

A.U.C.E. Local #1 Executive Meeting

September 17, 1975

A G E N D A

1. Approval of the Agenda
2. Minutes
3. Business arising from the minutes:
 - chairperson for the next Executive meeting
 - discussion on structure of the Executive Meeting and its input into the General Membership Meeting
4. Correspondence:
 - Letter to McLean re: special 2-hour lunch meeting
 - Letter from Jerry Andersen re: his resignation as Trustee & Executive Rep.
 - Letter from Jean Rands re: SORWUC use of AUCE office equipment
 - Letter Board of Industrial Relations re: Flexible Work Hours
 - Letter from Toronto Library Workers' Union
5. Financial Report
6. Committee Reports:
 - Provincial Report (Nancy Wiggs)
 - Contract Committee Report
 - Grievance Committee Report
7. Agenda for October General Membership Meeting
8. Other Business:
 - report on daycare from Joyce Diggins
 - discussion on possibility of Executive taking action on new bus times at the University (suggestion: letter to B.C. Hydro urging them to reschedule busses to leave the University 5 minutes later than they now are)
 - possibility of sending Cap College a letter to congratulate them on signing of their first collective agreement
 - discuss implications of University hiring people who do basically Stack Attendant work as "shelvers" in L.A. I classification. University has hired at least 2 people in this category. (Ian MacKenzie brought this question to light)
 - policy question: are members who are temporarily promoted out of the Union according to the temporary promotion clause in our contract, still able to vote during their temporary promotion at membership meetings?

Minutes of AUCE Local 1 Executive Meeting - Wednesday, Sept. 17th - 5:20 p.m.
A.U.C.E. Union Office

Present: Dale McAslan (Chairperson, Contract Committee); Jack Gegenberg (for Communications Committee); Ray Galbraith, Nancy Wiggs, Robert Gaytan, Bonnie Schoenberger, Ian MacKenzie, Pat Gibson, Joyce Diggins and Emerald Murphy

Dale McAslyn chaired the meeting.

Approval of Agenda: moved by Nancy Wiggs and seconded by Jack Gegenberg that the agenda be approved.
CARRIED

Moved (Nancy Wiggs) Seconded Jack Geneberg: that the minutes of the previous Executive meeting be approved.
CARRIED

Chairperson for next meeting of Executive: Emerald Murphy. Emerald will co-ordinate next membership meeting agenda and will hold meeting to draft it (of all interested parties).

CORRESPONDENCE

1. A letter to Mr. McLean was read concerning the two hour lunch meeting for the Job Evaluations Committee.
2. A letter from Jean Rands (SORWUC) offering \$30 for use of the office and equipment was read. Ray Galbraith will send a reply with our thanks.
3. A letter to the Board of Industrial Relations signed by Mr. Clark and Emerald was read - concerning request for flexible hours in Health Services.
An announcement about procedure for applying for flexible hours should be read at the next general membership meeting.
4. A letter from CUPE local 1230 (Toronto University Library Workers) was read.
Moved: Pat Gibson: that we send a copy of our contract and refer to the Provincial
Seconded: Nancy Wiggs
CARRIED

FINANCIAL REPORT

There was general discussion about possible strike pay problems. Jack talked about short-term loans via the Strike Committee.

COMMITTEE REPORTS

1. Provincial Report - given by Nancy Wiggs

There were reports on the Provincial Strike Seminar, plans for a future Stewards Seminar, discussion about daycare workers problems (Jean Rands will be requesting assistance in sponsoring daycare assistance). An announcement was made that Notre Dame had settled. The next convention will probably be held in early November. A reminder was made that nominations for Provincial Convention delegates from local one should be opened at the next general membership meeting.

2. Contract Committee Report - by Frances Donaldson.

Frances reported on negotiations last Thursday and Friday and Tuesday of this week. She stated that there was difficulty in getting the University to meet and there had been little positive progress, and that the only agreement to date had been on bulletin boards.

- currently hearing University's reaction to Union proposals.
- Clark says no to everything "this is not acceptable to the University as written" is usual Clark preamble to each Union proposal.
- some discussion (general) on overtime, library cards.
- Dale: - at least we are finding out how they [university] would like to see things.
- Bell thinks it's commendable to try to change the old wage scale.
- Frances: University wants us to go through their proposals - stalling tactics used heavily by University.
- Ray: point: that we must communicate fully (verbatim) proceedings of negotiations to membership.
- Frances: idea - keep Bonny's minutes available to membership for help.
- Nancy: contract reps. should rotate division meetings.
- Pat: comprehensive written report of negotiations given out to membership would be useful.

3. Grievance Committee Report - by Pat Gibson

- Grievance Committee meeting with Labour Committee on Friday.
- lots of misclassifications
- one of new ones is dental for temps.
- one is full time changed to temp. grieving non-reimbursement for course.
- maternity leave - going to LRB for interpretation (s. 96(1)).
- 1 mass misclassification in Purchasing.

OTHER BUSINESS

1. Daycare - Joyce Diggins.
(Joyce had to leave early). - but she basically wants time on agenda of next membership meeting.
2. Moved (Emerald) Seconded (Nancy): that a letter be sent to B.C. Hydro requesting alternate times for busses leaving University & East Mall with a copy sent to McLean, requesting that the University also send a letter to Hydro.
CARRIED.
3. Moved: Pat Gibson Seconded Bonnie: That Local 1 send congratulatory letters to Cap. College and NDU on their success in negotiating collective agreements.
CARRIED
4. Re: Shelves (Ian MacKenzie)
University has not replaced stack attendants with regular workers but are hiring Student Assistants to shelve books (main library)
Main point: Contract Committee will not agree to new job descriptions for shelveers.
5. Policy question about members who are temporarily promoted out of bargaining unit.
Resolved: temporary promotion means out of bargaining unit - thus ineligible to be local members, but as they are still paying dues (and therefore per capita tax is paid) they are therefore "Head-quarters Members" and as such can attend meetings, but can't vote.
6. Ad Hoc Strike Committee

Jack Gegenberg is trying to get it to happen.

Adjourned at 7:15

My apologies for the minutes - I have little experience as a recording secretary - emerald