PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31

1961

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

To Major-General the Honourable GEORGE RANDOLPH PEARKES,
V.C., P.C., C.B., D.S.O., M.C.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1961 is herewith respectfully submitted.

L. R. PETERSON,
Minister of Labour.

Office of the Minister of Labour,
February, 1962.

The Honourable L. R. Peterson,
Minister of Labour.

SIR,—I have the honour to submit herewith the Forty-fourth Annual Report on the work of the Department of Labour up to December 31, 1961.

I have the honour to be,
Sir,
Your obedient servant,
WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1962.

Department of Labour

OFFICIALS

Honourable L. R. PETERSON, Minister of Labour, Parliament Buildings, Victoria, B.C.
Miss W. SNAPE, Secretary, Parliament Buildings, Victoria, B.C.
WILLIAM H. SANDS, Deputy Minister of Labour, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Assistant Deputy Minister of Labour and Director, Equal Pay Act, Fair Employment Practices Act, and Public Accommodation Practices Act, Parliament Buildings, Victoria, B.C.
B. W. DYSART, Chief Administrative Officer, Parliament Buildings, Victoria, B.C.
G. A. LITTLE, Administrative Assistant, 411 Dunsmuir Street, Vancouver 3, B.C.
R. M. PURDIE, Chief Inspector of Factories, 411 Dunsmuir Street, Vancouver 3, B.C.
J. MELVILLE, Director of Apprenticeship, 411 Dunsmuir Street, Vancouver 3, B.C.
B. H. E. GOULT, Chief Executive Officer, Labour Relations Act, Parliament Buildings, Victoria, B.C.
R. G. CLEMENTS, Chief Conciliation Officer, 411 Dunsmuir Street, Vancouver 3, B.C.
L. STADNYK, Compensation Counsellor, 411 Dunsmuir Street, Vancouver 3, B.C.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver, B.C.
P.O. Box 1317, Cranbrook, B.C.
1005—102nd Avenue, Dawson Creek, B.C.
523 Columbia Street, Kamloops, B.C.
Court-house, Kelowna, B.C.
Box 996, Mission City, B.C.
Court-house, Nanaimo, B.C.
P.O. Box 60, Nelson, B.C.
1600 Third Avenue, Prince George, B.C.
P.O. Box 820, Terrace, B.C.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria, B.C.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

LABOUR RELATIONS BOARD

(Headquarters: Parliament Buildings, Victoria, B.C.)

WILLIAM H. SANDS, Chairman, Parliament Buildings, Victoria, B.C.
FRAUDENA EATON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. LITTLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. MURDOCH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. BASKIN, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. S. WILSON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
J. R. EDGETT, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
D. W. COTON, Registrar, Parliament Buildings, Victoria, B.C.
C. R. MARGISON, Secretary, Parliament Buildings, Victoria, B.C.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

M. L. BARR, Chairman, 411 Dunsmuir Street, Vancouver 3, B.C.
W. H. WELSH, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
THOMAS MCGIBBON, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. BECK, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
T. A. TURNBULL, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN MELVILLE, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
JOHN S. WHITE, Member, Department of Education, Parliament Buildings, Victoria, B.C.

TRADE-SCHOOLS REGULATION OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

FRAUDENA EATON. JOHN MELVILLE. M. L. BARR.

BRITISH COLUMBIA INDIAN ADVISORY COMMITTEE

GORDON R. SELMAN, Chairman, Extension Department, University of British Columbia, Vancouver 8, B.C.
Chief WILLIAM SCOW, Vice-Chairman, Box 177, Alert Bay, B.C.
Chief EDWARD BOLTON, Member, Port Essington, B.C.
Mrs. J. O. DECKER, Member, Pemberton, B.C.
EDISON WHITE, Member, No. 1 Indian Reserve, Nanaimo, B.C.
Mrs. KITTY CARPENTER, Bella Bella, B.C.
Chief EDWIN UNDERWOOD, East Saanich, Vancouver Island, B.C.
Miss J. R. WRIGHT, Director, Indian Advisory Act, Parliament Buildings, Victoria, B.C.

Summary of Contents

PAGE

List of Acts Affecting Labour ..... Inside front cover

Highlights of 1960/61 Statistical Report on Trades and Industries 9
- Employment by Industrial Classification 10
- The Labour Force 14
- Hours 18
- Labour Income 20
- Earnings 21
- Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1961 (First Eight Months) 24

Summary of New Laws Affecting Labour 29

Board of Industrial Relations 31
- Meetings and Delegations 31
- Orders and Regulations Made during 1961 32
- Investigations and Wage Adjustments 33
- Court Cases 33
- Special Licences 33
- Change in Board Membership 33
- Conclusion 34

Control of Employment of Children Act 35

Equal Pay Act 36

Fair Employment Practices Act 37

Public Accommodation Practices Act 38

Employment Agencies Act 39

Labour Relations Act—Report of Labour Relations Branch 40
- Settlements by Conciliation Officers 41
- Arbitration Boards 41
- Table I.—Analysis of Certifications Issued in 1961 41
- Table II.—Comparison of Cases Dealt With by Minister of Labour, 1960 and 1961 43
- Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1960 and 1961 45
- Table IV.—Analyses of Disputes before Conciliation Boards Appointed during 1961, by Predominant Cause 45
- Strikes and Lockouts in British Columbia, 1961 45
- Table V.—Summary of Industrial Disputes, 1961 48
- Table VI.—Analysis of Industrial Disputes in British Columbia, 1947–61 49
- Table VII.—Analysis of Time-loss by Industry, 1961 49
- Legal Decisions Involving Labour Relations Board, 1961 49
- Annual Survey of Organized Labour in British Columbia, 1961 55
- Table VIII.—Number of Labour Organizations Reporting, etc. 55
- Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1961 57
- Organizations of Employees 57
- Organizations of Employers 79
- Index—Organizations of Employees 81

PAGE

Inspection of Factories 83
Elevators 83
Factories 84
Homework 85
Conclusion 85

Apprenticeship and Tradesmen's Qualification Branch 87

Trade-schools Regulation Administrative Office 91

Highlights of the 1960/61 Statistical Report on Trades and Industries

This review of the year 1960 and the first eight months of 1961 constitutes the forty-third in the annual series of statistical reports issued by the Department.

The year 1960 was predominantly one of mixed trends, with recovery in some areas of the economy offset by diminishing strength and depressant factors in other sections. Although these recessive conditions carried over to some extent into the early months of 1961, considerable improvement was apparent in late spring, and an upward trend established as the year progressed.

While considerable increase was apparent in the labour force in 1960 (up over 10,000 from the previous year), labour requirements did not keep pace, and unemployment totals climbed during the early months of that year. Conditions again worsened during the winter of 1960, and this decline continued into the early months of 1961, when, in February, peak unemployment estimates were 13.9 per cent of the total labour force. Subsequent rapid improvement in employment conditions during the spring and summer of 1961 brought lower unemployment totals, and by September of that year the percentage of total out of work had declined to a low of 5.3 per cent of the labour force.

Although competition remained strong in world markets, the production and export of British Columbia products continued at a high level during 1960, and increased in 1961 in most basic industries. The pulp and paper industry continued a programme of expansion, with new mills and added facilities raising production to new high levels in 1961. Lumber and wood-products manufacturing continued in strength and accounted for a considerable portion of the over-all export market, although local prices were seriously weakened by the decline in housing starts.

The exploration and development of mineral resources continued to increase in 1960, and production was maintained at a high rate in 1961 with the exception of structural materials, where totals were off slightly from previous years. The value of mineral production rose sharply. Also highlighting the increases in this section were extensive operations in the field of petroleum and production of natural gas, with many new wells completed and expansive progress in the system of pipe-lines necessary for the transport of these commodities.

Construction and expansion of additional sources of hydro power continued during the years 1960 and 1961. With completion of additional plants and facilities, generating capacity within the Province was greatly increased, and production of electric power rose sharply from previous levels.

Personal income levels increased in 1960 and continued higher in 1961. Labour income reached a high of $1,998,000 in British Columbia for 1960, an approximate 5-per-cent increase over the revised figure of $1,897,000 for 1959. Increases continued to show in 1961, with a high of $176,600,000 for the month of July, while highest month in 1960 was September, when labour income was recorded at $175,000,000.

Average industrial earnings in British Columbia were higher in 1960, and continued to show further gains during the first eight months in 1961. For all industrial workers the composite figure representing weekly wages and salaries climbed to $82.97 in 1960, up from $80.09 in 1959, and continued to advance in 1961, to reach a high point of $86.03 in April of that year. The index of aggregate payrolls,

based on the year 1949 as 100, rose to 209.4 in 1960 from 202.1 in 1959, and continued to climb in 1961 to set a high mark of 221.7 in July of that year, compared with a high of 220.9 for the same month in 1960.

Employment by Industrial Classification

Average industrial employment was slightly lower for 1960 as a whole than for 1959, the twelve months' average industrial composite index showing at 114.7 for 1960, compared with 115.1 in 1959 (based on 1949=100). Main losses were noted in the construction field, where lower demand for housing and curtailment in capital investment brought lower employment totals in the building industry and seriously affected the sale of most building materials. The index of employment for construction fell to 106.4 in 1960 from 112.9 recorded during the previous year. Lesser decreases were also noted in transportation and trade.

Increased employment, however, was indicated in the higher index figures for manufacturing, and, compared with 1959, higher figures were also apparent in the forest industries, where the index gained in both primary and secondary phases of this classification. The employment index for logging rose 7 points from the 1959 figure of 74.8 to 81.8 for 1960, while in the sawmill industry the index climbed from the 1959 low of 110.2 to 117.6 for the year under review. Employment was higher in the service industries, the index for 1960 rising to 125.9 from 121.8 in 1959, while the index figure for finance was also higher at 168.7, compared with 165.0 for the previous year.

For the first quarter of 1961, employment continued to drop, with January and February totals below the level of comparative months in 1960. Improvement was apparent in most industries during the late spring, however, and by August the industrial composite index had climbed to 118.9 from the January low of 105.2.

With increased activity in commercial and industrial construction, highways, and pipe-lines, the June–August increase was more than seasonal. Forest operations and sawmill employment continued to improve, and labour demands increased in metal-mining and the development of oil resources.

While seasonal employment improved with summer work in food-processing, fruit-picking, and fish operations, some lay-offs occurred in the logging industry due to shut-down for the fire season. The midsummer shut-down of one large manufacturing installation due to necessity for hydro repairs was responsible for loss of employment affecting a large group of workers in the northern area for an extended period.

The industrial composite index and similar employment index figures for the major divisions are shown in Table 1, based on 1949 totals, for the years 1950 to 1961. The monthly variation in the index figures is also shown for the twelve months of 1960 and the first eight months of 1961.

Table 1.—Annual Employment Index, Industrial Composite and Major Divisions, British Columbia, 1950–61

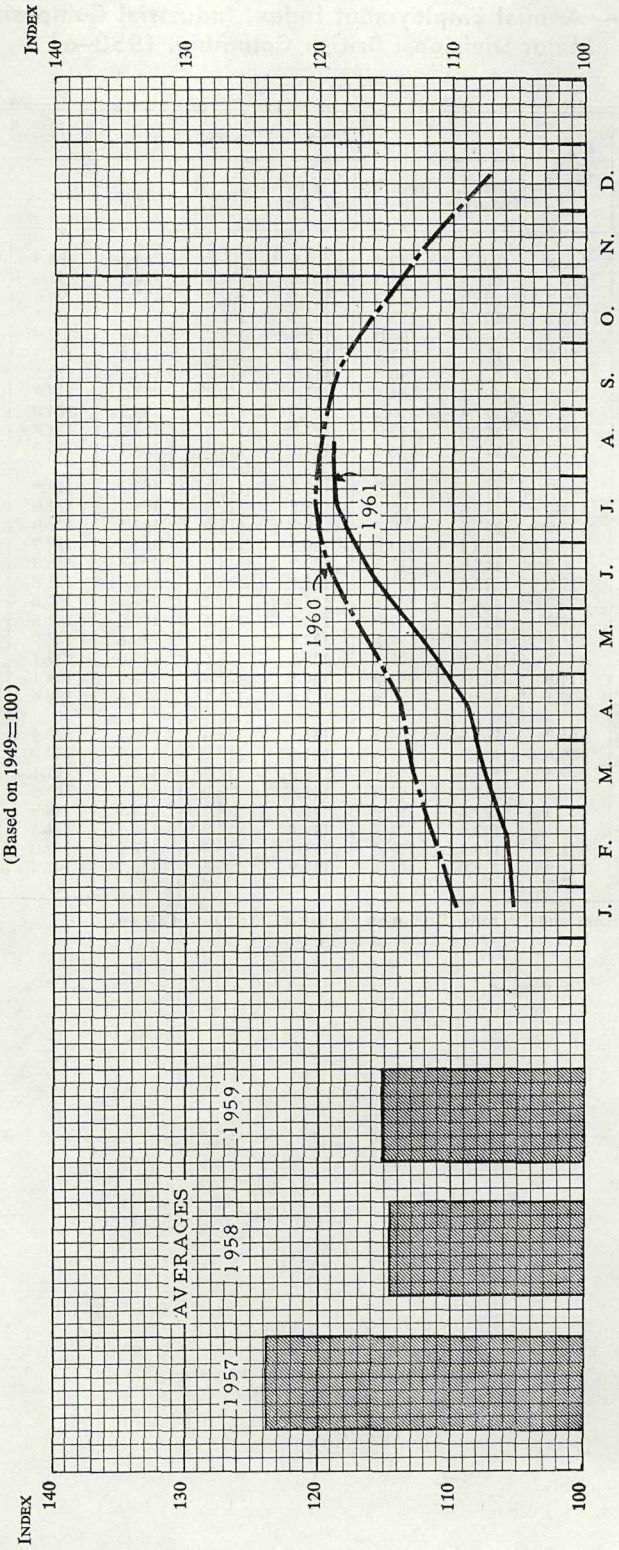
(Based on 1949=100.)

Year	Industrial Composite	Industrial Divisions						Saw and Planing Mills	Logging
		Manufacturing	Construction	Transportation	Trade	Finance	Service		
1950	100.8	103.0	90.8	100.6	99.8	103.5	94.3	109.9	105.9
1951	106.1	110.3	93.3	104.6	102.9	114.3	95.7	117.3	122.2
1952	106.7	105.4	114.2	110.1	102.2	121.2	96.6	102.3	95.8
1953	108.2	107.5	127.9	112.3	102.5	123.3	98.7	109.7	91.0
1954	106.3	110.0	104.0	110.4	103.3	131.0	102.9	113.8	92.0
1955	111.9	119.1	107.3	110.8	108.5	135.6	112.1	124.8	97.0
1956	121.5	126.2	140.4	117.2	114.4	142.8	124.1	125.3	100.8
1957	123.9	123.2	154.4	127.5	119.1	155.2	127.3	115.0	80.2
1958	114.7	117.4	110.2	125.4	116.2	159.8	124.0	115.3	67.8
1959	115.1	116.9	112.9	123.2	118.4	165.0	121.8	110.2	74.8
1960	114.7	117.2	106.4	121.1	117.6	168.7	125.9	117.6	81.8
1960—									
January	109.7	113.8	92.7	120.3	114.4	167.3	119.9	116.6	63.9
February	111.2	115.6	95.2	118.8	112.4	167.7	121.9	118.9	80.6
March	113.0	117.0	99.7	119.7	113.0	167.5	122.9	120.7	88.0
April	113.9	116.4	104.6	120.3	114.5	167.5	124.2	116.8	89.1
May	116.4	118.9	112.3	122.7	114.0	167.6	126.7	121.2	93.5
June	119.2	122.6	119.3	125.2	115.0	167.7	128.8	125.2	92.0
July	120.3	124.5	121.8	125.4	117.2	168.6	132.6	123.4	83.1
August	119.9	123.8	119.0	125.5	118.6	168.0	134.6	121.4	81.5
September	118.9	120.7	114.1	123.9	124.5	170.8	128.0	118.3	85.3
October	115.3	114.9	109.7	120.5	123.6	170.6	125.1	112.6	82.5
November	111.9	111.1	102.9	116.6	122.4	170.6	124.1	108.8	78.0
December	107.1	107.2	85.9	113.8	121.7	170.4	122.4	107.0	64.4
1961—									
January	105.2	107.6	89.3	111.1	113.4	170.4	120.4	106.4	57.7
February	105.6	108.7	87.4	111.5	112.0	170.6	120.0	108.0	63.7
March	107.5	110.0	90.5	112.3	113.5	168.3	121.1	112.1	68.9
April	108.8	112.7	93.0	111.4	114.0	168.6	124.3	113.4	70.9
May	112.3	117.8	97.9	113.7	114.4	168.9	128.9	121.3	76.1
June	116.0	123.6	104.2	114.4	115.9	170.7	134.3	125.5	77.3
July	118.8	126.9	108.6	118.1	120.8	170.8	135.0	129.7	70.8
August	118.9	128.0	108.4	117.9	120.2	170.7	145.9	129.1	58.5

Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Fig. 1. Industrial Employment, British Columbia

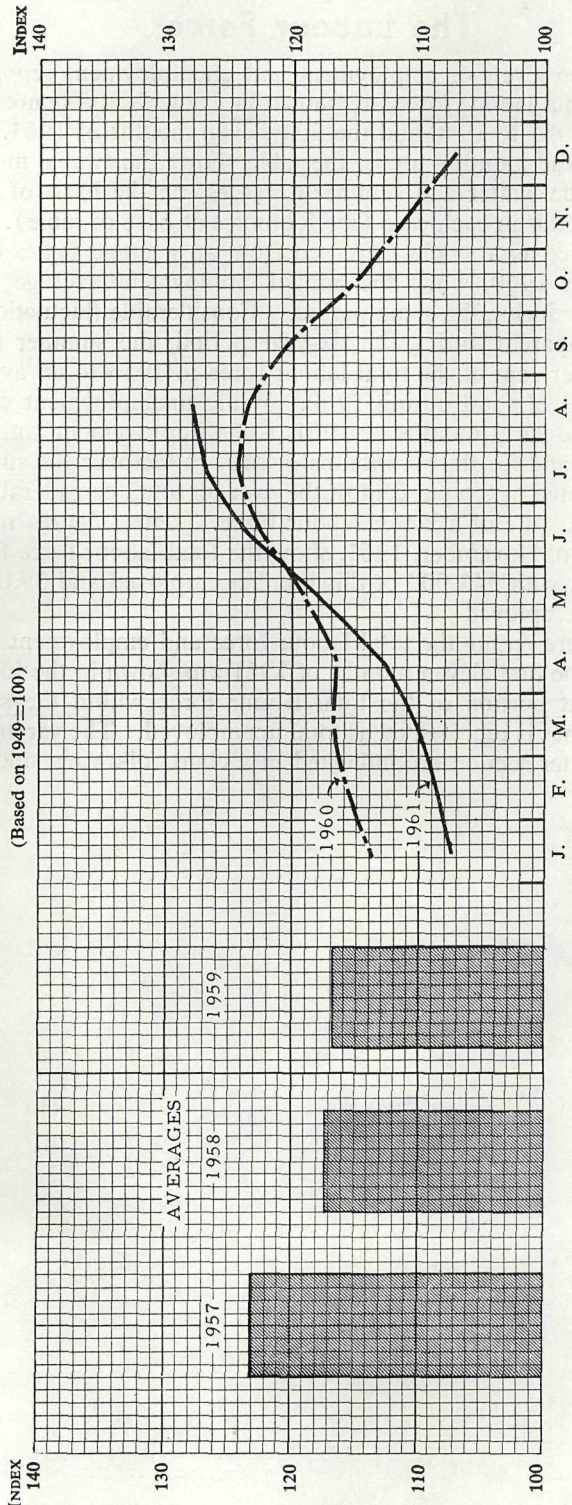
(Based on 1949=100)



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Fig. 2. Manufacturing Employment, British Columbia, Years 1957 to 1961

(Based on 1949=100)



Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

The Labour Force

Variation in the levels of employment and unemployment represented in the total British Columbia labour force are shown in Table 2, the figures covering the comparative years 1955 to 1960 and the first eleven months of 1961.

In addition to the monthly totals, the table shows the twelve months' average for each year and the winter and summer averages, on the basis of a six months' record of seasonal totals in each case (*see* footnotes at base of table).

The labour force as a whole increased from an average figure of 480,000 in 1955 to 573,000 in 1960, while the annual employment average climbed from 462,000 to 524,000 during the same period. Considerable fluctuation in the total unemployed was apparent during the six-year period, the summer average rising from a low of 1.6 per cent of the total labour force in 1956 to an average summer high of 7.4 per cent of total during 1960. While unemployment continued at a high level during the early months of 1961, some improvement was noted during the second quarter, and for the six months of May to October the summer average for 1961 was computed at 6.6 per cent of the over-all total, considerably down from the previous year in spite of a larger labour force. Latest figures reported in the table for the month of November, 1961, show the total labour force for that month at 581,000 workers, with 543,000 of this number employed and 38,000 or 6.5 per cent of the total unemployed.

Trend lines representing the total labour force and employment for the period 1955 to 1960 and the first eleven months of 1961 are shown in the following pages, under Fig. 3. That portion of the total labour force within the shaded section between the trend lines is represented as total unemployed. The varying percentages contained in this latter section are indicated in a chart following, under heading of Fig. 4.

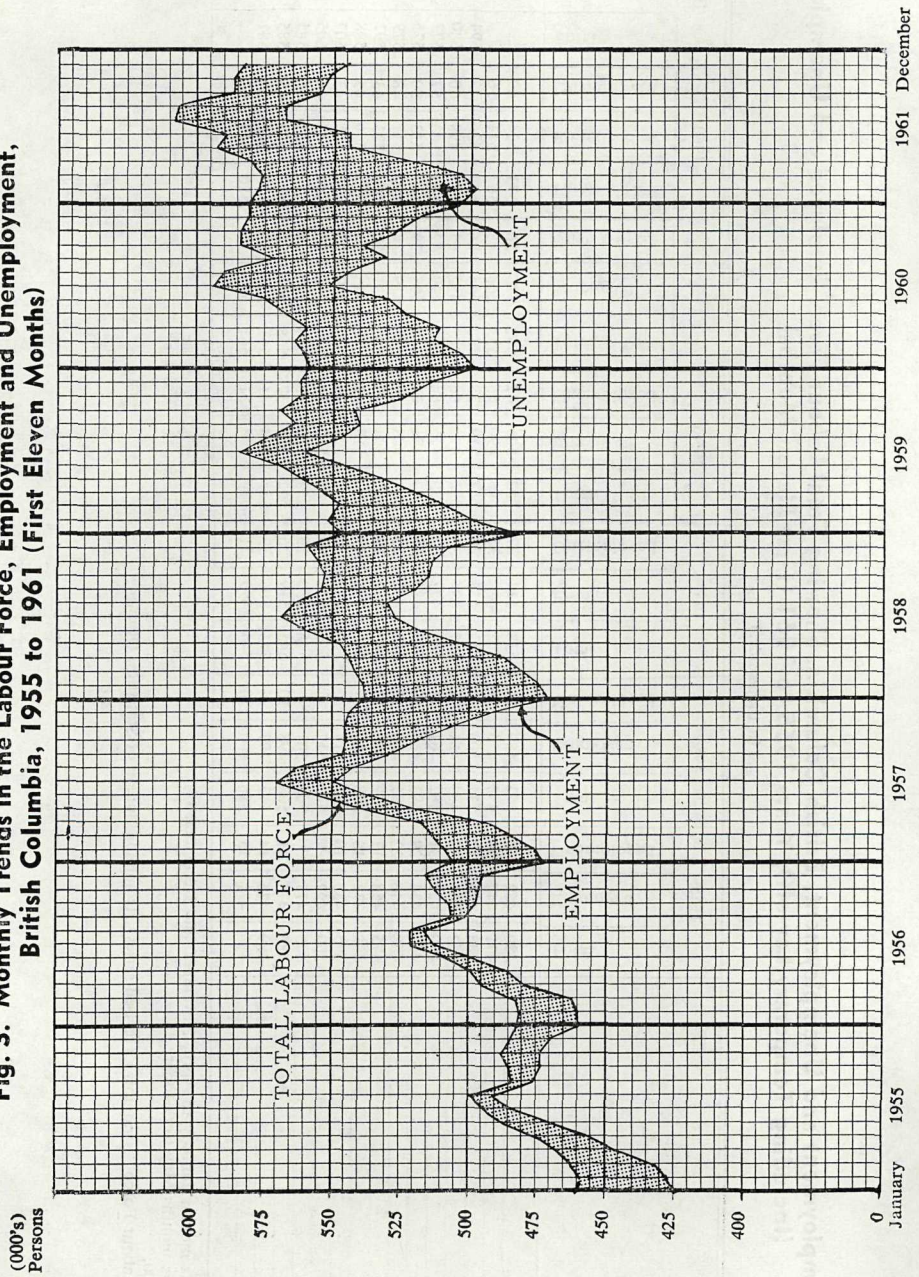
Table 2.—Employment and Unemployment, British Columbia, Showing Total Labour Force, Employed and Unemployed (Including Temporary Lay-off), Years 1955 to 1961 (First Eleven Months)

(In thousands.)

	1955			1956			1957			1958			1959			1960			1961		
	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed	Total	Employed	Unemployed
Twelve-month average	480	462	18	503	489	14	538	511	27	552	505	47	562	526	36	573	524	49	----	----	---
Winter average[1]	471	447	24	495	476	19	523	488	35	546	490	56	553	508	45	567	511	56	----	----	---
Summer average[2]	488	476	12	511	503	8	553	533	20	557	519	38	570	544	26	579	536	43	594	555	39
January	462	425	37	483	461	22	507	474	33	538	472	66	547	482	65	558	498	60	580	503	77
February	460	429	31	482	461	21	509	477	32	539	475	64	551	499	52	560	503	57	577	497	80
March	463	434	29	483	464	19	513	485	28	542	481	61	547	508	39	563	513	50	575	504	71
April	468	446	22	495	480	15	519	494	25	544	488	56	553	519	34	559	511	48	579	521	58
May	475	458	17	499	486	13	538	519	19	547	504	43	561	531	30	566	523	43	592	544	48
June	488	472	16	508	499	*	555	536	19	559	518	41	570	546	24	574	529	45	588	544	44
July	495	485	10	522	514	*	569	549	20	568	527	41	584	559	25	593	551	42	607	567	40
August	500	492	*	522	517	*	563	544	19	564	530	34	574	546	28	589	545	44	605	567	38
September	485	477	*	507	501	*	546	530	16	553	520	33	564	540	24	572	531	41	585	554	31
October	486	475	11	508	498	10	545	519	26	552	515	37	568	542	26	584	539	45	585	551	34
November	489	475	14	513	497	16	545	506	39	555	514	41	561	524	37	583	526	57	581	543	38
December	486	471	15	516	496	20	544	493	51	559	508	51	561	515	46	580	517	63	----	----	---

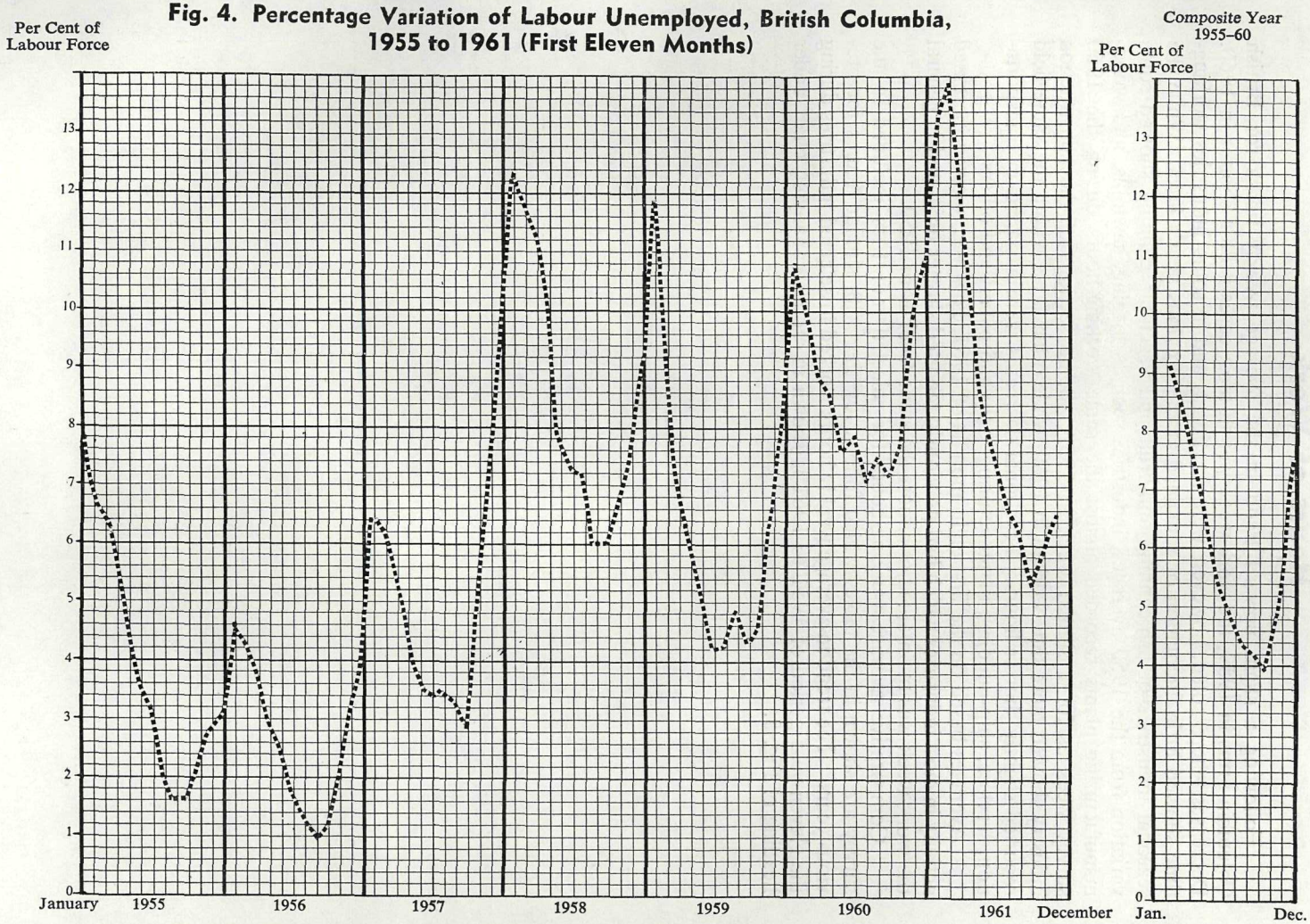
[1] Based on the six months January to April, November, and December.
[2] Based on the six months May to October.
* Less than 10,000.
Source: "The Labour Force" (monthly) (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 3. Monthly Trends in the Labour Force, Employment and Unemployment, British Columbia, 1955 to 1961 (First Eleven Months)



Source: The Labour Force (revised series), Dominion Bureau of Statistics, Ottawa.

Fig. 4. Percentage Variation of Labour Unemployed, British Columbia, 1955 to 1961 (First Eleven Months)



Source: The Labour Force (monthly), Dominion Bureau of Statistics, Ottawa.

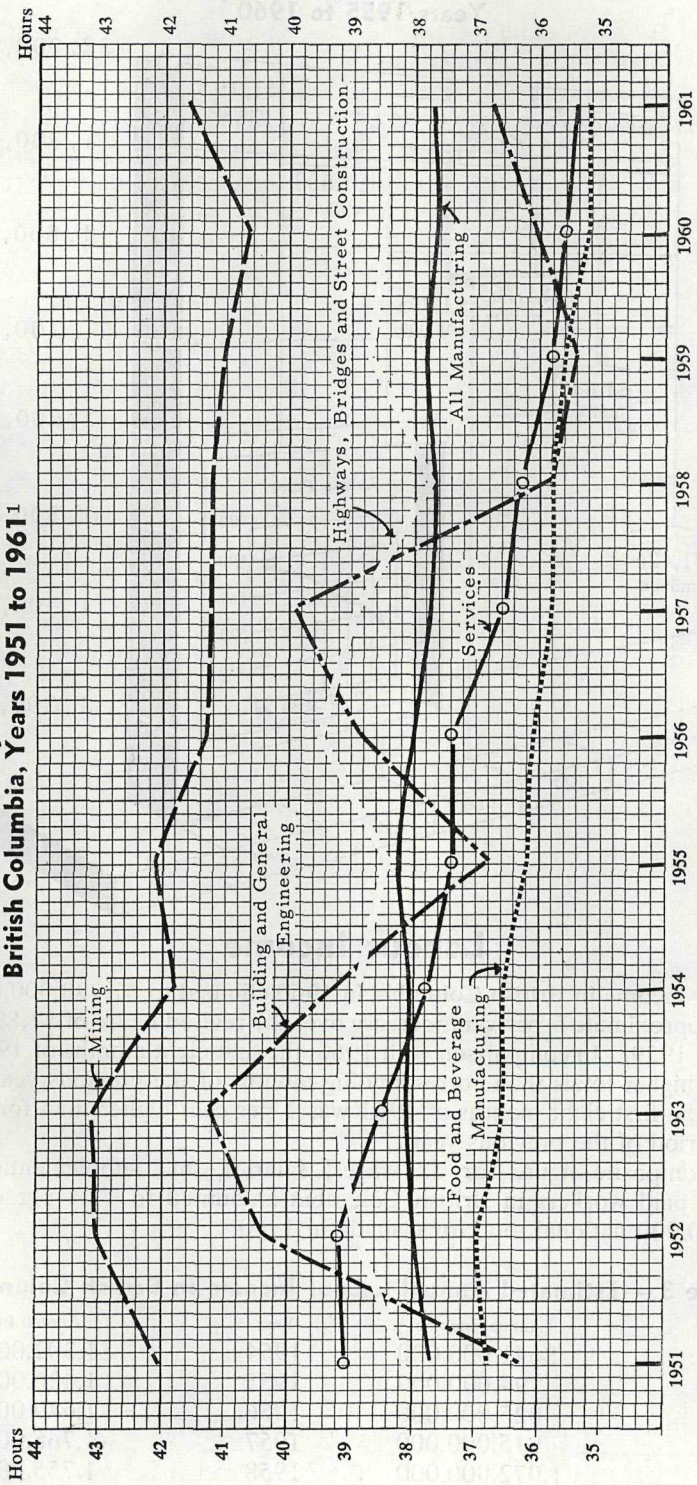
Hours of Work

Following a slight upward trend in the average weekly hours for British Columbia firms in 1959, the work-week was in most cases a little shorter in 1960. Decreases where noted, however, were fractional, and in some industries working-time showed little fluctuation or remained at the previous year's level. While the seasonal industries of fish-canning and fruit and vegetable canning showed some variation from the 1959 averages, industries such as logging, sawmills, and wood-manufacturing plants recorded almost the same working-hours during the 1960 survey week as for a similar week in 1959. Some sections of the construction industry showed more time worked in 1960, while other firms within the same field reported slightly shorter hours. Fractional decreases were apparent in transportation, services, ship-building, manufacturing, pulp and paper, and others.

Averages based on the first eight months of 1961, however, showed increased activity in most industries which had previously reported shorter time, and in general the work-week was maintained at almost the same level as in 1959.

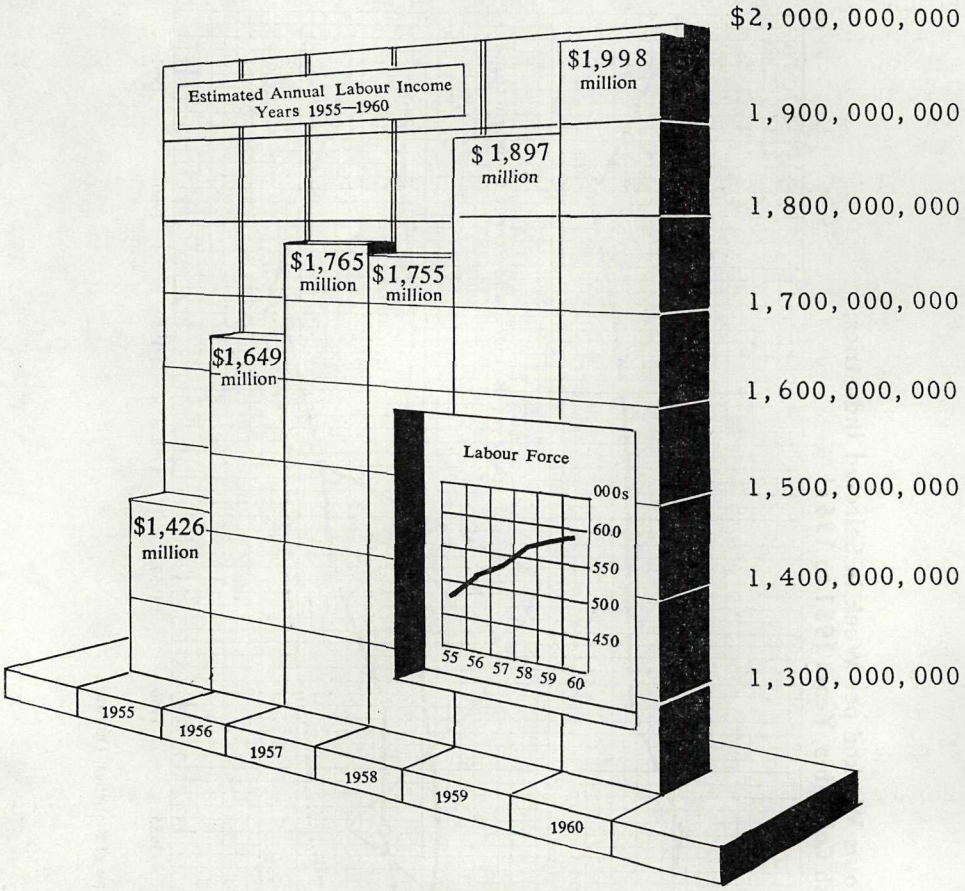
Comparative average working-hours for selected industries included in the survey are shown in the tables which follow, together with similar figures for previous years. The trend in average weekly hours worked in selected industries during the eleven-year period of 1951 to 1961 is shown in an accompanying chart under heading of Fig. 5.

Fig. 5. Average Hours Worked per Week in Selected Industries, British Columbia, Years 1951 to 1961[1]



[1] 1961 averages based on eight months.
Source: Man-hours and Hourly Earnings, Dominion Bureau of Statistics, Ottawa.

Fig. 6. Estimated Annual Labour Income, British Columbia, Years 1955 to 1960



Labour Income

Labour income in British Columbia in 1960 climbed to $1,998,000,000, representing an approximate 5-per-cent increase over the revised figure of $1,897,000,000 recorded for 1959. In comparison with 1960, the first eight months of 1961 showed consistently higher totals than corresponding months of the previous year. Labour income for the first eight months of 1961 was 1 per cent higher than for the corresponding period of the previous year.

This composite figure for all wages, salaries, and supplementary income received by paid workers in British Columbia amounted to 11.4 per cent of the $17,598,000,000 national total for Canada in 1960.

Table 3.—Estimated Annual Labour Income in British Columbia

Year	Annual Income	Year	Annual Income
1947	$641,000,000	1954	$1,302,000,000
1948	794,000,000	1955	1,426,000,000
1949	825,000,000	1956	1,649,000,000
1950	915,000,000	1957	1,765,000,000
1951	1,072,000,000	1958	1,755,000,000
1952	1,214,000,000	1959	1,897,000,000
1953	1,279,000,000	1960	1,998,000,000

Source: Estimates of Labour Income, Dominion Bureau of Statistics, Ottawa.

Revised estimates on a monthly basis show the British Columbia labour income total increased from a figure of $154,100,000 in January, 1960, to $174,700,000 in June, after which the totals for July and August were somewhat lower, owing to seasonal lay-off in those sections of the forest industries affected by the fire season and lower totals in construction employment. With some recovery noted at the beginning of the fourth quarter, the total income figure reached a peak of $175,-900,000 in September, representing the high month for the year.

Table 3A.—Labour Income, Monthly Estimates, British Columbia

(In millions of dollars.)

	1960	1961
January	154.1	155.7
February	157.9	158.9
March	160.9	161.7
April	165.7	165.5
May	167.0	169,5
June	174.7	176.1
July	172.9	176.6
August	172.3	174.8
September	175.9	--------
October	172.1	--------
November	166.3	--------
December	158.2	--------

Source: Estimates of Labour Income, 1961, Dominion Bureau of Statistics, Ottawa.

Earnings

The industrial composite figure representing average weekly wages and salaries in British Columbia advanced by 3.6 per cent in 1960. Average weekly earnings in the major group of non-agricultural industries comprising this composite figure increased to $82.97 in 1960, from $80.09 noted for the previous year, and continued to gain in 1961, showing an average of $84.98 for the first eight months of that year.

Increased earnings were shared by workers in most classifications mentioned in the tables for 1960. Greatest increase in weekly salaries and wages came in the mining industry, with average weekly earnings noted at $94.45, up 8.4 per cent from the previous year. Average earnings in the service trades increased by 6.6 per cent, followed by the construction industry, with an advance of 6 per cent. Public utilities reported weekly earnings showing an increase of 5.1 per cent above the previous year. Transportation workers' earnings advanced by 4.8 per cent, while in the forest industries the increases ranged from 3.2 per cent in the primary stages to 4.5 per cent in the manufacturing sections of this composite group.

Average weekly earnings for workers in all British Columbia manufacturing establishments increased to $85.85 in 1960, some 2.8 per cent above the figure of $83.49 listed for the previous year. Comparative average earnings for major classifications and individual industries are listed in tables which follow, for the years 1950 to 1960 and the first eight months of 1961.

An indication of the effect of changing consumer price levels on the earnings of wage-earners in British Columbia manufacturing establishments may be noted in Table 4 and Fig. 7, which follow. The table sets out the annual and monthly average figures of earnings, hours, and real earnings for hourly-rated wage-earners in manufacturing, and shows in terms of constant 1949 dollars the variation in real earnings resulting from the fluctuation of the Consumer Price Index.

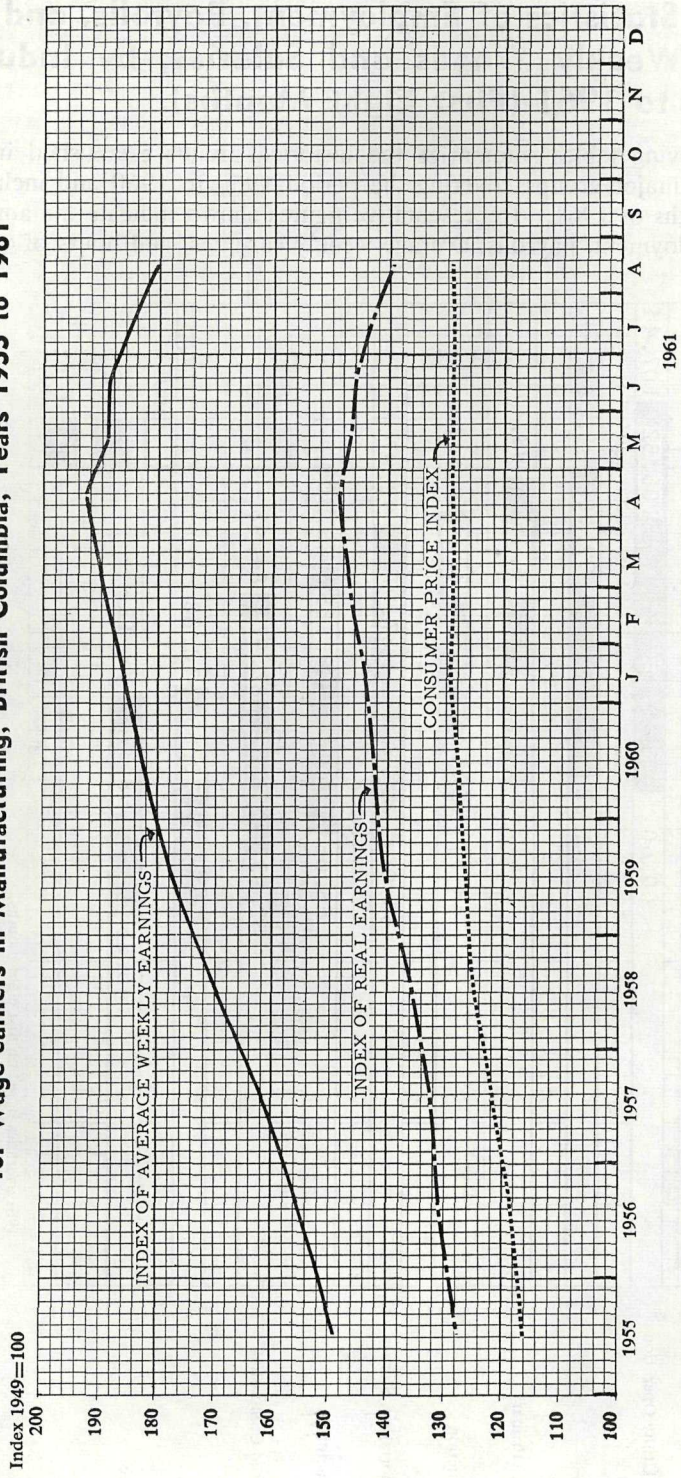
While for hourly-rated wage-earners in manufacturing the 1960 average weekly earnings increased to $81.69 from $79.39 in 1959, a rise of 2.9 per cent, when expressed in terms of 1949 dollars, real earnings advanced only 1.6 per cent during the same period. Relative average figures representing real earnings were $62.77 in 1959, increasing to $63.80 in 1960. Comparative average figures are also included in the table, showing the trend in monthly averages and real earnings for the first eight months of 1961.

Table 4.—Earnings, Hours, and Real Earnings for Hourly-rated Wage-earners in Manufacturing Industries, British Columbia, 1954–61

Period	Average Hours Worked per Week	Average Hourly Earnings	Average Weekly Earnings	Index Numbers (Average, 1949=100)			Average Real Earnings (Constant 1949 Dollars)
				Average Weekly Earnings	Consumer Price Index[1]	Average Real Weekly Earnings	
Monthly average, 1954	38.0	$1.69	$64.33	143.9	116.2	123.8	$55.35
Monthly average, 1955	38.3	1.74	66.55	148.8	116.4	127.8	57.14
Monthly average, 1956	38.0	1.81	68.88	154.1	118.1	130.5	58.35
Monthly average, 1957	37.7	1.91	72.10	161.3	121.9	132.3	59.15
Monthly average, 1958	37.6	2.02	75.95	169.9	125.1	135.8	60.72
Monthly average, 1959	37.9	2.09	79.39	177.6	126.5	140.4	62.77
Monthly average, 1960	37.6	2.17	81.69	182.7	128.0	142.7	63.80
1961—							
January	37.3	2.23	83.18	186.0	129.2	144.0	64.38
February	37.8	2.23	84.23	188.4	128.9	146.2	65.37
March	38.1	2.23	85.10	190.3	129.1	147.4	65.90
April	38.4	2.24	86.02	192.4	129.1	149.0	66.62
May	37.8	2.23	84.42	188.8	129.0	146.4	65.46
June	37.9	2.22	84.29	188.5	129.0	146.1	65.32
July	37.7	2.19	82.62	184.8	129.0	143.3	64.07
August	36.9	2.18	80.52	180.1	129.1	139.5	62.37

[1] Consumer Price Index for Canada.
Source: Man-hours and Hourly Earnings—Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Fig. 7. Average Weekly Wages, Real Earnings, and the Consumer Price Index[1] for Wage-earners in Manufacturing, British Columbia, Years 1955 to 1961

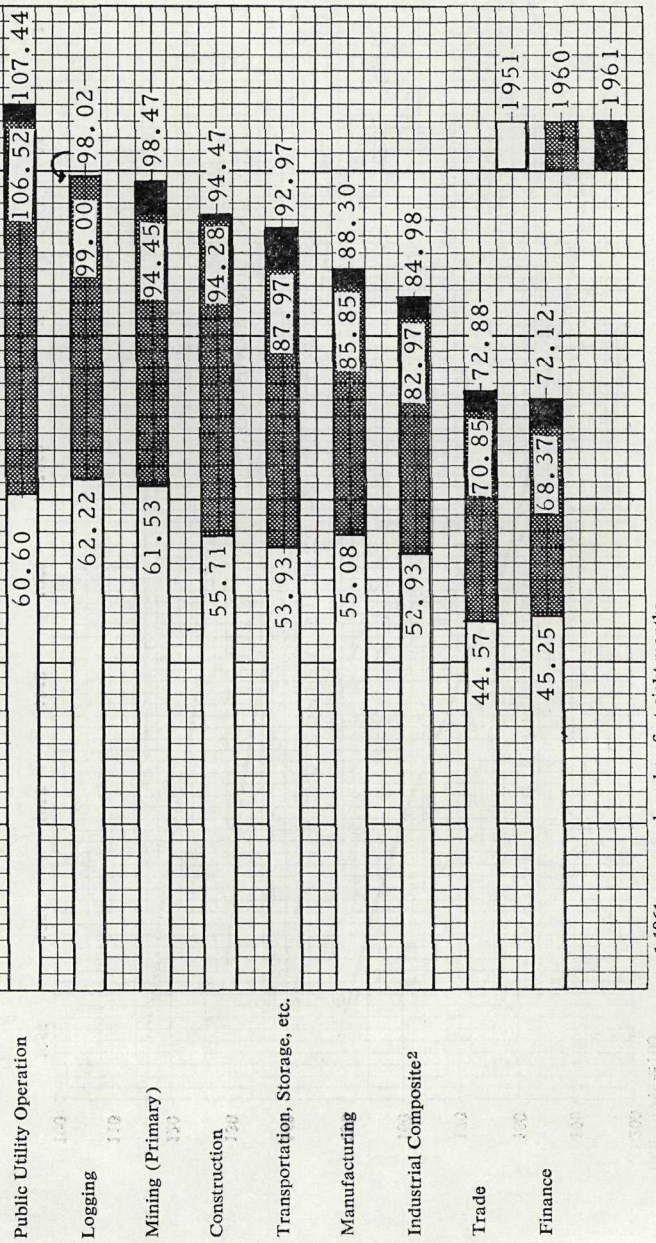


1 Consumer Price Index for Canada.
Source: Man-hours and Hourly Earnings, Prices and Price Indexes, Dominion Bureau of Statistics, Ottawa.

Summary Statistics of Employment, Payrolls, and Average Weekly Wages and Salaries, by Industries, 1950 to 1961 (First Eight Months).

The following tables summarize the historical trends established in various industries and major groups covering the period 1950 to 1960 and including the first eight months of 1961. Representative figures shown indicate the annual fluctuation in employment, payrolls, average weekly earnings, and hours of work.

Fig. 8. Average Weekly Wages and Salaries in Selected British Columbia Industries, 1951, 1960, and 1961[1]



1 1961 averages based on first eight months.
2 Average for all industries.
Source: Employment and Payrolls, Dominion Bureau of Statistics, Ottawa.

Industrial Composite

Year	Index Numbers (1949=100)		Average Weekly Wages and Salaries
	Employment	Payrolls	
1950	100.8	105.3	$47.70
1951	106.1	123.1	52.93
1952	106.7	139.0	59.46
1953	108.2	150.5	63.61
1954	106.3	150.1	64.42
1955	111.9	162.0	66.00
1956	121.5	187.0	70.15
1957	123.9	200.6	73.80
1958	114.7	190.7	75.88
1959	115.1	202.1	80.09
1960	114.7	209.4	82.97
1961—			
January	105.2	194.1	83.83
February	105.6	198.3	85.30
March	107.5	201.0	84.83
April	108.8	206.3	86.03
May	112.3	211.3	85.35
June	116.0	219.4	85.77
July	118.8	221.7	84.67
August	118.9	220.6	84.08

Logging

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	105.9	.....	$56.64
1951	122.2	33.4	62.22
1952	95.8	36.0	72.90
1953	91.0	35.8	74.96
1954	92.0	34.9	76.12
1955	97.0	34.4	77.86
1956	100.8	34.5	81.85
1957	80.2	34.3	85.44
1958	67.8	33.4	87.05
1959	74.8	35.8	95.95
1960	81.8	35.8	99.00
1961—			
January	57.7	32.5	95.53
February	63.7	34.6	100.00
March	68.9	35.3	99.50
April	70.9	40.2	111.61
May	76.1	37.9	106.74
June	77.3	36.1	101.89
July	70.8	28.1	85.34
August	58.5	27.2	83.54

Mining

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	107.3	.....	$53.71
1951	107.6	42.2	61.53
1952	121.9	43.0	69.54
1953	104.3	43.1	74.54
1954	92.5	41.8	73.87
1955	95.0	42.1	76.16
1956	97.3	41.3	81.69
1957	91.0	41.2	84.30
1958	73.5	41.2	84.31
1959	71.1	41.0	87.15
1960	70.4	40.6	94.45
1961—			
January	63.1	42.5	100.09
February	64.2	41.1	99.89
March	67.0	41.2	101.50
April	68.2	39.6	97.02
May	71.9	42.5	99.28
June	75.9	41.8	96.61
July	77.3	40.4	95.19
August	76.6	43.4	98.21

Construction

Year	Employment Index (1949=100)	Average Weekly Hours		Average Weekly Wages and Salaries
		(a)	(b)	
1950	90.8	.....	.....	$50.04
1951	93.3	36.3	38.1	55.71
1952	114.2	40.4	38.9	68.81
1953	127.9	41.2	39.2	78.82
1954	104.0	39.3	38.7	75.34
1955	107.3	36.8	38.4	73.16
1956	140.4	38.8	39.5	81.28
1957	154.4	39.9	38.9	88.30
1958	110.2	35.8	37.7	84.54
1959	112.9	35.4	38.7	88.97
1960	106.4	36.0	38.4	94.28
1961—				
January	89.3	35.5	38.6	93.58
February	87.4	36.0	39.9	95.40
March	90.5	35.2	37.0	91.18
April	93.0	36.5	36.2	92.30
May	97.9	34.8	38.0	91.71
June	104.2	37.1	38.8	95.23
July	108.6	39.0	40.0	96.57
August	108.4	39.9	38.5	99.76

(*a*) Building and general engineering.
(*b*) Highways, bridges, and street construction.

Public Utilities

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	98.6	$55.96
1951	97.2	60.60
1952	99.6	69.62
1953	98.4	74.12
1954	97.3	77.52
1955	102.1	80.01
1956	122.0	84.83
1957	146.4	87.22
1958	138.6	93.64
1959	129.2	101.36
1960	123.0	106.52
1961—		
January	117.1	107.58
February	116.6	108.43
March	118.4	106.85
April	117.2	109.14
May	120.5	106.60
June	121.2	108.71
July	122.4	106.86
August	123.6	105.34

Transportation

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	100.6	.....	$49.37
1951	104.6	41.4	53.93
1952	110.1	40.8	57.45
1953	112.3	40.7	61.55
1954	110.6	41.1	63.99
1955	110.8	40.8	66.16
1956	117.2	40.6	70.47
1957	127.5	40.9	74.27
1958	125.4	40.7	78.16
1959	123.2	40.5	83.96
1960	121.1	40.3	87.97
1961—			
January	111.1	40.0	89.37
February	111.5	39.6	92.93
March	112.3	39.5	91.92
April	111.4	39.9	92.28
May	113.7	40.4	92.85
June	114.4	40.0	93.98
July	118.1	40.2	95.17
August	117.9	40.0	95.22

Trade

Year	Employment Index (1949=100)	Average Weekly Wages and Salaries
1950	99.8	$40.73
1951	102.9	44.57
1952	102.2	49.59
1953	102.7	52.54
1954	103.0	55.04
1955	108.5	56.32
1956	114.4	59.44
1957	119.1	62.59
1958	116.2	65.80
1959	118.4	69.26
1960	117.6	70.85
1961—		
January	113.4	72.28
February	112.0	72.50
March	113.5	72.02
April	114.0	73.63
May	114.4	73.28
June	115.9	73.81
July	120.8	72.92
August	120.2	72.57

Services

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	94.3	.....	$32.35
1951	95.7	39.1	34.35
1952	96.6	39.2	37.87
1953	98.6	38.5	39.76
1954	102.4	37.8	41.22
1955	112.1	37.4	44.45
1956	124.1	37.4	47.74
1957	127.3	36.6	49.68
1958	124.0	36.3	51.38
1959	121.8	35.8	54.90
1960	125.9	35.6	58.51
1961—			
January	120.4	35.3	59.41
February	120.0	35.7	59.73
March	121.1	35.4	59.38
April	124.3	35.3	59.69
May	128.9	35.2	59.88
June	134.3	35.4	59.91
July	135.0	35.3	60.08
August	145.9	35.5	59.92

Manufacturing

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	103.0	37.9	$49.13
1951	110.3	37.7	55.08
1952	105.4	38.0	61.68
1953	107.5	38.1	64.37
1954	110.0	38.0	66.65
1955	119.1	38.3	69.12
1956	126.2	38.0	71.99
1957	123.2	37.7	75.45
1958	117.4	37.6	79.72
1959	116.9	37.9	83.49
1960	117.2	37.6	85.85
1961—			
January	107.6	37.3	87.90
February	108.7	37.8	89.08
March	110.0	38.1	89.10
April	112.7	38.4	90.18
May	117.8	37.8	88.54
June	123.6	37.9	88.65
July	126.9	37.7	87.34
August	128.0	36.9	85.58

Pulp and Paper Mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	89.8	.....	$59.74
1951	107.5	42.0	65.16
1952	116.4	41.8	76.17
1953	123.1	40.6	78.35
1954	137.2	41.3	84.85
1955	141.8	40.9	87.51
1956	143.4	40.9	91.05
1957	132.5	36.5	92.64
1958	143.6	37.5	98.46
1959	165.4	39.6	101.73
1960	175.8	38.9	105.20
1961—			
January	180.5	40.8	111.31
February	181.8	40.0	109.13
March	181.5	40.2	109.76
April	182.6	39.7	109.17
May	187.5	39.7	108.17
June	193.2	39.6	108.05
July	193.5	38.5	105.39
August	195.5	38.5	105.38

Sawmills and Planing-mills

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	109.9	.....	$49.03
1951	117.3	36.7	55.62
1952	102.3	36.5	61.23
1953	109.7	37.3	63.28
1954	113.8	37.1	64.76
1955	124.8	37.6	66.81
1956	125.3	36.9	68.22
1957	115.0	36.3	70.56
1958	115.3	36.8	73.87
1959	110.2	37.3	77.30
1960	117.6	37.2	80.79
1961—			
January	106.4	36.0	80.13
February	108.0	37.2	83.37
March	112.1	38.0	83.71
April	113.4	38.7	85.66
May	121.3	37.3	83.01
June	125.5	37.5	83.77
July	129.7	37.3	82.48
August	129.1	36.2	80.52

Ship-building

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	88.3	.....	$50.89
1951	120.0	36.1	57.23
1952	144.4	37.5	66.56
1953	140.3	37.5	69.54
1954	143.4	37.4	69.74
1955	145.7	37.9	71.13
1956	173.6	38.0	74.58
1957	181.3	38.9	82.80
1958	148.6	38.2	86.43
1959	143.0	38.7	90.51
1960	117.9	38.2	91.75
1961—			
January	118.5	36.8	89.55
February	120.2	38.7	94.16
March	125.1	39.7	96.73
April	123.3	38.4	94.64
May	127.1	37.9	92.20
June	126.4	39.8	97.60
July	124.3	38.5	94.75
August	128.3	38.4	95.38

Canned and Cured Fish

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	116.0	.....	$46.61
1951	129.4	36.0	49.50
1952	112.4	35.4	53.34
1953	86.1	31.8	54.19
1954	97.3	33.6	55.06
1955	97.5	29.6	56.61
1956	95.0	29.7	60.39
1957	96.2	29.8	64.53
1958	93.4	30.0	67.47
1959	92.0	30.6	72.23
1960	75.8	29.0	71.52
1961—			
January	51.7	29.9	76.48
February	52.9	32.6	78.98
March	54.4	23.7	64.59
April	68.4	28.6	71.57
May	81.9	28.4	69.36
June	111.7	27.4	68.73
July	147.2	37.0	83.60
August	145.7	28.1	71.24

Canned and Preserved Fruits and Vegetables

Year	Employment Index (1949=100)	Average Weekly Hours	Average Weekly Wages and Salaries
1950	99.7	.....	$32.61
1951	96.4	33.2	34.57
1952	95.9	34.1	38.96
1953	105.1	34.6	42.22
1954	93.5	34.7	44.47
1955	99.6	35.9	47.48
1956	97.3	35.3	49.28
1957	102.9	35.1	53.78
1958	74.1	33.4	56.22
1959	77.0	33.0	56.81
1960	87.0	33.6	58.33
1961—			
January	44.2	33.4	64.14
February	44.3	36.3	66.50
March	42.6	32.9	64.82
April	46.0	33.7	60.44
May	56.2	32.7	58.94
June	94.7	34.9	56.28
July	140.6	33.5	52.09
August	179.9	34.1	49.08

Source: Employment and Payrolls (monthly), Dominion Bureau of Statistics, Ottawa.

Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1961)

Annual Holidays Act Amendment Act, 1961

Several amendments under this Act make it clear that holiday pay is included in the wages for a year, so that the amount thereof will be taken into account in calculating holiday pay for next year.

Hairdressers Act Amendment Act, 1961

The application of the *Hairdressers Act* is extended to include territory within 10 miles of the boundary of a municipality of a population of 750 persons or more.

The membership of the Board of Examiners in Hairdressing is revised so that three are elected by the association and a number of others, not exceeding three, are appointed by the Minister of Labour. The time during which the elected members of the Board could hold office is reduced from three to two years.

A further amendment provides a new right of appeal for any person who fails to pass an examination or whose certificate is revoked. Under the new provision, such a person makes a written appeal to the Minister of Labour instead of to a Judge or a Magistrate. In this connection the appeal provision is similar to that provided in the *Barbers Act*.

Labour Relations Act Amendment Act, 1961

Various amendments were made to the *Labour Relations Act* to correct grammatical errors, clarify other provisions, and correct a few inequities. The more significant changes are:—

(*a*) The unfair labour practices division of the Act is strengthened by clearly setting out the authority of the Board to order the reinstatement of an employee illegally discharged, and to require the employer to pay to such employee a sum equal to the wages lost by reason of the illegal discharge.

(*b*) Authority has been given for an officer of the Department to inquire into a complaint under section 4, 5, or 6 and endeavour to effect a settlement.

(*c*) An amendment to section 9 of the Act is intended to establish an individual's right to support the political party or candidate of his choice.

(*d*) Section 22 is amended to expedite the settlement of grievances under the grievance procedure in collective agreements.

(*e*) Provision has been made for a Conciliation Officer to recommend that no Conciliation Board be appointed. If the Minister advises the parties that such a Board will not be appointed, the parties are free to make their own arrangements, with or without the assistance of a Conciliation Officer, for settling the dispute or alternatively to strike or lock out.

(*f*) An amendment to section 54 and the repeal of section 55 remove the reference to a Judge for determination as to the legality of a strike or lockout.

(*g*) Under an amendment to section 71, trade-unions' constitutions and collective agreements may be studied by interested persons. Under the regulations, these documents may be studied only at the Victoria office of the Department.

(*h*) Trade-unions are now required to make available, free of charge, to each of its members, a copy of the audited financial statement of the union's affairs to the end of the last fiscal year.

Public Accommodation Practices Act

This legislation is similar to *Fair Accommodation Practices Acts* in other jurisdictions. The Act is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of "race, religion, colour, nationality, ancestry, or place of origin." The publishing or displaying of discriminatory notices or signs, or the use of other media of information, including newspapers, radio, or television, to express discrimination on any of the foregoing grounds is also prohibited. Administration and enforcement procedures are similar to those provided in the *Fair Employment Practices Act* and *Equal Pay Act.*

Statute Law Amendment Act, 1961

Under this Statute, amendments were made to the following Acts to correct certain omissions appearing in the *Revised Statutes of British Columbia, 1960: Apprenticeship and Tradesmen's Qualification Act, Factories Act, Hours of Work Act, Mechanics' Lien Act, Semi-monthly Payment of Wages Act,* and *Woodmen's Lien for Wages Act.*

Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour - - Parliament Buildings, Victoria.

Members:

MRS. FRAUDENA EATON, O.B.E. - 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - 411 Dunsmuir Street, Vancouver.
P. BASKIN - - - - 411 Dunsmuir Street, Vancouver.
R. B. CARPENTER - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - Parliament Buildings, Victoria.

Offices

Head office - - - - - Parliament Buildings, Victoria.

Branch offices:

411 Dunsmuir Street, Vancouver.
P.O. Box 1317, Cranbrook.
1005—102nd Ave., Dawson Creek.
523 Columbia St., Kamloops.
Court-house, Kelowna.
Box 996, Mission City.
Court-house, Nanaimo.
P.O. Box 60, Nelson.
1600 Third Ave., Prince George.
P.O. Box 820, Terrace.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the twenty-eighth annual report of the Board of Industrial Relations for the year ended December 31, 1961.

Meetings and Delegations

The Board held fifty meetings during the year, forty-eight of which were held in the City of Vancouver, one in the City of Victoria, and one in the City of Kelowna.

Hearings attended by representatives of employers and employees concerned were held in connection with the revision of the Minimum Wage Order applicable to taxicab-drivers and the revision of regulations applicable to employers and employees in the logging industry.

Orders and Regulations Made during 1961

Minimum Wage Orders

1. *Employees of Irrigation Districts—Male Minimum Wage Order No. 35 (1961).*—This new Order of the Board was made following representations made in 1960. It establishes a minimum wage of $1.20 per hour for all outside male

employees of improvement districts formed under the *Water Act* for irrigation purposes. The Order contains the general provisions common to most orders regarding the payment of overtime and the daily guarantee, etc.

2. *Occupation of Taxicab-driver—Male and Female Minimum Wage Order No. 33 (1962).*—This Order, made by the Board following two hearings, establishes a minimum wage of $1 per hour for drivers working less than forty hours per week and a weekly wage of $40 when the taxicab-driver works forty to forty-four hours per week. Overtime is required to be paid at the rate of $1.50 per hour for all hours worked in excess of eight in the day and forty-four in the week. The daily-guarantee provision requires the payment of a minimum of $2 for reporting to work and $4 if put to work, subject to certain exceptions. Under the Order the taxicab-driver is now required to be given a rest period of thirty-two consecutive hours weekly.

Regulations Made Pursuant to the Hours of Work Act

Regulation No. 21 (1961).—By this regulation the fresh fruit and vegetable industry was exempt from the operation of the *Hours of Work Act* from June 1 to November 30, 1961.

Christmas Regulation.—This annual regulation of the Board permitted employees in retail establishments to work up to ten hours a day on any two days during the two-week period ending December 23, 1961.

Investigation and Wage Adjustments

During the year 1961 the Industrial Relations Officers of the Department made 30,746 investigations, and through the efforts of the Department and the co-operation of the employers, adjustments made during 1961 amounted to $179,521.60. Department cars travelled 198,410 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1960 and 1961

	1960	1961
Number of investigations	29,958	30,746
Number of Industrial Relations Officers[1]	26	26
Male Minimum Wage Act—		
Firms involved	128	196
Employees affected	491	991
Arrears paid	$16,940.86	$36,206.66
Female Minimum Wage Act—		
Firms involved	46	64
Employees affected	84	148
Arrears paid	$2,068.81	$3,823.13
Annual Holidays Act—		
Firms involved	980	988
Employees affected	1,552	1,835
Arrears paid	$45,392.62	$44,376.93

[1] Average.

Semi-monthly Payment of Wages Act—	1960	1961
Firms involved	821	839
Employees affected	1,234	1,213
Arrears paid	$98,260.85	$95,114.88
Total adjustments	$162,663.14	$179,521.60

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations of the Board, it is necessary to resort to the Courts in order that the necessary compliance with the legislation will be obtained. A summary of Court cases during the year 1961 follows:—

Court Cases for the Year 1961

Name of Act	Number of Employers	Charges	Convictions	Charges Dismissed or Withdrawn
Annual Holidays Act	15	23	22	1 dismissal
Employment Agencies Act	2	3	3	
Female Minimum Wage Act	1	1	—	1 dismissal
Male Minimum Wage Act	4	5	5	
Semi-monthly Payment of Wages Act	58	134	108	8 dismissals 18 withdrawn
Totals	80	166	138	10 dismissals 18 withdrawn

Special Licences, 1961

Provision is made in a few of the Orders of the Board for a graduated scale of wages to inexperienced employees for whose employment permits in writing have been obtained from the Board. The following table shows the number of licences issued in the various lines of work in 1961:—

	Male	Female	Total
Hospitals (practical-nurse students)	—	154	154
Laundry	—	—	—
Manufacturing	3	13	16
Mercantile	2	3	5
Office	1	9	10
Woodworking	—	—	—
Totals	6	179	185

No part-time permits issued in 1961.

Change in Board Membership

In December Mr. R. B. Carpenter resigned from the Board due to his transfer to another Province, and the vacancy thereby created was filled in January, 1962, by the appointment of Mr. R. S. S. Wilson.

Conclusion

At this time the Board would like to thank employers, trade-unions, other organizations, and employees for the co-operation extended to its officials during the year 1961 in the administration of the various labour laws.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
C. MURDOCH.
P. BASKIN.
R. B. CARPENTER.
J. R. EDGETT.

Control of Employment of Children Act

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the *Control of Employment of Children Act.*

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing at school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motive power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for Year 1961

	District										Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	-----	-----	1	1	-----	-----	1	-----	21	5	29
Girls	3	-----	-----	3	-----	-----	-----	-----	14	5	25
Totals	3	-----	1	4	-----	-----	1	-----	35	10	54
Amusements	-----	-----	-----	-----	-----	-----	-----	-----	6	2	8
Catering	3	-----	-----	4	-----	-----	-----	-----	2	2	11
Construction	-----	-----	-----	-----	-----	-----	-----	-----	-----	1	1
Generation electricity or motive power	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Laundry	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Logging	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Manufacturing	-----	-----	-----	-----	-----	-----	1	-----	7	-----	8
Mercantile	-----	-----	-----	-----	-----	-----	-----	-----	20	5	25
Service-stations	-----	-----	1	-----	-----	-----	-----	-----	-----	-----	1
Ship-building	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Shoe-shine	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Transportation	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Totals	3	-----	1	4	-----	-----	1	-----	35	10	54

Equal Pay Act

This Act, which was proclaimed December 31, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

No complaints were received under this Act in 1961.

Summary of Proceedings under the Equal Pay Act

	Totals 1954 to 1961, Inclusive	
	Complaints	Employers Involved
Complaints received	36[1]	10
Complaints referred to Industrial Relations Officers	33	7
Complaints settled by Industrial Relations Officers	16	5
Complaints referred to the Board	17	2
Complaints withdrawn	1	1

[1] In the case of one complaint the Act did not apply. In another the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

Fair Employment Practices Act

This Act is designed to prevent discrimination in regard to employment and membership in trade-unions by reason of race, religion, colour, nationality, ancestry, or place of origin. The use or circulation of " application for employment " forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, or place of origin rarely affect his work performance and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the *Public Schools Act* are, however, subject to the legislation.

During 1961 two complaints under section 5 of the Act regarding employment applications were received and investigated. Necessary revisions were made to the forms to meet the requirements of the Act. One complaint was received under section 3, which was referred to an Industrial Relations Officer for investigation. The complaint was satisfactorily resolved.

The Department acknowledges with thanks the co-operation of the employers in the matter of complying with the requirements of the Statute, and the co-operation of the Vancouver Labour Committee for Human Rights and its executive secretary, Mr. W. Giesbrecht, for bringing violations of the Statute to the Department's attention.

Public Accommodation Practices Act

This Act, which was passed at the 1961 Session of the Legislature, is intended to prohibit any person from denying accommodation, services, or facilities customarily available to the public to any person because of race, religion, colour, nationality, ancestry, or place of origin. The use of discriminatory notices or advertising is also prohibited.

No complaints were received under this Act during 1961.

Employment Agencies Act

This Statute requires persons operating an employment agency to register with the Department of Labour. The Act does not apply to a person operating an employment agency for the sole purpose of hiring employees exclusively for one employer or to trade-unions within the meaning of the *Labour Relations Act.* During the year 1961 the following employment agencies were registered with the Department:—

Ann Leigh Office Services, 101–111 West Georgia Street, Vancouver, B.C.
Baby Sitting Bureau, 648 Fernhill Road, Victoria, B.C.
B.C. Medical-Dental Placement Service, 1336 West Broadway, Vancouver, B.C.
B.C. Personnel, Room 1, 409 Granville Street, Vancouver, B.C.
Best Employment Agency, 212, 535 West Georgia Street, Vancouver, B.C.
Business and Professional Men's Employment Association, 2275 West Seventh Avenue, Vancouver, B.C.
Cal's Employment Agency, 103 First Street East, Revelstoke, B.C.
Campbell River Employment Agency, 1348 Island Highway, Campbell River, B.C.
Chinese Employment Service, 409 Columbia Street, Vancouver, B.C.
Coast Catering Consultants, 1143 Robson Street, Vancouver, B.C.
Dave Boddy's Employment Service Limited, 213 Carrall Street, Vancouver, B.C.
Dumaresq Loggers Agency, 202 Carrall Street, Vancouver, B.C.
General Employment Bureau, Rooms 10–12, 422 Richards Street, Vancouver, B.C.
Helpful Aunts Bureau, 3006 West Twelfth Avenue, Vancouver, B.C.
Loggers Agency Limited, 24 East Hastings Street, Vancouver, B.C.
Management Development Agency, 626 West Pender Street, Vancouver, B.C.
Martha's Home Aids, 2933 West Twenty-eighth Avenue, Vancouver, B.C.
Meldrum's Employment Agency, 543 Granville Street, Vancouver, B.C.
Mennonite Bethel Agency, 5851 Cree Street, Vancouver, B.C.
Mutual Employment Agency, 529 Gore Avenue, Vancouver, B.C.
National Business and Professional Service Association, 3127 West Eighth Avenue, Vancouver, B.C.
The Baby Sitting Bureau, 2245 Stephens Street, Vancouver, B.C.
Towboat Services Association, 220 Alexander Street, Vancouver, B.C.
United Veterans Employment Agency Service, 2600 West Fourth Avenue, Vancouver, B.C.
Vancouver Baby Sitters Agency, 1140 West Eighth Avenue, Vancouver, B.C.
Western Placement Service, 718 Granville Street, Vancouver, B.C.
Wright Placement and General Office Services, 902, 470 Granville Street, Vancouver, B.C.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT - - - - Parliament Buildings, Victoria.

Chief Conciliation Officer:

R. G. CLEMENTS - - - 411 Dunsmuir Street, Vancouver.

Conciliation Officers:

GEORGE CARMICHAEL - - 411 Dunsmuir Street, Vancouver.
J. A. LAFFLING - - - - 411 Dunsmuir Street, Vancouver.
E. P. FISHER - - - - 411 Dunsmuir Street, Vancouver.
R. A. MACDONALD - - - 411 Dunsmuir Street, Vancouver.
R. S. RAGUIN - - - - 411 Dunsmuir Street, Vancouver.
JOHN SHERLOCK - - - - Court-house, Kelowna.
W. T. MCLAUGHLIN - - - Parliament Buildings, Victoria.

Labour Relations Board

Chairman:

W. H. SANDS - - - - Parliament Buildings, Victoria.

Members:

MRS. FRAUDENA EATON, O.B.E. 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
CHARLES MURDOCH - - - 411 Dunsmuir Street, Vancouver.
PENROD BASKIN - - - - 411 Dunsmuir Street, Vancouver.
R. B. CARPENTER - - - 411 Dunsmuir Street, Vancouver.
J. R. EDGETT - - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - Parliament Buildings, Victoria.

Registrar:

D. W. COTON - - - - Parliament Buildings, Victoria.

Assistant Registrar:

G. B. HARVEY - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31, 1961.

At the year's end, Mr. R. B. Carpenter, works manager, Canadian Industries Limited, James Island, resigned from the Labour Relations Board for business reasons. His resignation was accepted with regret, and the vacancy thus created was filled by the appointment of Mr. R. S. S. Wilson, works manager, Vancouver Works, Aluminum Company of Canada Limited, in January, 1962.

Despite increased activity in the appointment of Conciliation Officers and the number of strike votes conducted, there was a greater measure of industrial peace

during the year than in preceding years. Time-loss from industrial disputes continued to decrease, and there were fewer man-days lost than in any year since 1955, despite an increase in the working force. Time-loss, as a percentage of the estimated working time of wage and salary earners, is but 0.033, which is comparable to 1950, 1955, and 1960, in which minimal losses were recorded. There were seventeen disputes causing time-loss during the year, and, of these, four occurred without prior reference to our conciliation procedures.

Applications for certification showed a decrease, but there was a sharp rise in the number of applications for variance of certification and declarations of successor status. Cancellations of certification by the Labour Relations Board varied only slightly from 1960.

Section 7 of the *Labour Relations Act* provides that if, upon inquiry, it is shown to the satisfaction of the Board that an employer, trade-union, or person is doing any of the acts prohibited by sections 4, 5, and 6 of the Act (which include engaging in unfair labour practices, attempting to persuade employees to join or not to join a union during working-hours, and using coercion or intimidation to compel or induce a person to become or refrain from becoming a member of a trade-union), the Board may order the employer, trade-union, or person to cease from doing the prohibited act, and to rectify the act so done.

The number of Orders issued by the Board under this section totalled fourteen, a sharp decrease from 1960. In addition, a greater number of complaints made to the Board were withdrawn. In three cases, Departmental officers were successful in effecting settlement of complaints which had been submitted.

The Labour Relations Board met during the year upon sixty-five occasions, authorized the issuance of 376 certifications, and rejected 120 applications.

Forty-two applications for certification were withdrawn.

Sixty-eight certifications were cancelled by the Board. Twenty-three applications for cancellation were rejected, and three withdrawn. Administrative personnel conducted eleven votes in connection with applications for certification, and twenty-one votes arising from applications for cancellation of certification.

Settlements by Conciliation Officers

There were 327 disputes referred to Conciliation Officers during the year. Forty-seven cases, unterminated at December 31, 1960, were carried over from the preceding year.

Of these, Conciliation Officers settled 164, and 110 were referred to Conciliation Boards. In nineteen cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in thirty-nine cases Conciliation Officers did not recommend Boards. There were twenty-six cases unterminated at the year's end.

Of the 374 disputes dealt with by Conciliation Officers, thirty-nine were referrals by them in conformity with the provisions of section 29 (1) of the *Labour Relations Act;* that is, the Officer reported that it was not advisable to appoint a Conciliation Board, and therefore made recommendations concerning the matters in dispute. Thirty-five similar cases, unterminated at December 31, 1960, were carried forward. These recommendations were sent to the parties, and in each instance took the place of a report of the Conciliation Board. Of these seventy-four disputes, in twelve instances the Officers' reports resulted in immediate settlement; there was eventual settlement, without time-loss, in forty-seven instances, and in fifteen cases the decisions of the parties, upon the acceptance or rejection of the Officers' reports, had not been received at December 31, 1961.

One of the amendments to the *Labour Relations Act* (section 29 (2)) provides that the Conciliation Officer can recommend only that no Board be appointed. If the Minister concurs, he may, by written notice, advise the parties that a Conciliation Board will not be appointed. At this stage the parties may request a strike or lockout vote, or they may proceed to bargain further. At any time the Department is ready to assist the parties in reaching settlement. In sixteen cases Conciliation Officers recommended only that a Conciliation Board should not be appointed.

In accordance with the provisions of the *Labour Relations Act,* chairmen were named by the Minister for sixty-three Conciliation Boards. The nominees of the disputant parties selected chairmen on thirty-five occasions.

One hundred and ten disputes were referred to Conciliation Boards by Conciliation Officers. In addition, two cases in which a Board had not been appointed at December 31, 1960, were carried forward to 1961. Of these 112 referrals, five were settled before Boards were appointed, 102 others were covered by the ninety-eight Boards appointed, and in the remaining five cases Boards had not been appointed at December 31, 1961.

Administrative personnel conducted seventy-one strike votes.

Conciliation Officers were active during the year in mediation following a Board report or a strike vote or lockout vote. In these cases the disputant parties availed themselves of the services offered by the Department, and in fifteen instances Conciliation Officers were successful in assisting the parties by negotiation to reach settlement.

Arbitration Boards

On the requisite application, in cases where grievance procedure under collective agreement had been invoked, chairmen were named to fifty-eight Arbitration Boards by the Minister of Labour and to nine Arbitration Boards by the Labour Relations Board.

Various tables descriptive of the work of the Branch follow.

B. H. E. GOULT,
Chief Executive Officer,
Labour Relations Branch.

Table I.—Analysis of Certifications Issued to December 31, 1961

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certifications Issued	
Construction—				
Bricklaying	1		28	
Buildings and structures	2		15	
Carpenters	63		482	
Concreting and cement work	2		10	
Electrical	17		100	
General	86		841	
Highways and bridges	1		32	
Lathing, plastering, and stucco	2		8	
Painters	11		73	
Plumbing	15		195	
Special trades	9		31	
Totals, construction		209		1,815

Table I.—Analysis of Certifications Issued to December 31, 1961—Continued

Industry or Occupation	Number of Certifications	Total Number of Employees Affected by Certifications Issued
Fishing—Sea fishing (oysters)	1	18
Logging and lumbering	28	687
Manufacturing—		
Automobile repairs and garage	3	36
Bread and other bakery products	1	5
Cement	2	19
Concrete products	1	13
Engraving	1	8
Ladies' clothing	1	9
Leather-tanneries	1	6
Machine-shop products	4	40
Machinery, N.E.C.[1]	4	16
Men's clothing	1	60
Miscellaneous wood products	4	104
Prepared stock and poultry feed	1	13
Publications and printing	8	93
Pulp and paper	1	4
Ship building and repairing	1	8
Soaps, washing and cleaning compounds	1	4
Wines	1	7
Totals, manufacturing	36	445
Mining—		
Iron	2	38
Miscellaneous	7	95
Quarry	1	35
Sand and gravel pit	1	4
Totals, mining	11	172
Public utility operations—		
Gas manufacturing and distributor	1	7
Electric light and power	2	292
Totals, public utility operations	3	299
Service—		
Accountancy	1	2
Education	1	14
Health	5	110
Municipal and other local governments	4	50
Other business service	1	50
Other recreation services	2	47
Restaurants, cafés, and taverns	11	116
Theatres and theatrical services	2	74
Totals, service	27	463

[1] Not elsewhere classified.

Table I.—Analysis of Certifications Issued to December 31, 1961—Continued

Industry or Occupation	Number of Certifications		Total Number of Employees Affected by Certifications Issued	
Trade—				
Bread and pastry	3		38	
Department store	5		90	
Drugs and toilet preparations	1		4	
Farm feeds	1		14	
Fresh fruits and vegetables	1		7	
Fuel and ice	2		6	
Furniture and house furnishings	1		16	
Gasoline, lubricating-oils, and greases	1		6	
Groceries and meat	14		199	
Investments and loans	1		13	
Lumber and building materials	1		5	
Miscellaneous	1		2	
Paper products—wholesale	1		7	
Wholesale groceries	1		8	
Wholesale hardware	1		29	
Wholesale motor-vehicles and accessories	1		6	
Wholesale, N.E.C.[1]	7		70	
Totals, trade		43		520
Transportation, storage, and communication—				
Other communication services	2		6	
Railways	2		164	
Services incidental to transportation	1		22	
Storage and warehouse	1		41	
Taxi service	1		10	
Truck transportation	11		88	
Totals, transportation, storage, and communication		18		331
Grand totals		376		4,750

[1] Not elsewhere classified.

Table II.—Comparison of Cases Dealt With by Minister of Labour, 1960 and 1961

	1960	1961
Conciliation Officers—		
Appointed	313	327
Recommendations in lieu of Board	63	39
No Board recommended	.....	16
Mediation following Board report or strike or lockout vote	.....	15
Appointments—Concilation Boards	87	98
Appointments—Conciliation Board members, where parties fail to nominate	.....	1

Table II.—Comparison of Cases Dealt With by Minister of Labour, 1960 and 1961—Continued

	1960	1961
Appointments—Conciliation Board chairmen—		
Where nominees fail to agree	53	63
Where nominees agree	34	35
Appointments—Arbitration Board chairmen	20	58
Grievance procedures provided	----	5
Applications to alter rates of pay, etc.—		
Granted	----	----
Rejected	----	----
References under section 55	----	1
Appointment—Industrial Inquiry Commission	----	1
Strike votes conducted	64	71

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1960 and 1961

	1960	1961
Applications for certification—		
Certifications ordered	458	376
Applications rejected	109	120
Applications withdrawn	82	42
Total applications	649	538
Votes ordered	28	11
Variance of certification—		
Certifications varied	28	95
Applications rejected	1	3
Applications withdrawn	----	4
Totals	29	102
Declaration of successor status—		
Declarations given	20	53
Applications dismissed	----	1
Applications withdrawn	1	----
Votes ordered	----	----
Cancellation of certification—		
Certifications cancelled	52	68
Applications rejected	38	23
Applications withdrawn	----	3
Total cancellations	90	94
Votes ordered	26	21
Applications to alter rates of pay, etc.—		
Applications granted	----	----
Applications rejected	----	2

Table III.—Comparison of Cases Dealt With by Labour Relations Board, 1960 and 1961—Continued

	1960	1961
Complaints under section 7—		
Orders issued	45	14
Complaints rejected	32	23
Settlements effected by officer of the Department	-----	3
Complaints withdrawn	4	13
Applications for consent to prosecute—		
Consents granted	50	15
Applications rejected	7	18
Applications withdrawn	9	63
Appeals from decisions—		
Appeals granted	8	7
Appeals dismissed	22	14
Appeals withdrawn	-----	2
Appointments, Arbitration Board chairmen—Appointments made	15	9
Appointments, member to Arbitration Board—		
Appointments made by Board	-----	3
Appointments made by parties following application to Board	-----	7
Applications rejected	-----	1
Applications withdrawn	-----	-----
Requests for decisions under section 65—Decisions made	21	91
Hearings held	32	28

Table IV.—Analysis of Disputes before Conciliation Boards Appointed during 1961, by Predominant Cause

Wages and other causes	28
Wages only	5
All terms of collective agreement	63
Hours of work and other causes	2
Total	98

Strikes and Lockouts in British Columbia, 1961

In the following tables, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

Figures shown are inclusive of all industrial disputes involving time-loss which have come to the attention of the Department. Methods taken to obtain this information preclude the possibility of serious omission, but revisions may be made in the light of later information.

Estimates of time-loss are computed by multiplying the number of days a work stoppage lasts by the number of employees directly involved in the dispute which leads to the strike or lockout, and who are on strike or locked out and not replaced. Summaries include only the record of time lost by these workers.

Disputes are listed by industrial classifications and in order of the date of their commencement.

Table V.—Summary of Industrial Disputes, 1961

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Logging and Lumbering								
Lumber and sawmill workers	Port Alberni	For wage increase to log splitter	Return of workers	Feb. 3	Feb. 12	1	4–21	42
Planing-mill workers	Lumby	For signing of agreement following reference to Conciliation Officer	Negotiations; agreement signed	July 10	July 24	1	20	200
Sawmill-workers	Oliver	Disagreement over statutory holiday	Negotiations; return of workers	July 26	July 29	1	93	326
Mill and bush workers	Merritt	Against discharge of employee	Consultation between parties; reinstatement of discharged employee	Aug. 15	Aug. 16	1	150	150
Logging and lumbering employees	Nelson	For redress of grievances and against dismissal of two employees	Return of workers pending arbitration of grievances	Dec. 6	Dec. 7	1	60	75
Totals (5 disputes)						5	344	793
Manufacturing								
Ship building and repairs	North Vancouver	For enhanced wages and working conditions following reference to Conciliation Officer	Negotiations; return of workers	Jan. 18–Feb. 1	Feb. 13	1	407	6,653
Shingle-workers	Mission	For wage increase following reference to Conciliation Officer	Mediation; agreement signed	Mar. 15	Mar. 22	1	41	180
Woollen goods	Vancouver	For increased wages following reference to Conciliation Officer	Initial replacement of workers; mediation; agreement signed	May 10	Aug. 16	1	3	10
Glass and glass products	Vancouver	For increased wages following reference to Conciliation Board	Mediation; agreement signed	Aug. 4–8	Aug. 24	12	100	1,286
Sheet-metal workers	Vancouver	For enhanced wages and working conditions following reference to Conciliation Board		Aug. 24	(1)	1	69	6,072[2]
Petroleum-products workers	Taylor	For enhanced wages and working conditions following reference to Conciliation Board	Negotiations	Dec. 12	Dec. 21	1	92	644
Totals (6 disputes)						17	712	14,845
Service								
Municipal workers	Surrey	For increased wages following reference to Conciliation Board		May 25	June 2	1	432	2,808
Totals (1 disptue)						1	432	2,808

Table V.—Summary of Industrial Disputes, 1961—Continued

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Retail Trade								
General merchandising	Port Alberni	For increased wages and enhanced working conditions following reference to Conciliation Board		June 16	(1)	1	24	3,288[2]
Warehousemen	Vancouver	For wage increase following reference to Conciliation Board	Negotiations; agreement signed	July 13	Oct. 23	1	4	276
Retail store employees	Vancouver and Surrey	For increased wages and enhanced working conditions following reference to Conciliation Board		July 17	(1)	1[3]	109	12,535[2]
Totals (3 disputes)						3	137	16,099
Transportation								
Storage and warehouse	Nelson	For union-shop clause following reference to Conciliation Board	Operation closed	Dec. 18	Dec. 31	1	7	70
Storage and warehouse	Cranbrook	For union-shop clause following reference to Conciliation Board		Dec. 18	(1)	1	6	44[2]
Totals (2 disputes)						2	13	114
Grand totals (17 disputes)						28	1,638	34,659

[1] Unterminated at December 31, 1961.
[2] Time-loss in 1961.
[3] Four units.

Table VI.—Analysis of Industrial Disputes in British Columbia, 1947–61

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time-loss in Working-days	Time-loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1947	334,000	25	25	65	6,386	153,168	0.202[4]
1948	338,000	7	9	62	3,199	150,992	0.192[5]
1949	340,000	8	10	30	707	15,592	0.020
1950	335,000	20	20	36	3,220	26,913	0.035
1951	342,000	26	26	120	3,326	74,722	0.094
1952	362,000	31	32	339	37,206	1,132,120	1.326
1953	368,000	32	34	94	6,432	234,485	0.273
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	434,000	27	29	188	11,709	325,211	0.325
1959	452,000[6]	32	34	233	33,443	1,423,268	1,338[6]
1960	448,000	12	14	16	999	35,848	0.035
1961	453,000[7]	17	17	28	1,638	34,659	0.033

[1] Does not include persons without jobs; persons who operated their own business, farm, or profession; or persons who worked without pay on a farm or in a business owned and operated by a member of a household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column revised in 1953 as a result of revised estimates of total working-time of wage and salary earners.

[4] *Industrial Conciliation and Arbitration Act* came into force on May 15, 1947, and replaced the British Columbia *Wartime Labour Relations Regulations Act*, 1944. During the war years and prior to 1947 the Canadian and Provincial Governments worked jointly in the field of labour relations. Figures for 1946–47 thus show time-loss of all disputes.

[5] Figures from 1948 to 1960 exclude disputes not within the scope of the *Labour Relations Act*.

[6] Revised figure.

[7] Estimate only.

Table VII.—Analysis of Time-loss by Industry, 1961

Industry or Occupation	Number of Disputes	Number Involved		Time-loss in Man Working-days
		Employers	Workers	
Logging and lumbering	5	5	344	793
Manufacturing	6	17	712	14,845
Service	1	1	432	2,808
Trade	3	3	137	16,099
Transportation	2	2	13	114
Totals	17	28	1,638	34,659

Legal Decisions Involving the Labour Relations Act or the Labour Relations Board, 1961

Oil, Chemical, and Atomic Workers' International Union, Local 16-601, vs. Imperial Oil Limited.

The union is certified under the *Labour Relations Act*, R.S.B.C. 1960, chapter 205, as bargaining agent for approximately 160 employees employed at the refinery of Imperial Oil Limited at Ioco, B.C., and its claim was, *inter alia*, for a declaration that certain amendments to the *Labour Relations Act*, passed at the first 1961 Session of the Legislature, are *ultra vires* of the Province.

Section 9 of the Act provides that every employer must honour a written assignment of wages to a trade-union, certified under the Act. The amendments to which

the Union took exception are contained in subsection (6), added during the 1961 Legislative Session. The subsection reads as follows:—

"(6) (*a*) No employer and no one acting on behalf of an employer shall refuse to employ or to continue to employ a person and no one shall discriminate against a person in regard to employment only because that person refuses to make a contribution or expenditure to or on behalf of any political party or to or on behalf of a candidate for political office.

"(*b*) No trade-union and no person acting on behalf of a trade-union shall refuse membership to or refuse to continue membership of a person in a trade-union, and no one shall discriminate against a person in regard to membership in a trade-union or in regard to employment only because that person refuses to make or makes a contribution or expenditure, directly or indirectly, to or on behalf of any political party or to or on behalf of a candidate for political office.

"(*c*) (i) No trade-union and no person acting on behalf of a trade-union shall directly or indirectly contribute to or expend on behalf of any political party or to or on behalf of any candidate for political office any moneys deducted from an employee's wages under subsection (1) or a collective agreement, or paid as a condition of membership in the trade-union.

"(ii) Remuneration of a member of a trade-union for his services in an official union position held by him while seeking election or upon being elected to public office is not a violation of this clause.

"(*d*) Notwithstanding any other provisions of this Act or the provisions of any collective agreement, unless the trade-union delivers to the employer who is in receipt of an assignment under subsection (1) or who is party to a collective agreement, a statutory declaration, made by an officer duly authorized in that behalf, that the trade-union is complying with and will continue to comply with clause (*c*) during the term of the assignment or during the term of the collective agreement, neither the employer nor a person acting on behalf of the employer shall make any deduction whatsoever from the wages of an employee on behalf of the trade-union.

"(*e*) Any moneys deducted from the wages of an employee and paid to a trade-union that does not comply with this subsection are the property of the employee, and the trade-union is liable to the employee for any moneys so deducted."

The parties entered into a collective agreement January 15, 1960. Under its terms, the company agreed to honour written assignments of wages given by employees and remit the amounts to the union. When subsection 6 of the *Labour Relations Act* became law, the company requested delivery of the statutory declaration required by subsection (6) (*d*). The union refused to supply such a declaration. The company thereupon refused to make deductions from wages of the employees. The action claimed specific performance of the check-off clause of the collective agreement, and a declaration that it was not within the competence of the Provincial Legislature to enact section 9 (6) (*c*) of the Act. Clause (*c*) and paragraph (i) were also attacked.

Counsel for the union argued that section 9 (6)

(1) interfered with the growth and development of political parties and thus with the proper functioning of parliamentary institutions in Canada;
(2) interfered with the status of trade-unionists in Canada by curtailing their freedom to participate in politics and political parties;
(3) interfered with Dominion elections;
(4) abridged civil rights enforceable by trade-unions outside the Province;
(5) is inoperative because the statutory declarations required thereunder are legally unobtainable in British Columbia.

In lengthy written reasons for judgment, which were given August 25, 1961, Mr. Justice Whittaker dealt with counsel's arguments *seriatim.*

He was not at all satisfied that subsection (6) (*c*) does interfere with the existence, development, or legitimate aspirations of any political party. It may be as counsel suggests, that the normal income of a trade-union, apart from moneys received as a condition of membership, is not sufficient to enable the union to contribute to a political party or candidate to the extent that it wished, but there was nothing to prevent union members contributing as private citizens to the party of their own choice, or prevent the union from making a drive for funds upon its membership, and these funds donated by the Union to the party of its choice. . . . In a democracy, it was essential that the individual should be free to give his support, financial or otherwise, to the party of his choice. The individual union member loses his freedom of choice when the money he must pay to become a union member is given to a party of which he may or may not approve.

Laudable Reason

His Lordship noted that the union's counsel had suggested that the legislation in question was passed with intent to destroy the new party. " In the case at Bar, however," said Mr. Justice Whittaker, " I think I ought not to impute a political motive, there being nothing in the circumstances to suggest any reason for the enactment other than the laudable one of safeguarding the fundamental right of the individual to give his support to the party of his choice."

Dealing with counsel's second point, His Lordship pointed out that the plaintiff union being, for the purposes of the action, a legal entity having an artificial personality, it has only the rights which it derives from statute or common law. He did not propose to make any decision as to whether a trade-union had a legal right to make contributions to a political party or candidates out of fees and dues paid by its members. If the union had such right, it was not one of those human rights or fundamental freedoms which pertain to an individual and are recognized and declared by the Canadian Bill of Rights. He was of the opinion that this second ground must fail.

His Lordship considered that counsel's third contention that section 9 (6) of the Act interfered with Dominion elections was " somewhat tenuous." Counsel had suggested that a trade-union was a person within the meaning of the *Canada Elections Act,* 1960, chapter 39 (section 62 (17)), and that the amendment to the *Labour Relations Act* prevented a union from paying necessary expenses for stationery, telegrams, and other petty expenses. The *Canada Elections Act* defines " person " as follows: " ' Person ' includes elector, voter, and candidate."

No Interference with Elections

His Lordship stated that in his opinion a trade-union is not a person within the meaning of the *Canada Elections Act.* If he was wrong in so holding, and if a trade-union had the right to pay the expenses to which reference was made, the right is not taken away by subsection (6) (*c*). He was unable to see how prohibiting a trade-union from paying a candidate's petty expenses could interfere with a Dominion election.

In dealing with counsel's fourth point, that section 9 (6) abridges civil rights enforceable by trade-unions outside the Province, it was noted that the union's counsel had argued that the local is under contract to pay an amount *per capita* each month to its international headquarters; that this was a contract enforceable outside the Province; and that section 9 (6) of the *Labour Relations Act* prevents

the local union from making *per capita* payments to the parent union because the local's officers were aware that the International had, in the past, made contributions to political parties and might reasonably be expected to do so in future, . . . and that therefore the local, by remitting *per capita* payments, would itself be contributing indirectly to a political party.

The constitution of the International provides that its general fund be used to defray all expenses of the organization and that other moneys be spent for its defence and convention funds. His Lordship commented that the local, in making its *per capita* payments to the International, ought not to anticipate that the money will be expended otherwise than the constitution provides.

Counsel's last and fifth point was that section 9 (6) was inoperative because the statutory declarations required are legally unobtainable in British Columbia.

Counsel had relied upon section 67 of the *Evidence Act,* R.S.B.C. 1960, chapter 134, which says in effect that any official authorized to take affidavits for use in any Court, or to administer oaths, may receive the solemn declaration of any person in attestation of the execution of any instrument, or of the truth of any fact, or of any account rendered.

Counsel had contended that in a declaration required by section 9 (6) (*d*) of the *Labour Relations Act* a person making it would " continue to comply with clause (*c*)" is not a declaration as to " the truth of any fact," and the *Evidence Act* does not authorize the taking of such a declaration.

His Lordship stated that he thought it sufficient to point out that the declaration required by section 9 (6) (*d*) does contain a statement of fact—namely, that the trade-union is presently complying with clause (*c*)—and that this was sufficient to confer authority upon the official before whom the declaration was made. It is immaterial that the declaration may contain other matters.

The subsection under attack relates only to trade-unions defined by the *Labour Relations Act,* which reads in part as follows: " ' trade-union ' means a local or provincial organization or association of employees, or a local or provincial branch of a national or international organization or association of employees within the Province, that has as one of its purposes the regulation in the Province of relations between employers and employees through collective bargaining, but does not include any organization or association of employees that is dominated or influenced by an employer."

In His Lordship's opinion the subsection relates to property and civil rights in the Province and is within the legislative competence of the Province (*British North America Act,* section 92, subsection (15), and see *Toronto Electric Commissioners v. Snider* (1925) A.C. 396).

Mr. Justice Whittaker dismissed the action with costs.

In the Matter of the Labour Relations Act, B.C. Statutes 1954, Chapter 17; and in the Matter of the Labour Relations Board and Local 138, Brotherhood of Painters, Decorators and Paperhangers of America.

On February 7, 1961, the British Columbia Court of Appeal restored orders of the Labour Relations Board certifying Local 138 of the Brotherhood of Painters, Decorators and Paperhangers of America as bargaining agents for units of employees of seventeen painting firms.

In December, 1960, the trial Judge quashed seventeen certificates issued to the union since, in his opinion, they " go too far " and that the Board has exceeded its jurisdiction when certifying a union with respect to a geographical area where the employers are not at that time engaged in operations.

Judgment of the Court of Appeal was delivered by Chief Justice DesBrisay, who recalled that the Board certified Local 138 for employees of each of seventeen employers " employed as painters, decorators, paperhangers, wood finishers, mastic applicators, building cleaners (steam or other process) and sand blasters in British Columbia, other than Kitimat, Kemano, Prince George and Dawson Creek and that part of Vancouver Island south of Port Alice."

The trial Judge, in quashing these certifications, held that the jurisdiction of the Board to grant certification of virtually Province-wide scope to any union must derive from the discretionary power vested in the Board by section 12 (12) of the *Labour Relations Act,* and that such discretionary power is subject to and governed by the opening words of subsection (12)—namely, " Where an employer has separate operations in progress in different parts of the Province . . . "—and that the evidence presented to the Court negates the existence of the conditions precedent upon which the discretionary powers of the Board must depend.

The Chief Justice indicated that none of the employers had separate operations in progress in different parts of the Province at the time the certifications were granted.

" The whole question in this appeal," he said, " is as to whether or not subsection (12) of section 12 of the *Labour Relations Act* has a limiting or permissive section. Section 12 (12) provides as follows: 'Where an employer has separate operations in progress in different parts of the Province, if an application for certification of a trade-union for a unit is made, the Board may, if in its opinion the circumstances warrant such action, certify a trade-union for the unit in all the operations of the employer throughout the Province.' "*

He continued, " This subsection is intended, it seems to me, to confer on the Board special or additional powers in relation to an application wherein the special circumstances referred to therein exist. In my opinion, it does not limit the powers of the Board to be found in section 10 and section 12 (1) and (4). (See *Canadian Canners (Western) Ltd.* (1954) 4 D.L.R. 78 at 80.)"

" The duty of the Board upon receiving the application of the appellant trade-union was to determine whether each of the units was one ' appropriate for collective bargaining.' The Board has found that each was so appropriate, and the matter is concluded by section 65 (1) (*i*) of the Act. (*British Columbia Hotels Association and Labour Relations Board et al.* (1955) S.C.R. 222 at 234.)"

The appeal was allowed and the order set aside.

Forest Industrial Relations Limited and International Woodworkers of America and the Labour Relations Board of the Province of British Columbia, Appellants, vs. International Union of Operating Engineers, Local 882, Respondent.

On July 28, 1960, the Labour Relations Board refused certification of the International Union of Operating Engineers, Local 882, as representative of engineers and firemen in ten plants in the lumber industry. This application had been opposed by Forest Industrial Relations Limited as the representative of the industry and by the International Woodworkers of America.

Following the Board's rejection of the application, the Operating Engineers applied for certiorari to quash the decision. The application was dismissed by Mr. Justice Verchere but was granted on appeal to the Court of Appeal.

The appellants thereupon appealed to the Supreme Court of Canada. That Court allowed the appeal, set aside the order of the Court of Appeal, and restored

* *Labour Relations Act* (chapter 17, 1954).

the order of Mr. Justice Verchere. Mr. Justice Judson delivered the judgment of the Court, composed of Justices Locke, Cartwright, Martland, Judson, and Ritchie. His Lordship indicated that respondent's application, which was dated April 26, 1960, was made on behalf of what constituted but a small group of a large body of employees in each of the ten plants. The International Woodworkers of America is certified bargaining agent for the whole industry. On receipt of the application, the Labour Relations Board sent the usual notices to all interested parties.

In conformity with the provisions of section 12 (2) of the *Labour Relations Act,* the Board had made its own inquiries by an examination of records and thereafter sent the notice of hearing to the interested parties. On June 8, 1960, an oral hearing was held in the presence of the parties. There was full opportunity given for the parties to be heard, to call evidence, to cross-examine witnesses, and to make their own submissions.

The Board was then invited by the representative of the employers to visit representative plants, and this the Board agreed to do on June 20th.

Before these visits were made, the Operating Engineers' Union suggested that the hearing be reopened for the purposes of making further representations. The Board decided against this, but advised the interested parties that it would consider further submissions in writing not later than July 12, 1960. Forest Industrial Relations Limited and the International Woodworkers of America replied, in effect, that their cases were completed. The Operating Engineers made its submission by letter dated July 7, 1960. The Board sent copies of this letter to Forest Industrial Relations Limited and the International Woodworkers of America on July 12, 1960, and informed the Operating Engineers' Union by telephone that it had done so. Forest Industrial Relations Limited and the International Woodworkers of America subsequently replied by letters to the submissions of the respondent union.

On July 28, 1960, the Labour Relations Board notified the Operating Engineers that its application for certification was rejected on the ground that the units of employees were not appropriate for collective bargaining. Late in September, 1960, the Operating Engineers moved to quash the decision of the Board. This was the application which was rejected by Mr. Justice Verchere and granted by the Court of Appeal.

It is stated that the respondent's real complaint is that it should have been afforded the opportunity of replying to the submissions made by Forest Industrial Relations and International Woodworkers of America.

Mr. Justice Judson expressed the opinion that " both parties in this case on these facts had been given a full opportunity to be heard. After a full oral hearing and a view of two representative plants, the Board merely gave the interested parties an opportunity to make any further submissions they chose. After hearing from one side and hearing from the other side in reply, it is not a departure from the rules of natural justice for the Board to hold that the debate had gone on long enough and that it was time to stop. Further, the Board fully complied with its own Act (section 62 (8)), which states that ' the Board shall determine its own procedure but shall in every case give an opportunity to all interested parties to present evidence and make representations.' "

It had been argued that the Board received the representations of the appellants after the deadline that it had set for July 12, 1960. The Court expressed the opinion that the Board had every right to afford these two interested parties a reasonable time to reply to the further submissions of the respondent, even if it meant an extension of time.

The Court noted that it had been said in the reasons of the Court of Appeal that Forest Industrial Relations Limited and International Woodworkers of Amer-

ica, in their letters of July 20th and July 22nd, had added substantially to the representations made by them at the hearing of June 8th. An examination of the record disclosed no basis for such a finding. Counsel for respondent had stated that there was no new material in these letters, but, nevertheless, his client had a right of reply and had been deprived of it. The Court expressed the opinion that it did not think that counsel's client had any such right.

For the foregoing reasons, the appeal was allowed.

Annual Survey of Organized Labour in British Columbia, 1961

The annual survey of organized labour in British Columbia was this year, as in the past, conducted by the Provincial Bureau of Economics and Statistics in conjunction with the British Columbia Department of Labour and the Department of Labour, Canada.

On the basis of information received from trade-unions, organizations and associations of workers reporting in the survey, details of union membership as of January 1, 1961, are shown in the summary table which follows in this section, with comparative figures for past years. A chart is also included showing the percentage distribution of trade-union membership by major industrial classifications as of the above date.

The inclusion of the name of any organization in the listing Organizations of Employees (Labour Organizations) does not necessarily constitute its recognition as a trade-union within the meaning of the *Labour Relations Act*.

Labour Membership

Summary figures for all returns received in the 1961 survey of organized labour in British Columbia show a total membership of 221,946, compared with 215,437 reported in 1960. The increase was partly due to the concerted efforts of both Federal and Provincial authorities in obtaining a more complete coverage of all trade-union activities within the Province.

The total number of locals increased to 1,048, while 1960 figures were based upon returns received from 923 branches. A considerable increase in membership, however, was noted in the service groups, public and personal, trade, public utilities, transportation and communication, and the fishing industry. Estimated figures for paid workers in British Columbia were higher in 1961, the preliminary total being estimated at 453,000, as compared with 448,000 reported in 1960. Organized-labour membership in the Province in relation to the total paid workers increased to 49.0 per cent in 1961, compared with 48.1 per cent in 1960.

Major Industrial Groups

This year, organized labour has been segregated by the type of union rather than by geographical area, and this distinction has provided a closer knowledge of the extent of union activity in major industrial classifications. It has made practical the finer classification of each local on the basis of its particular industrial coverage, as apart from the broad classification of its parent group. Thus the local branch of a construction union employed within a manufacturing establishment may be classified in the broad coverage of " manufacturing," whereas the parent union as a whole would have been considered as primarily in " construction." While the ultimate goal is greater accuracy in classification, difficulties continue to

arise in the correct segregation of union membership between primary and secondary industry (for example, logging and sawmilling), and in some instances between construction and manufacturing, and in the case of electrical workers, between construction and public utilities.

With the above observations considered, the 1961 distribution of trade-union membership by major industrial classifications was as follows:—

Highest percentage of the total membership figure was again represented by the public and personal service groups, with a combined total of 30.3 per cent of all trade-union members noted in these classifications, comprised mainly of Federal, Provincial, and Municipal workers. Next in order of size, the manufacturing industries accounted for 29.2 per cent of union workers, with almost half of this number engaged in the manufacture of wood products. Third largest membership group was in transportation and communication, with 14.0 per cent of the trade-union membership total, followed by the construction industries with 10.1 per cent. Other group classifications represented on the chart included the fishing industry, with 3.9 per cent of the total; logging workers, 3.6 per cent; trade, 3.6 per cent; public utilities, 2.9 per cent; mining, 2.2 per cent; and all others, 0.2 per cent.

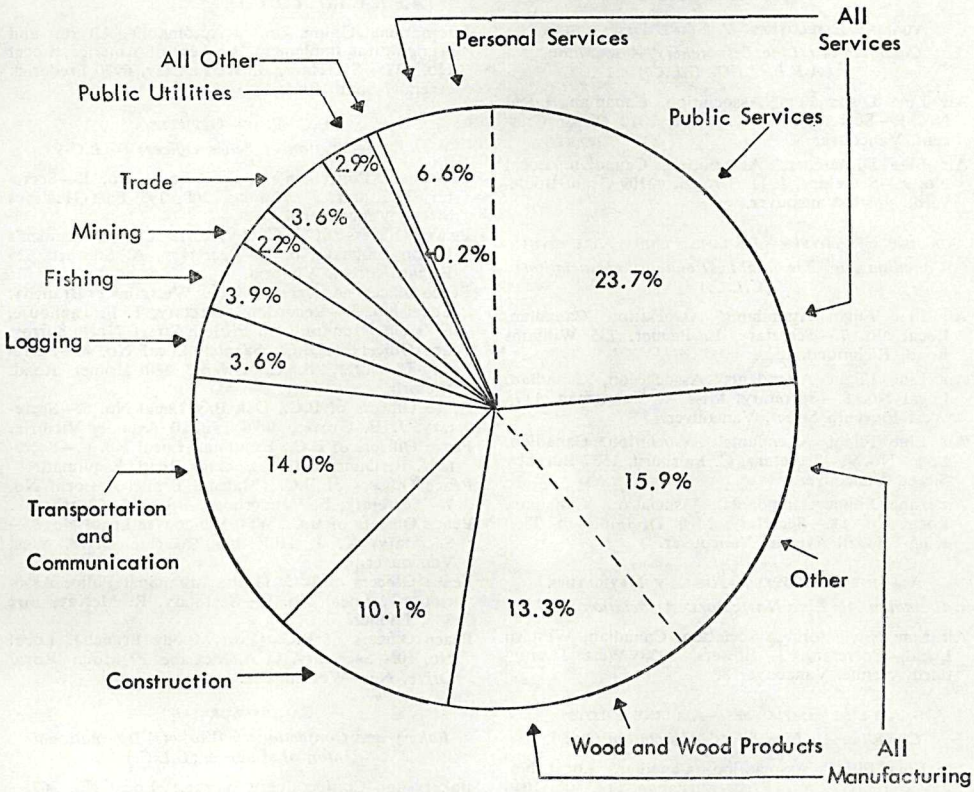
Table VIII.—Number of Labour Organizations Reporting, Membership and Percentage Increases or Decreases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1 of Each Year, 1945–61.

Year	Number of Organizations	Total Membership	Percentage Increase over 1945	Percentage Increase Yearly	Total Paid Workers in B.C. Labour Force[1]	Organized Labour Membership as a Percentage of Total Paid Workers
1945	617	110,045	------	------	------	----
1946	636	108,125	—1.75	—1.75	322,000	33.6
1947	642	119,258	8.37	10.30	334,000	35.7
1948	715	135,326	22.97	13.47	338,000	40.0
1949	745	142,989	29.94	5.66	340,000	42.0
1950	761	146,259	32.91	2.29	335,000	43.6
1951	770	157,287	42.93	7.54	342,000	46.0
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.93	2.86	368,000	47.5
1954	795	178,533	62.24	2.08	370,000	48.2
1955	865	186,951	69.88	4.72	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.35	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	434,000	53.9
1959	948	219,279	99.26	—6.30	452,000	48.5
1960	923	215,437	95.77	—1.75	448,000	48.1
1961	1,048	221,946	101.69	3.02	453,000[2]	49.0

[1] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa. (Paid workers refers to employees only.)

[2] Estimated.

Chart Showing Distribution of Trade-union Membership by Major Industrial Classifications, 1961



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations which follows is arranged alphabetically. The listing has been segregated by type of union as explained under the heading " Major Industrial Groups " (*ante*).

The post-office addresses of those organizations who have furnished the Bureau of Economics and Statistics with the required data are shown. Names and addresses of officers have been revised to the date of publication in all cases where such information was submitted. All addresses are in British Columbia, except where otherwise indicated.

Organizations which have come into existence subsequent to January 1, 1961, are not included in the list, but will be shown in the next publication.

Inclusion of the name of any organization in this listing does not necessarily constitute its recognition as a trade-union within the meaning of the *Labour Relations Act*.

An index follows the listing of these organizations.

SECTION I

INTERNATIONAL, NATIONAL, AND REGIONAL UNIONS

AIR-LINE EMPLOYEES—AIR-LINE DISPATCHERS

Canadian Air Line Dispatchers' Association (A.F.L.-C.I.O., C.L.C.)

Air Line Dispatchers' Association, Canadian, Local No. 1.—Secretary, A. K. Took, 2312 Oliver Crescent, Vancouver 8.

Air Line Dispatchers' Association, Canadian, Local No. 9.—Secretary, J. D. Scroggie, 2109 Grant Boulevard, North Vancouver.

AIR-LINE EMPLOYEES—AIR-LINE FLIGHT ATTENDANTS

Canadian Air Line Flight Attendants' Association (C.L.C.)

Air Line Flight Attendants' Association, Canadian, Local No. 7.—Secretary, L. Penner, 735 Williams Road, Richmond.

Air Line Flight Attendants' Association, Canadian, Local No. 8.—Secretary, Miss N. Youngman, 1175 West Eleventh Street, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 9.—Secretary, C. Fairburn, 1537 Burnaby Street, Vancouver.

Air Line Flight Attendants' Association, Canadian, Local No. 11.—Secretary, Miss D. Jamieson, 2880 King Edward Avenue, Vancouver.

AIR-LINE EMPLOYEES—AIR-LINE NAVIGATORS

Canadian Air Line Navigators' Association (Ind.)

Air Line Navigators' Association, Canadian, Western Local.—Secretary, J. Bowers, 3938 West Twenty-third Avenue, Vancouver 8.

AIR-LINE EMPLOYEES—AIR-LINE PILOTS

Canadian Air Line Pilots' Association (Ind.)

Air Line Pilots' Association, Canadian, Local No. 1.—Secretary, Capt. E. L. Buchanan, Ste. 401, 1046 West Thirteenth Avenue, Vancouver.

Air Line Pilots' Association, Canadian, Local No. 2.—Secretary, Capt. D. W. Brown, 659 Kerry Place, North Vancouver.

Air Line Pilots' Association, Canadian, Local No. 4.—Secretary, Capt. M. D. Lee, 6588 Fremlin, Vancouver 14.

Air Line Pilots' Association, Canadian, Local No. 6.—Secretary, Capt. H. A. Mann, 3148 Paisley Road, North Vancouver.

AIR-LINE EMPLOYEES—T.C.A. SALES EMPLOYEES

Trans-Canada Air Lines Sales Employees' Association (Ind.)

Trans-Canada Air Lines Sales Employees' Association.—President, P. E. Armstrong, 830 Piggott Road, Richmond.

Trans-Canada Air Lines Sales Employees' Association.—Chairman, J. R. Hannan, 2157 Beacon Street, Sidney.

ASBESTOS-WORKERS

International Association of Heat and Frost Insulators and Asbestos Workers (A.F.L.-C.I.O., C.L.C.)

Asbestos Workers, Local No. 118.—Secretary, G. R. Banner, Rm. 5, Labour Temple, 307 West Broadway, Vancouver.

AUTHORS AND ARTISTS

Canadian Council of Authors and Artists (C.L.C.)

Council of Authors and Artists, Canadian.—Secretary, L. Hayman, Rm. 31, 1243 Thurlow Street, Vancouver.

AUTO-WORKERS

International Union, United Automobile, Aircraft and Agricultural Implement Workers of America (A.F.L.-C.I.O., C.L.C.)

International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, Local No. 432.—Secretary, R. W. Fakeley, 6970 Frederick Avenue, South Burnaby.

B.C. PEACE OFFICERS

B.C. Federation of Peace Officers (C.L.C.)

Vancouver Policemen's Union, Local No. 1.—Secretary-Treasurer, J. Thomas, 208, 193 East Hastings Street, Vancouver 4.

Peace Officers of B.C. (Victoria City Policemen's Union), Local No. 2.—Secretary, A. Stewart, 625 Fisgard Street, Victoria.

Peace Officers' Association (New Westminster Branch), Local No. 3.—Recording Secretary, T. F. Taphouse, 6781 One Hundred and Fiftieth Street, North Surrey.

Peace Officers of B.C., Saanich Local No. 4.—Secretary-Treasurer, E. C. Owens, 280 Homer Road, Victoria.

Peace Officers of B.C., Oak Bay Local No. 5.—Secretary, J. E. Groves, 4096 Tyndall Avenue, Victoria.

Peace Officers of B.C., Esquimalt Local No. 6.—Secretary, R. Duncan, 1099 Lockley Road, Esquimalt.

Peace Officers of B.C. (Matsqui Branch), Local No. 7.—Secretary, E. Vanderhoek, Box 137, Clearbrook.

Peace Officers of B.C., West Vancouver Local No. 8.—Secretary, K. J. Hill, 1330 Marine Drive, West Vancouver.

Peace Officers of B.C. (Delta Municipal Police Association), Local No. 9.—Secretary, R. McKay, Box 345, Ladner.

Peace Officers of B.C. (Port Moody Branch), Local No. 10.—Secretary, L. A. McCabe, 27 Mount Royal Drive, New Westminster.

BAKERY-WORKERS

Bakery and Confectionery Workers' International Union of America (C.L.C.)

Bakery and Confectionery Workers, Local No. 267.—Secretary, J. F. Litster, Rm. 3, 613 Pandora Avenue, Victoria.

Bakery and Confectionery Workers, Local No. 335.—Secretary, G. Jennens, 1974 McDougal Street, Kelowna.

Bakery and Confectionery Workers, Local No. 468.—Secretary, M. J. Kemmis, 337 West Broadway, Vancouver.

BARBERS

The Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors International Union of America (A.F.L.-C.I.O., C.L.C.).

Barbers, Hairdressers, Cosmetologists and Proprietors International Union of America, Local No. 120.—Secretary, A. M. Coleman, 307 West Broadway, Vancouver.

Barbers, Hairdressers, Cosmetologists and Proprietors International Union of America, Local No. 372.—Secretary, W. J. Singer, 2607 Victor Street, Victoria.

BOILERMAKERS

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (A.F.L.-C.I.O., C.L.C.).

International Brotherhood of Boilermakers and Iron Ship Builders, Local No. 191.—Secretary, J. McConachy, 802 Esquimalt Road, Victoria.

International Brotherhood of Boilermakers and Iron Ship Builders, Local No. 194.—Secretary-Treasurer, J. W. Cameron, 7165 Stride Avenue, New Westminster.

International Brotherhood of Boilermakers and Iron Ship Builders, Local No. 359.—Financial Secretary, M. H. Hadley, 111 Dunsmuir Street, Vancouver.

Bookbinders

International Brotherhood of Bookbinders (A.F.L.-C.I.O., C.L.C.)

International Brotherhood of Bookbinders, Local No. 105.—Secretary, W. Dunsmuir, 8, 199 East Eighth Avenue, Vancouver.

International Brotherhood of Bookbinders, Local No. 147.—Secretary, John Pickburn, Ste. 1, 1636 Hillside Avenue, Victoria.

Brewery-workers

International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America (A.F.L.-C.I.O., C.L.C.)

International Union of United Brewery, etc., Workers, Local No. 280.—Secretary, G. H. Parkes, General Delivery, Royal Oak P.O., V.I.

Brewery Workers Union, Local No. 300.—Secretary, S. G. Tapping, 7742 Elford Street, East Burnaby 3.

United Brewery Workmen, Local No. 308.—Secretary, M. J. Fetzko, Creston.

Grain Workers of America, Local No. 333.—Secretary, G. S. Dewar, 3246 Venables Street, Vancouver.

International Union of United Brewery, etc., Workers, Local No. 344.—Secretary, John A. Battie, P.O. Box 236, Victoria.

International Union of United Brewery, etc., Workers, Local No. 359.—Secretary, D. L. Cannon, 893 Burden Street, Prince George.

Brewery Workers Union, Local No. 352.—Secretary, M. C. Tisdale, 1303 Victoria Road, Revelstoke.

International Union of United Brewery, etc., Workers, Local No. 367.—Secretary, J. N. MacMillan, Box 745, Princeton.

Bricklayers

Bricklayers', Masons' and Plasterers' International Union of America (A.F.L.-C.I.O., C.L.C.)

International Union of Bricklayers, Masons and Plasterers, Local No. 1.—Secretary, D. C. Fraser, 5594 Lincoln Street, Vancouver.

International Union of Bricklayers, Masons and Plasterers, Local No. 2.—Secretary, D. Cunningham, 849 Oliver Street, Victoria.

International Union of Bricklayers, Masons and Plasterers, Local No. 3.—Secretary, D. F. Ewan, 4030 Dominion Street, North Burnaby.

International Union of Bricklayers, Masons and Plasterers, Local No. 5.—Secretary, M. Schoenwald, 1846 Sixth Avenue East, Prince Rupert.

Broadcast Employees (N.A.B.E.T.)

National Association of Broadcast Employees and Technicians (A.F.L.-C.I.O., C.L.C.)

Broadcast Employees and Technicians, Local No. 73.—Secretary, A. MacMillan, 3356 Heather Street, Vancouver.

Building Service Employees

Building Service Employees' International Union (A.F.L.-C.I.O., C.L.C.)

Building Service Employees' International Union, Local No. 244.—Secretary, B. A. R. Morley, Rm. 216, 603 West Hastings Street, Vancouver 2.

Building Service Employees' International Union, Local No. 379, Secretary, A. Alexander, 1000 Falmouth Road, Victoria.

Butcher Workmen

Amalgamated Meat Cutters and Butcher Workmen of North America (A.F.L.-C.I.O., C.L.C.)

Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 212.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver.

Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 412.—Secretary, G. Johnston, 203, 307 West Broadway, Vancouver.

Carpenters

United Brotherhood of Carpenters and Joiners of America (A.F.L.-C.I.O., C.L.C.)

United Brotherhood of Carpenters and Joiners of America, Local No. 452.—Secretary, Carl A. Erickson, Rm. 100, 307 West Broadway, Vancouver.

United Brotherhood of Carpenters and Joiners of America, Local No. 506 (Shipwrights, Joiners, and Boatbuilders).—Secretary, J. J. Bayer, 7326 McKay Avenue, Burnaby 1.

United Brotherhood of Carpenters and Joiners of America, Local No. 513.—Secretary, J. Gillbank, Box 38, Port Alberni.

United Brotherhood of Carpenters and Joiners of America, Local No. 527.—Secretary, R. Walker, Box 84, Nanaimo.

United Brotherhood of Carpenters and Joiners of America, Local No. 872.—Secretary, H. W. Schoof, P.O. Box 91, Burns Lake.

United Brotherhood of Carpenters and Joiners of America, Local No. 1081.—Secretary, J. Schibli, P.O. Box 1134, Kitimat.

United Brotherhood of Carpenters and Joiners of America, Local No. 1237.—Secretary, A. L. Coutts, 1501 Ninety-ninth Avenue, Dawson Creek.

United Brotherhood of Carpenters and Joiners of America, Local No. 1251.—Secretary, C. Johnston, 732 Royal Avenue North-west, New Westminster.

United Brotherhood of Carpenters and Joiners of America, Local No. 1346.—Secretary, W. Forsyth, P.O. Box 926, Vernon.

United Brotherhood of Carpenters and Joiners of America, Local No. 1370.—Secretary, M. Silbernagel, P.O. Box 388, Kelowna.

United Brotherhood of Carpenters and Joiners of America, Local No. 1540.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.

United Brotherhood of Carpenters and Joiners of America, Local No. 1541.—Secretary, W. Kessel, 839 Drayton, North Vancouver.

United Brotherhood of Carpenters and Joiners of America, Local No. 1549.—Secretary, J. S. Black, Box 94, Prince Rupert.

United Brotherhood of Carpenters and Joiners of America, Local No. 1598.—Secretary, A. B. Kilgore, Rm. 102, 615 Pandora Avenue, Victoria.

United Brotherhood of Carpenters and Joiners of America, Local No. 1638.—Secretary, A. Frenzek, Box 515, Courtenay.

United Brotherhood of Carpenters and Joiners of America, Local No. 1696.—Secretary, T. C. Hawtree, Box 29, Kaleden.

United Brotherhood of Carpenters and Joiners of America, Local No. 1719.—Secretary, C. B. Comerford, Box 55, Cranbrook.

United Brotherhood of Carpenters and Joiners of America, Local No. 1735.—Secretary, E. Woodward, Box 94, Prince Rupert.

United Brotherhood of Carpenters and Joiners of America, Local No. 1812.—Secretary, T. G. Naylor, Box 1532, Duncan.

United Brotherhood of Carpenters and Joiners of America, Local No. 1843.—Secretary, G. N. Marlin, 520 Young Street, Chilliwack.

United Brotherhood of Carpenters and Joiners of America, Local No. 1882.—Secretary, H. J. Welsh, P.O. Box 296, Campbell River.

United Brotherhood of Carpenters and Joiners of America, Local No. 1928.—Secretary, D. C. Roy, 116, 307 West Broadway, Vancouver.

United Brotherhood of Carpenters and Joiners of America, Local No. 1998.—Business Agent, A. Haynes, 503 Alward Street, Prince George.

United Brotherhood of Carpenters and Joiners of America, Local No. 2068.—Secretary, J. Pulkrolek, Box 700, Powell River.

United Brotherhood of Carpenters and Joiners of America, Local No. 2213.—Secretary, D. J. Sewell, Box 425, Mission City.

United Brotherhood of Carpenters and Joiners of America, Local No. 2300.—President, T. Chutskoff, Box 616, Castlegar.

United Brotherhood of Carpenters and Joiners of America, Local No. 2318.—Secretary, H. Fofonoff, Box 34, Creston.

United Brotherhood of Carpenters and Joiners of America, Local No. 2404 (Pile Drivers and Wooden Bridgemen).—Secretary, W. McLellan, Rm. 118, 307 West Broadway, Vancouver 10.

United Brotherhood of Carpenters and Joiners of America, Local No. 2412.—Secretary, R. Witmes, Box 44, Qualicum Beach.

United Brotherhood of Carpenters and Joiners of America, Local No. 2415.—Secretary, A. R. Hudson, 615 Pandora Avenue, Victoria.

United Brotherhood of Carpenters and Joiners of America, Local No. 2458.—Secretary, P. Popoff, P.O. Box 206, Nelson.

United Brotherhood of Carpenters and Joiners of America, Local No. 2493.—Secretary, E. Hickling, Box 1963, Quesnel.

United Brotherhood of Carpenters and Joiners of America, Local No. 2527.—Secretary, M. Harris, 615 Pandora Avenue, Victoria.

United Brotherhood of Carpenters and Joiners of America, Local No. 2534.—Secretary, S. Sowden, Rm. 2, 1836 Kingsway, Burnaby 3.

United Brotherhood of Carpenters and Joiners of America, Local No. 2736.—Secretary, H. Wright, 8684 River Road, R.R. 1, New Westminster.

United Brotherhood of Carpenters and Joiners of America, Local No. 2742.—Secretary, T. F. Reid, Box 145, W. Summerland.

United Brotherhood of Carpenters and Joiners of America, Local No. 2771 (Lumber and Sawmill Workers).—Secretary, A. Ottenbreit, Box 221, Rutland.

United Brotherhood of Carpenters and Joiners of America, Local No. 2802.—Secretary, A. Sluarchuk, 127 East Forty-fourth Avenue, Vancouver.

United Brotherhood of Carpenters and Joiners of America, Local No. 2833.—Secretary, D. L. Sherrit, P.O. Box 237, Cranbrook.

United Brotherhood of Carpenters and Joiners of America, Local No. 2861.—Secretary, E. A. Briggs, 4207 Twenty-ninth Street, Vernon.

United Brotherhood of Carpenters and Joiners of America, Local No. 2959.—Secretary, W. Gallagher, General Delivery, Princeton.

United Brotherhood of Carpenters and Joiners of America, Local No. 3014.—Secretary, R. Storm, Creston.

United Brotherhood of Carpenters and Joiners of America, Local No. 3214.—Secretary, C. W. Keochin, West Grand Forks.

United Brotherhood of Carpenters and Joiners of America, Local No. 3275.—Recording Secretary, Jack Mann, Box 1498, Williams Lake.

Cement-workers

United Cement, Lime and Gypsum Workers' International Union (A.F.L.-C.I.O., C.L.C.)

United Cement, Lime and Gypsum Workers' International Union, Local No. 277.—Secretary, C. R. March, R.R. 1, Cobble Hill.

United Cement, Lime and Gypsum Workers' International Union, Local No. 385.—Secretary, B. Wattison, 11875 Eighty-sixth Avenue, North Surrey.

Christian Trade Unions

Christian Trade Unions of Canada (Ind.)

Christian Trade Unions of Canada.—Secretary, P. Van der Veen, Hale Road, Pitt Meadows.

Civil Servants—B.C. Government Employees

British Columbia Government Employees' Association (C.L.C.)

B.C. Government Employees' Association, Alberni Branch.—Secretary, J. P. Fieldhouse, P.O. Box 100, Alberni.

B.C. Government Employees' Association, Allco Branch.—Secretary, James Taylor, P.O. Box 411, Haney.

B.C. Government Employees' Association, Allison Pass Branch.—Secretary, C. H. Dodge, Manning Park.

B.C. Government Employees' Association, Burns Lake Branch.—Secretary, A. E. Stanyer, Box 2, Burns Lake.

B.C. Government Employees' Association, Chilliwack Branch.—Secretary, C. R. Kenny, 635 Mountain View Drive, Cultus Lake.

B.C. Government Employees' Association, Colquitz Branch.—Secretary, R. B. Hilton, 3936 Helen Road, Victoria.

B.C. Government Employees' Association, Comox District Branch.—Secretary, R. H. Jones, Box 1122, Courtenay.

B.C. Government Employees' Association, Cranbrook Branch.—Secretary, Mrs. M. A. Griffiths, Box 1105, Cranbrook.

B.C. Government Employees' Association, Creston Branch, Secretary F. Ryckman, Box 173, Creston.

B.C. Government Employees' Association, Dewdney Branch, Local No. 9.—Secretary, A. Rowlands, Box 728, Mission.

B.C. Government Employees' Association, Duncan Branch, Local No. 10.—Secretary, W. Pleasants, R.R. 1, Chemainus.

B.C. Government Employees' Association, Essondale Branch.—Secretary, W. R. Low, 355 Mundy Street, Coquitlam.

B.C. Government Employees' Association, Fernie Branch, Local No. 12.—Secretary, J. L. Humphrey, Box 697, Fernie.

B.C. Government Employees' Association, Fort St. John Branch, Secretary-Treasurer, R. D. Woodward, Box 982, Fort St. John.

B.C. Government Employees' Association, Fraser Canyon Branch.—Secretary, R. W. Kidd, Boston Bar.

B.C. Government Employees' Association, Fraser Valley Branch.—Secretary, C. F. Seehuber, Box 473, Cloverdale.

B.C. Government Employees' Association, Gibsons-Pender Branch.—Secretary, Len Pilling, Gibsons.

B.C. Government Employees' Association, Golden Branch.—Secretary, R. G. Higginson, Box 264, Golden.

B.C. Government Employees' Association, Grand Forks-Greenwood Branch.—Secretary, E. A. Johnson, Box 425, Greenwood.

B.C. Government Employees' Association, Kamloops Branch.—Secretary, S. Ramage, 776 St. Paul Street, Kamloops.

B.C. Government Employees' Association, Kelowna Branch.—Secretary-Treasurer, Mrs. M. Frazer, R.R. 1, Kelowna.

B.C. Government Employees' Association, Lake Windermere Branch.—Secretary, T. J. Marr, Invermere.

B.C. Government Employees' Association, Langford Branch.—Secretary, W. H. Sluggett, 3477 Saanich Road, Victoria, B.C.

B.C. Government Employees' Association, Lillooet Branch.—Secretary, C. J. Smith, Lillooet.

B.C. Government Employees' Association, Maple Ridge Branch.—Acting-Secretary, F. Pearson, Box 1097, Haney.

B.C. Government Employees' Association, Merritt Branch.—Secretary, J. H. Goldie, P.O. Box 1601, Merritt.

B.C. Government Employees' Association, McBride Branch.—Secretary, R. Brendt, Tête Jaune.

B.C. Government Employees' Association, Nanaimo Branch.—Secretary, R. Copeland, 543 Maple Street, Nanaimo.

B.C. Government Employees' Association, Nelson Branch.—Secretary, Mrs. A. Stasyn, Vancouver Street, Group Box, Nelson.

B.C. Government Employees' Association, New Denver Branch. — Secretary, M. Stenberg, Box 5, New Denver.

B.C. Government Employees' Association, Peace River Branch.—Secretary-Treasurer, H. A. Van de Weghe, Box 31, Pouce Coupe.

B.C. Government Employees' Association, Penticton Branch.—Secretary, Mrs. M. Reading, Court-house, Penticton.

B.C. Government Employees' Association, Powell River Branch.—Secretary, Miss Ethel Cook, Box 116, Powell River.

B.C. Government Employees' Association, Prince George Branch.—Secretary, Miss M. Siemens, Box 944, Prince George.

B.C. Government Employees' Association, Prince Rupert Branch.—Secretary, Miss M. Smith, 315 Sixth Avenue West, Prince Rupert.

B.C. Government Employees' Association, Princeton Branch.—Secretary, W. Pilling, Box 413, Princeton.

B.C. Government Employees' Association, Quesnel Branch.—Secretary, D. A. Bow, Box 1570, Quesnel.

B.C. Government Employees' Association, Revelstoke Branch.—Secretary, Mrs. M. Geoghegan, Box 52, Revelstoke.

B.C. Government Employees' Association, Rossland-Trail Branch. — Secretary, C. Rindler, Box 294, Rossland.

B.C. Government Employees' Association, Salmon Arm Branch.—Secretary, J. V. Pullin, General Delivery, Salmon Arm.

B.C. Government Employees' Association, Skeena-Omineca Branch.—Secretary, L. S. Nielsen, Smithers.

B.C. Government Employees' Association, Southbank Branch.—Secretary, P. J. Conroy, Southbank.

B.C. Government Employees' Association, Terrace Branch.—Secretary, A. E. Case, Box 1030, Terrace.

B.C. Government Employees' Association, Tranquille Branch.—Secretary, W. Philip, 805 Victoria Street West, Kamloops.

B.C. Government Employees' Association, Vancouver-New Westminster Branch.—Secretary, Mrs. J. McQuillan, No. 8, 407 West Hastings Street, Vancouver 3.

B.C. Government Employees' Association, Vanderhoof Branch.—Secretary, L. Halliday, Vanderhoof.

B.C. Government Employees' Association, Vernon Branch.—Secretary, G. A. Broomfield, Box 353, Vernon.

B.C. Government Employees' Association, Victoria Branch.—Secretary, J. A. Hawes, Parliament Buildings, Victoria.

B.C. Government Employees' Association, Williams Lake Branch.—Secretary, Miss D. Roy, Box 668, Williams Lake.

B.C. Government Employees' Association, Woodlands School Branch.—Secretary, A. E. Bent, 14986 Sixtieth Avenue, R.R. 14, North Surrey.

Civil Servants—Letter Carriers

Federated Association of Letter Carriers (C.L.C.)

Federated Association of Letter Carriers, Local No. 11.—Secretary-Treasurer, H. W. Fogden, 2603 Prior Street, Victoria.

Federated Association of Letter Carriers, Local No. 12.—Secretary, K. A. Stewart, 2737 Kitchener Street, Vancouver 6.

Federated Association of Letter Carriers, Local No. 32.—Secretary, A. Broughton, R.R. 5, 9125 One Hundred and Sixtieth Street, North Surrey.

Federated Association of Letter Carriers, Local No. 54.—Secretary, Al Gordon, Post Office, Nanaimo.

Federated Association of Letter Carriers, Local No. 75.—Secretary, W. C. Leahy, Post Office, Nelson.

Federated Association of Letter Carriers, Local No. 76.—Secretary, S. T. Spooner, 2017 Second Avenue, Trail.

Federated Association of Letter Carriers, Local No. 80.—Secretary, Glen M. Coxson, 136 Columbia Street, Kamloops.

Federated Association of Letter Carriers, Local No. 95.—Secretary, W. R. Evans, 1157 Government Street, Penticton.

Federated Association of Letter Carriers, Local No. 100.—Secretary, J. C. Haigh, Post Office, Port Alberni.

Federated Association of Letter Carriers, Local No. 102.—Secretary, E. Snaychuk, 2801 Forty-eighth Avenue, Vernon.

Federated Association of Letter Carriers, Local No. 110.—Secretary, A. B. Lang, 31 Fourth Avenue, Chilliwack.

Federated Association of Letter Carriers, Local No. 127.—Secretary, James Sellers, 786 Douglas Street, Prince George.

Federated Association of Letter Carriers, Local No. 133.—Secretary, C. C. Kromhoff, 17345 Constable Road, R.R. 4, White Rock.

Federated Association of Letter Carriers, Local No. 148.—Secretary, J. S. Smalley, 9605 Thirteenth Street, Dawson Creek.

Federated Association of Letter Carriers, Local No. 149.—Secretary, G. F. Ratchford, Ste. 1, 708 Second Avenue West, Prince Rupert.

Civil Servants—Postal Employees

Canadian Postal Employees' Association (C.L.C.)

Canadian Postal Employees' Association.—Secretary, Miss L. Tucker, Box 640, Abbotsford.

Canadian Postal Employees' Association.—Secretary, C. F. Wood, Box 1234, Post Office, Campbell River.

Canadian Postal Employees' Association.—Secretary, G. Hresavich, 9245 Hazel Street, Chilliwack.

Canadian Postal Employees' Association.—Secretary, J. M. Kring, General Delivery, Cloverdale.

Canadian Postal Employees' Association.—President, G. Harrison, P.O. Box 72, Courtenay.

Canadian Postal Employees' Association.—Secretary, M. Hennessy, Post Office, Cranbrook.

Canadian Postal Employees' Association.—Recording Secretary, K. Irving, Post Office, Creston.

Canadian Postal Employees' Association.—Secretary, M. Mushens, Post Office, Dawson Creek.

Canadian Postal Employees' Association.—Secretary, R. W. Smillie, Box 1975, Duncan.

Canadian Postal Employees' Association.—Secretary, E. Payne, Fernie.

Canadian Postal Employees' Association, Local No. 433.—Secretary, J. H. Henry, Post Office, Fort St. James.

Canadian Postal Employees' Association.—Secretary, K. Lowery, Post Office, Haney.

Canadian Postal Employees' Association.—Secretary, P. T. Knox, Post Office, Kamloops.

Canadian Postal Employees' Association.—Secretary, G. J. Munro, 1650 Willow Crescent, Kelowna.

Canadian Postal Employees' Association.—Secretary, Mrs. E. F. Luberg, Kimberley.

Canadian Postal Employees' Association.—Secretary, John Bozek, Post Office, Kitimat.

Canadian Postal Employees' Association.—Secretary, L. E. Phillips, Ladner.

Canadian Postal Employees' Association, Ladysmith Branch.—Secretary, Mrs. A. Kerr, Post Office, Ladysmith.

Canadian Postal Employees' Association.—Secretary, Mrs. S. Inkster, Langley Prairie.

Canadian Postal Employees' Association, Local No. 434.—Secretary, E. J. Johnson, Post Office, McBride.

Canadian Postal Employees' Association.—Secretary, J. E. Campbell, 881 Harding Avenue, Nanaimo.

Canadian Postal Employees' Association.—Secretary, W. C. Leahy, Post Office, Nelson.

Canadian Postal Employees' Association.—Secretary-Treasurer, F. J. Walden, P.O. Box 71, New Westminster.

Canadian Postal Employees' Association.—Secretary, R. L. Potter, Oliver.

Canadian Postal Employees' Association.—Secretary, R. Weatherbee, 149 Bassett Street, Penticton.

Canadian Postal Employees' Association.—Secretary, F. L. Eck, Post Office, Port Alberni.

Canadian Postal Employees' Association, Powell River Branch.—Secretary, R. Bryson, Post Office, Powell River.

Canadian Postal Employees' Association.—Secretary, Dorothy Johnston, P.O. Box 367, Prince George.

Canadian Postal Employees' Association, Prince Rupert Branch.—Secretary, G. F. Ratchford, Prince Rupert.

Canadian Postal Employees' Association.—Secretary, Miss M. Duncan, P.O. Box 1335, Quesnel.

Canadian Postal Employees' Association.—Recording Secretary, Mrs. E. L. Ecluse, Post Office, Rossland.

Canadian Postal Employees' Association.—Secretary, J. S. Mercs, Revelstoke.

Canadian Postal Employees' Association.—Secretary, E. M. Smith, Salmon Arm.

Canadian Postal Employees' Association, Local No. 435.—Secretary, Mrs. F. M. Owen, Post Office, Sardis.

Canadian Postal Employees' Association, Sidney Unit.—Corresponding Secretary, Mrs. R. N. Storey, Post Office, Sidney.

Canadian Postal Employees' Association, Local No. 436.—Secretary, R. T. Stutt, Post Office, Smithers.

Canadian Postal Employees' Association, Local No. 352.—Secretary, Mrs. F. M. Legeard, P.O. Box 717, Terrace.

Canadian Postal Employees' Association, Local No. 246.—Secretary, J. C. Barne, 340 Ninth Avenue (Montrose), Trail.

Canadian Postal Employees' Association.—Secretary, O. Johnson, P.O. Box 2411, Vancouver 3.

Canadian Postal Employees' Association.—Secretary, R. Conley, Post Office, Vernon.

Canadian Postal Employees' Association.—Secretary, B. Coey, 120 Homer Road, Victoria.

Canadian Postal Employees' Association, Local No. 437.—Secretary, Mrs. M. Peterson, Post Office, Westview.

Canadian Postal Employees' Association.—Secretary, John Dilworth, White Rock.

Canadian Postal Employees' Association, Williams Lake Branch.—Secretary, Mrs. J. A. Sawyer, Post Office, Williams Lake.

Civil Servants—Railway Mail Clerks

Vancouver Railway Mail Clerks.—Secretary, R. F. Marriage, 83 East Twenty-second Avenue, Vancouver 10.

Clothing-workers—Amalgamated Clothing Workers

Amalgamated Clothing Workers of America (A.F.L.-C.I.O., C.L.C.)

Amalgamated Clothing Workers of America, Local No. 178.—Business Agent, J. McNiven, 3165 School Avenue, Vancouver.

Clothing-workers—Ladies' Garment Workers

International Ladies' Garment Workers' Union (A.F.L.-C.I.O., C.L.C.)

International Ladies' Garment Workers' Union, Local No. 276-287.—Business Agent, Ann Marshall, 3138 East Pender Street, Vancouver.

International Ladies' Garment Workers' Union, Local No. 568.—Business Agent, Ann Marshall, 3138 East Pender Street, Vancouver.

Clothing-workers—United Garment Workers

United Garment Workers of America (A.F.L.-C.I.O., C.L.C.)

United Garment Workers of America, Local No. 190.—Secretary, Mrs. C. Filgiano, 255 East Eleventh Avenue, Vancouver.

United Garment Workers of America, Local No. 232.—Secretary, Elsie Hawrylochko, 1846 Nelson Street, Vancouver.

Communications Association

American Communications Association (Ind.)

Communications Association, Canadian, Local No. 4.—Secretary, G. L. Gordon, 339 West Pender Street, Vancouver.

Distillery Workers

Distillery, Rectifying, Wine and Allied Workers' International Union of America (A.F.L.-C.I.O., C.L.C.)

Distillery, Rectifying and Wine Workers' International Union, Local No. 69.—Secretary, R. A. Cyr, 1890 Second Street, New Westminster.

Distillery, Rectifying and Wine Workers' International Union, Local No. 92.—Secretary, R. Mitchell, 7462 Ontario Street, Vancouver.

Distillery, Rectifying and Wine Workers' International Union, Local No. 153.—Secretary, W. J. Tremblay, 1765 East Twenty-eighth Avenue, Vancouver.

Distillery, Rectifying and Wine Workers' International Union, Local No. 154.—Secretary, K. Matheson, 329 Blair Avenue, New Westminster.

Electrical Workers—I.B.E.W.

International Brotherhood of Electrical Workers (A.F.L.-C.I.O., C.L.C.)

International Brotherhood of Electrical Workers, Local No. 213.—Secretary, J. P. Milner, 465 West Twenty-sixth Avenue, North Vancouver.

International Brotherhood of Electrical Workers, Local No. 230.—Financial Secretary, J. A. Driscoll, 1452 Stroud Street, Victoria.

International Brotherhood of Electrical Workers, Local No. 344.—Secretary, D. Hague, Box 15, Prince Rupert.

International Brotherhood of Electrical Workers, Local No. B-321.—Secretary, A. G. Smith, 4100 Kamloops Road, Vernon.

International Brotherhood of Electrical Workers, Local No. 921.—Secretary, V. Uphill, Box 304, Fernie.

International Brotherhood of Electrical Workers, Local No. 993.—Secretary, R. Pritchett, Box 306, Kamloops.

International Brotherhood of Electrical Workers, Local No. 999.—Recording Secretary, L. R. Hammond, South Slocan.

International Brotherhood of Electrical Workers, Local No. 1003.—Financial Secretary, J. H. Whitfield, 422 Vernon Street, Nelson.

International Brotherhood of Electrical Workers, Local No. 1675.—Secretary, John Today, Box 445, Cranbrook.

International Brotherhood of Electrical Workers, Local No. 1900.—Secretary, J. Bissett, Jr., Nelson.

International Brotherhood of Electrical Workers, Local No. 2027.—Financial Secretary, A. Greatrex, Box 533, Squamish.

Elevator Constructors

International Union of Elevator Constructors (A.F.L.-C.I.O., C.L.C.)

International Union of Elevator Constructors, Local No. 82.—Secretary, H. C. MacKichan, 3755 Elmwood Street, Burnaby.

FIRE-FIGHTERS

International Association of Fire Fighters (A.F.L.-C.I.O., C.L.C.)

International Association of Canadian Naval Federal Fire Fighters, Local No. 17.—Secretary, W. Paterson, 1055 Nicholson Street, Saanich.

International Association of Fire Fighters, Local No. 18.—Secretary, R. N. Middleton, 1496 East Fifty-fourth Avenue, Vancouver 15.

International Association of Fire Fighters, Local No. F-27.—Secretary, H. A. Feather, Fire Hall, V.W.S., Ladner.

International Association of Fire Fighters, Local No. 256.—Secretary, J. A. Gilchrist, No. 1 Fire Hall, 804 Royal Avenue, New Westminster.

International Association of Fire Fighters, Local No. No. 323.—Recording Secretary, H. Brown, 570 Rosewood Avenue, South Burnaby.

International Association of Fire Fighters, Local No. 559.—Secretary-Treasurer, J. S. Furness, 1307 First Overlook Street, Prince Rupert.

International Association of Fire Fighters, Local No. 730.—Secretary, W. Hamilton, 1234 Yates Street, Victoria.

International Association of Fire Fighters, Local No. 871.—Secretary, G. B. Cady, 380 Laurier Drive, Trail.

International Association of Fire Fighters, Local No. 901. — Secretary, R. E. MacDonald, Fire Hall, U.B.C. Campus, Vancouver 8.

International Association of Fire Fighters, Local No. 905.—Secretary-Treasurer, John McCann, 361 Wesley Street, Nanaimo.

International Association of Fire Fighters, Local No. 913.—President, W. L. Miner, 125 Fourth Avenue, Kamloops.

International Association of Fire Fighters, Local No. 914.—Secretary, J. R. Haliway, 645 St. Davids Avenue, North Vancouver.

International Association of Fire Fighters, Local No. 941.—Secretary, L. Ford, 1390 Pine Avenue, Trail.

International Association of Fire Fighters, Local No. 953.—Secretary, K. M. Little, 3005 Thirtieth Street, Vernon.

International Association of Fire Fighters, Local No. 967.—Secretary, Robert A. Slater, 4414 Patricia Bay Highway, Royal Oak P.O., Saanich.

International Association of Fire Fighters, Local No. 1183.—Secretary, H. W. Steel, 131 East Eighteenth Street, North Vancouver.

International Association of Fire Fighters, Local No. 1253.—Secretary, R. Unwin, P.O. Box 1171, Kimberley.

International Association of Fire Fighters, Local No. 1271.—Secretary, L. Pearson, 12854 One Hundred and Seventh Avenue, North Surrey.

International Association of Fire Fighters, Local No. 1286.—Secretary, W. R. Gayton, P.O. Box 6, Richmond.

International Association of Fire Fighters, Local No. 1298.—Secretary, Don Rothwell, P.O. Box 628, Westview.

International Association of Fire Fighters, Local No. 1304.—Secretary, D. Phillips, Box 506, Nechako P.O., Kitimat.

International Association of Fire Fighters, Local No. 1343.—Secretary, A. E. Hopkins, care of Fire Department, Nelson.

International Association of Fire Fighters, Local No. 1372.—Secretary, E. Parent, 1433 Ninth Avenue, Prince George.

International Association of Fire Fighters, Local No. 1399.—Secretary, G. McCallum, care of Fire Department, Penticton.

FISHERMEN—B.C. FISHERMEN

British Columbia Deep Sea Fishermen's Union (C.L.C.)

B.C. Fishermen, Local No. 80.—Secretary, W. H. Brett, P.O. Box 249, Prince Rupert.

FISHERMEN—UNITED FISHERMEN

United Fishermen and Allied Workers' Union (Ind.)

United Fishermen and Allied Workers' Union, Local No. 1.—Secretary, W. Paulik, 1033 Caithcart Road, Richmond.

United Fishermen and Allied Workers' Union, Local No. 2.—Secretary, J. H. Nichol, 5878 Arlington Street, Vancouver.

United Fishermen and Allied Workers' Union, Local No. 3.—Secretary, T. Puska, Websters Corners.

United Fishermen and Allied Workers' Union, Local No. 3.—Secretary, Harold Wilcox, 223 Campbell Street, New Westminster.

United Fishermen and Allied Workers' Union, Local No. 4.—Secretary, N. A. Spilchen, R.R. 1, Ladner.

United Fishermen and Allied Workers' Union, Local No. 6.—Secretary, Percy Starr, Klemtu.

United Fishermen and Allied Workers' Union, Local No. 7.—Secretary, J. L. Ross, Box 653, Steveston.

United Fishermen and Allied Workers' Union, Local No. 8.—Secretary, T. Foort, 138 East Cordova Street, Vancouver.

United Fishermen and Allied Workers' Union, Local No. 9.—Secretary, H. Onotera, 8655 River Road, North Surrey.

United Fishermen and Allied Workers' Union, Local No. 10.—Secretary, L. Iverson, 11154 Ninetieth Avenue, North Surrey.

United Fishermen and Allied Workers' Union, Local No. 11.—Secretary, J. Hill, 947 Finn Road, Richmond.

United Fishermen and Allied Workers' Union, Local No. 13.—Secretary, J. Blomly, Box 6, Ladysmith.

United Fishermen and Allied Workers' Union, Local No. 15.—Secretary, F. W. Meabry, 433 Wharton Street, Nanaimo.

United Fishermen and Allied Workers' Union, Local No. 16.—Secretary, W. P. Malcolm, Madeira Park P.O.

United Fishermen and Allied Workers' Union, Local No. 17.—Secretary, J. S. Hewison, R.R. 1, Campbell River.

United Fishermen and Allied Workers' Union, Local No. 19.—Secretary, F. J. Smele, 1852 Chestnut Street, Victoria.

United Fishermen and Allied Workers' Union.—Secretary, A. Newman, Box 14, Bella Bella.

United Fishermen and Allied Workers' Union.—Secretary, D. Triggs, Gibsons.

United Fishermen and Allied Workers' Union, Local No. 23.—Secretary, G. J. Reid, Swartz Bay Road, Sidney.

United Fishermen and Allied Workers' Union, Local No. 26.—Recording Secretary, T. Tanner, Sointula.

United Fishermen and Allied Workers' Union, Local No. 27.—Secretary, R. Levelton, Bella Coola.

United Fishermen and Allied Workers' Union, Local No. 28.—Secretary, E. Ragnery, Skidegate.

United Fishermen and Allied Workers' Union, Local No. 29.—Secretary, James Summers, Namu.

United Fishermen and Allied Workers' Union, Local No. 30.—Secretary, D. Pepper, Alert Bay.

United Fishermen and Allied Workers' Union, Local No. 31.—Secretary, R. A. Jones, 1176 Park Avenue, Prince Rupert.

United Fishermen and Allied Workers' Union, Local No. 32.—Secretary, E. Burnell, R.R. 5, Langley Prairie.

United Fishermen and Allied Workers' Union, Local No. 37.—Secretary, R. L. Gardener, Prince Rupert.

United Fishermen and Allied Workers' Union, Local No. 42.—Secretary, C. Larsen, Lund.

United Fishermen and Allied Workers' Union, Local No. 43.—Secretary, I. Minaker, Masset.

United Fishermen and Allied Workers' Union, Local No. 44.—Secretary, D. Sankey, Port Simpson.

Glass and Ceramic Workers

United Glass and Ceramic Workers of North America (A.F.L.-C.I.O., C.L.C.)

United Glass and Ceramic Workers of North America, Local No. 238.—Secretary, T. Mackay, 7007 Balmoral Street, South Burnaby 1.

Hotel Employees

Hotel and Restaurant Employees' and Bartenders' International Union (A.F.L.-C.I.O., C.L.C.)

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 28.—Secretary, A. E. Morgan, Rm. 406, 402 West Pender Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 513.—Secretary, A. Horn, 615 Pandora Avenue, Victoria.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 619.—Secretary, G. Bryce, 275 Skinner Road, Nanaimo.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 636.—Secretary, N. A. Pavlikis, P.O. Box 144, Prince Rupert.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 676.—Secretary, R. Beddone, 440 West Pender Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 697.—Secretary, G. S. Deugau, 722 Hilton Avenue, Port Alberni.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 707.—Secretary, J. Brinley, 615 Nelson Avenue, Nelson.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 740.—Secretary, C. Oates, Rm. 504, 402 West Pender Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 835.—Secretary, J. Tomson, 59 Alexander Street, New Westminster.

Jewellery-workers

International Jewellery Workers' Union (A.F.L.-C.I.O., C.L.C.)

International Jewellery Workers' Union, Local No. 42.—Secretary, R. MacLean, 2491 Kelly Avenue, Port Coquitlam.

Labourers

International Hod Carriers', Building and Common Laborers' Union of America (A.F.L.-C.I.O., C.L.C.)

International Hod Carriers', Building and Common Laborers' Union of America, Local No. 168.—Secretary, H. Croft, 337 West Broadway, Vancouver.

International Hod Carriers', Building and Common Laborers' Union of America, Local No. 602.—Secretary, Charles Savage, 3434 Fraser Street, Vancouver.

International Hod Carriers', Building and Common Laborers' Union of America, Local No. 1070.—Secretary, T. Porter, 1575 Sixth Street, New Westminster.

International Hod Carriers', Building and Common Laborers' Union of America, Local No. 1093.—Secretary, J. Gallow, 408 Alpha Terrace, Victoria.

International Hod Carriers', Building, and Common Laborers' Union of America, Local No. 1204 (Dock and Shipyard Workers' Union).—Secretary, N. P. Specht, 5323 West Saanich Road, Victoria.

Lathers

Wood, Wire and Metal Lathers' International Union (A.F.L.-C.I.O., C.L.C.)

Wood, Wire and Metal Lathers' Union, Local No. 207.—Secretary, H. Bartel, 812 Dalemore Road, Richmond, Vancouver.

Wood, Wire and Metal Lathers' Union, Local No. 332.—Secretary, C. Wescott, 2849 Shelbourne Street, Victoria.

Wood, Wire and Metal Lathers' Union, Local No. 356.—Secretary, O. A. Garrison, 709 Smith Road, New Westminster.

Wood, Wire and Metal Lathers' Union, Local No. 546.—Secretary, J. M. Berger, Cedar P.O.

Laundry-workers

Laundry, Dry Cleaning and Dye House Workers' International Union (A.F.L.-C.I.O., C.L.C.)

International Union of Laundry Workers, Local No. 292.—Secretary, Catherine Browne, 109, 1338 West Tenth Avenue, Vancouver 9.

International Union of Laundry Workers, Local No. 336.—Business Agent, J. S. Black, Box 435, Prince Rupert.

Lithographers

Amalgamated Lithographers of America (C.L.C.)

Amalgamated Lithographers of America, Local No. 44.—Secretary, H. Stone, 6725 Argyle Street, Vancouver.

Longshoremen—Longshoremen and Warehousemen

International Longshoremen's and Warehousemen's Union (C.L.C.)

International Longshoremen's and Warehousemen's Union, Local No. 501.—Secretary, W. Jones, 45 Dunlevy Avenue, Vancouver 4.

International Longshoremen's and Warehousemen's Union, Local No. 502.—Secretary, R. Cope, 71 Tenth Avenue, New Westminster.

International Longshoremen's and Warehousemen's Union, Local No. 503.—Secretary, M. W. Rogers, 117 Second Avenue South, Port Alberni.

International Longshoremen's and Warehousemen's Union, Local No. 504.—Secretary, W. N. Scott, 587 Oliver Street, Victoria.

International Longshoremen's and Warehousemen's Union, Local No. 505.—Secretary, E. F. Tubb, 1417 East Eighth Avenue, Prince Rupert.

International Longshoremen's and Warehousemen's Union, Local No. 506.—Secretary, A. G. Smith, 792 Powell Street, Vancouver 4.

International Longshoremen's and Warehousemen's Union, Local No. 507.—Secretary, J. Urquhart, 792 Powell Street, Vancouver 4.

International Longshoremen's and Warehousemen's Union, Local No. 508.—Secretary, H. E. Irving, Box 332, Chemainus.

International Longshoremen's and Warehousemen's Union, Local No. 509.—Secretary, John Johnstone, 1525 East Second Street, Vancouver.

International Longshoremen's and Warehousemen's Union, Local No. 510.—Secretary, J. B. Browne, 3677 West Nineteenth Avenue, Vancouver.

International Longshoremen's and Warehousemen's Union, Local No. 511.—Secretary, J. M. Kendrick, 2019 Eighth Avenue, New Westminster.

International Longshoremen's and Warehousemen's Union, Local No. 512.—Secretary, A. Anderson, 792 Powell Street, Vancouver.

Machinists

International Association of Machinists (A.F.L.-C.I.O., C.L.C.)

International Association of Machinists, Local No. 131.—Recording Secretary, R. Spencer, 713 Thirteenth Street, New Westminster.

International Association of Machinists, Local No. 151.—Secretary, E. Slotylak, 52 Mount Royal Drive, New Westminster.

International Association of Machinists, Local No. 182.—Secretary, W. M. Mitchell, 7120 Gibson Street, North Burnaby.

International Association of Machinists, Local No. 258.—Secretary, R. S. Watson, Box 423, Revelstoke.

International Association of Machinists, Local No. 456.—Secretary, Eric Barber, 3089 Balfour Avenue, Victoria.

International Association of Machinists, Local No. 663.—Secretary, G. Marsden, 1120 McQuarrie Avenue, Nelson.

International Association of Machinists, Local No. 692.—Secretary, H. Fishman, 4862 Ridgelawn Drive, North Burnaby.

International Association of Machinists, Local No. 764.—Secretary, W. G. Milton, 4149 Castlewood Crescent, South Burnaby.

International Association of Machinists, Local No. 861.—Recording Secretary, J. E. Aldridge, P.O. Box 477, Squamish.

International Association of Machinists, Local No. 876.—Secretary, R. Headford, 5597 Inverness Street, Vancouver 15.

International Association of Machinists, Local No. 1500.—Recording Secretary, L. W. Tuckey, 553 Rochester Road, New Westminster.

International Association of Machinists, Local No. 1857.—Secretary, T. Halford, Ste. 17, 2414 Main Street, Vancouver 10.

Marine Engineers

National Association of Marine Engineers of Canada, Inc. (C.L.C.)

National Association of Marine Engineers, Local No. 6.—Representative, J. Ashcroft, 2346 Arbutus Road, Victoria.

National Association of Marine Engineers, Local No. 7.—Secretary, R. Greaves 319 West Pender Street, Vancouver.

Merchant Service Guild

Canadian Merchant Service Guild, Inc. (C.L.C.)

Canadian Merchant Service Guild Inc.—Secretary, G. F. Bullock, 673 Homer Street, Vancouver.

Mine, Mill, and Smelter Workers

International Union of Mine, Mill and Smelter Workers (Ind.)

International Union of Mine, Mill and Smelter Workers, Local No. 271.—Secretary, O. Berg, Bralorne.

International Union of Mine, Mill and Smelter Workers, Local No. 289.—Secretary, J. Stewart, 8208 French Street, Vancouver.

International Union of Mine, Mill and Smelter Workers, Local No. 480.—Business Agent, R. Morandini, Montrose.

International Union of Mine, Mill and Smelter Workers, Local No. 578.—Finincial Secretary, J. W. Beattie, 8089 Fourteenth Avenue, Burnaby 3.

International Union of Mine, Mill and Smelter Workers, Local No. 649.—Secretary, C. R. Huey, Princeton.

International Union of Mine, Mill and Smelter Workers, Local No. 651.—Secretary, James Patterson, P.O. Box 939, Kimberley.

International Union of Mine, Mill and Smelter Workers, Local No. 663.—Secretary, G. A. Bennett, Box 92, Britannia Beach.

International Union of Mine, Mill and Smelter Workers, Local No. 685.—Financial Secretary, A. McLean, Wells.

International Union of Mine, Mill and Smelter Workers, Local No. 693.—Secretary, O. Pederson, Pioneer.

International Union of Mine, Mill and Smelter Workers, Local No. 816.—Secretary, A. McCormack, Vananda.

International Union of Mine, Mill and Smelter Workers, Local No. 851.—Business Agent, W. H. Netterfield, Ste. 14, 2414 Main Street, Vancouver.

International Union of Mine, Mill and Smelter Workers, Local No. 882.—Secretary, G. Downing, P.O. Box 177, Blubber Bay.

International Union of Mine, Mill and Smelter Workers, Local No. 900.—Secretary, G. Stremel, Beaverdell.

International Union of Mine, Mill and Smelter Workers, Local No. 901.—Secretary, R. W. Rudychuk, Box 117, Salmo.

International Union of Mine, Mill and Smelter Workers, Local No. 927.—Financial Secretary, O. Daum, Cassiar.

International Union of Mine, Mill and Smelter Workers, Local No. 931.—Secretary, N. Borsato, 1344 Green Avenue, Trail.

International Union of Mine, Mill and Smelter Workers, Local No. 935.—Business Agent, W. M. Campbell, Kimberley.

International Union of Mine, Mill and Smelter Workers, Local No. 1005.—Secretary, R. Braden, c/o Boyles Bros. Drilling Co., 1651 Franklin Street, Vancouver.

International Union of Mine, Mill and Smelter Workers, Local No. 1011.—Business Agent, R. E. Archibald, Ste. 14, 2414 Main Street, Vancouver.

International Union of Mine, Mill and Smelter Workers, Local No. 1012 (Western District Union).—Secretary-Treasurer, A. King, 2414 Main Street, Vancouver 10.

International Union of Mine, Mill and Smelter Workers, Local No. 1013.—Financial Secretary, G. F. Rezansoff, P.O. Box 895, Grand Forks.

International Union of Mine, Mill and Smelter Workers, Local No. 1014.—Secretary, W. Francis, P.O. Box 1001, Hope.

International Union of Mine, Mill and Smelter Workers. Local No. 1016.—Recording Secretary, J. F. Winter, Port McNeill.

International Union of Mine, Mill and Smelter Workers, Local No. 1023.— Financial Secretary, C. Stevenson, Camp A, Beaver Cove.

International Union of Mine, Mill and Smelter Workers, Local No. 1030 (West Coast and Islands Mine and Mill Workers' Union).—Business Agent, W. H. Netterfield, Box 347, Courtenay.

Mine-workers

United Mine Workers of America (Ind.)

United Mine Workers of America, Local No. 7292.—Business Agent, S. English, Michel.

United Mine Workers of America, Local No. 7293.—Secretary, J. H. Cameron, Box 288, Cumberland.

United Mine Workers of America, Local No. 7310.—Secretary, R. Lilley, Box 486, Fernie.

United Mine Workers of America, Local No. 7355.—Secretary, G. Bryce, 60 Rainier Street, Nanaimo.

Moulders

International Moulders' and Foundry Workers' Union of North America (A.F.L.-C.I.O., C.L.C.)

International Moulders' and Foundry Workers' Union, Local No. 144.—Secretary, S. Emery, 864 Old Esquimalt Road, Victoria.

International Moulders' and Foundry Workers' Union, Local No. 281.—Secretary, B. McDowell, 1512 Marine Drive, West Vancouver.

Moving-picture Machine Operators

International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada (A.F.L.-C.I.O., C.L.C.)

Moving Picture Machine Operators, Local No. 70.—Secretary, J. C. McRae, Jr., 1445 Ocean View, Victoria.

Moving Picture Machine Operators, Local No. 71.—Secretary, D. Overbo, 2180 West Twelfth Avenue, Vancouver.

Moving Picture Machine Operators, Local No. 72.—Secretary, F. Foster, 1, 4508 Main Street, Vancouver 10.

Moving Picture Machine Operators, Local No. 118.—Secretary, L. R. Gildemeester, P.O. Box 2381, 4822 Portland Street, Burnaby 1.

Moving picture Machine Operators, Local No. 348.—Secretary, E. S. Scanlon, 3851 West Eighteenth Avenue, Vancouver.

Moving Picture Machine Operators, Local No. 882.—Secretary, M. Woods, 2085 East Forty-third Avenue, Vancouver.

Musicians

American Federation of Musicians of the United States and Canada (A.F.L.-C.I.O., C.L.C.)

American Federation of Musicians, Local No. 145.—Secretary, J. D. Townsend, Rm. 315, 402 West Pender Street, Vancouver.

American Federation of Musicians, Local No. 247.—Secretary, W. F. Tickle, 1021 Prentrelew Place, Victoria.

Newspaper Guild

American Newspaper Guild (A.F.L.-C.I.O., C.L.C.)

American Newspaper Guild, Local No. 115.—Secretary, Miss A. Gentleman, 119 West Pender Street, Vancouver 1.

American Newspaper Guild, Local No. 223.—Secretary, G. McKay, 2631 Douglas Street, Victoria.

Office Employees

Office Employees' International Union (A.F.L.-C.I.O., C.L.C.)

Office Employees' International Union, Local No. 15.—Business Agent, P. Landsley, 337 West Broadway, Vancouver 10.

Office Employees' International Union, Local No. 300.—President, H. H. Lindstrom, c/o 820 Pandora Avenue, Victoria.

Office Employees' International Union, Local No. 378 (B.C. Electric).—Business Agent, E. King, 1116 Hornby Street, Vancouver 1.

Oil-workers

Oil, Chemical and Atomic Workers' International Union (A.F.L.-C.I.O., C.L.C.)

Oil, Chemical and Atomic Workers' International Union, Local No. 16-601.—Secretary, M. de Feyer, 2391 Sperling Avenue, North Burnaby.

Oil, Chemical and Atomic Workers' International Union, Local No. 16-673.—Secretary, W. Dickson, 1517 ninety-fifth Avenue, Dawson Creek.

Oil, Chemical and Atomic Workers' International Union, Local No. 16-675.—Secretary, R. T. Chalmers, 1160 Pine Street, Kamloops.

Oil, Chemical and Atomic Workers' International Union, Local No. 16-686.—Secretary, T. Valen, Box 1746, Fort St. John.

Oil, Chemical and Atomic Workers' International Union, Local No. 16-697.—Secretary, R. R. Cornelius, Ste. 2, 1907 Grant Street, Vancouver.

Oil, Chemical and Atomic Workers' International Union, Local No. 16-696.—Secretary-Treasurer, A. D. McMillin, 1572 Athlone Drive, Victoria.

Operating Engineers

International Union of Operating Engineers (A.F.L.-C.I.O.)

International Union of Operating Engineers, Local No. 115.—Business Agent, Allan Scott, 5804 Fraser Street, Vancouver.

International Union of Operating Engineers, Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.

International Union of Operating Engineers, Local No. 858.—Recording Secretary, A. H. Smith, 1919 Norwood Street, Prince George.

International Union of Operating Engineers, Local No. 880.—Secretary, R. J. Brewstek, P.O. Box 884, Ocean Falls.

International Union of Operating Engineers, Local No. 882.—Business Agent, H. Berger, Rm. 9, 2414 Main Street, Vancouver 10.

International Union of Operating Engineers, Local No. 918.—Secretary, A. W. Collier, Rm. 103, 615 Pandora Street, Victoria.

International Union of Operating Engineers, Local No. 963.—Secretary, G. J. Schultz, 2825 West Thirteenth Avenue, Vancouver 8.

Packing-house-workers

United Packinghouse Workers of America (A.F.L.-C.I.O., C.L.C.)

United Packinghouse Workers of America, Local No. 162.—Recording Secretary, W. J. Walker, 2440 East Twelfth Avenue, Vancouver 12.

United Packinghouse Workers of America, Local No. 180.—Secretary, R. Baird, 5121 Keith Street, South Burnaby.

United Packinghouse Workers of America, Local No. 249.—Secretary, J. A. Henson, 3335 Windsor Street, Vancouver 10.

United Packinghouse Workers of America, Local No. 283.—Secretary, Mrs. G. Pollock, 1033 Williams Road, Richmond.

United Packinghouse Workers of America, Local No. 333.—Secretary, Mrs. E. Brown, 662 Martin Street, Penticton.

United Packinghouse Workers of America, Local No. 339.—Secretary, Miss L. Fournes, R.R. 3, Kelowna.

United Packinghouse Workers of America, Local No. 341.—Secretary, Mrs. E. Pearson, 806 Cambie Road, Richmond.

United Packinghouse Workers of America, Local No. 350.—Secretary, Mrs. B. Moran, 7750 McKay Avenue, Burnaby.

United Packinghouse Workers of America, Local No. 412.—Secretary, W. A. Sim, 908 Burnaby Street, New Westminster.

United Packinghouse Workers of America, Local No. 430.—Secretary, Mrs. L. Merson, 51541 Old Yale Road, R.R. 1, Rosedale.

United Packinghouse Workers of America, Local No. 432.—Secretary, J. Klein, Jackson Road, R.R. 5, Abbotsford.

United Packinghouse Workers of America, Local No. 445.—Secretary, P. Ross, 478 East Fifty-fourth Street, Vancouver 15.

United Packinghouse Workers of America, Local No. 472.—Secretary, G. F. Bason, 836 West Twenty-seventh Avenue, Vancouver.

United Packinghouse Workers of America, Local No. 499.—Secretary, Mrs. B. M. Wright, 102, 1303 Eighth Avenue, New Westminster.

United Packinghouse Workers of America, Local No. 501.—Secretary, L. T. Matasky, R.R. 1, Mission City.

United Packinghouse Workers of America, Local No. 517.—Secretary, Mrs. L. Hamilton, Box 264, Haney.

United Packinghouse Workers of America, Local No. 541.—Secretary, J. Bonar, 14189 Seventy-second Avenue, R.R. 15, North Surrey.

Painters

Brotherhood of Painters, Decorators and Paperhangers of America (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Painters, Decorators and Paperhangers, Local No. 138.—Business Representative, J. W. Fradley, 337 West Broadway, Vancouver.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 726.—Secretary, J. A. Middleton, 6339 Kitchener Street, North Burnaby.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1163.—Secretary, C. Jones, 3145 Alder Street, Victoria.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1527 (Glaziers' and Glassworkers' Union).—Recording Secretary, A. Allen, Rm. 210, 307 West Broadway, Vancouver 10.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1550.—Secretary, F. Larson, Rm. 210, 307 West Broadway, Vancouver 10.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1642.—Secretary, Don McIntosh, 211 Seventh Avenue North, Port Alberni.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1802.—Secretary, K. Austen, Box 4032, Riverside P.S., Kitimat.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1820.—Secretary, E. C. Thompson, 1516 One Hundred and Fourth Avenue, Dawson Creek.

Brotherhood of Painters, Decorators and Paperhangers, Local No. 1857.—Secretary, Jan Ficek, P.O. Box 873, Prince George.

Paper-makers

United Paper Makers and Paper Workers (A.F.L.-C.I.O., C.L.C.)

United Paper Makers and Paper Workers, Local No. 142.—Business Agent, W. J. McDonald, Box 730, Powell River.

United Paper Makers and Paper Workers, Local No. 360.—Secretary, W. Scott, Box 250, Ocean Falls.

United Paper Makers and Paper Workers, Local No. 367.—Recording Secretary, P. H. Burton, 10225 One Hundred and Twenty-fifth Street, North Surrey.

United Paper Makers and Paper Workers, Local No. 456.—Secretary, E. Young, 7510 East Grandview-Douglas Highway, Burnaby 3.

United Paper Makers and Paper Workers, Local No. 630.—Secretary, M. S. Henderson, Box 527, Campbell River.

United Paper Makers and Paper Workers, Local No. 686.—Secretary, R. B. Phillips, 1205 North Morgan Crescent, Box 1306, Alberni.

United Paper Makers and Paper Workers, Local No. 789.—Secretary, W. Power, 10719 One Hundred and Thirty-seventh A Street, North Surrey.

United Paper Makers and Paper Workers, Local No. 795.—Recording Secretary, E. C. Moore, Box 981, Castlegar.

Pattern-makers

Pattern Makers' League of North America (A.F.L.-C.I.O., C.L.C.)

Pattern Makers League of North America, Local No. 692.—Secretary, H. E. Oliver, 93 Abercrombie Drive, R.R. 1, Richmond.

Photo Engravers

International Photo Engravers' Union of North America (A.F.L.-C.I.O., C.L.C.)

International Photo Engravers' Union of North America, Local No. 54.—Secretary, W. A. McKay, 2753 East Third Avenue, Vancouver.

Plasterers

Operative Plasterers' and Cement Masons' International Association of the United States and Canada (A.F.L.-C.I.O., C.L.C.).

Operative Plasterers' and Cement Masons' International Union, Local No. 28.—Secretary, T. F. Rhodes, P.O. Box 237, Nanaimo.

Operative Plasterers' and Cement Masons' International Union, Local No. 78.—Recording Secretary, F. Williams, 1750 Pembroke Street, Victoria.

Operative Plasterers' and Cement Masons' International Union, Local No. 450.—Secretary, F. C. Townsend, 2025 Chaucer Street, Victoria.

Operative Plasterers' and Cement Masons' International Union, Local No. 779.—Secretary, J. V. Chambers, 2752 East Forty-sixth Avenue, Vancouver 16.

Operative Plasterers' and Cement Masons' International Union, Local No. 919.—Business Agent, Frank Stevens, 517 East Broadway, Vancouver 10.

Plumbers

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (A.F.L.-C.I.O., C.L.C.).

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 170.—Business Agent, J. R. St. Eloi, Rm. 115, 307 West Broadway, Vancouver 10.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 180.—Secretary, C. G. Silversides, P. O. Box 146, Prince Rupert.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 238.—Secretary, M. Sandberg, 643 Burden Street, Prince George.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 324.—Financial Secretary, A. M. Stenseth, 617½ Cormorant Street, Victoria.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 423.—Secretary, Dick Harborne, R.R. 4, Kelowna.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 516.—Secretary, L. R. Wintle, 137 West Fortieth Avenue, Vancouver.

United Association of Journeymen and Apprentices of the Pipe Fitting Industry, Local No. 571.—Secretary, J. Reid, 906 Fifth Street, New Westminster.

Potters

International Brotherhood of Operative Potters (A.F.L.-C.I.O., C.L.C.)

Operative Potters' International Association, Local No. 303.—Secretary, T. Harrison, 7571 Sixteenth Avenue, Burnaby 3.

Printing Pressmen

International Printing Pressmen and Assistants' Union of North America (A.F.L.-C.I.O., C.L.C.)

International Printing Pressmen and Assistants' Union, Local No. 25.—Secretary, R. King, 7081 Clarendon Street, Vancouver.

International Printing Pressmen and Assistants' Union, Local No. 69.—Financial Secretary, L. Ainsworth, 3849 Cambridge Street, Vancouver.

International Printing Pressmen and Assistants' Union, Local No. 79.—Secretary, F. H. Larssen, 1236 McKenzie Street, Victoria.

International Printing Pressmen and Assistants' Union, Local No. 427.—Secretary, G. Ormiston, 13883 Grosvenor Road, North Surrey.

International Printing Pressmen and Assistants' Union, Local No. 445.—Secretary, F. Prechel, 633 Winnipeg Street, Penticton.

International Printing Pressmen and Assistants' Union, Local No. P-578.—Secretary, A. M. Kearns, 6907 Waverley Street, South Burnaby.

International Printing Pressmen and Assistants' Union, Local No. 598.—Secretary, R. C. Banninger, 2753 Horley Avenue, Vancouver 16.

International Printing Pressmen and Assistants' Union, Local No. 658.—Secretary-Treasurer, A. Brown, 2184 Daniel Street, Trail.

International Printing Pressmen and Assistants' Union, Local No. 672.—Secretary, H. Aichelberger, P.O. Box 1886, Duncan.

Public Employees

National Union of Public Employees (C.L.C.)

National Union of Public Employees, Local No. 5.—Recording Secretary, B. A. Evans, 1264 Beach Place, Box 83, Prince Rupert.

National Union of Public Employees, Local No. 15 (City Hall Employees).—Secretary, O. G. King, 530 West Broadway, Vancouver 9.

National Union of Public Employees, Local No. 23 (Civic Employees, Burnaby).—Secretary, J. R. Knight, 7350 Maple Street, Burnaby.

National Union of Public Employees, Local No. 50 (Civic Employees).—Secretary, F. Gardner, 504 Wilson Street, Victoria.

National Union of Public Employees, Local No. 116 (Employees' Union of University of British Columbia).—Financial Secretary, L. T. Funnell, 842 Francis Road, Richmond.

National Union of Public Employees, Local No. 156 (Civic Employees, Courtenay).—Recording Secretary, Mrs. Ida Hilton, P.O. Box 784, Courtenay.

National Union of Public Employees, Local No. 180 (Hospital Employees' Federal Union).—Business Manager, W. H. Black, 335 West Broadway, Vancouver.

National Union of Public Employees, Local No. 212 (East Kootenay).—Recording Secretary, R. J. Allison, P.O. Box 2282, Cranbrook.

National Union of Public Employees, Local No. 237 (Ladysmith and District Civic and School Board Employees).—Recording Secretary, W. Orr, P.O. Box 243, Ladysmith.

National Union of Public Employees, Local No. 308 (Civic Employees).—Recording Secretary, M. E. Tannant, c/o City Hall, Penticton.

National Union of Public Employees (Municipal Employees Association, Kamloops).—Financial Secretary, G. H. Waits, 338 Poplar Street, North Kamloops.

National Union of Public Employees, Local No. 311 (Municipal Employees, Oak Bay).—Recording Secretary, J. Jarvie, 4016 Wiseton Street, Victoria.

National Union of Public Employees, Local No. 316 (Fernie and District Civic Employees).—Secretary, I. Rigg, Fernie.

National Union of Public Employees, Local No. 323. —Secretary-Treasurer, A. G. Carmichael, 1805 Thirty-second Street, Vernon.

National Union of Public Employees, Local No. 326 (Civic Employees, Vernon).—Secretary, H. E. Gillette, R.R. 4, Vernon.

National Union of Public Employees, Local No. 333 (Esquimalt Municipal Federation).—Recording Secretary, E. Dewhurst, 4070 Grange Road, Victoria.

National Union of Public Employees, Local No. 338 (Civic Employees, Kelowna).—Recording Secretary, H. Sackman, 859 Lawson Avenue, Kelowna.

National Union of Public Employees, Local No. 339 (Civic Employees, Nelson).—Financial Secretary, R. A. Grodzki, 1490 Crease Street, Nelson.

National Union of Public Employees, Local No. 343 (Trail and District Civil Employees).—Business Agent, A. Burton, Rm. 5, 910 Portland Street, Trail.

National Union of Public Employees, Local No. 349 (Vancouver and District Municipal Foremen).—Recording Secretary, T. Baker, 3209 East Seventh Avenue, Vancouver 12.

National Union of Public Employees, Local No. 357.—Secretary, G. M. Onischuk, Box 168, Revelstoke.

National Union of Public Employees, Local No. 358 (Duncan Civic and North Cowichan).—Financial Secretary, R. W. Smith, R.R. 2, Duncan.

National Union of Public Employees, Local No. 363 (Revelstoke Civic Employees' Federal Union).—Secretary, F. P. Muzzillo, 325 Downie Street, Revelstoke.

National Union of Public Employees, Local No. 374 (Saanich Municipal Employees).—Secretary, Mrs. O. Hillier, 570 Normandy Road, Royal Oak P.O., V.I.

National Union of Public Employees, Local No. 379 (Burnaby School Board Employees).—Secretary-Treasurer, G. J. McCrea, 4292 Winnifred Street, Burnaby.

National Union of Public Employees, Local No. 382 (Greater Victoria School Board Employees).—Recording Secretary, J. McIntosh, Box 295, Victoria.

National Union of Public Employees, Local No. 386 (District of Coquitlam Municipal Employees' Federal Union).—Secretary, Mrs. E. Johnston, 1111 Brunette Avenue, New Westminster.

National Union of Public Employees, Local No. 387 (New Westminster Civic Employees).—Secretary, Tony Nikkel, 10237 One Hundred and Twenty-four A Street, New Westminster.

National Union of Public Employees, Local No. 388 (City Hall Employees' Association).—Secretary, F. E. W. Robinson, 1039 Bank Street, Victoria.

National Union of Public Employees, Local No. 389 (North Vancouver Civic Employees).—Secretary, C. J. Neville, P.O. Box 203, North Vancouver.

National Union of Public Employees, Local No. 391 (Public Library Staff).—Secretary, Mrs. E. Misewich, 750 Burrard Street, Vancouver 1.

National Union of Public Employees, Local No. 392 (School Service Employees' Federal Union).—Secretary, E. C. Begg, 5246 Rhodes Street, Vancouver 16.

National Union of Public Employees, Local No. 393 (Greater Vancouver Water and Sewage Board Employees).—Secretary, R. T. Callahan, 466 Westview Street, New Westminster.

National Union of Public Employees, Local No. 394 (Richmond Municipal Employees).—Secretary, J. Van Iterson, 1064 Westminster Highway, Vancouver.

National Union of Public Employees, Local No. 395 (West Vancouver Municipal Employees).—Financial Secretary, G. H. Wakelin, c/o Box 52, West Vancouver.

National Union of Public Employees, Local No. 399 (Prince George Civic Employees).—Secretary, M. Sakamoto, P.O. Box 936, Prince George.

National Union of Public Employees, Local No. 401 (Nanaimo School Board Civic Employees).—Recording Secretary, D. T. Jaques, 45 Wallace Street, Nanaimo.

National Union of Public Employees, Local No. 402 (Surrey Municipal Employees' Association).—Secretary, Mrs. V. King, c/o Municipal Hall, Cloverdale.

National Union of Public Employees, Local No. 403 (Langley Municipal Employees' Association).—Secretary, S. J. Hardy, 8206 Alexandra Road, R.R. 5, Langley.

National Union of Public Employees, Local No. 407 (Vancouver Civic Employees).—Secretary, A. Hutchison, Rm. 200, 307 Broadway, Vancouver 10.

National Union of Public Employees, Local No. 409 (New Westminster School Maintenance Union).—Secretary, J. L. Bodner, 1035 Winslow Avenue, New Westminster.

National Union of Public Employees, Local No. 410 (Library Association).—Secretary, Miss T. Hogan, 1312 Blanshard Street, Victoria.

National Union of Public Employees, Local No. 411 (School District No. 33).—Secretary-Treasurer, J. Poyser, 52 Hazel Street, Chilliwack.

National Union of Public Employees, Local No. 435 (Creston School Employees' Association).—Secretary, L. McLennan, P.O. Box 835, Creston.

National Union of Public Employees, Local No. 439 (Courtenay and District School Board).—Secretary, H. E. Banks, 504 Fourth Street, Courtenay.

National Union of Public Employees, Local No. 441 (Saanich School District No. 63).—Secretary, J. H. Nunn, Box 59, Sidney.

National Union of Public Employees, Local No. 453 (Grand Forks Civic Employees).—Secretary, F. Hartinger, Grand Forks.

National Union of Public Employees, Local No. 454 (Delta Municipal Employees' Association).—Secretary, G. Given, P.O. Box 178, Ladner.

National Union of Public Employees, Local No. 458 (Chilliwack Municipal Employees' Association).—Financial Secretary, J. J. Dyck, 239 Riverside Drive, Chilliwack.

National Union of Public Employees, Local No. 459 (Sooke School Employees).—Secretary, J. Stevens, 2361 Sooke Road, Victoria.

National Union of Public Employees, Local No. 472 (Kelowna City Hall Employees).—Secretary, Miss Helen Matsuda, 1435 Water Street, Kelowna.

National Union of Public Employees, Local No. 476 (Powell River (District No. 47) School Board Employees).—Secretary, Mrs. G. Currie, Box 188, Westview.

National Union of Public Employees, Local No. 479 (Royal Oak Burial Park Employees' Association).—Recording Secretary, A. E. Fido, 1210 Clarke Road, Brentwood.

National Union of Public Employees, Local No. 498.—Secretary, G. Bracewell, 2015 Shaughnessy Street, Port Coquitlam.

National Union of Public Employees, Local No. 561 (Coquitlam (District No. 43) School Board Employees).—Secretary, A. E. Dafoe, Box 331, Port Coquitlam.

National Union of Public Employees, Local No. 593 (Mission School District Employees).—Secretary, J. L. McLachlan, Box 917, Mission City.

National Union of Public Employees, Local No. 598 (Greater Victoria Water District Employees).—Secretary, G. F. Robertson, 479 Island Highway, Victoria.

National Union of Public Employees, Local No. 606 (Nanaimo School Board Employees).—Secretary, Michael Krall, 644 Haliburton Street, Nanaimo.

National Union of Public Employees, Local No. 622 (Maple Ridge Municipal Employees' Association).—Secretary, W. J. Biggs, R.R. 1, Whonock.

National Union of Public Employees, Local No. 623 (Campbell River Municipal Employees).—Secretary, Mrs. E. M. Smith, R.R. 1, Campbell River.

National Union of Public Employees, Local No. 703 (Maple Ridge School District No. 42).—Recording Secretary, D. Craig, Twenty-third Avenue, Whonock.

National Union of Public Employees, Local No. 707 (Kitimat Municipal and School District Employees).—Secretary, V. F. Peppar, P.O. Box 1170, Kitimat.

National Union of Public Employees, Local No. 712 (Chilliwack Civic Employees).—Treasurer, S. P. Dickinson, 111 Victoria Avenue West, Chilliwack.

National Union of Public Employees, Local No. 716 (Richmond School Board Employees).—Secretary, W. E. Hunter, 863 Sexsmith Road, Richmond, Vancouver.

National Union of Public Employees, Local No. 718 (Richmond Civic Employees).—Recording Secretary, Mrs. F. Campbell, 876 Myhill Road, Richmond.

National Union of Public Employees, Local No. 721 (Qualicum Beach School District No. 69).—Secretary, Mrs. E. Lessard, R.R. 1, Qualicum Beach.

National Union of Public Employees, Local No. 723 Secretary, H. M. Ferguson, Box 423 Campbell River.

National Union of Public Employees, Local No. 724 (North Cowichan Municipal Office Employees' Association).—Recording Secretary, Mrs. E. Lundahl, R.R. 4, Duncan.

National Union of Public Employees, Local No. 727 (Alberni District School Employees).—Secretary-Treasurer, S. J. Seymour, 801 Eleventh Avenue South, Port Alberni.

National Union of Public Employees, Local No. 728 (Surrey School Board Employees).—Secretary, Mrs. Peggy Green, 10230 One Hundred and Forty-sixth Street, North Surrey.

National Union of Public Employees, Local No. 729 (Cranbrook School District Employees).—Financial Secretary, D. C. Turner, General Delivery, Cranbrook.

National Union of Public Employees, Local No. 733 (District No. 30 School Board Employees).—Secretary-Treasurer, H. J. Poncelet, Box 347, Ashcroft.

National Union of Public Employees, Local No. 738 (Kamloops and District School Employees).—Recording Secretary, W. Angell, P.O. Box 564, Kamloops.

National Union of Public Employees, Local No. 748 (Nelson and District School Employees).—Secretary, C. Fraser, 612 Fell Street, Nelson.

National Union of Public Employees, Local No. 751 (White Rock Employees' Association).—Secretary, D. F. Pomfret, 1629 One Hundred and Fifty-fourth Street, White Rock.

National Union of Public Employees, Local No. 773.—Secretary-Treasurer, S. B. McClure, Box 114, Marysville.

National Union of Public Employees (Matsqui).—President, A. R. James, Box 594, Clearbrook.

National Union of Public Employees, Local No. 779 (Howe Sound School Employees).—Secretary-Treasurer, P. T. McCawley, Britannia Beach.

National Union of Public Employees, Local No. 788 (District No. 64 (Saltspring) School Board Employees).—Secretary-Treasurer, F. Morris, Ganges.

National Union of Public Employees, Local No. 789 (Kent).—Secretary-Treasurer, M. Sands, Box 94, Morrow Road, Agassiz.

National Union of Public Employees, Local No. 798 (Powell River Outside Workers).—Recording Secretary, W. E. Benner, Box 841, Westview.

National Union of Public Employees, Local No. 801 (Sechelt School District No. 46).—Secretary, J. P. Garlick, Gibsons.

National Union of Public Employees, Local No. 806.—Secretary, L. Robertson, 4895 Sixty-second Street, Box 665, Ladner.

National Union of Public Employees, Local No. 823.—Secretary, M. Patton, Box 612, Williams Lake.

National Union of Public Employees, Local No. 825 (Port Moody).—Secretary, G. L. Ganton, 2006 Clarke Street, Box 343, Port Moody.

Pulp and Paper Mill Workers

International Brotherhood of Pulp, Sulphite and Paper Mill Workers (A.F.L.-C.I.O., C.L.C.)

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 76.—Secretary, R. Biasutti, Box 810, Powell River.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 297.—Secretary, K. Gallier, P.O. Box 97, Port Mellon.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 312.—Secretary, P. Marshall, P.O. Drawer 190, Ocean Falls.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 433.—Business Agent, O. Brasten, Ste. 1, 525 West Pender Street, Vancouver.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 494.—Representative, H. L. Hanson, Rm. 316, 615 West Pender Street, Vancouver 2.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 514.—Secretary, John Russel, Box 189, Port Alice.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 592.—Recording Secretary, J. Morris, 712 Hilton Street, Port Alberni.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 655.—Secretary, T. Fredrickson, 2063 Manitoba Street, Vancouver.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 695.—Secretary, G. W. Wickham, 503 Chestnut Street, Nanaimo.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 708.—Secretary, B. J. Fortune, P.O. Box 294, Prince Rupert.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 742.—Secretary, C. S. Law, Box 562, Campbell River.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 883.—Secretary, G. F. Dochtermann, Box 145, Crofton.

International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 951.—Secretary, Mary Kasolofski, General Delivery, Kelowna.

RADIO AND TELEVISION EMPLOYEES (A.R.T.E.C.)

The Association of Radio and Television Employees of Canada (Ind.)

Association of Radio and Television Employees of Canada.—Secretary, Miss G. Einarson, c/o CBU, 701 Hornby Street, Vancouver.

RAILWAY EMPLOYEES—FIREMEN AND OILERS

International Brotherhood of Firemen and Oilers (A.F.L.-C.I.O., C.L.C.)

International Brotherhood of Firemen and Oilers, Local No. 134.—Secretary, C. Atkins, 166 West Seventeenth Avenue, Vancouver 10.

International Brotherhood of Firemen and Oilers, Local No. 289.—Secretary, J. E. Fairburn, 5855 Pioneer Avenue, South Burnaby 1.

International Brotherhood of Firemen and Oilers, Local No. 381.—Secretary, J. F. Collia, Box 738, Revelstoke.

International Brotherhood of Firemen and Oilers, Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.

RAILWAY EMPLOYEES—LOCOMOTIVE ENGINEERS

Brotherhood of Locomotive Engineers (Ind.)

Brotherhood of Locomotive Engineers, Local No. 105.—Secretary, E. G. Derbody, Box 805, Williams Lake.

Brotherhood of Locomotive Engineers, Local No. 111.—Secretary, C. H. Duke, Box 132, Smithers.

Brotherhood of Locomotive Engineers, Local No. 151.—Secretary, F. S. Jessop, 914 First Avenue West, Prince Rupert.

Brotherhood of Locomotive Engineers, Local No. 320.—Secretary, W. Perfonic, 1450 Cypress Street, Vancouver 9.

Brotherhood of Locomotive Engineers, Local No. 501.—Secretary, A. Craven, No. 2, 1150 Milton Street, Nanaimo.

Brotherhood of Locomotive Engineers, Local No. 563.—Secretary, C. W. Morris, Box 399, Cranbrook.

Brotherhood of Locomotive Engineers, Local No. 579.—Secretary-Treasurer, M. E. Swanson, 515 Fifth Avenue, Nelson.

Brotherhood of Locomotive Engineers, Local No. 657.—Secretary, R. L. Husband, 902 Second Street, Revelstoke.

Brotherhood of Locomotive Engineers, Local No. 821.—Secretary, J. J. Waugh, 543 Seymour Street, Kamloops.

Brotherhood of Locomotive Engineers, Local No. 843.—Secretary, V. M. Bazar, 1324 Douglas Street, Prince George.

Brotherhood of Locomotive Engineers, Local No. 855.—Secretary, L. P. Martin, 753 Pleasant Street, Kamloops.

Brotherhood of Locomotive Engineers, Local No. 866.—Secretary, A. R. Fulkerson, 978 Argyle Street, Penticton.

Brotherhood of Locomotive Engineers, Local No. 907.—Secretary, O. R. Mapes, 12430 One Hundred and Thirteenth Avenue, North Surrey.

RAILWAY EMPLOYEES—LOCOMOTIVE FIREMEN AND ENGINEMEN

Brotherhood of Locomotive Firemen and Enginemen (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Locomotive Firemen and Enginemen, Local No. 258.—Secretary, R. J. Perry, 641 Sydney Avenue, North Kamloops.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 341.—Secretary, W. S. King, Box 766, Revelstoke.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 559.—Secretary, J. A. Huxtable, P.O. Box 262, Cranbrook.

Brotherhood of Locomotive Firemen and Enginemen, Local 631. — Secretary, J. J. Wishlow, Houston Street, Group Box, Nelson.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 656.—Secretary, M. Geluch, 4286 Price Crescent, South Burnaby.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 690.—Secretary, D. F. MacLachlan, 3588 Savanah Street, Victoria.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 827.—Secretary, D. R. Marshall, 1126 Ewert Street, Prince George.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 884.—Secretary, F. N. Chernoff, 413 Conklon Avenue, Penticton.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 930.—Secretary, G. Trojan, Ste. 3, 430 Fourth Avenue, Kamloops.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 939. — Secretary, L. J. Sallows, 750 Duthie Street, Burnaby 2.

Brotherhood of Locomotive Firemen and Enginemen, Local No. 972.—Secretary, S. K. Clarkson, 2576 West Nineteenth Avenue, Vancouver.

RAILWAY EMPLOYEES—MAINTENANCE OF WAY

Brotherhood of Maintenance of Way Employees (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Maintenance of Way Employees, Local No. 15. — Secretary, M. Kurylowich, Chu Chua.

Brotherhood of Maintenance of Way Employees, Local No. 39.—Secretary, W. B. Ramsay, 165 West Osborne Street, North Vancouver.

Brotherhood of Maintenance of Way Employees, Local No. 31.—Secretary, G. Werenko, Kamloops Junction, Kamloops.

Brotherhood of Maintenance of Way Employees, Local No. 165.—Secretary, E. H. Dillon, P.O. Box 470, Golden.

Brotherhood of Maintenance of Way Employees, Local No. 167.—Secretary, P. J. Doyle, 2638 West Twenty-first Avenue, Vancouver.

Brotherhood of Maintenance of Way Employees, Local No. 181.—Secretary, S. Musil, Oasis.

Brotherhood of Maintenance of Way Employees, Local No. 202.—Secretary-Treasurer, W. Haws, Sinclair Mills.

Brotherhood of Maintenance of Way Employees, Local No. 208.—Secretary, D. Peressini, 716 Fourth Street, East, Revelstoke.

Brotherhood of Maintenance of Way Employees, Local No. 210.—Secretary, G. S. Blue, North Bend.

Brotherhood of Maintenance of Way Employees, Local No. 215.—Secretary, J. J. Summers, Box 76, Pemberton.

Brotherhood of Maintenance of Way Employees, Local No. 221.—Secretary, V. J. Cardin, R.R. 1, Lac la Hache.

Brotherhood of Maintenance of Way Employees, Local No. 229.—Secretary, A. Downey, Box 162, Cranbrook.

Brotherhood of Maintenance of Way Employees, Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.

Brotherhood of Maintenance of Way Employees, Local No. 340.—Secretary, J. A. Mould, Walcott P.O.

Brotherhood of Maintenance of Way Employees, Local No. 533.—Secretary, A. E. Costin, P.O. Box 408, Ladysmith.

Brotherhood of Maintenance of Way Employees, Local No. 1023.—Secretary-Treasurer, J. M. Thompson, Box 511, Princeton.

Brotherhood of Maintenance of Way Employees, Local No. 1332.—Secretary, W. J. Mooney, 838 Pleasant Street, Kamloops.

Brotherhood of Maintenance of Way Employees, Local No. 1734.—Representative, A. E. Whinfrey, 6994 One Hundred and Thirtieth Street, R.R. 6, North Surrey.

Brotherhood of Maintenance of Way Employees, Local No. 1870.—Secretary, J. Wall, Engen.

Brotherhood of Maintenance of Way Employees, Local No. 2824.—Secretary, F. S. Poulin, Metchosin.

RAILWAY EMPLOYEES—RAILROAD SIGNALMEN

Brotherhood of Railroad Signalmen (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Railroad Signalmen, Local No. 192.—Secretary, J. G. Wells, 129 Fairview, North Kamloops.

RAILWAY EMPLOYEES—RAILWAY CARMEN

Brotherhood Railway Carmen of America (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Railway Carmen, Local No. 50.—Secretary, J. Davidson, 721 Pine Street, Victoria.

Brotherhood of Railway Carmen, Local No. 58.—Secretary, H. Holmes, 2510 West Twenty-first Avenue, Vancouver.

Brotherhood of Railway Carmen, Local No. 98.—Secretary, G. M. Scales, 24 View Street, Nelson.

Brotherhood of Railway Carmen, Local No. 148.—Secretary, E. J. Latremouille, 952 Pine Street, North Kamloops.

Brotherhood of Railway Carmen, Local No. 173.—Recording Secretary, F. Dillon, Box 1573, Cranbrook.

Brotherhood of Railway Carmen, Local No. 280.—Secretary, K. W. Foss, 14674 St. Andrews Drive, North Surrey.

Brotherhood of Railway Carmen, Local No. 426.—Secretary, C. G. Williamson, 221 Fifth Avenue East, Prince Rupert.

Brotherhood of Railway Carmen, Local No. 481.—Secretary, S. J. Parker, 414 Fourth Street West, Revelstoke.

Brotherhood of Railway Carmen, Local No. 773.—President, D. E. Fourn, 1895 East Thirty-fourth Avenue, Vancouver.

Brotherhood of Railway Carmen, Local No. 1415.—Secretary, K. A. Robinson, Box 733, Smithers.

Brotherhood of Railway Carmen, Local No. 1419.—Secretary, W. G. McAbee, c/o Pacific Great Eastern Railway, Squamish.

RAILWAY EMPLOYEES—RAILWAY CLERKS

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees (A.F.L.-C.I.O., C.L.C.).

Brotherhood of Railway and Steamship Clerks, Local No. 42.—Secretary, D. Clark, 436 Bennett Avenue, Penticton.

Brotherhood of Railway and Steamship Clerks, Local No. 46.—Secretary G. G. Bateson, 656 Gibbons Drive, Richmond, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 62.—Secretary, B. M. Ellis, 2605 Thirty-seventh Avenue, Vernon.

Brotherhood of Railway and Steamship Clerks, Local No. 123.—Secretary, E. R. Courtney, 98 Esplanade, Nanaimo.

Brotherhood of Railway and Steamship Clerks, Local No. 125.—Secretary, Miss M. Campbell, 5388 Argyle Street, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 135.—Secretary, G. Hill, 2790 Williams Street, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 404.—Secretary, W. Muldrew, Box 143, Station A, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 630.—Secretary, L. M. Zacharias, 3916 Forrest Street, Burnaby.

Brotherhood of Railway and Steamship Clerks, Local No. 1137.—Secretary, C. R. Wight, 1033 Monterey Avenue, Victoria.

Brotherhood of Railway and Steamship Clerks, Local No. 1187.—Secretary, E. Robinson, 410 Kennedy Street, Nanaimo.

Brotherhood of Railway and Steamship Clerks, Local No. 1241.—Secretary, W. R. Priestley, 325 East Fourteenth Avenue, Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 1291.—Secretary, L. Bystrum, Box 502, Nelson.

Brotherhood of Railway and Steamship Clerks, Local No. 1292.—Secretary, H. A. Haynes, Box 383, Cranbrook.

Brotherhood of Railway and Steamship Clerks, Local No. 1321.—Secretary, F. E. Reggie, 1470 East Twenty-seventh Avenue, Vancouver 12.

Brotherhood of Railway and Steamship Clerks, Local No. 1322.—Secretary, F. Wysocki, 1741 East Forty-sixth Street, Vancouver 15.

Brotherhood of Railway and Steamship Clerks, Local No. 1370.—Secretary, J. R. Dornan, 4384 Eton Street, North Burnaby.

Brotherhood of Railway and Steamship Clerks, Local No. 1386.—Secretary, A. E. Wallace, 4569 Raeburn Street, North Vancouver.

Brotherhood of Railway and Steamship Clerks, Local No. 2315.—Secretary, Miss P. Y. B. Kerr, 6356 Pearl Avenue, South Burnaby.

Brotherhood of Railway and Steamship Clerks, Local No. 2318.—Secretary, G. E. Marion, R.R. 1, Nelson.

Brotherhood of Railway and Steamship Clerks, Local No. 2320.—Secretary, S. Morse, 611 Battery Street, Victoria.

Brotherhood of Railway and Steamship Clerks, Local No. 3016.—Secretary, Miss S. K. Humphrey, 5533 Main Street, Vancouver.

RAILWAY EMPLOYEES—RAILWAY CONDUCTORS

Order of Railway Conductors and Brakemen (Ind.)

Order of Railway Conductors and Brakemen, Local No. 267.—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver 9.

RAILWAY EMPLOYEES—SLEEPING-CAR PORTERS

Brotherhood of Sleeping Car Porters (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Sleeping Car Porters.—Secretary, E. Lawrence, 3696 East Georgia Street, Vancouver.

RAILWAY EMPLOYEES—SWITCHMEN

Switchmen's Union of North America (A.F.L.-C.I.O., C.L.C.)

Switchmen's Union of North America, Local No. 111.—Secretary, F. E. Barlow, 2394 West Fifteenth Street, Vancouver.

RAILWAY EMPLOYEES—TRAINMEN

Brotherhood of Railroad Trainmen (A.F.L.-C.I.O., C.L.C.)

Brotherhood of Railroad Trainmen, Local No. 51.—Secretary, S. A. Webster, 412 First Street West, Revelstoke.

Brotherhood of Railroad Trainmen, Local No. 144.—Secretary, J. Klikach, 1381 Wright Street, Burnaby 3.

Brotherhood of Railroad Trainmen, Local No. 519.—Secretary, R. M. Wilcox, 2272 Crescent Drive, R.R. 2, Kamloops.

Brotherhood of Railroad Trainmen, Local No. 558.—Secretary, F. H. Lowe, R.R. 1, Nelson.

Brotherhood of Railroad Trainmen, Local No. 585.—Secretary, H. J. Conroy, P.O. Box 995, Cranbrook.

Brotherhood of Railroad Trainmen, Local No. 613.—Secretary, J. A. Stone, 2971 Larkdowne Road, Victoria.

Brotherhood of Railroad Trainmen, Local No. 845.—Secretary, J. S. Carty, R.R. 2, Prince George.

Brotherhood of Railroad Trainmen, Local No. 869.—Secretary, W. H. Kawalilak, 322D Ewert Street, Prince George.

Brotherhood of Railroad Trainmen, Local No. 914.—Secretary, S. D. Marshall, 295 Nelson Avenue, Penticton.

Brotherhood of Railroad Trainmen, Local No. 987.—Secretary, W. Basil, 200, 1298 Tenth Avenue, Vancouver 9.

Brotherhood of Railroad Trainmen, Local No. 1016.—Secretary, S. C. Wozney, 722 Taylor Street, Prince Rupert.

Brotherhood of Railroad Trainmen, Local No. 1040.—Secretary, M. G. McKellar, Ste. 202, 2260 West Thirty-ninth Avenue, Vancouver.

Brotherhood of Railroad Trainmen, Local No. 1080.—Secretary, R. M. Steininger, 939 Hartford Place, North Vancouver.

Railway, Transport, and General Workers

Canadian Brotherhood of Railway, Transport, and General Workers (C.L.C.)

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 28.—Secretary, Mrs. J. Miller, 1493 Ninth Avenue, Prince George.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 59.—Secretary, Miss N. Moody, P.O. Box 103, North Vancouver.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 82.—Secretary, J. B. Stevenson, 1624 East Sixty-first Avenue, Vancouver 15.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 93.—Secretary, P. B. Emerson, P.O. Box 247, Smithers.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 143.—Secretary, D. Meisner, Blue River.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 150.—Secretary, R. Lombardi, 156 Williams Street, North Kamloops.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 154.—Secretary, Miss J. D. Paul, Box 406, Prince Rupert.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 162.—Secretary, L. G. Doherty, 3079 West Forty-third Avenue, Vancouver 13.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 221.—Secretary, R. Gallagher, P.O. Box 964, Vancouver.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 222.—Secretary, R. E. Tebo, 1480 Thurlow Road, Victoria.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 226.—Secretary, L. H. Stevens, 8061 Fourteenth Avenue, Burnaby 3.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 234.—Secretary, T. Windwood, 715 Johnson Street, Victoria.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 247.—Secretary, N. Jervis, McBride.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 275.—Secretary, E. Hughes, 145 MacDonald Avenue, North Burnaby 2.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 276.—Secretary, R. Little, 1535 York Place, Victoria.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 293.—Secretary, M. Nicholson, P.O. Box 1142, 1616 One Hundredth Avenue, Dawson Creek.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 303.—Secretary, D. Clark, 118 Abbott Street, Penticton.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 400.—Secretary, D. R. West, 451 East Hastings Street, Vancouver 4.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 425.—Secretary, D. McKeown, 319 West Pender Street, Vancouver.

Canadian Brotherhood of Railway, Transport, and General Workers, Local No. 426.—Secretary, H. Doherty, 1411 Hillside Avenue, Victoria.

Retail Clerks

Retail Clerks International Association (A.F.L.-C.I.O., C.L.C.)

Retail Clerks International Association, Local No. 1518.—Secretary-Treasurer, W. W. Wells, 337 West Broadway, Vancouver 10.

Retail-Wholesale Employees

Retail, Wholesale and Department Store Union (A.F.L.-C.I.O., C.L.C.)

Retail, Wholesale and Department Store Union, Local No. 517.—Secretary, G. Taylor, Rm. 1, 49 West Hastings Street, Vancouver 4.

Retail, Wholesale and Department Store Union, Local No. 535.—Secretary, W. McGeorge, Rm. 1, 49 West Hastings Street, Vancouver 4.

Retail, Wholesale and Department Store Union, Local No. 580.—Secretary, L. Hauser, Rm. 1, 49 West Hastings Street, Vancouver 4.

Seafarers

Seafarers' International Union of North America (A.F.L.-C.I.O.)

Seafarers' International Union of North America.—Vice-President in Charge, Roderick B. Hoinekey, 298 Main Street, Vancouver.

Sheet-metal Workers

Sheet Metal Workers' International Association (A.F.L.-C.I.O., C.L.C.)

Sheet Metal Workers' International Association, Local No. 276.—Secretary, H. D. Eden, 1568 Cedar Glen Road, Victoria.

Sheet Metal Workers' International Association, Local No. 280.—Business Agent, A. McGee, 307 West Broadway, Vancouver 10.

Sheet Metal Workers' International Association, Local No. 314.—Recording Secretary, T. R. Owen, 920 East Fifty-fifth Avenue, Vancouver 15.

Sheet Metal Workers' International Association, Local No. 561.—Secretary, F. Daoust, Kitimat.

Shipyard-workers

Shipyard General Workers' Federation of British Columbia (C.L.C.)

Shipyard General Workers' Federation of British Columbia.—Secretary, S. Jenkins, 339 West Pender Street, Vancouver.

Shipyard General Workers' Federation of British Columbia, Local No. 3.—Secretary, P. Holmes, 1695 Cedar Hill Road, Victoria.

Shipyard General Workers' Federation of British Columbia, Local No. 9.—Secretary, D. Douglas, Rm. 3, 715 Johnson Street, Victoria.

Shoe-workers

Boot and Shoe Workers' Union (A.F.L.-C.I.O., C.L.C.)

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, c/o 1910 Holden Avenue, Burnaby 2.

STEELWORKERS

United Steelworkers of America (A.F.L.-C.I.O., C.L.C)

United Steelworkers of America, Local No. 2655.—Secretary, A. Hansen, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 2821.—Secretary, A. Whittaker, 1837 East Third Avenue, Vancouver 10.

United Steelworkers of America, Local No. 2952.—Secretary, E. Meglanchin, 33 East Broadway, Vancouver.

United Steelworkers of America, Local No. 3229.—Secretary, D. Grierson, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 3253.—Secretary, N. Conover, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 3302.—Secretary, F. Horton, 33 East Broadway, Vancouver.

United Steelworkers of America, Local No. 3376.—Secretary, D. Reid, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 3452.—Secretary, R. Symons, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 3495.—Secretary, P. McKay, 33 East Broadway, Vancouver.

United Steelworkers of America, Local No. 3546.—Secretary, W. Koehler, 33 East Broadway, Vancouver.

United Steelworkers of America, Local No. 3910.—Secretary, F. Carroll, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 5115.—Secretary, T. Smith, Box 4126, Riverside P.O., Kitimat.

United Steelworkers of America, Local No. 5404.—Secretary, J. Martin, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 5432.—Secretary, R. Stewart, 33 East Broadway, Vancouver 10.

United Steelworkers of America, Local No. 5688.—Secretary, E. L. Summers, 33 East Broadway, Vancouver.

United Steelworkers of America, Local No. 5770.—Secretary, Mrs. W. Howey, 33 East Broadway, Vancouver.

STEREOTYPERS

International Stereotypers' and Electrotypers' Union of North America (A.F.L.-C.I.O., C.L.C.)

International Stereotypers' and Electrotypers' Union of North America, Local No. 88.—Secretary, H. L. Broughton, 7055 Ridge Street, Burnaby.

STONE-CUTTERS

Journeymen Stone Cutters' Association of North America (A.F.L.-C.I.O., C.L.C.)

Journeymen Stone Cutters' Association of North America.—Secretary, F. Hall, 7011 Randolph Avenue, Burnaby.

STREET-RAILWAY EMPLOYEES

Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America (A.F.L.-C.I.O., C.L.C.).

Amalgamated Association of Street, Electric Railway and Motor Coach Employees, Local No. 101.—Secretary, J. Harkness, 1358 East King Edward Avenue, Vancouver 10.

Amalgamated Association of Street, Electric Railway and Motor Coach Employees, Local No. 109.—Secretary, R. W. Nunn, 636 Dunedin Street, Victoria.

Amalgamated Association of Street, Electric Railway and Motor Coach Employees, Local No. 134.—Secretary, R. C. Lawrence, Rm. 22, 744 Columbia Street, New Westminster.

STRUCTURAL-IRON WORKERS

International Association of Bridge, Structural and Ornamental Iron Workers (A.F.L.-C.I.O., C.L.C.)

International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 97.—Secretary, S. Stewart, Rm. 206, 307 West Broadway, Vancouver 10.

International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 643.—Representative, A. Manson, 3981 Douglas Street, Victoria.

International Association of Bridge, Structural and Ornamental Iron Workers, Ironworkers Shopmen's, Local No. 712.—Secretary, A. Halverson, 6615 Emerson Street, South Burnaby.

TEACHERS

British Columbia Teachers' Federation

B.C. Teachers' Federation, School District No. 34.—Secretary, Mrs. E. J. Appleby, 2532 Ware Street, Abbotsford.

B.C. Teachers' Federation, School District No. 76.—Secretary, Miss L. Boyd, Box 200, Agassiz.

B.C. Teachers' Federation, School District No. 70.—Secretary, Miss M. I. Stupich, R.R. 1, Compton Road, Port Alberni.

B.C. Teachers' Federation, School District No. 73.—Secretary, Mrs. E. M. Henly-Lewis, Box 174, Alert Bay.

B.C. Teachers' Federation, School District No. 21.—Secretary, Mrs. D. Hope, R.R. 2, Armstrong.

B.C. Teachers' Federation, School District No. 10.—Secretary, Mrs. M. Blyth, Box 56, Nakusp.

B.C. Teachers' Federation, School District No. 25.—Secretary, E. T. Leslie, Barriere.

B.C. Teachers' Federation, School District No. 49.—Secretary, Miss S. Ferguson, Box 7, Bella Coola.

B.C. Teachers' Federation, Belmont Park School District (unattached).—Secretary, Mrs. I. P. Long, 3155 Wascana Street, Victoria.

B.C. Teachers' Federation, School District No. 26 (Birch Island).—Secretary, T. Bayer, Clearwater.

B.C. Teachers' Federation, School District No. 29 (Bralorne).—Secretary, R. Taylor, Box 83, Bralorne.

B.C. Teachers' Federation, School District No. 41 (Burnaby).—Secretary, Miss G. Bowling, 2310 Cornwall Street, Vancouver 9.

B.C. Teachers' Federation, School District No. 41 (Administrative).—Secretary, J. G. Edwards, 8354 East Thirteenth Avenue, Burnaby 3.

B.C. Teachers' Federation, School District No. 55.—Secretary, Mrs. D. Woodall, Burns Lake.

B.C. Teachers' Federation, School District No. 72.—Secretary, Mrs. R. Case, Box 137, Campbell River.

B.C. Teachers' Federation, School District No. 9 (Castlegar).—Secretary, Mrs. W. N. Beynon, Box 56, Robson.

B.C. Teachers' Federation, School District No. 33.—Secretary, Miss V. Smith, Box 135, Chilliwack.

B.C. Teachers' Federation, School District No. 71 (Courtenay-Comox).—Secretary, L. Beduz, Box 367, Comox.

B.C. Teachers' Federation, School District No. 43 (Coquitlam).—Secretary, H. E. Dvorak, 910 Quadling Avenue, New Westminster.

B.C. Teachers' Federation, School District No. 65 (Cowichan).—Secretary, D. B. Gallacher, Box 1397, Duncan.

B.C. Teachers' Federation, School District No. 2 (Cranbrook).—Secretary, Mrs. M. Benedik, Box 1783, Cranbrook.

B.C. Teachers' Federation, School District No. 5 (Creston Valley).—Secretary, Miss B. Benninger, General Delivery, Creston.

B.C. Teachers' Federation, School District No. 37 (Delta).—Secretary, Miss J. Coulter, R.R. 2, Ladner.

B.C. Teachers' Federation, School District No. 78 (Enderby).—Secretary, Mrs. M. J. Nelson, Box 523, Armstrong.

B.C. Teachers' Federation, School District No. 1 (Fernie).—Secretary, R. Watson, Box 463, Fernie.

B.C. Teachers' Federation, School District No. 81 (Fort Nelson).—Secretary, Mrs. B. J. Richmond, Fort Nelson.

B.C. Teachers' Federation, School District No. 32 (Fraser Canyon).—Secretary, Mrs. H. MacPhail, P.O. Box 703, Hope.

B.C. Teachers' Federation, School District No. 12 (Grand Forks).—Secretary, C. M. Senay, Box 74, Grand Forks.

B.C. Teachers' Federation, School District No. 64 (Gulf Islands).—Secretary, J. R. Wickens, R.R. 1, Ganges.

B.C. Teachers' Federation, School District No. 48 (Howe Sound).—Secretary, E. U. Zydyk, Box 539, Squamish.

B.C. Teachers' Federation, School District No. 24 (Kamloops).—Secretary, Mrs. J. Johnson, 631 Leigh Road, North Kamloops.

B.C. Teachers' Federation, School District No. 23.—Secretary, Mrs. B. Greening, 1965 Carruthers Street, Kelowna.

B.C. Teachers' Federation, School District No. 16.—Secretary, Mrs. E. McCoque, R.R. 1, Keremeos.

B.C. Teachers' Federation, School District No. 13 (Kettle Valley).—Secretary, Miss K. Yoshida, Greenwood.

B.C. Teachers' Federation, School District No. 3 (Kimberley).—Secretary, Miss R. McCullough, Box 1456, Kimberley.

B.C. Teachers' Federation, School District No. 80.—Secretary, G. Neumann, Box 4129, Riverside P.S., Kitimat.

B.C. Teachers' Federation, School District No. 6 (Kootenay Lake).—Secretary, F. E. M. Bildetein, Box 307, Kaslo.

B.C. Teachers' Federation, School District No. 67.—Secretary, A. Galloway, Bayview Road, Ladysmith.

B.C. Teachers' Federation, School District No. 66 (Lake Cowichan).—Secretary, Miss M. Sands, P.O. Box 275, Lake Cowichan.

B.C. Teachers' Federation, School District No. 35 (Langley).—Secretary, Mrs. J. Brooks, 20049 New McLellan Road, Langley.

B.C. Teachers' Federation, School District No. 29 (Lillooet).—Secretary, T. Stanko, Lillooet.

B.C. Teachers' Federation, School District No. 58.—Secretary, E. Tolhurst, General Delivery, McBride.

B.C. Teachers' Federation, School District No. 42 (Maple Ridge).—Secretary, Mrs. M. Shaw, Box 224, Haney.

B.C. Teachers' Federation, School District No. 75 (Mission City).—Secretary, W. C. England, Best Road, R.R. 1, Mission City.

B.C. Teachers' Federation, School District No. 68 (Nanaimo).—Secretary, L. Wayte, 1037 Moyse Crescent, Nanaimo.

B.C. Teachers' Federation, School District No. 7.—Secretary, L. Owen, 909 Victoria Street, Nelson.

B.C. Teachers' Federation, School District No. 40 (Elementary).—Secretary, Miss M. Elder, 236 Eleventh Street, New Westminster.

B.C. Teachers' Federation, School District No. 40 (Secondary).—Secretary, T. Archibald, 6329 Alberta Street, New Westminster.

B.C. Teachers' Federation, School District No. 40 (Principals' Association).—Secretary, W. D. Clarke, 411 Queens Avenue, New Westminster.

B.C. Teachers' Federation, School District No. 31 (Nicola Valley).—Secretary, F. Caswell, Box 379, Merritt.

B.C. Teachers' Federation, School District No. 18 (North Columbia).—Secretary, O. M. Pecora, Box 15, Golden.

B.C. Teachers' Federation, School District No. 44 (North Vancouver).—Secretary, Miss R. T. Pringle, No. 9, 133 East Lower Keith Road, North Vancouver.

B.C. Teachers' Federation, School District No. 44 (Principals).—Secretary, G. Pedersen, 510 East Carishbrooke Road, North Vancouver.

B.C. Teachers' Federation, School District No. 49 (Ocean Falls).—Secretary, Miss H. L. Reichel, General Delivery, Ocean Falls.

B.C. Teachers' Federation, School District No. 14 (Okanagan).—Secretary, Mrs. E. I. Meronek, P.O. Box 194, Osoyoos.

B.C. Teachers' Federation, School District No. 60 (Peace River North).—Secretary, Miss Z. M. Wetterstrom, Box 1578, Fort St. John.

B.C. Teachers' Federation, School District No. 59 (Peace River South).—Secretary, Mrs. S. Wilson, Box 274, Pouce Coupe.

B.C. Teachers' Federation, School District No. 15 (Penticton).—Secretary, D. Janzen, 247 Abbott Street, Penticton.

B.C. Teachers' Federation, School District No. 47 (Powell Rever).—Secretary, Mrs. B. Redgrave, 5651 Maple Street, Box 366, Powell River.

B.C. Teachers' Federation, School District No. 57 (Prince George).—Secretary, Miss A. Syuerson, 1577 Pine Street, Prince George.

B.C. Teachers' Federation, School District No. 52.—Secretary, Miss M. Watt, 529 East Sixth Avenue, Prince Rupert.

B.C. Teachers' Federation, School District No. 17 (Princeton).—Secretary, Mrs. G. Thomas, Box 242, Princeton.

B.C. Teachers' Federation, School District No. 69 (Qualicum).—Secretary, P. Pezel, Box 123, Qualicum Beach..

B.C. Teachers' Federation, School District No. 74 (Quatsino).—Secretary, D. Martin, Port Alice.

B.C. Teachers' Federation, School District No. 50 (Queen Charlotte Islands).—Secretary, Mrs. V. Evans, Masset.

B.C. Teachers' Federation, School District No. 28 (Quesnel).—Secretary, Mrs. V. Karpanic, Box 587, Quesnel.

B.C. Teachers' Federation, School District No. 19 (Revelstoke).—Secretary, Mrs. M. G. White, P.O. Box 853, Revelstoke.

B.C. Teachers' Federation, School District No. 38.—Secretary, L. Scott, 422 Brownlee Road, Richmond.

B.C. Teachers' Federation, School District No. 63 (Saanich).—Secretary, Mrs. S. Chatwell, Box 33, Saanichton.

B.C. Teachers' Federation, School District No. 20 (Salmon Arm).—Secretary, Miss M. Block, Box 128, Salmon Arm.

B.C. Teachers' Federation, School District No. 46 (Sechelt).—Secretary, Mrs. C. Surteas, Halfmoon Bay.

B.C. Teachers' Federation, School District No. 8 (Slocan Valley).—Secretary, Miss F. Bloodoff, Passmore.

B.C. Teachers' Federation, School District No. 54.—Secretary, Miss G. Sykora, Box 998, Smithers.

B.C. Teachers' Federation, School District No. 62 (Sooke).—Secretary, R. L. Pauwels, 3110 Rutledge Street, Victoria.

B.C. Teachers' Federation, School District No. 30 (South Cariboo).—Secretary, H. Parker, Box 393, Ashcroft.

B.C. Teachers' Federation, School District No. 77 (Summerland).—Secretary, J. Clement, Box 574, West Summerland.

B.C. Teachers' Federation, School District No. 36 (Surrey).—Secretary, Miss M. McDonald, 14989 Blackwood Avenue, White Rock.

B.C. Teachers' Federation, School District No. 53 (Terrace).—Secretary, E. Domke, Box 196, Terrace.

B.C. Teachers' Federation, School District No. 11.—Secretary, C. R. Bailey, 851 Farwell Street, Trail.

B.C. Teachers' Federation, School District No. 79 (Ucluelet-Tofino).—Secretary, Mrs. R. Skoda, Box 195, Ucluelet.

B.C. Teachers' Federation, University Hill School District (unattached). — Secretary, J. B. Glover, 4474 West Fifteenth Avenue, Vancouver.

B.C. Teachers' Federation, School District No. 39 (Vancouver Elementary).—Secretary, Miss J. Fraser, 4762 Joyce Road, Vancouver 16.

B.C. Teachers' Federation, School District No. 39 (Vancouver Secondary).—Secretary, W. Alsbury, 2772 East Fifth Avenue, Vancouver 12.

B.C. Teachers' Federation, School District No. 39 (Vancouver School Administrators).—Secretary, K. A. Waites, 1931 Linden Road, Vancouver 13.

B.C. Teachers' Federation, School District No. 39 (Vancouver School Supervisors).—Secretary, J. U. Gray, 1595 West Tenth Avenue, Vancouver 9.

B.C. Teachers' Federation, School District No. 39 (Vancouver Art School).—Secretary, C. Reese, care of Vancouver Art School, 590 Hamilton Street, Vancouver.

B.C. Teachers' Federation, School District No. 56 (Vanderhoof).—Secretary, Miss H. K. McNicol, Vanderhoof.

B.C. Teachers' Federation, School District No. 22 (North Okanagan).—Secretary, Miss L. Long, Kalamalka Lake, R.R. 2, Vernon.

B.C. Teachers' Federation, School District No. 61 (Greater Victoria).—Secretary, A. F. Jones, 3944 Blenkinsop Road, Victoria.

B.C. Teachers' Federation, School District No. 39 (Vocational Instructors).—Secretary, H. B. Hatfield, Vancouver Vocational Institute, 250 West Pender Street, Vancouver.

B.C. Teachers' Federation, West Coast Local (unattached).—Secretary, Mrs. N. Vipond, Tahsis.

B.C. Teachers' Federation, School District No. 45 (West Vancouver).—Secretary, C. Brown, 1260 Fulton Avenue, West Vancouver.

B.C. Teachers' Federation, School District No. 27 (Williams Lake).—Secretary, Mrs. R. Simser, Box 679, Williams Lake.

B.C. Teachers' Federation, School District No. 4 (Windermere).—Secretary, A. Sones, Canal Flats.

Teamsters

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America (Ind.)

International Brotherhood of Teamsters, Local No. 31.—Secretary, R. A. Lenfesty, 490 East Broadway, Vancouver 10.

International Brotherhood of Teamsters, Local No. 48.—Secretary, Mrs. F. Boyer, 558 Roanoke Avenue, Kelowna.

International Brotherhood of Teamsters, Local No. 151. — Secretary, C. A. Gower, 5456 Dominion Street, Burnaby 2.

International Brotherhood of Teamsters, Local No. 189 (Bakery Salesmen's Union).—Secretary-Treasurer, G. Thomson, 490 East Broadway, Vancouver.

International Brotherhood of Teamsters, Local No. 213.—Secretary, J. Whiteford, 490 East Broadway, Vancouver 10.

International Brotherhood of Teamsters, Local No. 351.—Secretary, J. Brown, 490 East Broadway, Vancouver 10.

International Brotherhood of Teamsters, Local No. 464 (Milk Sales Drivers and Dairy Employees).—Secretary, B. McCrone, 490 East Broadway, Vancouver 10.

International Brotherhood of Teamsters, Local No. 605.—Secretary, R. Campbell, 909 Desmond Road, Richmond.

International Brotherhood of Teamsters, Local No. 842.—Secretary, J. F. Lucas, 2466 Bellevue Street, West Vancouver.

International Brotherhood of Teamsters, Local No. 885.—Secretary, R. Milliken, 501 Davida Street, Victoria.

Telephone Employees—B.C. Telephone Workers

Federation of Telephone Workers of British Columbia (Ind.)

B.C. Telephone Workers, Local No. 1.—Secretary, W. Millar, 4051 Rose Crescent, West Vancouver.

B.C. Telephone Workers, Local No. 2 (Victoria).—Recording Secretary, B. Johns, 5013 Old West Road, R.R. 2, Royal Oak.

B.C. Telephone Workers, Local No. 3 (Nanaimo).—Recording Secretary, C. Tallman, 507 Bradley Street, Nanaimo.

B.C. Telephone Workers, Local No. 4 (Nelson).—Recording Secretary, R. MacIntyre, P.O. Box 243, Castlegar.

B.C. Telephone Workers, Local No. 5 (Building Service).—Secretary, R. Morrison, 206, 1835 Comox Street, Vancouver.

B.C. Telephone Workers, Local No. 6 (Okanagan).—Secretary, D. MacKinnon, 1408 Graham Street, Kelowna.

B.C. Telephone Workers, Local No. 7 (New Westminster and Fraser Valley).—Recording Secretary, E. J. Byron, 5460 Sperling Avenue, North Burnaby.

B.C. Telephone Workers, Local No. 8 (Kamloops).—Recording Secretary, A. D. Wilman, 515 McGowan Avenue, North Kamloops.

B.C. Telephone Workers, Local No. 10 (Vancouver Traffic).—Secretary, Miss S. McIlwaine, 4340 West Ninth Avenue, Vancouver.

B.C. Telephone Workers, Local No. 11 (Victoria Traffic).—Secretary, Mrs. C. McLeod, 632 Moss Street, Victoria.

B.C. Telephone Workers, Local No. 12 (Nanaimo Traffic).—Secretary, Miss E. Russell, 530 St. Andrews Street, Nanaimo.

B.C. Telephone Workers, Local No. 13 (Nelson Traffic).—Secretary, Miss Alma McDonald, 1017 Hoover Street, Nelson.

B.C. Telephone Workers, Local No. 14 (Cafeteria).—Secretary, Miss L. Asher, 326 East Fifty-sixth Avenue, Vancouver.

B.C. Telephone Workers, Local No. 15 (Kamloops Traffic).—Secretary, Mrs. I. Dell, 248 Victoria Street, Kamloops.

B.C. Telephone Workers, Local No. 16 (Okanagan Traffic). — Secretary, Mrs. E. Dafoe, Telephone Office, Vernon.

B.C. Telephone Workers, Local No. 17 (Fraser Valley Traffic).—Secretary, Miss F. Voth, 12985 Eighty-eighth Avenue, R.R. 7, North Surrey.

B.C. Telephone Workers, Local No. 20 (Vancouver Clerical). — Recording Secretary, Miss F. Allen, 116 East Fifty-seventh Avenue, Vancouver.

B.C. Telephone Workers, Local No. 21 (Island Clerical).—Secretary, W. Vogler, 3101 Yew Street, Victoria.

B.C. Telephone Workers, Local No. 22 (Okanagan Clerical).—Secretary, D. Bristow, 3614 Thirtieth Avenue, Vernon.

B.C. Telephone Workers, Local No. 23 (Fraser Valley Clerical).—Secretary, Miss E. Grykuliak, 5650 Sardis Place, South Burnaby.

B.C. Telephone Workers, Local No. 24 (Kamloops Clerical).—Secretary, Mrs. R. Chabot, 753 West Victoria Street, Kamloops.

B.C. Telephone Workers, Local No. 30 (Prince George).—Secretary, R. A. Freeman, 2256 Tamarack Street, Prince George.

Terrazzo-workers

International Association of Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers, Marble Mosaic and Terrazzo Workers' Helpers (A.F.L.-C.I.O.).

International Association of Marble, Slate and Stone Polishers, Local No. 78.—Secretary, E. Rathgeber, 1851 East Pender Street, Vancouver.

International Association of Marble, Slate and Stone Polishers, Local No. 179.—Secretary, E. H. Hartley, 3641 East Twenty-second Avenue, Vancouver 12.

TEXTILE WORKERS—TEXTILE WORKERS' UNION

Textile Workers' Union of America
(A.F.L.-C.I.O., C.L.C.)

Textile Workers' Union, Local No. 1484.—Secretary, Vic Skurjat, 4275 Lynn Valley Road, North Vancouver.

TYPOGRAPHICAL UNION

International Typographical Union
(A.F.L.-C.I.O., C.L.C.)

International Typographical Union, Local No. 70 (Mailers' Union).—Secretary, S. G. Lepper, 5970 Halifax Street, North Burnaby.

International Typographical Union, Local No. 121 (Mailers' Union).—Secretary, C. H. Miller, 1200 St. David Street, Victoria.

International Typographical Union, Local No. 201.—Secretary, W. Richardson, P.O. Box 902, Victoria.

International Typographical Union, Local No. 226.—Secretary, P. Campbell, 1063 Adderley Street, North Vancouver.

International Typographical Union, Local No. 337.—Secretary, A. R. Glen, P.O. Box 166, Nanaimo.

International Typographical Union, Local No. 340.—Secretary, D. F. Marshall, 812 Hall Street, Nelson.

International Typographical Union, Local No. 413.—Secretary-Treasurer, W. H. Sharp, P.O. Box 53, Prince Rupert.

International Typographical Union, Local No. 541.—Secretary, W. C. Gibb, Box 83, West Bench, Penticton.

International Typographical Union, Local No. 632.—Secretary, Walter C. McConnell, P.O. Box 754, New Westminster.

International Typographical Union, Local No. 718.—Secretary, C. G. Branchflower, P.O. Box 225, Kamloops.

International Typographical Union, Local No. 868.—Secretary, John P. Greenwood, 2445 First Avenue, Prince George.

International Typographical Union, Local No. 869.—Secretary, E. Sander, P.O. Box 3033, Kitimat.

UPHOLSTERERS

Upholsterers' International Union of North America
(A.F.L.-C.I.O., C.L.C.)

Upholsterers' International Union of North America, Local No. 1.—Business Agent, Karl Reich, 102 Ford Building, 193 East Hastings Street, Vancouver 4.

WOODWORKERS

International Woodworkers of America
(A.F.L.-C.I.O., C.L.C.)

International Woodworkers of America, Local No. 1-71.—Secretary, F. Fieber, Room 309, 119 West Pender Street, Vancouver 3.

International Woodworkers of America, Local No. 1-80.—Secretary, E. Linder, Box 430, Duncan.

International Woodworkers of America, Local No. 1-85.—Secretary, M. J. Corbell, 103 Fourth Avenue South, Port Alberni.

International Woodworkers of America, Local No. 118.—Secretary, E. W. Haw, 715 Johnson Street, Victoria.

International Woodworkers of America, Local No. 1-217.—Secretary, S. M. Hodgson, 2859 Commercial Drive, Vancouver 12.

International Woodworkers of America, Local No. 252.—Business Agent, V. W. Forster, 2475 Manitoba Street, Vancouver 10.

International Woodworkers of America, Local No. 1-288.—Recording Secretary, E. E. Smith, 7855 Fraser Street, Vancouver 15.

International Woodworkers of America, Local No. 1-357.—Secretary, R. Eddie, 731 Twelfth Street, New Westminster.

International Woodworkers of America, Local No. 1-363.—Financial Secretary, E. A. Kemp, P.O. Box 1335, Courtenay.

International Woodworkers of America, Local No. 1-367.—Secretary, A. L. Corey, R.R. 1, P.O. Box 88, Haney, B.C.

International Woodworkers of America, Local No. 1-405.—Secretary, E. Atwood, 701 Front Stret, Cranbrook.

International Woodworkers of America, Local No. 1-417.—Business Agent, C. Michael, P.O. Box 820, Salmon Arm.

International Woodworkers of America, Local No. 1-423.—Secretary, N. Cooping, 1139 Ellis Street, Kelowna.

International Woodworkers of America, Local No. 1-424.—Secretary, C. H. Webb, 909 Fifth Avenue, Prince George.

SECTION II

INDEPENDENT LOCAL ORGANIZATIONS

Acme Asbestos Employees' Organization.—Secretary, C. Polyak, 874 Beckwith Road, Richmond.

Bapco Employees' Association.—Secretary, J. Buckingham, 406 Michigan Street, Victoria.

B.C. Power Commission Employees' Association.—Secretary, Miss Rheumer, P.O. Box 500, Victoria.

Boston Bar Lumber and Timber Workers' Association.—Secretary, G. Takahara, Box 71, Boston Bar.

Burrard Office Employees' Association.—Secretary, O. Comyn, c/o Burrard Dry Dock, North Vancouver.

Cafeteria and Coffee Shop Employees' Association.—Secretary, Mrs. T. Davis, 7786 Ontario Street, Vancouver.

Canada Wire and Cable Employees' Association.—Secretary, F. Church, c/o West Coast Plant, Clevedon Avenue, Annasis Island, New Westminster.

T. Eaton Company Employees' Association.—Secretary, Mrs. M. Wills, Department 901, T. Eaton Co. (Canada) Ltd., Victoria.

B. A. Oil (Port Moody Refinery) Employees' Bargaining Organization.—Secretary, L. W. Jaeck, P.O. Box 565, Port Moody.

Interior Contracting Co. Employees' Society.—Secretary-Treasurer, Mrs. Jenny Williams, 294 Edna Street, Penticton.

Kelly, Douglas and Subsidiary Companies Employees' Association.—Secretary-Treasurer, W. G. Young, 4825 Melville Street, South Burnaby.

Lathers' Union, Canadian, Local No. 1.—Secretary, M. G. Finlayson, 8150 Joffre Avenue, Burnaby.

Native Brotherhood of British Columbia.—Secretary, Ed Nahanee, 216 Ford Building, 193 East Hastings Street, Vancouver 4.

Plastic Workers' Union No. 1.—President, D. Thomas, 7492 East Broadway, North Burnaby.

Registered Nurses' Association of British Columbia.—Registrar, Miss A. L. Wright, 2524 Cypress Street, Vancouver.

Royal Jubilee Hospital Employees' Association.—Secretary, Mrs. M. Menard, 2332 Victor Street, Victoria.

St. Joseph's Hospital Employees' Association.—Secretary, L. Spencer, 1296 Richardson Street, Victoria.

St. Joseph's General Hospital Employees' Association.—Secretary, Miss T. Lofta, c/o St. Joseph's Hospital, Comox.

Terrace and District Forestry Employees' Union.—H. Nattress, Box 1505, Terrace.

United Bakery Employees' Association.—President, K. Peterman, 2404 Williams Road, North Vancouver.

Vancouver Civic Employees' Union.—Secretary, J. Phillips, 1405 East Fourteenth Avenue, Vancouver.

White Spot Employees' Union.—Secretary, Ruth McDonald, 1391 West Thirty-eighth Avenue, Vancouver 13.

SECTION III

CANADIAN LABOUR CONGRESS DIRECTLY CHARTERED

Alberni District Civic Workers' Union.—Secretary, A. Mee, 708 Bute Street, Port Alberni.

Automotive Maintenance Workers' Federation, Local No. 151.—Secretary, C. S. Lamont, 976 Wilmer Street, Victoria.

B.C. Interior Fruit and Vegetable Workers, Local No. 1572.—Secretary, Alma Faulda, Oliver.

B.C. Rubber Workers' Union.—Secretary, H. E. Watson, Box 1057, Haney.

Brush Workers' Union, No. 564.—Secretary, F. Allen, 2615 East Twentieth Avenue, Vancouver.

C.P.R. Shipyard Workers' Union, Local No. 493.—Secretary, G. E. Hardy, 3920 Prestwood Drive, Victoria.

Cordage Industrial Rope and Twine Workers' Union, Local No. 1.—Secretary, C. R. Campbell, 1103 Hamilton Street, New Westminster.

Fuel Distributors' Union, Local No. 150.—Secretary, B. E. Alexander, 1324 Balmoral Road, Victoria.

Glove Workers' Federal Union, Local No. 582.—Secretary, Mrs. F. Ofner, 219 West Keith Road, North Vancouver.

Kitimat General Workers' Union, Local No. 1583.—President, J. Giesbrecht, Box 985, Terrace.

East Kootenay Firebosses' Union, Local No. 1585.—Secretary, P. Kusnir, Box 145, Michel.

Mainland General Workers' Union, Local No. 307.—Secretary, Mrs. L. Teal, 12208 Fairview Avenue, Hammond.

Nanaimo Dry Cleaning and Laundry Workers' Union, Local No. 1.—Secretary-Treasurer, C. Harrison, 417 Wattfield Road, Nanaimo.

Tile Setters' Union, Local No. 3.—Recording Secretary, D. F. Ewan, 4030 Dominion Street, South Burnaby 2.

Trunk and Bag Industrial Workers' Union, Local No. 1.—Secretary, Mrs. A. Urbonas, 1534 Grant Street, Vancouver 6.

Vancouver C.P.R. Shipyard Workers.—Secretary, A. Allen, 5140 St. Catherines Street, Vancouver 15.

Vancouver Dental Technicians.—Secretary, W. Unger, 685 East Forty-seventh Avenue, Vancouver 15.

Vancouver and District Laundry and Dry Cleaning Salesman's Union, Local No. 334.—Secretary, E. Matheson, 3040 East Third Avenue, Vancouver.

Vancouver Real Estate Salesmen.—Secretary, A. V. Linden, 5576 Fleming Street, Vancouver.

Victoria Laundry Workers, Local No. 1.—Secretary, M. J. Holdridge, 103 Quincy Street, Victoria.

Victoria National Defence Civilian Workers' Federal Union.—Secretary-Treasurer, Carl J. Penman, 1190 Fort Street, Victoria.

SECTION IV

FEDERAL CIVIL SERVICE ORGANIZATIONS

The Civil Service Association of Canada

Civil Service Association of Canada, Agassiz.—Secretary. H. Froese, Agassiz.

Civil Service Association of Canada, B. C. Border.—Secretary, G. S. Hill, 2788 Stayte Road, R.R. 4, White Rock.

Civil Service Association of Canada, C.B.C.I.S.T.A.—Secretary, Mrs. M. Brewer, P.O. Box 834, Vernon.

Civil Service Association of Canada, Cariboo.—Secretary, J. Rhodes, P.O. Box 400, Williams Lake.

Civil Service Association of Canada, Chilliwack.—Secretary, K. Handerson, 227 Wellington Avenue, Chilliwack.

Civil Service Association of Canada, Courtenay-Comox.—Secretary, J. M. Condon, Box 548, R.C.A.F. Station, Comox.

Civil Service Association of Canada, Fort Nelson.—Secretary, J. R. Harrold, P.O. Box 300, Fort Nelson.

Civil Service Association of Canada, Fort St. John.—Secretary, R. E. McDermott, P.O. Box 490, Fort St. John.

Civil Service Association of Canada, Fraser Valley.—Secretary, A. H. Dueck, Abbotsford P.O., Abbotsford.

Civil Service Association of Canada, F.V.I.T.C.—Secretary, Miss C. L. Purdy, P.O. Box 147, Sardis.

Civil Service Association of Canada, Kamloops.—Secretary, J. K. L. McMillan, General Delivery, Kamloops.

Civil Service Association of Canada, Kelowna.—Secretary, C. R. Arnold, 2054 Ethel Street, Kelowna.

Civil Service Association of Canada, Ladner.—Secretray, D. Robie, P.O. Box 209, Ladner.

Civil Service Association of Canada, Miller Bay.—Secretary, Mrs. S. Graham, P.O. Box 488, Prince Rupert.

Civil Service Association of Canada, Nanaimo.—Secretary, Miss D. Braydie, 332 Irwin Street, Nanaimo.

Civil Service Association of Canada, N.B.C.I.T.A.—Secretary, H. Shafransky, Kitimat Indian School, Kitimat.

Civil Service Association of Canada, New Westminster.—Secretary, E. L. Hamm, 725 Twentieth Street, New Westminster.

Civil Service Association of Canada, Patricia Bay.—Secretary, W. J. Park, P.O. Box 496, Sidney.

Civil Service Association of Canada, Port Hardy.—Secretary, D. Knox, Port Hardy Airport, Port Hardy.

Civil Service Association of Canada, Prince George.—Secretary, T. C. Gummer, P.O. Box 819, Prince George.

Civil Service Association of Canada, Prince Rupert.—Secretary, Mrs. E. Graham, P.O. Box 488, Prince Rupert.

Civil Service Association of Canada, C.G.S. "St. Catherines".—Secretary, W. Franke, Weathership, c/o Meteorological Department, "St. Catherines," Federal Building, Victoria.

Civil Service Association of Canada, Sandspit.—Secretary, A. H. Cooke, c/o Department of Transport, Sandspit.

Civil Service Association of Canada, C.G.S. "Stonetown".—Secretary, A. A. Ernest, 202 Harbour Road, Victoria.

Civil Service Association of Canada, Summerland.—Secretary, H. J. Pelham, Dominion Experimental Station, Summerland.

Civil Service Association of Canada, Terrace.—Secretary, J. D. McLeod, P.O. Box 1089, Terrace.

Civil Service Association of Canada, Tofino.—Secretary, R. Evans, P.O. Box 42, Tofino.

Civil Service Association of Canada, Vancouver.—Secretary, Mrs. M. Clasby, 326 Howe Street, Vancouver 1.

Civil Service Association of Canada, Vernon.—Secretary, Mrs. N. H. Mason, P.O. Box 1030, Vernon.

Civil Service Association of Canada, Victoria.—Secretary, Mrs. L. D. Northam, 961 Dunn Avenue, Victoria.

Civil Service Association of Canada, V.I.L.M.I.T.A.—Secretary, Miss D. Lucas, c/o R.R. 1, Wellington.

Associations Directly Affiliated to the C.S.F.C.

Department of Defence Production Association.—Secretary, Miss N. Brown, c/o 816 Government Street, Victoria.

Dominion Astrophysical Observatory Association, (Mats).—Secretary, E. K. Lee, Observatory Hill, Royal Oak.

R.C.M.P. "E" Division Employees' Association.—Secretary, D. G. Green, 427 Linden Avenue, Victoria.

Department of Transport Victoria District Employees' Association.—Secretary, L. W. Bayliss, 2320 Sooke Road, Victoria.

B.C. Federal Civil Servants' Association.—Secretary, J. W. G. Langley, 411 Dunsmuir Street, Vancouver 3.

Victoria District Council 11 (*f*) Group.—Secretary, Mrs. Gordon Campbell, 729 Daffodil Avenue, Victoria.

Canadian Taxation Division Staff Association

Canadian Taxation Division, Penticton Staff Association.—Secretary, Mrs. J. M. Moriarity, 304 Martin Street, Penticton.

Canadian Taxation Division, Vancouver Staff Association.—Secretary, W. H. Rogers, 795 Donegal Place, North Vancouver.

Canadian Taxation Division, Victoria Staff Association.—Secretary, Mrs. O. J. Griffin, 1830 Crescent Road, Victoria.

Department of Veterans' Affairs Employees' National Association

Department of Veterans' Affairs Employees' National Association, Vancouver District Branch.—Secretary, Miss G. A. Bellamy, 1510 East Fourth Avenue, Vancouver 12.

Department of Veterans' Affairs Employees' National Association, Shaughnessy Hospital Branch.—Secretary, W. A. Sterling, Shaughnessy Hospital, Vancouver 9.

Department of Veterans' Affairs Employees' National Association, Victoria Branch.—Secretary, Miss Gail Griffin, Veterans' Hospital, 2355 Richmond Road, Victoria.

Federal Public Works Employees' Association of Canada

Federal Public Works Employees' Association.—President, E. Hardman, 1720 West Third Avenue, Vancouver 9.

Vancouver Island Public Works Association.—Secretary-Treasurer, F. G. Wicks, 4256 Dieppe Road, Victoria.

Canadian Air Services Association

Vancouver Air Traffic Control Branch, Canadian Air Services Association.—Secretary, D. A. Carson, 188 Abercrombie Drive, R.R. 1, Richmond.

Vancouver Meteorological Branch, Canadian Air Services Association.—Secretary, R. K. Jecks, Meteorological Office, Vancouver Airport.

National Unemployment Insurance Commission Association

National Unemployment Insurance Commission Association, Okanagan Valley Branch.—Secretary, Miss M. R. Whiting, National Employment Office, 149 Victoria Street, Kamloops.

National Unemployment Insurance Commission Association, Princeton Branch.—Secretary, Miss B. Knowles, National Employment Office, Princeton.

National Unemployment Insurance Commission Association, Victoria Branch.—Secretary, M. E. Palmer, National Employment Office, 1039 Johnson Street, Victoria.

National Unemployment Insurance Commission Association, Prince George Branch.—Secretary, W. Hughes, National Employment Office, Prince George.

National Unemployment Insurance Commission Association, Nelson-Kootenay Branch.—Secretary, B. Avis, National Employment Office, Trail.

National Unemployment Insurance Commission Association, Vancouver Branch.—Secretary, Miss L. M. Joslyn, P.O. Box 2382, General Post Office, 349 West Georgia Street, Vancouver 3.

National Unemployment Insurance Commission Association, New Westminster Branch.—Secretary, Miss R. Winter, National Employment Office, 60 Eight Street, New Westminster.

National Unemployment Insurance Commission Association, Upper Vancouver Island Branch.—Secretary, J. Little, National Employment Office, Nanaimo.

National Unemployment Insurance Commission Association, Fraser Valley Branch.—Secretary, Mrs. I. Blackmore, National Employment Office, 60 Yale Road West, Chilliwack.

National Unemployment Insurance Commission Association, North Coast Branch.—Secretary, A. Saviskoff, P.O. Box 1167, Kitimat.

National Unemployment Insurance Commission Association, Prince Rupert Branch.—Secretary, Mrs. F. E. Ruttan, 421 Third Avenue West, Prince Rupert.

National Unemployment Insurance Commission Association, Courtenay Branch.—Secretary, T. W. C. Hilliar, National Employment Office, Courtenay.

National Unemployment Insurance Commission Association, Quesnel Branch.—Secretary, Mrs. J. M. Muir, National Employment Office, Quesnel.

Treasury Staff Association of Canada

Treasury Staff Association of Canada, Vancouver Branch.—Secretary, D. Bennett, District Treasury Office, 1155 Robson Street, Vancouver.

Treasury Staff Association of Canada, Victoria Branch.—Secretary, Mrs. M. P. Baird, 310 Federal Building, 1230 Government Street, Victoria.

Treasury Staff Association of Canada, Esquimalt Branch.—Secretary, Mrs. A. J. Bewley, Naval Services, Esquimalt.

Custom and Excise Officers' Association

Custom and Excise Officers' Association, Vancouver Branch.—Secretary, R. Odlum, Custom House, Vancouver.

Custom and Excise Officers' Association, Fraser Valley Zone.—Secretary, J. Portwood, 16917 Sunnyside, R.R. 4, White Rock.

Custom and Excise Officers' Association, Kootenay Zone.—Secretary, J. J. Golet, Custom House, Kingsgate.

Custom and Excise Officers' Association, New Westminster Branch.—Secretary, G. Martynuk, Custom House, New Westminster.

Custom and Excise Officers' Association, Victoria and Island Branch.—Secretary, W. H. Gelling, Custom House, Victoria.

Custom and Excise Officers' Association, Prince Rupert and Yukon Territory.—Secretary, N. I. Campbell, P.O. Box 997, Whitehorse, Y.T.

Custom and Excise Officers' Association, Okanagan Valley Zone Branch.—First National Vice-President, J. Jackson, 510 East Sixtieth Avenue, Vancouver.

Custom and Excise Officers' Association, Non-resident B.C. Branch.—First National Vice-President, J. Jackson, 510 East Sixtieth Avenue, Vancouver.

Custom and Excise Officers' Association, Excise Tax Auditors' Branch,—Secretary, R. E. Hurst (Pacific Division), 1001 Pender Street, Vancouver.

Canadian Immigration Staff Association

Canadian Immigration Staff Association, Pacific Branch.—Secretary-Treasurer, W. H. Kolbeins, P.O. Box 28, White Rock.

National Health and Welfare Employees' Association

National Health and Welfare Employees' Association, Family Allowance and Old Age Security Administrative Staff Association.—Secretary, Mrs. H. H. Coutts, No. 2, 646 Admirals Road, Victoria.

National Health and Welfare Employees' Association, Indian Hospital Employees' Association.—Secretary, Mrs. S. Pemberton, c/o Indian Hospital, Nanaimo.

National Defence Employees' Association

National Defence Employees' Association.—Secretary, Mrs. A. Miller, 963 Dunsmuir Street, Victoria.

Organizations of Employers

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer organizations in British Columbia, each of which has for one of its purposes the regulation of relations between employers and employees. This year (1961) the number of organizations reporting was forty-nine.

All addresses are in British Columbia, except where otherwise indicated.

Auto Courts and Resorts Association of B.C.—President, Joseph J. Dimarzo; Secretary, T. H. Shortreed, 119 Pender Street, Vancouver 3.

Automotive Retailers' Association.—President, Douglas Darling; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver 9.

Automotive Transport Association of B.C.—President, E. R. Knowles; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Automotive Transport Labour Relations Association.—President, M. A. E. Pringle; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Building and Construction Industries Exchange of B.C.—President, S. W. Welsh; Manager, R. K. Gervin, 1037 West Broadway, Vancouver 9.

Building Industries Exchange of Victoria.—President, George Farmer; Secretary, R. T. Lougheed, 543 Bastion Street, Victoria.

Coal Operators' Association of Western Canada.—President, T. G. Ewart; Secretary, W. C. Whittaker, 204 Alberta Block, Firth Street West, Calgary, Alta.

Construction Equipment Owners' Association of B.C.—President, W. G. McKinnon; Secretary, Mrs. M. Slater, Ste. 201, 1027 West Broadway, Vancouver 10.

Dairy Industries Co-operative Association of Shuswap-Okanagan.—President, E. C. Strickland; Secretary, T. E. Clarke, 3204 Twenty-seventh Avenue, Vernon.

Electrical Association of Vancouver.—President, N. V. Beech; Secretary, Gladys M. Moore, 2035 Eastleigh Lane, Deep Cove.

Electrical Association of Victoria.—President, G. A. C. Denford; Secretary, A. M. Downie, 3255 Rutledge Street, Victoria.

Fisheries Association of B.C.—Chairman, John M. Buchanan; Secretary, Kenneth M. Campbell, 201, 325 Howe Street, Vancouver 1.

Fishing Vessel Owners' Association of B.C.—President, G. A. Brajeich; Secretary, H. A. Christenson, 7160 Kitchener Street, North Burnaby.

Forest Industrial Relations Ltd.—President, J. M. Billings, 675 West Hastings Street, Vancouver 2.

Fruit Growers' Association of B.C.—President, A. R. Garrish; Secretary, J. Maclennan, 1473 Water Street, Kelowna.

Hairdressers' Association of B.C.—President, Mrs. Anne Krueger; Secretary, G. R. Matthews, 198 West Hastings Street, Vancouver 3.

Heavy Construction Association of B.C.—President, W. B. Haughan; Secretary, W. B. Laurie, 775 Clarke Drive, Vancouver 6.

Hospitals' Association of B.C. — President, H. R. Slade; Secretary, Kenneth Conibear, 3525 Fourth Avenue, Vancouver 8.

Hotel Operators' and Innkeepers' Society of B.C.—President, C. Colin McCartney; Secretary, G. A. Cran, 1509 Dunbar Street, Vancouver 8.

Hotels' Association of Greater Victoria.—President, Frank Burger; Secretary, W. L. Gouge, 156 View Royal Avenue, Victoria.

Interior Forest Labour Relations Association.—President, H. B. Simpson; Manager, J. W. Muirhead, Box 2299, R.R. 1, Penticton.

Jewellers' Association of Canada (B.C. Section).—President, S. Shaffer; Secretary, R. S. Deacon, 106, 1425 West Pender Street, Vancouver 5.

Jewellers' Association of Victoria.—President, Raymond Rose; Secretary-Treasurer, A. R. C. Hebden, 1006 Blanshard Street, Victoria.

Lithographers' Association of B.C.—President, M. Collins; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 9.

Loggers' Association of B.C.—Chairman, C. B. Dunham; Secretary, J. N. Burke, 401, 550 Burrard Street, Vancouver 1.

Lumber Manufacturers' Association of B.C.—President, W. K. Nichols; Secretary, D. C. Power, 302, 550 Burrard Street, Vancouver 1.

Lumber Survey of B.C.—President, T. E. Perry; Secretary, W. J. Andrew, 2866 Bellevue Avenue, West Vancouver.

Mechanical Industrial Relations Association.—President, S. W. Welsh; Secretary, W. O'Keefe, 17 East Broadway, Vancouver 10.

Metal Trades Association of B.C.—President, D. Pearce; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver 10.

Milk Producers' Association, Fraser Valley.—President, J. J. Brown; Secretary, H. S. Berry, R.R. 3, Langley.

Milk Producers' Co-operative Association.—President, T. Charman; Secretary, K. H. Elbracht, Creston.

Millwork Institute of the Mainland.—President, John F. Sigurdson; Secretary, H. F. Fleming, 3030 Main Street, Vancouver 10.

Millworker Manufacturers' Association of Vancouver.—President, George Clark; Secretary, R. H. Poole, 5920 Joyce Road, Vancouver 16.

Mining Association of B.C.—President, G. A. Gordon; Secretary, C. H. Mitchell, 305, 1200 West Pender Street, Vancouver 1.

Morticians' Society of B.C.—President, Jack L. Irving; Secretary, V. L. Love, 1625 Quadra Street, Victoria.

Motor Transport Labour Relations Council.—President, R. Manrell; Secretary, W. J. Morris, 611 McLean Drive, Vancouver 6.

Northern Interior Lumbermen's Association.—Secretary, R. J. Gallagher, 263 Dominion Street, Prince George.

Oil Heat Institute of B.C.—President, W. G. Morrow; Secretary, Cyril C. Hayman, Ste. 100, 1425 West Pender Street, Vancouver 5.

Okanagan Federated Shippers' Association, Inc.—President, K. W. Kinnard; Secretary, L. R. Stephens, 1485 Water Street, Kelowna.

Prince George Contractors' Association.—President, Berent Braaten; Secretary, L. G. Raunie, Ste. 102, 300 Brunswick Street, Prince George.

Red Cedar Shingle Association of B.C.—President, S. J. Dumaresq; Secretary, Miss M. E. Welte, Rm. 202, 550 Burrard Street, Vancouver 1.

Restaurant Association of Canada (B.C. Region).—President, W. Tuson; Secretary, P. H. Edgcumbe, 1126 South-east Marine Drive, Vancouver 15.

Retail Merchants' Association of Canada, Inc. (B.C. Division).—President, Herman Phillips; Secretary, Duncan M. Scott, 2007 West Fourth Avenue, Vancouver 9.

Shipbuilders' Federation of B.C.—President, J. W. Hudson; Secretary, J. W. Thompson, c/o Burrard Dry Dock Co. Ltd., P.O. Box 99, North Vancouver.

Shipping Federation of B.C.—President, Capt. N. P. Smith; Secretary, J. M. Devine, 1030 West Georgia Street, Vancouver 4.

Towboat Owners' Association of B.C.—President, J. C. F. Stewart; Secretary, W. A. Sankey, 335 Burrard Street, Vancouver 1.

Truck Loggers' Association.—President, W. R. Malpass; Secretary, C. J. Bennett, Ste. 413, 837 West Hastings Street, Vancouver 1.

Warehousemen's Association of B.C.—President, T. P. Dunlop; Secretary, Bryon Lund, c/o Johnston Terminals Ltd., 2020 Yukon Street, Vancouver 10.

Warm Air Heating and Air Conditioning Association of Canada (B.C. Chapter).—President, L. H. MacLeod; Secretary, J. J. Laurence, 204, 2355 West First Avenue, Vancouver 9.

INDEX

SECTION I

INTERNATIONAL, NATIONAL, AND REGIONAL UNIONS

	Page
Air-line employees—	
Air-line dispatchers	58
Air-line flight attendants	58
Air-line navigators	58
Air-line pilots	58
T.C.A. sales employees	58
Asbestos-workers	58
Authors and artists	58
Auto-workers	58
B.C. peace officers	58
Bakery-workers	58
Barbers	58
Boilermakers	58
Bookbinders	59
Brewery-workers	59
Bricklayers	59
Broadcast employees (N.A.B.E.T.)	59
Building service employees	59
Butcher workmen	59
Carpenters	59
Cement-workers	60
Christian trade unions	60
Civil Servants—	
B.C. Government employees	60
Letter carriers	61
Postal employees	61
Railway mail clerks	62
Clothing-workers—	
Amalgamated Clothing Workers	62
Ladies' Garment Workers	62
United Garment Workers	62
Communications association	62
Distillery-workers	62
Electrical workers, I.B.E.W.	62
Elevator constructors	62
Fire-fighters	63
Fishermen—	
B.C. Fishermen	63
United Fishermen	63
Glass and ceramic workers	64
Hotel employees	64
Jewellery-workers	64
Labourers	64
Lathers	64
Laundry-workers	64
Lithographers	64
Longshoremen and warehousemen	64
Machinists	64
Marine engineers	65
Merchant Service Guild	65
Mine, mill, and smelter workers	65
Mine-workers	65
Moulders	65
Moving-picture machine operators	65
Musicians	66
Newspaper Guild	66
Office employees	66
Oil-workers	66
Operating engineers	66
Packinghouse-workers	66
Painters	66
Paper-makers	67
Pattern-makers	67
Photo engravers	67
Plasterers	67
Plumbers	67
Potters	67
Printing pressmen	67
Public employees	67
Pulp and paper mill workers	69
Radio and television employees (A.R.T.E.C.)	70
Railway employees—	
Firemen and oilers	70
Locomotive engineers	70
Locomotive firemen and enginemen	70
Maintenance of way	70
Railroad signalmen	71
Railway carmen	71
Railway clerks	71
Railway conductors	71
Sleeping-car porters	71
Switchmen	71
Trainmen	71
Railway, transport, and general workers	72
Retail clerks	72
Retail-wholesale employees	72
Seafarers	72
Sheet-metal workers	72
Shipyard workers	72
Shoe-workers	72
Steelworkers	73
Stereotypers	73
Stone-cutters	73
Street-railway employees	73
Structural-iron workers	73
Teachers	73
Teamsters	75
Telephone employees—B.C. Telephone workers	75
Terrazzo-workers	75
Textile workers	76
Typographical Union	76
Upholsterers	76
Woodworkers (I.W.A.)	76

SECTION II

INDEPENDENT LOCAL ORGANIZATIONS

	Page
Acme Asbestos Employees' Organization	76
Bapco Employees' Association	76
B.C. Power Commission Employees' Association	76
Boston Bar Lumber and Timber Workers' Association	76
Burrard Office Employees' Association	76
Cafeteria and Coffee Shop Employees' Association	76
Canada Wire & Cable Employees' Association	76
T. Eaton Company Employees' Association	76
B.A. Oil (Port Moody Refinery), Employees' Bargaining Organization	76
Interior Contracting Co. Employees' Society	76
Kelly, Douglas and Subsidiary Companies Employees' Association	76
Lathers' Union, Canadian	76
Native Brotherhood of British Columbia	76
Plastic Workers' Union No. 1	76
Registered Nurses' Association of British Columbia	76
Royal Jubilee Hospital Employees' Association	76
St. Joseph's Hospital Employees' Association	76
St. Joseph's General Hospital Employees' Association	76
Terrace and District Forestry Employees' Union	76
United Bakery Employees' Association	76
Vancouver Civic Employees Union	76
White Spot Employees' Union	76

SECTION III

CANADIAN LABOUR CONGRESS DIRECTLY CHARTERED

	Page
Alberni District Civic Workers' Union	77
Automotive Maintenance Workers' Federation	77
B.C. Interior Fruit and Vegetable Workers	77
B.C. Rubber Workers' Union	77
Brush Workers' Union No. 564	77
C.P.R. Shipyard Workers' Union	77
Cordage Industrial Rope and Twine Workers' Union	77
Fuel Distributors' Union	77
Glove Workers' Federal Union	77
Kitimat General Workers' Union	77
East Kootenay Firebosses' Union	77
Mainland General Workers' Union	77
Nanaimo Dry Cleaning and Laundry Workers' Union	77
Tile Setters' Union	77
Trunk and Bag Ind. Workers' Union	77
Vancouver C.P.R. Shipyard Workers	77
Vancouver Dental Technicians	77
Vancouver and District Laundry and Dry Cleaning Salesman's Union	77
Vancouver Real Estate Salesmen	77
Victoria Laundry Workers	77
Victoria National Defence Civilian Workers' Federal Union	77

SECTION IV

FEDERAL CIVIL SERVICE ORGANIZATIONS

	Page
The Civil Service Association of Canada	77
Associations Directly Affiliated to the C.S.F.C.	77
Canadian Taxation Division Staff Association	78
Department of Veterans' Affairs Employees' National Association	78
Federal Public Works Employees' Association of Canada	78
Canadian Air Services Association	78
National Unemployment Insurance Commission Association	78
Treasury Staff Association of Canada	78
Custom and Excise Officers' Association	78
Canadian Immigration Staff Association	78
National Health and Welfare Employees' Association	78
National Defence Employees' Association	78

Report of the Factories Inspection Branch

Administrative office - - - 411 Dunsmuir Street, Vancouver.

Administrative Official of the Branch

ROBERT M. PURDIE - - - - - Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1961.

Elevators

After a comparatively slow start in 1961, the elevator industry picked up considerably in the latter part of the year.

Apartment buildings continue to lead in the matter of new passenger-elevators. Many of the larger apartment buildings are now being equipped with multiple elevator installations in order to maintain continuous service. With so many elderly people residing in apartments, a shut-down of elevator service can present a serious problem. Apartment-house owners recognize this and are now favouring multiple installations. The fully automatic passenger-elevator continues to dominate new installations. Another year has passed without one car-switch-operated elevator being installed in the Province. Quite a number of car-switch-operated elevators have been converted to full automatic operation, and quite a number of the large-building owners are contemplating a change-over from car-switch to fully automatic operation.

This self-operation of high-speed passenger-elevators at first presented quite a problem, especially to elderly people who had been used to stepping into an elevator in charge of an operator, who saw them safely in and out of the car. Now, for the protection of passengers, a series of ingenious devices, operated entirely by electricity, are provided, and hazards are cut to a minimum.

It is gratifying to note that both young and old are now beginning to appreciate the convenience of the automatic elevator, and while at first a passenger does miss the services of a trained operator, a few trips in an automatic elevator soon restore confidence.

The inspection of an automatic elevator presents quite a problem at times to the Department as an Inspector must have a responsible person to assist him. Consequently we have endeavoured to group our inspections in such a manner as to have two Inspectors working together on automatic equipment. This not only speeds up inspections, but, more important, provides a full measure of safety to the Inspectors.

We are again proud to state that no fatal or serious accident has occurred in the elevator field under our jurisdiction in 1961.

Elevator Inspections

Passenger-elevators	850
Freight-elevators	845
Dumb-waiters	245
Hand-power elevators	69
Man-lifts	56
Escalators	77
Reinspections	260
Total	2,402

New Installation Plans Received

Passenger-elevators (4 replacements)	68
Freight-elevators (1 replacement)	9
Escalators	2
Dumb-waiters (1 replacement)	20
Man-lifts	3
Total	102

Elevator Operators' Licences

Temporary	331
Permanent	261
Renewals	1,149

Factories

New factory construction in 1961 held to the 1960 level but was more diversified than the previous year.

It was noted from plans examined that the value of industrial buildings was more than double the previous year. This would indicate that 1962 should see a sizeable increase in factories actually erected as well as enlarged.

Many established firms rebuilt during the year, and, in addition, a large chemical plant was completed and construction is well under way for a moving-picture production industry, both firms being welcome additions to the Province.

As an indication of the diversity of major factories under construction in 1961, there are included pulp, chemical, food products, hydro-electric, milk-processing, fruit processing and packing, and heavy engineering. The start on a $4,000,000 glass plant is the opening to an entirely new industry. This type of diversification gave a welcome variety of job openings for industrial workers, to say nothing of the many skilled workers required in the actual construction throughout the Province.

A trend which has been developing for a decade now in location of new factories is worthy of mention. We have accepted as practice the construction of new factories on the Lower Mainland that are located away from the cities in order to avoid congestion and allow for expansion. In the course of our inspections in the Province, we now notice in the cities on Vancouver Island and in the Interior the same procedure is taking place for the same reasons. We have also been impressed with the rural environment of many industrial locations throughout the Province. The industrial workers must also be impressed, because we are informed they often take up residence in the vicinity of such factories.

The new factories that have been mentioned as constructed during this past year have, without exception, been built to high standards, to the benefit of the workers employed. We have found industrialists from all parts of the Province co-operating with us to build to the factory standards of this Branch, and often exceeding these requirements.

We are cognizant of the fact that many factories have taken advantage of improved production methods, with the result that often additional space is not required. Consequently new and larger factories are not built. Adequate as the building may be structurally, we find that often the interior painting and improved illumination, which are as essential to good production as well as good working conditions, are frequently overlooked. During the past year we have endeavoured

to rectify this situation in older plants, and indications are that continued field inspections will have to cope with this problem with greater emphasis.

Factory Inspections

Factory inspections totalled 1,604; child employment investigations, 10; homework investigations, 48; office and field interviews, 602.

Homework

Homework has remained at the same low level as in the previous year, and no complaints have been received from registered homeworkers regarding conditions of employment.

According to available records, there would appear to be fewer homeworkers employed in the Province than any other in Canada. This would indicate that the worker, where possible, still prefers the well-regulated factory as a work-place to the home.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by our Governmental departments and the continued co-operation of members of the staff. Also, we wish to thank all officials and employees connected with industry for their co-operation during the past year.

Respectfully submitted.

R. M. PURDIE,
Chief Inspector of Factories.

Report of the Apprenticeship and Tradesmen's Qualification Branch

Head office - - - - - - 411 Dunsmuir Street, Vancouver.
Branch office - - - - - - Department of Labour, Parliament Buildings, Victoria.

Provincial Apprenticeship Committee

Chairman:

M. LYLE BARR - - - 411 Dunsmuir Street, Vancouver.

Members:

R. S. BECK - - - - 411 Dunsmuir Street, Vancouver.
T. MCGIBBON - - - 411 Dunsmuir Street, Vancouver.
J. MELVILLE - - - - 411 Dunsmuir Street, Vancouver.
T. A. TURNBULL - - - 411 Dunsmuir Street, Vancouver.
J. S. WHITE - - - - 411 Dunsmuir Street, Vancouver.
W. H. WELSH - - - 411 Dunsmuir Street, Vancouver.

Administrative Officials of the Branch

JOHN MELVILLE - - - - Director of Apprenticeship.
SAMUEL W. SIMPSON - - - Assistant Director of Apprenticeship.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I am pleased to submit this report of the Apprenticeship and Tradesmen's Qualification Branch for the year ended December 31, 1961.

Apprentices in Training

Geographically, apprenticeships were registered in the following locations in the Province:—

Abbotsford.	Cranbrook.	Kamloops.
Agassiz.	Creston.	Kelowna.
Alberni.	Dawson Creek.	Kimberley.
Armstrong.	Duncan.	Kitimat.
Ashcroft.	Fernie.	Ladner.
Beaver Cove.	Field.	Laidlaw.
Bloedel.	Fort Nelson.	Lake Cowichan.
Burns Lake.	Fort St. John.	Langley Prairie.
Campbell River.	Fruitvale.	Lantzville.
Cassiar.	Gibsons.	Lytton.
Castlegar.	Golden.	Mission.
Chemainus.	Grand Forks.	Merritt.
Chilliwack.	Great Central.	Nanaimo.
Clearbrook.	Green Timbers.	Nelson.
Clinton.	Greenwood.	Newton.
Cloverdale.	Haney.	North Surrey.
Cobble Hill.	Hixon.	Okanagan Falls.
Courtenay.	Honeymoon Bay.	100 Mile House.

Osoyoos.
Parksville.
Penticton.
Pitt Meadows.
Port Alberni.
Port Coquitlam.
Port Mellon.
Powell River.
Prince George.
Prince Rupert.
Princeton.
Qualicum Beach.
Quesnel.
Revelstoke.
Rossland.
Royston.
Salmon Arm.
Sandspit.
Sardis.
Sechelt.
Selma Park.
Shawnigan Lake.
Sidney.
Smithers.
Squamish.
Terrace.
Tsawwassen Beach.
Trail.
Ucluelet.
Vancouver.
Vanderhoof.
Vernon.
Victoria.
Westbank.
Westview.
West Summerland.
Wildwood Heights.
Williams Lake.

Summary of Apprentices in Trades

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served					Total Number of Apprentices in Training	Completed in 1960
		First	Second	Third	Fourth	Fifth		
Automotive mechanic	4	158	62	96	57	----	373	77
Barbering	2	88	----	----	----	----	88	66
Boiler-making	4	4	5	4	3	----	16	3
Boat-building	4	27	6	10	6	----	49	18
Bricklaying	4	11	4	2	5	----	22	9
Carpentry	4	112	37	62	82	----	293	50
Electrical work	4–5	154	43	63	82	13	355	86
Floor-laying	3	1	6	1	----	----	8	4
Glassworking	4	8	2	7	----	----	17	2
Hairdressing	2	94	15	----	----	----	109	38
Heavy-duty mechanic	4	80	29	28	17	----	154	19
Jewellery manufacturing and repair	5	4	4	1	2	----	11	----
Lathing	3	14	3	4	----	----	21	6
Lithography	2–6	6	----	5	5	3	19	2
Machinist	5	48	38	37	32	29	184	61
Millwright	5	34	2	----	5	2	43	20
Moulding	4	7	5	9	3	----	24	1
Office-machine mechanic	4	2	3	3	1	----	9	5
Painting and decorating	3	18	8	15	----	----	41	3
Pattern-making	5	2	3	----	2	1	8	1
Plastering	4	12	2	8	13	----	35	9
Plumbing and steam-fitting	5	91	23	43	76	----	233	70
Refrigeration	4	9	1	3	4	----	17	3
Sheet-metal work	5	44	22	20	24	27	137	18
Steel fabrication	4	47	13	11	6	----	77	31
Sign and pictorial painting	4	17	5	2	1	----	25	1
Structural-iron work	3	10	20	----	----	----	30	9
Miscellaneous trades	----	20	8	6	2	----	36	3
Totals	----	1,122	369	440	428	75	2,434	615

Pre-apprenticeship Training

The pre-apprenticeship programme provided trade instruction in the Provincial Government owned British Columbia Vocational Schools in Burnaby and Nanaimo. The courses, of approximately six months duration, are offered to young men who wish to prepare for eventual entry into the apprenticeship programme in industry. Emphasis is placed on learning manual skill under conditions as near as possible to those encountered in industry. Basic trade theory is taught in conjunction with the practical training, so that the graduated students can progress favourably in their future studies as indentured apprentices. Students for this programme are selected

by a committee of officials of the Apprenticeship and Tradesmen's Qualification Branch and of the Department of Education. Applicants are selected on the basis of having an educational background suitable for learning the complexities of the knowledge required in mastering the skilled trades of this day and within the age-group that is most acceptable to industry for apprentices.

The growth in this programme is illustrated by the fact that in 1958, the first year of graduation, there were 117 graduates from the seven original trade classes, while during the year 1961 there were 355 graduates in fourteen trades. At the end of 1961 there were still 189 pre-apprenticeship students undergoing training in the trades of automotive mechanic, benchwork and joinery, boat-building, bricklaying, carpentry, electrical work, electronics, heavy-duty mechanic, lathing, plastering, plumbing and steam-fitting, sheet-metal work, sign-writing, and structural-steel erection.

The students of the pre-apprenticeship programme are registered on a preliminary contract of apprenticeship with the Provincial Apprenticeship Committee, and when they proceed to industry are indentured to employers to complete their apprenticeship training and eventually become journeymen tradesmen.

Apprenticeship Technical Training

Technical training classes for indentured apprentices continued to be an important part of the apprenticeship programme. Evening and daytime classes were conducted to provide the necessary training related to practical experience. Apprentices from all regions of the Province attended these special training classes that lead to a certificate of apprenticeship.

Evening classes were operated in Vancouver, Victoria, Kitimat, and Trail for apprentices in those areas. Daytime classes were held in the British Columbia Vocational Schools in Burnaby and Nanaimo to provide training to those apprentices from areas in which the low density of industry makes it impractical to establish suitable school training facilities.

The entire evening class programme required 177 separate classes to provide 122,656 student-hours of training to 1,192 apprentices. The daytime class programme for indentured apprentices required seventy-seven separate classes to provide special training to 573 apprentices, amounting to 91,015 student-hours.

To keep abreast of the latest developments in the methods and materials used by the skilled trades, the preparation, development, and revision of a special curriculum for each trade continued throughout the year. The fact that competent tradesmen were engaged on this work and the assistance and advice of voluntary Trade Advisory Committees ensured that the training is properly suited to the needs of industry.

School Training Facilities

The Director of Apprenticeship was a member of a committee appointed by the Provincial Government to consider the location of new regional British Columbia Vocational Schools for the Okanagan and Kootenay areas. Subsequently it was announced that these new vocational schools will be built in Kelowna and Nelson, and that substantial additions will be made to the Vancouver Vocational Institute, the British Columbia Vocational Schools at Burnaby and Nanaimo, and also to the British Columbia Vocational School under construction at Prince George.

The new schools, which are scheduled to be completed in 1963, will provide training for both day and evening classes in regions where trade training is much needed and has not previously been available.

The completion of the addition to the British Columbia Vocational School at Burnaby will allow the remaining pre-apprenticeship classes presenlty operating in temporary quarters at the Pacific National Exhibition grounds to be moved to Burnaby, and will also allow further development of the evening programme at Burnaby.

The benchwork and joinery training facilities became available at the British Columbia Vocational School at Burnaby, and the technical training for apprentices, which previously was an evening programme, was changed to a one-month day programme with the approval of the Trade Advisory Committee.

Supervision and Promotion

During the year the Industrial Relations Officers of the Department conducted a routine investigation on each apprentice in the Province and submitted reports to the Branch. In cases where a problem was found to exist, the matter was referred to an Apprenticeship Counsellor for attention.

The counselling staff of the Branch visited the majority of secondary schools in the Province to supply up-to-date information and literature on the apprenticeship and pre-apprenticeship programme to the students, school counsellors, and principals.

The Counsellors made visits to individual employers and organizations to promote apprenticeship and to deal with problems encountered.

Federal-Interprovincial Co-operation

The apprenticeship training programme continued to operate within the terms of the Federal-Provincial Apprenticeship Training Agreement, which provides for certain financial participation by the Government of Canada. In addition to the financial participation, a great deal of benefit to the Provincial programme resulted from the co-operation of the Federal Government and other Provincial Governments that was made possible by the Agreement.

Directors of Apprenticeship from the eight participating Provinces met with training officials of the Federal Government in Ottawa to plan further action designed to improve the level of apprenticeship training. Recommendations were made regarding the preparation and revision of analyses of trades with a view to bringing about a more uniform standard of training throughout the participating Provinces.

Interprovincial standard apprenticeship completion examinations were used throughout the year, and revisions recommended in light of experience. The use of the standard completion examination for graduating apprentices has done a great deal to improve the general level of instruction given to apprentices. Continuation of this programme is recommended for the benefit of the apprentices and industry.

Tradesmen's Qualification Examinations

The Examining Board for the refrigeration trade convened on two occasions to examine candidates. Seventeen persons were examined, and all were successful in obtaining certificates of qualification.

In the radio-television servicing trade there were fourteen persons examined, of whom eight received certificates.

Mr. Jack Chapman and Mr. W. Herbert Welsh, along with the Director of Apprenticeship as Chairman, were appointed by Order in Council on July 10, 1961, as the Examining Board for the automobile mechanics trade.

The Examining Board convened on five occasions before the end of the year to examine journeyman candidates. There were forty-four persons examined, of whom twenty-eight were successful in obtaining certificates. Tradesmen's qualification certificates were also issued to graduating apprentices whose qualifications were satisfactory to the Examining Board on the basis of their practical ability and theoretical knowledge shown in their completion examinations.

Provincial Apprenticeship Committee

The Provincial Apprenticeship Committee met four times during the year to consider and approve new contracts of apprenticeship, the cancellation of apprenticeship contracts, the transfer of apprentices between employers, the extension of apprenticeship contracts, and the issuing of certificates to apprentices who satisfactorily completed their training. Approval was also given to enrol selected students in the pre-apprenticeship programme.

During the year the retirement because of ill health of Mr. C. E. Gerhart occurred. Mr. Gerhart had been Chairman of the Committee since 1958. Mr. M. Lyle Barr, a member of the Committee since 1957, was appointed as the new Chairman. Mr. T. A. Turnbull was appointed to the Committee to fill the resulting vacancy. Mr. Turnbull operates his own construction business and is an active director of the Building and Construction Industries Exchange.

The appointment as Committee members of the Director of Apprenticeship and the Director of Technical and Vocational Education was made to broaden the representation of this Committee, which is advisory to the Honourable the Minister of Labour.

Respectfully submitted.

JOHN MELVILLE,
Director of Apprenticeship.

Report of the Trade-schools Regulation Administrative Office

Administrative offices - - - 411 Dunsmuir Street, Vancouver.
Administrative officers:
Mrs. Rex Eaton. M. Lyle Barr. John Melville.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir,—I am pleased to submit this report of the administration of the *Trade-schools Regulation Act* for the year ended December 31, 1961.

During the year there were eighty-seven schools registered to conduct business in British Columbia. Of these, there were seventy-six that had been registered for the previous year. There were eleven schools registered that had not previously registered.

The following list indicates the schools for which certificates of registration were issued for operation during the year ended December 31, 1961, and the subjects they undertook to offer to the public:—

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont.: Modern business course.

American School of Correspondence, Drexel Avenue at East Fifty-eighth Street, Chicago 37, Ill.: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction, Inc., 500 South Fourth Street, Minneapolis 15, Minn.: Illustrating and cartooning, commercial art and design.

Atlantic School, Inc., Canada Building, 374 Ouellette Avenue, Windsor, Ont.: Airline career training, airline station agent training.

Canadian Institute of Science and Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Civil, mechanical, electrical, radio, aeronautical engineering, and other groups as per school bulletin " Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224 Sixteenth Street North-west, Washington 10, D.C.: Electronic engineering technology.

Chicago Vocational Training Corporation Ltd., 935 Weston Road, Toronto 9, Ont.: Diesel auto, diesel residence, welding, refrigeration and air-conditioning, draughting—home study and practical.

The Creative School of Art Limited, 935 Weston Road, Toronto 9, Ont.: Show-card writing, commercial sign-writing and truck-lettering.

The School of Creative Photography Ltd., 935 Weston Road, Toronto 9, Ont.: Photography.

DeVry Technical Institute of Canada Ltd., 970 Lawrence Avenue West, Toronto 19, Ont.: Television-radio electronics, automation electronics, basic electronics, space missile electronics, electric appliance servicing, day Toronto residential training, evening Toronto residential training.

Famous Artists Schools, Canada (Institute of Commercial Art), 106 Adelaide Street West, Toronto, Ont.: Commercial art.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago 6, Ill. Accounting.

International Correspondence Schools Canadian, Limited, 7475 Sherbrooke Street West, Montreal, Que.: Architecture, art, business training, chemistry, civil engineering, draughting, electrical engineering, general education, mechanical engineering, mining, railroading, domestic engineering, navigation, pulp and paper making, textile manufacturing, traffic management. (Other courses as listed in prospectus.)

La Salle Extension University, 417 South Dearborn Street, Chicago 5, Ill.: Business management, foremanship and production methods, accounting, traffic and transportation, law, stenographic-secretarial training, La Salle salesmanship, stenotypy (less machine). (Other courses as per prospectus.)

Lincoln Extension Institute (Canada) Ltd., 60 Front Street West, Toronto 1, Ont.: Industrial management.

National Technical Schools, 4000 South Figueroa Street, Los Angeles 37, Calif. (correspondence and resident training): Television, radio, electronics, and communications course, advanced television and industrial electronics course, auto and diesel mechanics course, air-conditioning, refrigeration, and electrical appliances.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington 16, D.C.: Electronics, radio and television servicing; electronics, radio and television communications; professional television servicing; servicing electrical appliances; electronics (principles, practices, and maintenance).

Northwest Schools, Inc., 1221 North-west Twenty-first Avenue, Portland 9, Ore.: Heavy equipment operation.

Radio College of Canada operated by Northern Institute of Technology, 461 King Street West, Toronto 2B, Ont.: Radio-television electronic technology, communications, electrical technology, aeronautical electronics.

Shaw Schools Limited, 55 Charles Street West, Toronto 5, Ont.: Commercial business courses, short-story writing, stationary engineering.

Technical Training Institute, 5018 North-east Union Street, Portland 11, Ore.: Electricity, radio and television electronics, telephony, carrier theory and operation, diesel and heavy equipment.

Television-Electronics Institute Ltd., 935 Weston Road, Toronto 9, Ont.: Electronics, television, radio, television home study and television service and repair, television-radio electronics (all practical), radio-industrial electronics (home study).

Tractor Training Service Ltd., 3339A Bloor Street West, Toronto 18, Ont.: Tractor and equipment training, Massey-Ferguson specialized training, J. I. Case specialized training.

Academy of Ballroom Dancing, 1012 Douglas Street, Victoria, B.C.: Personal development and modelling.

Autolec National Educational Programme, 1025 Howe Street, Vancouver 1, B.C.: Automotive electrical and carburettor courses.

B.C. Coiffure Academy, 736 Granville Street, Vancouver 2, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, B.C.: Floristry.

B.C. Market Training Institute Ltd., 630 Seymour Street, Vancouver 2, B.C.: Market training.

Burnaby Beauty School, 4682 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Mr. Carlo Advanced Styling, 230 East Broadway, Vancouver 10, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

The Comptometer School, 308 Randall Building, 535 West Georgia Street, Vancouver 2, B.C.: Comptometer operation.

Continental School of Hairdressing, 1814 Lonsdale Avenue, North Vancouver, B.C.: Hairdressing.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal Development and modelling.

Ella's Advanced Hairdressing School, 3083 West Broadway, Vancouver 8, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

El-Mar Dress Design School, 3057 Granville Street, Vancouver 9, B.C.: Dressmaking, designing and pattern-making, tailoring, millinery, leathercraft.

Fich Institute of Data Processing Ltd., 167 West Second Avenue, Vancouver 10, B.C.: Basic data processing course.

General Business School Ltd., 602 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Harold Giles' Advanced Hair Design School, 2299 West Forty-first Avenue, Vancouver 13, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

Gondo's Sewing School, 779 Cadder Avenue, Kelowna, B.C.: Dressmaking, designing, and kindred arts.

Herbert Business College, 435 Bernard Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Hopkins Marine and Stationary Engineering School, 407 West Hastings Street, Vancouver 3, B.C.: Stationary, marine, and diesel engineering.

Peter Johnson's Hair Styling for Men, 510 West Hastings Street, Vancouver 2, B.C.: Barbering.

Brad Keene School of Radio and Television Broadcasting, 712 Robson Street, Vancouver 1, B.C.: Radio and television broadcasting.

Kinman Business University, 110 South Howard Street, Spokane 4, Wash.: Business education, including accounting and business administration, secretarial science, stenographic, office machines training.

Vivian Lee's Academy of Advanced Hairstyling, 5618 Cambie Street, Vancouver 15, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

The Lorraine Marie Charm School, 5542 Patrick Street, South Burnaby, B.C.: Personal development and modelling.

Lownds School of Commerce Limited, 80 Sixth Street, New Westminster, B.C.: Office occupations (commercial and governmental).

The Lydia Lawrence Fashion Institute, 1394 West Broadway, Vancouver 9, B.C.: Professional dressmaking.

Marie Advanced Styling School, 5750 Cambie Street, Vancouver 15, B.C.: Advanced hair styling (limited to persons holding a B.C. Hairdressers' Association certificate).

Moler School of Hairdressing, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 6407 Fraser Street, Vancouver 15, B.C.: Hairdressing.

Moler School of Hairdressing, 4550 East Hastings Street, North Burnaby, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Moler School of Hairdressing, 710 Columbia Street, New Westminster, B.C.: Hairdressing.

Moler School of Barbering, 615 Main Street, Vancouver 4, B.C.: Barbering.

Mount Royal College, 1135 Seventh Avenue, Calgary, Alta.: Office occupations (commercial and governmental).

Arthur Murray School of Dancing, 166 West Hastings Street, Vancouver 3, B.C.: Professional dancing.

Blanche MacDonald Ltd., 630 Seymour Street, Vancouver 2, B.C.: Personal development and modelling.

McEwen-Wilkie Business College, 3009A Thirty-second Avenue, Vernon, B.C.: Office occupations (commercial and governmental).

Nanaimo School of Hairdressing, 81 Front Street, Nanaimo, B.C.: Hairdressing.

National Charm and Modelling School, 1314 Government Street, Victoria, B.C.: Personal development and modelling.

Nelson Commercial Training School, 701 Front Street, Nelson, B.C.: Office occupations (commercial and governmental).

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

North Peace School of Hairdressing, 10108 Eleventh Avenue, Fort St. John, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 3205 Thirty-first Avenue, Vernon, B.C.: Hairdressing.

Olga's School of Hairdressing Ltd., 424 Victoria Street, Kamloops, B.C.: Hairdressing.

Penticton Business School, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

Howard Powell School of Beauty, 1645 Third Avenue, Prince George, B.C.: Hairdressing.

Roggendorf School of Hairdressing, 13625—105A Street, North Surrey, B.C.: Hairdressing.

Louise Ruddell Millinery School, 2695 West Broadway, Vancouver 8, B.C.: Millinery.

Sprott-Shaw Victoria Business Institute Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw Schools, 812 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental).

St. Ann's Convent, Nanaimo, B.C.: Office occupations (commercial and governmental).

Sun Electric Automotive Testing School, 837 Royal Avenue, New Westminster, B.C.: Automotive engine testing.

Success College, 1768 William Street, Vancouver 6, B.C.: Office occupations (commercial and governmental).

Tower Schools of Radio and Television Broadcasting 660 Howe Street, Vancouver 1, B.C.: Radio and television announcing and broadcasting.

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations (commercial and governmental).

Union Bartending School, 440 West Pender Street, Vancouver 3, B.C.: Bartending.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.

Welding Construction School, 148 East First Avenue, Vancouver 10, B.C.: Welding.

Weldor Training Centre, 1368 Seymour Street, Vancouver 2, B.C.: Welding.

Wesley's Academy of Hair Design, 1812 West Broadway, Vancouver 9, B.C.: Advanced hair design (limited to persons holding a B.C. Hairdressers' Association certificate).

Western Radio Academy, 887 Chilco Street, Vancouver 5, B.C.: Radio broadcasting, including voice production and reception on instruments.

Western School of Commerce, 712 Robson Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

On December 18, 1961, the Special Regulations Governing Hairdressing Schools were amended by Order in Council to provide for an increased schedule of maximum service charges.

Mr. C. E. Gerhart, who had been an administrative officer since 1958, retired because of ill health and was replaced by Mr. M. Lyle Barr. Mr. John Melville was appointed to replace Mr. V. S. Hurrell.

Mrs. Rex Eaton, one of the original administrative officers, is still serving.

In conclusion, it is reported that the complaints received concerning schools registered under the *Trade-schools Regulation Act* were satisfactorily adjudicated.

Respectfully submitted.

JOHN MELVILLE,
Administrative Officer.

Printed by A. SUTTON, Printer to the Queen's Most Excellent Majesty
in right of the Province of British Columbia.
1962

3,060-1261-6384