



association of university and college employees

August 21, 1981

Dr. D.T. Kenny
President
University of British Columbia
Campus Mail

Dear Dr. Kenny:

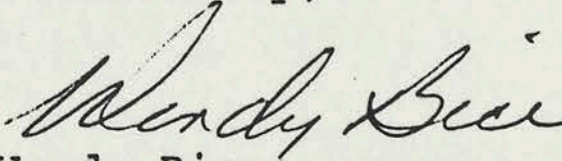
We received a copy of a memo dated August 14th, 1981, from one of our bargaining unit members, regarding the implementation of a hiring freeze on campus. This memo had been directed to Deans and Coordinators of Health Sciences Vice Presidents, from Dr. Michael Shaw. To date, in spite of our enquiries, we have received no notification of the University's intentions, or of the ramifications of this freeze on the employees working at UBC.

AUCE Local I represents 1500 clerical and library workers at UBC. Many of these UBC employees will be affected by the freeze. Consequently, those who have been advised by their department heads and who have been requested to "co-operate" in order to ease the resulting problems due to this directive, have called this office for information and advice.

It would appear to this Union that if the president's office has any concern or consideration for their employees they would see fit to inform the AUCE Executive of any plans which seriously affect AUCE members. The fact that the AUCE office has not been notified of this serious situation which will affect the livelihood of a great many employees on this campus is thoughtless and offensive.

If the University wishes to indicate to the community that they are a progressive institution, and in the interest of good labour relations on this campus, I would suggest that they commence by treating their support staff and the Local I Executive with considerably more respect.

Yours truly,


Wendy Bice
Union Co-ordinator
AUCE Local I

cc: Mr. Robert Grant, Director Employee Relations Department