Mr. R. A. Grant Director Employees Relations Old Administration Building

Dear Mr. Grants

Re: Grievance regarding Article 19 Collective Agreement IRC.

The Grievance Committee is of the opinion that the University's letter of March 15/76 does not satisfactorily answer our grievance. The letter does not address itself to the salient points of the grievance: that is, that the two people working in the IRC Staffroom were laid off due to technological change, as per article 19: 01, and were not given three months notice as per article 19:04. The fact that one of the persons involved has secured a job in Cupe Local 116 is irrelevant. This job is outside our certification and therefore beyond our jurisdiction.

We would request a more satisfactory reply to our grievance.

Yours truly

Marcel Dionne

Chairman of Grievance Committee

cc: W.L Clark Assistant Director Employees Relations