

## association of university and college employees

January 26, 1981

AUCE Provincial 901 - 207 West Hastings Street Vancouver, B.C. V60 lJ8

Attention: Provincial Executive

Dear Brothers and Sisters:

Even those of us ready to admire the reasons for A.U.C.E. Provincial's existence and even those of us willing to agree that you are necessary for our own survival, have cause to reconsider AUCE Provincial's priorities of principle and power.

Knowing the emotional and financial difficulties of AUCE Local 1, your latest manoeuver goes far beyond the respectable astuteness of strategy. I am referring to your latest approach involving back payment of approximately \$6,000.00 in per capita tax payments. By clearly putting power before principle I believe you have risked your reason for existence, which I believed was that your office was a source of help in cases of difficulty.

As for this local, I hope the danger of disunity is eclipsed until the next Provincial Convention. The voices of merging or affiliating to another union will for awhile, be drowned in grieving and self preservation, until the next attempt is made. Far more necessary at this time is the need to either shelve or shove the whole affiliation issue onto the back burner. I believe that the prime objective of the Provincial leadership at this time should be to cement its supporters and go back to the union's original approach. This approach is to respond to the needs of its locals.

To point this out is not to cast doubt at your leadership ability, but merely to make you recognize that the membership of all the locals is the reason for your existence. I believe the Provincial needs to undertake a deeper examination of their obligations, rather than coming up, with what I believe to be, a hasty decision concerning the per capita tax question. In this instance, by trying to present your role of leader, you have left this local with a taste of dictatorship, or a bad case of misunderstanding. One must face facts — the best way to keep the locals belief in the Provincial is to keep the locals faithful to its purpose.

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If the Provincial insists on annihilating the locals with its passion for supreme control, you will not only lose hundreds of members committed to your survival, but you will strip your office of any vestige of credibility.

Fraternally,

Marcel Dionne

President

AUCE Local 1

cc: all AUCE Locals

AUCE Local 1 Newsletter