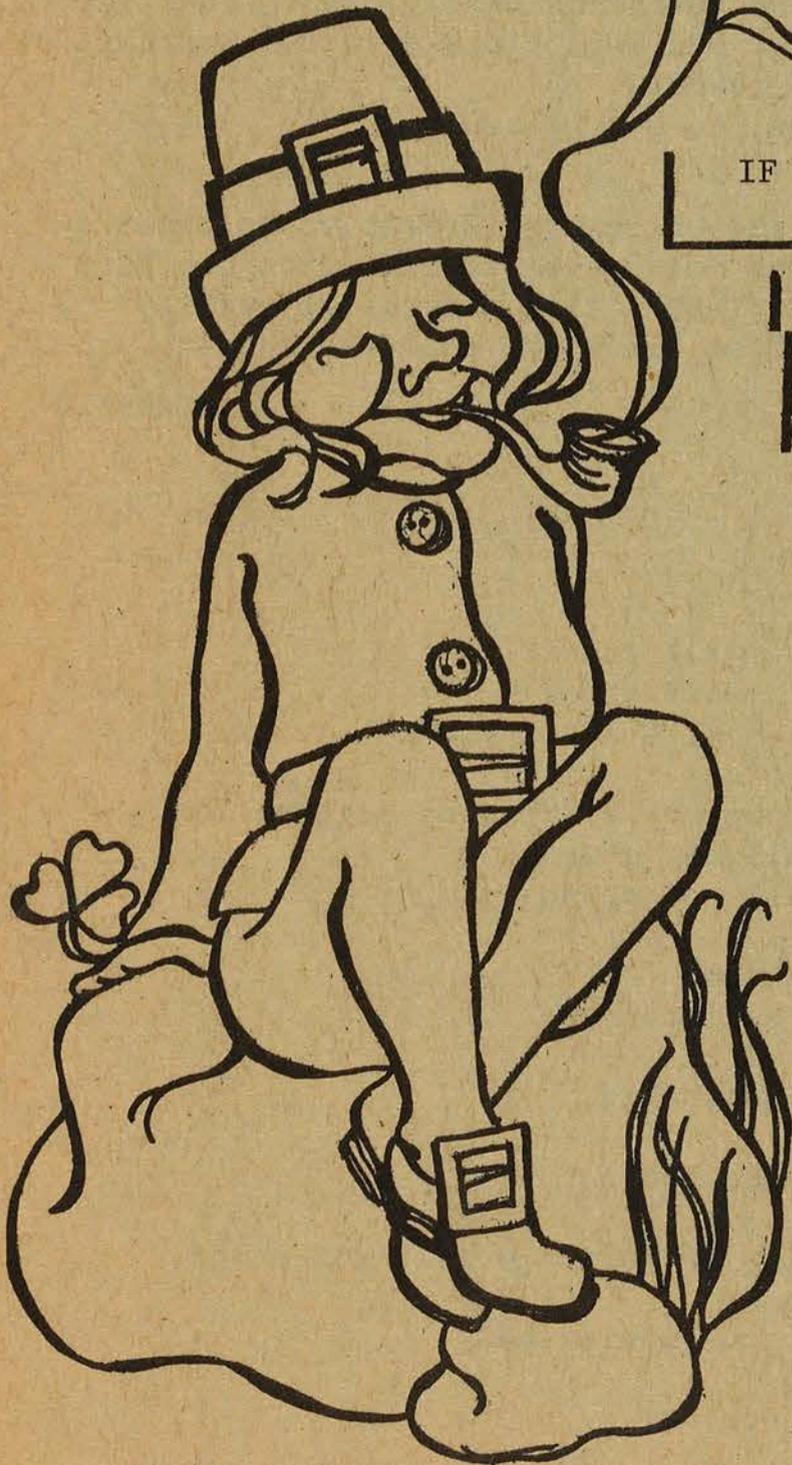


ACROSS CAMPUS

buchanan 102

5:00 **thursday,**

March 15th



IF UNDELIVERABLE PLEASE RETURN TO A.U.C.E. OFFICE
2162 Western Parkway, Campus Mail

GENERAL MEMBERSHIP MEETING:

agenda

AGENDA

No Smoking

1. Adoption of Agenda
2. Adoption of Minutes - February 15/79
3. Business Arising from Correspondence
4. Closing Nominations:
 - Secretary
 - Union Organiser
 - Grievance Committee (3 at large)
 - Contract Committee (1 at large)
 - Strike Committee (9 at large)
 - Alternate to Provincial Executive (1)
 - Working Conditions Committee (2)
5. Treasurer's Report
6. Contract Committee Report
7. Grievance Committee Report
8. Bylaws Motions
9. Provincial Report
10. Job Evaluation Committee
11. Other Business
12. Adjournment

1. Adoption of Agenda

Nancy Wiggs
Michelle McCaughran

Ray Galbraith
Michelle McCaughran

that CUPW proposal (item 4) become item 9a.

Adoption of amended agenda

CARRIED
CARRIED

2. Adoption of Minutes

Michelle McCaughran
Carole Cameron

CARRIED

3. Business Arising from Correspondence --none

4. Executive Report & Motions

a) Report of Certification Subcommittee by Richard Melanson

Richard Melanson
Lid Strand

that AUCE Local 1 authorizes the Executive to take to the Labour Relations Board the certification conflict between AUCE Local 1 and CUPE 116 and further authorizes all legal expenses thereto.

for motivation see p. 36 of Across Campus, n. 1-2, February amended to read by R. Melanson

that AUCE Local 1 authorizes the Executive to take to the Labour Relations Board the certification conflict between AUCE Local 1, CUPE 116, and the University and further authorizes all legal expenses thereto.

motion as amended

CARRIED

5. Opening Nominations:

Union Organizer - Carole Cameron nominated
nominations to close at next meeting

6. Closing Nominations:

- a) President- Marcel Dionne nominated -will stand
- Michelle McCaughran nominated -will stand
- Ian Spence nominated - will not stand

there will be an election by referendum ballot.

b) Vice-President - Ian Spence nominated - accepted- elected by acclamation

c) Secretary - Neil Armstrong nominated - will not stand
- Cathy Barratt nominated - will not stand

position remains open for another month

d) Trustee - Ray Galbraith nominated - will stand
Bob Tsai nominated - will not stand

Ray Galbraith elected by acclamation

e) Grievance Committee (3 at large) - no one nominated
positions will remain open for another month

f) Contract Committee (1 at large)- no one nominated
position will remain open for another month

g) Strike Committee (9 at large) - Karen Peplow nominated - will not stand
positions will remain open for another month

h) Alternate to Provincial Executive (2) - no one nominated
positions will remain open for another month

i) Working Conditions Committee (2) - no one nominated
positions will remain open for another month

j) Sick Leave Study Committee (3) - Ian Spence nominated

Information--all sessional employees are not entitled to Tuition Wavers according to the University
-further to 1973 Vacation article, please forward copies of all letters received from University in reply to requests.
-The Grievance Committee is in need of resource people
-effective January 7 there will be no UIC for people working 20 hours or less per week--new move by Commission
-March 13-14 7:00 p.m. at the Provincial Office there will be a lawyer to talk about UIC (information given by Sheila Perrett)

9a. CUPW Motion--refer to page 13 of Across Campus

moved to amend the motion into 2 parts.

Ray Galbraith

Nancy Wiggs

CARRIED

1. that AUCE Local 1 support CUPW: morally in its rights as a trade union to bargain collectively and in good faith; in its right to strike; and in its struggle to maintain the principles of democracy.
2. that AUCE Local 1 support CUPW financially in the sum of \$500.00.

Discussion--1. Ray -among other things they have been 2 years without a contract
ON PART I have been ordered back to work and now bill C46.

2. Member spoke questioning democracy in CUPW in light of news stories in Globe & Mail and Vancouver Sun.
3. Lissette Nelson--not a question of good or bad members in CUPW -question of bill C46 Provincial, and Federal legislation, an attack on right of public sector workers to negotiate with any strength.-by supporting CUPW we not only support morally but we also take a stand for public sector workers against anti-strike legislation.
4. Ray-says article implies criminal genes in people and therefore in CUPW workers. - good conscientious workers-a couple of rotten apples don't spoil the whole barrel.
5. R. Melanson-CUPW frustrated-deserve our support.
6. Member-we should have more info. on what they want in their contract before we give them support
7. Jeff Hoskins-Lloyd Ingram already told us about their contract demands-not the question anyway- the question is the right to strike, right to maintain principle of democracy.

Motion called

CARRIED

PART II:

Ray Galbraith that the sum be amended to \$500.00
Cobie Wennes

- Discussion--1. Ray--\$2,000 an excessive burden on us--\$500 not undue burden
2. Shirley Dick-no money, yes to moral support, no to monetary support

Point of order called by Lissette--question of changing amount.

Called question

CARRIED

3. Member--because of outstanding issues, criminal charges, not support them financially
4. Jeff--need that money to help them fight criminal charges--other Unions that deserve financial support besides SORWUC

Called question -- Yes 94
No 86

CARRIED

10. Bylaw Motions (p. 16)

1. Section G--

Discussion--1. Jeff Hoskins--against-unfairness of no increase in salary for the people in office though they spend money on position and extra time.

--also differing amounts paid for same job

--not in line with what the University would pay
--also lack of enthusiasm for positions because of financial drain-
for volunteers

2. Lissette-agree with Jeff but must ensure that people don't run for office just to get a salary increase, must be for interest in job

Lid strand--call question

CARRIED

Jean Priest
Michelle McCaughran

at the end of each of G.7 and G.8 add---
" The position is full-time, with salary set at the same amount the incumbent was receiving from the University prior to election to office".

MOTION TO ADJOURN

CARRIED

CONSTITUTIONAL CHANGES

I hereby move that the following changes be made to the Constitution of AUCE Local 1:

- 1) That section J-13 outlining the procedures for the Annual Fiscal Meeting be deleted in whole.
- 2) That the following changes be made to section K, DUES AND ASSESSMENTS:

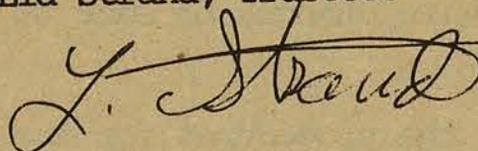
K. FINANCES, DUES AND ASSESSMENTS

1. The Fiscal year shall be from January 1st to December 31st.
2. The Treasurer shall circulate an audited Financial Report to the Local Association and Provincial Association Executive by April 1st of each year. This report shall be read at the April Membership Meeting. At this Meeting a Projected Budget shall be presented, debated and approved. Any major change in the categories, priorities and amounts outlined in the budget in the ensuing year must be reported to and receive the approval of a membership meeting for which notice of the budgetary decisions to be made has been given to the membership.
3. Shall be the same as the present K-1.
4. Shall be the same as the present K-2.
5. Shall be the same as the present K-3.
6. Shall be the same as the present K-4.
7. Shall be the same as the present K-5.

8. There shall be no salaried officers or staff except those established by a General Membership Meeting where notice of such motion has been printed in the Local Association Newsletter. This meeting shall determine the salaries of same, providing those salaries do not exceed the highest salary paid to members at UBC.
 9. Any officer or steward temporarily working on the legitimate business of the Local Association shall be paid at her/his regular job rate for any time lost from her/his job.
- 3) That the following be added to section M, STRIKES AND LOCK-OUTS:
- During strike or lock-out, any salaried officers shall not receive any more than the strike benefits paid to other members.
- 4) That the month specified in section G-5, TEASURER, be changed from JANUARY to APRIL.

respectfully submitted,

Lid Strand, Trustee.



HOW TO FAIL YOUR FRIENDS

Nominations for Union Organiser are scheduled to close at the next general membership meeting, March 15th. If, as with past evening meetings, that meeting fails to achieve a quorum and nominations cannot be closed:

1. the union office will be thrown into total chaos
2. a great deal of valuable work will come to a standstill
3. the grievance committee, already staggering under its workload, will be intolerably weakened

The present Union Organiser, Carole Cameron, has agreed to stand for a second six-month term. However, her leave of absence for the present term expires on April 15th. Unless her position is secured, or arrangements for an election are made by March 15th, she will be required to return to her library job for the interim. This would effectively cut full-time staff in the Union office by half.

There can be few reasonable excuses for failing to attend that meeting and ensuring the ability of the Union office to carry on with the ordinary turmoil of business as usual, especially now as contract negotiations go into mediation.

Ian Spence
Vice-President