

MINUTES of the MEMBERSHIP MEETING

28.

MAY 9, 1974

The meeting was called to order at 5:30 p.m. by Jean Rands.

The minutes of the April 11, 1974 membership meeting were read by Dianne Weinrib and moved for adoption by Dick Martin and seconded by Emerald Murphy. The motion CARRIED.

Peggy Smith asked the meeting whether a friend from Toronto, Bob Davis, who was not a member of AUCE could sit in for the meeting. The meeting had no objections.

A letter from CAIMAW to congratulate AUCE on their certification and asking a representative to come and speak to their membership was read by Dianne Weinrib. It was moved by Dianne Weinrib and seconded by Jackie Ainsworth "that AUCE send someone to speak to the CAIMAW membership". The motion CARRIED.

Anne Hockey was inaugurated as vice-president by acclamation.

Sandra Lundy moved and Emerald Murphy seconded, that "the President, the Vice-President and the Treasurer have signing authority for the local and that any 2 of them must sign a cheque for disbursement of funds". The motion CARRIED.

Nominations were opened for the position of secretary as Dick Martin had resigned as secretary.

Ella Marsden was nominated by Lorraine Langille.  
Yvonne Mitchell was nominated by Jackie Ainsworth.  
Keith Conroy was nominated by Judy Wright.

Sandra Lundy moved and Coleen Nicholson seconded that "the election for secretary be held on May 23". The motion CARRIED.

Nominations were opened for AUCE Local 1 representatives to the Provincial Executive of AUCE. Local 1 is allowed 2 representatives on the Provincial Executive.

Sandra Lundy was nominated by Emerald Murphy.  
Jean Rands was nominated by Eva Doe.  
Irene Abbott was nominated by Sandra Lundy.  
Ian McKenzie was nominated by Keith Conroy.  
Els Mol was nominated by Laurie Cottel.

Sandra Lundy moved and Joy Korman seconded that "this election be held on May 23". The motion CARRIED.

Anne Hockey gave a report on the Stewards Seminar to be held on May 12, for shop stewards and anyone who was interested. Simulated grievances and arbitration was to be a main focus at the seminar. Anne Hockey will write up a report out of the seminar for the shop stewards.

Sandra Lundy moved and Lorraine Langille seconded "that there be a special membership meeting held on May 23 at 5:00." The motion CARRIED.

Sandra Lundy gave Notice of Motion for the May 23 motion on an amendment to the local by-laws to read as follows as Paragraph 8 under Section J:

"Section J.8: Notwithstanding the foregoing, the local may hire an organizer from amongst the membership prior to the regular January meeting and she/he will be an officer of the local."

Keith Conroy moved and Coleen Nicholson seconded "that AUCE membership meetings should be held at 5:00 p.m." The motion CARRIED.

Judy Greenleaves presented a Progress Report from the Contract Committee. It was reported that AUCE and the Administration of UBC had signed Letters of Agreement on the Grievance Procedure and the use of campus mail by AUCE. It was also reported that the Administration had agreed to pay for the printing of half the cost of the contract and that they had agreed to supply us with the contracts of the various carriers that UBC had dealings with.

Jackie Ainsworth moved and Emerald Murphy seconded that "there be a special membership meeting at 5:00 p.m., May 14 to discuss wages". The motion CARRIED.

John Hrubes moved and Els Mols seconded that we not make public the results of the referendum on contract priorities. The motion was DEFEATED.

Jennifer Clemmons moved and Pat Gibson seconded that only the top five priorities be reported. The motion CARRIED.

Ian MacKenzie reported on the top five priorities. They were:

1. \$250 wage increase across the board;
2. Vacations;
3. Hiring procedures and promotions;
4. Job Classifications;
- 5/6. Flexible Hours of Work.

5/6. Grievance Procedure.

Suzanne Lester moved and Ian MacKenzie seconded that:

"Any employee should be able to apply for and receive a leave of absence without pay for personal reasons other than illness. The University should make every effort to comply with an employee's request for such leave. Permission should be obtained in writing, refusals should also be obtained in writing with reasons for refusal stated."

The motion CARRIED.

Suzanne Lester moved and Coleen Nicholson seconded that:

"The University should pay 100% of the monthly contribution to M.S.A. medical and dental plan for all employees and their dependents."

The motion was DEFEATED.

Suzanne Lester moved and Pat Gibson seconded that:

"Eligibility for the M.S.A. medical and dental plans for full-time employees should be from date of hire and for part-time employees after three months continuous service."

Rayleen moved an amendment and Jennifer Clemmens seconded that:

"Eligibility for full-time employees and part-time permanent employees should be from date of hire."

Keith Conroy moved an amendment to the amendment and Dick Martin seconded that :

"Temporary people be eligible for medical and dental plans after 3 months continuous service."

The amendment to the amendment was DEFEATED.

The amendment was CARRIED.

The motion as amended was CARRIED.

Suzanne Lester moved and Judy Wright seconded that:

"That a union committee be formed to investigate the current pension plan, and alternatives to the current pension plan in order that we invest our money in the wisest possible manner."

The motion was CARRIED.

Suzanne Lester moved and Judy Wright seconded that:

"Participation in the current University pension plan, group life insurance and total disability Insurance Plan should be on a voluntary basis."

The motion was CARRIED.

Suzanne Lester moved and Judy Wright seconded that:

"Eligibility should be from date of hire".

The motion CARRIED.

Suzanne Lester moved and Keith Conroy seconded that:

"IN View of the fact that the present day care facilities at the University discriminate against working parents and single parents, the University administration should pledge their active support and take more responsibility in providing day care for workers at U.B.C."

The motion CARRIED.

Suzanne Lester moved and Keith Conroy seconded that:

"A Union committee be formed to investigate the needs and problems of day care for University staff."

The motion CARRIED.

Dick Martin announced a newsletter meeting and the fact that he would be coordinating the newsletter and asked for volunteers.

The meeting was adjourned at 7:00 p.m.

# List -

Name	Union	Division
Sharon King	AUCE	# 4
Randy Bower	✓	# 2
Pat Libson	✓	# 10
Ann Hockey	✓	# 2
Betty Racey	✓	6
Ma Dolan	✓	2
Heather MacNeil	✓	1
Laurie B. Coote	✓	1
Susan Elliott	✓	2
Lynn Reid	✓	
Roberta Crosby	✓	
Veronica Yarnel	✓	3
Malcolm Stancer	✓	3
Melody Rudd		
Mildred	✓	7
Ruth Mirza	✓	4
Elmer	✓	1
Amarion Sanford	✓	1
Audrey Peeler	✓	7 (med)
Rosale Demetriak	✓	7
Peggy Smith	✓	4
Ian Mackenzie	✓	8
Kerri Brock	✓	9
Phyllis Schless	✓	
Linda Beaman	✓	6
Joy Roseman	✓	7
Lauri Stone	✓	1

B. J. Brooks	AUCE	11
K. Hepler	AUCE.	9
W. Strachan	"	1
Keith Conroy	"	5
Sharon Halke	"	6
L. Robertson	"	6
Johny Huleas	#	6
J. Ammons	#	1
Ella Marsden	"	1
Jean Kanda	"	2
J. B. Vroman	"	1
Rogleen Nash	NBC	
A. Medley	"	1
Cheryl Filato	"	1
Noona Mackinnon	"	1
Jackie Arnsworth	AUCE	9
Ray Gebel	"	10
Judy Wright	"	5
Helen Abbott	✓	5
Louise Lee	✓	5
Rosanne Lumley	-	5
Carol Penning	"	6
Barbara Mackinnon	"	6
Frederick Murphy	"	6
Keith Allan	VGH	
Bruna Munro	VGH	
G. Hampson	VGH	

Date -

Name	Union	Division
Richard M. Martin	AUCE	10
Catherine Andersen	AUCE	3
Sharon Dyke	"	4
Janice Doyle	✓	4
Suzanne Jester	✓	8
V. Reynert	✓	1
D. Luning	✓	1
Mary Janksh	✓	3
W. Courtice	✓	5
N. Anderson	✓	1
Jean Peters	✓	1
Elizabeth Brock	✓	<del>10</del>
Jane Bunker	✓	4
Elaine L. Jan.	✓	7
Alma Bauming		1
Frank Chu	AUCE	1
Alice Johnson	✓	6
Freda Foreman	AUCE	6
Sheila Bennie	AUCE	6
Colleen Nicholson	AUCE	7
Yvonne Mitchell	AUCE	7
Loraine Langille		1
Joan Ellis	"	1
Bev Chapman	"	1
Judy Greenlee	"	3
Helen Williams	✓	9
Joan B. Stuchler	✓	9
Deborah Udy	✓	9

