



association of university and college employees

February 11, 1981

Comparable Worth Project
#5 - 488 - 41st Street
Oakland, CA. 94609

Dear Friends:

We are interested in subscribing to A COMPARABLE WORTH NEWSLETTER. Please consider this letter as our order. I believe we would fall into the institutional category.

Our union, which represents 1,500 library and clerical workers at the University of British Columbia, 93% of whom are women, has always struggled in our negotiations for recognition of equal pay for work of equal value as it relates to our working situation. This is a struggle that will be a long one. In the province of British Columbia the Human Rights Code only provides for equal pay for work of a substantially similar nature. The Canada Labour Code however is stronger and recently did find for a number of women workers equalising their pay to that of men in a higher pay grade doing work whose value could be compared.

I am also enclosing an article describing the recent settlement of another union in our area with respect to the above subject. Their address, if you are interested is:

Canadian Association of Industrial, Mechanical and
Allied Workers (CAIMAW), 5648 Imperial, Burnaby,
B.C., Canada

In Solidarity,

Carole Cameron
Union Organiser
AUCE Local 1