

Executive Meeting, 17 December 1975

Ian McKenzie in the chair.

Present: Carol Pincock, Janice Doyle, Peggy Smith, Pat Gibson, Frances Wasserlein, Neil Boucher, Judy Wright, Bonnie Schoenberger

#### CORRESPONDENCE

The following letters were read:

- 1) from Lytle to Dohm on B.C. Federation of Labour letterhead stating his displeasure with the tone of Dohm's letter to Frances.
- 2) memo concerning taking off pay during the strike.

Peggy also gave a report on her meeting with the CLC saying that few people attended and she showed the posters and buttons the CLC had printed up to support their campaign against the wage and price controls. She said there is not much happening in the labour movement right now and that there was to be a further meeting of the CLC on January 7th.

#### AGENDA FOR UPCOMING MEMBERSHIP MEETING

The agenda was set up with suggestions as to the procedure for charging and bringing to trial those people who crossed our picket lines.

1. A charge must be laid by one or more people against an alleged scab and be in writing.
2. The wording of the written charge should be as follows:  
I, \_\_\_\_\_ charge you \_\_\_\_\_ with contravening Section N, subsections 4 and 5 (to be quoted) of AUCE Local 1 by-laws by crossing the picket lines and working.
3. The charge should be presented to the executive who will deliver it to the accused notifying them of the time, date and place of the hearing. At this time the accused is notified of their right to the counsel of another local member and given a copy of Section 17 of the Provincial Constitution and a copy of the Hearing Procedure.
4. The chargor(s) or representative(s) read the charge and present their reasons for pressing it. The accused or their counsel reply. Members can then ask questions for a suggested time limit of 15 minutes. A summary statement is then given by the chargor and accused and the accused is asked to leave the room. If the accused is unable to attend the hearing a medical certificate must be produced or reasons given (i.e., personal emergency) why they cannot attend.
5. Vote is taken whether the accused is innocent or guilty and if guilty the penalty is determined. Accused is asked to return and informed of the verdict and if guilty, the penalty.

It was felt that if a large number of charges were presented a special membership meeting should be called to deal with them but if only a few were drawn up they could be handled at the regular membership meetings.



STRIKE COMMITTEE REPORT - Carol Pincock

The strike committee felt there should be an executive representative on their committee to act as a liaison between the two committees as a definite communications breakdown occurred during the strike.

It was felt that the members were aware that the strike committee should be set up much sooner, perhaps a month before the expiry of the contract, although it need not function throughout the year.

People on the strike committee were fully aware of what was happening during the strike and should have had a chance to speak to the news media. It was felt the executive should not be the sole publicity contact.

It was obvious there was a need for two offices during a strike: one for the social side, coffee and rest area, and another for the confidential material. As it was a large number of people had access to the files.

A problem arose during the strike regarding the distribution of money. It was suggested that a fund should be set up that the strike committee chairperson could control but this is unconstitutional as only the signing officers have authority to spend union funds. Frances had thought that the people who approached her for money for supplies had spoken and received approval for the expenditure from Carol but she said this was not so. There had been a misunderstanding of how money would be allocated. It was decided that a strict procedure should be set whereby the sub-committee members take their needs to the Chairperson who relays this to the Treasurer.

There was some discussion over setting up a committee to aid people who are being intimidated because of their strike action as was done in the library. It was suggested that events in the library should be publicized.

Meeting adjourned at 7:25 p.m.