PROVINCE OF BRITISH COLUMBIA

Department of Labour

ANNUAL REPORT

for the

YEAR ENDED DECEMBER 31ST

1957

PRINTED BY
AUTHORITY OF THE LEGISLATIVE ASSEMBLY.

To His Honour FRANK MACKENZIE ROSS, C.M.G., M.C., LL.D.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Department of Labour of the Province for the year 1957 is herewith respectfully submitted.

LYLE WICKS,
Minister of Labour.

Office of the Minister of Labour,
February, 1958.

The Honourable Lyle Wicks,
Minister of Labour.

SIR,—I have the honour to submit herewith the Fortieth Annual Report on the work of the Department of Labour up to December 31st, 1957.

I have the honour to be,
Sir,
Your obedient servant,

WILLIAM SANDS,
Deputy Minister of Labour.

Department of Labour,
Victoria, B.C., February, 1958.

Department of Labour

OFFICIALS

Honourable Lyle Wicks, Minister of Labour, Parliament Buildings, Victoria, B.C.
Mrs. G. Murray, Secretary, Parliament Buildings, Victoria, B.C.
William H. Sands, Deputy Minister of Labour, Parliament Buildings, Victoria, B.C.
B. W. Dysart, Chief Administrative Officer, Parliament Buildings, Victoria, B.C.
G. A. Little, Administrative Assistant, 411 Dunsmuir Street, Vancouver 3, B.C.
R. M. Purdie, Chief Inspector of Factories, 411 Dunsmuir Street, Vancouver 3, B.C.
E. L. Allen, Director of Apprenticeship, 411 Dunsmuir Street, Vancouver 3, B.C.
B. H. E. Goult, Chief Executive Officer, Labour Relations Act, Parliament Buildings, Victoria, B.C.
W. Fraser, Chief Conciliation Officer, 411 Dunsmuir Street, Vancouver 3, B.C.
Francis C. Dickins, Compensation Counsellor, Parliament Buildings, Victoria, B.C.
C. R. Margison, Director, Equal Pay Act and Fair Employment Practices Act, Parliament Buildings, Victoria, B.C.

BRANCH OFFICES

411 Dunsmuir Street, Vancouver 3, B.C.
523 Columbia Street, Kamloops, B.C.
Court-house, Nanaimo, B.C.
301, 1411 Third Avenue, Prince George, B.C.
Goodchild Building, Mission City, B.C.
Court-house, Kelowna, B.C.
P.O. Box 820, Terrace, B.C.
P.O. Box 1317, Cranbrook, B.C.
Court-house, Nelson, B.C.
P.O. Box 1032, Dawson Creek, B.C.

BOARD OF INDUSTRIAL RELATIONS

(Headquarters: Parliament Buildings, Victoria, B.C.)

William H. Sands, Chairman, Parliament Buildings, Victoria, B.C.
Fraudena Eaton, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. Murdoch, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
G. A. Little, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
H. J. Young, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
P. Baskin, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
D. J. Baldwin, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
C. R. Margison, Secretary, Parliament Buildings, Victoria, B.C.

LABOUR RELATIONS BOARD

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William H. Sands, Chairman, Parliament Buildings, Victoria, B.C.
Fraudena Eaton, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
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P. Baskin, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
D. J. Baldwin, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
N. deW. Lyons, Registrar, Parliament Buildings, Victoria, B.C.
C. R. Margison, Secretary, Parliament Buildings, Victoria, B.C.

PROVINCIAL APPRENTICESHIP COMMITTEE

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

W. H. Welsh, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
Thomas McGibbon, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. Beck, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
M. L. Barr, Member, 411 Dunsmuir Street, Vancouver 3, B.C.
Hamilton Crisford, Member, 411 Dunsmuir Street, Vancouver 3, B.C.

TRADE-SCHOOL REGULATIONS OFFICERS

(Headquarters: 411 Dunsmuir Street, Vancouver 3, B.C.)

Fraudena Eaton. E. L. Allen. Hamilton Crisford.

DEPARTMENT OF LABOUR

BRITISH COLUMBIA INDIAN ADVISORY COMMITTEE

Professor E. H. MORROW B.A., M.B.A., F.C.I., LL.D., Chairman, 2275 West Thirty-ninth Avenue, Vancouver 13, B.C.
Chief WILLIAM SCOW, Vice-Chairman, Box 177, Alert Bay, B.C.
EDWARD BOLTON, Member, Port Essington, B.C.
Capt. CHARLES W. CATES, Member, 266 Fourth Street West, North Vancouver, B.C.
Mrs. J. O. DECKER, Member, Pemberton, B.C.
L. P. GUICHON, D.Sc., Member, Quilchena, B.C.
Miss J. R. WRIGHT, Director, Indian Advisory Act, Parliament Buildings, Victoria, B.C.

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Report of the Board of Industrial Relations

Members of the Board

Chairman:

W. H. SANDS, Deputy Minister of Labour - - - Parliament Buildings, Victoria.

Members:

FRAUDENA EATON - - - 411 Dunsmuir Street, Vancouver.
G. A. LITTLE - - - - 411 Dunsmuir Street, Vancouver.
H. J. YOUNG - - - - 411 Dunsmuir Street, Vancouver.
C. MURDOCH - - - - 411 Dunsmuir Street, Vancouver.
P. BASKIN - - - - 411 Dunsmuir Street, Vancouver.
D. J. BALDWIN - - - 411 Dunsmuir Street, Vancouver.

Secretary:

C. R. MARGISON - - - - Parliament Buildings, Victoria.

Offices

Head office - - - - - - Parliament Buildings, Victoria.

Branch office - - - - 411 Dunsmuir Street, Vancouver.

Regional offices:

Court-house, Nanaimo.
Court-house, Kelowna.
Court-house, Nelson.
523 Columbia St., Kamloops.
Department of Labour, Prince George.
Department of Labour, Terrace.
Department of Labour, Cranbrook.
Department of Labour, Mission.
Department of Labour, Dawson Creek.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the twenty-fourth annual report of the Board of Industrial Relations for the year ended December 31st, 1957.

Meetings and Delegations

During the year the Board held fifty-four meetings, fifty-two of which were held in the City of Vancouver and two in the City of Victoria.

Public hearings were held by the Board in Vancouver, B.C., in connection with the revision of Minimum Wage Orders applying to employees in the hotel and catering industry, janitors and janitresses in apartment buildings and other buildings, truck-drivers, and barbers.

Following numerous requests from trade-unions representing employees in the construction industry, the Honourable the Minister directed the Board to hold an inquiry, or such inquiries as it deemed necessary, to investigate the merits of establishing a stamp system applicable to employers and employees in the construction industry for the accumulation of holiday credits. The Board held hearings in Vancouver and Victoria, B.C., to hear representations with respect to this matter.

Orders and Regulations Made during 1957

Minimum Wage Orders

1. *Hotel and Catering Industry—Male and Female Minimum Wage Order No. 52 (1957).*—Following a public hearing the Board increased the minimum wage applicable to employees in this industry from 55 to 65 cents per hour.

2. *Bus Operators—Male and Female Minimum Wage Order No. 17 (1957).*—After considering oral and written representations submitted by interested parties at a public hearing, and after permitting representatives of employers and employees in the industry to comment on several recommendations of the Board, Order No. 17 (1957) went into effect on May 6th, 1957. This Order is Province-wide in application, and supersedes two Orders of the Board which had effect only in the City of Vancouver and Vancouver Island. It establishes a minimum wage of $1 per hour for employees in this classification. Bus operators " while engaged transporting persons to and from schools and churches exclusively " are not subject to the Order while so employed.

3. *Occupation of Janitor—Male and Female Minimum Order No. 43 (1957).*—This Order consolidates Orders Nos. 43 (1952) and 44 (1950), and increases the minimum wage for janitors from 50 to 75 cents per hour, and for resident janitors from a range of $39 to $197 per month to a range of $50 to $265 per month. The definition of " janitor " is broadened to include the occupation of window-cleaner.

4. *Occupation of Barbering—Male and Female Minimum Wage Order No. 42 (1957).*—Following representations from the Journeymen Barbers', Hairdressers', Cosmetologists' and Proprietors' International Union of America and the Barbers' Association of British Columbia, the minimum wage for employees in this occupation was increased to $50 per week for full-time employees and to $1.25 per hour for part-time employees. The Order was also made applicable to female employees.

Regulations Made pursuant to the " Hours of Work Act "

Regulation No. 44 (1957).—This regulation exempts from the operation of the " Hours of Work Act " any employee who is entitled to practise a profession or calling under the "Architectural Profession Act," " Chartered Accountants Act," " Chiropody Act," " Chiropractic Act," " Dentistry Act," " Engineering Profession Act, 1955," " Insurance Act," " Land Surveyors Act," " Legal Professions Act, 1955," " Medical Act," " Naturopathic Physicians Act," " Optometry Act," " Real-estate Agents' Licensing Act," " Securities Act," or " Veterinary Act," and who as such employee is engaged in the practice of such profession or calling. Enrolled students under any of the aforementioned Acts are also exempt. This regulation is complementary to Regulation No. 5 made under the Male and Female Minimum Wage Acts.

Regulation No. 21 (1957)—Fresh Fruit and Vegetable Industry.—This regulation exempted the industry from the operation of the " Hours of Work Act " for the period June 1st, 1957, to November 30th, 1957, inclusive.

Christmas Regulation.—This regulation permitted employees in retail establishments in the mercantile industry to work up to ten hours in the day on any two days during the two-week period ended December 28th, 1957.

Regulation Made pursuant to the Male and Female Minimum Wage Acts

Regulation No. 5.—For the purpose of the efficient administration of the " Male Minimum Wage Act " and the " Female Minimum Wage Act," the Board has exempted from the operation of the said Acts any employee who is entitled to practise a profession or calling under the "Architectural Profession Act," " Chartered Accountants Act," " Chiropody Act," " Chiropractic Act," " Dentistry Act," " Engineering Profession Act, 1955," " Insurance Act," " Land Surveyors Act," " Legal Professions Act, 1955," " Medical Act," " Naturopathic Physicians Act," " Optometry Act," " Real-estate Agents'

Licensing Act," " Securities Act," or " Veterinary Act," and who as such employee is engaged in the practice of such profession or calling. Enrolled students under any of the aforementioned Acts are also exempt. This regulation is complementary to Regulation No. 44 (1957) made under the " Hours of Work Act."

(A summary of the above-mentioned orders and regulations, together with existing and new orders and regulations may be obtained from the Department of Labour free of charge upon request.)

Investigations and Wage Adjustments

During the year 1957 the Industrial Relations Officers of the Department made 20,186 investigations, and through the efforts of the Department and the co-operation of the employers, adjustments made during 1957 amounted to $123,185.65. Department cars travelled 148,450 miles in connection with the administration of the legislation.

As certain employees exercised their civil rights under the Male and Female Minimum Wage Acts through the Courts without coming to the Department, it may be presumed that the amount of money paid to employees as a result of legislation administered by this Department is considerably in excess of that recorded in the following table:—

Comparison of Investigations and Wage Adjustments

	1952	1953	1954	1955	1956	1957
Number of investigations	17,413	16,542	18,860	18,670	18,332	20,186
Number of Industrial Relations Officers[1]	20	20	22	21	22	24
" Male Minimum Wage Act "—						
Firms involved	71	36	70	78	123	158
Employees affected	148	76	298	441	648	560
Arrears paid	$10,194.54	$2,074.92	$9,911.02	$11,178.85	$17,813.00	$26,628.85
" Female Minimum Wage Act "—						
Firms involved	123	52	19	11	32	48
Employees affected	208	68	56	27	168	151
Arrears paid	$4,332.57	$1,246.08	$841.34	$549.56	$2,121.02	$2,933.92
"Annual Holidays Act "—						
Firms involved	694	500	529	453	480	541
Employees affected	1,911	1,470	1,242	1,129	1,210	1,221
Arrears paid	$17,540.88	$14,817.02	$16,270.82	$11,361.02	$15,175.20	$22,033.20
Total adjustments	$32,067.99	$18,138.06	$27,023.18	$23,089.43	$35,109.22	$51,595.97[2]

[1] Average.

[2] In addition to the adjustments made under the Minimum Wage and Holidays Acts, 642 firms paid 1,103 employees $71,589.68 under the provisions of the " Semi-monthly Payment of Wages Act." Total adjustments for 1957 were therefore $123,185.65. Total adjustments for 1956 were $100,162.06.

Court Cases

When employers fail to co-operate with the Department in the matter of compliance with the provisions of the orders and regulations of the Board, it is necessary to resort to the Courts in order that the necessary compliance with the legislation will be obtained. A summary of Court cases during the year 1957 follows:—

Court Cases for the Year 1957

Name of Act	Number of Employers	Charges	Convictions	Charges Dismissed or Withdrawn
"Annual Holidays Act"	8	22	16	6 dismissals
" Hours of Work Act "	4	15	15	.....
"Male Minimum Wage Act"	5	16	11	5 dismissals
"Semi-monthly Payment of Wages Act"	30	85	71	14 dismissals
Totals	47	138	113	25 dismissals

Special Licences

Provision is made in a few of the Orders of the Board for a graduated scale of wages to inexperienced employees for whose employment permits in writing have been obtained from the Board. The following table shows the number of licences issued in the various lines of work in 1954, 1955, 1956, and 1957:—

	1954	1955	1956	1957
Laundry	----	----	----	----
Mercantile	12	2	16	21
Office	2	----	1	106
Practical nurse (students)	66	61	89	75
Manufacturing	2	2	49	40
Automotive repair and gasoline service-station	2	2	----	----
Household furniture	----	----	----	----
Hospitals	1	----	----	----
Totals	85	67	155	242

During the year 1957 one part-time employment permit was issued.

Conclusion

At this time the Board would like to acknowledge its appreciation of the co-operation extended during the year 1957 to its officials in the administration of the various labour laws by the employers, trade-unions, and employees of the Province.

We have the honour to be,

Sir,

Your obedient servants,

W. H. SANDS, *Chairman.*
FRAUDENA EATON.
G. A. LITTLE.
H. J. YOUNG.
C. MURDOCH.
P. BASKIN.
D. J. BALDWIN.

Report of the Labour Relations Branch

Personnel

Labour Relations Branch

Chief Executive Officer:

B. H. E. GOULT - - - - - Parliament Buildings, Victoria.

Chief Conciliation Officer:

WILLIAM FRASER - - - - 411 Dunsmuir Street, Vancouver.

Conciliation Officers:

R. G. CLEMENTS,
ROBERT FORGIE,
GEORGE CARMICHAEL,
J. A. LAFFLING,
E. P. FISHER - - - - - 411 Dunsmuir Street, Vancouver.
JOHN SHERLOCK - - - - - Court-house, Kelowna.
W. T. MCLAUGHLIN - - - - Parliament Buildings, Victoria.

Labour Relations Board

Chairman:

W. H. SANDS - - - - - Parliament Buildings, Victoria.

Members:

MRS. FRAUDENA EATON - - - Dollarton.
D. J. BALDWIN - - - - - Vancouver.
PENROD BASKIN - - - - - Dollarton.
G. A. LITTLE - - - - - Vancouver.
CHARLES MURDOCH - - - - Vancouver.
H. J. YOUNG - - - - - Vancouver.

Registrar:

N. DEW. LYONS - - - - - Parliament Buildings, Victoria.

Assistant Registrar:

DAVID COTON - - - - - Parliament Buildings, Victoria.

Secretary:

C. R. MARGISON - - - - - Parliament Buildings, Victoria.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to present the annual report of the Labour Relations Branch for the year ended December 31st, 1957.

More business was dealt with in 1957 than in any year in the history of the Branch.

The Labour Relations Board met during the year on fifty-five occasions, authorized the issuance of 573 certificates, and rejected 128 applications for certification. Forty-six applications were withdrawn.

The Board entertained forty-four applications for decertification. Fifteen were rejected and twenty-nine authorized.

Administrative personnel conducted thirty-five representation votes.

The Board granted applicants permission to prosecute on forty-seven occasions.

There were 367 disputes referred to Conciliation Officers during the year. Forty-four cases, unterminated on December 31st, 1956, were carried over from the preceding year.

Settlements by Conciliation Officers

Of these, Conciliation Officers settled 173. One hundred and seventy cases were referred to Conciliation Boards. In two cases the appointments of the Conciliation Officers were cancelled, and in twenty-one cases Conciliation Officers did not recommend Conciliation Boards. In one instance the dispute was settled before the Board was appointed; one application was withdrawn; and in one instance the proceedings were terminated by the parties. There were forty-two cases unterminated at the year's end.

In accordance with the provisions of the "Labour Relations Act," chairmen were named by the Minister for 121 Conciliation Boards. The nominees of the disputant parties selected chairmen on forty-three occasions.

Of the 170 cases referred to Conciliation Boards during the year, 163 were appointed as the result of recommendations of Conciliation Officers. One Board was appointed without prior reference to a Conciliation Officer. In the remaining six cases, Boards had been recommended but not appointed at December 31st, 1957.

Administrative personnel supervised 458 strike votes.

Arbitration Boards

On the joint application of both parties, in cases where grievance procedure under collective agreements had been invoked, chairmen were named to twenty-one Arbitration Boards.

B. H. E. GOULT,
Chief Executive Officer, Labour Relations Branch.

Analysis of Certificates Issued in 1957

Industry or Occupation	Number of Certificates	Total Number of Employees Affected by Certificates Issued
Construction	194	2,256
Logging	27	485
Manufacturing	123	2,974
Transportation and warehousing	43	315
Hotel, restaurant, and catering	27	690
Mercantile	42	464
Office employees	11	230
Civic administration	13	229
Automotive	11	229
Hospitals	6	171
Food-processing	22	417
Miscellaneous	11	86
Printing trades	13	494
Building maintenance	3	9
Mining[1]	23	700
Laundry	4	40
Totals	573	9,789

[1] Includes diamond drilling.

Summary of Cases Dealt With, 1952–57

	1952	1953	1954	1955	1956	1957
Certifications granted	640	467	467	486	493	573
Applications—						
Rejected	93	119	133	180	119	128
Withdrawn	83	78	47	40	51	46
Total number of applications for certification dealt with	816	664	667	706	663	747
Permission to prosecute granted	14	36	44	15	16	47
Representation votes conducted	53	48	49	40	30	35
Totals	883	748	760	761	709	829
Conciliation Officers appointed	414	343	333	268	333	367
Conciliation Boards established	176	129	103	91	116	164
Grievance procedures provided	3	6	6	2	6	3
Strike votes supervised	229	221	75	61	76	458
Industrial Inquiry Commissioners appointed	-----	2	-----	-----	1	-----
Totals	882	701	517	422	532	992

Summary of Cases Dealt With in 1957, Showing Comparison for 1956

	1956	1957	1956	1957
Certificates granted	493	573		
Applications—				
Rejected	119	128		
Withdrawn	51	46		
Number of applications for certification dealt with			663	747
Permission to prosecute granted			16	47
Representation votes conducted			30	35
Conciliation Officers appointed			333	367
Conciliation Boards established			116	164
Grievance procedure provided			6	3
Strike votes supervised			76	458
Industrial Inquiry Commissioners appointed			1	-------
Totals			1,241	1,821

Analysis of Disputes before Conciliation Boards Appointed During 1957, by Predominant Cause

Wages and other causes	98
Wages only	18
All terms of collective agreement	36
Hours of work and other causes	9
Union security and other causes	3
Total	164

Strikes and Lockouts in British Columbia, 1957

A lockout or an industrial condition that is undeniably a lockout is rarely encountered, and lockouts and strikes are therefore recorded together in the statistical tables. The term "dispute" refers to either strike or lockout.

The figures shown are inclusive of all industrial disputes which have come to the attention of the Department. While methods taken to procure this information preclude the possibility of serious omission, revisions are sometimes made in the light of later information.

Estimates of time-loss are computed by multiplying the number of days a stoppage lasts by the number of employees directly affected and not replaced. The summaries include only the record of time lost by workers directly involved.

Disputes are listed by industrial classifications and in order of their date of commencement.

Summary of Industrial Disputes, 1957

Industry and Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Construction—								
Bridge-workers	Vancouver	Jurisdictional dispute concerning the placing of pre-stressed concrete girders	Return of workers pending referral to international unions	May 15	June 3	1	112	1,260
Pipe-line workers	Interior of B.C.	For proper redress of grievances	Negotiations; return of workers	June 6	June 8	1	50–75	125
Carpenters	Kitimat	For implementation of unanimous report of Conciliation Board	Negotiations	Aug. 1	Aug. 12	7	370	2,590
Floorlayers	Vancouver	For implementation of Conciliation Board report concerning wage increases	Negotiations	Aug. 9	Aug. 19	17	160	960
Floorlayers	Vancouver	For retroactivity of wage increases following reference to Conciliation Board	Negotiations	Aug. 12	Aug. 18	13	161	805
Bridge-workers	Kelowna	Against discharge of three employees	Return of workers	Aug. 12	Aug. 12	1	45	27
Construction trades	Crofton	Against lack of variety of food served in cook-house and increase in living-out allowance	Return of workers	Aug. 26	Aug. 28	3	600	900
Pipe-line workers	Various parts of B.C.	For increased wages; changes in working conditions following reference to Conciliation Board	Negotiations with assistance of Departmental mediator	Oct. 21	Oct. 24	3	132	396
Operating engineers	Pine Pass	For signing of collective agreement affecting retroactive pay	Return of workers; arbitration	Nov. 6	Nov. 13	2	102	510
Carpenters	Kelowna	For increased wages following reference to Conciliation Board	Negotiations with assistance of Departmental mediator; agreement signed	Nov. 12	Dec. 9	4	16	304
						52	1,773	7,877
Logging	Englewood	Against hours of first-aid coverage	Negotiations; return of workers on basis of coverage previously established by W.C.B.	Apr. 8	Apr. 18	1	130	1,040
Manufacturing—								
Printing and publishing—typographical employees	Nanaimo	For increased wages and jurisdiction over certain work following reference to Conciliation Board	Negotiations; new contract signed	Mar. 18	Mar. 18	1	18	14
Wood-products—sawmill-workers	Westbridge	For clarification of base rate for labour following rejection of report of Conciliation Officer	Negotiations; agreement signed	Mar. 20	Mar. 27	1	35	192
Bed-manufacturing workers	Vancouver	For increased wages and revision of hours following reference to Conciliation Board	Unterminated, Dec. 31	Mar. 26	----------	1	71–20	11,456
Sawmill-workers	Nelson	For reclassification of certain jobs	Replacement of workers	Apr. 1	Apr. 8	1	27	135
Mill-workers	Victoria	Against replacement of charge-hand on graveyard shift and operation of drier machine by foreman	Negotiations; compromise	Apr. 2	Apr. 22	1	185	2,405
Paper products—office-workers	Vancouver	For union security, fringe benefits following reference to Conciliation Board	Negotiations	June 3	June 5	1	13	26
Sawmill-workers	Kelowna	For implementation of seniority provisions in agreement	Return of workers	June 6	June 11	1	167	290
Sawmill-workers	Midway	Against company's adjustments of category revisions	Negotiations	June 18	July 2	1	140	1,330

Summary of Industrial Disputes, 1957—Continued

Industry and Occupation	Locality	Cause	Method of Settlement	Began	Ended	Number Involved		Time-loss in Working-days
						Employers	Workers	
Manufacturing—*Continued*								
Glass and glass products—glass-workers	Victoria	For implementation of Conciliation Board report involving wages and working conditions	Negotiations	July 26	Oct. 15	3	22	1,192
Sawmill-workers and loggers	Sheep Creek	Against dismissal of trimmer-man	Return of workers	July 29	Aug. 3	1	16	80
Pulp- and paper-mill workers	Vancouver	For wage increases and improved conditions following reference to Conciliation Board	Negotiations with assistance of Departmental mediator	Sept. 23	Nov. 15	1	40	1,520
Petroleum refining—oil-refinery workers	Ioco	For reclassification of senior first assistants and equivalent time off for overtime; extra pay for substitutes for group leaders in minor groups, following reference to Conciliation Board	Negotiations with assistance of Departmental mediator	Sept. 24	Nov. 27	1	243	10,692
Mill-workers	Vancouver	For wage increases following reference to Conciliation Board	Negotiations with assistance of Departmental mediator	Oct. 17	Oct. 21	1	79	197
Plywood-factory workers	Kelowna	Against demotion of foreman following curtailment of production	Negotiations; compromise pending reference to arbitration	Oct. 23	Nov. 12	1	55	660
Pulp and sulphite workers	Various parts of B.C.	For increased wages following reference to Conciliation Board	Unterminated, Dec. 31	Nov. 14		8	5,576	178,432
						24	6,687	208,621
Public Utilities—								
Electricians and technicians	Vancouver	For wage increases and other terms and conditions of employment following reference to Conciliation Board	Negotiations; compromise	June 6	July 26	1	36	1,260
Service (hotels, etc.)—								
Private club employees	Vancouver	For increased wages and improved welfare plan following reference to Conciliation Board	Negotiations; compromise	Apr. 1	Apr. 17	7	148	1,180
Hotel employees	Prince Rupert	For increased wages following reference to Conciliation Board	Negotiations	Apr. 19	Apr. 26	7	28	140
Bar-tenders and stewards	Chilliwack	For increased wages and changes in hours and working conditions following reference to Conciliation Board	Negotiations	June 28	July 9	1	11	99
						15	187	1,419
Transportation—								
Storage and warehouse—warehousemen	Vancouver	For wage increase as recommended by Conciliation Board	Negotiations	Apr. 25	Sept. 21	1	46	5,114
Water—deck-hands	Vancouver	For basic wage, fringe benefits following reference to Conciliation Board	Negotiations	May 25	June 20	1	4	68
Truck-drivers	Vancouver	For implementation of Conciliation Board report covering wage differentials for line drivers	Negotiations	Aug. 23	Sept. 9	1	18	180
Truck-drivers	Crofton	Jurisdictional dispute between unions	Negotiations	Oct. 23	Oct. 25	1	5	10
						4	73	5,372
Wholesale trade—								
Groceries—packing-house workers	Vancouver	For wage increases and reduction in hours following reference to Conciliation Board	Negotiations; wage increases granted over two-year period	Sept. 23	Oct. 7	1	28	280
Grand totals						98	8,914	225,869

Industrial Disputes Occurring in British Columbia, 1957, but Not within Scope of " Labour Relations Act "

Fishing—								
Halibut-fishermen	B.C. Coast	For elimination of levy against crew's share of catch, for the cost of echo sounders, and extra pay on vessel preparation	Negotiations	Apr. 23	May 3	90	600	3,000
Salmon-fishermen	B.C. Coast	For increase in the price of salmon	Negotiations	June 22	July 10–13	15	5,000	75,000
Salmon-fishermen	B.C. Coast	For increase in the minimum price of fall-caught chum salmon	Negotiations	Oct. 5	Oct. 15[1]	12	3,000–4,000	([2])
Herring-fishermen	B.C. Coast	For increase in the price of herring	Unterminated Dec. 31	Oct. 27		7	600	23,800
						124	10,200	101,800
Transportation—								
Rail—locomotive firemen and enginemen	British Columbia	For increased wages for locomotive engineers, and continuance of employment of firemen on diesel engines following reference to Federal Conciliation Board	Negotiations; formation of Federal Commission of Inquiry to study employment of firemen	Jan. 2	Jan. 11	1	338[3]	2,366
Grand totals						125	10,538	103,166

[1] Duration of stoppage, between five to six working-days according to area regulations.
[2] Time-loss stated to be non-assessable as most areas closed at this period for conservation purposes.
[3] In British Columbia.

Analysis of Industrial Disputes in British Columbia, 1939–57

Year	Total Paid Workers in B.C. Labour Force[1]	Number of Disputes Beginning during Year[2]	Number of Disputes during Year	Number of Employers Affected	Number of Employees Affected	Time-loss in Working-days	Time-loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[3]
1939	180,000	4	4	4	822	13,803	0.028
1940	187,000	1	2	2	204	8,510	0.016
1941	218,000	7	8	8	1,408	7,594	0.012
1942	265,000	50	50	82	18,804	35,024	0.046
1943	304,000	24	43	43	21,704	75,129	0.088
1944	298,000	15	15	15	6,379	4,510	0.006
1945	282,000	15	18	18	6,810	69,595	0.093
1946	322,000	21	21	524	40,014	1,294,202	1.870
1947	334,000	25	25	65	6,386	153,168	0.202
1948	338,000	8	10	63	3,216	106,230	0.138
1949	340,000	9	11	44	3,007	31,692	0.042
1950	335,000	22	23	46	13,579	105,792	0.138
1951	341,000	26	26	120	3,326	74,722	0.093
1952	356,000	35	36	381	46,806	1,234,120	1.496
1953	356,000	34	36	113	8,207	260,335	0.314
1954	351,000	21	24	119	12,622	140,958	0.172
1955	368,000	23	24	63	3,695	44,020	0.051
1956	392,000	34	35	69	3,197	39,211	0.043
1957	402,000[4]	35	35	98	8,914	225,869[5]	0.241

[1] Does not include persons without jobs; persons who operated their own business, farm, or profession; or persons who worked without pay on a farm or in a business owned and operated by a member of the household to whom they were related.

[2] In this table, figures for disputes extending over the year are counted more than once.

[3] Figures in this column revised in 1953 as a result of revised estimates of total working-time of wage and salary earners.

[4] Estimate only.

[5] Does not include five disputes not within scope of "Labour Relations Act" (*see* table on "Industrial Disputes in British Columbia, 1957," *ante*).

Source: British Columbia Department of Labour Annual Reports. Working-force data obtained from reports of the Dominion Bureau of Statistics, Ottawa, by Bureau of Economics and Statistics.

Analysis of Time-loss by Industry, 1957[1]

Industry or Occupation	Number of Disputes	Number Involved		Time-loss in Man Working-days
		Employers	Workers	
Construction	10	52	1,773	7,877
Logging	1	1	130	1,040
Manufacturing	15	24	6,687	208,621
Public utilities	1	1	36	1,260
Service	3	15	187	1,419
Transportation	4	4	73	5,372
Wholesale trade	1	1	28	280
Totals	35	98	8,914	225,869

[1] Does not include five disputes not within scope of "Labour Relations Act" (*see* table on "Industrial Disputes in British Columbia, 1957," *ante*).

Legal Proceedings Involving the Labour Relations Board

Traders' Service Limited vs. Labour Relations Board (Retail, Wholesale and Department Store Union, No. 580)

On November 6th, 1957, the Labour Relations Board certified the Retail, Wholesale and Department Store Union, No. 580, for employees employed in the distributing warehouse at 343 Railway Street, Vancouver, by Traders' Service Limited.

Application was made by the company for a writ of certiorari to set aside the Order of the Board and the certificate of bargaining authority issued pursuant thereto. The applicant claimed, *inter alia,* that the Board had declined jurisdiction in that it failed to give all interested parties adequate chance to present evidence and make representation.

The case came on for hearing before Mr. Justice McInnes of the Supreme Court of British Columbia, who found for the applicant, and set the Order of the Board aside.

An appeal by the Board to the Court of Appeal was dismissed.

An application has been made by the Board for consent to appeal to the Supreme Court of Canada.

The Canada Rice Mills Employees' Association vs. Labour Relations Board (Retail, Wholesale and Department Store Union, No. 580)

On June 28th, 1957, Mr. Justice Manson granted an order in favour of the applicant, The Canada Rice Mills Employees' Association, of Vancouver, requiring the Labour Relations Board to show cause why a writ of certiorari should not issue prohibiting the Board from dealing in any manner with the application for certification made by the Retail, Wholesale and Department Store Union, No. 580, to be certified as bargaining authority for the employees of The Canada Rice Mills.

The matter came before Mr. Justice McInnes in August, to determine whether or not the prohibition requested should be issued.

Counsel for the Board argued that because material information had not been disclosed, or alternatively withheld from Mr. Justice Manson at the time he granted his order of June 28, 1957, that the prohibition should be refused.

His lordship gave effect to the objection raised by the Board, and dismissed the application with costs. The dismissal, however, was without prejudice to the right of the applicant to bring a further application based upon proper material.

International Brotherhood of Electrical Workers, Local No. 1661, vs. Labour Relations Board (Aluminum Company of Canada Limited, Kitimat)

On July 11th, 1956, the Labour Relations Board ruled or decided that the application of the International Brotherhood of Electrical Workers, Local No. 1661, to be certified for certain employees of the Aluminum Company of Canada Limited at Kitimat and Kemano be rejected for the reason that the unit is not appropriate for collective bargaining.

The union applied to the Supreme Court of British Columbia to have the decision of the Board quashed. It was claimed that the Board acted without jurisdiction, or in excess of its jurisdiction, in ruling that the unit applied for was not appropriate for collective bargaining.

On April 4th, 1957, Mr. Justice Lett, in denying the application, found that the applicant had not established that the Board acted without jurisdiction, or in excess of its jurisdiction, or was influenced by some extraneous consideration which would render its decision invalid in law, nor had it been shown that its decision was made arbitrarily or capriciously.

Applications to Prosecute

The Board considered applications for permission to prosecute sixty-nine charges. It granted forty-seven and rejected twenty-two.

Control of Employment of Children

Unless a permit has been granted to the employer by the Minister of Labour or a person duly authorized by him to issue such permits, the employment of children under 15 years of age in certain designated occupations or industries is prohibited by the "Control of Employment of Children Act."

In order that the health and scholastic standing of the children will not be adversely affected by their work in industry or business, the Department works in close co-operation with the school authorities and the parents or guardians of the children. Permits are issued only when it has been established that the child's health will not suffer, and that the work will not expose the boy or girl to unsafe conditions or interfere with their standing at school.

The Schedule to the Act specifies and defines the occupations or industries for which permits are required; these include:—

(1) Manufacturing industry.
(2) Ship-building industry.
(3) Generation of electricity or motor power of any kind.
(4) Logging industry.
(5) Construction industry.
(6) Catering industry.
(7) Public places of amusement.
(8) Mercantile industry.
(9) Shoe-shine stands.
(10) Automobile service-stations.
(11) Transportation industry.
(12) Laundry, cleaning and dyeing industry (added August 26th, 1955).

The following table contains a summary of permits issued from January 1st to December 31st, 1957, inclusive:—

Summary of Permits Issued for Year 1957

	District								Total
	Vancouver	Victoria	Cranbrook	Kamloops	Kelowna	Mission City	Prince George	Terrace	
Boys	133	61	5	4	4	1	6	4	218
Girls	31	14	—	4	4	4	2	4	63
Totals	164	75	5	8	8	5	8	8	281
Manufacturing	15	4	—	1	1	—	1	5	27
Ship-building	—	—	—	—	—	—	—	—	—
Logging	—	—	2	—	—	—	1	—	3
Construction	2	—	—	—	—	—	—	—	2
Catering	18	12	—	3	5	1	—	1	40
Amusement	21	21	—	—	—	—	—	—	42
Mercantile	104	34	1	3	2	3	5	2	154
Service-station	3	3	—	1	—	—	1	—	8
Transportation	1	—	2	—	—	—	—	—	3
Shoe-shine	—	—	—	—	—	1	—	—	1
Laundry	—	1	—	—	—	—	—	—	1
Total issued	164	75	5	8	8	5	8	8	281

"Equal Pay Act"

This Act, which was proclaimed December 31st, 1953, prohibits discrimination between male and female employees with respect to rates of pay under certain circumstances.

Section 4 of the Act provides that the Minister of Labour may, on the recommendation of the Director, designate an Industrial Relations Officer to inquire into the complaint of a person that she has been discriminated against in that she has been paid at a rate of pay less than that paid to a male employee employed by her employer for the same work done in the same establishment.

Only one complaint was received by the Director during the year 1957. It was found that the complaint was not justified because the difference in the rate of pay between the male and the female employees was based on a factor other than sex.

Summary of Proceedings under the " Equal Pay Act " during 1954, 1955, 1956, and 1957

	1954		1955		1956		1957	
	C.	E.I.	C.	E.I.	C.	E.I.	C.	E.I.
Complaints received	27[1]	5	2	2	5	1	1	1
Complaints referred to Industrial Relations Officers	25	3	2	2	5	1	---	---
Complaints settled by Industrial Relations Officers	8	1	2	2	5	1	---	---
Complaints referred to the Board	17	2	---	---	---	---	---	---
Complaints withdrawn	1	1	---	---	---	---	---	---

[1] In the case of one complaint the Act did not apply.
C.=Complaints. E.I.=Employers involved.

"Fair Employment Practices Act"

This Act is to prevent discrimination in regard to employment and membership in trade-unions by reason of race, religion, colour, nationality, ancestry, or place of origin. The use or circulation of application for employment forms or advertisements in connection with employment which express directly or indirectly any limitation or preference as to the race, etc., of any person is prohibited, unless the preference or limitation is based upon a bona fide occupational qualification.

The Act does not apply to an employer who employs less than five employees, or to any exclusively charitable, philanthropic, educational, fraternal, religious, or social organization that is not operated for profit, or to any organization that is operated primarily to foster the welfare of a religious or racial group and is not operated for profit. Institutions operating under the provisions of the " Public Schools Act " are, however, subject to the legislation.

During 1957 twelve complaints regarding employment applications and advertisements were investigated, and five complaints in connection with alleged discrimination in employment practices were processed. All of the complaints were satisfactorily settled with the assistance of an Industrial Relations Officer.

The nature of the legislation is such that persuasion and education are more desirable than compulsion. It is therefore gratifying to record the co-operation that employers, newspapers, and individuals have extended to officials of this Department in order to correct unintentional violations of the Act, which in all cases resulted from lack of familiarity with the requirements of the Statute.

Report of the Factories Inspection Branch

Administrative office - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Official of the Branch

ROBERT M. PURDIE - - - - Chief Inspector of Factories.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I have the honour to submit the annual report of the Factories Inspection Branch for the year 1957.

Factories

Early in 1957 a situation developed in the Province which caused much time and effort to be spent on the part of the Inspectors to correct and finalize. A number of firms started selling sewing-machines and knitting-machines under a system that was a direct contravention of the section of the "Factories Act" pertaining to homework. A very thorough investigation had to be made and numerous directives issued before this matter was finally cleared up in a satisfactory manner without legal action being necessary.

Factory construction, though at a lesser pace, continued throughout the Province, and many new plans were examined. It is gratifying to the Branch to note that engineers and architects are becoming more conversant with factory standards, and very few corrections are necessary in the plans submitted.

Factory-inspection work increased so much during the last few years that it was necessary to add to this part of the staff to keep up with the expanding field and thus provide adequate service to the public in general.

Industrial Homework

As no permits were issued in connection with sewing- and knitting-machine sales, the number of permits authorizing industrial homework remained approximately the same as the previous year.

Elevators

Steady expansion continued in the elevator field, with new installations predominating. The instalment and modernization of old equipment continues throughout the Province. The trend now is to operatorless passenger-elevators, and many installations that were thought to be the latest in elevator equipment are now being converted to full automatic operation.

For some years it has been considered desirable to have a universal code pertaining to elevating equipment which would be acceptable to all Provinces, and with this in view a special committee has been rewriting the C.S.A. B.44 Elevator Safety Code.

A meeting of this committee was held in Winnipeg from November 18th to November 22nd to review the last sections of the proposed code. Those attending were W. G. Ferrier, Chief Engineer, Otis Elevator Company; F. S. Harwood, Chief Engineer and Vice-President, Turnbull Elevator Company; J. D. Whiteley, Chief Inspector of Factories, Nova Scotia; F. Roy, Elevator Inspector, Quebec; F. W. Ehmke, Chief Elevator Inspector, Ontario; M. Del Begio, Chief Inspector of Labour, Manitoba; J. Taylor, Chief Inspector of Labour, Saskatchewan; W. E. Sutton, Chief Inspector of Factories, Alberta; W. Collins, Chief Inspector of Elevators, City of Toronto; and R. Purdie, Chief Inspector of Factories for British Columbia.

Considerable progress has been made by this committee in the matter of consolidating a workable safety code acceptable to all the Provinces and in the matter of establishing uniformity in the reporting of accidents by the adoption of a revised accident report form.

On March 13th, 1957, a regrettable fatal accident occurred in a building owned and operated by the Federal Government. This building and elevator equipment does not come under the jurisdiction of this Department. We are again pleased to report that no fatal or serious accident pertaining to elevator equipment under our jurisdiction was recorded in the Province during the past year.

Elevator Inspections

Passenger-elevators	706
Escalators	53
Freight-elevators	775
Hand-power elevators	70
Dumb-waiters	204
Man-lifts	44
Reinspections	220
Total	2,072

New Elevator Installations

Plans Received

Passenger-elevators	60
Freight-elevators	22
Dumb-waiters	22
Escalators	
Total	104

Of the above, eight were replacements.

Elevator Operators' Licences

Temporary	429
Permanent	327
Renewals	1,193
Total	1,949

Factory Inspections

Factory inspections totalled 1,400, child employment investigations 2, and office and field interviews 250.

Conclusion

We take this opportunity to acknowledge the assistance given our Branch by other Governmental departments and the continued co-operation of members of the staff. Also, we wish to thank all officials and employees connected with industry for their co-operation during the past year.

Respectfully submitted.

R. M. PURDIE,
Chief Inspector of Factories.

Report of the Apprenticeship and Tradesmen's Qualification Branch

Head office - - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
Branch office - Department of Labour, Parliament Buildings, Victoria, B.C.

Provincial Apprenticeship Committee

Chairman:

HAMILTON CRISFORD - - 411 Dunsmuir Street, Vancouver 3, B.C.

Members:

M. LYLE BARR - - - 411 Dunsmuir Street, Vancouver 3, B.C.
R. S. BECK - - - - 411 Dunsmuir Street, Vancouver 3, B.C.
T. MCGIBBON - - - 411 Dunsmuir Street, Vancouver 3, B.C.
J. TUCKER (retired during the year)
411 Dunsmuir Street, Vancouver 3, B.C.
W. H. WELSH - - - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Officials of the Branch

EDMUND L. ALLEN - - - - Director of Apprenticeship.
VICTOR S. HURRELL - - - - Assistant Director of Apprenticeship.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I am pleased to tender this report of the activities of the Apprenticeship and Tradesmen's Qualification Branch for the year ended December 31st, 1957.

Apprentices in Training

On December 31st, 1957, the number of apprentices registered with the Branch was 2,753, an increase of 17.8 per cent. It is worthy of note that 994 new apprenticeships were registered during the year and that 387 persons completed training.

The following table records the distribution of apprentices by trades and term of apprenticeship:—

Trade or Occupation	Term in Years	Year of Apprenticeship Being Served						Total Number of Apprentices in Training	Complete in 1957
		First		Second	Third	Fourth	Fifth		
		Prob.	Reg.						
Automotive maintenance	4	100	108	81	93	75	.....	457	59
Barbering	2	25	51	.....	.....	.....	.....	76	59
Boiler-making	4	.....	10	9	7	4	.....	30	8
Bricklaying	4	9	3	3	4	9	.....	28	4
Carpentry	4	70	66	97	98	81	.....	412	47
Cooking	2	14	.....	.....	.....	.....	.....	14	.....
Electrical work	4–5	157	122	61	44	54	6	444	36
Floorlaying	3	4	.....	8	1	.....	.....	13	.....
Glassworking	4	4	2	4	1	3	.....	14	.....
Hairdressing	2	37	31	20	.....	.....	.....	88	22
Jewellery work	5	1	2	1	1	1	.....	6	.....
Lathing	3	4	9	3	15	.....	.....	31	8
Lithography	2–6	.....	15	3	3	1	1	23	6
Machinist and fitter	5	21	45	56	29	49	32	232	31
Moulding	4	1	3	2	3	3	.....	12	1
Office-machine mechanic	4	2	13	5	7	2	.....	29	3
Painting and decorating	3	5	8	12	6	.....	.....	31	4
Pattern-making	5	1	3	1	1	2	2	10	2
Plastering	4	14	8	9	24	13	.....	68	9
Plumbing and steam-fitting	4	48	68	80	58	56	.....	310	43
Refrigeration	4	1	3	1	7	3	.....	15	1
Sheet-metal work	5	37	48	39	32	14	36	206	21
Ship and boat building	4	6	19	8	11	6	.....	50	7
Sign-painting	4	3	5	3	2	.....	.....	13	3
Steel fabrication	4	4	34	16	5	6	.....	65	10
Structural-iron workers	2	16	19	18	.....	.....	.....	53	.....
Miscellaneous trades	.....	1	9	9	2	2	.....	23	3
Totals	.....	585	704	549	454	384	77	2,753	387

Geographically, contracts of apprenticeship were registered for employers in the following locations in the Province: Abbotsford, Agassiz, Alberni, Aldergrove, Armstrong, Burns Lake, Campbell River, Canoe, Castlegar, Chemainus, Chilliwack, Cloverdale, Cobble Hill, Courtenay, Cranbrook, Creston, Dawson Creek, Duncan, Essondale, Fernie, Fort St. John, Fruitvale, Gibsons, Glenlake, Grand Forks, Grindrod, Hammond, Haney, Hope, Invermere, Ioco, Kamloops, Kelowna, Kimberley, Kitimat, Langford, Ladner, Langley Prairie, Lillooet, Mission, Murrayville, Nanaimo, Nelson, Penticton, Port Alberni, Port Coquitlam, Port Mellon, Powell River, Prince George, Prince Rupert, Princeton, Quesnel, Revelstoke, Rossland, Salmon Arm, Sardis, Savona, Sechelt, Shawnigan Lake, Sidney, Smithers, Spillimacheen, Squamish, Terrace, Sullivan Station, Tofino, Trail, Union Bay, Vanderhoof, Vernon, Westview, Westholme, West Summerland, White Rock, Wildwood, Yarrow.

Apprenticeship Technical Training

To supplement the practical training provided on the job by employers, our programme of apprenticeship class instruction continued. The amount and scope of this training was expanded in an effort to keep abreast of the needs of the trades.

Training needs expanded to such an extent that the facilities of the local School Boards were overtaxed, particularly in Vancouver and Victoria, where classes were held in several different schools. It was necessary to house a considerable amount of training temporarily in quarters rented from the Pacific National Exhibition Board. These quarters, while the best available additional space, are not altogether satisfactory in nature and inadequate in size to properly accommodate the classes.

A total of 247 separate evening classes were conducted in Kitimat, Trail, Nanaimo, Victoria, and Vancouver and provided a total of 137,724 student-hours of instruction to apprentices employed in those areas. This is nearly one-third more evening instruction than was provided last year.

Daytime apprenticeship classes were set up primarily for two categories. The first accommodated apprentices from areas in which no suitable evening classes were available. These apprentices were brought to one of the training centres for basic periods of from four to eight weeks to receive instruction in trade theory and practice. The second category was for trades in which evening classes are not suitable because the manual nature of the instruction requires longer class sessions. In this category we had classes for bricklaying, lathing, painting, and plastering. Apprentices from the whole Province were included in this group. Daytime training classes were conducted at Nanaimo, Victoria, and Vancouver and provided a total of 149,537 student-hours of instruction to 745 apprentices. This is about two and one-third times last year's figure, and it is of interest to note that this is the first year that the amount of daytime instruction exceeded the evening instruction.

School training for apprentices was supplied as a Government service, with no financial charge to apprentices and employers. The apprentices who attended daytime classes and as a consequence were required to be away from work received a subsistence allowance to help maintain them in room and board. Married apprentices were given an allowance of $74 a month. Unmarried apprentices residing and employed away from the training city received $56 a month, while those whose residence was in the training city received $40 a month. Return transportation payment was made to those who had to leave home to attend school.

Pre-apprenticeship Training Classes

The activities of the Branch this year were marked by the inception of several pre-apprenticeship classes. This programme provides school trade instruction to selected boys for a period of about five months before they enter employment in the trade as apprentices. Students from these classes will be of initial value to employers and, with continuing annual training periods, are expected to become competent journeymen more rapidly and eventually to be superior tradesmen. These students receive a subsistence allowance on the same basis as apprentices and are not charged for their tuition.

The pre-apprenticeship courses started actual operation late in the year, and no classes have graduated yet. Classes are being conducted for the trades of automotive mechanic, bricklaying, carpentry, boat-building, lathing, plastering, plumbing and steamfitting, and sheet-metal work. The classes are held in Vancouver for all these trades except automotive, which is at Nanaimo.

Development of Courses of Training

A great deal of progress was made during the year on the preparation of new courses of training and the revision of existing courses. In this connection it is pointed out that in the early stages of Government-sponsored apprenticeship the number of students and classes was small, and consequently only a few instructors were needed and these men were usually available each year. Under those conditions, outlines of courses were drawn up by the instructors, and in many instances were not committed to paper in a very satisfactory form.

As the programme expanded and the number of classes increased, the turnover in the large number of instructors became a definite problem, and so steps were taken to set down course outlines in a proper form. Because of the large expansion in the technical training introduced this year, this work was accelerated.

During this year experienced tradesmen were hired to draw up courses of training for their trades. The courses were then referred to trade committees for addition, deletion, or rearrangement of the subject-matter. Courses have been completed for automotive mechanics, bricklaying, lathing, machinist, arc welding, and wooden-boat building. Work is proceeding on courses for other trades, notably acetylene welding, benchwork and joinery, carpentry, electrical work, sheet metal, pipe-fitting, and steel fabrication.

Qualification of Tradesmen

Preparation of examinations for the refrigeration trade continued, and examinations were held for twenty-seven men. Twenty-three certificates of proficiency were issued for the refrigeration trade.

Examinations for the electronics trade were not conducted this year. A great deal of progress has been made toward eventual examination, but final arrangements will depend upon suitable training and examining facilities becoming available. Further, experience gathered in examining the refrigeration tradesmen, which was our first experience in this line, prompted some changes in the approach to the matter.

Examinations have not yet been established for the automotive trade, but the preparation of an over-all course of study for automotive mechanics has brought the situation much closer to realization.

Committee Meetings

The Provincial Apprenticeship Committee held seven meetings during the year and approved 994 new contracts of apprenticeship. The Committee also gave consideration to and recommended the issuing of certificates to persons who completed their training, transfer of apprentices between employers, extension and cancellation of apprenticeship contracts.

The Chairman of the Provincial Apprenticeship Committee held a public hearing which was widely publicized in advance. Representation was invited from individuals and organizations. More than sixty persons, representing employers and employees, attended the hearing. Fifteen organizations submitted written briefs, and nine of those offered additional oral comment at the hearing. In addition, there were twenty-four oral presentations. Following formal presentation of the briefs, a general discussion was held, which indicated general agreement on many points.

Representation was made concerning expanding the training programme, increasing the technical training facilities, enlarging the counselling staff of the Branch, instituting pre-apprenticeship training, revising the minimum-wage schedules for apprentices, subsistence allowance rates, and other matters relating to apprenticeship.

After the public hearing all material submitted was carefully considered by the Provincial Apprenticeship Committee and recommendations referred to the Honourable the Minister of Labour.

The Director and members of the staff met with Trade Advisory Committees throughout the year to discuss the operation of training programmes for various trades. In this connection, appreciation is expressed for the voluntary effort of the members from employers and employee groups during the meetings and at home in checking and amending courses of study.

Conclusion

It is with regret that I report the retirement of Mr. John Tucker from the Committee after many years of devoted service to the welfare of apprenticeship. His activities were not confined to the Provincial Apprenticeship Committee, but for many years

extended to apprenticeship training in industry. He has been an active chairman of the Construction Trades Advisory Committee, an activity which he is continuing.

I am pleased to report the appointment of Mr. M. Lyle Barr to the Provincial Apprenticeship Committee. Mr. Barr, a past president of the Building and Construction Industries Exchange, is managing director of a large plumbing and steam-fitting firm and has long been an active advocate of apprenticeship training in British Columbia.

In concluding this report, I wish to commend the trade-unions, employers, and local School Boards and Department of Education officials who co-operated with us in our training programme. Their support did much to ease the burden through a very active year.

EDMUND L. ALLEN,
Director of Apprenticeship.

Report of the Trade-schools Regulation Branch

Administrative offices - 411 Dunsmuir Street, Vancouver 3, B.C.

Administrative Officers

HAMILTON CRISFORD. MRS. REX EATON. EDMUND L. ALLEN.

The Honourable the Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—I herewith submit the annual report of the Trade-schools Regulation Branch for the calendar year 1957.

The majority of schools were contacted this year and made conversant with our Act and regulations, and the number of complaints dealt with was small.

The following is the list of registered schools:—

Alexander Hamilton Institute Ltd., 57 Bloor Street West, Toronto, Ont.: Modern business course, special elective course.

American School of Correspondence, Drexel Avenue at East Fifty-eighth Street, Chicago 37, Ill.: Engineering and commerce subjects as covered by the school bulletin.

Canadian Institute of Science and Technology Ltd., 263 Adelaide Street West, Toronto, Ont.: Civil, mechanical, electrical, radio, and aeronautical engineering, and other groups as per school bulletin " Engineering Opportunities."

Capitol Radio Engineering Institute, Inc., 3224 Sixteenth Street North-west, Washington 5, D.C.: Radio-electronic engineering.

Chicago Vocational Training Corporation Ltd., 12520 One Hundred and Second Avenue, Edmonton, Alta.: Diesel and auto mechanics, refrigeration and air-conditioning, oxy-acetylene and electric welding.

School of Creative Photography Ltd., 12520 One Hundred and Second Avenue, Edmonton, Alta.: Photography.

Columbia Business Institute, 617 Dekum Building, 519 South-west Third Avenue, Portland 4, Ore.: Railroad telegraphy.

DeVry Technical Institute, Inc., 4141 Belmont Avenue, Chicago 41, Ill.: Television, radio, and electronic training.

Greer Shop Training, Inc., 2230 South Michigan Avenue, Chicago, Ill.: Diesel engines, welding.

Institute of Commercial Art (Famous Artists School), 106 Adelaide Street West, Toronto, Ont.: Commercial art.

International Correspondence Schools Canadian Limited, 7475 Sherbrooke Street West, Montreal, Que.: Art, architecture, business training, chemical engineering, civil engineering, electrical engineering, general education, mechanical engineering, mining, railroading, domestic engineering, navigation, pulp and paper making, textile-manufacture, and other courses as per prospectus.

International Accountants Society, Inc., 209 West Jackson Boulevard, Chicago 6, Ill.: Accountancy.

La Salle Extension University, 417 South Dearborn Street, Chicago 5, Ill.: Business management, higher accountancy, La Salle salesmanship, practical book-keeping, traffic management, law, stenotypy (less machine), foremanship and production methods, industrial management, stenographic-secretarial training, and other courses as per prospectus.

M.C.C. Schools, 303 Mitchell-Copp Building, Winnipeg, Man.: Kindergarten, commercial home study.

National Radio Institute, Inc., Sixteenth and U Streets North-west, Washington, D.C.: Practical radio and television servicing, professional television servicing, electrical appliances servicing, communications.

National Schools, 4000 South Figueroa Street, Los Angeles 37, Calif.: Diesel, automotive, and allied mechanics; radio, television, and electronics; advanced television.

Northwest Schools, 1221 North-west Twenty-first Avenue, Portland 9, Ore.: Radio and television service and maintenance, television broadcasting—principles and practices course.

Primary School of Drafting, 134 Combe Avenue, Downsview, Ont.: Engineering drafting, blue-print reading.

Radio College of Canada, 86 Bathurst Street, Toronto 2B, Ont.: Radio and television technology, radio operating, electronic communications, radio engineering, television servicing, colour television.

Shaw Schools Ltd., 1130 Bay Street, Toronto, Ont.: Commercial course, short-story writing, stationary engineering.

Sprott-Shaw Radio School, 812 Robson Street, Vancouver 1, B.C.: radio and television servicing.

Technical Training Institute, 5018 North-east Union, Portland 11, Ore.: Electricity, radio, television, electronics.

Television-Electronics Institute Ltd., 12520 One Hundred and Second Avenue, Edmonton, Alta.: Television and radio service and repair.

Tractor Training Service Ltd., 406 Panama Building, Portland, Ore.: Tractor and equipment training.

Utilities Engineering Institute, 2525 West Sheffield Avenue, Chicago 14, Ill.: Auto body and fender, diesel, mechanical refrigeration, air-conditioning, refrigeration and heating, and scientific motor tune-up, diesel and scientific motor tune-up, welding.

Autolec National Educational Master and Group Program, 1025 Howe Street, Vancouver 1, B.C.: Automotive electricity, carburetion, and tune-up.

Barbara's School of Fashion Modelling, 2509 Estevan Avenue, Oak Bay, B.C.: Personal development and modelling.

The Barclay's Dance Studio, 720 Granville Street, Vancouver 2, B.C.: Professional dancing.

Bel-Parker Business College, 1574 West Sixth Avenue, Vancouver 9, B.C.: Office occupations (commercial and governmental).

B.C. School of Floral Design, 2523 East Hastings Street, Vancouver, B.C.: Floristry.

B.C. Tree Fruits Limited, Kelowna, B.C.: Fruit-packing.

Carlyle Schools Limited, 640 Burrard Street, Vancouver 1, B.C.: Physicians' office assistants.

Chilliwack Business College, 142 Yale Road East, Chilliwack, B.C.: Office occupations (commercial and governmental).

Club, Cabaret and Construction Camp Culinary and Service Employees' Union, Local No. 740, Bar-tending School, 440 West Pender Street, Vancouver 3, B.C.: Bar-tending.

The Comptometer School, 308 Randall Building, 535 West Georgia Street, Vancouver 2, B.C.: Comptometer operation.

David's Academy of Advance Hair Design, 627 Hornby Street, Vancouver 1, B.C.: Advanced hair styling, contest preparation.

Duffus School of Business Ltd., 522 West Pender Street, Vancouver 2, B.C.: Office occupations (commercial and governmental).

Elizabeth Leslie Ltd., 1102 Hornby Street, Vancouver 1, B.C.: Personal development and modelling.

El-Mar Handcraft School, 3057 Granville Street, Vancouver 9, B.C.: Dressmaking, designing, and pattern-making, tailoring, millinery.

General Business School Ltd., 602 Broughton Street, Victoria, B.C.: Office occupations (commercial and governmental).

Gondo's Sewing School, 779 Cadder Avenue, Kelowna, B.C.: Dressmaking, designing, and kindred arts.

Herbert Business College, Room 3, Casorso Block, Kelowna, B.C.: Office occupations (commercial and governmental).

Peter Johnson Hair Styling, 510 West Hastings Street, Vancouver 3, B.C.: Barbering.

Kinman Business University, Howard Street at First Avenue, Spokane, Wash.: Business education.

Lee Hodgson Modelling and Charm School, 619 Granville Street, Vancouver 2, B.C.: Modelling and charm.

The Lorrain Marie Charm School, 3234 Patrick Street, South Burnaby, B.C.: Personal development and modelling.

Lownds School of Commerce Ltd., 80 Sixth Street, New Westminster, B.C.: Office occupations (commercial and governmental).

Marvelle Beauty School, 25 Eighth Avenue, Cranbrook, B.C.: Hairdressing.

Moler Barber School, 615 Main Street, Vancouver 4, B.C.: Barbering.

Moler Hairdressing School, 303 West Hastings Street, Vancouver 3, B.C.: Hairdressing.

Moler School of Hairdressing, 1104 Douglas Street, Victoria, B.C.: Hairdressing.

Arthur Murray Studios (Canada) Ltd., 646 Seymour Street, Vancouver 2, B.C.: Professional dancing.

Mechanical and Aircraft Institute of Drafting, 119 West Broadway, Vancouver, B.C.: Drafting.

Mount Royal College, 1135 Seventh Avenue, Calgary, Alta.: Office occupations (commercial and governmental).

McEwen-Wilkie Business College, 3300 Thirty-first Street, Vernon, B.C.: Office occupations (commercial and governmental).

James C. McNeill, 283 Hastings Avenue, Penticton, B.C.: Book-keeping.

Nelson Commercial Training School, 701 Front Street, Nelson, B.C.: Office occupations (commercial and governmental).

New Westminster Commercial College, 622 Royal Avenue, New Westminster, B.C.: Office occupations (commercial and governmental).

New Westminster School of Hairdressing, 228 Sixth Street, New Westminster, B.C.: Hairdressing.

O.K.Valley Hairdressing School, 453 Lawrence Avenue, Kelowna, B.C.: Hairdressing.

Olga's School of Hairdressing, 3201 Tronson Avenue, Vernon, B.C.: Hairdressing.

Penticton Business School, Suites 12, 18, 19, Craig Building, 221 Main Street, Penticton, B.C.: Office occupations (commercial and governmental).

Pitman Business College Ltd., 1490 West Broadway, Vancouver 9, B.C.: Office occupations (commercial and governmental).

Prince George Business College, 1330 Third Avenue, Prince George, B.C.: Office occupations (commercial and governmental).

Sprott-Shaw Schools (Vancouver) Ltd., 812 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental), radio and television servicing.

Sprott-Shaw Schools (Victoria) Business Institute Ltd., 1012 Douglas Street, Victoria, B.C.: Office occupations (commercial and governmental), Elmer Wheeler sales course.

St. Ann's Convent, Commercial Department, Nanaimo, B.C.: Office occupations (commercial and governmental).

St. Paul's School of Dressmaking and Designing, 255 Dunlevy Street, Vancouver 4, B.C.: Dressmaking, designing, and kindred arts.

Sun Electric Technician's Course, 9732 King George VI Highway, R.R. 4, North Surrey, B.C.: Automotive testing.

Trail Business College, 625 Victoria Street, Trail, B.C.: Office occupations (commercial and governmental).

Ruth Uecker Modelling and Charm School, 768 Granville Street, Vancouver 2, B.C.: Personal development and modelling.

Vancouver Engineering Academy, 407 West Hastings Street, Vancouver 3, B.C.: Stationary, marine, and diesel engineering.

Vancouver Sales and Merchandising Institute, 3104 West Fifteenth Avenue, Vancouver 8, B.C.: Sales training.

Victoria Hairdressing School, 738 Fort Street, Victoria, B.C.: Hairdressing.

Welding Construction School, 148 East First Avenue, Vancouver 10, B.C.: Welding.

Weldor Training Centre, 1368 Seymour Street, Vancouver 2, B.C.: Welding.

Western Radio Academy, 1356 Haro Street, Vancouver 5, B.C.: Radio broadcasting.

Western Radio Electronic Television Schools Ltd., 1065 Howe Street, Vancouver 1, B.C.: Radio, electronics, television.

Western School of Commerce, 712 Robson Street, Vancouver 1, B.C.: Office occupations (commercial and governmental).

EDMUND L. ALLEN,
Administrative Officer.

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