PROVINCE OF BRITISH COLUMBIA
DEPARTMENT OF LABOUR

LABOUR RELATIONS BOARD
(British Columbia)

ANNUAL REPORT
For the Year Ended December 31st

1952

VICTORIA, B.C.
Printed by DON MCDIARMID, Printer to the Queen's Most Excellent Majesty
1953

To Colonel the Honourable CLARENCE WALLACE, C.B.E.,
Lieutenant-Governor of the Province of British Columbia.

MAY IT PLEASE YOUR HONOUR:

The Annual Report of the Labour Relations Board (British Columbia) for the year 1952 is herewith respectfully submitted.

LYLE WICKS,
Minister of Labour.

Office of the Minister of Labour,
January, 1953.

To the Honourable Lyle Wicks,
Minister of Labour.

SIR,—I have the honour to submit the Fifth Annual Report of the work of the Labour Relations Board (British Columbia) for the year ended December 31st, 1952.

I have the honour to be,

Sir,

Your obedient servant,

D'ARCY J. BALDWIN,
Chairman, Labour Relations Board
(British Columbia).

Victoria, B.C., January, 1953.

LABOUR RELATIONS BOARD (BRITISH COLUMBIA)

Head Office - - - - - - - -	Parliament Buildings, Victoria.
Branch Office - - - - - - -	570 Seymour Street, Vancouver.*

Members of the Board

D'Arcy J. Baldwin, Chairman - - -	Parliament Buildings, Victoria.
Lieut.-Col. Macgregor F. Macintosh - -	Parliament Buildings, Victoria.
F. W. Smelts, M.B.E. - - - - - -	570 Seymour Street, Vancouver.
Harry Strange - - - - - - -	570 Seymour Street, Vancouver.
George A. Wilkinson† - - - - - -	Parliament Buildings, Victoria.

Secretary

Edward A. Jamieson - - - - - -	570 Seymour Street, Vancouver.

Chief Executive Officer

B. H. E. Goult - - - - - - -	Parliament Buildings, Victoria.

Registrar

N. deW. Lyons - - - - - - -	Parliament Buildings, Victoria.

Senior Conciliation Officer

W. Fraser - - - - - - - -	570 Seymour Street, Vancouver.

Assistant Registrar

R. G. Clements - - - - - - -	570 Seymour Street, Vancouver.

* Since removed to 411 Dunsmuir Street, Vancouver, B.C.

† Upon Mr. Wilkinson's resignation from the Board, Mr. Thomas Dunlop, of Vancouver, was appointed on November 7th, 1952, to fill the unexpired portion of Mr. Wilkinson's term.

SUMMARY OF CONTENTS

	PAGE
Table I.—Summary of Cases Dealt with, 1951–52	10
Table II.—Conciliation, 1952	11
Table III.—Boards of Conciliation, 1952	28
Analysis of Disputes Before Conciliation Boards by Predominant Cause	66
Table IV.—Summary of Disputes	66
Table V.—Analysis of Disputes in British Columbia, 1935–52	68
Chart Showing Percentage of Total Working-time Lost through Industrial Disputes, 1938–52	69
Table VI.—Analysis of Time-loss by Industry, 1952	70
Legal Proceedings Involving Labour Relations Board (British Columbia)	70
Summary of Prosecutions for 1952	72

Report of the Labour Relations Board (British Columbia) for 1952

The Honourable Lyle Wicks,
Minister of Labour,
Parliament Buildings, Victoria, B.C.

SIR,—We have the honour to present the Fifth Annual Report of the Labour Relations Board (British Columbia) for the year ended December 31st, 1952.

Industrial activity increased throughout the Province during this period, and economic trends caused caution at the bargaining table, with the result that the year under review was the busiest experienced by the Board. There was again a sharp increase in the number and intensity of disputes, in the number of Conciliation Officers appointed, and in the number of Conciliation Boards established.

In many cases, when means established by the Act failed, the disputant parties sought the good offices of the Board. In fifteen disputes in the foundry, printing, manufacturing, hard-rock mining, and hotel industries, possible strike action was thus averted. In 123 other disputes, involving the construction, manufacturing, entertainment, and bakery industries, where strike action had taken place, the Board was able to assist the principals in reaching settlement.

During the year, there were twenty-seven full meetings of the Board and 518 committee meetings. Forty-one delegations appeared before the Board, and 804 delegations were heard by committees of the Board. Full opportunity was given all parties interested in making representations to do so.

The Board continued its practice of familiarizing interested groups with the provisions of the " Industrial Conciliation and Arbitration Act," and in that, and related connections, its members addressed meetings of the following organizations during the year: Annual Convention, International Union of Mine, Mill and Smelter Workers, Vancouver; The Vancouver Board of Trade; the United Brotherhood of Carpenters and Joiners, Penticton; the Okanagan District Trades and Labour Council, Kelowna and Winfield; the International Association of Firefighters, Seattle, Wash.; the United Brotherhood of Carpenters and Joiners, Vernon; Northwest Allied Printing Trades Convention, Victoria; Royal Jubilee Hospital Employees' Association, Victoria; and the Provincial Conference of the Trades and Labour Congress, Nanaimo.

The Weekly Summary of Activities, descriptive of the appointment of Conciliation Officers, Conciliation Boards, and their findings; the issuance of certificates of bargaining authority; and legal decisions regarding the Act, continued in demand, and has a mailing list of 425.

During the year, there was a growing tendency to test the provisions of the Act in the Courts. A summary of these cases appears in this Report.

Mr. George A. Wilkinson, who had been with the Board since its inception, resigned during November. Mr. Thomas Dunlop, Vancouver, for fifteen years associated with the Vancouver, New Westminster and District Trades and Labour Council; for fifteen years president of the Street, Electric Railway and Motor Coach Employees, Division 101, and for twenty years a member of its executive board, was appointed November 7th, 1952, to fill the unexpired portion of Mr. Wilkinson's term.

In 1952 the Board dealt with a total of 1,705 cases. There were 816 applications for certification, of which 640 were granted, 93 rejected, and 83 withdrawn.

There were 414 references to Conciliation Officers, which resulted in the settlement of 131 disputes. Forty-five of these references were terminated at the year's end, 225 were referred to Conciliation Boards, in 4 cases instructions to the Conciliation Officer were cancelled, and in 9 cases negotiations were discontinued.

There were 225 disputes referred to Conciliation Boards by Conciliation Officers, and 20 other referrals. Only 176 Boards were appointed. This is explained as follows: 11 Boards were appointed without prior reference to a Conciliation Officer; 9 Boards were appointed as a result of reference in the preceding year; 156 Boards were appointed on the recommendation of the Conciliation Officer in 1952. Eight disputes were settled before Boards were appointed. In 64 cases, references to a Conciliation Officer were combined, resulting in the appointment of 18 Boards, a difference of 46 referrals. In 15 cases the Conciliation Officer had recommended Conciliation Boards, but these Boards had not been appointed at December 31st.

There were 53 representation votes conducted, 229 strike votes supervised, 14 permissions to prosecute granted, and 3 grievance procedures provided.

Summaries of (I) Cases Dealt with in 1952, (II) Conciliation (III) Boards of Conciliation, (IV) Industrial Disputes, (V) Analysis of Industrial Disputes in British Columbia, 1935–52 (with graph), and (VI) Analysis of Disputes by Industries in British Columbia, 1952, follow:—

TABLE I.—SUMMARY OF CASES DEALT WITH IN 1952, SHOWING COMPARISON FOR 1951

	1951	1952
Number of applications dealt with	961	816
	1951	1952
Certifications granted	727	640
Applications—		
Rejected	142	93
Withdrawn	92	83
Representation votes conducted	78	53
Conciliation Officers appointed	357	414
Conciliation Boards established	120	176
Grievance procedures provided	1	3
Permissions to prosecute granted	4	14
Strike votes supervised	173	229
Totals	1,694	1,705

TABLE II.—CONCILIATION

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
1	Engineers	Victoria	January 2	7	1	Hours of work and sick-leave	Settled.
2	Civic workers	Trail	January 12	30	1	Wages, check-off deductions, overtime, statutory holidays, vacations, and sick-leave	Settled.
3	Construction-workers	Chilliwack	January 14	15	1	Wages	Referred to Board of Conciliation.
4	Glove-workers	Vancouver	January 14	12	1	Wages and statutory holidays	Settled.
5	Wood-workers	Vernon	January 14	14	1	Holidays, retroactive pay, cost-of-living bonus, and annual category revision	Settled prior to reference to Board of Conciliation.
6	Wood-workers	Mabel Lake	January 14	12	1	Failure to bargain collectively	Settled.
7	Teamsters	Victoria	January 18	15	1	Wages	Settled.
8	Hotel and restaurant employees	Vancouver	January 19	200	(10) 1	Wages	Settled.
9	Mine and mill workers	Beaverdell	January 21	40	1	Wages, statutory-holiday clause, and union security	Referred to Board of Conciliation.
10	Truck-drivers	Vancouver	January 23	5	1	Wages, vacations, union security, and termination date of collective agreement	Settled.
11	Construction-workers	Abbotsford	January 23	16	1	Wages	Settled.
12	Wood-workers	Victoria	January 25	22	1	Wages	Settled.
13	Packing-house workers	New Westminster	January 26	150	1	Wages and night-shift premium	Settled.
14	Retail clerks	Vancouver	January 31	55	1	Wages and union security	Referred to Board of Conciliation.
15	Retail clerks	Vancouver	January 31	26	1	Wages and union security	Referred to Board of Conciliation.
16	Retail clerks	Vancouver	January 31	40	1	Wages and union security	Referred to Board of Conciliation.
17	School employees	Kelowna	January 31	35	1	Wages and working conditions	Settled.
18	Painters	Vancouver	February 1	525	(12) 1	Wages and working conditions	Referred to Board of Conciliation.
19	Painters	Vancouver	February 1	375	(14) 1	Wages and working conditions	Referred to Board of Conciliation.
20	Hotel and restaurant employees	Nanaimo	February 2	75	(13) 1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
21	Hotel and restaurant employees	Ladysmith	February 2		1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
22	Hotel and restaurant employees	Nanaimo	February 2		1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
23	Hotel and restaurant employees	Ladysmith	February 2	20[1]	1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
24	Hotel and restaurant employees	Nanaimo	February 2		1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
25	Hotel and restaurant employees	Ladysmith	February 2		(3) 1	Wages, hours of work, sick-leave, and statutory and annual vacations	Settled.
26	Building-service employees	Vancouver	February 2	6	1	Union shop, hours of work, sick-leave, wages, relief for elevator operators, and elimination of objectionable clauses	Settled.

[1] Approximate.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
27	Wood-workers	Terrace	February 2	15	1	Terms of proposed agreement	Unterminated.
28	School Board employees	Victoria	February 5	110	1	Wages and medical-service aid	Settled.
29	Civic employees	Vancouver	February 6	1,200	1	Wages, overtime rates, annual vacations, statutory holidays, clothing allowance, rest periods, seniority, and pay-days	Referred to Board of Conciliation; constitution of Board prohibited by order of the Supreme Court; court proceedings subsequently adjourned *sine die;* dispute settled; agreement signed.
30	Wood-workers	Prince George	February 6	25	1	Failure to bargain collectively	Referred to Board of Conciliation; parties settled before Board appointed.
31	Wood-workers	Dawson Creek	February 6	13	1	Terms of standard agreement, particularly wages	Settled.
32	Wood-workers	Dawson Creek	February 6	40	1	Wages and retroactive date of contract	Settled.
33	Lithographers	Victoria	February 9	10	(2) 1	Wages, hours of work, statutory holidays, and vacations	Referred to Board of Conciliation.
34	Printing pressmen	Victoria	February 9	16	(4) 1	Wages, hours of work, and annual and statutory holidays	Referred to Board of Conciliation.
35	Typographers	Victoria	February 9	21	(5) 1	Wages, hours of work, and annual and statutory holidays	Referred to Board of Conciliation.
36	Bookbinders	Victoria	February 9	16	(5) 1	Wages, hours of work, and annual and statutory holidays	Referred to Board of Conciliation.
37	Film-exchange employees	Vancouver	February 9	22	(8) 1	Wages, hours of work, statutory holidays, and annual holidays	Referred to Board of Conciliation.
38	Steel-workers	Vancouver	February 11	30	1	Wages, statutory holidays, annual vacations, welfare plan, rest periods, and piece-work	Settled.
39	Civic employees	Prince George	February 13	33	1	Wages and hours of work	Settled.
40	Oil-workers	Ioco	February 13	217	1	Union security, union dues, wages, and shift premium rates	Referred to Board of Conciliation.
41	Glass-workers	Vancouver	February 13	150	(6) 1	Union security, wages, hours of work, annual and statutory holidays, seniority, rest periods, overtime, transportation, and out-of-town jobs	Referred to Board of Conciliation.
42	Carpenters	Vancouver and New Westminster	February 16	700	(22) 1	Wages, hours of work, overtime, holidays, out-of-town jobs, and working conditions	Referred to Board of Conciliation.
43	Municipal employees	Cloverdale	February 19	50	1	Wages	Settled.
44	Building-service employees	Vancouver	February 20	30	(11) 1	Wages and union shop	Settled.
45	Engineers	Hope	February 21	30	1	Wages and hours of work	Referred to Board of Conciliation.
46	Enamel-workers	Vancouver	February 21	28	1	Union recognition, hours, overtime, wages, vacations, seniority, and working conditions	Settled.
47	Film-exchange employees	Vancouver	February 21	27	(6) 1	Wages, hours of work, and annual vacations	Referred to Board of Conciliation.

48	Automotive-maintenance workers	Victoria	February 22	6	1	Wages and conditions of employment	Referred to Board of Conciliation.
49	Railway employees	Victoria	February 22	350	1	Hours of work, statutory holidays, annual vacation, union security, check-off, and wages	Referred to Board of Conciliation.
50	Fire-fighters	Victoria	February 22	94	1	Union security, M.S.A., clothing, and wages	Referred to Board of Conciliation.
51	Carpenters	Victoria	February 25	400	(18) 1	Wages and closed shop	Referred to Board of Conciliation.
52	Moulders	Victoria	February 26	9	1	Wages, vacations, and statutory holidays	Settled.
53	Painters	Victoria	February 27	14	(3) 1	Wages, overtime, triple time for work on statutory holidays, elimination of clause on management rights, and emergency work	Referred to Board of Conciliation.
54	Carpenters	Port Alberni	February 27	135	(3) 1	Wages, holiday pay, and provision covering board allowance for out-of-town jobs	Referred to Board of Conciliation.
55	Carpenters	Campbell River	February 27	109	(4) 1	Wages, holiday pay, and provision covering board allowance for out-of-town jobs	Referred to Board of Conciliation.
56	Carpenters	Powell River	February 27	45	(4) 1	Wages, holiday pay, and provision covering board allowance for out-of-town jobs	Referred to Board of Conciliation.
57	Carpenters	Courtenay	February 27	113	(6) 1	Wages, holiday pay, and provision covering board allowance for out-of-town jobs	Referred to Board of Conciliation.
58	Carpenters	Vancouver and New Westminster	February 27	700	(27) 1	Wages, overtime, statutory holidays, vacations, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
59	Pile-drivers	Vancouver	February 27	450	(11) 1	Wages and statutory holidays	Referred to Board of Conciliation.
60	Meat-cutters	Vancouver	March 1	3	1	Wages	Settled.
61	Meat-cutters	Vancouver	March 1	2	1	Wages	Settled.
62	Sugar-workers	Vancouver	March 4	400	1	Wages, hours of work, union security, vacations, and seniority	Settled.
63	Carpenters	Kelowna	March 5	20	(11) 1	Wages, overtime, holiday pay, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
64	Carpenters	Penticton	March 5	81	(9) 1	Wages, overtime, holiday pay, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
65	Carpenters	Kamloops	March 5	114	(7) 1	Terms of agreement	Referred to Board of Conciliation.
66	Carpenters	Vernon	March 5	24	(6) 1	Wages, overtime, and board away from home	Referred to Board of Conciliation.
67	Building-service employees	Vancouver	March 8	11	1	Union shop, wages, working conditions, lunch-rooms, and grievance procedure	Settled.
68	Fire-fighters	Victoria	March 10	18	1	Terms of proposed agreement	Referred to Board of Conciliation.
69	Municipal employees	Victoria	March 10	75	1	Wages	Settled.
70	Fire-fighters	New Westminster	March 10	60	1	Terms of agreement	Settled.
71	Brewery-workers	Fernie and Cranbrook	March 11	40	(2) 1	Wages, hours of work, and M.S.A. plan	Settled.
72	Municipal employees	Oak Bay	March 11	10	1	Wages and hours of work	Settled.
73	Carpenters	Qualicum and Parksville	March 11	16	(3) 1	Wages, overtime, and holiday pay	Referred to Board of Conciliation.
74	Printing pressmen, bookbinders, and typographers	Vancouver	March 13	450	(58) 1	Wages and holiday pay	Settled.
75	Building-service employees	Vancouver	March 15	30	1	Union shop, hours of work, vacations, wages, and working conditions	Settled.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
76	Steel-workers	Vancouver	March 15	26	1	Wages, statutory holidays, and vacations	Referred to Board of Conciliation.
77	Film exchange employees	Vancouver	March 15	5	1	Wages and five-day week	Referred to Board of Conciliation.
78	Miners	Wells	March 17	280	(2) 1	Terms of proposed agreement	Referred to Board of Conciliation.
79	Fire-fighters	Prince Rupert	March 17	10	1	Wages, additional superannuation, and extra pay for fire captains	Settled.
80	Carpenters	New Westminster	March 18	4	1	Wages, overtime, and statutory holidays	Settled.
81	Policemen	New Westminster	March 19	30	1	Wage increase, pay for acting ranks, service pay, and clothing allowance	Settled.
82	Carpenters	Prince Rupert	March 19	250	1	Terms of proposed agreement	Referred to Board of Conciliation.
83	Carpenters	Prince George	March 20	20	(3) 1	Wages	Referred to Board of Conciliation.
84	Municipal employees	Saanich	March 20	85	1	Wages	Referred to Board of Conciliation.
85	Municipal employees	Saanich	March 20	15	1	Wages	Referred to Board of Conciliation.
86	Fire-fighters	Saanich	March 20	26	1	Wages	Referred to Board of Conciliation.
87	Civic employees	Prince Rupert	March 20	40	1	Wages and cumulative sick-pay	Settled.
88	Electricians	Prince Rupert	March 20	32	1	Wages	Settled.
89	City Hall employees	Victoria	March 20	145	1	Salaries	Settled.
90	Refrigeration-workers	Vancouver	March 22	5	1	Terms of proposed agreement	Settled.
91	Brick and clay workers	Kilgard and Abbotsford	March 22	107	1	Union shop, statutory holidays, and wages	Referred to Board of Conciliation.
92	Carpenters	Prince George	March 22	50	1	Wages, holiday pay, statutory holidays, and union security	Referred to Board of Conciliation.
93	Carpenters	Trail	March 22	141	(3) 1	Wages, holiday pay, statutory holidays, and union security	Referred to Board of Conciliation.
94	Carpenters	Creston	March 22	4	1	Wages, holiday pay, statutory holidays, and union security	Referred to Board of Conciliation.
95	Carpenters	Dawson Creek	March 22	53	1	Wages, holiday pay, statutory holidays, and union security	Referred to Board of Conciliation.
96	Packing-house workers	South Sumas	March 22	150	1	Wages	Referred to Board of Conciliation.
97	Cook-house and bunk-house employees	Kitimat	March 22	30	1	Travel time and fare, overtime payments, seniority, and free board	Referred to Board of Conciliation; due to subsequent closure of camp, conciliation proceedings were terminated.
98	Carpenters	Quesnel	March 22	8	1	Wages, holiday pay, statutory holidays, and union security	Referred to Board of Conciliation; Board was not appointed since operation had been discontinued.

99	Wood-workers	Richmond	March 22	6	1	Failure to sign agreement	Settled.
100	Lumber and sawmill workers	Princeton	March 24	20	1	All terms of proposed agreement	Settled.
101	Carpenters	Castlegar	March 24	2	1	Terms of proposed agreement	Referred to Board of Conciliation.
102	Civic employees	Victoria	March 24	250	1	Wages	Settled.
103	Carpenters	Prince Rupert	March 24	50	1	Wages and hours of work	Referred to Board of Conciliation.
104	Newspaper employees	Victoria	March 24	50	1	Wages, hours of work, sick-leave, and severance pay	Referred to Board of Conciliation.
105	Painters	Victoria	March 24	200	(6) 1	Wages	Referred to Board of Conciliation.
106	Pile-drivers	Victoria	March 25	60	(3) 1	Wages	Referred to Board of Conciliation.
107	Civic employees	New Westminster	March 25	200	1	Wages and working conditions	Settled.
108	Municipal employees	West Vancouver	March 25	48	1	Wage rates for outside employees	Settled.
109	Civic employees	North Vancouver	March 25	70	1	Wages and working conditions	Settled.
110	Electricians	Victoria	March 25	68	(17) 1	Wages	Referred to Board of Conciliation.
111	Bridge, structural, and ornamental iron-workers	Vancouver	March 27	100	(3) 1	Wages, welfare and security plan, and 4-per-cent holiday pay	Referred to Board of Conciliation.
112	Carpenters	Victoria	March 29	100	(6) 1	Wages, vacations, shifts, union security, and payment for out-of-town jobs	Settled.
113	Electricians	Vancouver	March 31	5	1	All terms of proposed agreement	Referred to Board of Conciliation.
114	Civic employees	North Vancouver	March 31	20	1	Wages, hours, annual vacations, statutory holidays, overtime, and other terms of proposed agreement	Settled.
115	Civic employees	Burnaby	March 31	204	1	Cost-of-living bonus	Settled.
116	Civic employees	North Vancouver	April 2	75	1	Wages and working conditions	Settled.
117	Floor-layers	Vancouver and New Westminster	April 3	140	(12) 1	Wages	Referred to Board of Conciliation.
118	Packing-house workers	Vancouver	April 3	250	1	Terms of proposed agreement	Referred to Board of Conciliation.
119	Mine and mill workers	Kimberley	April 4	30	1	Terms of proposed standard agreement	Negotiations halted upon discontinuance of operation.
120	Hod-carriers	Kelowna	April 4	5	1	Wages	Settled.
121	Hod-carriers	Burnaby	April 5	25	1	Wages and insurance scheme	Referred to Board of Conciliation.
122	Tailors	Vancouver	April 5	80	1	Wages, medical insurance, and statutory holidays	Referred to Board of Conciliation.
123	Civic employees	Penticton	April 7	67	1	Wages	Settled.
124	Wood-workers	Williams Lake	April 7	20	1	All terms of proposed agreement	Operations of company ceased; appointment of Conciliation Officer terminated.
125	Packing-house workers	Burnaby	April 8	100	1	Wages, statutory holidays, double time for Sundays, and retroactivity	Referred to Board of Conciliation.
126	Packing-house workers	Lulu Island	April 9	150	1	Terms of proposed agreement	Referred to Board of Conciliation.
127	Carpenters	Chilliwack	April 10	4	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
128	Carpenters	Vedder Crossing	April 10	47	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
129	Carpenters	Lower Mainland	April 10	15	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
130	Carpenters	Chilliwack	April 10	8	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
131	Carpenters	Squamish area, Fraser Valley, including Hope	April 10	18	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
132	Carpenters	Mission, Chilliwack, New Westminster, and Vancouver	April 10	26	1	Wages, hours of work, overtime, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
133	Beverage-dispensers	New Westminster	April 10	121	(24) 1	Wages, hours of work, and statutory holidays	Settled.
134	Photo-engravers	Vancouver	April 15	5	1	Terms of proposed agreement	Referred to Board of Conciliation.
135	Photo-engravers	Vancouver and Victoria	April 15	42	(6) 1	Wages, hours, annual holidays, sick-pay, and other terms of proposed agreement	Referred to Board of Conciliation.
136	Bakery-workers	Vancouver	April 15	450	(7) 1	Wages	Referred to Board of Conciliation.
137	Carpenters	Nelson	April 16	5	1	Terms of proposed agreement	Referred to Board of Conciliation.
138	Carpenters	Nelson	April 16	2	1	Union's request for standard form of agreement	It was ascertained that the job had been completed and there was no further work.
139	Carpenters	Nelson	April 16	4	1	Wages	Referred to Board of Conciliation.
140	Oil-workers	Burnaby	April 16	78	1	Union security	Referred to Board of Conciliation.
141	Nurses	Vancouver	April 16	5	1	Wages	Referred to Board of Conciliation.
142	Carpenters	New Westminster	April 17	15	1	Wages, statutory holidays, and double time for overtime	Referred to Board of Conciliation.
143	Lithographers	Vancouver	April 18	180	(8) 1	Wages, statutory holidays, overtime rates, and vacation period	Referred to Board of Conciliation.
144	Steel-workers	Vancouver	April 18	200	1	Wages, vacations, and status of foremen	Settled.
145	Packing-house workers	Kelowna	April 18	125	1	Terms of proposed agreement and retroactivity of wage increases	Referred to Board of Conciliation.
146	Carpenters	Vancouver	April 18	100	(6) 1	Wages, statutory holidays, double time for overtime, and rest periods	Referred to Board of Conciliation.
147	Shoe, leather, and tannery workers	Vancouver	April 18	10	1	Terms of proposed agreement	Settled.
148	Painters	Victoria	April 21	22	(9) 1	Wages, overtime, statutory holidays, union shop, and other terms of proposed agreement	Referred to Board of Conciliation.

149	Electricians	Vancouver	April 21	43	1	Terms of proposed agreement	Referred to Board of Conciliation.
150	Floor-layers	Vancouver	April 21	8	1	Wages, overtime, pay rate for charge hands, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
151	Floor-layers	Vancouver	April 21	25	1	Wages, overtime, pay rate for charge hands, pay rate on special jobs, and board allowance for out-of-town jobs	Referred to Board of Conciliation.
152	Lithographers	Vancouver	April 22	43	1	Terms of proposed agreement	Referred to Board of Conciliation.
153	Stereotypers and electrotypers	Vancouver	April 22	15	(2) 1	Wages	Referred to Board of Conciliation.
154	Bakery-workers	Vancouver	April 22	18	1	Wages, hours of work, night-work compensation, and hiring of janitors	Referred to Board of Conciliation.
155	Fishermen	Coal Harbour	April 23	47	1	Wages	Settled.
156	Packing-house workers	Vancouver	April 23	128	1	Hours of work, statutory holidays, wages, and retroactivity	Referred to Board of Conciliation.
157	Automotive-workers	Courtenay	April 24	6	1	All terms of proposed agreement	Referred to Board of Conciliation.
158	Carpenters	Nelson	April 25	2	1	Wages	Referred to Board of Conciliation.
159	Mine and mill workers	Remac	April 25	150	1	Wages, hours of work, vacations, and group insurance	Referred to Board of Conciliation.
160	Bakery-workers	Nanaimo	April 26	2	1	Wages	Referred to Board of Conciliation.
161	Bakery-workers	Nanaimo	April 26	17	1	Wages	Referred to Board of Conciliation.
162	Engineers	Victoria	April 26	2	1	Wages and hours of work	Settled.
163	Sign and pictorial painters	Vancouver	April 29	160	(13) 1	Wages and statutory holidays	Referred to Board of Conciliation.
164	Electricians	Vancouver	April 29	17	(3) 1	Wages, statutory holidays, and vacations with pay	Referred to Board of Conciliation.
165	Electricians	Vancouver	April 29	5	1	Wages, statutory holidays, and vacations with pay	Referred to Board of Conciliation.
166	Electricians	Vancouver	April 29	6	1	Wages, statutory holidays, and vacations with pay	Referred to Board of Conciliation.
167	Electricians	Vancouver	April 29	7	1	Wages, statutory holidays, and vacations with pay	Referred to Board of Conciliation.
168	Building and general labourers	Victoria	April 29	150	(15) 1	Wages	Settled.
169	Electricians	Vancouver	April 29	13	1	Wages, statutory holidays, overtime, rates for apprentices, and other terms of proposed agreement	Referred to Board of Conciliation.
170	Steel-workers	Vancouver	May 1	30	1	Wages, preferential hiring, welfare plan, vacations, and termination date of proposed agreement	Referred to Board of Conciliation.
171	Tailors	Vancouver	May 1	20	(7) 1	Terms of proposed agreement	Referred to Board of Conciliation.
172	Auto-workers	Vancouver and New Westminster	May 1	915	(22) 1	Thirty-seven items covering wages and working conditions proposed by union	Referred to Board of Conciliation.
173	Jewelry-workers	Vancouver and New Westminster	May 2	55	(11) 1	Wages, overtime, hours, union security, and nine other items in proposals submitted by union	Referred to Board of Conciliation.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
174	Mine and mill workers	Kaslo	May 2	60	1	Wages, statutory holidays, hours of work, and union security	Referred to Board of Conciliation.
175	Electricians	Penticton	May 2	8	1	Wages	Settled.
176	Carpenters	Victoria	May 2	30	(3) 1	Wages and holiday pay	Referred to Board of Conciliation.
177	Building and general labourers	Victoria	May 3	54	(2) 1	Wages, clarification of union-shop provision, 4 per cent of earnings for holiday pay, and overtime rates	Settled.
178	Mine and mill workers	Ainsworth	May 7	74	1	Wages, hours of work, vacations with pay, statutory holidays, and other terms of proposed collective agreement	Referred to Board of Conciliation.
179	Plumbers	Vancouver	May 7	600	(46) 1	Wages, overtime, vacations, statutory holidays, and other terms of proposed agreement	Referred to Board of Conciliation.
180	Fishermen	Vancouver and North Vancouver	May 8	400	(6) 1	Wages, vacations, union recognition and hiring, and other terms and conditions of proposed collective agreement	Referred to Board of Conciliation.
181	Wood-workers	Vancouver, New Westminster, Duncan, Port Alberni, Victoria, Courtenay, and Haney	May 8	35,000	(159) 1	Wages, statutory holidays, health and welfare plan, travel time, union shop, seniority, hours of work, vacation with pay, guaranteed work year, and daily rate for piece-workers	Referred to Board of Conciliation.
182	Fishermen	Greater Vancouver and Prince Rupert	May 8	3,000	(12) 1	Wages, piece-work rates, and terms of agreement	Referred to Board of Conciliation.
183	Mine and mill workers	Retallack	May 8	55	1	All terms of proposed agreement, except group insurance	Referred to Board of Conciliation.
184	Mine and mill workers	New Denver	May 9	85	1	All terms of proposed agreement	Referred to Board of Conciliation.
185	Plumbers	Vancouver	May 13	600	(18) 1	Wages, overtime, vacations, statutory holidays, and other terms of proposed agreement	Referred to Board of Conciliation.
186	Bakery-workers	Kelowna	May 13	27	1	Wages	Referred to Board of Conciliation.
187	Bakery-workers	Penticton	May 13	9	1	Wages	Referred to Board of Conciliation.
188	Carpenters	Bamberton	May 16	30	1	Wages, statutory holidays, and vacations with pay	Settled.
189	Electricians	Prince Rupert	May 17	15	1	Terms of proposed agreement	Referred to Board of Conciliation.
190	Steel-workers	Vancouver	May 17	15	1	Vacations	Referred to Board of Conciliation; settlement reached before Board sat.
191	Engineers	Vancouver	May 17	4	1	Wages, cost-of-living bonus, paid statutory holidays, and other terms of proposed agreement	Settled.
192	Department-store employees	Vancouver	May 17	5	1	Terms of proposed agreement	Referred to Board of Conciliation; business closed down before Board was appointed.

193	Tailors	Vancouver	May 17	20	7	Inability to negotiate new agreement, particularly in respect to wages	Referred to Board of Conciliation; settlement was reached before Board sat.
194	Retail clerks	Port Alberni	May 17	11	1	Terms of proposed agreement	Referred to Board of Conciliation.
195	Retail clerks	Ladner	May 17	11	1	Terms of proposed agreement	Referred to Board of Conciliation.
196	Retail clerks	Mission	May 17	12	1	Terms of proposed agreement	Referred to Board of Conciliation.
197	Retail clerks	Chilliwack	May 17	18	1	Terms of proposed agreement	Referred to Board of Conciliation.
198	Retail clerks	Abbotsford	May 17	17	1	Terms of proposed agreement	Referred to Board of Conciliation.
199	Retail clerks	Courtenay	May 17	6	1	Terms of proposed agreement	Referred to Board of Conciliation.
200	Tailors	Vancouver	May 17	25	3	Wages, paid statutory holidays, and medical insurance plan	Referred to Board of Conciliation; settlement was reached before Board sat.
201	Auto-workers	Vancouver and New Westminster	May 17	75	(9) 1	Wages, hours of work, statutory holidays, establishment of welfare fund, and other terms of proposed collective agreement	Seven cases settled; negotiations terminated by decertification in one instance; negotiations deferred in a second.
202	Drivers	Vancouver	May 17	140	1	Wages and hours of work	Settled.
203	Typographers	Courtenay	May 19	17	(4) 1	Wages and hours of work	Settled.
204	Typographers	Nanaimo	May 19	10	1	Wages	Settled.
205	Drivers	Vancouver	May 19	65	(11) 1	Wages	Settled.
206	Plumbers and pipe-fitters	Kelowna	May 19	16	(3) 1	Wages	Referred to Board of Conciliation.
207	Shingle-weavers	Vancouver	May 19	185	1	Wages, union security, annual vacations, hours of work, cost-of-living bonus, and other terms of agreement proposed by union	Referred to Board of Conciliation.
208	Bridge and structural iron-workers	Vancouver	May 19	100	(7) 1	Wages, group and welfare security plan, 4-per-cent holiday pay	Referred to Board of Conciliation.
209	Oil-workers	Vancouver	May 21	168	1	Wages, escalator clause, annual vacation, and union security	Referred to Board of Conciliation.
210	Electrical-workers	Vancouver	May 21	21	3	Wages, hours of work, and conditions of employment	Referred to Board of Conciliation.
211	Packing-house workers	Mission	May 21	25	1	Union security, seniority, hours of work, statutory holidays, wages, vacation with pay, and retroactivity	Referred to Board of Conciliation.
212	Beverage-dispensers	New Westminster	May 21	11	1	Wages, statutory holidays, and union shop	Settled.
213	Wood-workers	Vancouver	May 21	13	1	Wages	Referred to Board of Conciliation; parties reached agreement before Board was appointed.
214	Operating engineers	Kitimat	May 21	60	1	Employers declined to accept terms of collective agreement proposed by union	Referred to Board of Conciliation; dispute settled before Board appointed.
215	Drivers	Vancouver	May 21	7	1	Wages and hours of work	Settled.
216	Operating engineers	Vancouver	May 21	2	1	Wages, union security, and establishment of forty-hour week	Settled.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
217	Operating engineers	Vancouver	May 21	2	1	Wages, union security, and establishment of forty-hour week	Settled.
218	Operating engineers	Vancouver	May 21	2	1	Wages, union security, and establishment of forty-hour week	Settled.
219	Building-service employees	Vancouver	May 21	7	1	Overtime rates, statutory holidays, annual vacations, and wages	Settled.
220	Retail-store employees	Vancouver	May 21	30	1	Terms of proposed agreement	Referred to Board of Conciliation.
221	Automotive-maintenance workers	Victoria	May 22	10	1	Wages, holidays with pay, and ratio of apprentices to journeymen	Referred to Board of Conciliation.
222	Railway employees	Victoria	May 23	25	1	Wages and five-day forty-hour week	Settled.
223	Building-service employees	Vancouver	May 27	7	1	Union shop, overtime, vacations, and wages	Settled.
224	Wood-workers	Burnaby	May 27	6	1	Wages	Referred to Board of Conciliation.
225	Drivers	Vancouver	May 27	12	1	Wages	Settled.
226	Packing-house workers	Kelowna	May 27	250	1	Wages	Referred to Board of Conciliation; dispute settled before Board appointed.
227	Mine and mill workers	Hedley	May 27	200	1	Wages, statutory holidays, acceptance of Sloan Formula, and off-shift differentials	Referred to Board of Conciliation.
228	Civic employees	Sea Island Airport	May 27	18	1	Wages and working conditions	Referred to Board of Conciliation; parties settled before Board appointed.
229	Building-service employees	Vancouver	May 28	9	1	Wages, working conditions, and union shop	Referred to Board of Conciliation.
230	Operating engineers	Vancouver, Port Alberni, and North Vancouver	May 30	108	(12) 1	Wages, cost-of-living bonus incorporation into basic, rate, vacation pay, and statutory holidays	Referred to Board of Conciliation.
231	Miners	Bralorne	May 31	400	1	Wages, terms of agreement	Referred to Board of Conciliation.
232	Gypsum-workers	Vancouver	May 31	100	1	Hours of work and health and welfare plan	Settled.
233	Miners	Pioneer	May 31	200	1	Wages, hours of work, overtime, statutory holidays with pay, shift differential, and union security	Referred to Board of Conciliation.
234	Mine, mill, and smelter workers	Trail	May 31	6,000	1	Terms of proposed agreement	Referred to Board of Conciliation.
235	Bridge and structural iron-workers	Victoria	June 2	6	1	Wages	Settled.
236	Chemical and explosive workers	James Island	June 3	240	1	Wages and other working conditions	Referred to Board of Conciliation.
237	Operating engineers	Vancouver	June 5	800	(9) 1	Wages and payment for out-of-town board	Referred to Board of Conciliation.
238	Jewelry-workers	Vancouver	June 5	6	1	Union security, wages, and duration of agreement	Settled.
239	Retail-store employees	Vancouver	June 5	14	1	Union security and wages	Referred to Board of Conciliation.
240	Oil-workers	Nanaimo	June 5	5	1	Wages	Settled.

241	Electrical-workers	Kamloops	June 5	6	(4) 1	Wages and retroactive date of acceptance of employers' wage offer	Settled.
242	Carpenters	Mission City	June 10	30	1	Paid statutory holidays, reduction of working hours, and health and welfare plan	Referred to Board of Conciliation.
243	Fruit and vegetable workers	Vernon	June 10	200	1	Hours of work and wages	Referred to Board of Conciliation.
244	Packing-house workers	Penticton	June 10	75	1	Hours of work and wages	Referred to Board of Conciliation.
245	Packing-house workers	Osoyoos	June 11	100	1	Hours of work and wages	Referred to Board of Conciliation.
246	Wood-workers	Vancouver	June 12	550	(23) 1	Statutory holidays and wages	Referred to Board of Conciliation.
247	Beverage-dispensers	New Westminster	June 13	8	1	Union security	Referred to Board of Conciliation.
248	Typographers	Trail	June 13	14	1	Terms of proposed agreement	Referred to Board of Conciliation.
249	Retail-store employees	Vancouver	June 16	6	1	Union security, hours of work, wages, and safety and health	Referred to Board of Conciliation.
250	Packing-house workers	Vancouver	June 16	16	1	Terms of proposed agreement	Referred to Board of Conciliation.
251	Street-railway men	Vancouver	June 16	2	1	Wages	Settled.
252	Carpenters	Kimberley	June 16	75	1	Wages	Referred to Board of Conciliation.
253	Electrical-workers	Prince George	June 17	14	1	Wages	Settled.
254	Oil-workers	Vancouver	June 18	67	1	Wages and union security	Referred to Board of Conciliation.
255	Construction-workers	Vancouver	June 18	1,000	(12) 1	Terms of proposed agreement	Referred to Board of Conciliation.
256	Electrical-workers	Vancouver	June 18	2	1	Terms of proposed agreement	Application withdrawn by union.
257	Hotel and restaurant employees	Nanaimo	June 18	35	1	Wages, cost-of-living bonus, number of meals to be provided by employer, and term of the agreement	Settled.
258	Tailors	Vancouver	June 19	25	1	Terms of proposed agreement	Referred to Board of Conciliation.
259	Teamsters	Victoria	June 20	5	1	Wages and statutory holidays	Settled.
260	Teamsters	Victoria	June 20	5	1	Wages and statutory holidays	Settled.
261	Teamsters	Nanaimo	June 20	5	1	Wages and hours of work	Settled.
262	Carpenters	Victoria	June 21	6	1	Wages	Settled.
263	Carpenters	Victoria	June 21	9	1	Wages, holidays with pay, and M.S.A. coverage	Settled.
264	Quarry and mine workers	Vananda	June 25	30	1	Wages	Settled.
265	Retail-store employees	Vancouver	June 25	15	1	Wages, union security, management, hours of work, and seniority	Referred to Board of Conciliation.
266	Quarry-workers	Blubber Bay	June 25	120	1	Wages	Settled.
267	Oil-workers	North Vancouver	June 25	45	1	Wages, union shop, and vacations	Referred to Board of Conciliation.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
268	Sheet-metal workers	North Vancouver	June 26	1,550	3	Terms and conditions of collective agreement proposed by the employers and changes in existing agreement proposed by Joint Shipyard Conference	Referred to one Board of Conciliation.
269	Machinists						
270	Pattern-makers						
271	Engineers						
272	Shipwrights						
273	Painters, decorators, and paper-hangers						
274	Electricians						
275	Plumbers						
276	Blacksmiths						
277	Marine workers						
278	Engineers						
279	Sheet-metal workers						
280	Painters						
281	Plumbers						
282	Machinists						
283	Blacksmiths						
284	Electricians						
285	Marine workers	North Vancouver	June 26	200	1	Terms of proposed agreement	Referred to Board of Conciliation.
286	Marine workers	Vancouver	June 26	150	1	Terms of proposed agreement	Referred to Board of Conciliation.
287	Laundry-workers	Prince Rupert	June 27	50	(2) 1	Wages, cost-of-living bonus, and paid statutory holidays	Settled.
288	Carpenters	Burnaby	June 27	65	1	Wages, hours, union shop, paid holidays, and other terms of agreement proposed by union	Referred to Board of Conciliation.
289	Auto-workers	Vancouver	June 27	55	(5) 1	Terms of proposed agreement	Referred to Board of Conciliation.
290	Wood-workers	Mission	June 30	19	1	Terms of proposed agreement	Settled.
291	Auto-workers	Vancouver	June 30	150	(7) 1	Terms of proposed agreement	Settled.
292	Machinists	Esquimalt	July 7	65	1	Wages, overtime, vacations with pay, and statutory holidays	Referred to Board of Conciliation.
293	Shipyard-workers	Victoria	July 7	700	1	Wages, overtime, statutory holidays, annual vacations, and medical plan	Referred to Board of Conciliation.
294	Shipyard-workers	Victoria	July 9	300	1	Wages, overtime, statutory holidays, annual vacations, and medical plan	Referred to Board of Conciliation.
295	Truck-drivers	Vancouver	July 10	40	1	Terms of proposed agreement	Settled.
296	Restaurant-workers	Nechako	July 10	90	1	Wages	Referred to Board of Conciliation.
297	Restaurant-workers	Kitimat	July 10	90	1	Wages	Referred to Board of Conciliation.
298	Carpenters	Victoria	July 11	3	1	Wages, holidays with pay, and M.S.A. coverage	Settled.
299	Engineers	Vancouver	July 12	2	1	Wages	Settled.
300	Laundry-workers	Courtenay	July 12	12	1	Wages and payment for statutory holidays	Settled.

301	Packing-house workers	Victoria	July 12	6	1	Wages, union security, hours of work, and vacation policy	Settled.
302	Bakery employees	Victoria	July 12	50	1	Terms of proposed agreement	Settled.
303	Plasterers	Victoria	July 14	8	(7) 1	Wages	Settled.
304	Machinists	Victoria	July 16	28	1	Wages, overtime, vacations with pay, and statutory holidays	Unterminated as at December 31st.
305	Laundry-workers	Victoria	July 17	60	1	Wages, statutory holidays, annual vacations, and hospital insurance	Referred to Board of Conciliation.
306	Window-cleaners	Vancouver	July 21	40	(9) 1	Wages and vacations with pay	Referred to Board of Conciliation.
307	Carpenters	Kamloops	July 22	24	1	Transportation and travelling time	Settled.
308	Truck-drivers	Westview	July 23	5	1	Terms of proposed agreement	Settled.
309	Building-service employees	Vancouver	July 26	7	1	Wages	Referred to Board of Conciliation.
310	Wood-workers	Southern Interior	July 29	5,000	(38) 1	Wages and hours of work	Referred to Board of Conciliation.
311	Electrical-workers	Revelstoke	July 30	10	1	Changes in terms and conditions of existing agreement. Since an agreement had not been signed by April 15th, 1952, the employer maintained proceedings were contrary to the provisions of the "Municipal Act." Subsequent application for a writ of prohibition directed to the members of the Conciliation Board was dismissed in Supreme Court	Referred to Board of Conciliation.
312	Wood-workers	Prince George	July 31	1,300	(19) 1	Wages	Referred to Board of Conciliation.
313	Wood-workers	Vancouver	August 2	250	1	Wages, union shop, additional statutory holidays, and health and welfare plan	Referred to Board of Conciliation.
314	Shoe, leather, and tannery workers	South Westminster	August 2	21	1	Wages and union security	Settled.
315	Truck-drivers	Burnaby	August 4	7	1	Alleged failure to commence collective bargaining	Applicant withdrew from proceedings.
316	Retail-store employees	Vancouver	August 4	100	1	Terms of proposed agreement	Referred to Board of Conciliation.
317	Wood-workers	Lumby	August 7	110	1	Terms of proposed agreement	Referred to Board of Conciliation.
318	Wood-workers	Cranbrook	August 9	700	(11) 1	Terms of proposed agreement	Referred to Board of Conciliation.
319	Retail-store employees	Vancouver	August 13	40	1	Wages, union security, and hours of work	Referred to Board of Conciliation.
320	Retail-store employees	Vancouver	August 13	17	1	Wages, union security, vacations, and union recognition	Referred to Board of Conciliation
321	Drivers	Victoria	August 18	20	1	Wages, vacations, and inclusion of Boxing Day as statutory holiday	Settled.
322	Marine workers	Vancouver	August 19	400	1	Wages, overtime, and other terms of proposed agreement	Referred to Board of Conciliation.
323	Carpenters	Salmo	August 26	50	1	Terms of proposed agreement	Referred to Board of Conciliation.
324	Painters	Vancouver	August 26	50	(3) 1	Wages, statutory holidays, and union shop	Settled.
325	Department-store employees	Vancouver	September 5	15	1	Union security	Referred to Board of Conciliation.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
326	Retail clerks	Victoria	September 18	18	1	Wages and union shop	Settled.
327	Wood-workers	New Westminster	September 19	40	1	Terms of proposed agreement	Referred to Board of Conciliation.
328	Boiler-makers and welders	Vancouver	September 19	150	(10) 1	Wages, statutory holidays, and travelling time	Settled.
329	Steel-workers	Vancouver	September 19	150	1	Wages, vacations, and status of foremen	Settled.
330	Retail-store employees	Vancouver	September 22	8	1	Terms of proposed agreement	Members of bargaining unit have withdrawn from the union and said union does not wish to proceed with this conciliation.
331	Retail-store employees	Vancouver	September 22	5	1	Terms of proposed agreement	Members of bargaining unit have withdrawn from the union and said union does not wish to proceed with this conciliation.
332	Sheet-metal workers	Vancouver	September 24	457	(13) 1	Wages, holiday pay, statutory holidays, and overtime	Settled.
333	Sheet-metal workers	Vancouver	September 24	400	(14) 1	Wages, holiday pay, statutory holidays, and overtime	Settled.
334	Auto-workers	Vancouver	September 27	50	1	Terms of proposed agreement	Referred to Board of Conciliation.
335	Building-service employees	Vancouver	September 29	9	1	Terms of proposed agreement	Certificate of bargaining authority cancelled.
336	Warehouse employees	Vancouver	September 29	600	1	Terms of proposed agreement	Referred to Board of Conciliation.
337	Jewellery-workers	Vancouver	September 29	55	(6) 1	Terms of proposed agreement	Referred to Board of Conciliation.
338	Retail-store employees	Vancouver	September 29	40	1	Wages, hours of work, union security, paid sick-leave, vacations, job classifications, and proposed salary increases	Unterminated as at December 31st, 1952.
339	Retail-store employees	Vancouver	September 29	140	1	Wages and vacations	Referred to Board of Conciliation.
340	Retail-store employees	Vancouver	September 29	16	1	Wages and vacations	Unterminated as at December 31st, 1952.
341	Retail-store employees	Vancouver	September 29	120	1	Terms of proposed agreement	Referred to Board of Conciliation.
342	Marine workers	Vancouver	September 30	30	1	Wages	Referred to Board of Conciliation.
343	Construction-workers	Vancouver	October 1	50	1	Wages	Settled.
344	Engineers	Vancouver	October 4	16	(3) 1	Wages	Settled.
345	Wood-workers	Prince George	October 4	17	1	Wages and statutory holidays	Referred to Board of Conciliation.
346	Wood-workers	Prince George	October 4	11	1	Wages and statutory holidays	Referred to Board of Conciliation.
347	Wood-workers	Prince George	October 4	19	1	Wages and statutory holidays	Referred to Board of Conciliation.

348	Mine and mill workers	New Hazelton	October 4	70	1	Wages	Settled.
349	Teamsters	Port Alberni	October 8	8	1	Wages	Unterminated as at December 31st, 1952.
350	Mine and mill workers	Alice Arm	October 8	140	1	Terms of proposed agreement	Referred to Board of Conciliation.
351	Packing-house workers	Vancouver	October 14	90	1	Wages, hours of work, union security, and vacations	Referred to Board of Conciliation.
352	Teamsters	Victoria	October 14	80	1	Wages	Settled.
353	Truck-drivers	Vancouver	October 18	400	(6) 1	Wages	Settled.
354	Street-railway men	Vancouver	October 22	206	1	Terms of proposed agreement	Referred to Board of Conciliation.
355	Teamsters	Victoria	October 23	200	(8) 1	Wages, payment for statutory holidays, and retroactivity	Settled.
356	Painters, decorators, and paper-hangers	Victoria	October 25	5	1	Wages, payment for statutory holidays, and overtime	Unterminated as at December 31st, 1952.
357	Machinists	Victoria	October 25	6	1	Wages and holidays	Unterminated as at December 31st, 1952.
358	Truck-drivers	New Westminster	October 25	20	1	Wages and hours of work	Settled.
359	Machinists	Victoria	October 25	6	1	Wages and holidays	Unterminated as at December 31st, 1952.
360	Stereotypers and electrotypers	Victoria	October 27	14	1	Wages	Referred to Board of Conciliation.
361	Operating engineers	Vancouver	October 28	4	1	Wages	Referred to Board of Conciliation.
362	Operating engineers	Vancouver	October 28	11	1	Wages and sick-leave	Referred to Board of Conciliation.
363	Truck-drivers	Vancouver	October 30	1,150	(28) 1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
364	Engineers	Vancouver	November 1	4	1	Terms of proposed agreement	Referred to Board of Conciliation.
365	Wood-workers	Canford	November 7	40	1	Wages and statutory holidays	Referred to Board of Conciliation.
366	Wood-workers	Vernon	November 7	10	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
367	Wood-workers	Vancouver	November 13	20	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
368	Wood-workers	Salmon Arm	November 13	23	1	Wages and statutory holidays	Unterminated as at December 31st, 1952.
369	Wood-workers	Revelstoke	November 13	20	1	Wages and statutory holidays	Settled.
370	Wood-workers	Salmon Arm	November 13	35	1	Wages and statutory holidays	Unterminated as at December 31st, 1952.
371	Wood-workers	Canoe	November 13	95	1	Wages and statutory holidays	Unterminated as at December 31st, 1952.
372	Bricklayers and masons	Vancouver	November 14	145	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
373	Auto-workers	New Westminster	November 14	15	1	Overtime	Settled.
374	Hospital employees	Chilliwack	November 15	60	1	Wages, hours of work, promotions and transfers, annual vacations, union security, and superannuation	Referred to Board of Conciliation.
375	Hospital employees	Chilliwack	November 15	10	1	Wages, hours of work, promotions and transfers, annual vacations, union security, and superannuation	Unterminated as at December 31st, 1952.

TABLE II.—CONCILIATION—*Continued*

No.	Class of Employees Involved	Location	Date Conciliation Officer Appointed	Employees Directly Involved	Employers Involved	Major Causes of Disagreement	Result of Reference
376	Department-store employees	Vancouver	November 18	50	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
377	Department-store employees	Vancouver	November 18	12	1	Terms of proposed agreement	Settled.
378	Teamsters	Victoria	November 19	25	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
379	Chemical-workers	Victoria	November 19	24	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
380	Bakery and confectionery workers	Victoria	November 19	12	1	Wages, lunch period, and payment for statutory holidays	Referred to Board of Conciliation.
381	Carpenters	Victoria	November 21	4	1	Wages	Settled.
382	Carpenters	Victoria	November 21	7	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
383	Wood-workers	Victoria	November 21	10	1	Wages	Unterminated as at December 31st, 1952.
384	Packing-house workers	Vancouver	November 22	12	1	Wages and hours of work	Settled.
385	Department-store employees	Vancouver	November 24	140	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
386	Auto-workers	North Vancouver	November 24	25	1	Hours of work and union shop	Settled.
387	Department-store employees	Vancouver	November 25	123	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
388	Department-store employees	Vancouver	November 25	27	1	Wages, union recognition, hours of work, seniority, vacations, and sick-leave	Unterminated as at December 31st, 1952.
389	Street-railway men	Vancouver	November 26	40	1	Wages and working conditions	Unterminated as at December 31st, 1952.
390	Wood-workers	Dawson Creek	November 26	45	1	Wages, statutory holidays, improved union security, improved seniority clause, and adjustment of wage schedule	Settled.
391	Electrical-workers	Vancouver	November 26	4	1	Vacations with pay	Unterminated as at December 31st, 1952.
392	Building-service employees	Vancouver	November 29	28	1	Hours of work, working conditions, sick-leave, wages, and grievance procedure	Unterminated as at December 31st, 1952.
393	Electrical-workers	Vancouver	November 29	4	1	Wages and work classifications	Unterminated as at December 31st, 1952.
394	Stereotypers and electrotypers	Vancouver	December 2	38	(3) 1	Terms of proposed agreement	Referred to Board of Conciliation.
395	Chemical-workers	Vancouver	December 2	30	1	Union security and work week	Referred to Board of Conciliation.
396	Carpenters	Vancouver	December 2	10	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
397	Hospital employees	Vancouver	December 2	80	1	Wages, hours of work, promotions and transfers, annual vacations, union security, and superannuation	Unterminated as at December 31st, 1952.
398	Plumbers	Kamloops	December 3	4	1	Rates of pay	Settled.
399	Railway employees	Victoria	December 4	10	1	Vacations, wages, and hours of work	Unterminated as at December 31st, 1952.

400	Machinists	Nanaimo	December 4	7	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
401	Construction and general labourers	Vancouver	December 5	100	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
402	Truck-drivers	Vancouver	December 5	300	1	Wages	Unterminated as at December 31st, 1952.
403	Carpenters	Vancouver	December 5	250	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
404	Wood-workers	Clearwater	December 5	70	1	Wages and holiday pay	Unterminated as at December 31st, 1952.
405	Office employees	Vancouver	December 10	53	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
406	Building-service employees	Vancouver	December 10	3	1	Wages and statutory holidays	Settled.
407	Nurses	Victoria	December 11	102	1	Holidays, on-call duty, marital status, salaries, and wage differential	Unterminated as at December 31st, 1952.
408	Department-store employees	Vancouver	December 11	65	1	Management, wages, seniority, and vacations	Unterminated as at December 31st, 1952.
409	Carpenters and joiners	Castlegar	December 17	7	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
410	Retail-store employees	Penticton	December 19	7	1	Terms of proposed agreement	Unterminated as at December 31st, 1952.
411	Plumbers and pipe-fitters	Prince Rupert	December 19	27	(3) 1	Wages and holiday pay	Unterminated as at December 31st, 1952.
412	Moulders and foundry-workers	Vancouver	December 19	39	1	Wages	Unterminated as at December 31st, 1952.
413	Office and professional workers	Vancouver	December 20	6	1	Wages, hours of work, overtime pay, and duration of agreement	Unterminated as at December 31st, 1952.
414	Teamsters	Victoria	December 31	20	1	Wages and statutory holidays	Unterminated as at December 31st, 1952.
	Totals			86,129	1,338		

TABLE III.—BOARDS OF CONCILIATION, 1952

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
1	J. C. Pickard Holding Ltd. (Hux Café) and Hotel and Restaurant Employees' Union, Local No. 28	R. Hewitt (C.) M. Burgoyne (L.) J. C. Pickard (E.)	Jan. 3	Terms of agreement	Jan. 11	Majority report, employer's nominee dissenting. The Board recommended the rates of wages described in the present agreement be increased by an additional $6 per week, and that 15 cents per hour be used as the basis in computing the increases to be effective September 1, 1951	Employer rejected, employees accepted report of Board; agreement signed.
2	Victoria Press Ltd. and Stereotypers and Electrotypers' Union, Local No. 88	R. B. Longridge (C.) M. S. Lawson (L.) H. W. Davey (E.)	Jan. 5	Wages	Jan. 19	Majority report, employees' nominee dissenting. Board recommended continuance of old agreement but would increase hourly pay rate to $2.20	Employer accepted majority report; union requested strike vote; settlement reached with assistance of Labour Relations Board.
3	International Woodworkers of America, Local No. 1-217, and Office and Professional Workers' Union, Local No. 8	B. M. Isman (C.) G. Emary (L.) A. H. Good (E.)	Jan. 10	(1) Wages (2) Cost-of-living bonus (3) Grievance procedure	Mar. 6	The Board recommended a cost-of-living bonus be paid January 1, 1952; July 1, 1952; and January 1, 1953, based upon the index figure of 187.6 of July, 1951. Should the index rise above this figure, employees will be paid 1 cent per hour each 1.3 increase. Should the index drop, the bonus will be adjusted accordingly. Recommendations were also made concerning union shop and seniority	Settled.
4	Crane Ltd. and Retail, Wholesale and Department Store Union, Local 535	P. Gomery (C.) C. G. MacNeil (L.) J. A. Grimmett (E.)	Jan. 15	(1) Union security (2) Hours of work (3) Wages (4) Seniority (5) Paid sick-leave (6) Vacations (7) Grievance procedure (8) Safety and health	Feb. 26	Board recommended 37½-hour week be continued; rest periods be ten minutes morning and afternoon; that there be a substitution of a clause which will provide that the company continue its policy of informing employees of positions becoming vacant. The Board recommended a scale of wages and stated that October 15, 1951, be the date from which retroactive pay be calculated	Employer accepted report of Board, with exception of wage recommendation; union rejected report; strike ballot; employees did not vote for strike.
5	Shaughnessy Heights French Dry Cleaners and Laundry Workers' International Union, Local No. 292	F. W. Taylor (C.) L. J. Millman (L.) C. VonHarten (E.)	Jan. 21	(1) Wage schedule (2) Union security	Feb. 9	The Board unanimously recommended adoption of the Rand Formula at the conclusion of the current contract	Parties accepted the report of the Board; agreement signed.
6	West Coast Woollen Mills Ltd. and Textile Workers' Industrial Union, Local No. 221	J. B. Thomson (C.) Geo. Home (L.) J. C. Munro (E.)	Jan. 28	(1) Hours of work and overtime (2) Statutory holidays and vacations with pay (3) Union security and dues check-off (4) Wages	Feb. 25	Majority report, employees' nominee dissenting. Board recommended 5-per-cent increase in wages to all employees. No change recommended in hours of work. Employees who are not paying union dues be not required to pay unless they voluntarily see fit. New employees will be required to pay union dues as a condition of employment. Other recommendations concerned statutory holidays with pay and annual vacations with pay	Company and union rejected report of the Board; supervised strike vote; negotiations; agreement signed.

7	Fraser Valley Milk Producers' Association and Office Employees' International Union, Local No. 15	F. J. Lynn (C.) T. Dunlop (L.) L. A. Atkinson (E.)	Jan. 29	(1) Union security (2) Hours of work (3) Rates of pay	Feb. 19	Majority report, employers' nominee dissenting. The Board recommended (1) union security in the form of a maintenance-of-membership clause; (2) a general wage increase of $15 per month to all employees, effective January 1, 1952	Employees accepted, employers rejected report of Board; agreement signed.
8	Sweeney Cooperage Ltd. and International Woodworkers of America, Local 1-217	C. J. Lennox (C.) R. G. Watters (L.) R. A. Mahoney (E.)	Jan. 30	(1) Wages (2) Statutory holidays (3) Cost-of-living bonus (4) Vacations with pay	Feb. 11	Majority report, employees' nominee dissenting. The Board recommended 1-per-cent cost-of-living bonus for every 1.3 rise, to be adjusted every three months; that statutory holidays be increased from four to seven; that vacations for employees entitled to less than two weeks be taken during July and August; that wages remain as at present with the exception of new classification; and that a Medical Services Association plan be adopted	Employer accepted, union rejected report of Board; negotiations; settled.
9	Nalley's Ltd., Vancouver Pickle Co. Ltd. and United Packinghouse Workers of America, Local No. 350	H. Young (C.) C. G. MacNeil (L.) L. Jestley (E.)	Feb. 9	Amendments to agreement	July 15	Majority report, employers' nominee dissenting. Recommended all employees receive an increase of 12½ cents, retroactive from January 2, 1952, to June 30, 1952, and from July 2, 1952, a further increase of 7½ per cent, effective until June 30, 1953; a forty-hour week be effected for male employees; that nine statutory holidays be given for one year's continuous service; double time for overtime on Sundays. Recommendations were also made concerning vacation policy, seniority, and grievance procedure	Employers rejected, employees accepted report of the rejected report of the Board; Board; supervised strike vote; negotiations; agreement signed.
10	Highland-Bell Ltd. and Beaverdell and District Mine and Mill Workers' Union, Local No. 900	Robert Hewitt (C.) W. G. Anderson (L.) B. G. Campbell (E.)	Feb. 23	(1) Wages (2) Statutory holidays (3) Union security	Feb. 28	Majority report, employees' nominee dissenting. The Board recommended that the final offer of employer regarding wages should be embodied in the agreement and be retroactive to November 1, 1951. Serious consideration should be given to the inclusion in the agreement of some form of union security. Six paid statutory holidays is a fair and reasonable offer	Company accepted, employees rejected report of the Board; supervised strike vote; strike; negotiations; agreement signed.
11	J. Parker Buckle Printing Co. Ltd., Victoria Press Ltd., Diggon-Hibben Ltd., Quality Press Press and Victoria Printing Pressmen and Assistants Union, Local No. 79	W. S. Miles (C.) P. Rayment (L.) G. A. A. Hebden (E.)	Mar. 13	(1) Wages (2) Hours of work (3) Annual and statutory holidays	Apr. 9	Majority report, employers' nominee dissenting. The Board recommended (1) wage increase to $2.21; (2) 37½-hour week; (3) two weeks' holiday per year, three weeks' holiday after ten years; (4) nine statutory holidays; (5) retroactive pay from April 1; (6) overtime pay for first two hours, double pay thereafter	Agreements signed.
12	Acme Press Ltd., J. Parker Buckle Printing Co. Ltd., Victoria Press Ltd., Diggon-Hibben Ltd., Quality Press and Victoria Typographical Union, Local 201	W. S. Miles (C.) P. Rayment (L.) G. A. A. Hebden (E.)	Mar. 13	(1) Wages (2) Hours of work (3) Annual and statutory holidays	Apr. 9	Majority report, employers' nominee dissenting. The Board recommended (1) wage increase to $2.21; (2) 37½-hour week; (3) two weeks' holiday per year, three weeks' holiday after ten years; (4) nine statutory holidays; (5) retroactive pay from April 1; (6) overtime pay for first two hours, double pay thereafter	Agreements signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
13	Victoria Press Ltd., Acme Press Ltd., Quality Press, J. Parker Buckle Printing Co. Ltd., Diggon-Hibben Ltd. and International Brotherhood of Bookbinders, Local No. 147	W. S. Miles (C.) P. Rayment (L.) G. A. A. Hebden (E.)	Mar. 13	(1) Wages (2) Hours of work (3) Annual and statutory holidays	Apr. 9	Majority report, employers' nominee dissenting. The Board recommended (1) wage increase to $2.21; (2) 37½-hour week; (3) two weeks' holiday per year, three weeks' holiday after ten years; (4) nine statutory holidays; (5) retroactive pay from April 1; (6) overtime pay for first two hours, double pay thereafter	Agreements signed.
14	Victoria Press Ltd., Diggon-Hibben Ltd. and Amalgamated Lithographers of America, Local No. 44	Dr. S. Jamieson (C.) Dr. J. M. Thomas (L.) G. A. A. Hebden (E.)	Mar. 19	(1) Wages (2) Hours of work (3) Statutory holidays (4) Vacations	Apr. 26	Unanimous report. The Board recommended (1) an hourly wage increase of 26 cents; (2) one additional statutory holiday with pay; (3) an additional one week's vacation with pay after one year's service; (4) 2 per cent additional pay for "transients" in lieu of annual vacation with pay; (5) retroactive pay for half the period between the date of final termination of 1951–52 agreement and the date on which the new 1952–53 agreement is to begin	Agreement signed.
15	The Corporation of the City of Victoria and International Association of Fire Fighters, Local 730	B. M. Isman (C.) H. Wilson (L.) H. W. Davey (E.)	Mar. 25	(1) Union security (2) Medical Services Association (3) Clothing (4) Wages	Apr. 10	Majority report, employers' nominee dissenting. The Board recommended 17-per-cent salary increase; pay for work as senior rank; union security; that all personnel be granted, in addition to monthly salary, a star and 10 cents per day for each five years of service completed. After the first five years completed, 10 cents and one star; after five years' further service, an additional 10 cents and star; and a like increase for each additional five years of service	This was an arbitral tribunal.
16	The Canadian Pacific Railway Co. (Empress Hotel) and Canadian Brotherhood of Railway Employees and Other Transport Workers, Empress Division, Local 276	R. B. Longridge (C.) N. L. Maynard (L.) J. D. D. Campbell (E.)	Mar. 25	(1) Hours of work (2) Statutory holidays (3) Annual vacation (4) Union security and check-off (5) Wages	Apr. 17	Majority report, employees' nominee dissenting. The Board recommended that (1) those employees (roughly 70 per cent) who are now being employed on a six-day, seven-hours-and-twenty-minute basis be changed to a five-and-a-half or five-day week followed by a six-day week (alternating), each of eight hours; (2) a 5-per-cent increase for all employees, except maintenance staff for whom the board recommended wage scale proposed by management; (3) a maintenance-of membership clause be inserted in the agreement	Employees rejected report of the Board; application for a supervised strike vote; strike vote; further negotiations with aid of Labour Relations Board; agreement signed.

17	J. Boshard & Son Ltd., C. H. Brown & Son, Mort Brown Ltd., Thos. H. Clark, Frank Clarkson Ltd., Crawford Painting Co. Ltd., J. T. Devlin & Co., Fred J. Morley Ltd., R. H. Neven Co. Ltd., Seaboard Advertising Co. Ltd., C. J. Seamer & Sons Ltd., Maurice Sleightholme (M. Sleightholme & Co.) and Brotherhood of Painters, Decorators and Paperhangers of America, Local 138	R. Hewitt (C.) J. Hines (L.) H. D. Cleveland (E.)	Mar. 27	(1) Wages (2) Working conditions	Apr. 16	Majority report, employers' nominee dissenting. The Board recommended (1) a basic wage rate of $2, effective April 1, 1952; (2) overtime provisions, payment of statutory holidays, shift work, scaffold rates, building cleaning. Board expressed the opinion that emphasis should be placed on wage increases rather than increasing job costs and recommended the withdrawal of these five proposals. Rules concerning out-of-town jobs to remain unchanged; wages to be paid weekly. Deduction of 4 per cent of pay for annual paid vacations	Employers rejected, employees accepted report of the Board; application for supervised strike vote; strike; negotiations with assistance of Labour Relations Board; agreements signed.
18	Percy Elliott (Elwood Elliott and Percy Elliott), John Girvan Girvan Arts & Crafts Studios), A. Quartermaine & Sons (Leslie Albert Quartermaine and Albert Quartermaine), Leslie Newson and George Sanford, Greenall Bros. (Leonard Greenall and W. J. Greenall), Dixon & Murray Ltd., A. Mosheim, Mastercraft Studios (Henry Fertch and Ole Torsveen), Andrew Craig, R. D. Bristowe Ltd., A. Greenall, Pacific Coast Painting Co. Ltd., W. C. Weberg, A. Wallace & Co. Ltd., A. Johnson, O. Pearson and Brotherhood of Painters, Decorators and Paperhangers, Local 138	R. Hewitt (C.) J. Hines (L.) H. D. Cleveland (E.)	Mar. 27	(1) Wages (2) Working conditions	Apr. 16	Majority report, employers' nominee dissenting. The Board recommended (1) basic wage rate increased to $2 per hour (30-cent-per-hour increase); (2) weekly pay; (3) when new men are hired, employer shall notify union within twenty-four hours; (4) deduction of 4 per cent of pay for annual paid vacations	Employers rejected, employees accepted report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; agreements signed.
19	J. S. Baird Ltd., C. B. Balfour Jr., Alex Browning, S. Dean Buzzell, City Construction Co. Ltd., Bedford Davidson, M. E. Giddings, L. O. McCarter, Geo. D. McLean & Associates Ltd., Maranada Construction Co. Ltd., Marpole Construction Co. Ltd., Morgan Construction Co. Ltd., A. C. Orr, Helge Pearson, W. P. Perkins (W. P. Perkins & Co.), A. L. Sinclair, Thomas Construction Co. Ltd., Leon Wallach, Louis Yellowlees, Norman W. Hullah and United Brotherhood of Carpenters and Joiners, Locals 452 and 1251	W. T. Moodie (C.) R. Strachan (L.) R. C. Pybus (E.)	Mar. 28	(1) Wages (2) Overtime (3) Holidays (4) Out-of-town jobs (5) Payment of wages (6) Working conditions (7) Vacations with pay	Apr. 18	Majority report, employees' nominee dissenting. The Board did not recommend acceptance of the unions' proposals	Employers accepted, employees rejected report of the Board; strike vote; strike; negotiations with assistance of Labour Relations Board; agreements signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
20	Ivan Aven, William Longland, Dawson & Hall Ltd., Jack Collins, Bennett & White Construction Co., Northern Construction Co. and J. W. Stewart Ltd., B.C. Bridge & Dredging Co. Ltd., The Argonaut Co. Ltd. and United Brotherhood of Carpenters and Joiners of America, Locals 1638, 2068, 1882, and 514	W. T. Moodie (C.) R. Strachan (L.) R. C. Pybus (E.)	Mar. 28	(1) Wages (2) Out-of-town jobs (3) Vacations with pay	Apr. 18	Majority report, employees' nominee dissenting. The Board did not recommend acceptance of the unions' proposals	Supervised strike vote; strike; negotiations with assistance of Labour Relations Board; agreements signed.
21	Allen & Viner Construction Co. Ltd., Ward & Son Ltd., Hastings Construction Co. Ltd., C. J. Oliver Ltd., Thomas Hyslop, H. Dyer & Son Ltd., Turnbull Brothers Ltd., Allport Building Co. Ltd., Amundson Construction Co. Ltd., Armstrong & Monteith Construction Co. Ltd., B.C. Bridge & Dredging Co. Ltd., Bennett & White Construction Co., Commonwealth Construction Co. Ltd., Craig, E. M. and J. D., Ltd., Dawson, Wade & Co. Ltd., Dawson & Hall Ltd., Dominion Construction Co. Ltd., General Construction Co. Ltd., Halse-Martin Construction Co. Ltd., Hodgson, King & Marble; Marwell Construction Co. Ltd., Northern Construction Co. and J. W. Stewart Ltd., Thor Peterson Ltd., Shockley, E. H., & Son Ltd., Sinclair Homesites Ltd., Smith Bros. & Wilson Ltd., Todd Construction Co. Ltd. and the United Brotherhood of Carpenters and Joiners of America, Locals 452 and 1251	W. T. Moodie (C.) R. Strachan (L.) R. C. Pybus (E.)	Mar. 28	(1) Wages (2) Overtime (3) Holidays (4) Out-of-town jobs (5) Payment of wages (6) Working conditions (7) Vacations with pay	Apr. 18	Majority report, employees' nominee dissenting. The Board did not recommend acceptance of the unions' proposals	Employers accepted, employees rejected report of the Board; supervised strike and lock-out vote; time loss; negotiations with assistance of Labour Relations Board; settled.
22	Corporation of the District of Saanich and Saanich Firefighters' Association, Local 967	H. A. Wills (C.) James Proudfoot (L.) W. C. Kersey (E.)	Mar. 29	Wages	Apr. 10	Unanimous report. The following hourly wage increases were recommended: Lieutenants, 15 cents; fourth-year firemen, 13½ cents; third-year firemen, 10½ cents; second-year firemen,	Findings of the Board were binding on the parties pursuant to the provisions of the "Municipal Act."

						7 cents; first-year firemen, 5 cents; agreement in all other respects confirmed; to take effect April 1, 1952. The Board endorsed the union's request concerning sick-leave	
23	Bennett & White Construction Co. Ltd., David W. Burnett, Commonwealth Construction Co. Ltd., Bruce A. Cooke, Dawson & Hall Ltd., Dillabough & Luney, George Farmer, V. L. Leigh, Luney Bros. & Hamilton, McKinty & Son, Northern Construction Co. and J. W. Stewart Ltd., Parfitt Construction Co. Ltd., J. A. Pollard, L. G. Scott, E. H. Shockley & Son Ltd., G. H. Wheaton, Sutton & Son, Walter B. Revercomb and United Brotherhood of Carpenters and Joiners of America, Local No. 1598	G. Poupore (C.) R. Strachan (L.) E. H. McKinty (E.)	Apr. 1	(1) Wages (2) Closed shop	Apr. 24	Majority report, employers' nominee dissenting. The Board recommended that the minimum wage to carpenters employed by members of the Victoria Builders' Exchange should be $2.10 per hour; that the first paragraph of clause 9 in the 1951 agreement read as follows:— "When carpenters are required, competent union men should be hired. When competent union men are not available, then contractor may obtain carpenters elsewhere; they shall join union within thirty days"; that in all other respects the 1951 agreement between parties be confirmed and continued	Employers rejected the report; employees applied for supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
24	Corporation of the District of Oak Bay and International Association of Fire Fighters, Local 730	B. M. Isman (C.) H. Wilson (L.) R. A. Wooton (E.)	Apr. 2	Terms of proposed agreement	Apr. 15	Majority report, employers' nominee dissenting. The Board recommended 17-per-cent increase in salary; a star plus 10 cents per day for each five years of service; increased pay for each period worked at a superior position; pay for seven statutory holidays	Report of Board binding upon parties pursuant to provisions of "Municipal Act."
25	William Greenlees, Fraser River Pile Driving Co. Ltd., Todd Construction Co. Ltd., Horie Latimer Construction Co. Ltd., Northern Construction Co. and J. W. Stewart Ltd., British Columbia Bridge & Dredging Co. Ltd., Vancouver Pile Driving & Contracting Co. Ltd., James McDonald Construction Co. Ltd., Campbell Contracting Co. Ltd., Jamieson Construction Co. Ltd., Commonwealth Construction Co. Ltd. and Pile Drivers, Bridge, Dock and Wharf Builders' Union, Local No. 2404	F. W. Taylor (C.) T. Dunlop (L.) K. A. Matheson (E.)	Apr. 3	(1) Wages (2) Statutory holidays	May 10	Majority report, employees' nominee dissenting. In view of existing conditions, the Board would not recommend a wage increase	Employers accepted, employees rejected report of Board; supervised strike vote; negotiations; agreements signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
26	The Corporation of the District of Saanich and Saanich Municipal Employees' Association, Local 374	P. Fleming (C.) T. C. Gooderham (L.) W. C. Kersey (E.)	Apr. 5	Wages	Apr. 14	Unanimous report. The Board recommended wage increases for mechanics, waterworks foreman, yard superintendent, draughtsmen, accountant, and internal auditor; a 10-per-cent increase on present salaries of all employees, with the exception of junior clerks, switchboard clerk in welfare office, and clerk to Assessor, who will receive a 10-per-cent increase upon completion of six months' service	Parties accepted report of Board.
27	Board of Commissioners of Police, Corporation of the District of Saanich, and Saanich Municipal Employees' Association, Local 374	P. Fleming (C.) T. C. Gooderham (L.) E. Williams (E.)	Apr. 5	Wages	Apr. 9	Unanimous report, employees' nominee dissenting in matter of wages. The Board recommended a 15-per-cent wage increase; 10 cents per day for service star in five-year increments. When present supply of breeches and leggings has been used, slacks and suitable type ankle-boots are to be substituted	Report of Board binding upon the parties pursuant to provisions of "Municipal Act."
28	Victoria Pile Driving Co., Pacific Pile Driving Co., B.C. Pile Drivers Ltd., and Pile Drivers, Bridge, Dock and Wharf Builders' Union, Locals 2404 and 2415	F. W. Taylor (C.) T. Dunlop (L.) K. A. Matheson (E.)	Apr. 5	Wages	May 10	Majority report, employees' nominee dissenting. In view of existing conditions, the Board could not recommend an increase; the existing wages for foremen are to be maintained. Members of the Board were unable to recommend additional pay in lieu of statutory holidays	Employers accepted, employees rejected report of Board; supervised strike vote; negotiations; agreements signed.
29	Elk Creek Waterworks Co. Ltd. and Construction and General Labourers' Union, Local 602	D. D. McLean (C.) J. H. Irving (L.) W. Fitch (E.)	Apr. 8	Wages	Apr. 28	Unanimous report. The Board recommended a wage increase of 13 cents per hour across the board, retroactive to January 1, 1951, and union shop. The parties agreed the report of the Board be made arbitral	Agreement signed.
30	Imperial Oil Ltd., Ioco, B.C., and Oil Workers' International Union, Local 614	P. Gomery (C.) P. Horne (L.) A. C. DesBrisay (E.)	Apr. 8	(1) Union security (2) Union dues (3) Wages (4) Shift premium rates (5) Vacations	May 2	Majority report, employees' nominee dissenting. The Board did not recommend the granting of an occasional sick privilege to union members, nor did it recommend the addition of union-shop clause or compulsory check-off of union dues. It made no recommendations regarding wage categories, cost-of-living bonus, or shift differentials. Board recommended two weeks' vacation after one year's service, three weeks after fifteen years, and four weeks after twenty-five years	Employees rejected report of Board; supervised strike vote; negotiations; agreement signed.
31	Mitchell-Foley Ltd., Willson Stationery Co. Ltd., Clarke & Stuart Co. and Retail Clerks' International Association, Local 279	J. B. Thomson (C.) G. Johnston (L.) J. C. Munro (E.)	Apr. 15	(1) Wages (2) Union security	May 23	Majority report, employees' nominee dissenting. Individual hearings were necessary in each instance and individual reports were made. The reports of the Board dealt with the proposed agreements in detail, covering such items as the rights of management, seniority, statutory holidays, vacations, grievance procedure, hours of work and overtime, union security, wages, and other terms and conditions of employment	Employees rejected, employers accepted report of the Board; supervised strike vote; negotiations with assistance of Labour Relations Board; agreements signed.

32	Emil Anderson Construction Co. Ltd., and International Union of Operating Engineers, Local 115	F. J. Lynn (C.) A. W. Scott (L.) C. Campbell (E.)	Apr. 16	(1) Wages (2) Hours of work	May 12	Unanimous report. The Board recommended a scale of wage increases, a forty-four-hour work week, time and one-half for work in excess of eight hours a day and forty-four hours a week, and the same rate for work performed Saturday afternoons, Sundays, and specified holidays	Parties accepted report of Board.
33	Empire Universal Films Ltd. and Film Exchange Employees, Local B-71	P. Gomery (C.) D. Calladine (L.) F. Stone (E.)	Apr. 24	(1) Wages (2) Hours of work (3) Statutory holidays (4) Annual holidays	May 7	Majority report, employees' nominee dissenting in matter of wages. The Board recommended double time for Sunday work and statutory holidays, a cost-of-living bonus, and wage increases retroactive to February 1, 1952	Employees accepted, employers rejected report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
34	Empire Universal Films Ltd. and Film Exchange Employees, Local F-71	P. Gomery (C.) R. G. Pollock (L.) F. Stone (E.)	Apr. 24	(1) Wages (2) Hours of work (3) Annual vacations	May 7	Majority report, employees' nominee dissenting. The Board did not recommend any alteration in the thiryt-nine-hour week, but recognized the growing custom of the five-day week by recommending that employees have alternate Saturdays off without loss of pay. The Board also recommended a fixed salary scale for bookers, cashiers, stenographers, and clerk-typists, with increases retroactive to February 1, 1952	Employers rejected, employees accepted report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
35	C. Schattenkirk, Edward Conrad, Don Riome, Charles N. Mullins (Mullins Painting & Decorating), Max Feingold (Dominion Paint Co.), J. M. Cullingford, G. Windjack, S. F. Hancock and C. E. Parsons, Mort Brown Ltd. and Brotherhood of Painters, Decorators and Paperhangers of America, Local 1163	P. Fleming (C.) T. C. Gooderham (L.) G. Kaiser (E.)	Apr. 30	(1) Wages (2) Other terms and conditions of proposed agreement	May 7	The report of the Board was unanimous with the exception of the wage recommendation, employers' nominee dissenting. Board recommended the wage should be $1.87 for brush painters and $1.97 for spray painters, to commence on the date of the signing of the agreement. In the matter of out-of-town jobs the Board recommended that living expenses of $60 a month be guaranteed. Additional expenses over $60 a month, if reasonable, should be paid by the employer. The Board commented in detail upon the union's requests for overtime, holidays, shift work, union shop, and other terms and conditions of employment	Employers rejected, employees accepted (subsequently rejected) report of Board; supervised strike vote; strike; further negotiations with assistance of Labour Relations Board; agreements signed.
36	Clayburn Co. Ltd. and Kilgard-Abbotsford Union, Local 629 of United Brick and Clay Workers of America	F. J. Lynn (C.) J. R. Irving (L.) R. A. Mahoney (E.)	May 1	(1) Union shop (2) Statutory holidays (3) Wages	May 22	Majority report, employees' nominee dissenting. The Board recommended three statutory holidays with pay and an eight-cent-per-hour wage increase, effective May 1, 1952	Employers accepted, employees rejected report of the Board; supervised strike vote; strike; negotiations; settled.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
37	George Kaiser (Island Decorators), Frank Clarkson, J. McPherson, Heal & McAllister (R. McAllister, J. S. Heal, and H. J. Heal, partners), George Eade (Canada Paint & Contracting Co.), Martin & Rawnsley and Brotherhood of Painters, Decorators and Paperhangers of America, Local 1163	P. Fleming (C.) T. C. Gooderham (L.) G. Kaiser (E.)	May 2	(1) Wages (2) Overtime (3) Statutory holidays (4) Other terms of proposed agreement	May 7	Majority report, employers' nominee dissenting. Board recommended the wage should be $1.87 for brush painters and $1.97 for spray painters, to commence on the date of the signing of the agreement. In the matter of out-of-town jobs the Board recommended that living expenses of $60 a month be guaranteed. Additional expenses over $60 a month, if reasonable, should be paid by the employer. The Board commented in detail upon the union's requests for overtime, holidays, shift work, union shop, and other terms and conditions of employment	Employers rejected, employees accepted report of Board; supervised strike vote; strike; further negotiations with assistance of Labour Relations Board; agreements signed.
38	Warner Bros. Pictures Distributing Co. Ltd., Twentieth Century-Fox Corporation Ltd., Metro-Goldwyn-Mayer Pictures of Canada Ltd. and Film Exchange Employees, Local B-71	P. Gomery (C.) D. Calladine (L.) E. H. Dalgleish (E.)	May 2	(1) Wages (2) Hours of work (3) Statutory holidays (4) Annual holidays	May 9	Majority report, employers' nominee dissenting. The Board recommended continuance of present thirty-nine-hour week and increase of $7.50 per week. No recommendations were made regarding double time for work required on Sundays and time and a half for work required on statutory holidays	Employers rejected, employees partially accepted Board's report; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
39	Paramount Film Service Ltd. and Film Exchange Employees, Local B-71	P. Gomery (C.) D. Calladine (L.) S. Rolston (E.)	May 5	(1) Wages (2) Hours of work (3) Statutory holidays (4) Annual holidays	May 9	Majority report, employees' nominee dissenting in the matter of wages. The Board did not recommend that the union's request for a thirty-five-hour five-day week be granted, nor did it recommend the addition of five extra statutory holidays per year with pay. A weekly wage of $50.75 for shippers and $35 for inspectors was recommended, but no cost-of-living bonus	Both parties rejected the report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
40	Columbia Pictures of Canada Ltd., R.K.O. Distributors Corporation of Canada Ltd., J. Arthur Rank Film Distributors Ltd. and Film Exchange Employees, Local B-71	P. Gomery (C.) D. Calladine (L.) N. Levant (E.)	May 5	(1) Wages (2) Hours of work (3) Statutory holidays (4) Annual holidays	May 8	Majority report. Employees' nominee dissenting in matter of wages. The Board recommended a continuation of the thirty-nine-hour week, but the union's request for a cost-of-living bonus was not granted. A fixed salary scale for certain categories, including apprentices, was recommended, retroactive to February 1, 1952	Parties rejected report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
41	Canada Packers Ltd. and United Packinghouse Workers of America, Local 430	H. F. Liggins (C.) G. MacNeil (L.) J. A. Macdonald (E.)	May 5	(1) Wages (2) Night-shift differential (3) Retroactive pay	May 9	Majority report, employees' nominee dissenting. The Board recommended (1) that the 5-cent cost-of-living bonus presently paid be added to and into the wage-rate schedule; (2) that a general increase in wage rates of three cents per hour across the board be awarded; (3) that an additional three cents per hour be paid to those employees above the classification of "ordinary labourers"; (4) these increases be retroactive	Employees rejected, employers accepted report of the Board; supervised strike vote; strike; negotiations; agreement signed.

						to February 20. The Board was not prepared to recommend a differential for afternoon and night shifts	
42	Canadian Canners (Western) Ltd., 332 Drake Street, Vancouver, and United Packinghouse Workers of America, Local 350	N. Mussalem (C.). G. MacNeil (L.) J. A. Macdonald (E.)	May 7	All terms of proposed agreement	June 28	Majority report, employees' nominee dissenting. The Board recommended (1) five-cents-per-hour increase to all female employees and seven cents to male employees (five-cents-per-hour cost-of-living bonus was to be embodied in the wage schedule); (2) no change in union security; (3) after completing sixty days' work with the company, an employee may qualify for seniority; no change in hours of work, statutory holidays, or annual vacations with pay	Agreement signed.
43	Canadian Canners (Western) Ltd., Factory No. 165, and United Packinghouse Workers of America, Local 350	N. Mussalem (C.). G. MacNeil (L.) L. R. Stephens (E.)	May 7	All terms of proposed agreement	June 28	Majority report, employees' nominee dissenting. The Board recommended (1) seven-cents-per-hour increase to all male employees and five cents per hour to all female employees (employer is prepared to embody the five-cent cost-of-living bonus in the wage schedule); (2) after completing sixty days' work with the company, an employee can qualify for seniority	Agreement signed.
44	Pacific Glass, Hobbs Glass, O'Neil Glass & Paint, of Victoria, B.C., and Hobbs Glass, Pilkington Glass, Bugardus Wilson, J. Fraser, W. Holt & Son, Western Glass Co., of Vancouver, and Brotherhood of Painters, Decorators and Paperhangers, Local 1163, and Glaziers and Glass Workers' Union, Local 1527	J. B. Thompson (C. J. H. Irving (L.) C. G. Robson (E.)	May 7	(1) Union security (2) Wages (3) Hours of work (4) Annual and statutory holidays (5) Seniority (6) Rest periods (7) Overtime (8) Transportation (9) Out-of-town jobs	June 3	Majority report, employees' nominee dissenting. The Board recommended a flat increase across the board of 7½ per cent on the present wage scale, retroactive to March 1, 1952; that employees with six months' continuous service be given nine statutory holidays; that employees serving two years continuously be given two weeks' holiday; and that the contract be for one year, effective March 1, 1952	Employees rejected report of the Board; negotiations; agreements signed.
45	Victoria Press Ltd. and the Victoria Newspaper Guild Federal Union, No. 219	S. Jamieson (C.) P. Sallaway (L.) H. W. Davey (E.)	May 8	(1) Wages (2) Hours of work (3) Sick-leave (4) Severance pay	May 27	Unanimous report. The Board made recommendations on twelve major issues: Hours of work, scope of the agreement, rates of pay for employees substituting on higher rated positions, and other terms and conditions of employment. Employees' nominee felt the wages recommended were not sufficient for type of work performed, but recommended new salary scales in order that a unanimous agreement could be reached	Both parties accepted report of Board; agreement signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
46	Armco Drainage & Metal Products of Canada Ltd. and United Steelworkers of America, Local 3452	J. B. Thomson (C.) J. Bury (L.) J. C. Munro (E.)	May 10	(1) Wages (2) Pay for statutory holidays (3) Union security	June 16	Majority report, employees' nominee dissenting in matter of wages. The Board made no recommendation regarding vacations with pay; recommended that if possible the company should consider adding Remembrance Day to statutory holidays; that the second shift should be on the basis of eight hours with a bonus of five cents an hour; effective date of new agreement to be March 1, 1952. The majority report recommended "across the board increase of thirteen cents per hour." The Board also made a recommendation concerning union shop	Employer accepted, with the exception of union security; strike vote; negotiations; agreement signed.
47	Prince Rupert Fishermen's Co-operative Association, Kaien Industries, Mitchell & Currie Ltd., Greer & Bridden Ltd., Northwest Construction Ltd. and the United Brotherhood of Carpenters and Joiners of America, Local 1735	O. Stuart (C.) R. G. Moore (L.) G. H. Martin (E.)	May 12	Terms of proposed agreement	May 19	Unanimous report. The Board recommended (1) 1952 agreement made between parties be adhered to with the exception of wages until agreement is reached in Vancouver; (2) when agreement is reached in Vancouver, the Board recommends the adoption of that agreement by the parties, with the exception of wages; (3) the Board recommended a wage increase of ten cents per hour, bringing rate to $2.10 per hour	Two employers accepted report of the Board; negotiations; settled.
48	Warner Bros. Pictures, Metro-Goldwyn-Mayer Ltd., Twentieth Century-Fox Ltd. and Film Exchange Employees, Local F-71	F. W. Taylor (C.) R. Pollock (L.) E. H. Dalgleish (E.)	May 20	(1) Wages (2) Hours of work (3) Annual vacations	June 20	Majority report, employers' nominee dissenting. The Board recommended (1) bookers be paid $70 per week; (2) 20-per-cent increase across the board, excluding bookers; (3) five-day week be worked out at earliest possible date; (4) Board did not recommend three weeks' holiday for employees with ten or more years service; insubordination, drunkenness, and dishonesty are causes to be added to new agreement as reasons for discharge of any employee; (6) cost-of-living provisions	Employees accepted, employers rejected report of the Board; supervised strike vote; strike; negotiations with assistance of Labour Relations Board; settled.
49	Vancouver Shirt & Overall Manufacturing Co. and Journeymen Tailors' Union, No. 178	J. B. Thomson (C.) P. Lawson (L.) J. C. Munro (E.)	May 20	(1) Wages (2) Medical insurance (3) Statutory holidays	June 4	Majority report, employees' nominee dissenting the matter of wages. Board recommended wage increase of five cents hourly, retroactive to March 1, 1952; statutory holidays be increased from six to nine	Employees rejected report of the Board; supervised strike vote; negotiations; settled.
50	Marwell Construction Co., Northern Construction, Bennett & White Construction Co., Creighton Horswill Construction Co. Ltd. and United Brotherhood of Carpenters and Joiners of America, Locals 2474 and 2318	J. A. Crumb (C.) G. Bengough (L.) L. J. Bennett (E.)	May 26	(1) Wages (2) Holiday pay (3) Statutory holidays (4) Union security	June 17	Majority report, employers' nominee dissenting. Board recommended $2 Vancouver rate as standard, with twenty-five-cents differential for boss carpenters; no changes recommended in matters of overtime, statutory holidays. Recommendations were also made concerning out-of-town jobs, wage payments, annual vacations, union security, and tool protection	Contractors rejected report; union applied for supervised strike vote; negotiations with assistance of Labour Relations Board; agreements signed.

51	A. P. Anderson's Lumber Yard, Garvin Dezell Construction, Cariboo Construction, Dawson & Hall Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 1998	J. A. Crumb (C.) R. Sandine (L.) R. A. Hall (E.)	May 26	(1) Wages (2) Overtime rates (3) Vacation pay (4) Other terms of proposed agreement	June 28	Majority report, employees' nominee dissenting in the matter of wages. The Board was in accord on all its recommendations with the exception of that upon wages. Employees' nominee disagreed with his colleagues, recommending that wage rates be raised to compensate for higher living costs in the Prince George area. The Board was unanimous in making recommendations concerning union security and special job rates	Employers accepted, union rejected Board report; negotiations; agreement reached.
52	Whitaker & Revercomb Ltd. and Automotive Maintenance Workers' Federal Union, Local 151	P. Fleming (C.) P. Rayment (L.) J. D. D. Campbell (E.)	May 26	(1) Wages (2) Conditions of employment	June 3	Unanimous report. The Board suggested that a scale of wages be paid to range from $19.20 for a bicycle messenger to $72.60 for a machinist. It suggested that the ratio for employment of apprentices should be as follows: one to four journeymen, one apprentice; five to eight journeymen, two apprentices; eight to twelve journeymen, three apprentices. The Board also recommended that the scale of wages be retroactive to expiry date of the last agreement	Employees accepted, employers rejected report of the Board; union subsequently ceased to represent employees of this employer.
53	Ocean View Development Ltd. and International Hod Carriers, Building and General Labourers' Union, Local 602	F. W. Taylor (C.) J. H. Irving (L.) J. A. Grimmett (E.)	May 26	(1) Wages (2) Insurance scheme	June 25	Majority report, employers' nominee dissenting. The Board recommended eighteen-cent-an-hour increase across the board, effective April 1, 1952; the present forty-four-hour week to be maintained; maintenance of membership; all employees to pay union dues	Employer rejected report of Board; supervised strike vote; negotiations with assistance of Labour Relations Board; agreement signed.
54	Columbia Pictures of Canada Ltd., J. Arthur Rank Film Distributors (Canada) Ltd., R.K.O. Distributing Corporation of Canada Ltd. and Film Exchange Employees, Local F-71	R. Hewitt (C.) R. G. Pollock (L.) N. Levant (E.)	May 28	(1) Wages (2) Hours of work (3) Annual vacations	June 10	Board recommended an addition to wage rates in effect January 31, 1952, of a further 12½ per cent, retroactive to February 1, 1952, thus incorporating the cost-of-living bonus into the wage scale; a further increase in rates to establish uniform rates for each of the three companies for stenographers, cashiers, and bookers. A recommendation was made concerning the cost-of-living bonus, but there was no recommendation concerning holidays, and it was stated that the parties could make their own arrangements to suit conditions in connection with their request for a thirty-five-hour work week	Employees accepted, employers rejected report of Board; supervised strike vote; strike; negotiations with aid of Labour Relations Board; agreements signed.
55	Ascroft Electric, R. G. Winter, R. W. Campbell, E. J. Emary, Esquimalt Electric, Colin Fensham, Ernest Graham, Hume & Rumble, H. J. Langdon, H. D. Mainwaring, Mawson Gage Ltd., Murphy Electric, Vanisle Electric, L. Dayley, W. A. Main, J. H. McRae, Victoria Electronics Ltd. and International Brotherhood of Electrical Workers, Local 230	Dr. S. Jamieson (C.) D. Bushell (L.) E. H. Emery (E.)	May 29	(1) Wages (2) Statutory holidays (3) Vacations with pay (4) Travel allowance (5) Other terms and conditions of employment	June 23	Majority report, employers' nominee dissenting. The Board recommended (1) an increase in the hourly rate of pay to $2.15; (2) an increase in annual vacations to 3 per cent of gross annual earnings; (3) an increase in travel allowance to ten cents a mile in place of present scale of eight cents	Employees accepted, employers rejected report of Board; negotiations; agreements signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
56	Bestovall Canning Co. Ltd. and United Packinghouse Workers of America, Local 350	F. J. Lynn (C.) G. MacNeil (L.) T. E. H. Ellis (E.)	May 29	(1) Hours of work (2) Statutory holidays (3) Wages (4) Retroactive date of increases	July 23	Majority report, employees' nominee dissenting. The Board recommended a wage increase of five cents per hour for all female employees and seven cents per hour for all male employees, together with an adjustment for cost of living, based on the index of July 1, 1952, of one-cent-per-hour increase for every 1.3 increase in the cost-of-living index up to a limit of five cents per hour, with the provision that any cost-of-living bonus be adjusted downwards on the same basis if the cost-of-living index decreased, but not to go below the wage rate recommended. Wage increases were to be retroactive to April 1, 1952. Other recommendations concerned statutory holidays, absence on account of sickness, and other terms and conditions of employment	Agreement signed.
57	One hundred and fifty nine employers represented by the Forest Industrial Relations Ltd. and International Woodworkers of America, Locals 1-71, 1-80, 1-85, 1-118, 1-217, 1-357, 1-363, and 1-367	A. J. Cowan (C.) L. E. Vandale (L.) C. G. Robson (E.)	May 29	(1) Wages (2) Paid statutory holidays (3) Health and welfare plan (4) Travel time (5) Union shop (6) Seniority (7) Hours of work (8) Vacations with pay (9) Guaranteed work year (10) Daily rate for piece-workers	June 10	Majority report, employees' nominee dissenting. The Board recommended that the basic wage rates of 1951 contract be continued in 1952 contract, with exception of the millwork departments of Crowe, Gonnason Co. Ltd. and Moore-Whittington Lumber Co. Ltd.; that the cost-of-living bonus remain the same as in 1951 agreement; that wage rates in millwork departments of Crowe, Gonnason Co. Ltd. and Moore-Whittington Lumber Co. Ltd. be adjusted to a competitive basis with Vancouver millwork companies; and that in all other respects the clauses of 1951 agreement be adopted, except where, during negotiations, the parties have agreed to changes	Employers accepted, union rejected report of the Board; strike action taken before strike vote held; mediation by Hon. Gordon McG. Sloan, Chief Justice of British Columbia; agreements signed.
58	Canadian Canners (Western) Ltd. at Kelowna and United Packinghouse Workers of America, Local 339	F. J. Lynn (C.) Wm. Symington (L.) L. R. Stephens (E.)	May 30	(1) Wages (2) Hours of work (3) Statutory holidays (4) Annual holidays (5) Annual vacations (6) Retroactive date of increases	July 19	Majority report, employees' nominee dissenting. The members of the Board were unanimous in recommendations concerning union security, statutory holidays, and night-shift differential. Mr. Symington submitted a minority report on hours of work, wages, and retroactivity of wage increases. The Board recommended a maintenance-of-membership clause and a check-off from all employees affected whether or not they are members of the union, "so long as there is no strike, stoppage of work, shut-down, or other interference with production; in such event, the union shall forfeit	Agreement signed.

						all claim to such sum as may be on hand and sum shall be used by company for benefit of employees." It was also recommended that the company pay all workers on each of seven named statutory holidays, providing such employees have been on payroll ninety days. Other recommendations covered annual vacations, night-shift differential, and a wage increase of twelve cents per hour for all male employees and five cents per hour for female employees, retroactive to March 1, 1952	
59	Pacific Coast Packers Ltd. and United Packinghouse Workers, Local 499	F. J. Lynn (C.) G. MacNeil (L.) L. R. Stephens (E.)	June 5	(1) Wages (2) Statutory holidays (3) Double time for Sundays (4) Retroactivity	July 7	Majority report, employees' nominee dissenting. The Board recommended (1) increase of seven cents per hour for male employees, four cents for all female employees; (2) employees with one year's service to receive statutory holidays with pay; (3) time and one-half to be paid for work on Sundays and statutory holidays; (4) wage increases to be retroactive to April 1, 1952; (5) union security	Employers accepted, union rejected Board report; application for supervised strike vote; negotiations; agreement signed.
60	B.C. Millwork Products Ltd., Aristocratic Plywoods Ltd., David Mitchell, H. J. Briggs, Bell Craft Ltd., Quality Woodworks Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 1928	J. N. Finlayson (C.) J. Thorson (L.) G. T. Johnson (E.)	June 5	(1) Fifty-cents-per-hour wage increase (2) Nine statutory holidays (3) Double time for overtime (4) Rest periods	June 25	Unanimous report. The Board recommended that the agreements between the employers and union for the year April 1, 1951, and thereafter till March 31, 1952, be adopted as the basis for a new agreement, with the exception that an increase of ten cents an hour shall be given to certain classifications, effective on the date of the signing of the contract	Parties accepted the report of the Board.
61	Standard Oil Co. of B.C. Ltd. and Oil Workers' International Union, Stanovan Local 610	F. J. Lynn (C.) D. Radford (L.) R. A. Mahoney (E.)	June 6	(1) Wages (2) Shift differential (3) Seniority	June 24	Majority report, employees' nominee dissenting. The Board did not recommend any further strengthening of union-security provisions or holidays. It suggested that further discussions of seniority rights take place directly between the parties concerned. The Board recommended the present wage scale be increased by 6½ cer cent across the board, effective from termination date of 1951–52 agreement. Both parties were agreeable to an increase in shift differential from its present rate of six cents plus twelve cents to seven cents plus fourteen cents	Employer accepted, employees rejected report of the Board; application for supervised strike vote; negotiations; agreement signed.
62	Marwell Construction Co. Ltd., Dawson & Hall Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 1237	J. A. Crumb (C.) G. R. Bengough (L.) F. H. B. Charlesworth (E.)	June 6	(1) Wages (2) Holiday pay (3) Statutory holidays (4) Union security	June 30	Unanimous report. The Board reported that matters in dispute concerning shifts, payment of wages, return-fare qualifications, and union jurisdiction had been agreed upon by the parties. It recommended the wage rate be increased from $1.75 to $1.90 per hour and that foreman carpenters receive an additional $1.90 for each regular day worked, effective July 1, 1952. Work week to remain at forty-four hours; no change in overtime rates; overtime to be limited to ten hours per week. Recommendations were also made concerning statutory-holiday pay, special jobs in occupied buildings, and tool insurance	Parties accepted report of the Board.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
63	Commonwealth Construction Co. Ltd., Bennett & White Construction Co. Ltd., Mutual Construction Co. Ltd., McKenzie Bros., Lickley Construction Co. Ltd., Manson Bros. Ltd. and United Brotherhood of Carpenters and Joiners of America, Locals 1843 and 2213	J. A. Crumb (C.) E. W. Reid (L.) J. E. Amundson (E.)	June 10	(1) Wages (2) Overtime (3) Holiday pay (4) Vacation allowance (5) Union security (6) Out-of-town board allowance	July 18	Unanimous report. The Board recommended that the principals continue to operate under existing collective agreements until such time as settlement is brought about in Vancouver and New Westminster; that there be no strike or lock-out meanwhile; and that the parties agree to accept the settlement when negotiated	Agreements signed.
64	Cleland-Kent Engraving, Times Publishing Co., Colonist Printing & Publishing, Vancouver Engravers Ltd., Zenith Engraving Co. Ltd., Tri-Graphic Engravers and Vancouver Photo Engravers' Union, Local 54	H. L. Harkley (C.) P. J. Fisher (L.) M. M. McFarlane (E.)	June 10	(1) Wages (2) Hours of work (3) Annual holidays (4) Sick-pay (5) Severance pay	June 26	Majority report, employees' nominee dissenting. The Board recommended (1) severance pay—" In the event of a merger, consolidation, or permanent termination of business by any company or firm covered by this agreement all regular employees with five years or more of service, who by virtue of the merger, consolidation, or permanent termination of business are deprived of regular employment, shall receive a cash equivalent of one week's pay in addition to any accumulated vacation credit "; (2) no change in wages, hours of work, or unlisted statutory holidays; (3) fifty cents for call-back allowance; (4) three weeks' vacation after five years' service	Employers accepted, union rejected report of the Board; supervised strike vote; negotiations; agreement reached.
65	Vancouver Daily Province and Vancouver Photo Engravers' Union, Local 54	H. L. Harkley (C.) P. J. Fisher (L.) M. M. McFarlane (E.)	June 12	(1) Wages (2) Hours (3) Statutory holidays (4) Pay for annual holidays (5) Severance pay	June 26	Majority report, employees' nominee dissenting. The Board recommended no increase in wages; no changes in working-hours; a call-back allowance of fifty cents, but otherwise no change; no change in unlisted statutory holidays; three weeks' vacation after five years' service. The Board recommended the matter of sick-pay be referred to the Joint Industrial Council for further study	Agreement signed.
66	Harry Clark, Qualicum Construction, Parksville Building Supplies and United Brotherhood of Carpenters and Joiners of America, Local 2412	P. Fleming (C.) E. Kenniston (L.) D. M. Beaton (E.)	June 14	Terms of new agreement	June 23	Unanimous report. The Board recommended that $2 per hour be paid as from July 1, 1952, and further, that as from January 1, 1953, the wages paid shall be the agreed rate as paid in Victoria at that time; arrangements for statutory holidays, travelling time for out-of-town jobs, and annual holiday pay to be the same as those now in effect	Agreements signed.
67	Canadian Bakeries Ltd., McGavin Ltd., Western Bakeries Ltd., Old World Bakeries Ltd., Mother Hubbard Bakery, General Bakeries Ltd., Fairfax	J. B. Thomson (C.) G. MacNeil (L.) I. Cameron (E.)	June 16	(1) Wages (2) Hours of work (3) Annual vacations	July 25	Majority report, employees' nominee dissenting. The report of the Board was made in considerable detail. The Board recommended that the maximum wage increase of $6 per week across the board offered by the employers be accepted. The	Agreements signed.

	Bread Co., Mrs. Willman's Cake Shop and Bakery and Confectionery Workers' International Union of America, Local 468			(4) Other terms and conditions of employment		Board did not recommend the granting of the union's request of shortening the hours of work. Further recommendations made by the Board involved vacations, public holidays, general provisions of the agreement, and other items covering terms and conditions of employment	
68	McGavin Ltd., Canadian Bakeries Ltd. and Bakery and Confectionery Workers' International Union, Local 468	J. B. Thomson (C.) G. MacNeil (L.) I. Cameron (E.)	June 16	Wages	July 25	The Board reported that it had received a communication signed jointly by the parties to the dispute authorizing the Conciliation Board to make identical recommendations with respect to the Nanaimo dispute "as they ultimately shall make with respect to the Vancouver dispute." The Board therefore stated that it felt, "that by supplying the same information and recommendations to be applicable to the Nanaimo dispute meets with the requirements of both union and employers." This it did	Agreements signed.
69	Smith Lithograph Co. Ltd., Mann Lithograph, Bulman Bros., Sun Publishing Co. Ltd., Far West Lithograph Ltd., J. W. Bow & Co. Ltd., Keystone Press Ltd., Ward & Phillips Ltd. and Amalgamated Lithographers of America, Local 44	D. D. McLean (C.) G. MacNeil (L.) M. M. McFarlane (E.)	June 17	(1) Wages (2) Statutory holidays (3) Overtime rates (4) Vacation period	July 2	Majority report, employers' nominee dissenting. Board recommended increase in craftsmen's wages to $2.10, and an 18-per-cent increase to all other classifications; increase in the allowance for vacation pay to 4 per cent; two additional statutory holidays; wage adjustment for five classifications; and that the recommendations be made applicable from May 1, 1952	Employees accepted, employers rejected report of the Board; supervised strike vote; strike; negotiations; agreements signed.
70	Anglo-British Columbia Packing Co. Ltd., British Columbia Packers Ltd., The Canadian Fishing Co. Ltd., Nelson Bros. Fisheries Ltd., North Shore Packing Co. Ltd., National Fisheries Ltd. and United Fishermen and Allied Workers' Union, T.L.C.	J. B. Thomson (C.) E. Bjarnson (L.) M. M. McFarlane (E.)	June 18	(1) Wages (2) Vacations (3) Union recognition (4) Crew complement	July 2	Majority report, employees' nominee dissenting. The Board recommended that the parties should continue their operations for a further year upon the same terms and conditions of employment as are set out in the 1951 agreement	Employers accepted report. Application by union for supervised strike vote; employees voted to return to work; agreements signed. (Boats tied up July 21 to July 24 during voting period.)
71	B.C. Packers Ltd., Canadian Fishing Co. Ltd., Nelson Bros. Fisheries Ltd., Anglo-British Columbia Packing, J. H. Todd & Sons Ltd., Francis Millerd & Co. Ltd., National Fisheries Ltd., North Shore Packing Co. Ltd., Queen Charlotte Fisheries Ltd., Atlin Fisheries Ltd., Edmunds & Walker Ltd., Northern Fishermen's Cold Storage Ltd. and United Fishermen and Allied Workers' Union, T.L.C.	J. B. Thomson (C.) E. Bjarnson (L.) M. M. McFarlane (E.)	June 18	(1) Wages (2) Piece-work rates (3) Other terms of proposed agreement	July 2	Majority report, employees' nominee dissenting. The Board recommended that the provisions of the 1951 agreement concerning wages and conditions of employment remain in effect until April 15, 1953	Parties accepted Board's report.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
72	Cleland-Kent Engraving Co. Ltd., Vancouver Engravers Ltd. and International Stereotypers and Electrotypers' Union, Local 88	J. F. Day (C.) H. D. Hudson (L.) P. Paine (E.)	June 19	(1) Wages (2) Hours of work (3) Overtime (4) Annual holidays (5) Paid statutory holidays (6) Sick-pay benefits	July 4	Majority report, employees' nominee dissenting. Board recommended a wage increase of $4 weekly, effective April 30, 1952; payment for all Government-proclaimed holidays under the "Factories Act," with the exception of those falling outside the ordinary work-week. No change was recommended in the matters of overtime, annual holidays, or sick-pay benefits	Employers accepted, employees rejected report of Board; negotiations; agreements signed.
73	Grant Wallace Ltd., Dunbar Hardwood Floor Co., J. Sutherland, E. J. Bertlin, B.C. Hardwood Floor Co., Anderson Bros., Axel E. Anderson, Fred M. Beatty, Fairview Floorlayers, Nystedt & Son, Ernest A. Norlander, Otto Sundell and United Brotherhood of Carpenters and Joiners of America, Floorlayers' Union, No. 1541	J. N. Finlayson (C.) R. V. Nash (L.) G. Wallace (E.)	June 23	(1) Wages (2) Vacations with pay	June 30	Majority report, employees' nominee dissenting. The report of the Board is that the agreement for the period ending March 31, 1952, shall be used as the basis of the agreement for the current year. The Board was unable to recommend any increase in wages or time allowed for annual vacations with pay	Employers accepted, employees rejected Board report; negotiations; settled.
74	Dominion Construction Co. Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 1735	J. A. Crumb (C.) G. Bengough (L.) J. P. McKenzie (E.)	June 26	(1) Wages (2) Union security (3) Board-and-room allowance	July 30	Majority report, employees' nominee dissenting. The Board recommended: In the matter of wages, fifty-cents-per-hour increase; no increase in overtime rates, but suggested it be limited to ten hours per week; after one year of continuous employment or after an accumulation of not less than eight months of employment time for one employer, the employee to receive an additional 2 per cent of vacation pay, provided, however, that such pay be actually received for leisure time enjoyed by the employee; action upon board-and-room matter be suspended until the Lower Mainland agreement has been worked out; no change be made in the provisions for union security and denied union's request for tool insurance. Employer's nominee did not agree with the findings of the Board in the matter of wages, overtime limitation, and vacation pay. With respect to these issues, he recommended that the parties abide by the agreement which emerges from the Lower Mainland dispute	Agreement signed.
75	Ferguson & Stephenson, W. H. Grassie, E. A. Gunther Co. Ltd., McGeachie & Holdsworth Ltd., Page & Wilson Ltd., Rogers Ltd., Shores Ltd.,	F. J. Lynn (C.) S. T. Wybourn (L.) R. A. Mahoney (E.)	June 30	(1) Wages (2) Hours of work (3) Union security (4) Annual vacations	July 19	The Board was informed by the parties that an agreement had been reached with the employers referred to in the dispute mentioned, with the exception of Messrs. McGeachie & Holdsworth Ltd.	Agreement signed.

	Shores Watch Repairs Ltd., Shores Credit Jewellers, Gifford's Jewellry Ltd. and International Jewelry Workers' Union, Watchmakers' Local 57			(5) Other terms and conditions of employment			
76	Fred Hinchcliffe and International Jewelry Workers' Union, Watchmakers' Local, 57	F. J. Lynn (C.) S. T. Wybourn (L.) R. A. Mahoney (E.)	June 30	(1) Wages (2) Hours of work (3) Union security (4) Annual vacations (5) Other terms and conditions of employment	July 31	The Board was informed by the parties that an agreement had been reached	Agreement signed.
77	Nib Johnston Motors Ltd. and Courtenay and District Automotive Workers' Federal Union, Local 385	P. Fleming (C.) R. Nikoliasen (L.) H. S. S. MacIvor (E.)	July 2	Terms and conditions of proposed collective agreement	July 10	Unanimous report. The Board recommended (1) that section 3 of article 2 be deleted from the proposed agreement in view of the fact that the employer's main competitor has a union shop; (2) that the employer sign forthwith the proposed agreement amended as aforesaid and ending September 30, 1952, subject to the approval of the Labour Relations Board	Employees only accepted report of the Board; work continued under verbal understanding.
78	Dominion Bridge Co. Ltd., Pacific Steel Erectors Ltd., E. Bickerton Bridge & Structural Steel Erectors and International Association of Bridge, Structural and Ornamental Ironworkers, Local 97	R. G. Twining (C.) E. G. Cook (L.) H. H. Minshall (E.)	July 3	(1) Wages (2) Welfare and security plan (3) 4-per-cent holiday pay	Aug. 13	Majority report, employers' nominee dissenting. The Board recommended (1) that the wages of foremen and journeymen structural and ornamental iron-workers only be increased by fifteen cents per hour, and that this classification be recognized and specified as such, this increase to be retroactive to April 1, 1952; (2) that the affected classification, consisting of riggers, be recognized and specified as such, and that riggers' wages should be maintained at present level; (3) that no change be made in existing arrangements affecting out-of-town work, travel time, and work out of Vancouver; (4) that no change be made in existing arrangements with respect to pay adjustments for holidays provided by the "Annual Holidays Act." Recommendations were also made concerning an employee-welfare plan and other terms and conditions of employment	Employees rejected report of the Board; supervised strike vote; settlement reached with assistance of Labour Relations Board.
79	Mott Electric (Prince Rupert) Ltd. and International Brotherhood of Electrical Workers, Local 344	F. J. Lynn (C.) R. G. Moore (L.) R. A. Mahoney (E.)	July 3	Terms and conditions of proposed collective agreement	July 23	Majority report, employees' nominee dissenting. The Board recommended that the wage rate for journeymen wiremen and linemen employed by the company in the Kitimat area be increased to $2.30 per hour, and that the rate for overtime work to be at time and one-half the regular rate rather than double the regular rate. This time-and-one-half rate would not apply for overtime performed on Sundays or legal and recognized holidays. Overtime for work on these days would be at double time. This wage adjustment is to go into effect on the pay-day nearest to August 1, 1952, and to continue in effect until January 1, 1953	Conciliation Board report accepted with certain reservations by both the employer and employees; negotiated settlement.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
80	Crossman Machinery Co. Ltd., Longley Electric Co. Ltd., J. H. McRae & Co. Ltd., Elworthy & Co., Graham Electric Co. Ltd., Marks Bros., Canadian Westinghouse Co. Ltd. and International Brotherhood of Electrical Workers, Local 213	D. D. McLean (C.) B. Marcuse (L.) J. A. MacDonald (E.)	July 3	Terms and conditions of proposed collective agreement	July 18	Majority report, employers' nominee dissenting. The Board recommended a thirty-two-cents-per-hour wage increase retroactive to May 1, 1952, seven statutory holidays, two weeks' vacation with pay after one year's employment; with respect to other union demands—shift work, overtime rates and conditions, hours of work away from shop, apprentices working alone, shop rates outside shop, and welfare plan—the Board recommended that further efforts be made by both parties to reach effective agreement on these matters	Employees accepted, employers rejected report of the Board; supervised strike vote; negotiations; agreement reached.
81	Consolidated Mining & Smelting Co. of Canada Ltd. and Trail and District Smelter Workers' Union, Local 480 and Kimberley Mine and Mill Workers, Local 651	J. N. Finlayson (C.) A. Murphy (L.) E. Benson (E.)	July 7	(1) Wages (2) Union security (3) Statutory holidays (4) Shift differentials (5) Classifications	July 16	Unanimous report. The Board recommended that the collective agreement which became effective July 1, 1951, be renewed with the following changes: (1) union activity is not to be considered a reason for discharge; (2) effective July 1, 1952, a wage increase of ten cents per hour; (3) one additional statutory holiday, and that employees working on these holidays shall receive time and one-half; (4) an increase in rate of shift differentials; (5) classification of stope miner shall be merged with that of raise miner; (6) tradesmen on $1.74 hourly rate shall receive an additional four cents an hour	Agreement signed.
82	Lawrence Simpson, T. H. Waters & Co. Ltd., Kaiann Construction Co. Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 2458	P. Williams (C.) P. Prysiazniuk (L.) L. J. Bennett (E.)	July 8	Wages	Sept. 2	Majority report, employees' nominee dissenting. The Board recommended that the hourly rate remain at $1.90, and that the 1951 agreement be put into effect without change or amendment	Employees struck; employers accepted report of Board; negotiations; compromise.
83	Reeves MacDonald Mines Ltd. and Nelson and District Mine and Mill Workers, Local 901	J. N. Finlayson (C.) W. Muir (L.) A. S. Baillie (E.)	July 8	(1) Wages (2) Hours of work (3) Overtime (4) Group insurance	July 26	Unanimous report. The Board recommended a wage scale; a forty-four-hour work-week to consist alternately of five days of eight hours and six days of eight hours; one week's vacation for employees with one year's service, two weeks' vacation for employees with two years' service. Other recommendations involved basic vacation pay and group life insurance	The directors of the company and members of the union had agreed to accept the proposals before the Conciliation Board; agreement signed.
84	The Cariboo Gold Quartz Mining Co. Ltd., Island Mountain Mines Co. Ltd. and Wells Miners' Union, Local 685	H. P. Wyness (C.) K. A. Smith (L.) R. S. T. Fraser (E.)	July 8	(1) Wages (2) Holidays with pay (3) Shift differential (4) Compulsory union dues check-off	July 29	Majority report, employees' nominee dissenting. Union and company had agreed to all terms of a collective agreement except wages, shift differentials, union security, and statutory holidays. The union wage demand was for twenty-five-cents-an-hour increase in basic pay "across the board"—in effect $2 per shift of eight hours. For reasons given, the Board was unable to recommend the	Employer accepted, employees rejected report of the Board; work continued.

						acceptance of this demand. The Board did not recommend acceptance of the union's requests for holidays with pay and increased shift differential, nor could it agree to the union's request for compulsory dues check-off. It recommended that the present agreement continue in force until March, 1952	
85	Patro-Jan Services Ltd. (Merchants Police Patrol) and International Brotherhood of Electrical Workers, Local 213	R. Hewitt (C.) G. Gee (L.) T. R. Watt (E.)	July 9	All terms of proposed agreement	July 17	Majority report, employers' nominee dissenting. The Board recommended the adoption of an agreement which it proposed, effective July 15, 1952. It was further recommended "that in order to establish full uniformity in the matter of wage rates as between the two patrol services, that on September 1, 1952, the wage rates established by the addition on that date of the $10 per month provided, shall be further adjusted upward or downward by the addition or reduction of $1.50 per month for each 1-point change in cost-of-living index based upon index as of May 1, 1952; downward revision will be limited to 179.5 points	Employees accepted, employer rejected report of the Board; operation ceased.
86	Arnold & Quigley, Tip Top Tailors, A. Macdonald Robertson Ltd., Tip Top Tailors (Hastings Street), Dunns Tailors, Dick's Ltd., Charles Claman Ltd. and Journeymen Tailors' Union of America, Local 178	W. T. Moodie (C.) P. Lawson (L.) G. L. Conn (E.)	July 9	(1) Wages (2) Paid statutory holidays (3) Medical insurance plan (4) Reclassification of wage schedule		The union agreed with the employing firms to continue the present collective agreement for another year; therefore the Conciliation Board was not required to sit	Settled.
87	Drapeshire Clothes Ltd. and Journeyman Tailors' Union of America, Local 178	W. T. Moodie (C.) P. Lawson (L.) S. Julius (E.)	July 9	(1) Wages (2) Paid statutory holidays (3) Medical insurance plan (4) Reclassification of wage schedule		The parties agreed to continue present collective agreement for another year; therefore the Conciliation Board was not required to sit	Settled.
88	Lounge Fashion Clothes Ltd. and Journeymen Tailors' Union of America, Local 178	W. T. Moodie (C.) P. Lawson (L.) R. A. Mahoney (E.)	July 9	(1) Wages (2) Paid statutory holidays (3) Medical insurance plan (4) Reclassification of wage schedule		The parties agreed to continue present collective agreement for another year; therefore the Conciliation Board was not required to sit	Settled.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
89	City of Vancouver and Registered Nurses' Association of B.C.	P. Gomery (C.) D. M. Owen (L.) D. E. McTaggart (E.)	July 11	(1) Wages (2) Holidays	July 25	Unanimous report. It was recommended pay rates be increased 13.8 per cent with holidays for 1952 allowed as for four calendar weeks; but, commencing January, 1953, the annual vacation be set at three calendar weeks. The usual provision for a four-week vacation following ten years of service will remain in effect. Salary increases are to be retroactive to January 1, 1952	Agreement signed.
90	B.C. Bridge & Dredging Co. Ltd., Dominion Construction Co. Ltd., Northern Construction Co. and J. W. Stewart Ltd., Bennett & White Construction Co. Ltd., Commonwealth Construction Co. Ltd., Marwell Construction Co. Ltd., General Construction Co. Ltd. and International Association of Bridge, Structural and Ornamental Ironworkers, No. 97	R. Hewitt (C.) E. G. Cook (L.) G. D. McLean (E.)	July 11	(1) Wages (2) Group and welfare security plan (3) Four-per-cent holiday pay (4) Double time for all overtime	Aug. 13	Unanimous report. The Board recommended (1) an adjustment of wage rates, effective April 1, 1952, and the agreement to contain a provision that the matter of wages be opened for review and possible revision October 1, 1952; (2) at an appropriate time during the life of the agreement the parties should meet and discuss the merits and demerits of the Welfare Security Plan; (3) a 2-per-cent addition to the 2-per-cent statutory vacation pay, bringing it to 4 per cent	Employees accepted, employers rejected report of the Board; settled.
91	Neon Products of Western Canada Ltd., Walburn Neon Ltd., Neolite Ltd. and International Brotherhood of Electrical Workers, Local 213	J. B. Thomson (C.) A. L. Gordon (L.) A. J. Napier (E.)	July 11	(1) Wages (2) Hours of work (3) Working conditions	Sept. 12	Unanimous report. The Board recommended a schedule of wages for six classifications; straight time for four statutory holidays; one week's vacation (five days) after one year's service, and two weeks (ten days) thereafter; that at no time shall employers call a shift which will enforce a man to be on hand for twelve hours prior to an eight-hour shift. Other recommendations covered apprenticeship and welfare plan. The new agreement would be retroactive to May 8, 1952	The employers rejected, the union accepted the report of the Board; negotiations with assistance of a Conciliation Officer acting as mediator; settled.
92	Base Metal Mining Corporation Ltd. and Nelson and District Mine and Mill Workers' Union, Local 901	L. M. McBride (C.) W. Muir (L.) G. H. Grimwood (E.)	July 12	(1) Wages (2) Statutory holidays (3) Hours of work (4) Union security	July 29	Unanimous report. The Board recommendations covered time and one-half for work in excess of eight hours in the day and forty-four in the week; group insurance; annual vacations; protective equipment and clothing. The matter of wages was referred back to the company and union for negotiation	Employees accepted, employer rejected report of the Board; operation closed.
93	Fifty-nine plumbing and heating firms and four automatic sprinkling firms in Greater Vancouver and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 170	S. M. Jamieson (C.) G. Gee (L.) C. W. Leek (E.)	July 14	(1) Wages (2) Overtime (3) Supply of tools (4) Vacations (5) Paid statutory holidays	Sept. 9	Majority report, employees' nominee dissenting. The Board recommended an increase of 10 cents in the hourly rates of pay for journeymen and helpers; payment of up to two hours' travelling time for night travel, where sleeper is provided, required after regular work shift	Employers accepted, employees rejected report of the Board; negotiations; agreements signed.

94	Pyke & White Construction Co. Ltd., R. Itterman, S. Lanktree Thompson Ltd., W. J. Dick Ltd., Jarvis Construction Co. Ltd., Eric W. Cross, Fritz Tait, M. Mothe, W. D. Wallace & Sons Ltd., Fred Topping, Narod Construction, A. E. Coffin & Son, Alex Park & Son Ltd., Alex Wallace & Son, Botham Construction Ltd., Conn Lodge Ltd., Kirkpatrick Construction Ltd., Doyle Construction, Hart Bros. Construction, Drozdoff Construction Co. Ltd., J. A. Johnson Ltd., Kennett Construction, Lickley Construction, Moncrieff Construction Co. Ltd., Mutual Construction, Sullivan Construction, Vancouver Associated Contractors Ltd. and United Brotherhood of Carpenters and Joiners of America, Locals 452 and 1251	J. A. Crumb (C.) J. Stevenson (L.) A. J. Hutchinson (E.)	July 15	(1) Wages (2) Out-of-town board allowance (3) Overtime (4) Paid vacations	Aug. 8	Majority report, employees' nominee dissenting. The Board recommended that a 10-cent-per-hour increase be granted to journeymen and that foreman carpenters receive an additional hour of pay, effective July 1, 1952; that the provisions of the existing agreement relating to board-and-room allowance remain unchanged, but that a paragraph be added—"whenever a carpenter is taken off his regular job or assigned to undertake a special job in another locality he shall receive a full room-and-board allowance until returned to his principal place of employment"; that the provisions of the existing agreement with respect to overtime rates be retained and a ten-hour limitation on overtime work be added; after one year's employment an additional 2-per-cent vacation allowance	The employers accepted the Board's recommendations covering wages and overtime; the remaining recommendations of the Board were rejected; employees rejected report of the Board; negotiations; agreements signed.
95	Floorcraft Ltd. and Resilient Floorlayers' Union, Local 1541	J. A. Crumb (C.) G. Bengough (L.) H. J. Smith (E.)	July 15	Wages	Aug. 18	Majority report, employees' nominee dissenting. The Board recommended a wage increase of 15 cents per hour	Employer accepted, employees rejected report of Board but voted against striking.
96	Burritt Bros. and Resilient Floorlayers' Union, Local 1541	J. A. Crumb (C.) G. Bengough (L.) J. R. McKenzie (E.)	July 15	Wages	Aug. 18	Majority report, employees' nominee dissenting. The Board recommended a wage increase of 15 cents per hour	Employer accepted, employees rejected report of Board but voted against striking.
97	Shell Oil Co. of Canada Ltd. and Oil Workers' International Union, Local 596	F. J. Lynn (C.) J. Bury (L.) S. Lett (E.)	July 15	(1) Wages (2) Escalator clause (3) Annual vacations (4) Union security (5) Shift differential (6) M.S.A. plan	July 30	Majority report, employees' nominee dissenting. The Board recommended (1) across-the-board increase in wages of 6½ per cent, retroactive to May 2, 1952; (2) that the present revocable check-off be continued; (3) the union's request for union shop be rejected; (4) that both parties give consideration to the advisability of entering into an agreement which would be effective for a period of twelve months from the date of signing	Employees rejected report of the Board; strike vote; negotiations; agreement signed.
98	Kelowna Mines Hedley Ltd. and Hedley Nickel Plate Local 656 of International Union of Mine, Mill and Smelter Workers	J. N. Finlayson (C.) G. Anderson (L.) J. P. Mackenzie (E.)	July 16	(1) Wages (2) Statutory holidays (3) Acceptance of Sloan Formula (4) Off-shift differentials	Aug. 9	Unanimous report. Board recommended union and employer reopen negotiations so that satisfactory agreement on all matters under dispute could be obtained	Parties accepted report of Board.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
99	Willys Distributors Ltd., Vancouver Motors Ltd., The White Motor Co. of Canada Ltd., McLennan Motors Ltd., Fogg Motors Ltd., W. G. V. Copping, C. C. Brown Motors Ltd., Begg Bros. Ltd., Bowell McLean Motor Co. Ltd., Black Motors Ltd., Colliers Ltd., J. M. Brown Motor Co. Ltd., Curtis Motors Ltd., Clarke Simpkins Ltd., Empire Motors Ltd., Ferguson Truck & Equipment Co. Ltd., General Truck Sales Ltd., Sherwood Motors, McLeod Rae Motors Ltd., Wolfe Chevrolet-Oldsmobile Ltd., Truck Parts & Equipment Ltd., West Coast Parts Co. Ltd. and B.C. Auto Workers, Local 1857	J. F. Day (C.) R. K. Gervin (L.) M. M. Mackenzie (E.)	July 17	Numerous amendments to proposed collective agreement		Settlement reached before Board sat	Agreements signed.
100	Canadian Bakeries Ltd., McGavin Bakeries Ltd. and Bakery and Confectionery Workers International Union, Local 355	J. B. Thomson (C.) W. H. Sands (L.) I. Cameron (E.)	July 17	Wages	Aug. 7	Majority report, employees' nominee dissenting. In the matter of extra compensation for night work, the Board recommended the adoption of the Vancouver schedule calling for 20 cents per hour for all work performed between the hours of 9 p.m. and midnight, and 25 cents per hour for work between midnight and 6 a.m. The Board further recommended that the wage scale for all employees of Canadian Bakeries Ltd. be increased be $2.50 per week, to bring them into the same wage scale as that being paid by McGavin Bakeries Ltd.; that an additional increase of $3 per week be awarded to the Kelowna employees of McGavin Bakeries Ltd.; and that a similar increase be awarded to the employees of Canadian Bakeries Ltd. in Penticton, retroactive to July 1, 1952. Other recommendations included statutory holidays and equal pay for women when engaged in men's work	Employees rejected, employers accepted report of the Board, with the exception of the increase recommended in night-work compensation; supervised strike vote; negotiations; agreements signed.
101	J. Boshard & Son Ltd., C. H. Brown & Son, Clay Signs Ltd., Coast Neon Co. Ltd., George H. Fleming Co. Ltd., Hopps Sign Co. Ltd., Lacey Signs,	D. E. McTaggart (C.) R. Gervin (L.) R. Tiffin (E.)	July 17	(1) Wages and wage differentials (2) Annual vacations		Settlement was reached after Board was appointed, but before Board sat	Settled.

	Neolite Ltd., Neon Products of Western Canada Ltd., Seaboard Advertising Co. Ltd., Signcraft Ltd., Walburn Neon Ltd., Wallace Neon Ltd. and Sign and Pictorial Painters, Local 726			(3) Statutory holidays (4) Duration of agreement			
102	Canadian Canners (Western) Ltd. and United Packinghouse Workers of America, Local 501	F. J. Lynn (C.) W. Symington (L.) L. R. Stephens (E.)	July 21	(1) Wages (2) Union security (3) Seniority (4) Hours of work (5) Statutory holidays (6) Vacations with pay (7) Retroactivity	Aug. 4	Settlement reached before Board sat	Agreement signed.
103	Taylor & Pearson (B.C.) Ltd. and Retail, Wholesale and Department Store Union, Local 535	H. F. Liggins (C.) G. MacNeil (L.) D. A. Sutton (E.)	July 22	Terms of proposed agreement	Aug. 14	Majority report, employees' nominee dissenting. The Board recommended a scale of wage increases for employees retroactive to July 1, 1952, and that a forty-hour working-week be established on a five-and-one-half-day week	Employer accepted, employees rejected report of the Board; supervised strike vote; negotiations; agreement signed.
104	The British American Oil Co. Ltd. and Oil Workers' International Union, Local 606	F. J. Lynn (C.) D. Radford (L.) I. Cameron (E.)	July 22	(1) Wages (2) Union security	Aug. 16	Majority report, employees' nominee dissenting. The Board recommended an across-the-board increase in wages of 6½ per cent for all employees covered by the agreement, retroactive to May 31, 1952, the expiry date of the agreement; that the night-shift differential be increased to seven cents and fourteen cents respectively; that no change be made in respect to union security	Agreement signed.
105	Meeker Cedar Products Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 2802	J. A. Crumb (C.) M. McCuaig (L.) G. Miller (E.)	July 22	(1) Paid statutory holidays (2) Reduction of working hours (3) Health and welfare plan	Aug. 15	Unanimous report. It was agreed that the employees should receive regular rates of pay for Christmas, Dominion Day, and Labour Day; that piece-workers shall be paid not less than an average of eight hours' earnings; and that either party could open negotiations for wage adjustments on thirty days' notice. The employer agreed to investigate the feasibility of instituting a health and welfare plan, and committed himself to contribute fifty per cent of its cost, provided such cost did not exceed $2.50 per month per employee	Agreement signed.
106	Canadian Food Products Co. Ltd. (Honey Dew Coffee Shops) and Beverage Dispensers and Culinary Workers' Union, Local 835	R. Hewitt (C.) G. H. Mitchell (L.) I. Cameron (E.)	July 22	Union security	Sept. 9	The Board reported that the parties had adjusted their differences and had been furnished with a copy of the signed agreement	Agreement signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
107	Barr & Anderson Ltd., E. Winter Ltd., H. C. Wightman and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 170	S. M. Jamieson (C.) F. Carlisle (L.) E. Winters (E.)	July 22	Terms of proposed agreement	Sept. 5	Majority report, employees' nominee dissenting. The union had requested a sixty-five-cents-an-hour wage increase, together with an increase in vacation pay from 2 per cent to 4 per cent of annual earnings. The Board agreed that the increase in vacation pay requested by the union could not reasonably be expected of the Kelowna employers at that time. It recommended that the hourly wage for journeymen plumbers in Kelowna be increased on September 1, 1952, by fifteen cents hourly above the present scale of $1.70, and by an additional five cents hourly after December 31, 1952	Negotiations; agreements signed.
108	Cowichan Leader Printing & Publishing Co. Ltd., The West Coast Advocate, Comox Argus Printing & Publishing Co., Comox District Free Press and Nanaimo Typographical Union, Local 337	J. A. Byers (C.) R. Strachan (L.) J. S. Rivers (E.)	July 24	(1) Wages (2) Vacations (3) Additional statutory holidays	Aug. 14	Majority report, employers' nominee dissenting. The Board recommended that the hourly wage rate be increased to $1.72 per hour; that annual holidays with pay be increased to two weeks after two years' service; that the number of statutory holidays be unchanged; and that these recommendations be retroactive to June 1st, 1952	Employers accepted, employees rejected report of the Board; further negotiations with assistance of Conciliation Officer; agreements signed.
109	Pacific Drydock Co. Ltd., Burrard Dry Dock Co. Ltd., B.C. Marine Engineers & Ship Builders Ltd. and International Union of Operating Engineers, Locals 115 and 882; Sheet Metal Workers' International Association, Local 280; International Association of Machinists, Local 692; Patternmakers' Association of Vancouver and Vicinity, District No. 9; Shipwrights, Boat-builders, Joiners and Caulkers' Union, Local 506; Brotherhood of Painters, Decorators and Paperhangers of America, Local 138; Electrical Trades Union, Local 1; United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 170; Blacksmiths and Helpers' Union of	A. J. Cowan (C.) J. R. Barton (L.) R. A. Mahoney (E.)	July 24	Terms of proposed agreement	Aug. 27	A separate report was submitted by each of the members of the Board in the matter of wages. The Chairman made it clear that the Board was proceeding on the understanding that the companies and the unions agreed as follows: (1) That the new agreement would be in the format submitted by the companies; (2) that the unions and the companies would proceed with negotiations to settle all points other than actual wage increases; (3) that, failing agreement, the clauses in the old agreement would apply; (4) that the Board would only deal with the question of wages. In the matter of wages, the employers' nominee recommended " that there be no increase in wages at this time and that the new contract be signed incorporating last year's wage scale." Employees' nominee recommended " a minimum wage increase of twenty cents per hour for all employees." The Chairman recommended " that there be an increase of ten cents per hour for all employees "	Unions rejected the report of the Board; supervised strike vote. Parties later advised the Labour Relations Board that settlement had been reached on the basis of 7½ cents across the board and 2 cents fringe benefits.

	Canada, Local 1; Marine Workers and Boilermakers' Industrial Union, Local 1; International Union of Operating Engineers, Local 115						
110	M. H. Mooney (Mooney's Body Shop) and Automotive Maintenance Workers' Federal Union, Local 151	P. Fleming (C.) P. Rayment (L.) J. T. Edwards (E.)	July 25	Terms and conditions of proposed collective agreement	Aug. 1	Unanimous report. The Board made certain recommendations concerning the ratio of apprentices to journeymen and further recommended that the employer sign the agreement as presented, which is a duplicate of that signed by some other fifty shops, all on Vancouver Island	Employer rejected, employees accepted report of Board; work continued.
111	A. H. Davies (Vancouver Island Hardwood Floor Co.), S. Haskins (Reliable Floor Co.), S. Kinsey (Western Floor Surfacing Co.) and United Brotherhood of Carpenters and Joiners of America, Local 2527	P. Fleming (C.) E. T. Staley (L.) A. H. Davies (E.)	July 25	(1) Wages (2) Holiday pay	Aug. 4	Unanimous report. The Board recommended that floor-layers shall be paid hourly rate as agreed and paid by the members of Victoria Building Industries Exchange to their carpenters; sanders and finishers to receive the same hourly increase as that granted to floor-layers; resilient layers to receive the same increase as floor-layers; other terms of present agreement are to remain in force	Agreements signed.
112	British Columbia Electric Co. Ltd. and International Brotherhood of Electrical Workers, Locals 213 and 230	F. J. Lynn (C.) R. V. Stuart (L.) H. E. Winch (E.)	July 25	(1) Wages (2) Other proposed terms of collective agreement	Aug. 4	Majority report, employees' nominee dissenting. The Board recommended a wage increase of ten cents per hour across the board, effective August 1, 1952. Employees' nominee recommended "that the contract effective August 1, 1951, with its favourable wage schedules and all benefits contained therein, be renewed for a term of one year"	Employees accepted, employer rejected report of the Board; negotiations; agreement signed.
113	Pioneer Gold Mines of B.C. Ltd. and Pioneer Miners' Union, Local 695	J. N. Finlayson (C.) H. Murphy (L.) A. S. Baillie (E.)	July 26	(1) Wages (2) Hours of work (3) Overtime (4) Statutory holidays (5) Holidays with pay (6) Shift differential (7) Union security	Sept. 13	Majority report, employees' nominee dissenting. The Board recommended that the agreement effective June 1, 1951, be the basis for the new agreement, with the following exceptions: (1) That the vacation-pay schedule be modified to give employees with two years' service one week plus four days off, and employees with three or more years' continuous service one week plus six days off; (2) that double the rate of pay be paid for all work done on statutory holidays mentioned in agreement; and (3) that there be no change in existing rate for board or rents	Employees and employer rejected report of Conciliation Board.
114	Yale Lead & Zinc Mines Ltd. and Nelson and District Mine and Mill Workers, Union, Local 901	J. N. Finlayson (C.) W. C. Muir (L.) A. S. Baillie (E.)	July 26	Terms of proposed agreement	Aug. 12	Unanimous report. The matter of wages was referred back to the parties in the hope that an agreement might be reached (the Board made a recommendation as a basis for discussion). The Board further recommended seven statutory holidays; that after three years' continuous service one additional day's vacation with pay be granted until a maximum of three weeks' paid vacation is realized. Other recommendations involved payment of monthly union dues, an insurance plan, incentive bonus contracts, and protective clothing for underground work	Employees accepted report of Board; employer offered employees choice of two agreements it proposed; subsequent strike vote was negative.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
115	Arnot Sash & Door Co. Ltd. and twenty-three other sash-and-door companies and British Columbia Woodworkers' Union, Local 2	J. F. Day (C.) D. Radford (L.) M. Whitely (E.)	July 28	(1) Wages (2) Statutory holidays	Aug. 18	Majority report, employers' nominee dissenting. The Board recommended (1) increase of 10 cents in the hourly rates of pay for journeymen and helpers; (2) payment up to two hours' travelling time for night travel required after regular work shifts, where sleeper is provided	Employees accepted, employers rejected report of the Board; supervised strike vote; negotiations with assistance of Labour Relations Board; agreements signed.
116	Bralorne Mines Ltd. and Bralorne Miners' Union, Local 271	G. St. John (C.) H. Murphy (L.) A. S. McLean (E.)	July 28	Terms of proposed agreement	Sept. 13	Majority report, employees' nominee dissenting. The Board recommended union's request for forty-hour week, paid vacations, statutory holidays, shift differential, and subsidy on special clothing would result in material increase in operating costs, which, in their opinion, the company could not afford to pay. In the matter of a health plan, it was stated that if the employees prefer M.S.A. it should be adopted. It was further recommended that existing board-and-rent rates be maintained; current wage rates be maintained, with the proviso that any contract concluded should contain a clause providing for the opening of wage rates as and when price of gold is revised upward to approximately $45 Canadian per ounce	Employer accepted, employees rejetced report of the Board; subsequent strike vote was negative.
117	McLennan, McFeely & Prior Ltd. and United Steelworkers of America, Local 2655	P. Gomery (C.) J. Bury (L.) R. Stultz (E.)	July 30	(1) Wages (2) Preferential hiring (3) Welfare plan (4) Vacations	Aug. 26	The Board recommended acceptance of the company's offer of 7½ cents, plus fringe benefits connected with medical services, sick and accidentt insurance, and group life insurance, which would benefit the employees and cost the company approximately 3.14 cents per hour, making the offer 10.64 cents per hour. With respect to preferential hiring, the Board was of the opinion "that the existing union security clauses of the old agreement are ample protection to the union and suitable to the operation." They did not recommend any change in the company's present policy concerning annual vacations	Employer accepted, employees rejected report of the Board; strike vote; strike; negotiations with assistance of Labour Relations Board; vote taken on offer of settlement; settled.
118	Home Oil Distributors Ltd. and North Vancouver Local No. 615 of the Oil Workers' International Union	F. J. Lynn (C.) A. McKenzie (L.) R. A. Mahoney (E.)	July 30	(1) Wages (2) Union shop (3) Vacations	Aug. 11	Majority report, employees' nominee dissenting. The Board recommended the present wage scale be increased by 6½ per cent across the board, effective May 19, 1952, and an increase in shift differentials from the present rate to 7 cents and 14 cents. There will be no inclusion of an escalator clause nor change in vacations or union-shop provisions	Employees and employer accepted report of the Board; agreement signed.

119	Canadian Forest Products Ltd. (Huntting Merritt Shingle Division) and United Brotherhood of Carpenters and Joiners of America, Local 2802	J. A. Crumb (C.) M. McCuaig (L.) T. R. Watt (E.)	July 31	(1) Wages (2) Union security (3) Cost-of-living clause (4) Pay-days (5) Paid annual vacations (6) Hours of work (7) Statutory holidays (8) Duration of agreement (9) Bargaining agency (10) Grievance procedure (11) Seniority	Aug. 13	The dispute was settled by direct negotiations between the parties. The Board unanimously reported that terms of settlement were (1) no change in provisions for union security; (2) 5½ cents across-the-board increase in wages, retroactive to June 15; (3) no change in provision for cost-of-living bonus; (4) no change in pay-days; (5) no change in annual vacations; (6) hours of work to remain as in 1951 agreement; (7) Christmas, Dominion Day, and Labour Day become paid holidays; (8) 1952 agreement to date from June 15, with a provision for reopening negotiations on wages after December 14, 1952, and before January 1, 1953; (9) provisions for bargaining agency, grievance procedure, and seniority to remain as in 1951 contract	Employer and employees accepted report of the Board; agreement signed.
120	Creo-Dipt of Canada Ltd. and International Woodworkers of America, Local 357	W. T. Moodie (C.) C. J. Abrams (L.) M. A. MacAulay (E.)	Aug. 5	Wages	———	Settlement was reached by the parties following the appointment of the Board, but before it commenced its deliberations	Settled.
121	Canadian Industries Ltd. and Canadian Chemical and Explosive Workers' Industrial Union, No. 128	J. N. Finlayson (C.) T. C. Gooderham (L.) J. C. Munro (E.)	Aug. 6	Terms of proposed agreement	Aug. 28	Majority report, employees' nominee dissenting. The Board recommended (1) an increase of 7 per cent across the board, which would increase the base rate from $1.29 to $1.38 per hour, retroactive to June 1, 1952; (2) no change in overtime rates; (3) that statutory holidays be increased to nine; (4) no change was recommended in rate for second shift, but the third-shift rate was increased by 2 cents to 7 cents; all other terms of agreement were unchanged	Employer accepted, employees rejected report of the Board; negotiations with the aid of the Labour Relations Board; agreement signed.
122	Trail Times Ltd. and Nelson Typographical Union, Local 340	R. Hayman (C.) J. B. Varcoe (L.) C. W. Guillaume (E.)	Aug. 7	Wages	Aug. 28	Individual reports were submitted by each member of the Board. The Chairman recommended a wage rate of $1.80 per hour on day work and $1.90 per hour for night work. The employer's nominee recommended the hourly wage rate as $1.70. The employees' nominee recommended a wage rate of $1.95 per hour for day work and $2.35 per hour for night work	Employer accepted report of the Chairman; employees accepted report of employees' nominee; further negotiations; agreement signed.
123	Bulmans Ltd. and Fruit and Vegetable Workers' Union, Local 6	P. Gomery (C.) M. M. Atwood (L.) T. R. Bulman (E.)	Aug. 8	(1) Hours of work (2) Wages	Sept. 1	Unanimous report. The Board recommended that women workers receive an increase of 7 cents per hour, certain male employees an increase of 15 cents per hour, and other male employees a wage increase of 10 cents per hour, all retroactive to July 21, 1952. The Board also made recommendations concerning premium pay for night work, seniority, union membership, statutory holidays, wages, and other terms and conditions of employment	Employer and employees accepted report of the Board; agreement signed.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
124	Alaska Pine Co. Ltd. and eleven other companies and International Union of Operating Engineers, Local 882	F. W. Taylor (C.) V. Dryer (L.) C. G. Robson (E.)	Aug. 12	(1) Wages (2) Cost-of-living bonus into basic rate (3) Vacation pay (4) Statutory holidays	Sept. 22	Unanimous report. The Board recommended the 1951–52 agreement remain in force for another year with certain changes, which included (1) basic wage rates increased to 5½ cents per hour across the board; (2) cost-of-living bonus clause to remain in the agreement, with necessary changes in adjustment dates; (3) Christmas, Thanksgiving, and Labour Day to be paid for as statutory holidays; (4) increase to be retroactive to June 15, 1952	Employees and employers accepted report of the Board; agreements signed.
125	Kootenay Belle Gold Mines Ltd. and Nelson and District Mine and Mill Workers, Local 901	J. N. Finlayson (C.) K. A. Smith (L.) R. E. Legg (E.)	Aug. 13	Terms of proposed agreement	Oct. 8	Majority report, employees' nominee dissenting. The Board recommended the continuation of the contract which expired May 1, 1952, be used, with the exception of a clause covering a vote on compulsory dues check-off	Employer accepted, employees rejected report of the Board; operation subsequently closed.
126	Stone & Webster (Canada) Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 1719	J. A. Crumb (C.) M. Miller (L.) P. Brown (E.)	Aug. 13	Wages	Sept. 12	Unanimous report. The following proposals were submitted as full settlement of all issues: (1) The wage rate shall be $2.10 per hour, retroactive to April 1, 1952; (2) not more than two hours of overtime per day or ten hours of overtime per week shall be subject to the time-and-a-half rate (that is, double time shall begin after the first two hours of overtime); (3) these concessions shall apply to and be accepted by the carpenters employed at the Waneta project of the Northern Construction Co. and J. W. Stewart Ltd., an affiliate of Stone & Webster Canada Ltd.	Employer and employees accepted report of the Board; agreement signed.
127	Sheep Creek Gold Mines Ltd. and Nelson and District Mine and Mill Workers' Union, Local 901	J. N. Finlayson (C.) K. A. Smith (L.) A. S. Baillie (E.)	Aug. 13	(1) Hours of work (2) Overtime (3) Statutory holidays (4) Rates of pay (5) Vacations with pay (6) Union security (7) Recognition of contract committee	Oct. 7	Majority report, employees' nominee dissenting. The Board recommended that the new agreement be based upon that of 1951–52	Employer accepted, employees rejected report of the Board; work continued.

128	Mc & Mc (Abbotsford) Ltd. and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) K. Burnet (E.)	Aug. 15	(1) Management (2) Hours of work (3) Wages (4) Seniority (5) Time limitation in grievance procedure (6) Union security	Nov. 15	Majority report, employees' nominee dissenting. The Board recommended certain wage increases retroactive to May 1, 1952; that hours of work should be those customarily worked in the community involved, presently forty-four hours; and that overtime in excess of four hours be paid at time and one-half	Employer accepted, employees rejected report of the Board; strike vote; work continued.
129	Shaw Bros. Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 2534	J. A. Crumb (C.) R. Groves (L.) R. Yeadon (E.)	Aug. 16	(1) Wages (2) Statutory holidays (3) Overtime rates (4) Rest periods (5) Job classifications (6) Other terms and conditions of employment	Sept. 10	The Board was able to effect agreement on all matters in dispute except wages, but submitted a unanimous recommendation upon this item, that is, class A benchmen should be up-graded from $1.46 to $1.48 to effect a structural realignment, and that thereafter all classifications receive nine cents an hour across the board	Settled.
130	Kirkland & Rose Ltd. and Retail, Wholesale and Department Store Union, Local 580	H. Y. Young (C.) G. MacNeil (L.) R. J. Killam (E.)	Aug. 21	(1) Wages (2) Union security		Parties agreed to extend time in which Board could make its report to January 15, 1953	Unterminated as at December 31, 1952.
131	The Vancouver Supply Co. Ltd. and Retail, Wholesale and Department Store Union, Local 580	J. F. Day (C.) G. MacNeil (L.) D. A. Sutton (E.)	Aug. 26	(1) Wages (2) Union security (3) Management (4) Hours of work (5) Seniority		When the union ceased to be the bargaining authority for the affected employees, the Labour Relations Board cancelled the appointment of the Conciliation Board	
132	Gordon Young (B.C.) Ltd. and United Packinghouse Workers of America, Local 283	S. Gilmour (C.) J. Bury (L.) W. Fouks (E.)	Aug. 27	Terms of proposed agreement	Nov. 21	Unanimous report. The Board recommended a 10-cents-per-hour increase across the board to all categories, and a forty-four-hour week with time and one-half for overtime. Other recommendations concerned annual vacations, statutory holidays, union security, grievance procedure, and other terms and conditions of employment	Employer rejected, employees accepted report of the Board; further action by parties under consideration.
133	Restmore Manufacturing Co. Ltd. and International Woodworkers of America, Local 1-217	P. Gomery (C.) S. M. Hodgson (L.) J. B. Ewing (E.)	Aug. 30	(1) Wages (2) Union shop (3) Additional statutory holidays (4) Health and welfare plan	Oct. 4	Majority report, employers' nominee dissenting. The Board recommended an across-the-board increase of 5½ cents per hour, retroactive to August 15, 1952. The employees' nominee recommended the 3 cents per hour presently being paid as cost-of-living bonus be incorporated forthwith in basic wages	Employer rejected, employees accepted report of the Board; supervised strike vote; settled.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
134	Victoria Machinery Depot Co. Ltd. and Brotherhood of Painters, Decorators and Paperhangers, Local 1163; Shipwrights, Joiners and Caulkers' Industrial Union, No. 9; United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States, Local 324; Shipyard Riggers, Benchmen and Helpers' Union, Local 643; International Brotherhood of Electrical Workers, Local 230; International Molders and Foundry Workers' Union, Local 144; International Brotherhood of Boilermakers, Iron Shipbuilders and Helpers, Local 191	J. B. Thomson (C.) J. Downie (L.) R. A. Mahoney (E.)	Sept. 3	(1) Wages (2) Statutory holidays (3) Medical plan (4) Other terms and conditions of employment	Oct. 1	Majority report, employers' nominee dissenting. The majority report dealt with twenty-six headings and numerous sub-headings. Recommendations involved wages, statutory holidays, M.S.A. and hospital insurance, and other contract provisions	Employees accepted, employer rejected report of the Board. Negotiations were continuing at December 31, 1952.
135	Yarrows Ltd. and Brotherhood of Painters, Decorators and Paperhangers, Local 1163; Shipwrights, Joiners and Caulkers' Industrial Union, No. 9; United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States, Local 324; Shipyard Riggers, Benchmen and Helpers' Union, Local 643; International Brotherhood of Electrical Workers, Local 230; International Molders and Foundry Workers' Union, Local 144; International Brotherhood of Boilermarkers, Iron Shipbuilders and Helpers, Local 191	J. B. Thomson (C.) J. Downie (L.) R. A. Mahoney (E.)	Sept. 3	(1) Wages (2) Statutory holidays (3) Medical plan (4) Other terms and conditions of employment	Oct. 1	Majority report, employers' nominee dissenting. The majority report dealt with twenty-six headings and numerous sub-headings. Recommendations involved wages, statutory holidays, M.S.A. and hospital insurance, and other contract provisions	Employees accepted, employer rejected report of the Board. Negotiations were continuing at December 31, 1952.
136	Big Bend Lumber Co. Ltd. and thirty-nine other employers and International Woodworkers of America, Locals 1-405 (Cranbrook), 1-417 (Kamloops), 1-423 (Kelowna), and 1-424 (Prince George)	E. H. Morrow (C.) F. Howard (L.) J. C. Munro (E.)	Sept. 4	(1) Wages (2) Hours of work	Sept. 27	Majority report, employees' nominee dissenting. The Board recommended a 3½-cent across-the-board wage increase, effective September 1, 1952; wage negotiations may be reopened in March, 1953. Other recommendations of the Board included those affecting statutory holidays, holiday pay, leave of absence, etc. Specific recommendations	Employers rejected; employees, with exception of those in Quesnel area, accepted report of Board; strike votes and lock-outs in some instances; in one instance, following a supervised vote,

						concerning the work-week and certain category classifications were made in the case of Western Plywoods (Cariboo) Ltd.	the union was decertified; negotiations with assistance of Labour Relations Board; agreements signed.
137	Economy Steam Laundry and Laundry Workers' Industrial Union, Local No. 1	P. Fleming (C.) J. A. Cornthwaite (L.) E. S. Davidson (E.)	Sept. 8	(1) Wages (2) Statutory holidays (3) Annual vacations (4) Hospital insurance	Sept. 22	Unanimous report. The Board recommended a detailed scale of wages, and made further recommendations covering statutory holidays, annual vacations, and hospital-service coverage	Employer rejected report of the Board; negotiations; agreement signed.
138	Cave & Company Ltd. and Retail, Wholesale and Department Store Union, Local 535	E. H. Morrow (C.) G. MacNeil (L.) D. A. Sutton (E.)	Sept. 9	(1) Wages (2) Union security (3) Hours of work (4) Safety and health	Dec. 6	Majority report, employees' nominee dissenting. The Board recommended a wage scale, retroactive to May 1, 1952, and that the difference between the wages paid and those recommended be payable upon acceptance by the parties of the Board's recommendations. In addition, the Board recommended terms of a complete collective agreement	Employees rejected report of the Board; applied for a strike vote on December 29, 1952.
139	Tru-Fit Millwork (Canada) Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 2534	J. A. Crumb (C.) R. Groves (L.) J. M. Flett (E.)	Sept. 9	All terms of proposed agreement	Sept. 24	Unanimous report. The Board recommended a 10-cents-per-hour increase across the board to be paid pending the results of negotiations in progress between Vancouver mill-working companies and their employees, to be effective September 1, 1952. The standard work-week was defined. Other recommendations included overtime, union shop, rest periods, and apprentices	Parties accepted report of Board in part only; supervised strike vote; negotiations continued.
140	Allen Lumber Co. and thirty-seven other companies and International Woodworkers of America, Local 1-424	F. J. Lynn (C.) F. Howard (L.) D. A. Sutton (E.)	Sept. 10	Terms of proposed agreement	Sept. 30	Majority report, employers' nominee dissenting. The Board recommended adoption of the master agreement, Forest Products Industries, Interior Region, B.C., effective September 1, 1951 (Northern), with certain changes. These included a wage increase of 3½ cents per hour across the board, three paid statutory holidays, and overtime for holidays; other recommendations included seniority, duration of agreement, and other adjustments and interpretations	Employees accepted, employers rejected report of Board; supervised strike vote in certain instances; negotiations with assistance of Labour Relations Board. On December 11, 1952, parties agreed to recommend renewal of the 1951-52 agreement to their principals.
141	Johnston Terminals Ltd., Arrow Transfer Co. Ltd., McCleery & Weston Ltd., Mainland Transfer Co. Ltd., Merchants Cartage Co. Ltd. and B.C. Auto Workers, Lodge No. 1857	J. A. Finlayson (C.) M. Kemmis (L.) R. W. Underhill (E.)	Sept. 23	(1) Wages (2) Hours (3) Paid vacations (4) Statutory holidays (5) Other terms and conditions of employment	Oct. 3	Majority report, employees' nominee dissenting. The Board recommended that the wage rate be increased by 12 cents an hour for all classifications, effective on the date of the signing of the new agreement, and that the number of statutory holidays with pay be increased by three	Employees rejected, employers accepted report of the Board; employees applied for a supervised strike vote; strike in some instances; negotiations; agreement signed.
142	McLennan, McFeely & Prior Ltd. (Port Alberni) and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) R. A. Mahoney (E.)	Sept. 24	(1) Wages (2) Hours (3) Management (4) Seniority (5) Union security (6) Other terms and conditions of employment	Nov. 15	Majority report, employees' nominee dissenting. The Board recommended a schedule of wages, and that increases be effective May 1, 1952; that work done in excess of a forty-four-hour week be paid at time and one-half, and that the six-months' probationary period for employees be shortened to ninety days	Undetermined as at December 31, 1952.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
143	McLennan, McFeely & Prior Ltd. (Chilliwack) and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) R. A. Mahoney (E.)	Sept. 24	(1) Wages (2) Hours (3) Management (4) Seniority (5) Union security (6) Other terms and conditions of employment	Dec. 29	Majority report, employees' nominee dissenting. The Board recommended a schedule of wage increases effective May 1, 1952; a schedule of job classifications; at 42½-hour work-week; that overtime in excess of four hours be paid at time and one-half; and a ninety-day probationary period	Undetermined as at December 31, 1952.
144	McLennan, McFeely & Prior Ltd. (Ladner) and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) R. A. Mahoney (E.)	Sept. 24	(1) Wages (2) Hours (3) Management (4) Seniority (5) Union security (6) Other terms and conditions of employment	Dec. 29	Majority report, employees' nominee dissenting. The Board recommended an increased scale of wages effective May 1, 1952; and 42½-hour week; that overtime in excess of four hours be paid at time and one-half; and that the probationary period should be ninety days; length of continuous service with the employer should be the determining factor governing promotions, lay-offs, and retirement	Undetermined as at December 31, 1952.
145	McLennan, McFeely & Prior Ltd. (Mission) and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) R. A. Mahoney (E.)	Sept. 24	(1) Wages (2) Hours (3) Management (4) Seniority (5) Union security (6) Other terms and conditions of employment	Dec. 31	Majority report, employees' nominee dissenting. The Board recommended an increased scale of wages, effective May 1, 1952; a forty-three-hour week; that overtime in excess of four hours be paid at time and one-half; and that the probationary period should be ninety days. Length of continuing service should be the determining factor governing promotions, lay-offs, and retirement	Undetermined as at December 31, 1952.
146	McLennan, McFeely & Prior Ltd. (Courtenay) and Retail, Wholesale and Department Store Union, Local 535	H. P. Wyness (C.) G. MacNeil (L.) R. A. Mahoney (E.)	Sept. 24	(1) Wages (2) Hours (3) Management (4) Seniority (5) Union security (6) Other terms and conditions of employment			Unterminated as at December 31, 1952.
147	Hume & Rumble Ltd., Industrial Electricians Ltd., Jarvis Electric Co., Mott Electric Ltd., Rickett-Sewell Electric Ltd., H. J. Sayward Co. Ltd., C. H. E. Williams Co. Ltd. and International Brotherhood of Electrical Workers, Local 213	H. K. Bate (C.) H. Hume (L.) George Gee (E.)	Sept. 30	Wages	Oct. 20	*Unanimous report.* The Board recommended the wage schedule for journeymen from September 1, 1952, to November 1, 1952, be $2.20 per hour, other categories *pro rata;* contractors' contribution to the welfare fund be increased from 5 cents to 8 cents per hour for all employees; journeymen will receive 7 cents per hour for statutory holidays, other categories *pro rata.* Wages will be increased by a further 10 cents an hour May 1, 1953, for journeymen, other categories *pro rata*	Acceptance of report by parties; negotiations; agreements signed based upon report with modifications.

148	Lumby Timber Co. Ltd. (Sigalet & Co. Ltd.) and International Woodworkers of America, Local 1-423	F. J. Lynn (C.) G. H. Mitchell (L.) J. F. Fisher (E.)	Oct. 3	(1) Wages (2) Vacations with pay (3) Statutory holidays (4) Union security (5) Other terms and conditions of employment	Oct. 22	Majority report, employers' nominee dissenting. The Board recommended three statutory holidays with pay be granted to all employees, and a wage increase of 3½ cents per hour across the board, effective August 31, 1952	Employer rejected, employees accepted report of the Board; employees voted against striking.
149	Western Bridge & Steel Fabricators Ltd. and Marine Workers and Boilermakers' Industrial Union, Local No. 1	P. Gomery (C.) S. Hogg (L.) R. Lundstrum (E.)	Oct. 3	(1) Wages (2) Double time for overtime (3) Other terms and conditions of employment	Oct. 28	Unanimous report. The Board recommended a 12½-cents-per-hour wage increase for all employees, six additional statutory holidays, and that 50 per cent of M.S.A. and hospital insurance be paid by the company. Other recommendations included a reference to clothing allowance	Both parties accepted the Board's report; agreement signed.
150	Black Brothers Ltd. and Retail, Wholesale and Department Store Union, Local 535	S. Gilmour (C.) D. A. Sutton (L.) C. G. MacNeil (E.)	Oct. 7	(1) Definition of bargaining unit (2) Union security (3) Wages	Dec. 11	After several meetings, the Chairman was able to bring the parties together, and agreement was reached	Settled.
151	Yarrows Ltd. and Machinists, Fitters and Helpers, Local No. 3	J. B. Thomson (C.) W. L. White (L.) R. A. Mahoney (E.)	Oct. 7	(1) Wages (2) Vacations with pay (3) Statutory holidays (4) Overtime (5) Rates for charge hands and leading hands	Nov. 4	Majority report, employees' nominee dissenting. The Board recommended a wage increase of 12½ cents per hour; eight statutory holidays; holiday pay at the rate of 4 per cent of the employees' earnings for each normal shift-week at straight time; time and a half for Saturday-morning work. Recommendations were to be retroactive to August 1, 1952	Employer rejected, employees accepted report of the Board. Negotiations based upon the Board's report were continuing at the year's end.
152	Columbia Contracting Co. Ltd. and ten other companies and Woodworkers' Industrial Union of Canada, Local 405	F. J. Lynn (C.) W. Booth (L.) J. C. Munro (E.)	Oct. 10	Terms of collective agreement, proposed by both employers and union	Nov. 5	Majority report, employees' nominee dissenting. The Board did not recommend any increase in pay, other than to advise parity with relative categories in the Southern Interior Association contract. The matter of an upward revision for some forty categories was referred back to the parties. Additionally, the Board recommended vacations with pay in accordance with the provisions of the "Annual Holidays Act," and that the probationary period be reduced from sixty to thirty days. No recommendation was made concerning union security	Employers accepted report in principle; negotiations; interim agreements signed.
153	Canadian Exploration Ltd. and United Brotherhood of Carpenters and Joiners of America, Local 2458	R. G. Sims (C.) John Ogbourne (L.) R. E. Horton (E.)	Oct 15	Terms of proposed agreement	Nov. 27	Majority report, employees' nominee dissenting. The Board recommended six paid statutory holidays a year; that carpenters be paid on the same days and for the same days as all other employees of the company; and that annual vacations with pay be on the same basis as other employees	Employer reported all housing under construction had been completed, and that plans for additional construction had been cancelled.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
154	Brookes Woodworking Co. Ltd. and International Woodworkers of America, Local 1-357	E. W. Lowery (C.) L. E. Vandale (L.) R. A. Mahoney (E.)	Nov. 4	(1) Wages (2) Category revisions (3) Statutory holidays (4) Seniority	Dec. 2	Unanimous report. The Board recommended 5-per-cent-per-hour wage increase across the board, effective August 1, 1952; seven statutory holidays per year; and acceptance of the category additions and revisions as proposed by the company. It was further recommended that the parties endeavour to reach an agreement on seniority	The parties accepted the report of the Board.
155	Marshall-Wells B.C. Ltd. and Retail, Wholesale and Department Store Union, Local 535	H. L. Harkley (C.) G. MacNeil (L.) C. G. Robson (E.)	Nov. 4	Terms of proposed agreement	Dec. 23	Unanimous report. The Board recommended a wage schedule and warehouse job classifications, to be effective from June 24, 1952	Both parties accepted the report of the Board; agreement signed.
156	Mackenzie, White & Dunsmuir and Retail, Wholesale and Department Store Union, Local 535	F. J. Lynn (C.) C. G. MacNeil (L.) Henry Ayling (E.)	Nov. 7	Terms of proposed agreement	Dec. 17	Majority report, employees' nominee dissenting. The Board recommended scale of wages and job classifications; a forty-hour work-week; overtime at time and one-half for the first four hours after the regular shift and double time thereafter; three weeks' vacation with pay after fifteen years' service. Other recommendations included those concerning sick-leave and union security	Employer accepted report of Board. No decision submitted by employees as at December 31, 1952.
157	Corporation of the City of Revelstoke and International Brotherhood of Electrical Workers, Local 213	E. H. S. Winn (C.) D. M. Wilson (L.) W. R. T. Sinfield (E.)	Nov. 8	Proposed changes to existing collective agreement	----------	----------	Unterminated as at December 31, 1952.
158	General Paint Corporation of Canada Ltd. and Department, Specialty and Variety Store Employees' Union, Local 1671	W. H. Morrow (C.) D. A. Wade (L.) R. W. Underhill (E.)	Nov. 13	(1) Union security (2) Retroactivity (3) Credit for past experience	Nov. 26	Majority report, employees' nominee dissenting. The Board recommended a forty-hour work-week for full-time employees in Vancouver, and a forty-four-hour week for full-time employees in the New Westminster store; that time worked in excess of the basic work-week shall be paid at time and one-half; that there be nine statutory holidays; and that after one year's continuous service previous to July 1st there be one week's holiday with pay, and two weeks' holiday with pay for employees completing two years' service. The Board's report included a wage schedule. The employees' nominee recommended that a form of union security be contained in the proposed agreement	Employer accepted, employees rejected report of the Board; application for supervised strike vote; negotiations with assistance of Labour Relations Board; settled.
159	Flagg & Co., Grimson & Sons Ltd., Hawken & Co., Jacoby Bros. Ltd., E. J. Trayling, Trayling & Waters, Zuker Jewelry Co. Ltd. and International	L. J. Walshe (C.) I. Shulman (L.) W. Reid (E.)	Nov. 17	Terms of proposed agreement	Dec. 3	Majority report, employers' nominee dissenting. The Board was unanimous in seven of its recommendations, employers' nominee dissenting in the matter of wages, cost-of-living bonus, and statutory holidays. The Board recommended a rate	Employers rejected report of Board; in five instances employees voted in favour of a strike; in one instance strike action was rejected;

	Jewelry Workers' Union, Local 42					of $1.77 per hour minimum for journeymen, and a scale for those employed on enamel-work, press-work, washing, other unskilled work, and for apprentices. Other recommendations included those affecting vacations, statutory holidays, medical benefits, and other terms and conditions of employment	and in another there were no employees at the date of the vote. Subsequent strike action was unterminated at December 31, 1952.
160	Vernon Jubilee Hospital and Hospital Employees' Federal Union, Local 180	A. H. Bain (C.) Jack Price (L.) R. P. Walrod (E.)	Nov. 18	Terms of proposed agreement	Nov. 29	Unanimous report. The Board recommended a 7-per-cent across-the-board increase; two weeks' holiday with pay after one year's continuous service; three weeks' holiday with pay after seven years' continuous service; eleven statutory holidays plus Coronation Day in 1953. A further recommendation covered promotions and transfers. All other terms of agreement unchanged	Employees accepted, employers rejected report of the Board.
161	Kelowna General Hospital and Hospital Employees' Federal Union, Local No. 180	A. H. Bain (C.) Jack Price (L.) R. P. Walrod (E.)	Nov. 18	Terms of proposed agreement	Nov. 29	Unanimous report. The Board recommended a 7-per-cent across-the-board increase; two weeks' holiday with pay after one year's continuous service; three weeks' holiday with pay after seven years' continuous service; eleven statutory holidays plus Coronation Day in 1953. A further recommendation covered promotions and transfers. All other terms of agreement unchanged	Employer rejected, employees accepted report of Board.
162	King's Daughters' Hospital, West Coast General Hospital, Ladysmith General Hospital, Corporation of Nanaimo Hospital and Hospital Employees' Federal Union, Local No. 180	H. K. Bate (C.) Jack Price (L.) Frank Hanna (E.)	Nov. 20	(1) Wages (2) Statutory holidays (3) Annual vacations (4) Sick-leave (5) Hours of work	Nov. 25	Unanimous report. The Board recommended (1) an across-the-board increase of 7 per cent; (2) one and a half days' sick-leave per month; (3) eleven statutory holidays plus Coronation Day in 1953; (4) two weeks' annual vacation after one year's service and three weeks' after five years; (5) an employee working for a normal work-week in a job carrying a higher rate of pay shall be paid accordingly; (6) forty-four-hour work-week	This was an arbitral tribunal.
163	Royal Inland Hospital and Hospital Employees' Federal Union, Local 180	D. P. Lockhart (C.) Jack Price (L.) Gene Cavazzi (E.)	Nov. 20	Terms of proposed agreement	Nov. 29	Majority report, employer's nominee dissenting. The Board recommended a 7-per-cent across-the-board wage increase, a forty-four-hour week, and that an employee working for a normal work-week in a position carrying a higher rate of pay shall be paid accordingly	Employees accepted, employer rejected report of the Board.
164	Swift Canadian Co. Ltd. and United Packinghouse Workers of America, Local 180	J. B. Thomson (C.) J. McKnight (L.) T. E. H. Ellis (E.)	Nov. 20	(1) Wages (2) Union security (3) Work-hours (4) Vacations with pay			Unterminated as at December 31, 1952.
165	Mainland Ice & Cold Storage Co. Ltd. and International Union of Operating Engineers, Local 882	E. W. Lowery (C.) F. Carlisle (L.) A. W. Gross (E.)	Dec. 5	(1) Wages (2) Sick-leave	Dec. 29	Unanimous report. The Board recommended a wage increase of two cents per hour across the board, retroactive to November 1, 1952; that a premium of six cents per hour be paid for all work performed outside of the recognized day shift by engineers, ice-pullers, and maintenance-men; and that the matter of sick-leave with pay be left in abeyance until other related companies work out a mutually acceptable scheme	Both parties accepted the report of the Board.

TABLE III.—BOARDS OF CONCILIATION, 1952—*Continued*

No.	Disputant Parties	Members of Board	Date of Appointment	Matters in Dispute	Board Reported	Details of Recommendations of Board	Disposition
166	McLennan, McFeely & Prior Ltd and Retail, Wholesale and Department Store Union, Local 535	H. F. Liggins (C.) G. MacNeil (L.) R. S. Stultz (E.)	Dec. 8	Terms of proposed agreement			Unterminated as at December 31, 1952.
167	B.C. Motor Transportation Ltd. and Amalgamated Association of Street Electric Railway and Motor Coach Employees of America, Local 101	F. W. Taylor (C.) C. M. Stewart (L.) M. M. McFarlane (E.)	Dec. 8	Terms of proposed agreement			Unterminated as at December 31, 1952.
168	B.C. Ice & Cold Storage Co. Ltd. and International Union of Operating Engineers, Local 882	J. F. Day (C.) F. Carlisle (L.) M. M. McFarlane (E.)	Dec. 10	Wages	Dec. 23	Unanimous report. The matter of conflict—wages—had been narrowed to the question of actual "take-home pay." The parties agreed to retain the existing hourly rate of pay but increase the work-week by two hours, with the consequent increase of take-home pay, and the Board reported accordingly	Settled.
169	North Vancouver General Hospital and International Union of Operating Engineers, Local 882	W. P. Nicholls (C.) H. Berger (L.) K. R. Martin (E.)	Dec. 16	Terms of proposed agreement	Dec. 23	The Board recommended that reference to payment in lieu of superannuation in the present contract be removed and the basic wages for chief and shift engineers be increased by 7 per cent; that the hospital budget for a forty-hour week, and if the Government adjusts the *per diem* rate paid the hospital for labour-contract changes, that the forty-hour week be put into effect by the first of the following month, and that if the change be made the engineers receive payment for hours worked in excess of forty in the week on an overtime basis; that the same rates continue to be paid when the forty-hour week is introduced; and that the remainder of the contract remain unchanged	Employer stated it was endeavoring to make adjustments concerning the forty-hour week; employees rejected report of Board.
170	Stone & Webster (Canada) Ltd. and International Association of Machinists, Vancouver Lodge 692	D. D. McLean (C.) H. W. Watts (L.) H. W. Lippincott (E.)	Dec. 16	Terms of proposed agreement			Unterminated as at December 31, 1952.
171	British Columbia Distillery Co. Ltd. and International Union of Operating Engineers, Local 882	F. J. Lynn (C.) H. Berger (L.) A. C. Desbrisay (E.)	Dec. 17	(1) Wages (2) Other terms of proposed agreement			Unterminated as at December 31, 1952.
172	Royal Columbian Hospital and International Union of Operating Engineers, Local 882	N. T. Brown (C.) H. Berger (L.) A. Swencisky (E.)	Dec. 17	(1) Wages (2) Hours (3) Union security	Dec. 31	Majority report, employees' nominee dissenting. The Board recommended the employees in question be paid $10 each per month, in addition to their basic wage rate, as a premium for work per-	Unterminated as at December 31, 1952.

						formed on other than the day shift; that the four engineers in question be granted a 3-per-cent wage increase; and that the union-security clause in the previous agreement be continued	
173	Prince George and District Hospital Society and International Union of Operating Engineers, Local 510-B	P. Gomery (C.) E. Ward (L.) F. Clark (E.)	Dec. 18	Terms of proposed agreement			Unterminated as at December 31, 1952.
174	Victoria Press Ltd. and Stereotypers and Electrotypers' Union, Local 88	P. Fleming (C.) M. Lawson (L.) H. Davey (E.)	Dec. 23	(1) Wages (2) Vacations			Unterminated as at December 31, 1952.
175	Vancouver Parts Co. Ltd. and British Columbia Auto Workers, Lodge No. 1857	F. J. Lynn (C.) S. Wilcox (L.) H. Ayling (E.)	Dec. 23	Terms of proposed agreement			Unterminated as at December 31, 1952.
176	Ormond's Ltd. and Bakery and Confectionery Workers' International Union of America, No. 267	P. Fleming (C.) P. Rayment (L.) J. G. McIntosh (E.)	Dec. 29	(1) Wages (2) Hours of work (3) Lunch period (4) Paid statutory holidays			Unterminated as at December 31, 1952.

Analysis of Disputes Before Conciliation Boards by Predominant Cause

Wages and other causes	107
Wages only	16
All terms of collective agreement	38
Union security and other causes	7
Union security only	1
Hours of work and other causes	6
Annual and statutory holidays	1
Total	176

TABLE IV.—SUMMARY OF DISPUTES

Industry or Occupation	Particulars	Number of Employers Affected	Number of Employees Affected	Time-loss in Man-days
	Summary of Disputes in Progress Prior to January 1, 1952			
Bakery-workers, Vancouver	Commenced November 9, 1951, for increased wages and other amendments to collective agreement; terminated March 6, 1952, following negotiations with assistance of Labour Relations Board; compromise	1	101	4,545[1]
	Summary of Disputes Commencing in 1952			
Labourers, Waleach	Commenced January 15; for increased bonus; terminated January 21; negotiations; return of workers; compromise	1	30	150
Tunnel-men, Kemano	Commenced January 15; for improved conditions; terminated February 8; negotiations; in favour of employer	1	236	4,720
Office-appliance salesmen and service clerks, Vancouver	Commenced February 12; for salary increases; terminated February 13; replacement of workers, return of others; in favour of employer	1	13	13
Electrical-workers, Kitimat	Commenced March 10; for area rate of $2.40 per hour; men returned to work March 28; negotiations with assistance of Labour Relations Board; settlement predicated upon future negotiations; indefinite	1	18	230
Construction-workers, Victoria	Commenced April 2; against employment of five non-union workers; negotiations; return of workers April 3, when men joined union	1	72	72
Sawmill and box-factory workers, Grand Forks	Commenced April 21; for increased wages and retroactive pay; terminated May 26; in favour of workers	1	5	140
Fishermen, British Columbia Coast	Commenced April 28; for increased prices for cod and sole; terminated June 23, when boats were engaged in other types of fishing	4	100	4,000
Hard-rock miners, Beaverdell	Commenced April 29; for increased wages and two additional statutory holidays, following reference to Conciliation Board; negotiations with assistance of Labour Relations Board; terminated August 4; agreement signed	1	36	2,800
Loggers, Port Alberni	Commenced May 19; against alleged hazardous working conditions; negotiations; return of workers May 21; in favour of workers	1	24	48
Construction-workers, Campbell River	Commenced May 20; against discharge of workers; negotiations; work resumed May 22; in favour of workers	1	278	556
Labourers, Kemano	Commenced May 26; against alleged unfair dismissal of four miners; terminated May 28; indefinite	1	500	1,500
Carpenters, Courtenay and Campbell River	Commenced June 6; for increased wages and other working conditions, following reference to Conciliation Board; terminated August 18, following negotiations with assistance of Labour Relations Board; compromise	9	250	12,250
Carpenters, Vancouver and New Westminster	Commenced June 10; for increased wages and other working conditions, following reference to Conciliation Board; terminated August 25, following negotiations with aid of Labour Relations Board; compromise	50	360	19,080
Carpenters, Powell River	Commenced June 10; for increased wages and other working conditions, following reference to Conciliation Board; terminated August 11, following negotiations with aid of Labour Relations Board; compromise	4	80	3,440
Hard-rock miners, Skeena Crossing	Commenced June 12; for agreement; terminated June 19; return of workers; indefinite	1	150	750
Wood-workers, Vancouver Island and Lower Mainland	Commenced June 14; for increased wages, paid statutory holidays, and health and welfare plan; terminated between July 29 and August 18, following mediation by Hon. Mr. Justice Gordon McG. Sloan, Chief Justice of British Columbia; compromise	159	33,500	1,035,000

[1] Time-loss in 1952.

TABLE IV.—SUMMARY OF DISPUTES—*Continued*

Industry or Occupation	Particulars	Number of Employers Affected	Number of Employees Affected	Time-loss in Man-days
Painters, Vancouver	Commenced June 16; for increased wages and other working conditions, following reference to Conciliation Board; terminated September 3, following negotiations with assistance of Labour Relations Board; compromise	27	322	18,032
Carpenters, Victoria and Duncan	Commenced June 17; for increased wages and other working conditions, following reference to Conciliation Board; workers returned between September 4 and 12, following negotiations with assistance of Labour Relations Board; compromise	30	300	17,500
Painters, Victoria	Commenced June 30; for increased wages and other conditions of employment, following reference to Conciliation Board; terminated September 15, with aid of Labour Relations Board; compromise	15	23	1,288
Fishermen, British Columbia Coast	Commenced July 21; for increased prices to be paid for net-caught salmon; terminated July 24, when fishermen voted to fish at prices companies offered (owing to week-end fishing closure, only one day's fishing lost)	15	6,000	6,000
Packing-house workers, South Sumas	Commenced July 22; for increased wages, following reference to a Conciliation Board; negotiations; terminated July 26; agreement signed; compromise	1	155	620
Lithographers, Vancouver	Commenced July 25; for increased wages, and statutory holidays, following reference to Conciliation Board; negotiations; terminated August 4; in favour of workers	2	134	670
Brick-yard workers, Abbotsford and Kilgard	Commenced August 7; for new agreement, providing for increased wages, nine statutory holidays, and union shop, following reference to Conciliation Board; terminated August 11; negotiations; in favour of workers	1	108	162
Film-exchange employees, Vancouver	Commenced August 16; for increased wages and improved working conditions, following reference to Conciliation Board; workers returned September 9 to 19, following negotiations with aid of Labour Relations Board; in favour of workers	8	54	1,134
Carpenters, Nelson	Commenced August 28; for new agreement, providing for increased wages equal to British Columbia Coastal rate; terminated September 3; negotiations; compromise	6	88	352
Bakery-workers, Kelowna and Penticton	Commenced August 28; for new agreement, providing for increased wages and reduced hours from forty-two to thirty-five per week, following reference to Conciliation Board; terminated November 2, following negotiations with aid of Labour Relations Board	2	55	2,970
Fishermen, British Columbia Coast	Commenced September 6; for 1951 prices for chum salmon; terminated October 19, following negotiations with assistance of Provincial Minister of Labour; compromise	17	2,500	37,000
Construction-workers, Victoria	Commenced noon on September 15; against continuance in employment of men who had worked during carpenters' strike; terminated September 16, when employees complained of were transferred to another job; compromise	1	73	36
Steel-workers, Vancouver	Commenced September 30; for increased wages, following reference to Conciliation Board; terminated December 15, following negotiations with assistance of Labour Relations Board; in favour of employees	1	26	1,326
Fishermen, British Columbia Coast	Commenced October 15; for 1951 prices for herring; negotiations; terminated December 30; seasonal fishing abandoned	6	1,000	55,000
Electrical-workers, Vancouver	Commenced October 16; for increased wages and statutory and annual holidays, following reference to Conciliation Board; negotiations; terminated October 20; in favour of employees	1	8	12
Loggers, Quinsam	Commenced October 21; against fixed price for all quarters of timber (fallers and buckers claimed poor quarters were reducing earnings); negotiations; terminated October 23, when parties agreed to postponement of negotiations	1	55	110
Auto-workers, Vancouver	Commenced November 25; for increased wages, following reference to Conciliation Board; terminated December 17; negotiations; agreement signed; in favour of employees	1	20	370
Jewelry-workers, Vancouver	Commenced December 8; for proposed terms of collective agreement, following reference to Conciliation Board; unterminated December 31, 1952	7	56	952
Engineers, teamsters, and building labourers, Campbell River	Commenced December 10, when information placards were placed on job and workers withdrew from project; for collective agreement similar to those elsewhere in British Columbia; unterminated December 31, 1952	1	76	1,292
	Totals	381	46,806	1,234,120

A lockout or an industrial condition that is undeniably a lockout is rarely encountered, and lockouts and strikes are therefore recorded together in the statistical tables. The term " dispute " refers to either strike or lockout.

The figures shown are inclusive of all disputes which have come to the attention of the Department. While methods taken to procure this information preclude the possibility of serious omission, revisions are sometimes made in the light of later information.

Estimates of time lost are computed by multiplying the number of days a dispute lasts by the number of employees directly affected and not replaced. The summaries include only the record of time lost by workers directly involved.

TABLE V.—ANALYSIS OF DISPUTES IN BRITISH COLUMBIA, 1935–52

Year	Number of Disputes Beginning during Year[1]	Number of Disputes during Year	Number of Employers Affected	Number of Employees Affected	Time-loss in Working-days	Time-loss as Percentage of Estimated Total Working-time of Wage and Salary Earners[2]
1935	23	23	([3])	7,321	140,706	0.278
1936	16	16	([3])	5,741	75,311	0.142
1937	16	16	([3])	1,188	30,022	0.054
1938	11	11	32	837	8,236	0.015
1939	4	4	4	822	13,803	0.024
1940	1	2	2	204	8,510	0.014
1941	7	8	8	1,408	7,594	0.011
1942	50	50	82	18,804	35,024	0.040
1943	43	43	43	21,704	75,129	0.076
1944	15	15	15	6,379	4,510	0.048
1945	18	18	18	6,810	69,595	0.079
1946	21	21	524	40,014	1,294,202	1.589
1947	25	25	65	6,386	153,168	0.170
1948	8	10	63	3,216	106,230	0.113
1949	9	11	44	3,007	31,692	0.034
1950	22	22	46	13,579	105,792	0.113
1951	26	26	120	3,326	74,722	0.076
1952	35	36	381	46,806	1,234,120	1.256

[1] In this table, figures for disputes extending over the year are counted more than once.
[2] Chart shown on following page.
[3] Not available.
Source: British Columbia Department of Labour Annual Reports.

CHART SHOWING PERCENTAGE OF TOTAL WORKING-TIME LOST THROUGH INDUSTRIAL DISPUTES, 1938–52

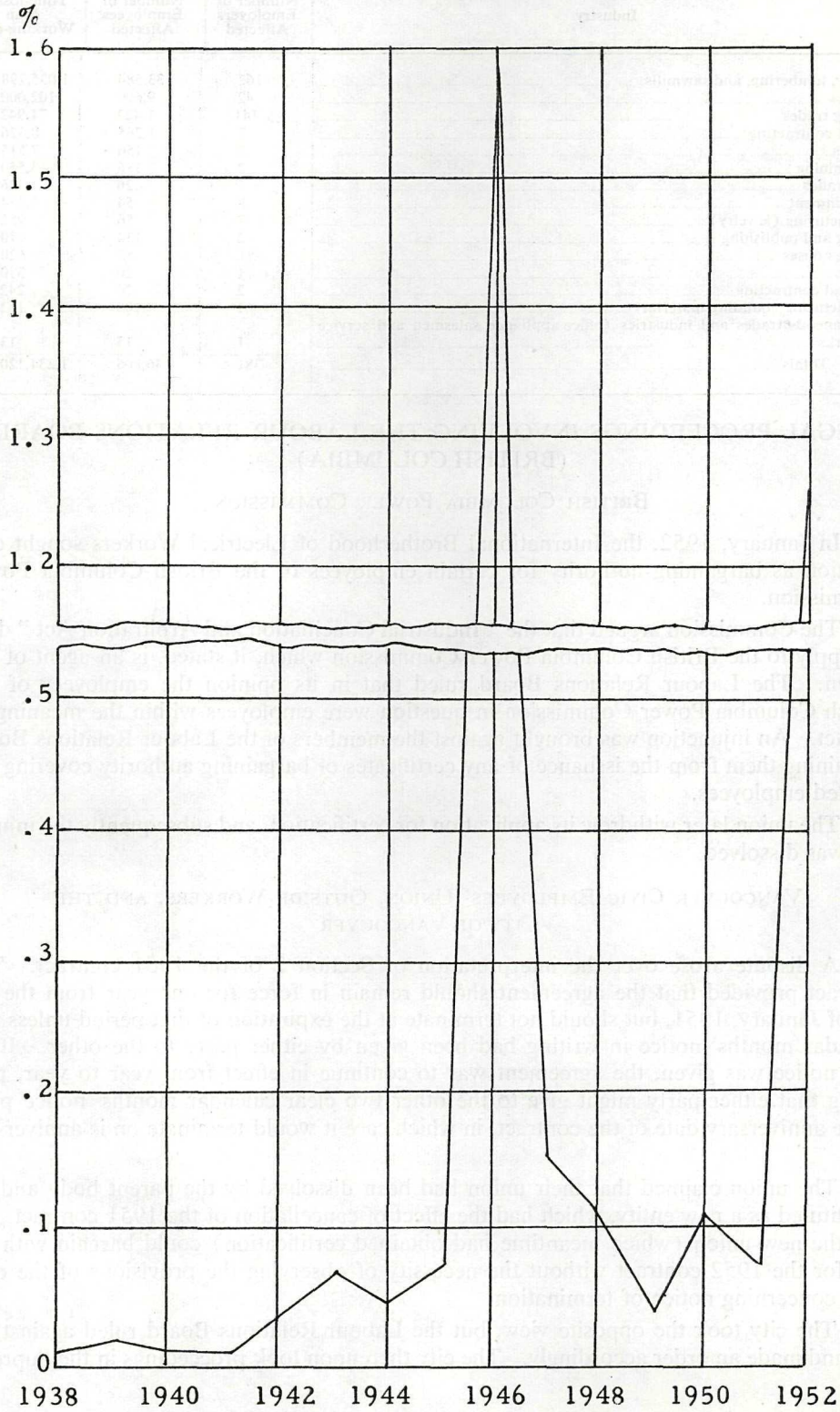

TABLE VI.—ANALYSIS OF TIME-LOSS BY INDUSTRY, 1952

Industry	Number of Employers Affected	Number of Employees Affected	Time-loss in Man Working-days
Logging, lumbering, and sawmills	162	33,584	1,035,298
Fisheries	42	9,600	102,000
Building trades	141	1,423	71,942
General contracting	7	1,265	8,326
Bakeries	3	156	7,515
Metal-mining	2	186	3,550
Metal trades	1	26	1,326
Entertainment	8	54	1,134
Manufacturing (jewelry)	7	56	952
Printing and publishing	2	134	670
Packing-houses	1	155	620
Garages	1	20	370
Electrical contracting	2	26	242
Manufacturing (building material)	1	108	162
Miscellaneous trades and industries (office-appliance salesmen and service clerks)	1	13	13
Totals	381	46,806	1,234,120

LEGAL PROCEEDINGS INVOLVING THE LABOUR RELATIONS BOARD (BRITISH COLUMBIA)

BRITISH COLUMBIA POWER COMMISSION

In January, 1952, the International Brotherhood of Electrical Workers sought certification as bargaining authority for certain employees of the British Columbia Power Commission.

The Commission argued that the " Industrial Conciliation and Arbitration Act " does not apply to the British Columbia Power Commission which, it stated, is an agent of the Crown. The Labour Relations Board ruled that in its opinion the employees of the British Columbia Power Commission in question were employees within the meaning of the Act. An injunction was brought against the members of the Labour Relations Board restraining them from the issuance of any certificates of bargaining authority covering the affected employees.

The union later withdrew its application for certification, and subsequently the injunction was dissolved.

VANCOUVER CIVIC EMPLOYEES' UNION, OUTSIDE WORKERS, AND THE CITY OF VANCOUVER

A dispute arose over the interpretation of Section 2 of the 1951 contract. The contract provided that the agreement should remain in force for one year from the 1st day of January, 1951, but should not terminate at the expiration of that period unless two calendar months' notice in writing had been given by either party to the other. If no such notice was given, the agreement was to continue in effect from year to year, providing that either party might give to the other two clear calendar months' notice prior to the anniversary date of the contract, in which case it would terminate on is anniversary date.

The union claimed that their union had been dissolved by the parent body and reconstituted as a new entity, which had the effect of cancellation of the 1951 contract, and that the new union (which meantime had obtained certification) could bargain with the city for the 1952 contract without the necessity of observing the provisions of the contract concerning notice of termination.

The city took the opposite view, but the Labour Relations Board ruled against the city and made an order accordingly. The city thereupon took proceedings in the Supreme

Court, by way of certiorari, to have the order set aside as made without jurisdiction. Meantime, the city voluntarily offered an increase of approximately thirteen cents an hour to the affected employees.

The union meantime had applied to the Labour Relations Board, and the Board required the city to bargain with the union.

On receipt of this notice the city applied to the Supreme Court for a writ of prohibition, which halted the Labour Relations Board from proceeding further. The Board applied to have the writ of prohibition set aside. Both applications (prohibition and certiorari) came before the Supreme Court at the same time. The union then accepted the offer of the thirteen cents per hour made by the city. Court proceedings were thereupon ended by the consent of all parties.

Canada Safeway Limited

On March 24th, 1952, the Labour Relations Board (British Columbia) issued a certificate of bargaining authority covering certain employees of Canada Safeway Limited, and including two classifications, namely, comptometer operators and power-machine operators.

The employer maintained that these employees were employed in a confidential capacity. Had the Board agreed, it would have had the effect of excluding these categories from the certification.

Action was taken by way of certiorari proceedings before the Hon. Chief Justice Wendell B. Farris in the Supreme Court during June. The Chief Justice allowed the decision of the Labour Relations Board to stand.

Subsequently, an appeal by the company made to the Court of Appeal was heard by the Hon. Gordon McG. Sloan, Chief Justice of British Columbia; the Hon. Mr. Justice Bird; and the Hon. Mr. Justice O'Halloran. The appeal was allowed, and the ruling and certification made by the Labour Relations Board quashed.

The Chief Justice found that the disputed classifications of employees were, in his opinion, " employed in a confidential capacity " within the meaning of the Act. Mr. Justice Bird concurred.

Mr. Justice O'Halloran expressed the opinion that " ' confidential capacity,' as it appears in the statute, is directed to employees in a position likely to be aware of the state of any confidential aspect of an employer's business affairs."

An appeal is being taken to the Supreme Court of Canada.

United Packinghouse Workers of America, Local No. 333, C.I.O.

The United Packinghouse Workers of America, C.I.O., had been involved in a jurisdictional dispute between the Fruit and Vegetable Workers' Union, T.L.C., regarding bargaining rights for packing-house employees in the Okanagan Valley. The matter had come before the Labour Relations Board for adjudication, and the Board ruled that the latter group be the bargaining agent for all packing-house employees in the Okanagan Valley.

The United Packinghouse Workers desired to take further action in connection with the decision, and through its counsel asked the Board for transcripts of certain proceedings held before it in July and August, 1952. The Board refused this request. The United Packinghouse Workers took action in the Supreme Court of British Columbia, and asked the Court to direct the Labour Relations Board to produce the records. The Court, in dismissing the application for a writ of mandamus, stated that there was no legal basis for compelling production of these notes or of any transcript made from them.

United Brotherhood of Carpenters and Joiners of America, Local No. 1598, A.F.L.

On September 22nd the Shipwrights, Joiners and Wood Caulkers' International Union, Local No. 9, made application for certification as bargaining authority for shipwrights, joiners, and wood-caulkers and improvers and helpers in a Victoria shipyard.

The United Brotherhood of Carpenters and Joiners of America, Local No. 1598, T.L.C., A.F.L., contested the application of the C.C.L. union, and instructed counsel to make application to the Supreme Court of British Columbia for an interim injunction restraining the Labour Relations Board from proceeding with the application, and for a declaration that the United Brotherhood of Carpenters and Joiners was the only proper bargaining authority for the disputed employees.

The application was dismissed.

Corporation of the City of Revelstoke and International Brotherhood of Electrical Workers, Local No. 213, A.F.L.

On November 8th, 1952, the Labour Relations Board appointed a Conciliation Board in the matter of a dispute between the Corporation of the City of Revelstoke and the International Brotherhood of Electrical Workers, Local No. 213, A.F.L.

The corporation argued that an amendment to the " Municipal Act " in 1949, which refers to arbitration proceedings, made it necessary that proceedings before a Conciliation Board be concluded before the 15th day of April of the calendar year in which the award is to come into effect. It applied to the Supreme Court for a writ prohibiting members of the Conciliation Board from acting.

The Court held that the sections of the " Municipal Act " to which reference was made, differentiated between arbitration proceedings and recommendations made by a Conciliation Board, and " could not be held to have intended the term ' arbitration proceedings ' to extend to and cover the work of a Conciliation Board."

The application was dismissed.

SUMMARY OF PROSECUTIONS FOR 1952

There were no charges laid during the year by the Labour Relations Board.

The Board consented to the prosecution of fourteen charges.

Respectfully submitted.

D. J. BALDWIN,
Chairman.

VICTORIA, B.C.
Printed by Don McDiarmid, Printer to the Queen's Most Excellent Majesty
1953

1,230-253-9723