PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31ST

1958

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY

To His Honour FRANK MACKENZIE ROSS, C.M.G., M.C., LL.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1958 is herewith respectfully submitted.

LYLE WICKS,
Minister of Labour.

Office of the Minister of Labour,
February, 1959.

The Honourable Lyle Wicks,
Minister of Labour.

SIR,—I have the honour to submit herewith the Forty-first Annual Report on the work of the Department of Labour up to December 31st, 1958.

I have the honour to be,
Sir,
Your obedient servant,
WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1959.

Department of Labour

OFFICIALS

Honourable Lyle Wicks, Minister of Labour, Parliament Buildings, Victoria, B.C.
Mrs. G. Murray, Secretary, Parliament Buildings, Victoria, B.C.
William H. Sands, Deputy Minister of Labour, Parliament Buildings, Victoria, B.C.
B. W. Dysart, Chief Administrative Officer, Parliament Buildings, Victoria, B.C.
G. A. Little, Administrative Assistant, 411 Dunsmuir Street, Vancouver 3, B.C.
R. M. Purdie, Chief Inspector of Factories, 411 Dunsmuir Street, Vancouver 3, B.C.
V. S. Hurrell, Director of Apprenticeship, 411 Dunsmuir Street, Vancouver 3, B.C.
B. H. E. Goult, Chief Executive Officer, Labour Relations Act, Parliament Buildings, Victoria, B.C.
W. Fraser, Chief Conciliation Officer, 411 Dunsmuir Street, Vancouver 3, B.C.
Francis C. Dickins, Compensation Counsellor, Parliament Buildings, Victoria, B.C.
C. R. Margison, Director, Equal Pay Act and Fair Employment Practices Act, Parliament Buildings, Victoria, B.C.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver 3, B.C.
523 Columbia Street, Kamloops, B.C.
Court-house, Nanaimo, B.C.
301, 1411 Third Avenue, Prince George, B.C.
Goodchild Building, Mission City, B.C.
Court-house, Kelowna, B.C.
P.O. Box 820, Terrace, B.C.
P.O. Box 1317, Cranbrook, B.C.
Court-house, Nelson, B.C.
P.O. Box 1032, Dawson Creek, B.C.

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G. A. Little, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
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M. L. Barr, Member, 411 Dunsmuir Street, Vancouver 3, B.C.

TRADE-SCHOOL REGULATIONS OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.

Fraudena Eaton. V. S. Hurrell. C. E. Gerhart.

BRITISH COLUMBIA INDIAN ADVISORY COMMITTEE

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Highlights of the 1957 Statistical Report on Trades and Industries *

This statistical report for the year 1957, the fortieth issued by the Department, marks a period of adjustment from the "boom" conditions of the previous year, a pause for readjustment in the face of adverse circumstances affecting some sections of the general economy.

A surge of widespread expansion, new development, and heavy construction, which had featured the 1956 era, continued apace. The engineering and development of electric-power sources and transportation facilities again received priority in the programme for progress in 1957, with urgent demands for additional power for industry and the needs of a growing population hastening expansion schedules in most instances.

Problems of marketing and declines in world metal prices continued to beset the forest and mining industries, creating uncertain and hazardous situations for many operators. Difficulties in the lumber industries increased, with some slackening in the rate of domestic building during the year, the general situation being further complicated by heavy stock-piling, due to lower price structures, and a reduced demand for some products.

While the number of domestic housing units completed was somewhat lower than during the previous year, the decrease in this direction was offset by considerable increase in other phases of the industry, including commercial construction, and the completion of many new public buildings and facilities.

The downward trend of world prices for base metals was responsible for a further decline in the mining industry, with many operations suspended or curtailed, due largely to the uncertainty of the price structures.

Despite unfavourable trends in world markets, and labour troubles during the latter portion of the year, the pulp and paper industry continued an extensive programme of expansion, and preparation for increased production in the future. Development of new plants and the completion of additions to existing facilities rounded out a busy year in this section.

Earnings continued higher for industrial workers, the rate of increase being a little slower than noted during the previous year.

The average industrial-wage figure computed for all male wage-earners included in the coverage of the 1957 survey was $76.52, an increase of $2.90 above the previous high of $73.62 reported in 1956.

Industrial payroll totals continued higher in eighteen of the twenty-five classifications mentioned in the statistical section, which follows in this Report for 1957.

Greatest increase during the year was again in the heavy construction industries, with payrolls increased a further $25,900,000 from the 1956 total. Second largest increase was noted in public utilities, where payroll totals were higher by some $10,500,000. Metal-trades industries reported payrolls advanced by $7,400,000, while the food-products manufacturing industries recorded payroll increases of over $4,600,000. Cartage, trucking, and warehousing operations increased, with payrolls up over $3,500,000, while ship-building and boat-building also recorded a similar advance, with payrolls up in excess of $3,500,000. Payrolls in coast shipping increased by some $3,000,000, while oil refining and distributing was higher by $2,800,000 and printing and publishing pay-

* Due to the time entailed obtaining returns, it is not possible to include in the 1958 Report statistics of trades and industries for that year. Satistics relating to 1958 will be included in the 1959 Annual Report of the Department.

rolls showed a gain of $2,700,000. For others in order of increase *see* "Comparison of Payrolls" in the Report data.

Employment was noticeably higher during the first portion of the year, with monthly totals increasing to a peak during the month of August, when the summary total of industrial workers employed stood at 224,130, as compared with 221,732 noted for the same month in 1956. Most significant increases in employment appeared in public utilities, pulp and paper manufacturing, printing and publishing, oil refining and distribution, food-products manufacturing, construction, and others in lesser degree. Major employment losses occurred in the forest and mining industries, due to adverse conditions experienced during the year.

The trend toward a shorter industrial work-week continued in 1957, the average working-hours for all wage-earners in the 1957 survey being recorded at a new low of 41.06 hours, down from 41.36 hours for an average week during the previous year.

Statistics of Trades and Industries

The 1957 statistical section presents a cross-section of our industrial economy with respect to payrolls, employment, earnings, and hours of labour, and sets out in review the various elements of change and fluctuation which occurred during the past twelve months, and their general effects on the working force.

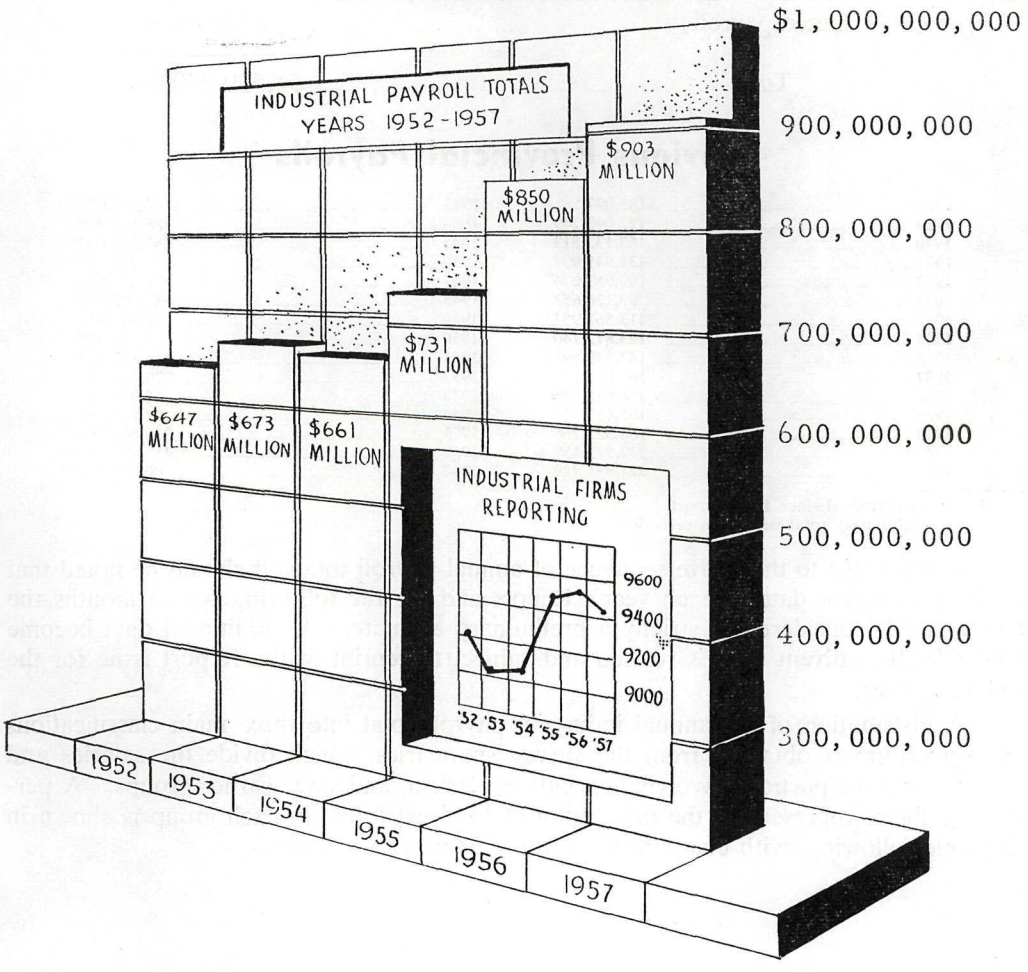
Employers' Returns Total 9,424

Total number of industrial firms reported in active operation during 1957 was a little below the 1956 high, while compared with the previous year a considerable increase was noted in the number of firms reporting no operation, or out of business during the survey period.

Survey figures were based on returns from 9,424 industrial firms in 1957, as against a high of 9,570 reporting in time for tabulation in 1956.

Since many firms when reporting file returns in more than one industrial classification, the term " number of firms reporting " where mentioned in the text has reference actually to the number of returns tabulated.

Industrial Payroll Totals, 1952–57



Payroll

Total expenditure for salaries and wages as reported by the 9,424 industrial firms filing returns in time for classification in the 1957 Report was $903,235,994, this amount being considered as representing the British Columbia industrial payroll for that year. An approximation of the entire Provincial estimated payroll, however, may be approached by the addition of supplementary figures as noted below, comprising other items of labour expenditure not already included in the industrial total. This accumulative figure, comprising the industrial summary together with supplementary items as listed, was estimated at $1,500,000,000 for 1957.

Payrolls of 9,424 firms making returns to Department of Labour	$903,235,994
Returns received too late to be included in above summary	1,033,515
Transcontinental railways (ascertained payroll)	58,721,726
Estimated additional payrolls, including employers covered by the survey but not filing returns, and additional services not included in the tables—namely, Governmental workers, wholesale and retail firms, and miscellaneous (estimated payroll)	537,008,765
Total	$1,500,000,000

Previous Provincial Payrolls

1928	$183,097,781	1943	$394,953,031
1929	192,092,249	1944	388,100,000
1930	167,133,813	1945	383,700,000
1931	131,941,008	1946	432,919,727
1932	102,957,074	1947	557,075,508
1933	99,126,653	1948	639,995,979
1934	113,567,953	1949	671,980,815
1935	125,812,140	1950	718,202,028
1936	142,349,591	1951	815,173,090
1937	162,654,234	1952	979,364,603
1938	158,026,375	1953	1,066,979,019
1939	165,683,460	1954	1,107,897,363
1940	188,325,766	1955	1,216,605,269
1941	239,525,459	1956	1,417,409,982[1]
1942	321,981,489	1957	1,500,000,000[2]

[1] 1956 total revised since 1956 Report.
[2] 1957 preliminary total subject to revision.

In reference to the above sequence of annual payroll totals, it should be noted that at the publication date of each year's Report and for the following twelve months the new figure is considered as strictly a preliminary estimate. As additional data become available, the current total is revised and subject to reprint in the Report issue for the following year.

A distribution of the annual industrial payroll total into three main classifications of expenditure is obtained from the survey summaries, which divide the salaries and wages into three portions involving executive, clerical, and wage-earner groups. A percentage figure representing the proportion of total expended in each group is shown in the table following, with comparative figures for previous years:—

	1953	1954	1955	1956	1957
	Per Cent	Per Cent	Per Cent	Per Cent	Per Cent
Officers, superintendents, and managers	9.90	10.85	10.99	10.56	11.22
Clerks, stenographers, and salesmen	12.92	13.20	12.88	13.30	13.95
Wage-earners	77.18	75.95	76.13	76.14	74.83
Totals	100.00	100.00	100.00	100.00	100.00

Comparison of Payrolls

Although heavy set-backs occurred in some basic industries, industrial payrolls were generally higher in 1957, and decreases, where noted, were easily offset by gains in other sections of the economy. Pressures of continued expansion in new industrial and commercial development pushed the over-all annual payroll total to a new high, some $52,901,595 above the 1956 figure, and representing a gain of 6.2 per cent.

Most sizeable increase was again in the construction industries, where payrolls advanced a further $25,906,605 from the record high established during the previous year. Public utilities gained rapidly during 1957, with payrolls increased by $10,529,152, while the metal-trades industries was third in line, with payroll increases amounting to $7,423,349. Labour costs in the manufacturing of food products increased by $4,653,526, followed by cartage, trucking, and warehousing operations, with payrolls up $3,581,655. Ship-building and boat-building payrolls showed an increase of $3,555,224; coast shipping, a gain of $3,049,384; oil refining and distributing, up $2,828,220; and printing and publishing payrolls, an increase of $2,778,678. Miscellaneous trades and industries were ahead by $2,595,511, followed by smelting and concentrating, with payroll totals increased by $2,538,165, and pulp and paper manufacturing up $1,914,432. Builders' materials registered a gain of $1,363,558 in payroll totals; explosives, fertilizers, and chemicals, an increase of $801,569; laundries, cleaning and dyeing increased by $397,964; breweries, distilleries, and aerated-water manufacturers, a gain of $322,866; jewellery manufacturing and repair increased by $138,696; and leather- and fur-goods manufacturing, an increase of $23,617.

Major decrease in labour expenditures occurred in the lumber industries, where payrolls dropped by $16,373,224, due to curtailment of production in the face of uncertain market conditions and weakening price structures. Whereas in 1956 wood-manufacturing (N.E.S.) had recorded a gain in excess of $4,700,000, 1957 payrolls in this section were lower by some $2,313,792. Lower base-metal prices throughout the world resulted in shut-down or closure of many operations in the mining industry, with a loss of annual payroll amounting to $2,120,250 in this direction. Minor decreases were also noted in the payrolls of coast shipping, house furnishings, and garment-manufacturing in comparison with 1956 figures.

Industry	1955		1956		1957	
	No. of Firms Reporting	Total Payroll	No. of Firms Reporting	Total Payroll	No. of Firms Reporting	Total Payroll
Breweries, distilleries, and aerated-water manufacturers	46	$6,457,296	45	$7,144,882	44	$7,467,748
Builders' materials	190	12,959,818	196	15,824,549	209	17,188,107
Cartage, trucking, and warehousing	506	14,664,293	535	18,115,390	587	21,697,045
Coal-mining	12	4,685,181	16	4,952,625	14	4,548,221
Coast shipping	140	30,113,737	129	31,571,633	121	34,621,017
Construction	2,067	104,687,077	2,156	148,371,033	2,189	174,277,638
Explosives, fertilizers, and chemicals	40	8,912,460	50	8,844,126	52	9,645,695
Food-products manufacturing	582	48,466,195	563	52,311,577	554	56,965,103
Garment-manufacturing	86	4,049,382	79	4,158,479	73	4,047,484
House furnishings	144	5,389,426	143	7,059,603	132	6,885,649
Jewellery manufacturing and repair	33	992,141	36	1,088,502	35	1,227,198
Laundries, cleaning and dyeing	157	7,047,830	152	7,865,948	145	8,263,912
Leather- and fur-goods manufacturing	80	1,960,155	69	2,245,291	68	2,268,908
Lumber industries	2,329	162,695,375	2,302	170,078,997	2,084	153,705,773
Metal trades	1,776	74,813,385	1,782	91,255,832	1,860	98,679,181
Metal-mining	115	24,010,841	116	27,015,162	90	24,894,912
Miscellaneous trades and industries	551	36,805,107	539	43,212,059	513	45,807,570
Oil refining and distributing	96	15,490,704	87	17,316,146	93	20,144,366
Paint-manufacturing	19	2,149,905	17	2,202,984	15	2,199,027
Printing and publishing	181	17,047,391	175	17,864,032	176	20,642,710
Pulp and paper manufacturing	15	34,861,760	14	36,066,110	15	37,980,542
Ship-building and boat-building	77	15,191,667	79	20,898,498	79	24,453,722
Smelting and concentrating	10	28,208,052	9	32,441,552	6	34,979,717
Street-railways, gas, water, power, telephones, etc.	109	45,734,807	108	53,238,701	104	63,767,853
Wood-manufacturing (N.E.S.)	176	24,421,792	173	29,190,688	166	26,876,896
Totals	9,537	$731,815,777	9,570	$850,334,399	9,424	$903,235,994

Census Divisions

Reflecting the phenomenal growth which has occurred during recent years, industrial payroll figures recorded for the ten British Columbia census areas reveal the far-reaching effect of expansion and new development in those areas particularly affected.

Broadening of our industrial horizons northward in the exploitation of additional sources of hydro-electric power, and the widening search for mineral wealth, natural gas, and oil reserves has hastened the development of additional roads and transportation facilities, and continues to present a challenge and an invitation to future ventures of new enterprise and industry.

Payrolls of the larger metropolitan areas continue to show a growing concentration of business and industry in rapidly expanding centralized sectors. With the rate of growth in these areas, the gradual merging of urban areas with close-lying municipal and inter-urban districts creates considerable difficulty in the matter of payroll segregation, and for statistical purposes these composite sectors are therefore shown under heading of "Census Metropolitan Areas."

Separate industrial payroll totals are shown in the following section for the "Census Metropolitan Area of Vancouver" and the "Census Metropolitan Area of Victoria," with mention of the municipalities and districts included in the totals and comparative figures for the previous year.

British Columbia Industrial Payrolls by Statistical Areas for the Comparative Years 1954 to 1957

Regional Area	Total Payrolls (Salaries and Wages)			
	1954	1955	1956	1957
No. 1	$17,125,372	$18,197,303	$20,519,964	$19,351,672
No. 2	32,519,954	35,044,981	39,484,744	41,231,542
No. 3	20,790,437	25,599,069	25,595,831	24,471,475
No. 4	389,154,398	417,102,635	489,455,851	541,413,422
No. 5	117,023,841	127,543,124	142,538,408	144,072,303
No. 6	12,487,726	15,313,185	19,244,778	16,560,167
No. 7	22,351,967	26,336,337	31,397,256	35,770,167
No. 8	18,012,903	23,336,723	27,477,359	23,406,971
No. 9	23,458,261	36,329,470	47,205,898	41,978,977
No. 10	3,387,399	4,591,602	5,286,187	13,504,050
Not specified	5,224,932	2,421,348	2,128,123	1,475,248
Totals	$661,537,190	$731,815,777	$850,334,399	$903,235,994

Industrial Payroll Totals Reported for the Census Metropolitan Areas of Vancouver and Victoria, 1956 and 1957

Area	Payroll (Salaries and Wages)	
	1956	1957
Census Metropolitan Area of Vancouver, including Vancouver City, North Vancouver City and District, West Vancouver, Burnaby, New Westminster, Fraser Mills, Richmond, Surrey, Port Coquitlam, Coquitlam, and Port Moody	$438,319,529	$485,783,691
Census Metropolitan Area of Victoria, including Victoria City, Esquimalt, Oak Bay, and Saanich	55,182,266	61,269,565

Average Weekly Earnings by Industries

The percentage gain in weekly earnings for industrial workers during 1957 was not quite as high as for the preceding year, although increases were substantial in most industries. The over-all increase in average weekly earnings for all industrial wage-earners included in the survey amounted to 3.94 per cent, compared with a gain of 4.47 per cent in 1956.

Average weekly earnings were higher in twenty-one of the twenty-five industrial classifications relating to the wage-earner group, the minor exceptions, where noted, representing fractional decreases in the averages due to fluctuations in employment rather than to a lowering of the actual wage rate.

Shown in the table immediately following are the average weekly earnings for male wage-earners, based on one week of greatest employment in each industry under survey for the years 1950 to 1957.

Average Weekly Earnings in Each Industry (Male Wage-earners)

Industry	1950	1951	1952	1953	1954	1955	1956	1957
Breweries, distilleries, and aerated-water manufacturers	$46.86	$51.42	$57.75	$61.11	$63.41	$68.43	$69.53	$71.70
Builders' materials	50.90	54.34	60.19	64.33	67.77	68.34	70.42	77.08
Cartage, trucking, and warehousing	49.52	55.10	58.20	64.09	66.55	69.34	70.03	73.45
Coal-mining	54.22	58.86	62.97	66.11	66.89	66.53	71.99	71.29
Coast shipping	46.43	53.29	54.05	58.46	60.39	61.63	64.43	69.38
Construction	53.57	61.57	65.16	70.62	74.06	74.96	78.41	81.64
Explosives, fertilizers, and chemicals	51.72	59.50	61.92	66.86	69.44	71.77	76.82	79.79
Food-products manufacturing	47.17	53.82	56.23	58.71	61.10	62.62	65.94	68.52
Garment-manufacturing	44.51	47.49	52.69	54.53[1]	56.56	57.55	62.70	62.68
House furnishings	41.93	46.78	51.71	53.94	54.46	58.97	64.67	66.05
Jewellery manufacturing and repair	45.71	54.88	54.37	56.54	59.85	62.11	69.35	69.32
Laundries, cleaning and dyeing	42.70	47.57	50.75	51.35	54.88	56.44	63.13	64.31
Leather- and fur-goods manufacturing	40.21	44.18	47.63	48.98	51.26	54.82	55.79	59.37
Lumber industries	55.49	61.89	64.70	67.68	71.08	72.50	74.62	76.87
Metal trades	47.94	53.77	57.82	61.40	63.68	65.54	70.22	72.43
Metal-mining	56.25	63.58	67.29	71.35	70.15	73.62	78.04	81.48
Miscellaneous trades and industries	43.95	48.14	51.05	54.71	56.48	60.89	65.00	66.28
Oil refining and distributing	57.47	63.88	64.00	70.23	74.98	79.36	80.99	84.17
Paint-manufacturing	43.17	47.31	50.36	52.51[1]	56.40	60.38	60.53	64.10
Printing and publishing	53.18	58.87	61.94	68.33	73.26	74.72	77.51	79.52
Pulp and paper manufacturing	56.34	63.74	65.79	71.22	77.38	78.99	81.18	84.09
Ship-building and boat-building	52.68	62.51	66.03	70.64	76.72	77.51	82.89	84.44
Smelting and concentrating	54.29	63.76	64.95	69.32	72.88	76.11	79.19	83.23
Street-railways, gas, water, power, telephones, etc.	50.83	56.88	60.72	66.36	73.10	74.67	76.34	75.95
Wood-manufacturing (N.E.S.)	48.82	54.85	59.29	60.96	63.26	65.56	67.85	70.28

[1] Revised since 1953 Report.

Increases and decreases noted in the average weekly earnings for male wage-earners in the 1957 survey are as follows:—

Increases

Breweries, distilleries, and aerated-water manufacturers	$2.17	Lumber industries	$2.25
Builders' materials	6.66	Metal trades	2.21
Cartage, trucking, and warehousing	3.42	Metal-mining	3.44
Coast shipping	4.95	Miscellaneous trades and industries	1.28
Construction	3.23	Oil refining and distributing	3.18
Explosives, fertilizers, and chemicals	2.97	Paint manufacturing	3.57
Food-products manufacturing	2.58	Printing and publishing	2.01
House furnishings	1.38	Pulp and paper manufacturing	2.91
Laundries, cleaning and dyeing	1.18	Ship-building and boat-building	1.55
Leather- and fur-goods manufacturing	3.58	Smelting and concentrating	4.04
		Wood-manufacturing (N.E.S.)	2.43

Decreases

Coal-mining	$0.70	Jewellery manufacturing and repair	$0.03
Street-railways, gas, water, power, telephones, etc.	0.39	Garment-manufacturing	0.02

Clerical Workers' Average Weekly Earnings

Earnings for clerical workers were generally higher in 1957 than during the previous year, although the average increase was not as great as in 1956.

The inclusion of sales personnel in the totals of clerical workers used in this section is responsible to some extent for fluctuations which may be noted from year to year in some instances, where the effect of an exceptionally good year or a poor business cycle may tend to be reflected in the earnings of this class of employee.

Higher earnings were generally shared by both male and female workers in the clerical section, the average for this group in all industries showing an advance of 3.2 per cent for males and a rise of 4.6 per cent for females, in comparison with previous levels.

Average weekly earnings for male clerical workers in all industries under survey increased to $80.88 in 1957, up from $78.35 reported in 1956. The 1957 weekly average for female employees in this category was recorded at $50.42, increased from $48.20 previously noted.

Comparative average weekly earnings for male and female clerical workers in the various industries under survey are shown in the following table for the years 1956 and 1957:—

Industry	1956		1957	
	Males	Females	Males	Females
Breweries, distilleries, and aerated-water manufacturers	$75.72	$48.95	$75.98	$50.44
Builders' materials	74.09	45.09	80.72	46.85
Cartage, trucking, and warehousing	70.94	42.16	72.58	44.06
Coal-mining	78.75	43.00	79.08	42.33
Coast shipping	71.44	48.13	74.91	50.85
Construction	76.39	47.28	79.43	50.47
Explosives, fertilizers, and chemicals	86.42	48.76	89.15	52.95
Food-products manufacturing	71.62	45.60	75.98	47.92
Garment-manufacturing	61.54	49.17	59.51	48.55
House furnishings	72.80	47.49	74.36	48.35
Jewellery manufacturing and repair	65.42	47.32	66.86	43.27
Laundries, cleaning and dyeing	72.26	40.93	72.88	42.40
Leather- and fur-goods manufacturing	67.65	43.49	75.79	45.84
Lumber industries	83.23	50.40	85.52	52.70
Metal trades	73.94	46.54	76.66	48.67
Metal-mining	89.97	52.37	92.37	52.52
Miscellaneous trades and industries	70.33	49.64	74.42	51.43
Oil refining and distributing	79.87	54.09	83.04	58.83
Paint-manufacturing	70.65	44.39	74.65	51.78
Printing and publishing	74.83	44.56	77.88	47.70
Pulp and paper manufacturing	88.85	53.38	91.50	55.50
Ship-building and boat-building	81.50	43.25	84.16	46.37
Smelting and concentrating	92.47	55.01	92.66	55.39
Street-railways, gas, water, power, telephones, etc.	80.76	50.29	81.97	52.01
Wood-manufacturing (N.E.S.)	82.32	51.39	84.64	51.81
All industries	$78.35	$48.20	$80.88	$50.42

Industrial Wage

Income from wages and salaries in the industrial field continued to gain during 1957, supporting a high rate of consumer spending, in spite of further increases in retail price levels.

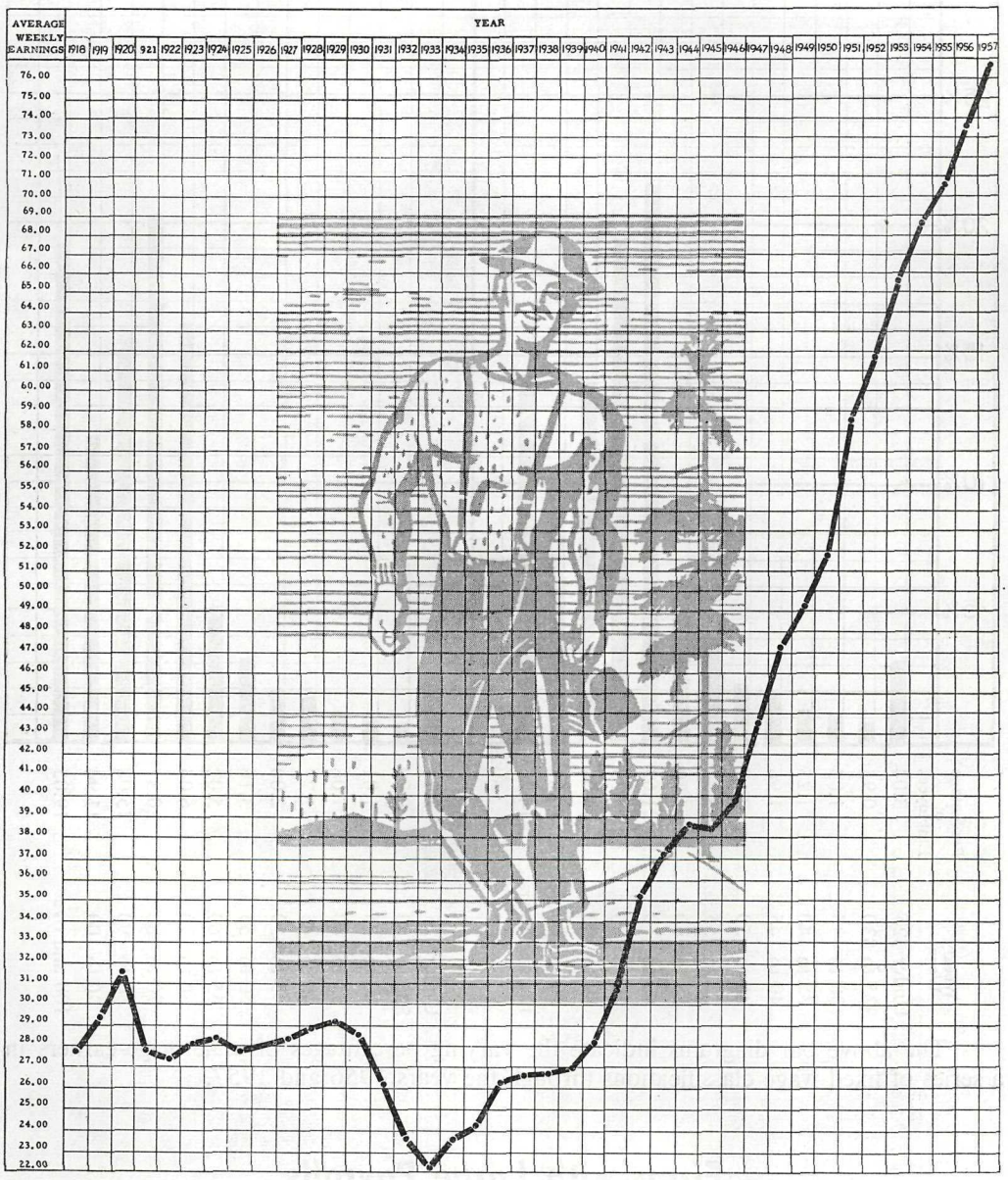
Representing weekly earnings for male wage-earners in all industrial occupations, the 1957 average climbed to a new high of $76.52, an increase of $2.90 above the previous record mark of $73.62 set in 1956.

Similar figures computed as the average weekly earnings of industrial workers for the comparative years 1918 to 1957 are as follows:—

1918	$27.97	1938	$26.70
1919	29.11	1939	26.80
1920	31.51	1940	28.11
1921	27.62	1941	30.67
1922	27.29	1942	35.24
1923	28.05	1943	37.19
1924	28.39	1944	38.70
1925	27.82	1945	38.50
1926	27.99	1946	39.87
1927	28.29	1947	43.49
1928	28.96	1948	47.30
1929	29.20	1949	49.21
1930	28.64	1950	51.88
1931	26.17	1951	58.67
1932	23.62	1952	61.78
1933	22.30	1953	65.61
1934	23.57	1954	68.70
1935	24.09	1955	70.47
1936	26.36	1956	73.62
1937	26.64	1957	76.52

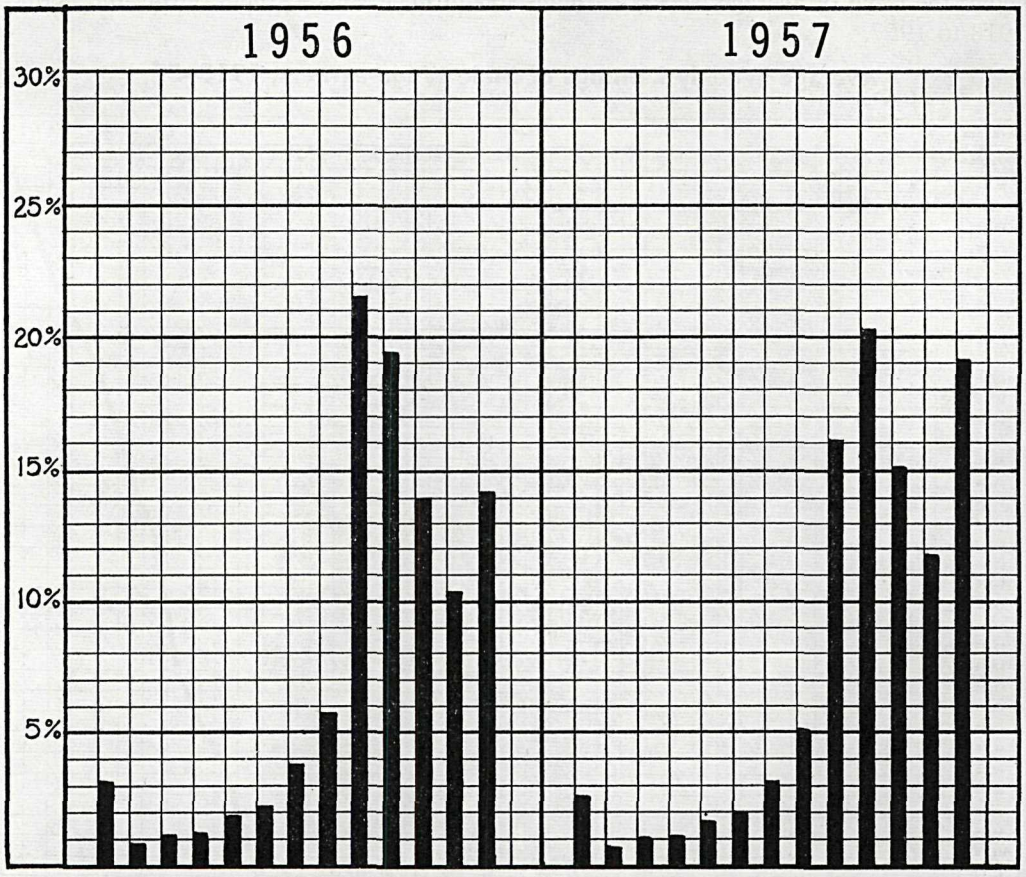
Based on the computed average figures previously noted for each year, the chart shows the trend of average weekly earnings for all male wage-earners during the period 1918 to 1957.

Average Weekly Earnings of Male Wage-earners, 1918–57



(1957 figure, $76.52.)

Wage Distribution



Weekly Wage	Percentage of Employees	Weekly Wage	Percentage of Employees
Under $25	3.04	Under $25	2.71
$25 to $30	0.95	$25 to $30	0.79
30 to 35	1.05	30 to 35	1.01
35 to 40	1.25	35 to 40	1.06
40 to 45	1.96	40 to 45	1.77
45 to 50	2.17	45 to 50	2.00
50 to 55	3.90	50 to 55	3.16
55 to 60	5.79	55 to 60	5.02
60 to 70	21.69	60 to 70	16.04
70 to 80	19.33	70 to 80	20.37
80 to 90	14.00	80 to 90	15.08
90 to 100	10.61	90 to 100	11.94
100 and over	14.26	100 and over	19.05

The above bar diagrams indicate the varying percentages of male wage-earners in a series of fixed wage classifications through the years 1956 and 1957.

Firms with Large Payrolls

Inspired confidence in the future of British Columbia's industrial growth is graphically portrayed in the annual survey of firms reporting in the higher payroll brackets. The 1957 study of industrial firms with payrolls of $100,000 and over showed a continuation of the trend established during the previous year, with further emphasis on heavy capital investment in new industrial and commercial construction, and a continuing programme of expansion and development in power and transportation facilities.

A proportionate distribution of the larger firms throughout the industrial coverage and a close look at the concentration of labour force in certain basic industries may be obtained in the following section, the figures, however, excluding payrolls in wholesale or retail trade, transcontinental railways, and public authorities (Federal, Provincial, or municipal).

Compared with the previous year, a further increase was apparent in the number of industrial firms reporting in the upper brackets, a total of 1,241 firms showing payrolls of $100,000 or over in the 1957 survey, compared with 1,189 reported in 1956, an increase of 52.

While for some years the lumber industries had maintained the lead with the greatest number of firms in the larger payroll group, the construction industry was first in 1957, with a total of 253 firms reporting in this category, an increase of 27 above the figure for the previous year. Although the lumber industry was in second place, and still high with a total of 238 firms reporting in the large payroll category, this figure represented a decrease of 33 from the previous year's high mark of 271 for this section.

Metal trades followed in third position, with a total of 193 firms with larger payrolls, increased by 20 from the figure for 1956. Food-products manufacturing remained fourth in order of greatest number, with 101 firms reporting in the upper brackets during 1957, an increase of 6 from the previous year. Miscellaneous trades and industries reported 81 firms in the higher payroll classification, an increase of 2; coast shipping, 41, a decrease of 2; wood-manufacturing (N.E.S.), 38, a gain of 3; printing and publishing, 36, an increase of 9; cartage, trucking, and warehousing, 34, increased by 2; builders' materials, 30, an increase of 4; metal-mining, 24, a drop of 2; public utilities section, 22, increased by 1; house furnishings, 20, an increase of 6; ship-building and boat-building, 20, increased by 4; laundries, cleaning and dyeing, 18, unchanged from the previous year, oil refining and distribution, 16, also unchanged; breweries, distilleries, and aerated-water manufacturers, 14, a drop of 1; explosives, fertilizers, and chemicals, 14, an increase of 6; pulp and paper manufacturing, 13, increased by 1; garment-manufacturing, 11, a decrease of 2; leather and fur goods, 6, no change from the previous figure; paint-manufacturing, 6, also unchanged; smelting and concentrating, 5, up 1; and coal-mining and jewellery manufacturing and repair, 4 and 3 respectively, both showing no change from figures for the previous year.

The 1957 industrial survey showed a total of 122 firms with payrolls of over $1,000,000, as compared with 117 firms noted in this group during 1956. In this special classification the returns showed 25 firms exceeding $5,000,000, 6 between $4,000,000 and $5,000,000, 9 between $3,000,000 and $4,000,000, 11 between $2,000,000 and $3,000,000, and 71 between $1,000,000 and $2,000,000.

Employment

Employment summaries mounted rapidly during the first few months of 1957, passing the high point reached during the previous year in the month of August, when the monthly summary total for all industries reporting was 1.8 per cent higher than the 1956 figure for the same month.

Further growth in population, together with the continuing high rate of new construction and industrial expansion during the first half of the year, created record employment totals in those industries affected, with increases ranging as high as 17.3 per cent during the month of greatest employment.

Twelve of the twenty-five industrial classifications reported higher employment totals than previously recorded, the most important increases showing in public utilities, pulp and paper manufacturing, printing and publishing, oil refining and distribution, food-products manufacturing, construction, and others in lesser degree.

Heaviest losses in employment were noted in the lumber and mining industries, where curtailment in production and termination of many operations due to marketing and price difficulties brought lower figures in these classifications, which normally account for a greater proportion of the total labour-supply.

Of the thirteen industries recording decreases, the lumber industries reported a drop of 15.6 per cent during the month of greatest employment in 1957. Others noted were house furnishings, down 11.8 per cent; wood-manufacturing (N.E.S.), a decrease of 11.2 per cent; metal-mining, down 10.1 per cent; coal-mining, a decrease of 8.1 per cent; garment-manufacturing, off 6.8 per cent; while minor decreases also occurred in the miscellaneous trades and industries section, jewellery manufacturing and repair, smelting and concentrating, leather- and fur-goods manufacturing, and various industries in smaller degree.

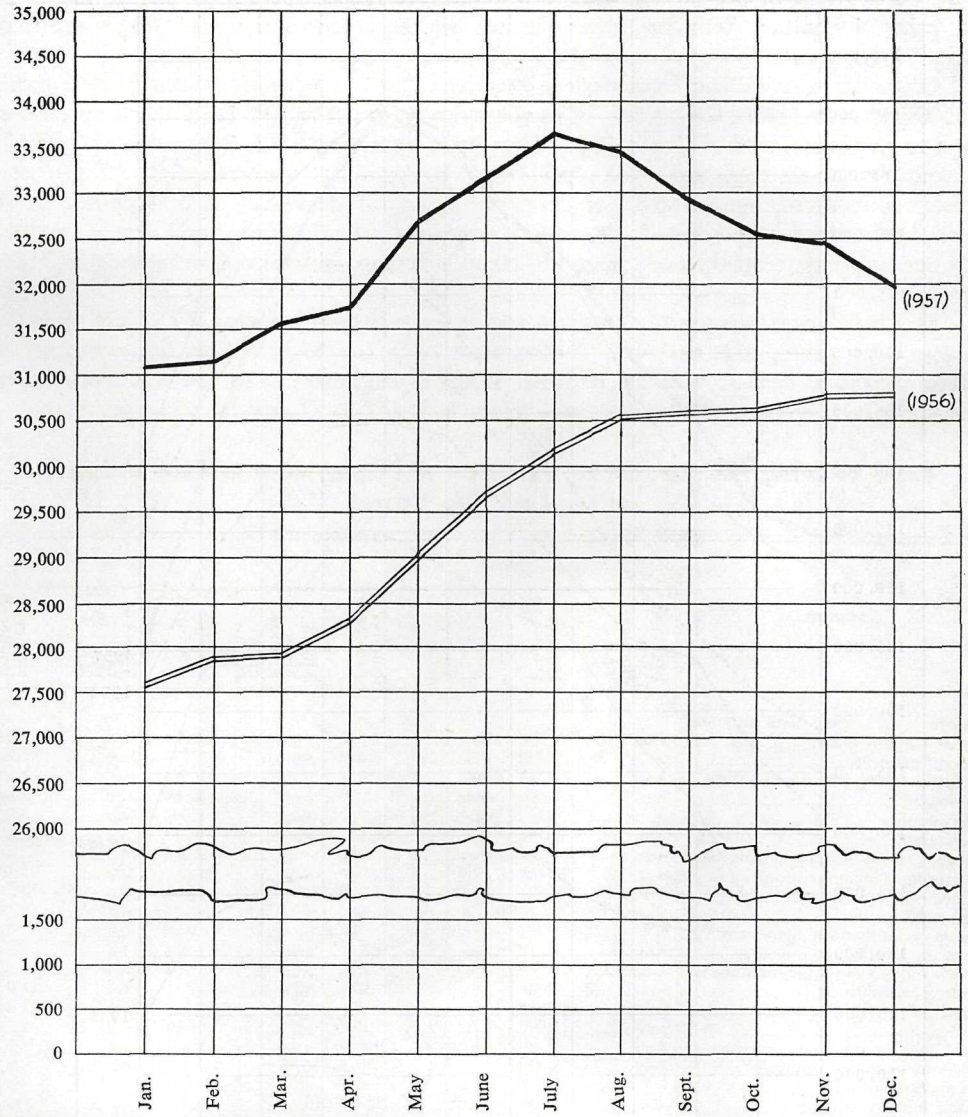
The high and low monthly totals noted in each industry during 1957 are shown in the following table, together with comparative data for 1956. Also following in this section are charts dealing with the over-all trends of employment for clerical workers, the wage-earner group, and total industrial employment for 1957 and previous years.

Table Showing the Amount or Variation of Employment in Each Industry in the Last Two Years[1]

Industry	1956				1957			
	Month of Most Employment	Number Employed	Month of Least Employment	Number Employed	Month of Most Employment	Number Employed	Month of Least Employment	Number Employed
Breweries, distilleries, and aerated-water manufacturers	Aug.	1,956	Feb.	1,563	July	1,986	Feb.	1,501
Builders' materials	July	3,968	Feb.	3,403	Aug.	3,977	Jan.	3,265
Cartage, trucking, and warehousing	Sept.	5,048	Jan.	3,916	July	5,361	Feb.	4,707
Coal-mining	Jan.	1,476	Sept.	1,277	Feb.	1,366	Aug.	1,240
Coast shipping	Aug.	8,817	Oct.	7,712	Aug.	8,847	Mar.	7,417
Construction	Aug.	36,796	Jan.	26,205	July	39,735	Dec.	27,105
Explosives, fertilizers, and chemicals	Apr.	2,104	July	1,978	Aug.	2,191	Feb.	2,046
Food-products manufacturing	Aug.	20,404	Feb.	12,024	Aug.	22,183	Jan.	12,267
Garment-manufacturing	Feb.	1,584	June	1,418	Mar.	1,483	Nov.	1,295
House furnishings	Nov.	2,147	Jan.	1,864	Nov.	1,921	May	1,702
Jewellery manufacturing and repair	Nov.	462	Feb.	371	Dec.	450	Apr.	389
Laundries, cleaning, and dyeing	Aug.	3,326	Jan.	2,892	July	3,308	Jan.	2,949
Leather- and fur-goods manufacturing	Aug.	739	Jan.	658	May	728	Dec.	625
Lumber industries	Aug.	43,236	Dec.	33,106	July	37,397	Dec.	27,931
Metal trades	Oct.	22,285	Jan.	19,006	July	23,311	Dec.	19,203
Metal-mining	July	5,967	Dec.	5,287	May	5,419	Dec.	4,224
Miscellaneous trades and industries	Aug.	12,179	Feb.	9,630	Aug.	11,657	Jan.	9,504
Oil refining and distributing	Dec.	3,429	Apr.	2,964	Sept.	3,776	Mar.	3,439
Paint-manufacturing	July-Aug	549	Dec.	493	July	543	Dec.	467
Printing and publishing	Aug.	4,194	Jan.	3,983	June	4,679	Jan.	4,448
Pulp and paper manufacturing	July	7,268	Jan.	6,764	July	8,268	Dec.	7,041
Ship-building and boat-building	Dec.	5,403	Jan.	4,241	May	5,397	Dec.	4,153
Smelting and concentrating	Sept.	7,566	Jan.	6,423	July	7,422	Dec.	6,652
Street-railways, gas, water, power, telephones, etc.	Nov.	14,692	Feb.	12,896	Aug.	17,235	Jan.	14,568
Wood-manufacturing (N.E.S.)	Oct.	8,335	Jan.	7,135	July	7,496	Dec.	5,872
All industries	Aug.	221,732	Jan.	179,194	Aug.	224,130	Dec.	176,828

[1] Industrial employment totals include clerical and sales staffs in addition to wage-earners, and are based on the number of employees reported on the payrolls on the last day of each month or nearest working-date.

Employment of Clerical Workers in Industry, 1956 and 1957[1]



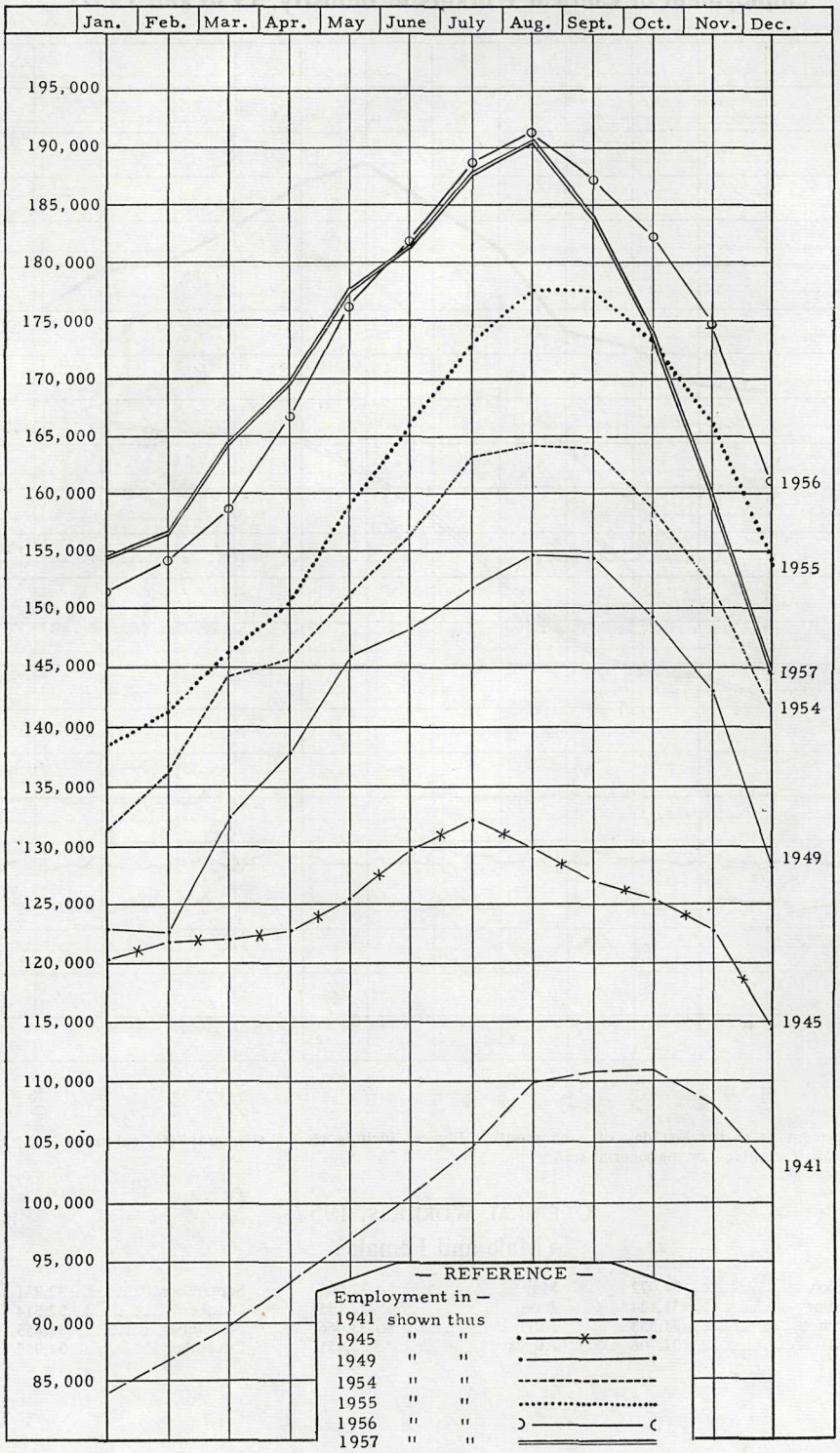
[1] Employment as at the last day of each month. Figures include clerks, stenographers, salesmen, etc., but not salaried officials, executives, or managerial staff.

Clerical Workers, 1957
(Male and Female)

January	31,072	May	32,668	September	32,931
February	31,124	June	33,195	October	32,514
March	31,553	July	33,666	November	32,453
April	31,766	August	33,451	December	31,957

Average Monthly Number of Wage-earners (Male and Female)

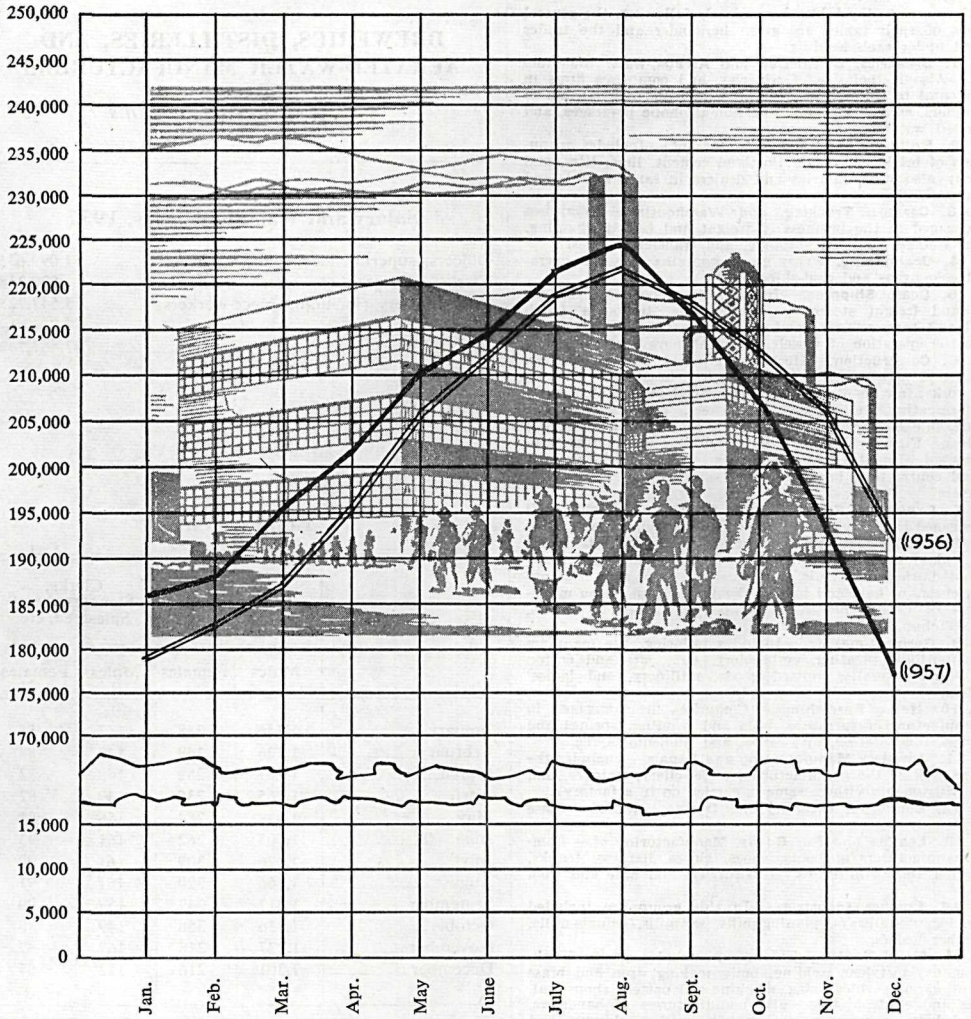
1941, 1945, 1949, 1954, 1955, 1956, and 1957



1957

January	154,897	May	177,549	September	184,012
February	156,549	June	181,528	October	173,934
March	164,524	July	188,131	November	159,985
April	169,709	August	190,679	December	144,871

Total Employment in Industry, 1956 and 1957[1]



[1] Employment as at the last day of each month. Figures do not include salaried officials, executives, or managerial staff.

Monthly Totals of Industrial Employment, 1957
(Male and Female)

January	185,969	May	210,217	September	216,943
February	187,673	June	214,723	October	206,448
March	196,077	July	221,797	November	192,438
April	201,475	August	224,130	December	176,828

CONTENTS OF TABLES

With regard to the tables immediately following, the general headings of such tables are given hereunder and the trades included under each heading:—

No. 1. Breweries, Distilleries, and Aerated-water Manufacturers.—Also is inclusive of wineries, and comprises firms in or incidental to the manufacture, bottling, and distribution of malt liquors, spirits, alcoholic and non-alcoholic beverages, and carbonated water.

No. 2. Builders' Material, Producers of.—Includes manufacturers of brick, cut stone, Portland cement, lime, tiles, and firebrick; also stone-quarries and dealers in sand, gravel, and crushed rock.

No. 3. Cartage, Trucking, and Warehousing.—Comprises firms engaged in the business of freight and baggage hauling, moving, storage, packing, shipping, and transfer services.

No. 4. Coal-mining.—This group contains also the operation of coke-ovens and coal-shipping docks.

No. 5. Coast Shipping.—Includes the operation of passenger and freight steamships, stevedoring, tug-boats (both general and towing logs), and river navigation, but does not include the operation of vessels in the offshore trade.

No. 6. Construction.—Here are grouped building trades, painting and paper-hanging, plumbing and heating, and sheet-metal works; also contractors for industrial plants, structural-steel fabricating, railway-fencing, sewers, pipes and valves, dredging, pile-driving, wharves, bridges, roofing, and automatic sprinklers. Firms making returns as building contractors, constructors of dry-kilns, refuse-burners, mills, brick-furnaces, electrical contractors, hardwood- and sanitary-floor layers, and bricklayers.

No. 7. Explosives, Fertilizers, and Chemicals.—Includes all firms engaged in the manufacture of these commodities.

No. 8. Food Products, Manufacturing of.—This table includes bakeries, biscuit-manufacturers, cereal-milling, creameries and dairies, fish, fruit, and vegetable canneries, packing-houses, curers of ham and bacon, blending of teas; also manufacturers of candy, macaroni, syrup, jams, pickles, sauces, coffee, ketchup, and spices.

No. 9. Garment-making.—Includes tailoring, the manufacture of buttons, pleating, embroidery, etc., jute and cotton goods, shirts, overalls, knitted goods, millinery, and ladies' outfitting.

No. 10. House Furnishings.—Comprises firms engaged in the manufacture of furniture, beds and bedding, springs and mattresses, upholstering, and carpet and linoleum laying.

No. 11. Jewellery Manufacturing and Repair.—Includes the repair as well as the manufacturing of jewellery, watches, and optical instruments (where same is carried on in a factory).

No. 12. Laundries, Cleaning and Dyeing.—Includes these industries only.

No. 13. Leather and Fur Goods, Manufacturing of.—Comprises manufacturers of boots, shoes, gloves, harness, trunks, and leather Indian novelties; also furriers and hide and wool dealers.

No. 14. Lumber Industries.—In this group are included logging, logging-railways, planing-mills, sawmills, shingle-mills, and lumber-dealers.

No. 15. Metal Trades.—This group includes marine blacksmithing, oxy-acetylene welding, boiler-making, iron and brass foundries, garages, vulcanizing, machine and pattern shops, galvanizing and electroplating; also manufacturers of handsaws, nuts and bolts, pumps, marine engines, mill machinery, and repairs to same.

No. 16. Metal-mining.—Includes all metalliferous mining.

No. 17. Miscellaneous Trades and Industries.—Here are grouped returns from trades which are not numerous enough to warrant special categories, and others for which separate tables are not at present maintained. They include manufacturers of soap, paper boxes, bags, and containers, brooms and brushes, tents, awnings, and other canvas goods, aircraft and aircraft parts, motor and aerial transportation, ice and cold storage.

No. 18. Oil Refining and Distributing.—Includes also the manufacture of fish-oil.

No. 19. Paint-manufacturing.—Includes also white-lead corroders and varnish-manufacturers.

No. 20. Printing and Publishing.—This table includes the printing and publishing of newspapers, job-printing, paper-ruling, bookbinding, engraving and embossing, blue-printing, lithographing, draughting and map-publishing, and the manufacture of rubber and metal stamps.

No. 21. Pulp and Paper Manufacturing.—Comprises only firms engaged in that industry.

No. 22. Ship-building and Boat-building.—Comprises both wooden- and steel-ship building and repairing, also construction and repair of small craft and salvage.

No. 23. Smelting and Concentrating.—Comprises only firms engaged in these industries.

No. 24. Street-railways, Gas, Water, Light, Power, Telephones, etc.—This group comprises generating and distribution of light and power, manufacture of domestic and industrial gases, operation of street-railways, waterworks, and telephones.

No. 25. Wood, Manufacture of (not elsewhere specified).—Here are grouped manufacturers of sash and doors, interior finish, water-proof plywood, veneer, store and office fittings, barrels, boxes, ships' knees, ready-cut buildings, wooden pipes and tanks, wooden pulleys, wooden toys, caskets, coffins, and undertakers' supplies.

TABLE No. 1

BREWERIES, DISTILLERIES, AND AERATED-WATER MANUFACTURERS

Returns Covering 44 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$1,099,635
Clerks, stenographers, salesmen, etc.	820,388
Wage-earners (including piece-workers)	5,547,725
Total	$7,467,748

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	1,146	248	143	86
February	1,126	149	142	84
March	1,201	252	148	82
April	1,265	235	149	82
May	1,338	254	156	87
June	1,403	262	161	93
July	1,426	309	161	90
August	1,366	220	161	91
September	1,312	247	159	90
October	1,236	358	149	88
November	1,227	218	167	87
December	1,301	216	172	87

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	50	6	3	2
$25.00 to $29.99	14	4	.....	.....
30.00 to 34.99	12	10	.....	6
35.00 to 39.99	30	14	1	1
40.00 to 44.99	14	10	1	14
45.00 to 49.99	31	26	10	25
50.00 to 54.99	35	33	8	19
55.00 to 59.99	56	211	8	8
60.00 to 69.99	240	18	32	7
70.00 to 79.99	594	2	16	3
80.00 to 89.99	242	1	39	3
90.00 to 99.99	97	.....	24	.....
100 and over	61	.....	18	.....

TABLE No. 2

BUILDERS' MATERIAL—PRODUCERS OF

Returns Covering 209 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$2,352,820
Clerks, stenographers, salesmen, etc.	2,713,253
Wage-earners (including piece-workers)	12,122,034
Total	$17,188,107

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	2,589	13	388	275
February	2,714	11	382	274
March	2,948	16	388	275
April	3,059	18	393	279
May	3,061	18	397	284
June	3,112	21	392	299
July	3,230	28	397	294
August	3,266	20	391	300
September	3,208	24	390	291
October	3,119	23	392	285
November	2,949	22	401	282
December	2,649	18	384	277

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	97	3	6	16
$25.00 to $29.99	34	.....	2	7
30.00 to 34.99	33	2	.....	10
35.00 to 39.99	29	3	.....	17
40.00 to 44.99	60	10	5	60
45.00 to 49.99	61	4	8	93
50.00 to 54.99	141	4	10	48
55.00 to 59.99	113	1	12	23
60.00 to 69.99	618	2	56	22
70.00 to 79.99	882	2	73	2
80.00 to 89.99	627	.....	94	3
90.00 to 99.99	569	.....	77	.....
100 and over	609	.....	68	1

TABLE No. 3

CARTAGE, TRUCKING, AND WAREHOUSING

Returns Covering 587 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$2,498,063
Clerks, stenographers, salesmen, etc.	2,356,876
Wage-earners (including piece-workers)	16,842,106
Total	$21,697,045

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	3,975	16	338	389
February	3,963	16	331	397
March	4,066	16	343	388
April	4,079	15	367	394
May	4,252	17	409	418
June	4,451	18	411	428
July	4,500	19	414	428
August	4,506	24	406	415
September	4,506	19	397	426
October	4,496	17	395	424
November	4,277	15	397	423
December	3,942	16	396	414

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	282	14	12	38
$25.00 to $29.99	45	1	4	14
30.00 to 34.99	49	2	6	32
35.00 to 39.99	86	2	7	98
40.00 to 44.99	95	3	13	82
45.00 to 49.99	114	.....	14	86
50.00 to 54.99	185	2	21	48
55.00 to 59.99	209	.....	35	23
60.00 to 69.99	777	.....	62	25
70.00 to 79.99	1,562	.....	89	6
80.00 to 89.99	759	.....	99	3
90.00 to 99.99	499	.....	42	.....
100 and over	801	.....	41	11

TABLE No. 4

COAL-MINING

Returns Covering 14 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$576,397
Clerks, stenographers, salesmen, etc.	85,555
Wage-earners (including piece-workers)	3,886,269
Total	$4,548,221

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	1,318	4	18	11
February	1,332	4	18	12
March	1,319	4	18	12
April	1,294	3	18	12
May	1,285	3	18	11
June	1,241	3	18	11
July	1,245	3	18	11
August	1,207	3	19	11
September	1,219	3	19	11
October	1,230	3	20	11
November	1,255	3	20	11
December	1,249	3	20	11

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	5	.....	.....	1
$25.00 to $29.99	8	1	.....	.....
30.00 to 34.99	5	.....	.....	1
35.00 to 39.99	1	1	.....	2
40.00 to 44.99	10	1	1	3
45.00 to 49.99	12	.....	.....	2
50.00 to 54.99	14	1	.....	2
55.00 to 59.99	59	.....	.....	1
60.00 to 69.99	363	.....	3	.....
70.00 to 79.99	648	.....	5	.....
80.00 to 89.99	88	.....	7	.....
90.00 to 99.99	50	.....	1	.....
100 and over	.....	.....	2	.....

TABLE No. 5

COAST SHIPPING

Returns Covering 121 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$3,395,653
Clerks, stenographers, salesmen, etc.	2,150,385
Wage-earners (including piece-workers)	29,074,979
Total	$34,621,017

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	7,023	102	370	215
February	7,039	103	369	223
March	6,723	98	374	222
April	7,137	120	369	221
May	7,396	157	367	226
June	7,474	172	368	245
July	7,615	208	375	255
August	8,017	200	374	256
September	7,671	172	365	233
October	7,485	130	358	230
November	7,054	122	356	226
December	6,843	112	346	211

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	448	3	5	11
$25.00 to $29.99	78	15	3	2
30.00 to 34.99	255	2	4	2
35.00 to 39.99	80	12	2	1
40.00 to 44.99	190	11	10	48
45.00 to 49.99	289	102	11	59
50.00 to 54.99	782	39	25	52
55.00 to 59.99	2,065	14	23	27
60.00 to 69.99	822	3	51	31
70.00 to 79.99	550	2	75	6
80.00 to 89.99	634	.....	44	4
90.00 to 99.99	1,573	.....	47	.....
100 and over	1,268	.....	55	2

TABLE No. 6

CONSTRUCTION

Returns Covering 2,189 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$18,065,406
Clerks, stenographers, salesmen, etc.	16,688,198
Wage-earners (including piece-workers)	139,524,034
Total	$174,277,638

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	25,088	218	2,556	1,512
February	26,180	234	2,631	1,540
March	29,008	241	2,699	1,542
April	30,623	219	2,742	1,562
May	32,495	267	2,862	1,603
June	33,719	281	2,872	1,625
July	34,887	297	2,892	1,659
August	34,859	289	2,912	1,652
September	33,259	250	2,856	1,628
October	30,657	256	2,809	1,632
November	27,278	251	2,716	1,803
December	22,492	236	2,621	1,756

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	1,137	69	43	92
$25.00 to $29.99	313	24	18	36
30.00 to 34.99	371	32	25	80
35.00 to 39.99	382	23	36	146
40.00 to 44.99	622	26	69	230
45.00 to 49.99	680	56	102	275
50.00 to 54.99	1,094	25	97	265
55.00 to 59.99	1,538	14	141	234
60.00 to 69.99	5,721	53	365	223
70.00 to 79.99	7,328	10	380	100
80.00 to 89.99	5,574	4	477	38
90.00 to 99.99	6,839	1	357	10
100 and over	15,107	1	808	8

TABLE No. 7

EXPLOSIVES, FERTILIZERS, AND CHEMICALS

Returns Covering 52 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$1,116,119
Clerks, stenographers, salesmen, etc.	2,637,139
Wage-earners (including piece-workers)	5,892,437
Total	$9,645,695

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	1,415	44	438	165
February	1,409	45	431	161
March	1,442	46	422	164
April	1,456	47	425	165
May	1,478	46	439	168
June	1,501	43	440	172
July	1,478	43	447	172
August	1,522	42	456	171
September	1,481	41	448	171
October	1,472	44	447	172
November	1,440	46	447	175
December	1,403	41	446	166

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	12	4	1	2
$25.00 to $29.99	6	9	.....	.....
30.00 to 34.99	8	12	.....	5
35.00 to 39.99	9	6	.....	9
40.00 to 44.99	14	3	5	18
45.00 to 49.99	15	5	3	33
50.00 to 54.99	35	2	5	39
55.00 to 59.99	45	6	9	29
60.00 to 69.99	226	3	32	26
70.00 to 79.99	325	1	60	2
80.00 to 89.99	440	1	61	4
90.00 to 99.99	230	.....	57	2
100 and over	194	.....	225	.....

TABLE No. 8

FOOD PRODUCTS—MANUFACTURE OF

Returns Covering 554 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$7,005,357
Clerks, stenographers, salesmen, etc.	8,195,396
Wage-earners (including piece-workers)	41,764,350
Total	$56,965,103

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	7,674	2,347	1,236	1,010
February	7,701	2,366	1,233	1,004
March	7,944	2,592	1,234	1,007
April	8,696	2,856	1,229	1,017
May	9,242	3,042	1,255	1,034
June	9,964	3,899	1,262	1,082
July	11,189	6,523	1,259	1,106
August	11,997	7,822	1,255	1,109
September	11,159	7,277	1,259	1,091
October	9,615	5,479	1,226	1,078
November	8,483	3,949	1,211	1,058
December	7,655	2,453	1,201	1,038

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	750	1,804	10	33
$25.00 to $29.99	189	621	2	30
30.00 to 34.99	226	863	7	65
35.00 to 39.99	237	935	12	114
40.00 to 44.99	292	1,439	21	206
45.00 to 49.99	356	1,095	42	242
50.00 to 54.99	685	1,093	54	178
55.00 to 59.99	976	768	78	113
60.00 to 69.99	3,316	655	245	108
70.00 to 79.99	2,815	365	230	33
80.00 to 89.99	1,634	234	228	7
90.00 to 99.99	834	86	137	2
100 and over	1,405	143	180	2

TABLE No. 9

GARMENT-MAKING

Returns Covering 73 Firms

Salary and Wage Payments, 1957

Officers, superintendens, and managers	$522,349
Clerks, stenographers, salesmen, etc.	534,175
Wage-earners (including piece-workers)	2,990,960
Total	$4,047,484

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	295	1,076	42	54
February	284	1,094	39	55
March	292	1,095	39	57
April	295	1,094	37	54
May	280	985	37	56
June	284	1,003	37	56
July	292	1,006	39	55
August	283	1,034	40	54
September	285	1,033	39	54
October	286	1,044	40	54
November	271	929	40	55
December	278	933	41	55

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	11	100	8	5
$25.00 to $29.99	5	172	3	2
30.00 to 34.99	11	225	2	4
35.00 to 39.99	20	150	1	5
40.00 to 44.99	30	217	.....	8
45.00 to 49.99	14	143	1	4
50.00 to 54.99	28	95	.....	10
55.00 to 59.99	18	53	2	4
60.00 to 69.99	71	64	5	8
70.00 to 79.99	45	22	3	3
80.00 to 89.99	35	12	3	.....
90.00 to 99.99	16	2	3	2
100.00 and over	19	.....	7	.....

TABLE No. 10

HOUSE FURNISHINGS—MANUFACTURE OF

Returns Covering 132 Firms

Salary and Wage Payments, 1957

Officers, superintendens, and managers	$1,016,165
Clerks, stenographers, salesmen, etc.	747,301
Wage-earners (including piece-workers)	5,122,183
Total	$6,885,649

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	1,273	397	78	159
February	1,242	394	75	166
March	1,196	374	78	163
April	1,148	354	78	163
May	1,119	344	78	161
June	1,170	355	79	159
July	1,224	359	79	157
August	1,239	372	80	162
September	1,260	402	82	153
October	1,269	402	81	157
November	1,282	396	80	163
December	1,232	366	78	159

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	55	23	1	14
$25.00 to $29.99	12	22	1	2
30.00 to 34.99	26	42	2	8
35.00 to 39.99	50	54	.....	16
40.00 to 44.99	93	84	1	24
45.00 to 49.99	79	61	4	21
50.00 to 54.99	130	92	7	26
55.00 to 59.99	124	30	6	28
60.00 to 69.99	292	39	13	20
70.00 to 79.99	250	13	10	5
80.00 to 89.99	193	6	12	1
90.00 to 99.99	105	1	9	2
100.00 and over	100	2	15	.....

TABLE No. 11

JEWELLERY MANUFACTURING AND REPAIR

Returns Covering 35 Firms

Salary and Wage Payments, 1957

Officers, superintendens, and managers	$188,677
Clerks, stenographers, salesmen, etc.	205,600
Wage-earners (including piece-workers)	832,921
Total	$1,227,198

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	168	162	10	72
February	165	155	10	70
March	165	154	10	69
April	165	149	10	65
May	167	150	10	67
June	170	156	10	68
July	170	164	10	69
August	167	163	11	71
September	171	158	11	69
October	166	156	11	77
November	177	177	11	81
December	178	180	11	81

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	5	20	1	4
$25.00 to $29.99	10	6	.....	2
30.00 to 34.99	2	35	.....	11
35.00 to 39.99	7	90	1	16
40.00 to 44.99	6	32	.....	26
45.00 to 49.99	6	8	1	13
50.00 to 54.99	9	3	.....	6
55.00 to 59.99	8	1	.....	5
60.00 to 69.99	22	2	2	4
70.00 to 79.99	58	1	2	2
80.00 to 89.99	23	1	3	1
90.00 to 99.99	11	.....	.....	.....
100.00 and over	21	2	1	.....

TABLE No. 12

LAUNDRIES, CLEANING AND DYEING

Returns Covering 145 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$853,510
Clerks, stenographers, salesmen, etc.	894,781
Wage-earners (including piece-workers)	6,515,621
Total	$8,263,912

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	767	1,862	84	236
February	771	1,862	86	236
March	787	1,910	84	239
April	782	1,988	87	243
May	785	2,019	86	245
June	792	2,055	93	246
July	821	2,128	102	257
August	821	2,128	92	257
September	806	2,088	91	251
October	791	2,001	86	250
November	782	1,952	84	247
December	782	1,929	83	240

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	26	196	2	12
$25.00 to $29.99	8	126	.....	17
30.00 to 34.99	23	232	2	22
35.00 to 39.99	28	469	.....	54
40.00 to 44.99	52	601	2	70
45.00 to 49.99	38	288	4	34
50.00 to 54.99	87	164	7	21
55.00 to 59.99	93	55	4	8
60.00 to 69.99	187	42	11	15
70.00 to 79.99	136	25	17	5
80.00 to 89.99	75	5	13	1
90.00 to 99.99	44	3	12	.....
100.00 and over	56	.....	7	.....

TABLE No. 13

LEATHER AND FUR GOODS—MANUFACTURE OF

Returns Covering 68 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$401,816
Clerks, stenographers, salesmen, etc.	289,468
Wage-earners (including piece-workers)	1,577,624
Total	$2,268,908

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	338	276	35	46
February	332	267	35	46
March	335	276	36	45
April	344	283	36	44
May	348	300	36	44
June	342	293	37	41
July	357	285	38	42
August	356	286	37	44
September	338	294	39	46
October	343	286	40	46
November	340	265	42	45
December	313	230	39	43

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	25	13	2	1
$25.00 to $29.99	4	39	.....	2
30.00 to 34.99	13	54	.....	2
35.00 to 39.99	8	86	1	5
40.00 to 44.99	18	67	.....	6
45.00 to 49.99	22	45	.....	21
50.00 to 54.99	74	31	3	3
55.00 to 59.99	42	11	3	2
60.00 to 69.99	83	2	5	4
70.00 to 79.99	49	3	2	.....
80.00 to 89.99	17	2	8	.....
90.00 to 99.99	6	.....	5	.....
100.00 and over	25	1	7	.....

TABLE No. 14

LUMBER INDUSTRIES

Returns Covering 2,084 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$15,701,705
Clerks, stenographers, salesmen, etc.	8,430,361
Wage-earners (including piece-workers)	129,573,707
Total	$153,705,773

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	27,547	250	1,171	835
February	28,493	263	1,176	835
March	31,371	286	1,189	843
April	32,433	261	1,170	861
May	34,730	313	1,182	863
June	34,899	333	1,192	868
July	34,977	348	1,192	880
August	34,570	344	1,198	888
September	33,446	339	1,178	871
October	32,217	391	1,156	866
November	29,087	302	1,136	857
December	25,758	218	1,124	831

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	752	30	20	49
$25.00 to $29.99	251	18	7	8
30.00 to 34.99	290	17	5	23
35.00 to 39.99	319	31	8	63
40.00 to 44.99	519	76	18	100
45.00 to 49.99	541	87	23	177
50.00 to 54.99	899	32	8	143
55.00 to 59.99	1,811	39	36	107
60.00 to 69.99	8,778	99	78	145
70.00 to 79.99	10,622	60	132	67
80.00 to 89.99	6,490	31	179	24
90.00 to 99.99	4,036	8	226	9
100.00 and over	7,478	14	436	10

TABLE No. 15

METAL TRADES

Returns Covering 1,860 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$16,309,900
Clerks, stenographers, salesmen, etc.	18,153,904
Wage-earners (including piece-workers)	64,215,377
Total	$98,679,181

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	16,131	608	2,820	2,038
February	15,804	604	2,763	2,045
March	16,088	579	2,800	2,060
April	16,273	597	2,805	2,052
May	17,075	612	2,837	2,074
June	17,388	613	2,875	2,102
July	17,713	632	2,873	2,093
August	17,675	630	2,864	2,063
September	17,126	616	2,792	1,998
October	16,452	578	2,741	1,983
November	15,751	548	2,715	1,949
December	14,146	505	2,639	1,913

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	677	35	53	125
$25.00 to $29.99	252	38	14	38
30.00 to 34.99	343	64	23	90
35.00 to 39.99	315	122	42	181
40.00 to 44.99	706	81	81	357
45.00 to 49.99	690	71	126	442
50.00 to 54.99	960	65	109	384
55.00 to 59.99	1,106	36	167	250
60.00 to 69.99	3,020	106	460	207
70.00 to 79.99	3,716	41	390	71
80.00 to 89.99	3,940	19	398	42
90.00 to 99.99	1,713	.....	322	4
100.00 and over	2,660	27	671	10

TABLE No. 16

METAL-MINING

Returns Covering 90 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$1,811,385
Clerks, stenographers, salesmen, etc.	3,013,809
Wage-earners (including piece-workers)	20,069,718
Total	$24,894,912

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	4,626	78	505	104
February	4,610	77	503	102
March	4,663	77	503	98
April	4,594	79	499	101
May	4,748	75	496	100
June	4,635	79	485	99
July	4,558	75	480	93
August	4,445	76	463	93
September	4,215	76	439	88
October	4,081	71	422	82
November	3,942	70	429	81
December	3,659	56	434	75

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	37	11	1	4
$25.00 to $29.99	16	2	.....	.....
30.00 to 34.99	16	5	.....	5
35.00 to 39.99	40	11	1	8
40.00 to 44.99	33	15	.....	9
45.00 to 49.99	63	1	.....	22
50.00 to 54.99	74	8	1	14
55.00 to 59.99	241	6	7	18
60.00 to 69.99	952	24	28	16
70.00 to 79.99	914	6	48	6
80.00 to 89.99	1,096	4	72	3
90.00 to 99.99	812	3	77	.....
100.00 and over	1,293	1	307	1

TABLE No. 17

MISCELLANEOUS TRADES AND INDUSTRIES

Returns Covering 513 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$7,159,802
Clerks, stenographers, salesmen, etc.	10,177,136
Wage earners (including piece-workers)	28,470,632
Total	$45,807,570

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	5,784	1,162	1,322	1,236
February	5,810	1,148	1,324	1,233
March	6,032	1,155	1,354	1,255
April	6,127	1,198	1,361	1,265
May	6,432	1,382	1,385	1,288
June	6,534	1,401	1,381	1,320
July	6,639	1,429	1,385	1,335
August	7,395	1,538	1,388	1,336
September	6,554	1,331	1,398	1,319
October	6,190	1,219	1,384	1,307
November	5,963	1,236	1,393	1,293
December	5,774	1,139	1,376	1,283

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25	489	171	43	42
$25.00 to $29.99	115	112	4	19
30.00 to 34.99	146	197	8	43
35.00 to 39.99	230	193	19	85
40.00 to 44.99	358	233	47	230
45.00 to 49.99	373	189	49	284
50.00 to 54.99	576	238	71	225
55.00 to 59.99	637	194	88	152
60.00 to 69.99	1,435	222	220	144
70.00 to 79.99	1,393	53	198	86
80.00 to 89.99	939	23	195	49
90.00 to 99.99	537	7	179	8
100.00 and over	788	5	228	.....

TABLE No. 18

OIL REFINING AND DISTRIBUTING

Returns Covering 93 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$3,843,314
Clerks, stenographers, salesmen, etc.	6,266,470
Wage-earners (including piece-workers)	10,034,582
Total	$20,144,366

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	2,052	14	895	484
February	2,043	16	881	520
March	2,004	19	897	519
April	2,050	19	913	525
May	2,105	19	969	545
June	2,106	19	1,004	563
July	2,114	22	1,022	572
August	2,110	26	1,013	552
September	2,196	26	1,000	554
October	2,034	19	991	567
November	2,012	16	990	554
December	1,905	16	1,000	541

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25	16	2	1	5
$25.00 to $29.99	8	2	.....	4
30.00 to 34.99	5	1	2	7
35.00 to 39.99	6	.....	2	10
40.00 to 44.99	19	2	11	23
45.00 to 49.99	26	.....	25	71
50.00 to 54.99	32	8	53	126
55.00 to 59.99	74	11	64	125
60.00 to 69.99	314	7	117	129
70.00 to 79.99	447	.....	105	60
80.00 to 89.99	429	1	160	18
90.00 to 99.99	468	.....	171	11
100.00 and over	728	.....	321	6

TABLE No. 19

PAINT-MANUFACTURING

Returns Covering 15 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$547,624
Clerks, stenographers, salesmen, etc.	637,412
Wage-earners (including piece-workers)	1,013,991
Total	$2,199,027

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	261	52	115	69
February	265	54	116	71
March	274	55	117	70
April	280	57	117	69
May	285	63	112	67
June	298	64	110	69
July	296	62	112	73
August	296	56	112	72
September	278	58	111	73
October	272	54	114	72
November	242	53	114	70
December	239	52	111	65

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25	5	2	.....	.....
$25.00 to $29.99	2	1	.....	1
30.00 to 34.99	2	1	1	3
35.00 to 39.99	9	4	.....	6
40.00 to 44.99	28	18	.....	5
45.00 to 49.99	13	10	3	17
50.00 to 54.99	16	14	12	17
55.00 to 59.99	27	10	8	8
60.00 to 69.99	65	1	24	6
70.00 to 79.99	61	.....	23	5
80.00 to 89.99	30	.....	16	1
90.00 to 99.99	10	.....	20	.....
100.00 and over	4	.....	7	.....

TABLE No. 20

PRINTING AND PUBLISHING

Returns Covering 176 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$2,582,022
Clerks, stenographers, salesmen, etc.	6,759,313
Wage-earners (including piece-workers)	11,301,375
Total	$20,642,710

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	2,287	410	963	788
February	2,321	417	969	798
March	2,299	399	976	804
April	2,298	412	996	815
May	2,347	450	998	833
June	2,366	439	1,029	845
July	2,371	433	970	818
August	2,364	444	969	829
September	2,375	435	977	824
October	2,357	434	976	822
November	2,373	432	976	825
December	2,361	427	980	794

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25	97	114	17	43
$25.00 to $29.99	50	35	10	22
30.00 to 34.99	67	43	29	65
35.00 to 39.99	70	51	29	126
40.00 to 44.99	91	46	21	148
45.00 to 49.99	85	42	40	129
50.00 to 54.99	68	43	48	107
55.00 to 59.99	69	91	66	56
60.00 to 69.99	145	30	107	70
70.00 to 79.99	185	7	107	25
80.00 to 89.99	248	8	97	15
90.00 to 99.99	495	5	117	6
100.00 and over	892	6	342	21

TABLE No. 21

PULP AND PAPER— MANUFACTURE OF

Returns Covering 15 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$4,202,945
Clerks, stenographers, salesmen, etc.	5,412,724
Wage-earners (including piece-workers)	28,364,873
Total	$37,980,542

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	6,428	302	753	350
February	6,327	314	757	351
March	6,609	307	771	358
April	6,474	262	780	355
May	6,695	294	786	366
June	6,535	305	787	375
July	6,794	303	789	382
August	6,669	317	790	380
September	6,556	335	773	360
October	6,572	329	780	364
November	5,706	244	784	361
December	5,640	265	783	353

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	64	16	.....	3
$25.00 to $29.99	45	5	.....	1
30.00 to 34.99	31	2	.....	2
35.00 to 39.99	31	5	4	24
40.00 to 44.99	50	13	4	39
45.00 to 49.99	41	22	3	77
50.00 to 54.99	78	26	4	81
55.00 to 59.99	85	69	5	50
60.00 to 69.99	617	66	36	87
70.00 to 79.99	1,673	69	87	27
80.00 to 89.99	1,473	11	113	10
90.00 to 99.99	1,226	9	135	5
100.00 and over	1,921	4	414	1

TABLE No. 22

SHIP-BUILDING AND BOAT-BUILDING

Returns Covering 79 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$893,055
Clerks, stenographers, salesmen, etc.	1,764,601
Wage-earners (including piece-workers)	21,796,066
Total	$24,453,722

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	4,669	6	258	169
February	4,666	6	249	168
March	4,864	6	254	167
April	4,830	6	258	165
May	4,957	7	262	171
June	4,912	7	261	175
July	4,726	7	270	182
August	4,639	7	273	180
September	4,841	7	268	173
October	4,601	6	270	165
November	4,150	5	265	168
December	3,721	5	265	162

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	67	3	3	6
$25.00 to $29.99	18	1	3	2
30.00 to 34.99	33	1	2	2
35.00 to 39.99	59	.....	1	25
40.00 to 44.99	46	.....	2	56
45.00 to 49.99	75	1	4	36
50.00 to 54.99	83	.....	12	14
55.00 to 59.99	77	.....	4	10
60.00 to 69.99	187	.....	27	18
70.00 to 79.99	870	.....	33	1
80.00 to 89.99	1,594	.....	28	1
90.00 to 99.99	1,330	.....	42	1
100.00 and over	1,057	.....	100	.....

TABLE No. 23

SMELTING AND CONCENTRATING

Returns Covering 6 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$2,456,026
Clerks, stenographers, salesmen, etc.	6,427,161
Wage-earners (including piece-workers)	26,096,530
Total	$34,979,717

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	5,654	57	1,012	272
February	5,688	62	1,016	278
March	5,745	62	1,023	280
April	5,925	62	1,027	279
May	5,804	62	1,059	287
June	5,839	60	1,066	293
July	5,973	62	1,084	303
August	5,922	61	1,077	295
September	5,733	61	1,038	285
October	5,662	60	1,029	279
November	5,392	59	1,031	277
December	5,295	51	1,033	273

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	59	16	.....	7
$25.00 to $29.99	20	28	.....	1
30.00 to 34.99	13	.....	.....	.....
35.00 to 39.99	29	.....	1	9
40.00 to 44.99	81	2	3	34
45.00 to 49.99	39	3	1	54
50.00 to 54.99	39	.....	4	45
55.00 to 59.99	69	3	4	53
60.00 to 69.99	384	9	22	49
70.00 to 79.99	1,390	2	115	33
80.00 to 89.99	1,970	.....	186	5
90.00 to 99.99	1,043	.....	150	1
100.00 and over	1,039	.....	581	1

TABLE No. 24

STREET-RAILWAYS, GAS, WATER, LIGHT, POWER, TELEPHONES, ETC.

Returns Covering 104 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$4,375,926
Clerks, stenographers, salesmen, etc.	18,599,321
Wage-earners (piece-workers)	40,792,606
Total	$63,767,853

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	6,834	3,253	2,399	2,082
February	6,871	3,281	2,377	2,079
March	7,217	3,346	2,490	2,118
April	7,588	3,433	2,512	2,127
May	7,782	3,485	2,715	2,235
June	8,171	3,525	2,754	2,347
July	8,201	3,592	2,885	2,549
August	8,240	3,707	2,854	2,434
September	8,250	3,690	2,821	2,425
October	8,178	3,661	2,737	2,358
November	7,741	3,682	2,737	2,336
December	7,504	3,689	2,697	2,373

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	96	126	7	11
$25.00 to $29.99	41	4	1	3
30.00 to 34.99	31	786	7	43
35.00 to 39.99	28	853	35	155
40.00 to 44.99	79	573	15	466
45.00 to 49.99	307	471	25	558
50.00 to 54.99	165	628	70	299
55.00 to 59.99	418	171	221	432
60.00 to 69.99	1,858	29	433	361
70.00 to 79.99	2,249	31	382	95
80.00 to 89.99	1,339	8	492	23
90.00 to 99.99	1,279	4	380	5
100.00 and over	797	3	827	3

TABLE No. 25

WOOD-MANUFACTURING (N.E.S.)

Returns Covering 166 Firms

Salary and Wage Payments, 1957

Officers, superintendents, and managers	$2,369,005
Clerks, stenographers, salesmen, etc.	2,037,265
Wage-earners (including piece-workers)	22,470,626
Total	$26,876,896

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	5,763	835	270	196
February	5,604	847	270	193
March	5,758	809	271	198
April	5,903	824	275	198
May	6,130	849	282	202
June	5,986	830	287	203
July	6,138	860	293	205
August	6,109	830	296	205
September	5,973	812	294	203
October	5,357	775	286	205
November	5,123	696	283	201
December	4,748	648	279	197

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	230	22	5	4
$25.00 to $29.99	49	9	.....	4
30.00 to 34.99	40	9	2	11
35.00 to 39.99	48	9	3	5
40.00 to 44.99	76	17	4	35
45.00 to 49.99	72	18	3	36
50.00 to 54.99	116	34	5	34
55.00 to 59.99	212	38	4	33
60.00 to 69.99	1,970	465	28	27
70.00 to 79.99	2,480	212	35	14
80.00 to 89.99	640	3	54	2
90.00 to 99.99	342	.....	47	.....
100 and over	240	.....	99	1

SUMMARY OF ALL TABLES

Returns Covering 9,424 Firms

Total Salary and Wage Payments during Twelve Months Ended December 31st, 1957

Officers, superintendents, and managers	$101,344,676	
Clerks, stenographers, salesmen, etc.	125,997,992	
Wage-earners (including piece-workers)	675,893,326	
		$903,235,994
Returns received too late to be included in above summary	$1,033,515	
Transcontinental railways (ascertained payroll)	58,721,726	
Estimated additional payrolls, including employers covered by the survey but not filing returns, and additional services not included in the tables — namely, Governmental workers, wholesale and retail firms, and miscellaneous (estimated payroll)	537,008,765	
		596,764,006
Total		$1,500,000,000

Employment

Month	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
January	141,105	13,792	18,219	12,853
February	142,760	13,789	18,183	12,941
March	150,350	14,174	18,518	13,035
April	155,118	14,591	18,653	13,113
May	162,336	15,213	19,233	13,435
June	165,292	16,236	19,411	13,784
July	168,934	19,197	19,586	14,080
August	170,040	20,639	19,531	13,920
September	164,218	19,794	19,244	13,687
October	156,138	17,796	18,940	13,574
November	144,297	15,688	18,825	13,628
December	131,067	13,804	18,559	13,398

Classified Weekly Earnings

For Week of Employment of Greatest Number	Wage-earners		Clerks, Stenographers, Salesmen, etc.	
	Males	Females	Males	Females
Under $25.00	5,492	2,803	244	530
$25.00 to $29.99	1,593	1,295	72	217
30.00 to 34.99	2,051	2,637	127	542
35.00 to 39.99	2,151	3,124	206	1,181
40.00 to 44.99	3,582	3,580	334	2,297
45.00 to 49.99	4,042	2,748	502	2,811
50.00 to 54.99	6,405	2,680	634	2,206
55.00 to 59.99	10,172	1,832	995	1,799
60.00 to 69.99	32,463	1,941	2,462	1,752
70.00 to 79.99	41,242	927	2,617	657
80.00 to 89.99	30,529	374	3,078	258
90.00 to 99.99	24,164	129	2,637	68
100.00 and over	38,563	209	5,767	78
Totals	202,449	24,279	19,675	14,396

"Hours of Work Act"

The trend toward a shorter working-week was again in evidence during 1957, the summary of all returns received in the annual survey indicating the average working-time for industrial workers at the lowest point yet recorded in this section of the Report.

The single figure reported below is representative of an average work-week in all industries covered by the survey, and is considered as a reliable indicator of the fluctuation in hours of work from year to year.

Based on a week of normal employment in each industry during 1957, the average industrial work-week for all wage-earners reported was computed at 41.06 hours, well below the 1956 figure of 41.36, and the previous record low of 41.34 hours noted in 1955. Comparative average figures for the years 1930 to 1957 were as follows:—

1930	48.62	1944	46.02
1931	47.37	1945	45.59
1932	47.69	1946	43.63
1933	47.35	1947	42.24
1934	47.32	1948	42.21
1935	47.17	1949	42.24
1936	47.63	1950	41.89
1937	47.25	1951	42.01
1938	46.84	1952	42.00
1939	47.80	1953	41.60
1940	46.91	1954	41.37
1941	46.90	1955	41.34
1942	48.12	1956	41.36
1943	47.19	1957	41.06

Including the years 1947 to 1957, the following table shows the total number of firms covered in the hours-of-work survey, together with the number of wage-earners reported each year, the proportion of the reported total at or below the legal maximum of 44 hours, and the percentage still remaining in excess of this limit.

Comparative Figures, 1947 to 1957 (Wage-earners)

Year	Firms Reporting	Wage-earners Reported	44 Hours or Less per Week	In Excess of 44 Hours
			Per Cent	Per Cent
1947	8,410	159,300	80.63	19.37
1948	8,736	165,411	81.59	18.41
1949	9,020	161,945	81.86	18.14
1950	9,509	169,342	83.06	16.94
1951	9,635	178,909	82.24	17.76
1952	9,200	180,107	83.20	16.80
1953	9,008	172,174	85.56	14.44
1954	9,076	169,757	85.93	14.07
1955	9,537	177,025	84.75	15.25
1956	9,570	189,578	84.68	15.32
1957	9,424	189,258	86.02	13.98

In reference to the question concerning hours of work, a study of the completed returns showed a total of 189,258 wage-earners reported in this section, a little below the high of 189,578 shown for 1956, although more firms filed returns during that year.

Fractional decreases in working-time were noted in most instances, with approximately 65 per cent of all industrial classifications covered reporting shorter hours for both wage-earners and clerical employees.

The 1957 average work-week for wage-earners was shorter in nineteen of the twenty-nine industrial classifications included in the survey, while the average working-time for clerical employees decreased in twenty of the industries covered.

Increases in the working-week were noted in the construction industries, builders' materials, explosives and chemicals, smelting and concentrating, metal-mining, wood-manufacturing, and others in lesser degree, but were offset by shorter hours in a majority

of the industries reporting. Compared with previous figures, decreases were most marked in the ship-building and boat-building section, oil refining and distributing, coast shipping, metal trades, pulp and paper manufacturing, the forest industries, coal-mining, and various manufacturing industries.

Less overtime was apparent in the fact that the proportion of total wage-earners reported at hours in excess of the 44-hour week was further reduced to 13.98 per cent, while some 86.02 per cent of the total were shown as working at or below the legal limit.

Compared with the previous year, an increase was noted in the number of clerical workers reported in the section dealing with hours of work, the 1957 summary showing an over-all total of 33,280 in this classification, as against 29,811 reported in 1956. Shorter hours were apparent for most clerical employees, the average week for this entire group being computed at 37.36 hours in 1957, down from 37.75 hours shown for a similar week during the previous year.

Average Weekly Hours of Work, by Industries

In the tables which follow, the 1957 figures relating to average hours of work in each of the various industrial classifications under survey are shown separately for wage-earners and clerical workers, in comparison with similar averages for previous years.

Average Weekly Hours of Work

Wage-earners

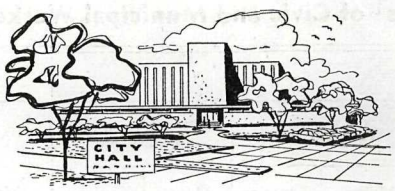
Industry	1953	1954	1955	1956	1957
Breweries, distilleries, and aerated-water manufacturers	40.50	40.21	40.28	40.61	39.92
Builders' materials	42.26	41.59	41.00	41.76	41.97
Cartage, trucking, and warehousing	44.78	43.79	42.92	43.19	42.92
Coal-mining	39.97	36.26	40.08	40.33	39.68
Coast shipping	42.84	43.28	42.60	41.72	40.93
Construction	41.86	41.25	41.51	42.09	42.35
Explosives, fertilizers, and chemicals	41.56	40.52	40.75	40.91	41.39
Food-products manufacturing	43.05	42.91	42.65	41.78	41.26
Garment-manufacturing	39.39[1]	39.15	38.75	39.27	38.72
House furnishings	40.03	40.10	40.45	39.81	39.88
Jewellery manufacturing and repair	37.57	38.20	37.58	36.10	36.28
Laundries, cleaning and dyeing	40.72	39.21	39.32	39.62	38.93
Leather- and fur-goods manufacturing	40.76	40.39	40.68	40.22	39.94
Lumber industries—					
Logging	42.11	42.09	42.05	42.20	41.72
Lumber-dealers	42.59	42.23	42.49	41.81	41.47
Planing-mills	42.29	42.30	41.26	40.97	40.99
Sawmills	41.05	41.06	40.99	40.68	40.08
Shingle-mills	39.68	40.08	39.82	39.84	39.89
Metal trades	42.10	41.15	40.97	41.45	40.67
Metal-mining	43.88	43.49	44.23	42.93	43.12
Miscellaneous trades and industries	40.39	40.39	40.48	40.58	40.39
Oil refining and distributing	43.88	43.90	44.14	44.74	43.83
Paint-manufacturing	40.71[1]	40.79	39.87	39.97	39.62
Printing and publishing	37.36	37.91	37.07	37.08	37.05
Pulp and paper manufacturing	41.75	42.74	42.42	42.67	41.93
Ship-building and boat-building	41.08	42.08	41.16	42.85	40.95
Smelting and concentrating	40.89	41.79	41.61	41.56	41.86
Street-railways, gas, water, power, telephones, etc.	39.98	38.46	38.63	38.74	38.62
Wood-manufacturing (N.E.S.)	40.04	40.21	40.87	39.64	39.83

Average Weekly Hours of Work—Continued

Clerical Workers

Industry	1953	1954	1955	1956	1957
Breweries, distilleries, and aerated-water manufacturers	37.80	38.30	38.04	37.91	36.22
Builders' materials	36.80	36.43	36.64	37.09	36.88
Cartage, trucking, and warehousing	40.07	39.71	39.38	38.52	37.99
Coal-mining	39.68	39.81	39.82	40.00	39.68
Coast shipping	38.37	37.82	38.00	37.32	36.89
Construction	39.08	38.07	37.77	38.04	38.01
Explosives, fertilizers, and chemicals	39.09	38.46	38.64	38.45	38.44
Food-products manufacturing	40.45	39.33	39.04	39.07	38.17
Garment-manufacturing	39.22[1]	39.06	38.59	38.57	38.62
House furnishings	39.04	38.23	38.13	37.84	38.43
Jewellery manufacturing and repair	37.09	37.05	37.54	37.13	36.00
Laundries, cleaning and dyeing	41.22	40.23	39.62	40.17	40.20
Leather- and fur-goods manufacturing	36.46	38.43	37.87	35.78	36.51
Lumber industries—					
Logging	41.04	40.32	39.51	39.10	40.09
Lumber-dealers	39.89	39.66	39.71	38.27	38.27
Planing-mills	40.46	41.42	40.96	39.56	40.34
Sawmills	38.51	37.55	36.91	36.80	36.29
Shingle-mills	37.24	36.04	37.13	37.81	37.54
Metal trades	39.39	39.02	38.73	38.59	37.95
Metal-mining	42.17	41.75	41.97	41.18	41.01
Miscellaneous trades and industries	38.73	38.15	38.05	37.95	37.72
Oil refining and distributing	36.81	36.90	37.20	36.62	37.32
Paint-manufacturing	38.28[1]	37.83	36.99	37.29	37.44
Printing and publishing	36.42	36.45	38.39	36.25	35.74
Pulp and paper manufacturing	38.50	37.67	38.07	37.08	36.81
Ship-building and boat-building	37.47	37.16	36.92	37.11	36.28
Smelting and concentrating	40.41	40.71	39.60	40.42	39.53
Street-railways, gas, water, power, telephones, etc.	35.93	35.89	35.87	35.41	35.34
Wood-manufacturing (N.E.S.)	37.69	37.11	36.12	36.34	36.12

[1] Revised since 1953 Report.



Statistics of Civic and Municipal Workers

The annual industrial survey is also inclusive of reports from cities and municipalities, the returns in this case concerning workers employed in public works, the generation and distribution of light and power, and similar operations owned and operated by the city or municipality reporting.

As a portion of the total Provincial payroll, the figures which appear in this section have been included with related industrial classifications mentioned elsewhere in this Report, but are here shown separately in order to obtain a comparison with similar data for previous years.

Returns were received from some 147 civic and municipal administrations in time for tabulation in the 1957 summaries, the reports showing labour costs for that year amounting to $28,163,594, an increase of $4,782,021 from the payroll total of $23,381,573 noted in 1956.

Separate payroll totals covering the supervisory staff, clerical workers, and the wage-earner group are shown in the table following, together with comparative data for the two previous years 1955 and 1956:—

	1955	1956	1957
Officers, superintendents, and managers	$2,169,471	$2,595,703	$2,766,596
Clerks, stenographers, etc.	2,613,945	3,512,842	4,590,136
Wage-earners	16,574,939	17,273,028	20,806,862
Totals	$21,358,355	$23,381,573	$28,163,594

Considerable increase was noted in the number of persons on civic and municipal payrolls during 1957, with employment totals rising sharply in both the wage-earner classification and the clerical group.

The total workers reported in all departments reached a new high of 7,697 during the peak employment month of August in 1957, this figure representing an over-all increase of 11.2 per cent when compared with the total of 6,919 recorded for the high month in 1956.

Monthly employment totals for both classifications of civic and municipal employees are shown in the following table, with comparative figures for the previous year:—

Employment Totals[1] of Civic and Municipal Workers, 1956 and 1957

Month	1956				1957			
	Wage-earners		Clerks, Stenographers, etc.		Wage-earners		Clerks, Stenographers, etc.	
	Males	Females	Males	Females	Males	Females	Males	Females
January	4,624	63	658	379	4,953	79	796	422
February	4,547	57	682	373	4,923	75	806	430
March	4,754	63	683	370	5,082	91	813	424
April	4,987	63	685	375	5,440	75	816	429
May	5,262	114	706	392	5,837	132	857	451
June	5,424	166	736	408	6,076	147	867	462
July	5,570	187	746	416	6,165	169	873	469
August	5,514	157	750	410	6,187	159	875	476
September	5,447	67	752	410	6,059	87	876	462
October	5,173	66	746	419	5,887	98	871	472
November	5,065	67	753	420	5,704	92	869	480
December	4,869	67	760	416	5,500	86	876	481

[1] Totals represent the number of employees on payroll on the last day of each month or nearest working-date.

In the wage distribution reported below, varying percentages of the total number of male wage-earners on civic and municipal payrolls are shown in their respective salary groups for the years 1955, 1956, and 1957:—

Weekly Earnings	Percentage of Employees		
	1955	1956	1957
Under $25.00	3.55	4.36	3.06
$25.00 to $29.99	0.64	0.80	0.64
30.00 to 34.99	1.09	0.71	0.53
35.00 to 39.99	1.76	0.58	0.41
40.00 to 44.99	3.21	1.90	0.78
45.00 to 49.99	4.50	2.36	1.69
50.00 to 54.99	9.63	9.11	4.16
55.00 to 59.99	14.26	10.15	9.95
60.00 to 69.99	40.56	42.01	34.55
70.00 to 79.99	11.89	15.86	27.50
80.00 to 89.99	4.16	6.82	10.64
90.00 to 99.99	2.33	3.14	3.41
100.00 and over	2.42	2.20	2.68

The percentage distribution in the various wage classifications again shows an increasing concentration of workers in the higher brackets, the 1957 segregation indicating an additional 8 per cent of the total in the groups ranging from $60 to $90 per week.

For civic and municipal workers in the wage-earner classification, average weekly earnings reached a new high of $68.06 in 1957, well above the previous record of $64.08 noted for this group in 1956.

Clerical staffs also benefited by increased earnings in 1957, the average figure representing weekly earnings in this section, rising to $72.42 for males during the year, in comparison with an average salary of $69.26 weekly in 1956. For female employees in clerical occupations, earnings were computed at $49.09 for an average week in 1957, up from $46.52 reported as the weekly average during the previous year.

The average work-week for civic and municipal employees was a little shorter in the case of clerical employees but a fraction longer for the wage-earner group in 1957. For the group comprising some 5,951 wage-earners reported in the hours-of-work survey, average working-time was computed at 40.14 hours for the week under review, a slight advance from the record low of 39.95 hours set during the previous year.

Working-time for the 1,361 employees reported in clerical occupations was a little less than previously reported, the average week being recorded at 35.66 hours, down from 36.07 hours for a similar week in 1956.

Summary of New Laws Affecting Labour

(Passed by the Legislature of British Columbia, Session 1958)

"Hairdressers Act Amendment Act, 1958"

This Act increased the fee for membership in the association from $10 to $15 and the fee for special certificates from $10 to $15. It also clarified the status of persons holding non-operative certificates. Renewal fees formerly fixed by the association are now fixed by the Lieutenant-Governor in Council.

"Semi-monthly Payment of Wages Act"

Section 8 of this Act was amended by section 24 of the "Statute Law Amendment Act, 1958," to make it possible for the Justice to levy distress in default of payment of wages where an order is made under subsection (2) of section 8.

Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour - Parliament Buildings, Victoria.

Members:

FRAUDENA EATON - -	411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - -	411 Dunsmuir Street, Vancouver.
H. J. YOUNG - - -	411 Dunsmuir Street, Vancouver.
C. MURDOCH - - -	411 Dunsmuir Street, Vancouver.
P. BASKIN - - - -	411 Dunsmuir Street, Vancouver.
E. CAMPBELL - - -	411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - Parliament Buildings, Victoria.

Offices

Head office - - - - -	Parliament Buildings, Victoria.
Branch Office - - - -	411 Dunsmuir Street, Vancouver.

Regional Offices:

Court-house, Nanaimo.	Department of Labour, Prince George.
Court-house, Kelowna.	Department of Labour, Terrace.
Court-house, Nelson.	Department of Labour, Cranbrook.
523 Columbia Street, Kamloops.	Department of Labour, Mission.
	Department of Labour, Dawson Creek.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the twenty-fifth annual report of the Board of Industrial Relations for the year ended December 31st, 1958.

The activities of the Board include those formerly directed by the Minimum Wage Board, which functioned for sixteen years prior to 1934. The original Board dealt with minimum wages, hours of labour, and conditions of employment for women and girls, so this report, in so far as it relates to women workers, is the forty-first annual record of labour laws and their results in that sphere.

Meetings and Delegations

During the year the Board held fifty-one meetings, fifty of which were held in the City of Vancouver and the other in the City of Victoria.

Hearings were held by the Board in Vancouver, B.C., in connection with the revision of Minimum Wage Orders applying to employers and employees in the laundry, cleaning and dyeing industries and employers and employees in the occupation of hairdressing.

The Board heard representations from the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, who requested that the occupation of bus operator be added to the Schedule to the " Hours of Work Act." This request of the trade-union was not opposed by the employers.

A survey was conducted by the Board to determine if the scope of Minimum Wage Order No. 15 (1949), applicable to the undertaking business, should be extended to

additional areas of the Province. The survey indicated that there was no necessity at this time to extend the application of the Order beyond its present scope, and accordingly no action was taken in this connection.

Following representations from the Federation of Fruit and Vegetable Workers' Unions, which organization requested that the annual regulation extending the hours of work in the fresh fruit and vegetable industry should not be made, the Board held several hearings regarding the hours of work in the industry. Having regard to all the circumstances, the Board did not accede to the request for a reduction in the hours of work during the fruit season, and accordingly made the annual regulation, which is outlined in another section of this Report.

Orders and Regulations Made during 1958

Minimum Wage Orders

1. *Occupation of Hairdressing—Male and Female Minimum Wage Order No. 27 (1958).*—This Minimum Wage Order increased the minimum wage applicable to employees in the occupation of hairdressing from $25 to $35 per week for full-time employees and from 65 to 90 cents per hour for part-time employees.

2. *Laundry, Cleaning and Dyeing Industries—Male and Female Minimum Wage Order No. 30 (1958).*—This Order, which cancelled Order No. 74 (1946), increased the minimum wage from 40 to 75 cents per hour. Learners' rates were also increased from a range of 31 to 40 cents per hour to a range of 55 to 65 cents per hour. It reduces the learning period from six months to six weeks.

3. *Radio-broadcast Technicians—Male and Female Minimum Wage Order No. 8 (1948).*—As it had been established that jurisdiction with respect to these employees lay with the Federal rather than Provincial authority, the Board made an Order cancelling Minimum Wage Order No. 8 (1948).

Regulations Made pursuant to the "Hours of Work Act"

Regulation No. 42 (1958).—This annual regulation of the Board exempted persons employed in the pipe-line construction industry from the operation of the "Hours of Work Act" from March 20th, 1958, to December 31st, 1958.

Regulation No. 1 (1958).—This regulation added the occupation of bus operator to the Schedule to the "Hours of Work Act."

Regulation No. 1A (1958).—This regulation permits bus operators to work such hours as may be necessary to meet the requirements of public transportation.

Regulation No. 21 (1958).—This regulation exempted the fresh fruit and vegetable industry from the operation of the "Hours of Work Act" from June 1st, 1958, to November 30th, 1958.

Christmas Regulation.—This regulation permitted employees in retail establishments in the mercantile industry to work up to ten hours in the day on any two days during the two-week period ending December 27th, 1958.

A regulation was made by the Board cancelling Regulation No. 36A, which had been applicable to the donkey-engine fireman employed at the Gordon River Camp of Western Forest Industries Limited.

(A summary of the above-mentioned orders and regulations, together with existing and new orders and regulations, may be obtained from the Department of Labour free of charge upon request.)

Statistics Covering Women and Girl Employees

Since its earliest inception, the dedicated purpose of the British Columbia Department of Labour has been to foster and develop the welfare of the worker, and in the pursuit of this ideal the well-being and material progress of female employment in industry and business has become an item of increasing importance and constant concern.

The mark of successful achievement in the promotion of labour legislation is pictured in the annual record of significant changes which have occurred throughout the years, and in the gradual decrease in working-hours, the betterment of working conditions, increased wages, and improved standards of living may be seen the end result of continued vigilance on the part of this Provincial authority.

For each basic classification covered in the yearly survey of women workers in occupations subject to minimum-wage legislation, a five-year summary is presented in the section which follows, the tables being based on comparative information for each year, in regard to employment and firms reporting, weekly payroll totals, average weekly earnings, and hours of work.

Covering the period of greatest employment, a total of 8,430 firms completed returns in the 1957 survey, the reports indicating a sum total of 73,414 women workers on payroll during one week of that year, a considerable increase in comparison with previous surveys.

Mercantile Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	1,709	1,694	1,698	1,717	1,813
Total number of employees	13,420	13,088	14,374	13,728	12,206
Total weekly earnings	$490,241.00	$442,336.00	$488,771.00	$464,712.00	$384,169.00
Average weekly earnings	$36.53	$33.80	$34.00	$33.85	$31.47
Average hours worked per week	35.06	34.04	36.05	37.08	36.31

Representing the second largest classification of female employment, the mercantile section accounted for some 13,420 female workers in 1957, the total being based on returns from some 1,709 firms in all types of retail and wholesale trade. Compared with the previous year, increased employment was apparent, although the reported total was still below the high figure noted during the years 1954 and 1955 in this section.

Weekly earnings were higher for employees of mercantile establishments during the year under review, the average weekly figure showing at $36.53, compared with $33.80 previously noted.

Working-hours for female employees in this classification showed a slight increase over the previous year, although some fluctuation is not unusual in the averages for this section, due to the effect of peak employment cycles occurring in many establishments during the Christmas week. The average working-time during the survey week in 1957 was 35.06 hours, up from a low of 34.04 hours during a similar week in 1956.

Laundry, Cleaning and Dyeing Industries (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	260	234	236	248	235
Total number of employees	2,741	2,682	2,797	2,604	2,739
Total weekly earnings	$104,208.00	$95,712.00	$97,185.00	$90,153.00	$90,398.00
Average weekly earnings	$38.02	$35.69	$34.75	$34.62	$33.00
Average hours worked per week	36.55	37.34	37.69	37.46	38.07

A total of 260 firms submitted reports in the laundry, cleaning and dyeing industries, the returns showing some 2,741 female workers employed during the period of the survey. While the 1957 totals of employment and firms reporting constituted an increase over the previous year, the employment figure did not reach the high of 2,797 recorded in 1955.

Wages showed a marked increase in this classification, the average weekly earnings for females employed in laundry occupations rising to $38.02 in 1957, up from $35.69 noted in the previous survey.

Shorter hours were also apparent in this section, the average work-week during the period under review being reported at 36.55 hours, a further decrease from the 1956 average of 37.34 hours, and 37.69 recorded in 1955.

Hotel and Catering Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	1,315	1,241	1,237	1,276	1,296
Total number of employees	12,137	11,765	11,197	11,328	10,807
Total weekly earnings	$398,162.00	$364,994.00	$340,848.00	$335,405.00	$313,723.00
Average weekly earnings	$32.81	$31.02	$30.44	$29.61	$29.03
Average hours worked per week	35.04	35.11	36.10	36.55	37.22

Third largest group of female employment was again in the hotel and catering section, with increases noted both in the number of firms reporting and also in total employment reported. Summary total of female workers reported by the 1,315 firms filing returns in the 1957 inquiry was 12,137, as compared with a 1956 total of 11,765 women and girls in similar occupations during 1956, when fewer returns were received.

Higher earnings and shorter hours were apparent in the hotel and catering business, the average figure representing weekly individual earnings for the 12,137 workers shown in the 1957 returns being computed at $32.81, increased from $31.02 recorded in 1956, and an average take-home pay of $30.44 in this group during 1955.

A fractional decrease was noted in the average hours of work, the 1957 figure showing at 35.04, down from 35.11 hours previously mentioned for this group in 1956.

Office Occupation (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	3,683	3,519	3,538	3,483	3,588
Total number of employees	24,157	23,050	21,214	20,069	19,143
Total weekly earnings	$1,165,312.00	$1,059,939.00	$924,867.00	$856,551.00	$781,343.00
Average weekly earnings	$48.24	$45.98	$43.60	$42.68	$40.82
Average hours worked per week	36.89	37.50	37.30	37.66	37.65

The office occupation continues to provide employment for the greatest number of women workers in industry and business, and increases were again apparent in the 1957 totals in comparison with previous years. The number of firms reporting office-workers

increased from a 1956 total of 3,519 to 3,683 in 1957, the returns indicating a total employment of 24,157 females in clerical occupations, considerably increased from the figure of 23,050 reported for the previous year.

Higher salaries and shorter hours were prevalent in this section, the average individual weekly salary for office personnel increasing to $48.24 in 1957, from $45.98 previously recorded. A further decline in average hours of work was noted, the average work-week for female clerical workers showing at 36.89 hours in 1957, compared with an average of 37.50 hours during the survey period in 1956.

Hairdressing Occupation (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	97	92	95	97	97
Total number of employees	409	380	375	345	283
Total weekly earnings	$18,780.00	$17,834.00	$16,025.00	$13,844.00	$10,447.00
Average weekly earnings	$45.92	$46.93	$42.73	$40.13	$36.92
Average hours worked per week	38.56	38.78	38.74	38.02	38.83

The above table relating to hairdressing and beauty-parlour establishments has been restricted to include only those establishments employing staff. Since many shops in this type of business are maintained by the individual proprietress who is the sole operator, the group of workers in the above table remains a comparatively small one and represents a sampling, rather than a total coverage of all operators in the business.

While a gradual increase continued in the total employment reported in this occupation, *per capita* weekly earnings were not quite as high as noted during the previous year, with a corresponding relationship being apparent in the hours worked, which were also a little below the level of 1956.

Average weekly earnings in the group of 409 operators during the survey was $45.92 in 1957, compared with individual average earnings of $46.93 computed for a week in 1956.

A fractional decrease was noted in the work-week, the 1957 average declining to 38.56 hours, from 38.78 hours for an average week during the previous year.

Fishing Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	20	20	21	38	30
Total number of employees	1,748	1,629	2,108	2,291	2,424
Total weekly earnings	$81,224.00	$70,579.00	$68,449.00	$106,559.00	$99,940.00
Average weekly earnings	$46.47	$43.33	$32.47	$46.51	$41.23
Average hours worked per week	31.33	30.92	26.63	38.67	38.72

Due to conditions affecting the business from year to year, employment and earnings in the fishing industry are subject to considerable variation, and are dependent largely on the amount of fish taken, the time factor in handling and processing procedures, and various emergent situations which must be expected due to the seasonal nature of the industry.

Employment for female workers in the industry showed improvement over the previous year, although the 1957 total did not approach the high figures noted for some of the previous years mentioned in the table. While the number of firms reporting was the same as in 1956, the total employment of female workers in 1957 increased to 1,748, from 1,629 previously reported.

The extensive use of piece-workers in addition to full-time employees during processing operations in this industry is responsible to some degree for higher figures noted occasionally in regard to average weekly earnings. Average earnings during the week under survey in 1957 increased to $46.47, considerably advanced from $43.33 recorded in 1956, and just short of the high mark of $46.51 established in this industry during 1954.

Working-time during an average week in 1957 was a little above the previous year, the average week under survey being reported at 31.33 hours, up from 30.92 hours noted in 1956.

Telephone and Telegraph Occupation (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	333	318	310	264	253
Total number of employees	4,656	4,233	4,194	4,507	4,523
Total weekly earnings	$201,219.00	$180,335.00	$175,661.00	$186,712.00	$184,752.00
Average weekly earnings	$43.22	$42.60	$41.88	$41.43	$40.85
Average hours worked per week	37.78	37.47	37.87	37.73	38.06

Opportunities continue to increase for female employment in telephone and telegraph occupations, the 1957 tabulations relating to this group showing the highest totals yet recorded for this section. While female staff engaged in switchboard occupations is now subject to coverage of the legislation which applies to all other office personnel, for purposes of comparison regarding earnings and hours of work the above table has been continued, to include this group in addition to firms in the actual business of communication.

Some 333 firms reported female employees in occupations relating to the telephone and telegraph industry, the total employment reported in the 1957 returns increasing to a new high of 4,656 workers, up from 4,233 noted in 1956, and well above the previous high employment totals of 1953 and 1954.

Average weekly earnings reached their highest figure for this group in 1957, the current survey showing an increase in the weekly average to a high of $43.22, advanced from $42.60 recorded in 1956 and $41.88 in 1955.

Little change was apparent in the working-hours for employees in telephone, telegraph, and switchboard occupations, the 1957 average week showing only a fractional increase to 37.78 hours, in comparison with 37.47 hours listed for a similar week during the previous year.

Manufacturing Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	732	703	747	746	750
Total number of employees	8,237	7,916	7,779	7,468	7,758
Total weekly earnings	$383,437.00	$348,400.00	$331,754.00	$302,609.00	$306,103.00
Average weekly earnings	$46.55	$44.01	$42.65	$40.52	$39.46
Average hours worked per week	38.12	37.91	38.41	38.24	38.72

The upward trend established in the manufacturing industries during the past few years was more pronounced in 1957, with employment totals reaching their highest point since 1951. Returns from 732 firms in this classification showed an over-all total of 8,237 female workers employed, increased from 7,916 shown for the previous year.

For the week of the survey the payroll for the 732 firms reporting amounted to $383,437, or a *per capita* average weekly salary of $46.55 for the 8,237 female workers

employed. Compared with the previous year, the 1957 average represented an increase of $2.54.

A fractional increase was, however, apparent in the work-week, which advanced slightly in 1957 to 38.12 hours, from 37.91 hours previously noted.

Fruit and Vegetable Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	72	86	79	85	87
Total number of employees	5,047	4,685	5,703	4,992	5,533
Total weekly earnings	$204,684.00	$184,402.00	$216,078.00	$183,278.00	$198,886.00
Average weekly earnings	$40.56	$39.36	$37.89	$36.71	$35.95
Average hours worked per week	41.46	42.61	41.73	42.11	41.99

Considerable variance may be noted in the annual totals relating to the fruit and vegetable industry, the employment figures reflecting to some extent the seasonal influence of good crop conditions, or the adverse effects of weather damage, and similar deterrent factors. While the number of returns received in time for tabulation was not as high as in previous years, employment showed considerable improvement from the previous year, the returns indicating a total of 5,047 women and girls employed in the processing establishments, compared with 4,685 reported in 1956.

Average earnings for fruit and vegetable workers were higher in 1957, the weekly pay-cheque increasing to $40.56 during the current survey, in comparison with $39.36 shown for the average week in 1956.

Reported working-hours during the survey week averaged 41.46 in 1957, representing a shorter week in this industry than was experienced in 1956, when the average was 42.61 hours.

Transportation Industry (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	58	61	57	58	48
Total number of employees	167	159	128	135	122
Total weekly earnings	$6,770.00	$6,288.00	$4,560.00	$4,689.00	$3,970.00
Average weekly earnings	$40.54	$39.55	$35.63	$34.73	$32.54
Average hours worked per week	38.11	38.19	38.64	37.39	38.11

Women workers engaged in delivery, trucking, messenger work, and occupations of a similar nature relating to the transportation industry are included in the above totals, and while this classification remains a comparatively small one, employment continues to show a gradual increase, and a general improvement has been apparent in wages and working conditions.

A further increase was noted in average earnings for women employed in transportation occupations, the average weekly salary for 1957 rising to $40.54 in this group, up from $39.55 reported for the previous year.

Little change was noted in working-time for transportation-workers, the average hours worked per week showing at 38.11 for the year under review, down slightly from the average of 38.19 hours recorded in 1956.

Public Places of Amusement (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	97	103	108	107	108
Total number of employees	523	540	709	606	646
Total weekly earnings	$11,411.00	$13,427.00	$19,447.00	$13,258.00	$14,336.00
Average weekly earnings	$21.82	$24.86	$27.43	$21.88	$22.19
Average hours worked per week	24.45	27.40	31.27	27.14	28.41

In the classification dealing with public places of amusement, a total of ninety-seven firms completed returns in time for tabulation in the 1957 summaries, the employment of female workers in this group totalling some 523 persons for the week of the survey, a little below the total of 540 reported in similar occupations during the 1956 inquiry, when the number of firms reporting was 103.

Employment totals tabulated in this section are inclusive of various occupations, such as theatre ushers, attendants of swimming-pools, sports centres, bowling-alleys, dance-halls, and workers in all such establishments providing a service to the public for which an admission charge is made. Due to the casual and part-time nature of such occupations, it should be noted that the weekly averages of earnings and hours of work as shown in the above table are representative only of a partial week, and should not be considered as full-time employment or comparable to other types of work.

On the basis of a part-time week amounting to an average of 24.45 hours, the 1957 figure representing individual weekly earnings for females in this classification was $21.82, considerably below the 1956 figure of $24.86, when the average was higher, due to a somewhat longer work-week, amounting to 27.40 hours.

Personal-service Occupations (Female)

	1957	1956	1955	1954	1953
Number of firms reporting	54	36	44	32	26
Total number of employees	172	172	198	166	66
Total weekly earnings	$8,347.00	$8,295.00	$8,689.00	$7,150.00	$2,793.00
Average weekly earnings	$48.53	$48.23	$43.88	$43.07	$42.32
Average hours worked per week	35.15	34.79	37.22	39.11	36.98

A total of fifty-four firms reporting in the above classification submitted payroll information concerning 172 female workers engaged in various personal-service occupations, such as physiotherapy, massage, chiropody, chiropractic, general and specialized therapeutics, electrical treatments, and work of a similar nature.

Where such employment occurs in medical offices, some difficulty in proper classification of this occupation may arise due to the employee sometimes being engaged in clerical duties in addition to personal service. For this reason the above data should be defined as a sampling where possible from the returns submitted, rather than an entire coverage of this type of work.

Average weekly earnings for female workers in personal-service occupations gained slightly over the previous year, the 1957 average being computed at $48.53, a slight increase from $48.23 in this category during 1956.

Average working-time was a little above the previous level, the 1957 average week showing at 35.15 hours, up from a low of 34.79 hours recorded for the week of the survey during the previous year.

Summary of All Occupations ("Female Minimum Wage Act")

	1957	1956	1955	1954	1953
Number of firms reporting	8,430	8,107	8,170	8,151	8,331
Total number of employees	73,414	70,299	70,776	68,239	66,250
Total weekly earnings	$3,073,795.00	$2,792,541.00	$2,692,334.00	$2,564,920.00	$2,390,860.00
Average weekly earnings	$41.87	$39.72	$38.04	$37.59	$36.09
Average hours worked per week	36.53	36.61	37.02	37.69	37.82

Coverage of the 1957 survey increased appreciably from the previous year, with returns received from a total of 8,430 firms reporting employment of some 73,414 women workers in all occupations within the scope of the inquiry.

In comparison with the 1956 summary, increases were general in 1957, with employment and earnings well ahead of previous figures. The average work-week was also somewhat shorter for most female workers in occupations covered by minimum-wage legislation, as set by the Board.

The total payroll for the survey week in 1957 amounted to $3,073,795, representing wages and salaries paid to some 73,414 female staff employed, compared with a payroll of $2,792,541 for the 70,299 women employees shown on the returns during a similar week in 1956.

A new high in average weekly earnings was apparent in the current figure representing the *per capita* weekly wage for female workers in all occupations included by the survey, the 1957 average being computed at $41.87, the highest yet recorded in the summary data for this section of the Report.

During 1957 the basic range of weekly salaries established by Minimum Wage Orders for female workers was from a low of $17.60 to a high of $33 in one instance. As the 1957 average figure (mentioned above as representing weekly earnings for all occupations under survey) was recorded at $41.87, it is evident that the actual earnings of female workers in British Columbia continue at a much higher level than the legal minima set by the Board.

A further decline in the average work-week was apparent in the summary of hours worked by all female employees listed in the survey, the 1957 figure decreasing to an average 36.53 hours for the period of the survey, the lowest figure yet recorded for hours of work in the summary table.

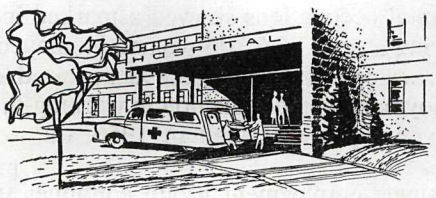
The 73,414 female workers reported in the summary for 1957 are inclusive only of those workers in occupations and industries subject to minimum-wage legislation as set by the Board, and the totals therefore do not include farm labour, fruit-pickers, or domestic servants, these occupations being exempt from the provisions of the "Female Minimum Wage Act." Bank employees and Federal workers are also excluded from coverage under the Provincial legislation.

Table Showing Comparative Relation of 1957 Earnings to Legal Minimum

Industry or Occupation	Number of Firms Reporting	Number of Employees Reported	Total Weekly Payroll	1957 Legal Minimum Weekly Wage for Full-time Employees	Actual Average Weekly Earnings	Percentage by Which 1957 Average Earnings Exceed Legal Minimum
Mercantile	1,709	13,420	$490,241	$28.60[1]	$36.53	27.7
Laundry	260	2,741	104,208	17.60[1]	38.02	116.0
Hotel and catering	1,315	12,137	398,162	28.60[1]	32.81	14.7
Office	3,683	24,157	1,165,312	33.00[1]	48.24	46.2
Hairdressing	97	409	18,780	25.00[3]	45.92	83.7
Fishing	20	1,748	81,224	19.20[4]	46.47	142.0
Telephone and telegraph	333	4,656	201,219	([5])	43.22	31.0
Manufacturing	732	8,237	383,437	26.40[1]	46.55	76.3
Fruit and vegetable	72	5,047	204,684	26.40[1]	40.56	53.6
Transportation	58	167	6,770	([6])	40.54	([6])
Public places of amusement	97	523	11,411	18.00[2]	21.82[7]	21.2
Personal service	54	172	8,347	20.00[2]	48.53	142.7
All occupations	8,430	73,414	$3,073,795	.....	41.87	137.9

[1] Forty-four hours per week.
[2] Forty to forty-four hours per week.
[3] Thirty-nine to forty-four hours per week.
[4] Forty-eight hours per week.
[5] Switchboard occupations covered by Office Order.
[6] In the transportation industry it is impracticable to set a weekly rate owing to the variation of minimum wages in the Order, depending on whether the work is done on foot, on bicycle, by motor-cycle, or other types of motor-vehicles.
[7] Earnings represent partial week only.

Average weekly earnings in each occupational classification of female workers for 1957 are shown in the above table, in relation to the established legal minimum rate in effect during that year. A percentage column also shows the extent by which the 1957 actual earnings exceed the basic minimum in each case. With reference to the average earnings for all occupations within the coverage of the 1957 survey, it is worthy of note that the actual figure of $41.87 as shown in the summary was 137.9 per cent above the lowest legal minimum then in effect.



Statistical Summary Covering Hospital-workers (Female)

The operation and maintenance of British Columbia's hospitals and institutions continues to provide an abundant source of vocational opportunities for female workers. In addition to regular staff requirements with respect to professional help, these establishments must also employ large numbers of workers in various supplementary occupations, many of which by the very nature of the work itself are most suited to female employment.

The progressive development of health and welfare services in keeping with our growing population and the need for additional facilities, space, and accommodation in hospitals and institutions have created new jobs and increased employment opportunities for women in this line of endeavour.

Subsequent to the annual survey of women in industry and business, an inquiry was completed relating to the employment, hours of work, and weekly earnings of female workers on hospital payrolls, the returns requesting information based on a week of peak employment during 1957, and coverage of the survey extending to public and private hospitals, nursing and rest homes, solariums, homes for the aged and infirm, and like institutions.

A summary of the occupational classifications resulting from this survey is shown in the following table, together with payroll information relating to employment totals, earnings, and hours of work for each individual group. Although nursing staffs are not included in the inquiry, all other female workers were classified where possible from the returns, and are shown according to the nature of their work:—

Occupational Classification	Number Employed	Total Weekly Earnings	Average Weekly Earnings	Average Weekly Hours
Laundry	734	$26,336	$35.88	36.5
Housekeeping and catering	2,427	83,754	34.51	36.7
Office	945	43,838	46.39	37.2
Hairdressing	1	62	62.00	40.0
Telephone and telegraph	102	4,471	43.83	37.3
Manufacturing	31	1,196	38.58	39.7
Personal service	72	3,862	53.64	37.1
Transportation	1	46	46.00	40.0
Technicians, X-ray	98	6,141	62.66	36.8
Technicians, laboratory	158	8,514	53.89	38.0
Technicians, miscellaneous	22	1,006	45.73	36.3
Technicians' helpers	28	1,054	37.64	35.6
Pharmacists	5	315	63.00	31.0
Dieticians	45	2,688	59.73	37.3
Physiotherapists	8	467	58.38	33.8
Therapists, occupational	4	212	53.00	39.3
Nurses' aides	1,625	60,379	37.16	36.7
All occupations	6,306	$244,341	$38.75	36.8

Returns were received from 138 establishments in the 1957 survey, this total including public and private hospitals, nursing and rest homes, solariums, homes for the aged and infirm, and all such institutions.

Employment in hospital occupations showed a marked increase for female workers in 1957, the survey showing a total of 6,306 women employed in all classifications (exclusive of nursing staff), as compared with 5,895 reported during the previous year. With the increase in employment, some reduction in working-time was apparent, although average earnings were generally higher than in 1956, due to increased wage rates in some classifications.

While the greatest single employment group continues to appear in housekeeping and catering occupations, employment in this classification and also in the laundry section was a little below the high level of the previous year. Earnings for laundry-workers, however, increased to an average of $35.88 per week in 1957, up from $33.44 reported in 1956, while the average for housekeeping and catering occupations was $34.51, a little below the previous year's high, as a result of shorter working-time apparent in this section. Office and clerical occupations showed a considerable increase during 1957, the hospital returns reporting a total of 945 women in this category, up from 826 shown for the previous year. Average weekly earnings for female office-workers climbed to $46.39, as compared with $42.75 weekly in 1956, while the working-hours in this section remained almost at the level previously noted. One institution reported a female worker in the hairdressing occupation, this employee being employed at $62 for a 40-hour week, and unchanged from the previous year. An increase was again noted in switchboard occupations relating to the telephone and telegraph classification, a total of 102 women being reported in this type of work, increased from ninety-three shown in

1956. With slightly longer hours in this section, average weekly earnings for switchboard operators were computed at $43.83, up from $43.13 recorded during the previous survey. Little change was apparent in a small group of female employees engaged in manufacturing occupations, the working-hours in this section remaining the same as in 1956, while average earnings increased a fraction to $38.58 per week, from $38.44 previously noted. One female worker employed in transportation work for the hospitals was reported as earning $46 for a 40-hour week.

In actual occupations closely related to the work of hospitalization, separate tabulations were completed where possible from the reports, and are noted in the following text. Personal-service workers in a small group of various specialized occupations averaged $53.64 per week in 1957, compared with earnings of $42.09 weekly in 1956. The number of technicians shown in most hospital returns again increased considerably over the previous year, the total reported in all departments increasing to 278, from 260 previously reported. Of this number, ninety-eight were shown as X-ray technicians, with average weekly earnings of $62.66 for the week under review, compared with $55.86 weekly in this department during 1956. Laboratory technicians increased in number, but average earnings in this group were a fraction below the high of 1956, showing at $53.89 weekly, compared with $54.21 previously recorded. Technicians comprising a small group of twenty-two workers in miscellaneous specialized departments were shown as averaging $45.73 per week, while technicians' helpers were earning an average of $37.64 weekly during the same period. A small sampling of five women employed in pharmacy work were reported as averaging $63 each for the week of the survey. A total of forty-five dieticians were reported in the returns, the average weekly figure for earnings in this occupation being computed at $59.73 in 1957, a little below the high of $60.68 for this group in 1956, due to shorter average working-time. Average weekly hours in this section were computed at 37.3 in 1957, down from 39.0 hours previously reported. Separate classification in the case of therapy-workers was difficult from the returns, as many workers in this category are included in the composite personal-service group mentioned elsewhere in the text. A sampling of eight physiotherapists, however, showed average earnings for this occupation almost at the level of the previous year, the average figure being recorded at $58.38, a fraction down from the $58.45 computed for this group during 1956, although a considerable drop was also noted in the average working-time during the week of the survey in 1957. Occupational therapists earned an average of $53 weekly during the period under review, a considerable increase from the average of $47.25 noted for this small group in 1956, although a corresponding increase was also apparent in the average work-week for this section. Second largest employment group in hospital work continues to be the nurses' aides, the number employed under this heading increasing to 1,625 in 1957, up from a total of 1,265 shown during the previous year. The increase in employment was effective in reducing the average work-week for this occupation, although wages continued higher. Compared with the 1956 figure of $34.52, average weekly earnings for nurses' aides increased to $37.16 in 1957, to set a new high for this group. Average working-time for nurses' aides during the survey week in 1957 was 36.7 hours, a further slight decrease from the figure of 37.7 hours computed in 1956 and 39.1 hours noted for 1955.

Average individual weekly earnings for the 6,306 female employees in all hospital occupations during 1957 increased to $38.75, up from an average figure of $37.28 recorded in 1956, when total coverage was 5,895 workers.

The average work-week for all hospital-workers in 1957 was computed at 36.8 hours, representing a further decrease in working-time from the figure of 37.3 hours noted as the average for a similar week in 1956.

Statistics for Male Employees

Several of the industrial tables in this Report are of a composite nature, embracing many industrial classifications under one common heading, such as "Construction," "Lumber Industries," etc. A further breakdown of such composite figures is sometimes necessary in order to examine separately some of the more important sections of labour, with specific reference to the male wage-earner group in various trades and industries, and in such a way that a comparison may be made from year to year regarding totals employed, average earnings, and hours of work.

The tables which follow give a comparative yearly summary for each of the industrial classifications indicated, based on payroll information reported during a representative week of peak employment.

Baking Industry (Male)

	1957	1956	1955	1954
Number of firms reporting	152	156	156	158
Total number of male wage-earners	1,619	1,433	1,336	1,457
Total weekly earnings	$118,982.00	$100,266.00	$93,249.50	$97,052.50
Average weekly earnings	$73.49	$69.97	$69.80	$66.61
Average hours worked per week	38.61	39.12	39.83	39.75

Construction (Male)

Number of firms reporting	2,189	2,156	2,067	1,856
Total number of male wage-earners	46,706	40,592	33,006	31,118
Total weekly earnings	$3,812,878.50	$3,182,719.50	$2,474,233.50	$2,304,695.50
Average weekly earnings	$81.64	$78.41	$74.96	$74.06
Average hours worked per week	42.35	42.09	41.51	41.25

Fruit and Vegetable Industry (Male)

Number of firms reporting	84	91	96	91
Total number of male wage-earners	3,416	2,810	3,264	3,052
Total weekly earnings	$202,304.50	$165,073.50	$181,050.00	$161,527.00
Average weekly earnings	$59.22	$58.75	$55.47	$52.92
Average hours worked per week	43.90	47.57	47.15	45.80

House Furnishings (Male)

Number of firms reporting	132	143	144	140
Total number of male wage-earners	1,509	1,645	1,279	1,432
Total weekly earnings	$99,672.50	$106,385.00	$75,420.00	$77,990.00
Average weekly earnings	$66.05	$64.67	$58.97	$54.46
Average hours worked per week	39.88	39.81	40.45	40.10

Logging (Male)

Number of firms reporting	1,112	1,238	1,225	1,106
Total number of male wage-earners	16,724	19,606	18,806	17,354
Total weekly earnings	$1,403,550.50	$1,616,816.00	$1,511,815.50	$1,358,691.50
Average weekly earnings	$83.92	$82.47	$80.39	$78.29
Average hours worked per week	41.72	42.20	42.05	42.09

Painting and Paper-hanging (Male)

	1957	1956	1955	1954
Number of firms reporting	180	174	182	169
Total number of male wage-earners	1,124	1,038	1,111	953
Total weekly earnings	$92,731.00	$80,490.50	$84,760.00	$70,112.00
Average weekly earnings	$82.50	$77.54	$76.29	$73.57
Average hours worked per week	39.47	40.07	40.04	39.94

Plumbing and Heating Industry (Male)

Number of firms reporting	302	277	270	254
Total number of male wage-earners	2,614	2,156	1,872	1,654
Total weekly earnings	$205,569.50	$166,244.50	$134,731.50	$120,680.00
Average weekly earnings	$78.64	$77.11	$71.97	$72.96
Average hours worked per week	40.76	40.84	40.32	40.68

Sheet-metal Industry (Male)

Number of firms reporting	78	84	75	80
Total number of male wage-earners	1,363	1,310	1,091	1,037
Total weekly earnings	$102,679.00	$95,788.50	$76,685.00	$72,755.50
Average weekly earnings	$75.33	$73.12	$70.29	$70.16
Average hours worked per week	40.63	40.42	40.01	39.76

Sawmills (Male)

Number of firms reporting	726	811	854	798
Total number of male wage-earners	21,365	23,628	23,890	23,030
Total weekly earnings	$1,544,176.50	$1,632,921.50	$1,601,877.00	$1,525,404.50
Average weekly earnings	$72.28	$69.11	$67.05	$66.24
Average hours worked per week	40.08	40.68	40.99	41.06

Shingle-mills (Male)

Number of firms reporting	56	60	56	46
Total number of male wage-earners	1,627	1,860	2,397	2,140
Total weekly earnings	$130,663.00	$141,411.50	$181,458.50	$158,069.00
Average weekly earnings	$80.31	$76.03	$75.70	$73.86
Average hours worked per week	39.89	39.84	39.82	40.08

Ship-building and Boat-building (Male)

Number of firms reporting	79	79	77	75
Total number of male wage-earners	5,496	5,319	4,510	4,253
Total weekly earnings	$464,066.00	$440,880.50	$349,565.00	$326,272.00
Average weekly earnings	$84.44	$82.89	$77.51	$76.72
Average hours worked per week	40.95	42.85	41.16	42.08

Wood-manufacturing (N.E.S.) (Male)

Number of firms reporting	166	173	176	178
Total number of male wage-earners	6,515	7,519	6,342	5,779
Total weekly earnings	$457,882.50	$510,196.00	$415,793.50	$365,586.00
Average weekly earnings	$70.28	$67.85	$65.56	$63.26
Average hours worked per week	39.83	39.64	40.87	40.21

Investigations and Wage Adjustments

During the year 1958 the Industrial Relations Officers of the Department made 27,108 investigations, and through the efforts of the Department and the co-operation of the employers, adjustments made during 1958 amounted to $162,060.82. Department cars travelled 165,856 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments, 1957 and 1958

	1957	1958
Number of investigations	20,186	27,108
Number of Industrial Relations Officers[1]	24	25
" Male Minimum Wage Act "—		
Firms involved	158	124
Employees affected	560	443
Arrears paid	$26,628.85	$17,797.87
" Female Minimum Wage Act "—		
Firms involved	48	47
Employees affected	151	151
Arrears paid	$2,933.92	$3,191.03
" Annual Holidays Act "—		
Firms involved	541	892
Employees affected	1,221	2,622
Arrears paid	$22,033.20	$61,575.43
Total adjustments	$51,595.97[2]	$82,564.33[2]

[1] Average.

[2] In addition to the adjustments made under the Minimum Wage and Holidays Acts, 681 firms paid 1,062 employees $79,496.49 under the provisions of the " Semi-monthly Payment of Wages Act." Total adjustments for 1958 were therefore $162,060.82. Total adjustments for 1957 were $123,185.65.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations of the Board, it is necessary to resort to the Courts in order that the necessary compliance with the legislation will be obtained. A summary of Court cases during the year 1958 follows:—

Court Cases for the Year 1958

Name of Act	Number of Employers	Charges	Convictions	Charges Dismissed or Withdrawn
" Annual Holidays Act "	14	37	35	1 dismissal 1 withdrawn
" Control of Employment of Children Act "	1	2	2	
" Hours of Work Act "	4	5	5	
" Male Minimum Wage Act "	7	16	9	6 dismissals 1 withdrawn
" Semi-monthly Payment of Wages Act "	29	90	81	9 dismissals
Totals	55	150	132	16 dismissals 2 withdrawals

Special Licences, 1958

Provision is made in a few of the Orders of the Board for a graduated scale of wages to inexperienced employees for whose employment permits in writing have been obtained from the Board. The following table shows the number of licences issued in the various lines of work in 1958:—

	Male	Female	Totals
Hospitals (practical-nurse students)		88	88
Laundry		5	5
Manufacturing	6	9	15
Mercantile	2	10	12
Office	2	83	85
Totals	10	195	205

Change in Board Membership

On February 7th, 1958, Mr. E. Campbell was appointed to the Board, replacing Mr. D. J. Baldwin, who had retired for personal reasons. Mr. Baldwin's broad experience as Chairman of the Labour Relations Board (British Columbia) under the "Industrial Conciliation and Arbitration Act" had been an invaluable asset, and the Board was therefore most fortunate to have as a replacement Mr. Campbell, whose years of experience in executive positions in the field of industrial relations well qualified him for the appointment.

Conclusion

At this time the Board would like to thank employers, trade-unions, other organizations, and employees for the co-operation extended to its officials during the year 1958 in the administration of the various labour laws.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
H. J. YOUNG.
C. MURDOCH.
P. BASKIN.
E. CAMPBELL.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT	Parliament Buildings, Victoria.

Chief Conciliation Officer:

WILLIAM FRASER	411 Dunsmuir Street, Vancouver.

Conciliation Officers:

R. G. CLEMENTS	411 Dunsmuir Street, Vancouver.
ROBERT FORGIE	411 Dunsmuir Street, Vancouver.
GEORGE CARMICHAEL	411 Dunsmuir Street, Vancouver.
J. A. LAFFLING	411 Dunsmuir Street, Vancouver.
E. P. FISHER	411 Dunsmuir Street, Vancouver.
JOHN SHERLOCK	Court-house, Kelowna.
W. T. MCLAUGHLIN	Parliament Buildings, Victoria.

Labour Relations Board

Chairman:

W. H. SANDS	Parliament Buildings, Victoria.

Members:

FRAUDENA EATON	411 Dunsmuir Street, Vancouver.
PENROD BASKIN	411 Dunsmuir Street, Vancouver.
E. CAMPBELL	411 Dunsmuir Street, Vancouver.
G. A. LITTLE	411 Dunsmuir Street, Vancouver.
CHARLES MURDOCH	411 Dunsmuir Street, Vancouver.
H. J. YOUNG	411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON	Parliament Buildings, Victoria.

Registrar:

D. W. COTON	Parliament Buildings, Victoria.

Assistant Registrar:

G. B. HARVEY	Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31st, 1958.

The Labour Relations Board met during the year on fifty-one occasions, authorized the issuance of 522 certificates, and rejected 180 applications for certification. Thirty-three applications were withdrawn.

The Board entertained fifty-eight applications for decertification; twenty-five were rejected and thirty-three authorized.

Administrative personnel conducted thirty-two representation votes.

The Board granted applicants permission to prosecute upon thirty-eight occasions.

There were 374 disputes referred to Conciliation Officers during the year. Forty-two cases, unterminated on December 31st, 1957, were carried over from the preceding year.

Settlements by Conciliation Officers

Of these, Conciliation Officers settled 161, and 151 cases were referred to Conciliation Boards. In fourteen cases the application for the appointment of a Conciliation Officer was withdrawn or the appointment cancelled, and in forty-nine cases Conciliation Officers did not recommend Conciliation Boards. There were forty-one cases unterminated at the year's end.

In accordance with the provisions of the "Labour Relations Act," chairmen were named by the Minister for ninety-seven Conciliation Boards. The nominees of the disputant parties selected chairmen on thirty-five occasions.

Of the 151 cases referred to Conciliation Boards, 129 Boards were appointed as the result of the recommendations of Conciliation Officers, and three Boards were appointed without prior reference to Conciliation Officers. In nine instances the dispute was settled before the Board was appointed, two applications were withdrawn, and in three instances the proceedings were terminated by the parties. In the remaining eight cases, Boards had been recommended but not appointed at December 31st, 1958.

Administrative personnel conducted 369 strike votes.

Arbitration Boards

On the joint application of both parties, in cases where grievance procedure under collective agreements had been invoked, chairmen were named to thirty Arbitration Boards.

Various tables descriptive of the work of the Branch follow.

B. H. E. GOULT,
Chief Executive Officer,
Labour Relations Branch.

Table I.—Analysis of Certificates Issued in 1958

Industry or Occupation	Number of Certificates	Total Number of Employees Affected by Certificates Issued
Construction	212	2,144
Manufacturing	66	1,528
Mercantile	46	592
Transportation and warehousing	41	453
Logging and sawmill	31	1,709
Hotel, restaurant, and catering	28	607
Automotive	16	821
Printing trades	16	274
Civil administration	14	278
Office employees	9	107
Building maintenance	9	65
Miscellaneous	8	111
Food-processing	6	101
Hospitals	6	161
Mining	6	253
Ship-building	6	86
Laundry	2	5
Totals	522	9,295

Table II.—Summary of Cases Dealt With, 1953–58

	1953	1954	1955	1956	1957	1958
Certification granted	467	467	486	493	573	522
Applications—						
Rejected	119	133	180	119	128	180
Withdrawn	78	47	40	51	46	33
Total number of applications for certification dealt with	664	667	706	663	747	735
Permission to prosecute granted	36	44	15	16	47	38
Representation votes conducted	48	49	40	30	35	32
Totals	748	760	761	709	829	805
Conciliation Officers appointed	343	333	268	333	367	374
Conciliation Boards established	129	103	91	116	164	132
Grievance procedures provided	6	6	2	6	3	4
Strike votes conducted	221	75	61	76	458	369
Industrial Inquiry Commissioners appointed	2	-----	-----	1	-----	4
Totals	701	517	422	532	992	883

Summary of Cases Dealt With in 1958, Showing Comparison for 1957

	1957	1958
Certificates granted	573	522
Applications—		
Rejected	128	180
Withdrawn	46	33
Number of applications for certification dealt with	747	735
Permission to prosecute granted	47	38
Representation votes conducted	35	32
Conciliation Officers appointed	367	374
Conciliation Boards established	164	132
Grievance procedure provided	3	4
Strike votes supervised	458	369
Industrial Inquiry Commissioners appointed	-------	4
Totals	1,821	1,688

Table III.—Analysis of Disputes before Conciliation Boards Appointed during 1958 by Predominant Cause

Wages and other causes	50
Wages only	27
All terms of collective agreement	41
Hours of work and other causes	11
Union security and other causes	3
Total	132

Strikes and Lockouts in British Columbia, 1958

In the tables which follow, strikes and lockouts are recorded together. The term " dispute " refers to either strike or lockout.

The figures shown are inclusive of all industrial disputes which have come to the attention of the Department. Methods taken to procure this information preclude the possibility of serious omission, but revisions may sometimes be made in the light of later information.

Estimates of time-loss are computed by multiplying the number of days a stoppage lasts by the number of employees directly affected and not replaced. Summaries include only the record of time lost by workers directly involved.

Disputes are listed by industrial classifications and in the order of their date of commencement.

Table IV.—Summary of Industrial Disputes, 1958

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Construction								
Truck-drivers	Various parts of B.C.	For implementation of Conciliation Board report involving wages and other terms and conditions of employment	Negotiations	Mar. 4	Apr. 30	16	187	7,667[1]
Plumbers and pipe-fitters	Vancouver	For wage increases, following reference to Conciliation Officer; Industrial Inquiry Commission	Negotiations	Apr. 30	Sept. 9	120	1,000	91,000
Electrical workers	Vancouver	For wage increases, following reference to Conciliation Officer; Industrial Inquiry Commission	Negotiations	June 2	Aug. 21	12	371–331	20,092
Carpenters	Port Alberni	For redress of grievances	Negotiations	June 19	June 20	1	15	15
Construction trades	Port Alberni	For wage increases, following reference to Conciliation Officer	Return of workers	June 26	July 10	1	61	122
Truck-drivers	Lillooet	For wage increases	Return of workers	July 22	July 24	1	21	21
Construction trades	Revelstoke	Against employment of non-union truck-drivers	Replacement of non-union men	Aug. 28	Aug. 29	1	176	176
Truck-drivers	Vancouver	For redress of grievance	Negotiations	Sept. 25	Sept. 27	1	18	27
Construction trades	Revelstoke	Against dismissal of employee	Seasonal closure of operation	Dec. 17	Dec. 18	1	50	50
Totals						154	1,899	119,370
Logging and Lumbering								
Mill-workers	Dewdney	For redress of alleged grievances	Return of workers	Apr. 9	Apr. 21	1	24	192
Mill-workers	Port Alberni	For redress of alleged grievances	Return of workers	June 7	June 9	1	300	150[2]
Mill-workers	Port Moody	Against withdrawal of employees' seniority	Negotiations	June 6	June 7	1	300	300
Mill-workers	Monte Lake	For redress of alleged grievances	Negotiations; return of workers	June 10	Aug. 18	1	45	2,205
Loggers	Courtenay-Campbell River	Against introduction of new whistle signal	Return of workers	Nov. 19	Dec. 1	1	30	210
Loggers	Sproat Lake	Against method of transportation	Return of workers	Nov. 21	Dec. 1	1	173	865
Loggers and mill-workers	Southern Interior	For wage increases following reference to Conciliation Board		Nov. 24	Unterminated Dec. 31	6	1,192	30,900
Totals						12	2,064	34,822
Manufacturing								
Bed-manufacturing workers	Vancouver	For increased wages and revision of hours following reference to Conciliation Board	Negotiations	Mar. 26, 1957	Jan. 27	1	15	255[3]
Pulp and sulphite workers	British Columbia	For increased wages and enhanced working conditions following reference to Conciliation Board	Negotiations	Nov. 14, 1957	Feb. 4	6	5,576	128,248[3]

[1] 3,559 unable to work because of stoppage.
[2] Part of shift.
[3] Estimated time-loss during 1958 only.

Table IV.—Summary of Industrial Disputes, 1958—Continued

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Manufacturing—Continued								
Iron and steel products	New Westminster	For increased wages and other cost items following reference to Conciliation Board	Negotiations	Feb. 27	Mar. 12	1	12	108
Semi-skilled labourers	Vancouver	For increased wages and union security provisions following reference to Conciliation Board	Negotiations	July 2	Sept. 18	1	29	1,480
Foundry-workers	Vancouver	For increased wages and other conditions following reference to Conciliation Board		Aug. 18	Unterminated Dec. 31	2	119–64	10,031
Totals						11	5,751	140,122
Service								
Business	Vancouver	For increased wages following reference to Conciliation Board	Negotiations	Feb. 21	Mar. 10	1	25	250
Electrical workers	Vancouver and Victoria	For increased wages and other cost items following reference to Conciliation Board	Negotiations	Mar. 3	Mar. 28	3	1,496	28,424
Hotel-workers	Victoria	For increased wages, shorter hours, and union security following reference to Conciliation Board	Mediation; return of workers	Apr. 1	June 2	1	9	409
Municipal employees	North Vancouver District	For increased wages following reference to Conciliation Board	Negotiations	May 9	May 15	1	213	852
Wholesale distributing warehouse employees	Vancouver	For increased wages and enhanced working conditions following reference to Conciliation Board	Negotiations	Nov. 14	Dec. 5	1	6	96
Cemetery-workers	Vancouver	For increased wages following reference to Conciliation Board	Negotiations	Oct. 7	Oct. 8	2	37	37
Totals						9	1,786	30,068
Transportation (Water)								
Masters, mates, engineers	Nanaimo, Horseshoe Bay, Sechelt Peninsula	For increased wages following reference to Conciliation Board; Industrial Inquiry Commission	Operations resumed under Government administration	July 18	July 21	1	74	222
Seamen	Nanaimo, Horseshoe Bay, Sechelt Peninsula	Against action of master in connection with crew member working on unauthorized job and for increased wages	Return of workers following mediation, when formula for settlement reached	Dec. 19	Dec. 23	1	135	607
Totals						2	209	829
Grand totals						188	11,709	325,211

Table V.—Industrial Disputes Occurring in British Columbia during 1958 but Not within Scope of "Labour Relations Act"

Industry or Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss
						Employers	Workers	
Transportation and Communications (Federal)								
Telephonic equipment installers	Western Canada	For increased wages following reference to Conciliation Board (Ontario)	Negotiations	Mar. 24	Apr. 14	1	8	104[1]
Rail—locomotive firemen and enginemen	Canada	Against decision to remove firemen from freight and yard diesels in accordance with Kellock Report	Removal of firemen made subject to the maintenance of existing seniority lists	May 11	May 13	1	209	418[1]
Water—stevedores	B.C. coast	Disagreement over interpretation of agreement	Negotiations	Apr. 28	Apr. 30	1	47	94
Masters, seamen, mates, engineers	B.C. coast	For increased wages, overtime, and fringe benefits following reference to Federal Conciliation Board	Operations resumed under Government administrator appointed pending settlement of dispute	May 16 June 24	July 25	1	456	18,411
Stevedores	Various B.C. ports	For increased wages, shorter hours, and better pension plan following reference to Federal Conciliation Board	Negotiations	Aug. 21	Sept. 24	1	1,359	29,674
Totals						5	2,079	48,701
Fishing								
Herring	B.C. coast	For increase in price of herring	Season closed	Oct. 27, 1957	Mar. 10	7	600–700	39,900[2]
Herring	B.C. coast	For increase in price of herring	Negotiations	May 1	June 17	7	175	8,225
Totals						14	875	48,125
Grand totals						19	2,954	96,826

[1] In British Columbia only.
[2] Estimated time-loss during 1958 only.

Table VI.—Analysis of Industrial Disputes in British Columbia, 1948–58[1]

Year	Total Paid Workers in B.C. Labour Force[2]	Number of Disputes Beginning during Year[3]	Number of Disputes during Year	Approximate Number of Employers Affected	Approximate Number of Workers Affected	Time-loss in Working-days	Time-loss as Percentage of Estimated Total Working-time of Wage and Salary Earners
1948	338,000	7	9	62	3,199	150,992	0.192
1949	340,000	8	10	30	707	15,592	0.020
1950	335,000	20	20	36	3,220	26,913	0.035
1951	343,000	26	26	120	3,326	74,722	0.094
1952	362,000	31	32	339	37,206	1,132,120	1.326
1953	368,000	32	34	94	6,432	34,485	0.040
1954	370,000	21	24	119	12,622	140,958	0.163
1955	390,000	24	25	62	3,367	27,588	0.030
1956	421,000	34	35	69	3,197	39,211	0.040
1957	439,000	35	35	98	8,914	225,869	0.222
1958	435,000	27	29	188	11,709	325,211	0.325

[1] Does not include disputes not within scope of "Labour Relations Act."

[2] Does not include persons without jobs; persons who operated their own business, farm, or profession, or persons who worked without pay on a farm or in a business owned and operated by a member of a household to whom they were related. Figures revised 1958, from 1951 to 1958 by Dominion Bureau of Statistics.

[3] In this table, figures for disputes extending over the year are counted more than once.

Source: British Columbia Department of Labour Annual Reports. Working-force data obtained from reports of Dominion Bureau of Statistics by Bureau of Economics and Statistics.

Table VII.—Analysis of Time-loss by Industry, 1958[1]

Industry or Occupation	Number of Disputes	Approximate Number Involved		Approximate Time-loss in Man Working-days
		Employers	Workers	
Construction	9	154	1,899	119,370
Logging and lumbering	7	12	2,064	34,822
Manufacturing	5	11	5,751	140,122
Service	6	9	1,786	30,068
Transportation	2	2	209	829
Totals	29	188	11,709	325,211

[1] Does not include disputes not within scope of "Labour Relations Act" (*see* Table V, "Industrial Disputes Occurring in British Columbia during 1958 but Not within Scope of "Labour Relations Act," *ante*).

Legal Proceedings Involving the Labour Relations Board

Traders' Service Limited vs. Labour Relations Board (Retail, Wholesale and Department Store Union, No. 580)

On November 6th, 1957, the Labour Relations Board certified the Retail, Wholesale and Department Store Union, No. 580, for employees employed in the distributing warehouse at 343 Railway Street, Vancouver, by Traders' Service Limited.

Application was made by the company for a writ of certiorari to set aside the Order of the Board and the certificate of bargaining authority issued pursuant thereto. The applicant claimed, *inter alia,* that the Board had declined jurisdiction in that it failed to give all interested parties adequate chance to present evidence and make representation. The case came on for hearing before Mr. Justice McInnes of the Supreme Court of British Columbia, who found for the applicant and set the Order of the Board aside.

An appeal by the Board to the Court of Appeal was dismissed.

The Board appealed to the Supreme Court of Canada.

Judgment of the Court was rendered by the Honourable Mr. Justice Judson. Mr. Justice Rand and Mr. Justice Abbott concurred and Mr. Justice Cartwright and Mr. Justice Locke dissented.

The Court found that there was " no departure by the Board from the complete fulfilment of its statutory duty . . . the respondent . . . had ample opportunity to present evidence and make any representations that it wished."

The appeal was allowed with costs throughout.

Applications to Prosecute

The Board considered applications for permission to prosecute forty-one charges. It granted thirty-eight and rejected three.

Annual Survey of Organized Labour

Certain information is required annually from associations of industrial workers or trade-unions pursuant to the provisions of section 5 (*a*) of the " Department of Labour Act." This return requires the name and address of the organization, its affiliation (if any), and its total paid-up membership, in this instance, to January 1st, 1958. Members over three months in arrears are not included.

The inclusion of the name of any organization in the listing " Organizations of Employees (Labour Organizations) " does not necessarily constitute its recognition as a trade-union within the meaning of the " Labour Relations Act."

The survey of organized labour in British Columbia was again conducted in co-operation with the Federal Department of Labour. The results of that survey are summarized in following table.

Labour Membership Gains

Organized labour membership expressed as a percentage of the total paid workers in the British Columbia labour force now stands at 60.93 per cent, up 5.75 percentage points from last year.

The chart shows the distribution of organized labour membership by major industrial groups, each local having been classified into the group in which the majority of its members are employed. It indicates those industrial fields which have the greatest number of union members. It does not, however, show which groups are most highly organized, as comparable total employment data are not available for the various categories.

Services Group Retains Highest Membership

The industrial distribution of total organized labour membership shows little basic change from the previous year. The Services group (public and personal) again retained the leadership of all groups with its share of membership. Public Services, consisting largely of government and municipal employees, is the largest single item, with 23.6 per cent of the total membership. The Wood and Wood Products group is next in importance to Services and accounts for approximately 15 per cent of the total membership. The larger organizations in the group are the International Woodworkers of America, the International Brotherhood of Paper Makers, and the International Brotherhood of Pulp, Sulphite and Paper Makers. Third in size is the Foods group, followed closely by Construction. Large unions represented in these divisions are the Packinghouse Workers and Carpenters and Joiners respectively.

The Transportation group is made up of two categories, one of which is the Railway Transportation group, which includes three large independent railway unions in the running trades and the large membership of the Canadian Brotherhood of Railway Employees and Other Transport Workers. The other group consists of all trades and occupations connected with transportation other than railway. It includes air services, seamen, longshoremen, teamsters, chauffeurs, and warehousemen.

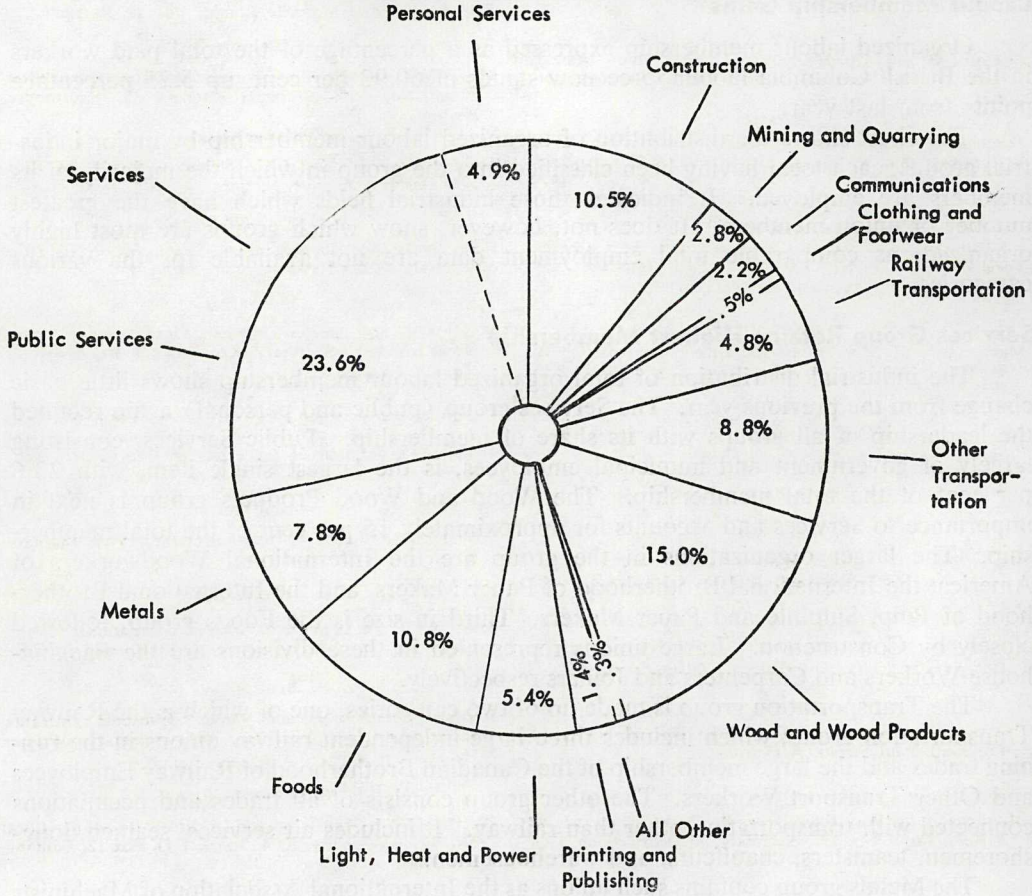
The Metals group contains such unions as the International Association of Machinists and the Shipyard General Workers Federation.

Table VIII.—Number of Labour Organizations Reported, Membership and Percentage Increases, and Membership as a Percentage of Paid Workers in Non-agricultural Industries as of January 1st of Each Year, 1940–58.

Year	Number of Organizations	Total Membership	Percentage Increase over 1945	Percentage Increase Yearly	Total[1] Paid Workers in B.C. Labour Forces[2]	Organized Labour Membership as a Percentage of Total Paid Workers
1940	380	44,867	------	------	----------	------
1945	617	110,045	------	------	----------	------
1946	636	108,125	—1.77	—1.77	238,000	38.20
1947	642	119,258	8.37	10.30	322,250	35.89
1948	715	135,326	22.98	13.47	339,800	39.82
1949	745	142,989	29.94	5.67	338,250	42.27
1950	761	146,259	32.43	2.29	332,250	44.02
1951	770	157,287	42.93	7.54	343,000	45.9
1952	772	170,036	54.51	8.10	362,000	47.0
1953	766	174,894	58.20	2.86	368,000	47.5
1954	795	178,533	62.23	2.08	370,000	48.3
1955	865	186,951	69.88	4.71	390,000	47.9
1956	869	191,952	74.43	2.68	421,000	45.6
1957	907	216,070	96.30	12.56	439,000	49.2
1958	952	233,972	112.61	8.28	435,000	53.8

[1] Almost exclusively workers in non-agricultural industries.
[2] Canadian Labour Force Estimates, Dominion Bureau of Statistics, Ottawa.

Chart Showing Distribution of Trade-union Membership by Industrial Classifications, 1958



Organizations of Employees (Labour Organizations)

The list of British Columbia labour organizations, which follows, is arranged alphabetically, according to location. It shows the post-office addresses of those who have furnished the Bureau of Economics and Statistics with the required data. Names and addresses of officers have been revised to the date of publication in all cases where such information was submitted. Organizations which have come into existence subsequent to January 1st, 1958, are not included in the list, but will be shown in the next publication.

Each year the Bureau of Economics and Statistics, in conjunction with the Labour Relations Branch, Department of Labour, compiles a listing of employer organizations in British Columbia which have for one of their purposes the regulation of relations between employers and employees. Organizations reporting this year total fifty-five.

The list of employer organizations follows that of the labour organizations.

All addresses are in British Columbia, except where otherwise indicated.

Abbotsford

Brick and Clay Workers of America, Abbotsford Local No. 629.—Secretary, M. R. Tribe, R.R. 1, Abbotsford.

Civil Servants of Canada, Amalgamated.—Recording Secretary, H. Mybeden, Abbotsford.

Packing House Workers of America, Local No. 432.—Secretary, John Klein, R.R. 5, Jackson Road, Abbotsford.

Postal Employees' Association, Abbotsford Branch.—Secretary, C. C. Waite, Box 746, Abbotsford.

Teachers' Federation of B.C., School District No. 34.—Secretary, Linda F. Wolfe, Box 1119, Abbotsford.

Albion

Fishermen's and Allied Workers' Union, Albion Branch, Local No. 3.—Secretary, Tarmo Puska, Websters Corners.

Agassiz

Teachers' Federation of B.C., School District No. 76.—Secretary, Miss A. Fowler, c/o F. Kay, R.R. 1, Agassiz.

Alberni

Government Employees' Association of B.C.—Secretary, V. Belkings, 715 Sixteenth Avenue North, Port Alberni.

Teachers' Federation of B.C.—Recording Secretary, J. E. Lansdowne, 407 Anderson Avenue, Port Alberni.

Albert Canyon

Maintenance of Way Employees, Brotherhood of, C.P.R. System, Local No. 208.—Secretary, D. Peresini, P.O. Box 8, Revelstoke.

Alert Bay

Fishermen's and Allied Workers' Union, Local No. 30.—Secretary, Gordon McNeil, Alert Bay.

Teachers' Federation of B.C., School District No. 73.—Secretary, Mrs. C. Smith Barker, Box 191, Alert Bay.

Alice Arm

Mine, Mill and Smelter Workers' International Union, Local No. 906.—Secretary, William J. Margach, Alice Arm.

Annieville

Fishermen's and Allied Workers' Union, Annieville Local No. 10.—Secretary, Leo Larsen, Millar Road, R.R. 7, New Westminster.

Armstrong

Teachers' Federation of B.C., School District No. 21.—President, Paul Yuzwa, Armstrong.

Avola

Maintenance of Way Employees, Brotherhood of, C.N.R. System, Local No. 15.—Secretary, M. Kurylowich, Chu Chua.

Bamberton

Cement, Lime and Gypsum Workers' International Union, Local No. 277.—Secretary, Neil Kelly, R.R. 1, Cobble Hill.

Bankeir

Maintenance of Way Employees, Brotherhood of, Local No. 1023.—Secretary, E. J. Loutard, Box 845, Princeton.

Barriere

Teachers' Federation of B.C., School District No. 19.—Secretary, Mrs. Marcelle Eumpf, Box 38, Barriere.

Beaton

Mine, Mill and Smelter Workers' International Union, Local No. 920.—Secretary, Ronald G. Shorthouse, Beaton.

Belmont Park

Teachers' Federation of B.C.—Secretary, Mrs. E. M. Bird, 1955 Oak Bay Avenue, Victoria.

Bella Bella

Fishermen's and Allied Workers' Union, Local No. 20.—Secretary, Allan Newman, Bella Bella.

Beaverdell

Mine, Mill and Smelter Workers' International Union, Local No. 900.—Secretary, Ken Worrall, Beaverdell.

Bella Coola

Fishermens' and Allied Workers' Union, Local No. 27.—Secretary, George C. Robson, Bella Coola.

Teachers' Federation of B.C., School District No. 49.—Secretary, J. K. Schunaman, Bella Coola.

Birch Island

Teachers' Federation of B.C.—Secretary, Miss Margaret R. Morris, Birch Island.

Blubber Bay

Mine, Mill and Smelter Workers' International Union, Local No. 882.—Secretary, J. H. McConnell, Blubber Bay.

Blue River

Railroad Employees and Other Transport Workers, Brotherhood of, Local No. 143.—Secretary, William Haluk, Blue River.

Bonnington Falls

Electrical Workers, International Brotherhood of, Local No. 999.—Secretary, E. A. Jones, P.O. Box 12, Bonnington Falls.

Bralorne

Mine, Mill and Smelter Workers' International Union, Local No. 1000.—Secretary, W. G. Osborne, Box 24, Bralorne.

Teachers' Federation of B.C., School District No. 29.—Secretary, J. O. Kunze, Box 177, Bralorne.

Burnaby

Civic Employees, Burnaby Association of, Local No. 23.—Secretary, John Knight, 6565 Wiltshire Street, Vancouver 14.

Elevator Constructors, International Union of, Local No. 82.—Secretary, H. C. McKichen, 4633 Elmwood Street, South Burnaby.

Fire Fighters, International Association of, Burnaby Local No. 323.—Secretary, H. D. Anderson, 38 North Fell Avenue, Burnaby.

School Board Employees' Federal Union, Burnaby Local No. 379.—Secretary, G. J. McCrea, 3309 Lane Street, Burnaby 1.

Steel Workers, United, of America, Local No. 5432.—Secretary, R. C. Stewart, 33 East Broadway, Vancouver 10.

Teachers' Federation of B.C., Burnaby School District No. 41.—President, James Goldie, 250 Willingdon Avenue, Burnaby 2.

Teachers' Federation Administrators.—Association secretary, A. E. Evans, 2097 Nelson Avenue, Burnaby.

Trainmen's Union, Canadian, Burnaby Local No. 1.—Secretary, C. W. Young, 4751 Union Street, North Burnaby.

Burns Lake

Carpenters and Joiners of America, United Brotherhood of, Local No. 872.—Secretary, John Gilgan, P.O. Box 271, Burns Lake.

Government Employees' Association of B.C., Burns Lake Branch.—Secretary, Miss S. A. Nobles, Southbank.

Teachers' Federation of B.C., School District No. 55.—Secretary, Mrs. Doreen Woodall, Burns Lake.

Campbell River

Carpenters and Joiners of America, United Brotherhood of, Local No. 1882.—Secretary, J. H. Welsh, 996 Greenwood Street, Campbell River.

Fishermen's and Allied Workers' Union, Quathiaski Cove Local No. 17.—Secretary, John Hewison, Campbell River.

Paper Makers, International Brotherhood of, Local No. 630.—Secretary, N. Campbell, Box 269, Campbell River.

Postal Employees' Association, Canadian.—Secretary, Charles F. Wood, 160 Tenth Avenue, Campbell River.

Pulp and Paper Mill Workers, International Brotherhood of, Campbell River Association.—Secretary, W. Luck, P.O. Box 291, Campbell River.

School Board Employees' Association, Local No. 723, School District No. 72.—Secretary, Ralph Smith, 1170 Cedar Street, Campbell River.

Teachers' Federation of B.C., School District No. 72.—Secretary, Mrs. E. Walter, Box 1048, Campbell River.

Cassiar

Mine, Mill and Smelter Workers, International Union of, Cassiar Local No. 927.—Secretary, J. Barfoot, Cassiar.

Castlegar

Carpenters and Joiners of America, International Brotherhood of, Local No. 2300.— Secretary, C. B. Roberts, P.O. Box 187, Kinnaird.

Teachers' Federation of B.C., School District No. 9.—Secretary, Mrs. E. Murray, Box 636, Castlegar.

Chemainus

Longshoremen's and Warehousemen's International Union, Local No. 508.—Secretary, H. E. Irving, Box 332, Chemainus.

Office Employees' Association, North Cowichan Local No. 724.—Secretary, A. Younger, General Delivery, Duncan.

Chilliwack

Carpenters and Joiners of America, United Brotherhood of, Local No. 1843.—Secretary, G. N. Norlen, 520 Young Street North, Chilliwack.

Civic Employees' Association, Local No. 712.—Secretary, Dorothy M. Davis, 325 Edward Street, Chilliwack.

Civil Servants of Canada, Amalgamated, Local Council.—Secretary, K. S. Henderson, 227 Wellington Avenue, Chilliwack.

Employees of School District No. 33, Branch of N.P. Union No. 411.—Secretary, Harley G. Palmer, 660 Trans-Canada Highway, R.R. 1, Rosedale.

Fire Fighters, International Association of.—Secretary, P. R. Werk, R.C.S.M.E., 204 Third Avenue, Chilliwack.

Government Employees' Association of B.C., Chilliwack Branch.—Secretary, Mrs. E. King, 126 Yale Road East, Chilliwack.

Hospital Employees' Union, Chilliwack Local No. 180.—Secretary, A. M. Short, 724 First Avenue, Chilliwack.

Municipal Employees' Association, Chilliwack Local No. 458.—Secretary, C. M. English, 119 Hocking Avenue, Chilliwack.

Packinghouse Workers of America, United, Chilliwack Local No. 430.—Business agent, William Lynch, Room 3, 45 Kingsway, Vancouver.

Postal Employees' Association, Canadian, Local No. 110.—Secretary, Gordon H. Piers, Chilliwack.

Teachers' Federation of B.C., School District No. 33.—Secretary, Mrs. May Colclough, 433 North Williams Street, Chilliwack.

Unemployment Insurance Staff Association.—Secretary, V. Rempel, 2 Windsor Street, Chilliwack.

Clinton

Teachers' Federation of B.C., South Cariboo District No. 30.—Secretary, Miss M. Norton, Clinton.

Cloverdale

Municipal Employees' Association, Surrey Local No. 402.—Secretary, Mrs. Verna King, Box 700, Cloverdale.

Postal Employees' Association, Canadian.—Secretary, R. Beauchamp, 18734 Reid Road, R.R. 2, Cloverdale.

Colquitz

Government Employees' Association of B.C., Colquitz Mental Home.—Secretary, E. B. Hilton, 3936 Helen Road, Victoria.

Comox

Government Employees' Association of B.C., Comox District.—Secretary, T. Tams, Box 789, Courtenay.

Copper Mountain

Mine, Mill and Smelter Workers, International Union of, Local No. 649.—Secretary, John J. O. Neill, Allenby.

Coquitlam

Municipal Employees' Union, Coquitlam District, Local No. 16.—Secretary, Mrs. V. Ostnikoff, 1325 Ewen Avenue, New Westminster.

Teachers' Federation of B.C., School District No. 43.—Secretary, G. F. Borkes, 1010 Austin Road, New Westminster.

Courtenay

Carpenters and Joiners of America, United Brotherhood of, Local No. 1638.—Secretary, L. E. Paisley, P. O. Box 515, Courtenay.

Civic Employees, Courtenay District, Local No. 156.—Secretary, H. Sharpe, Box 461, Courtenay.

Civil Servants of Canada, Amalgamated.—Secretary, J. L. Avent, R.R. 2, Courtenay.

Postal Employees' Association, Canadian, Courtenay Branch.—Secretary, G. F. Harrison, P.O. Box 597, Courtenay.

Teachers' Federation of B.C., Courtenay School District No. 71.—Secretary, J. R. Hindle, Box 442, Courtenay.

Woodworkers of America, International, Local No. 1-363.—Secretary, J. Mack, Courtenay.

CRANBROOK

Carpenters and Joiners of America, International Brotherhood of, Local No. 1719.—Secretary, Fred Jensen, Box 1558, Cranbrook.
Electrical Workers, International Brotherhood of, Cranbrook-Kimberley.—Secretary, J. W. Broadhurst, Box 403, Kimberley.
General Workers' Union, Kimberley Local No. 212.—Secretary, O. G. Wile, Box 1082, Cranbrook.
Government Employees' Association of B.C., Cranbrook Branch.—Secretary, Mrs. Mary Griffiths, Box 1105, Cranbrook.
Locomotive Engineers, Brotherhood of, Cranbrook Lodge No. 563.—Secretary, C. W. Morris, Box 399, Cranbrook.
Locomotive Firemen and Enginemen, Brotherhood of, Cranbrook Local No. 559.—Secretary, J. Huxtable, Box 262, Cranbrook.
Lumber and Sawmill Workers' Union, Branch of the Carpenters and Joiners of America, Local No. 2833.—Secretary, A. Sutherland, Box 237, Cranbrook.
Maintenance of Way Employees, Brotherhood of, Local No. 229.—Secretary, A. Downey, Box 162, Cranbrook.
Postal Employees' Association, Canadian, Cranbrook Branch.—President, Marvin Fennessy, Post Office, Cranbrook.
Public Employees' Association, Cranbrook, Local No. 729.—Secretary, W. R. Thacker, P.O. Box 582, Cranbrook.
Railroad Trainmen, Brotherhood of, Cranbrook Lodge No. 585.—Secretary, H. J. Conroy, Cranbrook.
Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Local No. 1325.—Secretary, H. A. Haynes, Box 386, Cranbrook.
Railway Carmen of America, Brotherhood of, Cranbrook Lodge No. 173.—Secretary, F. G. Dillon, General Delivery, Cranbrook.
Teachers' Federation of B.C., School District No. 2.—Secretary, Miss J. Slade, Box 1546, Cranbrook.
Woodworkers of America, International, Local No. 1-405.—Secretary, Len Lancaster, Newgate; Business agent, A. Damstrom, P.O. Box 1779, Cranbrook.

CRESTON

Carpenters and Joiners of America, International Brotherhood of, Local No. 2318, Secretary, Harry Fofonoff, P.O. Box 34, Creston.
Fruit and Vegetable Workers' Federated Union, Local No. 7.—Secretary, Mrs. Frances E. Clarke, Box 532, Creston.
Government Employees' Association of B.C., Creston Branch.—Secretary, Miss P. Laktin, Box 39, Creston.
Postal Employees' Association, Canadian, Cranbrook Branch.—Secretary, Miss Kaye Irving, Post Office, Creston.
School Employees' General Union, Local No. 435.— Secretary, George H. Ronaghan, Box 881, Creston.
Teachers' Federation of B.C., School District No. 5.—Secretary, Roy I. McLoughlin, Creston.

CROFTON

Pulp and Paper Mill Workers, International Brotherhood of, Local No. 883.—Secretary, R. F. Hodgins, Crofton.

CROWSNEST

Lime Product Workers, Canadian Union of.—Secretary, Joseph Waverecan, P.O. Box 110, Coleman, Alta.

CUMBERLAND

Firebosses' Union, Vancouver Island.—Secretary, Jack Thomson, P.O. Box 77, Cumberland.
Mine Workers of America, United, Cumberland Local No. 7293.—Secretary, H. Westfield, Cumberland.

DAWSON CREEK

Carpenters and Joiners of America, United Brotherhood of, Local No. 1237.—Secretary, Fred Kwasney, Box 1635, Dawson Creek.
Oil, Chemical and Atomic Workers, International Union of, Local No. 16-703.—Secretary, Howard Wright, General Delivery, Dawson Creek.
Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1820.—Secretary, Jean P. Lozeron, General Delivery, Dawson Creek.
Postal Employees' Association, Canadian, Dawson Creek Branch.—Secretary, Harold Bowman, Dawson Creek.
Railway Employees and Other Transport Workers, Local No. 293.—Secretary, Malcolm Nicholson, Box 1142, Dawson Creek.
Teachers' Federation of B.C., School District No. 59, Peace River South.—Secretary, Clayton Williams, Box 1289, Dawson Creek.

DEWDNEY

Government Employees' Association of B.C., Dewdney Branch.—Secretary, L. Slasbury, Mission City.

DUNCAN

Carpenters and Joiners of America, United Brotherhood of, Local No. 1812.—Secretary, Douglas Chandler, P.O. Box 1532, Duncan.
Civic and Municipal Employees' Union, Local No. 358.—Secretary, F. L. Schiller, Box 1956, Duncan.
Government Employees' Association of B.C., Duncan Branch.—Secretary, Miss E. Melvin, Box 1779, Duncan.
Postal Employees' Association, Canadian, Duncan Branch.—Secretary, R. W. Smillie, Post Office, Duncan.
Municipal Office Employees' Association.—Secretary, Miss A. Younger, General Delivery, Duncan.
Teachers' Federation of B.C., School District No. 65.—Secretary, Miss M. Herriges, Box 1344, Duncan.
Unemployment Insurance Staff Association, Upper Island Branch.—Secretary, H. McLean, 162 View Street, Duncan.
Woodworkers of America, International, Local No. 1-80.—Secretary, Edwin Linder, Box 430, Duncan.

ENDAKO

Railroad Signalmen of America, Brotherhood of.—Secretary, A. I. Gregory, Birch Island.

ENDERBY

Teachers' Federation of B.C., School District No. 78.—Secretary, Mrs. Enid Hardman, Box 191, Enderby.

ENGEN

Maintenance of Way Employees, Brotherhood of, Local No. 1870.—Secretary, J. Wall, Engen.

ESQUIMALT

Fire Fighters' Association of B.C., Local F.F.F.—Secretary, J. Taylor, 1552 Morley Street, Victoria.
Graving Dock (Esquimalt) Employees' Association.—Secretary, R. Narracott, 451 Admirals Road, Victoria.
Marine Engineers' National Association, Esquimalt Council, Local No. 20.—Business Agent, J. Ashcroft, 2346 Arbutus Road, Victoria.
Municipal Employees' Union, Esquimalt, Local No. 333.—Secretary, T. Bennett, 489 Nelson Street, Esquimalt.
Peace Officers' Association.—Secretary, Robert Duncan, 1099 Lockley Road, Esquimalt.
Treasury Staff Association, Branch of Civil Service Federation.—Secretary, Miss H. Whittaker, 565 Marifield Avenue, Victoria.

ESSONDALE

Government Employees' Association of B.C., Essondale Branch.—Secretary, Willam R. Low, 355 Mundy Road, R.R. 2, New Westminster.

FERNIE

Brewery, Flour, Cereal, Soft Drink and Distillery Workers, International Union of, Local No. 308.—Secretary, J. Savage, Box 1071, Fernie.
Civic Workers' Union, Fernie and District, Local Council No. 316.—Secretary, Albert Harold, Fernie.
Electrical Workers, International Brotherhood of, Local No. 921.—Secretary, R. Battersby, Box 399, Fernie.
Government Employees' Association of B.C.—Secretary, S. J. Tognela, Box 1172, Fernie.
Mine Workers of America, United, District No. 18, Local No. 7310.—Secretary, Robert Lilley, P.O. Box 486, Fernie.

Postal Employees' Association, Canadian.—Secretary, Miss Elizabeth Payne, Post Office, Fernie.
Teachers' Federation of B.C., Fernie Sub-local.—Secretary, Miss Elizabeth Bachlet, Box 1067, Fernie.
Teachers' Federation of B.C., School District No. 1.—Secretary, Miss Evelyn Tomkins, Jaffray.

FORT NELSON

Teachers' Federation of B.C., Fort Nelson Branch, School District No. 81.—Secretary, Mrs. W. T. Gutteridge, Fort Nelson.

FORT ST. JOHN

Civl Servants of Canada, Amalgamated, Department of Transport Branch.—Secretary, J. H. Cheeseman, Box 172, Fort St. John.
Government Employees' Association of B.C., Fort St. John Branch.—Secretary, D. Schu, Fort St. John.
Teachers' Federation of B.C., Peace River North, School District No. 60.—Secretary, Miss Mildred Hazlett, Fort St. John.

GIBSONS-PENDER

Government Employees' Association of B.C.—Secretary, J. W. Blatchford, Wilson Creek.
Fishermen's and Allied Workers' Union, Local No. 21.—Secretary, Dal Triggs, Box 84, Gibsons.

GOLDEN

Government Employees' Association of B.C., Golden Branch.—Secretary, Robert G. Higginson, Box 254, Golden.
Maintenance of Way Employees, Brotherhood of, C.P.R., Local No. 165.—Secretary, E. H. Dillon, Golden.
Teachers' Federation of B.C., School District No. 18.—Secretary, Wm. A. De Coste, Box 131, Golden.

GRAND FORKS

Carpenters and Joiners of America, United Brotherhood of, Local No. 3214.—Secretary, A. Negroff, P.O. Box 269, Grand Forks.
Civic Employees' National Union, Grand Forks Local No. 453.—Secretary, Frank Hartinger, Grand Forks.
Government Employees' Association of B.C., Grand Forks-Greenwood Branch.—Secretary, E. A. Johnson, Box 425, Greenwood.
Teachers' Federation of B.C., School District No. 12.—Secretary, Angus Campbell, Grand Forks.

GREENWOOD

Teachers' Federation of B.C., Kettle Valley Association, School District No. 13.—Secretary, Mrs. E. Gee, Greenwood.

HANEY

Fishermen's and Allied Workers' Union, Local No. 3.—Secretary, Tarmo Poska, Websters Corners.
Government Employees' Association of B.C., Haney Branch.—Secretary, G. Yusko, Allco Infirmary, Haney.
Municipal Employees' Federal Union, District of Maple Ridge, Local No. 622.—Secretary, C. Schu, Haney.
Postal Employees' Association, Canadian, Haney Branch.—Secretary, R. J. Franklin, Post Office, Haney.
Public Employees, Maple Ridge School District No. 703.—Secretary, Mrs. Jean Grevelling, General Delivery, Haney.
Woodworkers of America, International, Local No. 1-367.—Secretary, A. S. Corey, Box 80, Haney.

HOPE

Government Employees' Association of B.C., Allison Pass Branch.—Secretary, W. E. Howe, c/o Pine Woods Lodge, Manning Park.
Teachers' Federation of B.C., Fraser Canyon Teachers' Association, School District No. 32.—Secretary, Mrs. M. Anderson, Box 736, Hope.

INVERMERE

Teachers' Federation of B.C., Invermere School District No. 4.—Secretary, Mrs. Joanne Bradford, Invermere.

KALEDEN

Carpenters and Joiners of America, United Brotherhood of, Local No. 1696.—Secretary, T. C. Hawtree, P.O. Box 29, Kaleden.
Fruit and Vegetable Workers' Union, District No. 4, Local No. 48, Secretary, Miss Ann Bolen, Kaleden.

KAMLOOPS

Carpenters and Joiners of America, United Brotherhood of, Local No. 1640.—Secretary, J. F. Mobley, 717 Nicola Street, Kamloops.
Civil Servants, Amalgamated, R.C.N. Ammunition Magazine.—Secretary, W. D. Schall, General Delivery, Kamloops.
Electrical Workers, International Brotherhood of, Local No. 993. — Secretary, E. Pritchett, Windbreak Road, R.R. 1, Kamloops.
Fire Fighters, International Association of, Local No. 913.—Secretary, A. L. Miner, 125 Fourth Avenue, Kamloops.
Government Employees' Association of B.C., Kamloops Branch.—Secretary, Al Norberg, 845 Nicola Street, Kamloops.
Letter Carriers' Federation, Local No. 80.—Secretary, J. A. Reeves, 688 Leigh Road, North Kamloops.
Locomotive Engineers, Brotherhood of, Kamloops Lodge No. 821.—Secretary, J. Waugh, 543 Seymour Street, Kamloops.
Locomotive Engineers, Brotherhood of, North Thompson *Branch, Lodge No. 885.—Secretary, L. P. Martin,* 753 Pleasant Street, Kamloops.
Locomotive Firemen and Enginemen, Brotherhood of, Kamloops Lodge No. 930.—Secretary, Ed W. Dowhaniuk, 1307 Columbia Street, Kamloops.
Machinists, International Association of, Local No. 748.—Secretary, J. McDonald, 829 Columbia Street, Kamloops.
Maintenance of Way Employees, Brotherhood of, Kamloops Local No. 31.—Secretary, G. Werenko, Kamloops Junction.
Maintenance of Way Employees, Brotherhood of, Kamloops Local No. 1332.—Secretary, W. J. Mooney, 838 Pleasant Street, Kamloops.
Municipal Employees' Association, Kamloops City Branch.—Secretary, G. Waite, Poplar Street, North Kamloops.
Oil, Chemical and Atomic Workers, International Union of, Local No. 16-675.—Secretary, J. W. Silver, P.O. Box 74, Kamloops.
Postal Employees' Association, Canadian, Kamloops Branch.—Secretary, F. B. Tedder, R.R. 2, Kamloops.
Railway Association, Canadian.—Secretary, D. B. Roberts, 216 Avenue Building, Winnipeg, Man.
Railway Carmen of America, Brotherhood of, Kamloops Lodge. — Secretary, Art Lubin, 448 Linden Avenue, North Kamloops.
Railroad Trainmen, Brotherhood of, Kamloops Lodge No. 519.—Secretary, Vernon Mott, 521 Seymour Street, Kamloops.
Teachers' Federation of B.C., School District No. 24.—Secretary, James L. Barker, 752 Pine Street, Kamloops.
Telephone Workers' Federation of B.C., Local No. 8, *Kamloops Plant.—Secretary,* A. D. Millman, 515 McGowan Avenue, North Kamloops.
Telephone Workers' Federation of B.C., Local No. 8.—Secretary, Miss S. Gottfriedsen, 403 Alexander Avenue, North Kamloops.

KASLO

Teachers' Federation of B.C., School District No. 6, Kootenay Lake.—Secretary, Mrs. Rose Dortman, Riondel.

KELOWNA

Bakery and Confectionery Workers' International Union, Local No. 335.—Secretary, S. Beardmore, R.R. 2, Kelowna.
Carpenters and Joiners of America, United Brotherhood of, Local No. 1370.—Secretary, H. Downey, P.O. Box 370, Kelowna.
City Hall Employees' Union, Kelowna Local No. 472.—Secretary, D. B. Herbert, 1435 Water Street, Kelowna.

Civic Employees' Union, Kelowna Local No. 338.—Secretary, Stan Chatham, 690 Cambridge Avenue, Kelowna.
Civil Servants of Canada, Amalgamated.—Secretary, C. R. Arnold, 2054 Ethel Street, Kelowna.
Electrical Workers, International Brotherhood of, Kelowna Local No. 1409.—Secretary, M. Scheer, 434 Bernard Avenue, Kelowna.
Fruit and Vegetable Workers' Union, District No. 48, Local No. 5.—Secretary, D. R. Leckie, 190 Vimy Avenue, Kelowna.
Government Employees' Association of B.C., Kelowna Branch.—Secretary, Mrs. P. Lynch, R.R. 1, Kelowna.
Hospital Employees' Association, Kelowna Hospital.—Secretary, Miss Irene Williams, Box 208, Kelowna.
Lumber and Sawmill Workers, Kelowna Local No. 2771.—Secretary, E. Rieger, Box 167, Rutland.
Postal Employees' Association, Canadian, Kelowna Branch.—Secretary, F. J. Munro, R.R. 1, Kelowna.
Printing Pressmen and Assistants' International Union, Local No. 445, Okanagan Branch.—Secretary, E. J. W. Adkin, 563 Central Avenue, Kelowna.
School Employees' Union, School District No. 23.—Secretary, T. R. Prior, 419 Royal Avenue, Kelowna.
Teachers' Federation of B.C., School District No. 23.—Secretary, Miss G. Perron, 6299 Birch Avenue, Kelowna.
Teamsters, Chauffeurs, Warehousemen and Helpers, International Union of, Local No. 48.—Secretary, W. E. Darroch, 434 Bernard Avenue, Kelowna.
Unemployment Insurance Staff Association, Okanagan Branch.—Secretary, Mrs. J. Horn, 536 Bernard Avenue, Kelowna.
Woodworkers of America, International, Kelowna Branch, Local No. 1-423.—Secretary, John Wilderman, 1139 Ellis Street, Kelowna.

Keremeos

Teachers' Federation of B.C., School District No. 16.—Secretary, Miss Yvonne Wiens, Keremeos.

Kimberley

Electrical Workers, International Brotherhood of, Local No. 1675.—Secretary, J. W. Broadhurst, Box 1103, Kimberley.
Fire Fighters, International Association of, Local No. 1253.—Secretary, M. L. Ringheim, P.O. Box 1125, Kimberley.
Mine, Mill and Smelter Workers, International Union of, Local No. 651.—Secretary, W. Evans, General Delivery, Kimberley.
Teachers' Federation of B.C., School District No. 3.—Secretary, Miss Rita McCullough, Box 1456, Kimberley.

Kitimat

Bricklayers, Masons and Plasterers, International Union of, Local No. 5.—Secretary, M. Schoenewald, Box 4536, Riverside P.O., Kitimat.
Carpenters and Joiners of America, United Brotherhood of, Local No. 1081.—Secretary, E. P. Rodda, P.O. Box 248, Nechako Centre, Kitimat.
Construction and General Labourers' Union, Local No. 384.—Secretary, N. E. Norris, General Delivery, Anderson Creek P.O., Kitimat.
Electrical Workers, International Brotherhood of, Local No. 1661.—Secretary, Jim Donlon, Box 548, Nechako P.O., Kitimat.
Fire Fighters, International Association of, Local No. 218.—Secretary, W. J. Maximuk, Box 420, Nechako P.O., Kitimat.
Painters, Decorators, and Paperhangers of America, Brotherhood of, Local No. 1802.—Secretary, R. Austen, 47 Partridge Street, Kitimat.
Postal Employees' Association, Canadian, Kitimat Branch.—Secretary, Nick Chobotar, Main Post Office, Kitimat.
Public Employees and School Board Employees, School District No. 80.—Secretary, R. B. Hyde, Box 759, Nechako P.O., Kitimat.
Sheet Metal Workers' Association, Local No. 561.—Secretary, Clem Peppel, Box 4561, Riverside P.O., Kitimat.
Steelworkers of America, United, Local No. 5115.—Secretary, Ron Freeman, Box 2379, Smeltersite, Kitimat.
Teachers' Federation of B.C., School District No. 80.—Secretary, E. Hampson, Box 443, Nechako P.O., Kitimat.

Lac la Hache

Maintenance of Way Employees, Brotherhood of, Local No. 221.—Secretary, V. J. Cardin, R.R. 1, Lac la Hache.

Ladner

Civil Servants of Canada, Amalgamated, Ladner Branch.—Secretary, Dick Robie, P.O. Box 209, Ladner.
Fire Fighters' Association, Federal Union, Vancouver Wireless Station.—Secretary, H. A. Feather, 6120 Sandal Road, R.R. 6, North Surrey.
Fishermen's and Allied Workers' Union, Local No. 4.—Secretary, Nick Spilchen, R.R. 1, Ladner.
Municipal Employees' Union, Delta Branch No. 23.—Secretary, A. R. Pockett, 1584 Forty-fifth Avenue, Ladner.
Postal Employees' Association, Canadian, Ladner Branch.—Secretary, D. A. Roberston, 4871 Forty-fifth Avenue, Ladner.
Teachers' Federation of B.C., School District No. 37.—Secretary, Miss Margaret Hoffman, Box 154, Ladner.

Ladysmith

Maintenance of Way Employees, Brotherhood of, C.P.R. System, Local No. 533.—Secretary, A. E. Costin, Box 408, Ladysmith.
Public Employees' Union, Ladysmith, Local No. 237.—Secretary, William Orr, Box 243, Ladysmith.
Teachers' Federation of B.C., School District No. 67.—Secretary, Miss Alice Drew, Box 363, Chemainus.

Lake Cowichan

Mine, Mill and Smelter Workers, International Union of, Local No. 905.—Secretary, George Mackus, Box 81, Lake Cowichan.
Teachers' Federation of B.C., School District No. 66.—Secretary, J. Thygesen, Box 230, Lake Cowichan.

Langford

Government Employees' Association of B.C., Langford Branch.—Secretary, William H. Sluggett, 3477 Saanich Road, Victoria.

Langley

Municipal Employees' Association, National Union of Public Employees, Local No. 403.—Secretary, S. J. Hardy, R.R. 6, Langley.

Langley Prairie

Fishermen and Allied Workers' Union, Local No. 32.—Secretary, Eric Burnell, R.R. 5, Langley Prairie.
Government Employees' Association of B.C., Fraser Valley Branch.—Secretary, C. F. Seelhuber, Box 473, Cloverdale.
Postal Employees' Association, Canadian, Langley Branch.—Secretary, Susan Inkster, Post Office, Langley.
Teachers' Federation of B.C., School District No. 35.—Secretary, Mrs. Merle Wiscynski, 20160 Norris Road, R.R. 4, Langley.

Lillooet

Government Employees' Association of B.C., Lillooet Branch.—Secretary, W. E. Swainsburg, Box 274, Lillooet.
Railwaymen, Canadian Association of, Lillooet Branch No. 85.—Secretary, Frank E. C. Smith, Box 128, Lillooet.
Teachers' Federation of B.C., School District No. 248.—Secretary, Mrs. J. Johanssen, Box 248, Lillooet.

Maple Ridge

Government Employees' Association of B.C., Maple Ridge Branch.—Secretary, F. Pearson, 9894 Twenty-fifth Avenue, Whonock.
Teachers' Federation of B.C., School District No. 42.—Secretary, Miss J. Mooney, 21385 Metcalfe Road, R.R. 1, Hammond.

MASSET

Fishermen and Allied Workers' Union, Local No. 43.—Secretary, Bill Duffus, Masset.

MATSQUI

Packinghouse Workers of America, United, Local No. 501.—Secretary, Don Friesen, Matsqui.

McBRIDE

Government Employees' Association of B.C., McBride Branch.—Secretary, William Elliot, Box 39, McBride.
Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 247.—Secretary, J. A. Carstairs, P.O. Box, McBride.
Teachers' Federation of B.C., School District No. 58.—Secretary, C. A. Gordon, P.O. Box 53, McBride.

MERRITT

Government Employees' Association of B.C., Merritt Branch.—Secretary, J. H. Goldie, Box 1601, Merritt.
Teachers' Federation of B.C., School District No. 31.—Secretary, H. C. Farr, Box 378, Merritt.

MISSION CITY

Carpenters and Joiners of America, United Brotherhood of, Local No. 2213.—Secretary, H. B. Foote, P.O. Box 425, Mission City.
Civic Employees' Union, Branch of N.U.P. Employees.—Secretary, R. Pennington, Mission City.
School Board Employees, Mission School District No. 75.—Secretary, G. B. Monds, 216 Second Avenue, Mission.
Teachers' Federation of B.C., School District No. 75.—Secretary, G. G. F. Adams, Box 1137, Mission City.

MOUNT SHEER

Mine, Mill and Smelter Workers, International Union of, Local No. 663.—Secretary, H. Bjursen, Britannia Beach.

NAKUSP

Teachers' Federation of B.C., Arrow Lakes School District No. 10.—Secretary, S. G. Bryant, James Street, Nakusp.

NAMU

Fishermen's and Allied Workers' Union, Local No. 29.—Secretary, Ray Giesel, Namu.

NANAIMO

Carpenters and Joiners of America, United Brotherhood of, Local No. 527.—Secretary, P. A. Houlihan, 523 Sterling Avenue, Nanaimo.
Civic Employees' Union, Branch of N.U.P. Employees.—Secretary, Robert Browne, R.R. 1, Wellington.
Civil Servants of Canada, Amalgamated, Nanaimo Local.—Secretary, John C. Zasburg, West Road, Northfield.
Dry Cleaning and Laundry Workers' Union, Local No. 1.—Secretary, Hazel Rogers, 480 St. George Street, Nanaimo.
Fire Fighters, International Association of, Local No. 905.—Secretary, T. MacDonald, 50 Giggleswick Place, Nanaimo.
Fishermen's and Allied Workers' Union, Local No. 15.—Secretary, Frank Meabry, 1630 Waddington Avenue, Nanaimo.
Government Employees' Association of B.C., Nanaimo Branch.—Secretary, H. W. R. Heard, 532 Kennedy Street, Nanaimo.
Hotel and Restaurant Employees and Bartenders' International Union, Local No. 619.—Secretary, Oscar Le Pas, 324 Wallace Street, Nanaimo.
Lathers' International Union, Wood, Wire and Metal, Local No. 546.—Secretary, J. M. Berger, Cedar P.O.
Letter Carriers' Federation, Nanaimo Branch.—Secretary, A. Gorton, R.R. 3, Nanaimo.
Locomotive Engineers, Brotherhood of, Lodge No. 501.—Secretary, Austen Craven, 305 Wentworth Street, Nanaimo.
Mine Workers of America, United, Local No. 7355.—Secretary, George Bryce, 60 Rainer Street, Nanaimo.
Plasterers and Cement Masons, Operative, International Union of, Local No. 28.—Secretary, Henry S. Hackwood, 218 Haliburton Street, Nanaimo.
Postal Employees' Association, Canadian.—Secretary, J. E. Campbell, Post Office, Nanaimo.
Public Employees, School Board, Local No. 606.—Secretary, Michael Krall, 644 Haliburton Street, Nanaimo.
Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 695.—Secretary, S. V. Simpson, 350 Kennedy Street, Nanaimo.
Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1187.—Secretary, C. D. Barrie, 625 Chestnut Street, Nanaimo.
Teachers' Federation of B.C., School District No. 68.—Secretary, W. E. Sones, 130 Rosehill Street, Nanaimo.
Telephone Workers' Federation of B.C., Local No. 3.—Secretary, C. L. Tallman, 507 Bradley Street, Nanaimo.
Telephone Workers' Federation of B.C., Local No. 12.—Secretary, Mrs. F. Waugh, 618 Kennedy Street, Nanaimo.
Typographical Union, International, Local No. 337.—Secretary, A. R. Glen, Box 166, Nanaimo.
Unemployment Insurance Staff Association, Upper Vancouver Island Branch.—Secretary, Robert H. McLean, 162 View Street, Nanaimo.

NARAMATA

Fruit and Vegetable Workers' Union, District No. 11, Local No. 48.—Secretary, Helen H. Vaughan, Naramata.

NATAL

Mine Workers of America, United, District No. 18, Local No. 7292.—Secretary, J. Katrichak, Drawer 6, Natal.

NELSON

Brewery, Flour, Cereal, Soft Drink and Distillery Workers' International Union, Local No. 292.—Secretary, Lawrence Choluk, 714 Silica Street, Nelson.
Carpenters and Joiners of America, United Brotherhood of, Local No. 2458.—Secretary, Frank Tough, P.O. Box 206, Nelson.
Electrical Workers, International Brotherhood of, Local No. 1003.—Secretary, A. A. Pagdin, 714 Hall Street, Nelson.
Electrical Workers, International Brotherhood of, Local No. 1900.—Secretary, T. Skelton, 511 Gore Street, Nelson.
Firemen and Oilers' International Union, Local No. 1141.—Secretary, W. E. Rusnack, R.R. 1, Nelson.
Government Employees' Association of B.C., Nelson Branch.—Secretary, Mrs. R. Mosti, General Delivery, Nelson.
Hospital General Workers' Union, Local No. 180.—Secretary, Mrs. A. Huekmer, 519 Carbonate Street, Nelson.
Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 707.—Secretary, J. F. Brinley, 615 Nelson Avenue, Nelson.
Locomotive Engineers, International Brotherhood of, Lodge No. 579.—Secretary, R. C. Wright, 110 Houston Street, Nelson.
Locomotive Firemen and Enginemen, International Brotherhood of, Lodge No. 631.—Secretary, E. D. Floren, 908 Sixth Street, Nelson.
Machinists, International Association of, Local No. 633.—Secretary, J. E. Baldock, 300 Kerr Block, Nelson.
Maintenance of Way Employees, Brotherhood of, Local No. 181.—Secretary, T. H. Imming, 513 Latimer Street, Nelson.
Postal Employees' Association, Canadian, Nelson Branch.—Secretary, W. S. Bailey, 1702 Falls Street, Nelson.
Public Employees, Nelson Civic, Local No. 339.—Secretary, Miss K. Maras, Box 144, Nelson.
Railroad Trainmen, Brotherhood of, Lodge No. 558.—Secretary, Fred H. Lowe, R.R. 1, Nelson.
Railway Carmen of America, Brotherhood of, Lodge No. 98.—Secretary, G. M. Scales, 24 View Street, Nelson.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Local No. 2318.—Secretary, B. J. Monteolone, 314 Hart Street, Nelson.
Trainmen's Canadian Union, Local No. 4:—Secretary, W. C. Chapman, Box 343, Nelson.
Teachers' Federation of B.C., School District No. 7.—Secretary, Mrs. Della Irwin, 408 Mill Street, Nelson.
Telephone Workers' Federation of B.C., Local No. 4.—Secretary, W. Ludlow, 609 Cedar Street, Nelson.
Telephone Workers' Federation of B.C., Local No. 13.—Secretary, Mrs. P. Scott, 521 Silica Street, Nelson.
Typographical Union, International, Local No. 340.—Secretary, D. G. Marshall, 1123 Front Street, Nelson.
Unemployment Insurance Commission Staff Association, Nelson Branch.—Secretary, B. E. Latremouille, Gray Building, Nelson.

New Denver

Government Employees' Association of B.C., New Denver Branch.—Secretary, Miss A. J. Black, New Denver.

New Hazelton

Mine, Mill and Smelter Workers, International Union of, Local No. 898.—Secretary, R. Ingram, Hazelton.

New Westminster

Carpenters and Joiners of America, United Brotherhood of, Local No. 1251.—Business Agent, Roy West, 732 Royal Avenue, New Westminster.
Carpenters and Joiners of America, United Brotherhood of, Local No. 2534.—Business Agent, S. Sowden, 1836 Kingsway, South Burnaby.
Carpenters and Joiners of America, United Brotherhood of, Local No. 2736.—Secretary, Roy Fitzgerald, 732 Royal Avenue, New Westminster.
Civil Servants of Canada, Amalgamated, New Westminster Branch.—Secretary, H. A. Derby, 381 Darby Road, R.R. 8, New Westminster.
Cordage, Industrial Rope and Twine Workers' Union, Local No. 1.—Secretary, Miss Iris Patrick, 1034, Fifth Avenue, New Westminster.
Distillery, Rectifying, Wine and Allied Workers' International Union, Local No. 69.—Business Agent, Russel A. Cyr, 1890 Second Avenue, New Westminster.
Fire Fighters, International Association of, Local No. 256.—Secretary, Lloyd C. Bussey, 47 Seventh Avenue, New Westminster.
Fishermen's and Allied Workers' Union, Local No. 5.—Secretary, Harold Wilcox, 138 Cordova Street, Vancouver.
Government Employees' Association of B.C., New Westminster Branch.—Secretary, N. H. Person, 350 Fifteenth Avenue, New Westminster.
Hod Carriers', Building and Common Labourers' Union, Local No. 1070.—Secretary, Thomas Porter, 1505 Sixth Street, New Westminster.
Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 835.—Secretary, Edwin O. Carlson, 70 Eighth Street, New Westminster.
Letter Carriers' Federated Association, Local No. 32.—Secretary, Arthur Broughton, 9125 One Hundred and Sixtieth Street, North Surrey.
Longshoremen's and Warehousemen's International Union, Local No. 502.—Secretary, Roland R. Cope, 71 Tenth Street, New Westminster.
Longshoremen's and Warehousemen's International Union, Local No. 511.—Secretary, J. M. Kendrick, 2019 Eighth Avenue, New Westminster.
Machinists, International Association of, Local No. 151.—Secretary, L. W. Perkins, 8871 Harvie Road, Port Kells.
Marine Engineers' National Association, New Westminster Council No. 7.—Secretary, F. E. MacLeod, 201, 319 West Pender Street, Vancouver.
Millwrights Local, United Brotherhood of Carpenters and Joiners of America, Local No. 2736.—Secretary, G. R. Bengough, 108, 307 West Broadway, Vancouver.
Newspaper Guild, Local No. 220.—Secretary, Mrs. Muriel Snelgrove, 2209 Seventh Avenue, New Westminster.
Packinghouse Workers of America, United, Joint Council No. 180.—Secretary, George Baxter, 375 Keary Street, New Westminster.
Packinghouse Workers of America, United, Joint Council No. 412.—Secretary, W. A. Sim, 908 Burnaby Street, New Westminster.
Packinghouse Workers of America, United Joint Council No. 499.—Secretary, Mrs. B. Wright, 918 Fourteenth Avenue, New Westminster.
Paper Makers, International Brotherhood of, Local No. 456.—Secretary, Elmer Young, 1595 Grandview Highway, Douglas Road, Burnaby.
Peace Officers Federation of B.C., New Westminster Local No. 295.—Secretary, T. F. Taphouse, 6781 One Hundred and Fiftieth Street, R.R. 14, North Surrey.
Plumbers, Pipefitters, and Apprentices of the Pipefitting Industry, C.N.R., C.P.R., P.G.E., Local No. 571.—Secretary, J. Reid, 906 Fifth Street, New Westminster.
Postal Employees' Association, Canadian, New Westminster Branch.—Secretary, Frank J. Walden, 10440, One Hundred and Fifty-seventh Street, R.R. 3, North Surrey.
Public Employees' National Union, New Westminster Local No. 287.—Secretary, Miss Jan Nutchey, 1404 Tenth Avenue, New Westminster.
Railway Carmen of America, Brotherhood of, Lodge No. 280.—Secretary, Kenneth C. Wright, 449 Garret Street, New Westminster.
Railway Employees and Other Transport Workers, Canadian Brotherhood of, Lodge No. 226.—Secretary, L. Donelan, 1605 Tenth Avenue, New Westminster.
School Board Employees, School District No. 43, Local No. 561.—Secretary, Mrs. M. Spill, 647 Rochester Road, New Westminster.
School Maintenance Union, Local No. 409.—Secretary, J. L. Bodner, P.O. Box 433, New Westminster.
Steel Workers of America, United, Local No. 5432.—Secretary, Roy C. Stewart, Box 336 New Westminster.
Steel Workers of America, United, Local No. 3495.—Secretary, E. S. McKenzie, 33 East Broadway, Vancouver.
Street, Electric Railway and Motor Coach Employees of America, Amalgamated, Association of, Local No. 134.—Business Agent, R. C. Lawrence, Room 20, 774 Columbia Street, New Westminster.
Switchmen's Union of North America, Local No. 111.—Secretary, John Brotherton, 1711 Nanaimo Street, New Westminster.
Teachers' Federation of B.C., Elementary Teachers' Association, School District No. 40.—Secretary, Miss Jean Drummond, 7257 One Hundred and Fortieth Street, R.R. 1, North Surrey.
Teachers' Federation of B.C., Secondary Schools Association, School District No. 40.—Secretary, L. G. Sanderson, 670 Seventeenth Avenue, New Westminster.
Teachers' Federation of B.C., Principals' Association, School District No. 40.—Secretary, R. F. Hine, 1115 Sixteenth Avenue, Burnaby.
Telephone Workers' Federation of B.C., Local No. 7.—Secretary, J. Ferguson, Eightieth Avenue, R.R. 6, North Surrey.
Typographical Union, International, Local No. 632.—Secretary, W. J. Calhoun, Suite 6, Carlton Court, 317 Third Avenue, New Westminster.
Unemployment Insurance Commission Staff Association, New Westminster Branch.—Secretary, Miss N. MacKinnon, 216 Purvis Street, New Westminster.
Woodworkers of America, International, Local No. 1-357.—Business Agent, Rae Eddie, 656 Eleventh Avenue, New Westminster.

North Burnaby

Packinghouse Workers of America, United, Local No. 162.—Secretary, J. Longmuir, 3727 Douglas Road, North Burnaby.
Public Employees, Lower Mainland Council.—Secretary, A. W. Hopen, 3450 Sunset Boulevard, North Vancouver.
Terrazo Workers, Tile and Marble Setters' International Association, Local No. 3.—Secretary, D. P. Evans, 416 Dominion Street, North Burnaby.

North Kamloops

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 258.—Secretary, R. J. Perry, 265 Perry Avenue, North Kamloops.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 150.—Secretary, R. Lombard, 156 Williams Street, North Kamloops.

North Surrey

Boilermakers, Iron Ship Builders, Blacksmiths and Forgers, International Brotherhood of, Local No. 194.—Secretary, A. V. Delcourt, 13561 Seventieth Avenue, R.R. 4, North Surrey.

Teachers' Federation of B.C., School District No. 36.—President, F. B. Fitroe, 314 Ninth Avenue, New Westminster.

North Vancouver

Civic Employees' Association, North Vancouver, Local No. 389.—Secretary, A. W. Hopen, 3450 Sunset Boulevard, North Vancouver.

Employees' Union of the University of B.C.—Secretary, A. Leathem, 518 East Eighth Street, North Vancouver.

Fire Fighters, International Association of, Local No. 914.—Secretary, R. J. Hallaway, 645 St. Davids Avenue, North Vancouver.

Fire Fighters, International Association of, Local No. 1183.—Secretary, Larry Larsen, 3 Church Road, North Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 30.—Secretary, W. B. Ramsay, 1692 Peters Road, North Vancouver.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Norvan Association, Local No. 880.—Secretary, Frank Jennings, 1358 Brian Lynn Crescent, North Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 404.—Secretary, A. E. Lawton, 1140 West Keith Road, North Vancouver.

Teachers' Federation of B.C., School District No. 44.—Secretary, Mrs. N. A. Reed, 2750 Lonsdale Avenue, North Vancouver.

Ocean Falls

Operating Engineers, International Union of, Local No. 880.—Secretary, Archie M. Lamb, Box 455, Ocean Falls.

Paper Makers, International Brotherhood of, Local No. 360.—Secretary, J. W. Scott, Box 250, Ocean Falls.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 312.—Secretary, G. D. Meldrum, Box 264, Ocean Falls.

Teachers' Federation of B.C., School District No. 49.—Secretary, S. Price, Box 747, Ocean Falls.

Okanagan Centre

Fruit and Vegetable Workers' Union, Federated, District No. 48, Local No. 8.—Secretary, Evelyn Cooney, Okanagan Centre.

Oliver

Fruit and Vegetable Workers' Union, Oliver District, Local No. 2.—Secretary, Mary Kelly, R.R. 2, Oliver.

Teachers' Federation of B.C., School District No. 14.—Secretary , Mrs. L. P. Carter, General Delivery, Oliver.

Osoyoos

Fruit and Vegetable Workers' Union, District No. 48, Local No. 3.—Secretary, Miss Sophie Townrow, R.R. 1, Osoyoos.

Pender Harbour

Fishermen's and Allied Workers' Union, Local No. 16.—Secretary, James C. Cameron, Madeira Park P.O.

Penticton

Carpenters and Joiners of America, United Brotherhood of, Local No. 116.—Secretary, T. C. Hawtree, Box 29, Kaleden.

Civic Employees' Union, Branch of N.U.P. Employees, Local No. 308.—Secretary, Mrs. June Bray, 101 Main Street, Penticton.

Fruit and Vegetable Workers' Union, District No. 48, Local No. 1.—Secretary, F. Arlitt, 284 Main Street, Penticton.

Government Employees' Association of B.C., Penticton Branch.—Secretary, Mrs. Ivy Baston, Suite 4, 498 Ellis Street, Penticton.

Hospital Employees' Union, Penticton, Local No. 180.—Secretary, T. Battiste, 371 Townley Street, Penticton.

Letter Carriers' Federated Association, Branch No. 95.—Secretary, D. R. Harvey, 565 Nelson Avenue, Penticton.

Locomotive Engineers, Brotherhood of, Lodge No. 866.—Secretary, A. R. Furtheson, 978 Argylle Street, Penticton.

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 884.—Secretary, R. F. MacKinnon, 385 Douglas Avenue, Penticton.

Packinghouse Workers of America, United, Penticton Local.—Secretary, H. Chamberlain, Box 20, Penticton.

Postal Employees' Association, Canadian.—Secretary, A. Williamson, 1127 Kilwinning Street, Penticton.

Railroad Trainmen, Brotherhood of, Lodge No. 914.—Secretary, S. D. Marshall, 259 Nelson Avenue, Penticton.

Railroad Employees and Other Transport Workers, Lodge No. 303.—Secretary, Lawrence Nelson, 252 Conklin Avenue, Penticton.

Taxation Division Staff Association, Department of National Revenue.—Secretary, T. R. Steele, 304 Martin Street, Penticton.

Teachers' Federation of B.C., School District No. 15.—Secretary, Mrs. Odette Mathias, Box 552, R.R. 1, Penticton.

Telephone Workers' Federation of B.C., Okanagan Plant, Local No. 6.—Secretary, F. Tams, 412 Bennett Avenue, Penticton.

Typograhpical Union, International, Local No. 541.—Secretary, N. L. Duncan, 130 Jermyn Avenue, Penticton.

Pioneer Mines

Mine, Mill and Smelter Workers, International Union of, Local No. 693.—Secretary, W. W. Ashley, Pioneer Mines.

Port Alberni

Carpenters and Joiners of America, United Brotherhood of, Local No. 513.—Secretary, J. V. Fehr, Box 26, Port Alberni.

Hotel and Restaurant Employees', and Beverage Dispensers' Union, Local No. 697.—Secretary, G. S. Deugan, 722 Hilton Avenue, Port Alberni.

Letter Carriers' Federation, Local No. 100.—Secretary, J. Buker, 700 Sixteenth Avenue, Port Alberni.

Longshoremen's and Warehousemen's International Union, Local No. 503.—Secretary, C. E. Anderson, 101 First Avenue North, Port Alberni.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 1642.—Secretary, Don McIntosh, 211 Seventh Avenue North, Port Alberni.

Paper Makers, International Brotherhood of, Local No. 686.—Secretary, John E. Perry, Beaver Creek Road, Alberni.

Postal Employees' Association, Canadian.—Secretary, S. Stocken, 714 Fifteenth Avenue South, Port Alberni.

Public Employees' Civic Union, Port Alberni and District.—Secretary, L. E. Martin, 706 Fourteenth Avenue North, Port Alberni.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 592.—Secretary, H. Harris, 809 Taylor Road, Alberni.

School Employees, School District No. 70.—Secretary, Cora Lawson, 924 Johnson Street, Alberni.

Technical Employees' Association, Port Alberni.—Secretary, Stewart Young, Campbell River.

Port Alice

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 514.—Secretary, J. A. Dickson, P.O. Box 374, Port Alice.

Teachers' Federation of B.C., School District No. 74.—Secretary, G. M. Downing, Port Alice.

Port Coquitlam

Public Employees' National Union, Port Coquitlam Branch, Local No. 498.—Secretary, G. F. Bracewell, Port Coquitlam.

Port Hardy

Civil Servants of Canada, Amalgamated, Port Hardy Branch.—Secretary, J. S. Fenton, Airport, Port Hardy.

Port McNeill

Mine, Mill and Smelter Workers, International Brotherhood of, Local No. 1016.—Secretary, F. Ross Knowles, Port McNeill.

Port Mellon

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 297.—Secretary, Arthur Lockwood, P.O. Box 97, Port Mellon.

Port Moody

Steel Workers of America, United, Local No. 5404.—Secretary, J. H. Cuddeford, 33 East Broadway, Vancouver.

Pouce Coupe

Government Employees' Association of B.C., Pouce Coupe Branch.—Secretary, D. M. Geddes, P.O. Box 212, Pouce Coupe.

Powell River

Carpenters and Joiners of America, United Brotherhood of, Local No. 2068.—Secretary, R. B. Lawson, Box 1700, Campbell River.

Government Employees' Association of B.C., Powell River Branch.—Secretary, H. B. Moore, Box 730, Powell River.

Paper Makers, International Brotherhood of, Local No. 142.—Secretary, H. B. Moore, Box 730, Powell River.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 76.—Secretary, R. Bryce, Box 810, Powell River.

School Board Employees, School District No. 47.—John W. Bagnall, Box 762, Powell River.

Teachers' Federation of B.C., School District No. 47.—Secretary, James B. Strang, Box 346, Powell River.

Prince George

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United, Local No. 359.—Secretary, M. F. Rickbal, 390 Gillette Street, Prince George.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1998.—Secretary, E. Shaw, 503 Alward Street, Prince George.

Civic Employees' Local Union, Local No. 399.—Secretary, M. Sakamato, General Delivery, Prince George.

Government Employees' Association of B.C., Prince George Branch.—Secretary, A. Lemacher, 1411 Third Avenue, Prince George.

Locomotive Engineers, Brotherhood of, Lodge No. 843.—Secretary, R. T. MacKenrot, 1674 Oak Street, Prince George.

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 827.—Secretary, R. M. Walker, 582 Winnipeg Street, Prince George.

Maintenance of Way Employees, Brotherhood of, Lodge No. 202.—Secretary, W. Hows, Hutton Mills.

Operating Engineers, International Union of, Local No. 115.—Secretary, W. J. McCrea, 10, 1331 Fourth Avenue, Box 424, Prince George.

Postal Employees' Association, Canadian, Local No. 127.—Secretary, Miss Marie Grosjian, 1375 Third Avenue, Prince George.

Plumbing and Pipefitting Industry of Canada, Local No. 238.—Secretary, M. G. Sandberg, 643 Burden Street, Prince George.

Railroad Trainmen, Brotherhood of, Lodge No. 869.—Secretary, A. A. Clapperton, 711 Burden Street, Prince George.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 28.—Secretary, J. A. Collins, 1268 Fifth Avenue, Prince George.

Teachers' Federation of B.C., School District No. 57.—Secretary, Miss Margaret Layne, 2234 Laurier Avenue, Prince George.

Typographical Union, International, Local No. 868.—Secretary, M. M. George, 2126 Spruce Street, Prince George.

Unemployment Insurance Commission Staff Association.—Secretary, Audrey Kaye-Cunningham, 1294 Third Avenue, Prince George.

Woodworkers of America, International, Lodge No. 1-424.—Secretary, Werner Rudeloff, 1331 Fourth Avenue, Prince George.

Prince Rupert

Bakery and Confectionery Workers, International Union of, Prince Rupert Local.—Secretary, 337 Third Avenue West, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1549.—Secretary, Jack Rennie, P.O. Box 94, Prince Rupert.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1735.—Secretary, J. S. Black, Box 94, Prince Rupert.

Civic Employees' Union, Prince Rupert, Local No. 5.—Secretary, E. A. Evans, Box 83, Prince Rupert.

Civil Servants' Federal Association, Prince Rupert Branch.—President, Walter Graham, Miller Bay Hospital, Prince Rupert.

Civil Servants, Amalgamated, Local Council.—Secretary A. Davis, 1028 Second Avenue West, Prince Rupert.

Deep Sea Fishermen's Union, Local No. 80.—Secretary, W. H. Butt, P.O. Box 249, Prince Rupert.

Electrical Workers, International Brotherhood of, Local No. 344.—Secretary, Douglas Hague, P.O. Box 15, Prince Rupert.

Engineers, Operating, International Union of, Local No. 510.—Secretary, M. B. O'Toole, 330 Fifth Avenue West, Prince Rupert.

Fire Fighters International Association of, Local No. 559.—Secretary, J. Furness, 1512 Overlook Street, Prince Rupert.

Fishermen's and Allied Workers' Union, Shoreworkers, Local No. 31.—Secretary, Mrs. Florence Greenwood, 1219 Prince Rupert Boulevard, Prince Rupert.

Fishermen's and Allied Workers' Union, Local No. 37.—Secretary, R. L. Gardiner, 315 Third Avenue, Prince Rupert.

Government Employees' Association of B.C., Prince Rupert Branch.—President, D. Kidd, Court-house, Prince Rupert.

Hotel and Restaurant Employees' and Bartenders' Union, Local No. 636.—Secretary, Barney Fehr, P.O. Box 144, Prince Rupert.

Laundry Workers' International Union, Local No. 336.—Secretary, J. S. Black, 800 Block, Fraser Street, Prince Rupert.

Longshoremen's and Warehousemen's International Union, Local No. 505.—Secretary, W. Stein, 636 Third Avenue West, Prince Rupert.

Machinists, International Association of, Local No. 505.—Secretary, P. A. Bond, 741 Fifth Avenue West, Prince Rupert.

Maintenance of Way Employees, Brotherhood of, Local No. 335.—Secretary, A. F. Skattebol, 1425 Graham Avenue, Prince Rupert.

Plumbing and Pipefitting Industry of the United States and Canada, Journeymen and Apprentices of the, Local No. 180.—Business Agent, C. F. Silversides, 667 Hayes Cove Circle, Prince Rupert.

Postal Employees' Association, Canadian.—Secretary, A. G. Clibbett, Post Office, Prince Rupert.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 708.—Secretary, E. P. O'Neill, Box 294, Prince Rupert.

Railway Carmen of North America, Brotherhood of, Lodge No. 426.—Secretary, R. Pollock, 252 Eighth Avenue West, Prince Rupert.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 154.—Secretary, Miss G. A. Eastburn, 1216 Beech Place, Prince Rupert.
Teachers' Federation of B.C., School District No. 52.—Secretary, Miss Y. Lepine, Box 382, Prince Rupert.
Typographical Union, International, Local No. 413.—Secretary, J. D. Standring, P.O. Box 53, Prince Rupert.

Princeton

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United, Local No. 367.—Secretary, David H. Ovington, Box 745, Princeton.
Government Employees' Association, Princeton Branch.—Secretary, Louis Schulli, Box 301, Princeton.
Maintenance of Way Employees, Brotherhood of, Local No. 1023.—E. J. Loutard, Box 845, Princeton.
Teachers' Federation of B.C., School District No. 17.—Secretary, Mrs. V. A. Van Stockum, P.O. Box 2, Princeton.

Qualicum Beach

Carpenters and Joiners of America, United Brotherhood of, Local No. 2412.—Secretary, Roger Whitnee, P.O. Box 44, Qualicum.
School Board Employees, School District No. 69.—Secretary, Mrs. E. Lessard, Qualicum Beach.
Teachers' Federation of B.C., School District No. 69.—Secretary, Margaret Kiddo, Crescent Motel, Qualicum Beach.

Queen Charlotte City

Teachers' Federation of B.C., School District No. 50.—Secretary, Mrs. Lucille E. Richardson, Port Clement.

Quesnel

Carpenters and Joiners of America, United Brotherhood of, Local No. 2493.—Secretary, Guy C. Manning, P.O. Box 304, Quesnel.
Government Employees' Association of B.C., Quesnel Branch.—Secretary, F. J. Rolfe-Martin, Box 1854, Quesnel.
Postal Employees' Association, Canadian.—Secretary, Margaret H. Duncan, Box 1335, Quesnel.
Teachers' Federation of B.C., School District No. 28.—Secretary, Miss B. L. Marchant, Box 357, Quesnel.

Radium Hot Springs

Civil Servants of Canada, Amalgamated.—Secretary, G. R. H. Cameron, Radium Hot Springs.

Revelstoke

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, Welders and Helpers, International Brotherhood of, Local No. 466.—Secretary, George Barnes, P.O. Box 585, Revelstoke.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, United, Local No. 352.—Secretary, Frank Jolly, 1101 First Street West, Revelstoke.
Civic Employees' Union, Revelstoke, Local No. 363.—Secretary, Frank P. Muzzilo, 325 Downie Street, Revelstoke.
Electrical Workers, International Brotherhood of, Local No. 213.—Secretary, P. J. Beresini, Box 450, Revelstoke.
Firemen and Oilers, International Brotherhood of, Local No. 381.—Secretary, G. W. Parker, 313 First Street, Revelstoke.
Government Employees' Association of B.C., Revelstoke Branch.—Secretary, R. L. de Pfyffer, Court-house, Revelstoke.
Locomotive Engineers, Brotherhood of, Lodge No. 657.—Secretary, V. J. Crosby, Box 286, Revelstoke.
Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 341.—Secretary, W. S. King, Box 389, Revelstoke.
Machinists, International Association of, Local No. 258.—Secretary, Guy Micieli, Box 209, 720 Railway Avenue East, Revelstoke.
Postal Employees' Association, Canadian, Revelstoke Branch.—Secretary, Ronald Belton, 307 First Street West, Revelstoke.
Railroad Trainmen, Brotherhood of, Lodge No. 51.—Secretary, S. A. Webster, 412 First Avenue West, Revelstoke.
Railway Carmen of America, Brotherhood of, Lodge No. 481.—Secretary, S. J. Parker, Box 322, Revelstoke.
Teachers' Federation of B.C., School District No. 19.—Secretary, Mrs. Rowena Mechan, Box 503, 203 Fourth Street East, Revelstoke.
Telephone Workers' Federation of B.C., Local No. 16.—Secretary, Miss A. Devlin, 400 Second Street West, Revelstoke.

Richmond

Civic Employees' Association, Richmond, Local No. 718.—Secretary, Violet H. Solmunson, 779 Bennett Road, Richmond.
Fire Fighters, International Association of, Richmond Branch, Local No. 1286.—Secretary, W. A. Cairns, 696 No. 3 Road, Richmond.
Public Employees' Federal Union, Richmond, Local No. 394.—Secretary, J. Van Iteson, 1064 Westminster Highway, Richmond.
Public Employees' Federal Union, Richmond, Local No. 116.—Secretary, L. T. Funnell, 842 Francis Road, Richmond.
School Board Employees' Union, School District No. 38, Local No. 716.—Secretary, C. H. Delves, 683 Tynas Road, Richmond.
Teachers' Federation of B.C., Shop Teachers of B.C.—Secretary, Herb Maissey, 837 Cambie Road, Richmond.
Teachers' Federation of B.C., School District No. 38.—Secretary, L. Wickson, 819 Jones Road, Richmond.

Rossland

Government Employees Association of B.C., Rossland Branch.—Secretary, C. Rindle, Box 294, Rossland.
Postal Employees' Association, Canadian.—Secretary, E. L'Ecluse, Rossland.
Printing Pressmen and Assistants Union, International, Local No. 658.—Secretary, Albert Brown, Rossland.

Rutland

Timber and Sawmill Workers' Union, Rutland Branch of the Woodworkers of America, Local No. 2771.—Secretary, Edward Rieger, Box 167, Rutland.

Saanich

Peace Officers' Association of B.C., Saanich Police Department.—Secretary, Edward C. Owens, 280 Homer Road, Saanich.
School Board Employees, Federal Union, Local No. 441.—Secretary, J. H. Nunn, Box 42, Sidney.
Teachers' Federation of B.C., School District No. 63.—Secretary, Ida L. Reid, 3340 Shelbourne Street, Victoria.

Salmo

Mine, Mill and Smelter Workers, International Union of, Local No. 901.—Secretary, L. Jacobsen, Remac.

Salmon Arm

Government Employees Association of B.C., Salmon Arm Branch.—Secretary, J. Pullin, General Delivery, Salmon Arm.
Postal Employees' Association, Canadian.—Secretary, J. E. Delaville, Post Office, Salmon Arm.
Teachers' Federation of B.C., School District No. 20.—Secretary, J. Kucher, Box 42, Salmon Arm.
Woodworkers of America, International, Local No. 1-417.—Secretary, Tom Shepherd, Box 880, Salmon Arm.

Saltspring Island

Teachers' Federation of B.C., School District No. 64.—Secretary, Miss Jean De Macedo, R.R. 1, Ganges.

SANDSPIT

Civil Servants of Canada, Amalgamated, Sandspit Local Council.—Secretary, P. H. Pennefather, Radio Range, Sandspit.

SARDIS

Fire Fighters, International Association of, Army Camp, R.C.E., Sardis.—Secretary, P. R. Herk, 679 Vedder Mountain Road, R.R. 3, Sardis.

SECHELT

Teachers' Federation of B.C., Halfmoon Bay School District No. 64.—Secretary, Mrs. C. Day, Sechelt.

SIDNEY

Airline Traffic Employees, Trans-Canada Air Lines.—Secretary, Barara A. Heim, S.E.A. Victoria Unit, 1980 Haley Road, Victoria.

Civil Servants of Canada, Amalgamated, Patricia Bay Branch.—Secretary, D. R. Cook, Bazan Bay Road, R.R. 1, Saanichton.

Fishermen's and Allied Workers' Union, Local No. 23.—Secretary, Gordon J. Reid, Swartz Bay Road, R.R. 1, Sidney.

Machinists, International Association of, Local No. 456.—Secretary, J. Edwards, 821 Seven Oaks Road, Victoria.

Postal Employees' Association, Canadian, Sidney Post Office.—Secretary, Mrs. R. M. Storey, Post Office, Sidney.

SKIDEGATE

Fishermen's and Allied Workers' Union, Local No. 28.—Secretary, Ed Regnery, Skidegate.

SLOCAN

Teachers' Federation of B.C., School District No. 8.—Secretary, Mrs. Jean Patterson, Slocan.

SMITHERS

Government Employees' Association of B.C., Omineca-Smithers Branch.—Secretary, D. Heyink, Box 201, Smithers.

Locomotive Engineers, Brotherhood of, Lodge No. 111.—Secretary, C. H. Duke, Box 132, Smithers.

Railway Carmen of America, Brotherhood of, Lodge No. 1415.—Secretary, K. A. Robinson, Box 733, Smithers.

Railway and Other Transport Workers, Canadian Brotherhood of, Local No. 93.—Secretary, P. B. Emerson, Box 247, Smithers.

Teachers' Federation of B.C., School District No. 54.—Secretary, Miss H. Trapp, General Delivery, Smithers.

SOINTULA

Fishermen's and Allied Workers' Union, Local No. 26.—Secretary, Gary Cadorin, Sointula.

SOOKE

Fishermen's and Allied Workers' Union, Local No. 24.—Secretary, Pat Maddigan, Sooke.

School Board Employees' Association, School District No. 62, Local No. 459.—Secretary, C. Rayment, 4011 Blenkinsop Road, Victoria.

Teachers' Federation of B.C., School District No. 62.—Secretary, R. Pauwels, 3110 Rutledge Street, Victoria.

SOUTH BURNABY

Automotive, Aircraft and Agriculture Implement Workers of America, United, Local No. 432.—Secretary, R. W. Fakeley, 2315 Frederick Avenue, South Burnaby.

Employees Association of Kelly, Douglas, Inc.—Secretary, William G. Young, 3631 Neville Street, South Burnaby.

Firemen and Oilers, International Brotherhood of, Lodge No. 289.—Secretary, J. E. Fairbairn, 3520 Pioneer Avenue, South Burnaby.

Packinghouse Workers of America, United, Local No. 350.—Secretary, B. Moran, 7750 McKay Avenue, South Burnaby.

Printing Pressmen and Assistants' International Union, Local No. 427.—Secretary, T. Williams, 1041 Holly Street, South Burnaby.

Stone Cutters of North America, Journeymen, Association of, South Burnaby Local.—Secretary, Frank Hall, 2148 Randolph Avenue, South Burnaby.

Telephone Workers' Federation of B.C., Vancouver Clerical, Local No. 20.—Secretary, L. Mitchell, 3637 Portland Street, South Burnaby.

SQUAMISH

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 972.—Secretary, H. Hodsmyth, Squamish.

Machinists, International Association of, Local No. 861.—Secretary, J. E. Aldridge, Box 477, Squamish.

Maintenance of Way Employees, Brotherhood of, Local No. 215.—Secretary, G. M. Comber, Squamish.

Railroad Trainmen, Brotherhood of, Lodge No. 1080.—Secretary, G. E. Belair, 4, 150 West Twelfth Street, North Vancouver.

Railway Carmen of America, Brotherhood of, Lodge No. 1419.—Secretary, W. T. Curran, Squamish.

Teachers' Federation of B.C., School District No. 48.—Secretary, Sylvia E. Salo, Box 566, Squamish.

STEVESTON

Fishermen's and Allied Workers' Union, Local No. 7.—Secretary, James L. Ross, Box 653, Steveston.

Fishermen's and Allied Workers' Union, Local No. 8.—Secretary, T. Foort, 138 East Cordova Street, Vancouver.

STEWART

Teachers' Federation of B.C., Portland Canal School District No. 51.—Secretary, Charles G. Powell, Stewart.

SUMMERLAND

Civil Servants of Canada, Amalgamated.—Secretary, F. W. L. Keane, Experimental Farm, Summerland.

Fruit and Vegetable Workers' Federated Union, District No. 48, Local No. 12.—Secretary, Mrs. Eva McDonald, Box 566, West Summerland.

Lumber and Sawmill Workers' Union, Summerland, Local No. 2472.—Secretary, T. F. Reid, Box 145, West Summerland.

SUNBURY

Fishermen's and Allied Workers' Union, Local No. 9.—Secretary, Hideo Onotera, 8655 River Road, New Westminster.

TAHSIS

Teachers' Federation of B.C., West Coast Local Association.—Secretary, Mrs. E. Garden, Tahsis.

TERRACE

Government Employees' Association of B.C., Terrace Branch.—Secretary, R. Bowlby, Box 940, Terrace.

Teachers' Federation of B.C., School District No. 53.—Secretary, E. C. Cameron, Terrace.

THETIS ISLAND

Fishermen's and Allied Workers' Union, Local No. 13.—Secretary, T. E. Lestrange, Thetis Island.

TRAIL

Civic Workers' Union, Trail and District, Local No. 343.—Secretary, A. Ward, 2267 Sixth Avenue, Trail.

Fire Fighters, International Association of, Local No. 871.—Secretary, S. J. Krewski, 105 Haig Street, Trail.

Fire Fighters, International Association of, Local No. 941.—Secretary, C. N. Bogyo, 1573 Fourth Avenue, Trail.

General Workers' Union, Trail District, Local No. 931, Branch of the Mine, Mill and Smelter Workers International Union.—Secretary, Al King, 910 Portland Street, Trail.

Letter Carriers' Federation, Local No. 76.—Secretary, Syd T. Spooner, 2017 Second Avenue, Trail.

Mine, Mill and Smelter Workers, International Union of, Local No. 480.—Secretary, Rema Morandini, 910 Portland Street, Trail.

Postal Employees' Association, Canadian, Trail Branch.—Secretary, Mrs. L. A. Landucci, 1149 Nelson Avenue, Trail.

Teachers' Federation of B.C., School District No. 11.—Secretary, Hazel Hall, 925 Celia Crescent, Trail.

Tranquille

Government Employees' Association of B.C., Tranquille Branch.—Secretary, W. A. Phillip, 805 Victoria Street West, Kamloops.

Ucluelet

Teachers' Federation of B.C., Ucluelet-Tofino Branch, School District No. 79.—President, C. R. Goodwin, Ucluelet.

Vananda

Quarry and Mine Workers' Union, Branch of the Mine, Mill and Smelter Workers International Union, Local No. 816.—Secretary, J. Brennan, Vananda.

Vancouver

Air Line Dispatchers' Association, Canadian, Local No. 1.—Secretary, D. L. Carnegie, 2312 Oliver Crescent, Vancouver.

Air Line Flight Attendants' Association.—Secretary, D. F. Pleinds, 448 Davie Street, Vancouver.

Air Line Navigators' Association, Vancouver Branch.—Chairman, D. M. Cliffe, 4021 West Twenty-ninth Avenue, Vancouver.

Air Line Pilots' Association, Canadian, Vancouver Branch.—Secretary, H. T. Wells, 7276 Carrington Street, Vancouver.

Air Line Pilots' Association, Vancouver Council No. 2.—Chairman, D. Harland, 450 Eastcot Road, West Vancouver.

Air Line Pilots' Association, Vancouver Council No. 4.—Secretary, J. K. Potter, 4632 Clinton Street, South Burnaby.

Air Services Association, Canadian, Meteorological Branch, Vancouver, Local No. 1.—President, B. J. Bowerbank, 231 Fifteenth Avenue, New Westminster.

Bakery and Confectionery Workers, International Union of, Local No. 468.—Secretary, Thomas Annal, 2843 West Thirty-sixth Avenue, Vancouver.

Bakery Salesmen's Union, Vancouver, Local No. 189.—Secretary, C. Wooding, 968 Eighth Avenue, West Vancouver.

Barbers', Hairdressers', Cosmetologists' and Proprietors International Union of America, Local No. 120.—Secretary, Allan Coleman, 109, 307 West Broadway, Vancouver.

Beverage Dispensers' Union, Local No. 676.—Secretary, Robert Beddome, 440 West Pender Street, Vancouver.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, International Brotherhood of, Local No. 359.—Secretary, W. G. Blackhall, 1774 East Thirty-third Avenue, Vancouver.

Bookbinders, International Brotherhood of, Local No. 105.—Secretary, Richard Nightingale, 495 West Twenty-first Street, Vancouver.

Boot and Shoe Workers' Union, Local No. 505.—Secretary, J. P. Roddy, 2771 East Forty-eighth Avenue, Vancouver.

Brewery Workers' Union, Local No. 300.—Secretary, J. Humphreys, 2460 West Twelfth Avenue, Vancouver.

Bricklayers, Masons and Plasterers, International Union of, Local No. 1.—Business Agent, C. F. Ingham, 4286 Balkan Street, Vancouver.

Bridge, Structural and Ornamental Iron Workers, Machinery Movers and Riggers, International Association of, Local No. 97.—Secretary, Raymond Larkin, 5260 Chester Street, Vancouver.

Bridge, Structural and Ornamental Iron Workers, Machinery Movers and Riggers, International Association of, Local No. 712.—Secretary, Allister M. Livingstone, 2306 Willingdon Avenue, South Burnaby.

Brush Workers' Federal Union, Local No. 564.—Secretary, Clara C. Linden, 2395 East Forty-first Avenue, Vancouver.

Building Materials, Construction and Fuel Truck Drivers' Union, Local No. 213.—Secretary, H. J. Bell, 490 East Broadway, Vancouver.

Building Service Employees' International Union, Local No. 244.—Secretary, Ben R. Morley, 216, 603 West Hastings Street, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 452.—Secretary, A. H. Zimmer, 100, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 1928.—Secretary, N. R. Cox, 105, 307 West Broadway, Vancouver.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2802.—Secretary, J. E. Hird, 1524 West Sixty-fifth Avenue, Vancouver.

Chemical Workers' International Union, Local No. 511.—Secretary, George Hygh, 4007 Dunbar Street, Vancouver.

City Hall Employees' Association, Vancouver, Local No. 15.—Secretary, H. Lewis, 204, 1645 West Twelfth Avenue, Vancouver.

Civic Employees, Branch of N.P.U. Employees, Vancouver, Local No. 407.—Secretary, James Buchanan, 2757 East Fifty-third Avenue, Vancouver.

Civic Employees Outside Workers' Union, Vancouver Local.—Secretary, Jack Phillips, 339 Pender Street East, Vancouver.

Civil Servants of Canada, Amalgamated, Vancouver Branch.—Secretary, T. P. Dunik, 3236 Spruce Street, Vancouver.

Clothing Workers of America, Amalgamated, Local No. 178.—Secretary, George M. Dronuk, 2475 Manitoba Street, Vancouver.

Club, Cabaret and Camp Construction Culinary and Service Employees' Union, Local No. 740.—Secretary, G. W. Faulkner, 504, 402 West Pender Street, Vancouver.

Communications Association of Canada, Local No. 4.—Secretary, G. L. Gordon, 2146 York Street, Vancouver.

Department of Veterans' Affairs Employees' Association, Shaughnessy Branch.—Secretary, Miss E. K. Fedden, Shaughnessy Hospital, Vancouver.

Department of Veterans' Affairs Employees' Association, Vancouver District Branch.—Secretary, W. C. Gamble, P.O. Box 1059, Vancouver.

Diamond Drillers' (Western District) Union, Local No. 1005.—Secretary, Lance McPhee, 2414 Main Street, Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union, Local No. 92.—Secretary, Hugh McDougall, 120 Harvey Street, Vancouver.

Distillery, Rectifying, Wine and Allied Workers' International Union, Local No. 153.—Secretary, W. J. Tremblay, 1765 East Twenty-eighth Avenue, Vancouver.

Electric Workers, International Brotherhood of, Local No. 213.—Secretary, Ramsay McCulloch, 111 Dunsmuir Street, Vancouver.

Enamel Workers, International Brotherhood of, Local No. 291.—Secretary, L. Summers, 2886 Eton Street, Vancouver.

Film Exchange Employees, Vancouver, Local B-71.—Secretary, G. Hislop, 2186 West Twelfth Avenue, Vancouver.

Fire Fighters, International Association of, Local No. 18.—Secretary, Frank Bain, 4559 Belmont Avenue, Vancouver.

Fire Fighters, International Association of, University Area, Local No. 901.—Secretary, W. R. Darlington, 3 Acadia Circle, Vancouver.

Firemen and Oilers, International Brotherhood of, Local No. 134.—Secretary, R. Scheiber, 223 West Thirteenth Avenue, Vancouver.

First Aid Attendants' Industrial Association, Vancouver Branch.—Secretary, H. W. Mahler, 130 West Hastings Street, Vancouver.

Fishermen's and Allied Workers' Union (Headquarters).—Secretary, H. Stevens, Fishermen's Hall, 138 East Cordova Street, Vancouver.

Fishermen's and Allied Workers' Union, Local No. 1.—Secretary, Waldemar Paulik, 138 East Cordova Street, Vancouver.

Fishermen's and Allied Workers' Union, Local No. 2.—Secretary, H. Stevens, 138 East Cordova Street, Vancouver.

Fishermen's and Allied Workers' Union, Local No. 9.—Secretary, George Murakami, R.R. 1, New Westminster.

Garment Workers of America, International Union of, Local No. 190.—Secretary, Annie Fast, 1238 East Sixty-fifth Avenue, Vancouver.

Garment Workers of America, International Union of, Local No. 276.—Secretary, Mrs. Ann Marshall, 113, 119 West Pender Street, Vancouver.

General Workers' Union of B.C., Mainland Branch, Local No. 307.—Secretary, Mrs. Freda Fordyce, 3, 2475 Manitoba Street, Vancouver.

Glaziers' and Glassworkers' Union, Local No. 1527.—Secretary, A. Allen, 510 East Fifth Avenue, Vancouver.

Glove Workers' Federal Union, Local No. 582.—Secretary, Eileen Gaston, 2134 East Fourth Avenue, Vancouver.

Government Employees' Association of B.C. (Headquarters).—Assistant General Secretary, A. C. Bennett, 2090 West Fourth Avenue, Vancouver.

Government Employees' Association of B.C., New Westminster Branch.—Secretary, Eric P. Fox, 8, 407 West Hastings Street, Vancouver.

Grain Workers' Union, Local No. 333.—Secretary, G. H. Frank, 1575 Dansey Avenue, New Westminster.

Granite Cutters of America, International Association of, Vancouver Local.—Secretary, Allen Forbes, 712 East Sixty-second Street, Vancouver.

Harbour Employees' Association, National Harbour Board.—Secretary, John D. Martin, Ballyntyne Pier, foot of Heatley Avenue, Vancouver.

Heat and Frost Insulators, International Association of, Local No. 118.—Secretary, F. Neville, 3615 Pioneer Avenue, South Burnaby.

Hod Carriers', Building and Common Labourers' Union, Local No. 602.—Secretary, A. Hird, 307 West Broadway, Vancouver.

Hospital Employees' Union, Vancouver, Local No. 180.—Secretary, A. Paterson, 116, 307 West Broadway, Vancouver.

Hospital Employees of St. Paul's, Vancouver.—Secretary, Mrs. T. Downey, 34, 2649 Quebec Street, Vancouver.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 28.—Secretary, C. Waddell, 406, 402 West Pender Street, Vancouver.

Jewellery Workers' International Union, Local No. 42.—Secretary, R. MacLean, 2458 Yale Street, Vancouver.

Lathers' International Union, Wood, Wire and Metal, Local No. 207.—Secretary, M. G. Finlayson, 5551 Nelson Avenue, South Burnaby.

Laundry and Dry Cleaning Drivers' Union, Local No. 129.—Secretary, B. McLeod, 490 East Broadway, Vancouver.

Laundry and Dry Cleaning Salesmen's Union, Local No. 334.—Secretary, E. N. Matheson, 3040 East Third Avenue, Vancouver.

Laundry Workers' International Union, Local No. 292.—Secretary, J. H. Irving, 2660 East Twenty-sixth Avenue, Vancouver.

Letter Carriers, Federated Association of, Local No. 12.—Secretary, Frank Anselmo, 1009 East Fourteenth Avenue, Vancouver.

Line Drivers', Warehousemen's, Pick Up Men's and Dockers' Union, Local No. 605.—Secretary, A. C. Brown, 5381 Frances Street, North Burnaby.

Lithographers of America, Amalgamated, Local No. 44.—Secretary, Earl Kinney, 5, 199 East Eighth Avenue, Vancouver.

Locomotive Engineers, Brotherhood of, Lodge No. 320.—Secretary, William Perfonic, 1450 Cypress Street, Vancouver.

Locomotive Engineers, Brotherhood of, Lodge No. 907.—Secretary, R. S. Smith, 2614 East Third Avenue, Vancouver.

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 656.—Secretary, M. Geluch, 4230 Price Crescent, South Burnaby.

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 939.—Secretary, L. Sallows, 4947 Elgin Street, Vancouver.

Longshoremen's and Warehousemen's International Union, Local No. 501.—Secretary, Watson Jones, 3250 Mahon Avenue, North Vancouver.

Longshoremen's and Warehousemen's International Union, Local No. 507.—Secretary, J. Urquhart, 792 Powell Street, Vancouver.

Longshoremen's and Warehousemen's International Union, Local No. 509.—Secretary, Hugh Gillies, 45 Dunlevy Avenue, Vancouver.

Longshoremen's and Warehousemen's International Union, Local No. 510.—Secretary, J. B. Browne, 3677 Nineteenth Avenue West, Vancouver.

Longshoremen's and Warehousemen's International Union, Local No. 512.—Secretary, John Perry, 792 Powell Street, Vancouver.

Lumber Inspectors' Union, Local No. 1.—Secretary, E. E. Smith, 7855 Fraser Street, Vancouver.

Machinists, International Association of, Local No. 151.—Secretary, L. Perkins, 1844 Towline Road, R.R. 1, Port Kells.

Machinists, International Association of, Local No. 182.—Secretary, W. M. Mitchell, 2038 William Street, Vancouver.

Machinists, International Association of, Local No. 692.—Secretary, H. Fishman, 17A, 2414 Main Street, Vancouver.

Machinists, International Association of, Local No. 764.—Secretary, H. B. Anderson, 1039 Gilmore Crescent, Richmond.

Machinists, International Association of, Local No. 876.—Secretary, A. J. Bradford, 5362 Westminster Avenue, Ladner.

Machinists, International Association of (B.C. Auto Workers), Local No. 1857.—Secretary, A. Jackson, 3210 Clive Street, Vancouver.

Mailers' International Union, Local No. 70.—Secretary, D. R. Durno, 4323 Valley Drive, Vancouver.

Maintenance of Way Employees, Brotherhood of, C.P.R. System, Local No. 167.—Secretary, P. J. Doyle, 2638 West Thirty-first Avenue, Vancouver.

Maintenance of Way Employees, Brotherhood of, C.P.R. System, Local No. 210.—Secretary, R. Halliday, 3449 Turner Street, Vancouver.

Maintenance of Way Employees, Brotherhood of, Local No. 1734.—Secretary, John Roscow, 14 West Fourteenth Avenue, Vancouver.

Marble Polishers and Rubbers, Sawers and Helpers, Local No. 179.—Secretary, W. A. McDonald, 5050 Joyce Street, Vancouver.

Marine Checkers' and Weighers' Association, International Longshoremen's and Warehousemen's Union, Local No. 506.—Secretary, A. G. Smith, 878 East Hastings Street, Vancouver.

Marine Engineers of Canada, National Association of, Branch No. 7.—Secretary, R. C. Greaves, 202, 319 Pender Street, Vancouver.

Marine Workers' and Boilermakers' Industrial Union, Local No. 1.—Secretary, J. Lawson, 339 West Pender Street, Vancouver.

Meat Cutters' and Butcher Workmen's Union of North America, Local No. 212.—Room 203, Labour Temple, 307 West Broadway, Vancouver.

Merchant Service Guild, Inc., Canadian Masters, Mates and Pilots, Vancouver Branch.—Secretary, G. F. Bullock, 673 Homer Street, Vancouver.

Milk Sales Drivers' and Dairy Employees' Union, Local No. 464.—Secretary, Ben McCrone, 1653 East Fourteenth Avenue, Vancouver.

Mine, Mill and Smelter Workers, International Union of, Chemical Workers Branch, Local No. 289.—Secretary, C. F. Wood, 2414 Main Street, Vancouver.

Miscellaneous Workers', Wholesale and Retail Delivery Drivers' Union, Local No. 351.—Secretary, C. E. Youngs, 490 East Broadway, Vancouver.

Molders' and Foundry Workers' International Union, Local No. 281.—Business Agent, M. Bjornson, 119, 307 West Broadway, Vancouver.

Municipal Foremen's Union, Vancouver and District, Local No. 349.—Secretary, Leonard T. Emmery, 1920 West Forty-first Avenue, Vancouver.

Musicians' Mutual Protective Union, Local No. 145.—Secretary, Ray Tyldesley, 315, 402 West Pender Street, Vancouver.

Native Brotherhood of British Columbia (Fraternal), Headquarters in Vancouver, with fifty-five locals in British Columbia.—Business Manager, Ed Nahanee, P.O. Box 182, North Vancouver.

Newspaper Guild, American, Local No. 115.—Secretary, Dan Illingworth, 102–103 Shelley Building, 119 West Pender Street, Vancouver.

Office Employees' Association of the B.C. Electric, Local No. 378.—Secretary, Miss S. Brown, 949 Hornby Street, Vancouver.

Office Employees' Association International, Local No. 15.—Business Manager, Pat Lansdley, 3066 Clarke Drive, Vancouver.

Oil, Chemical and Atomic Workers, International Union of, Local No. 16-601.—Secretary, B. E. Leggett, 4737 East Hastings Street, North Burnaby.

Operating Engineers, International Union of, Local No. 115.—Secretary, E. W. Smith, 5804 Fraser Street, Vancouver.

Operating Engineers, International Union of, Local No. 882.—Secretary, G. Good, 9, 2414 Main Street, Vancouver.

Operating Engineers, International Union of, Local No. 963.—Secretary, F. J. Schultz, 2825 West Thirteenth Avenue, Vancouver.

Packinghouse Workers of America, United, Local No. 249.—Secretary, J. Atkinson, 335 Windsor Street, Vancouver.

Packinghouse Workers of America, United, Local No. 283.—Secretary, Eric Taylor, 1146 East Sixty-first Street, Vancouver.

Packinghouse Workers of America, United, Local No. 445.—Secretary, S. Mitchell, 5093 Highgate Street, Vancouver.

Packinghouse Workers of America, United, Local No. 453.—Secretary, L. A. Jordan, 3334 Clive Avenue, Vancouver.

Packinghouse Workers of America, United, Local No. 472.—Secretary, George F. Bason, 836 West Twenty-seventh Avenue, Vancouver.

Packinghouse Workers of America, United, Local No. 541.—Business Manager, E. Quinnell, Room 3, 45 Kingsway, Vancouver.

Painters, Decorators and Paperhangers of America, United Brotherhood of, Local No. 1527.—Secretary, A. Allen, 200, 307 West Broadway, Vancouver.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 138.—Business Agent, H. Macaulay, 337 West Broadway, Vancouver.

Painters, Decorators and Paperhangers of America, Brotherhood of, Local No. 726.—Secretary, J. A. Middleton, 6339 Kitchener Street, North Burnaby.

Paint and Varnish Workers' Union, Local No. 1550.—Secretary, Otto Tiedje, 3756 Ontario Street, Vancouver.

Pattern Makers' Association, Vancouver and District, Local No. 1260.—Secretary, H. E. Oliver, 93 Abercrombie Drive, Sea Island.

Photo Engravers' International Union of North America, Local No. 54.—Secretary, Douglas Cox, 7034 Malibu Drive, Burnaby.

Pile Drivers', Bridge, Dock and Wharf Builders' Union.—Secretary, Walter McLellan, 105, 307 West Broadway, Vancouver.

Plasterers and Cement Masons, Operative, International Association of, Local No. 779.—Secretary, W. E. McMynn, 4860 Eton Street, North Burnaby.

Plasterers and Cement Masons, Operative, International Association of, Local No. 919.—Secretary, Ralph Baker, 212, 119 West Pender Street, Vancouver.

Plumbing and Pipefitting Journeymen and Apprentices, United, Local No. 170.—Secretary, James R. Baxter, 1148 Thurlow Street, Vancouver.

Policemen's Federal Union, Local No. 12.—Secretary, John Thomas, 208, 193 East Hastings Street, Vancouver.

Porters, International Brotherhood of Sleeping Car.—Secretary, Ernest Lawrence, 3696 East Georgia Street, Vancouver.

Postal Employees' Association, Canadian, Vancouver Branch.—Secretary, A. Dawson, 2134 Mannering Avenue, Vancouver.

Printing Pressmen and Assistants Union, International, Local No. 25.—Secretary, V. W. Griffiths, 2614 Ottawa Street, West Vancouver.

Printing Pressmen and Assistants Union, International, Vancouver Local No. 578.—Secretary, A. M. Kearns, 2336 Waverley Street, Vancouver.

Printing Specialties and Paper Products Union, Local No. 598.—Secretary, Dale Lamont, 3260 East Fourteenth Avenue, Vancouver.

Projectionists' Union, International Alliance of the Theatrical and Stage Employees, Local No. 348.—Secretary, D. Ferguson, 76 West Forty-third Avenue, Vancouver.

Public Employees' National Union, Local No. 395.—Secretary, K. J. Naylor, 2111 Bellevue Avenue, West Vancouver.

Public Library Staff Association, Vancouver Main Library, Local No. 391.—Secretary, Miss Joy Scudamore, 750 Burrard Street, Vancouver.

Public Works Employees' Association, Federal Union, Vancouver Branch.—President, S. A. Flatt, 1411 Eleventh Avenue, New Westminster.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 433.—Secretary, Agnes Nickel, 525 West Pender Street, Vancouver.

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 655.— Secretary, Miss Kay Gibson, 7021 East Hastings Street, North Burnaby.

Pursers' and Chief Stewards' Association, Local No. 608.—Secretary, Albert W. Attewell, 309 East Woodstock, Vancouver.

Radio and Television Employees' Association, Vancouver Branch.—Secretary, Mrs. Elizabeth Summers, 2528 York Street, Vancouver.

Radio and Television Artists' Association, Vancouver Branch.—Secretary, Mrs. Jean Carter, Suite 2, 2480 Laurel Street, Vancouver.

Railroad Trainmen, Brotherhood of, Lodge No. 144.—Secretary, R. Wright, 3603 Franklin Street, Vancouver.

Railroad Trainmen, Brotherhood of, Lodge No. 987.—Secretary, William Basil, 200, 1298 West Tenth Avenue, Vancouver.

Railroad Trainmen, Brotherhood of, Lodge No. 1040.—Secretary, Frank Doyle, 2915 Waterloo Street, Vancouver.

Railway Association, Canadian, Vancouver Branch.—Business Agent, George Labelle, 1, 538 Place St. Henri, Montreal, Que.

Railway Carmen of America, Brotherhood of, Lodge No. 58.—Secretary, H. Holmes, 2510 West Twenty-first Street, Vancouver.

Railway Carmen of America, Brotherhood of, Lodge No. 733.—Secretary, E. Fourn, 332 Venables Street, Vancouver.

Railway Conductors and Brakemen, Order of, Pacific Lodge No. 267.—Secretary, W. J. Boston, 1841 Whyte Avenue, Vancouver.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 59.—Secretary, D. W. Jacques, 3034 East Fourth Avenue, Vancouver.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 82.—Secretary, William C. Bradley, 3433 West Twenty-second Avenue, Vancouver.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 162.—Secretary, H. Adamson, 36 North Hythe Street, North Burnaby.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 221.—Secretary, R. Gallagher, P.O. Box 964, Vancouver.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 275.—Secretary, Frank F. Fellner, 3175 West Twenty-eighth Avenue, Vancouver.

Railway Mail Clerks' Association, Vancouver Branch.—Secretary, J. Gibson, 6655 Argylle Street, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 46.—Secretary, Leonard Ramsey, 2761 Brighton Avenue, R.R. 8, New Westminster.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 526.—Secretary, J. H. Vallance, 4497 Quebec Street, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 630.—Secretary, L. M. Zachariasis, 4464 Forest Street, South Burnaby.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1241.—Secretary, Arthur F. Greeling, 2222 Cornwall Street, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1321.—Secretary, Mrs. A. Baker, 2771 East Twenty-fourth Avenue, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1322.—Secretary, B. L. Hanson, 1163 Nanton Avenue, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1370.—Secretary, J. Dornan, 4384 Eton Street, Vancouver.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 2315.—Secretary, R. G. Austin, 1265 East Nineteenth Avenue, Vancouver.

Refrigeration Service and Installation Workers, Local No. 516.—Secretary, L. R. Wintle, 137 West Fortieth Avenue, Vancouver.

Registered Nurses' Association of B.C.—Secretary, Miss Alice Wright, 2524 Cypress Street, Vancouver.

Retail Food and Drug Clerks' Union, Local No. 1518.—Secretary, John Munro, 2846 West Twelfth Avenue, Vancouver.

Retail, Wholesale and Department Store Clerks' Union, Local No. 535.—Business Agent, H. B. Hodgins, 1, 49 West Hastings Street, Vancouver.

Retail, Wholesale and Department Store Clerks' Union, Local No. 580.—Business Agent, H. B. Hodgins, 1, 49 West Hastings Street, Vancouver.

School Service Employees, Local No. 392.—Secretary, Mrs. E. C. Begg, 5246 Rhodes Street, Vancouver.

Seamen's International Union, Vancouver Branch.—Business Agent, N. G. Cunningham, 298 Main Street, Vancouver.

Sheet Metal Workers' International Association, Local No. 280.—Secretary, Ralph Dambert, 133 West Windsor Road, North Vancouver.

Sheet Metal Workers' International Association, Local No. 314.—Secretary, T. R. Owen, 920 East Fifty-fifth Avenue, Vancouver.

Shipwrights', Boat Builders', Joiners' and Caulkers' Union, Local No. 506.—Secretary, J. T. Best, 2076 East Forty-first Avenue, Vancouver.

Shipwrights', Boat Builders', Joiners' and Caulkers' Union, Local No. 1541 (Floorlayers Branch).—Secretary, B. C. Robson, 108, 307 West Burnaby, Vancouver.

Sign and Pictorial Painters' Union. Local No. 726.—Secretary, J. A. Middleton, 6339 Kitchener Street, North Burnaby.

Stage Employees' and Motion Picture Distributor Employees' Union, Local No. CE-71.—Secretary, Miss Diane Overbo, c/o Warners Bros. Distributing Co., 2180 West Twelfth Avenue, Vancouver.

Stage Employees' and Motion Picture Distributor Employees' Union, Local No. B-71.—Secretary, G. Hislop, 2186 West Twelfth Avenue, Vancouver.

Standards Division Inspectors, Vancouver Association, Department of Trade and Commerce.—Secretary, W. M. Pura, 305, 326 Howe Street, Vancouver.

Steel Workers of America, United, Local No. 2655.—Secretary J. Thomas, 33 East Broadway, Vancouver

Steel Workers of America, United, Local No. 2821.—Secretary, A. E. Whitaker, 1837 East Third Avenue, Vancouver.

Steel Workers of America, United, Local No. 2952.—Secretary, E. H. Cooke, 3617 West Fourth Avenue, Vancouver.

Steel Workers of America, United, Local No. 3229.—Secretary, R. D. Summers, 4217 West Sixteenth Avenue, Vancouver.

Steel Workers of America, United, Local No. 3253.—Secretary, N. Canavor, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 3302.—Secretary, F. Horton, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 3376.—Secretary, D. R. Alexander, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 3452.—Secretary, R. L. Symons, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 3456.—Secretary, W. Koehler, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 3910.—Secretary, F. Carroll, 33 East Broadway, Vancouver.

Steel Workers of America, United, Local No. 5688.—Secretary, E. L. Summers, 33 East Broadway, Vancouver.

Stereotypers' International Union, Local No. 88.—Secretary, Harry C. Glover, 163 East Fifteenth Avenue, Vancouver.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Local No. 101.—Secretary, Charles Stewart, 2605 East Twenty-third Avenue, Vancouver.

Structural Draftsmen's Association, Branch of the Marine Workers' Industrial Union.—Secretary, W. Smirfitt, 2735 West Eighth Avenue, Vancouver.

Sugar Workers, Branch of the Retail, Wholesale and Department Store Clerks' Union, Local No. 517.—Secretary, O. Plumbley, 1, 49 West Hastings Street, Vancouver.

Taxation Division Employees' Canadian Association, Department of National Revenue.—Secretary, Mrs. J. A. R. Olson, 1110 West Georgia Street, Vancouver.

Taxicab, Stage, Bus Drivers and Dispatchers, Local No. 151.—Secretary, C. E. Youngs, 42 East Thirty-ninth Avenue, Vancouver.

Teachers' Federation of B.C., School District No. 39A, Elementary Schools.—Secretary, Miss Jean Fraser, 4762 Joyce Street, Vancouver.

Teachers' Federation of B.C., School District No. 39, School Administrators.—Secretary, R. R. Found, 3007 West Thirty-third Avenue, Vancouver.

Teachers' Federation of B.C., School District No. 39B, Secondary Schools.—Secretary, William Alsbury, 2772 East Fifth Avenue, Vancouver.

Teachers' Federation of B.C., School Supervisors.—Secretary, Miss M. McGregor, 1595 West Tenth Avenue, Vancouver.

Teachers' Federation of B.C., University Hill Association.—Secretary, H. Kent, 2346 West Forty-third Avenue, Vancouver.

Teachers' Federation of B.C., School of Art Instructors.—Secretary, D. Boyd, 985 Duchess Avenue, West Vancouver.

Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood of, Local No. 189.—Secretary, H. Wylie, 942 Sixteenth Avenue, Vancouver.

Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood of, Local No. 464.—Secretary, B. McCrone, 490 East Broadway, Vancouver.

Telephone Workers' Federation of B.C., Local No. 1.—Secretary, W. Millar, 206, 1549 St. Georges Avenue, North Vancouver.

Telephone Workers' Federation of B.C., Building Services, Local No. 5.—Secretary, W. Hamilton, 2, 1879 Barclay Street, Vancouver.

Telephone Workers' Federation of B.C., Cafeteria, Local No. 14.—Secretary Miss Lorena Asher, 326 East Fifty-sixth Avenue, Vancouver.

Telephone Workers' Federation of B.C., Vancouver Traffic, Local No. 10.—Secretary, Miss R. Buntain, 23, 1915 West Broadway, Vancouver.

Telephone Workers' Federation of B.C., Headquarters Office.—Secretary, Miss M. Burton, 415, 543 Granville Street, Vancouver.

Textile Workers' Union, Local No. 12.—Secretary, Mrs. Annie Armstrong, 3535 Vimy Crescent, Vancouver.

Textile Workers' Union, Local No. 221.—Secretary, W. Skurjat, 4275 Lynn Valley, North Vancouver.

Theatrical Stage Employees and Moving Picture Operators, International Alliance of, Vancouver Association, Local No. B-72.—Secretary, Mrs. Catherine Dunbar, 3281 West King Edward Avenue, Vancouver.

Theatrical and Stage Employees and Moving Picture Operators, International Alliance of, Vancouver Association, Local No. 118.—Secretary, J. Pearson, P.O. Box 2381, Vancouver.

Theatrical and Stage Employees and Moving Picture Operators, International Alliance of, Vancouver Association, Local No. 348.—Secretary, D. Callandine, 6692 Laburnum Street, Vancouver.

Tile and Marble Setters and Terrazo Workers, International Association of, Local No. 78.—Secretary, George Tedsbury, 430 Blundell Street, Richmond.

Traffic Sales Employees' Association, Trans-Canada Air Lines Branch.—Secretary, J. E. McManus, 2931 West Fourth Avenue, Vancouver.

Treasury Staff Association, Vancouver Branch.—Secretary, Miss S. Hallwas, 1337 Comox Street, Vancouver.

Trunk and Bag Manufacturers' Workers' Association, Local No. 1.—Secretary, Ethel Asher, 2945 Clarke Drive, Vancouver.

Truck Drivers' and Helpers' Union, Local No. 31.—Secretary, A. B. Lund, 1976 West Fourth Avenue, Vancouver.

Tunnel and Rock Workers' Union, Branch of the International Hod Carriers', Building and Common Labourers' Union, Local No. 168.—Secretary, William Slewidge, 337 West Broadway, Vancouver.

Typographical Union, International, Local No. 226.—Secretary, Peter Campbell, 212, 307 West Broadway, Vancouver.

Unemployment Insurance Commission Staff Association, Vancouver Branch.—Secretary, C. T. Emery, 2235 Nelson Avenue, West Vancouver.

Upholsterers' Industrial Union, Local No. 1.—Secretary, Mrs. Anita Paushe, 1617 Parker Street, Vancouver.

Warehousemen's General Union, Local No. 842.—Secretary, P. Hansen, 4148 Yale Street, North Burnaby.

Woodworkers of America, International, Local No. 1-71.—Secretary, Fred Fisher, 309, 119 West Pender Street, Vancouver.

Woodworkers of America, International, Local No. 1-217.—Secretary, C. P. Neale, 4375 Suncrest Avenue, Burnaby.

Woodworkers of America, International, Local No. 1-252.—Secretary, Hector McLean, 200 McKay Avenue, North Vancouver.

VANDERHOOF

Government Employees' Association of B.C., Vanderhoof Branch.—Secretary, R. Morrow, Box 350, Vanderhoof,

Teachers' Federation of B.C., School District No. 56.—President, C. A. Klassen, Vanderhoof.

VEDDER CROSSING

Postal Employees' Association, Canadian.—Secretary, G. D. Burgess, Postmaster, Vedder Crossing

VERNON

Carpenters and Joiners of America, United Brotherhood of, Local No. 1346.—Secretary, W. J. Forsythe, P.O. Box 926, Vernon.

Civic Employees' Federal Union, Vernon Branch No. 326.—Secretary, S. F. Bickert, 3908 Thirty-first Street, Vernon.

Civil Servants of Canada, Amalgamated.—President, D. H. Ruppel, 3401 Fifteenth Street, Vernon.

Electrical Workers, International Brotherhood of, Local No. 821.—Secretary, A. G. Smith, 4100 Kamloops Road, Vernon.

Fire Fighters (Okanagan Valley), International Association of, Local No. 953.—Secretary, K. M. Little, 3005 Thirtieth Street, Vernon.

Government Employees' Association of B.C., Vernon Branch.—Secretary, G. A. Bromfield, 3208 Fifteenth Street, Vernon.

Hospital Employees' Association Vernon Branch No. 180.—Secretary, J. E. Holmwood, 3101 Thirty-fourth Avenue, Vernon.

Letter Carriers' Federation, Canadian, Vernon Branch.—Secretary, T. Harper, 3401 Eighteenth Street, Vernon.

Postal Employees' Association, Canadian, Vernon Branch.—Secretary, W. C. Millar, Post Office, Vernon.

Teachers' Federation of B.C., School District No. 22.—Secretary, W. D. Seaton, 3905 Twenty-sixth Street, Vernon.

Telephone Workers' Federation of B.C., Clerical Division, Local No. 22.—Secretary, Clara Schram, 1610 Forty-Third Avenue, Vernon.

VICTORIA

Automotive Maintenance Workers' Union, Local No. 151.—Secretary, James C. McDonald, 4423 Torquay Avenue, Victoria.

Bartenders' and Beverage Dispensers' International Union, Local No. 513.—Secretary, A. Horn, 615 Pandora Avenue, Victoria.

Bakery and Confectionery Workers' International Union, Local No. 267.—Secretary, Fred Litster, 1324 Hillside Avenue, Victoria.

Barbers', Hairdressers', Cosmetologists' and Proprietors' Union, Local No. 372.—Secretary, W. J. Singer, 545 Dunedin Street, Victoria.

Boilermakers, Iron Ship Builders, Blacksmiths, Drop Forgers and Helpers, International Brotherhood of, Local No. 191.—Secretary, S. H. Cambell, 5038 Wesley Road, R.R. 2, Royal Oak.

Bookbinders, International Brotherhood of, Local No. 147.—Secretary, R. Foster, 2021 Carnarvon Street, Victoria.

Brewery, Flour, Malt, Yeast, Soft Drink and Distillery Workers of America, Local No. 280.—Secretary, G. H. Parkes, 908 Cowichan Street, Victoria.

Bricklayers, Masons and Plasterers, International Union of, Local No. 2.—Secretary, J. W. Cooper, 2933 Kings Road, Victoria.

Building Service Workers' International Union, Local No. 379.—Secretary, James Richardson, 1818 Julia Street, Victoria.

Burial Park Employees, Royal Oak Branch No. 479.—Secretary, L. E. Jones, 3850 Rowland Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of Local No. 1598.—Secretary, J. A. Moffatt, 3170 Rutledge Street, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2415.—Secretary, C. A. Bellhouse, 101, 615 Pandora Avenue, Victoria.

Carpenters and Joiners of America, United Brotherhood of, Local No. 2527.—Secretary, M. Harris, 615 Pandora Avenue, Victoria.

Chemical and Explosive Workers' Union, Local No. 128.—Secretary, C. R. Nunn, Saanichton.

Civic Employees' Protective Association, Local No. 50.—Secretary, Robert Johnston, 2721 Belmont Avenue, Victoria.

Civilian Workers of National Defence Federal Union.—Secretary, George Portingale, 214 Suzanne Place, Victoria.

Civil Servants of Canada, Amalgamated, Victoria Branch.—Secretary, Miss Lily B. Northam, 2644 Rose Street, Victoria.

Construction and General Labourers' Union, Local No. 1093.—Secretary, Earl B. Allen, 105, 615 Pandora Avenue, Victoria.

Department of Veterans' Affairs Employees' Association, Victoria Branch.—Secretary, Mrs. Gladys Scott, 617 Belmont Building, Government Street, Victoria.

Dominion and Astrophysical Staff Association.—Secretary, A. R. Salonen, 560 Baxter Avenue, Victoria.

Electrical Workers, International Brotherhood of, Local No. 230.—Secretary, L. G. Trickett, 1636 Hillside Avenue, Victoria.

Employees' Association of the City of Victoria, Local No. 388.—Secretary, Roy Stewart, c/o City Hall, Victoria.

Fire Fighters, International Association of, Local No. 730.—Secretary, William Hamilton, 626 Cormorant Street, Victoria.

Fire Fighters, International Association of, Local No. 967.—Secretary, R. A. Slater, 4414 Patricia Bay Highway, Royal Oak.

Fire Fighters' Federation, Department of National Defence.—Secretary, W. Paterson, 1055 Nicholson Street, Saanich.

Fishermen's and Allied Workers' Union, Local No. 19.—Secretary, F. J. Smele, 1852 Chestnut Street, Victoria.

Fuel Distributors' Union, Local No. 150.—Secretary, Barton E. Alexander, 1324 Balmoral Avenue, Victoria.

Government Employees' Association of B.C., Victoria Branch.—Secretary, H. Carney, Parliament Buildings, Victoria.

Hod Carriers', Building and Common Labourers' Union, Local No. 1093.—Secretary, Dan Sutherland, 259 Atkins Road, Victoria.

Hod Carriers', Building and Common Labourers' Union, Local No. 1204.—Secretary, W. Prosky, 920 Russell Street, Victoria.

Hospital Employees' Association, Royal Jubilee Hospital.—Secretary, Miss Shiel Fleming, 1122 View Street, Victoria.

Hotel and Restaurant Employees' and Bartenders' International Union, Local No. 835.—Business Agent, G. Bellevance, 107, 615 Pandora Avenue, Victoria.

Hydrographic Survey, Pacific Coast Association.—Secretary, Mrs. L. S. Thompson, 1298 Dallas Road, Victoria.

Lathers' International Union, Wood, Wire and Metal, Local No. 332.—Secretary, C. Wescott, 2849 Shelbourne Street, Victoria.

Laundry Workers' Union, Local No. 1.—Secretary, Mrs. Rose Edwards, 2875 Rowland Avenue, Victoria.

Letter Carriers' Federated Association, Victoria Branch No. 11.—Secretary, J. Conn, 953 Dunn Avenue, Victoria.

Locomotive Firemen and Enginemen, Brotherhood of, Lodge No. 609.—Secretary, J. E. Wilkinson, Walter Street, Victoria.

Longshoremen's and Warehousemen's International Union, Local No. 504.—Secretary, W. Norman Scott, 613 Pandora Avenue, Victoria.

Machinists', Fitters' and Helpers' Union, Local No. 3.—Business Agent, E. Orchin, 715 Johnson Street, Victoria.

Mailers' Union, Local No. 121.—Secretary, G. A. Bishop, 1324 Tryall Street, Victoria.

Maintenance of Way Employees, Brotherhood of, C.P.R. System, Local No. 493.—Secretary, George Hardy, 3920 Prestwood Drive, Victoria.

Maintenance of Way Employees, Brotherhood of, Local No. 2824.—Secretary, F. S. Paulin, Metchosin P.O., Victoria.

Marine Engineers of Canada, Inc., Victoria Branch No. 6.—Secretary, J. Ashcroft, 2346 Arbutus Road, R.R. 5, Victoria.

Molders' and Foundry Workers' International Union, Local No. 144.—Secretary, Sam Emery, 864 Old Esquimalt Road, Victoria.

Municipal Employees' Association, Oak Bay Municipality, Local No. 311.—Secretary, H. Maloney, 1314 Hampshire Road, Victoria.

Municipal Employees' Association, Saanich Municipality.—Secretary, T. Bennett, 489 Nelson Street, Esquimalt.

Musicians' Mutual Protective Union, Local No. 247.—Secretary, William F. Tickle, 1021 Pentrelew Place, Victoria.

Newspaper Guild of Victoria, Local No. 219.—Secretary, David A. Brown, 2359 Beach Drive, Victoria.

Office Employees' Association, B.C. Electric, Local No. 300—Secretary, D. Stewart, 713 Oliver Street, Victoria.

Operating Engineers, International Union of, Local No. 918.—Secretary, L. Gerrath, 555 Davida Street, Victoria.

Painters, Decorators and Paperhangers of Ameria, Brotherhood of, Local No. 1163.—Secretary, D. Bushell, 101, 615 Pandora Avenue, Victoria.

Paper Makers' Union, Local No. 367.—Secretary, J. F. Tait, 276 Crease Avenue, Victoria.

Peace Officers' Union, Oak Bay Association.—Secretary, J. E. Groves, 1703 Monterey Avenue, Victoria.

Plasterers and Cement Masons, Operative, International Association of, Local No. 78.—Secretary, John F. Crooks, 2, 1168 Caledonia Avenue, Victoria.

Plasterers and Cement Masons, Operative, International Association of, Local No. 450.—Secretary, Frank Williams, 1814 Belmont Avenue, Victoria.

Plumbing and Pipefitting Industry, Journeymen and Apprentices of, Local No. 324.—Business Agent, F. G. Appleton, 617½ Cormorant Street, Victoria.

Policemen's Union of the City of Victoria.—Secretary, James Banter, 625 Fisgard Street, Victoria.

Postal Employees' Association, Canadian, Victoria Branch. — Secretary, W. H. Jenner, 2728 Doncaster Avenue, Victoria.

Printing Pressmen and Assistants Union, International, Local No. 72.—Secretary, F. H. Larsen, 1236 McKenzie Street, Victoria.

Public Employees' National Union, Local No. 50.—Secretary, R. Johnston, 2721 Belmont Avenue, Victoria.

Public Library Staff Association, Local No. 410.—Secretary, Miss D. Herget, 2826 Blackwood Avenue, Victoria.

Public Works Employees, Victoria Local.—Secretary, J. Wilson, 521 Linden Avenue, Victoria.

Railroad Trainmen, Brotherhood of, Local No. 613.—Secretary, A. E. Mummery, 853 Queens Avenue, Victoria.

Railway Carmen of America, Brotherhood of, Lodge No. 50.—Secretary, J. Davidson, 721 Pine Street, Victoria.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 2230.—Secretary, A. Knott, 1250 Rockland Avenue, Victoria.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood of, Local No. 1137.—Secretary, A. Knott, 1250 Rockland Avenue, Victoria.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 222.—Secretary, R. E. Tebo, 1480 Thurlow Road, Victoria.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 234.—Secretary, D. G. Davidson, 715 Johnson Street, Victoria.

Railway Employees and Other Transport Workers, Canadian Brotherhood of, Local No. 276.—Secretary, D. M. Bean, 540 Dumeresque Street, Victoria.

Retail Clerks, International Association of, Local No. 279.—Secretary, John Nicol, 512 Simcoe Street, Victoria.

Retail Food & Drug Clerks' Union, Local No. 1518.—Secretary, R. Humber, 616 Gorge Road, Victoria.

School Board Employees' Association, Greater Victoria School Board.—Secretary, A. L. Grover, P.O. Box 395, Victoria.

Sheet Metal Workers' International Association, Local No. 276.—Secretary, H. Weydert, 2371 Lansdowne Road, Victoria.

Shipwrights', Joiners' and Caulkers' Industrial Union, Local No. 9.—Secretary, Don Douglas, 1338 Wood Street, Victoria.

Shipyard General Workers' Union, Local No. 3.—Secretary, Jack Bath, 1725 Carrick Street, Victoria.

Street, Electric Railway and Motor Coach Employees of America, Amalgamated Association of, Local No. 109.—Secretary, J. F. Belton, 2575 MacDonald Drive, Victoria.

Structural Iron Workers, Bridge and Ornamental, Shipyard Workers, Riggers, Benchmen and Helpers, International Association of, Local No. 643.—Secretary, Andrew Manson, 3981 Douglas Street, Victoria.

Taxation Division (Canadian) Staff Association, Department of National Revenue.—Secretary, Miss Carla Ellis, Belmont Building, Government Street, Victoria.

Teachers' Federation of B.C., School District No. 61.—Secretary, Miss K. M. Thompson, 832 Linkless Avenue, Victoria.

Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood of, Local No. 885.—Secretary, J. Pennack, 116 Menzies Street, Victoria.

Telephone Workers' Federation of B.C., Local No. 2.—Secretary, B. H. Johns, R.R. 2, Royal Oak.

Telephone Workers' Federation of B.C., Traffic Division, Local No. 11.—Secretary, Miss M. Munn, 3, 2658 Quadra Street, Victoria.

Telephone Workers' Federation of B.C., Clerical Division, Local No. 21.—Secretary, G. Robbins, 2533 Margate Street, Victoria.

Transport Department, Employees' Association, Victoria District.—Secretary, Donald H. Horsman, 835 Villance Street, Victoria.

Typographical Union, International, Local No. 201.—Secretary, H. Warren, P.O. Box 741, Victoria.

Treasury Staff Association, Branch of the Civil Service Federation.—Secretary, Miss P. Griffin, 1102 Empress Street, Victoria.

Unemployment Insurance Staff Association, Local No. 101.—Secretary, Mrs. G. Dowling, 1424 St. Patrick Street, Victoria.

Waterfront Workers' Association, Local No. 504.—Secretary, J. Richards, 981 Cloverdale Avenue, Victoria.

Woodworkers of America, International, Local No. 1-118.—Secretary, D. Hall, 2647 Shelbourne Street, Victoria.

Walcott

Maintenance of Way Employees, Brotherhood of, Local No. 340.—Secretary, J. A. Mould, Walcott.

Wells

Mine, Mill, and Smelter Workers, International Union of, Local No. 685.—Secretary, Angus MacLean, P.O. Box 8, Wells.

Westview

Fishermen's and Allied Workers' Union, Local No. 42.—Secretary, C. Miettinen, Lund.

West Vancouver

Municipal Employees' Association, West Vancouver, Local No. 395.—Secretary, J. M. Smeal, 2676 Haywood Avenue, West Vancouver.

Teachers' Federation of B.C., School District No. 45.—Secretary, T. Taylor, 222 West Twenty-second Avenue, North Vancouver.

White Rock

Civil Servants of Canada, Amalgamated, White Rock Branch.—Secretary, George S. Hill, 2788 Stayte Road, R.R. 4, White Rock.

Fire Fighters' Association of B.C., Local 1271.—Secretary, A. Powell, 15265 North Bluff Road, White Rock.

Postal Employees' Association, Canadian, White Rock Branch.—Secretary, John Dilworth, White Rock P.O.

Whonock

Gillnetters' Association of B.C., Whonock Branch.—Secretary, F. Rolley, Whonock.

Williams Lake

Government Employees' Association of B.C., Williams Lake Branch.—Secretary, Mrs. J. Lee, Williams Lake.

Teachers' Federation of B.C., School District No. 27.—Secretary, Mrs. Betty Mandell, Box 175, Williams Lake.

Windermere

Government Employees' Association of B.C., Windermere Branch.—Secretary, Robin C. Hickson, Windermere.

Woodfibre

Pulp, Sulphite and Paper Mill Workers, International Brotherhood of, Local No. 494.—Secretary, B. C. Walton, Woodfibre.

Woodward Slough

Fishermen's and Allied Workers' Union, Local No. 11.—Secretary, Jack Hill, 947 Finn Road, R.R. 3, Richmond.

Organizations of Employers

Calgary

Coal Operators' Association of Western Canada.—President, F. J. Harquail; Secretary, S. W. Foss, 204 Alberta Block, Calgary, Alta.

Creston

Milk Producers' Association, Creston Co-operative.—President, F. Charman; Secretary, H. W. Michalke, Creston.

Kelowna

Fruit Growers' Association, British Columbia.—President, A. R. Garrish; Secretary. J. Maclennan, Okanagan Mission.

Shippers' Association, Inc., Okanagan Federated.—President, K. W. Kinnard; Secretary, L. R. Stephens, 1485 Water Street, Kelowna.

Langley

Milk Producers' Association, Fraser Valley.—President, D. R. Nicholson; Secretary, H. S. Berry, Langley.

Penticton

Lumber Manufacturers' Association, Interior.—Secretary, A. D. Macdonald, 109, 304 Martin Street, Penticton.

Prince George

Lumberman's Association, Northern Interior.—President, A. W. Strom; Secretary, R. J. Gallagher, 263 Dominion Street, Prince George.

Vancouver

Automotive Retailers' Association.—President, J. O. Betts; Secretary, J. L. Kinneard, 1687 West Broadway, Vancouver.

Automotive Transport Association of B.C.—President, D. A. Chapman; Secretary, W. J. Morris, 810, 207 West Hastings Street, Vancouver.

Building and Construction Industries Exchange of British Columbia.—President, L. J. Bennett; Secretary, H. Cole, 342 West Pender Street, Vancouver.

Contractors' Association, General.—President, W. Douglas; Secretary, H. Cole, 342 West Pender Street, Vancouver.

Electrical Association, Vancouver.—President, E. Van Balkom; Secretary, F. Moore, 4368 Price Crescent, South Burnaby.

Electrical Service League of B.C.—President, S. V. Grisdale; Secretary, J. Nairn, 1090 Homer Street, Vancouver.

Fisheries Association of B.C.—President, J, M. Buchanan; Secretary, J. Macdonald, 510, 119 West Pender Street, Vancouver.

Fishing Vessel Owners' Association of B.C.—President, C. Clarke; Secretary, H. A. Christenson, 7160 Kitchener Street, North Burnaby.

Forest Industrial Relations Ltd.—President, J. M. Billings, 675 West Hastings Street, Vancouver 1.

Grain Exporters' Association, Vancouver.—President, B. H. Stewart; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver.

Hairdressers' Association of B.C.—President, J. Joli; Secretary, G. R. Matthews, 605 Province Building, Vancouver.

Heating and Sheet Metal Association of B.C.—President, K. H. Meadow; Secretary, M. L. Tucker, 2446 West Fourteenth Avenue, Vancouver.

Heavy Construction Association of B.C.—President, C. P. Baker; Secretary, J. D. Layden, 8, 1161 Melville Street, Vancouver.

Hospitals' Association, British Columbia.—President, L. F. C. Kirby; Secretary, P. Ward, 129 Osborne Road East, North Vancouver.

Hotels' Association, British Columbia.—President, J. J. Custock; Secretary, E. V. Ely, 948 Howe Street, Vancouver.

House Builders' Association, Vancouver Metropolitan.—President, J. S. Don; Secretary, C. E. Ross, 969 West Broadway, Vancouver.

Industrial Association of B.C.—President, J. H. Cates; Secretary, J. R. Edgett, 1024 Marine Building, Vancouver.

Jewellers' Association, Canadian (B.C. Section).—President, C. F. Webb; Secretary, R. S. Deacon, 106, 1425 West Pender Street, Vancouver.

Laundry, Dry Cleaners and Linen Supply Association, Vancouver.—President, W. G. Rathie; Secretary, J. R. Taylor, 300, 1111 West Georgia Street, Vancouver.

Lithographers' Association, British Columbia.—President, M. Collins; Secretary, R. A. Mahoney, 1644 West Broadway, Vancouver.

Loggers' Association (Inc.), British Columbia.—President, S. A. Mowat; Secretary, J. N. Burke, 401, 550 Burrard Street, Vancouver.

Manufacturers' Association, Canadian (B.C. Division).—President, M. J. Foley; Secretary, R. V. Robinson, 608 Marine Building, Vancouver.

Master Plumbers and Heating Contractors of Canada, National Association of.—President, M. J. Griffin; Secretary, C. M. Doyle, 4829 Willow Street, Vancouver.

Merchants Exchange Ltd., Vancouver.—President, J. Donnell; Secretary, W. A. Sankey, 355 Burrard Street, Vancouver.

Metal Trades Association, British Columbia.—President, L. Mitten; Secretary, R. A. Mahoney 1644 West Broadway, Vancouver.

Millwork Institute, Mainland.—President, J. F. Sigurdson; Secretary, H. F. Fleming, 75 Peveril Avenue, Vancouver.

Millwork Manufacturers' Association, Vancouver.—President, G. Clark; Secretary, R. H. Poole, 5920 Joyce Street, Vancouver.

Mining Association of B.C.—President, L. T. Postle; Secretary, C. H. Mitchell, 622, 837 West Hastings Street, Vancouver.

Motor Transport Labour Relations Council.—President, E. D. Charles; Secretary, W. J. Morris, 810, 207 West Hastings Street, Vancouver.

Morticians, British Columbia Society of.—President, J. Irving; Secretary, H. O. Brown, 1349 Commercial Drive, Vancouver.

Pulp and Paper Association, Canadian.—President, T. N. Beaupre; Secretary, L. Manley, 402, 550 Burrard Street, Vancouver.

Red Cedar Shingle Association of British Columbia.—President, J. R. Gray; Secretary M. E. Welte, 202, 550 Burrard Street, Vancouver.

Restaurant Association, Canadian.—President, R. C. Brown; Secretary, P. H. Edgcumbe, 130 West Hastings Street, Vancouver.

Retail Lumbermen's Council of Canada, National.—President, L. G. Power; Secretary, W. J. Andrew, 9, 1490 West Broadway, Vancouver.

Shipping Federation of British Columbia.—President, H. F. Jones; Secretary, W. L. Hurford, Anglo-Canadian Shipping Co. Ltd., Metropolitan Building, Vancouver.

Towboat Owners' Association, British Columbia.—President, C. S. Cosulich, Secretary, W. A. Sankey, 355 Burrard Street, Vancouver.

Truck and Construction Equipment Operators of British Columbia.—President, R. H. Werk; Secretary, A. Baskell, 1496 East Fifteenth Avenue, Vancouver.

Truck Loggers' Association.—President, L. S. Eckardt; Secretary, C. J. Bennett, 701–705, 837 West Hastings Street, Vancouver.

Retail Hardware Association, British Columbia.—President, J. Sarginson; Secretary, R. Kline, 539 Front Street, New Westminster.

Vernon

Dairy Industries Co-operative Association, Shuswap-Okanagan.—President, E. C. Stickland; Secretary, T. E. Clarke, 3204 Twenty-seventh Avenue, Vernon.

Victoria

Automobile Dealers' Association, Victoria.—President, R. H. Riddle; Secretary, T Lougheed, 816 Wharf Street, Victoria.

Building Industries Exchange, Victoria.—President, G. L. Brown; Secretary, R. T. Lougheed, 816 Wharf Street, Victoria.

Contractors' Association, Victoria.—President, B. A. Cooke; Secretary, W. H. McMurray, 1677 Hollywood Crescent, Victoria.

Electrical Contractors' Association (B.C.), Victoria.—President, G. Langdon; Secretary, A. M. Downie, 3255 Rutledge Street, Victoria.

Hotels' Association, Greater Victoria.—President, A. Mawer; Secretary, W. L. Gouge, 156 View Royal Avenue, Victoria.

Jewellers' Association, Victoria.—President, R. H. Rose; Secretary, A. R. C. Hebden, 1006 Blanshard Street, Victoria.

Manufacturers' Association, Canadian (Victoria and Vancouver Island Branch).—President, R. H. Bose; Secretary, A. W. Reid, 316 Wharf Street, Victoria.

Taxi Operators' Association of Greater Victoria.—President, C. Rawlings; Secretary, A. N. Westwood, 629 Broughton Street, Victoria.

Control of Employment of Children

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the "Control of Employment of Children Act."

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing at school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motor power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry.

Summary of Permits Issued for Year 1958

	District										Total
	Cranbrook	Dawson Creek	Kamloops	Kelowna	Mission City	Nelson	Prince George	Terrace	Vancouver	Victoria	
Boys	2	----	4	1	----	----	4	5	99	32	147
Girls	----	----	----	5	----	----	1	----	13	7	26
Totals	2	----	4	6	----	----	5	5	112	39	173
Amusements	----	----	----	----	----	----	----	----	7	24	31
Catering	1	----	----	3	----	----	----	----	8	2	14
Construction	----	----	----	----	----	----	----	2	----	----	2
Laundry	----	----	----	----	----	----	----	----	1	----	1
Logging	----	----	1	----	----	----	----	----	----	----	1
Manufacturing	----	----	1	2	----	----	1	2	2	----	8
Mercantile	----	----	1	----	----	----	4	1	94	12	112
Service-station	----	----	----	1	----	----	----	----	----	1	2
Ship-building	----	----	----	----	----	----	----	----	----	----	----
Shoe-shine	----	----	----	----	----	----	----	----	----	----	----
Transportation	1	----	1	----	----	----	----	----	----	----	2
Total issued	2	----	4	6	----	----	5	5	112	39	173

"Equal Pay Act"

This Act, which was proclaimed December 31st, 1953, prohibits discrimination between male and female employees with respect to rates of pay in any case where a female does the same work as a male for the same employer in the same establishment. A difference in the rate of pay between a female and a male employee based on any factor other than sex is not a violation of the Act.

Summary of Proceedings under the "Equal Pay Act"

	1958		Totals 1954 to 1958, Inclusive	
	Complaints	Employers Involved	Complaints	Employers Involved
Complaints received	1	1	36[1]	10
Complaints referred to Industrial Relations Officers	1	1	33	7
Complaints settled by Industrial Relations Officers	1	1	16	5
Complaints referred to the Board	----	----	17	2
Complaints withdrawn	----	----	1	1

[1] In the case of one complaint the Act did not apply In another case the wage differential was based on a factor other than sex and was therefore not a violation of the Act.

"Fair Employment Practices Act"

This Act is designed to prevent discrimination in regard to employment and membership in trade-unions by reason of race, religion, colour, nationality, ancestry, or place of origin. The use or circulation of application for employment forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The principle underlying section 5 of the Act is that a person's race, religion, colour, nationality, ancestry, or place of origin rarely affect his work performance and normally should not be the subject for employment inquiries which he is expected or required to answer. Reduced to its minima terms, the " application for employment " form would only show the individual merits and qualifications of prospective employees with regard to the jobs to be filled.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the " Public Schools Act " are, however, subject to the legislation.

During 1958 five complaints under section 5 of the Act regarding employment applications and advertisements were investigated and processed, all of which were satisfactorily settled with the assistance of an Industrial Relations Officer. No complaint was received alleging that any person had been discriminated against in regard to employment contrary to section 3 of the Act. Neither was any complaint received under section 4 regarding membership in a trade-union.

In addition to processing specific complaints, advice was given to employers who voluntarily requested consideration of their application for employment forms to satisfy them that the forms contained no discriminatory questions.

The nature of the legislation is such that persuasion and education are more desirable than compulsion. It is therefore gratifying to record the co-operation that employers, newspapers, and individuals have extended to officials of this Department in order to correct unintentional violations of the Act.

Report of the Factories Inspection Branch

Administrative Office - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Official of the Branch

ROBERT M. PURDIE - - - - Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1958.

Factories

In 1958, while the number of new factories decreased, a greater number of major plants were built. This was observed in the pulp and paper industry and refineries. Another noticeable trend was the increase in the number of industrial estates, all of which are of considerable size for this Province. They are being developed mostly for light and medium industries, which would indicate an expected increase in the construction of these factories to offset the present volume of major plant construction. Industry is increasingly becoming aware of the service rendered by the Factories Branch in the examination of plans prior to construction. In view of the better quality of buildings being erected for industrialists, they are vitally interested in knowing that the factory is going to meet with health requirements for its acceptance at the design stage rather than after occupancy.

To keep industry informed of our requirements before the construction period, we have developed and distributed for their guidance a booklet called "Rules Relating to Acceptable Standards in Factory Construction and Industrial Health."

It deals with basic items that are common to most factories, in reference to the physical features of factory design that affect the working conditions of the occupants. These factory standards have been well received by industrial firms, architects, and engineers, thus giving a great deal of satisfaction to this Branch

A considerable amount of engineering data has been correlated to the standards, and plates have been made consolidating pertinent data and basic designs for the use of those in the air-conditioning field.

Definite progress has been made in the past year in the factory-construction field as a result of the use of these standards.

Industrial Homework

Permits authorizing industrial homework to be performed in the home showed a slight increase during the year.

Elevators

The elevator field continues to expand yearly, new installations providing the bulk of this expansion. While several group installations have been made, the majority of the elevators have been single units in apartment buildings. These apartments are located in many areas, with the West End of Vancouver predominating; new apartments, however, have also appeared in the Kerrisdale and Kitsilano districts, also in New Westminster and Victoria, thus providing a wide area to be covered in initial safety tests, and then consolidating these new installations into our regular inspection groups. The volume of work

in examination of plans, compiling records, performing initial safety tests, and accepting these new installations increases year by year.

During the year 1958 the Department was authorized to inspect and apply Provincial regulations to all elevator equipment under the jurisdiction of the Federal Department of Public Works and the Department of Veterans' Affairs. While the majority of this equipment was inspected before the end of the year, it was not possible to complete the whole of this group of inspections with our present staff.

Nothing of a spectacular nature has appeared in new design during the past year; the type of elevator being installed in nearly all cases leans toward the operatorless type, and with all the modern safety devices available—roller guides, self-levelling, power-operated doors, and smooth operation—this equipment proves to be both a time and money saver to the owners. Toward the end of the year, a shaft failure, due to metal fatigue, caused an automatic elevator to drop in a hospital in an outlying district; however, all the safety devices on this elevator operated as required and no person was injured. We are again proud to report that no fatal or serious accident pertaining to elevator equipment under our jurisdiction was recorded during the past year.

Elevator Inspections

Passenger-elevators	710
Escalators	63
Freight-elevators	802
Hand-power elevators	65
Dumb-waiters	210
Man-lifts	44
Reinspections	210
Total	2,104

New Elevator Installations Plans Received

Passenger-elevators	52
Freight-elevators	14
Dumb-waiters	28
Escalators	6
Total	100

Of the above, eight were replacements.

Federal Government Equipment

Passenger-elevators	25
Freight-elevators	19
Dumb-waiters	9
Escalators	14
Total	67

Elevator Operators' Licences

Temporary	468
Permanent	399
Renewals	1,226

Factory Inspections

Factory inspections totalled 1,300; child employment investigations, 5; homework investigations, 24; and office and field interviews, 380.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by other Governmental departments and the continued co-operation of members of the staff. Also, we wish to thank all officials and employees connected with industry for their co-operation during the past year.

Respectfully submitted.

R. M. PURDIE,
Chief Inspector of Factories.

Report of the Apprenticeship and Tradesmen's Qualification Branch

Head office - - - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
Branch office - Department of Labour, Parliament Buildings, Victoria, B.C.

Provincial Apprenticeship Committee

Chairman:

C. E. GERHART - - - 411 Dunsmuir Street, Vancouver 3, B.C.

Members:

M. LYLE BARR - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. BECK - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
T. MCGIBBON - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
W. H. WELSH - - - - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Officials of the Branch

VICTOR S. HURRELL - - - - - - - - Director of Apprenticeship.
JOHN MELVILLE - - - - - - Assistant Director of Apprenticeship.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I am pleased to submit this report of the Apprenticeship and Tradesmen's Qualification Branch for the year ended December 31st, 1958.

Apprentices in Training

On December 31st, 1958, the number of indentured apprentices registered with the Branch was 2,779, and the number of pre-apprenticeship students being trained through the auspices of the Department of Labour was 231.

There were 726 new apprenticeship contracts registered, and 464 apprentices completed training during the year.

The following table illustrates the distribution of apprentices by trades and term of apprenticeship:—

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served						Total Number of Apprentices in Training	Completed in 1958
		First		Second	Third	Fourth	Fifth		
		Prob.	Reg.						
Automotive maintenance	4	69	57	101	80	96	.....	403	66
Barbering	2	38	36	.....	.....	.....	.....	74	56
Boilermaking	4	1	5	5	9	8	.....	28	1
Bricklaying	4	5	4	4	4	3	.....	20	6
Carpentry	4	86	69	48	108	101	.....	412	60
Cooking	2	7	.....	.....	.....	.....	.....	7	.....
Electrical work	4–5	92	50	85	100	94	13	434	44
Floorlaying	3	9	.....	5	1	.....	.....	15	7
Glassworking	4	2	6	1	2	.....	.....	11	3
Hairdressing	2	35	36	13	.....	.....	.....	84	33
Jewellery work	5	4	.....	.....	1	1	3	9	.....
Lathing	3	12	4	6	5	.....	.....	27	10
Lithography	2–6	2	6	10	5	1	.....	24	5
Machinist and Fitter	5	72	10	31	51	52	38	254	39
Moulding	4	4	1	3	1	2	.....	11	4
Office-machine mechanic	4	3	3	9	5	4	.....	24	4
Painting and decorating	3	14	16	8	7	.....	.....	45	10
Pattern-making	5	1	3	2	1	1	.....	8	3
Plastering	4	15	12	2	16	20	.....	65	8
Plumbing and steam-fitting	4	115	42	56	95	70	.....	378	48
Refrigeration	4	3	3	3	1	6	.....	16	3
Sheet-metal work	5	32	35	38	37	35	21	198	30
Ship and boat building	4	9	22	4	8	9	.....	52	3
Sign-painting	4	3	2	5	1	3	.....	14	.....
Steel fabrication	4	26	10	17	21	1	.....	75	9
Structural-iron workers	2	10	22	39	.....	.....	.....	71	8
Miscellaneous trades	.....	3	6	5	3	3	.....	20	4
Totals	.....	672	460	500	562	510	75	2,779	464

Geographically, contracts of apprenticeship were registered for employers in the following locations in the Province:—

Abbotsford.
Agassiz.
Alberni.
Aldergrove.
Armstrong.
Ashcroft.
Burns Lake.
Campbell River.
Canoe.
Castlegar.
Chemainus.
Chilliwack.
Cloverdale.
Cobble Hill.
Courtenay.
Cranbrook.
Creston.
Dawson Creek.
Duncan.
Essondale.
Fernie.
Fort St. John.
Fruitvale.
Gibsons.
Glenlake.
Golden.
Grand Forks.
Grindrod.
Hammond.
Haney.
Harrison Lake.
Hope.
Kamloops.
Kelowna.
Kimberley.
Kinnaird.
Kitimat.
Langford.
Ladner.
Langley Prairie.
Lillooet.
Maillardville.
Merritt.
Mission.
Murrayville.
Nakusp.
Nanaimo.
Nelson.
100 Mile House.
Penticton.
Port Alberni.
Port Coquitlam.
Port Mellon.
Powell River.
Prince George.
Prince Rupert.
Princeton.
Quesnel.
Revelstoke.
Rossland.
Salmo.
Salmon Arm.
Sardis.
Sechelt.
Shawnigan Lake.
Sidney.
Smithers.
Squamish.
Terrace.
Sullivan Station.
Tofino.
Trail.
Vanderhoof.
Vernon.
Westview.
West Summerland.
White Rock.
Wildwood.
Yarrow.

Pre-apprenticeship Training

Pre-apprenticeship training classes had first been established in the previous year (1957). One hundred and seventeen students who had started training in 1957 completed their pre-apprenticeship school training in 1958. Two hundred and thirty-one new trainees were in training in these classes at December 31st, 1958, in the trades of automotive mechanic, boat-building, carpentry, electronics, electrical work, lathing, machinist, plastering, plumbing, sheet-metal work, and structural-steel erection.

Apprenticeship Technical Training

Technical training in schools was conducted to supplement the training supplied on the job by employers. Two hundred and fifty-eight separate evening classes provided a total of 155,616 student-hours. Daytime class instruction provided 309,770 student-hours of instruction to 1,121 apprenticeship students. Of these, 773 were indentured apprentices and 348 were pre-apprenticeship trainees.

Evening classes obviously can only be operated in centres where a substantial number of apprentices are permanently located, and it is for this reason that apprenticeship school facilities exist mainly in the southern section of the Province. The main training load is in Vancouver and Victoria, and there are also special apprenticeship evening classes in Kitimat and Trail. Generally, each apprentice assigned to an evening class attends school for an average of six hours a week for seven months during the fall and winter season. The classes are held outside of working-hours and so do not interfere with the employment of the apprentice.

Daytime training classes are operated for several categories of students. Some trades do not lend themselves to short periods of evening training, and so daytime classes are conducted for continuous periods of from four to eight weeks. In this category are the trades of bricklaying, lathing, painting, plastering, and steel erection work. Apprentices from various parts of the Province were brought to Vancouver for training in these trades.

Daytime classes were also conducted in Vancouver and Nanaimo for apprentices from areas in which, because of the small number of apprentices, evening classes could not be established. These apprentices were brought to the training centre to receive training in trade theory and practice. In this way they received the same training advantages as the apprentices from the larger centres.

Special daytime school training was also made available to indentured apprentices who became unemployed because of business conditions and labour disputes. In some cases individual apprentices, when unemployed, were accommodated in existing apprenticeship classes. In other instances new classes were set up to provide training for apprentices who became idle because of work stoppage resulting from a labour dispute. This flexible programme enabled the apprentice to improve his trade knowledge while idle.

School Training Facilities

As in the past, the apprenticeship technical training classes were conducted for the Department of Labour by various School Boards and the Department of Education. In Kitimat, Trail, Vancouver, and Victoria the local School Boards operated special apprentice-training classes, while the Department of Education operated special classes in Nanaimo and Vancouver. All of this training was paid for by the Department of Labour.

The apprenticeship school programme has continued to expand each year until it has reached a size that has caused the Government to start building a new trade-school in Burnaby. Construction of buildings at the Burnaby site proceeded during 1958 and,

pending completion of the permanent buildings, classes were again held in quarters rented from the Pacific National Exhibition Board. These temporary quarters were first obtained in 1955, and since then, until 1958, apprenticeship classes were operated there for the Department of Labour by the Vancouver School Board. In anticipation of moving those classes to the new trade-school in Burnaby, which will be administered by the Department of Education, the Exhibition Park classes were transferred from the administration of the Vancouver School Board to that of the Department of Education. Since April 1st, 1958, the Department of Labour has been reimbursing the Department of Education for the operation of apprenticeship classes there.

Qualification of Tradesmen

Voluntary examination of refrigeration tradesmen resulted in six men being issued certificates of proficiency.

The trade advisory committee for the radio and television trade devoted a great deal of effort toward producing a satisfactory examination for men in that field. The progress that has been made indicates that voluntary examinations will be available very soon.

Conclusion

Mr. Edmund L. Allen, who had been Director of Apprenticeship since 1951, transferred to the Department of Education during the year. In his new capacity, Mr. Allen continues to be associated with our Department through the training classes operated at the Burnaby trade school.

Mr. Hamilton Crisford, who was the first Director of Apprenticeship, and who, on retirement, was appointed as Chairman of the Provincial Apprenticeship Committee, resigned from the Committee because of protracted illness and will be missed by many who have known him since our apprenticeship programme began.

Mr. C. E. Gerhart was appointed to replace Mr. Crisford as Chairman of the Committee. Mr. Gerhart has been active in public and government affairs for many years, and I consider that we are fortunate in obtaining his services.

Finally, I wish to report that trade-unions, employers, local School Boards, and officials of the Department of Education have shown fine co-operation in our activities during the year.

Respectfully submitted.

VICTOR S. HURRELL,
Director of Apprenticeship.

Report of the Trade-schools Regulation Administrative Office

Administrative Offices - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Officers:

Mrs. Rex Eaton. C. E. Gerhart. Victor S. Hurrell.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

Sir,—I am pleased to submit this report of the administration of the " Trade-schools Regulation Act " for the year ended December 31st, 1958.

Changes in administrative officers were made during the year, and Mrs. Rex Eaton is now the only one of the original administrative officers still serving.

Mr. Hamilton Crisford, one of the original administrative officers, resigned during the year because of a protracted illness. His wisdom and judgment, which had been useful throughout the years, will be missed, and many people in the Province will remember the courteous manner in which he dealt with them.

Mr. C. E. Gerhart was appointed to take the place of Mr. Crisford. The wide extent of public and government service which Mr. Gerhart has experienced has now been made available to the Department of Labour in connection with trade-schools regulation work.

Mr. Edmund L. Allen, one of the administrative officers since 1951, resigned his position to enter the service of the Department of Education. He was succeeded by Mr. Victor S. Hurrell.

During the year there were eighty-three schools registered to conduct business in British Columbia. Of these there were seventy-six which were reregistered after operating in the previous year. There were seven schools registered which had not been registered in 1957. No certificates of registration were cancelled for infraction of the Act and regulations during the year.

The following list indicates the schools which were registered to operate in British Columbia during the year and the subjects which they undertook to offer to the public:—

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont.: Modern business course, special elective course.

American School of Correspondence, Drexel Avenue at East Fifty-eighth Street, Chicago 37, Ill.: Engineering and commerce subjects as covered by the school bulletin.

Art Instruction, Inc., 500 South Fourth Street, Minneapolis 15, Minn.: Illustrating and cartooning, commercial art and design.

Canadian Institute of Science and Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Civil, mechanical, electrical, radio, and aeronautical engineering, and other groups as per school bulletin " Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224 Sixteenth Street North-west, Washington 10, D.C.: Radio-electronics engineering technology.

Chicago Vocational Training Corporation Ltd., 12520 One Hundred and Second Avenue, Edmonton, Alta.: Diesel, welding, refrigeration and air-conditioning, draughting.

The Creative School of Art Limited, 935 Weston Road, Toronto 9, Ont.: Showcard-writing.

The School of Creative Photography, 935 Weston Road, Toronto 9, Ont.: Photography.

Columbia Business Institute, 617 Dekum Building, 519 South-west Third Avenue, Portland, Ore.: Railroad telegraphy.

DeVry Technical Institute, Inc., 4141 Belmont Avenue, Chicago 41, Ill.: Television, radio, and electronic training.

Famous Artists Schools, Canada (Institute of Commercial Art), 106 Adelaide Street West, Toronto, Ont.: Commercial art (basic and advanced).

Greer Shop Training, Inc., 2230 South Michigan Avenue, Chicago, Ill.: Diesel engines, welding.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago 6, Ill.: Accounting.

International Correspondence Schools Canadian Limited, 7475 Sherbrooke Street West, Montreal, Que.: Architecture, art, business training, chemical engineering, civil engineering, electrical engineering, general education, mechanical engineering, mining, railroading, domestic engineering, navigation, pulp and paper making, textile-manufacturing, and other courses as listed in prospectus.

La Salle Extension University, 417 South Dearborn Street, Chicago 5, Ill.: Business management, foremanship and production methods, higher accountancy (all sections), stenographic-secretarial training, La Salle salesmanship, practical accounting, traffic management, law, stenotypy (less machine), and other courses as per prospectus.

National Schools, 4000 South Figueroa Street, Los Angeles 37, Calif. (correspondence and resident training): Straight extension—radio, television, electronics servicing and communications course, advanced television and industrial electronics course, consolidated training programme comprising Course No. 1 and No. 2 in one master course, auto mechanics and diesel; combination courses—radio, television, electronics servicing and communications course (Course No. 1) with three months resident, consolidated training programme (Course Nos. 1 and 2), auto mechanics and diesel (three months resident); resident department—radio, television, and allied electronics, advanced television, automotive and allied mechanics, automotive, allied mechanics, and diesel.

Northwest Schools, 1221 North-west Twenty-first Avenue, Portland 9, Ore.: Radio and television service and maintenance.

National Radio Institute, 3939 Wisconsin Avenue North-west, Washington 16, D.C.: Radio servicing and communications, professional television servicing, servicing electrical appliances.

Primary School of Drafting, 134 Combe Avenue, Downsview, Ont.: Engineering draughting, blue-print reading for the mechanical trades, blue-print reading for the building and construction trades.

Radio College of Canada, 86 Bathurst Street, Toronto 2B, Ont.: Radio-television-electronic technology, communications, electrical technology.

Shaw Schools Limited, 1130 Bay Street, Toronto, Ont.: Commercial business courses, short-story writing, stationary engineering.

Sprott-Shaw Radio School Ltd., 812 Robson Street, Vancouver 1, B.C.: Radio and television servicing.

Technical Training Institute, 5018 North-east Union Street, Portland 11, Ore. (combined practical and correspondence instruction): Radio, television, and electronics.

Television-Electronics Institute Ltd., 935A Weston Road, Toronto 9, Ont.: Television and radio service and repair, advanced television servicing course.

Tractor Training Service, 3339A Bloor Street West, Toronto 18, Ont.: Tractor and equipment training.

M.C.C. Schools, 303 Mitchell-Copp Building, Winnipeg, Man.: Kindergarten, commercial home study.

Utilities Engineering Institute, 2525 North Sheffield Avenue, Chicago 14, Ill.: Mechanical refrigeration, air-conditioning, refrigeration and heating, auto body and fender and scientific motor tune-up, welding, diesel and scientific motor tune-up.

Academy of Ballroom Dancing, 1012 Douglas Street, Victoria, B.C.: Personal development and modelling.

Autolec National Educational Master and Group Program, 1025 Howe Street, Vancouver 1, B.C.: Automotive electrical and carburettor service.

Barbara's School of Fashion Modelling, 652 Fisgard Street, Victoria, B.C.: Personal development and modelling.

Barbara's School of Fashion Ltd., 2431 Granville Street, Vancouver 9, B.C.: Personal development and modelling.

Barclay's Dance Studios Ltd., 720 Granville Street, Vancouver 2, B.C.: Professional dancing.

Bell-Parker Business College, 1574 West Sixth Avenue, Vancouver 9, B.C.: Office occupations (commercial and governmental).

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver 6, B.C.: Floristry.

B.C. Tree Fruits Ltd., Kelowna, B.C.: Fruit-packing.

Carlyle Schools Ltd., 640 Burrard Street, Vancouver 1, B.C.: Physicians' office assistants.

Club, Cabaret and Construction Camp Culinary and Service Employees' Union, Local No. 740, Bar-tending School, 440 West Pender Street, Vancouver 3, B.C.: Bar-tending.

Chez Renee Modelling and Personal Development, 543 Seymour Street, Vancouver 2, B.C.: Personal development and modelling.

The Comptometer School, 308 Randall Building, 535 West Georgia Street, Vancouver 2, B.C.: Comptometer operation.

David's Academy of Advanced Hair Design, 627 Hornby Street, Vancouver 1, B.C.: Advanced hair styling, contest preparation.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal development and modelling.

Ella's Advanced Hairdressing School, 5685 West Boulevard, Vancouver 13, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

El-Mar Handcraft School, 3057 Granville Street, Vancouver 9, B.C.: Dressmaking, designing and pattern-making, tailoring, millinery, leathercraft.

General Business School Limited, 602 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Harold Giles Advanced Hair Design School, 3073 West Broadway, Vancouver 8, B.C.: Advanced hairdressing (limited to persons holding a B.C. Hairdressers' Association certificate).

Gondo's Sewing School, 779 Cadder Avenue, Kelowna, B.C.: Dressmaking, designing, and kindred arts.

Herbert Business College, 435 Bernard Avenue, Kelowna, B.C.: Office occupations (commercial and governmental).

Island School of Hairdressing, 210 Third Avenue South, Port Alberni, B.C.: Hairdressing.

Institute of Electronic Technology, 2029 Ninth Avenue, New Westminster, B.C.: Colour television.

Peter Johnson's Hair Styling for Men, 510 West Hastings Street, Vancouver 2, B.C.: Barbering.

Kinman Business University, South 110 Howard Street, Spokane 4, Wash.: Business education, including accountancy and business administration, secretarial science, stenographic, office-machines training.

The Lorraine Marie Charm School, 3234 Patrick Street, South Burnaby, B.C.: Personal development and modelling.

Lownds School of Commerce Limited, 80 Sixth Street, New Westminster, B.C.: Office occupations (commercial and governmental).

Marvelle Beauty School, Baker Street, Cranbrook, B.C.: Hairdressing.

Moler School of Hairdressing, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Moler School of Barbering, 615 Main Street, Vancouver 4, B.C.: Barbering.

Mount Royal College, 1135 Seventh Avenue, Calgary, Alta.: Office occupations (commercial and governmental).

Arthur Murray School of Dancing, 166 West Hastings Street, Vancouver 3, B.C.: Professional dancing.

McEwen-Wilkie Business College, 2904 Thirty-first Avenue, Vernon, B.C.: Office occupations (commercial and governmental).

Nanaimo School of Hairdressing, Suite 1, 195 Commercial Street, Nanaimo, B.C.: Hairdressing.

National Charm and Modelling School, 1314 Government Street, Victoria, B.C.: Personal development and modelling.

Nelson Commercial Training School, 701 Front Street, Nelson, B.C.: Office occupations (commercial and governmental).

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

Olga's School of Hairdressing, 3205 Thirty-first Avenue, Vernon, B.C.: Hairdressing.

Penticton Business School, Suites 12, 18, 19, Craig Building, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw (Victoria) Business Institute Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw Schools (Vancouver) Limited, 812 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental), radio and television servicing.

St. Ann's Convent, Nanaimo, B.C.: Office occupations (commercial and governmental).

Sun Electric Corporation Automotive Testing School, 9732 King George Highway, North Surrey, B.C.: Automotive testing.

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations.

Ruth Uecker Modelling and Charm School, 768 Granville Street, Vancouver 2, B.C.: Personal development and modelling.

Vancouver Engineering Academy, 407 West Hastings Street, Vancouver 3, B.C.: Stationary, marine, and diesel engineering.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.
Welding Construction School, 148 East First Avenue, Vancouver 10, B.C.: Welding.
Weldor Training Centre, 1368 Seymour Street, Vancouver 2, B.C.: Welding.
Western Radio Academy, 2077 Comox Street, Vancouver 5, B.C.: Radio broadcasting, including voice production and reception on instruments.
Western Radio Electronic Television Schools Ltd., 1065 Howe Street, Vancouver 1, B.C.: Radio, electronics, television, advanced electronics.
Western Radio Electronic Television Schools Ltd., 2014 Douglas Street, Victoria, B.C.: Radio, electronics, and television.
Western School of Commerce, 712 Robson Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

It is worthy of note that the general public has become increasingly aware of the fact that the Government requires the registration of correspondence and practical courses offered in the Province. The number of inquiries regarding schools and courses and the volume of correspondence in this connection has become large. The Better Business Bureau has done much to inform inquirers about the function of our administration, and a great many persons have been referred to the office for information.

In conclusion, it should be reported that very few complaints were received concerning schools registered under the " Trade-schools Regulation Act " and that the complaints were satisfactorily adjudicated.

VICTOR S. HURRELL,
Administrative Officer.

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