

Ritchie and Associates

Sept. 18, 1985
Executive Meeting

re. GM

- executive decided that we will discuss at meeting the concept of work-to-rule - try to get meeting to agree to institute - set up committee (like Strike Committee) to coordinate - has to be whole bargaining unit
- overtime - ban as far as contract allows
- strictly your job - no speed-up
- all breaks and lunches
- grieve everything
- sick = go home
- medical leaves if necessary
- medical and dental appointments on work time
- leave on time, even if in mid-sentence
- refer R&A to mgt., supers.
- vacations
- Health and Safety complaints
- Physical Plant complaints
- Union meetings
- we have to work to get good turnout to this meeting - get stewards on it, phone campaign, etc.
- Kitty, Joe, Pat, Ted will discuss further approach to be taken at meeting
- try to get specific individuals to speak about their experience at the GM
- button: Work to Rule
- pamphlet to students re. R&A and the work-to-rule campaign
- survey - consulting firms - develop survey, phone poll re. level of staffing, efficiency
- contract negotiations: go for job security
- Waterloo and elsewhere (UofT) - faculty/student levels compared with clerical staff - need to reduce staff?
- Mother Jones
- Immigration: complaint re. R&A, do they have work permits
- efficiency of R&A, their methods, reputation - Research Dept. (Joe)
- consulting associations, ask them about R&A

R&A, exec. mtg., p. 2

- Rod Mikelburg - Joe will contact
- Mark Rose - Joe will contact - Kitty will develop questions
- Registrar of Companies - again - and Ontario