PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1962

ERRATA

Page 85, column 1, " Operating Engineers, Cana-
an Union of, Locals No. 115 and No. 510,"
ould read " Operating Engineers, International
nion of, Locals No. 115 and No. 510."

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

The Honourable Leslie Raymond Peterson, Q.C., LL.B., F.R.S.A., Minister of Labour.

To Major-General the Honourable GEORGE RANDOLPH PEARKES,
V.C., P.C., C.B., D.S.O., M.C.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1962 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1963.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Forty-fifth Annual Report on the work of the Department of Labour up to December 31, 1962.

I have the honour to be,
Sir,
Your obedient servant,
WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1963.

Department of Labour

OFFICIALS

Honourable L. R. PETERSON, Minister of Labour, Parliament Buildings, Victoria, B.C.
Miss W. SNAPE, Secretary, Parliament Buildings, Victoria, B.C.
WILLIAM H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Assistant Deputy Minister of Labour and Director, Equal Pay Act, Fair Employment Practices Act, and Public Accommodation Practices Act, Parliament Buildings, Victoria, B.C.
G. H. O'NEILL, Chief Industrial Relations Officer, Parliament Buildings, Victoria, B.C.
G. A. LITTLE, Administrative Assistant, 411 Dunsmuir Street, Vancouver 3, B.C.
R. M. PURDIE, Chief Inspector of Factories, 411 Dunsmuir Street, Vancouver 3, B.C.
J. MELVILLE, Director of Apprenticeship, 411 Dunsmuir Street, Vancouver 3, B.C.
B. H. E. GOULT, Chief Executive Officer, Labour Relations Act, Parliament Buildings, Victoria, B.C.
R. G. CLEMENTS, Chief Conciliation Officer, 411 Dunsmuir Street, Vancouver 3, B.C.
L. STADNYK, Compensation Counsellor, 411 Dunsmuir Street, Vancouver 3, B.C.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver, B.C.
P.O. Box 1317, Cranbrook, B.C.
1005—102nd Avenue, Dawson Creek, B.C.
523 Columbia Street, Kamloops, B.C.
Courthouse, Kelowna, B.C.
Box 996, Mission City, B.C.
Courthouse, Nanaimo, B.C.
P.O. Box 60, Nelson, B.C.
1600 Third Avenue, Prince George, B.C.
P.O. Box 820, Terrace, B.C.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria, B.C.)
WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

LABOUR RELATIONS BOARD

(Headquarters: Parliament Buildings, Victoria, B.C.)
WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
D. W. COTON, Registrar, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)
M. L. BARR, Chairman, 411 Dunsmuir Street, Vancouver 3, B.C.
W. H. WELSH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
THOMAS MCGIBBON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. BECK, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
T. A. TURNBULL, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN MELVILLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN S. WHITE, Member, Department of Education, Parliament Buildings, Victoria, B.C.

TRADE-SCHOOLS REGULATION OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)
FRAUDENA EATON. JOHN MELVILLE. M. L. BARR.

Summary of Contents

PAGE

List of Acts Affecting Labour ..... Inside front cover

Summary of New Laws Affecting Labour 11

Highlights of the 1962 Statistical Report on Trades and Industries 12
- Employment by Industrial Classification 13
- The Labour Force 17
- Hours of Work 21
- Labour Income 23
- Earnings 24
- Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1962 (First Eight Months) 28
- Comparative Summary Statistics 32

Board of Industrial Relations 33
- Meetings and Delegations 33
- Orders and Regulations Made during 1962 34
- Investigations and Wage Adjustments 36
- Court Cases 37
- Special Licences, 1962 38
- Conclusion 38

Control of Employment of Children Act 39

Equal Pay Act 40

Fair Employment Practices Act 41

Pubic Accommodation Practices Act 42

Employment Agencies Act 43

Inspection of Factories 44
- Elevators 44
- Factories 46
- Homework 46
- Conclusion 47

Apprenticeship and Tradesmen's Qualification Branch 48

Trade-schools Regulation Administrative Office 53

Labour Relations Act—Report of Labour Relations Branch 58
- Settlements by Conciliation Officers 59
- Mediation 60
- Arbitration Boards 60
- Table I.—Analysis of Certifications Issued in 1962 61
- Table II.—Comparison of Cases Dealt With by Minister of Labour, 1961 and 1962 63
- Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1961 and 1962 63

Labour Relations Act—Report of Labour Relations Branch—*Continued* PAGE

Table IV.—Analyses of Disputes before Conciliation Boards Appointed during 1962, by Predominant Cause 64

Strikes and Lockouts in British Columbia, 1962 65

Table V.—Summary of Industrial Disputes, 1962 66

Table VI.—Analysis of Industrial Disputes in British Columbia, 1948–62 69

Table VII.—Analysis of Time-loss by Industry, 1962 69

Legal Decisions Involving Labour Relations Board, 1962 69

Annual Survey of Organized Labour in British Columbia, 1962 73

Table VIII.—Number of Labour Organizations Reporting, etc. 74

Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1962 75

Organizations of Employees 75

Organizations of Employers 93

Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1962)

Annual Holidays Act Amendment Act, 1962

Section 9 was re-enacted to make it clear that holiday pay under this Statute is subject to the *Payment of Wages Act.*

British Columbia Hydro and Power Authority Act

This Act, which provided for the amalgamation of the British Columbia Electric Company Limited and the British Columbia Power Commission, extended the application of the *Labour Relations Act* to the new Hydro and Power Authority. Although conciliation services are available in case of dispute, the report of a Conciliation Board is binding upon the parties. Strikes and lockouts are forbidden.

The Act also makes the Authority an employer under the *Workmen's Compensation Act.*

Indian Advisory Act Amendment Act, 1962

An amendment to this Statute transfers the administration of the Act from the Minister of Labour to the Provincial Secretary.

Payment of Wages Act

This Statute replaces the *Semi-monthly Payment of Wages Act.* It is designed to protect workmen's wages more effectively. It requires all wages to be paid in lawful currency or by cheque, subject to certain authorized deductions. Wages are required to be paid at least as often as semi-monthly.

The Board of Industrial Relations may adjudicate on claims for unpaid wages and, where wages are found to be owing, may issue a certificate setting forth the unpaid wages, which certificate may be filed in a Court. When so filed, such certificate has the same force and effect as if it were a judgment of that Court for recovery of a debt.

In cases where the Board has knowledge that a person is indebted to the employer named in a certificate, the Board may require that person to pay the money otherwise payable by him to the employer directly to the Board on account of the liability of that employer for wages owing.

Under the Statute it is an offence for an employer to issue, in payment of wages, a cheque that is not honoured.

The Act contains a provision for prosecution before a Justice as an alternative to adjudication by the Board.

Public Schools Act Amendment Act, 1962

An amendment to section 190 of this Act makes it mandatory for the Board of a school district to require that the wages paid by a contractor with whom the Board has a contract shall be in accordance with the current wages in the district as fixed under the *Public Works Fair Wages and Conditions of Employment Act.* Prior to the amendment, this provision was permissive.

Woodmen's Lien for Wages Act Amendment Act, 1962

An amendment to this Statute requires the filing of woodmen's liens in the County Court Registry for the county in which the lien arises. Before the amendment the statement of lien was required to be filed in the same office that bills of sale were required to be filed in before the enactment of the present *Bills of Sale Act.*

Highlights of the 1962 Statistical Report on Trades and Industries

A review of the year 1962 is contained in the pages which follow, marking the forty-fifth report in the annual statistical series issued by the Department.

Recessive trends noted early in 1961 had gradually diminished during the second and third quarter, and with the advent of 1962 and as the new year progressed, improvement in the general economy was evidenced by considerable growth in the labour force and a further decline in unemployment levels.

Labour-force totals reached new highs during the summer of 1962, the August figure of 625,000 representing an increase of 20,000 above the total for the same month in 1961. In terms of unemployment, the winter months of 1962 were less severe than during the previous year.

Expansion in the broad field of manufacturing to meet the challenge of competitive markets at home and abroad and the need of greater opportunities for employment in the face of a growing labour force were important goals for progress during the year.

Demand for wood and paper products created expansive activity in the forest industries, both in the primary field of logging and in the secondary industries of lumber and wood products, and pulp and paper manufacturing.

Ship-building operations continued to maintain a high rate of activity during 1962. Contracts for new vessels and a considerable volume of industrial work kept most yards with sizeable payrolls during the year.

The development and expansion of mineral resources boosted production totals of most metals in 1962. Modernization of existing plants and the development of new properties continued at a high level. The over-all value of mining production in 1962 exceeded all previous records. Greatest increase noted in this section was in the production of crude oil, following completion at the close of 1961 of the Western Pacific Products and Crude Oil Pipeline, connecting the Peace River area to the Lower Mainland and United States markets.

Expansion of generating capacity, particularly in the installation of thermal units at the Burrard generating-station, sparked a busy period of activity in electric-power developments during 1962. Electric power generated increased substantially from the previous year, when the Kemano generating plant of Alcan had been shut down for tunnel repairs.

Heightened activity in the construction field was centred in the building of new mills in the mining and the pulp and paper industries, construction of new plants in the manufacturing field, and continuing progress in the programme of highway construction. Residential construction, which had slowed considerably in 1961, advanced rapidly in 1962, with building permits, housing starts, and completions running well ahead of the previous year's totals.

Labour income increased to a final total of $1,995,000,000 in 1961, and was estimated to exceed $2,000,000,000 for the year 1962. Highest monthly total was noted at a record $186,400,000 for July of 1962, while top month in 1961 was $177,100,000 for September of that year.

Average industrial earnings for British Columbia workers continued higher in 1962. Representing the average individual weekly earnings for industrial workers in the Province, the composite figure climbed to a record high of $88.26 in June of 1962, compared with a previous high of $86.03 in April of 1961. The index of aggregate payrolls, based on the year 1949 as 100, reached a new high point of

239.5 in July of 1962, up from a comparative high of 221.7 set during the same month of the previous year.

Employment by Industrial Classification

The level of industrial employment in British Columbia during 1961 had decreased sharply during the early months of that year, and in spite of upward trends noted during the second and third quarters the twelve months' average industrial composite index (based on 1949=100) dropped to 112.3 in 1961, down from 114.7 previously recorded.

During the early months of 1962, however, employment totals gathered strength, and the general recovery continued to gain momentum as the year progressed. By July the industrial composite index had climbed to 123.6 from the January low of 106.9. Employment was substantially improved in the construction industry, with residential and institutional construction mainly responsible for the increase noted. Manufacturing totals advanced, with domestic and foreign market requirements necessitating increased production of most durable and non-durable goods. Largest single percentage increase in manufacturing was noted in shipbuilding totals, the first eight months' employment index for 1962 showing an increase of 20.8 per cent in comparison with a similar period in 1961. Both primary and secondary phases of the forest industries showed considerable improvement in employment totals as compared with the previous year, due largely to expanding foreign markets for certain grades of lumber products.

The eight months' comparative record indicated lesser increases in transportation, trade, and services, the largest of these being noted in the service group, up 5.5 per cent for the first eight months of 1962, in comparison with the first eight months of the previous year.

The industrial composite index, and similar employment index figures for the major divisions are shown in Table 1, based on 1949 totals, for the years 1950 to 1962. On a monthly basis, variations in the index figures are shown for the twelve months of 1961 and the first eight months of 1962.

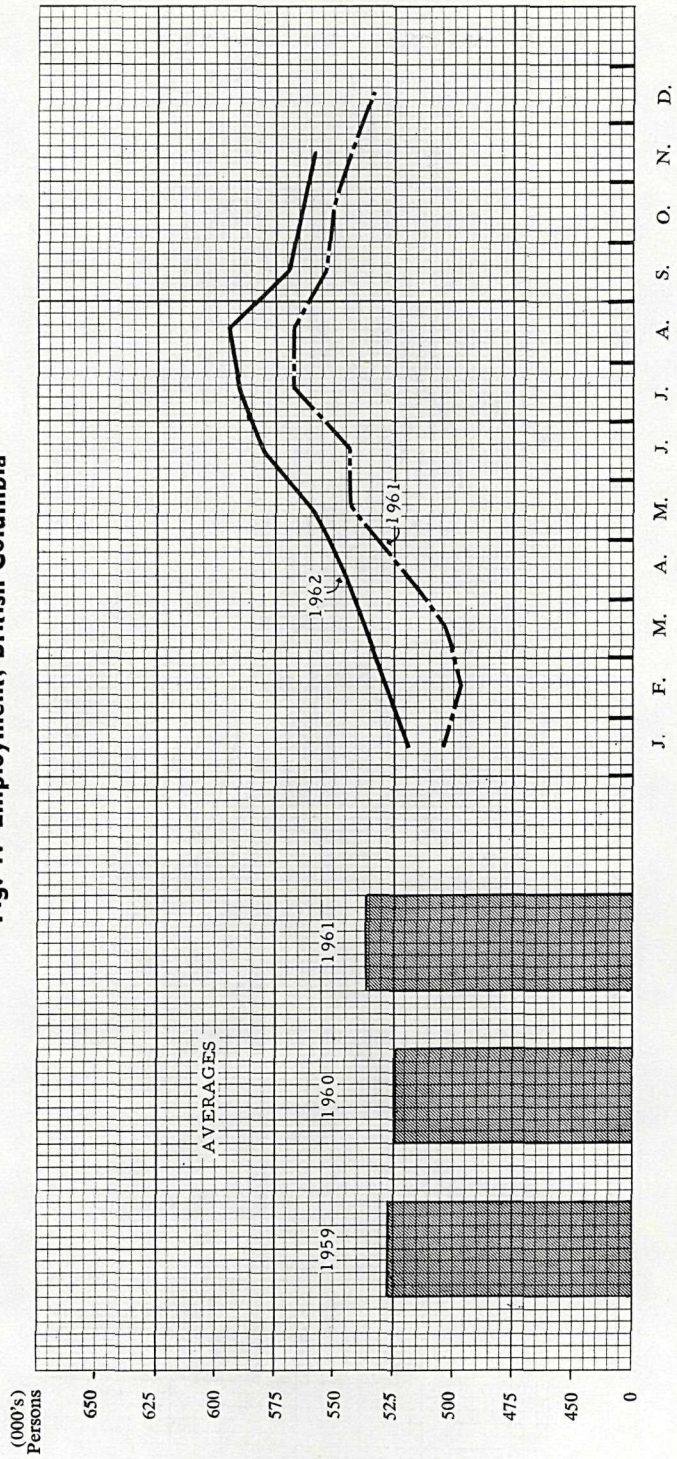
Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1950–62

(Based on 1949=100.)

Year	Industrial Composite	Industrial Divisions						Saw and Planing Mills	Logging
		Manufacturing	Construction	Transportation	Trade	Finance	Service		
1950	100.8	103.0	90.8	100.6	99.8	103.5	94.3	109.9	105.9
1951	106.1	110.3	93.3	104.6	102.9	114.3	95.7	117.3	122.2
1952	106.7	105.4	114.2	110.1	102.2	121.2	96.6	102.3	95.8
1953	108.2	107.5	127.9	112.3	102.5	123.3	98.7	109.7	91.0
1954	106.3	110.0	104.0	110.4	103.3	131.0	102.9	113.8	92.0
1955	111.9	119.1	107.3	110.8	108.5	135.6	112.1	124.8	97.0
1956	121.5	126.2	140.4	117.2	114.4	142.8	124.1	125.3	100.8
1957	123.9	123.2	154.4	127.5	119.1	155.2	127.3	115.0	80.2
1958	114.7	117.4	110.2	125.4	116.2	159.8	124.0	115.3	67.8
1959	115.1	116.9	112.9	123.2	118.4	165.0	121.8	110.2	74.8
1960	114.7	117.2	106.4	121.1	117.6	168.7	125.9	117.6	81.8
1961	112.3	116.8	97.0	113.4	118.3	169.9	129.5	118.6	71.1
1961—									
January	105.2	107.6	89.3	111.1	113.4	170.4	120.4	106.4	57.7
February	105.6	108.7	87.4	111.5	112.0	170.6	120.0	108.0	63.7
March	107.5	110.0	90.5	112.3	113.5	168.3	121.1	112.1	68.9
April	108.8	112.7	93.0	111.4	114.0	168.6	124.3	113.4	70.9
May	112.3	117.8	97.9	113.7	114.4	168.9	128.9	121.3	76.1
June	116.0	123.6	104.2	114.4	115.9	170.7	134.3	125.5	77.3
July	118.8	126.9	108.6	118.1	120.8	170.8	135.0	129.7	70.8
August	118.9	128.0	108.4	117.9	120.2	170.7	145.9	129.1	58.5
September	117.9	123.1	103.9	116.5	125.4	169.0	134.2	125.9	80.0
October	115.0	117.9	100.1	113.6	123.5	170.3	131.4	119.7	82.5
November	113.1	115.0	94.9	112.3	124.2	170.4	129.8	118.0	80.0
December	108.7	110.4	85.8	108.1	122.8	170.0	129.0	114.5	66.9
1962—									
January	106.9	111.7	85.2	108.5	112.1	170.5	127.0	114.4	62.5
February	108.1	113.1	87.3	109.7	111.0	170.8	126.3	116.7	71.7
March	110.4	114.8	93.0	110.0	114.9	171.2	128.0	118.8	74.1
April	111.6	115.5	97.5	112.0	114.8	171.9	132.4	115.3	74.0
May	115.7	120.5	107.5	115.4	115.3	172.7	137.7	122.3	79.3
June	119.1	126.0	109.7	116.9	116.7	172.9	142.2	128.5	85.2
July	123.6	132.1	117.8	120.6	121.5	173.4	144.4	130.9	82.2
August	123.5	131.4	117.2	121.6	121.7	175.0	148.6	129.0	80.7

Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

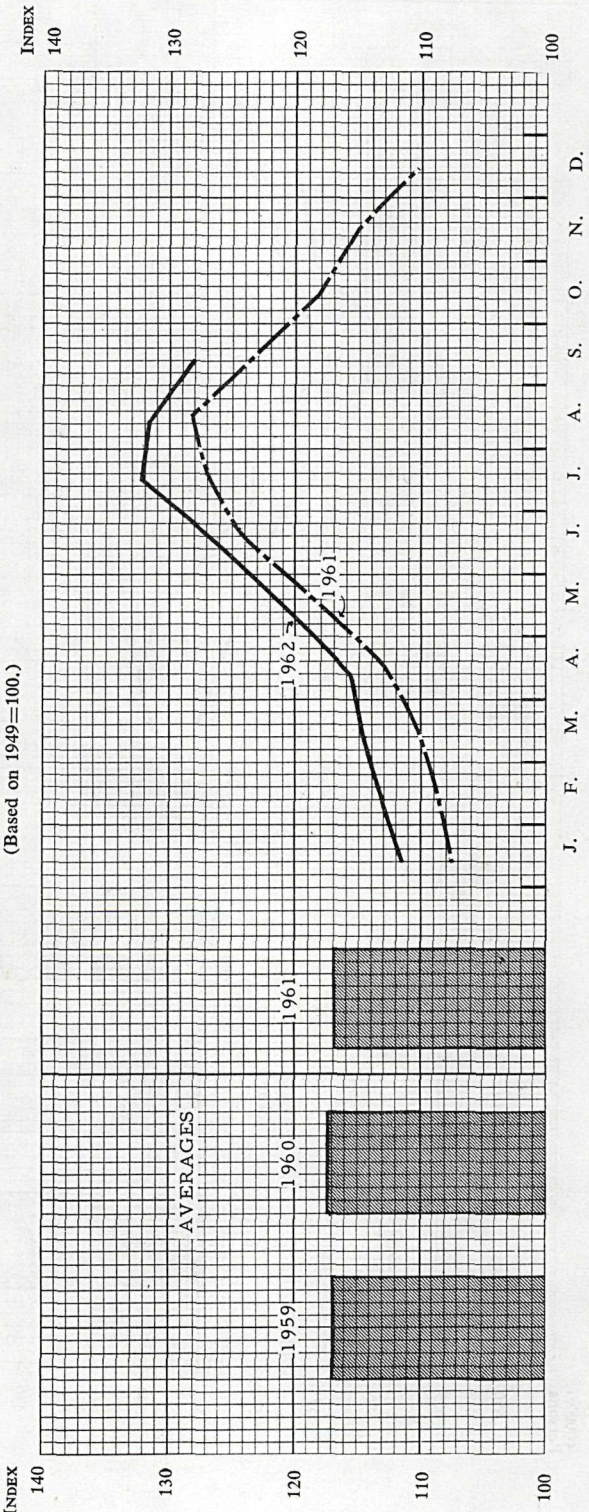
Fig. 1. Employment, British Columbia



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1959 to 1962

(Based on 1949=100.)



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

The Labour Force

During the period 1956 to 1961 the average annual rate of increase in the British Columbia labour force amounted to 3.4 per cent. Within this six-year span the average over-all labour force increased from 503,000 in 1956 to 586,000 in 1961, the totals including male and female workers and those employed and unemployed.

During 1962, labour-force totals reached a new high of 625,000 in August of that year, compared with a previous high of 605,000 reported for the same month in 1961. The summer average based on the six months May to October in 1962 rose to 610,000 from 594,000 reported for this period a year earlier. The annual average for the full year 1962 was estimated to exceed 598,000, up from 586,000 for the twelve months' average in 1961.

The monthly variation in the comparative levels of employment and unemployment may be noted in Table 2, which follows, and which is also inclusive of the twelve months' average for each year, and the winter and summer averages, on the basis of six months' seasonal totals in each case (*see* footnotes at base of tables).

Reflecting the closest approach to full employment, the percentage of the labour force unemployed reached its lowest point in August of 1956, when only 1.0 per cent of the total was unemployed. Subsequent monthly percentage rates for the years following showed increasing unemployment, rising to 12.3 per cent in the winter of 1958 and topped by a high of 13.9 per cent of the total labour force unemployed in February of 1961. Considerable improvement, however, was noted during the balance of that year, and with the trend continuing into 1962 a low point was noted in August, 1962, when unemployment was reduced to 5.0 per cent of the total work force.

Monthly trends in the total labour force, employment and unemployment, and the percentage variation of the latter group, are shown in Figs. 3 and 4, which follow. In Fig. 3 the shaded section between the monthly-trend lines for total labour force and employment indicates the varying proportion of unemployed during the years 1956 through 1961 and the first eleven months of 1962.

Percentage variation of unemployment for this same period and a composite year based on the six-year span are shown in Fig. 4.

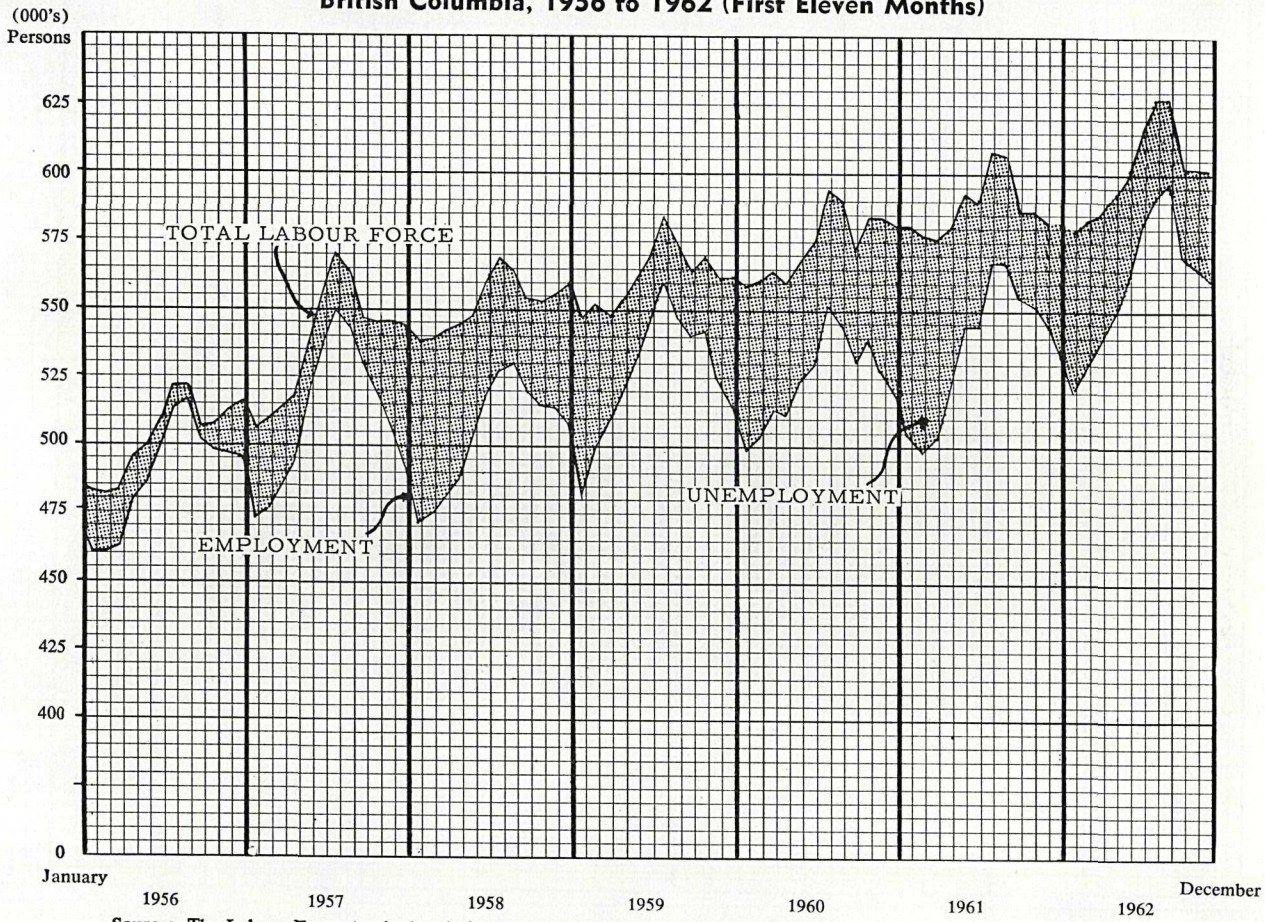
Table 2.—Employment and Unemployment, British Columbia, Showing Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1956 to 1962 (First Eleven Months)

(In thousands.)

	1956			1957			1958			1959			1960			1961			1962		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	503	489	14	538	511	27	552	505	47	562	526	36	573	524	49	586	536	50	.....	.....	...
Winter average[1]	495	476	19	523	488	35	546	490	56	553	508	45	567	511	56	579	517	62	.....	.....	...
Summer average[2]	511	503	8	553	533	20	557	519	38	570	544	26	579	536	43	594	555	39	610	576	34
January	483	461	22	507	474	33	538	472	66	547	482	65	558	498	60	580	503	77	577	519	58
February	482	461	21	509	477	32	539	475	64	551	499	52	560	503	57	577	497	80	581	528	53
March	483	464	19	513	485	28	542	481	61	547	508	39	563	513	50	575	504	71	583	537	46
April	495	480	15	519	494	25	544	488	56	553	519	34	559	511	48	579	521	58	589	547	42
May	499	486	13	538	519	19	547	504	43	561	531	30	566	523	43	592	544	48	597	559	38
June	508	499	*	555	536	19	559	518	41	570	546	24	574	529	45	588	544	44	613	580	33
July	522	514	*	569	549	20	568	527	41	584	559	25	593	551	42	607	567	40	623	590	33
August	522	517	*	563	544	19	564	530	34	574	546	28	589	545	44	605	567	38	625	594	31
September	507	501	*	546	530	16	553	520	33	564	540	24	572	531	41	585	554	31	600	569	31
October	508	498	10	545	519	26	552	515	37	568	542	26	584	539	45	585	551	34	599	564	35
November	513	497	16	545	506	39	555	514	41	561	524	37	583	526	57	581	543	38	598	559	39
December	516	496	20	544	493	51	559	508	51	561	515	46	580	517	63	580	534	46	.....	.....	...

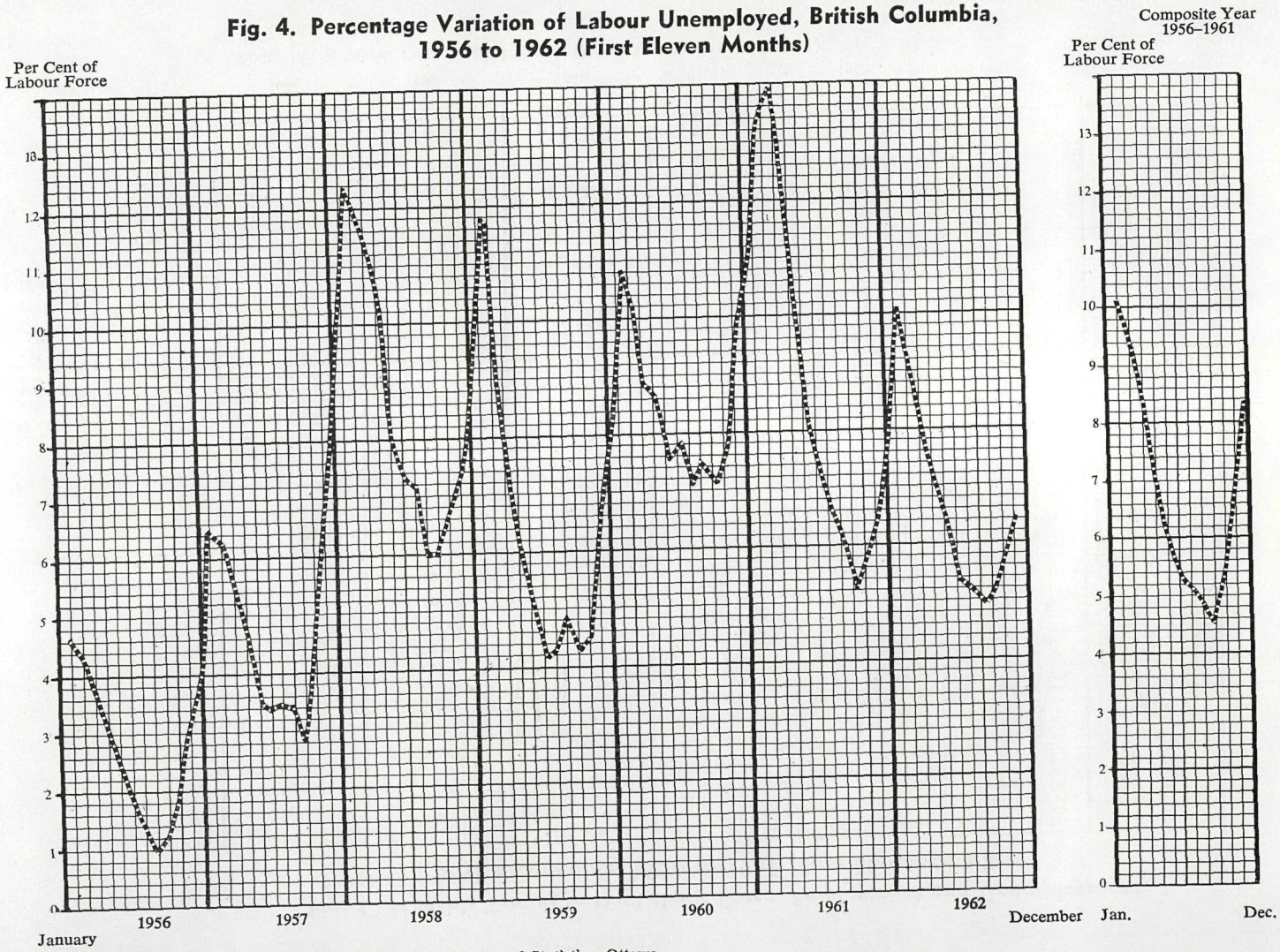
[1] Based on the six months January to April, November, and December.
[2] Based on the six months May to October.
* Less than 10,000.
Source: The Labour Force (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1956 to 1962 (First Eleven Months)



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 4. Percentage Variation of Labour Unemployed, British Columbia, 1956 to 1962 (First Eleven Months)



Source: The Labour Force (monthly), Dominion Bureau of Statistics, Ottawa.

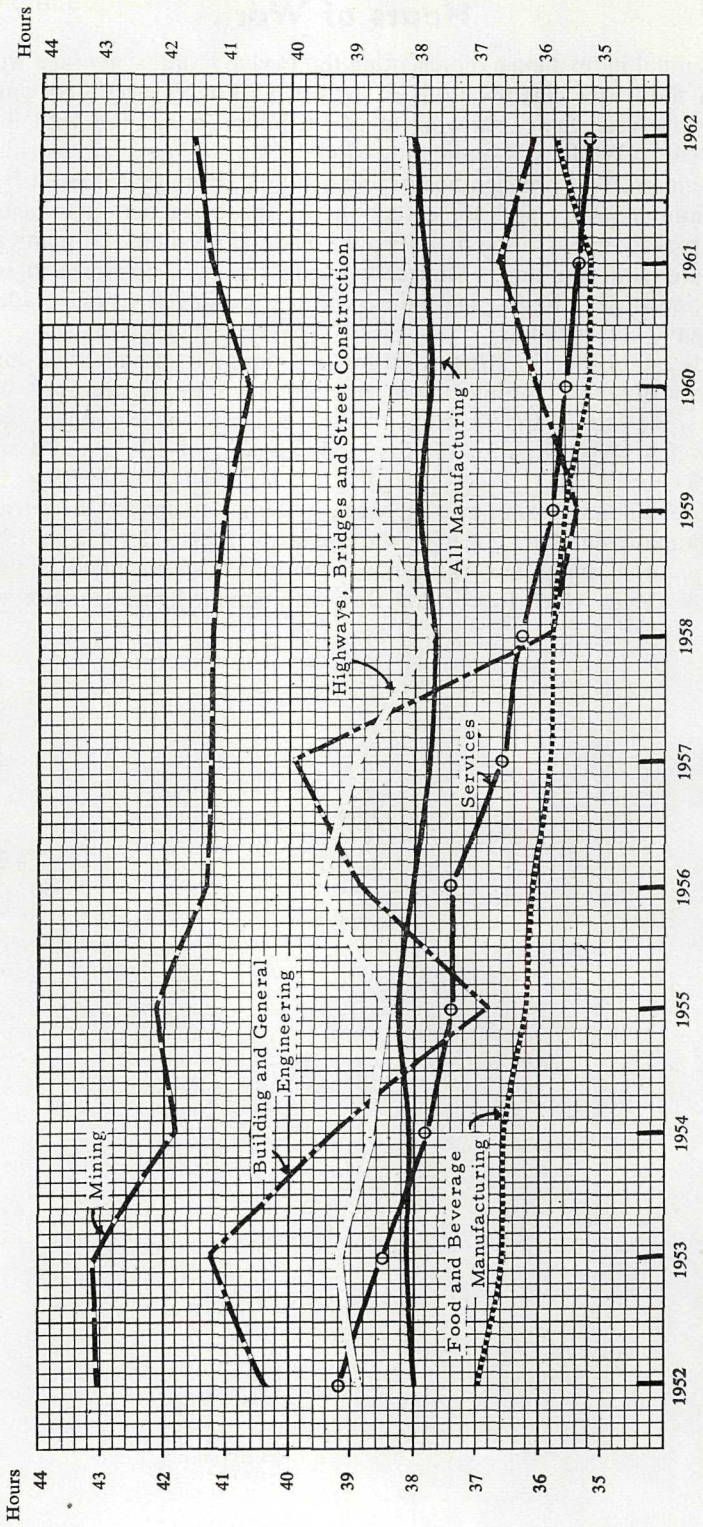
Hours of Work

The annual index figure representing the twelve months' average working-hours for sixteen industrial classifications in British Columbia recorded only fractional change for the year 1961, showing at 36.96 hours, compared with 36.99 for the previous year. While still indicating slightly shorter over-all working-time, the amount of change was not significant. The annual average increased fractionally in mining, manufacturing, and some sections of the construction industry. Slightly longer hours were noted in the manufacture of wood products, pulp and paper manufacturing, and ship-building. Shorter working-time was apparent in seasonal fish-processing industries, the logging industry, metal products, service trades, and some forms of heavy construction.

Trends established in 1961 were for the most part maintained during the first eight months of 1962. While minor upward fluctuations occurred with seasonal activity in some industries, the eight months' average for the major indicators was slightly lower in 1962 than for the first eight months of 1961, and a similar period in 1960.

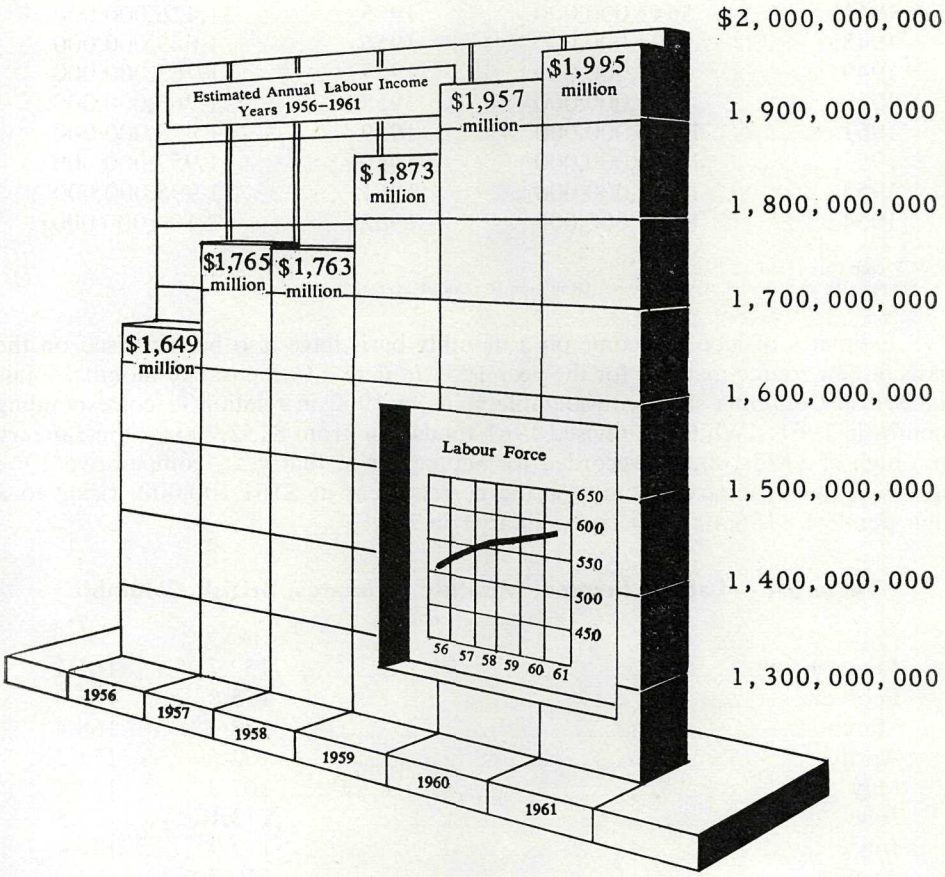
The prevailing trends in average weekly hours for selected industries are shown in the accompanying chart covering the eleven-year period 1952 to 1962 (*see* Fig. 5). Comparative average working-hours for industries included in the survey are shown in the tables which follow, together with similar figures for previous years.

Fig. 5. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1952 to 1962[1]



1 1962 averages based on eight months.
Source: Man-hours and Hourly Earnings, Dominion Bureau of Statistics, Ottawa.

Fig. 6. Estimated Annual Labour Income, British Columbia, Years 1956 to 1961



Labour Income

The annual estimate of labour income in British Columbia is based on survey data supplied by the Dominion Bureau of Statistics, Ottawa. Estimates for the years subsequent to 1957 have recently been revised on the basis of new source material. The most recent annual estimate is considered as a preliminary figure and subject to revision in a later edition of this Report.

The preliminary 1961 figure representing total labour income in British Columbia was estimated at $1,995,000,000, compared with a revised 1960 total of $1,957,000,000, an increase of 1.9 per cent. The first nine months of 1962 continued to show increasing totals in comparison with corresponding months of the previous year, and it is estimated that the preliminary total for 1962 should approximate $2,100,000,000.

The British Columbia total of all wages, salaries, and supplementary labour income amounted to almost 10.6 per cent of the national total of $18,884,000,000 for Canada in 1961.

Table 3.—Estimated Annual Labour Income in British Columbia

Year	Annual Income	Year	Annual Income
1947	$641,000,000	1955	$1,426,000,000
1948	794,000,000	1956	1,649,000,000
1949	825,000,000	1957	1,765,000,000
1950	915,000,000	1958	1,763,000,000
1951	1,072,000,000	1959	1,873,000,000
1952	1,214,000,000	1960	1,957,000,000
1953	1,279,000,000	1961	1,995,000,000
1954	1,302,000,000	1962	2,100,000,000[1]

[1] Preliminary estimate.
Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Estimates of labour income on a monthly basis have also been revised on the basis of new source material for the year 1958 to date. Comparative monthly totals for British Columbia show considerable gains in 1962 in relation to corresponding months in 1961. While the revised 1961 totals rose from $152,700,000 in January to a high of $177,100,000 recorded for September of that year, comparative 1962 figures showed January income for the current year at $161,100,000, rising to a high point of $186,400,000 (preliminary) in July.

Table 3A.—Labour Income, Monthly Estimates, British Columbia

(In millions of dollars.)

	1961	1962
January	152.7	161.1
February	155.8	165.8
March	158.7	168.4
April	162.6	171.2
May	167.0	177.1
June	173.1	183.5
July	172.9	186.4
August	170.7	184.0
September	177.1	186.0
October	172.3	----------
November	170.4	----------
December	161.9	----------

Source: Estimates of Labour Income, 1962, Dominion Bureau of Statistics, Ottawa.

Earnings

Industrial earnings in terms of average weekly wages and salaries advanced in British Columbia by 2.7 per cent during 1961. On the basis of the composite figure representing the major group of non-agricultural industries, average weekly earnings climbed from $82.97 in 1960 to $85.20 in 1961, and continued higher in 1962, showing an average of ($87.35) for the first eight months of that year.

While increases were shared by workers in most classifications surveyed, strongest gains were noted in transportation, mining, and manufacturing industries. Greatest increase was apparent in the transportation, storage, and communication group, where earnings advanced by 6.8 per cent from the previous year. Second largest increase was noted in the mining industry, with average weekly earnings up 4.7 per cent, followed by the manufacturing group, up 3.2 per cent. Other sections showing

higher earnings included trade and services, up 2.4 and 2.1 per cent respectively, while lesser gains were noted in public utilities, construction, and logging.

Average weekly earnings for workers in all British Columbia manufacturing industries increased to $88.60 in 1961 from $85.85 noted for the previous year. Preliminary figures in this section indicated higher earnings in 1962, with average wages and salaries for manufacturing workers computed at $90.63 for the first eight months of the current survey. Comparative figures for major groups and individual industries are listed in tables following for the years 1950 to 1961 and the first eight months of 1962.

While earnings for workers in British Columbia manufacturing industries continued to increase, the effect of the higher level in consumer prices may be noted in Table 4 and Fig. 7, which follow. The table shows the annual and monthly average figures representing earnings for hourly rated wage-earners in the manufacturing industries and, in relation to the changing Consumer Price Index, the resulting real earnings in terms of constant 1949 dollars.

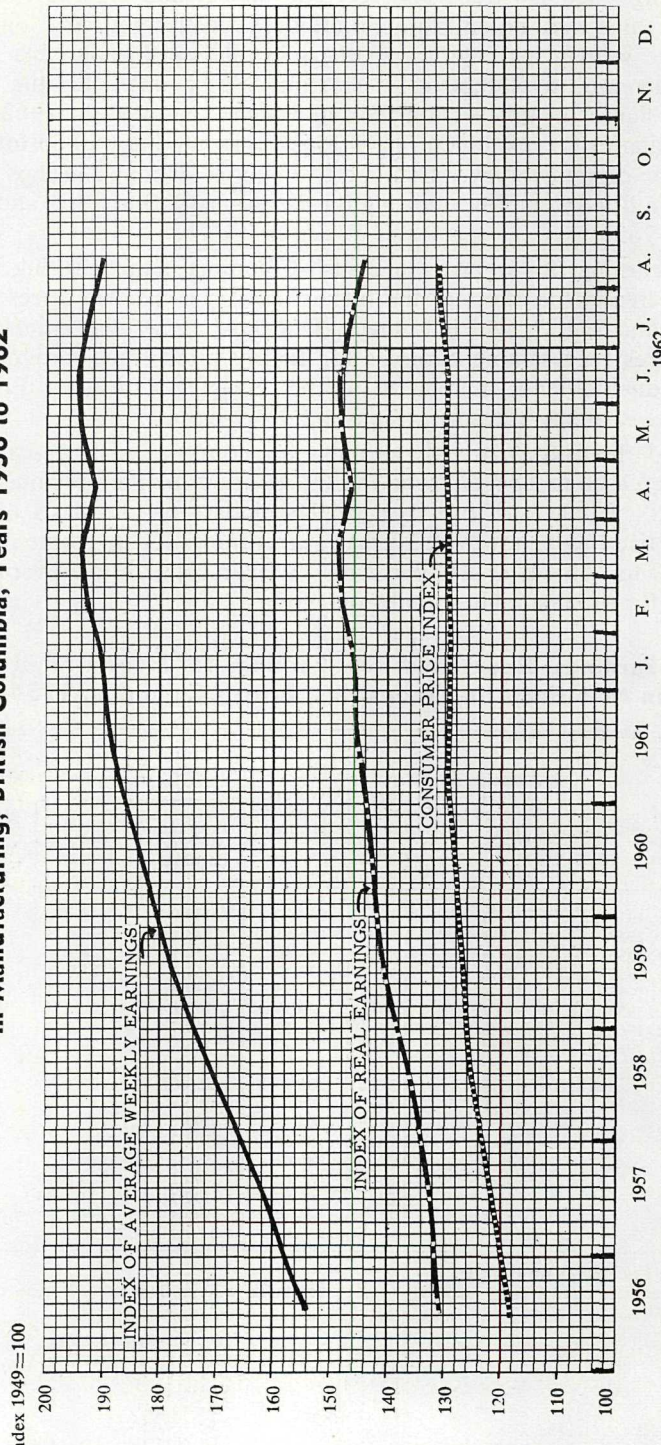
In 1961 the average weekly earnings for hourly-rated wage-earners in manufacturing increased to $84.17 from $81.69 reported for the previous year, a rise of 3.0 per cent. Converted to constant 1949 dollars on the basis of the changing Consumer Price Index, however, average real earnings for this same period increased from $63.80 to $65.14, or 2.1 per cent. Similar comparative averages are shown in the table for the first eight months of 1962.

Table 4.—Earnings, Hours, and Real Earnings for Hourly-rated Wage-earners in Manufacturing Industries, British Columbia, 1954–62

Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings	Index Numbers (Average, 1949=100)			Average Real Earnings (Constant 1949 Dollars)
				Average Weekly Earnings	Consumer Price Index[1]	Average Real Weekly Earnings	
Monthly average, 1954	38.0	$1.69	$64.33	143.9	116.2	123.8	$55.35
Monthly average, 1955	38.3	1.74	66.55	148.8	116.4	127.8	57.14
Monthly average, 1956	38.0	1.81	68.88	154.1	118.1	130.5	58.35
Monthly average, 1957	37.7	1.91	72.10	161.3	121.9	132.3	59.15
Monthly average, 1958	37.6	2.02	75.95	169.9	125.1	135.8	60.72
Monthly average, 1959	37.9	2.09	79.39	177.6	126.5	140.4	62.77
Monthly average, 1960	37.6	2.17	81.69	182.7	128.0	142.7	63.80
Monthly average, 1961	37.7	2.23	84.17	188.3	129.2	145.7	65.14
1962—							
January	37.5	2.27	84.93	190.0	129.7	146.5	65.50
February	38.1	2.26	86.23	192.9	129.8	148.6	66.44
March	38.1	2.27	86.58	193.6	129.7	149.3	66.75
April	37.5	2.28	85.55	191.3	130.3	146.8	65.63
May	38.1	2.27	86.61	193.7	130.1	148.9	66.57
June	38.2	2.27	86.82	194.2	130.5	148.8	66.53
July	37.8	2.27	85.87	192.1	131.0	146.6	65.54
August	37.5	2.27	85.19	190.5	131.4	145.0	64.83

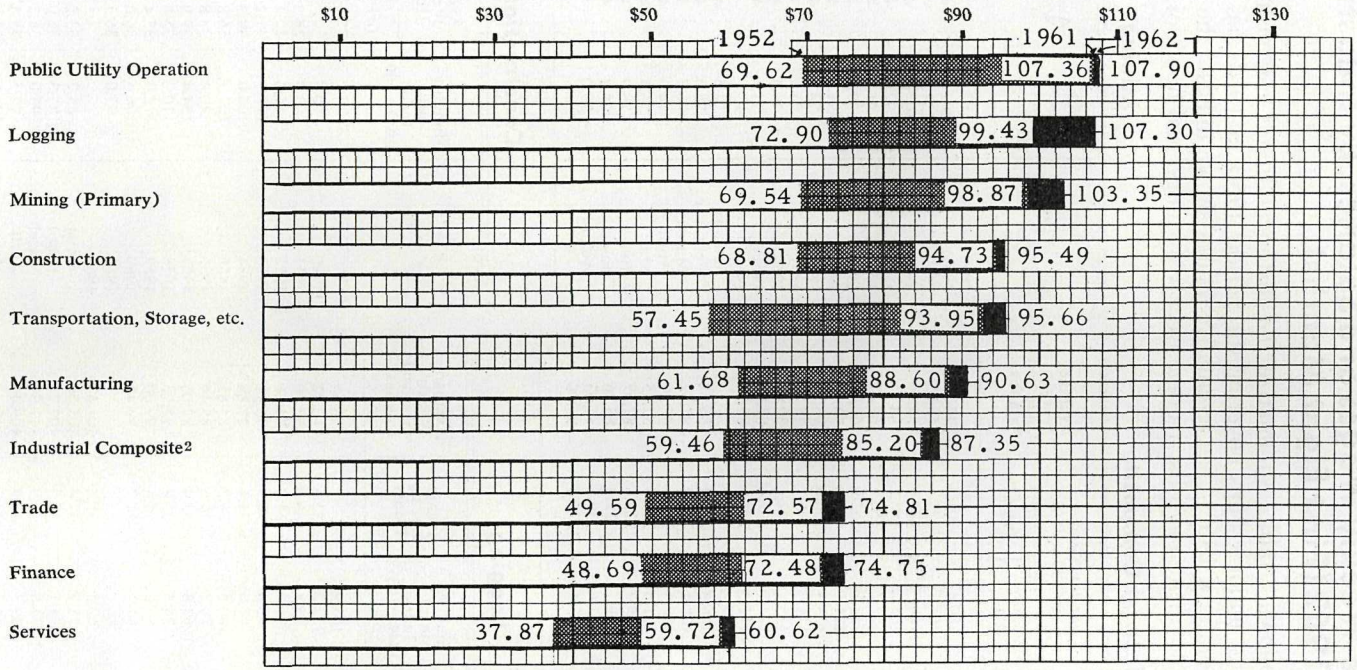
[1] Consumer Price Index for Canada.
Source: Man-hours and Hourly Earnings—Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Average Weekly Wages, Real Earnings, and the Consumer Price Index[1] for Wage-earners in Manufacturing, British Columbia, Years 1956 to 1962



1 Consumer Price Index for Canada.
Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 8. Average Weekly Wages and Salaries in Selected British Columbia Industries, 1952, 1961, and 1962[1]



1 1962 averages based on first eight months.
2 Average for all industries.
Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1962 (First Eight Months).

The following tables summarize the historical trends established in various industries and major groups covering the period 1950 to 1961 and including the first eight months of 1962. Representative figures shown indicate the annual fluctuation in employment, payrolls, average weekly earnings, and hours of work.

Industrial Composite

Year	Index Numbers (1949=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1950	100.8	105.3	$47.70
1951	106.1	123.1	52.93
1952	106.7	139.0	59.46
1953	108.2	150.5	63.61
1954	106.3	150.1	64.42
1955	111.9	162.0	66.00
1956	121.5	187.0	70.15
1957	123.9	200.6	73.80
1958	114.7	190.7	75.88
1959	115.1	202.1	80.09
1960	114.7	209.4	82.97
1961	112.3	211.0	85.20
1962—			
January	106.9	203.3	86.22
February	108.1	209.0	87.62
March	110.4	212.1	87.10
April	111.6	214.5	87.15
May	115.7	223.6	87.59
June	119.1	232.0	88.26
July	123.6	239.5	87.93
August	123.5	236.8	86.96

Mining

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	107.3	.....	$53.71
1951	107.6	42.2	61.53
1952	121.9	43.0	69.54
1953	104.3	43.1	74.54
1954	92.5	41.8	73.87
1955	95.0	42.1	76.16
1956	97.3	41.3	81.69
1957	91.0	41.2	84.30
1958	73.5	41.2	84.31
1959	71.1	41.0	87.15
1960	70.4	40.6	94.45
1961	71.1	41.1	98.87
1962—			
January	74.5	42.4	104.53
February	75.3	40.4	102.86
March	76.7	38.0	100.56
April	74.3	40.5	103.89
May	76.5	43.6	106.10
June	78.9	41.3	103.65
July	78.8	42.1	102.97
August	78.0	42.9	102.25

Logging

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	105.9	.....	$56.64
1951	122.2	33.4	62.22
1952	95.8	36.0	72.90
1953	91.0	35.8	74.96
1954	92.0	34.9	76.12
1955	97.0	34.4	77.86
1956	100.8	34.5	81.85
1957	80.2	34.3	85.44
1958	67.8	33.4	87.05
1959	74.8	35.8	95.95
1960	81.8	35.8	99.00
1961	71.1	34.7	99.43
1962—			
January	62.5	35.8	101.57
February	71.7	37.4	105.56
March	74.1	37.5	107.78
April	74.0	38.9	111.35
May	79.3	37.9	109.46
June	85.2	38.7	110.44
July	82.2	38.3	109.61
August	80.7	34.7	102.59

Construction

Year	Employment Index (1949=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1950	90.8	.....	.....	$50.04
1951	93.3	36.3	38.1	55.71
1952	114.2	40.4	38.9	68.81
1953	127.9	41.2	39.2	78.82
1954	104.0	39.3	38.7	75.34
1955	107.3	36.8	38.4	73.16
1956	140.4	38.8	39.5	81.28
1957	154.4	39.9	38.9	88.30
1958	110.2	35.8	37.7	84.54
1959	112.9	35.4	38.7	88.97
1960	106.4	36.0	38.4	94.28
1961	97.0	36.5	38.0	94.73
1962—				
January	85.2	33.2	36.1	90.60
February	87.3	36.0	39.1	95.71
March	93.0	36.1	37.0	94.40
April	97.5	35.5	37.1	93.48
May	107.5	35.8	37.7	94.30
June	109.7	37.0	39.7	97.84
July	117.8	37.8	39.0	99.62
August	117.2	36.4	38.4	97.97

(*a*) Buildings and general engineering.
(*b*) Highways, bridges, and street construction.

Public Utilities

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	98.6	$55.96
1951	97.2	60.60
1952	99.6	69.62
1953	98.4	74.12
1954	97.3	77.52
1955	102.1	80.01
1956	122.0	84.83
1957	146.4	87.22
1958	138.6	93.64
1959	129.2	101.36
1960	123.0	106.52
1961	120.7	107.36
1962—		
January	116.7	109.63
February	116.3	108.20
March	116.4	107.55
April	116.5	108.53
May	118.9	106.30
June	121.1	108.19
July	122.9	106.93
August	122.2	107.87

Transportation

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	100.6	------	$49.37
1951	104.6	41.4	53.93
1952	110.1	40.8	57.45
1953	112.3	40.7	61.55
1954	110.6	41.1	63.99
1955	110.8	40.8	66.16
1956	117.2	40.6	70.47
1957	127.5	40.9	74.27
1958	125.4	40.7	78.16
1959	123.2	40.5	83.96
1960	121.1	40.3	87.97
1961	113.4	40.1	93.95
1962—			
January	108.5	39.4	95.56
February	109.7	40.1	97.05
March	110.0	40.2	96.02
April	112.0	39.7	95.31
May	115.4	39.7	95.57
June	116.9	39.5	94.80
July	120.6	39.0	95.36
August	121.6	39.2	95.57

Trade

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	99.8	$40.73
1951	102.9	44.57
1952	102.2	49.59
1953	102.7	52.54
1954	103.0	55.04
1955	108.5	56.32
1956	114.4	59.44
1957	119.1	62.59
1958	116.2	65.80
1959	118.4	69.26
1960	117.6	70.85
1961	118.3	72.57
1962—		
January	112.1	74.66
February	111.0	74.80
March	114.9	73.55
April	114.8	74.79
May	115.3	74.86
June	116.7	76.29
July	121.5	75.07
August	121.7	74.44

Services

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	94.3	------	$32.35
1951	95.7	39.1	34.35
1952	96.6	39.2	37.87
1953	98.6	38.5	39.76
1954	102.4	37.8	41.22
1955	112.1	37.4	44.45
1956	124.1	37.4	47.74
1957	127.3	36.6	49.68
1958	124.0	36.3	51.38
1959	121.8	35.8	54.90
1960	125.9	35.6	58.51
1961	129.5	35.3	59.72
1962—			
January	127.0	34.5	60.15
February	126.3	35.0	60.89
March	128.0	34.8	60.67
April	132.4	34.8	60.78
May	137.7	35.4	60.33
June	142.2	35.5	60.85
July	144.4	35.3	60.65
August	148.6	35.4	60.65

Manufacturing

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	103.0	37.9	$49.13
1951	110.3	37.7	55.08
1952	105.4	38.0	61.68
1953	107.5	38.1	64.37
1954	110.0	38.0	66.65
1955	119.1	38.3	69.12
1956	126.2	38.0	71.99
1957	123.2	37.7	75.45
1958	117.4	37.6	79.72
1959	116.9	37.9	83.49
1960	117.2	37.6	85.85
1961	116.8	37.7	88.60
1962—			
January	111.7	37.5	89.91
February	113.1	38.1	91.19
March	114.8	38.1	91.12
April	115.5	37.5	90.30
May	120.5	38.1	91.01
June	126.0	38.2	91.37
July	132.1	37.8	90.64
August	131.4	37.3	89.48

Pulp and Paper Mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	89.8	.....	$59.74
1951	107.5	42.0	65.16
1952	116.4	41.8	76.17
1953	123.1	40.6	78.35
1954	137.2	41.3	84.85
1955	141.8	40.9	87.51
1956	143.4	40.9	91.05
1957	132.5	36.5	92.64
1958	143.6	37.5	98.46
1959	165.4	39.6	101.73
1960	175.8	38.9	105.20
1961	188.0	39.3	107.75
1962—			
January	187.2	40.3	110.68
February	187.4	39.8	110.34
March	189.6	38.9	108.13
April	194.0	38.1	106.34
May	194.4	38.2	105.74
June	199.2	38.5	106.77
July	201.5	38.3	108.65
August	208.1	38.7	109.55

Sawmills and Planing-mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	109.9	.....	$49.03
1951	117.3	36.7	55.62
1952	102.3	36.5	61.23
1953	109.7	37.3	63.28
1954	113.8	37.1	64.76
1955	124.8	37.6	66.81
1956	125.3	36.9	68.22
1957	115.0	36.3	70.56
1958	115.3	36.8	73.87
1959	110.2	37.3	77.30
1960	117.6	37.2	80.79
1961	118.6	37.4	83.27
1962—			
January	114.4	36.7	83.32
February	116.7	37.7	85.76
March	118.8	38.2	86.30
April	115.3	36.8	83.90
May	122.3	37.9	85.66
June	128.5	38.2	86.41
July	130.9	36.6	84.32
August	129.0	36.4	84.14

Ship-building

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	88.3	.....	$50.89
1951	120.0	36.1	57.23
1952	144.4	37.5	66.56
1953	140.3	37.5	69.54
1954	143.4	37.4	69.74
1955	145.7	37.9	71.13
1956	173.6	38.0	74.58
1957	181.3	38.9	82.80
1958	148.6	38.2	86.43
1959	143.0	38.7	90.51
1960	117.9	38.2	91.75
1961	125.4	38.6	94.74
1962—			
January	135.8	38.6	96.69
February	147.1	38.9	97.95
March	152.7	38.6	98.10
April	151.6	38.1	96.77
May	153.8	39.1	99.38
June	154.3	40.8	102.92
July	152.6	39.3	100.00
August	151.5	39.1	99.56

Canned and Cured Fish

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	116.0	.....	$46.61
1951	129.4	36.0	49.50
1952	112.4	35.4	53.34
1953	86.1	31.8	54.19
1954	97.3	33.6	55.06
1955	97.5	29.6	56.61
1956	95.0	29.7	60.39
1957	96.2	29.8	64.53
1958	93.4	30.0	67.47
1959	92.0	30.6	72.23
1960	75.8	29.0	71.52
1961	81.1	28.2	73.81
1962—			
January	56.1	28.0	72.95
February	51.4	30.2	77.63
March	58.5	27.5	70.48
April	71.6	28.5	73.24
May	91.0	30.2	73.96
June	111.5	31.8	76.93
July	166.8	40.6	92.23
August	159.4	32.0	77.99

Canned and Preserved Fruits and Vegetables

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	99.7	.....	$32.61
1951	96.4	33.2	34.57
1952	95.9	34.1	38.96
1953	105.1	34.6	42.22
1954	93.5	34.7	44.47
1955	99.6	35.9	47.48
1956	97.3	35.3	49.28
1957	102.9	35.1	53.78
1958	74.1	33.4	56.22
1959	77.0	33.0	56.81
1960	87.0	33.6	58.33
1961	80.0	33.9	58.89
1962—			
January	45.2	31.3	62.32
February	41.6	37.5	70.89
March	40.0	31.9	67.34
April	46.2	31.2	64.77
May	49.5	33.9	66.11
June	91.9	30.8	53.46
July	147.3	32.4	51.36
August	163.4	33.4	50.03

Source: Employment and Payrolls (monthly), Dominion Bureau of Statistics, Ottawa.

Comparative Summary Statistics 1962 and 1961, Showing Percentage Changes

Economic Indicators	1962	1961	Percentage Change
Population of British Columbia (June)	1,659,000	1,631,000	+1.7
Population of British Columbia 14 years of age and over (October)	1,136,000	1,120,000	+1.4
Men 14 years of age and over (October)	575,000	568,000	+1.2
Women 14 years of age and over (October)	561,000	552,000	+1.6
Labour force (twelve months' average)	598,000[1]	586,000	+2.0
Men (twelve months' average)	440,000[1]	437,000	+0.7
Women (twelve months' average)	158,000[1]	149,000	+6.0
Employed (twelve months' average)	558,000[1]	536,000	+4.1
Men (twelve months' average)	408,000[1]	396,000	+3.0
Women (twelve months' average)	150,000[1]	140,000	+7.1
Paid workers (twelve months' average)	479,000[1]	455,000[2]	+5.3
Unemployed (twelve months' average)	40,000[1]	50,000	−20.0
Men (twelve months' average)	33,000[1]	42,000	−21.4
Women (twelve months'average)	7,000[1]	8,000	−12.5
Employment Index (*1949=100*)—[3]			
Industrial composite (twelve months' average)	115.2[1]	112.3	+2.6
Construction (twelve months' average)	103.0[1]	97.0	+6.2
Manufacturing (twelve months' average)	120.6[1]	116.8	+3.3
Trade (twelve months' average)	119.0[1]	118.3	+0.6
Services (twelve months' average)	134.0[1]	129.5	+3.5
Earnings and income—			
Average weekly wages and salaries (industrial composite)	$87.56[1]	$85.20	+2.8
Average hourly earnings (manufacturing)	$2.27[4]	$2.23	
Average hours worked per week (manufacturing)	37.8[4]	37.7	
Average weekly wages (manufacturing)	$85.88[4]	$84.17	
Total labour income	$2,100,000,000[1]	$1,995,000,000	+5.3
Consumer Price Index, Canada (1949=100)	130.7[1]	129.2[5]	+1.2
Industrial production (manufacturing) (selling value of factory shipments)	$2,100,000,000[1]	$1,980,000,000[6]	
Trade-union membership	216,685	221,946	−2.4

[1] Estimate.
[2] Revised.
[3] Indexes based on firms of fifteen or more employees.
[4] Eight months' average.
[5] Twelve months' average.
[6] Preliminary.

Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour - - Parliament Buildings, Victoria.

Members:

Mrs. FRAUDENA EATON, O.B.E. - 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - 411 Dunsmuir Street, Vancouver.
P. BASKIN - - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver.
R. S. S. WILSON - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - Parliament Buildings, Victoria.

Offices

Head office - - - - - Parliament Buildings, Victoria.

Branch offices:

411 Dunsmuir St., Vancouver.
P.O. Box 1317, Cranbrook.
1005—102nd Ave., Dawson Creek.
523 Columbia St., Kamloops.
Courthouse, Kelowna.
Box 996, Mission City.
Courthouse, Nanaimo.
P.O. Box 60, Nelson.
1600 Third Ave., Prince George.
P.O. Box 820, Terrace.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the twenty-ninth annual report of the Board of Industrial Relations for the year ended December 31, 1962.

Meetings and Delegations

The Board held fifty-three meetings during the year, fifty of which were held in the City of Vancouver, one in the City of Victoria, and two in the City of Kelowna.

Hearings were held by the Board in connection with the revision of the following Minimum Wage Orders:—

Order No. 78—Fishing Industry.
Order No. 46 (1954)—Fresh Fruit and Vegetable Industry.
Order No. 52 (1957)—Hotel and Catering Industry.
Order No. 54 (1952)—Hotel and Catering Industry (Resort Hotels).
Order No. 25 (1956)—Manufacturing Industry.
Order No. 24 (1956)—Mercantile Industry.

Hearings were also held in connection with the revision of the following regulations:—

Regulation No. 3 (1)—Logging Industry.
Regulation No. 3 (2)—Fishing Industry.

In addition to the foregoing, the Board held a hearing to receive representations regarding a proposal that employees in the garment-manufacturing industry should be covered by a separate Order of the Board, and another hearing for the purpose of receiving representations concerning an application made by the Greater Vancouver Real Estate Salesmen's Association, No. 1570, requesting the Board to include real-estate salesmen in the application of the Minimum Wage Acts, and make a Minimum Wage Order applicable to employees engaged in that occupation.

The Board, having regard to all the circumstances, rejected the application of the Greater Vancouver Real Estate Salesmen's Association, No. 1570. The Board also, after inquiry, rejected an application made by the Pharmaceutical Association of the Province of British Columbia to cancel Regulation No. 16F and amend Regulation No. 5 under the Male and Female Minimum Wage Acts to include an employee who is entitled to practise a profession or calling under the *Pharmacy Act.*

Orders and Regulations Made during 1962

Minimum Wage Orders

1. *Hotel and Catering Industry—Male and Female Minimum Wage Order No. 52 (1963).*

2. *Manufacturing Industry—Male and Female Minimum Wage Order No. 25 (1963).*

3. *Mercantile Industry—Male and Female Minimum Wage Order No. 24 (1963).*

The above-named Orders were issued following public hearings by the Board at Vancouver and Kelowna, and representations received from a number of interested parties.

The British Columbia Federation of Labour, trade-unions, and certain other organizations asked that the minimum wage be established at $1.25 per hour, that learners' rates be eliminated, that the differential in rates based on sex be eliminated and a forty-hour week be introduced. Employers made counter-proposals.

After considering all factors involved, including a study of prevailing wages and collective agreements, and bearing in mind the representations made by labour and management, the Board established a minimum wage of $1 an hour, provided, however, that an employee may be paid at lesser rates during the first three months' employment in these industries. A month's employment is defined as a period of twenty-two working shifts.

Under the new Orders an employer is permitted to pay an employee 85 cents an hour during the first month's employment in the industry, 90 cents an hour during the second month's employment, and 95 cents an hour during the third month. Learners' rates as such are no longer referred to, and differential rates for males and females have been removed.

Under all circumstances an employee is required to be paid not less than time and one-half his regular rate of pay for all hours worked in excess of eight in the day. Subject to one exception, an employee is required to be paid overtime rates for all hours worked in excess of forty hours in any one week. The exception is in cases where the Board approves an agreement under section 11 (3) of the *Hours of Work Act.* In such cases the employee is required to be paid the multiple rate for hours worked in excess of an average of forty hours a week. Overtime permits, however, are not required to be obtained from the Board until eight hours in the

day or forty-four in the week are to be exceeded. The principle of paying overtime after forty hours in the week is already embodied in other Orders of the Board—namely, the construction industry, the pipe-line construction, oil-well drilling and service industries, and the ship-building industry.

Garment-workers are covered by the Order establishing a minimum wage for the manufacturing industry.

The new Orders are effective January 1, 1963.

4. *Fresh Fruit and Vegetable Industry—Male and Female Minimum Wage Order No. 46 (1963).*—This Order, made by the Board following hearings held in Kelowna, establishes a minimum wage of $1 per hour, provided, however, that an employee may be paid 85 cents per hour during the first month's employment in the industry, 90 cents per hour during the second month's employment, and 95 cents per hour during the third month's employment. A month's employment is defined as a period of twenty-two working shifts.

Differential rates for males and females provided in the previous Order have been removed. For the purpose of calculating overtime and the daily guarantee, an employee's regular rate of pay shall be not less than $1 per hour regardless of the period of employment.

Included in the overtime requirements is the stipulation that during the period December 1st in each year to May 31st, inclusive, in the following year, an employee shall be paid a multiple rate for all hours worked in excess of eight in the day under all circumstances.

The new Order takes effect February 1, 1963.

Regulations Made Pursuant to the Hours of Work Act

The annual regulations exempting the fresh fruit and vegetable industry from the operation of the *Hours of Work Act* from June 1 to November 30, 1962, and permitting employees in retail establishments to work up to ten hours a day on any two days during the Christmas season were made.

Following representations from Forest Industrial Relations Limited, Interior Forest Labour Relations Association, and the Northern Interior Lumbermen's Association, on behalf of certain employers, and Regional Council No. 1, International Woodworkers of America, on behalf of all International Woodworkers of America local unions in British Columbia, the Board amended Regulation No. 3 by exempting from the limits prescribed by section 3 of the *Hours of Work Act* persons employed in the logging industry " in maintenance and preparatory work which is necessary to prevent interruption of normal production schedules including, but without limiting the generality of the foregoing, the following:—

"(*a*) Log dumping and booming operations:

"(*b*) Transportation of workmen and supplies:

"(*c*) Transportation of logs:

"(*d*) Occupation of boatman:

"(*e*) Fire watching, control, and suppression:

"(*f*) Barge-loading:

"(*g*) Road construction:

"(*h*) Moving and rigging, where necessary to prevent interruption of normal production schedules:

"(*i*) Maintenance."

Regulations Made Pursuant to the Male and Female Minimum Wage Acts

After due inquiry the Board made Regulations Nos. 6 and 7, which exempted from the operation of the said Acts employees of hospital institutions taking training as practical nurses, under the supervision of the Department of Education or the Vancouver Vocational Institute; and Goodwill Enterprises for the Handicapped, Victoria, B.C., and its employees, respectively.

Investigation and Wage Adjustments

During the year 1962 the Industrial Relations Officers of the Department made 34,880 investigations. Through the efforts of the Department and the co-operation of employers, adjustments made during 1962 amounted to $208,465.17. Department cars travelled 182,196 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1961 and 1962

	1961	1962
Number of investigations	30,746	34,880
Number of Industrial Relations Officers[1]	26	27
Annual Holidays Act—		
Firms involved	988	977
Employees affected	1,835	1,635
Arrears paid	$44,376.93	$42,540.77
Female Minimum Wage Act—		
Firms involved	64	78
Employees affected	148	220
Arrears paid	$3,823.13	$4,511.91
Male Minimum Wage Act—		
Firms involved	196	208
Employees affected	991	757
Arrears paid	$36,206.66	$28,048.94
Payment of Wages Act—[2]		
Firms involved		783
Employees affected		1,270
Arrears paid		$94,721.26
Semi-monthly Payment of Wages Act—		
Firms involved	839	254
Employees affected	1,213	478
Arrears paid	$95,114.88	$38,642.29
Total adjustments	$179,521.60	$208,465.17

1 Average.

2 This Statute took effect March 29, 1962, and superseded the *Semi-monthly Payment of Wages Act*. The *Semi-Monthly Payment of Wages Act* was in effect for only a few months of 1962.

Payment of Wages Act

Plans authorized under section 4 (2) (*a*) (iv)	210
Certificates made under section 5 (1) (*c*)	36
Certificates sent under section 5 (1) (*d*)	36
Certificates confirmed[1] under section 5 (2) (*a*)	29
Certificates cancelled under section 5 (2) (*b*)	1
Certificates made under section 5 (2) (*b*)	----
Certificates made under section 5 (3) filed with Registrar of—	
County Court	25
Supreme Court	4
Appeals under section 5 (4)	----
Demands made under section 6 (1)	6
Demands for security under section 8 (1)	----
Applications to Judge under section 8 (3)	----

[1] In two cases settlement was made prior to confirmation under section 5 (2) (*a*) and four cases were pending at December 31, 1962.

Plans Authorized by the Board Made Pursuant to Section 4 (2) (a) (iv) of the Payment of Wages Act and Section 15 (1) (c) of the Truck Act

Under section 4 (2) (*a*) (iv) of the *Payment of Wages Act* and section 15 (1) (*c*) of the *Truck Act,* the Board has authorized plans having general application with respect to the following:—

For the purchase of bonds issued by the Dominion of Canada, the Province of British Columbia, or their agencies.

To pay either in whole or in part for board and (or) lodging.

For medical coverage under M.S.A.

To meet credit obligations through the Retail Credit Grantors' Adjustment Bureau Ltd.

For payments to

(1) a credit union incorporated under the *Credit Unions Act;* and

(2) a society licensed under the *Insurance Act.*

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations of the Board, it is necessary to resort to the Courts in order that the necessary compliance with the legislation will be obtained. A summary of Court cases during the year 1962 follows:—

Court Cases for the Year 1962

Name of Act	Number of Employers	Charges	Convictions	Charges Dismissed or Withdrawn
Annual Holidays Act	5	6	5	1 dismissed
Hours of Work Act	2	2	2	----
Payment of Wages Act	1	1	1	----
Semi-monthly Payment of Wages Act	20	44	41	3 dismissed
Totals	28	53	49	4 dismissed

Special Licences, 1962

Provision is made in a few of the Orders of the Board for a graduated scale of wages to inexperienced employees for whose employment permits in writing have been obtained from the Board. The following table shows the number of licences issued in the various lines of work in 1962:—

	Male	Female	Total
Automotive repair	1	----	1
Hospitals (practical-nurse course)	3	134	137
Laundry	----	2	2
Manufacturing	1	13	14
Mercantile	----	6	6
Office	----	2	2
Woodworking	----	----	----
Totals	5	157	162

Retirement

Mr. B. W. " Bliss " Dysart, Chief Administrative Officer of the Department of Labour, retired on March 2, 1962, after twenty-seven years' service. He served as an Inspector at Trail from April, 1935, to October, 1946, when he became Supervisor of Southern Interior Inspectors and was transferred to Nelson. Later, in October, 1949, Mr. Dysart was transferred to Victoria. He became Chief Administrative Officer on April 27, 1950.

Conclusion

At this time the Board would like to thank employers, trade-unions, other organizations, and employees for the co-operation extended to its officials during the year 1962 in the administration of the various labour laws.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*

FRAUDENA EATON.

G. A. LITTLE.

C. MURDOCH.

P. BASKIN.

J. R. EDGETT.

R. S. S. WILSON.

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing at school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for Year 1962

	District										Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	2	.....	2	2	1	.....	4	2	31	1	45
Girls		.....	.....	1	1	.....	.....	2	15	8	27
Totals	2	.....	2	3	2	.....	4	4	46	9	72
Amusements	.....	.....	.....	.....	.....	.....	2	.....	9	.....	11
Catering	.....	.....	.....	1	.....	.....	.....	.....	7	6	14
Construction	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Generation electricity or motive power	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Laundry	.....	.....	.....	.....	.....	.....	.....	.....	2	.....	2
Logging	1	.....	2	.....	.....	.....	1	1	.....	1	6
Manufacturing	.....	.....	.....	1	1	.....	.....	2	4	1	9
Mercantile	.....	.....	.....	1	.....	.....	1	1	24	1	28
Service-stations	1	.....	.....	.....	1	.....	.....	.....	.....	.....	2
Ship-building	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Shoe-shine	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Transportation	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Totals	2	.....	2	3	2	.....	4	4	46	9	72

Equal Pay Act

This Act, which was proclaimed December 31, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

No complaints were received under this Act in 1962.

Summary of Proceedings under the Equal Pay Act

	Totals 1954 to 1962, Inclusive	
	Complaints	Employers Involved
Complaints received	36[1]	10
Complaints referred to Industrial Relations Officers	33	7
Complaints settled by Industrial Relations Officers	16	5
Complaints referred to the Board	17	2
Complaints withdrawn	1	1

[1] In the case of one complaint the Act did not apply. In another the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

Fair Employment Practices Act

This Act is designed to prevent discrimination in regard to employment and membership in trade-unions by reason of race, religion, colour, nationality, ancestry, or place of origin. The use or circulation of " application for employment " forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, or place of origin rarely affect his work performance and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the *Public Schools Act* are, however, subject to the legislation.

During 1962 three complaints under section 3 of the Act were received and referred to an Industrial Relations Officer for investigation. The complaints were satisfactorily resolved.

The Department acknowledges with thanks the co-operation of employers in the matter of complying with the requirements of the Statute. The assistance afforded by the Vancouver Labour Committee for Human Rights and the Vancouver Civic Unity Association in supporting the principles the legislation upholds is also gratefully acknowledged.

Public Accommodation Practices Act

This Act, which was passed at the 1961 Session of the Legislature, is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of race, religion, colour, nationality, ancestry, or place of origin. The use of discriminatory notices or advertising is also prohibited.

No complaints were received under this Act during 1962.

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or to trade-unions within the meaning of the *Labour Relations Act.* During the year 1962 the following employment agencies were registered with the Department:—

Ann Leigh Office Services, 101–111 West Georgia Street, Vancouver, B.C.
B.C. Personnel, Room 1, 409 Granville Street, Vancouver, B.C.
Best Employment Agency, 212, 535 West Georgia Street, Vancouver, B.C.
Business and Professional Men's Employment Association, 2275 West Seventh Avenue, Vancouver, B.C.
Cal's Employment Agency, 103 First Street East, Revelstoke, B.C.
Campbell River Employment Agency, 940 Island Highway, Campbell River, B.C.
Chinese Employment Service, 409 Columbia Street, Vancouver, B.C.
Dave Boddy's Employment Service (1962) Limited, 213 Carrall Street, Vancouver, B.C.
Drake Personnel Limited, 543 Seymour Street, Vancouver, B.C.
Dumaresq Loggers Agency, 328 Carrall Street, Vancouver, B.C.
John W. A. Fleury & Associates, 475 Howe Street, Vancouver, B.C.
J. B. Fraser & Associates (Western) Limited, Suite 9, 1161 Melville Street, Vancouver, B.C.
Fraser Valley Farm Bureau, 216 Keefer Street, Vancouver, B.C.
General Employment Bureau, 438 West Pender Street, Vancouver, B.C.
Helpful Aunts Bureau, 4049 West Thirty-first Avenue, Vancouver, B.C.
Lamond, Dewhurst & Associates Limited, 815 West Hastings Street, Vancouver, B.C.
Loggers Agency Limited, 24 East Hastings Street, Vancouver, B.C.
McDonald, Currie & Company, 640 West Hastings Street, Vancouver, B.C.
MacMillan Placement Service, 61, 553 Granville Street, Vancouver, B.C.
Management Development Agency, 210, 678 Howe Street, Vancouver, B.C.
Martha's Home Aids, 2933 West Twenty-eighth Avenue, Vancouver, B.C.
Meldrum's Employment Agency, 543 Granville Street, Vancouver, B.C.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver, B.C.
Mutual Employment Office, 416 Main Street, Vancouver, B.C.
Payne-Ross Limited, 580 Granville Street, Vancouver, B.C.
Peat, Marwick, Mitchell & Company, 410 Seymour Street, Vancouver, B.C.
Stevenson & Kellogg Limited, 810, 675 West Hastings Street, Vancouver, B.C.
The Baby Sitting Bureau, 2245 Stephens Street, Vancouver, B.C.
Towboat Services Association, 220 Alexander Street, Vancouver, B.C.
Vancouver Baby Sitters Agency, 1140 West Eighth Avenue, Vancouver, B.C.
Victoria Baby Sitting Bureau, 648 Fernhill Road, Victoria, B.C.
Western Placement Service, 718 Granville Street, Vancouver, B.C.
Wright Placement and General Office Services, 902, 470 Granville Street, Vancouver, B.C.
Woods, Gordon & Company, 409 Granville Street, Vancouver, B.C.

Report of the Factories Inspection Branch

Administrative office - - - 411 Dunsmuir Street, Vancouver.

Administrative Official of the Branch

ROBERT M. PURDIE - - - - Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1962.

Elevators

The elevator-construction field continued at a steady pace throughout the year. Apartment houses again accounted for the major part of new installations. The full automatic is still predominant in passenger-elevators, but quite a number of automatic freight-elevators have been installed in the Province to date. These are becoming more prevalent as automation advances.

Periodically we hear of people being trapped in a stalled elevator for various periods of time. However, when investigated, we find that the time stated in the majority of cases is grossly exaggerated. This we can understand, as quite often, unless checked by a watch, a period of inactivity in a stalled elevator can seem out of all proportion.

Regardless of the make, any elevator may stop due to power failure, or the functioning of a safety device, or the malfunction of parts. Unless the building is on fire, or there is a bomb attack or an earthquake, the people in the elevator are safe. If only one elevator is stalled, it is easy to call an elevator service company for trained mechanics. Most elevator service companies have mechanics who are trained to take all the safety measures necessary to get passengers off a stalled elevator.

Suppose, instead of one stalled elevator, that failure of a power plant stops many elevators? The thought that must be uppermost is that the passengers on the elevators are safe and the most important thing is to keep those passengers safe.

This matter of safety takes trained thinking. Reasonably, it would seem that reassuring the passengers would be the first thing to do. They should be told that they are in no danger, that every effort is being made to get them out as soon as possible, and that in the meantime it is important that they keep calm. If there are enough building employees available, one should be stationed at each floor nearest a stalled car to call and talk to the people in the car. Here is where a battery-operated intercom to each car would be invaluable, since it would enable one person to talk with passengers on all cars and would permit the passengers to reply.

People on a stalled elevator are in no danger, except from panic or an attempt by someone inexperienced to take them out of the car. On passenger-elevators with top or side emergency exits, the idea of pulling out passengers is neither easy nor safe. There are several things to be considered first, such as what made the elevator stop. If power returned or someone pushed a button or flipped a switch, would it start again? If the elevator did start, what would be the fate of a passenger half-way out of the car, or one clinging to the hoist ropes on top of the car? On top of an elevator-car there may be cams, guide-shoes, levelling-switches, stopping-switches, tapes, or door operator. On the three sides may be pure space, where a passenger

might slip and fall. On elevators with side emergency exits, how much good will they do if all cars are stopped and it is impossible to bring another car alongside? If it is possible to bring a car to the stalled elevator, it is still a dangerous task to transfer passengers from one to the other. Some may be calm, but some will be angry or frightened because of the experience. It is the height of folly to take a chance on injuring or killing people who are relatively safe by rushing in and not taking every safety measure possible. First, main-line switches in the penthouse should be pulled and fuses should be removed to prevent anyone starting the elevator. Next, use every possible means to assure and calm the trapped passengers. Tell them that they are quite safe and warn them that the elevator may be moved up or down by emergency methods. Especially warn them not to pry open the doors, but to let trained men get them out. Everything should be done to prevent panic. It is easy for trained elevator mechanics to open hatchway doors to the elevator shaft. It is more difficult to prevent someone from falling down that hatchway. There are several ways to get passengers out of a stalled elevator—through the top emergency exit, the side emergency exit, or by moving the car to floor level by emergency means. It would not be advisable to go into detail on these procedures as, in our opinion, only experienced mechanics should use them.

On November 2nd the Department had another visit from Mr. W. G. Ferrier, chairman of the Canadian Standards Association B44-1960 Safety Code for Elevators, Dumbwaiters, and Escalators. An all-day discussion of the code between the Elevator Inspectors and Mr. Ferrier proved very beneficial to the Department. Mr. Ferrier, who will be retiring in the near future, introduced his successor, Mr. Peter Danciu. Mr. Danciu is an engineer with the Otis Elevator Company in Hamilton, Ont., and in all probability will replace Mr. Ferrier on the B44-1960 Safety Code Committee.

We are again proud to state that no fatal or serious accident has occurred in the elevator field under our jurisdiction in 1962.

Elevator Inspections

Passenger-elevators	862
Freight-elevators	846
Dumb-waiters	263
Hand-power elevators	51
Man-lifts	52
Escalators	84
Reinspections	248
Total	2,406

New Installations Plans Received

Passenger-elevators	78
Freight-elevators	16
Dumb-waiters	7
Man-lifts	1
Total	102

Elevator Operators' Licences

Temporary	339
Permanent	267
Renewals	1,085

Factories

During the past year we put more emphasis on the painting of factory interiors, with the result that most employers were amazed at the improvement derived. Not only was a bright cheerful environment created, but also far better results were achieved from the existing lighting installations. We feel sure that most employers who have factories with unpainted interiors would be very wise in taking similar action, and we intend to continue our efforts in this direction.

In the last decade, industry in general is using an increasing amount of toxic substances. These harmful substances are essential to the new trend in manufacturing, but nevertheless can be used with safety if correctly handled. Corrective measures vary, but usually the provision of an adequate exhaust system protects the worker from the inhalation of harmful amounts.

The Factories Branch provides, for the information and use of industry, recognized standards pertaining to the threshold limits of industrial toxics. Much information is also available relative to the types of exhaust systems for various processes and substances, and other valuable data. As this service is becoming better known, we are receiving numerous inquiries for information on the safe use of these toxic substances as they are being introduced yearly at an increasing rate.

Our British Columbia Interior inspections have revealed that continuous progress is being made in reducing excessive temperatures in the plants most affected by this problem—namely, laundries and dry-cleaning plants. Since summer heat has always been a problem in this region, it can be understood that we are pleased that our efforts, commencing a few years ago, in introducing extensive use of the latest air-cooling methods have resulted in extreme satisfaction to both the employers and the employees, especially since tourism has made summer the busiest time of the year.

Increased field inspections have been made during 1962 in connection with the expansions that have taken place in most plants in the pulp and paper industry. The continued improvement in the standard of employees' facilities and environmental aspects has been embraced in the design of these buildings, with excellent results. It may be noted that there is also a good volume of work on the drawing-boards for new pulp and paper plants, some of which will reach the construction stage during the current year.

In the over-all picture, we have noted an increasing amount of alteration and expansion work to existing factories during the past year. The older-type factory building again this year consumed a large amount of time from an inspectional standpoint. It appears that this will not only be a continuing problem, but an increasing one for us, since most factories housed in the older buildings are adopting new methods and machinery at a faster rate each year.

Factory Inspections

Factory inspections totalled 1,520; child employment investigations, 8; homework investigations, 40; office and field interviews, 800.

Homework

Again in 1962 homework has remained at a low figure as to permits issued. For this we are grateful.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by other Governmental departments and the continued co-operation of members of the staff. Also, we wish to thank all officials and employees connected with industry for their co-operation during the past year.

Respectfully submitted.

R. M. PURDIE,
Chief Inspector of Factories.

Report of the Apprenticeship and Tradesmen's Qualification Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver.

Branch offices:

Department of Labour, Parliament Buildings, Victoria.
Department of Labour, 1600 Third Avenue, Prince George.

Provincial Apprenticeship Committee

Chairman:

M. LYLE BARR - - - 411 Dunsmuir Street, Vancouver.

Members:

R. S. BECK - - - - 411 Dunsmuir Street, Vancouver.
T. MCGIBBON - - - - 411 Dunsmuir Street, Vancouver.
J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver.
W. H. WELSH - - - - 411 Dunsmuir Street, Vancouver.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver.

Administrative Officials of the Branch

JOHN MELVILLE - - - - Director of Apprenticeship.
SAMUEL W. SIMPSON - - - Assistant Director of Apprenticeship.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I am pleased to submit this report of the Apprenticeship and Tradesmen's Qualification Branch for the year ended December 31, 1962.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1962
		First	Second	Third	Fourth	Fifth		
Automotive mechanic	4	131	59	70	55	-----	315	55
Auto body and fender repair	4	65	11	22	9	-----	107	11
Boiler-making	4	9	3	6	-----	-----	18	4
Barbering	2	79	-----	-----	-----	-----	79	69
Boat-building	4	30	10	10	6	-----	56	6
Bricklaying	4	14	2	3	1	-----	20	3
Benchwork and joinery	4	14	7	9	1	-----	31	14
Carpentry	4	102	44	79	23	-----	248	49
Electrical work	4–5	160	57	69	50	5	341	55
Floor-laying	3	-----	3	-----	-----	-----	3	2
Glassworking	4	3	6	4	2	-----	15	-----
Hairdressing	2	118	7	-----	-----	-----	125	49
Heavy-duty mechanic	4	72	39	44	14	-----	169	15
Jewellery manufacture and repair	5	7	2	4	3	-----	16	-----
Lathing	3	2	2	4	-----	-----	8	3
Lithography	2–6	8	4	2	7	2	23	4
Machinist	5	72	39	36	24	10	181	31

Summary of Apprentices in Trades—Continued

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1962
		First	Second	Third	Fourth	Fifth		
Instrument mechanic	5	----	6	2	8	----	16	5
Millwright	5	10	2	10	21	3	46	10
Moulding	4	10	2	4	3	----	19	7
Office-machine mechanic	4	6	5	2	----	----	13	1
Painting and decorating	3	32	9	8	----	----	49	11
Pattern-making	5	3	2	1	2	1	9	1
Plastering	4	6	3	3	3	----	15	9
Plumbing	5	77	26	19	24	----	146	31
Steam-fitting	5	34	6	4	4	----	48	5
Pipe-fitting	5	19	6	12	2	----	39	9
Sprinkler-fitting	4	----	----	6	11	----	17	7
Refrigeration	4	11	3	1	5	----	20	2
Sheet-metal work	5	55	24	25	29	14	147	17
Steel fabrication	4	26	6	7	1	----	40	5
Welding	3	7	20	6	----	----	33	11
Sign and pictorial painting	4	11	8	3	----	----	22	1
Structural-iron worker	3	23	1	3	----	----	27	13
Miscellaneous trades	----	6	11	8	1	----	26	6
Totals		1,222	435	486	309	35	2,487	521

Pre-apprenticeship Training

The pre-apprenticeship programme provided trade instruction in the Provincial Government owned British Columbia Vocational Schools in Burnaby, Nanaimo, and Prince George. The British Columbia Vocational School (Prince George) was opened on September 4, 1962, and pre-apprentice classes in automobile mechanics and heavy-duty mechanics were commenced on that date.

The courses, of approximately six months' duration, are offered to young men who wish to prepare for eventual entry into the apprenticeship programme in industry. Emphasis is placed on learning manual skill under conditions as near as possible to those encountered in industry. Basic trade theory is taught in conjunction with the practical training so that the graduated students can progress favourably in their future studies as indentured apprentices.

Applicants for this programme are selected by a committee of officials of the Apprenticeship and Tradesmen's Qualification Branch and of the Department of Education. Applicants are selected on the basis of having an educational background suitable for learning the complexities of the knowledge required in mastering the skilled trades of this day, and within the age-group which is most acceptable to industry for apprentices.

During the past year there were 306 graduates in fifteen trades. In September of 1962 the trade pile-driving and bridge-building was added to the group of trades for pre-apprentice training. At the end of 1962 there were 223 pre-apprentice students undergoing training in the trades of automotive mechanic, benchwork and joinery, boat-building, bricklaying, carpentry, electrical, electronics, heavy-duty repair trade, lathing, painting and decorating, pile-driving and bridge-building, plastering, plumbing and steam-fitting, sheet metal, sign-painting, structural-steel erection.

The students of the pre-apprenticeship programme are registered on a preliminary contract of apprenticeship with the Provincial Apprenticeship Committee, and when they proceed to industry are apprenticed to employers to complete their apprenticeship and eventually become journeymen tradesmen.

Apprenticeship Technical Training

Technical training classes for indentured apprentices continued to be an important part of the apprenticeship programme. Technological advances in industry and trades have been so rapid in the past few years that it has been increasingly necessary to add more theoretical training. Evening and daytime classes were conducted to provide the necessary technical training related to practical experience. Apprentices from all regions of the Province attended these special training classes, which lead to a certificate of apprenticeship.

Evening classes were operated in Vancouver, Victoria, Kitimat, and Trail for apprentices in these areas. Daytime classes were held in the British Columbia Vocational Schools in Burnaby and Nanaimo to provide training to those apprentices from areas in which the low density of industry makes it impractical to establish suitable school training facilities. Due to the continued increase of apprentices in the areas beyond the Lower Mainland, there has been an insistent need to expand the number of daytime classes. The growth of these classes has been encouraged by the enthusiasm of employers and employee organizations, who consider this type of training most suitable.

The daytime class programme for indentured apprentices provided 98,343 student-hours of special training for 586 apprentices. The entire evening-class programme provided 137,119 student-hours of training for 1,568 apprentices.

School Training Facilities

The new British Columbia Vocational School at Prince George opened on September 4, 1962. The facilities of this school now offer pre-apprenticeship training to residents of Prince George and the surrounding area.

A new plumbing, steam-fitting, and sheet-metal shop building and also a new classroom building at the British Columbia Vocational School at Burnaby were completed during the year. This allowed the sign-painting and painting and decorating classes previously accommodated in temporary quarters at the Pacific National Exhibition grounds to be transferred to the Burnaby School.

Additions to the Vancouver Vocational Institute and the British Columbia Vocational Schools at Burnaby, Nanaimo, and Prince George were commenced during the year, also the construction of the new vocational schools at Kelowna and Nelson.

Supervision and Promotion

Field supervision and promotion of apprenticeship and pre-apprenticeship training was accomplished throughout the year by the counselling staff of the Branch and by the officers of the Industrial Relations Branch. A routine investigation of each registered apprentice was made by the Industrial Relations Officers and a report made to the Director of Apprenticeship. In those instances where some training problems existed, the matter was referred to an Apprenticeship Counsellor for his action.

Secondary schools in the Province were visited during the year by the Apprenticeship Counsellors, who explained the apprenticeship and pre-apprenticeship programme to students, student counsellors, and principals. In some cases these activities formed a part of an annual career-counselling programme of the school and at other times was arranged as an individual affair.

With the opening of the British Columbia Vocational School in Prince George, an Apprenticeship Counsellor was assigned to the Prince George office of the

Department of Labour to assist in co-ordinating the school training with the apprenticeship programme. In addition to establishing the appropriate trade advisory committees, the Apprenticeship Counsellor's services became available to industry in the district for the placement and supervision of graduates into the apprenticeship programme.

The addition of two Apprenticeship Counsellors to the staff of the Vancouver office enabled better attention to be given to the problems of apprentices and employers and made it possible to bring up-to-date information directly to the attention of more employers. One example of the effect of this greater field work can be seen in the heavy-duty mechanic trade, in which the number of apprentice-training classes required has increased by approximately 40 per cent to accommodate the apprentices.

Federal-Provincial Co-operation

The apprenticeship training programme continued to operate within the terms of the Federal-Provincial Apprenticeship Training Agreement, which provides for certain financial participation by the Government of Canada.

Directors of Apprenticeship from the nine participating Provinces met twice during the year in Ottawa with training officials of the Federal Government.

Continued efforts are being made toward national standards for apprentices in all trades, through uniform trade analyses, courses of study, and interprovincial examinations.

During 1962, interprovincial standard apprenticeship completion examinations were conducted in the following approved trades: Automotive, carpentry, electrical, sheet metal, and plumbing.

Eighteen trades have been analysed by the Federal Department of Labour, and it was recommended by the Directors that analyses in a further six trades be conducted.

British Columbia undertook the preparation of the interprovincial examination in the heavy-duty repair trade. This examination has been distributed to the other Provinces to be used for the issuance of the interprovincial standards red seal during 1963.

Apprenticeship Advisory Committees

The Provincial Apprenticeship Committee met seven times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of certificates to apprentices who satisfactorily completed their training. Approval was also given to enrol selected students in the pre-apprentice programme.

Two public hearings and one special meeting were held for purposes of hearing representations with respect to the addition to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* of the trade of millwright.

A joint application was received from the representatives of the Vancouver Builders' Exchange and Locals 2404, 1549, and 2415 of the Pile Drivers, Bridge, Dock and Wharf Builders and Divers of British Columbia with respect to the addition to Schedule A of the *Apprenticeship and Tradesmen's Qualification Act* of the trade of pile-driver and bridgeman.

Meetings of all individual trade advisory committees were held during the year for purposes of receiving recommendations for new courses of study, revision of existing courses, and also examining draft copies of trade analyses and interprovincial examinations. New trade advisory committees were appointed in Prince George

for the automotive repair trade and the heavy-duty repair trade, and new trade advisory committees were appointed in Vancouver for the gardening trade and pile-driver and bridgeman trade.

Apprenticeship Conference

On October 4th and 5th a Conference on Apprenticeship was held in Vancouver.

The purpose and objectives of the conference, which was first announced on April 9, 1962, by the Honourable the Minister of Labour, were as follows:—

(1) To define the principles of apprenticeship training:

(2) To identify the areas of possible co-operation between labour and industry with respect to apprenticeship training in British Columbia:

(3) To outline possible further co-operative programmes.

Over 300 delegates representing management, labour, and Provincial and Federal Governments attended the two-day conference, which included a conducted tour of the British Columbia Vocational School at Burnaby.

Prior to the conclusion of the conference the delegates went on record as recommending that consideration be given to holding further conferences.

Respectfully submitted.

JOHN MELVILLE,
Director of Apprenticeship.

Report of the Trade-schools Regulation Administrative Office

Administrative offices - - - 411 Dunsmuir Street, Vancouver.

Administrative officers:

Mrs. Rex Eaton. M. Lyle Barr. John Melville.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir,—I am pleased to submit this report of the administration of the *Trade-schools Regulation Act* for the calendar year 1962.

During the year the majority of practical schools situated in the Province were visited for the purposes of dealing with specific complaints, routine inspection, or inspection of premises in connection with new applications.

The majority of complaints received at the administrative office were of a minor nature and were to a large extent due to misunderstanding rather than misconduct. The co-operation of the school operators made it possible to deal with the problems without recourse to the penalties authorized under the Act. The number of inquiries from the public about the registration and conduct of trade-schools continued to increase again this year and seems to indicate a growing awareness of the service available from this office.

The administrative officers met ten times during the year to consider applications for registration of schools, requests to add new courses by registered schools, and other matters requiring their attention. Appropriate recommendations were made to the Honourable the Minister regarding these matters. By December 31, 1962, ninety schools had been registered to offer correspondence, practical, and combined correspondence-practical courses to residents of British Columbia. Seventy-six of these had renewed their registration from the previous year. Four registered schools discontinued operation during 1962.

The following list shows the schools that reregistered, registered, and discontinued during the year, along with the subjects taught.

Schools Whose Registrations Were Renewed for 1962

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont: Modern business course.

American School of Correspondence, Drexel Avenue at East Fifty-eighth Street, Chicago 37, Ill.: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction, Inc., 500 South Fourth Street, Minneapolis 15, Minn.: Illustrating and cartooning, commercial art and design.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Airline career training, airline station agent training.

Canadian Institute of Science & Technology Ltd., Toronto, Ont.: Civil, mechanical, electrical, radio, and aeronautical engineering; other groups as per school bulletin " Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224 Sixteenth Street North-west, Washington 10, D.C.: Electronic engineering technology.

Chicago Vocational Training Corporation Ltd., 935 Weston Road, Toronto 9, Ont. (correspondence instruction and resident training): Draughting (practical and correspondence), welding (practical and correspondence), diesel engines (practical and correspondence), diesel auto (practical and correspondence), refrigeration and air-conditioning (correspondence).

The Creative School of Art Ltd., 935 Weston Road, Toronto 9, Ont.: Show-card writing (correspondence), commercial sign-writing and truck-lettering (practical).

The School of Creative Photography Ltd., 935 Weston Road, Toronto 9, Ont.: Photography.

DeVry Technical Institute of Canada Ltd., 970 Lawrence Avenue West, Toronto 19, Ont.: Television-radio electronics, automation electronics, basic electronics, space-missile electronics, electric-appliance servicing.

Greer Shop Training, Inc., 2230 South Michigan Avenue, Chicago, Ill.: Correspondence instruction and resident training—diesel engines, automotive mechanics, welding technology.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago 6, Ill.: Accounting.

International Correspondence Schools Canadian, Ltd., 7475 Sherbrooke Street West, Montreal, Que.: Architecture, art, business training, chemistry, civil engineering, draughting, electrical engineering, general education, mechanical engineering, mining, railroading, domestic engineering, navigation, pulp and paper making, textile manufacturing, traffic management. (Other courses as listed in prospectus.)

La Salle Extension University, 417 South Dearborn Street, Chicago 5, Ill.: Business management, foremanship training, accounting, traffic and transportation, law, stenographic-secretarial training, La Salle salesmanship, stenotypy (less machine). (Other courses as per prospectus.)

Lincoln Extension Institute (Canada) Ltd., 60 Front Street West, Toronto 1, Ont.: Industrial management.

National Technical Schools, 4000 South Figueroa Street, Los Angeles 37, Calif. (correspondence instruction and resident training): Television, radio, electronics, and communications course, advanced television and industrial electronics course, auto and diesel mechanic's course, air-conditioning, refrigeration and electrical appliances, home appliance technician's course.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington 16, D.C.: Radio and television servicing with TV. kit, radio and television servicing without TV. kit, radio and television communications, electronics (principles, practices), maintenance and servicing electrical appliances.

Radio College of Canada, operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television-electronic technology, communications, electrical technology, aeronautical electronics.

Shaw Schools Ltd., 55 Charles Street West, Toronto 5, Ont.: Commercial business courses, short-story writing, stationary engineering.

Technical Training Institute, 5018 North-east Union Street, Portland 11, Ore.: Electricity, radio and television electronics, telephony, carrier theory and operation, diesel and heavy equipment.

Television-Electronics Institute Ltd., 935 Weston Road, Toronto 9, Ont. (correspondence instruction and resident training): Electronics-television-radio (practical), television-radio (correspondence), television service and repair (correspondence).

Tractor Training Service Ltd., 3339 Bloor Street West, Toronto 18, Ont.: Tractor and equipment training—Massey-Ferguson specialized training, J. I. Case specialized training.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, B.C.: Automotive electrical and carburettor courses.

B.C. Coiffure Academy, 736 Granville Street, Vancouver 2, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, B.C.: Floristry.

B.C. Market Training Institute Ltd., 630 Seymour Street, Vancouver 2, B.C.: Market training, P.B.X. receptionist, demonstrator training, meat-wrapping.

Burnaby Beauty School, 4682 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Mr. Carlo Advanced Styling, 225 Sixteenth Street, West Vancouver, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

The Comptometer School, 308 Randall Building, 535 West Georgia Street, Vancouver 2, B.C.: Comptometry.

Continental School of Hairdressing, 1814 Lonsdale Avenue, North Vancouver, B.C.: Hairdressing.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal development and modelling.

El-Mar Dress Design School, 3057 Granville Street, Vancouver 9, B.C.: Dress making and designing, tailoring, leatherwork, millinery, fashion sketching.

Fich Institute of Data Processing Ltd., 167 West Second Avenue, Vancouver 10, B.C.: Basic data processing course, electric computor programming.

General Business School Ltd., 602 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Harold Giles' Advanced Hair Design School, 2299 West Forty-first Avenue, Vancouver 13, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

Herbert Business College, 246 Lawrence Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Peter Johnson's Hair Styling for Men, 510 West Hastings Street, Vancouver 2, B.C.: Barbering.

Kinman Business University, 110 South Howard Street, Spokane 4, Wash.: Business education, including accounting and business administration, secretarial science, stenographic, office-machines training.

The Lorraine Marie Charm School, 5542 Patrick Street, South Burnaby, B.C.: Personal development and modelling.

The Lydia Lawrence Fashion Institute, 1394 West Broadway, Vancouver 9, B.C.: Professional dressmaking.

Mario Advanced Styling School, 5750 Cambie Street, Vancouver 15, B.C.: Advanced hair styling (limited to persons holding a B.C. Hairdressers' Association certificate).

Moler School of Hairdressing, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, B.C.: Hairdressing.

Moler School of Hairdressing, 4550 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, B.C.: Hairdressing.

Moler School of Barbering, 615 Main Street, Vancouver 4, B.C.: Barbering.

Mount Royal College, 1135 Seventh Avenue, Calgary, Alta.: Office occupations (commercial and governmental).

Arthur Murray School of Dancing, 166 West Hastings Street, Vancouver 3, B.C.: Professional dancing.

Blanche MacDonald Ltd., 630 Seymour Street, Vancouver 2, B.C.: Personal development and modelling.

McEwen-Wilkie Business College, 3009A Thirty-second Avenue, Vernon, B.C.: Office occupations (commercial and governmental).

The Nanaimo School of Hairdressing, 81 Front Street, Nanaimo, B.C.: Hairdressing.

National Charm and Modelling School, 204, 625 View Street, Victoria, B.C.: Personal development and modelling.

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 3205 Thirty-first Avenue, Vernon, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 424 Victoria Street, Kamloops, B.C.: Hairdressing.

Penticton Business School, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

Howard Powell School of Beauty, 1645 Third Avenue, Prince George, B.C.: Hairdressing.

Roggendorf School of Hairdressing, 13625—105A Street, North Surrey, B.C.: Hairdressing.

Louise Ruddell Millinery School, 2695 West Broadway, Vancouver 8, B.C.: Millinery.

Sprott-Shaw Victoria Business Institute Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw Schools (Vancouver) Ltd., 812 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental).

St. Ann's Convent, Wallace Street, Nanaimo, B.C.: Office occupations (commercial and governmental).

Sun Electric Automotive Testing School, 837 Royal Avenue, New Westminster, B.C.: Automotive engine testing.

Success College, 1768 William Street, Vancouver 6, B.C.: Office occupations (commercial and governmental).

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations (commercial and governmental).

Union Bartending School, 440 West Pender Street, Vancouver 3, B.C.: Bartending.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.

Welding Construction School, 148 East First Avenue, Vancouver 10, B.C.: Welding.

Weldor Training Centre, 1368 Seymour Street, Vancouver 2, B.C.: Welding.
Wesley's Academy of Hair Design, 1812 West Broadway, Vancouver 9, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).
Western Radio Academy, 887 Chilco Street, Vancouver 5, B.C.: Radio broadcasting, including voice production and reception on instruments.
Western School of Commerce, 712 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental), P.B.X. course.

New Registrations of Schools for 1962

Advance Business College, 2587 East Hastings Street, Vancouver 6, B.C.: Office occupations (commercial and governmental).
An Electric Typewriter Assistance Ltd., 423 West Broadway, Vancouver 10, B.C.: Electric typewriter instruction in conjunction with dictating equipment and shorthand.
Ann's Beauty School, Fort St. John, B.C.: Hairdressing.
Gale Institute, Inc., 3255 Hennepin Avenue, Minneapolis 8, Minn.: I.B.M. machine accounting.
Kamloops Business College Ltd., 449 Tranquille Road, North Kamloops, B.C.: Office occupations (commercial and governmental).
Kamloops Secretarial School, 264 Fourth Avenue, Kamloops, B.C.: Office occupations (commercial and governmental).
Kelowna Secretarial School Ltd., 1491 Pandosy Street, Kelowna, B.C.: Office occupations (commercial and governmental).
Lions Gate Beauty School, 112 West Twelfth Street, North Vancouver, B.C.: Hairdressing.
Monterey School of Hairdressing, 446 Jubilee Street, Duncan, B.C.: Hairdressing.
North Shore Beauty School, 1489 Marine Drive, North Vancouver, B.C.: Hairdressing.
Pacific Coast Beauty School Ltd., 1119 Fort Street, Victoria, B.C.: Hairdressing.
The Secretariat Ltd., 1255 West Pender Street, Vancouver 5, B.C.: Advanced secretarial.
The Vallé School of Beauty Ltd., 132 Main Street, Chilliwack, B.C.: Hairdressing.
Victoria School of Bartending, 919 Douglas Street, Victoria, B.C.: Bartending.

Registered Schools That Discontinued Operating during 1962

Continental School of Hairdressing, 1814 Lonsdale Avenue, North Vancouver, B.C.
Kamloops Business College Ltd., 449 Tranquille Road, North Kamloops, B.C.
North Shore Beauty School, 1489 Marine Drive, North Vancouver, B.C.
Louise Ruddell Millinery School, 2695 West Broadway, Vancouver 8, B.C.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT - - - - Parliament Buildings, Victoria.

Chief Conciliation Officer:

R. G. CLEMENTS - - - 411 Dunsmuir Street, Vancouver.

Conciliation Officers:

GEORGE CARMICHAEL - - 411 Dunsmuir Street, Vancouver.
J. A. LAFFLING - - - - 411 Dunsmuir Street, Vancouver.
E. P. FISHER - - - - 411 Dunsmuir Street, Vancouver.
R. A. MACDONALD - - - 411 Dunsmuir Street, Vancouver.
R. S. RAGUIN - - - - 411 Dunsmuir Street, Vancouver.
JOHN SHERLOCK - - - - Courthouse, Kelowna.
W. T. MCLAUGHLIN - - - Parliament Buildings, Victoria.

Labour Relations Board

Chairman:

W. H. SANDS - - - - Parliament Buildings, Victoria.

Members:

Mrs. FRAUDENA EATON, O.B.E. 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
CHARLES MURDOCH - - - 411 Dunsmuir Street, Vancouver.
PENROD BASKIN - - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver.
R. S. S. WILSON - - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - Parliament Buildings, Victoria.

Registrar:

D. W. COTON - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1962.

Though there was a sharp increase in applications for the appointment of Conciliation Officers and in the number of strike votes conducted by Departmental representatives, there was less time-loss through industrial disputes than at any other time since 1955, despite the fact that the working force increased from 455,000 to 479,000.

Time-loss as a percentage of the estimated working-time of wage and salary earners is but 0.030, which is less than that for 1961, and which is again comparable to the years 1950, 1955, and 1960, in which minimal losses were recorded.

There were thirty-three disputes causing time-loss during the year, but of these, four commenced in 1961, while ten others commenced without prior reference to our conciliation procedures, contrary to the provisions of the *Labour Relations Act*.

Applications for certification increased sharply. In addition, there was a rise in the number of applications for the variance of certification and for declarations of successor status. Applications for the cancellation of certification showed a decrease.

Section 7 of the *Labour Relations Act* provides that if, upon inquiry, it is shown to the satisfaction of the Board that an employer, trade-union, or person is doing any of the acts prohibited by sections 4, 5, and 6 of the Act (which include engaging in unfair labour practices, attempting to persuade employees to join or not to join a union during working-hours, and using coercion or intimidation to compel or induce a person to become or refrain from becoming a member of a trade-union), the Board may order the employer, trade-union, or person to cease from doing the prohibited act, and to rectify the act so done.

The number of Orders issued by the Board under this section totalled twenty-one, an increase of seven Orders from 1961. Additionally, eight complaints were rejected, and in ten instances settlements were effected by an officer of the Department. Two complaints were withdrawn.

The Labour Relations Board met during the year upon sixty-five occasions, and held twenty-nine hearings. Four hundred and ninety-four certifications were issued by the Board, 150 rejected, and eighty-seven withdrawn. The total number of applications for certification dealt with during the year (731) shows an increase of 193 over the total dealt with in 1961. Administrative personnel conducted twenty-four votes in connection with applications for certification, and thirteen votes upon applications for cancellation of certification.

Settlements by Conciliation Officers

There were 394 disputes referred to Conciliation Officers during the year. Twenty-six cases, unterminated at December 31, 1961, were carried over from the preceding year.

Of these, Conciliation Officers settled 147, and 100 were referred to Conciliation Boards. In ten cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in seventy-one cases Conciliation Officers did not recommend Boards. These seventy-one referrals were made by Conciliation Officers in conformity with the provisions of section 29 (1) of the *Labour Relations Act;* that is, the Officer reported that it was not advisable to appoint a Conciliation Board, and therefore made recommendations concerning the matters in dispute. Fifteen similar cases, unterminated at December 31, 1961, were carried forward. These recommendations were sent to the parties, and in each instance took the place of a report of the Conciliation Board. Of these eighty-six disputes, in thirty-eight instances the Officers' reports resulted in immediate settlement; there was eventual settlement, without time-loss, in thirty-seven instances; and in eleven cases the decision of the parties, upon the acceptance or rejection of the Officers' reports, had not been received at December 31, 1962.

Section 29 (2) of the *Labour Relations Act* provides that the Conciliation Officer can recommend only that no Board be appointed. If the Minister concurs, he may, by written notice, advise the parties that a Conciliation Board will not be appointed. At this stage the parties may request a strike or lockout vote, or they may proceed to bargain further. At any time the Department is ready to assist the parties to reach settlement. In thirty-five cases Conciliation Officers recommended only that a Conciliation Board should not be appointed.

One hundred and five disputes, covered by 100 Conciliation Officer appointments, were referred to Boards. In addition, five cases in which a Board had not

been appointed at December 31, 1961, were carried forward to 1962. Of these 110 disputes, ten were settled before Boards were appointed; two were withdrawn; ninety-six others were covered by ninety-three Boards appointed; and in the remaining two cases, Boards had not been appointed at December 31, 1962.

In fifty-seven instances Conciliation Officers had not reported upon appointments made at the year's end.

Mediation

One of the features of the past year has been the number of occasions upon which members of the staff of the Department have successfully been engaged in mediation following the exhaustion of the machinery of the *Labour Relations Act.*

On no less than twenty-six occasions, Departmental mediators have either settled disputes or made recommendations that have been utilized as the basis of such settlements.

In seven instances, in which strikes were in progress, mediators settled disputes involving seven employers and 314 workers. In eight cases, following strike votes, mediation halted strike action which would have affected ninety-eight employers and 3,202 workers.

Settlement by mediation followed in four instances where strike votes had been requested, involving fourteen employers and 509 workers. In another instance, successful mediation followed a lockout notice, which involved one employer and fifteen employees.

In three instances, following the submission of notice of intention to strike, mediation brought about settlement involving three employers and eighty-two workers.

Mediation brought about the settlement of two disputes following the rejection of the recommendations of a Conciliation Board and a Conciliation Officer. Two employers and 2,550 workers were affected.

In one case, in which both a strike and lockout existed, mediation successfully concluded disputes involving twenty-four employers and 550 workers.

These twenty-six mediations, involving in all 173 employers and 7,222 workers, have resulted in a measure of industrial peace which might otherwise have not been known.

Arbitration Boards

On the requisite application, in cases where grievance procedure under collective agreement had been invoked, chairmen were named to fourteen Arbitration Boards by the Minister of Labour and to nine Arbitration Boards by the Labour Relations Board.

Conciliation Board Chairmen

In accordance with the provisions of the *Labour Relations Act,* chairmen were named by the Minister for fifty-eight Conciliation Boards. The nominees of the disputant parties selected chairmen on thirty-five occasions.

Various tables descriptive of the work of the Branch follow.

Respectfully submitted.

B. H. E. GOULT,
Chief Executive Officer,
Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1962

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certifications Issued	
Construction—				
Boilermakers	8		35	
Carpenters	93		1,213	
Electrical	14		179	
General	96		810	
Painting	24		112	
Plumbing	24		155	
Totals, construction		259		2,504
Logging and lumbering and sawmill		28		724
Manufacturing—				
Automobile repairs and garage	10		125	
Bread and other bakery products	8		133	
Canned and cured fish	1		6	
Confectionery	2		29	
Concrete products	4		24	
Distilled liquors	1		53	
Furniture and fixtures	8		85	
Iron and steel products	4		22	
Laminated beams	1		7	
Machinery	3		94	
Machine-shop products	1		35	
Malt liquors	1		13	
Miscellaneous chemical and allied products	1		23	
Printing and publishing	8		49	
Pulp and paper	3		525	
Sheet-metal products	2		413	
Ship-building	1		8	
Slaughtering and meat-processing	2		20	
Wire products	1		8	
Totals, manufacturing		62		1,672
Mining—				
Diamond drilling	5		43	
Copper-mining	1		7	
General	8		140	
Coal-mining	1		18	
Sand and gravel pit	1		5	
Totals, mining		16		213
Public utility operations—				
Electric light and power	3		2,872	
Natural gas	1		10	
Totals, public utility operations		4		2,882

Table I.—Analysis of Certifications Issued to December 31, 1962—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certifications Issued	
Service—				
Community and public service	1		258	
Education	2		24	
Engineering	1		2	
Health	6		635	
Hotels	8		712	
Labour organizations	3		8	
Laundries	1		31	
Municipal government	10		220	
Other personal services	2		16	
Other recreation services	2		13	
Restaurants, cafés, and taverns	35		351	
Theatres and theatrical services	1		54	
Totals, service		72		2,324
Trade—				
Automobile accessories	1		10	
Clothing	1		16	
Dairy products	3		19	
Department stores	5		92	
Drugs and toilet preparations	1		10	
Groceries and meats	15		178	
Lumber and building supplies	1		4	
Machinery and equipment	1		2	
Miscellaneous retail trade	3		37	
Wholesale groceries	1		6	
Totals, trade		32		374
Transportation, storage, and communication—				
Services incidental to transportation	1		5	
Storage and warehouse	5		27	
Taxicab	2		12	
Truck transportation	13		85	
Totals, transportation, storage, and communication		21		129
Grand totals		494		10,822

Table II.—Comparison of Cases Dealt With by Minister of Labour, 1961 and 1962

	1961	1962
Conciliation Officers—		
Appointed	327	394
Recommendations in lieu of Board	39	71
No Board recommended	16	35
Mediation following Board report or strike or lockout vote	15	29
Appointments—		
Conciliation Boards	98	93
Conciliation Board members where parties fail to nominate	1	-----
Conciliation Board chairmen—		
Where nominees fail to agree	63	58
Where nominees agree	35	35
Arbitration Board chairmen	58	14
Grievance procedures provided	5	-----
Applications to alter rates of pay, etc.—		
Granted	-----	1
Rejected	-----	-----
References under section 55	1	1
Appointments, Industrial Inquiry Commission	1	1
Strike votes conducted	71	185

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1961 and 1962

	1961	1962
Applications for certification—		
Certifications ordered	376	494
Applications rejected	120	150
Applications withdrawn	42	87
Total applications	538	731
Votes ordered	11	24
Variance of certification—		
Certifications varied	95	100
Applications rejected	3	2
Applications withdrawn	4	2
Totals	102	104
Declaration of successor status—		
Declarations given	53	83
Applications dismissed	1	1
Applications withdrawn	-----	1
Votes ordered	-----	-----
Totals	54	85

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1961 and 1962—Continued

	1961	1962
Cancellation of certification—		
Certifications cancelled	68	45
Applications rejected	23	23
Applications withdrawn	3	1
Total cancellations	94	69
Votes ordered	21	13
Applications to alter rates of pay, etc.—		
Applications granted	----	----
Applications rejected	2	1
Complaints under section 7—		
Orders issued	14	21
Complaints rejected	23	8
Settlements effected by officer of the Department	3	10
Complaints withdrawn	13	2
Applications for consent to prosecute—		
Consents granted	15	35
Applications rejected	18	4
Applications withdrawn	63	12
Appeals from decisions—		
Appeals granted	7	3
Appeals dismissed	14	14
Appeals withdrawn	2	1
Appointments, Arbitration Board chairmen—Appointments made	9	9
Appointments, member to Arbitration Board—		
Appointments made by Board	3	3
Appointments made by parties following application to Board	7	3
Applications rejected	1	2
Applications withdrawn	----	2
Dispute resolved by officer of Department	----	4
Requests for decisions under section 65—Decisions made	91	97
Hearings held	28	29

Table IV.—Analysis of Disputes before Conciliation Boards Appointed during 1961 and 1962, by Predominant Cause

	1961	1962
Wages and other causes	28	30
Wages only	5	3
All terms of collective agreement	63	58
Hours of work and other causes	2	2
Totals	98	93

Strikes and Lockouts in British Columbia, 1962

In the following tables, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes involving time-loss which have come to the attention of the Department. Methods taken to obtain this information preclude the possibility of serious omission, but revisions may be made in the light of later information.

Estimates of time-loss are computed by multiplying the number of days a work stoppage lasts by the number of employees directly involved in the dispute which leads to the strike or lockout, and who are on strike or locked out and not replaced. Summaries include only the record of time lost by these workers.

Disputes are listed by industrial classification and in order of the date of their commencement.

Table V.—Summary of Industrial Disputes, 1962

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Construction								
Electric installation	Annacis Island	For wage increases and adjustment to holiday pay following reference to Conciliation Officer	Mediation	Sept. 24	Sept. 26	1	6	12
Electric installation	Vancouver and Lower Mainland	Lockout, following strike in another operation, after reference to Conciliation Officer	Mediation	Sept. 25	Sept. 26	23	500	500
Building and structural	Vancouver	For wage increases following reference to Conciliation Officer	Negotiations	Sept. 24	Oct. 2	1	65	390
Totals (3 disputes)						25	571	902
Logging and Lumbering								
Millworkers	Topley	For signing of standard agreement following reference to Conciliation Officer	Negotiations	Feb. 7	May 11	1	25	150
Millworkers	Prince Rupert	For signing of initial agreement following reference to Conciliation Officer	Agreement signed	Dec. 4	Dec. 5	1	79	79
Totals (2 disputes)						2	104	229
Manufacturing								
Sheet-metal products	Vancouver	For increased wages and changes in conditions of employment following reference to Conciliation Board	Agreement signed following reference to Industrial Inquiry Commission	Aug. 24, 1961	Jan. 8	1	69	276
Bakery products	Vancouver	For increased wages and enhanced conditions of employment following reference to Concilation Board	Negotiations	July 26	Sept. 14	1	50	1,350
Babbit metal	Vancouver	For increased wages and enhanced conditions of employment following reference to Conciliation Officer		July 18	(1)	1	14	1,596
Woodwork	Vancouver	For increased wages and enhanced conditions after reference to Conciliation Board	Negotiations	Sept. 10	Sept. 12	1	8	16
Woodwork	Vancouver	For increased wages and enhanced conditions after reference to Conciliation Board	Negotiations	Sept. 10	Sept. 12	1	139	278
Neon products	Vancouver	For increased wages, paid vacations, and improvement in other conditions of employment after reference to Conciliation Officer	Negotiations	Sept. 18	Sept. 19	4	29	29

1 Operation closed by weather conditions.

Bakery products	Vancouver	For terms and conditions of initial collective agreement after reference to Conciliation Officer	Mediation	Sept. 21	Nov. 16	1	12	480
Hot-water appliances	Vancouver	For increased wages following reference to Conciliation Board	Mediation	Oct. 17	Nov. 12	1	45	810
Transportation equipment	Dawson Creek	For initial collective agreement involving wage increases and provision for union security after reference to Conciliation Board	Return of workers	Oct. 18	Nov. 2	1	10	110
Electrical cables	Vancouver	For increased wages and improvement in other conditions of employment following reference to Conciliation Board		Nov. 29	(1)	1	45	945
Printing and publishing	Vancouver	For increased wages and enhanced conditions following reference to Conciliation Board		Aug. 20	(1)	1	30	2,730
Printing and publishing	Vancouver	For increased wages and enhanced conditions following reference to Conciliation Board		Nov. 26	(1)	1	10	240
Totals (12 disputes)						15	461	8,860
Retail Trade								
General merchandise	Port Alberni	For increased wages, union security, and other terms and conditions of employment following reference to Conciliation Board		June 16, 1961	(1)	1	24–17	5,193
General merchandise	Kimberley	For union shop following reference to Conciliation Board	Mediation	Mar. 13	May 1	1	16	528
General merchandise	Powell River	For union shop following reference to Conciliation Board	Mediation	Mar. 13	May 1	1	28	824
General merchandise	Surrey	For increased wages, union shop, and other terms and conditions of employment following reference to Conciliation Board		Aug. 13	(1)	1	21–14	1,736
Totals (4 disputes)						4	89	8,281
Wholesale Trade								
Automotive merchandising	Vancouver and Surrey	For increased wages, shorter hours of work, vacations, and other terms and conditions of employment following reference to Conciliation Board	Mediation	July 17, 1961	Mar. 28	1	77	4,697
Totals (1 dispute)						1	77	4,697
Transportation								
Storage and warehousing	Cranbrook	For union shop clause following reference to Conciliation Board	Partial replacement of workers; withdrawal of pickets	Dec. 18, 1961	Mar. 2	1	6–4	172
Totals (1 dispute)						1	6	172

1 Unterminated.

Table V.—Summary of Industrial Disputes, 1962—Continued

TIME-LOSS CAUSED BY DISPUTES CONTRARY TO SECTION 54, LABOUR RELATIONS ACT

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Construction								
Building trades	Greater Vancouver and Kamloops	Information pickets	Withdrawal of pickets	Various dates		8	173	524
Totals (6 disputes)						8	173	524
Logging and Lumbering								
Logging	Mesachie Lake	Against termination of free bus service	Negotiations with assistance of Department of Labour	Jan. 2	June 18	1	70–88	8,624
Logging	Vavenby	For improved board	Return of workers	Mar. 20	Mar. 26	1	15	60
Boom-men	Port Alberni	Against temporary appointment of charge hand during absence on vacation of regular incumbent	Negotiations with assistance of Department of Labour	Aug. 27	Sept. 6	1	48	288
Millworkers	Tahsis Inlet	Against discharge of ship-loader	Return of workers	Dec. 3	Dec. 4	1	350	350
Totals (4 disputes)						4	501	9,322
Totals (10 disputes)						12	674	9,846
Grand totals (33 disputes						60	1,982	32,987

Table VI.—Analysis of Industrial Disputes in British Columbia, 1948–62

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time-loss in Working-days	Time-loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1948	338,000	7	9	62	3,199	150,992	0.192[4]
1949	340,000	8	10	30	707	15,592	0.020
1950	335,000	20	20	36	3,220	26,913	0.035
1951	342,000	26	26	120	3,326	74,722	0.094
1952	362,000	31	32	339	37,206	1,132,120	1.326
1953	368,000	32	34	94	6,432	234,485	0.273
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000	32	34	233	33,443	1,423,268	1.338
1960	448,000	12	14	16	999	35,848	0.035
1961	455,000[5]	17	17	28	1,638	34,659	0.033
1962	479,000[6]	29	33	60	1,982	32,987[7]	0.030

[1] Does not include persons without jobs; persons who operated their own business, farms, or profession; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column were revised in 1953 as a result of revised estimates of total working-time of wage and salary earners.

[4] Figures in this column exclude disputes not within the scope of the *Labour Relations Act*.

[5] Revised figure.

[6] Estimate only.

[7] Figures for 1962 include ten disputes commencing without prior reference to conciliation procedures, contrary to section 54, *Labour Relations Act*. These ten disputes affected twelve employers, 674 workers, and caused a time-loss of 9,846 working-days.

Table VII.—Analysis of Time-loss by Industry, 1962

Industry or Occupation	Number of Disputes	Number Involved		Time-loss in Man Working-days
		Employers	Workers	
Construction	9	33	744	1,426
Logging and lumbering	6	6	605	9,551
Manufacturing	12	15	461	8,860
Retail trade	4	4	89	8,281
Wholesale trade	1	1	77	4,697
Transportation	1	1	6	172
Totals	33	60	1,982	32,987

Legal Decisions Involving the Labour Relations Act or Labour Relations Board, 1962

Inspiration Mining & Development Co. Ltd. v. International Union of Operating Engineers, Local No. 115; Tunnel and Rock Workers, Local No. 168; Construction and General Labourers Union, Locals Nos. 602, 1070, and 1093; Building Material, Construction and Fuel Truck Drivers Union, Local No. 213.

An application was made by the plaintiff for an interlocutory injunction.

Plaintiff had entered into a contract to perform certain work in and about a mine operated by Texada Mines Ltd. near Vananda, B.C.

On April 24, 1962, the Labour Relations Board had determined that certain hourly-rated employees employed by the plaintiff on the project were " a unit appropriate for collective bargaining " and had certified the six defendant unions.

Following certification, negotiations were carried on between representatives of the plaintiff and of the defendants, but the parties were unable to agree upon terms for a collective agreement. A Board of Conciliation was subsequently appointed, and its report was sent to the plaintiff and each of the defendants. Each of the defendants advised the Minister of Labour of its decision to reject the report of the Board, but only one did so within the eighteen-day period prescribed by section 40 of the Act. The plaintiff advised the Minister of its decision to accept the report.

Subsequently the defendants conducted a strike vote amongst the employees, and on October 26, 1962, gave the plaintiff written notice, as required by the *Labour Relations Act,* of the intention of the employees to strike.

On October 29, 1962, an *ex parte* injunction was granted whereby the defendants were restrained until November 2, 1962, from taking strike action. By notice of motion, the plaintiff claimed an injunction until trial of the action or until further order on the ground that a strike would be illegal as the defendants had not complied with the requirements of section 40 of the *Labour Relations Act.*

Section 40 enacts as follows:—

"(1) The decision of the parties to a dispute as to the acceptance or rejection of the recommendations of the Conciliation Officer or of the report of the Conciliation Board shall be given to the Minister not later than eighteen days after the day upon which the Minister causes copies of the recommendations or the report to be transmitted by registered mail to the parties to the dispute.

"(2) A decision given to the Minister within the eighteen days may be superseded by a subsequent decision made and given to the Minister within that period."

Section 54 (1) enacts as follows:—

"(1) Any strike is illegal where the trade-union, party to the dispute, has not complied with section 40 and sections 45 to 50, inclusive."

The Court held that the question for determination was whether or not failure of five of the six defendants to comply with section 40 of the Act disentitled the defendants or any of them to call a lawful strike, or to put it another way, " does the compliance of one of the six defendants excuse the non-compliance of the other five? "

Having regard to the provisions of section 40 and section 54 (1) of the Act, the Court rejected submissions made on behalf of the defendants and found that the five defaulting defendants were " parties to the dispute " and each of them was under a legal duty (by virtue of section 40) to communicate its decision to the Minister within the eighteen-day period. Their failure in this respect would mean that (by virtue of section 50) any strike by them would be illegal. Having joined in an application for certification, and having been certified as the trade-union for all the employees referred to in the certification, they must be treated, for the purposes of the *Labour Relations Act,* as one and act uniformly.

In the opinion of the Court, to hold otherwise would result in chaos " and cannot have been in the contemplation of the Legislature." In existing circumstances, no one of the defendants was certified as the bargaining agent for any specific employee or group of employees. The six defendants, as a composite unit, were certified as the trade-union (bargaining unit) for all the employees. The failure of any of the defendants (each of whom was " a party to the dispute ") to comply with section 40 renders a strike by any of them illegal under section 50. Application for the interlocutory injunction was granted.

Labour Relations Board of the Province of British Columbia and British Columbia Interior Fruit and Vegeatble Workers' Union, Local No. 1572, v. Oliver Co-operative Growers' Exchange and Okanagan Federated Shippers' Association.

This was an appeal from the judgment of the Court of Appeal for British Columbia, heard in the Supreme Court of Canada before the Chief Justice and Justices Cartwright, Martland, Judson, and Ritchie.

The Court of Appeal for British Columbia, on an appeal from Mr. Justice T. W. Brown, quashed a decision of the Labour Relations Board. The appeal before the Supreme Court was by the Labour Relations Board and the Interior Fruit and Vegetable Workers' Union, Local No. 1572. Reasons for judgment were given by Mr. Justice Judson.

Before Local No. 1572 came into being, the employees in the industry were represented by nine locals of the Fruit and Vegetable Workers' Union. The unions had been certified in 1952 under the *Industrial Conciliation and Arbitration Act.* Certification included employees of twenty-three named employers operating thirty plants in the fruit- and vegetable-packing industry in the Okanagan Valley. The locals and the Okanagan Federated Shippers' Association, representing the employers, had entered into a collective agreement.

Later a jurisdictional dispute arose between the Fruit and Vegetable Workers' Union and the Teamsters' Union. The dispute was ended in 1958 at the prompting of the Canadian Labour Congress, which was to establish a new local to succeed to the rights and responsibilities of the nine locals of the old union. On November 22, 1958, the Fruit and Vegetable Workers' Union held a meeting following due notice to its members and amended its constitution to permit merger or affiliation of the proposed new union, Local No. 1572. The Canadian Labour Congress chartered this union, November 28, 1958. This local accepted as members the vast majority of the employees with the approval of the Fruit and Vegetable Workers' Union. On January 16 and 17, 1959, at a convention of the old union, it unanimously resolved to merge with and become part of the new union and to change its name accordingly. After January 17, 1959, the individual locals of the Fruit and Vegetable Workers' Union passed similar resolutions approving such merger and change of name.

On March 24, 1959, Local No. 1572 applied to the Board for a change of the name appearing on the certificate of bargaining authority, dated July 24, 1952, from locals of the old union to that of the new union. The application stated that the reason for the application was " merger and change of name." Provision for such an application is covered by Regulation 9 (*a*), made under authority of section 63 of the *Labour Relations Act.* Mr. Justice Judson emphasizes that no interested party could have understood that what was being done was a mere change of name. It was obviously both merger and a change of name.

The Labour Relations Board, by order dated May 25, 1959, varied the certificate issued July 24, 1952, to the Fruit and Vegetable Workers' Union, Locals Nos. 1, 2. 3. 4. 5, 6. 8. 9, and 11, by deleting these names and inserting in their place that of the B.C. Interior Fruit and Vegetable Workers' Union Local No. 1572.

It is pointed out that the order of the Board makes no express reference to a merger, but it does recite the powers exercised under section 65 (2) of the *Labour Relations Act,* and that by implication there is reference to a merger because the names of Locals Nos. 1, 2, 3, 4, 5, 6, 8, 9, and 11 are deleted and the name of Local No. 1572 substituted.

The issue was whether the Board had power to do this under the provisions of section 65 (2) of the Act, which reads:—

"(2) The Board may, upon the petition of any employer, employers' organization, trade-union, or person, or of its own motion, reconsider any decision or order made by it under this Act, and may vary or revoke any decision or order."

The majority of the Court of Appeal held that the Board's power under section 65 (2) and its supporting regulation was limited to a substitution of the new name for the old and that the word " vary " in section 65 (2) could not support the substitution of another union for that set out in the certificate of bargaining authority. That would amount to a new and different certification, a replacement of one union by another, a change which could only be brought about for a new certification and not a variation of the existing certification, and that variation of the certificate in the circumstances of this case was beyond the powers of the Board. Mr. Justice Judson then had reference to the judgment in the first instance made by Mr. Justice Davey in the Court of Appeal, which held that the Board had jurisdiction under section 65 (2). He agreed with the decision of Mr. Justice Davey, who held that it was unnecessary to proceed under sections 10 and 12 of the *Labour Relations Act,* and that the certification procedures of sections 10 and 12 of the Act were appropriate when a union seeks initial certification or contending unions seek certification, but not to the case of a successor union resulting from a merger or reorganization. He held that section 65 (2) conferred upon the Board an entirely independent power to vary or revoke a former order in appropriate circumstances, and that this included power to deal with cases not specifically provided for by the Act and which were outside the ordinary operation of sections 10 and 12.

This recognition of a plenary independent power of the Board under section 65 (2) of the Act has the support of two prior decisions, that of Mr. Justice Clyne on the British Columbia Act in *Re Hotel and Restaurant Employees' International Union* (1954) 11 W.W.R. (N.S.) 11, 17, and that of McRuer, C.J.H.C., and the Court of Appeal in *Regina v. Ontario Labour Relations Board, ex parte Genaire Ltd.* (1958) O.R. 637 and (1959) 18 D.L.R. (2nd) 588, where the corresponding section of the Ontario *Labour Relations Act* was considered. In the opinion of Mr. Justice Judson it was a very necessary power to enable the Board to do its work efficiently, and the present case affords an illustration of the need for it.

Additionally, Mr. Justice Judson noted that it had been suggested that Regulation 9 (*a*) was an attempt by the Board to extend its jurisdiction beyond the Act. He did not so regard it. This was not an attempt to legislate by way of regulation in a manner not authorized by the Act. He would set aside the judgment of the Court of Appeal, dismiss the application to quash the certificate or decision of the Board, and restore the judgment on the hearing.

Mr. Justice Ritchie stated that he was in full agreement with Mr. Justice Judson's disposal of the appeal, but that he reached the result by a slightly different process of reasoning. He said in part:—

" I do not think that the provisions of section 65 (2), which are reproduced in the reasons of Mr. Justice Judson, clothe the Board with authority to ignore specific provisions of the Act and to so vary its orders as to achieve by a ' short cut,' a result which under the Act can only be achieved by taking certain specified steps. However, when it is apparent that the Board's existing order no longer reflects the true situation and when the Board is satisfied that that order should be varied in order to give effect to the true purposes of the certification and is satisfied also that there are no provisions of the Act which specifically cover the situation, then, in my opinion, the Board is justified in exercising the authority conferred on it by section 65 (2). It seems to me that the Board was faced with such a situation in the present

case, and that it is to be taken as having been satisfied that the certified unions had ceased to exist and that the majority of the employees of each of the employers concerned were members of the new union. Under these circumstances, I am of the opinion that the Board was acting within the scope of the authority conferred by section 65 (2) when it granted the order of May 25, 1959, and so varied the original order of certification as to recognize Local 1572 as the bargaining representative of the unit."

Annual Survey of Organized Labour in British Columbia, 1962

Information presented in the following section has been obtained from survey returns completed by British Columbia trade-unions, organizations and associations of workers during the early months of 1962.

Following the pattern of previous years, the 1962 survey was conducted by the Provincial Bureau of Economics and Statistics, in conjunction with the British Columbia Department of Labour and the Department of Labour, Canada.

Included in the pages which follow are summary figures dealing with union membership reported in the current survey, together with comparative totals for previous years. In addition to the table summarizing the membership details, a chart has been provided showing, on the basis of broad groups, the approximate distribution of trade-union membership by major industrial classifications in this Province.

Labour Membership

At the beginning of 1962 the reported membership of all British Columbia labour organizations completing returns in the current survey was 216,685, compared with 221,946 reported in 1961. Increases, where they occurred, were principally noted in public and personal service groups, trade, some sections of government, and the pulp and paper industry. Additional membership in these unions, however, was not sufficient to offset the losses which occurred in the construction trades, general labouring totals, the transportation and communication section, and one large body of service workers. Over-all membership figure reported by the 1,043 locals completing returns for 1962 was 2.4 per cent below the previous year's total, when 1,048 locals reported. Preliminary estimated total of paid workers in the British Columbia labour force climbed to 479,000 in 1962, from a final figure of 455,000 reported in 1961. On the basis of this increase the percentage relationship of organized labour membership to total paid workers in the Province dropped to 45.2 per cent from a revised figure of 48.8 per cent shown in 1961.

Major Industrial Groups

While the basic source data does not in every case allow a complete segregation of membership totals within each industrial classification, considerable progress has been made in breaking down the broad groups to record as correctly as possible the dispersion of membership totals throughout the major industrial groups involved. This provides a measure of comparison with similar totals for previous years, and when shown in percentage form as indicated in the following circle chart shows the proportion of total trade-union membership represented in each segment of the industrial cross-section.

With consideration of practical difficulties encountered in the processing of the returns, in that a finer distribution was not always possible from the original data,

the percentages might be rated as approximate on the basis of the broad groups. The 1962 percentages of trade-union membership represented in the various industrial classifications showed no marked divergence from the pattern established for the previous year. The dispersion was as follows:—

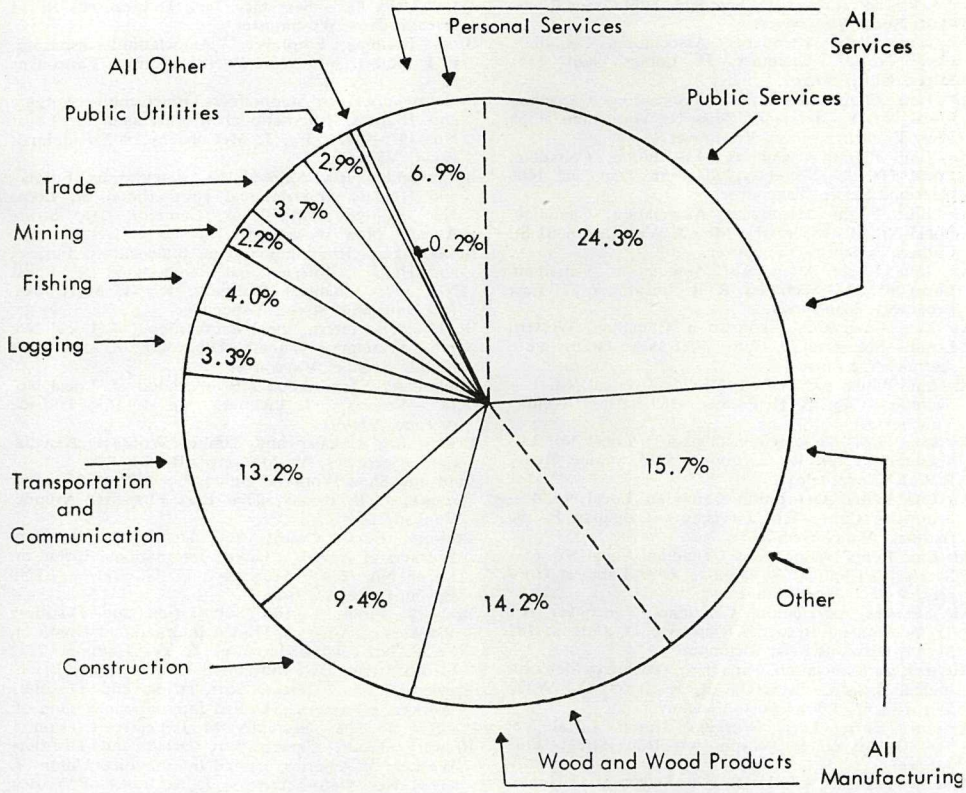
Representing the greatest coverage of trade-union membership, the combined grouping of public and personal service workers amounted to 31.2 per cent of the 1962 total, an increase of 0.9 per cent from the 1961 percentage. This combined classification includes such larger trade-union membership groups as Federal, Provincial, and Municipal workers. Second largest section of trade-union membership was accounted for in the manufacturing industries, with 29.9 per cent of the total, almost half of this number being engaged in the manufacture of wood products. Next in order of size, the third largest membership group was in transportation and communication, with 13.2 per cent of the total, followed by the construction industries, with 9.4 per cent. Also represented on the chart was the fishing industry, with 4.0 per cent of the total; trade, 3.7 per cent; logging workers, 3.3 per cent; public utilities, 2.9 per cent; mining, 2.2 per cent; and all others, 0.2 per cent.

Table VIII.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1st of Each Year, 1945–62.

Year	Number of Organizations	Total Membership	Percentage Increase over 1945	Percentage Increase Yearly	Total Paid Workers in B.C. Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	------	------	------	—
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	865	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	3.02	455,000	48.8
1962	1,043	216,685	96.91	—2.37	479,000[2]	45.2

[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)
[2] Estimated.

Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1962



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations which follows is arranged alphabetically, showing the local number and the name and address of the secretary or responsible official. All addresses are in British Columbia, except where otherwise indicated.

Organizations which have come into existence subsequent to January 1, 1962, are not included in the list, but will be shown in the next publication.

Inclusion of the name of any organization in the listing does not necessarily constitute its recognition as a trade-union within the meaning of the *Labour Relations Act*.

Air Line Dispatchers' Association, Canadian, Local No. 1.—Secretary, A. K. Took, 2312 Oliver Crescent, Vancouver 8.

Air Line Dispatchers' Association, Canadian, Local No. 9.—Secretary, J. D. Scroggie, 2109 Grant Boulevard, North Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 7.—Secretary, F. Lomer, 9861—124A Street, North Surrey.

Air Line Flight Attendants' Association, Canadian, Local No. 8.—Secretary, Miss N. Youngman, 1385 West Twelfth Avenue, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 9.—Secretary, Miss M. Danaher, 1406 Harwood Street, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 10.—Secretary, Miss J. Wheatley, 6362 St. Catherines Street, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 11.—Secretary, R. R. Smeal, c/o 511 East Broadway, Vancouver.

Air Line Navigators' Association, Canadian, Western Local.—Secretary, D. Cliffe, 4021 West Twenty-ninth Avenue, Vancouver 8.

Air Line Pilots' Association, Canadian, Local No. 1.—Secretary, Capt. A. H. Palmer, 6769 Balsam Avenue, Vancouver.

Air Line Pilots' Association, Canadian, Local No. 2.—Secretary, Capt. R. C. Foord, 5235 Station Road, R.R. 1, Cloverdale.

Air Line Pilots' Association, Canadian, Local No. 4.—Secretary, Capt. Geo. Jarvis, c/o Canadian Pacific Airlines, Vancouver.

Air Line Pilots' Association, Canadian, Local No. 6.—Secretary, Capt. J. R. Dunbar, 6599 Lambert Crescent, R.R. 1, North Surrey.

Air Services Association, Canadian, Vancouver Air Traffic Control Branch.—Secretary, D. Carson, 182 Myron Drive, R.R. 1, Richmond.

Air Services Association, Canadian, Vancouver Meteorological Branch.—Secretary, R. K. Jecks, D.P.W.O., Department of Transport, Vancouver.

Alberni District Civic Workers' Union, Local No. 118.—Secretary, S. Wilson, 905 Bute Street, Port Alberni.

Alberni District School Board Employees' Union, Local No. 727.—Secretary-Treasurer, S. J. Seymour, 801 Eleventh Avenue South, Port Alberni.

Asbestos Employees' Organization, Acme.—Secretary, K. N. Nicklas, 18977 Boise Avenue, Cloverdale.

Austin Motor Company (Canada) Ltd. Employees' Association.—Secretary-Treasurer, E. McGrath, c/o 878 Cambie Street, Vancouver.

Automobile, Aircraft and Agricultural Implement Workers of America, International Union of, Local No. 432.—Secretary, R. W. Fakeley, 6970 Frederick Avenue, South Burnaby.

Automotive Maintenance Workers' Federation, Local No. 151.—Secretary, C. S. Lamont, 976 Wilmer Street, Victoria.

Bakery and Confectionery Workers' International Union, Local No. 267.—Secretary, J. F. Litster, Rm. 3, 613 Pandora Avenue, Victoria.

Bakery and Confectionery Workers' International Union, Local No. 355.—Secretary, G. Jennens, 1974 McDougal Street, Kelowna.

Bakery and Confectionery Workers' International Union, Local No. 468.—Secretary, M. J. Kemmis, 337 West Broadway, Vancouver.

Bakery Salesmen's Union, Local No. 189.—Secretary-Treasurer, G. Thomson, 490 East Broadway, Vancouver.

Bakery Employees' Association, United.—Secretary, Lois Jackie, 423 East Second Avenue, North Vancouver.

Bapco Employees' Association.—Secretary, J. Buckingham, 406 Michigan Street, Victoria.

Barbers, Hairdressers, Cosmetologists and Proprietors International Union of America, Local No. 120.—Secretary, Allan Coleman, 307 West Broadway, Vancouver.

Barbers, Hairdressers, Cosmetologists and Proprietors International Union of America, Local No. 372.—Secretary, W. J. Singer, 2607 Victor Street, Victoria.

Beverage Dispensers and Culinary Workers' Union, Local No. 835.—Secretary, Jack Tomson, 601 Royal Avenue, New Westminster.

Birks Building Employees' Association.—Secretary, P. L. Stuart, 3015 West Twelfth Avenue, Vancouver 8.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 191.—Secretary, J. McConachy, 802 Esquimalt Road, Victoria.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 194.—Secretary, J. W. Cameron, 7165 Stride Avenue, New Westminster.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 359.—Financial Secretary, R. M. MacIntosh, 111 Dunsmuir Street, Vancouver.

Bookbinders, International Brotherhood of, Local No. 105.—Secretary, William Dunsmuir, 8, 199 East Eighth Avenue, Vancouver.

Bookbinders, International Brotherhood of, Local No. 147.—Secretary, J. Pickburn, Ste. 1, 1636 Hillside Avenue, Victoria.

Boston Bar Lumber and Timber Workers' Association.—Secretary, M. Madrigga, Boston Bar.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, 2296 East Fifty-first Avenue, Vancouver.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 280.—Secretary, F. G. Carriss, 3740 Epsom Drive, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 300.—Secretary, S. G. Tapping, 7742 Elford Street, East Burnaby 3.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 308.—Secretary, M. J. Fetzko, Creston.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 344.—Secretary, J. A. Battie, P.O. Box 236, Victoria.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United International Union of, Local No. 359.—Secretary, M. G. Rickbeil, 1096 Freeman Street, Prince George.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 1.—Secretary, T. B. Fleming, 710 Poirier Street, New Westminster.

Bricklayers, Masons and Plasterers of America, International Union of, Local No. 2.—Secretary-Treasurer, D. Cunningham, 849 Oliver Street, Victoria.

B.C. Government Employees' Association.—Secretary, P. Peacock, 533 Southgate Street, Alberni.

B.C. Government Employees' Association, Allco Branch.—Secretary, James Taylor, P.O. Box 411, Haney.

B.C. Government Employees' Association.—Secretary, G. R. Kenny, 635 Mountain View Drive, Cultus Lake.

B.C. Government Employees' Association, Colquitz Branch.—Secretary, R. B. Hilton, 3936 Helen Road, Victoria.

B.C. Government Employees' Association, Comox District Branch.—Secretary, W. H. Hooper, Box 275, Courtenay.

B.C. Government Employees' Association, Cranbrook Branch.—Secretary, Mrs. M. A. Griffiths, Box 699, Cranbrook.

B.C. Government Employees' Association, Creston Branch.—Secretary, Fred Ryckman, Box 1163, Creston.

B.C. Government Employees' Association, Dewdney Branch.—Secretary, K. J. MacDonald, Box 981, Mission.

B.C. Government Employees' Association, Duncan Branch.—Secretary, W. A. Cudlip, Box 5, Shawnigan Lake.

B.C. Government Employees' Association, Essondale Branch.—Secretary, W. R. Low, 355 Mundy Street, Coquitlam, New Westminster.

B.C. Government Employees' Association, Fernie Branch.—Secretary, S. Caravetta, Box 697, Fernie.

B.C. Government Employees' Association, Fort St. John Branch.—Secretary, J. Piercy, Box 249, Fort St. John.

B.C. Government Employees' Association, Fraser Canyon Branch.—Secretary, C. Dodge, Boston Bar.

B.C. Government Employees' Association, Fraser Valley Branch.—Secretary, C. F. Seehuber, Box 473, Cloverdale.

B.C. Government Employees' Association, Golden Branch.—Recording Secretary, R. G. Higginson, Box 264, Golden.

B.C. Government Employees' Association, Grand Forks-Greenwood Branch.—Secretary, E. A. Johnson, Box 425, Greenwood.

B.C. Government Employees' Association.—Secretary, E. P. O'Connor, 2090 West Fourth Avenue, Vancouver.

B.C. Government Employees' Association, Allison Pass Branch.—Secretary, A. Truax, P.O. Box 555, Hope.

B.C. Government Employees' Association, Kamloops Branch.—Secretary, S. Ramage, 776 St. Paul Street, Kamloops.

B.C. Government Employees' Association, Kelowna Branch.—Secretary, H. Cox, Department of Agriculture, Courthouse, Kelowna.

B.C. Government Employees' Association, Lake Windermere Branch.—Secretary, Thomas J. Marr, Invermere.

B.C. Government Employees' Association, Langford Branch.—Secretary, W. H. Slugett, 3477 Saanich Road, Victoria.

B.C. Government Employees' Association, Lillooet Branch.—Secretary, L. Fleming, Lillooet.

B.C. Government Employees' Association, Maple Ridge Branch.—Secretary, F. Bedford, Box 53, Haney.

B.C. Government Employees' Association, McBride Branch.—Secretary, R. Brandt, Tête Jaune.

B.C. Government Employees' Association, Merritt Branch.—Secretary, J. H. Goldie, Box 601, Merritt.

B.C. Government Employees' Association, Nanaimo Branch.—Secretary, Miss M. E. Booth, 658A Poplar Street, Nanaimo.

B.C. Government Employees' Association, Nelson Branch.—Secretary, Mrs. Anita Stasyn, 124 Richard Street West, Nelson.

B.C. Government Employees' Association, New Denver Branch.—Secretary, Mrs. R. McDonald, New Denver.

B.C. Government Employees' Association, Woodlands School Branch.—Secretary, Mrs. N. Person, 8024 Fifteenth Avenue, Burnaby 3.

B.C. Government Employees' Association, Penticton Branch.—Recording Secretary, Mrs. M. Reading, Courthouse, Penticton.

B.C. Government Employees' Association, Peace River Branch.—Secretary-Treasurer, H. A. Van De Weghe, Box 127, Pouce Coupe.

B.C. Government Employees' Association, Powell River Branch.—Secretary, Miss Ethel Cook, Box 116, Powell River.

B.C. Government Employees' Association, Prince George Branch.—Secretary, Miss M. Siemens, Box 944, Prince George.

B.C. Government Employees' Association, Prince Rupert Branch.—Secretary, Mrs. N. Dadd, 318 Sixth Avenue West, Prince Rupert.

B.C. Government Employees' Association, Princeton Branch.—Secretary, F. Hudson, Box 413, Princeton.

B.C. Government Employees' Association, Quesnel Branch.—Secretary, D. A. Bow, Box 1570, Quesnel.

B.C. Government Employees' Association, Revelstoke Branch.—Secretary, Mrs. M. Geoghegan, Box 52, Revelstoke.

B.C. Government Employees' Association, Rossland-Trail Branch.—Secretary, J. C. Killaugh, Box 609, Castlegar.

B.C. Government Employees' Association, Salmon Arm Branch.—Secretary, G. A. Howe, R.R. 3, Salmon Arm.

B.C. Government Employees' Association, Skeena-Omineca Branch.—Secretary, L. S. Nielsen, P.O. Box 2087, Smithers.

B.C. Government Employees' Association, Southbank Branch.—Secretary, H. Funk, Southbank.

B.C. Government Employees' Association, Terrace Branch.—Secretary, A. E. Parker, General Delivery, Terrace.

B.C. Government Employees' Association, Tranquille Branch.—Secretary, William Philip, Tranquille.

B.C. Government Employees' Association, Vancouver-New Westminster Branch.—Secretary, Mrs. J. McQuillan, 8, 407 West Hastings Street, Vancouver.

B.C. Government Employees' Association, Vanderhoof Branch.—Secretary, L. Halliday, P.O. Box 539, Vanderhoof.

B.C. Government Employees' Association, Vernon Branch.—Secretary, G. A. Broomfield, Box 353, Vernon.

B.C. Government Employees' Association, Victoria Branch.—Secretary, Miss C. Clendenning, Parliament Buildings, Victoria.

B.C. Government Employees' Association, Williams Lake Branch.—Secretary, Mrs. D. Haras, Box 1263, Williams Lake.

B.C. Government Employees' Association, Burns Lake Branch.—Secretary, H. McPhail, Burns Lake.

B.C. Hydro and Power Authority Office Employees.—Business manager, E. King, 1116 Hornby Street, Vancouver 1.

Broadcast Employees' and Technicians, National Association of, Local No. 73.—Secretary, J. J. O'Brien, 1484 Nanaimo Street, Vancouver.

Brush Workers' Union, Local No. 564.—Secretary, M. Gorman, 2908 West Third Avenue, Vancouver.

Building Materials, Construction and Fuel Truck Drivers, Local No. 213.—Secretary, J. Whiteford, 490 East Broadway, Vancouver 10.

Building Service Employees, International Union of, Local No. 244.—Secretary and Business Manager, A. R. Morley, 603 West Hastings Street, Vancouver 2.

Building Service Employees, International Union of, Local No. 379.—Secretary, A. Alexander, 4121 San Ardo Place, Victoria.

Burnaby Civic Employees' Association, Local No. 23.—Secretary, J. R. Knight, 7350 Maple Street, Burnaby.

Burnaby School Board Employees, Local No. 379.—Secretary, G. J. McCrea, 4292 Winnifred Street, South Burnaby.

Burrard Office Employees' Association. — Secretary, A. A. Smillie, c/o Burrard Dry Dock, P.O. Box 99, North Vancouver.

B.A. Oil Co. Employees' Collective Bargaining Organization.—Secretary, L. W. Jaeck, 606 Austin Avenue, Coquitlam, New Westminster.

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. T. Davis, 133 West Pender Street, Vancouver 3.

Campbell River Municipal Employees' Association, Local No. 623.—Recording Secretary, Mrs. A. DeGroot, Box 1101, Campbell River.

Campbell River School Board Employees (District No. 72), Local No. 723.—Secretary, H. M. Ferguson, Box 423, Campbell River.

Canada Wire and Cable Employees' Association.—Secretary, A. Smith, 259 Sixty-seventh Street, R.R. 2, Ladner.

Canadian Merchant Service Guild, Inc.—Secretary, G. F. Bullock, 673 Homer Street, Vancouver.

Carmen of America, Brotherhood of Railway, Local No. 50.—Secretary, J. Davidson, 721 Pine Street, Victoria.

Carmen of America, Brotherhood of Railway, Local No. 58.—Secretary, H. Holmes, 2510 West Twenty-first Avenue, Vancouver.

Carmen of America, Brotherhood of Railway, Local No. 98.—Secretary, G. M. Scales, 24 View Street, Nelson, B.C.

Carmen of America, Brotherhood of Railway, Local No. 148.—Secretary, E. J. Latremouille, 952 Pine Street, North Kamloops.

Carmen of America, Brotherhood of Railway, Local No. 173.—Recording Secretary, F. Dillon, Box 1573, Cranbrook.

Carmen of America, Brotherhood of Railway, Local No. 280.—Secretary, K. W. Foss, 14674 St. Andrews Drive, North Surrey.

Carmen of America, Brotherhood of Railway, Local No. 426.—Secretary, A. McFadden, 1134 Second Avenue West, Prince Rupert.

Carmen of America, Brotherhood of Railway, Local No. 481.—Secretary, S. J. Parker, 414 Fourth Street West, Revelstoke.

Carmen of America, Brotherhood of Railway, Local No. 773.—President, D. E. Fourn, 1895 East Thirty-fourth Avenue, Vancouver.

Carmen of America, Brotherhood of Railway, Local No. 1415.—Secretary, K. A. Robinson, Box 733, Smithers.

Carmen of America, Brotherhood of Railway, Local No. 1419.—Secretary, W. D. Smith, c/o Pacific Great Eastern Railway, Squamish.

Carpenters and Joiners of America, United Brotherhood of, Local No. 452.—Recording Secretary, J. Takach, Rm. 100, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 513.—Secretary, J. Gillbank, Box 38, Port Alberni.

Carpenters and Joiners of America, United Brotherhood of, Local No. 527.—Secretary, R. Walker, Box 84, Nanaimo.

Carpenters and Joiners of America, United Brotherhood of, Local No. 872.—Secretary, H. W. Schoof, P.O. Box 91, Burns Lake.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1081.—Secretary, J. Schibli, P.O. Box 1134, Kitimat.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1237.—Secretary, A. L. Coutts, 1501 Ninety-ninth Avenue, Dawson Creek.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1251.—Secretary, C. Johnston, 732 Royal Avenue North-west, New Westminster.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1346.—Secretary, William Forsyth, P.O. Box 926, Vernon.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1370.—Recording Secretary, M. Silbernagel, P.O. Box 388, Kelowna.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1541.—Secretary, William Kessel, 839 Drayton Street, North Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1549.—Secretary, J. S. Black, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1598.—Secretary, A. Leam, Rm. 102, 615 Pandora Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1638.—Secretary, Albert Olson, Box 515, Courtenay.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1696.—Secretary, T. C. Hawtree, Box 29, Kaleden.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1719.—Secretary, N. Lacey, Box 1558, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1735.—Secretary, E. Woodward, Box 94, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1812.—Secretary, P. F. Enright, Box 1532, Duncan.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1843.—Secretary, H. Freeman, 46249 Second Avenue, Chilliwack.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1882.—Secretary, J. H. Welsh, P.O. Box 296, Campbell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1928.—Business Agent, P. Greenaway, 116, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1998.—Business Agent, A. Hayes, 503 Alward Street, Prince George.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2068.—Secretary, J. Staniforth, Box 36, Powell River.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2213.—Secretary, D. J. Sewell, Box 425, Mission City.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2300.—Secretary, W. F. Plotnikoff, Box 47, Robson.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2318.—Secretary, H. Fofonoff, Box 34, Creston.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2412.—Recording Secretary, R. Witmer, Box 44, Qualicum Beach.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2415 (Pile Driving and Diving Contractors).—Secretary, N. Chatel, 615 Pandora Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2458.—Secretary, Peter Popoff, P.O. Box 206, Nelson.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2493.—Secretary, E. C. Whitney, Box 2084, Quesnel.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2527.—Secretary, J. Laming, 615 Pandora Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2736 (Millwrights' Local).—Secretary, R. B. Buchanan, 116, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2742.—Secretary, T. F. Reid, Box 145, West Summerland.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2771 (Lumber and Sawmill Workers' Local).—Secretary, A. Ottenbeit, Box 221, Rutland.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2802 (Shingle and Shake Division).—Secretary, D. Greig, 116, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2833.—Secretary, D. L. Sherret, P.O. Box 237, Cranbrook.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2861 (Box, Shook, and Lumber Manufacturing).—Business Agent, R. E. Norris, 1176 Kilwinning Street, Penticton.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2959.—Secretary, W. J. Gallagher, Elko.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3014.—Secretary, G. Kostuik, Box 124, Erickson.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3214.—Secretary, L. Kalmakoff, Grand Forks.

Carpenters and Joiners of America, United Brotherhood of, Local No. 3275.—Recording Secretary, J. Mann, Box 1498, Williams Lake.

Cement, Lime and Gypsum Workers' United International Union, Local 277.—Recording Secretary, G. R. March, Box 18c, R.R. 1, Cobble Hill.

Cement, Lime and Gypsum Workers' United International Union, Local No. 385. — Secretary, A. N. Larkman, 11060 Wren Crescent, North Surrey.

Chilliwack Civic Employees' Association, Local No. 712.—Treasurer, S. P. Dickinson, 111 Victoria Avenue West, Chilliwack.

Chilliwack Municipal Employees' Association, Local No. 458.—Financial Secretary, J. J. Dyck, 239 Riverside Drive, Chilliwack.

Chilliwack School District (No. 33) Employees' Association, Local No. 411.—Secretary-Treasurer, J. Poyser, 52 South Hazel Street, Chilliwack.

Civic Employees' Protective Association, Local No. 50.—Treasurer, P. C. Scott, P.O. Box 725, Victoria.

Civil Service Association of Canada.—Secretary, H. Froese, P.O. Box 5, Agassiz.

Civil Service Association of Canada.—Secretary, G. S. Hill, 2788 Stayte Street, R.R. 4, White Rock.

Civil Service Association of Canada.—Secretary, Miss A. M. Poelzer, Box 330, Kamloops.

Civil Service Association of Canada.—Secretary, J. Rhodes, Box 400, Williams Lake.

Civil Service Association of Canada.—Secretary, K. Henderson, 227 Wellington Avenue, Chilliwack.

Civil Service Association of Canada.—Secretary, J. M. Condon, Box 548, R.C.A.F. Station, Comox.

Civil Service Association of Canada.—Secretary, J. R. Harrold, Box 300, Fort Nelson.

Civil Service Association of Canada.—Secretary, R. E. McDermott, P.O. Box 490, Fort St. John.

Civil Service Association of Canada.—Secretary, A. H. Dueck, Post Office, Abbotsford.

Civil Service Association of Canada.—Secretary, Miss C. L. Ruddy, Box 147, Sardis.

Civil Service Association of Canada.—Secretary, J. K. L. McMillan, c/o R.C.N.A.D., Kamloops.

Civil Service Association of Canada.—Secretary, D. R. Arnold, 2054 Ethel Street, Kelowna.

Civil Service Association of Canada.—Secretary, D. Robie, Box 209, Ladner.

Civil Service Association of Canada.—Secretary, Miss D. Braydic, 332 Irwin Street, Nanaimo.

Civil Service Association of Canada.—Secretary, Miss V. Daly, Port Simpson.

Civil Service Association of Canada (New Westminster).—Secretary, J. E. Robinson, 2135 West Fifteenth Avenue, Vancouver 9.

Civil Service Association of Canada (Patricia Bay).—Secretary, W. J. Park, P.O. Box 496, Sidney.

Civil Service Association of Canada.—Secretary, W. E. Knox, Airport, Port Hardy.

Civil Service Association of Canada.—Secretary, T. C. Gummer, P.O. Box 819, Prince George.

Civil Service Association of Canada.—Secretary, Mrs. B. Milnes, Box 693, Prince Rupert.

Civil Service Association of Canada.—Secretary, W. Franke, Weathership "St. Catherines," c/o Meteorological Department, Federal Building, Victoria.

Civil Service Association of Canada.—Secretary, A. H. Cooke, c/o Department of Transport, Sandspit.

Civil Service Association of Canada (C.G.S. "Stonetown"). — Secretary, A. A. Ernest, 202 Harbour Road, Victoria.

Civil Service Association of Canada.—Secretary, J. M. McDougald, Dominion Experimental Station, Summerland.

Civil Service Association of Canada.—Secretary, J. D. McLeod, Box 1089, Terrace.

Civil Service Association of Canada.—Secretary, J. B. Partington, Airadio Station, Tofino.

Civil Service Association of Canada.—Secretary, Mrs. M. Clasby, 326 Howe Street, Vancouver 1.

Civil Service Association of Canada.—Secretary, Mrs. N. H. Mason, Box 1030, Vernon.

Civil Service Association of Canada.—Secretary, Mrs. L. B. Northam, 961 Dunn Avenue, Victoria.

Civil Service Association of Canada.—President, L. Greenhalgh, Faber Road, R.R. 3, Alberni.

Clothing Workers of America, Amalgamated, Local No. 178.—c/o Business Agent, C. Tramers, 2, 2475 Manitoba Street, Vancouver 10.

Conductors and Brakemen, Order of Railway, Local No. 267.—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver.

Coquitlam District Civic Employees, Local No. 386.—Secretary, Mrs. E. Johnson, 1111 Brunette Avenue, New Westminster.

Coquitlam School District (No. 43) School Board Employees, Local No. 561.—Secretary, A. E. Dafoe, Box 331, Port Coquitlam.

Cordage Industrial Rope and Twine Workers' Union, Local No. 1.—Secretary, A. Pepin, 307 Mermont Street, Maillardville.

Courtenay Civic Employees' Association, Local No. 156.—President, W. Walker, P.O. Box 706, Courtenay.

Courtenay and District School Board Employees' Union, Local No. 439.—Recording Secretary, Mrs. L. B. MacKenzie, R.R. 1, Cumberland.

Cranbrook School District Employees' Association.—Financial Secretary, D. C. Turner, General Delivery, Cranbrook.

Creston General School Employees' Association, Local No. 435.—Secretary, L. McLennan, P.O. Box 835, Creston.

Custodian Employees of School District No. 3, Local No. 773.—Secretary-Treasurer, S. B. McClure, Box 114, Marysville.

Custom and Excise Officers' Association, Vancouver Branch. — Secretary, R. Odlum, Customs House, Vancouver.

Custom and Excise Officers' Association, Prince Rupert and Yukon Territory Branch.—Secretary, N. I. Campbell, P.O. Box 997, Whitehorse, Y.T.

Custom and Excise Officers' Association, Excise Tax Auditors' Branch (Pacific Division).—Secretary, D. T. Bell, 1001 Pender Street, Vancouver.

Custom and Excise Officers' Association, Non-resident B.C. Branch.—First National Vice-President, J. Jackson, 510 East Sixtieth Avenue, Vancouver.

Custom and Excise Officers' Association, Okanagan Valley Zone Branch.—First National Vice-President, J. Jackson, 510 East Sixtieth Avenue, Vancouver.

Custom and Excise Officers' Association, Fraser Valley Zone.—Secretary, J. G. Wanke, 16730 Twenty-fourth Avenue, R.R. 4, White Rock.

Custom and Excise Officers' Association, Victoria and Island Branch.—Secretary, W. H. Gelling, Custom House, Victoria.

Custom and Excise Officers' Association, Kootenay Zone.—Secretary, J. J. Golat, Custom House, Kingsgate.

Custom and Excise Officers' Association, New Westminster Branch.—Secretary, T. H. Dooley, Custom House, New Westminster.

Defence Production Association, Dept. of.—Secretary-Treasurer, Miss V. Hanley, 414 Belmont Building, 805 Government Street, Victoria.

Delta Municipal Employees' Union, Local No. 454.—Secretary, G. Given, P.O. Box 178, Ladner.

Dental Technicians, Vancouver.—Secretary, G. Hygh, 4007 Dunbar Street, Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 69.—Business Agent, R. A. Cyr, 7315 Second Street, Burnaby 3.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 92.—Secretary, Robert Mitchell, 7462 Ontario Street, Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 153.—Business Agent, William Sedar, 656 Chesterfield Avenue, North Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union of America, Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

District No. 30 School Board Employees' Union, Local No. 733.—Secretary-Treasurer, H. J. Poncelet, Box 347, Ashcroft.

Dock and Shipyard Workers, Local No. 1204.—Secretary, N. P. Specht, 1330 Mount Newton Cross-road, Victoria.

Dominion Astrophysical Observatory Association.—Secretary-Treasurer, B. Caner, R.R. 7, Victoria.

Duncan Civic and North Cowichan Municipal Employees, Local No. 358.—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

Eaton's Employees' Association.—Secretary, Mrs. M. Boon, c/o T. Eaton Co. of Canada, Victoria.

Electrical Workers, International Brotherhood of, Local No. 213.—Secretary, J. P. Milner, 465 West Twenty-sixth Avenue, North Vancouver.

Electrical Workers, International Brotherhood of, Local No. 230.—Business Agent and Financial Secretary, J. A. Driscoll, 613 Pandora Avenue, Victoria.

Electrical Workers, International Brotherhood of, Local No. 344.—Business Agent, L. G. Crampton, 5, 111 Dunsmuir Street, Vancouver 3.

Electrical Workers, International Brotherhood of, Local No. B-821.—Secretary, A. G. Smith, 4100 Kamloops Road, R.R. 3, Vernon.

Electrical Workers, International Brotherhood of, Local No. 921.—Secretary, V. Uphill, Box 304, Fernie.

Electrical Workers, International Brotherhood of, Local No. 993.—Business Agent, D. Martin, Box 306, Kamloops.

Electrical Workers, International Brotherhood of, Local No. 999.—Recording Secretary, L. R. Hammond, South Slocan.

Electrical Workers, International Brotherhood of, Local No. 1003.—Business Manager, J. H. Whitfield, 714 Hall Street, Nelson.

Electrical Workers, International Brotherhood of, Local No. 1675.—Secretary, E. Todd, Box 1711, Kimberley.

Electrical Workers, International Brotherhood of, Local No. 1900.—Financial Secretary, R. Weber, Taghum P.O.

Electrical Workers, International Brotherhood of, Local No. 2027.—Financial Secretary, Andy Greatrex, Box 533, Squamish.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street South, South Burnaby.

Engineers, Locomotive, Brotherhood of, Local No. 105.—Secretary-Treasurer, E. G. Dermody, Box 1658, Williams Lake.

Engineers, Locomotive, Brotherhood of, Local No. 111. Secretary, J. W. Bothwell, Box 2011, Smithers.

Engineers, Locomotive, Brotherhood of, Local No. 151.—Secretary, F. S. Jessop, 1925 Graham, Prince Rupert.

Engineers, Locomotive, Brotherhood of, Local No. 320.—Secretary, William Perfonic, 1450 Cypress Street, Vancouver 12.

Engineers, Locomotive, Brotherhood of, Local No. 501.—Secretary, J. A. Borrowman, General Delivery, North Wellington.

Engineers, Locomotive, Brotherhood of, Local No. 563.—Secretary, C. W. Morris, Box 399, Cranbrook.

Engineers, Locomotive, Brotherhood of, Local No. 579.—Secretary-Treasurer, M. E. Swanson, 515 Fifth Street, Nelson.

Engineers, Locomotive, Brotherhood of, Local No. 657.—Secretary, R. L. Husband, 902 Second Street, Box 696, Revelstoke.

Engineers, Locomotive, Brotherhood of, Local No. 821.—Secretary, J. J. Waugh, 543 Seymour Street, Kamloops.

Engineers, Locomotive, Brotherhood of, Local No. 843.—Secretary, V. M. Bazar, 1324 Douglas Street, Prince George.

Engineers, Locomotive, Brotherhood of, Local No. 855.—Secretary, L. P. Martin, 753 Pleasant Street, Kamloops.

Engineers, Locomotive, Brotherhood of, Local No. 866.—Secretary, A. R. Fulkerson, 978 Argyle Street, Penticton.

Engineers, Locomotive, Brotherhood of, Local No. 907.—Secretary, O. R. Mapes, 12430 One Hundred and Thirteenth Avenue, North Surrey.

Esquimalt Municipality Federated Union, Local No. 333.—Recording Secretary, E. Dewhurst, 4070 Grange Road, Victoria.

Federal B.C. Civil Servants' Association.—Secretary, J. W. G. Langley, 411 Dunsmuir Street, Vancouver 3.

Federal Public Works Employees' Association.—Secretary, Mrs. Jean Clarke, 2277 East Sixty-first Avenue, Vancouver 16.

Fernie and District Civic Workers' Union, Local No. 316.—Financial Secretary, Isaac Rigg, Fernie.

Firebosses', East Kootenay, Union, Local No. 1585.—Secretary, P. Kusnir, Box 145, Michel.

Fire Fighters, Canadian Naval Federal, International Association of, Local No. 17.—Secretary, W. Paterson, 1055 Nicholson Street, Victoria.

Fire Fighters, International Association of, Local No. 18.—Secretary, R. N. Middleton, 1496 East Fifty-fourth Avenue, Vancouver, 15.

Fire Fighters, International Association of, Local No. F-27.—Secretary, H. A. Feather, Fire Hall, V.W.S., Ladner.

Fire Fighters, International Association of, Local No. 256.—Secretary, J. A. Gilchrist, No. 1 Fire Hall, 804 Royal Avenue, New Westminster.

Fire Fighters, International Association of, Local No. 323.—Recording Secretary, H. Brown, 7920 Rosewood Avenue, Burnaby.

Fire Fighters, International Association of, Local No. 559.—Secretary-Treasurer, J. S. Furness, 1307 First Overlook Street, Prince Rupert.

Fire Fighters, International Association of, Local No. 730.—Secretary, G. C. Hansen, 1234 Yates Street, Victoria.

Fire Fighters, International Association of, Local No. 871.—Secretary, A. G. Woodhouse, c/o Tadanac Fire Department, No. 1 Fire Hall, Trail.

Fire Fighters, International Association of, Local No. 901.—Secretary, R. E. MacDonald, 2142 Yew Street, Vancouver 9.

Fire Fighters, International Association of, Local No. 905.—Secretary, J. McCann, 361 Wesley Street, Nanaimo.

Fire Fighters, International Association of, Local No. 913.—President, W. L. Miner, 125 Fourth Avenue, Kamloops.

Fire Fighters, International Association of, Local No. 914.—Secretary, F. S. McLeod, 315 West Twenty-eighth Avenue, North Vancouver.

Fire Fighters, International Association of, Local No. 941.—Secretary, F. J. Nagel, 1855 Second Avenue, Trail.

Fire Fighters, International Association of, Local No. 953.—Secretary, K. M. Little, 3402 Twentieth Avenue, Vernon.

Fire Fighters, International Association of, Local No. 967.—Secretary-Treasurer, David C. McGregor, 991 Londonderry Road, Victoria.

Fire Fighters, International Association of, Local No. 1183.—Secretary, H. W. Steel, 131 East Eighteenth Street, North Vancouver.

Fire Fighters, International Association of, Local No. 1253.—Secretary, R. Unwin, P.O. Box 1171, Kimberley.

Fire Fighters, International Association of, Local No. 1271.—Secretary, L. Pearson, 12854—107A Avenue, North Surrey.

Fire Fighters, International Association of, Local No. 1286.—Secretary, T. Lorenz, P.O. Box 6, Richmond.

Fire Fighters, International Association of, Local No. 1298.—Secretary, D. A. Davidson, 6965 Courtenay Street, Powell River.

Fire Fighters, International Association of, Local No. 1304.—Secretary, F. Grogan, Box 1043, Main Post Office, Kitimat.

Fire Fighters, International Association of, Local No. 1343.—Secretary, A. E. Hopkins, c/o Fire Department, Nelson.

Fire Fighters, International Association of, Local No. 1372.—Secretary, A. Bourgon, 1111 Seventh Avenue, Prince George.

Fire Fighters, International Association of, Local No. 1399.—Secretary, Graham McCallum, c/o Penticton Fire Department, Penticton.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 258.—Business Agent, R. J. Perry, 641 Sydney Avenue, North Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 341.—Secretary, W. S. King, Box 766, Revelstoke.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 559.—Secretary, J. A. Huxtable, P.O. Box 262, Cranbrook.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 631.—Secretary, J. J. Wishlow, 307 Observatory Street, Nelson.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 656.—Secretary, M. Geluch, 4286 Price Crescent, South Burnaby.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 690.—Secretary, D. F. Maclachlan, 3588 Savannah Street, Victoria.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 827.—Secretary, E. C. Tomlinson, 2376 Taylor Crescent, South Prince George.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 884.—Secretary, F. N. Chernoff, 413 Conklin Avenue, Penticton.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 930.—Secretary, G. Trojan, Ste. 3, 430 Fourth Avenue, Kamloops.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 939.—Secretary, L. J. Sallows, 750 Duthie Street, Burnaby 2.

Firemen and Enginemen, Brotherhood of Locomotive, Local No. 972.—Secretary, S. T. Clarkson, 859 Irwin Street, Prince George.

Firemen and Oilers, International Brotherhood of, Local No. 134.—Secretary, P. Yamniuk, 367 East Hastings Street, Vancouver 10.

Firemen and Oilers, International Brotherhood of, Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, South Burnaby.

Firemen and Oilers, International Brotherhood of, Local No. 381.—Secretary, J. F. Collia, Box 738, Revelstoke.

Firemen and Oilers, International Brotherhood of, Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.

Fishermen and Allied Workers' Union, United, Local No. 1.—Business Agent, M. Canic, 138 East Cordova Street, Vancouver 4.

Fishermen and Allied Workers' Union, United, Local No. 2.—Secretary, J. H. Nichol, 5878 Arlington Street, Vancouver.

Fishermen and Allied Workers' Union, United, Local No. 3.—Secretary, T. Puska, Websters Corners.

Fishermen and Allied Workers' Union, United, Local No. 4.—Secretary, N. A. Spilchen, R.R. 1, Ladner.

Fishermen and Allied Workers' Union, United, Local No. 5.—Secretary, Harold Wilcox, 223 Campbell Street, New Westminster.

Fishermen and Allied Workers' Union, United, Local No. 6.—Secretary, Percy Starr, Klemtu.

Fishermen and Allied Workers' Union, United, Local No. 7.—Secretary, J. L. Ross, Box 653, Steveston.

Fishermen and Allied Workers' Union, United, Local No. 8.—Secretary, T. Foort, 138 East Cordova Street, Vancouver.

Fishermen and Allied Workers' Union, United, Local No. 9.—Secretary, H. Onotera, 8655 River Road, North Surrey.

Fishermen and Allied Workers' Union, United, Local No. 10.—Secretary, L. Iverson, 11154 Ninetieth Avenue, North Surrey.

Fishermen and Allied Workers' Union, United, Local No. 11.—Secretary, J. Hill, 947 Finn Road, R.R. 3, Richmond.

Fishermen and Allied Workers' Union, United, Local No. 13.—Secretary, J. Blomly, R.R. 1, South Galiano.

Fishermen and Allied Workers' Union, United, Local No. 15.—Secretary, F. W. Meabry, 433 Wharton Street, Nanaimo.

Fishermen and Allied Workers' Union, United, Local No. 16.—Secretary, W. P. Malcolm, Madeira Park.

Fishermen and Allied Workers' Union, United, Local No. 17.—Secretary, J. S. Hewison, 152 Island Highway, Campbell River.

Fishermen and Allied Workers' Union, United, Local No. 19.—Secretary, F. J. Smele, 1852 Chestnut Street, Victoria.

Fishermen and Allied Workers' Union, United, Local No. 20.—Secretary, A. Newman, Box 46, Bella Bella.

Fishermen and Allied Workers' Union, United, Local No. 21.—Secretary, D. Triggs, Gibsons.

Fishermen and Allied Workers' Union, United, Local No. 23.—Secretary, G. J. Reid, Swartz Bay Road, R.R. 1, Sidney.

Fishermen and Allied Workers' Union, United, Local No. 26.—Recording Secretary, T. Tanner, Sointula.

Fishermen and Allied Workers' Union, United, Local No. 27.—Secretary, R. Levelton, Bella Coola.

Fishermen and Allied Workers' Union, United, Local No. 28.—Secretary, E. Regnery, Skidegate.

Fishermen and Allied Workers' Union, United, Local No. 29.—Secretary, James Summers, Namu.

Fishermen and Allied Workers' Union, United, Local No. 30.—Secretary, Don Pepper, Alert Bay.

Fishermen and Allied Workers' Union, United, Local No. 31.—Secretary, R. A. Jones, 2, 1176 Park Avenue, Prince Rupert.

Fishermen and Allied Workers' Union, United, Local No. 32.—Secretary, E. Burnell, R.R. 5, Langley Prairie.

Fishermen and Allied Workers' Union, United, Local No. 37.—Secretary, R. L. Gardener, 1415 Plaza Place, Prince Rupert.

Fishermen and Allied Workers' Union, United, Local No. 42.—Secretary, E. J. Hanson, R.R. 2, Powell River.

Fishermen and Allied Workers' Union, United, Local No. 43.—Secretary, P. Setso, Masset.

Fishermen and Allied Workers' Union, United, Local No. 44.—Secretary, Donald Sankey, Port Simpson.

Fishermen and Allied Workers' Union, United, Local No. 46.—Secretary, Russell Ross, Box 3250, Kitimat.

Fishermen, B.C., Local No. 80.—Secretary, W. H. Brett, P.O. Box 249, Prince Rupert.

Fruit and Vegetable Workers' Union, Local No. 1572.—Secretary, Alma Faulds, Oliver.

Fuel Distributors' Union, Local No. 150.—Secretary, B. E. Alexander, 1324 Balmoral Road, Victoria.

Garment Workers of America, United, Local No. 190.—Secretary, Miss I. Russell, 436 East Thirty-fifth Avenue, Vancouver 15.

Garment Workers of America, United, Local No. 232.—Secretary, Eva Hawrylechko, 1846 Nelson Street, Vancouver.

Garment Workers' Union, Ladies', Local No. 287.—Business Agent, H. Minuk, 113, 119 West Pender Street, Vancouver.

Garment Workers' Union, Ladies', Local No. 276.—Business Agent, H. Minuk, 119 West Pender Street, Vancouver.

General Truck Drivers' and Helpers Union, Local No. 31.—Secretary, R. A. Lenfesty, 490 East Broadway, Vancouver 10.

General Teamsters' Union, Local No. 181.—Secretary-Treasurer, A. J. Barnes, 441 Francis Avenue, Kelowna.

General Teamsters' Union, Local No. 885.—Secretary, R. Milliken, 615 Pandora Avenue, Victoria.

General Warehousemen's Union, Local No. 842.—Secretary, J. P. Lucas, 490 East Broadway, Vancouver 10.

General Workers, East Kootenay, Local No. 212.—Recording Secretary, A. P. Johnson, P.O. Box 2282, Cranbrook.

General Workers, Haney-Mainland, Local No. 307.—Secretary, Mrs. Lucy Teal, 12208 Fairview Avenue, Hammond.

General Workers, Kitimat, Local No. 1583.—President, J. Giesbrecht, P.O. Box 985, Terrace.

Glass and Ceramic Workers of North America, United, Local No. 238. — Secretary, Thomas Mackay, 7007 Balmoral Street, South Burnaby.

Glaziers' and Glass Workers' Union, Local No. 1527. —Business Agent, A. Allen, 2475 Manitoba Street, Vancouver 10.

Glove Workers' Federal Union, Local No. 582.—Secretary, Mrs. J. Ofner, 219 West Keith Road, North Vancouver.

Grain Workers of America, Local No. 333.—Recording Secretary, R. G. Miller, P.O. Box 194, North Vancouver.

Grand Forks Civic Employees' Association, Local No. 453.—Secretary, F. Hartinger, Grand Forks.

Greater Vancouver Water District and Sewerage and Drainage, Local No. 393.—Secretary, R. T. Callahan, 466 Westview Street, Coquitlam, New Westminster.

Greater Victoria School Board Employees' Association, Local No. 382.—Recording Secretary, J. McIntosh, Box 295, Victoria.

Greater Victoria Water District Employees, Local No. 598.—Secretary, G. F. Robertson, 479 Island Highway, Victoria.

Health and Welfare Employees' Association, National, Family Allowance and Old Age Security Administrative Staff Association.—Secretary, Mrs. L. McDiarmid, P.O. Box 1177, Victoria.

Health and Welfare Employees' Association, National, Indian Hospital Employees' Association.—Secretary, Mrs. S. Pemberton, c/o Indian Hospital, R.R. 3, Nanaimo.

Heat, Frost Insulators, and Asbestos Workers' International Association, Local No. 118.—Secretary, A. T. Skogland, Rm. 5, 307 West Broadway, Vancouver.

Hospital Employees' Union, Local No. 180.—Business Manager, W. H. Black, 335 West Broadway, Vancouver.

Hospital Employees' Association, Royal Jubilee.—Secretary, Mrs. B. Lloyd, 1900 Fort Street, Victoria.

Hospital Employees' Association, St. Joseph's.—Secretary, Leslie Spencer, 1296 Richardson Street, Victoria.

Hospital Employees' Association, St. Joseph's General. —Secretary, Miss Olivia Walls, c/o St. Joseph's Hospital, Comox.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 28.—Secretary, A. E. Morgan, Rm. 406, 402 West Pender Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 513. — 615 Pandora Avenue, Victoria.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 619.—Secretary, George Bryce, 275 Skinner Street, Nanaimo.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 144, Prince Rupert.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 676.—Secretary, J. Galloway, 440 West Pender Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 697.—Secretary, J. V. Sanders, 1007 Ninth Avenue North, Port Alberni.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 740. — Secretary, C. Oates, Rm. 504, 402 West Pender Street, Vancouver.

Howe Sound School Employees' Association, Local No. 779.—Secretary-Treasurer, P. T. McCawley, Britannia Beach.

Hydro and Power Authority, B.C., Employees' Association.—Secretary, Mrs. V. Holker, P.O. Box 500, Victoria.

Immigration Staff Association, Canadian, Pacific Branch. — Secretary-Treasurer, A. E. Naylor, P.O. Box 28, White Rock.

Interior Contracting Company Employees' Society.—Secretary-Treasurer, Mrs. Jenny Williams, 294 Edna Street, Penticton.

Ironworkers' Union, Canadian, Local No. 1.—Secretary, Thomas McGrath, 339 West Pender Street, Vancouver 3.

Iron Workers, Bridge, Structural, and Ornamental, Local No. 97. — Secretary, D. O. Rielly, 206, 307 West Broadway, Vancouver 10.

Iron Workers, Bridge, Structural, and Ornamental, Local No. 643. — Representative, C. Manson, 3981 Douglas Street, Victoria.

Iron Workers, Bridge, Structural, and Ornamental, Local No. 712. — Secretary, B. D. Parry, 105, 307 West Broadway, Vancouver 10.

Jewellery Workers' Union, International, Local No. 42.—Secretary, R. MacLean, 2491 Kelly Avenue, Port Coquitlam.

Kamloops and District School Employees' Union, Local No. 738.—Recording Secretary, W. Angell, P.O. Box 564, Kamloops.

Kamloops Municipal Employees' Association, Local No. 310.—Financial Secretary, G. H. Waite, 338 Poplar Street, North Kamloops.

Kelly, Douglas and Subsidiary Companies Employees' Association. — Secretary-Treasurer, W. G. Young, 4825 Neville Street, South Burnaby.

Kelowna City Hall Employees, Local No. 472.—Recording Secretary, Mrs. A. Schmidt, 1359 Briarwood Avenue, Kelowna.

Kelowna Civic Employees, Local No. 338.—Secretary, T. Turner, 801 Copeland Place, Kelowna.

Kimberley and District Trades and General Workers, Local No. 935.—Business Agent, W. M. Campbell, Kimberley.

Kitimat Municipal and School District No. 80, Local No. 707.—Secretary, V. F. Pappar, P.O. Box 5086, Kitimat.

Labourers, Construction and General Workers, Local No. 602.—Secretary, Charles Savage, 3434 Fraser Street, Vancouver.

Labourers, Construction and General Workers, Local No. 1070.—Secretary, T. Porter, 7590 Sixth Street, New Westminster.

Labourers, Construction and General Workers, Local No. 1093.—Secretary, John Gallow, 1277 Oscar Street, Victoria.

Ladner National Union of Public Employees, Local No. 806.—Recording Secretary, G. W. Mackie, 10161 River Road, R.R. 1, North Surrey.

Ladvsmith and District Public Employees, Local No. 237.—Recording Secretary, William Orr, Box 243, Ladysmith.

Langley Municipal Employees' Association, Local No. 403.—Secretary-Treasurer, S. J. Hardy, 8206 Alexandra Road, R.R. 3, Langley.

Lathers, Wood, Wire and Metal, International Union of, Local No. 332.—Secretary, C. Wescott, 2849 Shelbourne Street, Victoria.

Lathers, Wood, Wire and Metal, International Union of, Local No. 356.—Secretary, O. A. Garrison, 709 Smith Road, New Westminster.

Lathers, Wood, Wire and Metal, International Union of, Local No. 207.—Secretary, H. F. Bartel, 2475 Manitoba Street, Richmond.

Lathers' Union, Canadian, Local No. 1.—Secretary, M. G. Finlayson, 8150 Joffre Avenue, Burnaby.

Laundry and Dry Cleaning Workers' Union, Nanaimo, Local No. 1.—Secretary, Chris Harrison, 417 Wattfield Road, Nanaimo.

Laundry and Dry Cleaning Salesman's Union, Vancouver and District, Local No. 334.—Secretary-Treasurer, J. A. Currie, 2632 West Twelfth Avenue, Vancouver.

Laundry Workers' Union, Victoria, Local No. 6.—Secretary, Mrs. A. Ritchie, 1013 Collinson Street, Victoria.

Laundry Workers' Union, Local No. 292.—Secretary, Catherine Brown, 109, 1338 West Tenth Avenue, Vancouver 9.

Laundry and Dry Cleaning Workers' Union, Local No. 336.—Business Agent, J. S. Black, Box 435, Prince Rupert.

Letter Carriers, Federated Association of, Local No. 11.—Secretary, C. Rutledge, 1370 Harrop Road, Victoria.

Letter Carriers, Federated Association of, Local No. 12.—Secretary, K. A. Stewart, 2737 Kitchener Street, Vancouver 6.

Letter Carriers, Federated Association of, Local No. 32.—Secretary, A. Broughton, 9125 One Hundred and Sixtieth Street, R.R. 5, North Surrey.

Letter Carriers, Federated Association of, Local No. 54.—Secretary, A. Gorton, Post Office, R.R. 3, Nanaimo.

Letter Carriers, Federated Association of, Local No. 75.—Secretary, W. C. Leahy, Post Office, Nelson.

Letter Carriers, Federated Association of, Local No. 76.—Secretary, J. Baines, 1349 Columbia Avenue, Trail.

Letter Carriers, Federated Association of, Local No. 80.—Secretary, M. A. Thompson, 519 Nicola Street, Kamloops.

Letter Carriers, Federated Association of, Local No. 95.—Secretary, W. G. Grainger, 427 Churchill Avenue, Penticton.

Letter Carriers, Federated Association of, Local No. 100.—Secretary, Ivan Cyr, 708 Burde Street, Port Alberni.

Letter Carriers, Federated Association of, Local No. 102.—Secretary, Edward Snaychuk, 2801 Forty-eighth Avenue, Vernon.

Letter Carriers, Federated Association of, Local No. 110.—Secretary, A. Lang, 31 Fourth Avenue, Chilliwack.

Letter Carriers, Federated Association of, Local No. 127.—Secretary, J. Sellers, 786 Douglas Street, Prince George.

Letter Carriers, Federated Association of, Local No. 133.—Secretary, J. McQuarrie, 13715—15A Avenue, White Rock.

Letter Carriers, Federated Association of, Local No. 148.—Secretary, J. S. Smalley, 9605 Thirteenth Street, Dawson Creek.

Letter Carriers, Federated Association of, Local No. 149.—Secretary, G. F. Ratchford, Ste. 1, 708 Second Avenue West, Prince Rupert.

Letter Carriers, Federated Association of, Local No. 170.—Secretary, J. S. Anderton, R.R. 1, Myrtle Point, Powell River.

Letter Carriers, Federated Association of, Local No. 171.—Secretary, John Oliver, 20817 Seventeenth Road, Haney.

Letter Carriers, Federated Association of, Local No. 172.—Business Agent, H. T. Mackey, 2841 Kitchener Street, Vancouver.

Lithographers of America, Amalgamated, Local No. 44.—Secretary, H. W. Stone, 6725 Argyle Street, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 501.—Secretary, Watson Jones, 45 Dunlevy Avenue, Vancouver 4.

Longshoremen's and Warehousemen's Union, International, Local No. 502.—Secretary, R. Cope, 71 Tenth Street, New Westminster.

Longshoremen's and Warehousemen's Union, International, Local No. 503.—Secretary, M. W. Rogers, 117 Second Avenue South, Port Alberni.

Longshoremen's and Warehousemen's Union, International, Local No. 504.—Secretary, R. C. Seymour, 615 Pandora Avenue, Box 357, Victoria.

Longshoremen's and Warehousemen's Union, International, Local No. 505.—Secretary, N. Murphy, 8, 623 Third Avenue West, Prince Rupert.

Longshoremen's and Warehousemen's Union, International, Local No. 506.—Secretary, A. G. Smith, 792 Powell Street, Vancouver 4.

Longshoremen's and Warehousemen's Union, International, Local No. 507.—Secretary, J. Urquhart, 792 Powell Street, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 508.—Secretary, H. E. Irving, Box 332, Chemainus.

Longshoremen's and Warehousemen's Union, International, Local No. 509.—Secretary, John Johnstone, 1525 East Second Avenue, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 510.—Secretary, J. B. Browne, 3677 West Nineteenth Avenue, Vancouver.

Longshoremen's and Warehousemen's Union, International, Local No. 511.—Secretary, E. Wood, 13121 One Hundred and Eighth Street, North Surrey.

Longshoremen's and Warehousemen's Union, International, Local No. 512.—Secretary, A. Anderson, 792 Powell Street, Vancouver.

Machinists, International Association of, Local No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, New Westminster.

Machinists, International Association of, Local No. 182.—Secretary, W. M. Mitchell, 7120 Gibson Street, North Burnaby.

Machinists, International Association of, Local No. 456.—Secretary, F. R. Bitten, R.R. 1, Saanichton.

Machinists, International Association of, Local No. 663.—Secretary, G. Marsden, 1120 McQuarrie Avenue, Nelson.

Machinists, International Association of, Local No. 692.—Secretary, C. Smith, 2414 Main Street, Vancouver.

Machinists, International Association of, Local No. 764.—Secretary, W. G. Milton, 4149 Castlewood Crescent, South Burnaby.

Machinists, International Association of, Local No. 861.—Recording Secretary, J. E. Aldridge, P.O. Box 477, Squamish.

Machinists, International Association of, Local No. 876.—Secretary, R. Headford, 5597 Inverness Street, Vancouver 14.

Machinists, International Association of, Local No. 1500.—Secretary-Treasurer, J. A. Lonsdale, 825 Brownell Road, Richmond.

Machinists, International Association of, Local No. 1857.—Secretary, T. Halford, 17, 2414 Main Street, Vancouver 10.

Machinists, Fitters, and Helpers, Local No. 3.—Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Mailers' Union, International, Local No. 70.—Secretary, S. G. Lepper, 5970 Halifax Street, North Burnaby.

Mailers' Union, International, Local No. 121.—Secretary, C. H. Miller, 1200 St. David Street, Victoria.

Maintenance of Way Employees, Brotherhood of, Local No. 15.—Secretary, M. Kurylowich, Chu Chua.

Maintenance of Way Employees, Brotherhood of, Local No. 30.—Secretary, W. B. Ramsay, 165 West Osborne Street, North Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 31.—Secretary, G. Werenko, Kamloops Junction, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 165.—Secretary, E. H. Dillon, P.O. Box 470, Golden.

Maintenance of Way Employees, Brotherhood of, Local No. 167.—Secretary, P. J. Doyle, 2638 West Twenty-first Avenue, Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 181.—Secretary, S. Musil, Oasis.

Maintenance of Way Employees, Brotherhood of, Local No. 202.—Secretary-Treasurer, W. Haws, Sinclair Mills.

Maintenance of Way Employees, Brotherhood of, Local No. 208.—Secretary, D. Perassini, 716 Fourth Street, Revelstoke.

Maintenance of Way Employees, Brotherhood of, Local No. 210.—Secretary, G. S. Blue, P.O. Box 13, Yale.

Maintenance of Way Employees, Brotherhood of, Local No. 215.—Secretary, J. J. Summers, Box 76, Pemberton.

Maintenance of Way Employees, Brotherhood of, Local No. 221.—Secretary, V. J. Cardin, Lac la Hache.

Maintenance of Way Employees, Brotherhood of, Local No. 229.—Secretary, A. Downey, Box 162, Cranbrook.

Maintenance of Way Employees, Brotherhood of, Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.

Maintenance of Way Employees, Brotherhood of, Local No. 340.—Secretary, J. A. Mould, Perow.

Maintenance of Way Employees, Brotherhood of, Local No. 533.—Secretary, A. E. Costin, P.O. Box 408, Ladysmith.

Maintenance of Way Employees, Brotherhood of, Local No. 1023.—Secretary-Treasurer, J. M. Thompson, 3716 West Eleventh Avenue, Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 1332.—Secretary, W. J. Mooney, 835 Pleasant Street, Kamloops.

Maintenance of Way Employees, Brotherhood of, Local No. 1734.—Representative, A. E. Whinfrey, 6994 One Hundred and Thirtieth Street, R.R. 6, North Surrey.

Maintenance of Way Employees, Brotherhood of, Local No. 1870.—Secretary, J. Wall, Engen.

Maintenance of Way Employees, Brotherhood of, Local No. 2824.—Secretary, F. S. Poulin, Metchosin.

Maple Ridge Municipal Employees' Association, Local No. 622.—Secretary-Treasurer, J. Exner, 23767 Sixteenth Avenue, R.R. 1, Haney.

Maple Ridge School Board Employees' Union, Local No. 703.—Secretary, Mrs. C. E. Greene, Fern Crescent and Braidwood, R.R. 2, Haney.

Marble, Slate and Stone Polishers, International Association of, Local No. 78.—Secretary, O. Hoglund, 1841 Parker Street, Vancouver.

Marble, Slate and Stone Polishers, International Association of, Local No. 179.—Secretary, E. H. Hartley, 3641 East Twenty-second Avenue, Vancouver.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary-Treasurer, W. Stewart, 339 West Pender Street, Vancouver.

Marine Engineers, National Association of, Local No. 7.—Secretary, R. F. Cook, 319 West Pender Street, Vancouver.

Marine National Employees, Canadian Association of.—Secretary, L. W. Bayliss, 2320 Sooke Road, Victoria.

Matsqui Municipal Employees' Union, Local No. 774.—President, A. R. James, Box 594, Clearbrook.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver.

Meat Cutters and Butcher Workmen, Amalgamated, Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver.

Merritt, Public Employees' Union, Local No. 847.—Secretary-Treasurer, J. R. Steffens, P.O. Box 581, Merritt.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary-Treasurer, B. McCrone, 490 East Broadway, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 289.—Secretary, John Stewart, 8208 French Street, Vancouver.

Mine, Mill and Smelter Workers, International Union of, Local No. 480.—Business Agent, R. Morandini, Box 149, Montrose.

Mine, Mill and Smelter Workers, International Union of, Local No. 578.—Financial Secretary, J. W. Beattie, 8098 Fourteenth Avenue, Burnaby 3.

Mine, Mill and Smelter Workers, International Union of, Local No. 649.—Secretary, J. C. Dodds, Box 538, Princeton.

Mine, Mill and Smelter Workers, International Union of, Local No. 651.—Business Agent, James Patterson, P.O. Box 989, Kimberley.

Mine, Mill and Smelter Workers, International Union of, Local No. 663.—Secretary, G. A. Bennett, Box 92, Britannia Beach.

Mine, Mill and Smelter Workers, International Union of, Local No. 685.—Financial Secretary, A. McLean, Wells.

Mine, Mill and Smelter Workers, International Union of, Local No. 816.—Secretary, Alex McCormack, Vananda.

Mine, Mill and Smelter Workers, International Union of, Local No. 851.—Business Agent, W. Netterfield, Ste. 14, 2414 Main Street, Vancouver.

Mine, Mill and Smelter Workers, International Union of, Local No. 882.—Financial Secretary, G. Downing, P.O. Box 177, Blubber Bay.

Mine, Mill and Smelter Workers, International Union of, Local No. 900.—Secretary, A. Gill, Beaverdell.

Mine, Mill and Smelter Workers, International Union of, Local No. 901.—Secretary, R. W. Rudychuk, Box 39, Salmo.

Mine, Mill and Smelter Workers, International Union of, Local No. 927.—Secretary, G. Hanley, Cassiar.

Mine, Mill and Smelter Workers, International Union of, Local No. 1000.—Secretary, S. O. Berg, Box 84, Bralorne.

Mine, Mill and Smelter Workers, International Union of, Local No. 1005.—Secretary, R. Braden, 2414 Main Street, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 1012.—District Secretary, A. King, 2414 Main Street, Vancouver 10.

Mine, Mill and Smelter Workers, International Union of, Local No. 1011.—Financial Secretary, R. Archibald, Box 580, Merritt.

Mine, Mill and Smelter Workers, International Union of, Local No. 1013.—Secretary, G. Resansoff, Box 398, Grand Forks.

Mine, Mill and Smelter Workers, International Union of, Local No. 1016.—Recording Secretary, L. Leblanc, Port McNeill.

Mine, Mill and Smelter Workers, International Union of, Local No. 1023.—Financial Secretary, C. Stevenson, Nimpkish Iron Mines, Camp A, Beaver Cove.

Mine, Mill and Smelter Workers, International Union of, Local No. 1032.—Secretary, Jack Moffatt, Box 1638, Quesnel.

Mine Workers of America, United, Local No. 7292.—Business Agent, S. English, Michel.

Mine Workers of America, United, Local No. 7293.—Secretary, J. H. Cameron, Box 288, Cumberland.

Mine Workers of America, United, Local No. 7310.—Secretary-Treasurer, F. Dawson, Box 843, Fernie.

Mine Workers of America, United, Local No. 7355.—Secretary, George Bryce, 60 Rainier Street, Nanaimo.

Miscellaneous Workers', Wholesale and Retail Delivery Drivers' and Helpers' Union, Local No. 351.—Secretary, J. Brown, 490 East Broadway, Vancouver.

Mission School District Employees' Federated Union, Local No. 593.—Secretary, J. L. McLachlan, Box 917, Mission City.

Motion Picture Studio Production Technicians, Local No. 891.—Secretary, A. Wilson, 2490 East Forty-ninth Avenue, Vancouver.

Moulders' and Foundry Workers' Union of North America, International Local No. 144.—Secretary, Sam Emery, 864 Old Esquimalt Road, Victoria.

Moulders' and Foundry Workers' Union of North America, International, Local No. 281.—Business Agent, M. Bjornson, 307 West Broadway, Vancouver.

Moving Picture Machine Operators of the United States and Canada, International Alliance of Theatrical Stage Employees and, Local No. 70.—Secretary, J. C. McRae, Jr., 1445 Ocean View, Victoria.

Moving Picture Machine Operators, Local No. 71.—Secretary, D. Overbo, 2180 West Twelfth Avenue, Vancouver.

Moving Picture Machine Operators, Local No. B-72.—Secretary, F. Foster, 1, 4508 Main Street, Vancouver 10.

Moving Picture Machine Operators, Local No. 118.—Secretary, A. D. Baratelli, P.O. Box 2381, Vancouver.

Moving Picture Machine Operators, Local No. 348.—Secretary, E. Stanway Scanlon, 3851 West Eighteenth Avenue, Vancouver 2.

Moving Picture Machine Operators, Local No. 882.—Secretary, Miss Joyce Kozy, 1419 East Twenty-seventh Avenue, Vancouver.

Musicians, American Federation of, of the United States and Canada, Local No. 145.—Secretary, John D. Townsend, Rm. 315, 402 West Pender Street, Vancouver.

Musicians, American Federation of, of the United States and Canada, Local No. 247.—Secretary, W. F. Tickle, 1021 Pentrelew Place, Victoria.

Nanaimo Civic Employees, Local No. 401.—Recording Secretary, D. T. Jaques, 45 Wallace Street, Nanaimo.

Nanaimo School Board Employees, Local No. 606.—Secretary, Michael Krall, 644 Haliburton Street, Nanaimo.

National Defence Employees' Association.—Provincial President, T. G. Dalzell, 848 Bank Street, Victoria.

Native Brotherhood of British Columbia—Secretary, Ed Nahanee, 216 Ford Building, 193 East Hastings Street, Vancouver 4.

Nelson Civic Employees, Local No. 339.—Financial Secretary, Arthur Grodzki, 1490 block, Crease Street, Nelson.

Nelson Public Employees' Union, Local No. 849.—Secretary, W. L. Jackman, Box 801, Creston.

Nelson and District School Employees, Local No. 748.—Secretary-Treasurer, C. Fraser, 612 Fell Street, Nelson.

New Westminster Civic Employees' Union, Local No. 387.—Secretary, Tony Nikkel, 10237—124A Street, New Westminster.

New Westminster School Board Employees, Local No. 409.—Secretary, J. L. Bodner, 1035 Winslow Avenue, New Westminster.

Newspaper Distributors' Union, Vancouver Wholesale, Local No. 578 (International Printing Pressmen and Assistants).—Secretary, A. M. Kearns, 6907 Waverley Street, South Burnaby.

Newspaper Guild, American, Local No. 115.—Secretary, Miss A. Gentleman, 119 West Pender Street, Vancouver 3.

Newspaper Guild, American, Local 223.—Secretary, Gordon McKay, 1670 Ross Street, Victoria.

North Cowichan Municipal Office Employees, Local No. 724.—Secretary, Mrs. R. E. Lundahl, R.R. 2, Duncan.

North Vancouver Civic Employees, Local No. 389.—Secretary, C. J. Neville, P.O. Box 203, North Vancouver.

Nurses' Association of B.C., Registered.—Registrar, Miss A. L. Wright, 2524 Cypress Street, Vancouver.

Oak Bay Municipal Employees' Association, Local No. 311.—Secretary, M. R. Pepin, 2065 Milton Street, Victoria.

Office Employees' International Union, Local No. 15.—Representative, M. W. Bluck, 337 West Broadway, Vancouver 10.

Office Employees' International Union, Local No. 387.—Secretary, M. W. Bluck, 337 West Broadway, Vancouver 10.

Oil, Chemical and Atomic Workers, International Union of, Local No. 601.—Secretary, M. de Feyter, 2391 Sperling Avenue, North Burnaby.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-675.—Secretary-Treasurer, R. T. Chalmers, 1160 Pine Street, Kamloops.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-686.—Secretary, J. Simpson, Box 1282, Fort St. John.

Oil, Chemical and Atomic Workers, International Union of, Local No. 16696.—Secretary-Treasurer, A. D. McMillan, 1572 Athlone Drive, Victoria.

Oil, Chemical and Atomic Workers, International Union of, Local No. 9-697.—Secretary, R. R. Cornelius, 2810 East Sixth Avenue, Vancouver.

Okanagan Valley School Employees' Union, Local No. 323.—Secretary-Treasurer, A. G. Carmichael, 1805 Thirty-second Street, Vernon.

Oliver Public Employees' Union, Local No. 848.—Recording Secretary, A. Frank, Oliver.

Operating Engineers, Canadian Union of, Local No. 115.—Financial Secretary, Allan Scott, 5804 Fraser Street, Vancouver.

Operating Engineers, Canadian Union of, Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.

Operating Engineers, International Union of, Local No. 858.—Recording Secretary, A. H. Smith, 1919 Norwood Street, Prince George.

Operating Engineers, International Union of, Local No. 880.—Secretary, Ron Brewster, Box 884, Ocean Falls.

Operating Engineers, International Union of, Local No. 882.—Business Agent, H. Berger, 2414 Main Street, Vancouver.

Operating Engineers, International Union of, Local No. 918.—Recording Secretary, Thomas Hill, 103, 615 Pandora Avenue, Victoria.

Operating Engineers, International Union of, Local No. 963.—Secretary, G. J. Schultz, 2825 West Thirteenth Avenue, Vancouver 8.

Packinghouse Workers, United, Local No. 162.—Secretary, W. J. Walker, 2440 East Twelfth Avenue, Vancouver 12.

Packinghouse Workers, United, Local No. 180.—Secretary, Robert Baird, 5121 Keith Street, South Burnaby.

Packinghouse Workers, United, Local No. 249.—Secretary, J. Atkinson, 3335 Windsor Street, Vancouver 10.

Packinghouse Workers, United, Local No. 283.—Secretary, G. Pollock, 1033 Williams Road, Richmond.

Packinghouse Workers, United, Local No. 333.—Secretary, Mrs. Ellen Brown, 662 Martin Street, Penticton.

Packinghouse Workers, United, Local No. 339.—Secretary, E. Kielbiski, 651 Okanagan Boulevard, Kelowna.

Packinghouse Workers, United, Local No. 341.—Secretary, Mrs. E. Pearson, 806 Cambie Road, Richmond.

Packinghouse Workers, United, Local No. 350.—Secretary, Mrs. B. Moran, 7750 McKay Avenue, Burnaby.

Packinghouse Workers, United, Local No. 412.—Secretary, J. F. Bleakley, 7243 Seventeenth Avenue, Burnaby 3.

Packinghouse Workers, United, Local No. 430.—Secretary, E. McCormack, 8921 Broadway, Chilliwack.

Packinghouse Workers, United, Local No. 432.—Secretary Mrs. P. A. Magill, R.R. 1, Yarrow.

Packinghouse Workers, United, Local No. 445.—Secretary, P. Ross, 478 East Fifty-fourth Avenue, Vancouver 15.

Packinghouse Workers, United, Local No. 472.—Secretary, G. F. Bason, 836 West Twenty-seventh Avenue, Vancouver.

Packinghouse Workers, United, Local No. 499.—Secretary, Mrs. B. M. Wright, 102, 1303 Eighth Avenue, New Westminster.

Packinghouse Workers, United, Local No. 501.—Secretary, L. T. Matsky, R.R. 1, Mission City.

Packinghouse Workers, United, Local No. 517.—Secretary, Mrs. F. Healy, 23142 Dewdney Trunk Road, Haney.

Packinghouse Workers, United, Local No. 541.—Secretary, K. Field, 13558 Eightieth Avenue, Surrey.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 138.—Business Agent, J. W. Fradley, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 726.—Secretary, J. A. Middleton, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1163.—Secretary, C. Jones, 3145 Alder Street, Victoria.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1550.—Secretary, F. Larson, Rm. 4, 2475 Manitoba Street, Vancouver 10.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1642.—Secretary, Don McIntosh, 211 Seventh Avenue North, Port Alberni.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1802.—Business Agent, K. E. Austen, Box 4032, Riverside P.S., Kitimat.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1820.—Secretary, George Freeman, 513 One Hundred and Fourteenth Avenue, Dawson Creek.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1857.—Secretary, Jean Seidel, P.O. Box 873, Prince George.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1896. — Secretary, R. Merrington, 1036 Dynes Avenue, Penticton.

Paper Makers and Paper Workers, United, Local No. No. 142.—Secretary, G. C. Drinnen, Box 7, Powell River.

Paper Makers and Paper Workers, United, Local No. 360.—Secretary, L. Edmonds, Box 250, Ocean Falls.

Paper Makers and Paper Workers, United, Local No. 367.—Recording Secretary, P. H. Burton, 10223 One Hundred and Twenty-fourth Street, North Surrey.

Paper Makers and Paper Workers, United, Local No. 456.—Secretary, M. Wilson, 1505 Seventh Avenue, New Westminster.

Paper Makers and Paper Workers, United, Local No. 630.—Secretary, Michael S. Henderson, Box 527, Campbell River.

Paper Makers and Paper Workers, United, Local No. 686.—Secretary, H. E. Alexander, Box 1264, 240 Gertrude Street, Alberni.

Paper Makers and Paper Workers, United, Local No. 789.—Recording Secretary, R. A. Wertman, 329 Burnette Street, New Westminster.

Paper Makers and Paper Workers, United, Local No. 795.—Recording Secretary, E. C. Moore, Box 966, Castlegar.

Pattern Makers' League of North America, Local No. 692.—Secretary, H. E. Oliver, 93 Abercrombie Drive, R.R. 1, Richmond.

Penticton Civic Employees, Local No. 308.—Secretary, R. A. Carroll, c/o City Hall, Penticton.

Photo Engravers' Union of North America, International, Local No. 54.—Secretary, W. A. McKay, 2753 East Third Avenue, Vancouver.

Pile Drivers', Bridge, Wharf and Dock Builders' Union, Local No. 2404, United Brotherhood of Carpenters and Joiners of America.—Secretary, S. C. Allan, Room 105, 307 West Broadway, Vancouver 10.

Plasterers' and Cement Masons', Operative, International Association of the United States and Canada, Local No. 28.—Secretary, T. F. Rhodes, Box 237, Nanaimo.

Plasterers' and Cement Masons', Operative, International Association of the United States and Canada, Local No. 78.—Recording Secretary, F. Williams, 1750 Pembroke Street, Victoria.

Plasterers' and Cement Masons', Operative, International Association of the United States and Canada, Local No. 450.—Secretary, Thomas F. Rhodes, P.O. Box 237, Nanaimo.

Plasterers' and Cement Masons', Operative, International Association of the United States and Canada, Local No. 779.—Secretary-Treasurer, J. V. Chambers, 2752 East Forty-sixth Avenue, Vancouver 16.

Plasterers' and Cement Masons', Operative, International Association of the United States and Canada, Local No. 919.—Secretary and Business Agent, F. Stevens, 517 East Broadway, Vancouver 10.

Plastic Workers' Union, Local No. 1.—Secretary, J. Vevers, 6426 Cassie Avenue, Burnaby 1.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 170.—Secretary, J. R. St. Eloi, 115, 307 West Broadway, Vancouver.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 180.—Secretary, C. G. Silversides, P.O. Box 146, Prince Rupert.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 238.—Secretary, M. G. Sandberg, 643 Burden Street, Prince George.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 324.—Secretary, L. J. Osborne, 1605 Howroyd Avenue, Victoria.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 423.—Secretary, E. Matticoa, 3045 Tutt Street, Kelowna.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 516.—Secretary, L. R. Wintle, 137 Fortieth Avenue West, Vancouver.

Plumbing and Pipe Fitting Industry of the United States and Canada, United Association of Journeymen and Apprentices of the, Local No. 571.—Secretary, J. Reid, 910 Fifth Street, New Westminster.

Peace Officers, British Columbia Federation of, Local No. 6 (Esquimalt Policemen's Union).—Secretary, R. Duncan, 914 Arcadia Street, Esquimalt.

Peace Officers, British Columbia Federation of, Local No. 7 (Matsqui Policemen's Union).—Secretary, E. Vander Hoek, Box 137, Clearbrook.

Peace Officers, British Columbia Federation of, Local No. 9 (Ladner Policemen's Union).—Secretary, Ron McKay, Box 345, Ladner.

Peace Officers, British Columbia Federation of, Local No. 3 (New Westminster Policemen's Union).—Recording Secretary, F. F. Mercer, 322 Third Street, New Westminster.

Peace Officers, British Columbia Federation of, Local No. 10 (Port Moody Policemen's Union).—Secretary, L. A. McCabe, 27 Mount Royal Drive, New Westminster.

Peace Officers, British Columbia Federation of, Local No. 1 (Vancouver Policemen's Union).—Secretary, R. Stewart, Rm. 208, 193 East Hastings Street, Vancouver 4.

Peace Officers, British Columbia Federation of, Local No. 2 (Victoria City Policemen's Union).—Secretary, E. Hardy, 625 Fisgard Street, Victoria.

Peace Officers, British Columbia Federation of, Local No. 4 (Saanich Policemen's Union).—Secretary, R. E. Coulter, 2234 McCoy Road, Victoria.

Peace Officers, British Columbia Federation of, Local No. 5 (Oak Bay Policemen's Union). — Secretary, Jack Groves, 4096 Tyndall Avenue, Victoria.

Peace Officers, British Columbia Federation of, Local No. 8 (West Vancouver Policemen's Union).—Secretary, Kenneth J. Hill, 1300 Marine Drive, West Vancouver.

Port Coquitlam Public Employees, Local No. 498.—Secretary, G. Bracewell, 1965 Shaughnessy Street, Port Coquitlam.

Port Moody Civic Employees' Union, Local No. 825.—Secretary, P. Zululimak, P.O. Box 841, Port Moody.

Porters, Sleeping Car, Brotherhood of.—Secretary, E. Lawrence, 3696 Georgia Street East, Vancouver.

Postal Employees, Canadian Association of.—Secretary, Miss L. Tucker, Box 640, Abbotsford.

Postal Employees, Canadian Association of.—Secretary, C. F. Wood, c/o P.O. Box 1234, Campbell River.

Postal Employees, Canadian Association of.—Secretary, J. M. Kring, General Delivery, Cloverdale.

Postal Employees, Canadian Association of.—Secretary, G. Harrison, P.O. Box 72, Courtenay.

Postal Employees, Canadian Association of.—Secretary, Mrs. I. H. Laine, c/o Post Office, Cranbrook.

Postal Employees, Canadian Association of.—Secretary, Mrs. M. Mushens, 9300 Thirteenth Street, Dawson Creek.

Postal Employees, Canadian Association of.—Secretary, R. W. Smillie, Box 1975, Duncan.

Postal Employees, Canadian Association of.—Secretary, E. Payne, Box 752, Fernie.

Postal Employees, Canadian Association of.—Secretary, G. S. Sangster, 21804 Mountain View Crescent, Haney.

Postal Employees, Canadian Association of.—Secretary, P. T. Knox, 729 Dallas Drive, R.R. 2, Kamloops.

Postal Employees, Canadian Association of.—Secretary, G. J. Munro, 1650 Willow Crescent, Kelowna.

Postal Employees, Canadian Association of, Local No. 230.—Secretary, Mrs. E. F. Luberg, Kimberley.

Postal Employees, Canadian Association of.—Secretary, John Bozek, Box 1133, Kitimat.

Postal Employees, Canadian Association of.—Secretary, L. E. Phillips, Ladner.
Postal Employees, Canadian Association of.—Secretary, Mrs. S. Inkster, Langley Prairie.
Postal Employees, Canadian Association of.—Secretary, J. E. Campbell, 881 Harding Avenue, Nanaimo.
Postal Employees, Canadian Association of.—Secretary, W. C. Leahy, Post Office, Nelson.
Postal Employees, Canadian Association of, Local No. 236.—Secretary-Treasurer, F. J. Walden, 10440 One Hundred and Fifty-seventh Street, North Surrey.
Postal Employees, Canadian Association of.—Secretary, Robert L. Potter, Oliver.
Postal Employees, Canadian Association of.—Secretary, R. C. Burt, R.R. 1, Penticton.
Postal Employees, Canadian Association of.—Secretary, F. L. Eck, Post Office, Alberni.
Postal Employees, Canadian Association of, Local No. 240.—Secretary, Dorothy Johnston, P.O. Box 367, Prince George.
Postal Employees, Canadian Association of.—Secretary, G. F. Ratchford, 708 Second Avenue West, Prince Rupert.
Postal Employees, Canadian Association of.—Secretary, Miss M. Duncan, Box 1335, Quesnel.
Postal Employees, Canadian Association of.—Secretary, J. S. Mercs, Revelstoke.
Postal Employees, Canadian Association of.—Secretary, E. M. Smith, Salmon Arm.
Postal Employees, Canadian Association of, Corresponding Secretary, Mrs. R. M. Storey, Post Office, Sidney.
Postal Employees, Canadian Association of.—Secretary, J. C. Barne, Box 204, Montrose.
Postal Employees, Canadian Association of.—Secretary, O. Johnson, P.O. Box 2411, Vancouver 3.
Postal Employees, Canadian Association of.—Secretary, E. Redman, 3102 Twenty-eighth Avenue, Vernon.
Postal Employees, Canadian Association of.—Secretary, B. Coey, 120 Homer Road, Victoria.
Postal Employees, Canadian Association of.—Secretary, John Dilworth, White Rock.
Postal Employees, Canadian Association of, Local No. 273. — Recording Secretary, K. Irving, Post Office, Creston.
Postal Employees, Canadian Association of, Local No. 275. — Secretary, G. Hresavich, 9245 Hazel Street South, Chilliwack.
Postal Employees, Canadian Association of, Local No. 276.—Recording Secretary, Mrs. E. L'Ecluse, Post Office, Rossland.
Postal Employees, Canadian Association of, Local No. 309.—Secretary, C. H. Leslie, Alert Bay.
Postal Employees, Canadian Association of, Local No. 310.—Secretary, Mrs. R. E. Lenius, Grand Forks.
Postal Employees, Canadian Association of.—Secretary, R. Bryson, Post Office, Powell River.
Postal Employees, Canadian Association of.—Secretary, Mrs. J. A. Sawyer, c/o Post Office, Williams Lake.
Postal Employees, Canadian Association of, Local No. 352.—Secretary, Mrs. P. M. Legeard, P.O. Box 717, Terrace.
Postal Employees, Canadian Association of, Local No. 433.—Secretary, J. H. Henry, c/o Post Office, Fort St. James.
Postal Employees, Canadian Association of, Local No. 434.—Secretary, E. J. Johnson, c/o Post Office, McBride.
Postal Employees, Canadian Association of, Local No. 435.—Secretary, Mrs. F. M. Owen, c/o Post Office, Sardis.
Postal Employees, Canadian Association of, Local No 453.—Secretary, Mrs. H. L. Blair, Alberni.
Postal Employees, Canadian Association of, Local No. 454.—Secretary, J. R. Barrette, Fort St. John.
Postal Employees, Canadian Association of, Local No. 455.—Secretary, E. V. Ogle, P.O. Box 3, Mission City.
Potters, Operative, International Brotherhood of, Local No. 303.—Secretary, Tom H. Harrison, 7571 Sixteenth Avenue, Burnaby 3.
Powell River School Board District Employees' Federated Union, Local No. 476.—Secretary-Treasurer, H. J. Carr, 6898 Invermere Court, Powell River.
Powell River Outside Workers' Union, Local No. 798.—Recording Secretary, W. E. Benner, 6968 Duncan Street, Powell River.
Prince George Civic Employees' Union, Local No. 399. — Secretary, M. Sakamoto, P.O. Box 936, Prince George.
Prince Rupert Civic Employees' Union, Local No. 5.—Recording Secretary, B. A. Evans, 1264 Beach Place, Prince Rupert.
Printing Pressmen and Assistants' Union of North America, International, Local No. 25.—Secretary, L. Campbell, 728 East Fifth Street, North Vancouver.
Printing Pressmen and Assistants' Union of North America, International, Local No. 69. — Financial Secretary, L. Ainsworth, 3849 Cambridge Street, Vancouver 6.
Printing Pressmen and Assistants' Union of North America, International, Local No. 79.—Secretary, F. H. Larssen, 1236 McKenzie Street, Victoria.
Printing Pressmen and Assistants' Union of North America, International, Local No. 427.—Secretary, G. Ormiston, 13883 Grosvener Road, North Surrey.
Printing Pressmen and Assistants' Union of North America, International, Local No. 445.—Secretary, L. Dykstra, 1182 Killarney Street, Penticton.
Printing Pressmen and Assistants' Union of North America, International, Local No. 658.—Secretary, A. Brown, 2184 Daniel Street, Trail.
Printing Pressmen and Assistants' Union of North America, International, Local No. 672.—Secretary, H. Aichelberger, P.O. Box 1886, Duncan.
Printing Specialties and Paper Products Union, The Vancouver, Local No. 598, International Printing Pressmen and Assistants' Union of North America.—Secretary, R. C. Banninger, 2753 Horley Avenue, Vancouver 16.
Pulp and Paper Mill Workers, Canadian, Local No. 1. —Secretary, E. C. Moore, Box 1028, Castlegar.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 76.—Secretary, R. Biasutte, 6227A Walnut Street, Powell River.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 297.—Secretary, K. Gallier, P.O. Box 97, Port Mellon.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 312.—Secretary, W. V. Smalley, P.O. Drawer 190, Ocean Falls.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 433.—Business Agent, O. Braaten, Suite 1, 525 West Pender Street, Vancouver.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 494. — Representative, H. L. Hansen, 316, 615 West Pender Street, Vancouver 2.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 514.—Secretary, T. Wilson, Box 189, Port Alice.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 592.—Recording Secretary, C. Johnson, 403 Strathern Street, Port Alberni.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 695.—Secretary, G. W. Wickham, 503 Chestnut Street, Nanaimo.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 708.—Secretary, B. J. Fortune, P.O. Box 294, Prince Rupert.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 742.—Secretary, C. S. Law, Box 562, Campbell River.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 860. — Representative, H. L. Hansen, 313, 615 West Pender Street, Vancouver 2.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 883.—Secretary, K. Stewart, P.O. Box 130, Crofton.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 951.—Secretary, Mary Kasolofski, General Delivery, Kelowna.

Qualicum Beach School Board Employees (District No. 69), Local No. 721.—Secretary, Mrs. E. Lessard, R.R. 1, Qualicum Beach.

Radio and Television Employees of Canada, Association of.—Secretary, Mrs. E. M. Rickaby, 206, 1150 Cotton Drive, Vancouver 6.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employess, Brotherhood of, Local No. 42.—Secretary, L. Greensill, 5775 McKinnon Street, Vancouver 16.

Railway and Steamship Clerks, Brotherhood of, Local No. 46.—Secretary, G. G. Bateson, 656 Gibbons Drive, Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 62.—Secretary, B. C. Hackman, Penticton.

Railway and Steamship Clerks, Brotherhood of, Local No. 123.—Secretary, N. Bedker, Port Alberni.

Railway and Steamship Clerks, Brotherhood of, Local No. 125.—Secretary, Margaret Campbell, 5388 Argyle Street, Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 135.—Secretary, Gordon McLeod, 4951 Buxton Street, South Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 404.—Secretary-Treasurer, G. E. Burchill, 135 Atkins Road, Langford.

Railway and Steamship Clerks, Brotherhood of, Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 630.—Secretary, L. M. Zacharias, 3916 Forrest Street, Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 1137.—Secretary, R. T. Moore, 579 Marifield Avenue, Victoria, B.C.

Railway and Steamship Clerks, Brotherhood of, Local No. 1187.—Secretary, E. Robinson, 410 Kennedy Street, Nanaimo.

Railway and Steamship Clerks, Brotherhood of, Local No. 1241.—Secretary, W. R. Priestly, 325 East Fourteenth Avenue, Vancouver 10.

Railway and Steamship Clerks, Brotherhood of, Local No. 1291.—Secretary, Mrs. J. McIntyre, 1026 Fall Street, Nelson.

Railway and Steamship Clerks, Brotherhood of, Local No. 1292.—Business Agent, H. C. Chorley, Box 665, Cranbrook.

Railway and Steamship Clerks, Brotherhood of, Local No. 1321.—Secretary, Mrs. B. C. Van Straten, 3570 East Twenty-ninth Avenue, Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 1322.—Financial Secretary, J. A. Laverock, 7041 Frederick Avenue, South Burnaby.

Railway and Steamship Clerks, Brotherhood of, Local No. 1386.—Secretary, Mrs. D. I. Toddum, 1247 Tatlow Avenue, North Vancouver.

Railway and Steamship Clerks, Brotherhood of, Local No. 2315.—District Chairman, V. Dixon, 6449 Gladstone Street, Vancouver 16.

Railway and Steamship Clerks, Brotherhood of, Local No. 2320.—Secretary, S. Morse, 611 Battery Street, Victoria.

Railway and Steamship Clerks, Brotherhood of, Local No. 3016.—Secretary, G. S. Shaw, 13555 Old Yale Road, North Surrey.

Railway Mail Clerks, Vancouver.—Secretary, R. F. Marriage, 83 East Twenty-second Avenue, Vancouver 10.

R.C.M.P. "E" Division Employees' Association.—Secretary, D. G. Green, 427 Linden Avenue, Victoria.

Retail Food and Drug Clerks' Union, Local No. 1518.—Secretary-Treasurer, William W. Wells, 4429 Kingsway, South Burnaby.

Retail, Wholesale and Department Store Union, Local No. 517.—Secretary, G. Taylor, Rm. 1, 49 West Hastings Street, Vancouver 4.

Retail, Wholesale and Department Store Union, Local No. 535.—Secretary, W. McGeorge, Rm. 1, 49 West Hastings Street, Vancouver 4.

Retail, Wholesale and Department Store Union, Local No. 580.—Secretary, L. Hauser, Rm. 1, 49 West Hastings Street, Vancouver 4.

Revelstoke Civic Employees' Union, Local No. 363.—Recording Secretary, G. M. Onischuk, P.O. Box 168, Revelstoke.

Richmond Civic Employees' Association, Local No. 718.—Recording Secretary, Mrs. F. Campbell, 876 Myhill Road, Richmond.

Richmond School Board Employees' Union, Local No. 716.—Secretary-Treasurer, F. J. Cave, 562 Blundell Road, Richmond.

Richmond Public Employees, Local No. 394.—Recording Secretary, J. Van Iterson, 1064 Westminster Highway, Vancouver.

Royal Oak Burial Park Employees' Association, Local No. 479.—Secretary, A. E. Fido, 1210 Clarke Road, Brentwood.

Rubber Workers' Union, British Columbia, Local No. 1559.—Recording Secretary, K. Milne, 2236 Mary Hill Road, Port Coquitlam.

Saanich School Board Employees, Local No. 441.—Secretary, Mrs. W. Bitten, 1281 Marchant Road, R.R. 1, Brentwood Bay.

Saanich Municipal Employees, Local No. 374.—Secretary, Mrs. O. Hillier, 570 Normandy Road, Royal Oak.

Saltspring School Board Employees, Local No. 788.—Secretary-Treasurer, W. Morris, Ganges.

Seafarers' International Union of North America.—Vice-President in Charge Pacific Coast, Roderick Heinekey, 298 Main Street, Vancouver.

Sechelt School District (No. 45) Employees' Association, Local No. 801.—President, J. R. Blake, R.R. 1, Gower Point, Gibsons.

Sheet Metal Workers' International Association, Local No. 276.—Secretary, Alfred Schaub, 1159 Heald Street, Victoria.

Sheet Metal Workers' International Association, Local No. 280.—Business Agent, A. McGee, 307 West Broadway, Vancouver.

Sheet Metal Workers' International Association, Local No. 314.—Recording Secretary, T. R. Owen, 920 East Fifty-fifth Avenue, Vancouver.

Shipyard Workers' Union, Vancouver, C.P.R.—Secretary, D. Hunter, 3079 Copley Street, Vancouver 12.

Shipyard Workers' Union, C.P.R., Local No. 493.—Secretary, G. E. Hardy, 3920 Prestwood Drive, Victoria.

Shipwrights', Joiners' and Boatbuilders' Union, Local No. 506, United Brotherhood of Carpenters and Joiners of America.—Financial Secretary and Business Agent, J. J. Bayer, Rm. 402, 119 West Pender Street, Vancouver 3.

Shipwrights', Joiners' and Caulkers' Industrial Union, Local No. 9.—Secretary, Don Douglas, Rm. 3, 715 Johnson Street, Victoria.

Signalmen, Railroad, Brotherhood of, Local No. 192.—Secretary, J. G. Wells, Box 56, 129 Fairview, North Kamloops.

Sooke School Board Employees, Local No. 459.—Recording Secretary, B. H. Swindell, 3417 Metchosin Road, R.R. 1, Victoria.

Steelworkers of America, United, Local No. 2655.—Secretary, A. Hansen, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 2821.—Secretary, A. Whittaker, 2731 East Sixth Avenue, Vancouver.

Steelworkers of America, United, Local No. 2952.—Secretary, E. Meglanchin, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3229.—Secretary, D. Grierson, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3253.—Secretary, S. Sykes, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3302.—Secretary, F. Horton, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3495.—Secretary, Pat McKay, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3546.—Secretary, W. Koehler, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 3910.—Secretary, F. Carroll, 33 East Broadway, Vancouver 10.

Steelworkers of America, United, Local No. 5115.—Secretary, T. Smith, Box 4126, Riverside P.O., Kitimat.

Steelworkers of America, United, Local No. 5404.—Representative, J. Martin, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 5432.—Representative, R. C. Stewart, 33 East Broadway, Vancouver.

Steelworkers of America, United, Local No. 5688.—Secretary, E. L. Summers, 1007 Sixth Avenue, New Westminster.

Steelworkers of America, United, Local No. 5770.—Secretary, Mrs. W. Harvey, 33 East Broadway, Vancouver.

Stereotypers' and Electrotypers' Union of North America, International, Local No. 88.—Secretary, H. L. Broughton, 7055 Ridge Street, Burnaby.

Stone Cutters' Association of North America, Journeymen.—Secretary, F. Hall, 7011 Randolph Avenue, Burnaby.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Local No. 101.—Financial Secretary, E. A. Tuson, 2156 East Twenty-third Avenue, Vancouver 10.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Local No. 109.—Secretary, R. W. Nunn, 636 Dunedin Street, Victoria.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Local No. 134.—Business Agent and Secretary-Treasurer, D. L. Bryce, Rm. 22, 744 Columbia Street, New Westminster.

Surrey Municipal Employees, Local No. 402.—Secretary, Mrs. Verna King, Box 700, Cloverdale.

Surrey School Board Employees, Local No. 728.—President, W. C. Wilson, 9901—138A Street, North Surrey.

Switchmen's Union of North America, Local No. 111.—Secretary, F. E. Barlow, 2304 West Fifteenth Avenue, Vancouver.

Taxation Division, Canadian, Penticton Staff Association.—Secretary, Miss T. J. Detjen, 251 Nanaimo Avenue West, Federal Building, Penticton.

Taxation Division, Canadian, Vancouver Staff Association.—Secretary, W. S. Dempsey, 1110 Georgia Street West, Vancouver 5.

Taxation Division, Canadian, Victoria Staff Association.—Secretary, Miss A. Eckert, 614 Humboldt Street, Belmont Building, Victoria.

Taxicab, Stage and Bus Drivers' Union, Local No. 151, International Brotherhood of Teamsters.—Secretary, C. E. Youngs, 490 East Broadway, Vancouver 10.

Taxicab Drivers' and Dispatchers' Union, Vancouver and District, Local No. 1599, International Brotherhood of Teamsters.—Representative, Gordon Lenfesty, 2475 Manitoba Street, Vancouver 10.

Teachers' Federation of British Columbia, School District No. 34.—Secretary, Mrs. G. Taylor, 24460 Trans-Canada Highway, R.R. 3, Abbotsford.

Teachers' Federation of British Columbia, School District No. 76.—Secretary, Miss I. Hann, Box 122, Agassiz.

Teachers' Federation of British Columbia, School District No. 70.—Secretary, A. D. Willing, 1511 Exton Street, Port Alberni.

Teachers' Federation of British Columbia, School District No. 73.—Secretary, Mrs. E. M. Larsen, Box 203, Alert Bay.

Teachers' Federation of British Columbia, School District No. 21.—Secretary, Mrs. A. Vandenboore, Box 466, Armstrong.

Teachers' Federation of British Columbia, School District No. 10.—Secretary, Miss E. A. Murdock, Box 55, Nakusp.

Teachers' Federation of British Columbia, School District No. 25.—Secretary, W. H. Van Horn, Barriere.

Teachers' Federation of British Columbia, School District No. 49.—Secretary, Miss S. Ferguson, Box 7, Bella Coola.

Teachers' Federation of British Columbia, Belmont Park School District.—Secretary, B. Lennox, 3351 Rocky Point Road, R.R. 1, Victoria.

Teachers' Federation of British Columbia, School District No. 26 (Birch Island).—Secretary, L. F. Ashley, Clearwater.

Teachers' Federation of British Columbia, School District No. 29 (Bralorne).—Secretary, R. Taylor, Box 83, Bralorne.

Teachers' Federation of British Columbia, School District No. 41 (Burnaby).—Secretary, Mrs. S. Smith, 9172 Holmes Street, Burnaby 3.

Teachers' Federation of British Columbia, School District No. 41 (Burnaby), Administrative.—Secretary, J. R. Pitman, 6031 Imperial Street, Burnaby 1.

Teachers' Federation of British Columbia, School District No. 55 (Burns Lake).—Secretary, C. I. Bissett, Box 77, Burns Lake.

Teachers' Federation of British Columbia, School District No. 72.—Secretary, Mrs. E. Walters, Box 993, Campbell River.

Teachers' Federation of British Columbia, School District No. 9 (Castlegar).—Secretary, Mrs. V. E. Wagner, Box 75, Robson.

Teachers' Federation of British Columbia, School District No. 33.—Secretary, Miss R. Dill, Box 135, Chilliwack.

Teachers' Federation of British Columbia, School District No. 71 (Courtenay-Comox).—Secretary, Louis Beduz, Box 367, Comox.

Teachers' Federation of British Columbia, School District No. 43 (Coquitlam).—Secretary, Mrs. D. Waldie, 8347 Thirteenth Street, Burnaby 3.

Teachers' Federation of British Columbia, School District No. 65 (Cowichan).—Secretary, D. B. Gallacher, Box 1397, Duncan.

Teachers' Federation of British Columbia, School District No. 2 (Cranbrook).—Secretary, Mrs. M. Benedik, Box 1783, Cranbrook.

Teachers' Federation of British Columbia, School District No. 5 (Creston Valley).—Secretary, Miss I. B. Kallus, General Delivery, Creston.

Teachers' Federation of British Columbia, School District No. 37 (Delta).—Secretary, Miss S. MacKenzie, 1741 Beach Grove Road, R.R. 2, Ladner.

Teachers' Federation of British Columbia, School District No. 78 (Enderby).—Secretary, Mrs. H. Skryme, Grindrod.

Teachers' Federation of British Columbia, School District No. 1 (Fernie).—Secretary, F. J. Mitchell, Box 345, Natal.

Teachers' Federation of British Columbia, School District No. 81 (Fort Nelson).—Secretary, Miss J. Howick, Fort Nelson.

Teachers' Federation of British Columbia, School District No. 32 (Fraser Canyon).—Secretary, Mrs. H. MacPhail, Box 5, Silver Hope Road, R.R. 2, Hope.

Teachers' Federation of British Columbia, School District No. 12 (Grand Forks).—Secretary, Mrs. R. Platford, General Delivery, West Grand Forks.

Teachers' Federation of British Columbia, School District No. 64 (Gulf Islands).—Secretary, Mrs. J. I. Shopland, Ganges.

Teachers' Federation of British Columbia, School District No. 48 (Howe Sound).—Secretary, Miss E. M. Brown, Squamish.

Teachers' Federation of British Columbia, School District No. 24 (Kamloops).—Secretary, Mrs. K. Witt, 920 Fraser Street, Kamloops.

Teachers' Federation of British Columbia, School District No. 23.—Secretary, Mrs. G. Funk, 2, 545 Rosemead Avenue, Kelowna.

Teachers' Federation of British Columbia, School District No. 16.—Secretary, Mrs. R. Knippelberg, Box 139, Hedley.

Teachers' Federation of British Columbia, School District No. 13 (Kettle Valley).—Secretary, Mrs. E. Fraser, Midway.

Teachers' Federation of British Columbia, School District No. 3 (Kimberley).—Secretary, Miss R. McCullough, Box 1574, Kimberley.

Teachers' Federation of British Columbia, School District No. 80.—Secretary, Mrs. E. Mandell, Box 443, Nechako P.O., Kitimat.

Teachers' Federation of British Columbia, School District No. 6 (Kootenay Lake).—Secretary, Mrs. R. Dortman, Box 83, Riondel.

Teachers' Federation of British Columbia, School District No. 67.—Secretary, S. J. Gowland, R.R. 2, Ladysmith.

Teachers' Federation of British Columbia, School District No. 66 (Lake Cowichan).—Secretary, W. C. Cross, Box 230, Lake Cowichan.

Teachers' Federation of British Columbia, School District No. 35 (Langley).—Secretary, H. A. Swanson, 20471 Grade Crescent, Box 414, Langley.

Teachers' Federation of British Columbia, School District No. 29 (Lillooet).—Secretary, R. Frogge, Box 361, Lillooet.

Teachers' Federation of British Columbia, School District No. 58.—Secretary, Miss A. Kinefick, Box 335, McBride.

Teachers' Federation of British Columbia, School District No. 42 (Maple Ridge).—Secretary, Mrs. M. Killips, 23445 Dewdney Trunk Road, Haney.

Teachers' Federation of British Columbia, School District No. 75 (Mission City).—Secretary, D. Beckett, Box 402, Mission City.

Teachers' Federation of British Columbia, School District No. 68 (Nanaimo).—Secretary, Miss J. L. Bunker, 609 Milton Street, Nanaimo.

Teachers' Federation of British Columbia, School District No. 7.—Secretary, Mrs. G. W. Barnes, Sub-P.O. No. 3, Nelson.

Teachers' Federation of British Columbia, School District No. 40 (New Westminster) Elementary.—Secretary, Miss G. L. Gurvin, 7750 Cambie Street, Vancouver 15.

Teachers' Federation of British Columbia, School District No. 40 (New Westminster) Secondary.—Secretary, G. S. Kaberry, 10336—124A Street, North Surrey.

Teachers' Federation of British Columbia, School District No. 40 (New Westminster) Principals' Association.—Secretary, R. W. Adams, 1606 Seventh Avenue, New Westminster.

Teachers' Federation of British Columbia, School District No. 31 (Nicola Valley).—Secretary, F. Caswell, Box 397, Merritt.

Teachers' Federation of British Columbia, School District No. 18 (North Columbia).—Secretary, N. Jackson, Box 191, Golden.

Teachers' Federation of British Columbia, School District No. 44 (North Vancouver).—Secretary, Miss R. Collins, 1949 Beach Avenue, Vancouver 5.

Teachers' Federation of British Columbia, School District No. 44, Principals' Association.—Secretary, J. H. House, 447 Somerset Street, North Vancouver.

Teachers' Federation of British Columbia, School District No. 49 (Ocean Falls).—Secretary, F. C. Canty, P.O. Box 428, Ocean Falls.

Teachers' Federation of British Columbia, School District No. 14 (Okanagan).—Secretary, D. Wood, P.O. Box 947, Oliver.

Teachers' Federation of British Columbia, School District No. 60 (Peace River North).—Secretary, Miss Z. M. Wetterstrom, Box 1578, Fort St. John.

Teachers' Federation of British Columbia, School District No. 59 (Peace River South).—Secretary, R. Fox, 10515 Tenth Street, Dawson Creek.

Teachers' Federation of British Columbia, School District No. 15 (Penticton).—Secretary, Mrs. E. M. Riley, 1680 Atkinson Street, Penticton.

Teachers' Federation of British Columbia, School District No. 47 (Powell River).—Secretary, Mrs. B. Redgrave, 5261 Manson Avenue, Powell River.

Teachers' Federation of British Columbia, School District No. 57 (Prince George).—Secretary, Mrs. J. Orchard, 1838 Oak Street, Prince George.

Teachers' Federation of British Columbia, School District No. 52.—Secretary, Miss S. Halliday, 626 Sixth Avenue East, Prince Rupert.

Teachers' Federation of British Columbia, School District No. 17 (Princeton).—Secretary, Miss J. C. Stagg, Box 522, Princeton.

Teachers' Federation of British Columbia, School District No. 69 (Qualicum).—Secretary, Mrs. M. H. E. Haworth, R.R. 1, Parksville.

Teachers' Federation of British Columbia, School District No. 74 (Quatsino).—Secretary, Miss D. E. Holmes, P.O. Box 122, Port Hardy.

Teachers' Federation of British Columbia, School District No. 50 (Queen Charlotte Islands).—Secretary, D. Hawkes, Masset.

Teachers' Federation of British Columbia, School District No. 28 (Quesnel).—Secretary, Mrs. R. A. Ault, Box 1960, Quesnel.

Teachers' Federation of British Columbia, School District No. 19 (Revelstoke).—Secretary, Miss D. Lyons, Box 1018, Revelstoke.

Teachers' Federation of British Columbia, School District No. 38 (Richmond).—Secretary, Mrs. D. M. Nowicki, 812 No. 4 Road, Richmond.

Teachers' Federation of British Columbia, School District No. 63 (Saanich).—Secretary, Mrs. P. Curtis, 3904 Wilkinson Road, Victoria.

Teachers' Federation of British Columbia, School District No. 20 (Salmon Arm).—Secretary, G. Johnson, Salmon Arm.

Teachers' Federation of British Columbia, School District No. 46 (Sechelt).—Secretary, B. Rankin, Box 126, Sechelt.

Teachers' Federation of British Columbia, School District No. 8 (Slocan Valley).—Secretary, Miss F. Bloodoff, Passmore.

Teachers' Federation of British Columbia, School District No. 54.—Secretary, Miss M. Aoyama, Box 998, Smithers.

Teachers' Federation of British Columbia, School District No. 62 (Sooke).—Secretary, Mrs. I. M. Reese, 5016 Wesley Road, R.R. 5, Victoria.

Teachers' Federation of British Columbia, School District No. 30 (South Cariboo).—Secretary, E. A. Hark, Box 21, Spences Bridge.

Teachers' Federation of British Columbia, School District No. 77 (Summerland).—Secretary, Mrs. E. Roberge, P.O. Box 535, West Summerland.

Teachers' Federation of British Columbia, School District No. 36 (Surrey).—Secretary, Mrs. A. S. Dawson, 11385—137A Street, North Surrey.

Teachers' Federation of British Columbia, School District No. 53 (Terrace).—Secretary, R. M. Black, c/o Box 159, Terrace.

Teachers' Federation of British Columbia, School District No. 11.—Secretary, Miss R. Schaffer, 3260 Highway Drive, Trail.

Teachers' Federation of British Columbia, School District No. 79 (Ucluelet-Tofino).—Secretary, Mrs. R. Skoda, Box 185, Ucluelet.

Teachers' Federation of British Columbia, University Hill School District.—Secretary, Miss B. Humphries, 1255 West Fifteenth Avenue, Vancouver.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver) Elementary.—Secretary, Miss J. Fraser, 4762 Joyce Road, Vancouver 16.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver) Secondary.—Secretary, William Alsbury, 2772 East Fifth Avenue, Vancouver 12.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver) School Administrators.—Secretary, G. G. Harris, 1355 West Forty-seventh Avenue, Vancouver 13.

Teachers' Federation of British Columbia, School District No. 39 (Vancouver) School Supervisors.—Secretary, J. U. Gray, 1595 West Tenth Avenue, Vancouver 9.

Teachers' Federation of British Columbia, Vancouver School of Art.—Secretary, G. Reese, Vancouver Art School, 590 Hamilton Street, Vancouver.

Teachers' Federation of British Columbia, School District No. 56 (Vanderhoof).—Secretary, Mrs. L. M. Forsyth, Box 9, Fort St. James.

Teachers' Federation of British Columbia, School District No. 22 (North Okanagan).—Secretary, Miss L. Lang, Box 18, R.R. 2, Vernon.

Teachers' Federation of British Columbia, School District No. 61 (Greater Victoria).—Secretary, Mrs. D. White, 1253 Goldstream Avenue, R.R. 6, Victoria.

Teachers' Federation of British Columbia, School District No. 39 Vocational Instructors.—Secretary, Capt. G. Murrell, 1278 Inglewood Avenue, West Vancouver.

Teachers' Federation of British Columbia, West Coast Local.—Secretary, C. R. O'Connor, P.O. Box 5, Tahsis.

Teachers' Federation of British Columbia, School District No. 45 (West Vancouver).—Secretary, E. Addicott, 2070 West Keith Road, North Vancouver.

Teachers' Federation of British Columbia, School District No. 27 (Williams Lake).—Secretary, E. Godman, Box 1408, Williams Lake.

Teachers' Federation of British Columbia, School District No. 4 (Windermere).—Secretary, Miss E. Kerr, Box 134, Invermere.

Terrace and District Forestry Employees' Union.—Secretary, Hugh D. Nattress, Box 1505, Terrace.

Telephone Workers, British Columbia, Local No. 1.—Secretary, W. Millar, 4051 Rose Crescent, West Vancouver.

Telephone Workers, British Columbia, Local No. 2.—Recording Secretary, B. Johns, 5013 Old West Road, R.R. 2, Royal Oak.

Telephone Workers, British Columbia, Local No. 3.—Secretary, W. Benner, 2755 Departure Bay Road, Nanaimo.

Telephone Workers, British Columbia, Local No. 4.—Recording Secretary, R. MacIntyre, Box 243, Castlegar.

Telephone Workers, British Columbia, Local No. 5.—Secretary, E. Stewart, 2823 Woodland Drive, Vancouver.

Telephone Workers, British Columbia, Local No. 6.—D. MacKinnon, 1408 Graham Street, Kelowna.

Telephone Workers, British Columbia, Local No. 7.—Recording Secretary, E. Byron, 5460 Sperling Avenue, North Burnaby.

Telephone Workers, British Columbia, Local No. 8.—Recording Secretary, A. D. Milman, 515 McGowan Avenue, North Kamloops.

Telephone Workers, British Columbia, Local No. 9.—Secretary, H. Bozinet, 1448 Ewert Street, Prince George.

Telephone Workers, British Columbia, Local No. 10.—Recording Secretary, Miss S. McIlwaine, 4340 West Ninth Avenue, Vancouver.

Telephone Workers, British Columbia, Local No. 11.—Secretary, Mrs. C. McLeod, 632 Moss Street, Victoria.

Telephone Workers, British Columbia, Local No. 12.—Secretary, Miss E. Russell, 530 St. Andrews Street, Nanaimo.

Telephone Workers, British Columbia, Local No. 13.—Secretary, Miss A. McDonald, 1017 Hoover Street, Nelson.

Telephone Workers, British Columbia, Local No. 14.—Recording Secretary, Miss L. Asher, 326 East Fifty-sixth Avenue, Vancouver.

Telephone Workers, British Columbia, Local No. 15.—Secretary, Mrs. I. Dell, 280 Third Avenue, Kamloops.

Telephone Workers, British Columbia, Local No. 16.—Secretary, Miss M. Kirkpatrick, 3003 Fifteenth Street, Vernon.

Telephone Workers, British Columbia, Local No. 17.—Secretary, Miss M. Campbell, 121 Lewis Avenue East, Chilliwack.

Telephone Workers, British Columbia, Local No. 20.—Recording Secretary, Miss F. Allen, 116 East Fifty-seventh Avenue, Vancouver.

Telephone Workers, British Columbia, Local No. 21.—Secretary, A. R. Russell, 740 Newbury Avenue, Victoria.

Telephone Workers, British Columbia, Local No. 22.—Secretary, Miss D. Koenig, 3332 Thirtieth Avenue, Vernon.

Telephone Workers, British Columbia, Local No. 23.—Secretary, C. Murphy, 875 West Twenty-fourth Avenue, Vancouver 9.

Telephone Workers, British Columbia, Local No. 24.—Secretary, Mrs. R. Chabot, 753 Victoria Street, Kamloops.

Textile Workers' Union of North America, Local No. 1484.—Secretary, Vic Skurjat, 4275 Lynn Valley Road, North Vancouver.

Tile Setters' Union, Local No. 3. — Secretary, S. J. Cooke, 7735 Ontario Street, Vancouver 15.

Trail and District Civic Employees, Local No. 343.—Business Agent, A. Burton, 910 Portland Street, Trail.

Trail and District Trades and General Workers, Local No. 931.—Secretary, H. Carlson, 910 Portland Street, Trail.

Trainmen, Railroad, Brotherhood of, Local No. 51.—Secretary, S. A. Webster, 412 First Street West, Revelstoke.

Trainmen, Railroad, Brotherhood of, Local No. 144.—Secretary, J. Klikach, 7660 Wright Street, Burnaby 3.

Trainmen, Railroad, Brotherhood of, Local No. 519.—Secretary, R. M. Wilcox, 2272 Crescent Drive, R.R. 2, Kamloops.

Trainmen, Railroad, Brotherhood of, Local No. 558.—Secretary, F. H. Lowe, R.R. 1, Nelson.

Trainmen, Railroad, Brotherhood of, Local No. 585.—Secretary, H. J. Conroy, P.O. Box 995, Cranbrook.

Trainmen, Railroad, Brotherhood of, Local No. 613.—Secretary, J. A. Stone, 2917 Larkdowne Road, Victoria.

Trainmen, Railroad, Brotherhood of, Local No. 845.—Secretary, G. B. Gillett, Box 736, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 869.—Secretary, Walter H. Kawalilak, 322D Ewert Street, Prince George.

Trainmen, Railroad, Brotherhood of, Local No. 914.—Secretary, L. H. Hawkins, 638 Braid Street, Penticton.

Trainmen, Railroad, Brotherhood of, Local No. 987.—Secretary, William Basil, 1298 West Tenth Avenue, Vancouver 9.

Trainmen, Railroad, Brotherhood of, Local No. 1016.—Secretary, S. C. Wozney, 732 Taylor Street, Prince Rupert.

Trainmen, Railroad, Brotherhood of, Local No. 1040.—Secretary, M. G. McKellar, Ste. 202, 2260 West Thirty-ninth Avenue, Vancouver 13.

Trainmen, Railroad, Brotherhood of, Local No. 1080.—Secretary, R. M. Steininger, 939 Hartford Place, North Vancouver.

Trans-Canada Air Lines Sales Employees' Association.—Unit Chairman, P. Armstrong, 830 Pigott Road, Vancouver.

Trans-Canada Airlines Sales Employees' Association, Local No. 21.—Secretary, J. R. Hannan, 2157 Beacon Avenue, Sidney.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 28.—Secretary, Mrs. J. Miller, 1493 Ninth Avenue, Prince George.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 59.—Recording Secretary, Miss J. M. Hartkoorn, 40 East Forty-fifth Avenue, Vancouver 15.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 82.—Secretary, J. B. Stevenson, 1624 East Sixty-first Avenue, Vancouver 15.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 93.—Recording Secretary, J. J. Bouvier, Box 622, Smithers.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 143.—Recording Secretary, O. Tourand, Blue River.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 150.—Secretary, R. Lombardi, 156 Williams Street, North Kamloops.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 154.—Recording Secretary, E. E. Weeks, Box 406, Prince Rupert.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 162.—Recording Secretary, C. Harrod, Ste. 22, 950 Bedwell Street, Vancouver 5.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 221.—Secretary, R. Gallagher, P.O. Box 964, Vancouver.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 222.—Secretary, R. E. Tebo, 1480 Thurlow Road, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 226.—Secretary, L. H. Stevens, 8061 Fourteenth Avenue, New Westminster.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 234.—Secretary, T. Windwood, 715 Johnson Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 247.—Secretary, Norman Jervis, McBride.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 275.—Secretary, E. Hughes, 145 MacDonald Avenue, North Burnaby.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 276.—Secretary, Mrs. Una Hardy, 467 Foster Street, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 293.—Recording Secretary, C. MacLean, 1501—108B Avenue, Dawson Creek.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 400.—Secretary, D. R. West, 451 East Hastings, Vancouver 4.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 425.—Secretary, C. McKeown, 319 West Pender Street, Vancouver.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 425A.—Secretary, J. Ashcroft, 2346 Arbutus Road, R.R. 5, Victoria.

Transport and General Workers, Canadian Brotherhood of Railway, Local No. 426.—Secretary, H. Doherty, 1411 Hillside Avenue, Victoria.

Treasury Staff Association of Canada, Vancouver Branch.—Secretary, Mrs. L. E. Martin, c/o Regional Treasury Office, Office of Comptroller of Treasury, 402 Federal Building, 325 Granville Street, Vancouver 2.

Treasury Staff Association of Canada, Victoria Branch.—Secretary, Miss Helen Moran, Rm. 310, Federal Building, Victoria.

Treasury Staff Association of Canada, Esquimalt Branch. — Secretary, Mrs. Grace E. Benley, c/o Treasury Office, D.N.D., Building 49, H.M.C. Dockyard, Esquimalt.

Trump Employees' Association. — Secretary, M. R. Persinger, Box 515, Oliver.

Trunk and Bag Ind. Workers' Union, Local No. 1.—Secretary, Mrs. Ann Uibomae, 1534 Grant Street, Vancouver 6.

Tunnel and Rock Workers' Union.—Local No. 168, International Hod Carriers, Building and Common Labourers.—Secretary, H. Croft, 337 West Broadway, Vancouver.

Typographical Union, International, Local No. 201.—Secretary, W. Richardson, P.O. Box 902, Victoria.

Typographical Union, International, Local No. 226.—Secretary, R. Jeffries, Rm. 207, 517 East Broadway, Vancouver 10.

Typographical Union, International, Local No. 340.—Secretary, D. F. Marshall, 812 Hall Street, Nelson.

Typographical Union, International, Local No. 337.—Secretary, A. R. Glen, Box 166, Nanaimo.

Typographical Union, International, Local No. 413.—Secretary, Fred Chernoff, Box 53, Prince Rupert.

Typographical Union, International, Local No. 541.—Secretary, N. L. Duncan, 130 Jermyn Avenue, Penticton.

Typographical Union, International, Local No. 632.—Secretary, H. L. de Pencier, P.O. Box 754, New Westminster.

Typographical Union, International, Local No. 718.—Secretary, C. G. Branchflower, Box 225, Kamloops.

Typographical Union, International, Local No. 868.—Secretary, J. Stitt, 1099 Carney Street, Prince George.

Typographical Union, International, Local No. 869.—Recording Secretary, E. Sander, Box 3033, Kitimat.

Unemployment Insurance Commission Association, National, Okanagan Valley Branch.—Secretary, Miss M. R. Whiting, National Employment Office, 149 Victoria Street, Kamloops.

Unemployment Insurance Commission Association, National, Princeton Branch.—Secretary, G. A. McMurdo, National Employment Office, Princeton.

Unemployment Insurance Commission Association, National, Victoria Branch. — Secretary, Miss E. Hughes, National Employment Office, 1039 Johnson Street, Victoria.

Unemployment Insurance Commission Association, National, Prince George Branch.—Secretary, Mrs. W. Hughes, National Employment Office, Prince George.

Unemployment Insurance Commission Association, National, Nelson-Kootenay Branch.—Secretary, G. Meyer, National Employment Office, Cranbrook.

Unemployment Insurance Commission Association, National, Vancouver Branch.—Secretary, Miss L. M. Joslyn, Box 2382, General Post Office, 349 West Georgia Street, Vancouver 3.

Unemployment Insurance Commission Association, National, New Westminster Branch.—Secretary, Mrs. M. Meyer, 549 Columbia Street, New Westminster.

Unemployment Insurance Commission Association, National, Upper Vancouver Island Branch.—Secretary, D. Sargent, National Employment Office, Port Alberni.

Unemployment Insurance Commission Association, National, Fraser Valley Branch. — Secretary, Mrs. Irene Blackmore, National Employment Office, 66 Yale Road West, Chilliwack.

Unemployment Insurance Commission Association, National, North Coast Branch.—Secretary, Mrs. I. Gandolfo, P.O. Box 1167, Kitimat.

Unemployment Insurance Commission Association, National, Prince Rupert Branch.—Secretary, Mrs. P. E. Ruttan, 421 Third Avenue West, Prince Rupert.

Unemployment Insurance Commission Association, National, Courtenay Branch.—Secretary, F. Pickles, Box 760, Courtenay.

Unemployment Insurance Commission Association, National, Quesnel Branch.—Secretary, Miss J. Wear, National Employment Office, Quesnel.

University of British Columbia Employees' Union, Local No. 116.—Financial Secretary, R. T. Black, 3349 West Nineteenth Avenue, Vancouver 8.

Upholsterers' International Union of North America.—Business Agent, Karl Reich, Rm. 202, 307 West Broadway, Vancouver 4.

Vancouver and District Municipal Foremen, Local No. 349.—Recording Secretary, T. Baker, 3209 East Seventh Avenue, Vancouver 12.

Vancouver City Hall Employees' Association, Local No. 15.—Secretary, O. G. King, 530 West Broadway, Vancouver 9.

Vancouver Civic Employees' Association, Local No. 407.—Secretary, A. Hutchison, Rm. 200, 307 West Broadway, Vancouver.

Vancouver Civic Employees' Union, Outside Workers. —Secretary, J. Phillips, 339 West Pender Street, Vancouver.

Vancouver Island Public Works Association.—Secretary, G. W. Burrows, Milnes Landing P.O., Victoria.

Vancouver Public Library Staff Association, Local No. 391.—Secretary, Mrs. L. Vickers, 750 Burrard Street, Vancouver 1.

Vancouver School Service Employees' Association, Local No. 392.—Secretary-Treasurer, G. Dodge, 325 Garden City Drive, Richmond.

Vernon Civic Employees' Association, Local No. 326. —Secretary, H. E. Gillette, R.R. 4, Vernon.

Veterans' Affairs Employees' National Association, Department of, Vancouver District Branch.—Secretary, Miss G. A. Bellamy, 1510 East Fourth Avenue, Vancouver 12.

Veterans' Affairs Employees' National Association, Department of, Shaughnessy Hospital Branch.—Secretary, W. Sterling, Shaughnessy Hospital, Vancouver 9.

Veterans' Affairs Employees' National Association, Department of, Victoria Branch.—Secretary, Mrs. J. Surline, Veterans' Hospital, 2355 Richmond Road, Victoria.

Victoria City Hall Employees' Association, Local No. 388.—Secretary, Mrs. M. Foulger, 1508 Douglas Street, Victoria.

Victoria District Council of the Civil Service Federation of Canada, 11F Group.—Secretary, Mrs. C. M. Campbell, P.O. Box 127, Victoria.

Victoria Hydrographic Service, Crew Members' Association.—Secretary, G. Wheeler, 1631 Oaklands Street, Victoria.

Victoria National Defence Civilian Workers' Federated Union.—Secretary, A. T. Hardy, 2624 Quadra Street, Victoria.

Victoria Public Library Staff Association, Local No. 410.—Secretary, Miss Norah M. Murray, 1312 Blanshard Street, Victoria.

West Coast and Island Mine and Mill Workers' Union, Local No. 1030.—Secretary, W. H. Netterfield, Box 347, Courtenay.

West Vancouver Municipal Employees' Association, Local No. 395.—Recording Secretary, J. M. Smeal, P.O. Box 52, West Vancouver.

White Rock Employees' Association, Local No. 751.—Secretary-Treasurer, D. F. Pomfret, 1629 One Hundred and Fifty-fourth Street, White Rock.

White Spot Employees' Union.—Secretary, W. Cuthbert, 4608 Todd Street, Vancouver.

Williams Lake National Union of Public Employees, Local No. 823.—Recording Secretary, C. F. Reynolds, P.O. Box 423, Williams Lake.

Woodworkers of America, International, Local No. 1-71.—Secretary, E. L. Freer, Rm. 309, 119 West Pender Street, Vancouver 3.

Woodworkers of America, International, Local No. 1-80.—Secretary, E. Linder, Box 430, Duncan.

Woodworkers of America, International, Local No. 1-85.—Secretary, M. J. Corbeil, 103 Fourth Avenue South, Port Alberni.

Woodworkers of America, International, Local No. 118.—Secretary, E. W. Haw, 715 Johnson Street, Victoria.

Woodworkers of America, International, Local No. 1-217.—Secretary, S. M. Hodgson, 2859 Commercial Drive, Vancouver 12.

Woodworkers of America, International, Local No. 252.—Business Agent, V. W. Forster, 2475 Manitoba Street, Vancouver 10.

Woodworkers of America, International, Local No. 1-288.—Secretary, E. E. Smith, 305, 545 St. Georges Avenue, North Vancouver.

Woodworkers of America, International, Local No. 1-357.—Secretary, P. Rebeyka, 731 Twelfth Street, New Westminster.

Woodworkers of America, International, Local No. 1-363.—Financial Secretary, E. A. Kemp, Box 790, Courtenay.

Woodworkers of America, International, Local No. 1-367.—Secretary, A. L. Corey, Box 88, 11510 Burrage Avenue, Haney.

Woodworkers of America, International, Local No. 1-405.—Secretary, E. Atwood, 701 Front Street, Nelson.

Woodworkers of America, International, Local No. 1-417.—Business Agent, Cliff Michael, Box 820, Salmon Arm.

Woodworkers of America, International, Local No. 1-423.—Secretary, S. A. Muir, 1139 Ellis Street, Kelowna.

Woodworkers of America, International, Local No. 1-424.—Secretary, C. H. Webb, 909 Fifth Avenue, Prince George.

Organizations of Employers

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer organizations in British Columbia which has for one of its purposes the regulation of relations between employers and employees. This year, 1962, the number of organizations reporting was sixty-four. All addresses are in British Columbia, except where otherwise indicated.

Automotive Retailers' Association.—President, Doug Darling; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver 9.

Automotive Transport Labour Relations Association.—President, M. A. E. Pringle; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Automotive Transport Association of British Columbia. —President, E. R. Knowles; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Auto Courts and Resorts Association.—President, H. J. Plante; Secretary, Frank K. Whyte, 1216 Robson Street, Vancouver 5.

Barbers' Association of British Columbia, The.—Secretary, W. J. Mulligan, 423 West Broadway, Vancouver 10.

Builders Exchange of Vancouver.—President, S. W. Welsh; Secretary, R. K. Gervin, Ste. 1, 1037 West Broadway, Vancouver 9.

Coal Operators' Association of Western Canada.—President, T. G. Ewart; Secretary, W. C. Whittaker, 204, 805 First Street West, Calgary, Alta.

Construction Equipment Owners' Association of British Columbia.—President, William G. McKinnon; Secretary, R. Armstrong, 3145 West Thirteenth Avenue, Vancouver 8.

Ceramic Tile Contractors' Association of British Columbia.—President, W. E. Hamm; Secretary, A. P. Downs, 2295 West Broadway, Vancouver 9.

Dry Wall Association of the Lower Mainland.—President, Paul Desjarlais; Secretary, K. J. Scherling, 382 Main Street, Vancouver 4.

Electrical Service League of British Columbia.—President, A. M. Thompson; Secretary, J. R. Dooley, 970 Burrard Street, Vancouver 1.

Electrical Association of Vancouver.—President, C. A. Waters; Secretary, A. J. F. Moore, 4531 East Hastings Street, Burnaby 2.

Fisheries Association of British Columbia.—President, J. M. Buchanan; Secretary, K. M. Campbell, Room 201, 325 Howe Street, Vancouver 1.

Fishing Vessel Owners' Association of British Columbia.—President, C. E. Fletcher; Secretary, H. A. Christenson, 1196 West Pender Street, Vancouver 1.

Forest Industrial Relations Limited.—President, J. M. Billings; Secretary, V. M. Cranner, 675 West Hastings Street, Vancouver 2.

Fraser Valley Milk Producers' Association.—President, J. J. Brown; Secretary, H. S. Berry, R.R. 3, Langley.

Fruit Growers Association.—President, A. R. Garrish; Secretary, N. J. J. Collin, 1473 Water Street, Kelowna.

Hairdressers' Association of British Columbia.—President, Mrs. Anne Krueger; Secretary, Mrs. D. F. McRae, 605, 198 West Hastings Street, Vancouver 3.

Heating and Sheet Metal Association of British Columbia.—President, K. Dinham; Secretary, Jack Laurence, 55 West Sixteenth Avenue, Vancouver 10.

Heavy Construction Association of British Columbia.—President, W. B. Haughan; Secretary, G. R. Hodson, 1122 Burrard Street, Vancouver 1.

Hotel Operators' and Innkeepers' Society of British Columbia.—President, Colin C. McCartney; Secretary, G. A. Cran, 1509 Dunbar Street, Vancouver 8.

Hotel Association of Greater Victoria.—President, W. Pearce; Secretary, W. L. Gouge, 156 View Royal Avenue, Victoria.

Hotels' Association of British Columbia.—President, K. J. Campbell; Secretary, J. R. Corbett, 948 Howe Street, Vancouver 1.

Hospitals' Association of British Columbia.—President, H. R. Slade; Secretary, K. Conibear, 3525 West Fourth Avenue, Vancouver 8.

Illuminated Sign Manufacturers' Association of British Columbia, The.—President, W. Parsons; Secretary, G. Rowntree, 204, 1075 Melville Street, Vancouver.

Interior Forest Labour Relations Association.—President, H. B. Simpson; Secretary, J. W. Muirhead, Ste. 5, 230 Martin Street, Penticton.

Jewellers' Association of Canada (B.C. Section).—President, S. W. Chanley; Secretary, R. S. Deacon, 1060, 1425 West Pender Street, Vancouver 5.

Jewellers' Association of Victoria.—President, R. H. Rose; Secretary, R. Hebden, 1006 Blanshard Street, Victoria.

Lithographers' Association of British Columbia.—President, M. Collins; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Loggers' Association of British Columbia.—President, W.L. Keate; Secretary, A. S. Douglas, 550 Burrard Street, Vancouver 1.

Lumber Manufacturers' Association of British Columbia.—President, T. E. Burgess; Secretary, D. C. Power, 401, 550 Burrard Street, Vancouver 1.

Lumber Survey of B.C. Ltd.—President, B. C. Gillies; Secretary, W. J. Andrew, c/o Seaford Sales, North Vancouver.

Mainland Millwork Institute.—President, J. R. Sigurdson; Secretary, H. F. Fleming, 203, 2940 Main Street, Vancouver 10.

Masonry Contractors' Association of Vancouver, B.C.—President, Robert Forbes; Secretary, Walter Maniago, 1865 West First Avenue, Vancouver 9.

Master Plasterers' and Lathers' Association.—President, A. Mitten; Secretary, D. Kissack, 2165 West Fifteenth Avenue, Vancouver 9.

Master Sheet Metal Contractors' Association of British Columbia.—President, Ralph Jones; Secretary, J. T.

Mechanical Industrial Relations Association.—President, H. L. Fritz; Secretary, W. W. O'Keefe, 1128 West Georgia Street, Vancouver 5.

Metal Trades Association of British Columbia.—President, R. Crosby, 1644 West Broadway, Vancouver 9.

Milk Producers' Co-operative Association.—President, Rayside, 1425 West Pender Street, Vancouver 5. T. Charman; Secretary, K. H. Elbracht, Creston.

Mining Association of British Columbia, The.—President, W. G. Jewitt; Secretary, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

Millwork Manufacturers' Association of Vancouver.—President, George Clark; Secretary, R. H. Poole, 5920 Joyce Street, Vancouver 16.

Northern Interior Lumbermen's Association.—President, R. J. Gallagher, Ste. 1, 144 George Street, Prince George.

Oil Heat Institute of British Columbia.—President, W. G. Morrow; Secretary, Cyril Hayman, 100, 1425 West Pender Street, Vancouver 5.

Okanagan Federated Shippers' Association.—President, K. W. Kinnard; Secretary, L. R. Stephens, 1485 Water Street, Kelowna.

Portland Cement Association, Vancouver District (British Columbia).—President, G. D. Kennedy; Secretary, H. J. Field, Jr., 108, 1425 West Pender Street, Vancouver 5.

Prince George Builders' Exchange.—President, F. H. Dubois; Secretary, Mrs. D. Strawbridge, Ste. 2, 144 George Street, Prince George.

Pulp and Paper Industrial Relations Bureau.—President, D. R. Blair, 229, 1030 West Georgia Street, Vancouver 5.

Red Cedar Shingle Association, Consolidated, of British Columbia.—President, W. Stevenson; Secretary, Miss M. E. Welte, 202, 500 Burrard Street, Vancouver 1.

Restaurant Association of Canada (B.C. Region).—President, W. Tuson; Secretary, P. H. Edgecumbe, 1125 South-east Marine Drive, Vancouver 15.

Retail Merchants' Association of Canada, Inc. (B.C. Division).—President, H. Phillips; Secretary, R. E. Hunt, 205, 1675 Harwood Street, Vancouver 5.

Shipping Federation of British Columbia.—President, H. Harrison; Secretary, J. M. Devine, 45 Dunlevy Avenue, Vancouver 4.

Shipbuilders' Federation of British Columbia.—President, J. W. Hudson; Secretary, J. W. Thompson, P.O. Box 28, Postal Station A, Vancouver.

Shuswap-Okanagan Dairy Industries Co-operative Association.—President, E. C. Stickland; Secretary, T. E. Clarke, R.R. 4, Vernon.

Towboat Services Association.—President, J. R. A. Lindsay; Secretary, A. A. Mortlock, 220 Alexander Street, Vancouver 4.

Towboat Owners' Association of British Columbia.—President, H. Cliffe; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver 1.

Truck Loggers' Association.—President, W. W. Baikie; Secretary, F. R. S. Whiskin, 413, 837 West Hastings Street, Vancouver 1.

Vancouver Laundry, Dry Cleaners and Linen Supply Association.—Secretary, J. R. Taylor, 1111 West Georgia Street, Vancouver 5.

Vancouver Metropolitan House Builders' Association.—President, Don Johnson; Secretary, K. Beedie, 5367 Kingsway, Burnaby 1.

Victoria Automobile Dealers' Association.—Secretary, R. T. Lougheed, 543 Bastion Street, Victoria.

Victoria Building Industries Exchange.—President, D. J. Hunter; Secretary, R. T. Lougheed, 543 Bastion Street, Victoria.

Victoria (B.C.) Electrical Association.—President, N. P. Melnyk; Secretary, A. M. Downie, 3255 Rutledge Street, Victoria.

Victoria Home Builders' Association.—President, K. S. Price; Secretary, K. W. Brown, 1150 Roslyn Road, Victoria.

Warehousing Association, Canadian (B.C. Division).—President, Eric Dowell; Secretary, Bryon Lund, P.O. Box 5300, 2020 Yukon Street, Vancouver.

Western Bakery Industrial Relations Association.—Secretary-Treasurer, D. M. Ritchie, Suite 3, 8481 Granville Street, Vancouver 14.

Printed by A. SUTTON, Printer to the Queen's Most Excellent Majesty
in right of the Province of British Columbia.
1963

3,060-1062-3411