

CANADIAN UNION OF PUBLIC EMPLOYEES
SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE

21, rue Florence Street
Ottawa, Ontario
K2P 0W6

(613) 237-1590
Telex: 053-4878

S. Murray

July 10, 1986

Dr. David Strangway
President
University of British Columbia
2075 Westbrook Mall
VANCOUVER, B.C.
V6T 1W5

Dear Dr. Strangway:

I would like to take this opportunity to thank you very sincerely for meeting with Joe Denofreo and me on June 11th. I would also like to review the areas of concern respecting the labour relations climate at U.B.C. which we raised with you at the meeting.

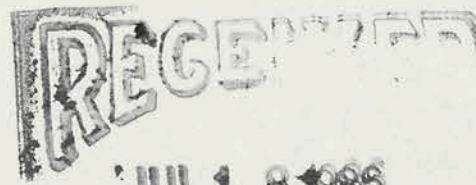
Mr. Denofreo has asked me to give the next round of collective bargaining between our members and U.B.C. top priority. We are, as I informed you, in the process of doing so. This does not mean, however, that the current situation, which has evolved from a history of cutbacks, arbitrations, demands for concessions, and substandard collective agreements, is one that the parties cannot together improve.

As we explained, we feel that, because of your stature and credibility, an opportunity exists to make a new start. With your personal involvement in a joint committee, also comprising members from our three local unions and your Personnel Services Department, the parties can go a long way to solving the labour relations problems on campus without a major disruption of service.

Jeff Rose
National President
Président national

Jean-Claude Laniel
National Secretary-Treasurer
Secrétaire-trésorier national

Tom O'Leary
Jack Rodie
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Vice-présidents généraux



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As I pointed out, there can be no double standard in this kind of arrangement. We are prepared, indeed anxious, to consult with you and to work with you to solve these problems. But if we are to be involved in such a process, then the University cannot, on the one hand, enlist our help in solving problems and then, on the other hand, come to the bargaining table, as was the case in the last round of negotiations, with rigid postures and demands for concessions.

I thank you again for your consideration of this matter, and Mr. Denofreo and I look forward to your reply. Mr. Denofreo is always available for discussions. And if at any time you would like to talk with me again, please feel free to call me in Ottawa in order to talk over the phone or to arrange a time to meet in Vancouver.

Yours truly,

A handwritten signature in cursive script that reads "Jeff Rose" followed by a stylized flourish or initials.

JEFF ROSE
National President

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b.c. S. Murray