

*Signed May 9
+ amendment + Grievance
& Arbitration procedure.*

LETTER OF AGREEMENT TO CONTRACT
PROPOSALS FOR 1974-1975 CONTRACT
BETWEEN THE UNIVERSITY OF BRITISH
COLUMBIA AND THE ASSOCIATION OF
UNIVERSITY AND COLLEGE EMPLOYEES
LOCAL #1

May 9, 1974.

The President,
Association of University and College
Employees (Local #1)
University of British Columbia
Employees

Dear Jean Rands:

The University is pleased to advise you that it is agreed to the attached Adjustment of Complaints (Grievance Procedure and Arbitration) on the following conditions:

1. That it be clearly understood by both the University and the Association of University and College Employees Local #1 (U.B.C.) (hereinafter referred to as the Union) that this agreement function as an interim agreement only, to become effective as of the above date, and to be effective so long as the first contract between the University and the Union is not signed;
2. That the attached Adjustment of Complaints refers only to the University's policies, rules and regulations in force as of the above date, and so long as the first contract between the University and the Union is not signed.
3. That this Letter of Agreement is subject to review and amendment by agreement of both parties until such time as the first contract between the University and the Union is signed.

Yours truly,

J. F. McLean
Chairman,
University Negotiating Committee

Jean Rands
President,
A.U.C.E. Local # 1