

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

LOCAL NO. 4

EXTENTION OF GENERAL MEMBERSHIP MEETING - FEBRUARY 17, 1977

36 members present.

Discussion of recommendations of pay-grid committee. Motions to be given to bargaining committee.

The result of the secret ballot taken in August 1977 was announced:

- 18 for an across the board increase
- 17 for a percentage increase

As the result was so close, Ethel Sviatko moved and Bob Willey second:

"That a secret ballot be taken regarding the wages and benefits package and the members choose between a percentage increase or an across the board amount."

Much discussion on the motion - CARRIED

It was suggested that the Executive prepare some informative articles for the Cap Communicator comparing percentage increases on the pay-grid. Executive takes note and will publish something in the next issue of the Communicator.

Fred Hoeflok moves to adjourn, second by Robert McKee.

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SPECIAL MEETING HELD MARCH 3, 1977 - THURSDAY

35 Members present, Robert McKee (Treasurer) in the Chair.

Motion put forward by the Executive:

"That the negotiating team place before the College the existing Collective Agreement to be in effect from October 1st, 1976 until September 30th, 1977, and including a 12 - 8% salary raise retroactive to October 1st, 1976, and to be allocated as determined by the vote to be held on March 10th, 1977."

Reasons:

1. re-establish a one year contract.
2. we have already lived with the old contract for 5 months and negotiations could easily take another 3 months = 8 months of the year before we settle - more difficult to sign a one year contract.
3. several important articles still awaiting decisions from L.R.B. - should not be discussed until decisions received.
4. continuous talk of the winding down of A.I.B. = another reason for not signing more than a one year contract.
5. more work can be done re pay grid so new proposal can be presented.
6. the new draft can be double checked for errors and omissions.
7. 12% is 4% less than approved by A.I.B. for U.B.C.
8. to settle now = pay raise in our pockets rather than earning interest for the college.

The motion was moved by Bill Little, seconded by Mary Gallant and CARRIED.