

MINUTES

Grievance Committee, Wednesday, October 2nd, 1974, IRC Conference Room

Present: Pat Gibson, Sandra Lundy, Heather MacNeill, Ann Hutchison (CHAIR), Margie Wally, Joan Cosar, Bonnie Solem, Mary Vorvis, Hylda Chambers, Ian MacKenzie, Sharron King, Ann Hockey, Jean Rands.

1. Party -- Joan Cosar reported that the membership's response to the planned party had been horrible. It was agreed that the Executive must make a decision on how to proceed.

MOVED by Ann Hockey, SECONDED by Joan Cosar

that the AUCE party be opened to the public. CARRIED

MOVED by Sandra Lundy, SECONDED by Heather MacNeill

that the union run a display ad in the Ubysey and that we insert a notice of the part in "'Tween Classes" CARRIED

MOVED by Mary Vorvis, SECONDED by Ian MacKenzie

that we authorize up to \$100.00 to be spent on the ads in the Ubysey. CARRIED

2. It was agreed that the Grievance Committee and the Contract Committee would meet after work on Monday, October 7th, in the IRC Conference Room to discuss the contract.
3. Dues -- Sandra report that we will not be able to make dues check-off by the end of October.
4. The MINUTES of the Grievance Committee's September 25th meeting were approved as corrected: In the section "Amended proposal of Grievance Procedure retroactively"... the phrase "prevent us from grieving University policy" should be changed to "prevent us from grieving the Contract".

MOVED by Heather MacNeill, SECONDED by Ian MacKenzie

that the Minutes be approved as corrected. CARRIED

5. Correspondence -- The Grievance Committee received a letter from Sam Macey authorizing the Grievance Committee to withdraw his grievance at Step 4. Sam also thanked the Committee for its support.

The Grievance Committee received an obscure letter form McLean regarding our judgement in processing grievances.

6. Structure and Efficient Function of Grievance Committee.

MOVED by Ian MacKenzie, SECONDED by Sharron King

that the Grievance Committee meet every Tuesday night at 5:15 pm CARRIED

Wednesday, October 2nd, 1974

MOVED by Heather MacNeill, SECONDED by Sharron King

that the Grievance Committee generally attempt to operate on the principle of sub-committees:

and further to this, the following procedure will be adopted in processing grievances:

1. Grievances that are not settled at Step 2 are to be brought to the Grievance Committee, where a sub-committee will be struck to document and investigate the Grievance. There will be no discussion among the Committee members at that time. The said sub-committee will be responsible to bring back its report on the grievance to the Committee at its next meeting for discussion.

2. The sub-committees will be volunteered.

CARRIED

MOVED by Ian MacKenzie, SECONDED by Sandra Lundy

that the Grievance Committee establish an Educational Sub-Committee for the purpose of maintaining communications among stewards and the membership regarding grievances, and to have the initial task of planning and coordinating Steward Seminars.

CARRIED

The following volunteered to serve on the Educational Sub-Committee

Heather, Ann Hockey, Pat Gibson, Sharron, Ian, Hylda.

7. Arbitrators -- Jean Rands will take the responsibility of investigating the arbitrators.
8. Division Restructure -- informal discussion was heard.

MOVED by Ian, SECONDED by Sharron

that the meeting adjourn, 8:30 pm.

CARRIED