



On Dec. 14, AUCE applied to the Labor Relations Board for certification. Our application is now being investigated by the Board. Because of the high turnover at UBC there is a good possibility that the Board will conduct a secret ballot vote on campus to ensure we represent a majority. Negotiations can begin immediately after certification. We have to be prepared!

## How To Get Involved In AUCE

Only with everyone's participation in discussing contract demands can AUCE effectively represent us all. Division meetings are being held across campus. At these meetings we must do two things. First, each division must elect a representative to the contract committee. The AUCE constitution states that our contract committee (responsible for negotiating with the administration) will be made up of UBC staff, one representative from each division, (no lawyers, no professional negotiators). Second, we must begin to discuss our contract demands. Some divisions are planning to go ahead and elect stewards also.

These meetings will be one of the first chances we've had to get together with the

people we work with to talk about wages and working conditions and determine what we want to change through negotiations. In negotiating a contract with the university there are several things we can talk about besides just wages. What kind of improvements do we need regarding:

- vacations
- job classifications
- hours of work
- job security
- sick leave
- conditions (temperature, staff rooms, etc.)

More thorough discussion of these and other items will take place at the division meetings and in the newsletter.



## The Christmas Rush -- to leave UBC !

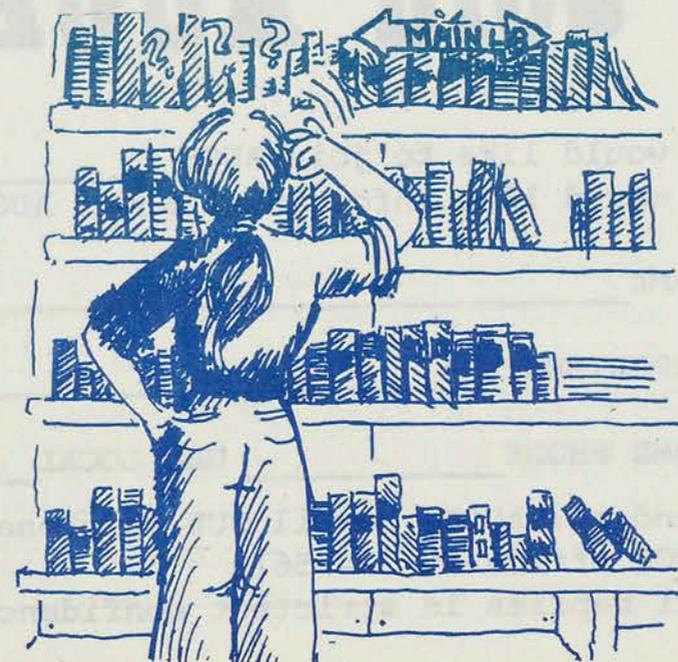
Many people have left the University since Christmas. If we're going to have the needed majority when our application goes before the Labor Relations Board, we've got to get signing people up again!

If you haven't joined but wish to (or know of someone who would join) contact the organizer in your division as soon as possible (see list above).

## Division Organizers

- DIVISION I General Services Administration Bldg.  
Jennifer Clemmons, 261-0081
- DIVISION II Main Mall North Administration Bldg.  
Old Auditorium, Computing Centre,  
Student Services - Sandra Lundy 738-3601
- DIVISION III Centre for Continuing Education, Dean  
of Women's Office, Resources Council,  
Instructional Media Centre, Traffic &  
Patrol, TRIUMF, International House  
Verity Wormald, 731-0873
- DIVISION IV Arts - Judy Chapelsky, 261-2683
- DIVISION V Science, Applied Science, Forestry,  
Agriculture - Irene Abbott, 261-3290
- DIVISION VI Commerce, Law, Education  
Emerald Murphy, 731-0502
- DIVISION VII Health Sciences - Edna Lunden, 738-8639
- DIVISION VIII Sedgewick, Law, Math, Music & Social  
Work LIBRARIES - Ian MacKenzie, 736-5319
- DIVISION IX Woodward & Forestry Agriculture LIBRARIES  
Curriculum Lab.  
Jackie Ainsworth, 255-2197
- DIVISION X Main Library - Dick Martin, 876-5139

NOTE: The people listed above are not elected representatives, but simply people to get in touch with for information about division meetings.



As well as the Division Meetings,  
all members are welcome at:

**MONTHLY MEMBERSHIP MEETINGS**

Held on the second Thursday of  
each month, at 5:15 p.m., usually  
in the Graduate Student Centre.

Check the newsletter for place.

**ORGANIZING COMMITTEE (EXECUTIVE)  
MEETINGS**

Held every Tuesday at 5:15 p.m. in  
the SUB Cafeteria

**A.U.C.E. OFFICE** SUB 228, 224-5613  
Information on contracts, labor  
laws, and all AUCE literature is  
available in the office. Phone or  
drop in.

**OFFICE HOURS:** Weekdays 11 a.m. - 3 p.m.

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It's not too late —

# Join AUCE

I would like to join AUCE \_\_\_\_\_  
I would like information about AUCE \_\_\_\_\_

NAME \_\_\_\_\_

DEPARTMENT \_\_\_\_\_

HOME PHONE \_\_\_\_\_ UBC LOCAL \_\_\_\_\_

Send to: AUCE, Box 11 SUB or phone the  
AUCE office at 224-5613  
All replies in strictest confidence.