

Minutes of the General Membership Meeting of Thursday, October 13, 1977
(IRC II, 12:30 - 2:30 p.m.)

Pat Gibson in the chair; Mary Flores, acting Recording Secretary.

1. Adoption of the agenda. Adenda to the agenda were given by Pat Gibson. Moved by Lil Legault, seconded by Pat Lavac. CARRIED
2. Approval of the minute of previous meetings:
 - July 14, 1977. Moved by Nancy Wiggs, seconded by Roberta Crosby. CARRIED
 - July 29, 1977. Moved by Sandy Jackson, seconded by Gerry Anderson. CARRIED
 - August 11, 1977. Moved by Gerry Anderson, seconded by Pat Lavac. CARRIED
3. Correspondence report. Neil Boucher read the list of correspondence received and announced that anyone who would like to see these letters may do so in the Union office.
4. AIB motion: "That the matter of seeking a 24 month AIB payback be dropped." Moved by Pat Gibson, seconded by Valeri Pussey.

Moved, " To defer this motion until we have an official answer from the AIB" on our original appeal of the 18 months decision.
Moved by Nancy Wiggs, seconded by Lid Strand. CARRIED
5. Announcement of Contract ratification vote. Jay Hirabayashi announced that the vote to ratify our contract with UBC was carried by approx. 458 for, 50 against, and 2 spoiled ballots.
6. Division Organizer. Jean Priest was elected by acclamation.
7. Open nominations for:
 - i) Job Evaluation Committee. Ian MacKenzie and Gloria Sparks were nominated.
 - ii) Working Conditions Committee. Ray Galbraith was nominated.
 - iii) Sick Leave Study Committee. No nominations from the floor.
 - iv) Provincial Representative. No nominations from the floor.
 - v) Provincial Representative alternates (2). Nancy Wiggs was nominated.
 - vi) Union Organizer. Jay Hirabayashi was nominated.
 - vii) PECE (3). Richard Melanson, Jeff Hoskins nominated. Both were willing to stand, and were elected by acclamation.
 - viii) Contract Committee. It was announced that division rep's need to be elected to serve on the next Contract Committee.

- ix) Strike Committee. It was announced that 10 members-at-large plus 1 member from each division need to be elected. Divisions should begin their elections. Please phone the Union office if you have any nominations for the members-at-large.

Close nominations for:

- i) Grievance Committee. Carol Cameron and Vicki McNeil were nominated. Both were willing to stand, and were declared elected by acclamation. One position on this committee is still vacant, and nominations can be phoned to the Union office.
- ii) Recording Secretary. No nominations from the floor. Nominations will therefore be open for another month.

8. Financial Report. The financial report was given by Gerry Anderson.

- i) "That the financial statement be adopted" moved by Gerry Anderson, seconded by Nancy Wiggs.

CARRIED

- ii) "That the per capita tax be paid when received (i.e. August, September)" moved by Gerry Anderson, seconded by Roberta Crosby.

CARRIED

- iii) "That office expenses, etc., for September and October in the amount of \$2,000.00 be paid" moved by Gerry Anderson, seconded by Neil Boucher.

CARRIED

- iv) "That maternity benefit for Heather Lalonde in the amount of \$1,106.83 be returned to the University," moved by Gerry Anderson, seconded by Nancy Wiggs.

CARRIED

- v) (motion from the floor) " That the treasurer of the Union contact Heather Lalonde and ask for an explanation." Moved by Neil Boucher, seconded by Gerry Anderson.

Declared CARRIED. The chair was challenged by Gerry Anderson. The challenge was CARRIED. Revote taken, and the motion was DEFEATED.

- vi) "That up to \$350 be authorized for the purchase of a telephone answering machine for the Union Office." Moved by Gerry Anderson, seconded by Jay Hirabayashi.

CARRIED

- 8(a) Pat Gibbs called for a mover to the motion that was printed in the newsletter agenda: "That the expense of printing the 1976-78 collective agreement be approved." He explained that this motion was not made in past years, and that the executive had just gone ahead and had the contract printed. Pat felt that this

was not in the best interest of the Union, and was therefore asking that someone make this motion. The motion was not put forward, however, but rather Nancy Wiggs moved:

"That we do not have the contract printed in the same format as we had in the past, i.e. printed instead in a less expensive, less permanent fashion." seconded by Neil Boucher.

CARRIED

Jay Hirabayashi asked Nancy Wiggs for more specific direction as to how the membership wanted it printed. Nancy suggested that the membership would leave the details to the executive, as long as the sense of the above motion is carried out.

9. Contract Committee report, by Jeff Hoskins. Jeff pointed out that our contract will expire on March 31, 1978. This means that suggested changes must be submitted no later than February 28th. Do meet this deadline, our new contract committee should begin work approximately January 31st. Anyone wanting to work on the contract committee should see their division representative or Jean Priest in the Union Office. Discussion of issues should start right now, so that a list of priority items can be drawn up soon.

10. Grievance Committee report, by Lid Strand.

"That the membership authorize the Grievance Committee to take the Library Staff Room grievances to arbitration and to pay related expenses." moved by Lid Strand, seconded by Nancy Wiggs.

CARRIED

Lid reported that the University has lately been appointing employees as temporaries when the job they are to do will take over one year. Lid thought that the membership should be aware of the precedent this sets for making many of our positions "temporary" and excluding them from the requirements for job posting, etc.

"Whereas a Provincial Cross Local Committee has been formed on Maternity Leave and whereas a number of Local 1 members will be affected by UIC's interpretation of the maternity benefits clause, therefore, let it be moved that Local 1 continue its participation in the Cross Local Committee financially and otherwise." Moved by Judy Wright, seconded by Nancy Wiggs.

CARRIED

11. Provincial Report, by Lid Strand. Lid announced that there will be a steward seminar at Cap College this weekend.

12. "That we hold a steward seminar before December 1, 1977 (during working hours) to explain the new contract ramifications and that salaries and related expenses be covered by the Union." Moved by Lid Strand, seconded by Cathy Agnew.

Ammended to read "...before February 1, 1978..." Amendment was CARRIED.

CARRIED

13. Other Business: no other business was brought forward.

It was announced that the next membership meeting would be in the evening, and all members are urged to come.

Meeting adjourned.

Mary Jones