

Capilano Typing School, 740 Marine Drive, North Vancouver, B.C.: Typewriting.

Emilio & Johnny's Advanced School of Hair Design, 633 Fort Street, Victoria, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Famous Artists & Famous Writers Schools, Westport, Conn.: Commercial art and illustrating, fine arts painting, professional cartooning, advanced creative painting, fiction writing, non-fiction writing, business writing, advertising writing.

Glamour School of Advanced Hairstyling, 658 View Street, Victoria, B.C.: Advanced hair styling (limited to persons holding a B.C. Hairdressers' Association certificate).

The Hi-Art Studio of Fashion, Suite 205A, 1255 West Pender Street, Vancouver 1, B.C.: Fashion art.

International Data Processing Institute Ltd., 277 Victoria Street, Toronto, Ont.: I.B.M. key-punch, basic machine operation and control, I.B.M. panel wiring.

The National Institute of Broadcasting, 410 Hart Building, 261 Fort Street, Winnipeg 2, Man.: Radio and television broadcasting.

North Shore Hairdressing School, 1433 Pemberton Avenue, North Vancouver, B.C.: Hairdressing.

Pacific Business College Ltd., 609 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Port Alberni School of Hairdressing, 130 Third Avenue South, Port Alberni, B.C.: Hairdressing.

The Rayvan Secretarial School Ltd., 630 Seymour Street, Vancouver 2, B.C.: Legal secretary.

Sales Training, Inc., 156 Denny Way, Seattle, Wash.: Professional salesmanship and personality development programme.

Sandy's Advanced Hair Design School, 4928 Imperial Street, South Burnaby, B.C.: Advanced haircutting (limited to persons holding a B.C. Hairdressers' Association certificate).

Western Deep Sea Diving Academy Ltd., 3519 East Hastings Street, Vancouver 6, B.C.: Hard-hat diving.

Registered Schools That Discontinued Operating during 1963

Art League of Victoria, 1106 Broad Street, Victoria, B.C.

B.C. Coiffure Academy, 736 Granville Street, Vancouver 2, B.C.

B.C. Market Training Institute Ltd., 609 Broughton Street, Victoria, B.C.

Harold Giles' Advanced Hair Design School, 2299 West 41st Avenue, Vancouver 13, B.C.

Kamloops Secretarial School, 264 Fourth Avenue, Kamloops, B.C.

Kelowna Secretarial School Ltd., 435 Bernard Avenue, Kelowna, B.C.

The Lorraine Marie Charm School, 5542 Patrick Street, South Burnaby, B.C.

Pacific Business College Ltd., 609 Broughton Street, Victoria, B.C.

Welding Construction School, 148 East First Avenue, Vancouver 10, B.C.

Western Deep Sea Diving Academy Ltd., 3519 East Hastings Street, Vancouver 6, B.C.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT - - - - Parliament Buildings, Victoria.

Chief Conciliation Officer:

R. G. CLEMENTS - - - 411 Dunsmuir Street, Vancouver 3.

Conciliation Officers:

GEORGE CARMICHAEL - - 411 Dunsmuir Street, Vancouver 3.
E. P. FISHER - - - - 411 Dunsmuir Street, Vancouver 3.
C. M. GILMOUR - - - - 411 Dunsmuir Street, Vancouver 3.
J. A. LAFFLING - - - - 411 Dunsmuir Street, Vancouver 3.
R. A. MACDONALD - - - 411 Dunsmuir Street, Vancouver 3.
J. MCELROY - - - - 411 Dunsmuir Street, Vancouver 3.
R. S. RAGUIN - - - - 411 Dunsmuir Street, Vancouver 3.
A. TITMUSS - - - - 411 Dunsmuir Street, Vancouver 3.
W. T. MCLAUGHLIN - - - Parliament Buildings, Victoria.
JOHN SHERLOCK - - - - Courthouse, Kelowna.

Labour Relations Board

Chairman:

W. H. SANDS - - - - Parliament Buildings, Victoria.

Vice-Chairman:

G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver 3.

Members:

MRS. FRAUDENA EATON - - 411 Dunsmuir Street, Vancouver 3.
CHARLES MURDOCH - - - 411 Dunsmuir Street, Vancouver 3.
PENROD BASKIN - - - - 411 Dunsmuir Street, Vancouver 3.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver 3.
R. S. S. WILSON - - - - 411 Dunsmuir Street, Vancouver 3.

Secretary:

C. R. MARGISON - - - - Parliament Buildings, Victoria.

Registrar:

D. W. COTON - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1963.

Despite the fact that 1963 was not a year in which major collective agreements were negotiated, the number of Conciliation Officers appointed and strike votes conducted showed only a slight decrease over figures for the preceding year (*see* Table II).

Diminution in time loss through industrial disputes continued during the year, and was lower than at any time since 1949, despite the fact that the working force increased from 477,000 to an estimated 501,000.

Time loss as a percentage of the estimated working time of wage and salary earners amounted to but 0.021, comparable to the figure of 0.020 per cent recorded in 1949—the lowest in 14 years.

There were 23 disputes causing time loss during the year. Of these, five commenced in 1962, and nine others commenced without prior reference to our conciliation procedures, contrary to the provisions of the *Labour Relations Act.*

During the months of July and August, boat-owners engaged in salmon-fishing ceased fishing after failure to negotiate agreement with buyers over the price to be paid per pound for salmon. As a result, shore workers and tendermen were unable to work. The dispute was referred to arbitration, and in addition a joint Federal-Provincial committee has been appointed in an endeavour to resolve the difficulties which confront the industry.

Applications for certification showed a sharp increase for the second successive year. The number of certifications cancelled was slightly more than in 1962. Applications for variance of certification and declarations of successor status decreased.

Orders issued by the Labour Relations Board in conformity with the provisions of section 7 of the *Labour Relations Act** totalled 17, a decrease of four from the preceding year. Nineteen settlements were effected by Departmental officers, an increase of nine settlements over those in 1962. Eight complaints were rejected.

The Labour Relations Board met during the year on 63 occasions and held 27 hearings.

Six hundred and seven certifications were issued by the Board, 115 rejected, and 80 withdrawn. The total number of certifications dealt with during the year (802) showed an increase of 71 over the total dealt with in 1962. Administrative personnel conducted 30 strike votes in connection with applications for certification and six votes upon applications for decertification.

Settlements by Conciliation Officers

There were 372 disputes referred to Conciliation Officers during the year. Fifty-seven cases, unterminated at December 31, 1962, were carried over from the preceding year.

Of these, Conciliation Officers settled 149, and 74 were referred to Conciliation Boards. In 25 cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in 108 cases Conciliation Officers did not recommend Boards. These 108 referrals were made by Conciliation Officers in conformity with the provisions of section 29 (1) of the *Labour Relations Act;* that is, the Officer reported that it was not advisable to appoint a Conciliation Board, and therefore made recommendations concerning the matters in dispute. Eleven similar cases, unterminated at December 31, 1962, were carried forward. These recommendations were sent to the parties, and in each instance took the place of a report of the Conciliation Board. Of these 119 disputes, in 29 instances the Officers' reports resulted in immediate settlement; there was eventual settlement, without time loss, in 77 instances; and in 13 cases the decision of the parties, upon the acceptance or rejection of the Officers' reports, had not been received at December 31, 1963.

* Section 7 of the *Labour Relations Act* provides that, if upon inquiry, it is shown to the satisfaction of the Board that an employer, trade-union, or person is doing any of the acts prohibited by sections 4, 5, and 6 of the Act (which include engaging in unfair labour practices, attempting to persuade employees to join or not to join a union during working-hours, and using coercion or intimidation to compel a person to become or refrain from becoming a member of a trade-union), the Board may order the employer, trade-union, or person to cease from doing the prohibited act, and to rectify the act so done.

Section 29 (2) of the *Labour Relations Act* provides that the Conciliation Officer can recommend only that no Board be appointed. If the Minister concurs, he may, by written notice, advise the parties that a Conciliation Board will not be appointed. At this stage the parties may request a strike or lockout vote, or they may proceed to bargain further. At any time the Department is ready to assist the parties to reach settlement. In 34 cases Conciliation Officers recommended only that a Conciliation Board should not be appointed.

Seventy-four disputes, covered by Conciliation Officer appointments, were referred to Boards. In addition, two cases in which a Board had not been appointed at December 31, 1962, were carried forward to 1963. Of these 76 disputes, one was withdrawn; 73 others were covered by 71 Boards appointed; and in the remaining two cases, Boards had not been appointed at December 31, 1963.

In 39 instances, Conciliation Officers had not reported upon appointments made at the year's end.

Mediation

It is again a pleasure to report that during the year Departmental Officers were successfully engaged in mediation, following the exhaustion of the machinery of the *Labour Relations Act.*

On 26 occasions our mediators have either settled disputes or have made recommendations which have resulted in settlements.

In six instances, involving 10 employers, mediators settled disputes where strikes were in progress. Five hundred and forty employees were affected.

Settlement by mediation followed in 16 disputes where strike votes had been taken, involving 34 employers and 1,979 workers.

In three cases, in which three employers and 97 workers were involved, mediation, following the recommendations of Conciliation Boards, was successful in bringing about settlements.

In one instance, involving an employer and four employees, successful mediation followed the rejection of the recommendations of a Conciliation Officer.

These mediations, involving 47 employers and 2,678 workers, were responsible for the continuance, in a large measure, of industrial peace in the Province.

On another occasion, 326 hotel employees had voted for strike action, and mediation had failed. In view of the seriousness of the situation, the Department of Labour secured the agreement of both parties to the dispute to be bound by the award of a sole arbitrator, appointed in conformity with the provisions of section 44 of the *Labour Relations Act.* Subsequently, a collective agreement was signed.

Arbitration Boards

On the requisite application where the grievance procedure under collective agreements had been invoked, chairmen were named to thirteen Arbitration Boards by the Minister of Labour and to seven Arbitration Boards by the Labour Relations Board.

Conciliation Board Chairmen

In accordance with the provisions of the *Labour Relations Act,* chairmen were named by the Minister of Labour to 43 Conciliation Boards. Nominees of the disputant parties selected chairmen on 28 occasions.

Various tables, descriptive of the work of the Branch, follow.

Respectfully submitted.

B. H. E. GOULT,
Chief Executive Officer, Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1963

Industry or Occupation	Number of Certifications	Total Number of Employees Affected by Certifications Issued
Construction—		
Boilermakers	6	69
Carpenters	201	1,652
Electrical	5	25
General	24	120
Iron-workers	22	151
Labourers	37	310
Pile-drivers	3	10
Painting	28	140
Plumbing	34	552
Sheet-metal workers	6	27
Totals, construction	366	3,056
Fishing	1	18
Logging and lumbering and sawmill	54	1,746
Manufacturing—		
Automobile repairs and garage	12	97
Bread and other bakery products	2	11
Clothing	3	29
Concrete products	6	25
Distilled liquors	1	10
Furniture and fixtures	5	142
Iron and steel products	3	60
Machinery	6	120
Miscellaneous	17	337
Printing and publishing	6	50
Pulp and paper	5	1,225
Totals, manufacturing	66	2,106
Mining	11	598
Public utility operations	1	5
Service—		
Community and public service	8	84
Education	2	187
Engineering	1	5
Health	9	140
Hotels	11	326
Labour organizations	1	2
Laundries	2	8
Municipal governments	4	34
Other services	4	73
Restaurants, cafés, and taverns	13	75
Theatres and theatrical services	1	3
Welfare organizations	4	64
Totals, service	60	1,001

Table I.—Analysis of Certifications Issued to December 31, 1963—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certifications Issued	
Trade—				
Automobile accessories	1		4	
Building materials and supplies	5		74	
Clothing	1		12	
Dairy products	1		10	
Groceries and meats	11		134	
Machinery and equipment	1		21	
Miscellaneous trade	4		55	
Retail trade	4		111	
Wholesale trade	5		26	
Totals, trade		33		447
Transportation, storage, and communication—				
Storage and warehouse	1		4	
Taxicabs and ambulances	5		242	
Truck transportation	9		76	
Totals, transportation, storage, and communication		15		322
Grand totals		607		9,299

Table II.—Comparison of Cases Dealt With by Minister of Labour, 1962 and 1963

	1962	1963
Conciliation Officers—		
Appointed	394	372
Recommendations in lieu of Board	71	108
No Board recommended	35	34
Mediation following Board report or strike or lockout vote	29	26
Appointments—		
Conciliation Boards	93	71
Conciliation Board members where parties fail to nominate	----	----
Conciliation Board chairmen—		
Where nominees fail to agree	58	43
Where nominees agree	35	28
Arbitration Board chairmen	14	13
Grievance procedures provided	----	----
Applications to alter rates of pay, etc.—		
Granted	1	4
Rejected	----	1
References under section 55	1	----
Appointments, Industrial Inquiry Commission	1	----
Strike votes conducted	185	148

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1962 and 1963

	1962	1963
Applications for certification—		
Certifications ordered	494	607
Applications rejected	150	115
Applications withdrawn	87	80
Total applications	731	802
Votes ordered	24	30
Variance of certification—		
Certifications varied	100	64
Applications rejected	2	3
Applications withdrawn	2	8
Totals	104	75
Declaration of successor status—		
Declarations given	83	59
Applications dismissed	1	2
Applications withdrawn	1	----
Votes ordered	----	----
Totals	85	61
Cancellation of certification—		
Certifications cancelled	45	54
Applications rejected	23	23
Applications withdrawn	1	3
Total cancellations	69	80
Votes ordered	13	6
Applications to alter rates of pay, etc.—		
Applications granted	----	----
Applications rejected	1	1
Complaints under section 7—		
Orders issued	21	17
Complaints rejected	8	8
Settlements effected by officer of the Department	10	19
Complaints withdrawn	2	----
Applications for consent to prosecute—		
Consents granted	35	16
Applications rejected	4	1
Applications withdrawn	12	3
Appeals from decisions—		
Appeals granted	3	3
Appeals dismissed	14	32
Appeals withdrawn	1	----

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1962 and 1963—Continued

	1962	1963
Appointments, Arbitration Board chairmen—Appointments made	9	7
Appointments, member to Arbitration Board—		
Appointments made by Board	3	4
Appointments made by parties following application to Board	3	5
Applications rejected	2	----
Applications withdrawn	2	----
Dispute resolved by officer of Department	4	----
Requests for decisions under section 65—Decisions made	97	151
Applications for an officer under section 22 (4)—		
Settlements effected by officer of Department	----	37
Orders issued	----	10
Referred difference back to the parties	----	4
Questions not arbitrable	----	6
Hearings held	29	27

Table IV.—Analysis of Disputes before Conciliation Boards Appointed during 1962 and 1963, by Predominant Cause

	1962	1963
Wages and other causes	30	12
Wages only	3	7
All terms of collective agreement	58	52
Hours of work and other causes	2	----
Totals	93	71

Strikes and Lockouts in British Columbia, 1963

In the following tables, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes involving time loss which have come to the attention of the Department. Methods taken to obtain this information preclude the possibility of serious omission, but revisions may be made in the light of later information.

Estimates of time loss are computed by multiplying the number of days a work stoppage lasts by the number of employees directly involved in the dispute which leads to the strike or lockout, and who are on strike or locked out and not replaced. Summaries include only the record of time lost by these workers. Disputes of less than one day's duration are not recorded.

Disputes are listed by industrial classification and in order of the date of their commencement.

Table V.—Summary of Industrial Disputes, 1963

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Logging and Lumbering								
Mill-workers	Sardis	For terms and conditions of standard collective agreement, especially involving wages and classifications, following reference to Conciliation Officer		Oct. 7	(1)	1	39–36	2,163
Totals (1 dispute)						1	39	2,163
Manufacturing								
Printing and publishing	Vancouver	For increased wages and enhanced conditions following reference to Conciliation Boards (2)	Replacement of workers	Aug. 20, 1962 Nov. 26, 1962	(2)	1	40	66
Babbit metal	Vancouver	For increased wages and improved working conditions following reference to Conciliation Officer	Mediation	July 18, 1962	Feb. 25	1	13	478
Electric cables	Vancouver	For increased wages and improvement in other conditions of employment following reference to Conciliation Board	Negotiations	Nov. 29, 1962	Apr. 18	1	45	3,163
Totals (3 disputes)						3	98	3,707
Mining								
Metal-mining	Vananda	For increases in wages and improved working conditions following reference to Conciliation Officer	Negotiations	Feb. 11	Feb. 25	1	65	650
Metal-mining	Remac	For increased wages, changes in working-hours, improved severance pay, and annual vacations following reference to Conciliation Board	Mediation	May 6	Dec. 21	1	92–47	11,081
Miscellaneous metal-mining	Vancouver	For increased wages, a decision on "walking time," and M.S.A. coverage following reference to Conciliation Officer	Mediation	May 8	June 24	1	46	1,472
Miscellaneous metal-mining	Vancouver	For increased wages, a decision on "walking time," and M.S.A. coverage following reference to Conciliation Officer	Mediation	May 8	June 24	1	24	768
Miscellaneous metal-mining	Vancouver	For increased wages, a decision on "walking time," and M.S.A. coverage following reference to Conciliation Officer	Mediation	May 8	June 24	1	2	64
Miscellaneous metal-mining	Vancouver	For increased wages, a decision on "walking time," and M.S.A. coverage following reference to Conciliation Officer	Mediation	May 8	June 24	1	6	192
Totals (6 disputes)						6	235	14,227

1 Unterminated, December 31, 1963.
2 Employment conditions reported as no longer affected by March 1, 1963.

Table V.—Summary of Industrial Disputes, 1963—Continued

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Retail Trade								
General merchandise	Port Alberni	For recommendations contained in Conciliation Board report involving wages, hours, union security, and other terms and conditions of employment	Pickets withdrawn	Jan. 16, 1961	Apr. 11	1	14	1,008
Wholesale and retail meat	Victoria	For signing of standard area agreement following reference to Conciliation Officer		May 7	(1)	1	3	492
General merchandise	North Surrey	For increased wages, union shop, and other terms and conditions of employment following reference to Conciliation Board	Pickets withdrawn	Aug. 13, 1962	Apr. 25	1	14	1,127
General merchandise	Fort St. John	For union security and other terms and conditions of employment following reference to Conciliation Officer	Return of workers	Sept. 5	Nov. 4	1	15	630
Liquor	Vancouver	For revisions to collective agreement involving wages, hours, holidays, health and welfare, etc., following reference to Conciliation Officer	Negotiations	Sept. 20	Sept. 23	7	25	50
Total (5 disputes)						11	71	3,307
Service								
Cemeteries	Vancouver	For increased wages following reference to Conciliation Board	Mediation	Mar. 11	Mar. 19	2	30	180
Totals (1 dispute)						2	30	180
Totals (16 disputes)						23	473	23,584

1 Unterminated, December 31, 1963.

TIME-LOSS CAUSED BY DISPUTES CONTRARY TO SECTION 54, LABOUR RELATIONS ACT

Construction								
Building trades	Greater Vancouver	Information pickets	Withdrawal of pickets	Various dates		1	46	142
Totals (4 disputes)						1	46	142
Logging and Lumbering								
Logging	Sproat Lake	Against demotion of woods scaler	Return of workers; negotiations	Sept. 11	Sept. 12	1	37	37
Totals (1 dispute)						1	37	37

Manufacturing								
Ship-building and repairs	Victoria	Jurisdictional dispute	Mediation	Oct. 10	Oct. 15	1	262	281
Totals (1 dispute)						1	262	281
Trade								
Retail	Duncan	For increased wages and determination of grievance	Return and (or) replacement of workers	May 22	May 27	1	6	12
Totals (1 dispute)						1	6	12
Totals (7 disputes)						4	351	472
Grand totals (23 disputes)						27	824	24,056

TIME LOSS CAUSED BY DISPUTES NOT WITHIN SCOPE OF LABOUR RELATIONS ACT

Transportation and Communications								
Stevedores	B.C. ports (3)	For increased wages, other benefits	Return of workers; negotiations to continue	July 19	July 20	1	1,700	1,700
	B.C. ports (6)	For implementation of collective agreement	Return of workers	Nov. 3	Nov. 5	1	2,500	2,500
Air transport	Richmond	For wage increases and improved conditions following reference to Conciliation Board (Federal)	Employment conditions reported no longer affected	Feb. 25	May 6	1	2–27	(3)
Totals (2 disputes)						3	4,227	4,200
Sea Fishing								
Salmon fishermen[4]	B.C. coast	For increase in price per pound of salmon to boat-owners by fishing companies	Fishing resumed pending referral of points at issue to arbitration	July 13	Aug. 4	(3)	(3)	(3)

[3] No record.

[4] Disputes involving shore workers and tendermen were referred to three Conciliation Boards, pursuant to the provisions of the *Labour Relations Act*. The reports of the Boards were rejected, and workers voted in favour of striking. Cessation of fishing by boat-owners (reported above) commenced July 13th, but shore workers remained on duty to July 15th to process fish on hand. Boat-owners resumed fishing August 4th, and shore workers processed the catch the following day. Approximately 3,300 shore workers and tendermen were unable to work by reason of the cessation of fishing.

Table VI.—Analysis of Industrial Disputes in British Columbia, 1949–63

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time Loss in Working-days	Time Loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1949	340,000	8	10	30	707	15,592	0.020[4]
1950	335,000	20	20	36	3,220	26,913	0.035
1951	342,000	26	26	120	3,326	74,722	0.094
1952	362,000	31	32	339	37,206	1,132,120	1.326
1953	368,000	32	34	94	6,432	234,485	0.273
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000	32	34	233	33,443	1,423,268	1.338
1960	448,000	12	14	16	999	35,848	0.035
1961	455,000	17	17	28	1,638	34,659	0.033
1962	477,000[5]	29	33	60	1,982	32,987	0.030
1963	501,000[6]	18	23	27	824	24,056[7]	0.021

[1] Does not include persons without jobs; persons who operated their own business, farms, or profession; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column were revised in 1953 as a result of revised estimates of total working-time of wage and salary earners.

[4] Figures in this column exclude disputes not within the scope of the *Labour Relations Act*.

[5] Revised figure.

[6] Estimate only.

[7] Figures for 1963 include seven disputes commencing without prior reference to conciliation procedures, contrary to section 54, *Labour Relations Act*. These seven disputes affected four employers, 351 workers, and caused a time loss of 472 working-days.

Table VII.—Analysis of Time Loss by Industry, 1963

Industry or Occupation	Number of Disputes	Number Involved		Time Loss in Man Working-days
		Employers	Workers	
Construction	4	1	46	142
Logging and lumbering	2	2	76	2,200
Manufacturing	4	4	360	3,988
Mining	6	6	235	14,227
Retail trade	6	12	77	3,319
Service	1	2	30	180
Totals	23	27	824	24,056

Directory

PART I.—OFFICIALS OF CONGRESSES, COUNCILS, ETC.

CANADIAN LABOUR CONGRESS

Regional Vice-Presidents, Pacific Region

W. M. Black, 4459 West 12th Avenue, Vancouver 8* (National Union of Public Employees).

E. C. Sims, 617 Ford Building, 193 East Hastings Street, Vancouver 8 (International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America).

STAFF OFFICER

Regional Director, Pacific Region

Thomas C. Gooderham, Regional Director of Organization and Education, 2475 Manitoba Street, Vancouver 10.

PROVINCIAL FEDERATION

British Columbia Federation of Labour

President: J. R. St. Eloi.

Secretary-Treasurer: E. P. O'Neal, Rm. 210, 517 East Broadway, Vancouver 10.

LOCAL LABOUR COUNCILS

Dawson Creek and District Labour Council

Secretary: John Nevin, 1528 102nd Avenue, Dawson Creek.

Kamloops Labour Council

Secretary: Mrs. C. E. McInnes, 825 Ninth Avenue, Box 562, Kamloops.

Kelowna-Penticton-Vernon Labour Council

Secretary: Harry E. Banks, Box 465, Salmon Arm.

Kitimat, Terrace and District Labour Council

Secretary: Victor Peppar, Box 2363, Kitimat.

Nanaimo-Alberni and District Labour Council

Secretary-Treasurer: Arnold J. Smith, P.O. Box 127, Nanaimo.

Nelson-Trail and District Labour Council

Secretary: George Turner, 701 Front Street, Nelson.

Prince George and District Labour Council

Secretary: Fred Scholtz, 909 Fifth Avenue, Prince George.

Prince Rupert Labour Council

Secretary: M. Mathews, 703 Second Avenue, Box 465, Prince Rupert.

Vancouver and District Labour Council

Secretary: C. P. Neale, 106, 307 West Broadway, Vancouver 10.

Victoria Labour Council

Secretary: A. W. Toone, 1, 2750 Quadra Street, Victoria.

BUILDING TRADES COUNCILS

(Chartered by the Building and Construction Trades Department, A.F.L.-C.I.O.)

Kamloops, Revelstoke, Okanagan and District Building Trades Council

Secretary: Robert Merrington, 1036 Dynes Avenue, Penticton.

Kitimat-Kemano Building and Construction Trades Council

Secretary: W. F. Major, Box 1144, Kitimat.

* All addresses are in British Columbia.

Prince George Building and Construction Trades Council
Secretary: Fred Scholtz, 1610 Gorse Street, Prince George.

Vancouver Island Building and Construction Trades Council
Secretary: A. Leam, 7, 2750 Quadra Street, Victoria.

Vancouver, New Westminster and District Building and Construction Trades Council
Secretary: H. F. Taft, 110, 307 West Broadway, Vancouver 10.

METAL TRADES COUNCIL

(Chartered by the Metal Trades Department, A.F.L.-C.I.O.)

Vancouver Metal Trades Council
Secretary: David H. Chapman, 2414 Main Street, Vancouver 10.

PRINTING TRADES COUNCILS

(The International Allied Printing Trades Association, formed by the International Brotherhood of Bookbinders, the International Photo Engravers' Union, the International Printing Pressmen and Assistants' Union, the International Stereotypers and Electrotypers' Union, and the International Typographical Union, exercises jurisdiction throughout the United States and Canada in regard to the Allied Printing Trades label. Adopted and owned by the association, the label designates the products of the labour of its members. Use of the label is granted to qualified shops by local Allied Printing Trades Councils.)

Vancouver Allied Printing Trades Council
Secretary: Howard Torrance, 14225—71A Avenue, Surrey.

New Westminster Allied Printing Trades Council
Secretary: W. I. Panton, 14906 Glen Avon Drive, North Surrey.

Victoria Allied Printing Trades Council
Secretary: G. G. Langley, 2208 Kinross Avenue, Victoria.

PART II.—INTERNATIONAL OFFICERS, WESTERN REPRESENTATIVES, OR OTHER SENIOR OFFICERS OF TRADE-UNIONS WHICH HAVE LOCALS IN BRITISH COLUMBIA.

AIR-LINE EMPLOYEES—AIR-LINE DISPATCHERS

Air Line Dispatchers' Association, Canadian
Council Chairman (T.C.A., Vancouver): A. K. Took, 2312 Oliver Crescent, Vancouver 8.*

AIR-LINE EMPLOYEES—AIR-LINE FLIGHT ATTENDANTS

Air Line Flight Attendants' Association, Canadian
Secretary: R. R. Smeal, 517 East Broadway, Vancouver 10.

AIR-LINE EMPLOYEES—AIR-LINE NAVIGATORS

Air Line Navigators Association, Canadian
International Representative: W. K. Henderson, President, Box 1, Pointe Claire, Que.

AIR-LINE EMPLOYEES—AIR-LINE PILOTS

Air Line Pilots' Association, Canadian
Western Representative: Capt. J. A. Clements, Senior Vice-President, 5763 Oak Street, Vancouver 13.

AIR-LINE EMPLOYEES—T.C.A. SALES EMPLOYEES

Trans-Canada Air Lines Sales Employees Association
Western Region Vice-President: Phil E. Armstrong, 830 Pigott Road, Richmond.
Vancouver District Chairman: W. K. Kerr, Apt. 28, 1386 Nicola Street, Vancouver 5.

* All addresses are in British Columbia, except where otherwise indicated.

ASBESTOS WORKERS

Heat, Frost Insulators and Asbestos Workers' International Association

Vice-President: Michael H. Nicols, 67 Harbord Street, Toronto, Ont.
Business Agent: Andrew T. Skoglund, Rm. 5, 307 West Broadway, Vancouver 10.

AUTO WORKERS

Automobile, Aerospace and Agricultural Implement Workers of America

International Representative: Norman Bickell, Rm. 3B, 165 James Avenue, Winnipeg 2, Man.

BAKERY WORKERS

Bakery and Confectionery Workers' International Union of America

Vice-President in Canada: Melvin J. Kemmis, 337 West Broadway, Vancouver 10.

BARBERS

Barbers, Hairdressers' and Cosmetologists' International Union of America

International Representative: William Harland Masson, Rm. 109, 301 West Broadway, Vancouver 10.

BOILERMAKERS

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of

Vice-President, Western Canada: H. Gomm, 202, 1075 Jervis Street, Vancouver 5.

BOOKBINDERS

Bookbinders, International Brotherhood of

Representative in Canada: William Lower, 2016—28th Avenue South-west, Calgary, Alta.

BREWERY WORKERS

Brewery, Flour, Cereal, Soft Drink and Distillery Workers, International Union of United

Canadian Director: E. C. Sims, 617 Ford Building, 193 East Hastings Street, Vancouver 4.

BRICKLAYERS

Bricklayers', Masons' and Plasterers' International Union of America

Special Organizer: G. D. Murdoch, 1302—40th Street South-east, Calgary, Alta.

BROADCAST EMPLOYEES

Broadcast Employees' and Technicians' National Association

Regional Director, Region No. 7: T. J. O'Sullivan, 433 Jarvis Street, Suite 109, Toronto 5, Ont.

BUILDING SERVICE EMPLOYEES

Building Service Employees, International Union of

International Representative: Ben A. R. Morley, 359 Homer Street, Vancouver 3.

BUTCHER WORKMEN

Meat Cutters and Butcher Workmen of North America, Amalgamated

Special International Representative: George Johnston, 203, 307 West Broadway, Vancouver 10.

CARPENTERS

Carpenters and Joiners of America, United Brotherhood of

Western Representative: E. T. Staley, 2750 Quadra Street, Victoria.
Special Representative: R. E. Norris, 184 Main Street, Penticton.
British Columbia Provincial Council Secretary: Arthur Leam, 2750 Quadra Street, Victoria.

CEMENT WORKERS

Cement, Lime and Gypsum Workers of America, United International Union of

District Representative: Charles Morton, District Council No. 11, 1425—4A Street Northwest, Calgary, Alta.

CIVIL SERVANTS

B.C. Government Employees' Association

General Secretary: E. P. O'Connor, 2090 West Fourth Avenue, Vancouver 9.

CIVIL SERVANTS—LETTER CARRIERS

Federated Association of Letter Carriers

Secretary-Treasurer: F. A. Standring, 88 Argyle Avenue, Ottawa 4, Ont.

CIVIL SERVANTS—POSTAL EMPLOYEES

Postal Employees' Association, Canadian

Western Regional Vice-President: Alan B. Hutchins, 6869 Nanaimo Street, Vancouver 16.

CIVIL SERVANTS—RAILWAY MAIL CLERKS

Railway Mail Clerks' Federation, Canadian

International Representative: R. F. Marriage, Divisional Secretary, Vancouver Division, 83 East 22nd Avenue, Vancouver 10.

CLOTHING WORKERS

Clothing Workers, Amalgamated

Special Representative: Jess Bell, Woodlark Building, Portland 5, Ore., U.S.A.

Garment Workers of America, United

International Representative: Mrs. Emily Ross, 203 Donalda Block, Winnipeg 2, Man.

CLOTHING WORKERS—LADIES GARMENT WORKERS

Ladies' Garment Workers' Union, International

Manager, Western Canada: Frank Bagolie, 302 Donalda Block, Winnipeg, Man.

DISTILLERY WORKERS

Distillery, Rectifying, Wine and Allied Workers' International Union of America

International Representative: Paul Fournier, International Vice-President, 366 Mayor Street, Ste. 1000, Montreal 2, Que.

ELECTRICAL WORKERS

Electrical Workers, International Brotherhood of

International Representative: J. N. Ross, Rm. 5, 111 Dunsmuir Street, Vancouver 3.

ELEVATOR CONSTRUCTORS

Elevator Constructors, International Brotherhood of

Business Representative: H. C. Mackichan, 3755 Elmwood Street, South Burnaby.

FIRE-FIGHTERS

Firefighters, International Association of

International Representative: Eric Simmons, 1234 Yates Street, Victoria.

FISHERMEN—B.C. FISHERMEN

British Columbia Deep Sea Fishermen's Union

Secretary-Treasurer: W. H. Brett, Box 249, Prince Rupert.

FISHERMEN

Fishermen and Allied Workers' Union, United

Secretary-Treasurer: Homer J. Stevens, 138 East Cordova Street, Vancouver 4.

GLASS AND CERAMIC WORKERS

Glass and Ceramic Workers of North America, United

Secretary: Dave Shannon, 7256 Griffiths Street, South Burnaby.

GLAZIERS

Glaziers' and Glass Workers' Union

Special Representative: H. Macaulay, 175 East 41st Avenue, Vancouver 15.

GRAIN WORKERS

Grain Workers of America

Canadian Director: E. C. Sims, 193 East Hastings Street, Vancouver 4.

HOSPITAL EMPLOYEES

Hospital Employees' Union

Secretary-Business Manager: W. M. Black, 335 West Broadway, Vancouver 10.

HOTEL EMPLOYEES

Hotel and Restaurant Employees' and Bartenders' International Union

International Vice-President: Archie R. Johnstone, 8 Glen Cannon Drive, Toronto 16, Ont.

Western Representative: James Graham, Rm. 208, 10319—106th Avenue, Edmonton, Alta.

Secretary, Vancouver Joint Executive Board: Harold Courson, 440 West Pender Street, Vancouver 3.

IRON WORKERS (STRUCTURAL)

International Association of Bridge, Structural and Ornamental Iron Workers

Organizer in Canada: J. Marcus, 5926 Tisdall Street, Ste. 104, Vancouver 13.

JEWELLERY WORKERS

Jewellery Workers' Union, International

President and Secretary-Treasurer: Harry Spodick, 152 West 42nd Street, Ste. 1131, New York 36, N.Y., U.S.A.

LABOURERS

Building and Common Labourers, and Hod Carriers' International Union of America

Vice-President: Herbert W. Flesher, 208, 535 West Georgia Street, Vancouver 2.

Consultant-Conciliators and International Representatives: William Slewidge, Stacey J. Warner, and W. E. Hart, 208, 535 West Georgia Street, Vancouver 2.

LATHERS

Wood, Wire and Metal Lathers' International Union

International Representative (Western Canada): A. H. Burton, 9908—132nd Street, North Surrey.

Secretary, Western Canada Council: G. S. Monkman, 1210 Lockley Road, Victoria.

LAUNDRY WORKERS

The Vancouver and District Laundry and Dry Cleaning Salesmen's Union, Local 334, C.L.C.

Regional Director of the C.L.C. (Pacific): Tom Gooderham, 2475 Manitoba Street, Vancouver 10.

LITHOGRAPHERS

Lithographers of America, Amalgamated

International Vice-President: Theodore Brandt, 1339 North Padonia Street, Whittier, Calif., U.S.A.

LONGSHOREMEN

Longshoremen's and Warehousemen's Union

International Representative and Secretary, British Columbia District Council: C. H. Pritchett, 138 East Cordova Street, Vancouver 4.

MACHINISTS

International Association of Machinists

International Representative: James McMillan, Rm. 17, 2414 Main Street, Vancouver 10.

MARBLE, SLATE, AND STONE POLISHERS

Marble, Slate and Stone Polishers of United States and Canada, International Association of

Representative: H. E. Lanthier, Vice-President, 882 Grove Street, San Francisco, Calif., U.S.A.

MARINE ENGINEERS

National Association of Marine Engineers

International Representative: R. G. Greaves, National President, 319 West Pender Street, Vancouver 3.

Western Representative: R. F. Cook, Assistant Secretary, 319 West Pender Street, Vancouver 3.

MARINE EMPLOYEES

(Canadian) Marine National Employees' Association

Western Representative: Tom Harper, First Vice-President, D.O.T. Stores, Harbour Road, Victoria.

MERCHANT SERVICE

Canadian Merchant Service Guild, Inc.

President and Chairman of the Board: Capt. Robert W. Draney.

National Secretary: George F. Bullock, 673 Homer Street, Vancouver 3.

MINE, MILL, AND SMELTER WORKERS

International Union of Mine, Mill and Smelter Workers, and Diamond Drillers' Union, Western District

Business Agent: Lance McPhee, 2414 Main Street, Vancouver 10.

Secretary, Western District Union No. 1: Al King, 2414 Main Street, Vancouver 10.

MINE WORKERS

United Mine Workers of America, District 18

International Representative: William Ure, President, 102–103 P. Burns Building, Calgary, Alta.

MOULDERS

Molders and Allied Workers' Union of North America

International Representative: Ernest Fish, Canadian Vice-President, 32 Heagerty Street, Brantford 1, Ont.

MOVING-PICTURE MACHINE OPERATORS

International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

Third International Vice-President: O. M. Jacobson, Box 927, Tacoma, Wash., U.S.A.

Secretary, District No. 1 (includes British Columbia): C. W. Christenson, 4806 South-east 52nd Avenue, Portland 6, Ore., U.S.A.

MUSICIANS

American Federation of Musicians of the United States and Canada

Representative in Canada: W. M. Murdoch, 17 Queen Street East, Toronto 1, Ont.

NEWSPAPER GUILD

American Newspaper Guild

Business Agent: C. Crombie, 119 West Pender Street, Vancouver 3.

OFFICE EMPLOYEES

Office Employees' International Union

International Representative: William A. Lowe, Vice-President (Western), 5450 Carson Street, South Burnaby.

OIL WORKERS

Oil, Chemical and Atomic Workers International Union

International Representative: Walter McCallum, 6556 Carnegie Street, North Burnaby.

OPERATING ENGINEERS

Operating Engineers, International Union of

International Representative: Clifton H. Parker, 2444 Sinclair Road, Victoria.

Secretary British Columbia Council: A. W. Scott, 5804 Fraser Street, Vancouver 15.

PACKINGHOUSE WORKERS

United Packinghouse, Food and Allied Workers

International Field Representative: William Symington, 785 Kingsway, Vancouver 10.

Secretary, Vancouver Joint Council: G. Bason, Rm. 3, 45 Kingsway, Vancouver 10.

PAINTERS

Painters, Decorators and Paperhangers of America, Brotherhood of

Special Representative: Herbert Macauly, 175 East 41st Avenue, Vancouver 15.

PAPER-MAKERS

Papermakers and Paperworkers, United

International Representative: Arthur C. Gruntman, 986 Hampshire Road, North Vancouver.

PATTERN-MAKERS

Pattern Makers' League of North America

Western International Representative: W. A. Brown, Rm. 230, Labour Temple, Seattle, Wash., U.S.A.

PEACE OFFICERS

Peace Officers, B.C. Federation of

President: Lorne Shandley, Rm. 116, 745 Yates Street, Victoria.

Secretary-Treasurer: Robert Stewart, Rm. 208, 193 East Hastings Street, Vancouver 4.

PHOTO ENGRAVERS

Photo Engravers' Union of North America, International

Vice-President in Canada: Frank D. Smith, 48 Fairside Avenue, East York, Toronto 6, Ont.

Secretary, Local 54: P. G. Sandall, 6839 Copper Cove Road, West Vancouver.

PLASTERERS

Operative Plasterers' and Cement Masons' International Association of the United States and Canada

Organizer: W. E. McMynn, 649 West 52nd Avenue, Vancouver 14.

PLUMBERS

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

General Organizer: Clifford Priestley, Ste. 909, 10145—121st Street, Edmonton, Alta.

Secretary, British Columbia Provincial Pipe Trades Association: N. Uphill, 222 East Broadway, Vancouver 10.

POTTERS

Operative Potters, International Brotherhood of

Second Vice-President: William Rail, 3231 Gage Avenue, Huntington Park, Calif., U.S.A.

PRINTING PRESSMEN

Printing Pressmen and Assistants' Union of North America, International

Western Canada Representative: Kenneth A. Glinz, 9526—73rd Avenue, Edmonton, Alta.

PUBLIC EMPLOYEES

Public Employees, National Union of

Representatives: D. E. Crabbe, Ste. 3, 5 East Broadway, Vancouver 10; T. Smith, 3511 Cardiff Place, Victoria.

Secretary, British Columbia Division: J. R. Knight, Ste. 3, 5 East Broadway, Vancouver 10.

PULP AND PAPER MILL WORKERS

Pulp, Sulphite and Paper Mill Workers' International Brotherhood of

International Representatives: H. L. Hansen (Ninth Vice-President), S. G. Green, and J. W. Terry, Rm. 313, 615 West Pender Street, Vancouver 2.

RAILWAY EMPLOYEES—FIREMEN AND OILERS

Firemen and Oilers, International Brotherhood of

Western Representative: William Hanesiak, 1097 Church Avenue, Winnipeg 14, Man.

RAILWAY EMPLOYEES—LOCOMOTIVE ENGINEERS

Locomotive Engineers, Brotherhood of

General Secretary-Treasurer: John F. Sytsma, 1026 B. of L.E. Building, Cleveland 14, Ohio, U.S.A.

General Committees of Adjustment: Canadian National Railways, Western Lines—Secretary, J. W. Richards, R.R. 3, Port Arthur, Ont.; Canadian Pacific Railway, Prairie and Pacific Regions—Secretary, John Ponech, 618 Seventh Street South, Lethbridge, Alta.

RAILWAY EMPLOYEES—LOCOMOTIVE FIREMEN AND ENGINEMEN

Brotherhood of Locomotive Firemen and Enginemen

General Chairman: C. J. Allen, 309, 1405 Bishop Street, Montreal 25, Que.

General Grievance Committees: Canadian National Railways, Western Region—Secretary, K. L. Greenway, 2509 Blain Avenue, Saskatoon, Sask.; Canadian Pacific Railway—Secretary, Fred Priske, 208 Winnipeg Avenue, Port Arthur, Ont.

RAILWAY EMPLOYEES—MAINTENANCE OF WAY

Maintenance of Way Employees, Brotherhood of

Vice-President in Canada: C. Smith, 115 Donald Street, Winnipeg 1, Man.

Joint Protective Boards: Canadian National Railways System Federation, Western Lines—General Chairman, D. O. Spicer, 115 Donald Street, Winnipeg 1, Man.; Canadian Pacific Railway System Federation—General Chairman, E. Sweeting, 1706 Bank Street, Ottawa 8, Ont.

RAILWAY EMPLOYEES—RAILROAD SIGNALMEN

Railroad Signalmen, Brotherhood of

Grand Lodge Representative: H. A. Stockdale, Apt. 3, 3895 Maplewood Avenue, Montreal 26, Que.

RAILWAY EMPLOYEES—RAILWAY CARMEN

Railway Carmen, Brotherhood of

General Vice-President: Roger Melancon, 7740 Des Erables Street, Montreal 35, Que.

General Executive Board, Grand Lodge, B.R.C.A.: A. S. Parker, Secretary, 313 First Street East, Revelstoke.

International Representative in British Columbia: Fred Tomkinson, 1879 Barclay Street, Vancouver 5.

RAILWAY EMPLOYEES—RAILWAY CLERKS

Railway and Steamship Clerks, Brotherhood of

Grand Lodge Organizer: William A. MacKay, 2416 West 13th Avenue, Vancouver 9.

RAILWAY EMPLOYEES—RAILWAY CONDUCTORS

Railway Conductors and Brakemen, Order of

Vice-President, District No. 4: G. P. Lechner, 445 Sutter Street, Rm. 201, San Francisco 8, Calif, U.S.A.

General Adjustment Committees: British Columbia Electric Railway—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9; Canadian Pacific Railway, Sleeping and Parlour Cars—Secretary, S. G. Thompson, 3779 Dunbar Street, Vancouver 8; Canadian Pacific Railway, Western Lines—Chairman, J. W. Douglas, 276 Belfast Street, Medicine Hat, Alta.; Northern Alberta Railway—Secretary, J. G. Rouse, Dawson Creek.

RAILWAY EMPLOYEES—SLEEPING-CAR PORTERS

Sleeping Car Porters, Brotherhood of (A.F. of L.-C.I.O.-C.L.C.)

International Field Representative, Canada: A. R. Blanchette, 517 Castle Building, 1410 Stanley Street, Montreal 2, Que.

RAILWAY EMPLOYEES—SWITCHMEN

Switchmen's Union of North America

General Chairman, Western Lines: George Kelly, c/o Great Northern Railway, Interbay, Wash., U.S.A.

RAILWAY EMPLOYEES—TRAINMEN

Railroad Trainmen, Brotherhood of

Vice-President in Canada: G. C. Gale, 87 Harvard Avenue, Winnipeg 9, Man.

General Grievance Committees: Canadian National Railways, West—Secretary, E. W. Johnson, 12925—98B Avenue, North Surrey; Canadian Pacific Railway, West of Fort William—Secretary, E. Davidson, R.R. 1, Lower Bench Road, Penticton.

RAILWAY, TRANSPORT AND GENERAL WORKERS

Railway, Transport and General Workers, Canadian Brotherhood of

General Chairman, General Adjustment Committee for Hotels: J. R. Grealey, 230 Laurier Avenue West, Ottawa 4, Ont.

RETAIL CLERKS

Retail Food and Drug Clerks' Union

Northwest Director, R.C.I.A.: Charles J. Kelleher, 1000–1001 Securities Building, Seattle 1, Wash., U.S.A.

RETAIL AND WHOLESALE EMPLOYEES

Retail, Wholesale and Department Store Union

International Representative: R. C. Haynes, Rm. 212, 517 East Broadway, Vancouver 10.

SEAFARERS

Seafarers' International Union of Canada

Vice-President in Charge, Pacific Coast: Roderick B. Heinekey, 298 Main Street, Vancouver 4.

SHEET-METAL WORKERS

Sheet Metal Workers' International Association

International Organizer, Western Canada: Raymond A. Gall, 9735 Austin Road, Calgary, Alta.

SHIPYARD WORKERS

Shipyard General Workers' Federation of B.C. (Association of Structural Draughtsmen; Machinists', Fitters' and Helpers' Industrial Union; Marine Workers' and Boilermakers' Industrial Union; Shipwrights', Joiners' and Wood Caulkers' Industrial Union).

Representative: W. Stewart, President, 339 West Pender Street, Vancouver 3.

SHOE WORKERS

Boot and Shoe Workers' Union

Local President and Secretary: J. P. Roddy, 2296 East 51st Avenue, Vancouver 16.

STEELWORKERS

United Steelworkers of America

Representative and Area Supervisor for B.C.: P. Baskin, 33 East Broadway, Vancouver 10.

Representatives: M. J. Alton and F. S. Dunphy, 33 East Broadway, Vancouver 10; R. Douglas, P.O. Box 1186, Kitimat; E. P. Rodda, P.O. Box 2269, Merritt.

STEREOTYPERS

Stereotypers and Electrotypers of North America

Canadian Vice-President: George P. Fry, 59 Cliveden Avenue, Toronto, Ont.

STONE-CUTTERS

Journeymen Stone Cutters' Association of North America

International Representative: James Wright, 100 Lindsay Avenue, Toronto, Ont.

STREET-RAILWAY EMPLOYEES

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of

General Executive Board member: George M. Morrison, 4253 West 10th Avenue, Vancouver 8.

TEAMSTERS

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America

Teamsters Joint Council, No. 36: General Truck Drivers' and Helpers' Union, Local No. 31; Taxicab, Stage and Bus Drivers' and Dispatchers' Union, Local No. 151; General Teamsters' Union, Local No. 181 (Kelowna); Bakery Salesmen's Union, Local No. 189; Building Material, Construction and Fuel Truck Drivers' Union, Local No. 213; Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers Union, Local No. 351; Milk Sales Drivers' and Dairy Employees' Union, Local No. 464; General Warehousemen's Union, Local No. 842.

Canadian Representative of the Western Conference of Teamsters: E. M. Lawson, President and Executive Officer of Teamsters Joint Council No. 36, 490 East Broadway, Vancouver 10.

TELEPHONE EMPLOYEES

Telephone Workers of British Columbia

General Secretary, Plant Division: B. H. Johns, 415, 543 Granville Street, Vancouver 2.

General Secretary, Clerical Division: J. N. Gravel, 415, 543 Granville Street, Vancouver 2.

General Secretary, Traffic Division: Mrs. E. Lillquist, 415, 543 Granville Street, Vancouver 2.

TEXTILE WORKERS

Textile Workers' Union of North America, International

Canadian Representative: J. Harold Daoust, 120 Eglinton Avenue East, Toronto 12, Ont.

TILE-SETTERS

Tile Setters' Union (Chartered to the Bricklayers', Masons' and Plasterers' International Union of America)

Western Canadian Representative: G. D. Murdoch, 1302—40th Street South-east, Forest Lawn, Calgary, Alta.

TYPOGRAPHICAL UNION

Typographical Union, International

Western Representative: John Calhoun, 314, 511 Ash Street, New Westminster.

UPHOLSTERERS

Upholsterers' International Union of North America.

Canadian Vice-President: Victor Valin, 133 Cleridge Avenue, Toronto, Ont.

Pacific Coast Director: Read J. Stoney, 50 Elsie Street, San Francisco, Calif., U.S.A.

WOODWORKERS

International Woodworkers of America

Western Regional District Council No. 1, Director: J. A. Moore, 2859 Commercial Drive, Vancouver 12.

Assistant Director of Organization: J. Clayton Walls, 1139 Ellis Street, Kelowna.

PART III.—ANNUAL SURVEY OF ORGANIZED LABOUR IN BRITISH COLUMBIA, 1963

The presentation of factual data concerning organized labour follows the pattern of previous years, and is based on survey returns submitted by British Columbia trade-unions, organizations and associations of workers during the early months of 1963.

In conjunction with the British Columbia Department of Labour and the Department of Labour, Canada, the Provincial Bureau of Economics and Statistics completed the collection and tabulation of the 1963 data. In the pages which follow, the summary totals of union membership are shown in relation to similar figures for previous years. Together with the table summarizing membership details, a chart has been included to show on the basis of broad groups the industrial distribution of union membership.

Labour Membership

During the early months of 1963 the total membership of all British Columbia labour organizations reported in the current survey was 221,958, compared with 216,685 noted in 1962, an increase of 2.4 per cent.

Of a total of 45 larger unions in British Columbia having membership figures of 1,000 or more in 1962 and 1963, 27 showed growth in membership averaging 9.0 per cent. Seventeen of the 45 larger unions showed lower membership figures and one remained unchanged from 1962. Average decrease for the 17 larger unions showing lower membership totals in 1963 was 5.6 per cent.

Much of the increase in union membership in 1963 was accounted for by higher totals in public and personal service groups, some sections of government, various trade-unions in heavy construction, manufacturing and transportation, and fishing. Decreases, where noted, occurred in some transportation sections, woodworking, and pulp and paper unions, telephone workers, and some construction groups. Increases or decreases in some instances occurred as a direct result of the amalgamation of union branches or the absorption of membership into newly formed organizations under different title.

In 1962, when the total paid workers in the British Columbia labour force was recorded at 477,000 (final), it was estimated that union membership reported for that year (216,685) amounted to 45.4 per cent of the total. On the basis of monthly totals of paid workers reported in the labour force during the greater part of 1963, the paid-worker total for 1963 has been estimated to approximate 500,000, of which the current organized labour membership (221,958) would amount to 44.4 per cent.

Major Industrial Groups

The dispersion of membership totals throughout the major industrial classifications requires close examination of the activities of each union in order to determine the extent of the membership participation in the industries involved. From the reports received, where the individual activities of each particular local or branch is designated, a correct segregation of membership is generally practicable. However, where a multiplicity of operations is concerned, which sometimes involves several industrial classifications, it may be found necessary to segregate membership on the basis of broad groups.

Table VIII.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1st of Each Year, 1945–63.

Year	Number of Organizations	Total Membership	Percentage Increase over 1945	Percentage Increase Yearly	Total Paid Workers in B.C. Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	.....	.....	.....	.....
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	855	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	3.02	455,000	48.8
1962	1,043	216,685	96.91	—2.37	477,000	45.4
1963	1,041	221,958	101.70	2.43	500,000[2]	44.4

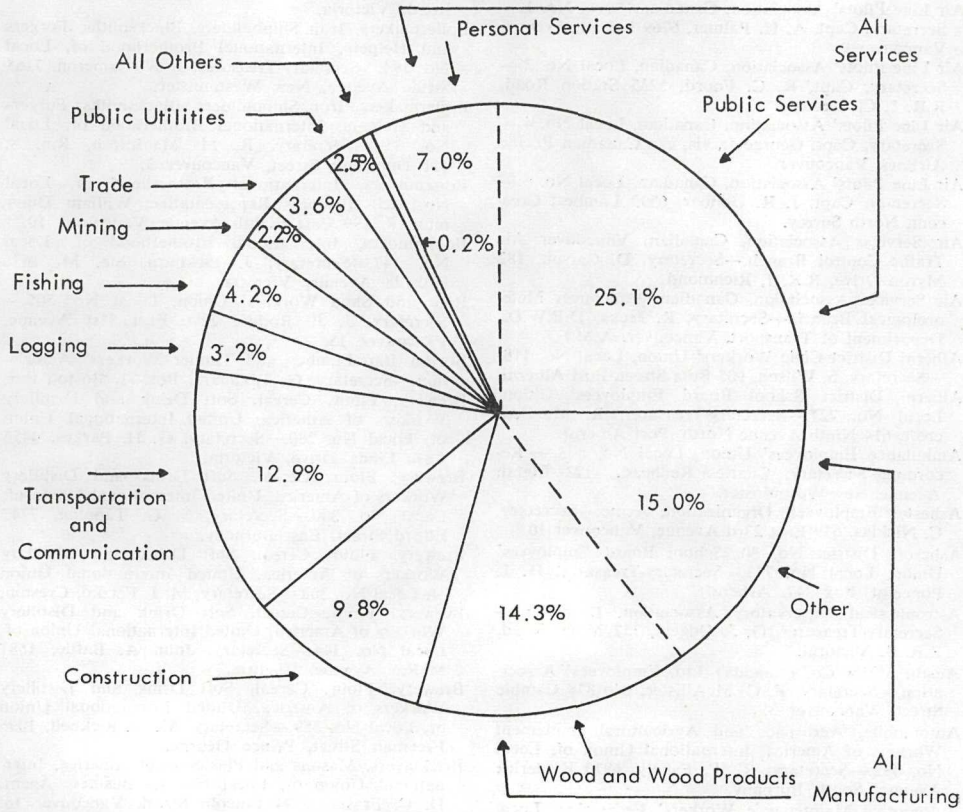
[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)
[2] Estimated.

The distribution in the form of percentage segments of the circle chart which follows might therefore be considered as approximate in the light of the preceding paragraph but comparable in this regard with previous yearly totals. The 1963 percentages of trade-union membership in the various industrial classifications did not alter appreciably from the general pattern of the previous year, and changes, where noted, were fractional. The dispersion was as follows:—

The combined total of public and personal service workers again represented the greatest coverage of trade-union membership, amounting to 32.1 per cent of the 1963 total, an increase of 0.9 per cent from the 1962 figure. This double classification includes some of the larger trade-union membership groups, such as

Federal, Provincial, and Municipal workers. Second highest percentage of organized-labour membership was reported in the manufacturing industries, with 29.3 per cent of the total, almost half of this group being accounted for in the secondary forest industries of wood-products manufacturing. The transportation and communication industries were responsible for the third largest group, with 12.9 per cent of the total membership, followed by the construction industries, with 9.8 per cent. Other classifications represented on the chart showing the 1963 distribution included the fishing industry, with 4.2 per cent of the total; trade, 3.6 per cent; logging workers, 3.2 per cent; public utilities, 2.5 per cent; mining, 2.2 per cent; and all others, 0.2 per cent.

Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1963



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations which follows is arranged alphabetically, showing the local number and the name and address of the secretary or responsible official. All addresses are in British Columbia, except where otherwise indicated.

Inclusion of the name of any organization in the listing does not necessarily constitute its recognition as a trade-union within the meaning of the *Labour Relations Act*.

Air Line Dispatchers' Association, Canadian, Local No. 1.—Secretary, A. K. Took, 2312 Oliver Crescent, Vancouver 8.

Air Line Dispatchers' Association, Canadian, Local No. 9.—Local Council Chairman, R. Burrows, 8369—14th Avenue, Burnaby.

Air Line Flight Attendants' Association, Canadian, Local No. 9.—Business Agent, R. R. Smeal, 517 East Broadway, Vancouver 10.

Air Line Flight Attendants' Association, Canadian, Local No. 7.—Secretary, F. Lomer, 9861—124th Avenue, North Surrey.

Air Line Flight Attendants' Association, Canadian, Local No. 8.—Secretary, Miss N. Youngman, 1385 West 12th Avenue, Vancouver 12.

Air Line Flight Attendants' Association, Canadian, Local No. 11.—Business Agent, R. R. Smeal, 517 East Broadway, Vancouver 10.

Air Line Navigators' Association, Canadian, Western Local—Secretary, Dave Cliffe, 4021 West 29th Avenue, Vancouver 8.

Air Line Pilots' Association, Canadian, Local No. 1.—Secretary, Capt. A. H. Palmer, 6769 Balsam Avenue, Vancouver 9.

Air Line Pilots' Association, Canadian, Local No. 2.—Secretary, Capt. R. C. Foord, 5235 Station Road, R.R. 1, Cloverdale.

Air Line Pilots' Association, Canadian, Local No. 4.—Secretary, Capt. George Jarvis, c/o Canadian Pacific Airlines, Vancouver.

Air Line Pilots' Association, Canadian, Local No. 6.—Secretary, Capt. J. R. Dunbar, 6599 Lambert Crescent, North Surrey.

Air Services Association, Canadian, Vancouver Air Traffic Control Branch.—Secretary, D. Carson, 182 Myron Drive, R.R. 1, Richmond.

Air Services Association, Canadian, Vancouver Meteorological Branch.—Secretary, R. Jecks, D.P.W.O., Department of Transport, Vancouver, A.M.F.

Alberni District Civic Workers' Union, Local No. 118.—Secretary, S. Wilson, 905 Bute Street, Port Alberni.

Alberni District School Board Employees' Union, Local No. 727.—Secretary-Treasurer, R. M. Foxcroft, 614 Ninth Avenue North, Port Alberni.

Ambulance Employees' Union, Local No. 873. — Recording Secretary, Charles Redhead, 1123 Eighth Avenue, New Westminster.

Asbestos Employees' Organization, Acme.—Secretary, C. Nicklas, 679 East 23rd Avenue, Vancouver 10.

Ashcroft District No. 30, School Board Employees' Union, Local No. 733.—Secretary-Treasurer, H. J. Poncelot, Box 347, Ashcroft.

Astrophysical Observatory Association, Dominion,—Secretary-Treasurer, G. J. Odgers, 752 Mann Road, R.R. 3, Victoria.

Austin Motor Co. (Canada) Ltd. Employees' Association.—Secretary, F. C. McAllister, c/o 878 Cambie Street, Vancouver 3.

Automobile, Aerospace and Agricultural Implement Workers of America, International Union of, Local No. 432.—Secretary, R. W. Fakely, 6970 Frederick Avenue, South Burnaby.

Automotive Maintenance Workers' Federation, Local No. 151.—Secretary, C. S. Lamont, 976 Wilmer Street, Victoria.

Bakery and Confectionery Workers' International Union, Local No. 267.—Secretary, J. F. Litster, 2750 Quadra Street, Victoria.

Bakery and Confectionery Workers' International Union, Local No. 355.—Secretary, G. Jennens, 1974 McDougal Street, Kelowna.

Bakery and Confectionery Workers' International Union, Local No. 468.—Secretary, M. J. Kemmis, 337 West Broadway, Vancouver 10.

Bakery and Confectionery Workers' International Union, Local No. 475.—Secretary, Miss Valaria J. Kaye, 13940—108th Avenue, North Surrey.

Bakery Employees' Association, United.—Secretary, Lois Jackie, 423 East 2nd Avenue, North Vancouver.

Bakery Salesmen's Union, Local No. 189.—Secretary-Treasurer, G. Thomson, 490 East Broadway, Vancouver 10.

Bapco Employees' Association.—Secretary, J. Buckingham, 406 Michigan Street, Victoria.

Barbers', Hairdressers', Cosmetologists' and Proprietors' International Union of America, Local No. 120.—Secretary, A. M. Coleman, 307 West Broadway, Vancouver 10.

Barbers', Hairdressers', Cosmetologists' and Proprietors' International Union of America, Local No. 372.—Secretary, W. J. Singer, 2607 Victor Street, Victoria.

Beverage Dispensers' and Culinary Workers' Union, Local No. 835.—Secretary, Jack Tomson, 601 Royal Avenue, New Westminster.

Birks Building Employees' Association.—Secretary, O. Larsen, Box 71, Port Kells.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 191.—Secretary, J. McConachy, 802 Esquimalt Road, Victoria.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 194.—Secretary-Treasurer, J. W. Cameron, 7165 Stride Avenue, New Westminster.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 359.—Secretary, R. M. MacIntosh, Rm. 8, 111 Dunsmuir Street, Vancouver 3.

Bookbinders, International Brotherhood of, Local No. 105.—Business Representative, William Dunsmuir, 8, 199 East Eighth Avenue, Vancouver 10.

Bookbinders, International Brotherhood of, Local No. 147.—Secretary, J. Pickburn, Ste. M, 1636 Hillside Avenue, Victoria.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, 2296 East 51st Avenue, Vancouver 15.

Boston Bar Lumber and Timber Workers' Association.—Secretary, G. Takahara, Box 71, Boston Bar.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 280.—Secretary, G. H. Parkes, 4456 Casa Linda Drive, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 300.—Secretary, S. G. Tapping, 7742 Elford Street, East Burnaby.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 308.—Secretary, M. J. Fetzko, Creston.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 344.—Secretary, John A. Battie, 1581 McRae Avenue, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 359.—Secretary, M. G. Rickbeil, 1096 Freeman Street, Prince George.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 1.—Business Agent, D. C. Fraser, 5594 Lincoln Street, Vancouver 16.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 2.—Secretary-Treasurer, D. Cunningham, 849 Oliver Street, Victoria.

British America Oil Co. Employees' Collective Bargaining Organization.—Secretary, Lionel W. Jaeck, P.O. Box 565, Port Moody.

B.C. Government Employees' Association.—Secretary, P. R. Peacock, P.O. Box 1127, Alberni.

B.C. Government Employees' Association, Allco Branch.—Secretary, J. G. Allen, 11756—18th Avenue, R.R. 1, Haney.

B.C. Government Employees' Association, Allison Pass Branch.—Secretary, L. E. Meier, Manning Park.

B.C. Government Employees' Association, Burns Lake Branch.—Secretary, N. Tipton, Burns Lake.

B.C. Government Employees' Association, Chilliwack Branch.—Secretary, G. R. Kenny, 635 Mountain View Drive, Cultus Lake.

B.C. Government Employees' Association, Comox District Branch.—Secretary, W. H. Hooper, Box 275, Courtenay.

B.C. Government Employees' Association, Cranbrook Branch.—Secretary, Mrs. M. A. Griffiths, Box 1105, Cranbrook.

B.C. Government Employees' Association, Creston Valley Branch.—Secretary, F. Ryckman, Box 1163, Creston.

B.C. Government Employees' Association, Dewdney Branch.—Secretary, K. J. MacDonald, Box 981, Mission.

B.C. Government Employees' Association, Duncan Branch.—Secretary, Mrs. Merle G. Clarke, R.R. 2, Duncan.

B.C. Government Employees' Association, Essondale Branch.—Secretary, E. Bodner, 122 Braid Street, New Westminster.

B.C. Government Employees' Association, Fernie Branch.—Secretary, J. D. Williams, Box 640, Fernie.

B.C. Government Employees' Association, Fort St. John Branch.—Secretary, E. C. Olson, Box 1755, Fort St. John.

B.C. Government Employees' Association, Fraser Canyon Branch.—Secretary, C. Dodge, Boston Bar.

B.C. Government Employees' Association, Fraser Valley Branch.—Secretary, C. F. Seehuber, Box 473, Cloverdale.

B.C. Government Employees' Association, Golden Branch.—Secretary, R. G. Higginson, Box 264, Golden.

B.C. Government Employees' Association, Good Hope Lake Branch.—Secretary, J. G. Rattray, Box 100, Cassiar.

B.C. Government Employees' Association, Grand Forks-Greenwood Branch.—Secretary, E. A. Johnson, Box 425, Greenwood.

B.C. Government Employees' Association, Headquarters Branch.—Secretary, E. P. O'Connor, 2090 West 4th Avenue, Vancouver 9.

B.C. Government Employees' Association, Kamloops Branch.—Secretary, S. A. Ramage, 776 St. Paul Street, Kamloops.

B.C. Government Employees' Association, Kelowna Branch.—Secretary, H. Cox, Department of Agriculture, Courthouse, Kelowna.

B.C. Government Employees' Association, Lake Windermere Branch.—Secretary, Thomas J. Marr, Invermere.

B.C. Government Employees' Association, Langford Branch.—Secretary, W. H. Sluggett, 3477 Saanich Road, Victoria.

B.C. Government Employees' Association, Lillooet Branch.—Secretary, A. Pritchard, Lillooet.

B.C. Government Employees' Association, McBride Branch.—Secretary, R. E. Brandt, Tête Jaune Cache.

B.C. Government Employees' Association, Maple Ridge Branch.—Secretary, F. Bedford, 26877 No. 12 Road, Whonock.

B.C. Government Employees' Association, Merritt Branch.—Secretary, J. H. Goldie, P.O. Box 601, Merritt.

B.C. Government Employees' Association, Nanaimo Branch.—Secretary, Miss M. E. Booth, 658A Poplar Street, Nanaimo.

B.C. Government Employees' Association, Nelson Branch.—Secretary, Mrs. A. Stasyn, 124 Richard Street West, Nelson.

B.C. Government Employees' Association, New Denver Branch.—Secretary, William Mole, New Denver.

B.C. Government Employees' Association, Peace River Branch.—Secretary-Treasurer, H. A. Van De Weghe, Pouce Coupe.

B.C. Government Employees' Association, Penticton Branch.—Secretary, Mrs. M. Reading, c/o Courthouse, Penticton.

B.C. Government Employees' Association, Powell River Branch.—Secretary, Miss Ethel Cook, Box 116, Powell River.

B.C. Government Employees' Association, Prince George Branch.—Secretary, H. W. Beckley, 1185 Fifth Avenue West, Prince George.

B.C. Government Employees' Association, Prince Rupert Branch.—Secretary, Miss Olga Zabudney, 1009 Second Avenue West, Prince Rupert.

B.C. Government Employees' Association, Princeton Branch.—Secretary, F. Hudson, P.O. Box 456, Princeton.

B.C. Government Employees' Association, Quesnel Branch.—Secretary, E. Forge, Wells.

B.C. Government Employees' Association, Revelstoke Branch.—Secretary Mrs. W. Geoghegan, Box 52, Revelstoke.

B.C. Government Employees' Association, Rossland-Trail Branch.—Secretary, R. L. Lussier, Box 609, Castlegar.

B.C. Government Employees' Association, Salmon Arm Branch.—Secretary, George A. Howe, R.R. 3, Salmon Arm.

B.C. Government Employees' Association, Skeena-Omineca Branch.—Secretary, L. S. Neilsen, P.O. Box 2087, Smithers.

B.C. Government Employees' Association, Southbank Branch.—Secretary, L. Rindahl, Southbank.

B.C. Government Employees' Association, Terrace Branch.—Secretary, H. J. Morlok, Box 1030, Terrace.

B.C. Government Employees' Association, Tranquille Branch.—Secretary, William A. Phillips, Tranquille.

B.C. Government Employees' Association, Vancouver-New Westminster Branch—. Recording Secretary, Miss K. Gillies, 1135 Keith Road, West Vancouver.

B.C. Government Employees' Association, Vanderhoof Branch.—Secretary, L. Halliday, Vanderhoof.

B.C. Government Employees' Association, Vernon Branch.—Secretary, M. E. Andrews, Box 785, Vernon.

B.C. Government Employees' Association, Victoria Branch.—Secretary, Miss C. Clendenning, Parliament Buildings, Victoria.

B.C. Government Employees' Association, Williams Lake Branch.—Secretary, George Bell, Box 934, Williams Lake.

B.C. Government Employees' Association, Woodland's School Branch.—Secretary, Mrs. N. Person, 8024—15th Avenue, Burnaby.

Broadcast Employees and Technicians, National Association of, Local No. 73.—Secretary, J. J. O'Brien, 1484 Nanaimo Street, Vancouver 6.

Brush Workers' Union, Local No. 564.—Secretary, F. Allen, 2615 East 50th Avenue, Vancouver 15.

Building Materials, Construction and Fuel Truck Drivers' Union, Local No. 213.—Secretary, J. Whiteford, 490 East Broadway, Vancouver 10.

Building Service Employees' International Union, Local No. 244.—Secretary-Business Manager, B. A. R. Morley, 359 Homer Street, Vancouver 3.

Building Service Employees' International Union, Local No. 379.—Secretary, A. Alexander, 4121 San Ardo Place, Victoria.

Burnaby Civic Employees' Association, Local No. 23.—Secretary, J. R. Knight, 4545 East Grandview-Douglas Highway, Burnaby.

Burnaby School Board Employees, Local No. 379.—Secretary-Treasurer, W. E. Apps, 4965 Triumph Street, Burnaby 2.

Burrard Office Employees' Association.—Secretary, Mrs. E. M. Kurtz, c/o Burrard Dry Dock, P.O. Box 99, North Vancouver.

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. T. Davis, 133 West Pender Street, Vancouver.

Campbell River Municipal Employees' Association, Local No. 623.—Recording Secretary, Mrs. A. DeGroot, Box 1101, Campbell River.

Campbell River School Board Employees, District No. 72, Local No. 723.—Secretary-Treasurer, H. J. Larson, R.R. 1, Campbell River.

Canada Wire and Cable Employees' Association.—Secretary, F. Church, 15464—86A Avenue, North Surrey.

Canadian Merchant Service Guild, Inc.—Secretary, G. F. Bullock, 673 Homer Street, Vancouver.

Carmen of America, Brotherhood of Railway, Local No. 50.—Secretary, K. Hulshof, Box 772, Lake Cowichan.

Carmen of America, Brotherhood of Railway, Local No. 58.—Secretary, H. Holmes, 2510 West 21st Avenue, Vancouver.

Carmen of America, Brotherhood of Railway, Local No. 98.—Secretary, S. Grill, 305 Richards Street, Nelson.

Carmen of America, Brotherhood of Railway, Local No. 148.—Secretary, J. Gabrie, 2485 Sunset Drive, Valleyview, Kamloops.

Carmen of America, Brotherhood of Railway, Local No. 173.—Secretary, G. S. Mason, Little Van Horne Street, Cranbrook.

Carmen of America, Brotherhood of Railway, Local No. 280.—Secretary, K. W. Foss, 14674 St. Andrews Drive, North Surrey.

Carmen of America, Brotherhood of Railway, Local No. 426.—Secretary, A. McFadden, 1134 West Second Avenue, Prince Rupert.

Carmen of America, Brotherhood of Railway, Local No. 481.—Secretary, S. J. Parker, 414 Fourth Street West, Revelstoke.

Carmen of America, Brotherhood of Railway, Local No. 773.—President, D. E. Fourn, 1895 East 34th Avenue, Vancouver 15.

Carmen of America, Brotherhood of Railway, Local No. 1415.—Secretary, K. A. Robinson, Box 733, Smithers.

Carmen of America, Brotherhood of Railway, Local No. 1419.—Secretary, W. D. Smith, Box 161, c/o Pacific Great Eastern Railway, Squamish.

Carpenters and Joiners of America, United Brotherhood of, Local No. 452.—Recording Secretary, J. Takach, 100, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 513.—Secretary, J. Gillbanks, Box 38, Port Alberni.

Carpenters and Joiners of America, United Brotherhood of, Local No. 527.—Recording Secretary, J. Williams, Box 84, Nanaimo.

Carpenters and Joiners of America, United Brotherhood of, Local No. 872.—Secretary, H. W. Schoff, P.O. Box 91, Burns Lake.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1081.—Secretary, F. K. Carston, P.O. Box 1134, Kitimat.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1237.—Secretary, A. L. Coutts, 1501—99th Avenue, Dawson Creek.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1251.—Secretary, C. Johnson, 732 Royal Avenue, New Westminster.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1346.—Secretary, William Forsyth, P.O. Box 926, Vernon.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1370.—Recording Secretary, B. Rainey, P.O. Box 388, Kelowna.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1541.—Recording Secretary, M. Costanzo, 108, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of (Pile Drivers, Bridge, Dock and Wharf Builders' Union), Local No. 1549.—Secretary, J. S. Black, Box 94, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1598.—Recording Secretary, A. B. Kilgore, Rm. 9, 2750 Quadra Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1638.—Recording Secretary, L. Paisley, Box 515, Courtenay.

Carpenters & Joiners of America, United Brotherhood of, Local No. 1696.—Secretary, T. C. Hawtree, Box 29, Kaleden.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1719.—Secretary, M. Johnson, P.O. Box 1558, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1735.—Recording Secretary, B. Wilson, Box 94, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1812.—Secretary, P. F. Enright, Box 1532, Duncan.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1843.—Recording Secretary, H. Freeman, 130 Princess Avenue East, Chilliwack.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1882.—Secretary, E. Imlash, P.O. Box 296, Campbell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1928.—Business Agent, P. Greenaway, 144, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1998.—Business Agent, A. Haynes, 503 Alward Street, Prince George.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2068.—Secretary, J. Staniforth, Box 36, Powell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2213.—Secretary, D. J. Sewell, Box 425, Mission City.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2300.—Recording Secretary, T. Chutskoff, Box 616, Castlegar.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2318.—Secretary, H. Fofonoff, Box 34, Creston.

Carpenters and Joiners of America, United Brotherhood of (Pile Drivers, Bridge, Dock and Wharf Builders' Union), Local No. 2404.—Secretary, S. G. Allan, 105, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2412.—Recording Secretary, W. Smith, Box 44, Qualicum Beach.

Carpenters and Joiners of America, United Brotherhood of (Pile Drivers, Bridge, Dock and Wharf Builders' Union), Local No. 2415.—Recording Secretary, O. Guelpa, 2750 Quadra Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2458.—Recording Secretary, P. Popoff, Box 206, Nelson.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2527.—Recording Secretary, A. Keusch, 2750 Quadra Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2736 (Millwrights' Local).—Business Agent, R. B. Buchanan, 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of (Lumber and Sawmill Workers' Union) Local No. 2742.—Secretary, T. F. Reid, Box 145, West Summerland.

Carpenters and Joiners of America, United Brotherhood of (Lumber and Sawmill Workers' Union) Local No. 2771.—Secretary, A. Ottenbreit, Box 221, Rutland.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2802 (Shingle and Shake Division).—Secretary, D. Greig, Rm. 116, 307 West Broadway, Vancouver 10.

Carpenters and Joiners of America, United Brotherhood of (Lumber and Sawmill Workers' Union) Local No. 2833.—Secretary, D. Sherret, Box 237, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of (Lumber and Sawmill Workers' Union), Local No. 2861.—Business Agent, R. E. Norris, Box 728, West Summerland.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3014.—Secretary, E. W. Arlt, Creston.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3214.—Secretary, L. Kalmakoff, Box 257, Grand Forks.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3275.—Secretary, E. J. Mann, Box 1498, Williams Lake.

Cement, Lime and Gypsum Workers, United International Union of, Local No. 277.—Recording Secretary, G. R. March, R.R. 1, Cobble Hill.

Cement, Lime and Gypsum Workers, United International Union of, Local No. 385.—Secretary-Treasurer, R. Hibbert, 12465—99A Avenue, North Surrey.

Chest Employees, Association of, Local No. 881 (N.U.P.E.).—Secretary, Mrs. Joyce Fox, P.O. Box 4251, Station D, Vancouver 9.

Chilliwack Civic Employees' Association, Local No. 712.—Treasurer, S. P. Dickinson, 111 Victoria Avenue West, Chilliwack.

Chilliwack Municipal Employees' Association, Local No. 458.—Secretary, J. J. Dyck, 239 Riverside Drive, Chilliwack.

Chilliwack School District Employees' Association, Local No. 411.—Secretary-Treasurer, J. Poyser, 411, 52 South Hazel Street, Chilliwack.

Civic Employees' Protective Association, Victoria Local No. 50.—Secretary, L. P. Anderson, P.O. Box 725, Victoria.

Civil Service Association of Canada, Fraser Valley Branch.—Secretary, G. Graham, Box 1570, Abbotsford.

Civil Service Association of Canada.—Secretary, H. Froese, P.O. Box 5, Agassiz.

Civil Service Association of Canada, B.C. Border Branch.—Secretary, G. S. Hill, 2788—160th Street, R.R. 4, White Rock.

Civil Service Association of Canada, C.B.C.I.S.T.A. Branch.—Secretary, J. Klepsch, 132 Plover Road, Kamloops.

Civil Service Association of Canada, Cariboo Branch.—Secretary, W. Balke, P.O. Box 1299, Quesnel.

Civil Service Association of Canada, Chilliwack Branch.—Secretary, K. Henderson, 227 Wellington Avenue, Chilliwack.

Civil Service Association of Canada, Courtenay-Comox Branch.—Secretary, S. Belsom, Box 308, Comox.

Civil Service Association of Canada, Fort Nelson Branch.—Secretary, S. D. Nickel, Box 300, Fort Nelson.

Civil Service Association of Canada, F.V.I.T.C. Branch.—Secretary, Miss J. Kowbel, Box 1148, Mission City.

Civil Service Association of Canada, Fort St. John Branch.—Secretary, J. I. Williamson, P.O. Box 490, Fort St. John.

Civil Service Association of Canada, Kamloops Branch.—Secretary, E. J. Pare, 314 Chestnut Avenue, North Kamloops.

Civil Service Association of Canada, Kelowna Branch.—Secretary, C. R. Arnold, Box 233, Kelowna.

Civil Service Association of Canada, Ladner Branch.—Secretary, D. Brunt, Box 611, Ladner.

Civil Service Association of Canada, Miller Bay Branch.—Secretary, c/o C.S.A.C. Representative, Miller Bay.

Civil Service Association of Canada.—Secretary, Mrs. P. Gillespie, 204 Kennedy Street, Nanaimo.

Civil Service Association of Canada, N.B.C.F.T.A. Branch.—Secretary, T. C. MacFarlane, Box 26, Kitwanga.

Civil Service Association of Canada, New Westminster Branch.—Secretary, J. E. Robinson, 2135 West 15th Avenue, Vancouver 10.

Civil Service Association of Canada, Patricia Bay Branch.—Secretary, M. A. Guilbault, P.O. Box 321, Sidney.

Civil Service Association of Canada, Port Hardy Branch.—Secretary, W. S. Clancy, Port Hardy Airport, Port Hardy.

Civil Service Association of Canada, Prince George Branch.—Secretary, William R. Bain, P.O. Box 819, Prince George.

Civil Service Association of Canada, Prince Rupert Branch.—Secretary, Mrs. B. Milnes, Box 693, Prince Rupert.

Civil Service Association of Canada, St. Catherine's Branch.—Secretary, C.S.A.C. Representative, Weathership C.G.S. "St. Catherines," 202 Harbour Road, Victoria.

Civil Service Association of Canada, Sandspit Branch.—Secretary, A. H. Cooke, c/o Department of Transport, Sandspit.

Civil Service Association of Canada, C.G.S. "Stonetown".—Secretary, C.S.A.C. Representative, 202 Harbour Road, Victoria.

Civil Service Association of Canada, Summerland Branch.—Secretary, E. D. Edge, Dominion Research Station, Summerland.

Civil Service Association of Canada, Terrace Branch.—Secretary, William Beiko, Box 1089, Terrace.

Civil Service Association of Canada, Tofino Branch.—Secretary, J. B. Partington, Tofino Airadio Station, Tofino.

Civil Service Association of Canada, Vancouver Branch.—Secretary, Mrs. M. Clasby, 4787 Kingsway, Burnaby 1.

Civil Service Association of Canada, Vernon Branch.—Secretary, Mrs. N. H. Mason, Box 1030, Vernon.

Civil Service Association of Canada.—Secretary, Mrs. L. B. Northam, 961 Dunn Avenue, Victoria.

Civil Service Association of Canada, V.I.L.M.I.T.A. Branch.—Secretary, E. R. Lee, Nanaimo Indian Hospital, Nanaimo.

Civil Service Association of Canada, Watson Lake Branch.—Secretary, K. L. Jorgenson, Airport, Department of Transport, Watson Lake.

Conductors and Brakemen, Order of Railway, Local No. 267.—Secretary, W. J. Boston, 1841 Whyte Street, Vancouver 9.

Coquitlam District Civic Employees, Local No. 386.—Secretary-Treasurer, Mrs. J. Turner, 1111 Brunette Street, New Westminster.

Coquitlam School District No. 43 School Board Employees, Local No. 561.—Recording Secretary, Mrs. B.A. Kirk, 1204 King Albert Avenue, New Westminster.

Cordage Rope and Twine Industrial Workers' Union, Local No. 66.—Secretary, A. Pepin, 307 Marmont Street, Maillardville.

Courtenay Civic Employees' Association, Local No. 156.—President, W. Walker, P.O. Box 706, Courtenay.

Courtenay and District School Board Employee's Union, Local No. 439.—Recording Secretary, Mrs. L. B. MacKenzie, 14 Maryport Avenue, General Delivery, Cumberland.

Cranbrook School District Employee's Association.—Recording Secretary, A. P. Johnson, P.O. Box 2282, Cranbrook.

Creston School Employees' General Association, Local No. 435.—Secretary, L. McLennan, P.O. Box 835, Creston.

Custodian Employees of School District No. 3, Local No. 773.—Secretary-Treasurer, S. B. McClure, Box 14, Marysville.

Customs and Excise Officers' Association, Vancouver Branch.—Secretary, R. Odlum, Custom House, Vancouver.

Custom and Excise Officers' Association, Victoria and Island Branch.—Secretary, W. H. Gelling, Custom House, Victoria.

Custom and Excise Officers' Association, Fraser Valley Zone.—Secretary, I. L. Thomas, 15309 Thrift Avenue, White Rock.

Custom and Excise Officers' Association, Kootenay Zone.—Secretary, George Profili, Custom House, Trail.

Custom and Excise Officers' Association, New Westminster Branch.—Secretary, T. H. Dooley, c/o B.C. Distillery Co. Ltd., Braid Street, New Westminster.

Custom and Excise Officers' Association, Prince Rupert and Yukon Territory Branch.—Secretary, N. I. Campbell, P.O. Box 997, Whitehorse.

Custom and Excise Officers' Association, Okanagan Valley Zone Branch.—Association Representative, Custom House, Osoyoos.

Custom and Excise Officers' Association, Excise Tax Auditors' Branch.—Secretary, P. T. Bell, 1001 West Pender Street, Vancouver 3.

Defence Production Association, Department of.—Secretary-Treasurer, Miss V. Hanley, 414, 805 Government Street, Victoria.

Delta Municipal Employees' Union, Local No. 454.—Recording Secretary, C. Cory, P.O. Box 789, Ladner.

Dental Technicians, Vancouver, Local No. 1543.—President, G. Connoly, 9 West Broadway, Vancouver 10.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 69.—Business Agent, R. A. Cyr, 7315 Second Street, Burnaby.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 92.—Secretary, J. N. Hill, 8508 Shaughnessy Street, Vancouver 14.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 153.—Secretary, D. Wyllie, 5138 Lorraine Avenue, South Burnaby.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

Dock and Shipyard Workers, Local No. 1204.—Secretary, N. P. Specht, 1330 Mount Newton Crossroad, Saanichton P.O., Victoria.

Duncan Civic and North Cowichan Municipal Employees, Local No. 358.—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

Eaton's Employees' Association.—Secretary, Mrs. J. Martin, 3855 Saanich Road, Victoria.

Electrical Workers, International Brotherhood of, Local No. 213.—Secretary, J. P. Milner, 111 Dunsmuir Street, Vancouver 3.

Electrical Workers, International Brotherhood of, Local No. 230.—Business Agent and Financial Secretary, J. A. Driscoll, 2750 Quadra Street, Victoria.

Electrical Workers, International Brotherhood of, Local No. 344.—Business Agent, L. G. Crampton, 5, 111 Dunsmuir Street, Vancouver 3.

Electrical Workers, International Brotherhood of, Local No. 821.—Secretary, A. G. F. Smith, 4100 Kamloops Road, Vernon.

Electrical Workers, International Brotherhood of, Local No. 921.—Secretary, M. Uphill, Box 304, Fernie.

Electrical Workers, International Brotherhood of, Local No. 993.—Business Agent, D. Martin, Box 306, Kamloops.

Electrical Workers, International Brotherhood of, Local No. 999.—Recording Secretary, L. R. Hammond, South Slocan.

Electrical Workers, International Brotherhood of, Local No. 1003.—Business Agent, J. H. Whitfield, 422 Vernon Street, Nelson.

Electrical Workers, International Brotherhood of, Local No. 1675.—Recording Secretary, E. Todd Box 1711, Kimberley.

Electrical Workers, International Brotherhood of, Local No. 1900.—Financial Secretary, Robert Webber, Taghum P.O.

Electrical Workers, International Brotherhood of, Local No. 2027.—Financial Secretary, A. Greatrex, Box 533, Squamish.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street, South Burnaby.

Engineers, Locomotive, Brotherhood of, Local No. 105.—Secretary, E. G. Dermody, Box 1658, Williams Lake.

Engineers, Locomotive, Brotherhood of, Local No. 111.—Secretary, W. J. Bothwell, Box 2011, Smithers.

Engineers, Locomotive, Brotherhood of, Local No. 151.—Secretary, F. S. Jessop, 1925 Graham Avenue, Prince Rupert.

Engineers, Locomotive, Brotherhood of, Local No. 320.—Secretary, W. Perfonic, 1450 Cypress Street, Vancouver 12.

Engineers, Locomotive, Brotherhood of, Local No. 501.—Secretary, J. A. Borrowman, General Delivery, North Wellington.

Engineers, Locomotive, Brotherhood of, Local No. 563.—Secretary, C. W. Morris, Box 399, Cranbrook.

Engineers, Locomotive, Brotherhood of, Local No. 579.—Secretary-Treasurer, M. E. Swanson, 515 Fifth Street, Nelson.

Engineers, Locomotive, Brotherhood of, Local No. 657.—Secretary-Treasurer, M. H. Tetlock, P.O. Box 748, Revelstoke.

Engineers, Locomotive, Brotherhood of, Local No. 821.—Secretary, J. J. Waugh, 543 Seymour Street, Kamloops.

Engineers, Locomotive, Brotherhood of, Local No. 843.—Secretary, V. M. Bazar, 1324 Douglas Street, Prince George.

Engineers, Locomotive, Brotherhood of, Local No. 855.—Secretary, L. P. Martin, 753 Pleasant Street, Kamloops.

Engineers, Locomotive, Brotherhood of, Local No. 866.—Secretary-Treasurer, A. R. Fulkerson, P.O. Box 81, Kaleden.

Engineers, Locomotive, Brotherhood of, Local No. 907.—Secretary, O. R. Mapes, 12430—113th Avenue, North Surrey.

Esquimalt Municipality Federated Union, Local No. 333.—Recording Secretary, E. Dewhurst, 4070 Grange Road, Victoria.

Federal B.C. Civil Servants' Association.—Secretary, J. W. G. Langley, c/o Old-age Assistance Board, 411 Dunsmuir Street, Vancouver 3.

Federal Public Works Employees' Association.—Secretary, Mrs. Jean Clarke, 2277 East 61st Avenue, Vancouver 16.

Federal Public Works Employees' Association, Vancouver Island Branch.—Secretary, G. W. Burrows, 3865 Wilkinson Road, Victoria.

Fernie and District Civic Workers' Union, Local No. 316.—Financial Secretary, Isaac Rigg, Fernie.

Firebosses', East Kootenay, Union, Local No. 1585.—Secretary, P. Kusnir, Box 145, Michel.

Fire Fighters, Canadian Naval Federal, International Association of, Local No. 17.—Secretary, W. Patterson, 1055 Nicholson Street, Victoria.

Fire Fighters, International Association of, Local No. 18.—Secretary, R. N. Middleton, 1496 East 54th Avenue, Vancouver 15.

Fire Fighters, International Association of, Local No. 27.—Secretary, P. K. Bailey, Fire Hall, Ladner.

Fire Fighters, International Association of, Local No. 256.—Secretary, J. A. Gilchrist, 804 Royal Avenue, New Westminster.

Fire Fighters, International Association of, Local No. 323.—Recording Secretary, H. Brown, 7920 Rosewood Avenue, South Burnaby.

Fire Fighters, International Association of, Local No. 559.—Secretary, O. F. Symes, Box 485, Prince Rupert.

Fire Fighters, International Association of, Local No. 730.—Secretary, A. K. Adamson, 1234 Yates Street, Victoria.

Fire Fighters, International Association of, Local No. 871.—Secretary, A. G. Woodhouse, 950 Byron Avenue, Trail.

Fire Fighters, International Association of, Local No. 901.—Secretary, C. S. Buchanan, 5456 Blenheim Street, Vancouver 13.

Fire Fighters, International Association of, Local No. 905.—Secretary, John McCann, 361 Wesley Street, Nanaimo.

Fire Fighters, International Association of, Local No. 913.—President, W. L. Miner, 125 Fourth Avenue, Kamloops.

Fire Fighters, International Association of, Local No. 914.—Secretary, M. S. Hakin, 735 East Eighth Street, North Vancouver.

Fire Fighters, International Association of, Local No. 941.—Secretary, F. J. Nagel, 1390 Pine Avenue, Trail.

Fire Fighters, International Association of, Local No. 953.—Secretary, K. M. Little, 3402—20th Street, Vernon.

Fire Fighters, International Association of, Local No. 967.—Secretary-Treasurer, D. C. McGregor, 991 Londonderry Road, Victoria.

Fire Fighters, International Association of, Local No. 1183.—Secretary, R. Smith, 1565 Rupert Street, North Vancouver.

Fire Fighters, International Association of, Local No. 1253.—Secretary, R. Unwin, P.O. Box 1171, Kimberley.

Fire Fighters, International Association of, Local No. 1271.—Secretary, L. Pearson, 12854—107A Avenue, North Surrey.

Fire Fighters, International Association of, Local No. 1286.—Secretary, W. R. Gaton, Box 6, Richmond.

Fire Fighters, International Association of, Local No. 1298.—Secretary, D. A. Davidson, 6965 Courtenay Street, Powell River.

Fire Fighters, International Association of, Local No. 1304.—Secretary, F. Grogan, Box 1043, M.P.O., Kitimat.

Fire Fighters, International Association of, Local No. 1343.—Secretary, J. A. Palesch, 214 Hart Street, Nelson.

Fire Fighters, International Association of, Local No. 1372.—Secretary, A. Boudeau, 1111 Seventh Avenue, Prince George.

Fire Fighters, International Association of, Local No. 1399.—Secretary, E. J. Bonthoux, c/o Fire Department, Penticton.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 258.—Recording Secretary, J. W. Dalin, 352 Battle Street, North Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 341.—Secretary, H. E. O'Toole, General Delivery, Revelstoke.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 559.—Secretary, J. A. Huxtable, P.O. Box 262, Cranbrook.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 631.—Business Agent, D. P. Haigh, 1108 McQuarrie Street, Nelson.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 656.—Secretary, M. Geluch, 4286 Price Crescent, South Burnaby.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 690.—Secretary, D. F. MacLachlan, 3588 Savanah Street, Victoria.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 827.—Secretary, J. J. Williams, S.S. 1, Davis Road, Prince George.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 884.—Secretary, F. N. Chernoff, 413 Conklin Avenue, Penticton.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 930.—Secretary, G. Trojan, Ste. 3, 430 Fourth Avenue, Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 939.—Secretary, L. J. Sallows, 750 Duthie Street, Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 134.—Secretary, P. Yamniuk, 367 East Hastings Street, Vancouver 10.

Firemen and Oilers, International Brotherhood of, Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Street, South Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 381.—Business Agent, J. F. Collia, Box 738, Revelstoke.

Firemen and Oilers, International Brotherhood of, Local No. 1140.—Secretary, James E. Fairburn, 5855 Pioneer Avenue, South Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.

Fishermen and Allied Workers' Union, United, Local No. 1.—Business Agent, M. Canic, 138 East Cordova Street, Vancouver 4.

Fishermen and Allied Workers' Union, United, Local No. 2.—Secretary, J. H. Nicol, 5878 Arlington Street, Vancouver 16.

Fishermen and Allied Workers' Union, United, Local No. 3.—Secretary, T. Puska, Websters Corners.

Fishermen and Allied Workers' Union, United, Local No. 4.—Secretary, N. A. Spilchen, R.R. 1, Ladner.

Fishermen and Allied Workers' Union, United, Local No. 5.—Secretary, Harold Wilcox, 223 Campbell Street, New Westminster.

Fishermen and Allied Workers' Union, United, Local No. 6.—Secretary, Percy Starr, Klemtu.

Fishermen and Allied Workers' Union, United, Local No. 7.—Secretary, J. L. Ross, Box 160, Steveston.

Fishermen and Allied Workers' Union, United, Local No. 8.—Secretary, D. McKay, 1158 Railway Avenue, Richmond.

Fishermen and Allied Workers' Union, United, Local No. 9.—Secretary, H. Onotera, 8655 River Road, North Surrey.

Fishermen and Allied Workers' Union, United, Local No. 10.—Secretary-Treasurer, H. Onotera, c/o 138 East Cordova Street, Vancouver 4.

Fishermen and Allied Workers' Union, United, Local No. 11.—Secretary, J. Hill, 947 Finn Road, Richmond.

Fishermen and Allied Workers' Union, United, Local No. 13.—Secretary, B. Horwood, General Delivery, Ladysmith.

Fishermen and Allied Workers' Union, United, Local No. 15.—Secretary, F. W. Meabry, 433 Wharton Street, Nanaimo.

Fishermen and Allied Workers' Union, United, Local No. 16.—Secretary, W. P. Malcolm, R.R. 1, Madeira Park.

Fishermen and Allied Workers' Union, United, Local No. 17.—Secretary, J. S. Hewison, R.R. 1, 152 Island Highway, Campbell River.

Fishermen and Allied Workers' Union, United, Local No. 19.—President, A. Strom, 2731 Scott Street, Victoria.

Fishermen and Allied Workers' Union, United, Local No. 20.—Secretary, A. Newman, Box 9, Bella Bella.

Fishermen and Allied Workers' Union, United, Local No. 21.—Secretary, D. Triggs, Gibsons.

Fishermen and Allied Workers' Union, United, Local No. 23.—Secretary, G. J. Reid, Swartz Bay Road, Sidney.

Fishermen and Allied Workers' Union, United, Local No. 26.—Recording Secretary, T. Tanner, Sointula.

Fishermen and Allied Workers' Union, United, Local No. 27.—Secretary, R. Levelton, Bella Coola.

Fishermen and Allied Workers' Union, United, Local No. 28.—Secretary, E. Regnery, Skidegate.

Fishermen and Allied Workers' Union, United, Local No. 29.—Secretary, H. Kelder, Box 2, Namu.

Fishermen and Allied Workers' Union, United, Local No. 30.—Secretary, E. McAllister, Box 183, Alert Bay.

Fishermen and Allied Workers' Union, United, Local No. 31.—Secretary, R. A. Jones, 2, 1176 Park Avenue, Prince Rupert.

Fishermen and Allied Workers' Union, United, Local No. 32.—Secretary, E. Burnell, R.R. 5, Langley Prairie.

Fishermen and Allied Workers' Union, United, Local No. 37.—Secretary, R. L. Gardiner, 1451 Plaza, Prince Rupert.

Fishermen and Allied Workers' Union, United, Local No. 42.—Secretary, E. J. Hansen, R.R. 2, Powell River.

Fishermen and Allied Workers' Union, United, Local No. 43.—Secretary, Mrs. V. Helmer, Masset.

Fishermen and Allied Workers' Union, United, Local No. 44.—Secretary, D. Sankey, Port Simpson.

Fishermen and Allied Workers' Union, United, Local No. 45.—Secretary, R. Ross, Box 3250, Kitimat.

Fishermen and Allied Workers' Union, United, Local No. 46.—Secretary, William Shaw, Kitkatla.

Fishermen, British Columbia Deep Sea, Local No. 80.—Secretary, W. H. Brett, P.O. Box 249, Prince Rupert.

Fruit and Vegetable Workers' Union, B.C. Interior, Local No. 1572.—Secretary, Alma Faulds, 212 Main Street, Penticton.

Fuel Distributors' Union, Local No. 150.—Secretary, B. E. Alexander, 1324 Balmoral Street, Victoria.

Garment Workers of America, United, Local No. 190.—Recording Secretary, Y. Keverkamp, 7827—14th Avenue, Burnaby 3.

Garment Workers of America, United, Local No. 232.—Secretary, Eva Hawrylechko, 1846 Nelson Street, Vancouver 5.

Garment Workers' Union, Ladies', Local No. 276.—Business Agent, H. Minuk, 119 West Pender Street, Vancouver 3.

Garment Workers' Union, Ladies', Local No. 287.—Business Agent, H. Minuk, 113, 119 West Pender Street, Vancouver 3.

General Teamsters' Union, Local No. 181.—Secretary-Treasurer, A. J. Barnes, 441 Francis Avenue, Kelowna.

General Teamsters' Union, Local No. 885.—Secretary, R. Milliken, 2750 Quadra Street, Victoria.

General Truck Drivers' and Helpers' Union, Local No. 31.—Secretary, R. A. Lenfesty, 490 East Broadway, Vancouver 10.

General Warehousemen's Union, Local No. 842.—Secretary, J. P. Lucas, 490 East Broadway, Vancouver 10.

General Workers, East Kootenay, Local No. 212.—Secretary, A. P. Johnson, P.O. Box 2282, Cranbrook.

General Workers, Haney Mainland, Local No. 307.—Secretary, Mrs. Lucy Teal, 12208 Fairview, Hammond.

Glass and Ceramic Workers of North America, United, Local No. 238.—Secretary, T. G. Nakay, 6983 Balmoral Street, South Burnaby 1.

Glaziers' and Glass Workers' Union, Local No. 1527.—Business Agent, A. Allen, Rm. 4, 2475 Manitoba Street, Vancouver 10.

Grain Workers of America, Local Union, Local No. 333.—Secretary, R. Millar, 3275 Mountain Highway, North Vancouver.

Grand Forks Civic Employees' Association, Local No. 453.—Secretary-Treasurer, T. Henderson, Grand Forks.

Greater Vancouver Water District and Sewerage and Drainage, Local No. 393.—Secretary, R. T. Callahan, 5605 Yalta Place, Vancouver 8.

Greater Victoria School Board Employees' Association.— Secretary, A. E. Richardson, Box 295, Victoria.

Greater Victoria Water District Employees' Union, Local No. 598.—Secretary, G. F. Robertson, 479 Island Highway, Victoria.

Health and Welfare Employees' Association, National, Family Allowance and Old Age Security Adminis. tration Staff Association, Victoria Branch.—Secretary, Mrs. L. McDiarmid, P.O. Box 1177, Federal Building, Victoria.

Health and Welfare Employees' Association, National, Nanaimo Branch (Indian and Northern Health Services).—Secretary, Mrs. S. Pemberton, c/o Indian Hospital, R.R. 3, Nanaimo.

Heat, Frost Insulators, and Asbestos Workers, International Association of, Local No. 118.—Secretary, A. T. Skoglund, Rm. 5, 307 West Broadway, Vancouver 10.

Hospital Employees' Association, Royal Jubilee.—Secretary, Mrs. B. Lloyd, 1900 Fort Street, Victoria.

Hospital Employees' Association, St. Joseph's, General.—Secretary, Mrs. E. M. Idiens, c/o St. Joseph's Hospital, Comox.

Hospital Employees' Union, Local No. 180.—Business Manager, W. H. Black, 335 West Broadway, Vancouver 10.

Hotel, and Restaurant Employees' and Bartenders International Union, Local No. 28.—Secretary, A. E. Morgan, Rm. 406, 402 West Pender Street, Vancouver 3.

Hotel, and Restaurant Employees' and Bartenders' International Union, Local No. 513.—Secretary, Jan Hennekam, 2750 Quadra Street, Victoria.

Hotel, and Restaurant Employees' and Bartenders' International Union, Local No. 619.—Secretary, G. Bryce, 275 Skinner Street, Nanaimo.

Hotel, and Restaurant Employees' and Bartenders' International Union, Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 186, Prince Rupert.

Hotel, and Restaurant Employees' and Bartenders' International Union, Local No. 676.—Secretary, J. Galloway, 440 West Pender Street, Vancouver 3.

Hotel, and Restaurant Employees' and Bartenders' International Union, Local No. 697.—Secretary, J. V. Sanders, 1007 Ninth Avenue North, Port Alberni.

Howe Sound School Employees' Association, Local No. 779.—Secretary-Treasurer, P. T. McCawley, Britannia Beach.

Hydrographic (Pacific Coast) Association.—Secretary-Treasurer, S. O. Wigen, 4053 Nelthorpe Street, Victoria.

Immigration Staff Association, Canadian Pacific Branch. —Secretary, A. F. Southam, R.R. 7, Langley.

Interior Contracting Co. Employees' Society.—Secretary, Mrs. J. Williams, 294 Edna Street, Penticton.

Ironworkers' Union, Canadian, Local No. 1.—Business Agent, T. McGrath, 339 West Pender Street, Vancouver 3.

Iron Workers, International Association of Bridge, Structural and Ornamental, Local No. 97.—Secretary, J. A. Grant, 206, 307 West Broadway, Vancouver 10.

Iron Workers, International Association of Bridge, Structural and Ornamental, Local No. 643.—Representative, A. Manson, 3981 Douglas Street, Victoria.

Iron Workers, International Association of Bridge, Structural and Ornamental, Local No. 712.—Business Agent, B. D. Parry, 105, 307 West Broadway, Vancouver 10.

Jewellery Workers' Union, International, Local No. 42.—Secretary, R. MacLean, 339 West Pender Street, Vancouver 3.

Kamloops and District School Employees' Union, Local No. 738.—Recording Secretary, H. Dack, P.O. Box 564, Kamloops.

Kamloops Municipal Employees' Association, Local No. 310.—Financial Secretary, T. R. Piccolo, 321 Fortune Drive, North Kamloops.

Kelly, Douglas and Subsidiary Companies Employees' Association.—Secretary-Treasurer, W. G. Young, 4825 Neville Street, South Burnaby.

Kelowna City Hall Employees, Local No. 472.—Secretary, Mrs. A. Schmidt, 1359 Briarwood Avenue, Kelowna.

Kelowna Civic Employees' Union, Local No. 338.—Secretary, T. Turner, 801 Copeland Place, Kelowna.

Kimberley and District Trades General Workers (I.U.M.M. & S.W.), Local No. 935.—Financial Secretary, Mrs. B. E. Day, Kimberley.

Kitimat Municipal and School District No. 80, Local No. 707.—Secretary, V. F. Pepper, P.O. Box 1170, Kitimat.

Labourers, Construction and General Workers, Local No. 602.—Secretary, Charles Savage, 3434 Fraser Street, Vancouver 10.

Labourers, Construction and General Workers, Local No. 1070.—Secretary, T. Porter, 7590 Sixth Street, New Westminster.

Labourers, Construction and General Workers, Local No. 1093.—Secretary, J. Gallow, 2750 Quadra Street, Victoria.

Ladner National Union of Public Employees, Local No. 806.—Recording Secretary, G. W. Mackie, 10161 River Road, R.R. 1, North Surrey.

Ladysmith and District Public Employees, Local No. 237.—Secretary-Treasurer, E. Peck, Box 271, Ladysmith.

Langley Municipal Employees' Association, Local No. 403.—Secretary, S. J. Hardy, 8206 Alexandra Road, R.R. 5, Langley.

Lathers, Wood, Wire and Metal, International Union of, Local No. 207.—Secretary, W. R. Shields, 864 East 16th Avenue, Vancouver 10.

Lathers, Wood, Wire and Metal, International Union of, Local No. 332.—Secretary, C. Wescott, 2849 Shelbourne Street, Victoria.

Lathers, Wood, Wire and Metal, International Union of, Local No. 356.—Secretary, O. A. Garrison, 709 Smith Road, New Westminster.

Laundry and Dry Cleaning Workers' Union, Nanaimo, Local No. 29.—Secretary-Treasurer, J. Barrett, 1140 Nelson Avenue, Nanaimo.

Laundry and Dry Cleaning Salesmen's Union, Vancouver and District, Local No. 334.—Secretary, E. J. L. Manning, 28 South Nanaimo Street, Vancouver 6.

Laundry Workers' Union, Victoria, Local No. 6.—Secretary-Treasurer, Mrs. A. Ritchie, 1013 Collinson Street, Victoria.

Laundry, Dry Cleaning and Dye House Workers, International Union of, Local No. 292.—Secretary, Catherine Browne, 1, 224 East Broadway, Vancouver 10.

Laundry, Dry Cleaning and Dye House Workers, International Union of, Local No. 336.—Business Agent, J. S. Black, Box 435, Prince Rupert.

Letter Carriers, Federated Association of, Local No. 11.—Secretary, C. W. Rutledge, 1370 Harrop Road, Victoria.

Letter Carriers, Federated Association of, Local No. 12.—Secretary, K. A. Stewart, 2737 Kitchener Street, Vancouver 6.

Letter Carriers, Federated Association of, Local No. 32.—Secretary, A. Broughton, R.R. 5, 9125—160th Street, North Surrey.

Letter Carriers, Federated Association of, Local No. 54.—Secretary, W. A. Campbell, 715 Maple Street, Nanaimo.

Letter Carriers, Federated Association of, Local No. 75.—Secretary, W. C. Leahy, Post Office, Nelson.

Letter Carriers, Federated Association of, Local No. 76.—Secretary, J. Baines, 1349 Columbia Street, Trail.

Letter Carriers, Federated Association of, Local No. 80.—Secretary, M. A. Thompson, 519 Nicola Street, Kamloops.

Letter Carriers, Federated Association of, Local No. 95.—Secretary, F. Nicol, 251 Wade Avenue West, Penticton.

Letter Carriers, Federated Association of, Local No. 100.—Secretary, Ivan Cyr, 708 Burde Street, Port Alberni.

Letter Carriers, Federated Association of, Local No. 102.—Secretary, E. Snaychuk, 3009—15th Street, Vernon.

Letter Carriers, Federated Association of, Local No. 110.—Secretary, A. R. Lang, 31 Fourth Avenue, Chilliwack.

Letter Carriers, Federated Association of, Local No. 127.—Secretary, E. Williams, 1817 Spruce Street, Prince George.

Letter Carriers, Federated Association of, Local No. 133.—Secretary, J. McQuarrie, 13715—15A Avenue, White Rock.

Letter Carriers, Federated Association of, Local No. 148.—Secretary, J. S. Smalley, 9605—13th Street, Dawson Creek.

Letter Carriers, Federated Association of, Local No. 149.—Secretary, G. F. Ratchford, 708 Second Avenue West, Prince Rupert.

Letter Carriers, Federated Association of, Local No. 170.—Secretary, J. Chapman, 6905 Burnaby Street, Powell River.

Letter Carriers, Federated Association of, Local No. 171.—Secretary, John Oliver, 20817—17th Road, Haney.

Letter Carriers, Federated Association of, Local No. 172.—Secretary, A. Cardno, Post Office, Coquitlam.

Lithographers of America, Amalgamated, Local No. 44.—Secretary, H. W. Stone, 199 East Eighth Avenue, Vancouver 10.

Longshoremen's and Warehousemen's Union, International, Local No. 501.—Secretary, W. Jones, 45 Dunlevy Avenue, Vancouver 4.

Longshoremen's and Warehousemen's Union, International, Local No. 502.—Secretary, R. Cope, 71—10th Street, New Westminster.

Longshoremen's and Warehousemen's Union, International, Local No. 503.—Business Agent, J. Naylor, 6, 616 Argyll Street, Port Alberni.

Longshoremen's and Warehousemen's Union, International, Local No. 504, Secretary, R. C. Seymour, 2750 Quadra Street, Victoria.

Longshoremen's and Warehousemen's Union, International, Local No. 505.—Secretary, N. Murphy, Box 531, Prince Rupert.

Longshoremen's and Warehousemen's Union, International, Local No. 506.—Secretary, A. G. Smith, 792 Powell Street, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 507.—Secretary, J. Urquhart, 796 Powell Street, Vancouver 4.

Longshoremen's and Warehousemen's Union, International, Local No. 508.—Secretary, H. E. Irving, Box 332, Chemainus.

Longshoremen's and Warehousemen's Union, International, Local No. 509.—Secretary, John Johnstone, 1525 East Second Avenue, Vancouver 12.

Longshoremen's and Warehousemen's Union, International, Local No. 510.—Secretary, L. Wohland, P.O. Box 2485, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 511.—Secretary, E. Wood, 13121—108th Avenue, North Surrey.

Longshoremen's and Warehousemen's Union, International, Local No. 512.—Secretary, H. Wetten, 792 Powell Street, Vancouver 4.

Machinists', Fitters' and Helpers' Industrial Union, Local No. 3.—Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Machinists, International Association of, Local No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, New Westminster.

Machinists, International Association of, Local No. 182.—Secretary, W. M. Mitchell, 7120 Gibson Street, North Burnaby.

Machinists, International Association of, Local No. 456.—Recording Secretary, F. V. Bitten, R.R. 1, Saanichton, V.I.

Machinists, International Association of, Local No. 663.—Secretary, G. Marsden, 1120 McQuarrie Avenue, Nelson.

Machinists, International Association of, Local No. 692.—Secretary, C. Smith, 2414 Main Street, Vancouver 10.

Machinists, International Association of, Local No. 764.—Secretary, G. B. James, 2414 Main Street, Vancouver 10.

Machinists, International Association of, Local No. 861.—Recording Secretary, J. E. Aldridge, P.O. Box 477, Squamish.

Machinists, International Association of, Local No. 876.—Secretary, R. Headford, 1908 East 33rd Avenue, Vancouver 12.

Machinists, International Association of, Local No. 1500.—Secretary-Treasurer, J. A. Lonsdale, 825 Brownell Road, Richmond.

Machinists, International Association of, Local No. 1857.—Secretary, L. W. Burkenshaw, 17, 2414 Main Street, Vancouver 10.

Mailers' Union, International, Local No. 70.—Secretary, S. G. Lepper, 5970 Halifax Street, North Burnaby.

Mailers' Union, International, Local No. 121.—Secretary, C. H. Miller, 1200 St. David Street, Victoria.

Maintenance of Way Employees, Brotherhood of, Local No. 15.—Secretary, M. Kurylowich, Barriere.

Maintenance of Way Employees, Brotherhood of, Local No. 30.—Secretary, W. B. Ramsay, 165 West Osborne Street, North Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 31.—Secretary, G. Werenko, Kamloops Junction, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 165.—Secretary, E. H. Dillon, P.O. Box 470, Golden.

Maintenance of Way Employees, Brotherhood of, Local No. 167.—Secretary, W. C. Alderman, 1160 East 19th Avenue, Vancouver 10.

Maintenance of Way Employees, Brotherhood of, Local No. 181.—Secretary, S. Musil, Box 246, Rossland.

Maintenance of Way Employees, Brotherhood of, Local No. 202.—Secretary-Treasurer, W. Haws, Sinclair Mills.

Maintenance of Way Employees, Brotherhood of, Local No. 208.—Secretary, D. Perassini, P.O. Box 1055, Revelstoke.

Maintenance of Way Employees, Brotherhood of, Local No. 210.—Secretary, G. S. Blue, P.O. Box 13, Yale.

Maintenance of Way Employees, Brotherhood of, Local No. 215.—Secretary, R. J. LaFreniere, Box 151, Pemberton.

Maintenance of Way Employees, Brotherhood of, Local No. 221.—Secretary, W. J. Cardin, R.R. 1, Lac la Hache.

Maintenance of Way Employees, Brotherhood of, Local No. 229.—Secretary, A. Downey, Box 162, Cranbrook.

Maintenance of Way Employees, Brotherhood of, Local No. 335.—Secretary, A. E. Skattlebol, 1425 Graham Avenue, Prince Rupert.

Maintenance of Way Employees, Brotherhood of, Local No. 340.—Secretary, J. A. Mould, Perow.

Maintenance of Way Employees, Brotherhood of, Local No. 533.—Secretary, A. E. Costin, P.O. Box 408, Ladysmith.

Maintenance of Way Employees, Brotherhood of, Local No. 1023.—Secretary-Treasurer, T. R. Grant, 1028 Government Street, Penticton.

Maintenance of Way Employees, Brotherhood of, Local No. 1332.—Secretary, W. J. Mooney, 838 Pleasant Street, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 1734.—Secretary, A. E. Whinfrey, 6994—130th Street, North Surrey.

Maintenance of Way Employees, Brotherhood of, Local No. 1870.—Secretary, J. Wall, Engen.

Maintenance of Way Employees, Brotherhood of, Local No. 2824.—Secretary, F. S. Poulin, Metchosin.

Maple Ridge Municipal Employees' Association, Local No. 622.—Secretary, J. Exner, 23767—16th Avenue, Haney.

Maple Ridge School Board Employees' Union, Local No. 703.—Secretary, D. Craig, R.R. 1, Haney.

Marble, Slate and Stone Polishers, International Association of, Local No. 78.—Secretary, G. Stach, 1014 Loco Road, Port Moody.

Marble, Slate and Stone Polishers, International Association of, Local No. 179.—Secretary, E. H. Hartley, 3641 East 22nd Avenue, Vancouver 12.

Marine Engineers, National Association of, Local No. 7.—Secretary, R. G. Greaves, 319 West Pender Street, Vancouver 3.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary-Treasurer, W. Stewart, 339 West Pender Street, Vancouver 3.

Marine National Employees, Canadian Association of.—Secretary, L. W. Bayliss, 370 Ker Avenue, Victoria.

Matsqui Municipal Employees' Union, Local No. 774. —President, A. R. James, Box 594, Clearbrook.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver 10.

Merritt Public Employees' Union, Local No. 847.—Secretary-Treasurer, J. R. Steffens, P.O. Box 581, Merritt.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary, B. McCrone, 490 East Broadway, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 289.—Secretary, J. Stewart, 2414 Main Street, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 480.—Secretary, R. Morandini, 910 Portland Street, Trail.

Mine, Mill and Smelter Workers, International Union of, Local No. 578.—Financial Secretary, J. W. Beattie, 8098—14th Avenue, Burnaby.

Mine, Mill and Smelter Workers, International Union of, Local No. 649.—Business Agent, J. C. Dodds, Box 538, Princeton.

Mine, Mill and Smelter Workers, International Union of, Local No. 651.—Secretary, J. Patterson, P.O. Box 989, Kimberley.

Mine, Mill and Smelter Workers, International Union of, Local No. 663.—Secretary, G. A. Bennett, Box 92, Britannia Beach.

Mine, Mill and Smelter Workers, International Union of, Local No. 685.—Secretary, R. J. Caron, P.O. Box 99, Wells.

Mine, Mill and Smelter Workers, International Union of, Local No. 816.—Secretary, Alex McCormack, Vananda.

Mine, Mill and Smelter Workers, International Union of, Local No. 851.—Secretary, W. H. Netterfield, Zeballos.

Mine, Mill and Smelter Workers, International Union of, Local No. 882.—Recording Secretary, J. Parsons, Box 177, Blubber Bay.

Mine, Mill and Smelter Workers, International Union of, Local No. 900.—Secretary, R. Frederick, Beaverdell.

Mine, Mill and Smelter Workers, International Union of, Local No. 901.—Secretary, R. W. Rudychuk, Box 39, Salmo.

Mine, Mill and Smelter Workers, International Union of, Local No. 927.—Recording Secretary, R. J. J. Polson, Box 41, Cassiar.

Mine, Mill and Smelter Workers, International Union of, Local No. 931.—Secretary, Mrs. D. Sadowski, 910 Portland Street, Trail.

Mine, Mill and Smelter Workers, International Union of, Local No. 935.—Financial Secretary, Mrs. B. E. Day, Box 989, Kimberley.

Mine, Mill and Smelter Workers, International Union of, Local No. 1000.—Financial Secretary, A. Rasmussen, Box 285, Bralorne.

Mine, Mill and Smelter Workers, International Union of, Local No. 1005.—Secretary, L. McPhee, 2414 Main Street, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 1011.—Financial Secretary, R. E. Archibald, Box 580, Merritt.

Mine, Mill and Smelter Workers, International Union of, Local No. 1012.—Secretary, C. R. Humphrey, Anglesea Motel, Kaltasin Road, R.R. 2, Victoria.

Mine, Mill and Smelter Workers, International Union of, Local No. 1013.—Secretary, W. Strukoff, P.O. Box 398, Grand Forks.

Mine, Mill and Smelter Workers, International Union of, Local No. 1016.—Recording Secretary, D. H. Brown, Port McNeill.

Mine, Mill and Smelter Workers, International Union of, Local No. 1023.—Financial Secretary, C. Stevenson, Camp A, Beaver Cove.

Mine, Mill and Smelter Workers, International Union of, Local No. 1032.—Secretary, H. Teichroeb, Box 1236, Quesnel.

Mine, Mill and Smelter Workers, International Union of, West Coast and Island.—Financial Secretary, Neil McLeod, 2414 Main Street, Vancouver 10.

Mine Workers of America, United, Local No. 7292.—Secretary, S. Crocutt, Post Office, Michel.

Mine Workers of America, United, Local No. 7293.—Secretary, J. H. Cameron, Box 288, Cumberland.

Mine Workers of America, United, Local No. 7310.—Secretary-Treasurer, F. Dawson, Box 843, Fernie.

Mine Workers of America, United, Local No. 7355.—Secretary, George Bryce, 60 Rainier Street, Nanaimo.

Miscellaneous Workers, Wholesale and Retail Delivery Drivers and Helpers, Local No. 351.—Secretary, J. Brown, 490 East Broadway, Vancouver 10.

Mission School District Employees' Federated Union, Local No. 593.—Secretary, J. L. McLachlan, Box 917, Mission City.

Moulders' and Allied Workers' Union of North America, International, Local No. 144.—Secretary, S. Emery, 864 Old Esquimalt Road, Victoria.

Moulders' and Allied Workers' Union of North America, International, Local No. 281.—Secretary, B. McDowell, Labour Temple, 307 West Broadway, Vancouver 10.

Monsanto Employees' Committee of Monsanto (Canada) Ltd.—Secretary-Treasurer, H. R. Corness, 6144 Victoria Drive, Vancouver 6.

Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical Stage Employees and, Local No. 70.—Secretary, J. C. McRae, 1445 Ocean View Drive, Victoria.

Moving Picture Machine Operators, Local No. 71.—Secretary, L. Strick, 2182 West 12th Avenue, Vancouver 10.

Moving Picture Machine Operators, Local No. B-72.—Secretary, Mrs. F. Foster, 1, 4508 Main Street, Vancouver 4.

Moving Picture Machine Operators, Local No. 118.—Secretary, A. D. Baratelli, P.O. Box 2381, Vancouver.

Moving Picture Machine Operators, Local No. 348.—Secretary, F. M. Smith, 1356 Seymour Street, Vancouver 2.

Motion Picture Studio Production Technicians, Local No. 891.—Business Agent, E. J. Kerr, 1356 Seymour Street, Vancouver 2.

Musicians, American Federation of, of the United States and Canada, Local No. 145.— Secretary, John D. Townsend, 510, 207 West Hastings Street, Vancouver 3.

Musicians, American Federation of, of the United States and Canada, Local No. 247.—Secretary, W. F. Tickle, 1021 Pentrelew Place, Victoria.

Nanaimo Civic Employees, Local No. 401.—Recording Secretary, D. T. Jaques, 45 Wallace Street, Nanaimo.

Nanaimo School Board Employees, Local No. 606.—Secretary, Michael Krall, 644 Haliburton Street, Nanaimo.

National Defence Employees' Association, Chilliwack Branch.—Secretary, L. F. Stanbrook, 171 Yale Road, Chilliwack.

National Defence Employees' Association, Comox Branch.—Secretary H. Fenton, Box 63, Courtenay.

National Defence Employees' Association, Prevailing Rate Supervisors' Branch.—Secretary, R. L. Salter, 100 Fernhill Road, Victoria.

National Defence Employees' Association, R.C.A.F. Holberg Branch. — Secretary, E. King, Box 38, R.C.A.F. Station, Holberg.

National Defence Employees' Association, R.C.A.F. Sea Island Branch.—Secretary, K. McKinnon, 7620 Selkirk Street, Vancouver 9.

National Defence Employees' Association, R.C.A.F. Kamloops Branch. — President, H. Selena, 1674 Greenfield Avenue, Kamloops.

National Defence Employees' Association, R.C.A.F. Puntzi Mountain Branch.—Secretary, G. Arseneau, R.C.A.F. Station, Puntzi Mountain, Williams Lake.

National Defence Employees' Association, R.C.A.F. Baldi Hughes Branch.—Secretary, Jock R. Morland, 530 Wainwright Street, Prince George.

National Defence Employees' Association, Vancouver Branch. — Secretary, Mary Collis, 7026 Balmoral Street, South Burnaby.

National Defence Employees' Association, Victoria District Branch.—Secretary, Mrs. F. Stade, 1079 Finlayson Avenue, Victoria.

Native Brotherhood of British Columbia.—Secretary, Ed Nahanee, 216, 193 East Hastings Street, Vancouver 4.

Nelson Civic Employees, Local No. 339. — Financial Secretary, R. A. Grodzki, 1490 Crease Street, Nelson.

Nelson and District School Employees, Local No. 748. —Secretary, C. Fraser, 612 Fell Street, Nelson.

Nelson Public Employees' Union, Local No. 849.—Secretary-Treasurer, D. Harris, Box 1458, Creston.

New Westminster Civic Employees' Union, Local No. 387.—Secretary, Tony Nikkel, 10237—124A Street, Surrey.

New Westminster School Board Employees, Local No. 409.—Secretary, J. L. Bodner, 1035 Winslow Avenue, New Westminster.

Newspaper Distributors' Union, Vancouver Wholesale, Local No. 578 (International Printing Pressmen and Assistants).—Secretary, A. M. Kearns, 6907 Waverley Street, South Burnaby.

Newspaper Guild, Vancouver-New Westminster, Local No. 115 A.N.G.—Business Agent, C. Crombie, 119 West Pender Street, Vancouver 3.

Newspaper Guild, Victoria, Local No. 223 A.N.G.—Secretary, Miss Elsie Robertson, 1614 Warren Gardens, Victoria.

North Vancouver Civic Employees, Local No. 389.—Executive Secretary, W. Snowden, P.O. Box 203, North Vancouver.

Northern Interior Forest Products Employees' Union.—Secretary-Treasurer, B. W. Kruisselbrink, Box 773, Smithers.

Nurses' Association of British Columbia, Registered.—Executive Secretary, Miss E. S. Graham, R.N., 2524 Cypress Street, Vancouver 9.

Oak Bay Municipal Employees' Association, Local No. 311.—Secretary, M. R. Pepin, 2065 Milton Street, Victoria.

Office Employees' International Union, Local No. 15.—Secretary-Treasurer, Mrs. Opal Skilling, 337 West Broadway, Vancouver 10.

Office Employees' International Union, Local No. 378 (Bank Employees' Association). — Business Agent, W. Swanson, 1116 Hornby Street, Vancouver 1.

Office Employees' International Union, Local No. 387. —President, Marsh W. Bluck, 337 West Broadway, Vancouver 10.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-601.—Secretary, J. L. Lebourdais, 5550 East Hastings Street, North Burnaby.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-675. — Secretary-Treasurer, R. T. Chalmers, Box 74, 1160 Pine Street, Kamloops.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-686.—Secretary, D. A. Jenkins, Box 1476, Fort St. John.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-696. — Secretary-Treasurer, A. D. McMillin, 1572 Athlone Drive, Victoria.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-697.—Secretary, D. L. Samson, 7170 Union Street, Burnaby.

Okanagan Valley School Employees' Union, Local No. 323.—Secretary-Treasurer, A. G. Carmichael, 1805—32nd Street, Vernon.

Oliver Public Employees' Union, Local No. 848. — Recording Secretary, W. Vulcano, Oliver.

Operating Engineers, International Union of, Local No. 115.—Financial Secretary, Allan Scott, 5804 Fraser Street, Vancouver 10.

Operating Engineers, International Union of, Local No. 510.—Secretary, M. B. O'Toole, 330 West Fifth Avenue, Prince Rupert.

Operating Engineers, International Union of, Local No. 858.—Recording Secretary, A. H. Smith, 1919 Norwood Street, Prince George.

Operating Engineers, International Union of, Local No. 880.—Secretary, R. J. Brewster, P.O. Box 884, Ocean Falls.

Operating Engineers, International Union of, Local No. 882.—Business Agent, H. Berger, Rm. 9, 2414 Main Street, Vancouver 10.

Operating Engineers, International Union of, Local No. 918.—Secretary, Thomas Hill, 2750 Quadra Street, Victoria.

Operating Engineers, International Union of, Local No. 963.—Secretary, G. J. Schultz, 2825 West 13th Avenue, Vancouver 10.

Packinghouse Workers, United, Local No. 162.—Recording Secretary, J. Waters, 5072 Sanders Street, South Burnaby.

Packinghouse Workers, United, Local No. 180.—Secretary, R. Baird, 5121 Keith Street, South Burnaby.

Packinghouse Workers, United, Local No. 249.—Secretary, J. Atkinson, Box 655, Ladner.

Packinghouse Workers, United, Local No. 283.—Secretary, Mrs. J. Pollock, 1033 Williams Road, Richmond.

Packinghouse Workers, United, Local No. 333.—Secretary, Mrs. E. Brown, 98 Power Street, Penticton.

Packinghouse Workers, United, Local No. 339.—Secretary, Mrs. E. Henfling, 1150 Rickter Street, Kelowna.

Packinghouse Workers, United, Local No. 341.—Secretary, Mrs. E. Pearson, 806 Cambie Road, Richmond.

Packinghouse Workers, United, Local No. 350.—Secretary, Mrs. B. Moran, 7750 McKay Avenue, Burnaby.

Packinghouse Workers, United, Local No. 412.—Secretary, J. F. Bleakley, 7243—17th Avenue, Burnaby 3.

Packinghouse Workers, United, Local No. 430.—Secretary, E. McCormack, 8921 Broadway, R.R. 2, Chilliwack.

Packinghouse Workers, United, Local No. 432.—Secretary, J. Klein, 1943 Jackson Road, Abbotsford.

Packinghouse Workers, United, Local No. 445.—Secretary, P. Ross, 478 East 54th Avenue, Vancouver 15.

Packinghouse Workers, United, Local No. 472.—Recording Secretary, Mrs. Verna Blatter, 1261 East 62nd Avenue, Vancouver 15.

Packinghouse Workers, United, Local No. 499.—Secretary, Mrs. B. M. Wright, 102, 1303 Eighth Avenue, New Westminster.

Packinghouse Workers, United, Local No. 501.—Secretary, L. T. Matasky, R.R. 1, Mission City.

Packinghouse Workers, United, Local No. 517.—Secretary, Mrs. F. Healy, 23142 Dewdney Trunk Road, Haney.

Packinghouse Workers, United, Local No. 541.—Financial Secretary, K. Field, 13558—80th Avenue, North Surrey.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 138.—Business Agent, J. W. Fradley, 3, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 726.—Secretary, J. A. Middleton, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1163.—Recording Secretary, M. Feingold, 2750 Quadra Street, Victoria.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1550.—Secretary, M. Neilson, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1642.—Secretary, Don McIntosh, 211 Seventh Avenue North, Port Alberni.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1802.—Business Agent, K. Austen, Box 4032, Riverside P.O., Kitimat.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1820.—Secretary, George Freeman, 513—114th Street, Dawson Creek.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1857.—Secretary, Jean Seidel, Box 873, Prince George.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1896.—Secretary, R. Merrington, 1036 Dynes Avenue, Penticton.

Paper Makers and Paper Workers, United, Local No. 142.—Secretary, F. J. MacLeod, Box 7, Powell River.

Paper Makers and Paper Workers, United, Local No. 360.—Secretary, L. Edmunds, Box 250, Ocean Falls.

Paper Makers and Paper Workers, United, Local No. 367.—Recording Secretary, P. H. Burton, 10223—124th Street, North Surrey.

Paper Makers and Paper Workers, United, Local No. 456.—Secretary, P. Billow, 202, 56 Merivale Street, New Westminster.

Paper Makers and Paper Workers, United, Local No. 630.—Secretary, M. S. Henderson, Box 527, Campbell River.

Paper Makers and Paper Workers, United, Local No. 686.—Secretary, W. Kanigan, 1406 Maitland Street, Port Alberni.

Paper Makers and Paper Workers, United, Local No. 789.—Recording Secretary, J. Beatty, 11305—124th Street, North Surrey.

Pattern Makers' League of North America, Local No. 692.—Secretary, H. E. Oliver, 93 Abercrombie Drive, R.R. 1, Richmond.

Peace Officers, British Columbia Federation of, Local No. 1 (Vancouver Policemen's Union).—Secretary-Treasurer, S. Fowlow, 208, 193 East Hastings Street, Vancouver 4.

Peace Officers, British Columbia Federation of, Local No. 2 (Victoria City Policemen's Union).—Secretary-Treasurer, L. Johnson, 625 Fisgard Street, Victoria.

Peace Officers, British Columbia Federation of, Local No. 3 (New Westminster Policemen's Union).—Secretary, R. A. Rutherford, 322 Third Street, New Westminster.

Peace Officers, British Columbia Federation of, Local No. 4 (Saanich Policemen's Union).—Secretary, R. E. Coulter, 2234 McCoy Road, Victoria.

Peace Officers, British Columbia Federation of, Local No. 5 (Oak Bay Policemen's Union).—Secretary, J. E. Groves, 4096 Tyndall Avenue, Victoria.

Peace Officers, British Columbia Federation of, Local No. 6 (Esquimalt Policemen's Union).—Secretary, Robert Duncan, 914 Arcadia Street, Esquimalt.

Peace Officers, British Columbia Federation of, Local No. 7 (Matsqui Policemen's Union).—Secretary, G. A. R. Forde, King Road, R.R. 5, Abbotsford.

Peace Officers, British Columbia Federation of, Local No. 8 (West Vancouver Policemen's Union).—Secretary, K. J. Hill, 1300 Marine Drive, West Vancouver.

Peace Officers, British Columbia Federation of, Local No. 9 (Ladner Policemen's Union).—Secretary, R. McKay, Ladner.

Peace Officers, British Columbia Federation of, Local No. 10 (Port Moody Policemen's Union).—Secretary, A. E. Lester, 1034 Alderside Road, Port Moody.

Penticton Civic Employees, Local No. 308.—Secretary, R. A. Carroll, c/o City Hall, Penticton.

Photo Engravers' Union of North America, International, Local No. 54.—Secretary, P. G. Sandall, 6839 Copper Cove Road, West Vancouver.

Plasterers and Cement Masons, Operative, International Association of, of the United States and Canada, Local No. 450.—Secretary, Thomas F. Rhodes, P.O. Box 237, Nanaimo.

Plasterers and Cement Masons, Operative, International Association of, of the United States and Canada, Local No. 779.—Secretary, J. V. Chambers, 517 East Broadway, Vancouver 10.

Plasterers and Cement Masons, Operative, International Association of, of the United States and Canada, Local No. 919.—Business Agent, Frank Stevens, 517 East Broadway, Vancouver 10.

Plastic Workers' Union, Local No. 1.—Secretary, J. Vevers, 541 Rochester (rear), Coquitlam.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 170.—Business Agent, J. R. St. Eloi, 115, 307 West Broadway, Vancouver 10.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 180.—Secretary, C. G. Silversides, P.O. Box 146, Prince Rupert.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 238.—Secretary, M. Sandberg, 643 Burden Street, Prince George.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 324.—Secretary, L. J. Osbourne, 1605 Howroyd, Victoria.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the (Refrigeration Service and Installation Workers' Union), Local No. 516.—Secretary, L. R. Wintle, 137 West 40th Avenue, Vancouver 15.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 571.—Secretary, J. Reid, 906 Fifth Street, New Westminster.

Police Association, Canadian National Railway, Local No. 1,—Secretary, T. A. Workman, 248 East Keith Road, North Vancouver.

Port Coquitlam Public Employees, Local No. 498.—Secretary, G. Bracewell, 1965 Shaughnessy Street, Port Coquitlam.

Port Moody Civic Employees' Union, Local No. 825.—Secretary, H. Davis, P.O. Box 481, Port Moody.

Porters, Sleeping Car, Brotherhood of.—Secretary, E. Lawrence, 3696 West Georgia Street, Vancouver 5.

Postal Employees, Canadian Association of, Local No. 218.—Secretary, Miss L. Tucker, Box 640, Abbotsford.

Postal Employees, Canadian Association of, Local No. No. 309.—Secretary, c/o Post Office, Alert Bay.

Postal Employees, Canadian Association of, Local No. 219.—Secretary, C. F. Wood, Box 1234, Campbell River.

Postal Employees, Canadian Association of, Local No. 275.—Secretary, G. Hresavich, 145 Margaret Street, Chilliwack.

Postal Employees, Canadian Association of, Local No. 221.—Secretary, J. M. Kring, General Delivery, Cloverdale.

Postal Employees, Canadian Association of, Local No. 222.—President, G. Harrison, P.O. Box 72, Courtenay.

Postal Employees, Canadian Association of, Local No. 223.—Secretary, Mrs. I. H. Laine, Box 1163, Cranbrook.

Postal Employees, Canadian Association of, Local No. 273.—Secretary, K. Irving, Post Office, Creston.

Postal Employees, Canadian Association of, Local No. 224.—Secretary, Mrs. U. Widmark, 1224—116th Avenue, Dawson Creek.

Postal Employees, Canadian Association of, Local No. 225.—Secretary, R. W. Smillie, Box 1975, Duncan.

Postal Employees, Canadian Association of, Local No. 226.—Secretary, E. Payne, Box 752, Fernie.

Postal Employees, Canadian Association of, Local No. 433 (Fort St. James Branch). — Secretary, O. N. Johnson, Box 2411, Vancouver.

Postal Employees, Canadian Association of, Local No. 310.—Secretary, Mrs. R. E. Lenius, Grand Forks.

Postal Employees, Canadian Association of, Local No. 227.—Secretary, G. S. Sangster, 21804 Mount View Crescent, Haney.

Postal Employees, Canadian Association of, Local No. 228.—Secretary, P. T. Knox, 725 Dallas Drive, R.R. 2, Kamloops.

Postal Employees, Canadian Association of, Local No. 229.—Secretary, G. J. Munro, 1650 Willow Crescent, Kelowna.

Postal Employees, Canadian Association of, Local No. 230.—Secretary, Mrs. Irma Lundstrom, Box 1021, Kimberley.

Postal Employees, Canadian Association of, Local No. 231.—Secretary, Mrs. R. L'Heureux, Kitimat.

Postal Employees, Canadian Association of, Local No. 232. — Secretary, L. E. Phillips, c/o Post Office, Ladner.

Postal Employees, Canadian Association of, Local No. 233.—Secretary, Mrs. S. Inkster, Langley Prairie.

Postal Employees, Canadian Association of, Local No. 455.—Secretary, E. V. Ogle, P.O. Box 3, Mission City.

Postal Employees, Canadian Association of, Local No. 234.—Secretary, J. E. Campbell, 881 Harding Avenue, Nanaimo.

Postal Employees, Canadian Association of, Local No. 235.—Secretary, W. C. Leahy, Knox Road, R.R. 2, Nelson.

Postal Employees, Canadian Association of, Local No. 236.—Secretary-Treasurer, F. J. Walden, P.O. Box 71, New Westminster.

Postal Employees, Canadian Association of, Local No. 237.—Secretary, R. L. Potter, Oliver.

Postal Employees, Canadian Association of, Local No. 238.—Secretary, R. C. Burt, R.R. 1, Penticton.

Postal Employees, Canadian Association of, Local No. 239.—Secretary, F. L. Eck, c/o Post Office, Port Alberni.

Postal Employees, Canadian Association of, Local No. 345.—Acting Secretary, R. Bryson, c/o Post Office, Powell River.

Postal Employees, Canadian Association of, Local No. 240. — Secretary, E. (Bud) S. Williams, Box 367, Prince George.

Postal Employees, Canadian Association of, Local No. 241.—Secretary, G. F. Ratchford, 1, 708 Second Avenue West, Prince Rupert.

Postal Employees, Canadian Association of, Local No. 242.—Secretary, Mrs. E. Turner, Box 773, Quesnel.

Postal Employees, Canadian Association of, Local No. 243.—Secretary, J. S. Mercs, Revelstoke.

Postal Employees, Canadian Association of, Local No. 244.—Secretary, E. M. Smith, Salmon Arm.

Postal Employees, Canadian Association of, Local No. 245.—Corresponding Secretary, Mrs. R. M. Storey, c/o Post Office, Sidney.

Postal Employees, Canadian Association of, Local No. 352.—Secretary, Mrs. H. T. Jackson, Box 1564, Terrace.

Postal Employees, Canadian Association of, Local No. 246. — Secretary, Mrs. G. L. Profile, Post Office, Trail.

Postal Employees, Canadian Association of, Local No. 433.—Secretary, O. Johnson, P.O. Box 2411, Vancouver 3.

Postal Employees, Canadian Association of, Local No. 248.—Secretary, E. Redman, 3102—28th Avenue, Vernon.

Postal Employees, Canadian Association of, Local No. 249.—Secretary, L. Ryan, Box 604, Victoria.

Postal Employees, Canadian Association of, Local No. 250.—Secretary, John Dilworth, White Rock.

Postal Employees, Canadian Association of, Local No. 276.—Recording Secretary, Mrs. E. L'Ecluse, Box 4, Post Office, Rossland.

Postal Employees, Canadian Association of, Local No. 346.—Secretary, Mrs. J. A. Sawyer, c/o Post Office, Williams Lake.

Postal Employees, Canadian Association of, Local No. 434.—Secretary, E. J. Johnson, c/o Post Office, McBride.

Postal Employees, Canadian Association of, Local No. 435.—Secretary, Mrs. F. M. Owen, c/o Post Office, Sardis.

Potters, Operative, International Brotherhood of, Local No. 303.—Secretary, T. Harrison, 7571—16th Avenue, Burnaby 3.

Powell River Civic Employees' Association, Local No. 864.—Secretary-Treasurer, Mrs. Phyllis H. Mayoh, 4541 Joyce Avenue, Powell River.

Powell River Outside Workers' Union, Local No. 798. —Recording Secretary, W. E. Benner, 6968 Duncan Street, Powell River.

Powell River School Board District Employees' Federated Union, Local No. 476.—Secretary-Treasurer, Mrs. S. M. Runacres, 4623 Marine Avenue, Powell River.

Prince George Civic Employees' Union, Local No. 399.—Secretary, M. Sakamoto, P.O. Box 936, Prince George.

Prince Rupert Civic Employees' Union, Local No. 5. —Recording Secretary, E. A. Evans, 1264 Beach Place, Box 38, Prince Rupert.

Printing Pressmen and Assistants' Union of North America, International, Local No. 25.—Secretary, J. Ritchie, 2335 West 19th Avenue, Vancouver 8.

Printing Pressmen and Assistants' Union of North America, International, Local No. 69.—Trustee, K. A. Glinz, 9526—73rd Avenue, Edmonton, Alta.

Printing Pressmen and Assistants' Union of North America, International, Local No. 79.—Secretary, F. H. Larssen, 1236 McKenzie Avenue, Victoria.

Printing Pressmen and Assistants' Union of North America, International, Local No. 427.—Secretary, G. Ormiston, 13883 Grosvenor Road, North Surrey.

Printing Pressmen and Assistants' Union of North America, International, Local No. 445.—Secretary, L. Dykstia, 1182 Killarney Street, Penticton.

Printing Pressmen and Assistants' Union of North America, International, Local No. 658.—Secretary-Treasurer, A. Brown, 2184 Daniel Street, Trail.

Printing Pressmen and Assistants' Union of North America, International, Local No. 672.—Secretary, H. A. Aichelberger, P.O. Box 1886, Duncan.

Printing Specialties and Paper Products Union, The Vancouver (International Printing Pressmen and Assistants' Union of North America), Local No. 598.—Secretary, R. C. Banninger, 2753 Horley Street, Vancouver 16.

Public Service Employees, National Union of, Local No. 411.—Secretary, Mrs. E. Rickaby, 3, 1150 Cotton Drive, Vancouver 6.

Pulp and Paper Workers, Canadian, Castelgar Local No. 1.—Recording Secretary, E. Wales, Box 1028, Castlegar.

Pulp and Paper Workers of Canada, Local No. 2.—Recording Secretary, G. C. Carlson, Box 111, Duncan.

Pulp and Paper Workers of Canada, Local No. 3.—Recording Secretary, A. Sinclair, Box 109, Woodfibre.

Pulp and Paper Workers of Canada, Watson Island Local.—Secretary, B. J. Fortune, P.O. Box 296, Prince Rupert.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 76.—Secretary, R. Biasutti, Box 810, Powell River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 297.—Secretary, K. Gallier, P.O. Box 97, Port Mellon.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 312.—Secretary, E. Day, P.O. Drawer 190, Ocean Falls.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 433.—Business Agent, O. Braaten, 525 West Pender Street, Vancouver 2.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 514.—Secretary, D. Fraser, Box 189, Port Alice.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 592.—Recording Secretary, A. Johnson, Box 1209, Port Alberni.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 695.—Secretary, G. W. Wickham, Box 161, Nanaimo.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 742.—Secretary, C. S. Law, Box 562, Campbell River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 860.—Secretary, B. J. Barker, Thetis Lake P.O., R.R. 6, Victoria.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 951.—Secretary, Mrs. E. Sloat, 619 Patterson Avenue, Kelowna.

Qualicum Beach School Board Employees, District No. 69, Local No. 721.—Secretary, Mrs. E. Lessard, R.R. 1, Qualicum Beach.

R.C.M.P. "E" Division Employees' Association.—Secretary, Miss D. Green, 716 Courtney Street, Victoria.

Railway Mail Clerks, Vancouver.—Secretary, R. F. Marriage, 83 East 22nd Avenue, Vancouver 10.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 42.—Secretary, L. Greensill, 5775 McKinnon Street, Vancouver 16.

Railway and Steamship Clerks, Brotherhood of, Local No. 46.—Secretary, G. G. Bateson, 656 Gibbons Drive, Richmond.

Railway and Steamship Clerks, Brotherhood of, Local No. 62.—Secretary, B. G. Hackman, 1037 Moosejaw Street, Penticton.

Railway and Steamship Clerks, Brotherhood of, Local No. 123.—Secretary, E. Anderson, 631 Fitzwilliam Street, Nanaimo.

Railway and Steamship Clerks, Brotherhood of, Local No. 125.—Business Agent, F. W. Van Aggelen, 1175 Shavington Street, North Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 135.—Secretary, Gordon MacLeod, 4951 Buxton Street, South Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 404.—Secretary-Treasurer, G. H. Burchill, 135 Atkins Avenue, R.R. 6, Victoria.

Railway and Steamship Clerks, Brotherhood of, Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver 10.

Railway and Steamship Clerks, Brotherhood of, Local No. 630.—Secretary, L. M. Zacharias, 3916 Forrest Street, Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 1137.—Secretary, R. T. Moore, 579 Marifield Avenue, Victoria.

Railway and Steamship Clerks, Brotherhood of, Local No. 1187.—Secretary, J. F. John, 421 Victoria Road, Nanaimo.

Railway and Steamship Clerks, Brotherhood of, Local No. 1241.—Secretary, W. R. Priestley, 325 East 14th Avenue, Vancouver 10.

Railway and Steamship Clerks, Brotherhood of, Local No. 1291.—Secretary, C. Faulkner, 1033 Regan Crescent, Nelson.

Railway and Steamship Clerks, Brotherhood of, Local No. 1292.—Business Agent, H. C. Chorley, Box 665, Cranbrook.

Railway and Steamship Clerks, Brotherhood of, Local No. 1321.—Secretary, Mrs. B. E. Van Straten, 3570 East 29th Avenue, Vancouver 10.

Railway and Steamship Clerks, Brotherhood of, Local No. 1322.—Financial Secretary, J. A. Laverock, 7041 Frederick Avenue, South Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 1386.—Secretary, W. A. Goodman, 1320 West 23rd Street, North Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 2315.—Business Agent, V. Dixon, 6449 Gladstone Street, Vancouver 16.

Railway and Steamship Clerks, Brotherhood of, Local No. 2320.—Secretary-Treasurer, R. E. Whiting, 834 Craigflower Road, Victoria.

Railway and Steamship Clerks, Brotherhood of, Local No. 3016.—Secretary, G. S. Shaw, 13171—154th Avenue, North Surrey.

Retail Food & Drug Clerks' Union, Local No. 1518.—Secretary-Treasurer, William W. Wells, 4429 Kingsway, South Burnaby.

Retail, Wholesale and Department Store Union, Local No. 517 (Sugar Workers).—Secretary, G. Taylor, 212, 517 East Broadway, Vancouver 10.

Retail, Wholesale and Department Store Union, Local No. 535.—Secretary, Miss W. McGeorge, 212, 517 East Broadway, Vancouver 10.

Retail, Wholesale and Department Store Union, Local No. 580.—Secretary, Mrs. L. Hauser, 212, 517 East Broadway, Vancouver 10.

Revelstoke Civic Employees, Local No. 363.—Secretary, G. M. Onischuk, P.O. Box 168, Revelstoke.

Richmond Civic Employees' Association, Local No. 718.—Secretary, Mrs. F. Campbell, 876 Myhill Road, Richmond.

Richmond Public Employees' Union, Local No. 394.—Secretary, J. S. Breden, 820 Jones Road, Richmond.

Richmond School Board Employees' Union, Local No. 716.—Secretary-Treasurer, F. J. Cave, 562 Blundell Road, Richmond.

Royal Oak Burial Park Employees' Association, Local No. 479.—Secretary, A. F. Fido, 1210 Clarke Road, Brentwood.

Rubber Workers' Union, British Columbia, Local No. 1559.—Recording Secretary, K. Milne, 2236 Maryhill Road, Port Coquitlam.

Saanich Municipal Employees' Association, Local No. 374.—Secretary, Mrs. Francis Smith, 558 Whiteside, Victoria.

Saanich School Board Employees' Union, Local No. 441.—Secretary, Mrs. W. Bitten, 1281 Marchant Road, R.R. 1, Brentwood Bay.

Saltspring School Board Employees, Local No. 788.—Secretary-Treasurer, G. Shove, R.R. 1, Ganges.

Seafarers' International Union of North America.—Vice-President in Charge, Pacific Coast, R. B. Heinekey, 298 Main Street, Vancouver 10.

Sechelt School District No. 45 Employees' Association, Local No. 801.—Recording Secretary, W. W. Duncan, Box 162, Gibsons.

Shaft and Development Workers' Union (I.U.M.M.& S.W.).—Assistant Secretary, Lance McPhee, 2414 Main Street, Vancouver.

Sheet Metal Workers' International Association, Local No. 276.—Secretary, A. Schaub, 1159 Heald Avenue, Victoria.

Sheet Metal Workers' International Association, Local No. 280.—Business Agent, A. McGee, 307 West Broadway, Vancouver 10.

Sheet Metal Workers' International Association, Local No. 314.—Secretary, L. W. Phillips, 2261 Waterloo Street, Vancouver 8.

Shipwrights', Joiners' and Caulkers' Industrial Union, Local No. 9.—Secretary, Don Douglas, 3, 715 Johnson Street, Victoria.

Shipwrights', Joiners' and Boatbuilders' Union (United Brotherhood of Carpenters and Joiners of America), Local No. 506.—Secretary, J. J. Bayer, 402, 119 West Pender Street, Vancouver 3.

Shipyard Workers', C.P.R., Federated Union, Local No. 493.—Secretary, G. E. Hardy, 3920 Prestwood Drive, Victoria.

Shipyard Workers' Union, Vancouver, C.P.R. Local No. 1552.—Secretary, R. W. Ross, 3616 West Third Avenue, Vancouver 12.

Signalmen, Railroad, Brotherhood of, Local No. 192.—Secretary, J. G. Wells, Box 56, 219 Chestnut Avenue, North Kamloops.

Sooke School Board Employees' Association, Local No. 459.—Recording Secretary, B. H. Swindell, 3417 Metchosin Road, R.R. 1, Victoria.

Steelworkers of America, United, Local No. 2655.—Secretary, A. Hansen, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 2821.—Secretary, A. Whittaker, 2731 East Sixth Avenue, Vancouver 10.

Steelworkers of America, United, Local No. 2952.—Secretary, E. Meglauchlin, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3229.—Secretary, E. Josephson, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3253.—Secretary, B. Tommila, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3302.—Secretary, F. Horton, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3495.—Secretary, E. McKenzie, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3546.—Secretary, W. Koehler, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 3910.—Secretary, F. Carroll, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5115.—Recording Secretary, M. J. Nesbitt, Box 3167, Main P.O., Kitimat.

Steelworkers of America, United, Local No. 5404.—Secretary, W. R. Farley, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5432.—Secretary, R. Stewart, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5770.—Secretary, Miss N. Cahill, 33 East Broadway, Vancouver 10.

Stereotypers' and Electrotypers' Union of North America, International, Local No. 88.—Secretary, H. L. Broughton, 7055 Ridge Street, Burnaby.

Stone Cutters' Association of North America, Journeymen, Local No. 6.—Secretary, F. Hall, 7011 Randolph Avenue, Burnaby.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Div. No. 101.—Financial Secretary, E. A. Tuson, 128 East Eighth Avenue, Vancouver 10.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Div. No. 109.—Secretary, R. W. Nunn, 636 Dunedin Street, Victoria.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Div. No. 134.—Business Agent and Secretary-Treasurer, D. L. Bryce, 22, 774 Columbia Street, New Westminster.

Superannuates, The Federal.—Secretary-Treasurer, H. A. Kathrens, 1333 Balmoral Road, Victoria.

Surrey Municipal Employees' Association, Local No. 402.—Secretary, Mrs. V. King, c/o Municipal Hall, Cloverdale.

Surrey School Board Employees, Local No. 728.—President, W. C. Wilson, 9901—138A Street, North Surrey.

Switchmen's Union of North America, Local No. 111.—Secretary, N. O. McKee, 719—13th Street, New Westminster.

Tailors' Union, Journeymen (Amalgamated Clothing Workers of America), Local No. 178.—Business Agent, C. Trower, 2475 Manitoba Street, Vancouver 10.

Taxation Division, Canadian, Penticton Staff Association.—Secretary, Miss T. J. Detjen, Federal Building, 251 Nanaimo Avenue West, Penticton.

Taxation Division, Canadian, Vancouver Staff Association.—Secretary, W. S. Dempsey, 1110 Georgia Street West, Vancouver 5.

Taxation Division, Canadian, Victoria Staff Association.—Secretary, Mrs. I. Waldner, 614 Humboldt Street, Victoria.

Taxicab Drivers' and Dispatchers' Union, Vancouver and District (C.L.C.), Local No. 1599.—Representative, G. Hotra, 2475 Manitoba Street, Vancouver 10.

Taxicab, Stage and Bus Drivers' Union, Local No. 151.—Secretary, G. A. Horne, 502 East 11th Avenue, Vancouver 10.

Teachers' Federation of British Columbia, School District No. 34 (Abbotsford).—Secretary, Mrs. G. Taylor, R.R. 1, Langley.

Teachers' Federation of British Columbia, School District No. 76 (Agassiz).—Secretary, Mrs. B. Roberts, General Delivery, Harrison Hot Springs.

Teachers' Federation of British Columbia, School District No. 70 (Alberni).—Secretary, A. D. Willing, 1151 Exton Street, Port Alberni.

Teachers' Federation of British Columbia, School District No. 73 (Alert Bay).—Secretary, Miss E. Templeman-Kluit, Alert Bay.

Teachers' Federation of British Columbia, School District No. 21 (Armstrong).—Secretary, A. L. Vandenboore, Box 466, Armstrong.

Teachers' Federation of British Columbia, School District No. 10 (Arrow Lakes).—Secretary, Miss E. A. Murdock, Box 55, Nakusp.

Teachers' Federation of British Columbia, School District No. 25 (Barriere).—Secretary, J. P. Downey, Box 130, Barriere.

Teachers' Federation of British Columbia, School District No. 49 (Bella Coola).—Secretary, Mrs. M. C. Sheppard, Bella Coola.

Teachers' Federation of British Columbia, School Dis-Park School District.—Secretary, Mrs. P. M. Chambers, 5155 Cordova Bay Road, Victoria.

Teachers' Federation of British Columbia, School District No. 26 (Birch Island).—Secretary, Mrs. M. V. Jansen, Clearwater.

Teachers' Federation of British Columbia, School District No. 29 (Bralorne).—Secretary, Miss F. Perron, Bralorne.

Teachers' Federation of British Columbia, School District No. 41 (Burnaby).—Secretary, Miss D. Clarke, 2555 West 18th Avenue, Vancouver 8.

Teachers' Federation of British Columbia, School District No. 41 (Administrative).—Secretary, M. J. Jenkins, 6770 Dow Avenue, Burnaby 1.

Teachers' Federation of British Columbia, School District No. 55 (Burns Lake).—Secretary, H. E. Pattie, Box 452, Burns Lake.

Teachers' Federation of British Columbia, School District No. 72 (Campbell River).—Secretary, Mrs. I. Case, Box 137, Campbell River.

Teachers' Federation of British Columbia, School District No. 9 (Castlegar).—Secretary, J. Lamont, Box 75, Castlegar.

Teachers' Federation of British Columbia, School District No. 33 (Chilliwack).—Secretary, Mrs. K. Gilmour, 149 Heather Street, Chilliwack.

Teachers' Federation of British Columbia, School District No. 71 (Courtenay-Comox).—Secretary, L. Beduz, Box 367, Comox.

Teachers' Federation of British Columbia, School District No. 43 (Coquitlam).—Secretary, Mrs. M. Morgan, 1991 Banbury Road, North Vancouver.

Teachers' Federation of British Columbia, School District No. 65 (Cowichan).—Secretary, R. Marlatt, Duechars Drive, Duncan.

Teachers' Federation of British Columbia, School District No. 2 (Cranbrook).—Secretary, H. Mathias, Box 1356, Cranbrook.

Teachers' Federation of British Columbia, School District No. 5 (Creston Valley).—Secretary, Mrs. I. Miller, Canyon.

Teachers' Federation of British Columbia, School District No. 37 (Delta).—Secretary, Mrs. A. G. Lakeman, 11097 Fuller Crescent South, North Surrey.

Teachers' Federation of British Columbia, School District No. 78 (Enderby).—Secretary, Mrs. E. Bifano, Enderby.

Teachers' Federation of British Columbia, School District No. 1 (Fernie).—Secretary, A. L. Lalonde, Jaffray.

Teachers' Federation of British Columbia, School District No. 81 (Fort Nelson).—Secretary, Miss E. John, Fort Nelson.

Teachers' Federation of British Columbia, School District No. 32 (Fraser Canyon).—Secretary, Mrs. B. Bachinski, 399 Fraser Avenue, Hope.

Teachers' Federation of British Columbia, School District No. 12 (Grand Forks).—Secretary, Miss N. Verigin, Box 58, Grand Forks.

Teachers' Federation of British Columbia, School District No. 64 (Gulf Islands).—Secretary, Mrs. J. I. Shopland, R.R. 1, Ganges.

Teachers' Federation of British Columbia, School District No. 48 (Howe Sound).—Secretary, Mrs. M. E. Wagner, Brackendale.

Teachers' Federation of British Columbia, School District No. 24 (Kamloops).—Secretary, Mrs. A. Hewlett, 267 Evans Avenue, North Kamloops.

Teachers' Federation of British Columbia, School District No. 23 (Kelowna).—Secretary, G. E. Funk, 2, 545 Rosemead Avenue, Kelowna.

Teachers' Federation of British Columbia, School District No. 16 (Keremeos).—Secretary, R. M. Megale, Keremeos.

Teachers' Federation of British Columbia, School District No. 13 (Kettle Valley).—Secretary, O. Bedard, Box 282, Grand Forks.

Teachers' Federation of British Columbia, School District No. 3 (Kimberley).—Secretary, Mrs. R. McCullough, Box 1574, Kimberley.

Teachers' Federation of British Columbia, School District No. 80 (Kitimat).—Secretary, A. Drdul, Box 443, Nechako P.O., Kitimat.

Teachers' Federation of British Columbia, School District No. 6 (Kootenay Lake).—Secretary, B. Ector, Argenta.

Teachers' Federation of British Columbia, School District No. 67 (Ladysmith).—Secretary, Mrs. M. Seaton, R.R. 2, Ladysmith.

Teachers' Federation of British Columbia, School District No. 66 (Lake Cowichan).—Secretary, R. M. Wilson, Box 838, Lake Cowichan.

Teachers' Federation of British Columbia, School District No. 35 (Langley).—Secretary, Miss D. Plitt, Box 667, Cloverdale.

Teachers' Federation of British Columbia, School District No. 29 (Lillooet).—Secretary, Miss E. Issaac, Lillooet.

Teachers' Federation of British Columbia, School District No. 58 (McBride).—Secretary, Mrs. M. Dearing, Tête Jaune Cache.

Teachers' Federation of British Columbia, School District No. 42 (Maple Ridge).—Secretary, Miss C. Hulme, Golden Ears Elementary School, Haney.

Teachers' Federation of British Columbia, School District No. 75 (Mission).—Secretary, Mrs. I. A. Armstrong, 831 Main Street, Mission City.

Teachers' Federation of British Columbia, School District No. 68 (Nanaimo).—Secretary, Mrs. J. Brandle, R.R. 3, Nanaimo.

Teachers' Federation of British Columbia, School District No. 7 (Nelson).—Secretary, D. Pierson, 108, 401 Silica Street, Nelson.

Teachers' Federation of British Columbia, School District No. 40 (New Westminster Elementary).—Secretary, W. K. Corbett, 822 Scott Street, New Westminster.

Teachers' Federation of British Columbia, School District No. 40 (New Westminster Secondary).—Secretary, M. C. Knight, 6951 Nelson Avenue, Burnaby.

Teachers' Federation of British Columbia, School District No. 40 (Principals' Association, New Westminster).—Secretary, R. Wiley, 7052 Linden Avenue, Burnaby.

Teachers' Federation of British Columbia, School District No. 31 (Nicola Valley). — Secretary, F. McEachern, Box 1120, Merritt.

Teachers' Federation of British Columbia, School District No. 18 (North Columbia).—Secretary, Mrs. E. King, Golden.

Teachers' Federation of British Columbia, School District No. 44 (North Vancouver).—Secretary, Miss M. Marriott, 109, 2045 Barclay Street, Vancouver.

Teachers' Federation of British Columbia, School District No. 44 (Principals).—Secretary, S. H. Connor, 2310 Mahon Avenue, North Vancouver.

Teachers' Federation of British Columbia, School District No. 49 (Ocean Falls).—Secretary, Miss H. Reichel, General Delivery, Ocean Falls.

Teachers' Federation of British Columbia, School District No. 14 (Okanagan).—Secretary, E. Bowering, Oliver.

Teachers' Federation of British Columbia, School District No. 60 (Peace River North).—Secretary, Mrs F. Rathwell, Box 640, Fort St. John.

Teachers' Federation of British Columbia, School District No. 59 (Peace River South).—Secretary, Mrs. Henderson, c/o Senior High School, Dawson Creek.

Teachers' Federation of British Columbia, School District No. 15 (Penticton).—Secretary, Miss I. Albrecht, 440 Municipal Avenue, Penticton.

Teachers' Federation of British Columbia, School District No. 47 (Powell River). — Secretary, Mrs. M. Bigold, 5998 Lois Avenue, Powell River.

Teachers' Federation of British Columbia, School District No. 57 (Prince George).—Secretary, Mrs. J. Orchard, 1838 Oak Street, Prince George.

Teachers' Federation of British Columbia, School District No. 52 (Prince Rupert).—Secretary, Mrs. P. L. Smith, 1072 Third Avenue West, Prince Rupert.

Teachers' Federation of British Columbia, School District No. 17 (Princeton).—Secretary, D. Ferguson, Box 61, Princeton.

Teachers' Federation of British Columbia, School District No. 69 (Qualicum).—Secretary, Mrs. E. Haworth, R.R. 1, Parksville.

Teachers' Federation of British Columbia, School District No. 74 (Quatsino).—Secretary, Mrs. O. Backman, Port Hardy.

Teachers' Federation of British Columbia, School District No. 50 (Queen Charlotte Islands).—Secretary, Miss A. L. Mathers, Sandspit, Q.C.I.

Teachers' Federation of British Columbia, School District No. 28 (Quesnel).—Secretary, Mrs. R. A. Ault, Box 646, Quesnel.

Teachers' Federation of British Columbia, School District No. 19 (Revelstoke).—Secretary, Mrs. H. Rudd, Box 198, Revelstoke.

Teachers' Federation of British Columbia, School District No. 38 (Richmond).—Secretary, Miss M. Szvoboda, 923 Granville Avenue, Richmond.

Teachers' Federation of British Columbia, School District No. 63 (Saanich).—Secretary, Miss M. Lane, 3350 Linwood Avenue, Victoria.

Teachers' Federation of British Columbia, School District No. 20 (Salmon Arm).—Secretary, Miss M. MacDonald), Box 128, Salmon Arm.

Teachers' Federation of British Columbia, School District No. 46 (Sechelt).—Secretary, Mrs. B. Rankin, Box 126, Sechelt.

Teachers' Federation of British Columbia, School District No. 8 (Slocan Valley).—Secretary, Mrs. M. E. Walker, Winlaw.

Teachers' Federation of British Columbia, School District No. 54 (Smithers).—Secretary, Miss I. Nixon, Smithers.

Teachers' Federation of British Columbia, School District No. 62 (Sooke).—Secretary, M. L. Speller, 3043 Jackson Street, Victoria.

Teachers' Federation of British Columbia, School District No. 30 (South Cariboo).—Secretary, Mrs. E. M. Kent, Box 145, Lytton.

Teachers' Federation of British Columbia, School District No. 77 (Summerland).—Secretary, Miss A. Yormabe, R.R. 1, West Summerland.

Teachers' Federation of British Columbia, School District No. 36 (Surrey).—Secretary, Mrs. V. Miller, 11470—139A Street, North Surrey.

Teachers' Federation of British Columbia, School District No. 53 (Terrace).—Secretary, H. Power, Skeena Secondary School, Terrace.

Teachers' Federation of British Columbia, School District No. 11 (Trail).—Secretary, Mrs. P. G. Palmer, Box 337, Rossland.

Teachers' Federation of British Columbia, School District No. 79 (Ucluelet-Tofino).—Secretary, Mrs. C. A. Stonehouse, Box 112, Ucluelet.

Teachers' Federation of British Columbia, University Hill School District.—Secretary, J. A. Lower, 4040 West 35th Avenue, Vancouver 8.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver Elementary).—Secretary, Miss J. I. Fraser, 4762 Joyce Road, Vancouver 16.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver Secondary).—Secretary, A. Reid, 612 Sheridan Road, Richmond.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver School Administrators).—Secretary, J. A. Harper, 3641 West 14th Avenue, Vancouver 8.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver School Supervisors).—Secretary, J. Gray, 1251 Cloverley Street, North Vancouver.

Teachers' Federation of British Columbia, Vancouver School of Art.—Representative, c/o Vancouver Art School, 590 Hamilton Street, Vancouver 3.

Teachers' Federation of British Columbia, School District No. 56 (Vanderhoof).—Secretary, Miss R. Cuthbertson, Box 223, Vanderhoof.

Teachers' Federation of British Columbia, School District No. 22 (Vernon).—Secretary, P. Mackie, R.R. 2, Vernon.

Teachers' Federation of British Columbia, School District No. 61 (Greater Victoria).—Secretary, Miss R. Donaldson, 2303 Florence Street, Victoria.

Teachers' Federation of British Columbia, School District No. 39 (Vocational Instructors). — Secretary, Capt. G. Murrell, 1278 Inglewood Avenue, West Vancouver.

Teachers' Federation of British Columbia, West Coast (Unattached).—Secretary, Mrs. E. M. Garden, Box 78, Tahsis.

Teachers' Federation of British Columbia, School District No. 45 (West Vancouver).—Secretary, Mrs. E. Rawe, 3950 Phyllis Avenue, North Vancouver.

Teachers' Federation of British Columbia, School District No. 27 (Williams Lake).—Secretary, Mrs. C. Torney, Box 431, 100 Mile House.

Teachers' Federation of British Columbia, School District No. 4 (Windermere).—Secretary, Mrs. T. Kohorst, Box 65, Edgewater.

Telephone Workers, British Columbia, Local No. 1.—Secretary, W. Millar, 2354 Mathers Avenue, West Vancouver.

Telephone Workers, British Columbia, Local No. 2.—Recording Secretary, B. Johns, 5013 Old West Road, Victoria.

Telephone Workers, British Columbia, Local No. 3.—Secretary-Treasurer, W. Benner, McMillan Road, R.R. 2, Nanaimo.

Telephone Workers, British Columbia, Local No. 4.—Recording Secretary, R. MacIntyre, Box 243, Castlegar.

Telephone Workers, British Columbia, Local No. 5.—Secretary, E. Stewart, 2823 Woodland Drive, Vancouver 12.

Telephone Workers, British Columbia, Local No. 6.—Secretary, D. MacKinnon, 1408 Graham Street, Kelowna.

Telephone Workers, British Columbia, Local No. 7.—Recording Secretary, E. J. Byron, 5460 Sperling Avenue, North Burnaby.

Telephone Workers, British Columbia, Local No. 8.—Secretary, A. D. Milman, 515 McGowan Avenue, North Kamloops.

Telephone Workers, British Columbia, Local No. 9.—Secretary, L. Churchill, 868 Douglas Street, Prince George.

Telephone Workers, British Columbia, Local No. 10.—Secretary, Miss M. Nordquist, 628 East Eighth Avenue, Vancouver 10.

Telephone Workers, British Columbia, Local No. 11.—Secretary, Mrs. E. McLeod, 1485 Fort Street, Victoria.

Telephone Workers, British Columbia, Local No. 12.—Secretary, Mrs. F. McGlinchey, 12 Victoria Road, Nanaimo.

Telephone Workers, British Columbia, Local No. 13.—Secretary, Miss A. McDonald, 1017 Hoover Street, Nelson.

Telephone Workers, British Columbia, Local No. 15.—Secretary, Miss E. Cooper, R.R. 1, Westsyde, Kamloops.

Telephone Workers, British Columbia, Local No. 16.—Secretary, Miss M. Kirkpatrick, Telephone Office, 3003—15th Street, Vernon.

Telephone Workers, British Columbia, Local No. 17.—Secretary, Miss E. McKenrick, General Delivery, Abbotsford.

Telephone Workers, British Columbia, Local No. 20.—Secretary, Miss F. Allen, 116 East 57th Avenue, Vancouver 15.

Telephone Workers, British Columbia, Local No. 21.—Secretary, A. R. Russell, 1584 Rowan Street, Victoria.

Telephone Workers, British Columbia, Local No. 22.—Secretary, Mrs. B. Grant, 1905—27th Crescent, Vernon.

Telephone Workers, British Columbia, Local No. 23.—Secretary, C. Murphy, 13, 7459—13th Street, Burnaby.

Telephone Workers, British Columbia, Local No. 24.—Secretary, Miss E. Bennett, 2135 Tranquille Highway, North Kamloops.

Television Studio Broadcasting Employees (I.A.T.S.E. and M.P.M.O.), Local No. 882.—Secretary, Miss Joyce Kozy, 1356 Seymour Street, Vancouver 2.

Terrace and District Forestry Employees' Union.—Secretary, C. T. Westover, Jr., Box 1652, Terrace.

Textile Workers' Union of North America, Local No. 1484.—Secretary, Vic Skurjat, 4275 Lynn Valley Road, North Vancouver.

Tile Setters' Union, Local No. 3.—Secretary, S. J. Cooke, 7735 Ontario Street, Vancouver 15.

Trail and District Civic Employees, Local No. 343.—Secretary, A. Burton, 2, 910 Portland Street, Trail.

Trail and District Trades and General Workers, Local No. 931.—Secretary, Mrs. D. Sadowski, 910 Portland Street, Trail.

Trainmen, Railroad, Brotherhood of, Local No. 51.—Secretary, S. A. Webster, 412 First Avenue West, Revelstoke.

Trainmen, Railroad, Brotherhood of, Local No. 144.—Secretary, T. A. Ruddell, 4228 McGill Avenue, North Burnaby.

Trainmen, Railroad, Brotherhood of, Local No. 519.—Secretary, R. M. Wilcox, 2272 Crescent Road, R.R. 2, Kamloops.

Trainmen, Railroad, Brotherhood of, Local No. 558.—Secretary, F. H. Lowe, R.R. 1, Nelson.

Trainmen, Railroad, Brotherhood of, Local No. 585.—Secretary, H. J. Conroy, P.O. Box 995, 301—11th Avenue, Cranbrook.

Trainmen, Railroad, Brotherhood of, Local No. 613.—Secretary, J. A. Stone, 2170 Hautain Street, Victoria.

Trainmen, Railroad, Brotherhood of, Local No. 845.—Secretary, G. B. Gillett, Box 736, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 869.—Secretary, W. H. Kawalilak, 322D Ewert Street, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 914.—Secretary, L. H. Hawkins, 638 Braid Street, Penticton.

Trainmen, Railroad, Brotherhood of, Local No. 987.—Secretary, William Basil, 200, 1298 West 10th Avenue, Vancouver 9.

Trainmen, Railroad, Brotherhood of, Local No. 1016.—Secretary, S. W. Wozney, 732 Taylor Street, Prince Rupert.

Trainmen, Railroad, Bortherhood of, Local No. 1040.—Secretary, M. G. McKellar, 2260 West 39th Avenue, Vancouver 15.

Trainmen, Railroad, Brotherhood of, Local No. 1080.—Secretary, R. M. Steininger, 939 Hartford Place, North Vancouver.

Trans-Canada Air Lines Sales Employees' Association.—District Chairman, P. E. Armstrong, 830 Piggott Road, Richmond.

Trans-Canada Air Lines Sales Employees' Association, Local No. 21.—Chairman, C. G. Campbell, 5941 Old East Saanich Road, R.R. 5, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 28.—Recording Secretary, E. O. Riegert, 1409 Ninth Avenue, Prince George.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 82.—Secretary, J. B. Stevenson, 1624 East 61st Avenue, Vancouver 15.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 93.—Recording Secretary, J. J. Bouvier, Box 622, Smithers.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 143.—Recording Secretary, E. Onofrychuk, Pine Street, Box 5, Blue River.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 150.—Secretary, R. Lombardi, 156 William Street, North Kamloops.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 154.—Recording Secretary, Miss J. B. Paul, P.O. Box 406, Prince Rupert.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 221.—Secretary, W. A. McRae, 7659 Sussex Avenue, South Burnaby.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 222.—Recording Secretary, J. F. Anderson, 3925 LaSalle Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 226.—Recording Secretary, L. H. Stevens, 8061—14th Avenue, Burnaby.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 234.—Recording Secretary, Miss R. Collis, 715 Johnson Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 247.—Secretary, Norman Jervis, Box 130, McBride.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 275.—Secretary, E. Hughes, 145 MacDonald Avenue, North Burnaby.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 276,—Secretary, Mrs. Una Hardy, 467 Foster Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 293.—Recording Secretary, G. MacLean, 1501—108B Avenue, Dawson Creek.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 326.—Recording Secretary, B. Sewell, 2544 East Fifth Avenue, Vancouver 12.

Transport and General Workers, Canadian Brotherhood of Railway (Seamen's Section), Local No. 400. —Secretary, D. R. West, 451 East Hastings Street, Vancouver 7.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 425.—Secretary-Treasurer, G. D. Miller, 319 West Pender Street, Vancouver 3.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 425A.—Secretary, J. Ashcroft, 2346 Arbutus Road, R.R. 5, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 426. — Secretary, H. Doherty, 1411 Hillside Avenue, Victoria.

Treasury Staff Association of Canada, Vancouver Branch.—Secretary, Miss D. Whitty, Treasury Office, Department of National Defence, 4050 West Fourth Avenue, Vancouver.

Treasury Staff Association of Canada, Victoria Branch. —Secretary, Mrs. P. Robinson, Treasury Office, Department of National Health and Welfare, 301 Federal Building, Government Street, Victoria.

Treasury Staff Association of Canada, Esquimalt Branch. — Secretary-Treasurer, Mrs. J. Paul, c/o Treasury Office, National Defence Building No. 49, H.M.C. Dockyard, Esquimalt.

Trunk and Bag Industrial Workers' Union, Local No. 83.—Secretary, Mrs. A. Uibomae, 1534 Grant Street, Vancouver 6.

Tunnel and Rock Workers' Union (International Hod Carriers, Building and Common Labourers), Local No. 168.—Secretary, H. Croft, 337 West Broadway, Vancouver 10.

Typographical Union, International, Local No. 201.—Secretary, W. Richardson, 2750 Quadra Street, Victoria.

Typographical Union, International, Local No. 226.—Secretary, R. Jefferies, 207, 517 East Broadway, Vancouver 10.

Typographical Union, International, Local No. 337.—Secretary, A. R. Glen, Box 166, Nanaimo.

Typographical Union, International, Local No. 340.—Secretary, D. F. Marshall, 812 Hall Street, Nelson.

Typographical Union, International, Local No. 413.—Secretary, J. A. Little, Box 53, Prince Rupert.

Typographical Union, International, Local No. 541.—Secretary, N. L. Duncan, 130 Jermyn Avenue, Penticton.

Typographical Union, International, Local No. 632.—Secretary, H. L. dePencier, P.O. Box 754, New Westminster.

Typographical Union, International, Local No. 718.—Secretary, George Townellier, Box 225, Kamloops.

Typographical Union, International, Local No. 868.—Secretary, J. Stitt, 1099 Carney Street, Prince George.

Unemployment Insurance Commission Association, National, Courtenay Branch.—Secretary, F. Pickles, National Employment Office, Box 760, Courtenay.

Unemployment Insurance Commission Association, National, Fraser Valley Branch.—Secretary, R. Heke, National Employment Office, Box 639, Mission City.

Unemployment Insurance Commission Association, National, Nelson-Kootenay Branch.—Secretary, Miss V. Holliday, National Employment Office, Nelson.

Unemployment Insurance Commission Association, National, New Westminster Branch.—Secretary, Mrs. M. Meyer, National Employment Office, 549 Columbia Street, New Westminster.

Unemployment Insurance Commission Association, National, North Coast Branch.—Secretary, Mrs. I. Gandolfo, P.O. Box 1167, Kitimat.

Unemployment Insurance Commission Association, National, Okanagan Valley Branch.—Secretary, Mrs. P. I. Cooney, National Employmnt Office, Federal Building, Box 1060, Vernon.

Unemployment Insurance Commission Association, National, Prince George Branch.—Secretary, Mrs. W. Hughes, National Employment Office, Prince George.

Unemployment Insurance Commission Association, National, Prince Rupert Branch. — Secretary, Mrs. D. K. Martyn, 421 West Third Avenue, Prince Rupert.

Unemployment Insurance Commission Association, National, Princeton Branch.—Secretary, Mrs. J. Cornish, National Employment Office, Princeton.

Unemployment Insurance Commission Association, National, Quesnel Branch.—Secretary, Miss J. Wear, National Employment Office, Quesnel.

Unemployment Insurance Commission Association, National, Upper Vancouver Island Branch.—Secretary, D. Sargent, National Employment Office, Port Alberni.

Unemployment Insurance Commission Association, National, Vancouver Branch.—Secretary, Miss G. Reynold, P.O. Box 2382, General Post Office, 349 West Georgia Street, Vancouver 3.

Unemployment Insurance Commission Association, National, Victoria Branch.—Secretary, K. Alexander, National Employment Office, 1039 Johnson Street, Victoria.

University of British Columbia Employees' Union, Local No. 116.—Secretary, A. Leatham, 518 East Eighth Avenue, Vancouver 10.

Upholsterers' International Union of North America, Local No. 1.—Business Agent, Karl Reich, 666 East Broadway, Vancouver 10.

Vancouver and District Municipal Foremen, Local No. 349.—Secretary, T. Baker, 3209 East Seventh Avenue, Vancouver 12.

Vancouver City Hall Employees' Association, Local No. 15.—Secretary, O. G. King, 530 West Broadway, Vancouver 9.

Vancouver Civic Employees' Association, Local No. 407. — Secretary, A. Hutchinson, 200, 307 West Broadway, Vancouver 10.

Vancouver Civic Employees' Union (Outside Workers).—Secretary, J. Phillips, 119 West Pender Street, Vancouver 3.

Vancouver Island Regional Library Staff.—Secretary, Miss F. Weeks, 217 Milton Street, Nanaimo.

Vancouver Public Library Staff Association, Local No. 391. — Secretary, Mrs. O. Mountney, 750 Burrard Street, Vancouver 1.

Vancouver School Service Employees' Association, Local No. 392.—Secretary-Treasurer, G. Dodge, 325 Garden City Avenue, Richmond.

Vernon Civic Employees' Union, Local No. 326.—Secretary, H. E. Gillette, R.R. 4, Vernon.

Veterans' Affairs Employees' National Association, Department of, Shaughnessy Hospital Branch.—Secretary, W. Q. Sterling, Shaughnessy Hospital, Vancouver 9.

Veterans' Affairs Employees' National Association, Department of, Vancouver District Branch.—Secretary, c/o S. Leong, President, 1231 Haro Street, Vancouver 5.

Veterans' Affairs Employees' National Association, Department of, Victoria Branch.—Secretary, Miss L. E. Fox, Veterans' Hospital, 2355 Richmond Road, Victoria.

Victoria City Hall Employees' Association, Local No. 388. — Secretary, Mrs. M. Foulger, 1508 Douglas Street, Victoria.

Victoria District Council of the Civil Service Federation of Canada, 11F Group.—Secretary, Mrs. C. M. Campbell, P.O. Box 127, Victoria.

Victoria Hydrographic Service, Crew Members' Association.—Secretary, H. Petersens, 554 Sumas Street, Victoria.

Victoria National Defence Civilian Workers' Federal Union.—Secertary, A. T. Hardy, 2624 Quadra Street, Victoria.

Victoria Public Library Staff Association, Local No. 410.—Recording Secretary, Mrs. F. Rodstrom, 1312 Blanshard Street, Victoria.

Vocational Instructors' Association (British Columbia). —Secretary, Miss C. Gwen Thomas, 2530 Mathers Avenue, West Vancouver.

West Vancouver Municipal Employees' Association, Local No. 395.—Recording Secretary, M. Smeal, P.O. Box 52, West Vancouver.

White Rock Employees' Association, Local No. 751.—Secretary, D. F. Pomfret, 1629—154th Street, White Rock.

White Spot Employees' Union.—Secretary, D. McLeod, 3262 West Second Avenue, Vancouver 10.

Williams Lake Employees' Union, Local No. 823.—Secretary, M. Patton, Box 612, Williams Lake.

Woodworkers of America, International, Local No. 1-71. — Secretary, E. L. Freer, 119 West Pender Street, Vancouver 3.

Woodworkers of America, International, Local No. 1-80.—Secretary, E. Linder, Box 430, Duncan.

Woodworkers of America, International, Local No. 1-85.—Secretary, M. J. Corbeil, 103 Fourth Avenue South, Port Alberni.

Woodworkers of America, International, Local No. 1-118.—Secretary, E. W. Haw, 715 Johnson Street, Victoria.

Woodworkers of America, International, Local No. 1-217.—Secretary, S. M. Hodgson, 2859 Commercial Drive, Vancouver 12.

Woodworkers of America, International, Local No. 1-288.—Recording Secretary, E. E. Smith, 305, 545 Saint George's Avenue, North Vancouver.

Woodworkers of America, International, Local No. 1-357.—Secretary, R. Eddie, 731—12th Street, New Westminster.

Woodowrkers of America, International, Local No. 1-363.—Financial Secretary, K. E. Lidberg, Box 790, Courtenay.

Woodworkers of America, International, Local No. 1-367. — Secretary, A. L. Corey, 22554 Lougheed Highway, Box 88, Haney.

Woodworkers of America, International, Local No. 1-405.—Secretary, E. Atwood, P.O. Box 1779, Cranbrook.

Woodworkers of America, International, Local No. 1-417.—Business Agent, Cliff Michael, Box 820, Salmon Arm.

Woodworkers of America, International, Local No. 1-423. — Secretary, S. A. Muir, 1139 Ellis Street, Kelowna.

Woodworkers of America, International, Local No. 1-424. — Secretary, R. Tweedie, 909 Fifth Avenue, Prince George.

Organizations of Employers

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer organizations in British Columbia. This year, 1963, the number of organizations reporting was 95.

All addresses shown in the following list are in British Columbia except where otherwise indicated.

Apartment and Lodging House Association.—President, John Post, 1743 Nelson Street, Vancouver 5.

Apparel Manufacturers of British Columbia (Division of C.M.A.).—President, E. B. H. Varcoe; Secretary, C. Spink, 608, 355 Burrard Street, Vancouver 1.

Auto Courts and Resorts Association of British Columbia.—Executive Secretary, Frank H. Whyte, 948 Howe Street, Vancouver 1.

Automotive Retailers' Association.—President, D. D. Darling; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver 9.

Automotive Transport Labour Relations Association.—President, M. A. E. Pringle; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Automotive Transport Association of British Columbia. —President, R. G. Biggs; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Automobile Dealers' Association, Victoria.—President, G. Hankinson; Secretary, R. T. Lougheed, 543 Bastion Street, Victoria.

B.C. Bottlers of Carbonated Beverages.—Secretary, M. M. Faryon, 355 Burrard Street, Vancouver 1.

B.C. Feed Manufacturers' Association.—Secretary, J. K. Clarke, Buckerfields Ltd., Box 7000, Vancouver.

Barbers' Association of British Columbia.—President, William E. Anderson; Secretary, William J. Mulligan, 423 West Broadway, Vancouver 10.

Builders Exchange, Vancouver. — President, H. F. Hume; Secretary, A. J. Shaw, 2675 Oak Street, Vancouver 9.

Builders Exchange, Kamloops-Revelstoke and Okanagan District.—President, A. J. Barnes; Secretary, R. H. Merrington, 1036 Dynes Avenue, Penticton.

Builders Exchange, Prince George. — President, L. Hunter; Secretary, Mrs. D. Strawbridge, Ste. 2, 144 George Street, Prince George.

Building Industries Exchange, Victoria.—President, G. Langdon; Secretary, R. T. Lougheed, 543 Bastion Street, Victoria.

Building Owners' and Managers' Association, Vancouver.—Secretary, W. Mercer, 218 Rogers Building, Vancouver 2.

Canadian Manufacturers' Association (B.C. Division). —Manager, J. A. Rankin, 355 Burrard Street, Vancouver 1.

Canadian Plumbing and Mechanical Contractors' Association (B.C. Branch).—Secretary-Manager, W. W. O'Keefe, 1128 West Georgia Street, Vancouver 5.

Ceramic Tile Contractors' Association of British Columbia.—Secretary, A. P. Downs, 2295 West Broadway, Vancouver 9.

Coal Operators' Association of Western Canada. — President, T. G. Ewart; Secretary, W. C. Whittaker, 204, 805 First Street South-west, Calgary, Alta.

Construction Associations, B.C. Federation of.—Secretary, R. K. Gervin, 2675 Oak Street, Vancouver 9.

Construction Equipment Owners' Association.—President, William G. McKinnon; Secretary, Dick Armstrong, 202, 1027 West Broadway, Vancouver 9.

Contractors' Association, General.—Secretary, A. T. Shaw, 2675 Oak Street, Vancouver 9.

Creston Co-operative Milk Producers' Association.—Secretary, K. H. Elbracht, Creston.

Dairy Industries Co-operative Association, Shuswap-Okanagan.—President, E. C. Strickland; Secretary, T. Everard Clarke, 3204—27th Avenue, Vernon.

Dry Cleaners' Association, Greater Vancouver.—President, Lou Mallin; Scretary, J. R. Taylor, 300, 1111 West Georgia Street, Vancouver 3.

Dry Wall Association, Lower Mainland.—President, Paul Desjarlais; Secretary, K. G. Scherling, 382 Main Street, Vancouver 4.

Electrical Association, Vancouver.—President, H. E. Johnson; Secretary, J. Crumey, 714 East Broadway, Vancouver 10.

Electrical Contractors, Victoria Chapter.—President, N. P. Melnyk; Secretary, G. Denford, 556 Discovery Street, Victoria.

Electrical Service League of British Columbia.—President, R. G. Scott; Secretary, J. E. Milburn, 8325 Fraser Street, Vancouver 15.

Fisheries Association of British Columbia.—President, J. M. Buchanan; Secretary, K. M. Campbell, 201, 325 Howe Street, Vancouver 1.

Fishing Vessel Owners' Association.—President, S. F. Fletcher; Secretary, T. P. Cameron, 1429, 355 Burrard Street, Vancouver 1.

Forest Industries, Council of.—President, B. M. Hoffmeister; Secretary, Ian Mahood, 400, 550 Burrard Street, Vancouver 1.

Forest Industrial Relations Ltd.—President, J. M. Billings; Secretary, V. M. Cranner, 675 West Hastings Street, Vancouver 2.

Forest Labour Relations Association, Interior.—President, H. B. Simpson; Secretary, J. W. Muirhead, Ste. 5, 230 Martin Street, Penticton.

Fruit Growers' Association, B.C.—President, A. R. Garrish; Secretary, N. J. Collin, 1473 Water Street, Kelowna.

Funeral Directors Association, B.C.—President, W. G. Clark; Secretary, C. J. Goodman, 175 East Broadway, Vancouver 10.

Funeral Directors Association, Victoria. — President, Laverne Sands; Secretary, Reg Hayward, 734 Broughton Street, Victoria.

Graphic Arts Association of British Columbia.—President, Mrs. A. Andrew; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Hairdressers' Association of British Columbia.—President, Lawrence Iwasaki; Secretary, Mrs. Gladys McRae, 605, 198 West Hastings Street, Vancouver 3.

Heating and Sheet Metal Association of British Columbia.—President, Ken Dinham; Secretary, J. J. Laurence, 55 West 16th Avenue, Vancouver 10.

Heavy Construction Association of British Columbia.—President, F. H. B. Charlesworth; Secretary, W. B. Laurie, 1122 Burrard Street, Vancouver 1.

Home Builders' Association.—President, K. S. Price; Secretary, K. W. Brown, 1150 Roslyn Road, Victoria.

Hospital Association of British Columbia.—President, J. V. Hughes; Secretary, J. Duncan Bradford, 3525 West Fourth Avenue, Vancouver 8.

Hotel Operators' and Innkeepers' Society of British Columbia.—President, G. Chapman; Secretary, G. A. Crann, 849 West Georgia Street, Vancouver 1.

Hotels' Association of Greater Victoria.—President, William Pearce; Secretary, W. L. Gouge, 156 View Royal Avenue, Victoria.

Hotels Association of British Columbia. — President, W. S. Wainwright; Secretary, J. R. Corbett, 948 Howe Street, Vancouver 1.

Housing Association of Vancouver.—President, J. E. Dudley; Secretary, Mrs. V. Davison, 616, 198 West Hastings Street, Vancouver 3.

Industrial First Aid Attendants' Association.—President, Gus Porcher; Secretary, Gordon Dubberley, 1025 West 77th Avenue, Vancouver 14.

Jewellers' Association of Vancouver.—President, David Lesser; Secretary, R. S. Deacon, 106, 1425 West Pender Street, Vancouver 5.

Jewellers' Association of Victoria.—President, A. de Goutierie; Secretary, Roy Hebden, 1006 Blanshard Street, Victoria.

Lithographers' Association of British Columbia.—President, M. Collins; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Loggers' Association of British Columbia.—President, H. J. Dodgins; Secretary, A. F. Douglas, 401, 550 Burrard Street, Vancouver 1.

Lumber Manufacturers of British Columbia.—President, H. A. Smith; Secretary, N. R. Dusting, 302, 550 Burrard Street, Vancouver 1.

Lumber Manufacturers' Association, Cariboo and P.G.E.—President, Carl Frantz; Secretary, Chris Busch, Box 863, Williams Lake.

Lumbermen's Association, Northern Interior. — President, M. E. Rustad; Secretary, R. J. Gallagher, Ste. 1, 144 George Street, Prince George.

Lumber Survey Ltd., B.C. — President, B. C. Giles; Secretary, W. J. Andrew, 9, 1490 West Broadway, Vancouver 9.

Master Painters' and Decorators' Association.—President, John Johnson; Secretary, H. B. Stringer, 4179 Prospect Avenue, North Vancouver.

Master Plasterers' and Lathers' Association.—President, George Williams; Secretary, D. H. Kissack, 2165 West 15th Avenue, Vancouver 9.

Master Sheet Metal Contractors' Association of British Columbia.—President, F. J. Hastings; Secretary, W. Giles Mackenzie, 2675 Oak Street, Vancouver 9.

Master Ventilating Contractors' Association. — President, A. W. Hale; Secretary, G. T. Watson, 1700 West Third Avenue, Vancouver 9.

Masonry Contractors' Association of Vancouver. — President, R. Forbes; Secretary, Fred Elligott, 904 Boundary Road, Vancouver 6.

Mechanical Industrial Relations Association.—President, H. J. Fritz; Secretary, W. W. O'Keefe, 1128 West Georgia Street, Vancouver 5.

Merchants Exchange Ltd., Vancouver.—President, K. C. Middleton; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Metal Trades Association.—President, J. Weir; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Milk Producers' Association, Fraser Valley.—President, J. C. Brannick; Secretary, G. W. Park, 425 West Eighth Avenue, Vancouver 10.

Millwork Institute, Mainland.—President, John F. Sigurdson; Secretary, H. F. Fleming, 203, 2940 Main Street, Vancouver 10.

Millwork Contractors' Association.—President, R. Nassey; Secretary, Kenneth Martin, 1644 West Broadway, Vancouver 9.

Millwork Manufacturers' Association, Vancouver. — President, George Clark; Secretary, R. H. Poole, 5920 Joyce Street, Vancouver 16.

Mining Association of British Columbia.—President, W. G. Jewitt; Secretary, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

Motor Dealers' Association of British Columbia.—Secretary, Ed T. Orr, 1644 West Broadway, Vancouver 9.

Oil Heat Institute of British Columbia.—President, S. B. Skillings; Secretary, E. W. Hanson, 2675 Oak Street, Vancouver 9.

Oil Well Drilling Contractors, Canadian Association of. —President, W. M. Booth; Secretary, R. J. Abercrombie, 707 Seventh Avenue, Calgary, Alta.

Petroleum Association, B.C. Division.—Secretary, G. B. McGillivray, 625 Fort Street, Victoria.

Pharmaceutical Association of British Columbia. — President, H. E. Woodland; Secretary, D. A. Denholm, 310, 207 West Hastings Street, Vancouver 3.

Plywood Manufacturers' Association of British Columbia.—General Manager, John Armstrong, 550 Burrard Street, Vancouver 1.

Portland Cement Association.—President, G. Donald Kennedy; Secretary, H. J. Field, 108, 1425 West Pender Street, Vancouver 5.

Pulp and Paper Industrial Relations Bureau.—President, D. R. Blair, 229, 1030 West Georgia Street, Vancouver 5.

Red Cedar Shingle Consolidated Association.—President, J. S. Douglas; Secretary, Miss E. M. Welte, 202, 550 Burrard Street, Vancouver 1.

Restaurant Association, Canadian (B.C. Region).—President, William Tuson; Secretary, P. H. Edgecumbe, 1126 South-east Marine Drive, Vancouver 15.

Retail Hardware Association of British Columbia.—Secretary, Ralph Kline, 539 Front Street, New Westminster.

Retail Merchants' Association of Canada (B.C. Division).—President, Herman Phillips; Secretary, Ray E. Hunt, 2007 West Fourth Avenue, Vancouver 9.

School Trustees' Association, British Columbia.—President, R. E. Lester; Secretary, F. M. Reder, 1035 West Pender Street, Vancouver 1.

Shipping Federation of British Columbia.—President, H. Harrison; Secretary, J. M. Devine, 45 Dunlevy Avenue, Vancouver 4.

Shippers' Federated Association, Okanagan.—President, K. W. Kinnard; Secretary, L. R. Stephens, 1485 Water Street, Kelowna.

Shipbuilders' Federation of British Columbia.—President, J. W. Hudson; Secretary, J. W. Thompson, P.O. Box 99, North Vancouver.

Steel Erectors' Association.—President, R. C. Harris; Secretary, J. W. Macmillan, P.O. Box 2160, Vancouver 3.

Thoroughbred Association Ltd.—President, W. A. Randall; Secretary, W. D. Geoghegan, 102, 535 West Georgia Street, Vancouver 2.

Towboat Service Association.—President, J. R. Lindsay; Secretary, A. Mortlock, 220 Alexander Avenue, Vancouver 4.

Towboat Owners' Association. — President, H. Cliffe; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Truck Loggers' Association.—President, W. M. Baikie; Secretary, F. R. S. Whiskin, 413, 837 West Hastings Street, Vancouver 1.

Warehousing Association, Canadian (B.C. Division).—President, E. Dowell; Secretary, Bryon Lund, P.O. Box 5300, Vancouver.

Western Bakery Industrial Relations Association.—President, Bernard Gold; Secretary, D. M. Ritchie, 3, 8431 Granville Street, Vancouver 14.

Western Food Processors' Association (Division of C.M.A.).—President, Ian Greenwood; Manager, James A. Rankin, 608, 355 Burrard Street, Vancouver 1.

Wharf Operators' Association, B.C.—Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Printed by A. SUTTON, Printer to the Queen's Most Excellent Majesty
in right of the Province of British Columbia.
1964