

# 5 AUCE

ASSOCIATION OF UNIVERSITY & COLLEGE EMPLOYEES

*Received  
at Prov. Office  
Sept 24/81*

September 23, 1981

A.U.C.E. PROVINCIAL  
#901-207 W. Hastings  
Vancouver, B.C.

A.U.C.E. Local 1 Executive & Membership  
University of B.C.

A.U.C.E. Local 2 Executive & Membership  
Simon Fraser University

A.U.C.E. Local 4 Executive & Membership  
Capilano College

A.U.C.E. Local 6 Executive & Membership  
Simon Fraser University

To All of The Above,

This letter is in response to the results of the hearing  
of August 22, 1981.

Despite the results A.U.C.E. Local 5 maintains the position  
that our democratic rights have been interfered with, by the  
implementation and subsequent misuse of the new discipline clause  
from the 1981 convention. As a local of A.U.C.E. we had the  
autonomy to affiliate to the Confederation of Canadian Unions (CCU).

We, the leadership of A.U.C.E. 5 recommended affiliation  
during a time when our negotiations were reaching a peak, a time  
when we were seeking support for our struggle. The support  
received from the Provincial of A.U.C.E. was not received without  
a battle, the Prince George and District Labour Council did not  
come to our assistance in any form. However, the CCU supported  
our struggle by condemning the stand taken by the Provincial  
Government and giving unconditional support to our cause. It was  
to this support that the membership responded when the question  
of affiliation was considered by our union. The subsequent

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successfull strike aided by the CCU and its affiliates reaffirmed that Local 5 had indeed made the correct choice.

Let us also remember that Local 5 won the greatest victory within A.U.C.E. in some time, by obtaining a contract with a wage increase (compounded) amounting to over 29% in two years, an increase not to be taken lightly particularly in view of the Government cutbacks and general attack on public sector workers.

We find it difficult to believe that a small group of people within A.U.C.E. is condemning us for operating in what we saw as being in the best interests of the membership.

It is clear that there are small groups of people within the locals who we do not believe represent the views of the membership, who support various alternatives for A.U.C.E., and who are characterized by their lack of principles in promoting those goals. It is just as clear to us that these small groups of people are promoting their own causes for political motivations other than the welfare of the membership of A.U.C.E. And this betrayal of the principles upon which A.U.C.E. was founded will result in the destruction of A.U.C.E. The reality is that the solutions proposed by this group of people, that is, joining a ~~bure~~arocratic union will not solve the internal problems of A.U.C.E., indeed the solutions proposed show an indifference to the needs of A.U.C.E. members.

We at Local 5 are therefore not prepared to send a delegation to the special convention of October 4, 1981, called for the sole purpose of further attempting to discipline the members of our local. We would attend if we had a sense that there would be an open and honest debate, dedicated to the needs and welfare of our members. We are not however, prepared to subject our delegates to another session where debate is stifled and continous procedural arguments take precedence. To us this is not democracy.

We are also concerned that these seemingly endless conventions/hearings regarding affiliation are an abuse of membership dues and that this money should be better spent and more readily available for the members of a local on strike against their employer.



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Finally, should the special convention decide to further discipline the membership of A.U.C.E. Local 5, this executive will begin the procedure of succeeding from A.U.C.E.



Judy Attewell  
President, A.U.C.E. Local 5  
on behalf of the Executive of Local 5

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