

Section 19: DISCIPLINE

The Provincial Association has the right to discipline local associations for violations of:

- 1) the constitution
- 2) Local Association by-Laws, or
- 3) decisions of the provincial association at convention, or through referenda.

Any local of the provincial association may bring charges in writing to the Provincial Executive against a local association. The Provincial Executive shall schedule a hearing with ten (10) days written notice and copies of the charges to be sent to the accused local association's executive. The local association shall have the right to counsel.

Should the charges prove founded, the Provincial Executive may reprimand the accused local association with right of appeal by either the accuser or accused to the next regular convention. If the Provincial Executive recommends that the appropriate remedy should be suspension or expulsion, the matter shall be referred to a Special Convention convened for the sole purpose of deciding the matter, unless a regular convention falls within ninety (90) calendar days in which event the hearing of the matter shall be the first order of business. After such a hearing, the Convention shall have the right to suspend or expell a local association.

The accused local association or the accuser shall have the right of appeal of the decision of the convention to the membership of the provincial association. The appeal shall be conducted by referendum vote. The arguments of each party to th the hearing shall be circulated by the Provincial Executive to each member of the Provincial Association with a referendum ballot, ratifying or rejecting the decision of Convention, however, the decision of convention shall stand until and unless overturned by the referendum.

Any local association which has its Charter revoked under this discipline procedure shall retain its assets and records if it affiliates to another union, or becomes an independent body. If the local association should be dissolved within three months (3) of the Charter being revoked, the assets and records shall become the propoerty of the Provincial Association.