

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

November 5, 1975

DRAFT AGENDA FOR EXECUTIVE MEETING, WEDNESDAY, NOV. 5, 1975

1. Approval of an agenda
2. Approval of minutes of last meeting
3. Business from last minutes
4. Length of meeting (deadline) and proposed new timing
5. Financial Report (there isn't one because of strike)
6. Division reports
7. Committee reports: Grievance
Contract
Communications
Working Conditions
Job Evaluation
 - there should be some future discussion of role of committees
8. Union W.A.G.E. conference in San Francisco this weekend
 - Peggy wants to go
9. Report from Peggy on office
10. People working in office: discussion of alternatives, i.e. do we hire another union organizer, do we have people come in on short term leaves of absence, etc.
11. Report from Provincial on upcoming Provincial Convention
12. Make up agenda for next general membership meeting, Thursday, November 13, 1975
 - meeting place for meeting?

- drafted by Ian McKenzie, Nancy Wiggs, Peggy Smith
- Typed by Peggy Smith

M I N U T E S

Present:

Peggy Smith	Union Organizer
Dale McAslan	Contract Cmte. Rep.
Frances Wasserlein	Treasurer/Cont. Cmte. Rep.
Bonnie Schoenberger	Div. F Rep/Recording Secretary
Pat Gibson	Div. H Rep
Dick Martin	Div. H Observer
Nancy Wiggs	Vice-President, Div. D Rep, Prov. Rep.
Barb Jefferson	Div. G Rep
Ian Mackenzie	President
Louise Hamilton	Membership Secretary

1. APPROVAL OF THE AGENDA

Two items were added to the agenda, an announcement and a letter, as 1(a) and 1(b) respectively.

- (a) It was reported that a BCTF meeting is to be held regarding the federal wage and price controls, with the four unions who have an action mandate and any others wishing to observe. The four unions involved are AUCE, Local 1 and 2, SORWUC, CUPE and BC Hosp.

MOVED: Nancy Wiggs

SECONDED: Pat Gibson

CARRIED.

That Heather MacNeill be charged with representing the executive of AUCE Local 1 at the BCTF meeting.

- (b) A letter was read from Dean Fulton regarding a study committee on personal safety which is being set up. She wanted to know if AUCE would want to have a representative on such a committee. Peggy wanted to go as an observer to the first meeting.

MOVED: Pat Gibson

SECONDED: Frances Wasserlein

CARRIED.

That Peggy represent the union on this committee.

2. APPROVAL OF THE MINUTES OF THE LAST MEETING

It was noted that a seconder was missing to support the amendment shown under the Provincial Report section. Nancy Wiggs is now recorded as the seconder.

MOVED: Frances Wasserlein

SECONDED: Pat Gibson

CARRIED.

That the minutes of the 15 October 1975 meeting be approved as corrected.

3. BUSINESS FROM LAST MINUTES

Credit Union

It was suggested that Joyce should put in a Notice of Motion and Frances should research credit unions and report on her findings to the executive who will make their recommendation at the December membership meeting.

4. LENGTH OF MEETING AND PROPOSED NEW TIMING

Peggy suggested a limit of 7 o'clock be set for executive meetings and that they be rescheduled for another day of the week as Nancy was having a problem in

Wed.

attending Thursday meetings. It was also felt there should be more than one meeting per month as division structure has broken down and more time is needed for the executive to discuss and take action on this and other matters.

MOVED: Nancy Wiggs That executive meetings be held from 5:00-7:00
 SECONDED: Frances Wasserlein with the provision that these meetings may be
 CARRIED. extended if necessary.

MOVED: Peggy Smith That executive meetings be held every two weeks
 SECONDED: Frances Wasserlein on Tuesday.

CARRIED.

As the grievance committee currently meets on Tuesday evenings, Ian will check with them to see if that time could be changed.

5. FINANCIAL REPORT

No financial report was presented due to the mail strike.

6. DIVISION REPORTS

In general, some divisions were completing their elections and others were having problems. In some cases written comments had been requested and were presented at this meeting. The authors had indicated they were agreeable to having their comments published in the newsletter.

7. COMMITTEE REPORTS

Grievance Committee

A meeting was scheduled for November 6th. Three or four arbitration cases were pending without an arbitrator being selected yet. Misclassifications and reclassifications were being held up by the university as they felt the letter signed regarding the procedure for processing these reclassifications had expired. A letter had been sent by the grievance committee to the university expressing their opinion that this letter was tied to the contract which was still in force. The university was also told that they were breaking the contract and had better begin processing these reclassifications or the matter would be resolved in another way.

MOVED: Nancy Wiggs That there should be a written report from each
 SECONDED: Frances Wasserlein of the committees once a month to be presented
 CARRIED. at the executive meeting.

It was further mentioned that it would be a good idea to get these reports written up and circulated with the agenda prior to these meetings.

Contract Committee

Four meetings had been held with the mediator, both sides giving their stand on the whole contract to give him an idea of their positions. Action is slow.

It was felt that the written report which Dale had on hand should be rounded out with a position statement on the federal wage and price controls and distributed as part of the membership meeting's minutes and agenda package. The contract committee were also to prepare a list of outstanding items to be presented at the membership meeting.

Communication Committee

A meeting was held the evening before the executive meeting with three people attending. An agenda for the upcoming membership meeting is to be sent out tomorrow but with only three people on this committee it is difficult to send out any further information in time.

Working Conditions Committee

Job Evaluation Committee

nothing to report

Job Training Committee

It was reported that a report is signed and a copy coming to the union office sometime in the following week.

It was decided to discuss the final sentence in this section as shown in the agenda later in the meeting.

8. UNION W.A.G.E. CONFERENCE

Peggy reported that a conference on women and unions is to be held the weekend of November 8th in San Francisco and she would like to attend. This would cost \$120 for air fare and an additional \$30 to purchase books for the union office which may not be available in Canada.

MOVED: Frances Wasserlein

SECONDED: Nancy Wiggs

CARRIED.

That Peggy represent AUCE Local 1 at this meeting and that the executive approve \$99.99 advance to cover part of her expenses and recommend to the membership that they approve the balance.

9. OFFICE REPORT

Peggy reported that she had set up a log book to record daily happenings in the union office through which people can browse and add comments if they wish. A list had been prepared and posted on the wall of items which needed to be purchased for the office. It was suggested that she prepare a list of all items needed for presentation at the next membership meeting under the financial report section of the agenda. If possible, estimates should be presented as well at that time.

10. PEOPLE WORKING IN OFFICE

Discussion was short on this item as it was felt such short-term leaves had been approved already to allow people to work in the office.

11. PROVINCIAL REPORT

Nancy handed out a poster regarding an upcoming Grievance Seminar and asked that they be posted throughout the campus.

She then reported on the resolutions the provincial executive intended to present at the convention and said that unless we got some resolutions passed at the next membership meeting we would have none to present.

A brief summary of the issues to be discussed at the convention was presented by Nancy (copy attached).

The provincial executive wish to combine the positions of secretary and treasurer and make the position one that is paid. This could mean a dues increase as an office and worker could cost \$2,000/month and the provincial has only that much on hand at the time, although some locals do owe them money. This person would be filling the position of union organizer as well with the job priorities focussed on the smaller locals and preference given to those involved in the bargaining procedure. This person would be involved in the research, organizing and clerical functions.

Discussion was both pro and con. It was felt that this union was formed with the idea that the members do the work themselves and hiring a person for such a position is the type of action which has led to bureaucracies in other unions. UBC would be paying the larger portion of a dues increase and yet would receive the least from the worker. This could mean a dues increase of over the 8% the federal government is proposing as a control measure and the members might be upset at that. Also, combining the positions of secretary and treasurer puts a great deal of power in one vote. It was pointed out that Local 1 has 1,200 people to draw from for their officers and other locals have considerably fewer people and yet the same amount of work must be done to get a contract drawn up. If these people came to AUCE for help in organizing they probably expected that this assistance would continue and if none is forthcoming they may turn to other unions instead.

It was suggested that Local 1 could assist the smaller locals by providing access to their research and library material and that perhaps a part-time person being hired would solve the problem. It was generally felt, however, that this person should not fill the secretary-treasurer position.

Nancy announced that there would be a meeting at her place on November 11th to draft resolutions. It was felt that other matters should also have resolutions but that the lack of communication with the provincial had hindered this action.

12. AGENDA FOR MEMBERSHIP MEETING, November 13

A rough outline of the agenda was prepared.

The next executive meeting will be held on Tuesday, November 18.

The meeting adjourned at 7:05 p.m.

Issues Coming up at Provincial Convention, 15 & 16 November 1975

1. Full time person (From the Provincial Executive)

"that the Secretary-Treasurer's position become a full-time one"

This brings up several issues and questions:

1. Do we need a full-time person for the provincial since maybe only the small locals will benefit (SFU & UBC already have full-time people
 2. Should the full-time person be the Secretary-Treasurer, or does this concentrate too much power in one vote?
2. Motion to keep the present structure of the Provincial (not have a Council).
3. To provide for short term leaves so people can work for the provincial on such tasks as research for the locals, or going to Nelson who will be having special problems related to the three university governing body.